Declassified E.O. 12356 Section 3.3 NND No. 785015

ACC 10000|146|514 091.461 A ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOA

LABOR + WAGES CONTROL COMMITTEE . MI

- NOV 1943. — MAR. 1944

Declassified E.O. 12356 Section 3.3 NND No. 785015

FORCE LOCAL RESOURCES (ITALIAN) BOARD

OR + WAGES CONTROL COMMITTEE . MINUTES AGENDA

- NOV 1943. — MAR. 1944

COPY NO. 32

HQ AAI (ADM ECHELON)
LOCAL RESOURCES SECTION
G.M.F.

Labour Sub-Commission

REF:- 5/2/12

30 MARCH 1944

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - AGENDA

Reference the Agenda of the meeting of the Labour & Wages Control Committee to be held on MONDAY, 3 APRIL 44, circulated under reference 5/2/12 dated 29 MARCH 44, the following additional Agenda will be considered. In view of the importance of these matters, the relevant papers are attached:-

(i) To receive a letter from HQ ACC Labour Sub-Commission on the increase in food ration to Italian Heavy Workers - reference LAB G91.457 dated 28 MARCH 44 (Appendix "C") - and to submit any recommendations considered necessary.

(ii) To receive and consider a letter from DDL (Br), HQ AAI (Adm Ech), reference 98/LAB dated 24 MARCH 44, regarding the formation of labour camps (Appendix "D").

THOMAS R. GIBSON
Lt.Col. Asslst. G-5
Vice-Chairman (Am)

J.L. PRESCOTT
Lt.Col. ACAG
Vice-Chairman (Br)
Allied Force Local Resources (Italian) Board

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11/12	HQ, No.1 District.
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15/16	HQ, No.3 District.
17/18	CG, PBS.
19/20	AAFSC/MTO

1953

Restricted H.Q. Base Section A.F.H.Q. No. 785015

Reference the Agenda of the meeting of the Labour & Wages Control Committee to be held on MONDAY, 3 APRIL 44, circulated under reference 5/2/12 dated 29 MARCH 44, the following additional Agenda will be considered. In view of the importance of these matters, the relevant papers are attached:-

(i) To receive a letter from HQ ACC Labour Sub-Commission on the increase in food ration to Italian Heavy Workers - reference LAB 001.467 dated 28 MARCH 44 (Appendix "D") - and to submit any recommendations considered necessary.

(ii) To receive and consider a letter from ISL (Br), HQ AAI (Adm Sch), reference 98/LAB dated 24 MARCH 44, regarding the formation of labour camps (Appendix "E").

TIDNUS R. GIBSON
Lt.Col. Asslst. G-4
Vice-Chairman (Am)

J.L. PRESCOTT
Lt.Col. AQMG
Vice-Chairman (Br)
Allied Force Local Resources (Italian) Board

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15/16	HQ, No.3 District.
17/18	CC, FBS.
19/20	AAFSC/MTO
21/22	214 Gp. RAF (Adv HQ)
23/24	ACC
26	DQMG
27	G-4
28	FA (Br)
29	ISL (Br)
30/39	Local Resources Section
40/41	AFLR (Sicilian) Board
42	AFLR (Sardinian) Board
43	File
44/50	Spares

---oOo---

S/L/WGM

1953

Declassified E.O. 12356 Sec. 3.4 NND No. 785015

APPENDIX "D"

Appendix "D" to Agenda of
Labour & Wages Control Committee
Meeting - 3 April 44

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOUR SUB-COMMISSION
APO 394

LAB 091.367

28 March 1944

MEMORANDUM:

SUBJECT:- Increase in Food Ration to Italian Heavy Workers

1. As a result of several recent wage increase demands, a conference was called by Lieut.General Sir Noman MacFarlane, Chief Commissioner, A.C.C., at which it was reaffirmed that the real issue is food, and it was agreed to increase the present food ration to all heavy workers, whether directly hired by the Armed Services or not. At a conference held yesterday in Salerno attended by Marshal Badoglio, General MacFarlane, the Italian Minister of Labour, and members of the Labour Sub-Commission, it was reaffirmed that wages must be kept at the present level, and for that purpose, AMG/ACC labour institutions were given continuing validity.

2. The Labour Sub-Commission, in closest co-operation with the Food Sub-Commission, now and is making strenuous efforts to hold the wage line. Exact enquiry at all levels reveals that the proper amount of food in the workers' possession will answer practically all labour problems.

3. At General MacFarlane's meeting it was determined that the present midday meal be eliminated, and its components incorporated in a supplemental ration issue which, however, would give an overall increase. Specifically, the present basic ration to everyone is 200 gms. of bread daily. The majority of workers for the Allied Forces are now receiving in addition 113 gms. of flour (equivalent to 135 gms. of bread) plus a bowl of soup. The proposed increase will place every heavy worker, whether employed by the Armed Forces directly, or by contractors, or by private employers on a basis which will give him the equivalent of 400 gms. of bread daily plus a daily issue of 30 gms. of dehydrated soup. The actual mixup will be 275 gms. of bread daily, 30 gms. of dehydrated soup daily, and 700 gms. of pasta weekly.

4. It is proposed to have this issue considered an extra privilege earned by a heavy worker by at least two weeks continuous satisfactory employment on the job, prior to the receipt of his weekly coupon; that distribution depots be set up wherever possible so as to distribute these extra rations on the job, thus maintaining the primary incentive to come to and stay on that job. It is possible that distribution on the job may eliminate the necessity for extra ration cards or coupons. The furnishing of actual pasta will fill the greatest single food demand the worker has made.

5. Entitlement of extra rations will be granted to workers known as "pesanti" or "pesantissimi." The group of workers known as "pesantissimi" and the

Declassified E.O. 12356 Section 3.3/NND No. 785015

1. As a result of several recent wage increase demands, a conference was called by Lieut.General Sir Noel MacFarlane, Chief Commissioner, A.C.C., at which it was reaffirmed that the real issue is food, and it was agreed to increase the present food ration to all heavy workers, whether directly hired by the Armed Services or not. At a conference held yesterday in Salerno attended by Marshal Badoglio, General MacFarlane, the Italian Minister of Labour, and members of the Labour Sub-Commission, it was reaffirmed that wages must be kept at the present level, and for that purpose, AMG/ACC labour institutions were given continuing validity.

2. The Labour Sub-Commission, in closest co-operation with the Food Sub-Commission, has and is making strenuous efforts to hold the wage line. Exact enquiry at all levels reveals that the proper amount of food in the workers' possession will answer practically all labour problems.

3. At General MacFarlane's meeting it was determined that the present midday meal be eliminated, and its components incorporated in a supplemental ration issue which, however, would give an overall increase. Specifically, the present basic ration to everyone is 200 gms. of bread daily. The majority of workers for the Allied Forces are now receiving in addition 113 gms. of flour (equivalent to 130 gms. of bread) plus a bowl of soup. The proposed increase will place every heavy worker, whether employed by the Armed Forces directly, or by contractors, or by private employers on a basis which will give him the equivalent of 400 gms. of bread daily plus a daily issue of 30 gms. of dehydrated soup. The actual makeup will be 275 gms. of bread daily, 30 gms. of dehydrated soup daily, and 700 gms. of pasta weekly.

4. It is proposed to have this issue considered an extra privilege earned by a heavy worker by at least two weeks continuous satisfactory employment on the job, prior to the receipt of his weekly coupon; that distribution depots be set up wherever possible so as to distribute these extra rations on the job, thus maintaining the primary incentive to come to and stay on that job. It is possible that distribution on the job may eliminate the necessity for extra ration cards or coupons. The furnishing of actual pasta will fill the greatest single food demand the worker has made.

5. Entitlement of extra rations will be granted to workers known as "pesanti" or "pesantissimi." The group of workers known as "impiegati," and the "operai" known as "leggeri" (light manual workers), are not and cannot be considered in this discussion due to limited food supplies.

1052

6. These proposals do not apply to work done in combat areas.

7. The Armed Services, and the Labour and Food Sub-Commissions can achieve fullest success in their missions only by the uniform adherence of all groups to the above distribution. From our own experience, we know that the Italian worker is least likely to protest or be dissatisfied when aware that without equivocation, all employers, military or otherwise, are treating his fellow workers at a completely uniform level with respect to food.

J.T.R. DAIN,
Colonel,
Director, Labour Sub-Commission.

Declassified E.O. 12356 Section 3.3 NND No. 785015

APPENDIX "E"

APPENDIX "E"

Appendix "E" to Agenda of
Labour & Means Control Committee
Meeting - 3 April 44

SUBJECT:- Labour Camps

TO AAI (Adm Tech)

REF:- 99/LAB

24 MARCH 44

In:- "Q" Branch

1. The siting of Installations away from populated areas will necessitate the formation of Civil Labour Camps unless an extravagant use is to be made of road transport.

2. Such camps would be organised and supervised by this Directorate.

3. Accommodation Stores and Camp structures can be arranged on Area authority but the matter of food presents considerable difficulties.

As it is desired to lay down the basic principles for Civil Camps in Italy, it is requested that consideration may be given to the following points and proposals:-

(a) Unless conscription is resorted to sufficient inducement must be offered to entice a worker away from his home and family.

(b) This inducement can best be made by means of good food on repayment.

(c) The food supply must be such as to obviate any risk of shortage of rations at any time.

(d) Whilst admitting the responsibility of ACC to feed civilians the formation of camps may be considered as bringing the civilians into a different category and the importance of correct feeding becomes pronounced.

(e) The position at present is that of the various items of food to which a civilian may be entitled - bread alone is regularly obtainable through local channels and olive oil and other essentials only at irregular intervals and in negligible quantities.

(f) In view of (e) the bulk purchase by the camps of the per capita bread entitlement plus the midday meal ingredients authorised for manual workers is not sufficient, and any camp without additional sources of supply must fail.

(g) It is recommended that a ration scale should be laid down for manual workers employed by Allied Forces, in civil camps, and that

1951

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1. The siting of installations away from populated areas will necessitate the formation of Civil Labour Camps unless an extravagant use is to be made of road transport.

2. Such camps would be organised and supervised by this Directorate.

3. Accommodation Stores and Camp structures can be arranged on Area authority but the matter of food presents considerable difficulties.

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(a) Unless conscription is resorted to sufficient inducement must be offered to entice a worker away from his home and family.

(b) This inducement can best be made by means of good food on repayment.

(c) The food supply must be such as to obviate any risk of shortage of rations at any time.

(d) Whilst admitting the responsibility of AGC to feed civilians the formation of camps may be considered as bringing the civilians into a different category and the importance of correct feeding becomes pronounced.

(e) The position at present is that of the various items of food to which a civilian may be entitled - bread alone is regularly obtainable through legal channels and olive oil and other essentials only at irregular intervals and in negligible quantities.

(f) In view of (e) the bulk purchase by the camps of the per capita bread entitlement plus the midday meal ingredients authorised for manual workers is not sufficient, and any camp without additional sources of supply must fail.

(g) It is recommended that a ration scale should be laid down for manual workers employed by Allied Forces, in civil camps, and that the commodities covered by the scale should be available from Army sources on a costed basis. The scale should be calculated on a minimum number of 50 workers in each camp and rising to, say, 500.

(h) It is most unlikely that such camps will be anything other than exceptions, and only when installations are forced to utilise sites in sparsely populated or evacuated areas should they be necessary.

(i) The recognition of the general principle of civil labour camps will obviate the earmarking of a reserve of Italian Military labour for this purpose, and will prove a saving to the public.

(Sgd.) T.L. PEARMAN Colonel,
DDL.

1951

Declassified E.O. 12356 Section 3.3 NND No. 785015

- Labor Sub-Commission :-

COPY NO. 35

HQ AAI (ADM SECTION)
LOCAL RESOURCES SECTION
C.M.F.

REF:- G/2/LR

20 MARCH 1944

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD:

LABOUR & WAGES CONTROL COMMITTEE - AGENDA

The tenth meeting of the Labour & Wages Control Committee will be held at 14.30 hours on MONDAY, 3 APRIL 44, in the Conference Room, HQ AAI (Adm Sub), to consider the following Agenda:-

1. Minutes of the previous meeting of the Labour & Wages Control Committee held on 20 MARCH 44.

2. To review the position regarding recommendations from areas, other than Naples, for percentage variations of the Naples rate to allow for increase or decrease in the cost of living in those areas.

3. To receive a report from DDL (Br) on a scheme of employing Italian Labour Supervisors as prepared by ST (Br).

4. To consider the question of supplies of food to Italian Civilians employed by the Allied Armed Forces or by contractors working for the Allied Armed Forces with reference to HQ AAI letter LO:7/17/Q1, dated 22 MARCH 44, No.3 District letter 713Q, dated 16 MARCH 44 and No.2 District letter 1287Q, dated 18 MARCH 44 (Appendices "A," "B" and "C" respectively).

5. Any other business.

6. To set the date for the next meeting.

THOMAS B. GIBSON
Lt.Col. Assist. G-1
Vice-Chairman (Am)
Allied Forces Local Resources (Italian) Board

J.L. PRESCOTT
Lt. AGMS
Vice-Chairman (Br)

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Declassified E.O. 12356 Section 3.3/NND No. 785015

The tenth meeting of the Labour & Wages Control Committee will be held at 14.30 hours on MONDAY, 3 APRIL 44, in the Conference Room, HQ AAI (Adm Bch), to consider the following Agenda:-

1. Minutes of the previous meeting of the Labour & Wages Control Committee held on 20 MARCH 44.

2. To review the position regarding recommendations from areas, other than Naples, for percentage variations of the Naples rate to allow for increase or decrease in the cost of living in those areas.

3. To receive a report from DDL (Br) on a scheme of employing Italian Labour Supervisors as prepared by GT (Br).

4. To consider the question of supplies of food to Italian Civilians employed by the Allied Armed Forces or by contractors working for the Allied Armed Forces with reference to HQ AAI letter 1047/17/Q1, dated 22 MARCH 44, No.3 District letter 7150, dated 16 MARCH 44 and No.2 District letter 1427Q, dated 16 MARCH 44 (Appendices "A," "B" and "C" respectively).

5. Any other business.

6. To set the date for the next meeting.

THOMAS H. GIBSON
Lt.Col. Assist. G-4
Vice-Chairman (Am)

J.L. PRESCOTT
Lt Col AGID
Vice-Chairman (Br)
Allied Force Local Resources (Italian) Board

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9/10	Flag Officer, Western Italy.	29	DDL (Br)
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13/14	HQ, No.2 District.	40/41	AFLR (Sicilian) Board
15/16	HQ, No.3 District.	42	AFLR (Sardinian) Board
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R/L/WGM

1950

Declassified E.O. 12356 Section 3.3 NND No. 785015

SUBJECT: Feeding of Italian Civilians

HQ. AAI (Adm Zone),
CMF.

Local Reference Nos.

10A7/17/G1

22 Mar 44

1. Attached at Appendix "A" is a memorandum setting out the views of this Branch on 2 limitations which should be imposed on the issue of the mid-shift meal.

2. It will be seen from Appendix "B" (HQ 3 District letter 7132 dated 16 Mar 44), that it is the view of HQ 3 District that the privilege should be extended to all workers employed by the Allied Forces.

3. It will also be seen from Appendix "C" (letter from Captain Superintendent Dockyard TARANTO 3/205 dated 23 Feb 44 forwarded to this HQ through FOTAIT and HQ 2 District) that two further questions are raised in regard to workers in TARANTO Dockyard viz:-

(a) Whether a deduction should be made from pay when:-

(i) Rations are issue than the approved scale,
(ii) mid-shift meal has previously been authorised by the Italian Government,
(iii) the Italian Government is to pay for the meal.

(b) Whether the meal may be extended to non-manual workers as well as manual workers by a process of "upgrading" the latter more "freely".

4. It is requested that these matters should be submitted to an early meeting of the Local Resources Board in order that the views of all concerned may be obtained. It is considered that a representative of the Food Sub-Commission of the A.C.C. should also be present at the meeting. A copy of this letter is being sent to the Chief of that Sub-Commission in order that he, too, may express the views of the civilian food rationing authorities on this question before the meeting.

5. Please return the original letters enclosed at Appendices "B" and "C" when they have served their purpose.

[signature]
for
Brigadier,
CMF.

Copy: Food Sub-Commission, ACC (Att: Lt.Col LOCK) } without Appendices B & C.

1949

Declassified E.O. 12356 Section 3.3/NND No. 785015

3. It will also be seen from Appendix "B" (letter from Captain Superintendent Dockyard TARANTO 3/200 dated 23 Dec 43 forwarded to this HQ through FOGGIA and HQ 2 District) that two further questions are raised in regard to workers at TARANTO Dockyards viz:-

(a) Whether a deduction should be made from pay when:-

(i) Wages are lower than the approved scale,
(ii) a mid-shift meal has previously been authorised by the Italian Government,
(iii) the Italian Government is to pay for the meal.

(b) Whether the meal may be extended to non-manual workers as well as manual workers by a process of "spreading the butter more thinly".

4. It is requested that these matters should be submitted to an early meeting of the Local Resources Board in order that the views of all concerned may be obtained. It is considered that a representative of the Food Sub-Commission of the A.C.C. should also be present at the meeting. A copy of this letter is being sent to the Chief of that Sub-Commission in order that he, too, may express the views of the civilian food rationing authorities on this question before the meeting.

5. Please return the original letters enclosed at Appendices "B" and "C" when they have served their purpose.

for
Brigadier,
DQMG.

Copy: Food Sub-Commission, ACC (Att: Lt.Col Lamb) } without Appendices B & C.

1949

Declassified E.O. 12356 Section 3.3 NN No. 785015

Appendix 'A' to WAC/17(3)
Item 2 of 3 c.c.

[illegible] on the extension of the [illegible] to Non-[illegible] Workers

1. AFHQ signal 44382 dated 27 Jan which originally authorized the [illegible] said, referred to "Italian civilians employed at hard labour". Any change from this policy will therefore require the approval of AFHQ.

2. Minutes of the Meeting convened by Lt.Col J.L.SCOTT, D/Director Labour Sub-Commission, ACC on 3 Feb 44 were [illegible] repeat the definition of entitled personnel. This meeting agreed the details which formed the basis of the original instruction.

3. The original draft instruction provided that personnel performing "heavy manual labour" would be entitled to the meal. At the request of one branch this was changed to read "manual labour" since it was thought this conveyed adequately the wishes of AFHQ.

4. It is now apparent that the definition of civilians entitled to the meal is leading to an unacceptably wide issue of post since manual workers can include secretaries or any personnel working with their hands. It is suggested that the words "manual labour" be defined as "heavy physical labour performed in the open". By this means the meal would be confined to such personnel as are really expending physical energy on a large scale and the greatest benefit be derived from the food issued. Further, this would keep the entitled personnel within the original intentions of AFHQ.

Declassified E.O. 12356 Section 3.3/NND No. 785015

APPENDIX "B"

APPENDIX "B"

Appendix "B" to Agenda of
Labour & Wages Control Committee
Meeting - 5 April 44

SUBJECT:- Supply of food to Italian Civilians

3 District
713 Q

16 MAR 44

HQ AAI (ADM ECH),
C.M.F.

Reference your 47/17/Q1 dated 6 Mar 44.

1. It is appreciated that the institution of a new civilian ration scale will improve the position in so far as the non-manual worker is concerned, but such improvement will apply equally to manual workers, and the source of grievance of non-manual workers at being excluded from the concession is likely to remain.

2. Taking into consideration the large numbers of civilians of all types and grades who are working directly or indirectly for the Allies, it is realised that difficulty must inevitably be encountered in differentiating between those who might reasonably be entitled to a meal and those who have no real claim.

3. I take the view, however, that, in general principle, to deny the meal concession to non-manual workers is not in the best interests of efficiency, and that in a number of cases real hardship is being caused as the result of the present ruling. Both classes of workers, manual and non-manual, are working directly for the Allied Forces, in whose interests they are expected to exert themselves to the utmost, physically and mentally. For one class to have to work, as is the case in a number of installations and depots, virtually alongside the other and yet to be denied a meal, is undoubtedly detrimental to efficiency.

4. In this connection, the case of the female office sweeper and the female clerk, or typist, serves as an example of the anomalous position which exists. The former by virtue of the physical nature of her task, is eligible for the meal, whilst the latter is denied it, though the mental effort involved in the course of her work may well prove equally, if not more, exhausting than the sweeping of passages and offices.

5. If the desired high standard of work is to be attained, it is important that civilian employees should be attracted to the Allied Forces. Such attraction lies not so much in the rate of wages paid, but in the knowledge that a privilege or concession will be received which is not enjoyed by the ordinary civil worker, e.g. the midday meal.

6. The result of the present system is that in a number of instances office workers have contracted out of their clerical appointments and have re-enrolled as labourers in order to qualify for the meal. If this practice should increase it is obvious that a serious shortage of clerks would ensue.

7. Non-manual workers in the District at this moment amount to 1,840, or rather

Confidential M.O. Issue Section A.F.H.Q. No. 765015

1. It is appreciated that the institution of a new civilian ration scale will improve the position in so far as the non-manual worker is concerned, but such improvement will apply equally to manual workers, and the source of grievance of non-manual workers at being excluded from the concession is likely to remain.

2. Taking into consideration the large numbers of civilians of all types and grades who are working directly or indirectly for the Allies, it is realised that difficulty must inevitably be encountered in differentiating between those who might reasonably be entitled to a meal and those who have no real claim.

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4. In this connection, the case of the Semi-Office sweeper and the female clerk, or typist, serves as an example of the anomalous position which exists. The former, by virtue of the physical nature of her task, is eligible for the meal, whilst the latter is denied it, though the mental effort involved in the course of her work may well prove equally, if not more, exhausting than the sweeping of passages and offices.

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6. The result of the present system is that in a number of instances office workers have contracted out of their clerical appointments and have re-enrolled as labourers in order to qualify for the meal. If this practice should increase it is obvious that a serious shortage of clerks would ensue.

7. Non-manual workers in the District at this moment amount to 1,840, or rather less than 6% of the total number of civilians employed. To include these in the meal concession would, therefore, not incur so great an additional expenditure of food as might be imagined at first sight.

8. It is requested, therefore, that further consideration be given to the ruling on this matter contained in your letter referred to above, on the distinct understanding, of course, that any modification which you may see fit to authorise would apply solely to persons paid directly from Army Funds.

(Sgd.) A.E. GILLIES
Major-General,
Commander.

25 MARCH 44

HQV

1918

Declassified E.O. 12356 Section 3.3 NND No. 785015

APPENDIX "C"

APPENDIX "C"

Appendix "C" to Agenda of
Labour & Wages Control Committee
Meeting - 5 April 44

SUBJECT:- Supply of Food to Dockyard Workers - Toronto Area

HQ No.2 District,
C.M.F.

Allied Force Local Resources (Italian) Board

1427/2

15 MAR 44

The attached letter from Captain Superintendent, Toronto, ref No.3/208 of 23 FEB, is forwarded at the request of Captain Superintendent who is arranging for the rep of C-in-C Med to raise the question at a subsequent meeting of the Board.

(Sgd.) A.N. JOHNSTON Colonel,
Col i/c Adm.

SUPPLY OF FOOD FOR DOCKYARD WORKERS
(The Captain Superintendent, Toronto's letter No.3/208 dated 23 February 1944)

No. T.A.1030/20

GENERAL OFFICER COMMANDING,
NO.2 DISTRICT.

(Copies to:- Commander-in-Chief, Mediterranean.
Captain Superintendent, Toronto.
Headquarters, 52 Area, Toronto.
Flag Officer Western Italy, Naples.
Commodore Palmer, Sub-Commission, Salerno.
Naval Officer in Charge, [illegible]
ACC Liaison Officer, Toronto.

1917.

Forwarded.

2. I entirely agree with the proposals of the Captain Superintendent, and that Toronto and Brindisi Dockyards, R.A.C.A. Works and Prince Rupert Dockyard should be included in the scheme. The instructions in AFHQ Adv Adm Echelon, CCS No.47/42 dated 6th February 1944, cannot be applied in their entirety in these ports.

3. It is particularly requested that these proposals may be approved

Declassified E.O. 12356 Section 3.3 NND No. 755015

The attached letter from Captain Superintendent, Toronto, ref No.3/205 of 23 FEB, is forwarded at the request of Captain Superintendent who is arranging for the rep of C-in-C Med to raise the question at a subsequent meeting of the Board.

(Sgd.) A.M. JOHNSTON Colonel.
Col i/c Adm.

SUPPLY OF FOOD FOR DOCKYARD WORKERS
(The Captain Superintendent, Toronto's letter No.3/205 dated 23 February 1944)

No. T.A.1030/20

GENERAL OFFICER COMMANDING,
NO.2 DISTRICT.

(Copies to:- Commander-in-Chief, Mediterranean.
Captain Superintendent, Toronto.
Headquarters, 52 Area, Toronto.
Flag Officer Western Italy. Naples.
Commodore Palmer, Sub-Commission, Palermo.
Naval Officer in Charge, Brindisi.
ACC Liaison Officer, Toronto.)

1917.

Forwarded.

2. I entirely agree with the proposals of the Captain Superintendent, and that Toronto and Brindisi Dockyards, S.A.C.A. Works and Prence Torri Dockyard should be included in the scheme. The instructions in ACIB Adv Adm Battalion, CMF No.47/42 dated 8th February 1944, cannot be applied in their entirety in these yards.

3. It is particularly requested that these proposals may receive approval without any delay.

TARANTO.
3 MARCH 44

(Sgd.)
REAR-ADMIRAL

Declassified E.O. 12356 Section 3.3/NND No. 785015

Page 3 of Appendix "C" to Agenda of
Labour & Manpower Control Committee
Meeting - 5 April 44

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4. After the Armistice, the Civil Authorities could no longer continue to issue the ingredients owing to supplies from North Italy having been cut off, and to shortage of transport for bringing in vegetables from the country, and it became necessary for the Allies to provide tinned meat and the concentrated soup. In BRINDISI, a modified form of the original meal has been continued, but the conditions there are easier owing to the small numbers involved and the close proximity of vegetable-growing areas.

5. It is understood that the ingredients required for the meal described in paragraph 3 are still unobtainable in sufficient quantities in the TARANTO area, and that the simplest solution of restoring the original meal is impracticable.

6. After discussion with the local Allied Control Commission representatives and with the Italian Authorities it is proposed that:-

(a) Supplies of the ingredients referred to in the AFHQ Adv Adm Echelon's instruction quoted above should be issued in bulk, and through the proper channels to the Italian Dockyard Commissariat Department on the scale laid down for the number of manual workers employed (i.e. those holding Italian heavy workers' extra civil ration cards). It is estimated that these are between 70 and 75% of the total employed.

(b) The ingredients supplied should be cooked in the communal kitchens, and issued impartially to manual and non-manual workers.

(c) Payment should be made by the Italian Ministry of Marine.

(d) No relief of wages, in addition to that already in force, to be extracted from the workers.

7. For TARANTO Dockyard alone, the approximate weekly requirements for the 10,000 workers on the basis proposed in paragraph 6 would be:-

Flour (for rasmrush)	5,000 Kgs.
OR	
Bread	7,875 Kgs.
Fresh vegetables	5,100 Kgs.
Fresh meat	1,500 Kgs.
OR	
Concentrated Soup	1,055 Kgs.

The inclusion of PRUNES [illegible]

Declassified E.O. 12356 Section 3.3/NND No. 785015
1916

BRINDISI, a modified form of the original meal has been continued, but the conditions there are easier owing to the small numbers involved and the close proximity of vegetable-growing areas.

5. It is understood that the ingredients required for the meal described in paragraph 3 are still unobtainable in sufficient quantities in the TARANTO area, and that the simplest solution of restoring the original meal is impracticable.

6. After discussion with the local Allied Control Commission representatives and with the Italian Authorities it is proposed that:-

(a) Supplies of the ingredients referred to in the AFHQ Adv Adm Echelon's instruction quoted above should be issued in bulk, and through the proper channels to the Italian Dockyard Commissariat Department on the scale laid down for the number of manual workers employed (i.e. those holding Italian heavy workers' extra civil ration cards). It is estimated that these are between 70 and 75% of the total employed.

(b) The ingredients supplied should be cooked in the communal kitchens, and issued impartially to manual and non-manual workers.

(c) Payment should be made by the Italian Ministry of Marine.

(d) No relief of wages, in addition to that already in force, to be extracted from the workers.

7. For TARANTO Dockyard alone, the approximate weekly requirements for the 10,000 workers on the basis proposed in paragraph 6 would be:-

Flour (for macaroni)	5,460 Kgs.
OR	
Bread	7,275 Kgs.
Fresh vegetables	8,190 Kgs.
Fresh meat	1,365 Kgs.
OR	
Concentrated Soup	1,095 Kgs.

1916

The inclusion of BRINDISI Dockyard, S.A.C.A. Works, Franco-Tosi Shipyard and other small private firms in the scheme would increase the above quantities by about 50%.

8. Having regard to the vital importance to the war effort of the Naval work being carried out in the TARANTO area, and the necessity for exploiting all available resources to their maximum capacity, it is requested that very early authorisation in principle of the above proposals may be sought.

(Sgd.) C.B. FAULKNER CAPTAIN R.N.,
Captain Superintendent,
Taranto.

25 MARCH 44

WO1

Declassified E.O. 12356 Section 3.3/NND No. 785015

Declassified E.O. 12356 Section 3.3 NND No. 785015

Hale

AG 091.412

24 March 1944

SUBJECT: Comparative Wage Scale-Naples Area
(Armed Forces - Local Industry)

TO: Colonel Lex, Labor Officer, PBS
Colonel Hyde, Engr., Hq AAF (Adv Sec)

1. Attached is a study comparing the wages paid by the Armed Forces in the Naples area with the wages being paid by the local civilian industries for all occupations for which the Labor Subdivision has been able to assemble comparable information. This document is being sent each member of the Naples Sub-Committee of the Labor and Wages Committee of the Allied Local Resources Board (Italian).

2. There is also attached a 'conversion table' to indicate what variations there might be in the net salaries paid to civilian employees by local industry. The salaries shown on the comparative wage scale table are based on a family of five. By using the conversion table, and adding or subtracting the amounts indicated by using the amounts shown on the comparative wage scale, it will be seen that it is possible that a number of workers for local industry might receive more "cash in hand" than do the workers for the Armed Forces. The extent to which this might be true, is, of course, a matter of judgment, since we have no specific cases at hand.

J. T. [illegible],
Colonel,
Director, Labor Sub-Commission.

1945

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[illegible]

20 March, 1944
Prepared by:
Lt. J. Giammarco

OCCUPATION	INDUSTRY	[illegible]		[illegible]	
		Min.	Max.	Gross	Net
Blacksmith:		80	110	87.18	77.98
Specialized				87.18	77.98
Qualified				70.66	63.60
Carpenter:		80	105		
Specialized	Naval repairing and construction			87.18	77.98
Qualified	Naval repairing and construction			70.66	63.60
Carpenter	Construction streets & Rys.			73.10	64.45
Coach Builder-Construction & Repairer of Carriages	Metal Mechanic	80	105	87.18	77.98
Cobbler		80	110		
Shoemaker, Boot & Surgical		90	120		
Cobbler	Manufacturing			84.31	75.34
Compositor		90	110		
Compositor	Printing			88.50	79.12
Compositor, Chief		100	120	112.30	99.80
Compositor, Assistant		80	90	81.74	73.22
Cooper	Various	80	105	82.70	74.05
Driver, Military Truck		80	100		
" " " & Trlr		80	120		
" " " " "	Trucking			Min 73.65	66.22
				Max 78.84	70.46
" " " w/o "	"			73.65	66.22
" , Truck	Building			80.46	71.49
Fireman, Coal, Steam, Local		80	105		
" , Oil, Fuel		80	105		
" , Licensed	Metal Mechanic			70.66	63.60
" , Unlicensed	" "			67.26	60.77
" , Coal & Oil	" "			70.66	63.60
Foreman		10 L. per day more than highest paid under supervision			
Forelady				4 L. per day more than highest paid under supervision	

1914

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per Comparative Wage Scale - Samples Area (Cont'd)

OCCUPATION	INDUSTRY	Adult Females Min.	Adult Females Max.	Local Authority Gross	Local Authority Net
Glazier		75	100		
"	Construction, Streets & Rys			81.30	72.93
Joiner		85	110		
" , Specialised	Metal Mechanic			87.18	77.98
" , Qualified	" "			70.66	63.60
" & Adjuster	" "			87.18	77.98
" , Automatic Machines	" "			67.26	60.77
" , Male	" "			64.97	58.75
" , Female	" "			46.40	43.08
*Laborer	Agriculture			39.35	36.85
Labor, Unskilled, Male		--	65		
" " , Female		--	50		
" (Grader)	Construction, Streets & Rys			62.67	56.72
"	Building			62.67	56.72
" , Male, Cleaning & Dying	Hosp			63.58	57.52
Lithographer		90	130		
" , Assistant		80	90		
"	Printing			93.73	83.39
" , Assistant	"			85.08	76.17
Machine Minder		50	70		
Machine Oiler & Cleaner	Hosp			64.08	58.02
Machinist		80	120		
" , Steam, Engine, Licensed	Metal Mechanic			87.18	77.98
Mason		80	110		
" , Brick	Building			83.20	74.55
" , Marble	"			91.42	80.34
Mechanic, Instrument, Typewriter		90	120		
" , Assistant		80	90		
" , Motor Transport		85	110		
" , Automobile	Metal Mechanic			87.18	77.98
" , Repairer, Instruments, Specialised	" "			87.18	77.98
" , Workers, Instruments, Special Apparatus	" "			87.18	77.98

*Schedule of wage scales of unskilled laborers in industries not listed, is being prepared and will be presented as soon as practicable.

1013

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Employer Cooperative Wage Scale - Naples Area (Cont'd)

OCCUPATION	LOCALITY	Hours Worked Min.	Hours Worked Max.	Hourly Wage Rates (Cents) Gross	Hourly Wage Rates (Cents) Net
Painter, Sign-writer & Varnisher		85	105	38.58	79.12
Painter		80	100	37.82	78.49
Parquet Layer " "	Building			84.30 98.82	75.52 87.74
Pavement Layer " "	Building Construction, Streets & Rys	80	105	87.18	77.93
Plumber "	Building	60 80	90 110		
Presser, W/C, Female " " , Male " " " " " , Female " Hand, Male " " , Female	Laundry "			61.14 36.28 65.90 38.73	55.48 33.69 57.55 35.34
Printer " , 1st Class " , 2nd Class	Journal "	90	120	100.81 93.86	89.73 83.71
Riveter "	Naval Repairing & Construction Metal Mechanic	85	105	70.66 70.66	63.60 63.60
Rigger "	Naval Repairing & Construction	80	105	87.18	77.98
Road Worker Grader (Labourer)	Construction, Streets & Rys	60	70	62.67	56.72
Saddler Saddlemaker, 1st Class " , 2nd Class		75	100	79.49 64.13	70.51 58.05
Sailmaker "		85	110	87.18	77.98
Stone Cutter, Hand " " , Assistant " " " " , Assistant	Building "	85 80	105 105	88.58 69.47	79.12 62.72

1912

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Employer Compensation - Wage Scale - Naples Area (Coast)

OCCUPATION	INDUSTRY	WEEKLY HOURS Min.	WEEKLY HOURS Max.	HOURLY EARNINGS Gross	HOURLY EARNINGS Net
Tailor	Apparel	60	90		
" , w/machine		80	110		
Tailoress		45	70		
" , w/machine		60	80		
Tailor, Male				82.70	74.05
Tailor, Female				53.96	48.46
Turner, Master		80	110		
" , Specialized				87.18	77.98
" , Qualified				70.66	63.60
Vulcanizer	Metal Mechanic	80	105		
"				70.66	63.60
Worker, Hand, Female		50	60		
" , Hotel, Male		2000p.m.2500 pm (Less 900 L per mo for food provided)			
" , " , Female		1500pm 1800pm (Less 900 L per mo for food provided)			
" , Machine, Female		50	60		
" , " , Male		70	90		
" , Hand, Male				63.18	56.54
" , Machine, Male				57.06	51.93
" , Hand, Female				36.96	34.33
" , Machine, Female				24.24	22.29
Watchman	General	60	70		
"				49.26	43.76
Welder	Metal Mechanic	85	120		
" , Gas, Qualified	"			70.66	63.60
" , Electric, Qualified	"			70.66	63.60
" , Gas, Specialized	"			87.18	77.98
" , Electric, Specialized	"			87.18	77.98

1941

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CONVERSION TABLE FOR AMERICAN SAILORS

	Amount of Family Allowance	Add or subtract from Net Pays as shown on Table I and III the amount indicated.
Single man	0	(+) 11.50
Man and wife	3.10	(-) 8.40
Man, wife, 1 child	5.10	(-) 6.40
Man, wife, 2 children	8.70	(-) 2.80
Man, wife, 3 children	11.50	00
Man, wife, 4 children	17.50	(+) 6.00
Man, wife, 5 children	21.10	(+) 9.60
Man, wife, 6 children	24.70	(+) 13.20
Man, wife, 7 children	28.30	(+) 16.80
Man, wife, 8 children	31.90	(+) 20.40
Man, wife, 9 children	35.50	(+) 24.00
Man, wife, 10 children	39.10	(+) 27.60

1910

Declassified E.O. 12356 Section 3.3/NSC No. 785015

CLASSIFICATION
ALLIED CONTROL COMMISSION
LAND SUB-COMMISSION
APO 742

Group Reference Sheet

Date: 1951

Subject: Notes of Chief Administrative Officers Meeting held on 22nd June 1951

To:

From: Chief Administrative Officer

Documents Filed: XVII - Mines and Mining Division

1939

APPENDIX "A"

APPENDIX "A"

Appendix "A" to Minutes of
LAbour & Wages Control Committee
Meeting - 30 March 44

Applicable in all territory other than King's Italy

1. The salary or wage of contractors employees shall be:-

(a) Base rate prescribed in Regional Order No.2 AMG, promulgated 11 DEC 43.

(b) Presence indemnity. (Indennita di Presenza)

(c) Family allowances. (Assegni Familiari)

If the total of (a), (b) and (c) is less than the Allied Armies authorized rate the contractor may increase the wage to the Allied Army authorized maximum.

The actual wage paid such employees will be the sum total of (a), (b) and (c) - less the employee's mandatory contribution for:-

(d) Sickness benefits. (Cassa Integrazione Salari)
(e) Social insurance. (Assicurazione Sociale)

2. The amounts (d) and (e), above must be remitted by the contractor to the proper agency.

3. The sum total of (a), (b) and (c), above must not exceed the maximum wage authorized by HQ ACMB (Adm Bch), except where the legal amounts of (a), (b) and (c) total more than the Allied Armies maximum, such legal amount should be used.

4. The contractor will be required to pay to the proper agency the employer's contribution for:-

Sickness benefits. (Cassa Integrazione Salari)
Social Insurance. (Assicurazione Sociale)
Accident Insurance. (Assicurazione Contro gli Infortuni sul Lavoro)
Family benefits of men called to Army. (Cassa Gratificazione agli Operai Richiamati alle Armi e Congedi Matrimoniali)

Compensation for smaller work week than 48 hours. (Cassa Integrazione Salari)

5. The contractor's bid will consider payment for family allowances of only 20% of (total wage less both presence indemnity and family allowances). The

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1938

(a) base pay prescribed in Regional Order No.2 AMG, promulgated 11 DEC 43.

(b) Presence indemnity. (Indennita di Presenza)

(c) Family allowance. (Assegni Familiari)

If the total of (a), (b) and (c) is less than the Allied Armies authorized rate the contractor may increase the wage to the Allied Army authorized maximum.

The actual cash paid such employees will be the sum total of (a), (b) and (c) - less the employee's mandatory contribution for:-

(d) Sickness benefits. (Cassa Integrazione Salari)
(e) Social insurance. (Assicurazione Sociale)

2. The amounts (d) and (e), above must be remitted by the contractor to the proper agency.

3. The sum total of (a), (b) and (c), above must not exceed the maximum wage authorized by HQ AFHQ (Adm Bch), except where the legal amounts of (a), (b) and (c) total more than the Allied Armies maximum, such legal amount should be used.

4. The contractor will be required to pay to the proper agency the employer's contribution for:-

Sickness benefits. (Cassa Integrazione Salari)
Social Insurance. (Assicurazione Sociale)
Accident Insurance. (Assicurazione Contro gli Infortuni sul Lavoro)
Family benefits of men called to Army. (Cassa Gratificazione agli Operai Richiamati alle Armi e Congedi Matrimoniali)

Compensation for smaller work week than 48 hours. (Cassa Integrazione Salari)

5. The contractor's bid will consider payment for family allowances of only 20% of (total wage less both presence indemnity and family allowances). The contractor is reimbursed by the State for the remaining cost of such allowances.

6. The percentage prescribed by Italian laws for sickness, social insurance, accident and family benefits of men called in Army will be on the (total wage less both presence indemnity and family allowances).

—oOo—

22 MARCH 44

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1938

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Declassified E.O. 12356 Section 3.3 NND No. 785015

Applicable in all territory

other than King's Italy

1. The salary or wage of contractor's employees shall be:

(a) Base pay prescribed in Regional Order No. 2 A.M.G. promulgated 11 Dec. 43.

(b) Presence indemnity.

(c) Family allowances.

The actual cash paid such employees will be the sum total of (a), (b), and (c) - less the employer's mandatory contribution for:

(d) sickness benefits

(e) social insurance

2. The amounts (d) and (e) above must be remitted by the contractor to the proper insurance agency.

3. The sum total of (a), (b) and (c), above must not exceed the maximum wage published by Hq. A.C.M.F. (Adm. Zobelon). If such total is less than the published rate the contractor may increase the wage to the Allied Force published maximum.

4. The contractor will be required to pay to the proper agency the employer's contribution for:

Sickness benefits

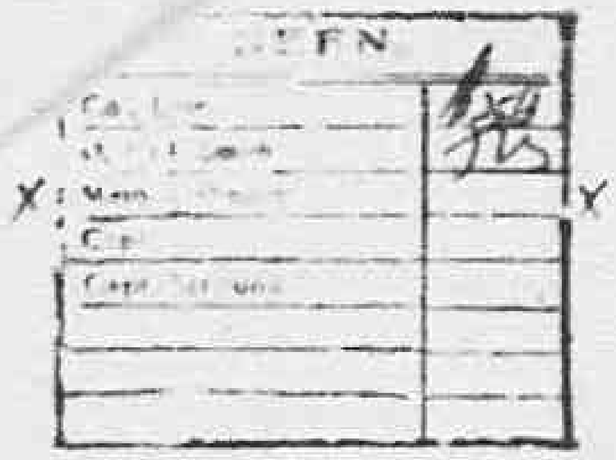
Social Insurance

Accident Insurance

Family benefits of men called to Army

1937

5. The contractor's bid will consider payment of only 20% of family allowances as the contractor is reimbursed by the State for the remaining cost of such allowances.



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DOCS NO.

HQ AAI (ADV ECHELON)
LOCAL RESOURCES SECTION
G M F

9 v c
Labour
7.6

REF:- 5/2/12

30 MARCH 1944

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - MINUTES

1. The sixth meeting of the Labour & Wages Control Committee was held at 14.30 hours, 20 MARCH 44, in the Conference Room, HQ AAI (Adv Echn).

Present:- Colonel Douglas N. Lawley - Chairman

Representatives of:- RW (FOWIT)
BDL (HQ AAI - ADV ECH)
FSS
NO.3 DISTRICT
EIGHTH ARMY
FIFTH ARMY
AAPSC/MTO
XII TF. TAF (ADV HQ)
ACC

In Attendance:- Vice-Chairman (Br) - Allied Force Local Resources (Italian) Board
Assistant Financial Adviser (Br)

2. The Minutes of the previous meeting of the 6 MARCH 44 were read and approved.

3. No matters arose for discussion from the meeting of the Board held on 17 MARCH 44. It was noted that the recommendations submitted at the last meeting of the Committee had been accepted with the following exceptions:-

(a) Approval was not given to the issue of pepper and salt.

(b) Approval was not given to the issue of fuel with the exception of waste oil.

(c) Approval was not given to the issue of a double ration of bread in lieu of dehydrated soup and vegetables.

(d) Approval was not given to the reduction in the cost of foodstuffs.

1936

Declassified E.O. 12958 Section 3.3 NND No. 785015

LABOUR & WAGES CONTROL COMMITTEE - MINUTES

1. The ninth meeting of the Labour & Wages Control Committee was held at 14.30 hours, 20 MARCH 44, in the Conference Room, HQ AAI (Adv Ech).

Present:- Colonel Douglas B. Lawley - Chairman

Representatives of:- PS (POW/IT)
Col. (HQ AAI - AMW Sec)
FHQ
NO.3 DISTRICT
EIGHTH ARMY
FIFTH ARMY
AAFSC/CTO
211 Sp. BAT (ADV HQ)
ACC

In Attendance:- Vice-Chairman (Br) - Allied Force Local Resources (Italian) Board
Assistant Financial Adviser (Br)

2. The Minutes of the previous meeting of the 6 MARCH 44 were read and approved.

3. No matters arose for discussion from the meeting of the Board held on 13 MARCH 44. It was noted that the recommendations submitted at the last meeting of the Committee had been accepted with the following exceptions:-

(a) Approval was not given to the issue of pepper and salt.

(b) Approval was not given to the issue of fuel with the exception of waste oil.

(c) Approval was not given to the issue of a double ration of bread in lieu of dehydrated soup and vegetables.

(d) Approval was not given to the reduction in the cost of foodstuffs.

4. The Committee agreed that there was insufficient material before it on a basis for discussion on percentage variations of the Basic rate to allow for increase or decrease in the cost of living in other areas. It was decided to defer discussion on the subject to the next meeting.

5. The recommendations from ACC regarding production incentive pay for weavers (circulated as Appendix "A" to the Agenda, dated 14 March 44) were considered by the Committee and approved.

6. The list of new and revised rates of pay (published as Appendix "B" to the Agenda, dated 14 March 44) was approved with the following additions:-

	Min	Max
Fitter (Aero)	100	130
Fitters Mechanic (Automobile)	90	120
Mechanic, MT.	90	120

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1936

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7. The proposition submitted by DDL (Br), HQ AAI (Adm Sch), for the issue of registration cards for civilian labour was not approved by the Committee.

8. The FA (Br) raised a number of points in regard to rates of pay of employees of contractors working for the Allied Armed Forces (published as Appendix "C" to the Agenda, dated 14 March 44). The Committee recommended to the Board that the information regarding rates of pay and benefits to contractors' employees (Appendix "A") be published through Command Channels as an addendum to AFHQ Adv Adm Sch Administrative Instruction No.24.

9. The next meeting of the Committee will be held on WEDNESDAY, 5 APRIL 44, at 14.30 hours in the Conference Room, HQ AAI (Adm Sch).

J.C. RAMSDEN
Major
Joint Secretary (Am)
Allied Force Local Resources (Italian) Board

S.J.B. LOUDEN
Captain
Joint Secretary (Br)

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8/9	HQ, Eighth Army.
10/13	Flag Officer, Western Italy.
14	Flag Officer, Taranto.
15/16	HQ, No.1 District.
17/18	HQ, No.2 District.
19/20	HQ, No.3 District.
21/22	CG, PBS.
23/26	AAFSC/MCO
27/29	214 Gp. RAF (Adv HQ)
30/31	ACC
32	DQMG
33	G-3
34	"A"
35	G-1
36	G-2
37/40	HQ, AFLNS, AFHQ.
41	FA (Br)
42	DDL (Br)
43/52	Local Resources Section

Declassified E.O. 12356 Section 3.3/NND No. 785015

14.00 hours in the Conference Room, HQ AAI (ADM Bldg).

J.C. RANCKEN
Major
Joint Secretary (Am)

H.J.B. LOUDEN
Captain
Joint Secretary (Br)
Allied Force Local Resources (Italian) Board

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14/16	HQ, No.1 District.
17/19	HQ, No.2 District.
19/20	HQ, No.3 District.
21/22	CO, PBS.
23/26	AAFSC/MIC
27/28	214 Gp. RAF (Adv HQ)
29/31	ACC
32	DQMG
33	G-4
34	"A"
35	G-1
36	G-2
37/40	HQ, AFLRS, AFHQ.
41	FA (Br)
42	DDL (Br)
43/53	Local Resources Section
53/54	AFLR (Sicilian) Board
55	AFLR (Sardinian) Board
56	File
57/70	Spares

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B/L/MCH

Declassified E.O. 12356 Section 3.3/NND No. 785015

APPENDIX "A"

APPENDIX "A"

Appendix "A" to Minutes of
Labour & Wages Control Committee
Meeting - 30 March 44

Applicable in all territory other than King's Italy

1. The salary or wage of contractor's employees shall be:-

(a) Base pay prescribed in Regional Order No.2 AMG, promulgated 11 DEC 43.

(b) Presence Indemnity. (Indennita di Presenza)

(c) Family allowance. (Assegni Familiari)

If the total of (a), (b) and (c) is less than the Allied Armies authorized rate the contractor may increase the wage to the Allied Army authorized maximum.

The actual cash paid such employee will be the sum total of (a), (b) and (c) - less the employee's mandatory contribution for:-

(d) Sickness benefits. (Cassa Integrazione Salari)
(e) Social Insurance. (Assicurazione Sociale)

2. The amounts (d) and (e), above must be remitted by the contractor to the proper agency.

3. The sum total of (a), (b) and (c), above must not exceed the maximum wage authorized by HQ ACMF (Adm Sch), except where the legal amounts of (a), (b) and (c) total more than the Allied Armies maximum, such legal amount should be used.

4. The contractor will be required to pay to the proper agency the employer's contribution for:-

Sickness benefits. (Cassa Integrazione Salari)
Social Insurance. (Assicurazione Sociale)
Accident Insurance. (Assicurazione Contro gli Infortuni sul Lavoro)
Family benefits of men called to Army. (Cassa Gratificazione agli Sposi Richiamati alle Armi e Congedi Matrimoniali)

Compensation for smaller work week than 48 hours. (Cassa Integrazione Salari)

1935

5. The contractor's bid will consider payment for family allowances of only 10% of (total wage less both presence indemnity and family allowances). The contractor is reimbursed by the State for the remaining cost of such allowances.

Declassified E.O. 12356 Section 3.3 NND No. 785015

11 DEC 43.

(b) Presence Indemnity. (Indennita di Presenza)

(c) Family allowance. (Assegni Familiari)

If the total of (a), (b) and (c) is less than the Allied Armies authorized rate the contractor may increase the wage to the Allied Army authorized maximum.

The actual cash paid each employee will be the sum total of (a), (b) and (c) - less the employee's mandatory contribution for:-

(d) Sickness benefits. (Cassa Integrazione Salari)
(e) Social insurance. (Assicurazione Sociale)

2. The amounts (d) and (e), above must be remitted by the contractor to the proper agency.

3. The sum total of (a), (b) and (c), above must not exceed the maximum wage authorized by HQ AUSA (Adm Sch), except where the legal amounts of (a), (b) and (c) total more than the Allied Armies maximum, such legal amount should be used.

4. The contractor will be required to pay to the proper agency the employer's contribution for:-

Sickness benefits. (Cassa Integrazione Salari)
Social Insurance. (Assicurazione Sociale)
Accident Insurance. (Assicurazione Contro gli Infortuni sul Lavoro)
Family benefits of men called to Army. (Cassa Gratificazione agli Operai Richiamati alle Armi e Congedi Matrimoniali)

Compensation for smaller work week than 48 hours. (Cassa Integrazione Salari)

1935

5. The contractor's bid will consider payment for family allowances of only 20% of (total wage less both presence indemnity and family allowances). The contractor is reimbursed by the State for the remaining cost of such allowances.

6. The percentage prescribed by Italian laws for sickness, social insurance, accident and family benefits of men called in Army will be on the (total wage less both presence indemnity and family allowances).

---oOo---

22 MARCH 44

MDV

declassified E.O. 12356 Section 3.3/NND No. 785015

Amdt No 2 to Pl Int No 14 dated 5 Feb 42

Amendment No 2 to No 2 Plant Mgt Instruction No 14 dated 5 Feb 42 -
DEPARTMENT OF LABOUR

The following additions will be made to Appx 'A' :-

	Min	Max
Under "CLERICAL & SUPERVISORY GRADE"		
Chief Clerk, D of Labour Office	300	400 per month plus overtime
Electrical Engineer	400	960 per month
Under "SKILLED ARTISAN & ARTISAN GRADE"		
Dental Mechanics	90	110 per day
Security Patrol Officer and Deputy Harbour Master		150 " "
Under "UNSKILLED LABOUR"		
Amal - Malarial Lab Labourers employed on main drains		5 per day extra 10 per day extra whilst actually employed on drains.
Under "TRADES GRADE"		
Supervisor of Labour (Navy)		150 per day
Assistant Foreman (Navy)		140 " "
Boats and Stewards Aboard ship	70	90 " "
Fireman (Navy)		80 " "
Lascman (Navy)		80 " "
		5 per hour whilst towing diver

Colonel,
Dep D/S Adm.

Distribution:- As for Pl Int No 14.

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Dental Mechanics
Security Patrol Officer (at)
Deputy Harbour Master

Under "ENGINEERING GROUP"

Anti - Malarial Labourers
Labourers on main drains

5 per day extra
10 per day extra whilst actually employed on drains.

Under "MARINE CRAFT"

Supervisor of Labour (Navy)
Assistant Foreman (Navy)
Cooks and stewards aboard ship
Fireman (Navy)
Lascar (Navy)

70

150 per day
140 " "
90 " "
80 " "
80 " "
5 per hour whilst tending diver

Colonel,
Cdl t/o Adm.

Distribution:- As for Adm Instruction No 14.

- 1934

DC Thom
84

Rhodesia H.C. 1955 Section 3.3 (2) No. 785015

Declassified E.O. 12356 Section 3.3/NSD No. 785015

From: AGA

Subject: Amendment No 2 to No 1 Dist Office Instruction No 14 dated 7 Feb 1934
Employment of Cadets

Date: 12 March 1934

To:

Dated: February 1933

Reference Manual: VII Corps Area Service Directions

Declassified E.O. 12356 Section 3.3 NND No. 735015

Hall file copy

SECRET

(As amended by HQ AAI AIR SOM. 007 3074/A(b). 20 Mar 44)

SECRET

HQ AAI AIR SOM. 007
3110/A(b)
27 Mar 44

SUBJECT: Italian Army - calling up of classes

1. In accordance with arrangements made with the Italian Military Authorities, illegal absentees of the following classes are being called up for military service in the Italian Army:-

1920, 1921, 1922, 1923 and 1924 classes.

2. A number of Italians eligible to be called up are at present employed as civilians with the Allied forces and in order to avoid undue dislocation of labour it has been decided to call up only one class at a time.

3. It is also appreciated that certain technical personnel employed as skilled labour may be more valuable to the war effort in continuing their present work for the Allies than in the Armed forces.

4. In such cases employing units etc. of services concerned may make application for exemption. These exemptions will be considered and decided by the undermentioned authorities whose decision will be final.

(i) Chiefs of Districts, base sections or equivalent formations.
(ii) PCSIT, MAFAC/MTO and Adv H.Q. 21A Group AAF.

Any cases of dispute will be referred to 'A' Branch, H.Q. AAI (Adv Rom).

The exempting authority will complete duplicate of the pro-forma in respect of all personnel classified (a) or (b), indicating whether or not exemption has been granted and the pro-forma will be signed in such cases.

Where exemptions are authorised the employing unit will be informed and a certificate (see Annexure 'A') will be given to each exempted Italian as evidence for production to the Italian Military Authorities.

5. Italian PW employed by the Allied forces are not affected by this order.

6. In order that call up of these classes may be properly enforced and applied to all eligible Italians employed by the Allied forces, the attached pro-forma will be completed by all units employing Italian male nationals of the classes affected.

7. Pro-formas will be forwarded through the normal channels to HQ Armies Corps and Districts who will despatch them to Colonel [redacted], Italian Liaison Officer, HQ AAI.

1932

8. Pro-formas will show clearly:-

(a) Skilled men to be retained and for whom exemption is required.
(b) Unskilled men who are useful but who could be recalled to Military Service on replacement by other Italian personnel.

Declassified E.O. 12356 Section 3.3/NND No. 785015

(e) In the case of personnel under (a) and (b) the nature of their present employment will be clearly stated.

(illegible), Lt. Col.
for Major-General,
C.A.C.

TW/mjm

DISTRIBUTION: Main Light: Army
5 (HS) Army
5 (HS) Army (Air Corps)
5 Corps
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2 Div
3 Div
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C-in-C Med
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1931

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Annexure 'A' to AAI
3074/A(C) of 20 Mar 44

DICHIARAZIONE
(Certificate)

Al Comando del Distretto Militare di .....
(To the Command of the Military District of)

Si dichiara che il Sig.....(Nome e cognome)
(This is to certify that) (Name)

della classe.....presta servizio presso.....(occupazione)
(is employed by) (occupation)

Si prega volerlo esonerare dal richiamo alle armi.
(It is requested that he be exempted from Military Service)

Firmato.....
(Signed)

Bollo FF.AA. Campania
(Italian Mil Stamp)

Napoli.....(data)
(date)

1930

Declassified E.O. 12356 Section 3.3 WO No. 785015

FBO - FORM A

PARTICULARS OF ALL ITALIAN MALE PERSONNEL EMPLOYED

by.....(unit of HQ of formation)
and liable for Military Service

1. SURNAME	2. CHRISTIAN NAME	3. MILITARY NO	4. MILITARY CLASS	5. NAME OF LAST UNIT WHICH SOLDIER SERVED	6. MILITARY DISTRICT TO WHICH SOLDIER BELONGS	7. CLASSIFICA (a) or (

1924

Note :- Col 7 will be completed where applicable by inserting (a) or (b) denoting :-
(a) Skilled men to be retained and for whom exemption is required.
(b) Unskilled men who are useful but who could be recalled to Military Service on relacement by
Col 6 will only be completed in respect of personnel classified in col 7.

Declassified E.O. 12356 Section 3.3/NND No. 785015

PRO - FORMA

PARTICULARS OF ALL ITALIAN MALE PERSONNEL EMPLOYED

by.....(unit of HQ of formation)
and liable for Military Service

3. MILITARY NO	4. MILITARY CLASS	5. NAME OF LAST UNIT WHICH SOLDIER SERVED	6. MILITARY DISTRICT TO WHICH SOLDIER BELONGS	7. CLASSIFICATION (a) or (b)	8. NATURE OF PRESENT EMPLOYMENT	9. REMARKS

1929

re applicable by inserting (a) or (b) denoting :-
retained and for whom exemption is required.
are useful but who could be recalled to Military Service on relacement by other Italian personnel.
leted in respect of personnel classified in col 7.

AC9/RU-1710 16 MAR 1944 Exam. Section 1871

15 MAR 1944

COPY NO. 23

(TO BE SENT FROM MEDITERRANEAN)
LOCAL RESOURCES SECTION
C M F

HEADQUARTERS
MEDITERRANEAN
A. C. C.

REF:- L/L/LU

2817
461 file 900.

15 MARCH 1944

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - AGENDA

The ninth meeting of the Labour & Wages Control Committee will be held in the Conference Room, HQ ACSF (Allied Sub), on MONDAY, 20 MARCH 44, at 14.30 hours to consider the following Agenda:-

1. Minutes of the previous meeting of the Control of Wages Committee held on 6 MARCH 44.

2. To consider any matter arising from the meeting of the Board held on 13 MARCH 44.

3. To review the position regarding recommendations from Areas, other than Naples, for percentage variations of the Naples rate to allow for increase or decrease in the cost of living in those areas.

4. To receive a recommendation from ACC regarding production incentive pay for workers (Appendix "A").

5. To consider a list of new and revised rates of pay - Appendix "B."

6. To receive the following proposition from ROB (Sc), HQ ACSF (Adm Sub):-

> "It is suggested that all tradesmen, artisans and skilled labour be issued with a Registration Card showing the name of the employing unit in addition to personal particulars, grade, etc. It is suggested that all tradesmen, artisans and skilled labour now in employment be so registered and that new applicants for similar positions with the Allied Forces be registered by a central agency - i.e. ACC Labour Office - before taking up such employment. Also, that any employing unit will not employ a tradesman, artisan or skilled worker that is not registered for work with another employing unit."

7. To consider various points raised by the Fin (Sc) - Appendix "C."

1928

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The ninth meeting of the Labour & Area Control Committee will be held in the Conference Room, HQ ACSF (Adm Pool), on [illegible], 20 MARCH 48, at 14.30 hours to consider the following Agenda:-

1. Minutes of the previous meeting of the Control of Area Committee held on 6 MARCH 48.

2. To consider any matter arising from the meeting of the Board held on 13 MARCH 48.

3. To review the position regarding recommendations from Areas, other than Naples, for percentage variations of the Naples rate to allow for increase or decrease in the cost of living in those Areas.

4. To receive a recommendation from ACC regarding production incentive pay for weavers (Appendix "A").

5. To consider a list of new and revised rates of pay - Appendix "B."

6. To receive the following proposition from HQ (Br), HQ ACSF (Adm Pool):-

> "It is suggested that all tradesmen, artisans and skilled labour be issued with a Registration Card showing the name of the employing unit in addition to personal particulars, grade, etc. It is suggested that all tradesmen, artisans and skilled labour now in employment be so registered and that new applicants for similar positions with the Allied Forces be registered by a central agency - i.e. AMG Labour Office - before taking up such employment. Also, that no employing unit will not engage a tradesman, artisan or skilled worker that registered for work with another employer unit."

7. To consider certain points raised by the FA (Br) - Appendix "C."

8. Any other business.

9. To set the date for the next meeting.

THOMAS E. DIGNEY
Lt.Col. AMG
Vice-Chairman (Am)

F.L. PRESCOTT
Lt.Col. AMG
Vice-Chairman (Br)
Allied Force Local Government (Italian) Board

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16 Mar 48

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Unclassified E.O. 12356 Section 3.3 NND No. 785015

Declassified E.O. 12356 Section 3.3/NSC No. 785015

C

U-1716

APPENDIX "A"

APPENDIX "A"

Appendix "A" to Agenda of
Labour & Wages Control Committee
Meeting - 22 March 44

HEADQUARTERS
16 MAR 1944
A. C.

SUBJECT:- Proposed Item for Agenda 22 March 1944 - Wage Control Committee

22 March 1944

TO:- Chairman, Allied Forces Local Resources Board (Italian)

FROM:- Sub. Com. Labour Sub-Commission, AMG 92A.

PRODUCTION INCENTIVE PAY FOR WEAVERS

1. The Labour Sub-Commission of the Allied Control Commission has received the following memorandum from the Wage Control Officer:-

"Approval is requested to introduce an additional payment for over normal production for weavers in the hemp industry.

The work people affected are almost entirely women who attend the looms whose normal pay varies from about 22 Lire to 25 Lire per day. This wage means considerable lost time as the hours means not work at this wage are small and if weather is bad many do not think it worth while trudging to work for such a wage.

It has been proposed and managers have agreed that an additional payment of one lire per metre shall be paid by the weavers on produced the normal production is increased by 5%.

This payment will be made by the management and will not involve an extra charge to Units. (Sgd) J. Smith Lt.Col."

2. This matter has been cleared with the other two members of the Wages Sub-Committee and agreement has been reached that the matter should be placed on the agenda for the next meeting of the Wages Control Committee.

3. A wage study has indicated that the highest wage paid any weaver under existing contracts is 38 Lire per day, and that the average production per loom per day is 17 M. In all probability, production would not possibly be increased more 20% to 30%. This would mean that the base wage plus the proposed incentive payment would not exceed 50 Lire per day.

4. It will be appreciated if arrangements can be made to place this matter on the agenda for consideration of the Wage Control Committee.

1927

(Sgd.) J.T.S. Duff Col-Col.
Director, Labour Sub-Commission.

Declassified E.O. 12356 Section 3.3 NND No. 785015

APPENDIX "H"

APPENDIX "J"

Appendix "J" to Agenda of
Labour & Wages Control Committee
Meeting - 20 March 44

1. The following rates of pay have been agreed by the Wages Sub-Committee:-

	Ships of 300 tons or more	Ships under 300 tons
Captain	£ 180 per day	£ 150 per day
1st Officer	160 " "	110 " "
1st Engineer	150 " "	110 " "
2nd Engineer	120 " "	110 " "
3rd Engineer	110 " "	-
Bosun	110 " "	110 " "
Cook	90 " "	80 " "
Seaman	80 " "	80 " "

Stenographer (Female) to be same rate as Stenographer (Male) - viz: 120 per day.

	Hire	
	Min	Max
Upholsterer	80	105 per day
Grooms	65	75 " "

2. The Sub-Committee recommends that applications for the introduction of the following grades be not approved:-

Fitter (Acro) - Maximum 150 Hire per day
Fitter (ASV or heavy equipment) - " 150 " " "

---oOo---

U-1716

APPENDIX "C"

APPENDIX "C"

Appendix "C" to Agenda of
Labour & Wages Control Committee
Meeting - 20 March 44

HEADQUARTERS
16 MAR 1944
A. C. C.

SUBJECT:- Control of Wages and Social Insurance

CW/GS(L)/SPA

To:- Local Insurance Section,
AFHQ.

With reference to the minutes of the eighth meeting of the Control of Wages Committee on 6th March 1944, and the decision to recommend to the APLM Board the proposals contained in paras.4(a) and (b) of the report of the ACC (No.091.452 dated 2 March 44), the following points arise which I suggest should be further considered by the Control of Wages Committee:-

1. The rates of pay for civilian labour for the Italian Army, authorised by AFHQ Adv Adm Sub Administrative Instruction No.24, dated 21 JAN 44, were worked out on the basis of the wage necessary to support an average family of a wife and three children (para.6(2) of Appendix "A" to minutes of second meeting of Control of Wages Committee, dated 4 DEC 43).

2. Para.1 of the Administrative Instruction provides for these basic rates to be applied not only to directly employed civilian labour but also to the employees of contractors working for the Allied Services.

3. It is apparent however (Para.5(a)(2) of the ACC report) that all contractors are obliged to contribute towards social benefits (including family allowance) for their employees, and contractors' employees are therefore receiving family allowance in addition to the basic rates of pay which already contain an element for this allowance.

4. An amendment to Administrative Instruction No.24 therefore appears to be necessary, to provide for the payment by the contractors of rates which (inclusive of family allowance contribution by the employer) do not exceed those in the tables.

5. If, as a result of the proposal in para.4(b)(2) of ACC's memorandum, arrangements are ultimately made for family allowances to be paid separately to employees of the Allied Services from an Italian Government Fund, a reduction in the rates of wages laid down in Administrative Instruction No.24 will also eventually be necessary.

6. Any action involving pay roll deductions in respect of direct employees of the Allied Services will be difficult to apply and it is suggested that it be avoided if possible.

1926

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1926

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HEADQUARTERS
ALLIED CONTROL COMMISSION
FINAL DISPOSITION
APO 394

Please Refer to this Number

Pilot: [illegible]

Subject: Allied Forces Liaison Officers' Mess

Status: [illegible]

To: [illegible]

From: [illegible]

1925

Salerno V-1578

89

SEEN

Col Bem	Mkt
Lt Col Smith	
Maj [illegible]	
Capt Mc[illegible]	
Capt Sel [illegible]	

HQ ACSF (ADM SECTION)
LOCAL RESOURCES SECTION
C M F

Ltr to Retain Mkt

ADMINISTRATIVE CIRCULAR NO.5 — MARCH 1944

ALLIED FORCE LOCAL RESOURCES (STRICKEN) BOARD

File 4/Mil/6

1. The following new or revised rates of pay (basis for Naples Area) are in addition to or in amendment of those published as Appendix "A" to AFHQ Adv. Adm. Sub Administrative Instruction No.21, dated 24 January 1944, the effective date to be 1 MARCH 1944.

2.

	Lire Min.	Lire Max.
Chief Clerk, R.N. Labour Office.	5,100	6,000 p.a. month plus overtime
Electrical Engineer	4,000	5,000 per month
Supervisor of Labour (Navy)		150 per day
Assistant Sa'man (Navy)		140 " "
Cooks & Stewards aboard ship	70	90 " "
Pumpman (Navy)		80 " "
Lineman (Navy)		80 " "
		6 per hour whilst tending diver)
Anti-Malarial labourers		6 per day extra
Labourers on rain-drains		10 per day extra whilst actually employed on drains.
Dental Mechanics	90	110 per day
Security Patrol Officer and Deputy Harbour-Master		300 per day

1924

THOMAS W. GIBSON
Lt.Col. AUS
Vice-Chairman (An)

P.A. PERSCOTT
Lt.Col. AUS
Vice-Chairman (Br)
Allied Force Local Resources (Stricken) Board

DISTRIBUTION

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	Hire	
	Min	Max
Chief Clerk, A.M. Labour Office.	2,300	4,000 per month plus overtime
Electrical Engineer	1,000	2,000 per month
Supervisor of Labour (Navy)		150 per day
Assistant Matron (Navy)		150 " "
Cooks & Stewards aboard ship	70	90 " "
Foreman (Navy)		90 " "
Lineman (Navy)		80 " "
		80 " "
Anti-Malarial labourers		5 per hour (Plus) tenuity diver) 6 per day extra
Labourers on main drains		10 per day extra whilst actually employed on drains.
Dental Mechanics	90	110 per day
Security Patrol officer and) Deputy Harbour-Master)		150 per day

H. C. Gibson

THOMAS R. GIBSON
Lt.Col. AUS
Vice-Chairman (Ad)

[illegible]
Lt.Col. AGAS
Vice-Chairman (Hr)
Allied Force Local Resources (Italian) Board

1924

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18/22	Rear Eighth Army	98	Movements Planbo
23/26	HQ, No.1 District.	99	Tn. Planbo
27/42	HQ, No.2 District.	100/109	Local Resources Section
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10 March 57

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COPY NO.

HQ ACSF (ADM SECTION)
LOCAL RESOURCES SECTION
C M F

REF:- A/2/12

6 MARCH 1944

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

CONTROL OF WAGES COMMITTEE - MINUTES

1. The eighth meeting of the Control of Wages Committee was held at 14.30 hours, 6 March 1944, in the Conference Room, HQ ACSF (Adm Sub).

Present:- Colonel Douglas M. Lawley - Chairman

Representatives of:- RN (FORWIT)
ASL (HQ ACSF (LR) ECH)
AMG
NO.8 DISTRICT
FIFTH ARMY
211 GP. RAF
ACC
AAFSC/MTO

In Attendance:- Vice-Chairman (Am) (Allied Force Local Resources
Vice-Chairman (Ar) ((Italian) Board

2. The Minutes of the previous meeting of the 25 February 1944 were read and approved.

3. A report was received from ACC stating that salt was available in large quantities on the eastern side of the Peninsula and that the Italian Government were willing to release any part of it to the Armed Forces. The Committee recommends that the salt and pepper be added to the ration components heretofore authorized by AFHQ for the meal or midnight shift meal authorized Italian civilians employed on hard labour by Allied Armed Forces.

4. A report was received from ACC in connection with rates of pay of contractors' workmen (Appendix "B"). The proposals contained in Paras.4(a) and (b) were approved by the Committee and recommended to the Board.

5. The Committee approved the new and revised rates of pay issued at Appendix "A." The effective date to be 1 March 1944, subject to no protest having been lodged by any member with the Local Resources Section within 48 hours of the termination of the meeting.

6. Item 6 of the Agenda, together with a report from ACC on rates of pay in Sicily, was deferred to the next meeting of the Committee.

7. A recommendation was submitted to the Board that the terms of reference of the

1923

Declassified E.O. 12356 Section 3.3/NND No. 785015

Present:- Colonel Beattie M. Lemley - Chairman

Representatives of:- HQ (Forrit)
HQ (HQ ACSF Addison)
HQ
HQ 2 DISTRICT
FIFTH ARMY
No. 324 Sqn. RAF
ACC
AFHQ/ACC

In Attendance:- Vice-Chairman (An) (Allied Force Local Resources
Vice-Chairman (Br) ((Italian) Secretariat

1. The Minutes of the previous meeting of the 28 February 1944 were read and approved.

2. A report was received from ACC station that salt was available in large quantities on the western side of the Peninsula and that the Italian Government were willing to release any part of it to the Armed Forces. The Committee recommends that the salt and pepper be added to those components heretofore authorized by AFHQ for the meal or midnight shift meal authorized Italian civilians employed on hard labour by Allied Armed Forces.

3. A report was received from ACC in connection with rates of pay of contractors' workmen (Appendix "A"). The proposals contained in Paras.3(a) and (b) were approved by the Committee and recommended to the Board.

4. The Committee approved the new and revised rates of pay issued at Appendix "A." the effective date to be 1 March 1944, subject to no protest having been lodged by any member with the Local Resources Section within 48 hours of the termination of the meeting.

5. Item 5 of the Agenda, together with a report from ACC on Rates of Pay in Sicily, was deferred to the next meeting of the Committee.

6. 1923

7. A recommendation was submitted to the Board that the terms of reference of the Committee be extended to cover labour questions in general and that the name of the Committee be changed to "Labour & Labour Control Committee."

8. HQ ACSF (Adm Sub) letter 62/A2, dated 3 March 44, enclosing a letter dated 1 March 44 from Main HQ, Army Sub-Commission, ACC, dealing with the ceiling of Italian Military Clothes was received, together with minutes HQ ACSF/1867, dated 26 Feb 44, and the Committee recommended to the Board that the issue of exemption certificates should be delegated by HQ ACSF (Adm Sub) to District or Area Section Commanders, HQ (Forrit) and HQ 324 Sqn. RAF, and that any cases of dispute should be referred to HQ ACSF (Adm Sub).

9. Discussion on letter 1427/Q of 24 Feb 44 - subject: Rations, Issues to Civilians - submitted by G.O.C. No.2 District, was deferred until the next meeting, owing to the absence of a representative from No.2 District.

10./

Declassified E.O. 12356 Section 3.3 NND No. 755015

10. HQ ACMF (Adm Sch) letter 17/3/21, dated 3 March 44, (Appendix "C"), was received by the Committee. The Committee recommended that the Board request APHQ to allow the fuel ration upon the scale set out in the reference letter.

11. The ninth meeting of the Committee will be held at 14.30 hours, MONDAY, 20 MARCH 44, in the Conference Room, HQ ACMF (Adm Sch).

J.C. RAMSDEN
Major
Joint Secretary (Am)
Allied Force Local Resources (Italian) Board

R.J.B. LOUDEN
Captain
Joint Secretary (Br)

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36	G-2
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53/54	APLR (Sicilian) Board
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Joint Secretary (Am) Joint Secretary (Br)
Allied Force Local Resources (Italian) Board

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14	Flag Officer, Taranto.
15/16	HQ, No.1 District.
17/18	HQ, No.2 District.
19/20	HQ, No.3 District.
21/22	CO, ZDS.
23/26	AAFSC/MTO
27/28	21A Gp. RAF (Adv HQ)
29/31	ACC
32	DQMG
33	G-4
34	"A"
35	G-1
36	G-2
37/40	HQ, APLRS, APHQ.
41	FA (Br)
42	DCL (Br)
43/52	Local Resources Section
53/54	APLR (Sicilian) Board
55	APLR (Sardinian) Board
56	File
57/70	Spares

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E/L/MEM

Declassified E.O. 12356 Section 3.3 NND No. 785015

Declassified E.O. 12356 Section 3.3 NND No. 785015

APPENDIX "A"

APPENDIX "A"

Appendix "A" to Minutes of
Control of Naval Construction
Meeting - 6 March 1944

The following rates were agreed at the meeting of the Naval Sub-Committee:-

Chief Clerk, R.N., Labour Office.	£ 2,100 - £ 2,600	Plus overtime
Electrical Engineer	£ 1,000 - £ 2,000	
Superintendent of Labour (Navy)		180 per day
Assistant Bo'sun (Navy)		140 " "
Cooks & Stewards aboard ship	70 - 90	" "
Fireman (Navy)		80 " "
Lineman (Navy)		80 " "
		£ " hour whilst)
		finding diver)
Anti-Malarial Labourers		5 per day extra
Labourers on main drains		10 per day extra whilst actually employed on drains.
Petrol Mechanics	90 - 110	per day
Security Patrol Officer and Deputy Harbour-Master		150 per day

---oOo---

6 MARCH 44

NCM

APPENDIX "B"

APPENDIX "B"

Appendix "B" to Minutes of
Control of Wages Committee
Meeting - 8 March 1944

To:- Chairman, Control of Wages Committee, Allied Forces Local Resources (Italian) Board.

From:- HQ, ACC, Labour Sub-Commission.

091.412

6 March 1944

SUBJECT:- Payment of Contractor's Workmen

1. This memorandum is a preliminary statement from the Labour Sub-Commission of the Allied Control Commission as called for in Paragraph 3 of Allied Forces Local Resources (Italian) Board, Control of Wages Committee, Agenda for 8 March 1944. It deals specifically with problems raised by the office of the Flag Officer, Western Italy in Naples, in a letter dated 8 February 1944, No. FOWIT 123.

2. Either directly or by inference, the FOWIT 123 letter raises the following problems which require attention:

(a) Are the workmen of contractors at a definite disadvantage as compared with those employed directly by the Armed Forces, if the workmen of contractors are required to pay back a proportion of their earnings for social insurance while the direct employees do not?

(b) If workmen of contractors are operating under such a disadvantage, are the Armed Services involuntarily enticing contractors' men away from important and high priority work?

(c) Should the "cash in hand" be the same for those employed directly by the Armed Forces and for those employed by contractors, especially when the workmen work side by side?

(d) Are workmen interested in possible future benefits under a social insurance system when every available lira is required to buy the necessities of life?

(e) What social insurances should be paid by contractors?

(f) Will the sum paid by contractors for social insurance become, in effect, a charge to the Services which will increase all bills?

(g) When contractors are reimbursed on a cost of wages and materials basis, how can a check be made to insure that wages paid to the contractors' workmen are in conformity with Administrative Instruction No.24?

(h) Is payment for piece work prohibited?

1921

(i) Can the Services be expected to scrutinise all wages paid by contractors to insure enforcement of established wage rates?

Declassified E.O. 12356 Section 3.3/NND No. 785015

Resources (Italian) Board, Control of Wages Committee, Brenda for 6 March 1944. It deals specifically with problems raised by the office of the Flag Officer, Western Italy in Naples, in a letter dated 6 February 1944, No. FOWIT 123.

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(b) If workmen of contractors are operating under such a disadvantage, are the Armed Services involuntarily enticing contractors' men away from important and high priority work?

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(e) What social insurances should be paid by contractors?

(f) Will the sum paid by contractors for social insurance become, in effect, a charge to the Services which will increase all bills?

(g) When contractors are reimbursed on a cost of wages and materials basis, how can a check be made to insure that wages paid to the contractors' workmen are in conformity with Administration Instruction No.241

1921

(h) Is payment for piece work prohibited?

(i) Can the Services be expected to scrutinise all wages paid by contractors to insure enforcement of established wage scales?

3. Considering each problem in turn the Labour Sub-Commission of the Allied Control Commission reports as follows:-

(a) No disadvantage accruing to contractors' workmen as compared with the direct workers of the Armed Forces can be found. Quite the reverse is the case, for example:

(1) Signore "X" is a direct employee of one of the Armed Services receiving L 100 per day "cash in hand" for the performance of a certain kind of work. In addition, through an agreement with the Italian Government and under orders from AFHQ, "Infortuni" insurance benefits are provided. These payments vary according to the risk involved, and may be as high as 15% of the wage paid, as in the case of the building trades. Further, the payments are/

Declassified E.O. 12356 Section 3.3 NND No. 785015

ore, by law, the full responsibility of the employer, the employee making no contribution. Hence, we find that the real value accruing to the direct employee of the Armed Services may be as high as L 113 per day.

(2) Contrast Signore "X" with Signore "Y" who works for a contractor by the side of Signore "X" on the same type of work. Signore "Y" will also receive a basic wage of L 100 per day, and, under the Italian Law, received "Infortuni" protection at the expense of the employer. So far he is just like Signore "X." But, in addition, he will receive social insurance protection for himself and family covering invalidity and old age, tuberculosis, unemployment, marriage, births and sickness. For this protection, Signore "Y" may be required to contribute as much as 12½% which will probably be deducted at the source. This leaves the Signore "Y" with only L 87.5 "cash in hand" as contrasted with Signore "X" with L 100 "cash in hand." At the same time Signore "Y" receives the benefits mentioned above because his employer makes a substantial contribution as follows:

(a) 20% for family allowance.
(b) 3% for sickness benefits.
(c) 10% for disability, old age, tuberculosis, marriage, maternity and unemployment.
33% Total

Hence, the contract worker, while only receiving L 87.5 "cash in hand" contributes 12.5% for his own protection, received 13% "Infortuni" benefits paid by his employer through the Italian Government, and 33% for other benefits also paid by his employer - a total wage of L 146, as against a total wage of L 113 for Signore "X" working for the Armed Services.

(3) The contract workman is not, therefore, at a disadvantage when contrasted with the direct employee of the Armed Services. The reverse is the case.

(b) With reference to the problem of workmen being involuntarily enticed to work for the Armed Forces as contrasted with working for contractors because of the "cash in hand" advantages, it may be said that no proof that such is the case has been found, despite diligent search.

(c) The Labour Sub-Commission recognises the desire of all workmen to have an equal amount of "cash in hand" for like work at the end of any work period. This statement is in answer to the implications of the third question raised by the POWIT 123 letter. Further, it is felt that such should be the goal toward which all should work whether dealing with the workmen of contractors or those employed by the Armed Services.

Declassified E.O. 12356 Section 3.3 NND No. 785015

and family covering invalidity and old age, tuberculosis, unemployment, marriages, births and sickness. For this protection, Signore "Y" may be required to contribute as much as 12½% which will probably be deducted at the source. This leaves the Signore "Y" with only L 87.5 "cash in hand" as contrasted with Signore "X" with L 100 "cash in hand." At the same time Signore "Y" receives the benefits mentioned above because his employer makes a substantial contribution as follows:

(a) 20% for family allowance.
(b) 3% for sickness benefits.
(c) 10% for disability, old age, tuberculosis, marriage, maternity and unemployment.

33% total

Hence, the contract worker, while only receiving L 87.5 "cash in hand" contributes 12.5% for his own protection, received 15% "Infortuni" benefits paid by his employer through the Italian Government, and 33% for other benefits also paid by his employer - a total wage of L 148, as against a total wage of L 113 for Signore "X" working for the Armed Services.

(3) The contract workman is not, therefore, at a disadvantage when contrasted with the direct employee of the Armed Services. The reverse is the case.

(b) With reference to the problem of workmen being involuntarily enticed to work for the Armed Forces as contrasted with working for contractors because of the "cash in hand" advantages, it may be said that no proof that such is the case has been found, despite diligent search.

(c) The Labour Sub-Commission recognizes the desire of all workmen to have an equal amount of "cash in hand" for like work at the end of any work period. This statement is in answer to the implication of the third question raised by the FORIT 123 letter. Further, it is felt that such should be the goal toward which all should work whether dealing with the workmen of contractors or those employed by the Armed Services.

(1) The solution of the problems is to work out some technique whereby the benefits of social insurance are extended to the employees of the Armed Services as well as those who work for contractors.

(2) To date, such a solution has not been worked out for a number of reasons well known to the members of the Control of Wages Committee. This does not mean that a solution cannot be found which will be acceptable to the American, British and Italian Governments as well as to the workmen.

(d) The FORIT 123 letter states in numbered paragraph (3) that "at the present time, the workmen are not interested in future possible benefits, but require every available lire to buy the necessities of life." This statement is open to serious challenge, as it is not in harmony with the long and hard struggle of the Italian workmen for a social insurance programme in the face of very determined opposition. The/

Declassified E.O. 12356 Section 3.3/NSC No. 785015

Declassified E.O. 11356 Section 3.3 WSG No. 78-5015

1920

- 2 -

Declassified E.O. 12356 Section 3.3/NND No. 785015

1920

term group of workmen anywhere would be to shortchange.

(e) In response to the fifth question, it should be clearly stated that all social insurances required by Italian law and authorized by the Allied Military Government should be paid by the contractor in the manner and in the amounts prescribed. The responsibility for determining what is required should be placed squarely upon the shoulders of the contractors, and the law should be strictly enforced.

(f) Undoubtedly, the payment of social insurance will add to the costs to the Armed Services, and will result in increasing all bills for services rendered. This has already been accepted, in principle, by the acceptance of such contracts, and the provision of Paragraph 8 of Administrative Instruction No.28.

(g) It will be most difficult to check the wages paid by contractors for conformity to the wage scale set by the Armed Services unless contractors are required to submit their proposed wage scale and a statement of social insurances to be paid, together with an estimate of the cost, at the time the contract is let. It is inconceivable that a contractor would enter into a contract without knowing these costs and being willing to submit them. Spot inspections of contracts would be reasonably easy to make. Wages could be said to be in conformity with the Army Wage Scale when the "cash in hand" plus the employee's legal contribution to social insurance equals the wage scale of the Armed Services.

(h) There is no objection to piece work rates, where necessary, as evidenced by the acceptance of the principle in the hemp industry and elsewhere. The translation of time rates into piece rates, however, is essentially a job for experts in the industry concerned. Fine assessment is necessary. Ideally, the Labour Sub-Commission records the hourly rate, as determined by the average man working at an average speed under reasonably competent supervision. Piece rate work should make it possible for a 25% minimum increase in output over hourly rates and a 50% to 75% increase is not impossible. It should be pointed out, however, that piece rate contracts will be difficult to evaluate, hard to control, and might even make it easier for a contractor to exploit both the Armed Services and the employees.

(i) As was indicated in 3(g) above, it appears that the Armed Services should spot check contractors for compliance with the terms of the contracts. If questions arise in these spot checks, special investigation can be made to determine actual non-compliance.

4. The Labour Sub-Commission recommends as follows:

(a) That any further direct consideration of POWIT 123 be dropped at this time, and that the matter be closed as a specific issue by forwarding this statement to the office of the Flag Officer.

(b) That the unsettled issues raised by POWIT 123 be made the object of continued study by the Labour Sub-Commission and other appropriate Sub-Commissions of the Allied Control Commission. These fields of study are:

(1) Techniques for the simplification of the social insurance structure in collaboration with the Italian Government.

(2)/

(2) A plan whereby the Armed Service employees participate in social insurances equally with contractors' employees.

(3) A co-ordination of all wage scales throughout Occupied and Unoccupied Italy as set by both this Wage Control Committee and the Allied Forces Resources Board in Sicily, a problem which has been made the subject of a separate memorandum to the Chairman of the Wages Control Committee.

(Sgd) J.T.R. BAIN Colonel,
Director,
Labour Sub-Commission.

6 MARCH 44

WDM

Declassified E.O. 12356 Section 3.3 NND No. 785015

Declassified E.O. 12356 Section 3.3 NSD No. 785015

ANNEX "C" ANNEX "C"

Appendix "C" to minutes of
Control of Wheat Position
Meeting - 6 March 1919

Subject:- Supply of food to Baltic countries

G-4 (3 copies) 10 JCSM (also Enclosure) CAB 27/6[illegible]

Copy to:- GS
Lt-Col Sir
Colonel Hankey (Ref your 3/3/19
of 4 Mar 19)
Capt Bno
Local Resources Sub (for
consideration in conjunction
with para 7 of minutes of
Control of Wheat Committee
of 5th Inst)

A 3662/34

Reference this branch policy letter 37/4/2 of 6 Feb 19 (not reproduced) the letter attached has been received from Labour.

Since the issue of food has been entrusted by AFHQ it is not considered that they can possibly refuse requests for issue also of the fuel necessary to cook it. It is therefore proposed to obtain AFHQ approval of the following scale:-

	Per head per week
Fuel. Coke or Charcoal	1/2 lb
OR	
Wood	2 lb
OR	
Mineral Burning Oil (Kerosene)	1/14 pint

Solid fuel will be used wherever possible. Liquid fuel will be used in preference to solid fuel. It is not expected that provision of this fuel will present difficulty.

If you agree with this policy will you obtain the approval of this branch will then obtain AFHQ approval to the scale.

(Sgd.) [illegible]
1919
Assistant,
Secretary.

8 MARCH 19 WCH

Declassified E.O. 12356 Section 3.3/NSD No. 785015

Cross Reference Sheet

Folder 40

Subject Recommendations of Wage Control Authorities

Date 5 March 1918

To Conference Council of Wages Sub-Committee

From I.T.A. Penn. Coal Service Sub-Committee

Enclosure to Letter XVII 1-2 Wage Adjustments

1918

DRAFT

PRESENCE INDEMNITY:

It is understood that this indemnity is worked out on a varying percentage basis and is paid to the employee for being actually present on the work for which he is employed.

BASE PAY:

The base pay referred to in Regional Order No.2, AMG, published on the 11 JULY 1943, is that rate of pay which is being decreed by the Fascist Government after agreement had been reached between representatives of labour and representatives of employers and cover all normal trade classifications existing in Italy prior to the occupation. Some of the base rates have been established as long ago as 1917 and in many cases these original rates have been adjusted by percentage subtractions or additions to meet changing costs of living. The 70% (approximately) increase on these base rates recently published by ACC is an example of the above mentioned variation. In this connection it should be mentioned that the basic rates established by the Allied Armed Forces are higher than the base rate authorised by Italian law, plus those percentage additions subsequently authorised, plus the value of those contributions made by employers for Family Allowance, Insurance benefits, etc., unless the employee has a very large family (i.e. normally in excess of seven children).

CLASSIFICATION OF LABOUR:

In the Fascist Government classified labour under the following headings:-

(a) Impiegati ("Black-coated" workers)

(b) Operai (Labourers)

This latter class was divided into three further sub-headings known as:-

Leggari (Light manual workers)

declassified E.O. 12356 Section 3.3/NND No. 785015

agreement had been reached between representatives of labour and representatives of employers and cover all normal trade classifications existing in Italy prior to the occupation. Some of the base rates have been established as long ago as 1917 and in many cases these original rates have been adjusted by percentage subtractions or additions to meet changing costs of living. The 70% (approximately) increase on these base rates recently published by ACC is an example of the above mentioned variation. In this connection it should be mentioned that the basic rates established by the Allied Armed Forces are higher than the base rate authorised by Italian law, plus those percentage additions subsequently authorised, plus the value of those contributions made by employers for Family Allowance, Insurance benefits, etc., unless the employee has a very large family (i.e. normally in excess of seven children).

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In the Fascist Government classified labour under the following headings:-

(a) Impiegati ("Black-coated" workers)

(b) Operai (Labourers)

This latter class was divided into three further sub-headings known as:-

Leggari (Light manual workers)

Pesanti (Heavy Workers)

Pesantissimi (Very heavy workers)

This classification was done with the idea of relating the issue of ration of bread and "pasta" to the nature of the work performed by the employees. The basic ration, being 200 grams, was available to the black-coated workers. The light manual workers received a supplement of 100 grams, making their daily ration 300 grams. The heavy workers received a supplement of 200 grams, making their daily ration 400 grams. The very heavy workers received a supplement of 300 grams, making their daily ration 500 grams.

Under the Fascist Decree of the categories of heavy workers were defined/

Declassified E.O. 12356 Section 3.3 NN 785015

defined (Appendix "A" attached).

In general it is unlikely that any female labour will be classified under the heading "Pesanti" (heavy workers) or "Pesantissimd" (very heavy workers), one possible exception ~~or their employment~~ being the "Stoppa" (thrashers) (female) employed in the hemp industry.

---oOo---

2 APRIL 44

SJBL/WGM

Declassified E.O. 12356 Section 3.4(b) No. 735015

Declassified E.O. 12356 Section 3.3/NND No. 735015

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

5 March, 1944

SUBJECT: Coordination of Wage Control Activities

TO : Chairman, Control of Wages Sub-Committee

1. The Labor Sub-Commission of the Allied Control Commission has recently compiled a list of all wage scales established by the Control of Wages Sub-Committee and compared them with a like list established by the Allied Forces Local Resources Board in Sicily.

2. There is obvious necessity for some coordination through A.F.H.Q. of the activity of the two groups. For instance

Occupation	Max. Naples Area Wage	Max. Sicilian Wage
A. Where the Sicilian Wage is Greater:		
Compositor	L. 110	L. 120
" , Chief	120	130
Inspector, Permanent Way	95	110
Machine Minder	90	100
Pattern Maker	110	120
Shipwright	100	110
Slater	90	100
Turner, Master	110	120
B. Where Both Wages are the Same:		
Appraiser	140	140
Apprentices	60	60
Clerk, Office, Female	90	90
Compositor, Assistant	90	90
Electricians	120	120
Greaser	90	90
C. Where the Sicilian Wage is More than 15 L. below the Naples Wage:		
Armature Winder	150	120
Armourer	130	110
Grinder, Precision	120	90
Mechanics, Assistant	90	70
Rivetter, Holder Up	90	60
Salvage Hand	90	70
Sheet Metal Worker	120	90
Tailor	90	60
Tailoresses, with Machine	80	60

1916

Unclassified E.O. 12356 Section 3.3/NSC No. 785015

3. It is recommended that the Committee give consideration to this problem and formulate a recommendation to higher authority for the coordination of Army-Navy Base Censor Control Unit.

xxx/xxx

L. E. D. HAY,
Colonel,
Director, Labor Sub-Committee

, 1915

Major Babcock Econ Sec

S- 317

SECRET 4611

HQ No 2 District CSC.
APO 9.

2 Mar 44.

Copy No_____

No 2 District

Amendment No 1 to Adm Instruction No 44 - Employment of Labour.

1. Para 1.

Delete :- "Sub Op - RAIGAD
SS Do - MALSHEJ"

2. Para 2.

Delete all detail
Substitute :-

" 2. The agreed ceilings for Italian services labour in No 2 District are as follows :-

KOLABA	-	500
RAIGAD	-	7,500
RATNAGIRI	-	6,000 (incl 1000 soldiers)
SATARA	-	3,500

3. Annx 'A'
(a) Amend Appx 'A' as follows :-

		Adm.	Ops.
Under Ratnagiri & Kolaba Areas			
Pen Kolaba-Mhow	Delete		4000
	Substitute		3000
Under Ratnagiri & Kolaba Areas			
Apte Ops Under	Delete		150
	Substitute		150
Mhasla	Delete		125
	Substitute		150
Mahad	Delete		150
	Substitute		150
Dasgaon	Delete		75
	Substitute		150
Under Satara Area	Delete		100

1914

Declassified E.O. 12356 Section 3.3 NND No. 785015

1. Part 1.

Delete :- "1.2 Qs - NAIRN
1.9 Qs - BALGOWAN"

2. Part 2.

Delete all detail
Substitute :-

"2. The agreed settings for Italian wireless beacons below in Qs 2 kilocycles are as follows :-

NAPLES A	..	640
ANZIO	-	1,070
MUSSOLINI	-	1,400 (and 1020 kilocs)
TARANTO	-	2,500

3. Part 'A'
(a) Amend Part 'A' as follows :-

		Ships	Aircraft
Under TRAINING & EFFICIENCY Duties			
Professional Sub	Delete		1000
	Substitute		2000
Under TRAINING (OTHER & SPECIAL Duties			
Navigator Wireless	Delete		130
	Substitute		150
Gunnery	Delete		105
	Substitute		130
Wireless	Delete	105	
	Substitute	110	
Engineering	Delete	100	
	Substitute	120	
Electrical	Delete	100	
	Substitute	110	
Photographic	Delete	111	
	Substitute	130	
Meteorology	Delete	75	
	Substitute	100	
Observer	Delete	75	
	Substitute	100	
Navigation	Delete	115	
	Substitute	130	
Navigator, Air Navigation etc	Delete	100	
	Substitute	120	

1914

7 Nov 26.

Declassified E.O. 12356 Section 3.3 NND No. 735015

Declassified E.O. 12356 Section 3.3/NSD No. 785015

Short Hand Typist Grade [illegible] 105
Institute 120

After "Public Servant" (4th member)

After "Public Servant" (4th member)

Welder Asst. 115
Institute 120

(b) The following addition will be made to item (2) under "Allowance Section - Outside Duties"

	Min	Max
Area Officer (ASP)	90	110 per day
Accountant Grade 2	80	120
Assistant Sr Port Labour Officer	100	150
Band Leader	3000	3600 per month
Barber	70	100 per day
Boat Handler/Operator Grade 2	90	110
Boat Handler	80	105
Bus Driver	80	100
Caretaker (Sanitary)	90	120
Chauffeur Grade 2	80	110
Chorus Dancer	80	120
Cleaner (Female)	60	90
Cutter (Female)	70	90
Cutter (Male)	75	110
Driver,Truck (Heavy)	80	120
Elevator Engineer Grade 2	95	130
Gardener	80	100
Grade V.T.	85	110
Occupational Therapist	90	100
Operator,Motion Picture	70	120
Pier Supervisor	95	125
Port Labour Officer/Assistant	100	150
Presser,Dressing (female)	60	90
Presser,Garment (male)	80	110
Shoe Makers (Special Boot & garment work)	90	150
Tailoress (Without Machine)	45	70
Tailor (Without Machine)	60	90
Truck Driver	100	130
Union Minder's Assistant	90	110

* Uniform Wages Order

Under "Hotel Manager"
Hotel Manager 3000 3600 per month

Under "Other Duties"
Decorator(Marine Engineer,M.E.) 120 per day
Decorator(Marine Interior,M.E.) 120

Distribution
As for the Instruction No 14. (Initialed)
Full Orders.

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1913

Declassified E.O. 12356 Section 3.3/NSD No. 785015

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

091.4611 1 March, 1944

SUBJECT: Salt for the Armed Forces.

TO : Colonel Douglas Lawley, G-4, Branch, A.F.H.Q., Adv. Adm. Sub.

1. In response to your verbal request, concerning the availability of salt for the Armed Forces, the Labor Sub-Commission, after investigation, wishes to report as follows:

2. There is no agreement, and never has been, either verbal or written between any branch of the Allied Control Commission and any Ministry in the Italian Government to leave salt in the hands of the Italian Salt Monopoly while the Armed Forces are without it. This has been confirmed through interviews with (a) the Food Sub-Commission, (b) the Finance Sub-Commission, (c) the Italian Ministry of Finance, and (d) other Italian Government representatives who might be interested in the problem.

3. There is a definite shortage of salt in the Naples area of which the Italian Government is aware.

4. The Italian Government has a large stock pile of salt on the eastern side of the Peninsula, any portion of which they are more than willing be made available to the Armed Forces if transportation can be made available for distribution purposes.

5. The Food Sub-Commission of the Allied Control Commission is aware of the problem, and is working toward a solution.

6. It is recommended that the Naples Control Committee close its consideration of the problem by referring such information as it has to the appropriate Committee of the Allied Forces Local Resources (Italian) Board to work out a proper solution with the Food Sub-Commission and the Finance Sub-Commission of the Allied Control Commission.

JGH/ldw

J. T. H. Hain,
Colonel,
Director, Labor Sub-Commission.

1912

Declassified E.O. 12356 Section 3.3/NSC No. 785015

1. Italian Resources Board. Top level Partisan & American. 4611

2. Several Committees!

(a) Wage control committee:

Col Hanley - Chairman - A F H Q OK Adam Policy

A Col Lee - P B S

Lt Col Lydia (B) - A D B L A F H Q also Chairman

JOB (A) - SC - acting for Col Bain

(B) Navy (?)

(C) Sec. (?)

Lt Col (B) Italian Resources Bd.

5th Army

8th Army

Lt Col Henderson - M. E. S. Advance A. F. H. Q.

Set matrix } meeting:

3. Wage sub-committee } this wage

Legal
Lab
Subcomm

} acts in special problems only.

Executive committee of the Chairman.

Number of wage committees not specified.

Boards representatives & service board staff.

1911

Control Officer Committee

4611(W)

RULES FOR EMPLOYMENT OF CIVILIAN STEVEDORES AND DOCK LABOUR IN EIGHT PORTS ON A TONNAGE BONUS BASIS

1. INTENTION. All civilian labour, on either ship or shore, to be employed directly by the W.D. to eliminate contractors.

2. COMPOSITION OF GANGS. (a) STEVEDORE GANG:-

Stevedores	8
Winchman	2
Hatchman	1

(b) QUAY LABOUR GANG:-

Labourers	12
Ganger	1

(c) LIGHTER GANG

Lightermen	12
Lighter Ganger	1

When military personnel are doing the stevedoring or the quay work, the composition of the civilian gangs remains unchanged.

When circumstances permit, the standard gangs may be reduced accordingly.

3. SUPERVISION.

(i) HATCH FOREMAN. One may be employed when both ship and shore labour is civilian working on this scheme, but may be found to be unnecessary.

(ii) SHIP FOREMAN.

(a) Stevedoring only: one may be employed for two or more matches being worked by civilians.

(b) Quay labour only: one may be employed for two or more hatches being worked by civilians.

(c) Stevedoring and quay labour: One may be employed for two or more hatches being worked by civilians.

(iii) SUPERVISORY STAFF(OR ASSISTANTS). One supervisor and one or more assistants, depending on the size of the port, may be employed where a port is wholly or largely operated on this scheme by civilians.

4. RESPONSIBILITIES.

(i) SUPERVISORY Stevedore is responsible for:-

(a) Allocation of gangs.

(b) Setting gangs to work.

(c) [illegible]

1910

Declassified E.O. 12356 Section 3.3 NND No. 785015

When military personnel are doing the stevedoring or the quay work, the composition of the civilian gangs remains unchanged.

When circumstances permit, the standard gangs may be reduced accordingly.

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(i) HATCH FOREMAN. One may be employed when both ship and shore labour is civilian working on this scheme, but may be found to be unnecessary.

(ii) SHIP FOREMAN.
(a) Stevedoring only: One may be employed for two or more hatches being worked by civilians.
(b) Quay labour only: One may be employed for two or more hatches being worked by civilians.
(c) Stevedoring and quay labour: One may be employed for two or more hatches being worked by civilians.

(iii) SUPERVISORY STEVEDORE AND ASSISTANT. One supervisor and one or more assistants, depending on the size of the port, may be employed where a port is wholly or largely operated on this scheme by civilians.

4. RESPONSIBILITY.

1910

(i) SUPERVISORY STEVEDORE is responsible for:-
(a) Formation of gangs.
(b) Setting gangs to work.
(c) Whole working of the civilian stevedores in the port.

(ii) SHIP FOREMAN is responsible for:-
(a) Supervision of gangs under his charge.
(b) Gangs being used to fullest advantage.
(c) Quickest possible discharge of his ship.

(iii) QUAY FOREMAN is responsible for:-
(a) Clearing from ships into transport.
(b) Clearing to stacks up to a maximum of fifty yards from the edge of the quay where transport is not available.

(iv) M.V. & T.N. are responsible for checking the employing and paying unit with the tonnage attributed thereto in each hatch per shift.

Intensified R.O. 1918 Section 3(3) No. 78501/5

6. METHOD OF CALCULATION.

(i) GENERAL CARGO (stevedoring work). The tonnage figures for each hatch will be averaged for each unit. The average tonnage discharge per hatch is the basis for calculation of the tonnage bonus for each member of the [illegible] crew. In some ports it may be necessary for the actual hatch used to be the basis of calculation.

(ii) COAL. The actual tonnage from the coal hatch will be the basis for the calculation as in sub para (i) above. The higher pay received by "Coalers" offsets the dirtiness of the job.

7. PAYMENT.

(1) Payment will be conducted by the Army or Sea Transport officer.

(ii) Payment will be made on Army Pay Rolls (Form A.B.64 Revised), the tonnage bonus being shown in the bonus column provided.

(iii) Pay will be issued weekly, the pay period ending on Friday and payment being made on Monday.

(iv) Men who have worked full time will receive full bonus earned.

(v) Men who have worked part time will receive their bonus pro-rata - e.g. a man absenting himself from one shift in six shifts worked by any gang will receive 5/6 of the full bonus earned by his gang.

8. REGISTERS

For the purpose of calculating the Tonnage Bonus earned, the paying unit will maintain a tonnage discharge register which will be in two parts on specimen rulings are given as Appendix A & B.

9. GENERAL.

(a) Discharge from ship to lighter will be the s.o. after ship to shore.

1909

(b) Discharge from lighter to quay, lighter to transport or loading from stacks to whatever should be done by R.A.S.C. or military labour. When neither is available, civilians will be employed on a time or task basis.

(c) Civilian labour [illegible]

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7. PAYMENT.

(i) Payment will be undertaken by the Army or the Transport Officer.

(ii) Payment will be made on muster roll by pulls (Form M.S.2. Revised), the tonnage bonus being shewn in the bonus column provided.

(iii) Pay will be issued weekly, the pay period ending on Friday and payment being made on Monday.

(iv) Men who have worked full time will receive full bonus earned.

(v) Men who have worked part time will receive their bonus pro-rata - e.g. a man absenting himself from one shift in six shifts worked by any gang will receive 5/6 of the full bonus earned by his gang.

8. REGISTERS

For the purpose of calculating the Tonnage Bonus earned, the paying unit will maintain a tonnage discharge register which will be in two parts and specimen pattern will be given as Appendix A & B.

9. GENERAL.

(a) Discharge from ship to lighter will be the same rate per ship to shore.

(b) Discharge from lighter to quay, lighter to transport or loading from stocks to vehicles should be done by P.O.W. or military labour. When neither is available, civilians will be employed on a time rate basis.

(c) Civilian labour and military labour should be mixed as little as possible. The ideal is for the whole ship to be worked by civilians.

(d) Gangs should not be switched from one ship to another until the ship or hatch is finished.

(e) Where there is a falling off in available tonnage for discharge and only a proportion of the recruited gangs can be employed [illegible] to give fairly equal

1909

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Tonnage Discharge Register for Civilian Labour Part 1 Appendix "F"

Date	Hatch	Shift from 0800hrs to 1400hrs 2 Sept Hatch Discharge	Total Discharge	No. of Gang	Shift from 1400hrs to 2000hrs 2 Sept Hatch Discharge	Total Discharge	No. of Gang
Ocean Pride	1	55	355 (av. 71)	5	60	343 (av. 68)	21
	2	70		7	68		25
	3	60		8	65		23
	4	90		9	80		24
	5	80		10	70		25
Fort Worth	etc	etc	etc	etc	etc	etc	etc

Tonnage Discharge Register for Civilian Labour Part 2 Appendix "F"

Gang No. or Ship Foreman No.	Date Name of Hatchmen or Ship Foreman	1 Tons	2 Tons	3 Tons	4 Tons	5 Tons	6 Tons	7 Tons	[illegible] Tons	1 Tons	[illegible]
Ship Foreman No.1	.....	355	343								
No.1 Gang	.....	71	68								
" 2 "	.....	71	68								
" 3 "	.....	71	68								
" 4 "	.....	71	68								
" 5 "	.....	71	68								
Ship Foreman No.2	etc	etc	etc								
No. 6 Gang											

1308

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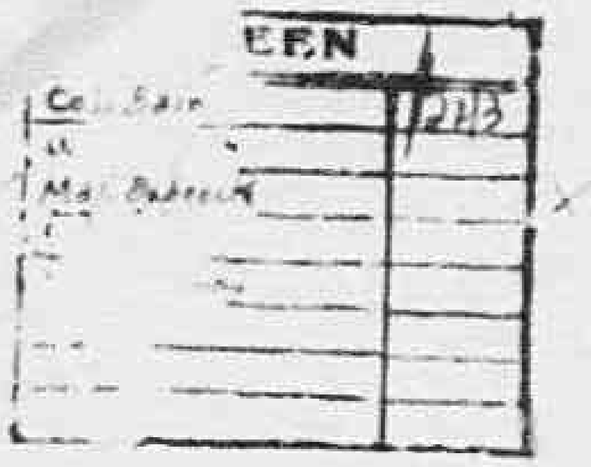
Discharge Register for Civilian Labour Part 1 Appendix "A"

From October 1 to October 2 Day Shift from 1400hrs to 2200hrs & Night Shift from 2200hrs to 0600hrs

Date	Total Discharges	No. of Gangs	Batch Discharged	Total Discharges	No. of Gangs	Date Discharged	Total Discharged	No. of Gangs
1		6	60		21	etc	etc	etc
1		7	68		22	etc	etc	etc
1	355	8	65	343	23	etc	etc	etc
1	(Av. 71)	9	80	(Av. 69)	24	etc	etc	etc
1		10	70		25	etc	etc	etc
2	etc	etc	etc	etc	etc	etc	etc	etc

Discharge Register for Civilian Labour Part 2 Appendix "B"

	1	2	3	4	5	6	7	8	9	etc
Batchmen Remarks	Tons	Tons	Tons	Tons	Tons	Tons	Tons	Tons	Tons	etc
...		355	343							
...		71	68							
...		71	68							
...		71	68							
...		71	68							
...		1908	68							
		etc	etc							



HEADQUARTERS
1 MAR 1944
A. F. C.

1 V-742

COPY NO. 24

HQ ACMF (ADM SECTION)
LOCAL RESOURCES SECTION
C M F

REF:- 4/2/LR

29 FEBRUARY 1944

1 Labour
2 D.C
3 F.C

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

CONTROL OF WAGES COMMITTEE - AGENDA

The eighth meeting of the Control of Wages Committee will be held in the Conference Room, HQ ACMF (Adm Sec), on MONDAY, 6 MARCH 1944, at 14.30 hours to consider the following Agenda:-

1. Minutes of the previous meeting of 25 FEB 44.

2. To receive a report from ACC regarding the alleged shortage of salt and on the possibility of salt being made available for use in the preparation of the food for civilian labour employed by the Allied Armed Forces.

3. To receive a report from ACC in reply to a statement by the Royal Navy that there appeared to be some confusion in AMG Labour Offices on the method to be adopted for calculating the wage to be paid to civilian labour employed by a contractor engaged in work by the Allied Armed Forces.

4. To consider a list of new and revised rates of pay - Appendix "A."

5. To review the position regarding recommendations from Areas, other than Naples, for percentage variations of the Naples rate to allow for increase or decrease in the cost of living in those areas.

6. To consider submitting a recommendation to the Board to:-

(a) extend the terms of reference of the Committee to include labour questions in general and if this action is approved

(b) consider the advisability of changing the name of the Committee to correspond to its new functions.

1907

7. Any other business.

Declassified E.O. 12356 Section 3.3/NND No. 785015

CONTROL OF WAGES COMMITTEE - AGENDA

3 26

The eighth meeting of the Control of Wages Committee will be held in the Conference Room, HQ ACSG (Adm Sub), on TUESDAY, 8 MARCH 1944, at 15.30 hours to consider the following Agenda:-

1. Minutes of the previous meeting of 25 FEB 44.

2. To receive a report from ACC regarding the alleged shortage of salt and on the possibility of salt being made available for use in the preparation of the food for civilian labour employed by the Allied Armed Forces.

3. To receive a report from ACC in reply to a statement by the Royal Navy that there appeared to be some confusion in AMG Labour Offices on the method to be adopted for calculating the wage to be paid to civilian labour employed by a contractor engaged in work by the Allied Armed Forces.

4. To consider a list of new and revised rates of pay - Appendix "A."

5. To review the position regarding recommendations from Areas, other than Naples, for percentage variations of the Naples rate to allow for increase or decrease in the cost of living in those areas.

6. To consider submitting a recommendation to the Board to:-

(a) extend the terms of reference of the Committee to include labour questions in general and if this action is approved

(b) consider the advisability of changing the name of the Committee to correspond to its new functions.

7. Any other business.

8. To set the date for the next meeting.

1907

THOMAS R. GIBSON
Lt.Col. AUS
Vice-Chairman (Am)
Allied Force Local Resources (Italian) Board

J.L. PRESCOTT
Lt.Col. ARMY
Vice-Chairman (Br)

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R/L/MLM

Declassified E.O. 12356 Section 3.3/NND No. 785015

HEADQUARTERS
1 MAR 1944
A.C.C.

1 V-742

APPENDIX "A"

APPENDIX "A"

Appendix "A" to Agenda of
Control of Wages Committee
Meeting - 6 March 1944

The following rates were agreed at the meeting of the Wages Sub-Committee:-

Chief Clerk, N.E., Labour Office.	£ 2,100 - £ 4,000	Plus overtime	
Electrical Engineer	4,000 - 9,600		
Supervisor of Labour (Navy)	150	per day	
Assistant Bo'sun (Navy)	140	"	"
Cooks & Stewards aboard ship	70 - 90	"	"
Pumpman (Navy)	80	"	"
Linesman (Navy)	80	"	"
	5	" hour whilst tending diver	
Anti-Malarial Labourers	3	per day extra whilst working in water.	
Labourers on main drains	10	per day extra whilst actually employed on drains.	
Dental Mechanics	30 - 110	per day	
Security Patrol Officer and Deputy Harbour-Master	150	per day	

The following rates of pay for civilian crews operating the following vessels:-

	Schooners	400 Tons	300 Tons or more	Under 300 Tons
Captain	£ 150 p.d.	£ 150-200 p.d.	£ 150 p.d.	£ 150 p.d.
1st Officer		140-170 "	150 "	110 "
2nd Officer		110-150 "		
1st Engineer	110 p.d.	110-150 "	150 p.d.	150 p.d.
2nd Engineer	110 "	110-140 "	110 "	110 "
3rd Engineer			110 "	
Bo'sun	110 p.d.	100-150 p.d.	110 "	110 p.d.

1908

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Chief Clerk, B.N., Labour Office.	L 2,100 - L 4,000	Plus overtime	
Electrical Engineer	3,000 - 3,600		
Supervisor of Labour (Navy)		150	per day
Assistant Bo'sun (Navy)		140	" "
Cooks & Stewards aboard ship	70 -	90	" "
Pumpman (Navy)		80	" "
Lineman (Navy)		80	" ")
		5	" hour whilst)
			tending diver)
Anti-Malarial Labourers		5	per day extra whilst working in water.
Labourers on main drains		10	per day extra whilst actually employed on drains.
Dental Mechanics	90	110	per day
Security Patrol Officer and) Deputy Harbour-Master)		160	per day

The following rates of pay for civilian crews operating the following vessels:-

	Schooners	400 Tons	300 Tons or more	Under 300 Tons
Captain	L 150 p.d.	L 150-200 p.d.	L 150 p.d.	L 150 p.d.
1st Officer		140-170 "	150 "	110 "
2nd Officer		110-150 "		
1st Engineer	110 p.d.	110-150 "	150 p.d.	110 p.d.
2nd Engineer	110 "	110-140 "	110 "	110 "
3rd Engineer			110 "	
Bo'sun	110 p.d.	100-150 p.d.	110 "	110 p.d.
Seaman	80 "	80 "	70-80 "	70-80 "
Cook	80 "	80-90 "	90 "	80 "

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29 FEB 44

WSM

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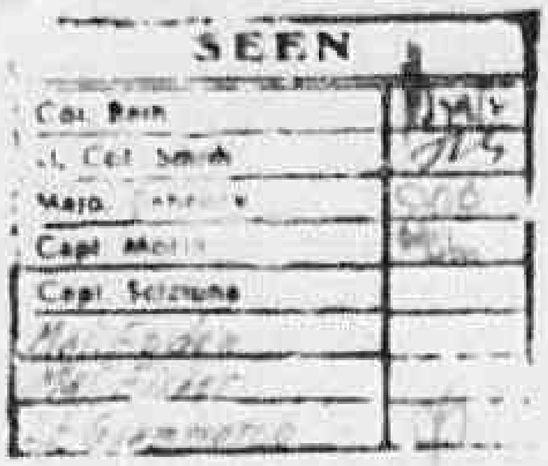

HEADQUARTERS
ALLIED CONTROL COMMISSION
ECONOMIC SECTION
APO 394

26 February 1944

SUBJECT: Channels of Communications

TO : Executive Commissioner (C.A. Branch)

1. The Allied Force Local Resources (Italian) Board has requested that all communications and representations from Regions and ASC 5th and and 8th Armies be submitted to the board through this HQ and not direct.

2. Unless this procedure is followed it is impossible for the ACC representatives on the board and its various committees to brief themselves on any ACC/AC matters appearing on the agenda.

3. It is requested that the necessary orders be issued please.

D.S. ADAMS
Colonel, C.S.
Executive Officer
Economic Section.

1905

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ACMF ADM INSTRUCTION NO. 1 ISSUED IN CONJUNCTION WITH ACMF OPERATION INSTRUCTION NO.45 DATED 25 FEB 44

MOST SECRET

Copy No. 67

26 Feb 44.

ORGANISATION

1. With effect from 0001 hrs 26 Feb 44 this Hq. formerly known as AFHQ Advanced Administrative Echelon will become part of Hq ACMF.

2. Consequent upon this re-organisation the following changes in titles will become effective:-

DCAO AFHQ Adv Adm Echelon ..... ASSUMES ... CAO., ACMF
D/DCAO " " " ..... ASSUMES ... DCAO., ACMF

CHANNELS OF COMMUNICATION

3. Correspondence intended for Administrative Branches of the Staff and Services will be addressed Hq ACMF (Adm Ech). Signals will continue to be addressed to FLAMBO.

4. Until further notice correspondence and signals having administrative implications addressed to Hq ACMF will be copied to ACMF (Adm Ech)or repeated to FLAMBO respectively. This procedure will not absolve officers of all branches of the staff and services at Hq ACMF from their normal responsibility for ensuring that correspondence and signals received by them if representing the action branch, are circulated to others affected by their contents.

5. When Adm ACMF moves from its present location to join ACMF, certain portions of the administrative staff both US and British, and of British Services, will remain in NAPLES. Instructions concerning their system of communication will be notified later.

MAINTENANCE PROCEDURE

6. The re-organisation of command does not involve any change in maintenance procedure. No. 1 District will continue to submit their demands to AFHQ. A copy will be sent to this Hq. IBS and SARDINIA Garrison will follow normal channels of supply.

7. A specimen copy of the Adm Bulletin issued by this Hq is attached for the information of No. 1 District, IBS and SARDINIA Garrison. These Hqs are required to submit a weekly return under the same headings as in the specimen so far as is applicable to them. The figures given will be the totals for the week, daily figures not being required. The return should be completed to show the position as at 1800 hrs on the THURSDAY of each week.

8. The functions of co-ordination previously performed by AFHQ Adm Echelon under AFHQ Adm Memo No. 67 will pass to Hq ACMF (Adm Ech). 1900

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9. (contd)

(b) The SICILIAN and SARDINIAN Boards will not be represented on the Allied Force Local Resources (Italian) Board, but will be prepared to send representatives as requested.

(c) ACMF Central Electricity Board.

No. I District and SARDINIA Garrison will not be represented on this Board but will be prepared to send representatives as requested.

BRITISH A. G. AND M. S. MATTERS.

10. Armies, Districts etc., under command of HQ ACMF will deal with that HQ on all British AG and MS matters. They will not deal with AFHQ direct.

NOTE: The effective date of this procedure will be notified to all concerned by AG and MS Branches. Pending this notification the procedure at present in force for dealing with these matters will continue.

SERVICE DIRECTORATES

11. The organisation of British Services within ACMF will be the normal one prescribed in F.S.R. Vol.I., the senior officer in each service at HQ ACMF being the head of that service within ACMF. Services at Army, District etc HQs will no longer correspond direct with AFHQ.

MILITARY RAILWAY SERVICE

12. The Director General of Military Railways is responsible for the co-ordination of all railway matters throughout the territory under operational control of AFHQ. For purposes of the control of railways operating in territories under the command of ACMF he will report to this HQ.

13. Director of Transportation (Br) remains responsible for British Transportation Service matters throughout the area controlled by AFHQ.

POSTAL

14. The postal address of this HQ now is
'HQ ACMF (ADM ECHELON) CMF'.

Major General,
Deputy Chief Administrative Officer.

AFHQ Adv Adm Echelon,
CMF.

1903

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COPY NO. 14

APHQ ADV ADM SECTION
LOCAL RESOURCES SECTION
G.M.F.

HEADQUARTERS 28 MAR 1944 A.F.H.Q.

96 11/R

ADMINISTRATIVE CIRCULAR NO.2 — 25 FEBRUARY 1944

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

1. The following new or revised rates of pay (basic for Naples Area) are in addition to or in amendment of those published as Appendix "A" to APHQ Adv Adm Sch Administrative Instruction No.24, dated 24 January 1944, and are effective forthwith.

2. CLERICAL & SUPERVISORY GRADES

	Lire Min	Lire Max	
Professional Men:			
Doctors			
Lawyers			
Dentist			
Construction			
Civil Mechanic Engineer	4,000	9,600	per month

CLASSIFIED ARTISAN & SKILLED GRADES

Aero Fitters (RAF)	90	110	per day
Ammunition Mechanic	80	120	
Armature Winder	90	150	
Assistant to Port Labour Officer	100	150	
Band Leader	3,000	5,000	per month
Barber	70	100	per day
Blacksmith	80	110	
Boiler Maker	80	110	
Boot Machine Operator Mechanic	90	110	
Boot Machinist	80	105	
Bus Driver	80	100	
Caretaker (Cemetery)	90	120	
Chauffeur Mechanic	80	110	
Cinema Manager	90	120	
Closers (Female)	60	85	
Coppersmith	80	120	
Cutters (Female)	70	90	
Cutters (Male)	75	110	
Driver, Engine, Loco.	90	110	
Driver, Truck (Trailer).	65	120	
Electricians	85	120	
Elevator repairer mechanic	85	120	

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forthwith.

2.

CLERICAL & SUPERVISORY GRADES

	Lire Min.	Max	
Professional Men:			
Doctors			
Lawyers			
Dentist			
Construction			
Civil Mechanic Engineer	4,000	9,600	per month

CLASSIFIED ARTISAN & SKILLED GRADES

Aero Fitters (RAF)	90	110	per day
Ammunition Mechanic	80	120	
Armature Winder	90	150	
Assistant to Port Labour Officer	100	150	
Band Leader	3,000	5,000	per month
Barber	70	100	per day
Blacksmith	90	110	
Boiler Maker	80	110	
Boot Machine Operator Mechanic	90	110	
Boot Mechanist	80	105	
Bus Driver	80	100	
Caretaker (Cemetery)	80	120	
Chauffeur Mechanic	90	110	
Cinema Manager	80	120	
Closers (Female)	60	85	
Coppersmith	80	120	
Cutters (Female)	70	90	
Cutters (Male)	75	110	
Driver, Engine, Loco.	90	110	
Driver, Truck (Trailer).	85	120	
Electricians	86	120	
Elevator repairer mechanic	86	120	
Foundrymen	70	100	
Glazier	75	100	
Gunfitter	80	120	
Machinist	80	120	
Mechanics (Instrument, Typewriter, Sewing Machine, Wireless)	90	120	
Mechanic, M.T.	85	110	
Moulder	80	120	
Occupational Therapist	80	100	
Operator, Motion picture.	80	120	
Pattern Maker	80	110	
Pier Supervisor	95	125	
Port Labour Officer's Assistant	100	150	
Pressers, Machine. (Female)	60	90	•
Pressers, Machine. (Male)	80	110	•
Saddler/			

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1902

	Lire Min	Max	
Saddler			
Sheet Metal Worker	75	100	per day
Shoe Makers (Special Boot & Surgical Work)	60	120	
Tailoresses (With Machine)	90	110	
Tailoresses (Without Machine)	50	80	
Tailors (With Machine)	45	70	
Tailors (Without Machine)	80	110	
Truck Master	60	90	
Truck Master's Assistant	100	120	
Welder	90	110	
	85	120	

* Hoffman Steam Press

HOTEL GRADES

Hotel Manager	5,900	7,400	per month

MARINE GRADES

Mechanics (Marine Engineer, R.N.)	120	per day
Mechanics (Marine Instruments, R.N.)	120	

THOMAS R. GIBSON
Lt.Col. AUS
Vice-Chairman (Am)

J.L. PRESCOTT
Lt.Col. AGMP
Vice-Chairman (Br)
Allied Force Local Resources (Italian) Board

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18/22	Rear Eighth Army.
23/26	HQ, No.1 District.
27/42	HQ, No.2 District.
43/58	HQ, No.3 District.
59/60	CG, PBS.
61/62	DPA, TSS.
63/64	FOWIT
65	FOTALI
66	MOIC Combined HQ Naples
67/76	AAFSC/MTO

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HOTEL GRADES

Hotel Manager	3,900	7,400 per month

MARINE GRADES

Mechanics (Marine Engineer, R.N.)	120 per day
Mechanics (Marine Instruments, R.N.)	120

THOMAS R. GIBSON
Lt.Col. AUS
Vice-Chairman (Ln)

J.L. PRESCOTT
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Vice-Chairman (Sr)

Allied Force Local Resources (Italian) Board

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59/60	CG, PBS.
61/62	SPA, PBS.
63/64	FOWIT
65	FOTALI
66	NOIC Combined HQ Naples
67/76	AAFSC/MTO
77/86	HQ, 214 Gp. RAF.
87/96	HQ, ACC.
87	MMLA
96	Monuments Planbo
99	Tn. Planbo
100/109	Local Resources Section
110/119	AFLRS, AFHQ.
120/144	List "A"
145/146	C., S.F.I.
147/152	O.i/c No.8 Command Pay Office, CMF.
153/156	War Diary
157	File
158/180	Spares

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19/16/LR

SJBL/NGM

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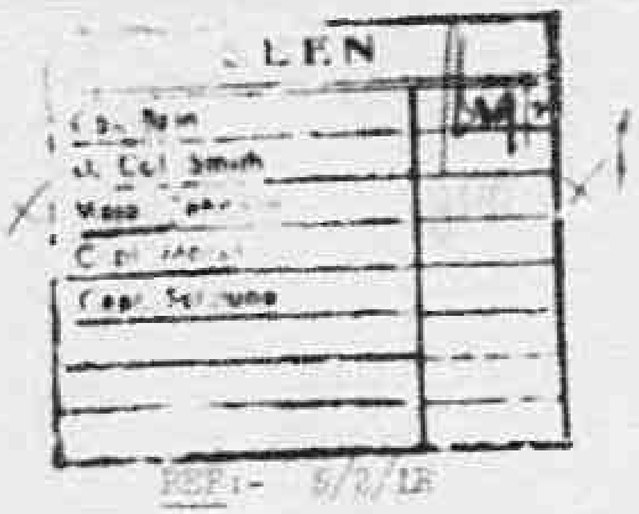

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COPY NO. 30

AFHQ ADV ADM SCHEME
LOCAL RESOURCES SECTION
C.M.F.

25 FEBRUARY 1944

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

CONTROL OF WAGES COMMITTEE - MINUTES

1. The seventh meeting of the Control of Wages Committee was held at 14.30 hours, 25 February 1944, in the Conference Room, AFHQ Adv Adm Section.

Present:- Colonel Douglas B. Lawley - Chairman

Representatives of:- RN (FOWIT)
ODL, AFHQ ADV ADM SCH.
FBS
NO.2 DISTRICT
NO.3 DISTRICT
5th ARMY
214 GP. RAF
ACC

In attendance:- Vice-Chairman (Am) (Allied Force Local Resources
Vice-Chairman (Br) ((Italian) Board

2. The Minutes of the previous meeting of the 18 FEB 44 were read and approved.

3. No matters arose from the meeting of the Board held 21 FEB 44. It was noted that the following motion had been accepted:-

"All proposed modifications of rates of pay already approved and the determination of new rates of pay for civilians employed by the Allied Armed Forces on the Italian Mainland which do not conflict with the provisions of Fiambo Adm. Instruction No.24 shall be considered by the Control of Wages Committee of the Allied Force Local Resources (Italian) Board after such proposals shall have been set out in full in an Agenda Paper circulated to all members of the Committee.

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If the Committee approve the proposals (or any variation of them) they shall become effective, providing that no protest has been lodged by any member with the Local Resources Section within 48 hours of the termination of the Meeting, upon the issue by the Local Resources Section in the name of the Allied Force Local Resources (Italian) Board of an Administrative Circular.

If a protest is lodged against any or all of the proposals, those protested against shall be referred to the Board for arbitration, or in

Declassified E.O. 12356 Section 3.3 NND No. 760015

Present:- Colonel Douglas M. Lawley - Chairman

Representatives of:- RN (FOWIT)
DDL, AFHQ ADV ADM ZCH.
PBS
NO.2 DISTRICT
NO.3 DISTRICT
8th ARMY
214 GP. RAF
ACC

In attendance:- Vice-Chairman (Am) (Allied Force Local Resources
Vice-Chairman (Br) ((Italian) Board

2. The Minutes of the previous meeting of the 16 FEB 44 were read and approved.

3. No matters arose from the meeting of the Board held 21 FEB 44. It was noted that the following action had been accepted:-

"All proposed modifications of rates of pay already approved and the determination of new rates of pay for civilians employed by the Allied Armed Forces on the Italian Mainland which do not conflict with the provisions of Flimbo Adm. Instruction No.24 shall be considered by the Control of Wages Committee of the Allied Force Local Resources (Italian) Board after such proposals shall have been set out in full in an Agenda Paper circulated to all members of the Committee.

If the Committee approve the proposals (or any variation of them) they shall become effective, providing that no protest has been lodged by any member with the Local Resources Section within 48 hours of the termination of the Meeting, upon the issue by the Local Resources Section in the name of the Allied Force Local Resources (Italian) Board of an Administrative Circular.

If a protest is lodged against any or all of the proposals, those protested against shall be referred to the Board for arbitration, or in the case of urgency the established interim procedure shall be adopted."

4. A proposal for the reduction of charges made to Civilian Labour employed by the Allied Armed Forces for meals issued to them was considered and the following statements were made:-

The charges for meals to civilian labour laid down in AFHQ cable No.44983, dated 30 JAN 44, and AFHQ Adv Adm Mob 47/2Q, of 6 FEB 44, are considered exhorbitant. The charge for the quantity of bread issued, without considering transportation and such other costs as may be involved, is 2-1/3 times as much as the price at which the local inhabitants can purchase on the open market. The official price of bread to them is Lire 0.405 per 4-ozs. - the charge made by Allied employers of labour is Lire 1.25 per 4-ozs. The maximum published price for the month of March of vegetables is Lire 5 per kilo, whereas the charge/

1901

Declassified N.D. 12356 Section 3.3/NND No. 765015

charge to be made by the Allied employers of labour to Lire 4.5 for 6-ozs., which is 6-1/3 times as much.

It is therefore recommended to the Board:-

That the cost of one-third of a pound of bread be reduced to Lire 1, the cost of 6-ozs. of vegetables be reduced to Lire 2 and the cost of dehydrated soup remains unchanged at Lire 1.

That a study of meat costs be undertaken if and when meat becomes available so that a correct charge may be made to the civilian employees.

5. In view of the alleged shortage of salt, ACC undertook to submit a report by 20 FEB 44 to the Chairman for necessary action on the possibility of salt being made available for use in the preparation of the food for civilian labour employed by the Allied Armed Forces.

6. The ACC representative undertook to submit a report to the next meeting in reply to a statement by the Royal Navy that there appeared to be some confusion in AMG Labour Office on the method to be adopted for calculating the wage to be paid to civilian labour employed by a contractor engaged in work by the Allied Armed Forces.

7. The Committee decided that interested Services would submit any new rates or rates requiring adjustment to the Rates Sub-Committee for consideration, the Chairman of the Rates Sub-Committee to notify Local Resources Section of details of all proposed new rates or changes in existing rates submitted, seven days before the date of the next meeting to permit of publication in the Agenda.

8. The eighth meeting of the Committee will be held at 14.30 hours, 6 MARCH 44, in the Conference Room, AFHQ Adv Adm Echelon.

J.C. HAMDEN
Major
Joint Secretary (Am)

S.J.B. IOUDEN
Captain
Joint Secretary (Br)
Allied Force Local Resources (Italian) Board

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5/7	HQ, Fifth Army.	35	G-3

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Major
Joint Secretary (Am)

S.J.D. LOUDEN
Captain
Joint Secretary (Br)

Allied Force Local Resources (Italian) Board

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17/18	HQ, No.2 District.	42/51	Local Resources Section
19/20	HQ, No.3 District.	52/53	AFLR (Sicilian) Board
21/22	CG, PBS.	54	AFLR (Sardinian) Board
23/26	AAFSC/MTO	55	File
27/28	214 Gp. RAF (Adv HQ)	56/60	Spares

---oOo---

S/L/WDM

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Declassified E.O. 12356 Section 3.3 NND No. 785015

Rules

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

091.4/69

21 February, 1944

SUBJECT: Region III Labor Office Instruction Regarding Hemp Workers.

TO : Colonel Douglas Lawley, G-4 Branch, A.F.H.Q. Adv. Adm. Sub.

1. Attached are the following:

a. A copy of an Instruction issued by the Region III Labor Division (Army) to the Regional Director of Labor (civilian).

b. A letter from Commander Sahlee, Hemp Control officer, to A.M.G. Region III, requesting that the above Instruction be issued.

2. The above-mentioned Instruction is effect freezes hemp workers in the hemp industry.

3. Investigation has revealed that it has not been necessary to use the Instruction to hold workers on their jobs. Further, no great demand for labor in excess of the labor supply has been found.

4. The production of hemp has a very high priority with the Royal Navy.

JOB/tow

JAMES C. BABCOCK,
Major, U.S.,
Wages & Hours Section,
Labor Sub-Commission.

1900

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COPY

COPY

ALLIED MILITARY GOVERNMENT - REGION XII
LABOR DIVISION

2 February, 1944

Subt. Correcting

Building

Please immediately notify all our offices and communal sub-offices in the hemp-producing area running from P. Volturno through Pratamaggiore south to Naples that, effective immediately and until further notice, all workers engaged or able to be engaged in the scutching, macerating and other preparation of hemp either in homes or factories should not be employed or called for any other work. The production of hemp is of highest priority. No worker who processes hemp is to be employed for any other purpose unless: a) he is actually out of work and cannot be employed in a hemp factory or at hemp work in his home, or b) upon direct written authorization from this office.

Please request written acknowledgement of your instruction from all offices concerned, signed by the office manager and indicating that all personnel of his office have read and explicitly understand the instructions. May I have a status report of these acknowledgements on 10 February.

/s/ E. K. Postle
E. K. POSTLE,
Capt., Inf.,
Labor Division

F/cv

cc: Ufficio Provinciale del Lavoro
Lt. Commander Schloe
Lt. Col. Lane
Lt. Col. Lee
Lt. Col. Lyda
Maj. Rhodes Wood

1899

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COPY

COPY

REGIONE REGIONALE CAMPA

CONTROLLED BY ALLIED MILITARY GOVERNMENT
NAPLES

31 January, 1944

TO : A.M.G., Region III
Labor Section.

WORKERS IN HEMP

The manufacture of rope, canvas and other Hempen articles for the Military and Naval Forces has become of primary importance. At least two factories in Frattamaggiore cannot function owing to shortage of laborers.

In an interview about 3 days ago with Brig. Lush and Col. Kresge oral permission was given to stop hemp workers being employed on other than hemp work.

To give some idea as to the importance of the hemp industry to the Military and Naval Forces.

a) A special food ration has been authorized for heavy workers.

b) The Navy require at least 200 tons a month.

c) Urgent demands have been received for rope for lashings on bridges, anchors for pontoons etc.

It is requested that orders may be issued through the labor offices forbidding the employment of men and women, normally employed in the hemp trade, in other work.

The districts at present chiefly affected is Frattamaggiore - Frattaminore - Aversa - Caserta - Capua - Crispano - Grumo - Nevano - Villa-Literno - Santa Maria and Afragola.

OFFICIAL
ALLIED MILITARY GOVERNMENT

(Sgd.) Lt. Suhles
Hemp Control officer.

1898

SEFN	
Col Bain	
Lt Col Smith	
Maj Johnson	
Capt Morris	
Capt Scicluna	
Capt Robertson	

X: Note...

1 Letter 4611

Copy No 4

AFHQ ADV ALM SECTION
LOCAL REGISTERED SECTION
C.M.F.

REF:- S/S/LR

21 FEBRUARY 1944

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

CONTROL OF WAGES COMMITTEE - AGENDA

The seventh meeting of the Control of Wages Committee will be held in the Conference Room, AFHQ, Adv. Adm. Sch. on Friday, 25 FEBRUARY 1944, at 1430 hours, to consider the following Agenda:-

1. Minutes of previous meeting of 18 February 1944

2. To consider any matter arising from the meeting of the Board held 21 February 1944.

3. To receive a proposal for the reduction of charges made to Civilian Labour employed by the Allied Armed Forces for meals issued to them.

4. To receive a proposal to include the issuance of salt and pepper to be used in the preparation of meals issued to Civilian Labour employed by the Allied Armed Forces.

5. Any other business.

6. Date of next meeting.

Thomas H. Gibson
Lt.Col. AUS
Vice Chairman (AM)

J.A. Prendergast.
Lt.Col. AUS
Vice Chairman (BR)

Allied Force Local Resources (Italian) Board

1897

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2 Vice Chairman (AM)

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CONTROL OF ARMED CONSTITUTION - ALGIERS

The seventh meeting of the Control of Armed Conditios will be held in the Conference Room, AFHQ Adv. Adm. Est. on Friday, 25 FEBRUARY 1944, at 1430 hours, to consider the following Agenda:-

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4. To receive a proposal to include the issuance of salt and pepper to be used in the preparation of meals issued to Civilian Labour employed by the Allied Armed Forces.

5. Any other business.

6. Date for next meeting.

(1) How Food Committee have anything about this? If not - to be left to Food Management Section? Can something be done?

(2) Difference in C.C.G. disposition and Pop's C.C.G. [illegible]

Thomas H. GIBSON, Lt.Col., AUS
VICE CHAIRMAN (AM)

J.L. PRESCOTT, Lt.Col., AUS
VICE CHAIRMAN (BR)

Allied Force Local Resources (Italy) Board

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16/17 AMGOT/MTO
18/19 2I4 Gp. R.A.F. Adv. H.Q.
20/22 ACC
23 D.P.W.
24 G-4
25 G.I (Br)
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12 July 57

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4611

COPY NO. 28

AFHQ ADV ADM ECHELON
LOCAL RESOURCES SECTION
C.M.F.

REF:- 8/2/LD

20 FEBRUARY 1944

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

CONTROL OF WAGES COMMITTEE - MINUTES

Amendment to Minutes of meeting of Control of Wages Committee held 14.30 hours, 16 FEBRUARY 1944, in the Conference Room, AFHQ Adv Adm Echelon:-

1. A letter 47/4Q, dated 10 February 1944, reference "Rations - Civilian Employees" was received. In reply to Para.2(B) of the letter the Committee made the following recommendation to the Board:-

"It is not considered that the wage paid to these employees is sufficient for the full deduction of the cost of the British Ration, and that in the circumstances there is justification for the ration to be issued at less than cost.

It is felt that any attempt to re-adjust the wage to permit of deduction of the full amount would be unsatisfactory."

J.C. RAINSBURY
MAJOR
JOINT SECRETARY (AM)

S.J.B. LOUDEN
CAPTAIN
JOINT SECRETARY (BR)
ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

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7/8	HQ, Eighth Army.	34/37	HQ, AFLMC, AFHQ.
9/13	Flag Officer, Western Italy.	38	DDL (Br)
14/15	HQ, No.2 District.	39/48	Local Resources Section

Declassified N.A.R.A. Date 7-25-75 NR. 785015

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J.C. CAMDEN
MAJOR
JOINT SECRETARY (AM)
ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

S.J.B. LOUDEN
CAPTAIN
JOINT SECRETARY (BR)

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9/13	Flag Officer, Western Italy.	38	DDL (Br)
14/15	HQ, No.2 District.	39/48	Local Resources Section
16/17	HQ, No.3 District.	49/50	AFLR (Sicilian) Board
18/19	CC, PBS.	51	AFLR (Sardinian) Board
20/23	AAFSC/MCO	52	File
24/26	211 Gp. RAF (Adv HQ)	53/58	Spares
26/28	ACC	59/60	MDS (Adv)

---000---

S/L/MGM

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HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

Cross Reference Sheet

File No: Ch/48

Subject: Amendment No 1 to AFHQ Administration Letter No 1 Instruction in

Date: 10 February 1946

To: Headquarters Communications Zone, Headquarters A.F.H.Q. APO 512

From: Walter F Georges, Major, U.S.A. C-in-C

1895

Documents Filed: XVII Maps and Plans Series

Declassified E.O. 12356 Section 3.3/NND No. 785015

HEADQUARTERS
ALLIED CONTROL COMMISSION
APO 394

GS/AG

20 February 1944.

SUBJECT: Amendment No. 1 to AFHQ Adv. Adm. Echelon Adm. Instruction 24.

TO: Headquarters Commandant,
Headquarters, A.C.C.,
APO 394.

The attached is sent forward your office for your information and guidance.

By command of Lieutenant General MACFARLANE:

RALPH A. STANTON,
Major, GSC,
C-S.

Incl.
Amendment 1 to AFHQ Adv Adm
Echelon Adm Instruction No. 24,
dtd 14 Feb 44, re employment and
wage scale for Italian Civilians.

cc to: HQ Comdt, HQ ACC (Palermo Det)
Labor Sub-Commission, HQ ACC (Main)
Finance Sub-Commission, HQ ACC (Main)
Regional Commissioner, Region I
Regional Commissioner, Region II
Regional Commissioner, Region VI

Labor Sub-Commission, HQ ACC

1894

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SECRET

CONFIDENTIAL

AFHQ Adv Adm Echelon
CMF
19/2

14 Feb 44

AMENDMENT NO. 1 to AFHQ ADV ADM ECHELON ADMINISTRATIVE INSTRUCTION No. 24.

CONDITIONS OF EMPLOYMENT AND WAGE SCALE FOR CIVILIANS EMPLOYED BY THE ALLIED ARMED FORCES IN ITALY.

Ref Adm Instr. No. 24 issued under this HQ ref 19/2 dated 24 Jan 44.

Delete whole para 10.

Substitute new para 10 as follows:-

"10. It is not desirable to issue food or clothing to civil labour. Whenever such issues are essential they will not be made free, but on payment in accordance with following procedure.

RATIONS

(a) Issues and the rate of payment exacted for them will in each case be first approved by District or Base Section Commander concerned. The latter, before approving, will satisfy himself that AMG/ACC have been consulted and that no undue disturbances to the labour market will result.

CLOTHING.

(b) No issues of clothing will be made without the authority of this HQ."

/s/ P. H. Mackay, Major
for
Major-General.
Deputy Chief Administrative Officer.

CIPM/MER

Distribution: As for AFHQ Adv Adm Echelon Administrative Instr No. 24.

1893

Incl.

Major Babcock

COPY

CONFIDENTIAL

APM/GT

19/5

24 Jan 44

Copy No.229

APM .DY .DM DIRECTION .DAILY TACTIVE INSTRUCTION NO. 24

CONDITIONS OF EMPLOYMENT .ND L. OF CIVILIANS EMPLOYED BY THE .LLIED ARMED FORCES IN IT.LY

1. These instructions apply to the employment of civilian labour and will be observed by all Branches of the Allied Forces and by all contractors employed by them.

2. Labour will be engaged by the machinery normally in both the Italian and British Armies but working in consultation with the DL/ACC, whichever the latter is operating.

3. All labour will be engaged at or below the maximum rate of pay shown in Appendix "A" and will be paid at least seven days. During this period they will be trade tested and thereafter receive a rate of pay, commensurate with their skill and ability, within the limits set out in Appendix "A".

4. Provisional rates for trades not listed will be established by Labour officers in conjunction with AMG/ACC. The Labour officer will confirm in writing to the AMG/ACC the classification and rate of pay fixed. AMG/ACC will then submit such confirmation with comment to the Control Officer Committee of the APM Adv Adm Echelon, Local Resources (Italian) Board.

5. The rates of pay herein established will be basic rates. Rates of pay for other areas will be the basic Naples rate adjusted by a percentage allowance for increases or decreases in the cost of living. This percentage will be promulgated by APM Adv Adm Echelon based on recommendation submitted to it by the District or Comm. concerned.

6. The rates of pay herein established will apply to hours of working hours exclusive of meal times or time required to travel to and from the job. Overtime will be paid for all time over 8 hours worked in one day, at the rate of one and one half times the regular rate.

1892

Overtime rates may be paid in special cases for Sunday or night work authorized by the Commander of the Area, District (British) or Base Section (US), or when and when the employee has worked seven consecutive days. Where there is conflict regarding overtime payment for Sunday work between the rates in these schedules, it will be decided by the Controlling Authority. (For definition of Controlling Authority see APM Adm Memo No. 11 (Revised) 15th Dec 43).

There will be no extra pay for work performed on rest days or holidays.

Declassified E.O. 12356 Section 3.3/NND No. 785015

1. These instructions apply to the employment of civilian labour and will be observed by all branches of the Allied Forces and by all contractors employed by them.

2. Labour will be engaged by the Ascoline, normally in both the Russian and British Zones but working in consultation with the [illegible], wherever the latter is operating.

3. All labour will be engaged at or below the minimum rates of pay laid down in Appendix "A" and will be paid at least seven days. During this period they will be trade tested and thereafter receive a rate of pay, commensurate with their skill and ability, within the limits set out in Appendix "B".

4. Provisional rates for trades not listed will be established by Labour officers in conjunction with AMG/CC. The Labour officer will submit to the AMG/CC the classification and rate of pay [illegible]. AMG/CC will then submit such recommendation with comment to the Control Committee of the [illegible] Adv Adm Echelon, Local Resources (Italian) Board.

5. The rates of pay herein established will be basic rates. Rates of pay for other areas will be the basic rates adjusted by a percentage allowing for increases or decreases in the cost of living. This percentage will be promulgated by [illegible] Adv Adm Echelon based on recommendation submitted to it by the District or Command concerned.

6. The rates of pay herein established will apply to [illegible] working hours exclusive of meal times or time required to travel to and from the job. Overtime will be paid for all time over 8 hours worked in one day, at the rate of one and one half times the regular rates.

Overtime rates may be paid in any particular trade for Sunday or holiday work only when authorised by the Commander of the Area, District (British) or Local Section (US), or then only when the employee has already worked seven consecutive days. Where there is conflict regarding overtime payment for Sunday work between the Allied authorities in the same locality, it will be decided by the Controlling Authority. (For definition of the Controlling Authority see FM Adm Instr. 11 (Revised) 10th Series).

There will be no extra pay for work performed on rest days or holidays.

Overtime will not be paid to hotel, mess or restaurant employees.

7. No employee will be permitted to change from one Allied unit to another without the agreement of the respective employing offices.

8. Where civilian organisation such as railways, public utilities, etc., are taken over by the military, employees will be engaged until further notice.

9. Civilian contractors engaged by the Allied Forces will be responsible for making such employees' payroll deductions as local payments as may be directed

/2...cont'd...

1892

Declassified E.O. 12356 Section 3.3/NND No. 785015

or authorised by law. The Armed Forces will not be asked to take action.

10. It is not desirable to issue orders to civilians, by civil labour, notices, and issues are urgent they will not be given first, but as a matter of course. Instructions and the right of appeal for them will, in each case, be given by Contract or Duty Section Commander concerned. The action to be taken, with a view, will be that AAG/ACC have been consulted and the whole matter decided by the Area Commander in the result.

11. The above instructions are effective as from 1 July 46.

12. The following procedure will be observed in connection with civilian wages:-

British Institutions in Italy

(a) Applications for civil labour will normally be made to the nearest DCL (Civil), or, in Naples area only, to the PLCO. Should this not be possible, applications will be made to the nearest Civil Labour Officer, MTO.

(b) Payroll forms for contract labour will be obtained from the DCL (Civil) or PLCO.

US Organisations in Italy

(c) Applications for civil labour will be made through the nearest Base Section Headquarters or such other local office as may be notified in any particular locality from time to time. Where no such office exists applications will be made to the nearest Civil Labour Officer, MTO.

(d) Payroll forms and instructions on their use, will be obtained from the Labour Officer, through whom labour will be employed.

J.F/

Lt.-Col. A.A.G.
for Chief Administrative Officer

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Main HQ 8th Army	16 - 17	HQ 14 Corps	111 - 120
Rear Eighth Army	18 - 20	Allied Control Commission	121
A.M.G. Bolzano District	21 - 22	HQ 15, AGF	122
A.M.G. Udine District	23 - 24	AFHQ	123
CG, Peninsular Base Section	25 - 26	HQ 20 Corps	124
AFHQ	27 - 28	PLCO	125
GHQ, BAF	29 - 30	Rear HQ 15 Army	126 - 127
No. 1 District	31 - 32	HQ 92 Corps	128 - 147

Registered U.K. Section S.I. 1939 No. 785015

(Civil), or, in Eighth Army, to the PCO. Should this not be possible, applications will be made to the Provost Civil Liaison Officer, PCO.

(b) Payroll forms and instructions in this behalf will be obtained from the D.T.L. (Civil) at PCO.

If Originals Have Been Lost

(c) Applications for Civil Labour will be dealt with in accordance with the Section Heads returns of such other Labour Lines as may, in any particular locality from time to time, then be found available and the Provost Civil Liaison Officer, PCO.

(d) Payroll forms and instructions in Korean only, will be obtained from the Labour Office, Taegu, which is a branch of PCO.

J.T./

(A.J.A. Grant)
Dy. Dir. Chief Commonwealth Liv. Officer

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Rear Eighth Army	18 - 22	Allied Control Commission	121
1 Base Sub-District	23 - 32	HQ BCOF, ACC	122
HQ No. 2 District	33 - 42	ATC	123
CO, Peninsular Base Section	43 - 48	PCTO Tac	124
APM	49 - 58	Tokyo	125
GHQ AIF	59 - 80	Rear Wastu Sigal	126 - 127
No. 1 District	81 - 90	To fill ord.	128 - 147
C-in-C Med	91	Loc 1 Reference Set	148 - 157
FO II	92	Liaison Mission	158 - 167
FOTALI	93	War Diary	168 - 194
NOIC Combined H Qrs	94	File	195
H MAF	95 - 98	Spare	196 - 200

Declassified E.O. 12356 Section 3.3/NND No. 785015

Annual Pay to Non Instructive
Ex. 10.

R.Lt. 14 J.n. 43

SCHEDULE "A" - CIVILIAN LABOUR

CLASSIFICATION OF EMPLOYMENT OR TRADE.	Rates. Min.	Max.	
Accountant	2100	3600	p.a. month
Asst. Purchasing Agent	3000	3600	"
Bookkeeper (Male)	2000	4000	" "
Bookkeeper (Female)	1400	2500	" "
Clerk, Office, (Male)	70	110	" day
Clerk, Office, Female	60	90	" "
Cashier, Chief (Male)	2500	3600	" month
Draughtsman	2000	4000	" "
Draughtsman, Chief	2900	4500	" "
Interpreter, Oral (Translating	70	180	" day
Professional man (doctor, lawyer, dentist, construction, civil, mechanical, engineer)	4000	6000	" month
Typist (Male)	70	110	" day
Typist (Female)	50	90	" "
Typist, Shorthand (steno) English speaking	80	120	" "
Telephone Operator, English speaking (Female)	70	110	" "
Telephone Operator, Non-English speaking (Female)	50	75	" "
Shop Superintendent	3000	5000	" month
Warehouse Superintendent	2500	4000	" month

CLASSIFICATION AND RATES OF SKILLED LABOUR

Foreman. (Artisan not skilled 1 hour) 10 Lire per day more than highest paid man under his supervision.

Chief Foreman. (Artisan not skilled 1 hour) 10 Lire per day more than highest paid foreman under his supervision.

	Min.	Max.	
Agriculture, all grades	50	80	per day
Artisan Mate (helper)	70	90	
Carpenter Finder	90	130	
Carpenter	90	130	
Cabinet Maker	80	105	
Blacksmith	80	105	
Battery Worker	80	105	
Baker	90	130	
Boilermaker	80	105	
Bookbinder	85	110	
Boothmakers Asst.	70	95	
Bricklayer	80	105	
Caulker	90	105	
Butcher	70	95	
Calenderman	80	105	
Carpenter	80	105	
Cutter	80	105	
Clothing Classifier	65	85	
Cooker	65	90	
Coach Builder	80	105	
Cobbler	80	110	
Coppersmith	80	105	

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Professional man (Doctor, Lawyer, Dentist, Construction, Civil, Mechanical, Surveyor)	£650	£800 -	month
Typist (Male)	70	110 "	day
Typist (Female)	50	90 "	"
Typist, Shorthand (strong) English speaking	90	150 "	"
Telephone Operator, English Speaking (Female)	70	110 "	"
Telephone Operator, Non-English speaking (Female)	50	75 "	"
Mine Superintendent	£800	£900 "	month
Warehouseman Superintendent	£500	£600 "	month

Unskilled Skilled and Skilled Workers

Unskilled man (Native unskilled labour) 10 Hrs per day more than highest paid man under his supervision.

Mine Foreman. (Native unskilled labour) 10 Hrs per day more than highest paid foreman under his supervision.

	Min.	Max.	
Apprentices, all grades	50	80	per day
Artisans Mate (Native)	70	90	
Crane Winder	90	150	
Labourer	80	120	
Asphalt Layer	80	105	
Blacksmith	80	105	
Battery Worker	80	105	
Baker	80	105	
Bricklayer	80	120	
Bookbinder	80	105	
Bookbinders Asst.	85	110	
Bricklayer	70	95	
Boilermaker	80	105	
Boilerman	80	105	
Butcher	80	105	
Carpenter	80	105	
Cleaner	80	105	
Clothing Classifier	55	85	
Cracker	65	90	
Coach Builder	80	105	
Cobbler	80	110	
Compositor	80	105	
Compositor	80	110	
Compositor's Asst.	80	90	
Compositor, Chief	100	120	
Coolman	80	100	
Decorator	70	105	
Driver	80	105	
Cutter or Driver	70	90	
Cutter or Mechanic	80	105	
Core Maker (foundry)	80	105	
Driver, M/C & Propellers (Male)	70	95	
Driver, M/C Propellers (Female)	50	60	
Driver, Truck	80	100	
Driver, Mech, Truck	85	105	

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	Min.	Max.
Driver, Crane or Hoist	90	130
Driver, M.E., Electric	80	100
Driver, Engine, Loco	80	100
Driver, Steam Roller or I.C. Stationary	80	100
Electricians	95	110
Farrier	80	100
Fireman Oil Fuel	80	105
Fireman, Coal, Steam Loco	80	105
Fitter or Mechanic, Automobile	85	110
Foundryman	70	90
Glazier	75	95
Grinder	70	90
Grinder, Precision	90	120
Hammerman or Striker	70	90
Joiner	85	110
Linesman	90	120
Linotype Operator	90	120
Lighthouse Keeper		90
Mariners and Seamen (Female)	58	70
Messenger, Mng Sys King (under 17)		50
Messenger, Mng Sys King (over 17)	60	70
Motor Lorry & Ambulance Asst. (Male)	90	110
Motor Lorry & Ambulance Asst. (Female)	90	100
Moulder	90	120
Moulder's Asst.	50	90
Mucker	80	110
Nurse	80	110
Mechanics, Instrument, Sewing Mch, Typewriter, Machine	90	110
Mechanic's Asst.	80	90
Moulders	80	105
Machine Minders	75	90
Machine Minders Asst.	60	70
Painter, Varnisher, Signwriter	85	105
Pavement Layer	80	100
Paviour Layer	80	100
Pattern Maker	90	105
Pointsman	80	90
Plater (Printing)	90	110
Plumber	80	105
Plasterer	85	105
Printer	90	120
Platelayer, Railroad	70	90
Pavement Lay Inspector	75	95
Quarryman	80	100
Rigger	85	105
Rivet Heater	70	90
Riveter	85	105
Riveter, Holder up	70	90
Roadworker	60	70
Road Supervisor	80	110
Saddler	75	95
Sawyer	80	100
Saw Repairer & Sharpener	80	100
Sheet Metal Worker	80	105
Shelter or (Dry scalting)	80	105

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/Linoty,e Operator	80	100
Lithographic Engraver		90
/Lithographic Pressman (Plano)	65	70
/Messenger, Eng Speaking (under 17)		50
/Messenger, Eng Speaking (over 17)	50	70
/Laboratory & Diagnostic Asst. (Male)	90	110
/Laboratory & Diagnostic Asst. (Female)	90	100
/Lithographer	90	100
/Lithographer's Asst.	50	90
*Machinist	90	110
/Mason	80	110
/Mechanics, Instrument, Sewing Mach, Typewriter, Trades	90	110
/Mechanic's Asst.	80	90
/Moulders	80	105
/Machine Binders	70	90
/Machine Binders Asst.	50	70
/Printer, Varnisher, Engraver	85	105
/Pavement Layer	80	100
/Paving Layer	90	100
/Pattern Maker	90	105
/Pointsman	60	80
/Plater (Printing)	90	110
Plumber	80	105
/Plasterer	85	105
/Printer	90	120
/Platelayer, Railroad	70	90
/Permanent Way Inspector	75	95
/Quarryman	80	100
/Rigger	85	105
/Rivet Heater	70	90
/Riveter	85	105
/Riveter, Holder up	70	90
/Roadworker	60	70
/Road Supervisor	80	110
/Saddler	75	95
Sawyer	80	100
/Saw Repairer & Sharpener	80	100
/Sheet Metal Worker	80	105
/Smelter (Ore Smelting)	80	105
/Shunter	70	90
/Slater	70	90
/Stone hand cutter	85	105
/Stone hand cutter (Asst)	80	100
/Stevedore	80	85
/Stevedore Head	90	100
/Stevedore, Coaling Ore	90	95
/Tent Hander	70	90
/Tinsmith	80	105
/Toolmaker	80	110
/Tailor	80	110
/Tailoress	60	80
/Trimmer Coal	60	60
Turner	80	110
Time Keeper	70	120
/Track Walker (Railroad)	70	90
Tile Layer	90	100
Upholster	80	105

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	Min.	Max.
Waiter	80	100 per day
Waitress	60	70
Barthousemaid or Stewardess	80	100
Lounge Waiter (Male)	70	90
Lounge Waitress (Female)	60	80
Bedroom Steward (Female)	90	80
Deckchairman	60	70
Shoeblack	80	100
Wireless Operator (Coastal & Short-wave)	3000	4800 (month)

DECK DEPARTMENT.

Foreman or Petty Officer 10 litre per day more than is paid to his crew.
Chief Foreman or Chief Bosun 15 litre per day more than is paid to Bosun or Foreman.

Unskilled labour (Male)	60 litre per day
Unskilled labour (Female)	50 litre per day
Boys up to 17	30 litre per day

HOTEL STAFF.

	Monthly. Min.	Max.
Head Waiter	3600	4800
Waiter	2700	3600
Asst. Waiters	2100	2600
Head Cook	2800	4800
Cook	1700	3600
Asst. Cook	1200	1800
Dishwasher	1600	1900
Housekeeper (Female)	2400	3600
Chambermaid	2100	2700
Porter	2400	2800
Linen Keeper	1800	2600
Ironing Woman	1800	2000
Labour (Male)	2000	2400
Washer (Female)	1500	1700
Valet for Officer	1700	2100
Sandman	1900	2400
Skilled labour (Male)	1200	1800
Waitress	1200	1800
Chambermaid (Female)	1900	2400

(These minimum & maximum rates include additional 900 litre per month which will be deducted for food provided.)

GALLEY.

	Min.	Max.
Head Cook	2700	4800
Cook	2700	3600
Asst. Cook	2100	2700
Head Waiter	2700	4800
Waiter	2700	3600
Asst. Waiter	2100	2600
Dish washer	1600	1900
Messman	1900	2400
Greasly (British Male)	2400	3000

(These minimum & maximum rates include additional 900 litre per month which will be deducted for food provided.)

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ENGINE DEPARTMENT.

Duty

Declassified E.O. 12356 Section 3.3 NND No. 785015

Unskilled Labour (Female)
Boys up to 17

		Monthly.	
		Min.	Max.
Head Waiter	(These minima & maxima do not include additional 900 lire per month which fall to deduction for food provided.)	2400	4400
Waiter		2700	3400
Asst. Waiters		2100	3000
Head Cook		2900	4400
Cook		2700	3600
Asst. Cook		1900	2100
Dishwasher		1800	1900
Housekeeper (Female)		2400	2500
Chambermaid		2100	2700
Porter		2400	2900
Linen Keeper		1900	2400
Ironing Woman		1500	2000
Washer (Male)		2000	2500
Washer (Female)		1500	1700
Elevator Operator		1700	2100
Chairman		1900	2400
Skilled Labour (Fireman)		2400	2700
Waitresses		1200	1800
Chambers (Female)		1900	2400

		In.	Max.
Head Cook	(these minima & maxima do not	2700	4400
Cook	include additional 900 lire per	2700	3600
Asst. Cook	month which fall to deduction for	1900	2100
Head Waiter	food provided.)	2700	4400
Waiter		2700	4400
Asst. Waiter		2100	2900
Dish Washer		1800	1900
Chambermaid		1900	2400
Formerly (British Zone)		2400	3000

		Per Hr.	
		Min.	Max.
Able Seaman		70	80
Boatman		60	70
Coxswain (Bolzano)		80	100
Diver	(plus 25 L. per hour under water)		110
Draughtsman (Marine)		2000	3000 (month)
Rope Splicer		80	100
Salvage Hand		70	90
Salvage Rater (Master)		95	110
Scaler		85	110
Tugboat Engineer		90	120
Tugboat Master		100	130
Shipwright		80	100
Stoker & Fireman		80	120

1090

Declassified E.O. 12356 Section 3.3/NSC Memo

78-5015

NOTES:

1. For fourteen years and under not specified, 15/- will be deducted from the daily rate in the case of application.

2. The daily rates of pay may be increased if necessary by not more than 10 per cent for all classes of labour employed on night shifts, overtime if applicable will be paid on this increased rate.

3. The cost of food when issued, will be deducted as follows:-

   (a) One litre per meal for dehydrated soup.

   (b) Ten litres per meal or thirty litres per day for rations.

Declassified E.O. 12356 Section 3.3 NND No. 785015

Declassified E.O. 12356 Section 3.3/NND No. 785015

From : THE ACCOUNTANT OFFICER, (LABOUR)
Office of the Accountant Officer,
Via Partenope, 24, NAPLES.

Date : 18 th February 44.

To : Major Babcock ICE.

Food for civilin labourers.

The following remarks originate from the Royal Naval Victualling officer and are forwarded to you as arranged in our phone conversation this afternoon.

" I do not see how the price of 7 lire for the midday meal can be justified. The actual cost of the food does not approach this figure, and it is also fantastically in excess of AMGOT controlled rates for bread and vegetables. The average cost of the vegetables would be 1.8 lire; cost of soup was assessed at 1.00 lire; one third of a pound of bread at Allgot rates would cost approximately .8 lira (official rate is 4 lire per kilo).
Midday ration therefore costs 3.6 lire an issue.
To change 3.4 for preparation is disproportionate.
For my 200 plus rations I employ one man at 65 lire a day; i.e. cost per ration is .33 lira. Cost of fuel (mostly broken pews) could be assessed at say .6 lira. Total costs of preparation, which would be smaller still for large establishments, 1 lira per ration.
i.e. total cost of issue 4.6 lira. Ever by charging 5 we would be making a profit.
I think this matter should be considered. How can we in justice prate about official prices, iniquity of black markets etc when we ourselves are charging the men black market (that is over official) prices for their midday ration.
What does A.C. (Labour) think ? "

Check on legs more to A + HQ -
(Tchler had some Vesta)

P Kyndale

Paymaster Lieutenant R.N.V.R.
Accountant Officer (Labour)

1889

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Forrx 3924

461 COPY NO. 25

AFHQ ADV. ADM. ECHELON
LOCAL RESOURCES SECTION
C.M.F.

REF:- G/2/LR

16 FEBRUARY 1944

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

CONTROL OF WAGES COMMITTEE - MINUTES

1. The sixth meeting of the Control of Wages Committee was held at 14.30 Hours, 16 February 1944, in the Conference Room, AFHQ Adv. Adm. Echelon.

Present:- Colonel Douglas M. Lawley - Chairman

Representatives of:- RN (FONIT)
COL (Br)
MGS
No.2 District
No.3 District
Fifth Army
AMPSC/MTO
RAF, 214 Group.
MGS (Adv)
ACC

SEEN

Col Bain	17/2
Lt Col Smith	
Major Hancock	
Capt Morse	
Capt Schuna	
Capt Robertson	

In Attendance:- Vice-Chairman (Am) (Allied Force Local Resources
Vice-Chairman (Br) ((Italian) Board

2. The Minutes of the previous meeting of the 9 February 1944 were read and approved.

3. A report was received from ACC on the employment of some 900 civilians by the Italian Army and the issuance of rations to them. It was decided that, as these civilians were militarised by Italian Royal Decree, they do not come within the jurisdiction of the Committee.

4. The implications of AMG, Region III, letter, dated 5 February 1944, (circulated with the Minutes of the meeting of the 9 February 1944), were discussed and the Committee decided to take no action on any of the recommendations made therein.

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The Committee expressed its appreciation to AMG, Region III, for the submission of the many points in question, and directed the Vice-Chairman so to inform AMG.

5. The Committee recommended to the Board that ACC be requested to ensure that all communications and representations from AMG/ACC organisations be submitted to the Committee by HQ, ACC, and not direct by subsidiary headquarters or units.

Declassified E.O. 12356 Section 3.3 NND No. 785015

1. The sixth meeting of the Control of Wages Committee was held at 16.30 hours, 18 February 1944, in the Conference Room, AFHQ Adv. Adm. Echelon.

Present:- Colonel Douglas N. Lawley - Chairman

Representatives of:- RN (POWIT)
DDI (A)
PMG
No.2 District
No.3 District
Fifth Army
AAFSC/MTO
RAF, 214 Group.
M/S (Adv)
ACC

SEF.N

Col Bean	
Lt Col Smith	
Major Rhodes	
Capt Morton	
Capt Scrivens	
Capt Roberson	

In attendance:- Vice-Chairman (Am) (Allied Force Local Resources
Vice-Chairman (Br) ((Italian) Board

2. The Minutes of the previous meeting of the 9 February 1944 were read and approved.

3. A report was received from ACC on the employment of some 900 civilians by the Italian Army and the issuance of rations to them. It was decided that, as these civilians were militarised by Italian Royal Decree, they do not come within the jurisdiction of the Committee.

4. The implications of AMG, Region III, letter, dated 6 February 1944, (c[illegible] with the Minutes of the meeting of the 9 February 1944), were discussed and the Committee decided to take no action on any of the recommendations made therein.

The Committee expressed its appreciation to AMG, Region III, for the submission of the many points in question, and directed the Vice-Chairman so to inform AMG.

5. The Committee recommended to the Board that ACC be requested to ensure that all communications and representations from AMG/ACC organizations be submitted to the Committee by HQ, ACC, and not direct by subsidiary headquarters or units.

6. A report was received from ACC on the instruction issued by them regarding the control of the employment of experienced Camp workers and the Committee decided that no further action was necessary.

7. A list of new and revised Rates of Pay (Appendix "A") was submitted to the Board.

8. RN (POWIT) letter No.123, dated 8 February 1944, on the payment of labour was received and discussed. ACC representative informed the Committee that ACC was making a comprehensive study of insurance and social security matters. The Committee decided to refer the letter to ACC for study and recommendation, with the request that ACC, in their study, seek the counsel of Financial Advisor (Br), Claims and Mines (Br), Claims Officer (Am) and Finance Officer (Am).

9. Amendment No.1, dated 12 February 1944, to AFHQ Adv. Adm. Echelon Administrative Instruction No.24 was received by the Committee. There was no discussion.

10./

Declassified E.O. 12356 Sec. 3.3/NND 760015

10. The seventh meeting of the Committee will be held at 14.30 hours, 28 FEBRUARY 1944, in the Conference Room, AFHQ Adv. Adm. Echelon.

J.C. RAMSDEN
MAJOR
JOINT SECRETARY (AM)

S.J.B. LOUDEN
CAPTAIN
JOINT SECRETARY (BR)
ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

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9/13	Flag Officer, Western Italy.
14/15	HQ, No.2 District.
16/17	HQ, No.3 District.
18/19	CO, PBS.
20/23	AAFSC/MTO
24/25	21st Gp. RAF (Adv. HQ)
26/28	ACC
29	DQMG
30	G-4
31	"A"
32	G-1
33	G-2
34/37	HQ, AFLRS, AFHQ.
38	DDL (Br)
39/48	Local Resources Section
49/50	AFLR (Civilian) Board
51	AFLR (Sardinian) Board
52	Filo
53/58	Spares
59/60	MDS (Adv)

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Declassified E.O. 12356 Section 3.3 NND No. 785015

J.C. RAMSDEN
MAJOR
JOINT SECRETARY (AM)

S.J.P. LOUDEN
CAPTAIN
JOINT SECRETARY (BR)

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

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16/17	HQ. No.3 District.
18/19	OZ, MBS.
20/23	AAFSC/MTO
24/25	21s Gp. RAF (Adv. HQ)
26/28	ACC
29	DQMG
30	G-4
31	"A"
32	G-1
33	G-2
34/37	HQ, AFLRS, AFHQ.
38	DDL (Br)
39/48	Local Resources Section
49/50	AFLR (Sicilian) Board
51	AFLR (Sardinian) Board
52	File
53/58	Spares
59/60	MBS (Adv)

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A/1/AGM

Declassified E.O. 12356 Section 3.3 NND No. 785015

Appendix "A" to Minutes of Control of Wages
Committee Meeting held 16 February 1944
(Including Appendix "B" of Meeting of
9 February 1944)

CLERICAL & SUPERVISORY GRADES

	Lire Min	Max	
Professional Men:			
Doctors			
Lawyers			
Dentist			
Construction			
Civil Mechanic Engineer	4,000	8,600	per month

CLASSIFIED ARTISAN & SKILLED GRADES

Aero Fitters (RAF)			
Ammunition Mechanic	90	110	per day
Armature Winder	80	120	
Assistant to Port Labour Officer	90	150	
Band Leader	100	150	
Barber	3,000	5,000	per month
Blacksmith	70	100	per day
Boiler Maker	80	110	
Boot Machine Operator Mechanic	80	110	
Boot Machinist	90	110	
Bus Driver	80	105	
Caretaker (Cemetery)	80	100	
Chauffeur Mechanic	90	120	
Cinema Manager	80	110	
Closers (Female)	80	120	
Coppersmith	60	85	
Cutters (Female)	90	120	
Cutters (Male)	70	90	
Driver, Engine Loco.	75	110	
Driver, Truck (Trailer).	80	110	
Electricians	85	120	
Elevator repairer mechanic	85	120	
Foundrymen	85	120	
Glazier	70	100	
Gunfitter	75	100	
Machinist	90	120	
Mechanics (Instrument, Typewriter, Sewing Machine, Wireless.)	80	120	
Mechanic, M.T.	90	120	
Moulder	85	110	
Occupational Therapist	80	120	
Operator, Motion picture.	80	100	
Pattern Maker	80	120	

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Declassified S.I.O. 12356 Section 3.3 (NND) No. 785015

Construction			
Civil Mechanic Engineer	4,000	9,600	per month

CLASSIFIED ARTISAN & SKILLED GRADES

Aero Fitters (RAF)	90	110	per day
Ammunition Mechanic	80	120	
Armature Winder	90	150	
Assistant to Port Labour Officer	100	150	
Band Leader	3,000	5,000	per month
Barber	70	100	per day
Blacksmith	80	110	
Boiler Maker	80	110	
Boot Machine Operator Mechanic	90	110	
Boot Machinist	80	105	
Bus Driver	80	100	
Caretaker (Cemetery)	80	120	
Chauffeur Mechanic	80	110	
Cinema Manager	80	120	
Closers (Female)	60	85	
Coppersmith	80	120	
Cutters (Female)	70	90	
Cutters (Male)	75	110	
Driver, Engine Loco.	80	120	
Driver, Truck (Trailer).	85	120	
Electricians	85	120	
Elevator repairer mechanic	85	120	
Foundrymen	70	100	
Glazier	75	100	
Gunfitter	80	120	
Machinist	80	120	
Mechanics (Instrument, Typewriter, Sewing Machine, Wireless.)	90	120	
Mechanic, M.T.	85	110	
Moulder	80	120	
Occupational Therapist	80	100	
Operator, Motion picture.	80	120	
Pattern Maker	80	110	
Pier Supervisor	95	125	
Port Labour Officer's Assistant	100	150	
Pressers, Machine. (Female)	60	90	*
Pressers, Machine. (Male)	80	110	*
Saddler	75	100	
Sheet Metal Worker	80	120	
Shoe Makers (Special Boot & Surgical Work)	90	110	
Tailoresses (With Machine)	60	80	
Tailoresses (Without Machine)	45	70	
Tailors (With Machine)	80	110	
Tailors (Without Machine)	60	90	
Truck Master	100	120	
Truck Master's assistant	90	110	
Welder	85	120	

* Hoffman Steam Press

P.T.O.

1887

Declassified E.O. 12356 Section 3.3 NND No. 785015

	Lire Min	Lire Max	
HOTEL GRADES			
Hotel Manager	3,900	7,400	per month
MARINE GRADES			
Mechanics (Marine Engineer, R.N.)		120	per day
Mechanics (Marine Instruments, R.N.)		120	

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17 FEB 44

WSM

Declassified E.O. 12356 Section 3.3/NSC No. 785015

Declassified E.O. 12356 Section 3.3/NSD No. 785015

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HEADQUARTERS
11 FEB 1944
AMG.

1886

SECRET

HQ No 2 District CMP
1476 Q

Feb 44

Copy No 112

No 2 DISTRICT

ADM INSTRUCTION No 44

EMPLOYMENT OF LABOUR

MILITARY LABOUR

1. The Q Roads control the Corps Coys and Italian Services personnel allotted to labour and advise local comds. on labour problems. The Q HQs in No 2 Dist are as follows -

51 Q	-	NAPLES
15 Q	-	BENEVENTO
64 Q	-	CASERTA
42 Q	-	MARIGLIANO
20 Q	-	AVERSA

2. The agreed ceilings for Italian Services Labour in No 2 Dist are as follows -

NAPLES	-	5,000
CAST	-	10,000
BENEVENTO	-	3,000 (incl),000 civilians)
CASERTA	-	2,000
MARIGLIANO	-	4,000
AVERSA	-	4,000

3. The allotment of all labour is controlled by 'Q' HQ No 2 Dist on the advice of the DSC. Recommendations for the adjustment of Italian Services labour ceilings will be made to 'Q' HQ No 2 Dist. Units will not be transferred from one sub area to another without the approval of 'Q' HQ No 2 Dist.

CIVILIAN LABOUR

General

1885

4. Full details governing the employment, pay etc of skilled and unskilled civilian labour are contained in the instruction "Regulations governing the Employment of Civilian Labour" A.G.H.Q. (Civil) is at it to each sub area to give advice and assistance on all problems affecting civilian labour.

5. No employee will be permitted to change from one unit to another without the agreement of the respective employing offrs.

6. Food and clothing

Declassified E.O. 12356 Section 3.3/NND No. 785015

[illegible]

1. For Gp Capts control Air Corps Regs and Italian Services personnel allotted to labour and advise local civil. on labour problems. Our Gp Hqs in No 2 Dist are as follows -

[illegible]	-	[illegible]
[illegible]	-	[illegible]
[illegible]	-	[illegible]
[illegible]	-	[illegible]
[illegible]	-	[illegible]

2. The agreed ceilings for Italian Services Labour in No 2 Dist are as follows -

[illegible]	-	1,000
[illegible]	-	10,000
[illegible]	-	6,000 (incl 1,000 sailors)
[illegible]	-	6,000
[illegible]	-	5,000
[illegible]	-	2,500

3. The allotment of all labour is controlled by 'Q' HQ No 2 Dist on the advice of the [illegible]. Applications for the allotment of Italian Services labour ceilings will be made to 'Q' HQ No 2 Dist. Units will not be transferred from one sub area to another without the approval of 'Q' HQ No 2 Dist.

1885

CIVILIAN LABOUR

General

4. Full details governing the employment, pay etc of skilled and unskilled civilian labour are contained in the Instruction "Regulations Governing the Employment of Civilian Labour" A [illegible] (Civil) in att to each unit area to give advice and assistance on all problems affecting civilian labour.

5. No employee will be permitted to change from one unit to another without the agreement of the respective employing offrs.

6. Food and clothing will not be issued to civil labour except on special instructions issued by this HQ.

Rates of pay

7. Scale rates of pay for civilian labour are given at Appx 'A' att. All labour will be engaged at or below the minimum rate laid down, for at least seven days. During this period they will be trade tested and will thereafter receive an appropriate rate of pay within the limits laid down in Appx 'A' Provisional rates for trades not listed will be set by Labour Offrs in conjunction with AMO/ASC

6

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8. The rates of pay given in Annex 'A' are basic for the NORTH area. Sub Areas will submit to this HQ from time to time any recommendations for percentage alterations in the rates for their own areas to allow for variations in the cost of living.

9. (a) The rates of pay apply to a day of 8 working hrs excl of meal times or travelling time.

(b) Overtime will be paid for all time worked in one day, at one and a half times the regular rates. No overtime rates will be paid for daily work without the authority of HQ to 2 Dist, and then only when the employee has worked seven consecutive days.

(c) There will be no extra pay for work on feast days or holidays.

(d) Overtime will not be paid to hotel, mess or restaurant employees.

10. When civilian organisations such as rly., public utilities etc. are taken over by the Forces, wage rates will remain unchanged until further notice.

11. Civilian contractors working for the Forces are responsible for making any legal deductions from workers wages for insurance etc. purposes. No such deductions will be made by the Forces.

Labour Conditions

12. Under the provisions of 10 above the rates to be paid in the Area Labour Sub Committees have been set up to act as advisory bodies on matters concerning civilian labour.

Recruitment of Civilian Services

13. Recruitment of all grades of labour will be made as directed by the Sub Area Chief. No employee will be discharged unless ordered by him.

14. Employing Services will be responsible for providing the minimum necessary for the comfort of labour.

15. The control of labour once hired is the responsibility of the employing Service.

1884

A.A.G.

D.A.A.G.

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be paid for Sunday work without the authority of up to 2 days, one then only when the employee has worked seven consecutive days.

(c) There will be no extra pay for work on Feast days or Holidays.

(d) Overtime will not be paid to hotel, mess or restaurant employees.

10. When civilian transportations such as rikis, public utilities etc. are taken over by the Forces, their rates will remain unchanged until further notice.

11. Civilian contractors working for the Forces are responsible for making any legal deductions from employees wages for insurance etc. purposes. No such deductions will be made by the Forces.

Labour Sub-Committees

12. Under the provisions of Cl. 2 this Adm Area (to be, District and Sub Area Labour Sub Committees have been set up to act as advisory bodies on matters concerning civilian labour.

Responsibilities of Executive Services

13. Demands for all kinds of labour will be made as directed by the Sub Area Cmdt. No exploitation will be countenanced unless made or approved by him.

14. Employing Services will be responsible for providing tpt where necessary for and upon or labour.

15. The control and proper use of labour is the responsibility of the employing services.

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Colonel,
A.A. & Q.M.G.

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1883

Sheet 4

		Max.
Driver, Crane or Winch	90	105 per day
Driver, M.E., Electric	80	100
Driver, Engine, Loco	80	100
Driver, Steam Roller or I.C. Stationary	80	100
Electrician	95	110
Farrier	80	100
Fireman Oil Fuel	80	105
Fireman, Coal Steam Loco	80	105
Fitter or Mechanic, Automobile	95	110
Foundryman	70	90
Glazier	75	95
Greaser	70	90
Grinder, Precision	90	120
Handyman or Striker	70	90
Joiner	95	110
Lineman	90	120
Linotype Operator	90	120
Lighthouse Keeper		90
Markers and Sorters (Female)	55	70
Messenger, Eng Speaking (under 17)		50
Messenger, Eng Speaking (over 17)	60	70
Labatory & Dispensary Asst (Male)	90	110
Labatory & Dispensary Asst (Female)	80	100
Lithographer	90	120
Lithographer's Asst	60	90
Mechanist	80	110
Mason	80	110
Mechanic , Instrument, Sewing Mach, Typewriter, Aircraft	90	110
Mechanic's Asst	60	90
Moulders	80	105
Machine Minder	70	90
Machine Minder's Asst	50	70
Painter, Varnisher, Signwriter	85	105
Pavement Layer	80	100
Parquet Layer	80	100
Pattern Maker	90	105
Pointsman	60	90
Plater (Printing)	90	110
Plumber	80	105
Plasterer	85	105
Printer	90	120
Platelayer, Railroad	70	90
Permanent Way Inspector	75	95
Quarryman	80	100
Rigger	85	105
Rivet Heater	70	90
Riveter	85	105
Riveter, Holder Up	70	90
Roadworker	60	70
Road Supervisor	90	110
Sadler	75	95
Sawyer	80	100
Saw Repairer & Sharpener	80	100
Sheet Metal worker	85	105
Smelterer (Ore Smelting)	80	105
Shunter	70	90
Slater	70	90

Registered N.Z. 12556 Section 3.1.(2) No. 785015

Linotype Operator	90	130
Lighthouse Keeper		80
Markers and Sorters (Female)	55	75
Messenger, Boy Speaking (Under 17)		50
Messenger, Boy Speaking (over 17)	60	70
Labatory & Dispensary Asst (Male)	90	110
Labatory & Dispensary Asst (Female)	80	100
Lithographer	90	130
Lithographer's Asst	80	90
Machinist	80	110
Mason	80	110
Mechanic , Instrument, Sewing Mach, Typewriter, Wireless	90	110
Mechanic's Asst	80	90
Moulders	90	105
Machine Minder	70	90
Machine Minder's Asst	20	70
Painter, Varnisher, Signwriter	85	105
Parquet Layer	80	100
Parquet Layer	80	100
Pattern Maker	80	105
Pointsman	60	90
Plater (Printing)	90	110
Plumber	80	105
Plasterer	85	105
Printer	90	100
Platelayer, Railroad	70	90
Permanent Way Inspector	75	95
Quarryman	80	100
Rigger	85	105
Rivet Heater	70	90
Riveter	85	105
Riveter, Holder Up	70	90
Roadworker	60	70
Road Supervisor	90	110
Saddler	75	95
Sawyer	80	100
Saw Repairer & Sharpener	80	100
Sheet Metal Worker	90	105
Smelterer (Ore Smelting)	80	105
Shunter	70	90
Slater	70	90
Stone hand cutter	85	105
Stone hand cutter (Asst)	80	100
Stevedore	60	85
Stevedore Head	90	100
Stevedore, Cooling Ore	90	95
Tent Mender	70	90
Tinsmith	80	105
Toolmaker	90	110
Tailor	80	110
Tailoress	60	80
Trimmer Coal	70	90
Turner	80	110
Time Keeper	70	120
Track Walker (Railroad)	70	90
Tile Layer	80	100
Vulcanizer	90	105

/Sheet 3 .....

Reinserted E.O. 12356 Section 3.3 NND No. 785015

	Min.	Max.	
Cook	50	70	per day
Storekeeper or Storekeeper	60	80	
Washer Machine (Male)	50	70	
Washer Machine (Female)	70	90	
Washer Hand (Female)	50	60	
Hand Hand (Female)	50	60	
Storewoman	55	70	
Wheelwright	80	100	
Wireless Operator (Sender & Receiver)	3,000	4,500	per month

UNSKILLED GRADES

Foreman or Ganger unskilled 10 lire per day more than rate paid to his men.
Chief Foreman or Chief Ganger 15 lire per day more than rate paid to Ganger or Foreman.

Unskilled labour (Male)	65 lire per day
Unskilled labour (Female)	50 lire per day
Boys up to 17	35 lire per day

HOTEL GRADES

		Monthly. Min.	Max.
Head Waiter	(Those Minimum & Maximum wages include additional 900 lire per month which will be deducted for food provided)	3400	4200
Waiter		2700	3400
Asst. Waiter		2100	2600
Head Cook		2900	3600
Cook		2700	3600
Asst. Cook		1800	2100
Dishwasher		1600	1900
Housekeeper (Female)		2400	3400
Chambermaid		2100	2700
Porter		2400	3000
Linen Keeper		1900	2400
Ironing Women		1600	2000
Washer (Male)		2000	2500
Washer (Female)		1500	1800
Elevator Operator		1700	2100
Handyman		1900	2400
Skilled Labour (Permanent)		2200	3000
Waitress		2200	2800
Cashier (Female)		1850	2400

HOTEL GRADES

		Min.	Max.
Head Cook	(Those Minimum & Maximum wages include additional 900 lire per month which will be deducted for food provided)	2700	3600
Cook		2100	3600
Asst. Cook		1800	2400
Head Waiter		2700	4400
Waiter		2100	3000
Asst. Waiter		2100	2600
Dishwasher		1600	1900
Handyman		1900	2400
Orderly (British Zone)		2400	3000

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	Min.	Max.
Able Seaman	70	90
	60	80

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		Min.	Max.
Head Waiter	(These Minimum & Maximum wages include additional 900 lire per month which will be deducted for food provided)	3400	4800
Waiter		2700	3600
Asst. Waiter		2100	2600
Head Cook		2900	4400
Cook		2700	3600
Asst. Cook		1900	2100
Dishwasher		1600	1900
Housekeeper (Female)		2400	3600
Chambermaid		2100	2700
Porter		2400	3000
Linen Keeper		1900	2400
Ironing Woman		1600	2000
Washer (Male)		2000	2500
Washer (Female)		1500	1800
Elevator Operator		1700	2100
Handyman		1900	2400
Skilled Labour (Permanent)		2500	3000
Waitress		2200	2600
Cashier (Female)		1800	2400

KIOSKS

		Min.	Max.
Head Cook	(These Minimum & Maximum wages include additional 900 lire per month which will be deducted for food provided)	2500	3200
Cook		2700	3600
Asst. Cook		1800	2100
Head Waiter		2700	4400
Waiter		2700	3600
Asst. Waiter		2100	2600
Dishwasher		1600	1900
Handyman		1900	2400
Orderly (British Zone)		2400	3000

MARINE BOARD — Daily.

		Min.	Max.	
Able Seaman		70	80	
Bosthook		60	70	
Coxswain (Motorman)		80	100	
Diver	(plus 35 lire per hour under water)	80	110	
Draughtsman (Marine)		2000	4000	per month
Rope Splicer		80	100	
Salvage Hand		70	90	
Salvage Hand (Master)		95	110	
Sailmaker		85	110	
Tugboat Engineer		90	130	
Tugboat Master		100	130	
Shipwright		80	100	
Stoker & Fireman		80	100	

NOTES :

1. For female rates where not specified, 15% will be deducted from the male rate in the same classification.
2. The daily rates of pay may be increased if necessary by not more than 10 lire for all classes of labour employed on night shifts, overtime if payable will be paid on this increased rate.

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for Major Bythell

SEEN	
Col. Bain	
Lt. Col. Smith	
Major Babcock	
Capt. Morse	
Capt. Seltzuna	
Capt. Robertson	

4611

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LOCAL RESOURCES SECTION
C.M.F.

2 Labour

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11 FEBRUARY 1944

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

CONTROL OF WAGES COMMITTEE - AGENDA

The sixth meeting of the Control of Wages Committee will be held in the Conference Room, AFHQ Adv. Adm. Echn., on Wednesday, 16 FEBRUARY 1944, at 14.30 hours , to consider the following Agenda:-

1. Minutes of previous meeting of 9 February 1944.

2. To receive a full report from ACC, and to make any recommendations necessary, on the employment of civilians by the Italian Army and the issue/sale of rations to such employees.

3. To discuss the implications of letter received from A.M.G., Region III, dated 5 February 1944, ("Recommendations - Civilian Wage Scale," circulated with minutes of last meeting, 9 February 1944), and to make any necessary recommendations.

4. To receive a report from ACC on the instruction issued by them regarding the control of the employment of experienced loco workers.

5. Any other business.

6. Date of next meeting.

THOMAS H. GIBSON
LT.COL. AUS
VICE-CHAIRMAN (AA)

J.I. PRESCOTT
LT.COL. AGWS
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CONTROL OF WAGES COMMITTEE - AGENDA

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1. Minutes of previous meeting of 9 February 1944.

2. To receive a full report from ACC, and to make any recommendations necessary, on the employment of civilians by the Italian Army and the issuance of rations to such employees.

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4. To receive a report from ACC on the instruction issued by them regarding the control of the employment of experienced hemp workers.

5. Any other business.

6. Date of next meeting.

THOMAS R. GIBBON
LT.COL. AUS
VICE-CHAIRMAN (AM)

J.L. PRESCOTT
LT.COL. AGMD
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9 FEBRUARY 1944

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

CONTROL OF WAGES COMMITTEE - MINUTES

1. The fifth meeting of the Control of Wages Committee was held at 14.30 hours, 9 February 1944, in the Conference Room, AFHQ Adv. Adm. Echelon.

Present:- Colonel D.M. Lawley - Chairman

Representatives of:- HQ (FOWIT)
ICDL
FMS
No.2 District
No.3 District
Fifth Army
AAFSC/MTC
MOS (Adv)
ACC

SEEN

Col. Bain	9/2/44
Lt. Col. Smith	
Major Schaefer	9/2/44
Capt. Morse	
Capt. Scicluna	
Capt. Robertson	

In Attendance:- Vice-Chairman (Am) (Allied Force Local Resources
Vice-Chairman (Br) ((Italian) Board

2. The minutes of the previous meeting of the 26 January 1944 were read and approved.

3. No matters arose from the meeting of the Board held 31 January 1944, except that AFHQ message 44982 of 30 January and the resulting AFHQ Adv. Adm. Sub. letter 47/4Q of 6 February 1944, and FMS Circular No.24 dated 6 February 1944, dealing with the supply of food to Italian Civilians were noted.

4. ACC submitted a brief report on the employment of civilians by the Italian Army and the issuing of rations to such civilians. The Committee decided that, to permit of the submission, if necessary, of a considered recommendation to the Board more information on this subject was required and ACC were requested to submit a full report to the next meeting.

5. No.2 District representative stated that the condition of AFHQ Adv. Adm. Sub. letter 47/4Q of 6 February 1944 were difficult to apply to certain installations in No.2 District. He suggested issuing ACC grams of bread in lieu of prescribed foods. After consideration by the Committee it was decided that, owing to ACC not being able to increase the ration of flour, no alteration could, at present, be

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1. The fifth meeting of the Control of Wages Committee was held at 10.30 hours, 7 February 1944, in the Conference Room, AFHQ Adv. Adm. Echelon.

Present:- Colonel B.H. Lawley - Chairman

Representatives of:- AV (FORCE)
DDI
PWB
No.2 District
No.3 District
Fifth Army
AAFSC/MTO
MCS (Adv)
ACC

SEFN

Col Bain	
Lt Col Smith	
Maj. Cencora	
Capt Morse	
Capt Selciana	
Capt Robertson	

In Attendance:- Vice-Chairman (Am) (Allied Force Local Resources Board)
Vice-Chairman (Br) (" " " ")

2. The minutes of the previous meeting of the 25 January 1944 were read and approved.

3. No matters arose from the meeting of the Board held 31 January 1944, except that AFHQ message 44982 of 30 January and the resulting AFHQ Adv. Adm. Pub. Letter 47/4Q of 6 February 1944, and PCS Circular No.24 dated 6 February 1944, dealing with the supply of food to Italian Civilians were noted.

4. ACC submitted a brief report on the employment of civilians by the Italian Army and the issuing of rations to such civilians. The Committee decided that to permit of the submission, if necessary, of a considered recommendation to the Board more information on this subject was required and ACC were requested to submit a full report to the next meeting.

5. No.2 District representative stated that the condition of AFHQ Adv. Adm. Pub. letter 47/4Q of 6 February 1944 were difficult to apply to certain installations in No.2 District. He suggested issuing 500 grams of bread in lieu of prescribed foods. After consideration by the Committee it was decided that, owing to ACC not being able to increase the ration of flour, no alteration could, at present, be considered.

6. A letter written by AMG, Region III, dated 6 February 1944, ("Recommendations - Civilian Wage Scales" - Appendix "A") was received and it was decided that this matter would be discussed at the next meeting when members would have had time to consider its implication.

7. It was reported that an instruction regarding control of unpaid home workers had been issued by ACC. The ACC representative agreed to investigate and report at the next meeting.

8. A list of new and revised rates of Pay (Appendix "B") was submitted to the Board.

9. It was recommended to the Board that future changes in scale of rates of pay, when approved by the Committee, shall become effective 48 hours after the transmission of/

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of the meeting, provided that no protest has been lodged by any member with the Local Resources Section within that time.

10. The sixth meeting of the Committee will be held at 14.30 hours, 16 FEBRUARY 1944, in the Conference Room, AFHQ Adv. Adm. Echelon.

J.C. RAMSDEN
MAJOR
JOINT SECRETARY (AM)
ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

S.J.P. LOUDEN
CAPTAIN
JOINT SECRETARY (BR)

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3/1/MCD

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Declassified E.O. 12356 Section 3.3/NSC No. 785015

RESTRICTED

ALLIED MILITARY GOVERNMENT - REGION III
LAPOA DISTRICT

5 February 1944

SUBJECT: Recommendations, Civilian Wage Scale.

TO : Control Officer, Allied Adv. Hdq. Echelon.
Local Economics (Civilian) Board.

1. The following recommendations, based on AMG's current experience in Labor Supply in Naples Province, are made in respect to Administrative Instruction No. 24, AFHQ Adv. Hdq. Echelon, dated 29 January 1944, and Appendix "A" of same publication.

a. Provision should be made for additional compensation for English-speaking personnel in Office, Artisan and Skilled grades.

RECOMMENDATION: That the maximum be augmented by 20 lire for each personnel, as a "bilingual" clause.

b. Method of converting daily rates into monthly rates, and vice versa, should be specified. We are at present multiplying daily rates by 30 and dividing monthly by 30 for conversions after verbal approval from Lt. Col. Lyon's office. This brings up question as to overtime: for example, an Artisan getting 3400 lire monthly (170 x the max. daily rate) works 26 days a month (four rest days off). This amounts to an equivalent of 131. 13% per day worked will get a 4th rate must be paid this since it is part of a monthly salary computed on an approved daily rate. Now, if that person should work five days in any one week, should overtime be paid, or not? Are salaried employees (monthly rates) entitled to overtime? and if so, on what basis?

RECOMMENDATION: That the use of figure 30 for conversion of rates be governed that monthly-salaried employees getting one day off each week be paid overtime only if the total "normal" hours per month exceed 208, or the total hours worked per month exceed 228 (except February 208).

c. Procedure should be provided for special rates to cover exceptional individuals, and combined skills. For example, an "executive assistant" may be a combination of steno, interpreter, translator, receptionist, accountant, secretary. No classification in the present list covers such a person; no simple wage rate given (steno or translator) is adequate. Another example: clerks with exceptional skill or experience but without strictly "professional" standing - for instance, legal clerks - cannot be classified.

RECOMMENDATION: Authorize the approval of special rates for individuals of exceptional merit or combined skills by the superior Labor Office of each AMG, DUC or area section center, whenever is

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applicable to the unit requiring such rate. Request is writing should state reasons; units should be authorized to write direct rather than through channels. Each Labor Office, after having approved A"special individual" rate on this basis, should advise the other two Labor Offices in writing.

d. Recognition should be given to Allied Nationals. A considerable number of Allied citizens are employed by our forces in this area; they deserve better treatment at our hands than the pittances allowed under some of the civilian wage rates.

RECOMMENDATION: That wages paid to bonafide Allied Nationals may, at the discretion of the employing office or unit, be supplemented by an additional 50% of the rates quoted in the Indian Civilian Labor scale (Appendix "A").

e. Rates should be set on the basis of relative worth of the work performed. The sex of the employee performing it is not a determining factor, and should not be the basis of arbitrary discrimination. If a woman can do a given job as satisfactorily as a man (some do better) she should be paid accordingly.

RECOMMENDATION: That Par. 3 of the "Notes", Appendix "A", be revoked; that all rates now quoted differentially, by sexes, be combined as one rate for both sexes, using the minimum now given in "female" classification and the maximum quoted in "male" classification except as may be otherwise recommended in enclosure No. 1.

f. Conditions governing civilian labor contractors need to be more clearly defined. For example, is the contract laborer's salary his total pay including benefit paid for him by the contractor; or is it his pay minus these benefits but including payroll deductions; or is it actual cash-in-the-hand received? By some interpretations, it is impossible for a contractor to comply with both Paragraphs 3 and 9 of the Instructions.

RECOMMENDATION: Revision of Instruction No. 24 as indicated.

g. The "minimum rate clause" ruling in Par. 3 of the Instruction should be modified. As written, it places discrimination against workers who may work on a series of temporary short-term jobs, for different units, by making it impossible for these men ever to be paid more than the minimum rate. The result is that many skilled workers who deserve a higher rate, do not get it, so they refuse work with Allied units, causing a shortage. The AMG Labor Office and PBS, by mutual agreement, sometime ago promulgated a modification of a similar ruling contained in the first Wage List published for Italy. Modification provides that any man who has worked a cumulative total of 7 days for any Allied unit or units since last October may be started at any rate between the min. and max. allowable in case he is hired by another unit thereafter. Certification of his having worked 7 days may be given by AMG Labor office, PBS, or the unit for which he worked.

RECOMMENDATION: That this modification be incorporated in a revision of Instruction No. 24.

Declassified E.O. 12356 Section 3.3/NND No. 785015

RESTRICTED

b. The term "Chief Foreman" shall mean any foreman who has at least two other foremen-1 n that under his control, i.e. who has a minimum of 50 men under his control.

RECOMMENDATION: That the definition set in a great many of the classifications in Appendix "A" are too low. In many cases, the new rates will necessitate re-ratings in pay for skilled workers who were getting higher rates under the former approved and provisional rates. This is bound to react unfavorably to the war effort, since it will result in strikes, lessened output, lessening, to free morale and output, among workers in the skilled trades now engaged in vital war work for Army, Navy or Air Force use.

RECOMMENDATION: An immediate up-ward revision of rates in skilled labor and other classifications as indicated in Enclosure No. 1, attached.

4. Many specific classifications are not found in Appendix "A". This necessitates a great deal of arbitrating and correspondence back and forth between and among WDC and the units requesting rates for unlisted categories. It runs up time which or labor is supply station could use to much better advantage; it requires a separate bulletin and clearance for each new classification added.

RECOMMENDATION: That Appendix "A" be replaced by Enclosure No. 1, attached, which is based on the Italian labor classification system with which we have to work, and includes well over 150 additional categories.

5. Since, in specifying labor, the Italian trade designations must be used, and their exact English equivalents should be known to the users of labor.

RECOMMENDATION: That the bilingual list as given in enclosure No. 1 with this letter be adopted to replace Appendix "A", and that in future, every rate authorization approved by AFHQ be made bilingually, based (as in enclosure No. 1) on a translation of the correct Italian term.

6. In view of the present labor situation in the Naples area, it is considered that favorable action on the above recommendations is of prime importance to the interest of the Allied forces. In particular, any restriction today in the availability of qualified men may cause in force, 1-1, 2 and 3, will affect favorably materially the flexibility of labor supply to the Armed Forces in that area.

FOR THE REGIONAL CIVIL AFFAIRS OFFICER:

1878

/s/ Arold E. Pomeroy
/s/ ARNOLD E. POMEROY
Capt. AGD,
Acting Adjutant General

RESTRICTED

Declassified E.O. 12356 Section 3.3/NND No. 785015

Encl: No. 1 (Recommended Civilian
Wage Rates)

Copies to: 1 - AGC, Labor Officer
1 - DSL, ATSC, Adv. Adm. Sch.
1 - DM , Base Accounting Officer
1 - Local Purchasing Agent, Hq. PBS(Labor Officer)
1 - File : A/G Sec.

APPENDIX "E"

APPENDIX "B"

Appendix "B" to Minutes of Control of Waces
Committee Meeting held 9 February 1944

RATES OF PAY

	Min.	Max.
Boot Repairers:		
Boot Machinist	80	105
Boot Machine Operator Mechanic	80	110
Shoe Makers (Special Boot & Surgical Work)	90	110
Closers (Female)	60	85
Cutters (Male)	75	110
Cutters (Female)	70	90
Tailors:		
Tailors (With machine)	80	110
Tailors (Without machine)	60	90
Tailoresses (With machine)	60	80
Tailoresses (Without machine)	45	70
Pressers, Machine. (Male)	80	110 *
Pressers, Machine. (Female)	60	90 *
* Hoffman Steam Press		
Elevator repairer mechanic	95	120
Mechanics (Marine Engineer, R.N.)		120
Mechanics (Marine Instruments, R.N.)		120
Mechanic, M.T.	95	110
Aero Fitters (R.A.F.)	90	110
Armature Winder	90	120
Electricians	95	120
Gunfitter	90	120
Driver (Truck, trailer)	85	120
Caretaker (Cemetery)	90	120
Operator, motion picture.	80	120
Truck master	100	120
Truck master's assistant	90	110
Ammunition mechanic	80	120
Welder	80	120

1877

Registered B.C. Trade Section 3.3.50 No. 765015

Boot Repairers:

Boot Machinist	90	105
Boot Machine Operator Mechanic	90	110
Shoe Makers (Special Boot & Surgical Work)	90	110
Closers (Female)	50	85
Cutters (Male)	75	120
Cutters (Female)	70	90

Tailors:

Tailors (With machine)	80	110
Tailors (Without machine)	60	90
Tailoresses (With machine)	60	90
Tailoresses (Without machine)	45	70
Pressers, Machine. (Male)	80	110 *
Pressers, Machine. (Female)	60	90 *

* Hoffman Steam Press

Elevator repairer mechanic	85	120
Mechanics (Marine Engineer, R.N.)		120
Mechanics (Marine Instruments, R.N.)		120
Mechanic, M.T.	85	110
Aero Fitters (R.A.F.)	90	110
Armature Winder	90	120
Electricians	85	120
Gunfitter	80	120
Driver (Truck, trailer)	85	120
Caretaker (Cemetery)	80	120
Operator, motion picture.	80	120
Truck master	100	120
Truck master's assistant	90	110
Ammunition mechanic	80	120
Welder	80	120

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9 FEBRUARY 1944 WDM

1877

Declassified E.O. 12356 Section 3.3/NND No. 785015

Declassified E.O. 12356 Section 3.3 NND No. 785015

Place in
Control of Ships
and Commodities

From : THE ADJUTANT GENERAL, A.H.Q.
Office of Flag Officer,
Via Partenope, Naples.

Date : 8 : 1944

To : Captain D A Morse

For information:-
My rank is Paymaster Lieutenant R.N.V.R (Royal Naval Volunteer Reserve) and I represent the Royal Navy. Paymaster Commander J.K. Watkins R.N is the Base Accountant Officer, R.N Base Naples.

P.K. Grindle
Paymaster Lieutenant R.N.V.R.
Accountant Officer Labour

1876

NOTICE TO ALIEN

(TRANSFER OF LAND)

TO BE DELIVERED TO GRANTEE AT ALL TIMES.

(DATE NOTICE GIVEN PURSUANT TO THE LAW)

NAME
(FIRST & SURNAME).....

.....

ADDRESS
(AUSTRALIAN).....

IDENTITY CARD NO. (IF ISSUED)

.....

REGISTRATION NO.(IF ALREADY REGISTERED)

.....

NAME OF SOLICITOR (IF ANY)

.....

.....

STATE DEPOSIT

(TRANSFER OF LAND)

PAID INTO W.A. TREASURY ACCOUNT.

AUTHORISED FOR REFUND UNDER SECTION

(REFUND IS SUBJECT TO CLAIMS ARISING FROM THE ALIENS ACT AND TO AUTHORISATION BEING GIVEN).

DATE
(RECEIPT)..... DATE
(REFUND).....

.....

FOR OFFICE USE	FOR OFFICE USE

1875

STAMP DUTY.

(TRANSFER OF LAND)

NOT CHARGEABLE.

(NOT TRANSFER OF LAND)

Registered S.O. 12356 Section 3.3.(2) No. 755015

Declassified E.O. 12356 Section 3.3/NSC No. 735015

5/81

Declassified E.O. 12356 Section 3.3/NND No. 785015

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

15 February, 1944

SUBJECT: Employment of Italian Civilians by the Italian Army.

TO : Colonel D. M. Lawley, Chairman, Control of Wages Committee, A.F.H.Q. Adv. Adm. Echelon.

1. The following material is the report of the Labor Sub-Commission, A.C.C., regarding the employment of civilians by the Italian Army. This report is in response to a request made by the Control of Wages Committee as recorded in paragraph 4 of the minutes of the Committee, dated 7 February, 1944.

2. Civilians employed by the Italian Army are divided into two categories:

a. Specialists assigned to units of the Italian Army.
b. All other Civilian Employees.

3. Civilian specialists were militarized by decree of the Ministry of War long before the occupation.

a. There are about 700 civilians with militarized status distributed as follows (figures given are approximate, and add up to only 700):

Type of Work	No. of employees
Ordnance - repair of small arms, artillery, etc.	50
Royal Arsenal - repair of cannons, anti-aircraft	300
pyrotechnics	200
Engineers: Headquarters	20
Labor Division	30
Quartermaster - accountants, archivists, etc.	20
Automobile Mechanics	10
Rail workers at Foro Nazionale	150
total	780

b. The above figures are for the province of Campania, and most of the employees are concentrated in the Naples area.

c. Civilian specialists are subject to military discipline, but are identified only by a special arm band.

d. Their wage scale conforms closely to Army wage scales.

e. Deductions are made from their wages for social insurance and the employees receive social insurance benefits.

1894

Unclassified E.O. 12356 Section 3.3 NND No. 785015

f. They receive the same food allowance as the soldiers. This is the Category "B" allowance for soldiers in the rear areas as fixed by the Allied Authorities. (The following figures are exact.):

Food	Daily	10 Day Ration
Bread	300 gr	1 kilo
Pasta		565 gr
Meat		140 gr
Herring		550 gr
Dried Vegetables		2260 gr
Fresh Vegetables		110 gr
Tomato Sauce		282 gr
Olive Oil		250 gr
Salt		100 gr
Coffee		140 gr
Sugar		50 gr
Tobacco (not always available)		
Wine	1/2 litre	
Fresh Fruit		1120 gr
Nuts, etc.		280 gr
Cheese (for macaroni)		65 gr
Pepper		1.40 gr
Marmelade		200 gr

g. These civilians pay 7.50 lire per day for food. The soldiers receive an indemnity of 7.50 lire per day for food if he doesn't take the food.

4. All other civilian employees of the Italian Army:

a. Receive wages as fixed by the Italian authorities.
b. Receive no food ration.

5. All Italian soldiers and civilian specialists attached to forces in the combat area receive larger rations than those noted above.

JOB/tbs

James O. Babcock
JAMES O. BABCOCK,
Major, A.G.D.,
Labor Sub-Commission.

1873

3572.

SEEN

Col Bean	
Lt Col Smith	
Major Tebbcock	
Capt Marie	
Capt Schiluna	
Capt Robertson	

4611

9 FEBRUARY 1944

AFHQ ADV. ADM. ECHELON,
LOCAL RESOURCES SECTION
C.M.F.

REF:- S/S/LR

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

CONTROL OF WAGES COMMITTEE - MINUTES

1. The fifth meeting of the Control of Wages Committee was held at 10.30 hours, 9 February 1944, in the Conference Room, AFHQ Adv. Adm. Echelon.

Present:- Colonel D.N. Lawley - Chairman

Representatives of:- RN (TOWIT)
CCI
PWB
No.2 District
No.3 District
Fifth Army
AAFHQ/ICD
MGS (Adv)
ACC

1872

In Attendance:- Vice-Chairman (Am) (Allied Force Local Resources
Vice-Chairman (Fr) ([illegible] (Italian) Board

2. The minutes of the previous meeting of the 26 January 1944 were read and approved.

3. No matters arose from the meeting of the Board held 31 January 1944, except that AFHQ message 11982 of 30 January and the resulting AFHQ Adv. Adm. Sub. Letter 47/40 of 6 February 1944, and PWB Circular No.76 dated 8 February 1944, dealing with the supply of food to Italian Civilians were noted.

4. ACC submitted a brief report on the employment of civilians by the Italian Army and the issuing of rations to such civilians. The Committee decided that to permit of the submission, if necessary, of a considered recommendation to the Board more information on this subject was required and ACC were requested to submit a full report to the next meeting.

5. No.2 District representative stated that the condition of AFHQ Adv. Adm. Sub. Letter 47/40 of 6 February 1944 were difficult to apply to certain installations in No.2 District. He suggested issuing 100 grams of bread in lieu of prescribed foods. After consideration by the Committee it was decided that, owing to ACC not being able to increase the ration of flour, no alteration could, at present, be considered.

Declassified E.O. 12356 Section 3.3 NND No. 785015

1. The fifth meeting of the Control of Waste Committee was held at 14.30 hours, 3 February 1944, in the Conference Room, AFHQ Adv. Adm. Echelon.

Present:- Colonel D.E. Lawley - Chairman

Representatives of:- RN (NOWIT)
DEI
PBO
No.2 District
No.3 District
Fifth Army
AAI&C/ISC
MGS (Adv)
ACC

In Attendance:- Vice-Chairman (Am) (Allied Force Lowel Resources
Vice-Chairman (Br) ((Italian) Board

1872

2. The minutes of the previous meeting of the 26 January 1944 were read and approved.

3. No matters arose from the meeting of the Board held 31 January 1944, except that AFHQ message 44952 of 30 January and the resulting AFHQ Adv. Adm. Sub. letter 47/4Q of 6 February 1944, and FMS Circular No.24 dated 2 February 1944, dealing with the supply of food to Italian Civilians were noted.

4. ACC submitted a brief report on the employment of civilians by the Italian Army and the issuing of rations to such civilians. The Committee decided that to permit of the submission, if necessary, of a considered recommendation to the Board more information on this subject was required and ACC were requested to submit a full report to the next meeting.

5. No.2 District representative stated that the condition of AFHQ Adv. Adm. Sub. letter 47/4Q of 6 February 1944 were difficult to apply to certain installations in No.2 District. He suggested issuing 500 grams of bread in lieu of prescribed foods. After consideration by the Committee it was decided that, owing to ACC not being able to increase the ration of flour, no alteration could, at present, be considered.

6. A letter written by AMI, Naples (L), dated 1 February 1944, ("Non-combatants - Civilian Wage Scales" - Appendix "A") was received and it was decided that this matter would be discussed at the next meeting when each representative would have had time to consider its implications.

7. It was reported that an instruction regarding control of employment of workers had been issued by ACC. The ACC representative was to investigate and report at the next meeting.

8. A list of new and revised Sub. Adm. Letters (Appendix "B") was submitted to the Board.

9. It was recommended to the Board that future changes in scale "A" rations, when approved by the Committee, shall become effective at noon after the fortnightly

cf/

16/2/44

Declassified E.O. 12356 Section 3.3 NN 78501

of the meeting, provided that no protest has been lodged by any member with the Local Resources Section within that time.

10. The sixth meeting of the Committee will be held at 14.30 hours, 16 FEBRUARY 1944, in the Conference Room, APHQ Adv. Adm. Echelon.

J.C. RAMSDEN
MAJOR
JOINT SECRETARY (AM)

S.J.B. LOUDEN
CAPTAIN
JOINT SECRETARY (BR)

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

DISTRIBUTION

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1	Chairman, L.R. Board.
2	Vice-Chairman (Am)
3	Vice-Chairman (Br)
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7/8	HQ, Eighth Army.
9/13	Flag Officer, Western Italy.
14/15	HQ, No.2 District.
16/17	HQ, No.3 District.
18/19	CG, PBS.
20/23	AAFSC/MCO
24/25	214 Gp. RAF
26/28	ACC
29	DQMG
30	G-4
31	"A"
32	G-1
33	G-2
34/37	HQ, APLRS, APHQ.
38	CCAL (Br)
39/48	Local Resources Section
49/50	APLR (Sicilian) Board
51	APLR (Sardinian) Board
52	File
53/58	Spares
59/60	MTS (Adv)

Declassified E.O. 12356 Section 3.3/NND No. 785015

J.C. HAMSDEN
MAJOR
JOINT SECRETARY (AM)

E.J.S. LOUDEY
CAPTAIN
JOINT SECRETARY (BR)

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

DISTRIBUTION

Copy No.

1	Chairman, L.R. Board.
2	Vice-Chairman (Am)
3	Vice-Chairman (Br)
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7/8	HQ, Eighth Army.
9/13	Flag Officer, Western Italy.
14/15	HQ, No.2 District.
16/17	HQ, No.3 District.
18/19	CO, PDS.
20/23	AAPSO/MCO
24/25	214 Gp. RAF
26/28	ACC
29	DQMG
30	G-4
31	"A"
32	Q-2
33	Q-2
34/37	HQ, APLRS, APBR.
38	DDL (Br)
39/48	Local Resources Section
49/50	APLR (Sicilian) Board
51	APLR (Sardinian) Board
52	File
53/58	Spares
59/60	MGS (Adv)

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S/L/MGM

Declassified E.O. 12958 Sec. 3.5 NND No. 785015

Declassified E.O. 12356 Section 3.3 NSC No. 785015

RESTRICTED

ALLIED MILITARY GOVERNMENT - SECTION XIV
Labor Division

5 February 1944

SUBJECT: Recommendation: Overtime rate scale.

TO : Colonel Charles Poletti, G.S.C. A.M.G. Adm. Section,
Allied Headquarters (Forward) Sicily.

1. The following recommendation, based on AMG's current experience in labor supply in Naples Province, are made in respect to Administrative Instruction No. xx, AFHQ A.M.G. Section, dated xx January 1944, and Appendix "A" of that bulletin.

a. Provision should be made for additional compensation for English-speaking personnel in Office, Artisan and Skilled grades.

RECOMMENDATION: That the customary 5% supervisory differential be paid overtime rate if the total "overtime" hours per month exceed 48, or the total hours worked per month exceed 228 (except February 200).

b. Method of converting daily rates into monthly rates, and vice versa, should be specified. At present multiplying daily rates by 30 and dividing monthly by 30 for conversions after verbal approval from Lt. Col. Lift's office. This brings up question as to overtime: for example, an interpreter getting 3600 lire monthly (120 a day max. daily rate) works 28 days a month (four days off). This amounts to an equivalent of Lit. 138 per day worked; yet such rate must be paid into Allied if it is part of a monthly salary computed on an approved daily rate. Now, if that person should work more than 48 hours in any one week, should overtime be paid, or will any salaried employee (monthly basis) entitled to overtime; and if so, on what basis?

RECOMMENDATION: That the normal figure 30 for conversion of rates be approved; that monthly-salaried employees getting one day off each week be paid overtime only if the total "overtime" hours per month exceed 48, or the total hours worked per month exceed 228 (except February 200).

c. Provision should be provided for special rates to cover exceptional individuals, and combined skills. For example: an "executive assistant" may be a combination of typist, interpreter, translator, receptionist, accountant, secretary. No classification in the present list covers such a person; no single wage rate given (clerk a translator) is adequate. Another example: clerks with exceptional skill or experience but without strictly "professional" standing - for instance, legal clerks - cannot be classified.

RECOMMENDATION: Authorize the approval of special rates for individuals of exceptional merit or combined skills by the superior labor officer of each AG, DC or sub-section region, whenever in

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Declassified E.O. 12356 Section 3.3 NND No. 785015

applicable to the unit requiring it as rare. Requests in writing should state reasons; units should be authorized to write direct rather than through channels. Base Labor Office, after having approved a "special individual" rate on this basis, should advise the other two Labor Offices in writing.

d. Reconsideration should be given to Allied Nationals. A considerable number of Allied citizens are employed by our forces in this area; they deserve better treatment at our hands than the pittances allowed under some of the civilian wage rates.

RECOMMENDATION: That wages paid to transfine Allied Nationals may, at the discretion of the employing office or unit, be supplemented by an additional 50% of the rates quoted in the Italian Civilian Labor Scale (Appendix "A").

e. Rates should be set on the basis of relative worth of the work performed. The sex of the employee performing it is not a determining factor, and should not be the basis of arbitrary discrimination. If a woman can do a given job as satisfactorily as a man (some do better!) she should be paid accordingly.

RECOMMENDATION: That Par. 1 of the "Notes", Appendix "A", be revoked; that all rates now quoted differentially, by sexes, be combined as one rate for both sexes, using the minimum now given in "female" classification and the maximum quoted in "male" classification except as may be otherwise recommended in enclosure No. 1.

f. Conditions governing civilian labor contractors need to be more clearly defined. For example, is the contract laborer's salary his total pay including benefit paid for him by the contractor; or is it his pay minus these benefits but including payroll deductions; or is it actual cash-in-the-hand received? By some interpretations, it is impossible for a contractor to comply with both paragraphs 3 and 9 of the Instructions.

RECOMMENDATION: Revision of Instruction No. 24 as indicated.

g. The "minimum rate rule" ruling in Par. 3 of the Instruction should be modified. As written, it places discrimination against workers who may work on a series of temporary short-term jobs, for different units, by making it impossible for these men ever to be paid more than the minimum rate. The result is that many skilled workers who deserve a higher wage, do not get it, so they refuse work with Allied units, causing a shortage. The AMG Labor Office and PBS, by mutual agreement, sometime ago promulgated a modification of a similar ruling contained in the first Wage List published for Italy. Modification provides that any man who has worked a cumulative total of 7 days for any Allied unit or units since last October may be started at any rate between the min. and max. allowable in case he is hired by another unit thereafter. Certification of his having worked 7 days may be given by AMG Labor office, PBS, or the unit for which he worked.

RECOMMENDATION: That this modification be incorporated in a revision of Instruction No. 24.

Declassified E.O. 12356 Section 3.3 NND No. 785015

RESTRICTED

b. The term "Chief Foreman" would be defined.

RECOMMENDATION: "Chief Foreman" shall mean any foreman who has at least two other foreman-led gangs under his control, or who has a minimum of 50 men under him directly.

3. It is felt that the maximum set in a great many of the classifications in Appendix "A" (no two low. In many cases, the new rates will necessitate re-ratings in key for skilled workers who were getting higher wages under the former approved and provisional rates. This is bound to react unfavorably to the Italian war effort, since it will result in strikes, absenteeism, apathy, low morale and output, among workers so engaged in vital war work for Army, Navy or Air Force units.

RECOMMENDATION: An immediate upward revision of rates in skilled labor and other classifications as indicated in Enclosure No. 2, attached.

4. Many needed classifications are not found in Appendix "A". This necessitates a great deal of cross-checking and correspondence back and forth between AFHQ - AFWC - PCC and the units requesting rates for unlisted categories; it burns up time which or Labor Supply section could use to much better advantage; it requires a separate explanation and clearance for each new classification noted.

RECOMMENDATION: That Appendix "A" be replaced by Enclosure No. 1, attached, which is based on the Italian labor classification system with which we have to work, and includes well over 100 additional categories.

5. Since, in specifying labor, the Italian trade designations must be used, and their exact English equivalents should be known to all users of labor.

RECOMMENDATION: That the bilingual list as given in Enclosure No. 1 with this letter be accepted to replace Appendix "A", and that in future, every rate authorization be keyed by AFHQ in each bilingually, based (as in Enclosure No. 1) on a translation of the correct Italian term.

6. In view of the present labor situation in the Naples area, it is considered that favorable action on the above recommendations is of prime importance to the interest of the Allied forces. In particular, any retardation delay in the completion of classifications recommended in Items. 1-a, 3 and 4, will almost certainly multiply the difficulties of Labor Supply to the Allied forces in that area.

FOR THE REGIONAL CIVIL AFFAIRS OFFICER:

/s/ Harold L. Pomeroy
/t/ Harold L. Pomeroy
Capt. AGD,
Acting Adjutant General

1870

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Declassified E.O. 12356 Section 3.3/ NND No. 785015

Incl: No. 1 (Recommended Civilian
Wage Rates)

Copies to: 1 - ACC, Labor Officer
1 - DDL, AFHQ, Adv. Sec. Sch.
1 - IN , Base Accounting Officer
1 - Local Purchasing Agent, Hq. PBC(Labor Officer)
1 - File : A/G Sec.

APPENDIX "B"

APPENDIX "B"

Appendix "B" to Minutes of Control of Wages Committee Meeting held 9 February 1944

RATES OF PAY

	Min.	Max.
Boot Repairers:		
Boot Mechanic	80	105
Boot Machine Operator Mechanic	90	110
Shoe Makers (Special Boot & Surgical Work)	90	110
Closers (Female)	60	88
Cutters (Male)	75	110
Cutters (Female)	70	90
Tailors:		
Tailors (With machine)	80	110
Tailors (Without machine)	60	90
Tailoresses (With machine)	60	80
Tailoresses (Without machine)	45	70
Pressers, Machine. (Male)	80	110 *
Pressers, Machine. (Female)	60	90 *
* Hoffman Steam Press		
Elevator repairer mechanic	80	120
Mechanics (Marine Engineer, R.N.)		120
Mechanics (Marine Instruments, R.N.)		120
Mechanic, M.T.	85	110
Acro Fitters (R.A.F.)	80	110
Armature Winder	90	150
Electricians	85	120
Gunfitter	80	120
Driver (Truck, trailer)	65	120
Caretaker (Cemetery)	50	120
Operator, motion picture.	80	130
Truck master	100	120
Truck master's assistant	90	110
Ammunition mechanic	80	120
Welder	80	120

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1869

Registered P.O. 1236 Section 3.J. 888 No. 785015

Shoe Makers (Special Boot & Surgical Work)	80	110
Closers (Female)	60	85
Cutters (Male)	75	110
Cutters (Female)	70	90
Tailors:		
Tailors (With machine)	80	110
Tailors (Without machine)	60	90
Tailoresses (With machine)	60	90
Tailoresses (Without machine)	45	70
Pressers, Machine. (Male)	90	110 *
Pressers, Machine. (Female)	60	90 *
Elevator repairer mechanic	85	120
Mechanics (Marine Engineer, R.N.)		105
Mechanics (Marine Instruments, R.N.)		120
Mechanic, M.T.	85	110
Aero Fitters (R.A.F.)	90	110
Armature Winder	90	160
Electricians	85	120
Gunfitter	80	120
Driver (Truck, trailer)	85	120
Caretaker (Cemetery)	90	120
Operator, motion picture.	80	120
Truck master	100	120
Truck master's assistant	90	110
Ammunition mechanic	90	120
Welder	90	120

* Hoffman Steam Press

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5 FEBRUARY 1944

WCM

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Declassified E.O. 12356 Section 3.3/NNB No. 785015

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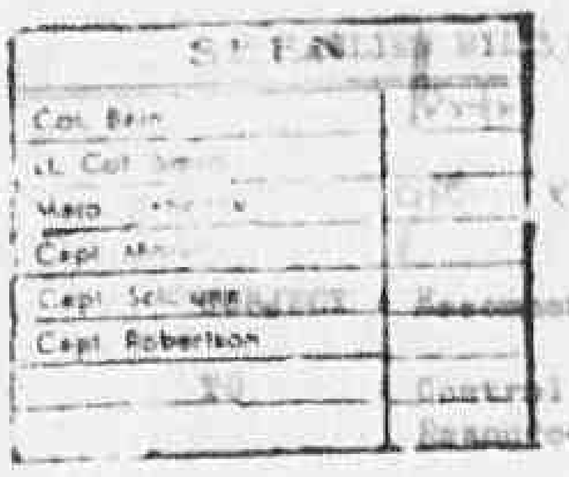
Declassified E.O. 12356 Section 3.3 NND No. 73015

COPY FOR ACC, LABOR OFFICER



ALLIED MILITARY GOVERNMENT - REGION III
LABOR DIVISION

5 February 1944.

Subject: Recommendations, Civilian Wage Scale

To: Control of Wages Committee, AFHQ Adv Adm Section, Local Employees (Italian) Board.

1. The following recommendations, based on ACC's current experience in Labor Supply in Naples Province, are made in respect to Administrative Instruction No. 24, AFHQ Adv. Adm. Bul., dated 24 Jan. 1944, and Appendix "A" of that bulletin.

a. Provision should be made for additional compensation for English-speaking personnel in Office, Artisan and Skilled grades.

RECOMMENDATION: That the maximums be augmented by 20 lire for such personnel, in a "blanket" clause.

b. Method of converting daily rates into monthly rates, and vice versa, should be specified. We are at present multiplying daily rates by 30 and dividing monthly by 30 for conversions after verbal approval from Lt. Col. [illegible]'s office. This brings up question as to overtime: for example, an interpreter getting 3600 lire monthly (30 x the max. daily rate) works 28 days a month (four Sundays off). This amounts to an equivalent of Lit. 138 per day worked; yet such rate must be permissible since it is part of a monthly salary computed on an approved daily rate. Now, if that person should work more than 48 hours in any one week, should overtime be paid, or not? Are salaried employees (monthly basis) entitled to overtime; and if so, on what basis?

RECOMMENDATION: That the use of figure 30 for conversion of rates be approved; that monthly-salaried employees getting one day off each week be paid overtime only if the total "overtime" hours per month exceed 30, or the total hours worked per month exceed 228 (except Feb. 220).

c. Procedure should be provided for special rates to cover exceptional individuals, and combined skills. For example: an "executive assistant" may be a combination of steno, interpreter, translator, receptionist, accountant, secretary. No classification in the present list covers such a person; no single wage rate given (steno or translator) is adequate. Another example: clerks with exceptional skill or experience but without strictly "professional" standing - for instance, legal clerks - cannot be classified.

RECOMMENDATION: Authorize the approval of special rates for individuals of exceptional merits or combined - skills by the superior Labor Office of each AMG, CMA or Base Section region, whichever is applicable to the unit requiring such rate. Requests in writing should state reasons; units should be authorized to write direct rather than through channels. Each Labor Office, after having approved a "special individual" rate on this basis, should advise the other two Labor Offices in writing.

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Declassified E.O. 12356 Section 3.3 NSD No. 752015

SUBJECT : Re-organization, Civilian Pay Scale

d. Recognition should be given to Allied Nationals. A considerable number of Allied citizen are employed by our forces in this area; they deserve better treatment at our hands than the pittances allowed under some of the civilian wage rates.

RECOMMENDATION: That wages paid to bonafide Allied Nationals may, at the discretion of the employing office or unit, be supplemented by an additional 50% of the rates quoted in the Italian Civilian Labor Scale (Appendix "A").

e. Rates should be set on the basis of relative worth of the work performed. The sex of the employee performing it is not a determining factor, and should not be the basis of arbitrary discrimination. If a woman can do a given job as satisfactorily as a man (some do better!) she should be paid accordingly.

RECOMMENDATION: That Par. 1 of the "Notes", Appendix "A", be revised; that all rates now quoted differentially, by sexes, be combined as one rate for both sexes, using the minimum now given in "female" classification and the maximum quoted in "male" classification except as may be otherwise recommended in enclosure no. 1.

f. Conditions governing civilian labor contractors need to be more clearly defined. For example, is the contract laborers salary his total pay including benefits paid for him by the contractor; or is it his pay minus these benefits but including payroll deductions; or is it actual cash-in-the-hand received? By some interpretations, it is impossible for a contractor to comply with both paragraphs 2 and 8 of the Instructions.

RECOMMENDATION: Revision of Instruction No. 24 as indicated.

g. The "minimum rate week" ruling in Par. 3 of the Instruction should be modified. As written, it places discrimination against workers who may work on a series of temporary short-term jobs, for different units, by making it impossible for these men ever to be paid more than the minimum rate. The result is that many skilled workers who deserve a higher wage, do not get it, so they refuse work with Allied units, causing a shortage. The ASC labor office and PBS, by mutual agreement, some time ago promulgated a modification of a similar ruling contained in the first wage list published for Italy. Modification provides that any man who has worked a cumulative total of 7 days for any Allied unit or units since last October may be started at any rate between the min. and max. allowable in case he is hired by another unit thereafter. Certification of his having worked 7 days may be given by ASC labor Office, PBS, or the unit for which he worked.

RECOMMENDATION : That this modification be incorporated in a revision of Instruction No. 24.

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Declassified E.O. 12356 Section 3.3 NSD No. 785015

b. The term "Chief Foreman" should be defined.

RECOMMENDATION: "Chief Foreman" shall mean any foreman who has at least two other foreman-let grade under his control or who has a minimum of 50 men under him directly.

a. It is felt that the maximum set in a great many of the classifications in Appendix "A" are too low. In many cases, the new rates will necessitate reductions in pay for skilled workers who were getting higher wages under the former approved and provisional rates. This is bound to react unfavorably to the Allied war effort, since it will result in strikes, demonstrations, quitting, lowered morale and output, among workers so treated who are now engaged in vital war work for Army, Navy or Air Force units.

RECOMMENDATION: An immediate upward revision of rates in skilled labor and other classifications as indicated in Enclosure No. 1, attached.

b. Many needed classifications are not found in Appendix "A". This necessitates a great deal of cross-checking and correspondence back and forth between [illegible] and the units requesting rates for unlisted categories; it burns up time which our Labor Supply section would use to much better advantage; it requires a separate decision and clearance for each new classification added.

RECOMMENDATION: That Appendix "A" be replaced by Enclosure No. 1, attached, which is based on the Italian labor classification system with which we have to work, and includes well over 100 additional categories.

c. Since, in specifying labor, the Italian trade designations must be used, and their exact English equivalents should be known to all users of labor.

RECOMMENDATION: That the bilingual list as given in Enclosure no. 1 with this letter be adopted to replace Appendix "A"; and that in future, every rate authorization approved by AFHQ be made bilingually, based (as in enclosure no. 1) on a translation of the correct Italian term.

2. In view of the present labor situation in the Naples area, it is considered that favorable action on the above recommendations is of prime importance to the interests of the Allied Forces. In particular, any protracted delay in the adoption of modifications recommended in par.s 1-f, g and i, will almost certainly multiply the difficulties of labor supply to the Armed Forces in this area.

FOR THE REGIONAL CIVIL AFFAIRS OFFICER:

[Translated for Comm. Gen. by] [illegible]
[illegible] Capt, AGD
Acting Adjutant General

CAT/ev

Encl: No. 1 (Recommended Civilian Wage Rates)

1866

Copies to: 1- ACC, Labor Officer
1- CCL, AFHQ, Adv. Adm. Sub.
1- RM, Base Accounting Officer
1- Base Purchasing Agent, Eq. PBS(Labor Officer)
1- File : A/G Sec.

tNHm

Labour
(for info more)

4011 23
COPY NO.

AFHQ ACT. ADM. DIVISION
LOCAL RESOURCES SECTION
C.M.F.

REF:- S/2/LR

3 FEBRUARY 1944

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

CONTROL OF WAGES COMMITTEE - AGENDA

The fifth meeting of the "Control of Wages Committee" will be held in the Conference Room, AFHQ Adv. Adm. Sch., on WEDNESDAY, 5 FEBRUARY 1944, at 14.30 hours, to consider the following Agenda:-

1. Minutes of the previous meeting of 26 January 1944

2. To consider any matter arising from the meeting of the Board held 31 January 1944.

3. To receive a report, and to make any recommendations necessary, that the Italian Army in Naples is employing civilians and issuing rations to such employees to include bread, coffee and meat. Such rations being issued weekly for the seven day period, the employee disposing of them as he desires. A charge of 7 Lire per day being made for such rations.

4. Any other business.

5. To fix the date of the next meeting.

THOMAS B. DIXON
LT.COL. AUS
VICE-CHAIRMAN (AM)

J.L. PRESCOTT
LT.COL. AGMD
VICE-CHAIRMAN (UK)
ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

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1 Chairman, L.R. Board.

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ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

CONTROL OF WAGES COMMITTEE - AGENDA

The fifth meeting of the "Control of Wages Committee" will be held in the Conference Room, AFHQ Adv. Adm. Sub., on WEDNESDAY, 9 FEBRUARY 1944, at 14.30 hours, to consider the following Agenda:-

1. Minutes of the previous meeting of 26 January 1944

2. To consider any matter arising from the meeting of the Board held 31 January 1944.

3. To receive a report, and to make any recommendations necessary, that the Italian Army in Naples is employing civilians and issuing rations to such employees to include bread, coffee and meat. Such rations being issued weekly for the seven day period, the employee discards of them as he desires. A charge of 7 Lire per day being made for such rations.

4. Any other business.

5. To fix the date of the next meeting.

THOMAS H. GIBSON
LT.COL. AUS
VICE-CHAIRMAN (AM)

J.L. PRESCOTT
LT.COL. ADMG
VICE-CHAIRMAN (BR)

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24/25	AFLR (Sicilian) Coord
26	AFLR (Sardinian) Coord
27	DCMG
28/29	HQ, No.3 District.
30/39	Local Resources Section
40	File
41/47	Spares

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47+6+4

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Declassified E.O. 12356 Section 3.3 NNS No. 785015

From: [illegible]

To: [illegible]

Subject: [illegible]

Date: [illegible]

Ref: [illegible]

From: [illegible]

Subject: Change No. 1 to Personnel Regulations Number 1

Date: 26 January 1864

To: [illegible]

From: [illegible]

Information Copies: [illegible]

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Declassified E.O. 12356 Section 3.3 NND No. 785015

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It is recommended that AFHQ Adv. Adm. Sch. Instruction No. 24, 24 Jan. 44, be supplemented by the following :

PAYMENT OF CONTRACTORS EMPLOYEES

1. Contractors shall pay their employees the following:

(a) Base Pay (Retribuzione Ordinario). This base pay must not exceed an amount determined by subtracting from the Allied Forces daily maximum, for the particular occupation, the sum of forty (40) lire for office workers (Impiegati), and thirty (30) lire for all others (Operai).

(b) Presence indemnity (indennita' di Presenza)

(c) Family allowance (Assegni familiari)

Where the total of (a), (b), and (c) is less than the Allied Forces maximum the contractor may increase the pay to such maximum. This additional pay shall be termed supplementary indemnity (indennita' Supplementare).

X Where the total of (a),(b), and (c) is more than the Allied Forces maximum the contractor will pay the Allied Forces maximum only.

2.

(a)The contractor will be required to pay to the proper agencies the employers contributions for :

Sickness Assistance	(Assistenza Malattia)
Social Insurance	(Assicurazione Sociale)
Accident Insurance	(Assicurazione Infortuni)
Salary Integration Fund	(Cassa Integrazione)
Fund for Workers Called to Arms	(Cassa Richiamati alle Armi)

(b) The contractor will also be required to pay the amount of employees contribution for:

Sickness Assistance	(Assistenza Malattia)
Social Insurance	(Assicurazione Sociale)

which contributions will not be deducted form employees pay.

3. The contractor's estimate or bid will consider payment for family allowances of only 20 per cent of the base pay, the contractor being reimbursed by the State for the remaining cost of such allowances.

4. The contributions prescribed by Italian law for the benefits described in paragraph 2 hereof will be calculated on the base pay, and overtime where applicable..

CONFIDENTIAL

AFHQ Adv Adm Echelon
CMF

19/3

24 Jan 44

Copy No.....

AFHQ ADV ADM ECHELON ADMINISTRATIVE INSTRUCTION NO. 24.

CONDITIONS OF EMPLOYMENT AND WAGE SCALE FOR CIVILIANS EMPLOYED BY THE ALLIED ARMED FORCES IN ITALY

1. These instructions apply to the employment of civilian labour and will be observed by all Branches of the Allied Forces and by all contractors employed by them.

2. Labour will be engaged by the machinery normal to both the American and British Armies but working in consultation with the AMG/ACC, wherever the latter is operating.

3. All labour will be engaged at or below the minimum rate of pay laid down in Appendix "A" and will be paid at this rate for at least seven days. During this period they will be trade tested and thereafter receive a rate of pay, commensurate with their skill and ability, within the limits set out in appendix "A".

4. Provisional rates for trades not listed will be established by Labour officers in conjunction with AMG/ACC. The Labour officer will confirm in writing to the AMG/ACC the classification and rate of pay fixed. AMG/ACC will then submit such confirmation with comment to the Control of Wages Committee of the AFHQ Adv Adm Echelon, Local Resources (Italian) Board.

5. The rates of pay herein established will be basic for Naples area. Rates of pay for other areas will be the basic Naples rate altered by a percentage allowing for increase or decrease in the cost of living. This percentage will be promulgated by AFHQ Adv Adm Echelon based on recommendation submitted to it by the District or Command concerned.

6. The rates of pay herein established will apply to a day of 8 working hours exclusive of meal times or time required to travel to and from the job. Overtime will be paid for all time over 8 hours worked in one day, at the rate of one and a half times the regular rate.

Overtime rates may be paid in any locality for Sunday work where authorised by the Commander of an Army, District (British) or Base Section (US), and then only when the employee has worked seven consecutive days. Where there is conflict regarding overtime payment for Sunday work between two Allied authorities in the same locality, it will be decided by the Controlling Authority. (For definition of Controlling Authority see AFHQ Adm Memo No. 11 (Revised) 1943

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CONDITIONS OF EMPLOYMENT AND WAGE SCALE FOR CIVILIANS EMPLOYED BY THE ALLIED ARMED FORCES IN ITALY

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There will be no extra pay for work performed on feast days or holidays.

Overtime will not be paid to hotel, mess or restaurant employees.

7. No employee will be permitted to change from one Allied unit to another without the agreement of the respective employing officers.

8. When civilian organisation such as railroad, public utilities, etc., are taken over by the military, wage rates shall remain unchanged until further notice.

9. Civilian contractors engaged to work for the Armed Forces will be responsible for making such employee payroll deductions and benefit payments as may

/2.....Cont'd.....

Declassified E.O. 12356 Section 3.3 NND No. 785015

be directed or authorised by law. The Armed Forces will make no such deduction.

10. It is not desirable to impose Food or clothing to civil labour. Whenever such issues are essential they will not be made free, but on payment. Such issues and the rate of payment expected for them will, in each case, be first approved by District or Base Section Commander concerned. The latter before approving, will satisfy himself that AMT/ACC have been consulted and that no undue disturbances to the labour market will result.

11. The above instructions are effective 1 Feb 44.

12. The following procedure will be observed in obtaining labour and paying wages:-

British Installations and Units

(a) Applications for civil labour will normally be made to the nearest DADL (Civil), or, in Eighth Army area, to the FLXO. Should this not be possible, applications will be made to the nearest Civil Affairs Officer, AMG.

(b) Payroll forms and instructions on their use will be obtained from the DADL (Civil) or FLXO.

US Organisations and Units

(c) Applications for civil labour will be placed through the nearest base Section Headquarters or such other labour offices as may be set up in any particular locality from time to time. When no such office exists applications will be made to the nearest Civil Affairs Officer, AMG.

(d) Payroll forms and instructions on their use, will be obtained from the Labour Office, through which labour was been employed.

Major General
Deputy Chief Administrative Officer

JAS/AE:

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HQ Peninsular base Section	35 - 39		

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paying wages:-

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J.A.F./AEC

F. [illegible]
Major General
Deputy Chief Administrative Officer

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Declassified E.O. 12356 Section 3.3/NND No. 785015

APPENDIX 'A' to Administration-
No. 24.
Dated 24 Jan 42.

RATES OF PAY - CIVILIAN LABOUR.

CLERICAL & NON-MANUAL GRADES.

	Min.	Max.	
Accountant	2400	4500	per month
Asst. Purchasing Agent	3000	4500	" "
Bookkeeper (Male)	2000	4000	" "
Bookkeeper (Female)	1600	3500	" "
Clerk, Office, Male	70	110	" day
Clerk, Office, Female	60	90	" "
Cashier, Chief (Male)	2500	3500	" month
Draughtsman	2000	4000	" "
Draughtsman, Chief	2500	4500	" "
Interpreter, Oral & Translating	70	140	" day
Professional man (doctor, lawyer, dentist, consultant, civil, mechanical, engineer)	4000	8000	" month
Typist (Male)	70	110	" day
Typist (Female)	60	90	" "
Typist, Shorthand(strong) English speaking	80	130	" "
Telephone Operator, English Speaking (Female)	70	110	" "
Telephone Operator, Non-English Speaking (Female)	55	75	" "
Camp Superintendent	3000	5000	" month
Workshops Superintendent	2500	4000	" "

CLASSIFIED ARTISAN AND SKILLED GRADES

Foreman (artisan and skilled labour) to hire per day more than highest paid man under his supervision.

Chief Foreman (artisan and skilled labour) to hire per day more than highest paid Foreman under his supervision.

	Min.	Max.	
Apprentice, all grade	50	80	per day
Artisans Mate (helper)	70	90	
Armature Winder	90	130	
Armourer	90	130	
Asphalt layer	80	105	
Blacksmith	80	105	
Boiler maker	80	105	
Brazier	80	105	
Bricklayer	80	105	
Carpenter	80	110	
Carpenters Asst.	70	95	
Caterpillar	80	105	
Mechanic	80	105	
Cutter	70	95	
Draftsman	80	105	
Electrician	80	105	
Engineer	80	105	

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Declassified E.O. 12356 Section 3.3/NND No. 785015

Draughtsman	200	4000	" "
Draughtsman, Chief	8500	4500	" "
Interpreter, Oral & Translating	70	120	" day
Professional man (doctor, lawyer, dentist, consulting, civil, mechanical, engineer)	4000	6000	" month
Typist (Male)	70	110	" day
Typist (Female)	45	90	" "
Typist, Shorthand (strong) English speaking	80	120	" "
Telephone Operator, English Speaking (Female)	70	110	" "
Telephone Operator, Non-English Speaking (Female)	55	75	" "
Shop Superintendent	3000	5000	" month
Woodworking Superintendent	3000	4000	" "

CLASSIFIED ARTISAN AT SKILLED GRADE

Foreman (artisan and skilled labour) 10 Lire per day more than highest paid man under his supervision.

Chief Foreman. (artisan and skilled labour) 10 Lire per day more than highest paid foreman and / or his supervision.

	Min.	Max.	
Apprentices, all grades	35	60	per day
Artisans Nate (helper)	70	90	
Armature Winder	90	130	
Annealer	90	130	
Asphalt layer	80	105	
Blacksmith	80	105	
Boiler worker	80	105	
Baker	80	105	
Boilermaker	80	105	
Bookbinder	85	110	
Bookbinders Asst.	70	85	
Brickdryer	80	105	
Brickmason	80	105	
Butcher	70	95	
Bollerman	80	105	
Carpenter	80	105	
Caulker	80	105	
Clothing Classifier	55	65	
Checker	65	80	
Coach Builder	80	105	
Cobbler	80	110	
Coppersmith	80	105	
Compositor	90	110	
Compositor's Asst.	80	90	
Compositor, Chief	100	120	
Chainman	80	100	
Cementer	70	105	
Cooper	80	105	
Chauffer or Driver	70	90	
Chauffer or Mechanic	80	100	
Core Maker (Foundry)	80	105	
Cutter, M/C & Engraver (Male)	75	90	
Cutter, M/C & Engraver(Female)	50	60	
Driver, Truck	80	100	
Driver, Mech, Truck	85	105	

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Unclassified E.O. 12356 Section 3.3/NSC No. 78-5015 By NARA Date

	Min.	Max.
Driver, Crane or Winch	85	100
Driver, M.H., Electric	80	100
Driver, Engine, Loco	90	100
Driver, Steam Roller or I.C. Stationary	80	100
Electrician	85	110
Farrier	60	100
Fireman Oil Fuel	90	105
Fireman, Coal, Steam Loco	90	105
Fitter or Mechanic, Automobile	85	110
Foundryman	75	90
Glazier	75	95
Greaser	70	90
Grinder, Precision	90	120
Hackerman or Striker	70	90
Jobber	85	110
Labourer	90	120
Linotype Operator	90	130
Lighthouse Keeper		80
Machine and Bookbinder (Female)	55	70
Messenger, Boy Operating (under 17)		60
Messenger, Boy Operating (over 17)	60	70
Laboratory & Dispensary Asst. (Male)	90	110
Laboratory & Dispensary Asst. (Female	80	100
Lithographer	90	130
Lithographer's Asst.	80	90
Machinist	80	110
Marine	80	110
Mechanic, Instrument, Sewing Mach, Typewriter, Wireless	90	110
Mechanic's Asst.	80	90
Moulder	80	105
Moulds (Finders	70	90
Moulds (Finders Asst.	60	70
Painter, Varnisher, Signwriter	85	105
Permanent Layer	80	100
Ballast Layer	80	100
Platform Maker	80	105
Policeman	60	80
Plaster (Painting)	90	110
Plumber	80	105
Plasterer	85	105
Pointer	90	120
Platelayer, Railroad	70	90
Permanent Way Inspector	75	95
Quarryman	80	100
Rigger	85	105
Rivet Heater	70	90
Riveter	85	105
Riveter, Holder up	70	90
Roadmaker	60	70
Road Supervisor	90	110
Saddler	75	95
Scraper	80	100
Set Compiler & Sharpener	80	100
Sheet Metal Worker	80	105
Shiftsman (Gas Cutting)	90	105

Declassified E.O. 12356 Section 3.3(b) No. 785015

Declassified E.O. 12356 Section 3.3/NSD No. 785015

	Min.	Max.
Welder	80	105 per day
Motorman	60	70
Electrician or Storekeeper	80	120
Fodder Handler (Male)	70	90
Fodder Handler (Female)	50	60
Rubber Hand (Female)	50	60
Storewoman	55	70
Riveter/Fitter	80	100
Wireless Operator (Sender & Receiver)	300	450 (month)

UNCLASSIFIED GRADES

Foreman or Cooper entitled to 10 lire per day more than rate paid to his men.
Chief Foreman, or Chief Cooper 10 lire per day more than rate paid to Cooper or Foreman.

Unskilled Labour (Male)	65 lire per day
Unskilled Labour (Female)	50 lire per day
Boys up to 17	35 lire per day

HOTEL GRADES

		Monthly. Min.	Max.
Head Waiter	(These minima & maxima include additional 300 lire per month which will be deducted for food provided)	3400	4000
Waiter		2700	3400
Asst. Waiter		2100	2600
Head Cook		3500	4400
Cook		2700	3600
Asst. Cook		1800	2100
Pastry Cook		1800	1900
Dishwasher		1600	1900
Storekeeper (Female)		2400	2400
Chambermaid		2100	2700
Porter		2400	2900
Kitchen Cooper		1900	2400
Ironing Woman		1600	2000
Washer(Male)		2000	2500
Washer(Female)		1500	1800
Elevator Operator		1700	2100
Cashier		1900	2400
Skilled Labour(permanent)		2300	3000
Waitresses		2200	2800
Children (Female)		1800	2400

RESTAURANT

		Min.	Max.
Head Cook	(These minima & Maxima wages include additional 300 lire per month which will be deducted for food provided.)	3700	4400
Cook		2700	3600
Asst. Cook		1800	2100
Head Waiter		2700	4400
Waiter		2700	3400
Asst. Waiter		2100	2600
Dish Washer		1600	1900
Cashier		1900	2400
Orderly (British Mess)		2400	3000

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NOTE:

1. For female cycles which not specified, 15% will be deducted from the rate paid in the male classification.

2. The daily rates of pay may be increased if necessary by not more than 10 Kiro for all classes of labour engaged on night shifts, overtime if applicable will be paid at this increased rate.

3. The cost of food when issued, will be recovered as follows:-

(a) One kiro per meal for dalycultural camp.

(b) Two kiro per meal or thirty kiro per day for rations.

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To: Capt Morse,
Labour Sub Commission,
Via Roma

CMFT 50/31

AFHQ, ADV. ALM. ECKELS
LOCAL RESOURCES SECTION
C.M.F.

References- 5/2/LR

21 JANUARY 1944

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

CONTROL OF WAGES COMMITTEE

The fourth meeting of the "Control of Wages Committee" will be held in the Conference Room, AFHQ Adv. Alm. Sch. on Tuesday, 25 January 1944, at 14.30 hours to consider the following Agenda:-

1. Minutes of the previous meeting of 11 Jan 44.

2. To consider any matter arising from the meeting of the Board held 17 Jan 44.

3. Any other business.

4. To fix the date of the next meeting.

THOMAS R. GIBSON,
Lt.Col., AUS.,
VICE CHAIRMAN (AM).

J.L. PRESCOTT,
Lt.Col., AGMD.
VICE CHAIRMAN (BR),
ALLIED FORCE LOCAL RES/RCES (ITALIAN) BOARD

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2 Vice Chairman (Am)
3 Vice Chairman (Br)
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5/6 C.G., P.B.S.
7 D.D.L. (Br)
8/9 H.Q., No.2 District.
10/11 H.Q., Fifth Army.

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The fourth meeting of the "Control of Wages Committee" will be held in the Conference Room, AFHQ Adv. Adm. Echl. on Tuesday, 25 January 1944, at 14.30 hours to consider the following Agenda:-

1. Minutes of the previous meeting of 11 Jan 44.

2. To consider any matter arising from the meeting of the Board held 17 Jan 44.

3. Any other business.

4. To fix the date of the next meeting.

THOMAS R. GIBSON,
Lt.Col., AUS.,
VICE CHAIRMAN (AM).

J.L. PRESCOTT,
Lt.Col., AGWS.
VICE CHAIRMAN (BR).

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

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10/11	H.Q., Fifth Army.
12/13	H.Q., Eighth Army.
14/15	Flag Officer, Western Italy.
16/17	L.O., XII A.F.S.C.
18	2nd Gp. R.A.F. Adv. H.Q.
19/20	M.G.S. (Air)
21/22	AMG, 15 Army Gp. (Supplies).
23/24	H.Q., A.C.C., Caserta.
25/26	A.F.L.S. (Sicilian) Board.
27	D.Q.M.G.
28/37	Local Resources Section
38	File
39/45	Spare

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Copy No. 33

AFHQ ADV, AIM SECTION
LOCAL RESOURCES SECTION
C.M.F.

Ref: - 5/2/LR

11 Jan 44

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD
CONTROL OF WAGES COMMITTEE

1. The third meeting of the Control of Wages Committee was held at 1430 hrs. 11 Jan 44 in the Conference Room, FLAMBO.

2. The following were present:

Chairman : Col D.H. LAWLEY

and representatives of :

D.D.I., FLAMBO
P.B.S.
No. 2 DISTRICT
M.C.S. (Adv)
A.M.G.
FIFTH ARMY

in attendance :

Vice Chairman (Am) Allied Forces Local Resources (Italian) Board
Vice Chairman (Br) " " " " " "

3. The minutes of the last meeting of the 5 Dec 43 were read and approved.

4. It was decided to recommend to the Board that para. 10, last sentence of Conditions of Employment and Wage Scale for Civilians employed by the Allied Armed Forces in Italy (Appendix "B") be amended to read as follows: "The latter, before approving will satisfy himself that AMG/ACC and C.M.C. have been consulted and that no undue disturbance to the labour market will result".

No other matter arose from the meeting of the Board held on 28 Dec 43.

5. Redraft of Rates of Pay (Appendix "A") was received from the Sub-Committee and with minor alterations was approved by the Committee for presentation to the Board.

6. The report (Italian Labour Organization) as specified in para. 6 of the Minutes of 5 Dec 43 was received. There was no discussion.

7. A.M.G. Regional Order No. 2 "Temporary Wage Adjustment" was considered. The effects having been taken into account in the redraft of the "Rates of Pay" (para. 5 above) there was no further discussion.

8. It was recommended to the Board that immediate action be taken to implement the conditions of Employment and Wage Scale for Civilians Employed by the Allied Armed Forces in Italy.

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and representatives of :

D.D.L., FLAMBO
P.B.S.
No. 2 DISTRICT
M.G.S. (Adv)
A.M.G.
FIFTH ARMY

in attendance :

Vice Chairman (Am) Allied Forces Local Resources (Italian) Board
Vice Chairman (Br) " " " " " "

3. The minutes of the last meeting of the 5 Dec 43 were read and approved.

4. It was decided to recommend to the Board that para. 10, last sentence of Conditions of Employment and Wage Scale for Civilians employed by the Allied Armed Forces in Italy (Appendix "B") be amended to read as follows: "The latter, before approving will satisfy himself that AMG/ACC and C.M.C. have been consulted and that no undue disturbance to the labour market will result".

No other matter arose from the meeting of the Board held on 25 Dec 43.

5. Redraft of Rates of Pay (Appendix "A) was received from the Sub-Committee and with minor alterations was approved by the Committee for presentation to the Board.

6. The report (Italian Labour Organization) as specified in para. 6 of the Minutes of 5 Dec 43 was received. There was no discussion.

7. A.M.G. Regional Order No. 2 "Temporary Wage Adjustment" was considered. The effects having been taken into account in the redraft of the "Rates of Pay" (para. 5 above) there was no further discussion.

8. It was recommended to the Board that immediate action be taken to implement the conditions of Employment and Wage Scale for Civilians Employed by the Allied Armed Forces in Italy.

9. It was recommended that the Chairman be informed by C.M.C. of the present position regarding soup supplies for labour employed by the Allied Armed Forces and that C.M.C. should notify the Chairman immediately the stock dropped below a 30 day supply.

10. The fourth meeting of the Committee will be held at 1430 hrs. 25 Jan 44 in the Conference Room, FLAMBO.

/s/ John C. Ransden /c/ S.J.B.LOuden
/t/ Major J.C. RANSDEN, /t/ Capt. S.J.B. LOUDEN
Joint Secretary (Am)
Allied Force Local Resources (Italian) Board.

Distribution overleaf

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7	D.D.L. (Br)
8/9	H.Q., No. 2 District
10/11	H.Q., Fifth Army
12/13	H.Q. Eighth Army
14/18	Flag Officer, Western Italy
19/24	L.O. All A.F.S.C.
25/26	M.G.S. (Adv)
27/28	Lt. Col. C.R. Merrall, AMG 15 Army Gp.
29/30	H.Q., A.C.C., BRINDISI
31/32	H.Q., A.F.H.Q.S., A.F.H.Q.
33	A.F.L.R. (Sicilian) Board
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35	DD/GAO
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37	Q.1
38	Q.2
39	D.Q.M.G.
40/49	Local Resources Section
50	File
51/57	Spares

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ANNEX. "A"

RATES OF PAY - CIVILIAN LABOUR

CLERICAL & SUPERVISORY GRADES.

	Lire, Min.	Max.	
Accountant	2100	4500	per month
Asst. Purchasing Agent	3000	5500	" "
Bookkeeper (Male)	2000	4000	" "
Bookkeeper (Female)	1800	3500	" "
Clerk, Office, Male	70	110	per day
Clerk, Office, Female	60	90	" "
Cashier, Chief (Male)	2500	3500	per month
Draughtsman	2000	4000	" "
Draughtsman, Chief	2500	4500	" "
Interpreter, Oral and Translating	70	120	per day
Professional man (doctor, lawyer, dentist, construction, civil, mechanical, engineer)	4000	8000	per month
Typist (male)	70	110	per day
Typist (female)	60	90	" "
Typist, Shorthand (Steneg) English speaking	80	120	" "
Telephone Operator, English Speaking (Female)	70	110	" "
Telephone Operator, Non-English Speaking (Female)	55	75	" "
Shop Superintendent	3000	5000	per month
Warehouseman Superintendent	2500	4000	" "

CLASSIFIED ARTISAN AND SKILLED GRADES

Foreman. (artisan and skilled labour) 10 lire per day more than highest paid man under his supervision.

Chief Foreman. (artisan and skilled labour) 10 lire per day more than highest paid foreman under his supervision.

	Min.	Max.	
Apprentices, all grades	30	60	per day
Artisans Mate (helper)	70	90	
Armature winder	90	130	
Armourer	90	130	
Asphalt layer	80	105	
Blacksmith	80	105	
Battery worker	80	105	
Baker	80	105	
Boilermaker	80	105	
Bookbinder	80	105	
Bookbinder's Asst.	85	110	
Bricklayer	70	85	
Brakeman	80	105	
Butcher	80	105	
Boilerman	70	95	
Carpenter	80	105	
Caulker	80	105	
Clothing Classifier	80	105	
Checker	55	65	
Couch Builder	65	80	
Cobbler	80	105	
Coppersmith	80	110	
Compositor	80	105	
Compositor's Asst.			

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Typist (male)	70	110	per day
Typist (female)	60	90	" "
Typist, Shorthand (Stenog) English speaking	80	120	" "
Telephone Operator, English Speaking (Female)	70	110	" "
Telephone Operator, Non-English Speaking (Female)	55	75	" "
Shop Superintendent	3000	5000	per month
Warehouseman Superintendent	2500	4000	" "

CLASSIFIED ARTISAN AND SKILLED GRADES

Foreman. (artisan and skilled labour) 10 lire per day more than highest paid man under his supervision.
Chief Foreman. (artisan and skilled labour) 10 lire per day more than highest paid foreman under his supervision.

	Min.	Max.	
Apprentices, all grades	50	60	per day
Artisans Mate (helper)	70	90	
Armature winder	90	130	
Armourer	90	130	
Asphalt layer	80	105	
Blacksmith	80	105	
Battery worker	80	105	
Baker	80	105	
Boilermaker	80	105	
Bookbinder	85	110	
Bookbinder's Asst.	70	85	
Bricklayer	80	105	
Brakesman	80	105	
Butcher	70	95	
Boilerman	80	105	
Carpenter	80	105	
Caulker	80	105	
Clothing Classifier	55	65	
Checker	65	80	
Coach Builder	80	105	
Cobbler	80	110	
Coppersmith	80	105	
Compositor	90	110	
Compositor's Asst.	80	90	
Compositor, Chief	100	120	
Chairman	80	100	
Concreter	70	105	
Cooper	80	105	
Chauffer or Driver	70	90	
Chauffer or Mechanic	80	100	
Core Maker (Foundry)	80	105	
Drier, m/c & Prepareres (male)	70	90	
Drier, m/c & Prepareres (female)	50	60	
Driver, truck	80	100	
Driver, Mech., Truck	85	105	
Driver, Crane or Winch	80	100	
Driver, M.R., Electric	80	100	
Driver, Engine, Loco	80	100	
Driver, Steam Roller or I. C. Stationary	80	100	

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	Min.	Max.
Electricians	85	110
Farrier	80	100
Fireman Oil Fuel	80	105
Fireman, Coal, Steam Loco	80	105
Fitter or Mechanic, Automobile	85	110
Foundryman	70	90
Glazier	75	95
Greaser	70	90
Grinder, Precision	90	120
Hammerman or Striker	70	90
Joiner	85	110
Lineman	90	120
Linotype Operator	90	130
Lighthouse Keeper		80
Markers & Sorters (female)	55	70
Messenger, Eng. Speaking (under 17)		50
Messenger, Eng. Speaking (over 17)	60	70
Labatory & Dispensary Assist. (Male)	90	110
Labatory & Dispensary Assist. (Female)	80	100
Lithographer	90	130
Lithographer's Asst.	80	90
Machinist	80	110
Masons	80	110
Mechanics, Instrument, Sewing Mach., Typewriter, Wireless	90	110
Mechanic's Asst.	80	90
Moulders	80	105
Machine Minders	70	90
Machine Minders' Asst.	50	70
Painter, Varnisher, Signwriter	85	105
Pavement Layer	80	100
Parquet Layer	80	100
Pattern Maker	80	105
Pointsman	60	80
Plater (Printing)	90	110
Plumber	80	105
Plasterer	85	105
Printer	90	120
Platelayer, Railroad	70	90
Permanent Way Inspector	75	95
Quarryman	80	100
Rigger	85	105
Rivet Heater	70	90
Riveter	85	105
Riveter, Holder up	70	90
Roadworker	60	70
Road Supervisor	80	110
Saddler	75	95
Sawyer	80	100
Saw Repairer & Sharpener	80	100
Sheet Metal worker	80	105
Smelterer (Ore Smelting)	80	105

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Lineman	90	130
Linotype Operator		80
Lighthouse Keeper	55	70
Markers & Sorters (female)		50
Messenger, Eng. Speaking (under 17)	60	70
Messenger, Eng. Speaking (over 17)	90	110
Labatory & Dispensary Assist. (Male)	80	100
Labatory & Dispensary Assist. (Female)	90	130
Lithographer	80	90
Lithographer's Asst.	80	110
Mechinist	80	110
Masons		
Mechanics, Instrument, Sewing Mach., Typewriter, Wireless	90	110
	80	90
Mechanic's Asst.	80	105
Moulders	70	90
Machine Minders	50	70
Machine Minders' Asst.	85	105
Painter, Varnisher, Signwriter	80	100
Pavement Layer	80	100
Parquet Layer	80	105
Pattern Maker	60	80
Pointsman	90	110
Plater (Printing)	80	105
Plumber	85	105
Plasterer	90	120
Printer	70	90
Platelayer, Railroad	75	95
Permanent Way Inspector	80	100
Quarryman	85	105
Rigger	70	90
Rivet Heater	85	105
Rivetter	70	90
Rivetter, Holder up	60	70
Roadworker	80	110
Road Supervisor	75	95
Saddler	80	100
Sawyer	80	100
Saw Repairer & Sharpener	80	105
Sheet Metal worker	80	105
Smelterer (Ore Smelting)	70	90
Shunter	70	90
Slater	85	105
Stone hand cutter	80	100
Stone hand cutter (Asst)	80	85
Stevedore	90	100
Stevedore, Head	90	95
Stevedore, Coaling, Ore	70	90
Tent mender	80	105
Tinsmith	80	110
Toolmaker	80	110
Tailor	60	80
Tailoress	70	90
Trimmer Coal	80	110
Turner	70	120
Time Keeper	70	90
Track Walker (Railroad)	80	100
Tile Layer	80	105
Vulcaniser		

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	Min.	Max.	
...man	85	105	
...rehouseman or Storekeeper	60	70	
Washer Machine, (male)	80	120	
Washer Machine, (female)	70	90	
Washer Hand (female)	50	60	
Storewoman	50	60	
Wheelwright	55	70	
Wireless Operator (Sender & Receiver)	80	100	
	3000	4500	(month)

UNCLASSIFIED GRADES

Foreman or ganger unskilled 10 lire per day more than rate paid to his men.
Chief Foreman, or Chief Ganger 10 lire per day more than rate paid to Ganger or Foreman.

Unskilled labour (male)	65 lire per day
Unskilled labour (female)	50 lire per day
Boys up to 17	35 lire per day

HOTEL GRADES

		Monthly Min.	Max.
Head Waiter	(These minimum & maximum wages	3400	4400
Waiter	include additional 900 lire per	2700	3400
Asst. Waiters	month which will be deducted	2100	2600
Head Cook	for food provided)	2900	4400
Cook		2700	3600
Asst. Cook		1800	2100
Dishwasher		1600	1900
Housekeeper (female)		2400	3400
Chambermaid		2100	2700
Porter		2400	2900
Linen Keeper		1900	2400
Ironing Women		1600	2000
Washer (male)		2000	2500
Washer (female)		1500	1800
Elevator Operator		1700	2100
Handyman		1900	2400
Skilled labour (permanent)		2300	3000
Waitresses		2200	2800
Cashiers (female)		1800	2400

MESSES

Head Cook	(These minimum & maximum wages	2700	4400
Cook	include additional 900 lire per	2700	3600
Asst. Cook	month which will be deducted for	1800	2100
Head Waiter	food provided)	2700	4400
Waiter		2700	3400
Asst. Waiter		2100	2600
Dish Washer		1600	1900
Handyman		1900	2400
Orderly (British Mess)		2400	3000

MARINE GRADES

Able Seaman		70	80
Boathand		60	70
Coxswain (helmsman)		80	100
Diver	(plus 35 L. per hour under water)		110
Draughtsman (Marine)		2000	4000

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Boys up to 17

		Monthly Min.	Monthly Max.
HOTEL GRADES			
Head Waiter	(These minimum & maximum wages include additional 900 lire per month which will be deducted for food provided)	3400	4400
Waiter		2700	3400
Asst. Waiters		2100	2600
Head Cook		2900	4400
Cook		2700	3600
Asst. Cook		1800	2100
Dishwasher		1600	1900
Housekeeper (female)		2400	3800
Chambermaid		2100	2700
Porter		2400	2900
Linen Keeper		1900	2400
Ironing Women		1600	2000
Washer (male)		2000	2500
Washer (female)		1500	1800
Elevator Operator		1700	2100
Handyman		1900	2400
Skilled labour (permanent)		2300	3000
Waitresses		2200	2800
Cashiers (female)		1800	2400
MESSES			
Head Cook	(These minimum & maximum wages include additional 900 lire per month which will be deducted for food provided)	2700	4400
Cook		2700	3600
Asst. Cook		1800	2100
Head Waiter		2700	4400
Waiter		2700	3400
Asst. Waiter		2100	2600
Dish Washer		1600	1900
Handyman		1900	2400
Orderly (British Mess)		2400	3000
MARINE GRADES			
Able Seaman		70	80
Boathand		60	70
Coxswain (helmsman)		80	100
Diver	(plus 35 L. per Hour under water)		110
Draughtsman (Marine)		2000	4000
Rope Splicer		80	100
Salvage Hand		70	90
Salvage Hand (Master)		95	110
Sailmaker		85	110
Tugboat Engineer		90	120
Tugboat Master		100	130
Shipwright		80	100
Stoker & Fireman		80	100

NOTES:
1. For female rates where not specified, 15% shall be deducted from the male rate in the same classification.
2. The daily rates of pay may be increased if necessary not more than 10 lire for all classes of labour engaged on night shifts and overtime if applicable will be paid on this increased rate.
3. The cost of food when issued, will be deducted as follows:
   (a) One Lire per meal for dehydrated soup.
   (b) Ten Lire per meal or thirty lire per day for rations.

1855

Registered G.O. 12356 Section 3.3 (B) No. 735015

12 Jan 44

APPENDIX "B"

CONDITIONS OF EMPLOYMENT AND WAGE SCALE FOR CIVILIANS EMPLOYED BY THE ALLIED ARMED FORCES IN ITALY

1. These instructions apply to the employment of civilian labour and will be observed byall Branches of the Allied Forces and by all contractors employed by them.

2. Labour will be engaged by the machinery normal to both the American and British Armies but working in consultation with the AMG/ACC, wherever the latter is operating.

3. All labour will be engaged at or below the rate of pay laid down in Appx. "A" and will be paid at this rate for at least seven days. During this period they will be trade tested and thereafter receive a rate of pay commensurate with their skill and ability.

4. Provisional rates for trades not listed will be established by Labour Officers in conjunction with AMG/ACC. The Labour Officer will confirm in writing to the AMG/ACC the classification and rate of pay fixed. AMG/ACC will then submit such confirmation with comment to the Control of Wages Committee of the AFHQ Adv. Adm. Echelon, Local Resources (Italian)Board).

5. The rates of pay herein established will be Basic for Naples Area. Rates of pay for other areas will be the Basic Naples rate altered by a percentage allowing for increase or decrease in the cost of living. This percentage will be promulgated by AFHQ., AFW. Adm. Echelon based on recommendation submitted to it by the District or Command concerned.

6. The rates of pay herein established will apply to a day of 8 working hours exclusive of meal times or time required to travel to an from the job. Overtime will be paid for all time over 8 hours worked in one day, at the rate of one and a half times the regular rates.

Overtime rates may be paid in any locality for Sunday work there authorized by the Commander of an Army, District (British) or Base Section (U.S.) and then only when the employee has worked seven consecutive days. Where there is conflict regarding overtime payment for Sunday work between two Allied authorities in the same locality, it will be decided by the Controlling Authority. (for definition of Controlling Authority see AFHQ., Adm. Mem. No. 11 (Revised)).

There will be no extra pay for work performed on feast days or holidays.

Overtime will not be paid to hotel, mess or restaurant employees. 1854

7. No employee will be permitted to change from one Allied Unit to another without the agreement of the respective employing officers.

8. When civilian organisations such as railroad, public utilities, etc., are taken over by the military, wage rates shall remain unchanged until further notice.

9. Civilian contractors engaged to work for the Armed Forces will be responsible for making such employee payroll deductions and benefit payments as may be directed

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and ability.

4. Provisional rates for trades not listed will be established by Labour Officers in conjunction with AMG/AOC. The Labour Officer will confirm in writing to the AMG/AOC the classification and rate of pay fixed. AMG/AOC will then submit such confirmation with comment to the Control of Wages Committee or the AFHQ Adv. Adm. Echelon, Local Resources (Italian)Board).

5. The rates of pay herein established will be Basic for Naples Area. Rates of pay for other areas will be the Basic Naples rate altered by a percentage allowing for increase or decrease in the cost of living. This percentage will be promulgated by AFHQ., ADV. Adm. Echelon based on recommendation submitted to it by the District or Command concerned.

6. The rates of pay herein established will apply to a day of 8 working hours exclusive of meal times or time required to travel to an from the job. Overtime will be paid for all time over 8 hours worked in one day, at the rate of one and a half times the regular rates.

Overtime rates may be paid in any locality for Sunday work where authorized by the Commander of an Army, District (British) or Base Section (U.S.) and then only when the employee has worked seven consecutive days. Where there is conflict regarding overtime payment for Sunday work between two Allied authorities in the same locality, it will be decided by the Controlling Authority. (for definition of Controlling Authority see AFHQ., Adm. Mem. No. 11 (Revised)).

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Overtime will not be paid to hotel, mess or restaurant employees. 1854

7. No employee will be permitted to change from one Allied Unit to another without the agreement of the respective employing officers.

8. When civilian organisations such as railroad, public utilities, etc., are taken over by the military, wage rates shall remain unchanged until further notice.

9. Civilian contractors engaged to work for the Armed Forces will be responsible for making such employee payroll deductions and benefit payments as may be directed or authorised by law. The Armed Forces will make no such deductions.

10. It is not desirable to issue food or clothing to civil labour. Whenever such issues have to be made they must not be made free, but on payment. Such issues and the rate of payment exacted for them must in each case be approved by the Base Section or District Command. The latter before approving, will satisfy himself that AMG/AOC has been consulted and that no undue disturbance to the labour market will result.

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Copy No. 49

A.N.C., ADV. A.H.Q. ROMELOS
LOCAL RESOURCES SECTION
C.M.F.

Ref:- 5/3/LR.

11 Jan 44

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD.
CONTROL OF WAGES COMMITTEE

1. The third meeting of the Control of Wages Committee was held at 1430 hrs, 11 Jan 44 in the Conference Room, PLANEC.

2. The following were present:-

Chairman :- Col. D.S. LARKEY.

Also representatives of :-

D.D.I., PLANEC
F.B.S.
No. 2 District
M.G.S. (Adv)
A.N.C.
FIFTH ARMY

In attendance :-

Vice Chairman (Ac) Allied Force Local Resources (Italian) Board
Vice Chairman (Br) " " " " " "

3. The minutes of the last meeting of the 9 Dec 43 were read and approved.

4. It was decided to recommend to the Board that para. 10, last sentence of Conditions of Employment and Wage Scale for Civilians employed by the Allied Armed Forces in Italy (Appendix "B") be amended to read as follows:- "The latter, before approving will satisfy himself that AMG/ACC and C.L.N. have been consulted and that no undue disturbance to the labour market will result".

No other matter arose from the meeting of the Board held on 22 Dec 43.

5. Redraft of Rates of Pay (Appendix "A") was received from the Sub-Committee and with minor alterations was approved by the Committee for presentation to the Board.

6. The report (Italian Labour Organisations) as specified in para. 6 of the Minutes of 9 Dec 43 was received. There was no discussion.

7. A.M.G. Regional Order No. 2 "Temporary Wage Adjustment" was considered. The effects having been taken into account in the framework of the "Rates of Pay" (para. 5 above) there was no further discussion.

8. It was recommended to the Board that immediate action be taken to implement

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Declassified E.O. 12356 Section 3.3/NND No. 785015

11 Jan 44 in the Conference Room, FLANCO.

2. The following were present:-

Chairman :- Col. D.N. LAMLEY.

and representatives of :-

D.D.L., FLANCO
I.S.E.
No. 2 District
H.Q.C. (Adv)
A.A.G.
FIFTH ARMY

In attendance :-

Vice Chairman (Ac) Allied Force Local Resources (Italian) Board
Vice Chairman (Br) " " " " "

3. The minutes of the last meeting of the 5 Dec 43 were read and approved.

4. It was decided to recommend to the Board that para. 10, last sentence of Conditions of Employment and Wage Scale for Civilians employed by the Allied Armed Forces in Italy (appendix "B") be amended to read as follows:- "The latter, before approving will satisfy himself that AMG/ACC and C.I.C. have been consulted and that no undue disturbance to the labour market will result".

No other matter arose from the meeting of the Board held on 28 Dec 43.

5. Redraft of Rates of Pay (appendix "A") was received from the Sub-Committee and with minor alterations was approved by the Committee for presentation to the Board.

6. The report (Italian Labour Organisations) as specified in para. 6 of the Minutes of 5 Dec 43 was received. There was no discussion.

7. A.A.G. Regional Order No. 2 "Temporary Wage Adjustment" was considered. The effects having been taken into account in the rejoinder of the "Bari Valley" (para. 5 above) there was no further discussion.

8. It was recommended to the Board that immediate action be taken to implement the conditions of Employment and Wage Scale for Civilians Employed by the Allied Armed Forces in Italy.

9. It was recommended that the Committee be informed by A.F.L.C. of the present position regarding soap supplies for labour employed by the Allied Armed Forces and that A.F.L.C. would notify the Chairman immediately the stock-ground below a 30 day supply.

10. The fourth meeting of the Committee will be held at 1430 hrs. 25 Jan 44 in the Conference room, FLANCO.

Major J.C. HAROLD,
Joint Secretary (Ac)

Capt.S.J.S. LOUGH.
Joint Secretary (Br)
Allied Force Local Resources (Italian) Board.

Distribution overleaf

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29/30 U.K. Air Sec. Algiers
31/32 U.K. Air Sec. A.F.H.Q.
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10 Jan 44

- PANEL "E"

CONDITIONS OF EMPLOYMENT AND WAGE SCALE FOR CIVILIANS EMPLOYED BY THE ALLIED ARMED FORCES IN ITALY

1. These instructions apply to the employment of civilian labour and will be observed by all Branches of the Allied Forces and by all contractors employed by them.

2. Labour will be engaged by the appropriate agency in both the American and British Armies but working in consultation with the AMG/ACC, wherever the latter is operating.

3. All labour will be engaged at or below the rate of pay laid down in Appx. "A" and will be paid at this rate for at least seven days. During this period they will be trade tested and thereafter receive a rate of pay commensurate with their skill and ability.

4. Provisional rates for trades not listed will be established by Labour Officers in conjunction with AMG/ACC. The Labour Officer will confirm in writing to the AMG/ACC the classification and rate of pay fixed. AMG/ACC will then consult such confirmation with regard to the Control of Wages Committee of the AFHQ Adv. Adm. Echelon, Local Resources (Italian) Board.

5. The rates of pay herein established will be basic for Naples area. Rates of pay for other areas will be the Basic Naples rate altered by a percentage allowing for increase or decrease in the cost of living. This percentage will be promulgated by AFHQ., Adv. Adm. Echelon Board on recommendation submitted to it by the District or Command concerned.

6. The rates of pay herein established will apply to a day of 8 working hours exclusive of meal times or time required to travel to and from the job. Overtime will be paid for all time over 8 hours worked in any day, at the rate of one and a half times the regular rates.

Overtime rates may be paid in any locality for Sunday work where authorised by the Commander of an Army, District (British) or Base Section (U.S.) and then only when the employee has worked seven consecutive days. Where there is conflict regarding overtime payment for Sunday work between two allied authorities in the same locality, it will be decided by the Controlling Authority. (For definition of Controlling Authority see AFHQ., Adv. Adm. Bch No. 11 (Revised)).

There will be no extra pay for work performed on feast days or holidays.

Overtime will not be paid to hotel, mess or restaurant employees.

7. No employee will be permitted to change from one Allied Unit to another without the approval of the respective employing officers.

8. When civilian organizations such as railroad, public utilities, etc., are taken over by the military, wage rates shall remain unchanged until further [illegible]

9. Civilian contractors engaged to work for the Armed Forces will be responsible for making such employee payroll deductions and benefit payments as may be directed

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ANNX. "A"

RATES OF PAY - CIVILIAN LABOUR

CLERICAL & SUPERVISORY GRADES.

	Min.	Max.	
Accountant	2100	4500	per month
Asst. Purchasing Agent.	3000	5500	" "
Bookkeeper (Male)	2000	4000	" "
Bookkeeper (Female)	1800	3500	" "
Clerk, Office, Male	70	110	" day
Clerk, Office, Female	50	90	" "
Cashier, Chief (Male)	2500	3500	per month
Draughtsman	2000	4000	" "
Draughtsman, Chief	2500	4500	" "
Interpreter, Oral & Translating	70	120	" day
Professional man (doctor, lawyer, dentist, construction, civil, mechanical, engineer)	4000	8000	" month
Typist (male)	70	110	" day
Typist (female)	60	90	" "
Typist, Shorthand (steno) English speaking	80	120	" "
Telephone Operator, English Speaking (Female)	70	110	" "
Telephone Operator, Non-English Speaking (Female)	55	75	" "
Shop Superintendent	3000	5000	" month
Warehouseman Superintendent	2500	4000	" "

CLASSIFIED ARTISAN AND SKILLED GRADES

Foreman (artisan and skilled labour) 10 lire per day more than highest paid man under his supervision.

Chief Foreman (artisan and skilled labour) 10 lire per day more than highest paid foreman under his supervision.

	Min.	Max.	
Apprentices, all grades	50	60	per day
Artisans Mate (helper)	70	90	
Armature winder	90	150	
Armourer	90	130	
Asphalt layer	80	105	
Blacksmith	80	105	
Battery worker	80	105	
Baker	80	105	
Boilermaker	80	105	
Bookbinder	85	110	
Bookbinder's asst.	70	85	
Bricklayer	80	105	
Brakeman	80	105	
Butcher	70	95	
Boilerman	80	105	
Carpenter	80	105	
Caulker	80	105	
Clothing Classifier	55	85	
Checker	65	80	
Coach Builder	80	105	
Cobbler	80	110	
	80	105	

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Typist (Female)	60	90	"	"
Typist, Shorthand (steno) English speaking	80	120	"	"
Telephone Operator, English Speaking (Female)	70	110	"	"
Telephone Operator, Non-English Speaking (Female)	55	75	"	"
Shop Superintendent	3000	5000	"	month
Warehouseman Superintendent	2500	4000	"	"

CLASSIFIED ARTISAN AND SKILLED GRADES

Foreman. (artisan and skilled labour) 40 lire per day more than highest paid man under his supervision.

Chief Foreman. (artisan and skilled labour) 40 lire per day more than highest paid foreman under his supervision.

	Min.	Max.	
Apprentices, all grades	50	60	per day
Artisans Mate (helper)	70	90	
Armature Winder	90	130	
Armourer	90	130	
Asphalt layer	80	105	
Blacksmith	80	105	
Battery worker	80	105	
Baker	80	105	
Boilermaker	80	105	
Bookbinder	85	110	
Bookbinder's Asst.	70	85	
Bricklayer	80	105	
Brakeman	80	105	
Butcher	70	95	
Boilerman	80	105	
Carpenter	80	105	
Caulker	80	105	
Clothing Classifier	55	65	
Checker	65	80	
Coach Builder	80	105	
Cobbler	80	110	
Coppersmith	80	105	
Compositor	90	110	
Compositor's Asst.	80	90	
Compositor, Chief	100	120	
Chairman	80	100	
Concreter	70	105	
Cooper	80	105	
Chauffer or Driver	70	90	
Chauffer or Mechanic	90	100	
Core Maker (foundry)	80	105	
Drier, m/c & Preparers (male)	70	90	
Drier, m/c & Preparers (female)	50	60	
Driver, Truck	80	100	
Driver, Mech., Truck	85	105	
Driver, Crane or Winch	80	100	
Driver, M.E., Electric	80	100	
Driver, Engine, Loco	80	100	
Driver, Steam Roller or I.C. Stationary	80	100	

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	Min.	Max.
Electrician	85	110
Furrier	80	100
Fireman Oil Fuel	80	105
Fireman, Coal, Steam Loco	80	105
Fitter or Mechanic, Automobile	85	110
Flockwrman	70	90
Glazier	75	95
Greaser	70	90
Grinder, Precision	90	120
Hammerman or Striker	70	90
Joiner	85	110
Lineman	90	120
Linotype Operator	90	130
Lighthouse Keeper		80
Markers & Sorters (female)	55	70
Messenger, Eng. Speaking (under 17)		50
Messenger, Eng. Speaking (over 17)	60	70
Laboratory & Dispensary Assist. (Male)	90	110
Laboratory & Dispensary Assist. (Female)	80	100
Lithographer	90	130
Lithographer's Asst.	80	90
Machinist	80	110
Masons	80	110
Mechanics, Instrument, Sewing Mach., Typewriter, Wireless	90	110
Mechanic's Asst.	60	90
Moulders	80	105
Machine Minders	70	90
Machine Minders' Asst.	50	70
Painter, Varnisher, Signwriter.	85	105
Pavement Layer.	80	100
Parquet Layer	80	100
Pattern Maker	80	105
Pointsman	60	80
Plater (Printing)	90	110
Plumber	80	105
Plasterer	85	105
Printer	90	120
Platelayer, Railroad	70	90
Permanent Way Inspector	75	95
Quarryman	80	100
Rigger	85	105
Rivet Heater	70	90
Riveter	80	105
Riveter, Holder up	70	90
Roadworker	60	70
Road Supervisor	80	110
Saddler	75	95
Sawyer	80	100
Saw Repairer & Sharpener	80	100
Sheet Metal worker	80	105
Smelterer (Ore Smelting)	80	105
Shunter	70	90
Slater	70	90
	85	105

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Messenger, Eng. Speaking (over 17)	90	110
Lobatory & Dispensary Assist. (Male)	80	100
Lobatory & Dispensary Assist. (Female)	90	110
Lithographer	80	90
Lithographer's Asst.	80	110
Mechanist	80	110
Masons		
Mechanics, Instrument, Sewing Mach., Typewriter, Wireless	90	110
	80	90
Mechanic's Asst.	80	105
Moulders	70	90
Machine Minders	50	70
Machine Minders' Asst.	85	105
Painter, Varnisher, Signwriter.	80	100
Pavement Layer.	80	10[illegible]
Parquet Layer	80	105
Pattern Maker	60	80
Pointsman	90	110
Plater (Printing)	80	105
Plumber	85	105
Plasterer	90	120
Printer	70	90
Platelayer, Railroad	75	95
Permanent Way Inspector	80	100
Quarryman	85	105
Rigger	70	90
Rivet Heater	85	105
Riveter	70	90
Riveter, Holder up	60	70
Roadworker	80	110
Road Supervisor	75	95
Saddler	80	100
Sawyer	80	120
Saw Repairer & Sharpener	85	105
Sheet Metal worker	80	105
Smelterer (Ore Smelting)	70	90
Shunter	70	90
Slater	85	105
Stone hand cutter	60	100
Stone hand cutter (Asst)	80	85
Stevedore	90	100
Stevedore, Head	95	95
Stevedore, Coaling, Ore	70	90
Tent [illegible]	80	105
Tinsmith	80	110
Toolmaker	90	110
Tailor	60	80
Tailoress	70	90
Trimmer Coal	80	110
Turner	70	120
Time Keeper	70	90
Track Walker (Railroad)	80	100
Tile Layer	80	105
Velocipeder	85	105
Welder	60	70
Watchman	80	120
Warehouseman or Storekeeper		

Immigration Service, Ellis Island Section, U.S. Public Health Service
No. 785015

	Min.	Max.
Washer Machine. (male)	7[illegible]	[illegible]
Washer Machine. (female)	5[illegible]	6[illegible]
Washer Hand (female)	5[illegible]	6[illegible]
Storewoman	55	70
Wheelwright	6[illegible]	1[illegible]
Wireless Operator (Sender & Receiver)	3[illegible]	45[illegible] (month)

UNCLASSIFIED GRADES

Foreman or gangor unskilled 10 lire per day more than rate paid to his men.
Chief Foreman, or Chief Gangor 10 lire per day more than rate paid to Gangers or Foremen.

Unskilled labour (male)	65 lire per day
Unskilled labour (female)	5[illegible] lire per day
Boys up to 17	35 lire per day

HOTEL GRADES

(These minimum & Maximum wages include additional 900 lire per month which will be deducted for food provided)

	Monthly. Min.	Max.
Head Waiter	3[illegible]00	[illegible]000
Waiter	27[illegible]	34[illegible]
Asst. Waiters	21[illegible]	2[illegible]00
Head Cook	29[illegible]	4[illegible]00
Cook	27[illegible]	3[illegible]
Asst. Cook	18[illegible]	21[illegible]
Dishwasher	16[illegible]	19[illegible]
Housekeeper (female)	2[illegible]	3[illegible]
Chambermaid	2100	2700
Porter	2[illegible]	2[illegible]
Linen Keeper	19[illegible]	24[illegible]
Ironing Women	16[illegible]	2[illegible]
Washer (male)	2000	2[illegible]
Washer (female)	1500	18[illegible]
Elevator Operator	1700	21[illegible]
Handymen	19[illegible]	24[illegible]
Skilled labour (permanent)	2300	3000
Waitresses	22[illegible]	28[illegible]
Chambers (female)	1800	24[illegible]

MESSES

(These minimum & Maximum wages include additional 900 lire per month which will be deducted for food provided.)

Head Cook	27[illegible]	4[illegible]
Cook	2700	36[illegible]
Asst. Cook	18[illegible]	21[illegible]
Head Waiter	27[illegible]	4[illegible]
Waiter	27[illegible]	3[illegible]00
Asst. Waiter	21[illegible]	26[illegible]
Dish Washer	1600	19[illegible]
Handyman	19[illegible]	24[illegible]
Orderly (British Navy)	2[illegible]	30[illegible]

MARINE GRADES.

Able Seaman	7[illegible]	8[illegible]
Boatswain	6[illegible]	7[illegible]
Coxswain (helmsman)	8[illegible]	10[illegible]
Diver	(plus 35 L. per hour under water)	11[illegible]

1850

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HOTEL GRADES

		Monthly. Min.	Max.
Head Waiter	(These minimum & Maximum wages include additional 900 lire per month which will be deducted for food provided)	3400	4000
Waiter		2700	3400
Asst. Waiters		2100	2600
Head Cook		2900	4400
Cook		2700	3600
Asst. Cook		1800	2100
Dishwasher		1600	1900
Housekeeper (female)		2400	3400
Chambermaid		2100	2700
Porter		2400	2900
Linen Keeper		1900	2400
Ironing Women		1600	2000
Washer (male)		2000	2500
Washer (female)		1500	1800
Elevator Operator		1700	2100
Handyman		1900	2400
Skilled labour (permanent)		2500	3200
Waitresses		2200	2800
Cashiers (female)		1800	2400

BARGES

Head Cook	(These minimum & Maximum wages include additional 900 lire per month which will be deducted for food provided.)	2700	4400
Cook		2700	3600
Asst. Cook		1800	2100
Head Waiter		2700	4400
Waiter		2700	3400
Asst. Waiter		2100	2600
Dish Washer		1600	1900
Handyman		1900	2400
Orderly (British Men)		2400	3000

MARINE GRADES.

Able Seaman		70	80
Boatswain		60	70
Coxswain (helmsman)		80	100
Diver	(plus 35 L. per hour under water)		110
Draughtsman (Marine)		250	4000
Rope Splicer		80	100
Salvage Hand		70	90
Salvage Hand (Master)		95	110
Sailmaker		85	110
Tugboat Engineer		90	120
Tugboat Master		120	150
Shipwright		80	100
Stoker & Fireman		80	100

NOTES : 1. For female rates where not specified, 10% shall be deducted from the male rate in the same classification.
2. The daily rates of pay may be increased if necessary not more than 10 lire for all classes of labour engaged on night shifts and overtime if applicable will be paid on this increased rate.
3. The cost of food when issued, will be deducted as follows :-
(a) One lire per meal for dehydrated soup.
(b) Ten lire per meal or thirty lire per day for rations.

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HEADQUARTERS
ALLIED MILITARY GOVERNMENT
LABOR SUB-COMMISSION
APO 394

MINUTES OF
CONFERENCE OF LABOR OFFICERS IN OCCUPIED ITALY

Held in Offices of Labor Sub-Commission, AMG/ACC
Room 43, Provincia Building, Naples, Italy
January 10 - 12, 1944

Colonel J.T.N. Bain, Director Labor Sub-Commission, General Chairman

PRESENT

Prof. Epicarmo Corbino	Sottosegretario Di Stato per l'Industria il Commercio ed il Lavoro
Colonel J.T.N. Bain	Director, Labor Sub-Commission
Lt. Col. Junius R. Smith	Deputy Director, Labor Sub-Commission
Lt. Col. I.A. Sax	P.W.B. Labor Officer
Lt. Col. T.A. Lane	Labor Officer, Region III
Major R.M. Fisher	Social Insurance Section, Labor Division, Region III
Major R.A. Martino	Industrial Planning Staff, AMG
Major Sheldon C. Tanner	Labor Officer, Region IV
Major I. M. Lois	T.W.U. and Labor, AMG 5th Army
Capt. David A. Morse	AMG Hq., Labor Sub-Commission (also temporarily Central Economic Committee)
Capt. Arnold M. Zempel	Labor Officer, Region I
Capt. Robert Fraser	" " , Region II
Capt. Lee Williams	" " , Region III
Capt. R. E. Hottle	AMG, Labor Division, Region III
Capt. Robert M. Albright	AMG Hq., Labor Sub-Commission
Capt. Jeff A. Robertson	" " " " "
1st Lt. Richard L. Criley	" " " " "
1st Lt. J.M. Moffitt	" " " " "
1st Lt. W. E. Holenberger	Region I, Labor Office (temp. attach't)
2nd Lt. R. W. Fleming	Region III, Labor Office
	Region IV, Labor Office

1819

1. GENERAL SURVEY AND OBSERVATIONS

Colonel Bain opened the session stating that the primary objects of the conference were to have a free exchange of views and to arrive at decisions and resolutions of labor problems common to all areas which would have a far reaching influence on the future of the Labor Sub-Commission. Each

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Prof. Epicarmo Corbino	Sottosegretario di Stato per l'Industria il Commercio ed il Lavoro
Colonel J.T.H. Main	Director, Labor Sub-Commission
Lt. Col. Junius E. Smith	Deputy Director, Labor Sub-Commission
Lt. Col. I.A. Lee	F.B.I. Labor Officer
Lt. Col. T.A. Lane	Labor Officer, Region III
Major R.M. Fisher	Social Insurance Section, Labor Division, Region III
Major R.A. Martino	Industrial Planning Staff, AMG
Major Sheldon C. Tanner	Labor Officer, Region IV
Major I. M. Luis	T.U.W. and Labor, AMG 5th Army
Capt. David A. Morse	AMG Hq., Labor Sub-Commission (also temporarily Central Economic Committee)
Capt. Arnold R. Rempel	Labor Officer, Region I
Capt. Robert Frazer	" " , Region II
Capt. Lee Williams	" " , Region III
Capt. H. K. Bottle	AMG, Labor Division, Region III
Capt. Robert M. Albright	AMG Hq., Labor Sub-Commission
Capt. Jeff A. Robertson	" " " " "
1st Lt. Richard L. Criley	" " " " "
1st Lt. J.H. Moffitt	" " " " "
1st Lt. W. E. Solomberger	(Region I, Labor Office (temp. attach't)
2nd Lt. R. E. Fleming	Region III, Labor Office
	Region IV, Labor Office

1819

1. GENERAL SURVEY AND OBSERVATIONS

Colonel Main opened the session stating that the primary objects of the conference were to have a free exchange of views and to arrive at decisions and resolutions of labor problems common to all areas which would have a far reaching influence on the future of the Labor Sub-Commission. Each officer present had had varying experience; free and frank discussion of these would be beneficial to all and welcomed; the present conference was only initial to meetings and discussions which should be held jointly as frequently as necessary.

A diagrammatic chart showing channels of authority of existing AMG/ACC organizations from A.F.H.Q., Algiers, down to all areas in Occupied Italy, which concerned themselves at different echelons with "labor", was presented, and the Chairman expressed the view that through such a maze of channels, involving so many clearances, very little, if anything, could be done in too long a time; that it was evident that little but frustration could result from such a set-up; that there could be no real difference, for practical purposes, between A.C.C., A.M.G., or any other group concerned in winning the war and interested in handing over to the Italian Government a working

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and workable instrument in the form of a sound labor program; that such an accomplishment was our solemn obligation and duty.

He was strongly of the opinion that allx labor officers, whatever their present top authority might be, should be brought under one control for supervision, and for policy formation and promulgation, such officers to remain attached to their present organizations for administration purposes only. It is of vital importance to AGO and/or AGO what, for example, the 15th Army Group was doing in the Labor field, and vice-versa. The existing intricate system of control yielded little of direct results, and the system should be changed forthwith since constant direct contact and control between Labor Officers, in whatever capacity, and the Labor Sub-Commission, was essential. A suggested immediate means for quicker coordinated action was to utilize the services of the Central Economic Committee of A.F.H.Q. Advance Administrative Echelon.

The Chairman went on to point out the implications of his suggested organizational change; that Army staff in the Regions assigned to labor duties would be directed by and preserve contacts with one another through the Labor Sub-Commission, and not under the authority of the S.C.A.O.'s who, in many instances, has adopted policies at variance with one another where uniformity was essential; that Regional and Provincial Labor Offices set up by General Order No. 8 would be controlled by the Italian Ministry of Labor directly, and not by Prefects or S.C.A.O.'s. This conviction arose out of the view of the Sub-Commission that there should be a separate Ministry of Labor for Italy, which development had been approved by Prof. Epicarmo Corbino, speaking for the Italian Government as Under-Secretary for Industry, Commerce and Labor. Italian civilian staff would, therefore, be recruited by or on behalf of the Labor Ministry, and not as at present authorized by General Order No. 8, by the Prefects who have already shown a tendency to make appointments of Provincial Labor officers for political or personal reasons.

The Chairman also stated that there should be a linking up of the Unemployment Benefits System with the registration for employment, indicating that benefit payments could be linked up easily and almost immediately.

Col. Smith was called on to express his views on unified control. He stated that no subject in the entire field of economics demanded greater unanimity of opinion and action than Labor, and that in discussing the first subject on the Agenda, namely, Possible Revision of General Order No. 8, it would become clearly evident that unified control was direly needed. In the Labor field, as handled by the present organization of AGO/AGO, there could not continue to be a division of authority such as exists, if prompt and adequate solutions are to be made. Past experience in the United States and already in Italy gives substance to the need for resolution of labor problems at the highest possible level.

Major Luis agreed it is most essential that Labor problems be handled in accordance with a general unified plan.

Col. Bain pointed out that this Headquarters is frequently uninformed [illegible] on Labor matters by separate units not under AGO/AGO.

1848

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Administrative Relation.

The Chairman went on to point out the implications of his suggested organizational change; that Army staff in the Regions assigned to Labor duties would be directed by and preserve contacts with one another through the Labor Sub-Commission, and not under the authority of the A.U.S.A.C.'s who, in many instances, has adopted policies at variance with one another where uniformity was essential; that Regional and Provincial Labor Offices set up by General Order No. 8 would be controlled by the Italian Ministry of Labor directly, and not by Prefects or A.U.S.A.C.'s. This conviction arose out of the view of the Sub-Commission that there should be a separate Ministry of Labor for Italy, which development had been approved by Prof. Epicarmo Corbino, speaking for the Italian Government as Under-Secretary for Industry, Commerce and Labor. Italian civilian staff would, therefore, be recruited by or on behalf of the Labor Ministry, and not as at present authorized by General Order No. 8, by the Prefects who have already shown a tendency to make appointments of Provincial Labor Officers for political or personal reasons.

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Major Luis agreed it is most essential that labor problems be handled in accordance with a general unified plan.

Col. Bain pointed out that this Headquarters is frequently uninformed as to actions taken on labor matters by separate units not under AMG/ACC, and even by sections under that authority, and that such failure added to the general confusion, making it extremely difficult and at times impossible to formulate or adhere to a unified plan or solution.

Capt. Morse praised the cooperation afforded by P.W.B., and that through their genuine interest in AMG labor policies, this Headquarters has been able to achieve a high degree of coordination in the Naples area.

Col. Bain also attested to the experience in Naples being happier than elsewhere. Contradictions, I.M.G. in Sicily, although a party to the Uniform Wage Scale promulgated by AMG, and in operation, without consultation on a matter which is essentially a wages issue, asked for and secured direct

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authority from A.F.H.Q. to sell "G" rations and bread from Army stocks to workers on their payroll engaged in heavy work. In order to avoid general strife, unrest and serious repercussions that actually occurred among other workers not so favorably considered, it became necessary for this Headquarters to secure a rescission of A.F.H.Q.'s order and a prohibition placed on the sale of Army foodstocks in such circumstances. It was important to remember that at the very time of this ill-considered arbitrary action by A.F.H.Q., a wage increase order for Sicily had been signed, that the daily bread ration to the civilian population had been increased 50%, and that the most serious problem in the whole conduct of labor affairs was, and is, the shortness of food supplies. It was quite obvious that proper coordination, by that agency, with the Labor Sub-Commission would have avoided a number of strikes, actual and threatened, and prevented unwholesome dissatisfaction on the part of large groups of workers throughout Sicily.

Lt. Col. Lane presented a chronology of labor meetings and conferences held on the Mainland participated by P.B.S., A.M.G., Navy, Port Control and other units, and as a result of which a very highly satisfactory degree of unity in arriving at solutions have been achieved. He was strongly in favor of unified and direct control particularly in dealing with labor problems. He pointed out that whereas other problems, such as finance, were being dealt with by the respective Sub-Commissions through long recognized and well established lines of authority in Italy, the problem of Labor would need new lines of authority and communications particularly since the Fascist Syndicate System, which had been controlled directly from Rome, had been abolished.

Lt. Col. Lex was strongly of the opinion that Col. Smith's remarks regarding the need for unified control, should be repeated before the Italian Resources Board, in order that such remarks might find its full effect before a body that had failed to give proper consideration to Labor and Labor problems.

Major Tanner expressed agreement as to the need for direct control, since the present lines of authority were most confusing; that in his opinion the Labor Sub-Commission had made better progress, despite obstacles in its path, than had most of the other Sub-Commissions; that a completely unified program and plan of action and a wiping out of the present system was direly needed.

Major Luis also agreed on this point and recalled that during the early days in Region III and the Provinces, action had to be taken without directives or knowledge as to what was desirable over all; that what the Labor Sub-Commission would do in handling the labor problem would unquestionably affect the future of Italy.

1817

Lt. Crilley informed the meeting that the Labor Sub-Commission had coordinated and cooperated with Region III in an unofficial manner not authorized by military channels. This had been done through the need for prompt action with excellent results. He felt, however, that any decision made with respect particularly to wages must be uniform, since any such action in one territory, whether by A.M.G., A.C., 5th Army or any other organization, would have its repercussions on other territories.

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Col. Lex expressed the view that high authority had considered labor problems only from the military aspect and that the subject should be delegated by such authority to officers who have a specialized and well recognized knowledge of the labor situation.

Col. Smith then stated that the Labor Sub-Commission had evolved a Labor plan for all of Occupied Italy, that the details had already been discussed with all the important top authorities in this area, and that when, and if, the concensus was reached relative to uniform action and control, the plan would be submitted to the authority that could take most immediate action.

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At this point it was unanimously:-

AGREED -- that there is immediate need for one direct control with respect to all Labor matters, setting up fewer lines of communication and establishing uniformity for all of Italy as to plans, procedure, and action.

2. [redacted] No. 8

In discussing General Order No. 8 for Sicily and similar versions thereof recently issued in all parts of the Mainland with the exception of the Apulia Provinces, Col. Smith stated that provision made for the appointment of Provincial Labor Directors by the Provincial Prefect, had been done so as not to disturb the local political structure, especially since C.A.C.'s were making full utilization of the local Italian Governmental organization. This plan had not worked well in Sicily since results showed that, by reason of his power of appointment, the Prefect had actually become the head of the Labor Office and made that Office a political agency. The Prefect in one Sicilian Province had recently been visited by members of the Labor Sub-Commission without previous announcement. In this situation, a reasonably competent individual had been appointed Provincial Director of Labor, but who functioned in name only, since the Prefect had at the same time appointed an unqualified personal and political friend to head a 'Labor Arbitration Committee.' In this manner the Prefect had conformed to General Order No. 8, but at the same time preserved his own personal control. Similar unsatisfactory situations existed in other Provinces. It was quite clear that Labor problems could never be solved by dragging them through the mire of local politics.

Col. Smith was strongly convinced that to bring order out of chaos and set up an insurance against the possible re-entry of an armed force to restore order in possibly a few years, a sound and workable labor policy must be established, and we, AMG or ACC, must stay on to see that the plan is instituted and put in working order by the Italian people, and that we should not depart until this had been accomplished. In line with the proposed action to set up a separate Italian Ministry of Labor, it was clear that such a Ministry should have the power of appointment of Regional Directors of Labor, and their staff. Only in this manner would the Labor Offices be freed of local political influence.

The Prefect should have no voice whatsoever in the conduct of the Provincial Labor Office, the Provincial Director should be the authority in the handling of all Labor matters within that Province.

1816

An amendment, therefore, to General Order No. 8 was the only solution. Such an amendment would vest complete authority, including appointment of personnel of the Regional Labor Office over Provincial Labor Offices, and such a change would have uniform application throughout all of Occupied Italy.

Capt. Morse concurred in the opinions expressed by Col. Smith, stating that in the interests of uniformity not only the proposed amendment but also the requisite changes in the Rules and Regulations implementing General Order

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Capt. Morse concurred in the opinions expressed by Col. Smith, stating that in the interests of uniformity not only the proposed amendment but also the requisite changes in the Rules and Regulations implementing General Order No. 8, which would remove the power of appointment of the Provincial Labor Director from the Prefect, should be issued promptly and in the same language for all areas of Occupied Italy.

Col. Smith brought up the point that in the list of syndical organizations abolished by General Order No. 8, the 'Ente Nazionale Fascista della Cooperazione' had not been listed, although in fact it has actually ceased to operate in Sicily. Since cooperative societies are a necessity in a restricted economy, and an instrument particularly useful to those in the middle of the wage income groups, he felt that the matter should be given intimate study and consideration, with a view toward either abolishing it in its present Fascist form, or giving it recognition under free democratic leadership, and to operate under the jurisdiction of the Regional Labor Office.

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Capt. Morse replied that no reference had been made in General Order No. 8 to cooperative societies, since it had been impossible to take action pro or con without complete information and intensive study; that, in his opinion, a committee should be formed to make the required investigation and recommendations.

Lt. Criley stated that in Italy trade unions and cooperative societies were historically linked closely together, e.g., the maritime workers as a union have maintained commissaries for the central distribution of consumers' goods.

Col. Bain ruled that our function was not concerned with the business or political activities of trade unions excepting only so far as such activities might affect the general public and industry. The question of cooperative societies, therefore, was one to be resolved by the Commerce and Food Sub-Commissions.

Col. Bain then asked the meeting to express its views on his proposal that the control of Regional and Provincial Labor Offices shall be under a Ministry of Labor, and not under the jurisdiction of either the A.C.A.I. or of the Prefects.

Col. Lane agreed fully that a Ministry of Labor should be set up to exercise strong and complete control over these agencies.

It was therefore unanimously:-

AGREED -- that there shall be a separate Ministry of Labor for Italy, which shall control the Regional Labor Offices, the latter in turn to control the Provincial Labor Offices; that there shall be immediate promulgation of amendment to General Order No. 8 and of Rules and Regulations pertaining thereto properly corrected, which will place full power over the Provincial Labor Offices in the hands of the Regional Labor Office.

3. ADDRESS BY PROF. ODRTINO DORTINO, Sottosegretario di Stato per l'Industria il Commercio ed il Lavoro (Undersecretary for Industry, Commerce and Labor in the Badoglio Government)

At this point Prof. Corbino and two of his Aides entered the conference room. He had been very happy to accept Col. Smith's invitation to attend the conference, and be at our disposal for questions. Col. Smith introduced Prof. Corbino as a man who, during his years as Professor of Economics at the University of Naples, had devoted his talents unselfishly in the field of economics and labor, towards the solving of Italy's problems in a manner which would best serve the future interests of that country and its people; that his presence at this meeting was fully indicative, and a heartening sign, of the close and friendly cooperation and understanding, that was being given by both the Italian Government and their American and British opposite numbers in working out a formula for the future administration of Italy's [illegible]

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"I wish to thank Col. Smith for his kind introduction to the members of the conference, also to thank Col. Bain for his words of welcome. I am glad to greet the labor experts and thank you in the name of the Italian Government for all that the Allied Forces have done for the benefit of inhabitants of the regions set free. Italy and the Italians have suffered much spiritually and morally for, after over 20 years of Fascist dictatorship, we have been

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forced to fight a war which has been contrary to our feelings and our interests. I cannot express too greatly the joy that is mine at the Allied victory, for though it meant the defeat of Italy, it also means her liberation.

"I do not think our sufferings have as yet come to an end, because of the inevitable consequences of a war which is still being fought on our national territory.

"I am especially concerned about the supply problem, which is the basis of all problems concerning the working classes. I wish that the Allies may soon have sufficient means at their disposal to improve this side of the situation. Wages are illusory -- it is bread that matters; because of the present great difficulties in our economy, the distribution of a greater bread ration will exert a very remarkable influence on the black market and disclose the great number of people otherwise unemployed who now earn their living by smuggling goods. Bread as such should not be Labor's concern, but is a matter we have to keep constantly in mind. If we had wages in this country properly related to purchasing power, and at a level to insure the minimum of existence (which is not high in Italy), 75% of all labor disputes would disappear. The remainder of such disputes are due to political influences. After 20 years of restriction, liberty when given can be abused, and freedom is not an easy matter to handle. There are difficulties in freedom of thought which the working class must learn, and we must not be surprised if the working people do not recognize and assume their responsibilities, but I am confident they will do so ultimately without any major disturbances.

"I find that employers are ready and willing to accept reasonable demands from the workers, and are themselves concerned in restarting industry and finding work for their men. It is, therefore, necessary to plan now as to how industrial work may be resumed so that at least a part of the total number of unemployed workmen may be gradually absorbed into industry.

"I sincerely hope that we can establish a uniform plan for labor throughout Italy that will provide, in addition to employment, a wage at a minimum subsistence level. You all know that the syndicates and the confederations were all organs of the Fascist Party which oppressed the workers, and although in Apulia, all of such syndicates have not yet been abolished, the matter is being taken care of. I am sure that in the labor field new laws will be made in conformance with the wishes of the Italian people.

"I recognize that the system instituted by the Allied Government in regions which it is governing, of replacing the old Corporative Syndical System by new Regional and Provincial Labor Offices, has enabled A.M.G. to face and solve almost all of its pressing labor problems, and I'm only waiting for an opportunity for further study to consider carrying out the same system in the Provinces under Italian Government.

"Regarding the organization of categories of workers, I believe that one labor union for each category of workers will facilitate the settlement of labor controversies; certain it is that the principle of proper conciliation procedure is guaranteed, that the principle of free labor association will be respected, and that unions of whatever category will spring from the free will of the workmen themselves.

1344

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I wish to express my personal desire and that of my Government to cooperate fully with the Allies in their efforts to restore the economy of Italy."

In response to Prof. Corbino's willingness to answer questions, Col. Smith asked when we might expect a separate Ministry of Labor to be established by the Badoglio Government, recalling that in a previous conversation with Prof. Corbino, he had been informed that such a separate Ministry was not new to the Italians, since there had been such a Ministry up to the time it was absorbed by the Fascist Syndical State. Prof. Corbino replied that the eventual creation of a separate Ministry of Labor was a matter of expediency tied up with the composition of the entire Cabinet and its connection with the various political parties, but it was a matter that could be resolved

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very shortly; he could not speak with finality in the matter inasmuch as he could not tell whether he or someone else would be the Minister of Industry, Commerce and Labor in the coming weeks. But he could rest assured that a Labor Department would be created, and that problems concerning the working classes would be faced and solved in the quickest possible manner by either himself or his successor.

Capt. Albright sought Prof. Corbino's views on the relationship between the Ministry of Labor and the Regional and Provincial Labor Offices. Prof. Corbino replied that the control should be direct; without question the Ministry of Labor should appoint the Regional Labor Officer, who in turn should appoint the Provincial Directors of Labor.

In response to various questions by Capt. Albright, Major Fisher, and Col. Lane, Prof. Corbino explained the operation of the Ufficio Provinciale dell'Economia (Provincial Economy Offices). These offices were not political in nature, nor did they deal with Labor problems directly, but rather studied and handled all problems in the field of economics including Labor. He also made mention of the old Chamber of Labor which was an organization of workers recognised by the State as far back as 1902.

Col . Lane inquired as to whether unemployment compensation and other Social Insurance allowances covering old age, invalidity, industrial accidents, and the like, should be handled by the Ministry of Labor or by a Labor Department. Prof. Corbino replied that all matters pertaining to Labor insurance should be in the hands of or controlled by a Labor Department or Ministry.

Prof. Corbino then expressed his personal thanks for the opportunity of addressing the conference and made his departure.

(NOTE:- The following statement was made by Dr. Corbino at a meeting of the "Party of Liberal Democracy", held in Bari January 4, 1944, and repeated by him to Capt. Albright in Salerno for use by this Sub-Commission -- "The Corporative State is in fact abolished. Workers can organize themselves as they like in accordance with their political moods, and utilizing the best ways to defend their interests. It is desirable that all workers in the same categories organize themselves into a single syndicate for that category. The unity of organization shall not be a requirement of law, but rather as an achievement recognized as the best procedure by workers who have organized freely and without interference.")

4. [illegible] re withdrawal re 1813

This Sub-Commission had made query by telegram dated 10 October, 1943, of A.F.H.Q. asking for decision on the right of Italian Labor to organize. An affirmative decision was made by that Headquarters on 27 December, 1943.

Distribution of this important announcement, it was stated, would be effectuated by this Sub-Commission by the promulgation of a General Order to cover Sicily, Calabria, Lucania and the Province of Salerno, with a similar Order to be cleared through proper channels for effectuation in Regions III and IV (final form actually issued as General Order No. 17 in English and

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5. [illegible]

Capt. Morse explained that the Ispettorato del lavoro has already been transferred to and made a division of the Regional Labor Office in Region I. It had formerly been connected with the Ministry of Corporations in Rome, and the various Directors responsible to Rome itself. It functions in the field of factory inspections and safety regulations. It formerly exercised the right, since abolished, of granting or denying licenses to new business enterprises.

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The Ispettorato del Lavoro has been placed under the authority of the Regional Labor Offices in Region I, and Capt. Morse recommended that similar action should be taken in all other Regions as Regional Labor Offices are set up, the action to be accomplished by Administrative Instruction, as was done in Sicily, and that such instructions should be uniform throughout all the Regions. It was, therefore, unanimously:

> RESOLVED -- that necessary orders be issued through proper channels for immediate attachment of the Ispettorato del Lavoro to the various Regional Labor Offices.

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At this point the meeting adjourned for the morning, and reconvened at 2 o'clock. It was then announced by Col. Main that due to an important meeting of the Executive Council set for the following day, which both Col. Main and Lt. Col. Smith had to attend, and due to urgent matters which had arisen requiring immediate attention by other members of the conference, it would be necessary to postpone the second day of the conference to 12 January. All present agreed to this change.

6. GENERAL ORDER No. 14 (what indemnities included or excluded; general effect of Order on Regional Economy.)

Lt. Crilly, discussion leader, stated that General Order No. 14 was issued in Sicily on 17 November, 1943, which granted to government employees, and permissively to private employers, a wage increase retroactive to 1 November, 1943. Shortly thereafter a similar order was issued in Apulia (King's Italy), also effective as of 1 November, differing in the important fact that included in the wage announcement was the abolishment of both the 'indennita' di bombardamento' and the 'premio di operosita''. The elimination of these two indemnities in effect largely nullifies the wage increase. In Region II an Order similar in all respects to the Sicilian Order was issued on 7 December, and made retroactive to 1 December. In Region III substantially the same Order was issued on 11 December, retroactive to 1 December. A provisional Order along the same lines was recently issued in the Province of Foggia under the direction of Major Tanner.

The terms of General Order no. 14 (copy herewith attached) are now generally known, and in essence provide for a graduated scale of increases to all government employees based on the workers' present wage income calculated as a total of his base wage plus all regularly recurring monthly indemnity payments which he has customarily been receiving.

1812

Among these indemnities are the 'indennita' di bombardamento' and the 'indennita' di operosita''. Although the former indemnity was granted originally to those workers in areas actually damaged by bombarding, the payment itself has been continued, particularly in Sicily, beyond the period of bombardment, and frankly because the payment itself is in reality only another in the long series of indemnity grants which have been added from time to time to give relief against a ludicrously low base wage which had not been changed in many years.

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arisen requiring immediate attention by other members of the conference, it would be necessary to postpone the second day of the conference to 12 January. All present agreed to this change.

6. GENERAL ORDER No. 14 (what indemnities included or excluded; general effect of Order on Regional Economy.)

Lt. Crilly, discussion leader, stated that General Order No. 14 was issued in Sicily on 17 November, 1943, which granted to government employees, and permissively to private employers, a wage increase retroactive to 1 November, 1943. Shortly thereafter a similar order was issued in Apulia (King's Italy), also effective as of 1 November, differing in the important fact that included in the wage announcement was the abolishment of both the 'indemnita' di bombardamento' and the 'premio di operosita''. The elimination of these two indemnities in effect largely nullifies the wage increase. In Region II an order similar in all respects to the Sicilian Order was issued on 7 December, and made retroactive to 1 December. In Region III substantually the same Order was issued on 11 December, retroactive to 1 December. A provisional order along the same lines was recently issued in the Province of Foggia under the direction of Major Tanner.

The terms of General Order no. 14 (copy herewith attached) are now generally known, and in essence provide for a graduated scale of increases to all government employees based on the workers' present wage income calculated as a total of his base wage plus all regularly recurring monthly indemnity payments which he has customarily been receiving.

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The same scale of increases was authorized for use by private employers on a permissive basis, the purpose being to permit correction of the wages of workers in private employment, whose status had also been affected by the wage freeze. The whole intent of the order, therefore, was to provide relief against the tremendously increased cost of living, arising from a legal increase, amounting to 76% in Sicily and from 86-102% in the Naples Area.

What has been the effect of General Order No. 14? It has provided temporary relief, has improved a rapidly collapsing worker morale, and tended to prevent strikes in Sicily and on the Mainland. Further improvement in the situation in Sicily is reported due to the arrival of grain stocks, with the heartening as the result of decreasing black market prices. In Naples, however, the situation is still very acute as witnessed by black

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market prices such as 120 L. per kilo of bread, 290 L. for a liter of oil, 70 L. for a kilo of chestnut flour, 37 L. for a kilo of potatoes, and from 230 - 270 L. for a kilo of meat. At these prices the meal for an average Italian family consisting only of potatoes would cost about 80 L. per day.

It seem, therefore, be well substantiated that the only ones getting a living wage in Naples are the prostitutes and the black market operators. Dr. Corbino's statement that the black market is a major source of employment is true. Actual starvation does not have to be seen for its consequences to be measured. Labor morale is being further destroyed day by day in Naples, and one of two actions must be taken: First, either a further increase in wages in Naples Area, which Lt. Briley did not favor, or, secondly, an immediate increase in the food supply.

He proposed that intensive work be done at once revising the salary structure of workers, evolving a new base salary which would include the benefits of most of the indemnities, but in all cases arriving at an amount which will meet the actual economic needs of the worker and his family.

Capt. Albright raised the question as to whether an increase in the legal price of bread would result in more local grain being made available on the market. He stated the matter had been considered in late December for Apulia, but the Italian authorities had objected to any such action.

Capt. Temple stated that the application of General Order #. 14 had been difficult of administration in Sicily with respect to contract postal carriers and tax collectors, since with regard to these two groups, the Finance Section had ruled that they were independent contractor employees, and, therefore, not in the category of government workers. Major Tanner spoke of a similar difficulty regarding approximately 1,000 workers in Foggia performing a government service under contract. At Col. Smith's suggestion, it was agreed that these difficulties be made a matter of special inquiry and decision.

Major Tanner then inquired if there was any sound reason for using the date of 1 September, 1942, in similar wage orders to be promulgated in other areas, explaining that the increase was granted to compensate for the increased cost of living, and since the date of which other territory to be taken over would occur from 1 to 1½ years after 1 September, 1942, he suggested that the phrase '1 year prior thereto' be used, for the sake of uniformity, in subsequent wage orders. Col. Bain replied that the date of 1 September, 1942, must not be changed, else there would be a false and non-uniform picture as to the cost of living; that the date was an arbitrary one selected as a starting point, and if used uniformly in all areas would give a true comparative basis on which to figure the cost of living. Capt. Morse stated that there was nothing holy about the 70% figure, and that it need not necessarily be held at that level in subsequent orders if not called for by the facts. Actually the Sicilian study had indicated an increase in wages of 92% to meet the increased cost of living, but due to the objection of the Finance Sub-Commission, and in order to secure action in a critical situation which was affecting the military program, a compromise at 70% was agreed to.

Capt. Morse, as a member of the Wages Control Committe, Allied Force

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Capt. Morse, as a member of the Wages Control Committe, Allied Force Local Resources (Italian) Board, also discussed the delay in issuing a Uniform Army Wage Scale in the Naples Area occasioned by the injection of the ration question, but that this issue had been resolved, and the scale would be published effective 1 February (see attached schedule).

7. [illegible] LABOR CONTRACTS

Capt. Morse as discussion leader on this subject stated that the situation with respect to compliance with Administrative Instruction for the continuance of such contracts, had been observed in the breach; that there

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was as little adherence to these agreements as there had been prior to the arrival of the Military Forces.

(NOTE:- Ask Byrne to amplify as to whether enforcement, directly or indirectly had been attempted, was justified or necessary.)

The meeting adjourned at 1600 hours to reconvene at 0900 hours, Wednesday, January, 12.

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SECOND DAY OF CONFERENCE - 12 JANUARY, 1944

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8. REACTIONS - POSSIBLE UNIFORM ACTION UNDER GENERAL ORDER No. 14 FORMULA

Col. Bain introduced the subject under discussion by stating that, acting under orders of General McSherry, the Labor Sub-Commission, in preparing the general wage increase order, included its proposition of granting similar increases to government pensioners; that the Finance Sub-Commission had raised violent objection to such inclusions; and that in order to expedite the issuance of the general wage increase so urgently needed, the Labor Sub-Commission had agreed that the question of pension adjustment or increase be deferred pending further investigation and study of this subject. It was a question to be fully explored by the conference, and determination made as to why the upward revision of pension rates should not be effectuated at once.

Col Smith in discussing the question, stated that he was inclined to believe that most members of the Finance Sub-Commission were in complete accord with labor on this matter, but that due to orders from higher authority, and against their own better judgment, had stated officially they were disinclined to agree to an upward revision. However, from the labor point of view, such n adjustment was a matter of simple justice. In conformance with the arrangement made, as explained by Col. Bain, the pension matter had been turned over to the Finance Sub-Commission for study. After promulgation of the Wage Increase Order, disappointed, discouraged and desperate pensioners began writing pathetic letters to General McSherry describing their dire need, and after a series of such communications and personal calls made by these people at Headquarters, the General called Col. Smith into his office and ordered prompt action in the matter. Check with the Finance Sub-Commission disclosed that no study had been made, and Labor Sub-Commission was privately advised to forget the whole matter as a "dead pigeon". Following this breach of faith, an intimate study was conducted by this office to cover the situation in Sicily, as a result of which facts and figures were obtained which more than justified our previous conclusions as to the urgent necessity for affirmative action.

1810

These facts are as follows:

(a) Government pension rates here not been increased since 1923.

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These facts are as follows:

(a) Government pension rates have not been increased since 1923.

(b) These rates were set at an absurdly low standard.

(c) Government pensioners have received none of the indemnities which have been added to the government workers' pay.

(d) Present payments to pensioners are being made in depreciated currency, whereas contributions made by the recipients had been in currency of normal value to build up a reserve which would provide a living for their declining years.

(e) The average government pensioners in Sicily gets L. 16.) per day, whereas sufficient food to provide subsistence for one person costs L. 36 daily.

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In order to live, this class of citizen has had to augment its income by selling private possessions, or live off the charity of friends, and even resort to stealing.

With respect to war pensioners, the problem is a very complicated one inasmuch as this category includes a wide variety of participants in various conflicts from the First World War down to the Spanish and Ethiopian campaigns. The majority of this group receive from 100 to 200 lire per month. It is recognized that a portion of these war pensioners served only a short time, and that many were placed on the rolls as a reward for service to the Fascist Government, and it will no doubt be wise to screen this group very carefully as to their authenticity as war veterans. In the meantime, however, it is submitted, particularly since we are considering a matter which is a commitment of the Italian Government, that all pensioners should be taken as a group, and increase granted, along the lines of General Order No. 14, strictly on a temporary basis, and purely for the purpose of alleviating suffering caused by the high cost of living.

The great fear of the Finance people is "what will it cost". A 70% increase for the average government pensioner getting 17 lire per day, will raise that pension to 29 lire per day; war pensioners, who average 5 lire per day will receive slightly under 9 lire per day by virtue of the 70% increase. Multiplying these sums by the number of pensioners in Sicily, it is found that the additional cost to the Italian Government of granting pension increases to all categories, using the General Order No. 14 formula, will be $ 100,000 per month. Remembering that pensioners have received no increase, that there is dire suffering in a grave emergency, there is no question that a revision of pension rates upward must be made at once.

Colonel Bain then stated that in full justice to this class of government employees, the increase must be made, and made at once.

Major Fisher brought up the point that increases in Social Insurance payments should be considered at the same time. Col. Bain replied that personally he was in agreement, but did not feel that we could go into the question of the Social Insurance structure at the moment; that action on the pension increase had been ordered by General McSherry; that provision for pension increase had been made in the original of General Order No. 14, and that only due to pressure by the Finance Sub-Commission had it been deleted in order not to delay prompt approval of that order.

Col. Lane suggested that relief, unemployment compensation, and all other related payments should be considered as entity and made part of one program. Col. Bain replied that it had always been the intention of the Labor Sub-Commission to go into these matters as a single program, but felt it would be very prudent, before assuming any jurisdiction, that a thorough audit be made of the Social Insurance picture. In reply to Major Fisher's remark that someone must look after the Social Insurance side at once, Col. Lane replied that with respect to Region III, he had considered the directive from the Joint Chiefs of Staff sufficient authority to take over, and he had, therefore, begun operations of these functions after ousting the Fascist officials. In reply to Col. Bain's query regarding Region II, Capt. Kramer stated that he had instructed the currently operating [illegible]

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1839

After further discussion, it was unanimously, -

ADVISED -- that there be an immediate revision upwards of pensions in accordance with the General Order No. 14 formula of increase.

9. EMPLOYMENT OFFICES

Discussion on this subject was led by Lt. Moffitt, who had made a very intimate and thorough study of employment offices in Sicily, as a result of which he made strong recommendations for the prompt reorganization of these offices. He felt that necessary Rules and Regulations must be

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issued giving the regional director of labor authority to reorganize the provincial employment offices along the lines which would utilize the best features of the United States Employment Service and the British system; that a study of existing industries and occupations both in Sicily and on the mainland would have to be made; that an occupational guide for Italy must be coded and published; and that a proper filing system must be adopted for which purpose be exhibited suitable forms (i.e. "3" -- card form submitted by Lt. Moffitt to be used in inaugurating system for the national registration of manpower), which he had devised and had printed.

He explained further that there were 9 different systems in vogue in the 9 Sicilian provinces, that no effort had been made to tie in the activities of the employment service with unemployment compensation, and that the employment service was not actively attempting to make placements. He observed further that by reason of the complicated and inadequate system of registration extant, it was virtually impossible to find on the records a worker of a given skill, and that only an alphabetical system was being used.

Col. Pais remarked that under such a system, a worker whose name began with an "A" or a "Z" had very little chance of getting a job. It was obvious that if we are called upon to marshal the manpower resources of the nation, a proper system must be devised to perform that functions. Certain it is that whether or not the Italian Government or the Italian people want a properly functioning employment service, labor cannot be organized for service without a proper registration system, and such a system must be on a national basis universally applied and understood.

In response to Capt. Albright's query as to whether it was the policy of the Labor Sub-Commission to instruct all units to use the present Italian employment service, Col. Pais replied that the question had already arisen as to why recruitment through the Italian employment service was not made compulsory, and the answer frankly was that service had no system that could be relied upon, with the result that it would be impossible to go to the Armed Services and guarantee that their needs would be met by such use.

Col. Pais stated that on the first day of occupancy in Naples he had pressed into service the offices and personnel of the Italian employment service, had published a wage scale, registered workers, and put up a sign stating that anyone wanting to work for the Allies could obtain such work at this office. The same procedure was followed in filling the needs of the port authorities, and he had no difficulty in obtaining about 3000 workers in the first hour. Thus, the Army did use the local service in the early days, and the Region III office went so far as to make up the payrolls of these workers. Capt. Pettis related that on his arrival in Naples, the P.A.B.I. (British) was operating a separate employment office, but that when sufficient workers could not be obtained, Region III office furnished them. P.A.B.I. has also set up a labor office, and there are, therefore, at present 3 large offices performing the same service, together with smaller offices representing other services. On the following pages is a general statement made by Capt. P.A. Pettis, Labor Supply Officer, Region III, on the labor supply situation in the Naples Area 12 February, 1944.

LABOR SUPPLY

Declassified E.O. 13356 Section 3.3 NND No.

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1838

LABOR SUPPLY

1. There is duplication of effort and procedure between P.A.O.L.C. and A.M.G. Labor Supply Offices. Recommend consolidation of the two, based on the facilities of the Local Ufficio di Collocamento, for greater efficiency and for economy in military personnel required to operate the labor supply service.
2. There is division of responsibility in furnishing labor, and consequent duplication in listing and filing certain categories of worker. Centralization would be more efficient; the primary responsibility and final authority should be A.M.G.'s.
3. The facilities in personnel, files and procedure afforded by existing Collocamenti Offices should invariably be utilized by the Army in moving into new areas.

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4. Collocamento records, system, etc., should be revised as necessary (it usually is) for greater efficiency. It is best for us to specify our requirements and institute a suitable system which will be satisfactory for future civilian needs as well as present Army requirements.

5. This office, by delegating authority to the Italian Central Employment Office as necessary, has set up branch Collocamenti throughout Naples Province, with a specific zone assigned to each branch and a sub-office in each town of importance within each zone. Branches are responsible to the Officio Centrale; are instructed how to service labor requests made by Army units; compile accurate lists of workers by categories and by towns in three breakdowns: employed, unemployed and total. These lists are then revised weekly, and submitted as a current report to the Central Office. In this manner, we have been able to follow the policy of supplying workers from localities as near as possible to the place of work, and have also been able to reduce shortages of certain type of workers by locating them in other areas and transporting them to the work.

6. The system of labor surveys in being extended to other provinces, and intensified within Naples Province.

MOBILITY OF LABOR:

1. Within Naples City, all civilian employers are being required to furnish lists by categories of all workers currently employed, by January 15th, and to make subsequent status - and - discharge reports by accumulative lists every month on the 15th. This will eventually give us a list of every employed or unemployed worker in Naples; Army shortages can, as a last resort, be filled by requisitioning workers from low priority civilian projects.

TRANSPORTATION

1. One reason for shortages that have occurred in a few classes of skilled labor has been the lack of transportation. Formerly, about 110,000 laborers and skilled workers were employed in Naples proper; but of these, only about 30,000 lived within the city - the rest in suburban communities from which they commuted by train work. Rail facilities on four principal lines have now been put back into operation; special weekly rail fare rates for workers indentified by a prescribed certification have been arranged. These rates were published and circulated to all concerned including Army et al units employing civilian labor.

UNPAID WORKERS:

1837

1. One of the unwelcome but necessary functions of labor supply in settling claims of workers who for a variety of reasons have not been paid by the Army units they worked for. Recommend that, for future procedure in other areas, the A.M.G. labor officer should have authority at the start to:
   a) Prescribe that all workers must be paid off in full, by the employing unit, on the last day of work.
   b) Require units who employ labor but do not [illegible]

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QUALITY OF LABOR:

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   a) Prescribe that all workers must be paid off in full, by the employing unit, on the last day of work.
   b) Require units who order labor but do not show up for it at the apointed hour to pay the workers for the time they have wasted waiting.
   c) Recall (through Army channels) a payroll officer from any unit which has employed labor, neglected to pay them, and moved out of the area.

In answering Col. Bain's question as to the kind of registration system used by Region III, Capt. Bottle stated his system was similar to that proposed by Lt. Moffitt, that a card index had been in operation for about 6 weeks, that in every instance, attempt was made to get a detailed statement from the Services as to the exact type of workmen required so that orders could be filled intelligently. Col. Bain inquired whether any objection would be made to a standardized system, to which Capt. Bottle answered negatively although demurring that the large amount of work that would be involved in changing over from his present index to the new one proposed. Capt. Fraser interjected that he would like to install the new proposed

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system in Region II.

Col. Bane asked generally whether the card system of registration proposed by Lt. Moffitt would be adequate for all purposes and replace the many and various systems now in use. Col. Bane replied that in his opinion the present Italian system could be made to work if properly supervised, but that competent officers would have to be assigned for such supervision; further, that it was important every effort should be made to use these local offices.

It was the consensus of the meeting that these local Italian offices can and must be made to operate. Col. Bane then suggested that every person present take a copy of the proposed registration card for study, and that if no objections were submitted by the end of the week, it would be assumed that the cards met all requirements. Capt. Bottle at this point continued to make objection as to the changeover in Region III since he claimed he already had 35 to 40 thousand cards filled out, and rewriting on new cards would involve too much labor; he believed that the kind of system used was unimportant as long as the essential information was obtained and entered on a card; that the local employment offices were already being utilized and operated in line with rehabilitating the Italian system, and that as long as military requirements were being met, we could leave the responsibility of conducting the office per se to the Italians. Lt. Moffitt then stated that he had secured the collaboration and agreement of the Italian officials themselves in the preparation of his proposed registration system, and that if this unified system could be put in the hands of advance units, there would be a basicly sound operation in effect by the time the rear echelons moved forward. Capt. Bottle then stated that the A.M.G.'s should be instructed to utilize the local employment offices, which the Americans are now doing, and not set up separate staffs and offices for this purpose.

It was then -

AGREED -- that a uniform consolidated system of obtaining labor through local Italian employment offices be sponsored wherever possible, and that a standardized form of registration, such as proposed by Lt. Moffitt be instituted.

10. [redacted]

1836

The discussion on the general question of Social Security and Insurance was led off by Major Fisher. He stated that the principle difficulty in this field lay in the fact that the Armed Forces, which were the largest employers of labor in the country, made no provision in their wage rate or by special payments, to cover payments which the worker is presumed to make by way of contributions into the various Social Insurance funds, and that the offices handling these funds were finding it difficult to operate for the reason that contributions from workers of the Armed Services had dried up; that these workers were, therefore, not protected through insurance against sickness, with provision for medical care and compensation (as provided by the "Istituto Nazionale Assistenza Malattia ai Lavoratori"); or

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already had 35 to 40 thousand cards filled out, and rewriting on new cards would involve too much labor; he believed that the kind of system used was unimportant as long as the essential information was obtained and entered on a card; that the local employment offices were already being utilized and operated in line with rehabilitating the Italian system, and that as long as military requirements were being met, we could leave the responsibility of conducting the office per se to the Italians. Lt. Moffitt then stated that he had secured the collaboration and agreement of the Italian officials themselves in the preparation of his proposed registration system, and that if this unified system could be put in the hands of advance units, there would be a basically sound operation in effect by the time the rear echelons moved forward. Capt. Bottle then stated that the C.M.P.'s should be instructed to utilize the local employment offices, which the Americans are now doing, and not set up separate staffs and offices for this purpose.

It was then, -

AGREED -- that a uniform consolidated system of obtaining labor through local Italian employment offices be sponsored wherever possible, and that a standardized form of registration, such as proposed by Lt. Moffitt be instituted.

10. SOCIAL INSURANCE

1836

The discussion on the general question of social security and insurance was led off by Major Fisher. He stated that the principle difficulty in this field lay in the fact that the Armed Forces, which were the largest employers of labor in the country, made no provision in their wage rate or by special payments, to cover payments which the worker is pressured to make by way of contributions into the various Social Insurance funds, and that the offices handling these funds were finding it difficult to operate for the reason that contributions from workers of the Armed Services had dried up; that these workers were, therefore, not protected through insurance against sickness, with provisions for medical care and compensation (as provided by the "Istituto Nazionale Assistenza Malattie ai Lavoratori"); or against invalidity, old age, tuberculosis, unemployment and the like (as provided by the "Istituto Nazionale della Previdenza Sociale"). A precedent had been set in that coverage for industrial accidents had recently been provided for civilian employees of the Armed Forces. Major Fisher stated quite firmly that these employees should have total coverage available to them by contributions to be made by the Army over and above the present wage scale.

Capt. Albright then explained that compensation for industrial accidents in these cases was being made through records kept in the Provinces; that coverage for Workmen's Compensation had been ordered by Circular No. 237, 9 December, 1943, issued by AFHQ, and Circular n. 83, 11 December, 1943, issued by Allied Force Headquarters. Procedure in case of a civilian employed locally by

Declassified E.O. 12356 Section 3.3 NND No. 759015

United States Forces in Italy, Sicily or Sardinia sustaining death, injury or illness arising out of employment, was for the individual or his dependents to apply to the local office of the "Istituto per l'assicurazione Contro gli Infortuni sul Lavoro". A certificate of injury would be made out in quadruplicate and signed by the Commanding Officer of the employing unit. One copy was sent to the "Istituto", and a second copy to the Joint Claims Committee, APO 550, United States Army. The Istituto di Infortuni would render a postatement of actual expenses plus an administration charge for cases handled, to the Italian Government, which in turn would settle with the Allied Forces later.

Major Fisher then suggested that the "Infortuni" rates be increased in accordance with the General Order No. 14 formula. Lt. Solomberger then added that all Social Insurance payments should be so increased, particularly since the various increases proposed would still make the worker unable to meet the cost of living. In response to Col. Bain's query, the Lieutenant agreed that all benefits payable on a flat rate should be increased in accordance with the General Order No. 14 formula.

The meeting then adjourned for recovening in the afternoon.

At the afternoon session Capt. Albright explained the entire Italian system of Social Security. He stated the system was one that had had a long experience, and spread into extensive fields, but that it had been seriously impaired by costly and bureaucratic administration, and by benefits grossly inadequate to serve the needs of the various insurances planned. These factors were intimately tied to the entire Italian salary and wage structure, with a result that was most confusing. Although benefits are theoretically payable in Regions I, II, III and in Apulia, conditions are so involved that in practice very few actual payments are being made. He made the following recommendations.

a. That the Italian Ministry of Industry, Commerce and Labor be required to submit definite proposals for the approval of A.C.C. on:

(1) The administrative organization for the direction and control of Social Insurance benefit agencies on national, provincial, and local levels.

(2) A simplified method whereby the Allied Military Forces can pay contributions to a single Italian agency to cover specified industrial and social risks of their civilian employees.

(3) The elimination of all requirements, taxes, and types of benefits which are political in their nature rather than economic.

b. That the Finance Sub-Commission be requested to make a study of the administration costs, and of the relation between contributions and benefits under the present Italian system.

c. That is be the established policy of A.C.C. to encourage and facilitate the reopening of all Italian Social Insurance agencies.

d. That it be the established policy of Allied Military Forces to make contributions which would permit complete Social Insurance coverage for its civilian workers.

Col. Smith then requested that all regions send in complete information as to their insurance programs, including all operational procedures and legal decrees, so that through publication complete information will be made available to all Labor officials. At this point Col. Lens stated that the matter of Unemployment Compensation was one to be supervised only by the Labor Sub-

Declassified E.O. 12356 Section 3.3 NND No.

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Col. Smith then requested that all Regions send in complete information as to their insurance program, including all operational procedures and legal decrees, so that through publication complete information will be made available to all Labor officials. At this point Col. Lane stated that the matter of Unemployment Compensation was one to be supervised only by the Labor Sub-Commission, that Unemployment Compensation and employment service had to be operated as one unit; and that the Public Health and Welfare Sub-Commission should supervise the relief program, leaving all other types of Social Insurance directly affecting Labor to the Labor Sub-Commission. At this point Col. Bain stated emphatically that the supervision or administration of any insurance program could not be successfully undertaken until a complete audit had been made. Capt. Morse remarked that lines of authority were not clearly defined, and it was important that some decision be reached as to which part of the Social Insurance program might justifiable be taken over by the Labor Sub-Commission. In answer to Col. Smith's query as to whether Labor Sub-Commission should actually assert jurisdiction in this field, Capt. Morse

1839

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replied that such assertion should be made at once. Col. Bain agreed that unquestionably Unemployment Compensation was a definite part of the Labor Program. Col. Lane related that in the early days of the Occupancy, because of the disruption of local agencies in Region III, he had had to take on and carry out a number of functions actually without the scope of A.M.G. authority, because they had to be done, and no other office was organized to perform the duties. As a result, therefore, he had taken charge of the Social Insurance offices and still exercised some jurisdiction; that for a time he had actually administered direct relief. Col. Smith then quoted a statement from the Civil Affairs Division, General Staff, War Department, which intimated that Labor should control the Unemployment Compensation, sickness, invalidity and old age insurance programs.

In submitting reports from the Regions, Capt. Fraser for Region II stated that the Finance Sub-Commission had blocked the funds of all the insurance agencies, and was unable to state what was being done administratively; Major Tanner for Region IV stated that benefits were being paid in as satisfactorily a manner as might be expected in an area so close to the front lines; benefits were being paid in a fairly satisfactory manner in both Regions I and III.

Capt. Morse then moved that:

a. The Labor Sub-Commission determine immediately the extent of jurisdiction is should assume in the field of Social Security.

b. That type of liaison to be established with the Public Healt and Finance Sub-Commission be determined.

c. That when a determination had been made, immediate assertion of jurisdiction should be made.

After general discussion on the motion, it was:-

ADVISED -- that a small committee be appointed, including representation by the Public Healt Sub-Commission, to study the matters contained in the motion and to make a report.

Col. Bain appointed a committee comprised of Capt. Albright (Chairman), Major Fisher, Lt. Solenberger, and a member to be appointed by the Public Healt Sub-Commission.

(NOTE: Subsequent meetings of the committee resulted in complete accord between the Labor Sub-Commission and the Public Healt Sub-Commission. A division of supervisory duties between the two Sub-Commissions is covered in the memorandum from Brigadier G. S. Parkinson, Director, Public Healt Sub- Commission, in the following language:

"The Labor Sub-Commission works with those Italian agencies where benefits or assistance arise out of prior contributions by the employee, employer or where the benefits are in the nature of a wage substitute. Generally, these agencies under the jurisdiction of the Italian Ministry of Industry, Commerce and Labor. The larger Italian agencies involved in this work are:

a. Istituto Nazionale della Previdenza Sociale.
b. Istituto Nazionale per le Assicurazioni contro gli Infortuni
c. Istituto Nazionale Assistenza Malattie ai Lavoratori")

1834

II. TRADE UNION ORGANIZATIONS AND EMPLOYERS' ASSOCIATIONS

Declassified E.O. 12356 Section 3.3 NND

Palmer for Region IV stated that benefits were being paid in as satisfactorily a manner as might be expected in an area so close to the front lines; benefits were being paid in a fairly satisfactory manner in both Regions I and III.

Capt. Morse then moved that:

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b. That type of liaison to be established with the Public Healt and Finances Sub-Commission be determined.

c. That when a determination had been made, immediate assertion of jurisdiction should be made.

After general discussion on the motion, it was:-

AGREED -- that a small committee be appointed, including representation by the Public Healt Sub-Commission, to study the matters contained in the motion and to make a report.

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a. Istituto Nazionale della Previdenza Sociale.
b. Istituto Nazionale per le Assicurazioni contro gli Infortuni
c. Istituto Nazionale Assistenza Malattie ai Lavoratori."

4834

11. TRADE UNION ORGANIZATIONS AND EMPLOYERS' ASSOCIATIONS

Col. Lane reported on the progress made in the field of Trade Union organization in Region III. A number of unions have already been formed principally among the public Utility, Railroad and Postal workers.

A General Federation of Labor has also been formed as top authority for the approximately 50 unions in this area, its scope, however, aiming to act as the General Federation for all of Italy. The movement, however, has been hampered by internal struggle forested by those who would make the whole movement an appendage in the struggle for recognition. Early in the Occupancy of Region III.the Prefect attempted to appoint a so-called Labor representative to the Syndicates, but the action was discouraged by A.M.G. authorities. The railroad workers particularly have dissassociated themselves from politics. Bakers, printers, and the like are organizing along the craft type unions.

Declassified E.O. 11356 Section 3.3 NND No. 763015

whereas industrial workers are forming associations by industry groups. One or two employers associations have been formed.

Capt. Zempel reported for Region I that Labor organizations are being formed in all the Sicilian Provinces. The latest figures show 5 in Trapani, 2 in Marsala, 7 in Messina, and 24 in Palermo. Total membership in Palermo Province is about 7.000, and in Trapani Province about 1.400. Organizers active in these areas, and particularly in Messina, Palermo and Lima have had little or no labor background, and in many instances the purposes of labor organization have been subordinated by these so-called union leaders to further their political ends. It is obvious that the greatest obstacle in the path of union organization in Sicily is the lack of experienced and responsible leadership.

Speaking for Region II, Capt. Fraser stated that Labor is beginning to organize as quickly as it understands its right to meet freely for organizational activities. The movement is widespread, and particularly active in Cosenza.

In response to Capt. Shree's query as to whether there was any evidence that organizational activities were adversely affecting the war effort, Capt. Zempel stated that the contrary was true; that the workers almost universally agreed that the war effort comes first, and that responsible labor leadership has assisted in keeping the workers in line. Capt. Fraser was of the same opinion. Col. Lane brought out the interesting fact that railroad workers on the mainland had been used on the radio as propaganda agents, urging their fellow workers in northern Italy to sabotage the railroads. At the Naples port the organized stevedores have met all requests for labor including nights, Sunday, hand holidays, whereas the unorganized port workers have failed to respond on such occasions by as much as 50%. In general, railroad workers, stevedores and longshoremen, as well as their duly elected representatives, have been very cooperative.

Col. Bain then asked for a report from all the Labor Officers by Regions:

a. As to the number and type of labor organizations;
b. The type and manner of holding elections;
c. Strikes and threats of strike.

Such reports to be submitted once a month. He stressed the importance of receiving and collating this information for prompt redistribution so that the lessons and failures in the various areas might be known to all.

In closing the conference, Col. Smith summed up the accomplishments and decisions of the meeting. He stressed the point that the Labor Sub-Commission would act directly and immediately on all matters brought to its attention from the field, and that matters of high policy formulated either by the Sub-Commission or higher authority would be discussed at length, and promptly, with the Labor Officers in the field. He then listed the results of the conference as follows:

ACTIONS AGREED UPON BY THE LABOR OFFICERS' CONFERENCE:

1833

Declassified E.O. 12356 Section 3.3 NND No. 763013

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In response to Capt. Morse's query as to whether there was any evidence that organizational activities were adversely affecting the war effort, Capt. Lampel stated that the contrary was true; that the workers almost universally agreed that the war effort comes first, and that responsible labor leadership has assisted in keeping the workers in line. Capt. Frazer was of the same opinion. Col. Lane brought out the interesting fact that railroad workers on the mainland had been used on the radio as propaganda agents, urging their fellow workers in northern Italy to sabotage the railroads. At the Naples port the organized stevedores have met all requests for labor including nights, Sunday, hand holidays, whereas the unorganized port workers have failed to respond on such occasions by as much as 50%. In general, railroad workers, stevedores and longshoremen, as well as their duly elected representatives, have been very cooperative.

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ACTIONS TAKEN BY THE LABOR OFFICERS' CONFERENCE: 1833

1. That there shall be one central labor organization for all of Occupied Italy. Namely, the Labor Sub-Commission, which shall have control over all Labor matters whether initiated by or affecting A.C.C., A.M.G. or the Armed Forces.

2. That there shall be established a Ministry of Labor for Italy.

3. That General Order No. 8 shall be amended to vest complete authority in the Regional Labor Office over the Provincial Labor Offices, being answerable only to the Ministry of Labor.

4. That the Ispettorato del Lavoro shall be attached to the Regional Labor Office.

5. That collective contracts continue to be honored in their present

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form until further study can be made.

4. That an increase in government pensions shall be granted using the formula of increases in General Order No. 14.

7. That the local employment offices, ("collocamenti"), shall be used by all services wherever possible so as to eliminate duplicating Army recruiting offices; and that the system be improved and standardized.

8. That the Labor Sub-Commission shall assert its authority over those portions of the Social Insurance program dependent on payments by employees and employers.

9. That a monthly bulletin of general interest to and for use by those in the labor field shall be issued by the Labor Sub-Commission.

10. That a series of pamphlets on the various basic subjects now being handled or discussed, be issued by the Labor Sub-Commission.

The meeting adjourned at 1630 hours.

A. 1832

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Recommended or Alternate, be issued by the Labor Sub-Commission.

The meeting adjourned at 1630 hours.

W. 1832

Declassified E.O. 12356 Sec. 3.3/NSC No. 785015

COPY

Copy No. 4

AFHQ A.P. APO. BOSTON,
LOCAL RESOURCES SECTION,
U.S.A.

Reference :- 5/2/13

10 December 1943.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD
CONTROL OF LABOUR COMMITTEE.

The Third meeting of the Control of Labour Committee will be held in the Conference Room. PLACE on Tuesday January 11th 1944 at 11.30 hours to consider the following

AGENDA :

1. Minutes of the previous meeting 5 Dec 43.

2. To consider any matter arising from meeting of Board held 23 Dec 43, other than redraft of Rates of Pay.

3. To receive a redraft of Rates of Pay from Sub-Committee.

4. To receive report as specified in para 6 of Minutes of meeting 5 Dec 43.

5. To consider A.F. Regional Order no. 2 "Temporary Wage Adjustment".

6. Any other business.

[redacted], O.B.E., M.C.,
Lt. Col., A.F.,
Vice Chairman (Am).

J. L. [redacted],
Lt. Col., A.F.,
Vice Chairman (Br).

Allied Force Local Resources (Italian) Board

DISTRIBUTION :

Copy No. 1 Chairman, L.R. Board
2 Vice Chairman (Am)
3 Vice Chairman (Br)
4 Lt. Col. E. N. Lawler, G-4
5/6 G. ., PWB.
7 [redacted].
8/9 H.Q. No. 2 District
10/11 H.Q. Fifth Army
12/13 H.Q. EIGHTH ARMY
14/15 Flag Officer, Western Italy.
16/17 H.Q., XII A.F.S.C.

1831

Declassified E.O. 12356 Section 3.3/NND No. 763015

AGENDA :

1. Minutes of the previous meeting 5 Dec 43.

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6. Any other business.

T[illegible] R. [illegible], J. L. [illegible],
Lt. Col., AIM., Lt. Col., A.I.D.,
Vice Chairman (As). Vice Chairman (Br).

Allied Force Local Resources (Italian) Board

DISTRIBUTION :

Copy No. 1 Chairman, L.R. Board
2 Vice Chairman (As)
3 Vice Chairman (Br)
4 Lt. Col. G. N. Lawley, G-5
5/6 G.[illegible]., PBS.
7 [illegible].
8/9 H.Q. No. 2 District
10/11 H.Q. Fifth Army
12/13 H.Q. [illegible]
14/15 Flag Officer, Western Italy.
16/17 L.O., XII A.F.S.C.
18/20 H.Q. (Adv)
21/22 H.Q., AMG., 15 Army Gp. NAPLES
23/24 H.Q., A.C.C., BRINDISI
25/27 H.Q., A.F.H.Q., A.F.H.Q.
28/37 Local Resources Section
38 File
39 Spare.

1831

COPY

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HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

Cross Reference Sheet

File: Cpl. 461/A

Subject: Wages + Wage Scale of Unions (Miscellaneous)

Date: 20 December 1943

To:

From:

Documents Filed: 462

1830

Declassified E.O. 12356 Section 3.3/NSD No. 785015

Send to:

Col. J. R. Smith
Labor Sub-Commission
Room 6, 7th floor
Ministry of Corporation Bldg

18 April Personal: -

Declassified E.O. 12356 Section 3.3 NND No. 785015

Wages from I st December 194[illegible] with the 30 per cent Raise

Employees working	Wages Monthly	Wages Daily	Food Monthly	Food Daily	Wages with Food	Insurance Tax	Contribution Sind
Head Cook	I7II.90	57.07	312	IO 40	2023 90	40 50	22.
Under Cook	I332. 85	44. 38	312	IO. 40	I643 25	32 85	I6.
Cook	II78.25	39. 27	312	IO 40	I490 25	29 80	I6.
Kitchen Help	772.30	24. 40	312	IO. 40	I014 70	20 90	II·5
Help	665.65	22. I8	312	IO. 40	977 65	19 75	IO·
Pantry Keeper	760. 80	25. 36	312	IO. 40	I072 80	2I 45	II
First Waiter	II03 IO	36. 77	312	IO.40	I4I5 IO	28 30	I5
Second Waiter	665. 65	22. I8	312	IO. 40	977 65	I9 55	IO

I certify that the above is a true copy of the payroll of the Ristorante Roma.

James P. Kennedy

James P. Kennedy
1st Lt. Inf.

1828

Declassified E.O. 12356 Section 3.3 NND No. 785015

Wages from 1 st December 1944 with the 30 per cent Raise

Employees working	Wages Monthly	Wages Daily	Food Monthly	Food Daily	Wages with Food	Insurance Tax	Contributions Sindicale
Head Cook	1711.90	57.06	312	10.40	2023.90	40.50	22.25
Under Cook	1331.15	44.38	312	10.40	1643.15	32.85	18.10
Cook	1178.25	39.27	312	10.40	1490.25	29.80	16.40
Kitchen Help	732.50	24.40	312	10.40	1044.50	20.90	11.50
Help	665.65	22.18	312	10.40	977.65	19.75	10.75
Pantry Keeper	760.80	25.36	312	10.40	1072.80	21.45	11.80
Forest Waiter	1105.10	36.77	312	10.40	1415.10	28.30	15.60
Second Waiter	665.65	22.18	312	10.40	977.65	19.55	10.75

I certify that the above is a true copy of the payroll of the Ristorante Roma.

James P. Kennedy

James P. Kennedy
1st Lt. Inf.

1828

194

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1827

Declassified E.O. 12356 Section 3.3/NSD No. 785015

1926

N°	Name	Quality	Wages	daily	off duty	10-VI	
1	SAlciarini Luigi	owner	no salary	-	-	-	
2	Salciarini Gino	secretary	3500	116.65		116.65	
3	Piccari Umberto	director	"	"		"	
4	Di Giamnto Antonio	waiter	1500	50		50	5
5	Di Giambinto Attacchino	"	"	"		"	
6	Gemaieli Angelo	"	"	"		"	
7	Coltellese Pietro	"	"	"		"	
8	Piccari Carlo	"	"	"		"	
9	Cavicchia Domenico	"	"	"		"	
10	Straniori Mario	"	"	"		"	
11	Baldassarri Guiseppe	"	"	"		"	
12	Russo Daniele	"	"	"		"	
13	Spagnoli Felicissimo	comi'	750	25		25	2
14	Rella Sergio	"	"	"		"	
15	Di Giovito Santo	"	"	"		"	
16	Girolai Angelo	"	"	"		"	
17	Cupisi Luigi	"	"	"		"	
18	Pietrangeli Antonio	"	"	"		"	
19	D Andreis Achille	"	"	"		"	
20	Straniori Eugenio	"	"	"		/	/
21	Nobile Pasquale	"	"	"		/	/
22	Ianeagni Giacomo	head cook	6000	200		200	20
23	REister Ludovico	2nd "	4500	150		150	150
24	Cetile Guiseppe	3rd "	3500	116.65		116.65	
25	Di Giacinto Dante	" "	"	"		"	"
26	Iaus Alessandro	" "	"	"		/	/
27	Lalle Giovanni	K.helper	2100	83.35		83.35	
28	Coppola Ercole	" "	"	"		"	
29	Pennacchiari Luigi	" "	"	"		"	

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5	Gemelli Angelo	"	"	"		"	
7	Colteilese Pietro	"	"	"		"	
8	Piccari Carlo	"	"	"		"	
9	Cavicchia Domenico	"	"	"		"	
10	Stranieri Mario	"	"	"		"	
11	Baldassarri Giuseppe	"	"	"		"	
12	Russo Daniele	"	"	"		"	
13	Spagnoli Feliciano	comi'	750	25		25	2
14	Rella Sergio	"	"	"		"	"
15	Di Giannito Sante	"	"	"		"	"
16	Giraldi Angelo	"	"	"		"	"
17	Cupisi Luigi	"	"	"		"	"
18	Pietrangeli Antonio	"	"	"		"	"
19	D Andreis Achille	"	"	"		"	"
20	Stranieri Eugenio	"	"	"		"	"
21	Nobile Pasquale	"	"	"		/	/
22	Incocagni Giacomo	head cook	6000	200		200	20(
23	Mister Lusevice	2nd "	4500	150		150	15(
24	Cetile Guiseppe	~~3rd~~ "	3500	116.65		116.65	116
25	Di Giacinto Dante	" "	"	"		"	"
26	Lana Alessandro	" "	"	"		/	/
27	Lelle Giovanni	K.helper	2500	83.35		83.35	83
28	Coppola Ercole	" "	"	"		"	
29	Fornasiari Luigi	" "	"	"		"	
30	Alberini Nerco	" "	"	"		/	83.3
31	Fecli Enele	" "	"	"		/	/
32	D Andreis Michele	pantryman	"	"		83.35	83!
125	Di Stefano Fernando	waiter	1500	50		/	/

Subtraction of L 3.000 daily
of which 1.000 went to director.

Declassified E.O. 12356 Section 3.3 NND No. 785015

Declassified E.O. 12356 Section 3.3/NND No. 785015

Quality	Wages	off duty 26/6	27/6	28/6	29/6	30/6	1/7	2/7	3/7	Total amount for a week.
owner	no salary									
secretary	3500.	116.65	116.65	116.65	116.65		116.65	116.65		933.20
director	"	"	"	"	"	"	"	"	"	"
waiter	1500.	50	50	50	50	50	50	50	50	400.
"	"	"	"	"	"	"	"	"	"	"
"	"	"	"	"	"	"	"	"	"	"
"	"	"	"	"	"	"	"	"	"	"
"	"	"	"	"	"	"	"	"	"	"
"	"	"	"	"	"	"	"	"	"	"
"	"	"	"	"	"	"	"	"	"	"
"	"	"	"	"	"	"	"	"	"	"
"	"	"	"	"	"	"	"	"	"	"
com'l	750	25	25	25	25	25	25	25	25	200.
"	"	"	"	"	"	"	"	"	"	"
"	"	"	"	"	"	"	"	"	"	"
"	"	"	"	"	"	"	"	"	"	"
"										
"	"	"	"	"	"	"	"	"	"	"
"	"	"	"	"	"	"	"	"	"	"
"	"	"	"	"	"	"	"	"	"	"
"	"	"	"	"	"	"	"	"	"	"
"	"	"	"	/	/	/	/	"	"	" 100.
headcook	6000.	200.	200	200	200	200	200	200	200	1600.
2nd cook	4500	150	150	150	150	150	150	150	150	1200.
3rd cook	3500	116.65								933.20
" "	"	"	"	"	"	"	"	"	"	933.20
" "	"	"	"	"	"	"	"	"	"	"

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"	"	"	"	"	"	"	"	"	"	"	"
"	"	"	"	"	"	"	"	"	"	"	"
comi'	750	25	25	25	25	25	2!	25	25	25	200.
"	"	"	"	"	"	"	"	"	"	"	"
"	"	"	"	"	"	"	"	"	"	"	"
"	"	"	"	"	"	"	"	"	"	"	"
"	"	"	"	"	"	"	"	"	"	"	"
"											
"	"	"	"	"	"	"	"	"	"	"	"
"	"	"	"	"	"	"	"	"	"	"	"
"	"	"	"	"	"	"	"	"	"	"	"
" "	"	"	/	/	/	/	"	"	"	"	I00.
headcook	6000.	200.	200	200	200	200	200	200	200	200	I600.
2nd cook	4500	I50	I50	I50	I50	I50	I50	I50	I50	I50	I200.
3rd cook	3500	116.65									933.20
" "	"	"	"	"	"	"	"	"	"	"	933.30
" "	"	"	"	"	"	"	"	"	"	"	933.20
K; helper	2500	83.35	83.35	83.35	83.35	83.35	83.35	83.35	83.35	83.35	666.80
" "	"	"	"	"	"	"	"	"	"	"	"
" "	"	"	"	"	"	"	"	"	"	"	"
" "	"	"	"	"	"	"	"	"	"	"	"
" "	"	"	"	"	"	"	"	"	"	"	"
pantryman	"	"	"	"	"	"	"	"	"	"	"
waiter	1500	50	/	/	/	/	/	/	/	/	/

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	750	25	25	25	25	25	25	25	25	25	200.
	"	"	"	"	"	"	"	"	"	"	"
	"	"	"	"	"	"	"	"	"	"	"
	"	"	"	"	"	"	"	"	"	"	"
	"	"	"	"	"	"	"	"	"	"	"
	"	"	"	"	"	"	"	"	"	"	"
	"	"	"	"	"	"	"	"	"	"	"
	"	"	"	"	"	"	"	"	"	"	"
"	"	"	"	/	/	/	/	"	"	"	"	100.
ook	6000.	200.	200	200	200	200	200	200	200	200	1600.
ook	4500	150	150	150	150	150	150	150	150	150	1200.
ook	3500	116.65									933.20
"	"	"	"	"	"	"	"	"	"	"	"	933.20
"	"	"	"	"	"	"	"	"	"	"	"	933.20
lper	2500	83.35	83.35	83.35	83.35	83.35	83.35	83.35	83.35	83.35	666.80
"	"	"	"	"	"	"	"	"	"	"	"	"
"	"	"	"	"	"	"	"	"	"	"	"	"
"	"	"	"	"	"	"	"	"	"	"	"	"
"	"	"	"	"	"	"	"	"	"	"	"	"
yman	"	"	"	"	"	"	"	"	"	"	"	"
	1500	50	/	/	/	/	/	/	/	/	/

1823

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1824

Declassified E.O. 12356 Section 3.3/NNB No. 785015

Quality	wages day	for 4 off duty	4/7	5/7	6/7	7/7	8/7	9/7	10/7	total amount for a week
owner	no salary		-	--	-	-	-	-	-	
secretary	3500	11665	11665	11665	11665	11665	11665	11665	11665	81655
director	3500	11665	"	"	"	"	"	"	"	81655
waiter	1500	50	50	50	50	50	50	50	50	350
"	"	"	"	"	"	"	"	"	"	350
"	"	"	"	"	"	"			"	350
"	"	"	"	"	"	"	"	"	"	350
"	"	"	"	"	"	"	"	"	"	350
"	"	"	"	"	"	"	"	"	"	350
"	"	"	"	"	"	"	"	"	"	350
"	"	"	"	"	"	"	"	"	"	350
"	"	"	"	"	"	"	"	"	"	350
"	"	"	"	"	"	"	"	"	"	350
comi	750	25	25	25	25	25	25	25	25	175
"	750	"	"	"	"	"	"	"	"	175
"	750	"	"	"	"	"	"	"	"	175
"	750	"	"	"	"	"	"	"	"	175
"	750	"	"	"	"	"	"	"	"	175
"	750	"	25	25	25	25	25	25	25	175
"	750	"	25	"	"	"	"	"	"	25
"	750	"	25	25	25	25	25	25	25	175
"	750	"	25	"	"	"	"	"	"	175
headcook	6000	200	200	200	200	200	200	200	200	1400
2ndcook	4500	150	150	150	150	150	150	150	150	1050
3rdcook	3500	11665	11665	11665	11665	11665	11665	11665	11665	81655
"	3500	"	"	"	"	"	"	"	"	81655
"	3500	"	"	"	"	"	"	"	"	81655

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"	75	"								175
"	75	"								175
"	75	"								175
"	75	"	25	25	25	25	25	25	25	175
"	75	"	25	/	/	/	/	/	/	25
"	75	"	25	25	25	25	25	25	25	175
"	75	"	25	"	"	"	"	"	"	175
headcook	6	200	200	200	200	200	200	200	200	1400
2ndcook	45	150	150	150	150	150	150	150	150	1050
3rdcook	35	116.65	116.65	116.65	116.65	116.65	116.65	116.65	116.65	816.55
"	35	"	"	"	"	"	"	"	"	816.55
"	35	"	"	"	"	"	"	"	"	816.55
K.Helper	25	83.35	83.35	83.35	83.35	83.35	83.35	83.35	83.35	583.45
"	25	"	"	"	"	"	"	"	"	583.45
"	25	"	"	"	"	"	"	"	"	583.45
"	25	"	"	"	"	"	"	"	"	583.45
"	25	"	"	"	"	"	"	"	"	583.45
pantryman	2	"	83.35	83.35	/	/	/	/	83.35	250.05
waiter	15	50	/	/	/	/	/	/	/	/

Total Payroll for 22 days 40751.45

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75	"								175
75	"	"	"	"	"	"	"	"	175
75	"	"	"	"	"	"	"	"	175
75	"	25	25	25	25	25	25	25	25
75	"	25	/	/	/	/	/	/	
75	"	25	25	25	25	25	25	25	175
75	"	25	"	"	"	"	"	"	175
600	200	200	200	200	200	200	200	200	1400
450	150	150	150	150	150	150	150	150	1050
350	116.65	116.65	116.65	116.65	116.65	116.65	116.65	116.65	816.55
350	"	"	"	"	"	"	"	"	816.55
350	"	"	"	"	"	"	"	"	816.55
350	"	"	"	"	"	"	"	"	816.55
250	83.35	83.35	83.35	83.35	83.35	83.35	83.35	83.35	583.45
250	"	"	"	"	"	"	"	"	583.45
250	"	"	"	"	"	"	"	"	583.45
250	"	"	"	"	"	"	"	"	583.45
250	"	"	"	"	"	"	"	"	583.45
250	"	83.35	83.35	/	/	/	/	83.35	250.05
150	50	/	/	/	/	/	/	/	/

Total Shipment for 22 days 40751.45

1823

22	23	24	25	Total amount for a week.
II6.65	II6.65	II6.65	II6.65	816.55
"	"	"	"	"
"	"	"	"	"
50%	50%	50%	50%	350%
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	300.
25	25	25	25	175.
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	I25.
/	/	/	/	/
200	200	200	200	I400.
I50	I50	I50	I50	I050.
II6.55	II6.65	II6.65	II6.65	816.55
"	"	"	"	"
/	/	/	/	/
83.35	83.35	83.35	83.35	583.45
"	"	"	"	"

Declassified E.O. 12356 Section 3.3 NSC No. 7850015

"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	300.
25	25	25	25	175.
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	I25.
/	/	/	/	/
200	200	200	200	I400.
I50	I50	I50	I50	I050.
II6.65	II6.65	II6.65	II6.65	8I6.55
"	"	"	"	"
/	/	/	/	/
83.35	83.35	83.35	83.35	583.45
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
/	/	/	83.35	83.35
83.35	83.35	83.35	83.35	583.45
/	/	/	/	/

1822

Declassified E.O. 12356 Section 3.3 NND No. 765015

"	"	"
"	"	"
"	"	"
"	"	"
"		"
"	"	"
"		"
25	25	100.
25		"
"	"	"
"		"
"	"	"
"		"
"	"	"
"		"
"	"	"
25	"	"
/		
	200	800
200		
	150	600
150		
	1165	466.60
1165		
"	"	"
"	"	"
/		
833	83.35	333.40
	"	"
	"	"
	"	"
"	"	"
	"	"
/		
1335	"	"
/	—	—
		1433.50

1821

Declassified E.O. 12356 Section 3.3/NSC By 785015

10	21	1417	Total amount for 4 days
	1165	116 65	466.60
	"	"	466.60
		50	200
0	50	"	"
	"		"
	"	"	"
	"		"
	"	"	"
	"		"
	"		"
	"	"	"
	"		"
	25		700
5	25	"	"
	"		"
	"		"
	"	"	"
	"		"
	"		"
	"		"
	25	"	"
	/		
		200	800
	200		
	150		600
	1165	1165	466.60
	1165	"	"
	"	"	"
	/		
	333	8335	333.40
		"	"
		"	"

1821

Declassified E.O. 12356 Section 3.4 NND No. 785015

	NAME	QUALITY	WAGES	of a day	off duty	15/7	16/7	17/7
1	Salciarini Luigi	owner	no salary			—		
2	Salciarini Gino	secretary	3500	116 65	—	116.65	116 65	116 65
3	Piccari Umberto	director	3500	116.65	—	116 65	"	"
4	DiGiacinto Antonio	waiter	1500	50	17	50	50	50
5	" Gioacchino	"	1500	"	17.31	"	"	"
	Gennaioli Angelo	"	1500	"	15.90	"	"	"
	Colteilesi Pietro	"	1500	"	19	"	"	"
	Piccari Carlo	"	1500	"	15-19	"	"	"
	Cavicchia Domenico	"	1500	"	16-91	"	"	"
	Stranieri Mario	"	1500	"	18	"	"	"
	Baldassari Giuseppe	"	1500	"	16.70	"	"	"
	DiStefano Fernando	"	1500	"	18	"	"	"
	Spagnoli Feliciano	comi'	750	25	—	25	25	25
	Rolla Sergio	"	"	"	—	"	"	"
	Digianvito Sante	"	"	"	15-17	"	"	"
	Giraldi Angelo	"	"	"		"	"	"
	Cupidi Luigi	"	"	"		"	"	"
	Pietrangeli Antonio	"	"	"		"	"	"
	Pandreis Achille	"	"	"		"	"	"
	Stranieri Eugenio	"	"	"		"	"	"
	Nobile Pasquale	"	"	"		"	"	"
	Jacocagni Giacomo	headcook	6000	200		200	200	200
23	Reister Ludovico	2nd cook	4500	150		150	150	150
24	Gentile Giuseppe	3rdcook	3500	116 65		116.65	116 65	116 65
	DiGiacinto Dante	" "						"
26	Leus Alessandro	" "	"	"		"	"	"
27	Lelle Giovanni	K.helper	2500	83 35		83.35	83.35	83 35
28	Coppola Edoardo	" "	"	"		"	"	"
	Ferracciari Luigi	" "	"	"		"	"	"

Consulted R.D. Trade Section 3.3.1923 No. 785015

	Gennaioli Angelo	"	1500	"	15-20	"	"	"
	Coltellesi Pietro	"	1500	"	19	"	"	"
	Piccari Carlo	"	1500	"	15-19	"	"	"
	Cavicchia Domenico	"	1500	"	16-21	"	"	"
	Stranieri Mario	"	1500	"	18	"	"	"
	Baldassari Giuseppe	"	1500	"	16-20	"	"	"
	DiStefano Fernando	"	1500	"	18	"	"	"
	Spagnoli Feliciano	comi'	750	25	—	25	25	25
	Rolla Sergio	"	"	"	"	"	"	"
	Digianvito Sante	"	"	"	15-19	"	"	"
	Giraldi Angelo	"	"	"		"	"	"
	Cupidi Luigi	"	"	"		"	"	"
	Pietrangeli Antonio	"	"	"		"	"	"
	Dandreis Achille	"	"	"		"	"	"
	Saranieri Eugenio	"	"	"		"	"	"
	Nobile Pasquale	"	"	"		"	"	"
2	Jacocagni Giacomo	headcook	6000	200	200	200	200	200
3	Reister Ludovico	2nd cook	4500	150	150	150	150	150
24	Gentile Giuseppe	3rdcook	3500	116.65	116.65	116.65	116.65	116.65
5	DiGiacinto Dante	" "	"	"	"	"	"	"
6	Laus Alessandro	" "	"	"	"	"	"	"
27	Lalle Giovanni	k.helper	2500	83.35	83.35	83.35	83.35	83.35
28	Coppola Edoardo	" "	"	"	"	"	"	"
29	Fornaciari Luigi	" "	"	"	"	"	"	"
30	Alberini Nemesio	" "	"	"	"	"	"	"
31	Fedeli Ercole	" "	"	"	"	"	"	"
32	Dandreis Michele	pantryman	"	"	"	"	"	"

Declassified E.O. 12356 Section 3.3/NSC Memo. 7/30/15 NSC

18/7	19/7	20/7	21/7	Total amount for a week
16.65	16.65	16.65	16.65	816.55
"	"	"	"	816.55
50	50	50	50	350
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
25	25	25	25	175
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
200	200	200	200	1400
150	150	150	150	1050
16.65	16.65	16.65	16.65	816.55
"	"	"	"	"
"	"	"	"	"
83.35	83.35	83.35	83.35	583.45
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"

1820

Declassified E.O. 12356 Section 3.3/NND No. 785015

Declassified E.O. 12356 Section 3.3/NND No. 785015

"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
25	25	25	25	175
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
200	200	200	200	1400
150	150	150	150	1050
116.65	116.65	116.65	116.65	816.55
"	"	"	"	"
"	"	"	"	"
83.35	83.35	83.35	83.35	583.45
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"
"	"	"	"	"

Total amount. 14758.45

1820

I certify that the above is a true copy of the payroll of the Risterante Roma.

James P. Kennedy

James P. Kennedy
1st Lt. Inf.

Declassified E.O. 12356 Section 3.3 NSD No. 785015

PASO 1173

12 DECEMBER 1942

MEMO FOR PASO-1173

SUBJECT

DATE NEW MEMO FOR ADDEE

MAIN ASAT X PASSU NEW MEMO FOR PASO FOR ADMIN TO FOLLOW FOR INFO

FOR ADDEE ONLY PASSU ONE COPY ONLY NEW MEMO FOR INFO ONLY

THE SUBJ MAT XIX X SUBJECT NOT PREVIOUSLY SUBMIT (DRAFT OR FINAL FULLER

LARGE CHANGES X MAIN SHOULD BE IN FALLER WITHIN FOR DATE

Major Martins
Economic Directorate

1819

Declassified E.O. 12356 Section 3.3/NND No. 785015

HEADQUARTERS 10 DEC 1943 AMG

RESTRICTED

File 50

461

INCOMING MESSAGE

NR: [illegible]

ADDRESSED FOR ACTION TO :
FOR INFORMATION TO :
FROM :
IN REPLY REFER TO :

IBS NUMBER :
TIME SENT :
TIME REC'D :
PRECEDENCE :

- EDITED LITERAL TEXT -

Control /ages Committee of which you are member and [illegible] your alternate reconvene immediate report on status of Italian Labor organization. Shaef [illegible] report and submit, or to give [illegible] instructions. Urgent reply care of AMG Section 3. Sending copy of consolidation Army Area memo separate cover.

Wire 12/12 - 4 p.m.
Answered
" Sais away. Suggest you submit report on Italian Labor Organization. Sais should be ready in [illegible] days."

DISTRIBUTION :

WAR (OPD)

G-1

RESTRICTED

1818

PROGRESS REPORT OF THE SUB COMMITTEE APPOINTED BY THE CONTROL OF WAGES SUB COMMITTEE. No.2

1. The Sub Committee met at 0900 hrs on 23 Nov 43, the same members being present.

2. Major LEWIS, AMG. NAPLES., attended and gave expert advice as to rates in Italy prior to the invasion in civilian enterprise, and produced collective contract rates for single persons, married persons and those with families. After some discussions it was decided to proceed with the examination of rates on the basis of a family of five (i.e. Man, Wife and three children). Major LEWIS was asked to produce a list of rates of pay for occupations now listed as engaged by the Services, together with any others that might be so engaged and a full list of rates of pay for all employees in first and second class hotels. This he agreed to do.

3. Lt. Col. McQUESTON, No.4 Claims Commission gave evidence of the proposed scheme of Workemens Compensations for Italy. Copy of this is attached. The members expressed themselves as being very satisfied with the plan, which was discussed at some length except that certain members considered that responsibility should rest with the employing Unit for the conveyance of an injured person to hospital should no ambulance to available. It was finally agreed that this should be a service arrangement and did not, in fact; affect the lay out of the Order.

Lt. Col. McQUESTON explained that this scheme was a result of the Armistice Terms between the Allied and Italian Governments, and that it had now been agreed that workmen employed by the Allies would be treated as if they were employed by the Italian Government, and such as were entitled to injury pay, compensation and hospitalisation. Under this, all insurable workmen applied for compensation to the Instituto who handle all workmens compensation claims on behalf of the State. The Instituto is then re- imbursed by the State every three months and should under the scheme the State not be in a financial position to fully re-imburse the Instituto, it would be arranged as between the Allied Military Commission and the Italian Government.

Lt. Col. McQUESTON explained that he was proceding to SICILY and SARDINIA with Lt. HANSEN United States Army Finance, and that from there he was informing AFHQ., BNAF., that the scheme was completely agreed. AFHQ. would then issue the necessary orders for its operation to all Arms and Services of the Allies.

In the meantime claims for compensation should be forwarded to No.4 Claims Commission C.M.F.

1817

W.Stuller

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1817

W.E.Shuller

Major.
Secretary.

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PROGRESS REPORT of the SUB COMMITTEE Appointed by the CONTROL of WAGES SUB COMMITTEE. No.I.

1. The first meeting of the Sub Committee appointed by the Control of Wages Sub Committee of the AFHQ. Local Resources Board (Italian) was held at P.B.S. on 22 Nov 43 at 0930 hrs.

2. The following were present:—

Chairman.	Lt. Col.	W.E.	LYDE.
	Col.		BAIN.
	Lt. Col.		LEE.
	Capt.	D.	MORSE.
	Major	N.E.S.	MILLER (Secretary)

3. It was decided to take the Master Plan prepared by the Labour Branch AFHQ. AAE., (showing the various scales of pay authorised in Italy) as the basis for discussion. Col. BAIN then produced the "Scale of Salaries Directing Personnel and Professions" recently issued by 5th Army in conjunction with AMG. NAPLES, and the rates and occupations there in were compared individually with those in the Master Plan. Following upon this all scales were compared in the Master Plan and a list of all occupations prepared with the agreed rates of pay. It was found that there was pratically no difference in the rates of pay but that District or Area, new occupations, with the appropriate rates of pay as agreed by the local representatives of AMG had been added.

4. The following decisions were taken by the Sub Committee to govern conditions affecting rates of pay and general conditions governing the employment of civilian labour:

(a) Deductions for, on the provision of, social insurance or security, would not be taken into account.

That

(b) The rates of pay would apply to a day of 8 working hours exclusive of mealtimes or time required to travel to and from the job. Overtime would be paid for all time over 8 hours worked in one day, at the rate of One and Half times the regular rates. However, overtime would be discouraged in the interests of efficiency and the employment of surplus labour, and could only be permitted in cases of emergency.

In Districts where there was a shortage of labour, an incentive bonus for Sunday work could be given, providing the individual had worked seven consecutive days, making the rate for Sunday only one and half times the regular rate, for all hours worked on that day on the authority of the Labour Officier of the Arm of the Service (British or the Labour Officer of the Base Section (USA).

There could be no extra pay for feast days or holidays.

(c) Provisional rates for trades not listed in the finally agreed regulations would be fixed by the Labour Officer of the Arm of the Service (British), or the Labour Officer of the Base Section (USA) in conjunction with AMG.

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(c) Provisional rates for trades not listed in the finally agreed regulations would be fixed by the Labour Officer of the Arm of the Service (British), or the Labour Officer of the Base Section (USA) in conjunction with AMG. 1946

AMG would forwad a copy of rates of pay so authorised to the Control of Wages Sub Committee of the AFHQ Local Resources Board. The Control of Wages Sub Committee of the AFHQ Local Resources Board would hold periodic meetings to review the provisional and established rates.

(d) All members of the Allied Armed Forces, and all civilian contractors engaged to work for the Armed Forces, would be bound by the provision contained in the Regulations as finally agreed.

W.F. Hunter

Major.
Secretary.

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4/6.23

AFHQ Legal Resources (Italian) Board.

Sub-Committee appointed
by
Control of Wages Sub-Committee 21 Nov. 43.

Interim Report
27 Nov. 43

1. The following items on the Agenda placed before the Control of Wages Sub-Committee were referred to this sub-committee:- Items 1; 2; 3 (a); 3 (b); 6 and 7.

2. The Sub-Committee comprises Lt. Col. W. E. Lyde ADL (Civil) AFHQ AAE (Chairman) Col. Bain, Captain D. Morse, Acc, Lt. Col. E. A. Lee R. E. S. and Major M.E.S. Miller DADL (Civil) AFHQ AAE (Secretary).

3. Progress with items on the Agenda is as follows:-

Item 1. Basic wages at present being paid by allied organizations to Italian Civil labors have been revised.

Item 2. Allied rates of pay have been compared with those at present in force for the employees of Civil Authorities and contractors.

Item 3 (a) Recommendations for hours of work and conditions for Sunday work have been agreed.

Item 3 (b) Recommendations governing the payment of, and rates for, overtime have been agreed.

Item 6. Standard rates of pay are in an advanced stage of preparation for recommendation by the sub-committee.

Item 7. Standard conditions of employment have been agreed in the main, but certain further items will be added before these are recommended.

Secretary

SUB COMMITTEE APPOINTED BY THE CONTROL OF WAGES SUB COMMITTEE.

MEMBERS:- Chairman Lt. Col. W.E. LYDE, ADL(Civil) AFHQ., AAE.
Col. J.T.H. BAIN, AMG/ACC.
Capt. D. MORSE, AMG/ACC.
Lt. Col. I.A. LEX, P.B.S.
Major. N.E.S. MILLER, DADL(Civil) AFHQ.,AAE.

TERMS OF REFERENCE.

The Sub-Committee was directed at the meeting on 21 Nov 1943, of the Control of Wages Sub-Committee, to report their findings and definite recommendations at the next meeting of the committee on 5 December 43 with regard to the following items on the Agenda.

Agenda.

Item 1. To review basic wages at present being paid by Allied organisations to Italian Civil Labour in all grades.

Item 2. To compare Allied rates of pay with those at at present in force for the employees of Civil authorities and contractors.

Item 3. To consider the conditions of employment, with particular reference to :-

(a) Hours of work and conditions for Sunday work.
(b) Payment of overtime.
(c) Supply of foods as part of wages.

Item 6. To recommend Standard rates of pay.

Item 7. To make recommendations for "Standard conditions of Employment."

1814

MINUTES.

1. Comparison of rates of pay at present paid by Allies.

~~The Master Plan prepared by the Labour branch, AFHQ.~~ Army + its contents

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1814

MINUTES.

1. Comparison of rates of pay at present paid by Allies.

~~The Master Plan prepared by the Labour branch, AFHQ., A.A.F. (showing the various scales of pay authorised in Italy), was compared with the "Scale of Salaries and Wages" recently issued by 5th Army in conjunction with AMG, Naples.~~

~~All scales were then compared individually and a list of all occupations prepared with the agreed rates of pay.~~

It was found that there was practically no difference in rates of pay laid down, ~~but that~~ in each Army, District, or Area, rates of pay had been agreed with the local representative of AMG. for occupations not listed in the rates of pay agreed at the Palermo Conference.

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2. Comparison of present Allied rates with those for Employees of Civil authorities and Contractors.

Major Lewis, AMG, Naples attended and gave expert advice as to rates in Italy prior to the invasion, in civilian enterprise, and produced collective contract rates for single persons, married persons, and those with families.

Major Lewis was asked to produce a list of rates of pay at collective contract rates for occupations listed as utilised by the Allies. (This rate was compared with the scale agreed in Minute 1.)

Dottore Sorrentino Alfredo, Dottore Volpe Francesco, respectively manager and assistant manager of the AMG HQ Naples Labour Office, and formerly of the Naples Commercial Syndicate attended and gave evidence with regard to collective contract rates prior to April, April to September and November 1943. Signor Alexandre Aloschi was also called as representative of employers to give similar evidence.

Witnesses were closely examined with regard to food, fuel, clothing and rent charges prior to, and subsequent to, the Allied invasion and also as to rates of pay obtaining during the respective periods.

The committee decided that it was impracticable considering the time at their disposal, to determine rates being paid by local industries at present, because of the paucity of local civilian enterprise now in operation.

The collective contract rates now ascertained did not represent actual wages paid, since employers have paid, and are still paying, widely varied rates within no fixed scale.

3. Hours of work, conditions for Sunday work, and payment of overtime.

The committee decided to recommend that :-

The rates of pay authorised should apply to a day of 8 working hours exclusive of mealtimes or time required to travel to and from the job. Overtime would be paid for all time over 8 hours worked in one day, at the rate of one and a half times the regular rates. However, overtime would be discouraged in the interests of efficiency and the employment of surplus labour, [illegible].

In districts where there was a shortage of labour, an incentive bonus for Sunday work could be given, providing the

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The rates of pay authorised should apply to a day of 8 working hours exclusive of mealtimes or time required to travel to and from the job. Overtime would be paid for all time over 8 hours worked in one day, at the rate of one and a half times the regular rates. However, overtime would be discouraged in the interests of efficiency and the employment of surplus labour, ~~are hours only to be worked in cases of emergency~~.

In districts where there was a shortage of labour, an incentive bonus for Sunday work could be given, providing the individual had worked seven consecutive days, making the rate for Sunday only one and a half times the regular rate, for all hours worked on that day, on the authority of the Labour Officer of the Arm of the Service (British) or the Labour Officer of the Base Section (U.S.A.).

There would be no extra pay for work performed on feast days or holidays.

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4. Supply of food as part of the wage.

The Committee decided to recommend that :-
Rations would not be issued to civilians except in cases of operational necessity in forward areas, ~~and then only on requirement~~ on the authority of a Brigade (or equivalent) ~~Commander~~.

5. Standard Conditions of employment and Rates of pay.

~~The Committee decided to recommend~~ Standard Conditions of Employment and rates of pay, as set out in the attached appendices

(a) The Committee observe that it is better to maintain the existing rates of pay and to concentrate on improving the food situation, so that sufficient food should be available at AMG fixed prices, than to increase wages to compete with black market prices.

The Committee recommends that there should be much stronger action taken against the black market, that all small shops, restaurants and cafes recently opened be closed, and that food be made available for purchase on a basis of ration cards, by civilians in large properly controlled stores.

(b) It was recommended that the rate of pay laid down as normal would be in effect the rate for Naples taking into account the cost of living there.

Rates of pay for other areas should be a percentage added to or subtracted from such normal, relative to any increase or decrease in the corresponding cost of living in such areas.

This percentage should be agreed by a permanent local committee of AMG and the Labour Officers of the Allies in each area.

(c) Taking into account the official legal increase in commodities on rates in effect immediately prior to the occupation and those effected by AMG plus the difference in prices for rent, fuel and clothing, it was determined that there was an average weighted increase of approximately 50 per cent. Where salaried were above 3,000 Lire a month, the committee decided that the increase should be reduced to approximately 30 per cent and lower as the salary increased.

(d) It was decided to arrive at a normal rate for Naples,

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of Employment and rates of pay, as set out in the attached appendices

(a) The Committee observe that it is better to maintain the existing rates of pay and to concentrate on improving the food situation, so that sufficient food should be available at AMG fixed prices, than to increase wages to compete with black market prices.

The Committee recommends that there should be much stronger action taken against the black market, that all small shops, restaurants and cafes recently opened be closed, and that food be made available for purchase on a basis of ration cards, by civilians in large properly controlled stores.

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Rates of pay for other areas should be a percentage added to or subtracted from such normal, relative to any increase or decrease in the corresponding cost of living in such areas.

This percentage should be agreed by a permanent local committee of AMG and the Labour Officers of the Allies in each area.

(c) Taking into account the official legal increase in commodities on rates in effect immediately prior to the occupation and those effected by AMG plus the difference in prices for rent, fuel and clothing, it was determined that there was an average weighted increase of approximately 50 per cent. Where salaries were above 3,000 lire a month, the committee decided that the increase should be reduced to approximately 30 per cent and lower as the salary increased.

(d) It was decided to arrive at a normal rate for Naples, taking into consideration the 50 per cent official increase in the cost of living, (adding to that a reasonable amount for inducement to work for the military services,) and to constitute a bracket so that a reasonable differential would be established between minimum and maximum to enable the employing Branch of the Service to to compensate for experience, skill, merit and language

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qualifications as required, and taking into consideration that the nature of the employment is temporary.

(e) The minimum established does not necessarily mean that a person must be employed at such a wage. He may be employed in the discretion of the employing officer at any rate lower than the normal.

(f) ~~In considering their recommendations,~~ The committee ~~would~~ not ~~take into account~~ deductions for, or the provision of social insurance or security and income tax.

(g) The following extract from the minutes of the Prices Meeting (Naples 23/11/43) to the Control of Wages Sub-Committee was received during the meetings of the Sub-Committee :-

"It was decided to endeavour to maintain the cost of living at the present level during the current winter and to do so where necessary by subsidy, subject only to increasing the price of bread by a lire or so per kilo if and when the price of wheat is raised in favour of the grower. It was also recommended that the wages paid to civil employees coincide with the actual cost of living.

The meeting requested that its views on civilian wages be communicated to the Wages Sub-Committee now sitting in Naples."

(h) ~~From information available it was learnt that hotels were operated on a different system in so far as payment to personnel is considered.~~ It was therefore decided to establish a monthly rate for hotels and ~~a daily rate for restaurants.~~ Consideration was ~~also~~ given to the knowledge that hotels of first, second and third ~~rate~~ classes will be occupied by officers, and that, although it would be customary for personnel in a first class hotel to be paid more than in ~~a lower class hotel~~ the other classes, such ~~class~~ distinctions should not be made, but that a bracket be established to allow for the ~~difference~~ in experience and qualifications of such personnel. ~~The same rule would apply to restaurants. The rates fixed for employees of hotels, restaurants and bars are irrespective of hours worked and No~~ overtime will be allowed on lines of system X.

(i) It ~~was recommended that any~~ individual wages ~~rates~~ now being paid within the old scales laid down or which are in excess of the new scale, ~~should~~ remain unchanged.

S11

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"It was decided to endeavour to maintain the cost of living at the present level during the current winter and to do so where necessary by subsidy, subject only to increasing the price of bread by a lire or so per kilo if and when the price of wheat is raised in favour of the grower. It was also recommended that the wages paid to civil employees coincide with the actual cost of living.

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~~The rates fixed for employees of hotels, restaurants and bars are irrespective of hours worked and~~ No overtime will be allowed.

(i) ~~It was recommended that any~~ individual ~~wages~~ now being paid within the old scales laid down or which are in excess of the new scale, ~~should~~ remain unchanged.

(j) ~~Provisional~~ Rates for trades not listed in the ~~Treaty agreed~~ regulations should be fixed by the Labour Officer of the Arm of the Service (British), or the Labour Officer of the Base Section (U.S.A.) in conjunction with AMG. AMG would forward a copy of rates of pay so authorised to the Control of Wages Sub-Committee of the A.F.H.Q. Local Resources Board. This Sub-Committee should hold periodic meetings to review the provisional and established rates.

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(k) The Committee decided to recommend that where no rate has been established prior to the occupancy of a new area, A.F.H.Q. should delegate beforehand a single authority to establish a tentative rate for all Forces. It was recommended that AMG be such authority. Where it is possible to obtain the normal difference between existing rates and those in the new area, such rates should be established by A.F.H.Q. prior to occupation.

(l) All members of the Allied Armed Forces, and all civilian contractors engaged to work for the Armed Forces, should be bound by the provisions contained in the Regulations as finally agreed.

NESM/NILB.
1/12/43.

MAJOR,
Secretary.

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NESM/WILB.
1/12/43.

MAJOR,
Secretary.

1810

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AMG/

CIVIL SUPPLY COMMITTEE.

26.XI.1943

Memorandum for Capt.Morse.

Please communicate the following extract from the Minutes of the Prices Meeting (Naples 23.XI.43) to the Control of Wages Sub-Committee (c/o. Local Resources (Italian) Board:

"It was decided to endeavour to maintain the cost " of living at the present level during the current winter " and to do so where necessary by subsidy, subject only to " increasing the price of bread by a lira or so per kilo " if and when the price of wheat is raised in favour of the " grower. It was also recommended that the wages paid to " civil employees coincide with the actual cost of living. " The meeting requested that its views on civilian wages " be communicated to the Wages Sub-Committee now sitting " in Naples "

/Lt.Col.
for Chairman of C.S.C.

Copy to A.A.G./XV Army Group, Bari.

1809

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PROGRESS REPORT of the SUB COMMITTEE
appointed by the CONTROL of WORKS
SUB COMMITTEE. No. 1.

1. The Sub Committee met at 1430 hrs on 25 Nov 43, and at 0900 hrs on 26 Nov 43, the same members being present with the exception of Col. HAIN, absent on duty.

2. Major LEWIS, AMG, NAPLES attended and produced rates paid under collective contract 1940 - 1943. He explained that in working out these rates he had included family allowance as follows:-

Monthly	Employees	Over 20.	450 Lire per month.
Daily	Employees	Over 20.	12 Lire per day.
Monthly	Employees	18 - 20.	220 Lire per month.
Daily	Employees	under 20 -	6 Lire per day.
"	"	under 18 -	Nil.
Monthly	"	" " -	Nil.

This had been added to the basic collection contract rate for both male and female.

The Sub Committee then proceeded to examine the rates produced by Major LEWIS and compare them with the existing Army rates for each grade of employee. The collective rates were entered in the chart at column 3 and notes were made of Major LEWIS's recommendations and reasons for changes, copy of which is attached.

3. The Sub Committee decided to recommend rates of pay for Hotel and Mess personnel so that:-

Hotel and Mess personnel to paid at monthly and weekly rates respectively with no overtime, that a rate of maximum and minimum be set approximating to that of a First and Second class Hotel, the authority for rates of pay within the scale so laid down should be the Labour Officer of the Base Section (USA) or the Labour Officer of the Area of Service (British).

4. The Sub Committee decided that it was impracticable, considering the time at their disposal, to determine rates being paid by local industries at present because of the paucity of local civilian enterprise now in operation. The civilian rates ascertained were minimum rates found in collective contracts (with family allowance added), but did not represent actual rates paid, since employers have paid, and are still paying, widely varied rates within no fixed scale.

5. The Sub Committee decided to recommend that where no rate has been established prior to occupancy of a new area, A.F.H.Q. should delegate beforehand a single authority to establish a tentative rate for all forces. It is suggested that AMG be such authority. Where it is

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" " under 18 - Nil.
Monthly " " " - Nil.

This had been added to the basic collective contract rate for both Male and Female.

The Sub Committee then proceeded to examine the rates produced by Major LEVIS and compare them with the existing Army rates for each grade of employee. The collective rates were entered in the chart at column 3 and notes were made of Major LEVIS's recommendations and reasons for changes, copy of which is attached.

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5. The Sub Committee decided to recommend that where no rate has been established prior to occupancy of a new area, A.F.H.Q. should delegate beforehand a single authority to establish a tenative rate for all forces. It is suggested that AMG be such authority. Where it is possible to obtain the normal difference between existing rates and those in the new area, such rates be established by AFHQ. Order prior to occupation.

6. The Sub Committee decided to recommend the following for inclusion in the Regulations:-

No civilian candidates for employment, serving with any Allied Department will be Offered until the occurrence in writing of the Officer under whom he or she is serving has been obtained.

Should any case be brought to notice in which this rule has not been observed, the employee is to be discharged immediately at the request of the original employer.

Major.
DADL. (Civil).

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SUGGESTED RATES BY MAJOR LOCAL. AND. NATIONS.

Accountants	1800 - 3900	) Book keeper in Italy = Accountant
Book Keeper	1800 - 4500	) + Degree. Then Book keeper should be the higher rate.
Draughtsmen	1800 - 3500	
Apprentices - All Grades	30 - 60	
Armourer	80 - 120	Expert on Ordnance Guns should be fairly high.
Bakers	60 - 90	Country Baker only 60. Town Higher.
Bookbinders	80 - 110	Should get at least 15 Lire a day more than skilled mechanical wkr.
Bricklayer	70 - 100	Lower Category than Mason.
Cobbler	80 - 110	
Compositor	80 - 110	
" (Asst)	70 - 90	
Coppersmith	75 - 110	
Chainman	75 - 90	
Concreter, Constructional	70 - 90	
" Ordinary	60 - 80	
Driver, Truck.	70 - 100	In NAPLES receives basic 70 - 80 + 15.30 out of Town.
" Mech truck.	90 - 110	
" Crane, Winch.	80 - 80	
" MT., Electric	70 - 100	
" Engine Loco.	65 - 95	
" Coal Steam.	70 - 90	
Fitter.	75 - 100	
Foreman Cutter	80 - 100	
Foundryman	60 - 80	
Greaser	60 - 80	Should be paid much lower than Mechanic or Engineer.
Precision Grinder	80 - 110	
Hammerman	60 - 80	
High Speed T.C.)		
Fitter, Erector)	delete.	
Linotype Operator	90 - 120	
Markers & Sorters 1st Class	60 - 80	
" " 2nd "	45 - 60	
Messengers under 17	30 - 40	
" over 17	50 - 70	
Laboratory & Dispensers		
Asst. Male.	80 - 110	
" " " Female.	70 - 100	
Lithographer	90 - 120	
" Asst.	80 - 110	
Precision Grinder	60 - 80	

1807

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Compositer	80 - 110	
" (Asst)	70 - 90	
Coppersmith	75 - 110	
Chainman	75 - 90	
Concreter, Constructional	70 - 90	
" Ordinary	60 - 80	
Driver, Truck.	70 - 100	In NAPLES receives basic 70 - 80 + 15.30 out of Town.
" Mech truck.	90 - 110	
" Crane, Winch.	80 - 80	
" M.T., Electric	70 - 100	
" Engine Loco.	85 - 95	
" Coal Steam.	70 - 90	
Fitter.	75 - 100	
Foreman Cutter	80 - 100	
Foundryman	80 - 80	
Greaser	80 - 80	Should be paid much lower than mechanic or Engineer.
Precision Grinder	80 - 110	
Hammerman	80 - 80	
High Speed I.C.)		
Fitter, Erector)	delete.	
Linotype Operator	90 - 120	
Markers & Sorters 1st Class	80 - 80	
" " 2nd "	45 - 60	
Messengers under 17	30 - 40	
" over 17	50 - 70	
Laboratory & Dispensers		
Asst. Male.	80 - 110	
" " " Female.	70.- 100	
Lithographer	90 - 120	
" Asst.	80 - 110	
Machine Minder	60 - 80	
" " Asst.	50 - 70	
" Tool Operator	70 - 100	
Stonemason	80 - 120	To conform with Bricklayer.
Mechanic, Sewing Machine	90 - 120	
" Typewriter	75 - 110	
" M.T.	80 - 110	Equals fitter.
Moulders	80 - 110	
Machine Tool Operator	70 - 100	
" Setter "	80 - 110	
" Setter "	70 - 100	
Mechanics Asst.	Delete.	

1807

/..... Sheet 2.

Declassified N.S. 1958 Section 3.3/880 No. 755015

Painter, Varnisher and Signwriter	75 -100	
Precision Grinder	delete	
Pavement Layer	70 - 90	
Patternmaker	80 - 110	Should be higher than -
Platers (Printing)	90 - 120	(joiner.
Permanent Way Inspector.	70 - 100	
Rivet Heater	60 - 80	
" Holders up	60 - 80	
Roadworkers	55 - 75	
Road Supervisors	80 - 100	
Sheet Metal Worker	75 - 110	Should not get more than-
Slater	60 - 90	(tinsmith or copper -
Striker Farrier	Delete	smith
Tinsmith	75 - 110	
Toolmaker	80 - 110	Very Skilled Worker.
Tailor	60 - 80	
" own machine	70 - 90	
Tailoress	50 - 70	
" own machine	60 - 80	
Textile Refitter	delete.	
Trimmers Coal.	80 - 100	
Turner	75 - 100	Compare with Tool Operator
Trucker	75 - 110	
Truck Walker	60 - 80	
Platelayer	60 - 80	
Tile Layer	70 - 90	
Wireman, Overhead Lines	75 - 120	
" Electric	70 - 100	
Watchman	50 - 70	
Warehouseman	70 - 110	
Storekeeper	70 - 110	
Washer Hydro	Delete.	
" Machine	60 - 80	
" " Female.	30 - 40	
" Hand "	40 - 50	

Foreman , Skilled Labour, 10 Lire a day more than highest skilled man under his command.
Chief Skilled Labour 20 Lire per day more than the highest foreman under his command.
Ganger, Foreman unskilled 10 Lire per day more than the highest unskilled man under his command.
Chief Ganger, unskilled 20 Lire per day more than the highest Ganger under his command.

Boathand.	50 - 60
Boxmaip	80 - 85

1806

Declassified N.O. 12356 Section 3.3 NND No. 785015

Slater	50 - 90	(tinsmith or copper - smith
Striker Farrier	Delete	
Tinsmith	75 - 110	
Toolmaker	80 - 110	Very Skilled Worker.
Tailor	60 - 80	
" own machine	70 - 90	
Tailoress	50 - 70	
" own machine	60 - 80	
Textile Refitter	delete.	
Trimmers Coal.	80 - 100	
Turner	75 - 100	Compare with Tool Operator
Tracker	75 - 110	
Track Walker	60 - 80	
Plateleyer	60 - 80	
Tile Layer	70 - 90	
Wireman, Overhead Lines	75 - 120	
" Electric	70 - 100	
Watchman	50 - 70	
Warehouseman	70 - 110	
Storekeeper	70 - 110	
Washer Hydro	Delete.	
" Machine	60 - 60	
" " Female.	30 - 40	
" Hand "	40 - 50	

Foreman , Skilled Labour. 10 Lire a day more than highest skilled man under his command.
Chief Skilled Labour 20 Lire per day more than the highest foreman under his command.
Ganger, Foreman unskilled 10 Lire per day more than the highest unskilled man under his command.
Chief Ganger, unskilled 20 Lire per day more than the highest Ganger under his command.

Boathand.	50 - 60
Coxswain	60 - 95
Draughtsman Marine	1800- 3000 (M)
Pilot, individual contract according to size of Port.	
Able seaman	60 - 70
Salvage Hand.	60 - 80
" " Master.	85 - 100
Tug Boat Engineer	80 - 110
" " Master.	

1806

Declassified A.O. 1955 Section 3.3 (b) No. 785015

Declassified E.O. 12356 Section 3.3/NSC No. 785015

Declassified E.O. 12356 Section 3.3/NND No. 785015

4611 (a)

MEMORANDUM ARMY BASE CONFERENCE NAPLES NOV 21 43

To: Director, Labor Subcommission, ACC-AMG

1. Preparation of delegates/:

a) Preparatory discussions have been held with Capt. Albright, Capt. Fraser (Region II), and AMG representatives with 15th Army group and 8th Army. Each will be prepared with material on prevailing civilian wages, and costs of living in their respective areas.

b) Discussion also held with Lt.Col Payne, ADL (civil) for Dist II, and officer in charge of P and I Office, Bari.

c) Also some related questions were discussed with Mr. Piccardi, minister of labor (at time of discussion) of Badoglio govt. (see appendix).

d) Also, considerable discussion and joint preparation with Col. Lane, and Maj. Luis, Labor Sub-commission Region III; also with Maj. Todd, MGS, AFHQ.

e) Preliminary meeting of AMG representatives set for Saturday 10:30 Nov 20, in the Provincia Bldg.

2. Preparatory material was collected (herein attached) on the cost of living in Naples and on prevailing civilian wage scales.

3. Recommendations for conference accompany report, with proposed agenda for conference. (As prepared by AFHQ)

4. Notes on general problem of trade unions, aside from the Army conference are also added, for general information.

1804.

Re recommendations for Conference

11/19/43

In my opinion, the conference has three major problems to consider:- (1) wages and conditions (2) methods of procuring labor and (3) the question of making deductions for social insurance.

1. Wages: The Labor Office of AMG Region III has prepared and put in effect, in agreement with all employing arms and services, a uniform wages scale based upon the wage scale for Sicily. This wage scale is effective for all units in the 5th Army area. In my opinion this scale is an improvement upon the Sicilian scale, and is the result of considerable work and research by Major Luts of the Labor section, Region III. It should serve as the basis for discussion for the uniform scale to be adopted for all occupied regions in continental Italy.

One important change in the method of applying the scale should be made. There are extremely wide variations in the cost of living--from the Naples area, where prices run higher than in Palermo or Messina, to Apulia, where they are as low or lower than in the rural districts of of Sicily. The maximum and minimum rates, therefore, should be applied as follows:-

(a) minimum rates should not be made mandatory in the Naples area or other areas of comparably high cost of living, even for the first week of employment. In areas where the cost of living is notably lower, the minimum rates may even remain as maximums, or close to the maximums.

(b) Maximum rates should be used only in the Naples or other high cost of living areas, or in exceptional individual cases; but should not be automatically applied in areas where the cost of living is comparatively low.

By this more flexible use of maximums and minimums, the need for preparing different scales for different zones can be made unnecessary.

As regards the questions raised in regard to conditions of employment, although there are existing differences of procedure on the 8th and 5th Army sides of the peninsula, there are no special problems not already faced in establishing a uniform scale for Sicily. In general, I believe that the practices in use in the 5th Army area, which include both British and American units, can be made to apply to the entire peninsula. In brief these are:-

(a) 8 hour day

(b) time and a half for overtime

(c) no extra pay for Sundays and holidays, but time and a half for

1803

Declassified E.O. 12356 Section 3.3 NND No. 763015

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(a) 8 hour day
(b) time and a half for overtime
(c) no extra pay for Sundays and holidays, but time and a half for the 7th consecutive day.
(d) 10 % increase for night work
(e) no rations to be issued (unless specific permission is given from competent authority

1803

Declassified E.O. 12356 Section 3.3 NND No. 785015

2. Procurement of Labor: In the Naples area there is no problem in regard to the methods of procurement of labor, as the Italian Labor Exchange (Collocamento)--under the supervision of the labor section AMG--is able to meet all needs of labor for the various Army units. This same office also handles all non-military calls for labor, and serves as the central clearing house for all job placement and for all unemployment records.

In District II, however, all Army employment is handled through the Pioneer and Labor office, operated by the British Army, with no coordination whatever with the Italian Labor Exchange. The result is that the Italian Labor Exchange is virtually inoperative:-little employment passes through it, workers engaged in essential industry are being drawn off by the Army ~~xxxxxx~~, and no records of employment by the Army can be kept by the labor exchange--making their registration of unemployed and of those drawing unemployment benefits ineffective.

In my opinion, the system worked out in Naples, which functions adequately with use of a very small number of Allied personnel, should be applied in all rear areas--that is, the Italian Labor Exchange should be utilized under AMG supervision. The Pioneer and Labor Office should be used for procurement only in the forward areas where the Italian Labor Exchanges are not functioning. If such a proposal is not acceptable to the 8th Army representatives, coordination with the Italian Labor Exchange should be worked out, supplying them with the necessary lists of workers employed by the Army to permit them to keep their records up to date.

3. Deductions for Social Insurance. While it is perhaps desirable to integrate Army employment with the various social insurance funds--old age, invalidity, unemployment, etc., and Italian representatives are strongly in favor of this being done, there seem to be insuperable obstacles of paper work, which make it impracticable to apply generally to Army employment of labor. The present system, of leaving the payment of the deductions to the worker obviously means that the contributions will not be made, as the Army wages are hardly high enough to compensate for the difference. However, I believe that in the case of the payment of contributions for Workmens Compensation a simple and practical method can be worked out. It is moreover, of interest to the Army to have accident coverage, as the question has already arisen sharply with the port workers in all areas, and in some cases--Bari--a private coverage has been worked out with a private insurance company. Certainly a universal and uniform system of coverage is preferable. This could be done by making an arrangement with the organization in the Italian government ~~xxx~~ which handles

Declassified E.O. 12356 Section 3.3 NND No. 759015

1882

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coordination whatever with the Italian Labor Exchange. The result is
that the Italian Labor Exchange is virtually inoperative: little employ-
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1802

Declassified E.O. 12356 Section 3.3 NND No. 785015

4. As regards the discussion on labor organization, I do not believe that it is within the scope of the Conference to establish a definite policy, until AMG-ACC has laid down a definite policy on the question. However, for purposes of information, and guidance in making a future decision, it should be worth while to record the experiences of the employing branches of the Army with organizations of workers; and to record what policies have been followed in labor relations in the past in dealing with employees.

(A separate section of this report deals further with the question of trade union organization.)

Declassified E.O. 12356 Section 3.3/NND No. 785015

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(A separate section of this report deals further with the question of trade union organization.)

Declassified E.O. 12356 Section 3.3 NSC No. 78-5015

Declassified E.O. 12356 Section 3.3 NND No. 735015

AFHQ LOCAL RESOURCES (ITALIAN) BOARD

Meeting of Control of Wages Sub-Committee

Held at FLAMCO on 21 November 1943

AGENDA

1. To review basic wages at present being paid by Allied organizations to Italian civil labor in all grades.

2. To compare Allied rates of pay with those at present in force for the employees of civil authorities and contractors.

3. To consider the conditions of employment, with particular reference to:

   (a) Hours of work and conditions of Sunday work.

   (b) Payment of overtime.

   (c) Supply of food as part of wage.

   (d) Deductions from pay required by Italian law.

4. To consider the status of Italian Labor Organizations.

5. To consider the procedure to be adopted for obtaining labor.

6. To recommend "Standard Rates of Pay."

7. To make recommendations for "Standard Conditions of Employment."

1800

Declassified E.O. 12356 Section 3.3 NND No. 735015

SECRET

HEADQUARTERS
ALLIED MILITARY GOVERNMENT

HEADQUARTERS
15 NOV 1943
AMGOT

Date:

FROM	TO
U.S. Army	
U. K. C.	
Navy Dept	
Economic Director	
Treasury & Commerce	(1)
Food	
Agriculture	
P. W. & Utilities	
Labor	(2)
Interior	
Information	
Public Health	
Legal	
Public Safety	
Property Control	
Education	
Civil Affairs	
Security	
Internal Transportation	
Telecommunications	
Air Commander	
C of Communist	
Political Center	
[illegible]	
[illegible]	
Displaced Persons	
Refugees	
Personnel Officer	

Subject:

Signature and rank
Concurrence & Remarks
Initials & Guidance
Approval or Disapproval
Necessary Action
Investigation & Report
As note and return
File
Dispatch

1799

Declassified E.O. 12356 Section 3.3/NND No. 785015

FILE

HEADQUARTERS
ISLAND BASE SECTION
A.P.O. #550

HEADQUARTERS
15 NOV 1943
AMGOT

411

18 November 1943

SUBJECT: Revisions to Procurement Regulations #2

TO : Commanding General, AAF, No. 8 Via Nari, Palermo, Sicily

1. Inclosed herewith new sheets containing changes to Annex #1, #2, and #4, Procurement Regulations #2, 1 November 1943.

2. The new sheets should be inserted in their proper places and the old sheets either destroyed or placed in a separate volume. If the old sheets are placed in a separate volume they can be referred to when it is desired to determine the wording at a given date in the past.

By order of Colonel SEAPS:

F. T. Bonsteel

F. T. BONSTEEL,
Colonel, AGD,
Adjutant General.

6 Incl.
Annex #1, pages: 3, 4, 5, & 6
Annex #2, pages: 1, 2, 3, 4, 9, & 10.
Annex #4, pages: 1 & 2

Declassified E.O. 12356 Section 3.3/NND No. 785015

8. COMMODITY PRICE LIST

a. The following prices are those established 15 November 1943 by the Superintendza per: Prodotti Agricoli etc of the Province of Palermo, under authority of AMG. They are now in effect and constitute the maximum prices which may be paid.

b. Violations or attempted violations of this price schedule will immediately be reported, with full details, to the RPA, IRS.

c. The prices quoted are all consumer prices and the maximum wholesale prices are only 85% of the retail prices. Maximum prices which producers may charge when selling wholesalers are but 70% of those listed. If the Supply Services buy from retailers, they should pay retail prices, when buying from wholesalers, wholesale prices, and when buying from producers, producers prices.

MAXIMUM CONSUMER PRICES

TYPE AND QUALITY		MAXIMUM PRICE	UNIT
Bread			
Made with hard wheat flour bolted 90%	L.	3.60	per kilo
Grissini, simple		6.50	" "
Grissini, malted		8.00	" "
Grissini, malted, thin - in pack		11.00	" "
Wheat			
Flour		3.75	" "
Rice			
Common		3.25	" "
Semi-fine, Maratelli P.6		3.75	" "
Fine Vialone		4.00	" "
Bran			
Common and fine bran		3.50	" "
Oil			
Oil extra fine with less than 3 grades acidity		35.50	per litre
Oil fine " " " 5 " "		33.50	" "
Oil common " " " 8 " "		31.50	" "
Milk			
In town: Pasturized in bottles of 1 litre		4.00	" "
In other communes: Not pasturized		3.00	" "
Cheese			
Caciocavallo less than 4 months old		55.00	per kilo
Goat cheese, fresh		50.00	" "
Canestrato		53.00	" "
Eggs			
Fresh eggs		5.00	each

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Revised 11/17/43 Annex #1

Declassified E.O. 12356 Section 3.3/NND No. 785015

Tomato Sauce	85.00	Per Kilo
In bulk	12.00	each
In cans of 250 gr. weight	9.50	"
In cans of 200 gr. weight	4.50	"
In cans of 100 gr. weight		
	80.00	Per Kilo
Tomato Paste		
Canned Fish	75.00	" "
Anchovies salted	65.00	" "
Sardines	220.00	" "
Tuna fish in olive oil	150.00	" "
Ventresca and Tarantella choice pieces	70.00	" "
Dark and small pieces		
In cans less than 5 Kg 5% will be added to the above prices.		
Fresh Meats		
Veal, Steer, Beef	42.00	" "
First cut	39.00	" "
Second cut	35.00	" "
Third cut	45.00	" "
Fillet cut clean	43.00	" "
Sinew cut clean		
Ox, Cow, Bull	40.00	" "
First cut	37.00	" "
Second cut	33.00	" "
Third cut	43.00	" "
Fillet clean	41.00	" "
Sinew clean		
Entrails	25.00	" "
Liver-Kidney	20.00	" "
Heart	10.00	" "
Lungs	20.00	" "
Belly cooked	6.00	" "
Belly raw	6.00	" "
Entrails	9.00	" "
Head, full	8.00	" "
Head, empty	28.00	" "
Brains	20.00	" "
Tongue	14.00	" "
Pieces of head	7.00	" "
Legs	5.00	" "
Tail	8.00	" "
Udder		
Sheep and Goat Meats	36.00	" "
Goat Kid, milk-fed	35.00	" "
Lamb, milk fed	29.00	" "
Head		

Revised 11/17/43 Annex #2

Declassified E.O. 12356 Section 3.3/NND No. 785015

Fish

Class I: Shrimp, dentex, seacrab, imperial seacrab, cod fish (more than 150 grams), sword fish, red mullet, sole
45.00 per kilo

Class II: Anchovies, eel, cormia, mullet, fanfaro, seacrab, cod fish (less than 150 grams), occhiata, paleinella, sardines, red mullet (small), luvaro, palamita, sarda, varatelo, zippolla, sardines (small), saccarola, polype
36.00 per kilo

Class III: Alaccia, salmello, angelello, gatto, raina, palomba, cirro, capone, gronco, lappana, mancla, gallo, scuro, pesce da brodo, sauro, viola, nocciata di ciccarello, trugina
27.00 per kilo

Class IV: Wild fish, in general- ciccarello, polype larger than 1 kg, sarello, ugiolo
15.00 per kilo

Vino	When Sold by Producer at Place other than Winery	When Sold Thru Dealer
Grade 10	7.65 per litro	8.10 per litro
" 11	7.85 " "	8.30 " "
" 12	8.10 " "	8.50 " "
" 13	8.30 " "	8.70 " "
" 14	8.50 " "	8.90 " "
" 15	8.70 " "	9.10 " "
" 16	8.90 " "	9.30 " "

Ice Cream and Sherberts

	Extra, Class I-II		Class III-IV	
	at counter	at table	at counter	at table
Dish, Ice Cream	4.40	5.50	3.30	4.20
Sherbert-				
Cones or cardboard cups	2.50	3.20	2.10	2.60
Large glass	1.80	2.30		
Small glass	.80	1.00		
Stick with frosting	1.80	2.30		
Stick, no frosting	1.30	1.80		
Flat	3.60	4.50	3.10	3.60

Coffee Substitute

Cup, hot	1.50
Glass, cold	1.75

Barber Shops - 1st Class

Monthly ticket	1796
Shave	4.00
Haircut	5.00
Haircut and shave	8.00

Revised 11/17/43 -Annex #1

Declassified E.O. 12356 Section 3.3/NSC No. 785015

Barber Shops - 2nd & 3rd Class	
Monthly ticket	20.00
Shave	3.00
Haircut	4.00
Shave and haircut	6.00
Dressing, Cleaning & Laundry	
Shirts, cotton	5.00
Shirts, woolen	5.00
Trousers, woolen	14.00
Trousers, cotton	13.00
Shorts, cotton	2.50
Shorts, woolen	5.00
Undershirt, cotton	1.50
Undershirt, woolen	3.00
Socks, cotton	1.00
Socks, woolen	1.00
Cap, woolen	5.00
Cap, cotton	3.00
Work cap	7.00
Working outfit (two pieces)	10.00
Working outfit (one piece)	10.00
Belt	2.00
Handkerchief	0.25
Tie	2.50
Suit	30.00
Coat	15.00
Battle dress	25.00
Bed clothes	2.00
Towel, small	2.00
Towel, bath	3.00
Pillow slips	1.00
Cleaning of uniform or of civilian suit	15.00

50% more for 1st Class Hotels and 35% more for other Hotels.

Fruits and Vegetables

Prices of fruits and vegetables will be fixed weekly by the mayors of each commune following the rules in force.

Revised 11/27/43 Annex 1

Declassified E.O. 12356 Section 3.3 NND No. 785015

2 November 1943

ANNEX #2 TO ADMINISTRATIVE MEMORANDUM #2.

LEND-LEASE AND RECIPROCAL AID

Lend Lease
Reciprocal Aid

Section I
Section II

I. LEND-LEASE.

1. RESTRICTION: Lend-lease in this theater to an Allied government under the provisions of the Lend-Lease Act, of defense articles, facilities, information, or services. The provisions of this section are not to be confused with reciprocal aid, (supplies and services received by U.S. forces from an Allied government).

2. STATUTORY REQUIREMENTS.

a. In accordance with the Lend-Lease Act of 11 March 1941 (Public Law 11, 77th Congress; 55 Stat. 31; 22 U.S.C.A.ll, and following sections), the War Department is required to maintain complete records of all defense articles, facilities, information or services transferred to foreign governments under the provisions of the Act.

b. All transactions carried out in this theater which result in aid or assistance being rendered to a Lend-Lease country, as defined above, will be reported. Shipments consigned to the Theatre Commander earmarked for transfer to a specific Lend-Lease country after arrival will not be reported. However, a separate statement will be prepared to report all diversions of such shipments from the country for which originally intended. Reports will be marked clearly to indicate the country for which originally intended, and the country to which diverted.

3. All Supply Services effected by the above will comply with ADMINISTRATIVE INSTRUCTIONS, No. 12, Headquarters, NORTH AFRICAN THEATRE OF OPERATIONS, 19 September 1943.

4. Particular attention is invited to SECTION II, "[illegible] TRANSFER," and SECTION III, "RECEIPT PROCEDURE," of the above mentioned Administrative Instruction. Six copies of IAF Form No. 0BA-72, "Report of Lend-Lease Transfer", and four copies of Shipping Tickets will be sent to the SPA.

5. Records and Reports will be forwarded to the SPA, IBS, not later than the fifth day of the month following the month for which rendered. The SPA will transmit consolidated reports to the Lend-Lease Section, Finance Department, Headquarters, NATOUSA.

Declassified E.O. 12356 Section 3.3 NSD No. 785015

II. RECIPROCAL AID

1. DEFINITION: Reciprocal Aid (frequently known as Reverse Lend-Lease) is the method by which supplies, equipment, facilities and services of all kinds are furnished by the Allies of the United States to the United States Armed Forces, without the payment of money. This term includes any items or services which can be made available by the governments concerned, except pay and allowances of military personnel. Reciprocal Aid will be utilized whenever possible. Agencies of the United States Government receiving property from Allied sources under Reciprocal Aid are relieved from accountability therefor to the Allied Government, but will make the accounting prescribed. In this theatre, Reciprocal Aid will be provided chiefly by the British Government, but other governments may be included from time to time.

2. All Supply Services affected by the above will comply with ADMINISTRATIVE MEMORANDUM #18, HEADQUARTERS, NORTH AFRICAN THEATER OF OPERATIONS, 4 November 1943.

3. Particular attention is invited to paragraph 36 of the above mentioned Administrative Memorandum, "RECORDS AND REPORTS," which are required each month. Six copies of U.L. Form No. 1, "Summary Report Under Reciprocal Aid," and three copies of invoices or inventories will be sent to HQ.

4. Records and Reports will be forwarded to the HQ., ICS, not later than the fifth day of the month following the month for which rendered. The HQ. will transmit consolidated reports to the Reciprocal Aid Section, Finance Department, USFOA.

By order of Colonel SKLAR:

J J Bowles

F. T. BOWLES,
Colonel, AGD,
Adjutant General.

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[illegible]

AAI/RE FORCE HEADQUARTERS

Military Government Section

AMG/CAO/jm

12 November 1943

Ref. (S)

SUBJECT: Local Resources for the Use of the Armed Forces

TO : CG AGF
HQ AGF
AAC TC Troop Carrier

1. The attached information is intended as an advance resume of the broad policy which has been agreed, with other interested AFHQ Sections, in relation to local resources and the needs of the armed forces.

2. It is expected that AFHQ LOCAL RESOURCES (ITALIAN) BOARD will commence work at ALGIERS by the end of this month.

3. We have also indicated the broad policy which should be adopted in relation to imports, pending the issue of a detailed directive, because certain aspects of both local purchase and import are immediate problems with you.

4. The whole question of buying and selling prices for imports and imports (their relation to inflation and Italian economy) is the subject of our immediate attention. It is planned to discuss this matter with you shortly and then to forward our joint recommendations to the C.C.S.

(x) J.H. HUTSON, Col. Inf.
for and in absence of

P. C. HOLDEN
Brigadier General, U.S.A.
Chief, Military Government Section

1 Incl.

1793

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Unclassified E.O. 12356 Section 3.3 NND No. 785015

[illegible]

[illegible].

1. [illegible] civilian needs, U.S.G. priority supply, and requirements of the armed forces have been met in that order, [illegible] is responsible for securing [illegible] as it may decide.

2. [illegible] the issue of a detailed directive the method of dealing with exports from [illegible] including [illegible] and [illegible] will be as follows:

[illegible]

(a) [illegible]

(b) [illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

1790

10 OCT 43.

BRIEF ROUTINE ORDER.

WORKMENS' COMPENSATION.

1. In the event of a civilian employed locally by the British Forces suffering injury or death arising out of and in the course of such employment the O.C. the employing unit will:-

(a) Cease paying his salary or wages as from the date he stops work.

(b) Give him or his dependants a certificate in the form given in Para.3 below.

(c) Advise him,or his dependants, to apply to the local office of the Istituto per l'Assicurazione Contro gli Infortuni Sul Lavoro for such medical attention and compensation as he is entitled to receive.

2. No compensation or medical attention (o[illegible] or [illegible] first aid treatment) should be given as the above Istituto is organised to deal with them. It has an office inall towns of sufficient importance and will arrange to have the injured person collected by ambulance on being so requested.

3. The certificate referred to in para 1 above will be in the following form. It will be made in triplicate and signed by the OC the employing unit who will add his name in block letters. The first copy on which neither his rank nor his unit will be shown will be given to the injured person or his dependants to be handed to the Istituto. The second copy on which the rank, unit and location will be added will be sent to the Claims Officer at Area HQ. The third copy will be kept for unit records.

1789

I certify that Signor.....

aged....., son of.....

of.....

was killed/injured at.....hrs on the.....194...

at.....(exact location of accident) in an accident arising out of and in the course of his employment with the Allied Forces as a (nature of employment) at [illegible] daily earnings of

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given in para.3 below.

(c) Advise him,or his dependants, to apply to the local office of the Istituto per l'Assicurazione Contro gli Infortuni Sul Lavoro for such medical attention and compensation as he is entitled to receive.

2. No compensation or medical attention (other than first aid treatment) should be given as the above Istituto is organized to deal with them. It has an office inall towns of sufficient importance and will arrange to have the injured person collected by ambulance on being so requested.

3. The certificate referred to in para 1 above will be in the following form. It will be made in triplicate and signed by the OC the employing unit who will add his name in block letters. The first copy on which neither his rank nor his unit will be shown will be given to the injured person or his dependants to be handed to the Istituto. The second copy on which the rank, unit and location will be added will be sent to the Claims Officer at Area HQ. The third copy will be kept for unit records.

1789

I certify that Signor.....

aged....., son of.....

of.....

was killed/injured at.....hrs on the.....194...

at.....(exact location of accident) in an accident arising out of and in the course of his employment with the Allied Forces as a (nature of employment) at at the salary of day/month. (The daily earnings of of the injured workman for the 15 days immediately prior to the accident should be noted on the back of the form).

The accident occurred in the following circumstances:

(Give short particulars and state whether the accident was attributable to any wilful or negligent act of the employee)

Signature of OC Unit.....

Name in BLOCK letters.....

Personal Number.....

/.....

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Date. .....

(In event of any difficulty with the Instituto, particulars of the query should be sent to H.Q. No. 4 Claims Commission, CMF.)

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