Declassified E.O. 12356 Section 3.3/NND No. 785015

ACC 10000|146|515 (1 of 2 folders) 091.461B

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD - LABOR + W
CONTROL COMMITTEE . MINUTES AGENDA

Sep. - June 1944

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ORCE LOCAL RESOURCES (ITALIAN) BOARD - LABOR + WAGES

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OUTROL COMMITTEE . MINUTES AGENDA

Ap. - June 1944

Declassified E.O. 12356 Section 3.3 NND No. 735015

SECRET

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB COMMISSION
APO 394

JOB/mv
30 June 1944

LAB 091.491

SUBJECT : Minimum Requirements for the Establishment of an Individual Wage Rate and for the submission of a Proposed Wage Rate Adjustment for any Individual Job or for any Industrial Establishment. (Non Military Installations).

1. The Labor Sub-Commission, Allied Control Commission has submitted to it onfrequent occasions requests for the Adjustment of individual wage rates and requests for the adjustment of collective contracts governing private employment. Theses requests are frequently contained in letters which give very inadequate information. This memorandum is proposed for the purpose of regularizing the manner in which such requests for adjustments should be made.

2. The outline below is presented for consideration to all parties concerned. Please review it and comment on it to the Labor Sub-Commission H.Q.,A.C.C. The provisions are not mandatory at this time but it will be most helpful if they can be followed as closelyas possible. By complete cooperation of all parties it is believed that a document can be finally produced which will speed up action and regularize all wage adjustment activity, satisfactory to all.

3. It is proposed that whenever it is necessary to establish a new wage rate or to propose an adjustment the procedure outlined below should be followed.

1. GENERAL REQUIREMENTS

1. Job Description: For each individual job with which the proposal is concerned, there shall be submitted a complete job description including specific statements concernin the following:

a. Actual work performed
b. Kind of and type of work performed
c. Time spent on each phase of operation
d. Amount of skill required
e. Amount of training required
f. Amount and kind of machinery and equipment used
g. Amount of spervision of this job and over other jobs.

2. The present salary or wage for each job shall be shown, including the following information:

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a. Base Salary (Stipendio)
b. Active Service Supplements
c. Temporary War Allowance (AssegnoTemporaneo di Guerra)
d. Family Allowance (Aggiunta di Famiglia)
e. All items of indennità
f. Bonuses, Gifts, etc.
g. Deductions for social Insurance tax & food,etc
h. Net Wage (items a,b,c, d,e,& f, less Item g.)

3. There shall be submitted a general statement concerning the following:-

a. Hours of employment
b. Working conditions including such things as requirements for special clothing, hazards of employment, living conditions, transportation facilities, etc.

4. Proposed salary or wage for each job with complete justification for the proposal of any change from the previously established rate.

5. It is important that the relation of the job or jobs under consideration to certain other jobs be shown as follows:-

a. The relationship of the particular job to other jobs in the same establishment.

b. Comparison of the particular job or jobs to the same or similar jobs in related trades or industries.

c. Comparison of the particular job or jobs to the same or similar job in Armed Force I nstallations.

d. In each of the circumstances outlined in a,b,and c,the proposal must show a list of the jobs to which comparison is made together with a statement of the total salaries or wages paid and the number of persons currently employed in those jobs.

II Channels for submitting information.

1. In territory under Italian Government Control: All proposals originating in territory under the control of the Italian Government shall be submitted trough thr following channels :

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a. First,through the competent Regional and or Provincial Labor Office (Civilinn) ,depending upon the place of origin or the geographic scope of the proposal.

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b. Second ,from the competent Regional Labor Office (Civilian) to the Italian Ministry of Industry,Commerce and Labor.

c. Third ,from the Italian Ministry of Industry,Commerce and Labor to the Labor Sub-Commission,Hq. A.C.C.

2.

In territory under AMG/ACC control : All proposals originating in territory under the control of the AMG/ACC shall be submitted though the following channels :

a. First,through the competent Regional and or Provincial Labor Office (Civilian).

b. Second,from the competent Regional Labor Office (Civilian) to the Regional Labor Office (Military).

c. Third, from the Regional Labor Office to the Labor Sub-Commission,HQ.A.C.C. through the Regionnl Commissioner.

III REQUIREMENTS AS TO FORM OF SUBMISSION.

1. It is essential that all comparative facts and figures be submitted wherever possible in chart and table form.There will not be ,for the present,any set of prescribed forms to be followed,but such forms will be issued in the near future. In the meantime,any wage submission that is made should be drafted so that it may be read quickly and with understanding.

2. At least five copies of all documents are required. The distribution will be as follows :

a. In territory under control of the Italian Government
   (1) One copy to provincial Commissioner,if originated in the Provincial Office
   (2) One copy to Regional Labor Office (Civilian)
   (3) One copy to Regional Commissioner,or Regional Labor Officer.
   (4) One copy to Italian Ministry,Ministry of Commerce Industry and Labor.
   (5) One copy to Hq. A.C.C. Labor Sub-Commission

b. In territory under A.M.G./A.C.C.control
   (1)same as above
   (2)same as above
   (3) Two copies for A.M.G/A.C.C.Regional Office
   (4) One copy to Hq.ACC Labor Sub-Commission.

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c. Additional signed copies of Management Labor wage adjustment agreements may be required whenever proposals are originated by the joint action of Management andlabor and presented to the competent Provincial

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or Regional Labor Office for review, recommendation, and transmittal to higher authority.

IV. REQUIRED CERTIFICATIONS.

1. For wage adjustment proposals in territory under control of AMG/ACC.

a. The appropriate Labor Office will review, check up and certify in a written statement, the accuracy of the proposals submitted.

b. All documents must bear the signature of representatives of labor or management, or both, depending on the nature of the submission. It is particularly important in general industrial wage adjustment agreements that the agreement be signed by authorized representatives of both management and labor.

c. The competent Regional Labor Office (Civilian) will review wage adjustment proposals and attach a statement with appropriate remarks and recommendations to all proposals submitted trough its office. The competent Regional Labor Office will then forward the file to the Regional labor Officer (Military) in the proper Region.

2. For wage Adjustments Proposals in territory under control of the Italian Government.

a. Same as above

b. Same as above

c. The competent Regional Labor Office(Civilian) will review wage adjustment proposals, attach a statement with appropriate remarks and recommendations to all proposals submitted through its office. The competent Regional Labor Office will then forward the file to the Ministry of Industry, Commerce and Labor, and notify the Regional Labor Officer of the action by forwarding a copy of the file to him.

d. The Ministry of Industry, Commerce an Labor will review and make proper recommendation and forward the file to Hq.A.C.C. Labor Sub-Commission for final action.

e. The Labor Sub-Commission when a decision is finally reached will notify the Ministry of Industry, Commerce and Labor, whose responsibility it will be to notify the parties concerned.

3. The Regional Labor Officer will submit to Hq.ACC.Labor Sub-Commission, through proper military channels, the entire file with his recommendations.

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4. The Labor Sub-Commission, when a decision is finally reched will notify all parties concerned of the decision through channels,

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i.e through the Regional Labor Office.

/S/ JAMES G. BABCOCK
Major, Spec. Res.
A/D/Director
Labor Sub-Commission.

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

JOB/mv

30 June 1944

LAB 091.461

SUBJECT: Minimum Requirements for the Establishment of an Individual Wage Rate and for the Submission of a Proposed Wage Rate Adjustment for any individual Job or for any Industrial Establishment. (Non-military Installations).

1. The Labor Sub-Commission, Allied Control Commission has submitted to it on frequent occasions requests for the adjustment of individual wage rates and requests for the adjustment of collective contracts governing private employment. These requests are frequently contained in letters which give very inadequate information. This memorandum is proposed for the purpose of regularizing the manner in which such requests for adjustments should be made.

2. The outline below is presented for consideration to all parties concerned. Please review it and comment on it to the Labor Sub-Commission Hq. ACC. the provisions are not mandatory at this time but it will be most helpful if they can be followed as closely as possible. By complete cooperation of all parties it is believed that a document can be finally produced which will speed up action and regularize all wage adjustment activity, satisfactory to all.

3. It is proposed that whenever it is necessary to establish a new wage rate or to propose an adjustment the procedure outlined below should be followed.

I. GENERAL REQUIREMENTS #154

1. Job Description: For each individual job with which the proposal is concerned, there shall be submitted a complete job description including specific statements concerning the following:

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Individual Wage Rate and for the Submission of a Proposed Wage Rate Adjustment for any individual Job or for any Industrial Establishment. (Non-military Installations).

1. The Labor Sub-Commission, Allied Control Commission has submitted to it on frequent occasions requests for the adjustment of individual wage rates and requests for the adjustment of collective contracts governing private employment. These requests are frequently contained in letters which give very inadequate information. This memorandum is proposed for the purpose of regularizing the manner in which such requests for adjustments should be made.

2. The outline below is presented for consideration to all parties concerned. Please review it and comment on it to the Labor Sub-Commission Hq. ACC. the provisions are not mandatory at this time but it will be most helpful if they can be followed as closely as possible. By complete cooperation of all parties it is believed that a document can be finally produced which will speed up action and regularize all wage adjustment activity, satisfactory to all.

3. It is proposed that whenever it is necessary to establish a new wage rate or to propose an adjustment the procedure outlined below should be followed.

9154

1. GENERAL REQUIREMENTS

1. Job Description: For each individual job with which the proposal is concerned, there shall be submitted a complete job description including specific statements concerning the following:

a. Actual work performed
b. Kind and type of work performed
c. Time spent on each phase of operation
d. Amount of skill required
e. Amount of training required
f. Amount and kind of machinery and equipment used
g. Amount of supervision of this job and over other jobs.

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2. The present salary or wage for each job shall be shown, including the following information:

a. Base Salary (Stipendio)
b. Active Service Supplements
c. Temporary War Allowance (Assegno Temporaneo di Guerra).
d. Family Allowance (Aggiunta di Famiglia)
e. All items of indemnith
f. Bonuses, Gifts, etc.
g. Deductions for social Insurance Tax and food, etc;
h. Net Wage (items a, b, c, d, e, and f, less items g)

3. There shall be submitted a general statement concerning the following:

a. Hours of employment
b. Working conditions including such things as requirements for special clothing, hazards of employment, living conditions, transportation facilities, etc.

4. Proposed salary or wage for each job with complete justification for the proposal of any change from the previously established rate.

5. It is important that the relation of the job or jobs under consideration to certain other jobs be shown as follows:

a. The relationship of the particular job to other jobs in the same establishment.

b. Comparison of the particular job or jobs to the same or similar jobs in related trades or industries.

c. Comparison of the particular job or jobs to the same or similar job in Armed Force installations.

d. In each of the circumstances outlined in a, b, and c, the proposal must show a list of the jobs to which comparison is made together with a statement of the total salaries or wages paid and the number of persons currently employed in those jobs.

II. CHANNELS FOR SUBMITTING INFORMATION

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g. Deductions for social insurance tax and food, etc;
h. Net Wage (items a, b, c, d, e, and f, less item g)

3. There shall be submitted a general statement concerning the following:

a. Hours of employment
b. Working conditions including such things as requirements for special clothing, hazards of employment, living conditions, transportation facilities, etc.

4. Proposed salary or wage for each job with complete justification for the proposal of any change from the previously established rate.

5. It is important that the relation of the job or jobs under consideration to certain other jobs be shown as follows:

a. The relationship of the particular job to other jobs in the same establishment.

b. Comparison of the particular job or jobs to the same or similar jobs in related trades or industries.

c. Comparison of the particular job or jobs to the same or similar job in Armed Force Installations.

d. In each of the circumstances outlined in a, b, and c, the proposal must show a list of the jobs to which comparison is made together with a statement of the total salaries or wages paid and the number of persons currently employed in those jobs.

II. CHANNELS FOR SUBMITTING INFORMATION

1. In territory under Italian Government Control: All proposals originating in territory under the control of the Italian Government shall be submitted through the following channels:

a. First, through the competent Regional and or Provincial Labor Office (Civilian), dependent upon the place of origin or the geographic scope of the proposal.

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b. Second, from the competent Regional Labor Office (Civilian) to the Italian Ministry of Industry, Commerce and Labor.

c. Third, from the Italian Ministry of Industry, Commerce and Labor to the Labor Sub-Commission, Hq. A.C.C.

2. In territory under AMG/ACC control: All proposals originating in territory under the control of the AMG/ACC shall be submitted through the following channels:

a. First, through the competent Regional and or Provincial Labor Office (Civilian).

b. Second, from the competent Regional Labor Office (Civilian) to the Regional Labor Officer (Military)

c. Third, from the Regional Labor Officer to the Labor Sub-Commission, Hq. A.C.C. through the Regional Commissioner.

III. REQUIREMENTS AS TO FORM OF SUBMISSION

1. It is essential that all comparative facts and figures be submitted wherever possible in chart and table form. There will not be, for the present, any set of prescribed forms to be followed, but such forms will be issued in the near future. In the meantime, any wage submission that is made should be drafted so that it may be read quickly and with understanding.

2. At least five copies of all documents are required. The distribution will be as follows:

a. In territory under control of the Italian Government

(1) One copy to Provincial Commissioner, if originated in the Provincial Office
(2) One copy to Regional Labor Office (Civilian)
(3) One copy to Regional Commissioner, or Region-

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Hq. A.C.C.

2. In territory under AMG/ACC control: All proposals originating in territory under the control of the AMG/ACC shall be submitted through the following channels:

a. First, through the competent Regional and or Provincial Labor Office (Civilian).

b. Second, from the competent Regional Labor Office (Civilian) to the Regional Labor Officer (Military)

c. Third, from the Regional Labor Officer to the Labor Sub-Commission, Hq. A.C.C. through the Regional Commissioner.

III. REQUIREMENTS AS TO FORM OF SUBMISSION

1. It is essential that all comperative facts and figures be submitted wherever possible in chart and table form. There will not be, for the present, any set of prescribed forms to be followed, but such forms will be issued in the near future. In the meantime, any wage submission that is made should be drafted so that it may be read quickly and with understanding.

2. At least five copies of all documents are required. The distribution will be as follows:

a. In territory under control of the Italian Government
(1) One copy to Provincial Commissioner, if originated in the Provincial Office
(2) One copy to Regional Labor Office (Civilian)
(3) One copy to Regional Commissioner, or Regional Labor Officer
(4) One copy to Italian Ministry, Ministry of Commerce Industry and Labor
(5) One copy to Hq. A.C.C. Labor Sub-Commission

b. In territory under A.M.G./A.C.C. control:
(1) Same as above
(2) Same as above
(3) Two copies for AMG/ACC Regional Office
(4) One copy to Hq. ACC Labor Sub-Commission

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c. Additional signed copies of Management Labor wage adjustment agreements may be required whenever proposals are originated by the joint action of Management and Labor and presented to the competent Provincial or Regional Labor Office for review, recommendation, and transmittal to higher authority.

IV. REQUIRED CERTIFICATIONS

1. For wage adjustment proposals in territory under control of AMG/ACC.

a. The appropriate Labor Office will review, check up and certify in a written statement, the accuracy of the proposals submitted.

b. All documents must bear the signature of representatives of labor or management, or both, depending on the nature of the submission. It is particularly important in general industrial wage adjustment agreements that the agreement be signed by authorized representatives of both management and Labor.

c. The competent Regional Labor Office (Civilian) will review wage adjustment proposals and attach a statement with appropriate remarks and recommendations to all proposals submitted through its office. The competent Regional Labor Office will then forward the file to the Regional Labor Officer (Military) in the proper Region.

2. For wage Adjustment Proposals in territory under control of the Italian Gov't.

(a) Same as above
(b) Same as above
(c) The competent Regional Labor Office (Civilian) will review wage adjustment proposals, attach a statement with appropriate remarker and recommendations to all proposals submitted through its office. The competent Regional Labor Office will then forward the file to the Ministry of Industry, Commerce and Labor, and notify the Regional Labor Officer of the action by forwarding a copy of the file to him.

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IV. REQUIRED CERTIFICATIONS

1. For wage adjustment proposals in territory under control of AMG/ACC.

a. The appropriate Labor Office will review, check up and certify in a written statement, the accuracy of the proposals submitted.

b. All documents must bear the signature of representatives of labor or management, or both, depending on the nature of the submission. It is particularly important in general industrial wage adjustment agreements that the agreement be signed by authorized representatives of both management and Labor.

c. The competent Regional Labor Office (Civilian) will review wage adjustment proposals and attach a statement with appropriate remarks and recommendations to all proposals submitted through its office. The competent Regional Labor Office will then forward the file to the Regional Labor Officer (Military) in the proper Region.

2. For wage Adjustment Proposals in territory under control of the Italian Gov't.

(a) Same as above
(b) Same as above
(c) The competent Regional Labor Office (Civilian) will review wage adjustment proposals, attach a statement with appropriate remarker and recommendations to all proposals submitted through its office. The competent Regional Labor Office will then forward the file to the Ministry of Industry, Commerce and Labor, and notify the Regional Labor Officer of the action by forwarding a copy of the file to him.
(d) The Ministry of Industry, Commerce and Labor will review and make proper recommendations and forward the file to Hq. A.C.C. Labor Sub-Commission for final action.
(e) The Labor Sub-Commission when a decision is finally reached will notify the Ministry of Industry, Commerce and Labor whose responsibility it will be to notify the parties concerned.

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LAB 091.461 dated 30 June 1944 (Cont'd)

3. The Regional Labor Officer will submit to Hq. A.C.C. Labor Sub-Commission, through proper military channels, the entire file with his recommendations.

4. The Labor Sub-Commission, when a decision is finally reached will notify all parties concerned of the decision through channels, i. e. through the Regional Labor Office.

/s/ JAMES O. BABCOCK
Major, Spec. Res.,
A/D/Director
Labor Sub-Commission

/lnc

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4. The Labor Sub-Commission, when a decision is finally reached will notify all parties concerned of the decision through channels, i, e, through the Regional Labor Office.

/s/ JAMES O. BABCOCK
Major, Spec. Res.,
A/D/Director
Labor Sub-Commission

/Inc

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ENCLOSURE 'B'

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

JOS/tw

LAB Ofl.461

30 June 1946

SUBJECT : Minimum Requirements for the Establishment of an Individual Wage Rate and for the Submission of a Proposed Wage Rate Adjustment for any Individual Job or for any Industrial Establishment. (Non-military Installations).

1. The Labor Sub-Commission, Allied Control Commission has submitted to it on frequent occasions requests for the adjustment of individual wage rates and requests for the adjustment of collective contracts governing private employment. These requests are frequently contained in letters which give very inadequate information. This memorandum is proposed for the purpose of regularizing the manner in which such requests for adjustments should be made.

2. The outline below is presented for consideration to all parties concerned. Please review it and comment on it to the Labor Sub-Commission Hq. A.C.C. the provisions are not mandatory at this time but it will be most helpful if they can be followed as closely as possible. By complete cooperation of all parties it is believed that a document can be finally produced which will speed up action and regularize all wage adjustment activity, satisfactory to all.

3. It is proposed that whenever it is necessary to establish a new wage or to propose an adjustment the procedure outlined below should be followed.

1. GENERAL REQUIREMENTS

1. Job Description: For each individual job with which the proposal is concerned, there shall be submitted a complete job description including specific statements concerning the following:

a. Actual work performed
b. Kind and type of work performed
c. Time spent on each phase of operation
d. Amount of skill required
e. Amount of training required
f. Amount and kind of machinery and equipment used
g. Amount of supervision of this job and over other jobs.

2. The present salary or wage for each job shall be shown, including the following information:

a. Base Salary (Stipendio)
b. Active Service Supplements
c. Temporary War allowance (Assegno Temporaneo di Guerra)
d. Family Allowance (Assegni di Famiglia)
e. All items of indemnity

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private employment. Those requests are frequently contained in letters which give very inadequate information. This memorandum is proposed for the purpose of regularizing the manner in which such requests for adjustments should be made.

2. The outline below is presented for consideration to all parties concerned. Please review it and comment on it to the Labor Sub-Commission Hq. A.M.G. The provisions are not mandatory at this time but it will be most helpful if they can be followed as closely as possible. By complete cooperation of all parties it is believed that a document can be finally produced which will speed up action and regularize all wage adjustment activity, satisfactory to all.

3. It is proposed that whenever it is necessary to establish a new wage or to propose an adjustment the procedure outlined below should be followed.

1. GENERAL REQUIREMENTS

1. Job Description: For each individual job with which the proposal is concerned, there shall be submitted a complete job description including specific statements concerning the following:

a. Actual work performed
b. Kind and type of work performed
c. Time spent on each phase of operation
d. Amount of skill required
e. Amount of training required
f. Amount and kind of machinery and equipment used
g. Amount of supervision of this job and over other jobs.

2. The present salary or wage for each job shall be shown, including the following information:

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a. Base Salary (Stipendio)
b. Active Service Supplement
c. Temporary War Allowance (Assegno Temporaneo di Guerra)
d. Family Allowance (Aggiunta di Famiglia)
e. All items of Indennita'
f. Bonuses, Gifts, etc.
g. Deductions for social Insurance Tax and food, etc.
h. Net Wage (items a, b, c, d, e, and f, less item g.)

3. There shall be submitted a general statement concerning the following:

a. Hours of employment
b. Working conditions including such things as requirements for special clothing, hazards of employment, living conditions, transportation facilities, etc.

4. Proposed salary or wage for each job with complete justification for the proposal of any change from the previously established rate.

5. It is important that the relation of the job or jobs under

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consideration to certain other jobs be shown as follows:

a. The relationship of the particular job to other jobs in the same establishment.

b. Comparison of the particular job or jobs to the same or similar jobs in related trades or industries.

c. Comparison of the particular job or jobs to the same or similar job in Armed Force installations.

d. In each of the circumstances outlined in a, b, and c, the proposal must show a list of the jobs to which comparison is made together with a statement of the total salaries or wages paid and the number of persons currently employed in those jobs.

II. CHANNELS FOR SUBMITTING INFORMATION

1. In territory under Italian Government Control: All proposals originating in territory under the control of the Italian Government shall be submitted through the following channels:

a. First, through the competent Regional and or Provincial Labor Office (Civilian), depending upon the place of origin or the geographic scope of the proposal.

b. Second, from the competent Regional Labor Office (Civilian) to the Italian Ministry of Industry, Commerce and Labor.

c. Third, from the Italian Ministry of Industry, Commerce and Labor to the Labor Sub-Commission, Hq. A.C.C.

2. In territory under AMG/AOC control: All proposals originating in territory under the control of the AMG/AOC shall submitted through the following channels:

a. First, through the competent Regional and or Provincial Labor Office (Civilian).

b. Second, from the competent Regional Labor Office (Civilian) to the Regional Labor Officer (Military)

c. Third, from the Regional Labor Officer to the Labor Sub-Commission, Hq. A.C.C. through the Regional Commissioner.

III. REQUIREMENTS AS TO FORM OF SUBMISSION

1. It is essential that all comparative facts an figures be submitted wherever possible in chart and table form. There will not be, for the present, any set of prescribed forms to be followed, but such forms will be issued in the near future. In the meantime, any wage submission that is made should be drafted so that it may be read quickly and with understanding.

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proposal must show a list of the jobs to which comparison is made together with a statement of the total salaries or wages paid and the number of persons currently employed in those jobs.

II. CHANNELS FOR SUBMITTING INFORMATION

1. In territory under Italian Government Control: All proposals originating in territory under the control of the Italian Government shall be submitted through the following channels:

a. First, through the competent Regional and or Provincial Labor Office (Civilian), depending upon the place of origin or the geographic scope of the proposal.

b. Second, from the competent Regional Labor Office (Civilian) to the Italian Ministry of Industry, Commerce and Labor.

c. Third, from the Italian Ministry of Industry, Commerce and Labor to the Labor Sub-Commission, Hq. A.C.C.

2. In territory under AMG/ACC control: All proposals originating in territory under the control of the AMG/ACC shall submitted through the following channels:

a. First, through the competent Regional and or Provincial Labor Office (Civilian).

b. Second, from the competent Regional Labor Office (Civilian) to the Regional Labor Officer (Military)

c. Third, from the Regional Labor Officer to the Labor Sub-Commission, Hq. A.C.C. through the Regional Commissioner.

III. REQUIREMENTS AS TO FORM OF SUBMISSION

1. It is essential that all comparative facts an figures be submitted wherever possible in chart and table form. There will not be, for the present, any set of prescribed forms to be followed, but such forms will be issued in the near future. In the meantime, any wage submission that is made should be drafted so that it may be read quickly and with understanding.

2. At lowest five copies of all documents are required. The distribution will be as follows:

a. In territory under control of the Italian Government
(1) One copy to Provincial Commissioner, if originated in the Provincial Office
(2) One copy to Regional Labor Office (Civilian)
(3) One copy to Regional Commissioner, or Regional Labor Officer
(4) One copy to Italian Ministry, Ministry of Commerce Industry and Labor
(5) One copy to Hq. A.C.C. Labor Sub-Commission

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Lab. 691.461 dated 30 June 1944 (Cont'd)

b. In territory under A.M.G./A.C.C. controls
(1) Same as above
(2) Same as above
(3) Two copies for AFHQ/AOC Regional Office
(4) One copy to Hq. AOC Labor Sub-Commission

c. Additional signed copies of Management labor wage adjustment agreements may be required whenever proposals are originated by the joint action of Management and Labor and presented to the competent Provincial or Regional Labor Office for review, recommendation, and transmittal to higher authority.

IV. REQUIRED CERTIFICATIONS

1. For wage adjustment proposals in territory under control of AFHQ/AOC.

a. The appropriate Labor Office will review, check up and certify in a written statement, the accuracy of the proposals submitted.

b. All documents must bear the signature of representatives of Labor or Management, or both, depending on the nature of the submission. It is particularly important in general industrial wage adjustment agreements that the agreement be signed by authorized representatives of both management and labor.

c. The competent Regional Labor Office (Civilian) will review wage adjustment proposals and attach a statement with appropriate remarks and recommendations to all proposals submitted through its office. The competent Regional Labor Office will then forward the file to the Regional Labor Officer (Military) in the proper Region.

2. For wage Adjustment Proposals in territory under control of the Italian Gov't.

(a) Same as above
(b) Same as above
(c) The competent Regional Labor Office (Civilian) will review wage adjustment proposals, attach a statement with appropriate remarks and recommendations to all proposals submitted through its office. The competent Regional Labor Office will then forward the file to the Ministry of Industry, Commerce and Labor, and notify the Regional Labor Office of the action by forwarding a copy of the file to him.
(d) The Ministry of Industry, Commerce and Labor will review and make proper recommendations and forward the file to Hq A.C.C.Labor Sub-Commission for final action.
(e) The Labor Sub-Commission when a decision is finally reached will notify the Ministry of Industry, Commerce and Labor whose responsibility it will be to notify the parties concerned.

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3. The Regional Labor Offices will submit to Hq. A.C.C. Labor Sub-Commission, through proper military channels, the entire file with his recommendations.

The Labor Sub-Commission when a decision is finally reached will

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a. The appropriate Labor Office will review, check up and certify in a written statement, the accuracy of the proposals submitted.

b. All documents must bear the signature of representatives of Labor or Management, or both, depending on the nature of the submission. It is particularly important in general industrial wage adjustment agreements that the agreement be signed by authorized representatives of both management and labor.

c. The competent Regional Labor Office (Civilian) will review wage adjustment proposals and attach a statement with appropriate remarks and recommendations to all proposals submitted through its office. The competent Regional Labor Office will then forward the file to the Regional Labor Officer (Military) in the proper Region.

2. For wage Adjustment Proposals in territory under control of the Italian Gov't.

(a) Same as above
(b) Same as above
(c) The competent Regional Labor Office (Civilian) will review wage adjustment proposals, attach a statement with appropriate remarks and recommendations to all proposals submitted through its office. The competent Regional Labor Office will then forward the file to the Ministry of Industry, Commerce and Labor, and notify the Regional Labor Office of the action by forwarding a copy of the file to him.
(d) The Ministry of Industry, Commerce and Labor will review and make proper recommendations and forward the file to Hq A.C.C.Labor Sub-Commission for final action.
(e) The Labor Sub-Commission when a decision is finally reached will notify the Ministry of Industry, Commerce and Labor whose responsibility it will be to notify the parties concerned.

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3. The Regional Labor Offices will Submit to Hq. A.C.C. Labor Sub-Commission, through proper military channels, the entire file with his recommendations.

4. The Labor Sub-Commission, when a decision is finally reached will notify all parties concerned of the decision through channels, i. e, through the Regional Labor Office.

/s/ JAMES O. BABCOCK
Major, Spec. Res.,
A/D/Director
Labor Sub-Commission

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HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

JOB/awd

25 June 1946

SUBJECT: Proposed Standard Operating Procedure for the Establishment of New Wage Rates and Adjustments of Wage Rates

TO: Economic Section

1. This office has been called upon at different times to determine a method of uniform procedure in establishing new wage rates and in the adjustment of wage rates.

2. This office has followed the principle that the burden of proof and the accumulation of necessary and pertinent information rests with the parties desiring the establishment or adjustment of any wage rates.

3. Therefore, this office has prepared the attached Standard Operating Procedure in order to be consistent with the declared policy of holding the line and in the rendering of uniform decisions in order to maintain industrial peace.

4. This uniform S.O.P. will also prove to be an excellent source of information for our continuous labor study program, especially in view of our limited staff.

5. We, therefore, recommend that you approve the attached Standard Operating Procedure form. At the same time, may we suggest that you give this S.O.P. wide distribution, i.e. to the Armed Forces Installations, Regional Commissioners, Italian Government, and others concerned with wage rates.

JAMES O. BABCOCK,
Major, Spec. Svs.,
A/D/Director,
Labor Sub-Commission.

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Declassified E.O. 12356 Section 3.3 NND No. 735015

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STANDARD OPERATING PROCEDURE

THE MINIMUM REQUIREMENTS FOR THE ESTABLISHMENT OF A WAGE RATE AND FOR A PROPOSED WAGE RATE ADJUSTMENT FOR ANY PARTICULAR JOB OR FOR ANY INDUSTRIAL ESTABLISHMENT ARE AS FOLLOWS: (WHEREVER APPROPRIATE, AVAILABLE AND OBTAINABLE)

I. GENERAL REQUIREMENTS

1. a. Job description for each particular job in the establishment, shall include a statement in full and complete detail, as follows:

(1) Actual work performed

(2) Kind and type of work performed

(3) Time spent on each phase of operation

(4) Amount of skill required

(5) Amount of training required

(6) Amount and kind of machinery and equipment used

(7) Amount of supervision of this job and over other jobs.

b. Present salary or wage for each job, showing in detail the composition of the "Net Wage" as follows:

(1) Base salary (Stipendio)

(2) Active Service Supplements

(3) Temporary War Allowance (Assegno Temporaneo di Guerra)

(4) Family Allowance (Aggiunta di Famiglia)

(5) All items of indennita

(6) Bonuses, Gifts, etc.

(7) Deductions for Social Insurance, Tax and Food, etc.

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c. Hours of employment, number of days employed, and amount of overtime paid in last two months for each particular job.

d. Working conditions, clothing requirements, hazards of employment, living conditions, transportation facilities, etc.

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a. Proposed salary or wage for each particular job, and the basic reasons therfor.

2. In order to complete the entire picture and show a full background the following is required. The relationship of the particular job to other jobs in the same establishment. Also a complete list of these other jobs with salaries or wages paid and the number of persons currently employed in these jobs.

3. Comparison of the particular job with the salary or wage paid, to the same or similar job with salary or wage paid in other related trades or industries.

4. Comparison of the particular job with salary or wage paid, to the same or similar job with salary or wage paid in Armed Force installations.

II. CHANNEL PROCEDURE

5. Armed Forces Installation Proposals should be addressed through channels to Chairman, Wage Sub-Committee. Any desired assistance in compiling the required data, may be obtained by applying to the respective Regional or Provincial Labor Offices.

6. Non-Military Installation Proposals should be addressed through channels to Regional Commissioner, Region-. All of the information prepared and submitted by the Non-Military Installations shall be compiled in full collaboration with the competent Regional or Provincial Labor Office.

III. FORM REQUIREMENT

7. It is absolutely essential that all comparative facts and figures be submitted in chart and table form. This chart and table will be known as Guide For-Sheet 1, as per attached form. The Job Description Statement in Para. 1 a. will be known as Sheet 2.

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8. Five (5) copies of all documents shall be required, such copy shall be duly signed by all of the proper parties. The distribution of the copies shall

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be as follows:

For Armed Force Installations: Two copies to Wages Sub-Committee

One copy to ACC Labor Sub-Commission

One copy to Regional Commissioner

One copy to Regional Labor Officer

For Non-Military Installations: One copy to ACC Labor Sub-Commission

One copy to Regional Commissioner

One copy to Regional Office, Regional Labor Officer

One copy to Provincial Commissioner

One copy to Italian Ministry, Division of Commerce, Industry and Labor.

IV. RECOMMENDATIONS - CERTIFICATION

9. The respective Labor Office shall review, check up and certify in a written statement the accuracy of the proposals submitted, also that all signatures appended to all proposals are truly representative of Labor or Management, or both.

10. The respective Regional Labor Office shall attach a statement with appropriate remarks and recommendations to all proposals submitted through its office. That all proposals be properly preliminarily reviewed and approved before submission to Labor Sub-Commission, A.C.C.

11. The Labor Sub-Commission, wherever possible, will notify all parties concerned of the decision, through channels, i.e., Regional Labor Office etc.

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HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

JOB/mr

LAB 091.461

29 June 1944

SUBJECT: **Minimum Requirements for the Establishment of an Individual Wage Rate and for the Submission of a Proposed Wage Rate Adjustment for any Individual Job or for any Industrial Establishment.**

1. The Labor Sub-Commission, Allied Control Commission has submitted to it on frequent occasions requests for the adjustment of individual wage rates and requests for the adjustment of collective contracts governing private employment. These requests are frequently contained in letters which give very inadequate information. This memorandum is drafted for the purpose of regularising the manner in which such requests for adjustments should be made.

2. Any person, civilian or military, working on labor problems may find it necessary to submit material in support of the four following types of wage adjustment:

a. An individual wage rate adjustment for civilian employees of the military;

b. An individual wage adjustment for some private industry or category of workers;

c. A general wage adjustment for a group of civilian positions in the military;

d. A general wage adjustment for some industrial concern.

3. Whenever it is necessary to establish a new wage rate or to propose an adjustment in any of the categories mentioned above, the procedure outlined below should be followed.

I. GENERAL REQUIREMENTS

1. Job Description: For each individual job with which the proposal is concerned, there shall be submitted a complete job description including specific statements concerning the following:

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a. Actual work performed
b. Kind and type of work performed
c. Time spent on each phase of operation
d. Amount of skill required
e. Amount of training required
f. Amount and kind of machinery and equipment used
g. Amount of supervision of this job and over other jobs.

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2. The present salary or wage for each job shall be shown, including the following information:

a. Base Salary (Stipendio)
b. Active Service Supplements
c. Temporary War Allowance (Assegno Temporaneo di Guerra)
d. Family Allowance (Assegni di Famiglia)
e. All items of indennita
f. Bonuses, Gifts, etc.
g. Deductions for Social Insurance, Tax and Food, etc.

3. There shall be submitted a general statement concerning the following:

a. Hours of employment

b. Working conditions including such things as requirements for special clothing, hazards of employment, living conditions, transportation facilities, etc.

4. Proposed salary or wage for each job with complete justification for the proposal of any change from the previously established rate.

5. It is important that the relation of the job or jobs under consideration to certain other jobs be shown as follows:

a. The relationship of the particular job to other jobs in the same establishment.

b. A list of the jobs to which comparison is made together with a statement of the total salaries or wages paid.

c. The number of persons currently employed in these jobs, if appropriate.

d. Comparison of the particular job or jobs with the salary or wage paid to the same or similar jobs in related trades or industries. This statement should also show the salary or wage paid.

e. Comparison of the particular job or jobs together with a statement of the salary or wage paid to the same or similar jobs in Armed Force installations.

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II. CHANNELS FOR SUBMITTING INFORMATION

1. For Armed Force Installations: Whenever the proposal for a new wage or a wage adjustment arises out of the needs of an Armed Force installation, the required material should be sent through appropriate military channels to the Chairman if the Wage Sub-Committee of the Labor and Wage Control Committee, ACSF Adm. Sec., Local Resources Board. If assistance is desired to compile necessary wage information, appropriate Provincial and Regional Labor Officers should be called upon for such assistance.

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2. Non-Military Installations: All proposals for wage adjustment or the setting of new wages should be addressed through channels to the proper Regional Commissioner. All of the information prepared and submitted by the Non-Military Installations shall be compiled in full collaboration with the competent Regional or Provincial Labor Office.

III. REQUIREMENTS AS TO FORM OF SUBMISSION

1. It is essential that all comparative facts and figures be submitted wherever possible in chart and table form. There will not be, for the present, any set of prescribed forms to be followed. But such forms will be issued in the near future. In the meantime, any wage submission that is made should be drafted so that it may be read quickly and with understanding.

2. Five copies of all documents are required. The distribution will be as follows:

a. For Armed Force Installations:

Two copies to Wages Sub-Committee
One copy to ACC Labor Sub-Commission
One copy to Regional Commissioner
One copy to Regional Labor Officer

b. For Non-Military Installations:

One copy to ACC Labor Sub-Commission
One copy to Regional Commissioner
One copy to Regional Office, Regional Labor Officer
One copy to Provincial Commissioner
One copy to Italian Ministry, Division of Commerce Industry and Labor.

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IV. REQUIRED CERTIFICATIONS

1. For wage submissions from non-military installations:

a. The appropriate Labor Office will review, check up and certify in a written statement, the accuracy of the proposals submitted.

b. All documents must bear the signature of representatives of labor or management, or both, depending on the nature of the submission. It is particularly important in general industrial wage adjustment agreements that the agreement be signed by authorized representatives of both management and labor.

2. The proper Regional Labor Office (Civilian) will review wage proposals and attach a statement with appropriate remarks and recommendations to all proposals submitted through its office. The original Labor Office will then forward the entire file to the Regional Labor Officer (Military) in the proper Region.

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3. The Regional Labor Officer will submit to the Labor Sub-Commission, through proper military channels, the entire file with his recommendations.

4. The Labor Sub-Commission, when a decision is finally reached, will notify all parties concerned of the decision through channels, that is through the Regional Labor Office.

JAMES O. BABCOCK,
Major, Spec. Res.,
A/D/Director,
Labor Sub-Commission.

NOTE: The Labor Sub-Commission does not review, in the manner described above, wage proposals for Armed Force installations. Such proposals are reviewed by the Wage Sub-Committee which operates under a different set of procedures.

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Sheet No.1

GUIDE FORM OF MINIMUM REQUIREMENTS - (SOF)

RELATIONSHIP COMPARISONS		JOB - GRADE & GROUP	DESCRIPTION (1a) 1 Work performed 2 Time spent 3 Skill training requir. 4 Use of Mach.-Superv.	SALARY OR WAGE (1b) BASE	SSA	ATO	FAMI	IND	IND	IND	Hours DAI	Hours MON	Over-time -(1c) Two Month	REASONS FOR ADJUST. (1e)
FOR THE PARTICULAR JOB (1a)	PRESENT		In complete detail (para 1a) on separate sheet marked No.2.											
	PROPOSED										..	. .	. . . .	. . . . .
JOBS IN SAME ESTABLISHMENT (2a)														. . . .
														. . . .
														. . . .
JOBS IN RELATED INDUSTRY (3)														. . . . .
JOBS IN ARMED FORCES (4)														. . . . .
(Example) XX Electric Company. At Naples		Cabinet Maker - 1st class Heavy Worker	Carpenter Works on lathes, machines 6 hours - 2 yrs blueprints highest skill - 2 year training apprentice ship - has gang of 3 jr. workers is supervised by foreman	120	XX	4	30	6	7		198	8	-	20 Hrs	Cost of Living - Higher wages in competing firms

LEGEND: SSA = Supplement Service Allowance FAM = Family Allowance
ATO = Temporary War Allowance IND = (1) Indemnity

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et No.1

GUIDE FORM OF MINIMUM REQUIREMENTS - (SCP)

CONSEIP TIONS		JOB - GRADE & GROUP	DESCRIPTION (1a) 1 Work performed 2 Time spent 3 Skill training requin 4 Use of Mach.-Supery.	SALARY OR WAGE (1b) BASE	SSA	ATG	FAMI	INDD	INDD	INDD	Hours DAI	MONTH	Over-time -(1c) Two Month	REASONS FOR ADJUST. (1e)
	PRESENT		In complete detail (para 1a) on separate sheet marked No.2.											
	PROPOSED													
CLISH														
D RY														
ons														
s) etric any. les		Carpenter Cabinet Maker - 1st class Heavy Worker	Works at lathe, machine 8 hours - has blueprints highest skill - 2 year training apprentice ship - has gang of 3 jr. workers is supervised by foreman	120	M	4	30	6	7		158	8	-	20 Hrs	Cost of Living - Higher wages in competing firms

SSA = Supplement Service Allowance FAM = Family Allowance
TWA = Temporary War Allowance IND = (17 Indemnity

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GUIDE FORM OF MINIMUM REQUIREMENTS - (S O P)

RELATIONSHIP COMPARISONS		JOB - GRADE & GROUP	DESCRIPTION	BASE	SALARY OR WAGE: STAT	AFM	INDL (1)	INDL (2)	INDL (3)	RET	HOURS: DAY	HOURS: WEEK	OVER-TIME - TWO MONTH	REASONS FOR ADJUST.
- PARTICULAR JOB	PRESENT		1 Work performed 2 Time spent 3 Skill required 4 Training 5 Use of Mach.-Superv. In Complete detail on attached sheet #2.											
	PROPOSED		Note changes only!											
JOBS IN SAME ESTABLISHMENT	1													
	2													
	3													
JOB IN RELATED INDUSTRY														
JOB IN ARMED FORCE														

LEGEND: BSA - Supplement Service Allowance FAM = Family Allowance
ATG - Temporary War Allowance IND = (1) Indemnity _____

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GUIDE FORM OF MINIMUM REQUIREMENTS - (S O P)

SHEET N.1

	SALARY OR WAGE							HOURS		OVER-TIME — TWO MONTH	REASONS FOR ADJUST.	
	BASE	SALARY OR WAGE	FAM. ALL.	I N D (1)	I N D (2)	I N D (3)	NET	DAY	MONTH			
upert.												
ail												
ent &c.												
ly:												

FAM = Family Allowance
IND = (1) Indennità

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GUIDE FOR JOB MISSION REQUIREMENTS - (S O P)

RELATIONSHIP COMPARISONS	JOB - GRADE & GROUP	DESCRIPTION	BASE	SALARY OR WAGE: S A F A G E; I A (L) D; I (P) D; I (D) D	MRT	HOURS: D A Y; W E E K	OVERTIME - TWO MONTH	REASONS FOR ADJUST.
-		1 Work performed 2 Time spent 3 Skill required 4 Training 5 Use of Mach.-Supervs. In Complete detail on attached sheet #2.						
PARTICULAR JOB (FOR-FORMED)		Note changes only!						
JOBS IN SAME ESTABLISHMENT	1 2 3							
JOB IN RELATED INDUSTRY								
JOB IN ARMED FORCE								

LEGEND: SSA - Supplement Service Allowance
ATG - Temporary War Allowance
FAM - Family Allowance
Ind - (1) Indemnita _____

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GUIDE FORM OF MINIMUM REQUIREMENTS - (S O F)

SHEET N.1

RANK	SALARY OR WAGE						NET	HOURS		OVERTIME TWO MONTH	REASONS FOR ADJUST.
	S A G	S T A U I	I N(1) D	I N(2) D	I N(3) D			D A T	H O U R S		

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FAM - Family Allowance
Ind - (1) Indennita'

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GUIDE FORM OF MINIMUM REQUIREMENTS - (S O P)

RELATIONSHIP COMPARISONS	JOB - GRADE & GROUP	DESCRIPTION	BASE	SALARY OR WAGES: SSA STA FAM (1) IND (2) IND (3) IND	NET	HOURS: DAILY / WEEKLY	OVERTIME PAID MONTH	REASONS FOR ADJUST.
PARTICULAR JOB		1 Work performed 2 Time spent 3 Skill required 4 Training " 5 Use of Mach.-Superv. In Complete detail on attached sheet #2.						
	PRO-POSED	Note changes only!						
JOBS IN SAME ESTABLISHMENT	1							
	2							
	3							
JOB IN RELATED INDUSTRY								
JOB IN ARMED FORCES								

LEGEND: SSA - Supplement Service Allowance
ATG - Temporary War Allowance
FAM - Family Allowance
IND - (1) Indennita'

Declassified E.O. 12356 Section 3.3 NSD No. 785015

QUICK FORM OF MINIMUM REQUIREMENTS - (S O P)

SHEET N.. 1

BASE	SALARY OR WAGE	FAM (A)	IND (L)	IND (C)	IND (X)	EXT	FUNDS DAYS	FUNDS KEEP	OVERTIME — TWO MONTH	REASONS FOR ADJUST.
	S A G E	A F D	I D	I D	I D		A Y	A 4		

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FAM - Family Allowance
IND - (I) Indennita'

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

JOB/mv

LAB 091.461

30 June 1944

SUBJECT: Minimum Requirements for the Establishment of an Individual Wage Rate and for the Submission of a Proposed Wage Rate Adjustment for any individual Job or for any Industrial Establishment. (Non-military Installations).

1. The Labor Sub-Commission, Allied Control Commission has submitted to it on frequent occasions requests for the adjustment of individual wage rates and requests for the adjustment of collective contracts governing private employment. These requests are frequently contained in letters which give very inadequate information. This memorandum is proposed for the purpose of regularizing the manner in which such requests for adjustments should be made.

2. The outline below is presented for consideration to all parties concerned. Please review it and comment on it to the Labor Sub-Commission Hq. ACC. the provisions are not mandatory at this time but it will be most helpful if they can be followed as closely as possible. By complete cooperation of all parties it is believed that a document can be finally produced which will speed up action and regularize all wage adjustment activity, satisfactory to all.

3. It is proposed that whenever it is necessary to establish a new wage rate or to propose an adjustment the procedure outlined below should be followed.

1. GENERAL REQUIREMENTS

1. Job Description: For each individual job with which the proposal is concerned, there shall be submitted a complete job description including specific statements concerning the following:

a. Actual work performed.

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Proposed Wage Rate Adjustment for any Individual Job or for any Industrial Establishment. (Non-military Installations).

1. The Labor Sub-Commission, Allied Control Commission has submitted to it on frequent occasions requests for the adjustment of individual wage rates and requests for the adjustment of collective contracts governing private employment. These requests are frequently contained in letters which give very inadequate information. This memorandum is proposed for the purpose of regularizing the manner in which such requests for adjustments should be made.

2. The outline below is presented for consideration to all parties concerned. Please review it and comment on it to the Labor Sub-Commission Hq. ACC. the provisions are not mandatory at this time but it will be most helpful if they can be followed as closely as possible. By complete cooperation of all parties it is believed that a document can be finally produced which will speed up action and regularize all wage adjustment activity, satisfactory to all.

3. It is proposed that whenever it is necessary to establish a new wage rate or to propose an adjustment the procedure outlined below should be followed.

I. GENERAL REQUIREMENTS

1. Job Description: For each individual job with which the proposal is concerned, there shall be submitted a complete job description including specific statements concerning the following:

a. Actual work performed
b. Kind and type of work performed
c. Time spent on each phase of operation
d. Amount of skill required
e. Amount of training required
f. Amount and kind of machinery and equipment used
g. Amount of supervision of this job and over other jobs.

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2. The present salary or wage for each job shall be shown, including the following information:

a. Base Salary (Stipendio)
b. Active Service Supplements
c. Temporary War Allowance (Assegno Temporaneo di Guerra).
d. Family Allowance (Aggiunta di Famiglia)
e. All items of Indennità
f. Bonuses, Gifts, etc.
g. Deductions for social Insurance Tax and food, etc.
h. Net Wage (items a, b, c, d, e, and f, less items g)

3. There shall be submitted a general statement concerning the following:

a. Hours of employment
b. Working conditions including such things as requirements for special clothing, hazards of employment, living conditions, transportation facilities, etc.

4. Proposed salary or wage for each job with complete justification for the proposal of any change from the previously established rate.

5. It is important that the relation of the job or jobs under consideration to certain other jobs be shown as follows:

a. The relationship of the particular job to other jobs in the same establishment.

b. Comparison of the particular job or jobs to the same or similar jobs in related trades or industries.

c. Comparison of the particular job or jobs to the same or similar job in Armed Force installations.

d. In each of the circumstances outlined in a, b, and c, the proposal must show a list of the jobs to which comparison is made together with a statement of the total salaries or wages paid and the number of persons currently employed in those jobs.

II. CHANNELS FOR SUBMITTING INFORMATION

control, all proposals

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h. Job title (items a, b, c, d, e, and f, [illegible])

3. There shall be submitted a general statement concerning the following:

a. Hours of employment
b. Working conditions including such things as requirements for special clothing, hazards of employment, living conditions, transportation facilities, etc.

4. Proposed salary or wage for each job with complete justification for the proposal of any change from the previously established rate.

5. It is important that the relation of the job or jobs under consideration to certain other jobs be shown as follows:

a. The relationship of the particular job to other jobs in the same establishment.

b. Comparison of the particular job or jobs to the same or similar jobs in related trades or industries.

c. Comparison of the particular job or jobs to the same or similar job in Armed Force installations.

d. In each of the circumstances outlined in a, b, and c, the proposal must show a list of the jobs to which comparison is made together with a statement of the total salaries or wages paid and the number of persons currently employed in those jobs.

II. CHANNELS FOR SUBMITTING INFORMATION

1. In territory under Italian Government Control: All proposals originating in territory under the control of the Italian Government shall be submitted through the following channels:

a. First, through the competent Regional and or Provincial Labor Office (Civilian), depending upon the place of origin or the geographic scope of the proposal.

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b. Second, from the competent Regional Labor Office (Civilian) to the Italian Ministry of Industry, Commerce and Labor.

c. Third, from the Italian Ministry of Industry, Commerce and Labor to the Labor Sub-Commission, Hq. A.C.C.

2. In territory under AMG/ACC control: All proposals originating in territory under the control of the AMG/ACC shall be submitted through the following channels:

a. First, through the competent Regional and or Provincial Labor Office (Civilian).

b. Second, from the competent Regional Labor Office (Civilian) to the Regional Labor Officer (Military)

c. Third, from the Regional Labor Officer to the Labor Sub-Commission, Hq. A.C.C. through the Regional Commissioner.

III. REQUIREMENTS AS TO FORM OF SUBMISSION

1. It is essential that all comparative facts and figures be submitted wherever possible in chart and table form. There will not be, for the present, any set of prescribed forms to be followed, but such forms will be issued in the near future. In the meantime, any wage submission that is made should be drafted so that it may be read quickly and with understanding.

2. At least five copies of all documents are required. The distribution will be as follows:

a. In territory under control of the Italian Government
(1) One copy to Provincial Commissioner, if originated in the Provincial Office
(2) One copy to Regional Labor Office (Civilian)
(3) One copy to Regional Commissioner, or Region-

Declassified E.O. 11356 Section 3.3 NND No. 763015

2. In territory under AMG/ACC control: All proposals originating in territory under the control of the AMG/ACC shall be submitted through the following channels:

a. First, through the competent Regional and or Provincial Labor Office (Civilian).

b. Second, from the competent Regional Labor Office (Civilian) to the Regional Labor Officer (Military)

c. Third, from the Regional Labor Officer to the Labor Sub-Commission, Hq. A.C.C. through the Regional Commissioner.

III. REQUIREMENTS AS TO FORM OF SUBMISSION

1. It is essential that all comparative facts and figures be submitted wherever possible in chart and table form. There will not be, for the present, any set of prescribed forms to be followed, but such forms will be issued in the near future. In the meantime, any wage submission that is made should be drafted so that it may be read quickly and with understanding.

2. At least five copies of all documents are required. The distribution will be as follows:

a. In territory under control of the Italian Government
(1) One copy to Provincial Commissioner, if originated in the Provincial Office
(2) One copy to Regional Labor Office (Civilian)
(3) One copy to Regional Commissioner, or Regional Labor Officer
(4) One copy to Italian Ministry, Ministry of Commerce Industry and Labor
(5) One copy to Hq. A.C.C. Labor Sub-Commission

b. In territory under A.M.G./A.C.C. control:
(1) Same as above
(2) Same as above
(3) Two copies for AMG/ACC Regional Office
(4) One copy to Hq. ACC Labor Sub-Commission

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c. Additional signed copies of Management Labor wage adjustment agreements may be required whenever proposals are originated by the joint action of Management and Labor and presented to the competent Provincial or Regional Labor Office for review, recommendation, and transmittal to higher authority.

IV. REQUIRED CERTIFICATIONS

1. For wage adjustment proposals in territory under control of AMG/ACC.

a. The appropriate Labor Office will review, check up and certify in a written statement, the accuracy of the proposals submitted.

b. All documents must bear the signature of representatives of labor or management, or both, depending on the nature of the submission. It is particularly important in general industrial wage adjustment agreements that the agreement be signed by authorized representatives of both management and Labor.

c. The competent Regional Labor Office (Civilian) will review wage adjustment proposals and attach a statement with appropriate remarks and recommendations to all proposals submitted through its office. The competent Regional Labor Office will then forward the file to the Regional Labor Officer (Military) in the proper Region.

2. For wage Adjustment Proposals in territory under control of the Italian Gov't.

(a) Same as above
(b) Same as above
(c) The competent Regional Labor Office (Civilian) will review wage adjustment proposals, attach a statement with appropriate remarker and recommendations to all proposals submitted through its office. The competent Regional Labor Office will then forward the file to the Ministry of Industry, Commerce and Labor, and notify the Regional Labor Officer of the action by forwarding a copy of the file to him.

Declassified E.O. 12356 Section 3.3 NND No. 785015

1. For wage adjustment proposals in territory under control of AMG/ACC.

a. The appropriate Labor Office will review, check up and certify in a written statement, the accuracy of the proposals submitted.

b. All documents must bear the signature of representatives of labor or management, or both, depending on the nature of the submission. It is particularly important in general industrial wage adjustment agreements that the agreement be signed by authorized representatives of both management and Labor.

c. The competent Regional Labor Office (Civilian) will review wage adjustment proposals and attach a statement with appropriate remarks and recommendations to all proposals submitted through its office. The competent Regional Labor Office will then forward the file to the Regional Labor Officer (Military) in the proper Region.

2. For wage Adjustment Proposals in territory under control of the Italian Gov't.

(a) Same as above
(b) Same as above
(c) The competent Regional Labor Office (Civilian) will review wage adjustment proposals, attach a statement with appropriate remarker and recommendations to all proposals submitted through its office. The competent Regional Labor Office will then forward the file to the Ministry of Industry, Commerce and Labor, and notify the Regional Labor Officer of the action by forwarding a copy of the file to him.
(d) The Ministry of Industry, Commerce and Labor will review and make proper recommendations and forward the file to Hq. A.C.C. Labor Sub-Commission for final action.
(e) The Labor Sub-Commission when a decision is finally reached will notify the Ministry of Industry, Commerce and Labor whose responsibility it will be to notify the parties concerned.

Declassified E.O. 12356 Section 3.3 NND No. 785015

3. The Regional Labor Officer will submit to Hq. A.C.C. Labor Sub-Commission, through proper military channels, the entire file with his recommendations.

4. The Labor Sub-Commission, when a decision is finally reached will notify all parties concerned of the decision through channels, i, e, through the Regional Labor Office.

/s/ JAMES O. BABCOCK
Major, Spec. Res.,
A/D/Director
Labor Sub-Commission

/Inc

2135

Declassified E.O. 12356 Section 3.3 NND No. 785015

his recommendations.

4. The Labor Sub-Commission, when a decision is finally reached will notify all parties concerned of the decision through channels, i, e, through the Regional Labor Office.

/s/ JAMES O. BABCOCK
Major, Spec. Res.,
A/D/Director
Labor Sub-Commission

/lmc

2135

Declassified E.O. 12356 Section 3.3/NSC Memo. 7/25/05 NLS 05-015

COPY NO.

LOCAL RESOURCES SECTION

HQ AAI
CMF

REF:- 5/2/LR

30 JUNE 44

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - AGENDA

The eighteenth meeting of the Labour & Wages Control Committee will be held at 15.00 Hours, SATURDAY, 1 JULY 44, in the Local Resources Section conference room, HQ AAI, ROME, (Piano IV, Room 1318), to consider the following Agenda:-

1. To receive a recommendation from Labour Sub-Commission, ACC, for the issue of a Rome Wage Scale for employees of the Armed Forces (Appendix "A" refers).

2. To set a date for the next meeting.

THOMAS R. GIBBON
Lt.Col. Assist. G-4
Vice-Chairman (Am)

J.L. PRESCOTT
Lt.Col. AQMG
Vice-Chairman (Br)

Allied Force Local Resources (Italian) Board

SJBL/WGM

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10/11	Flag Officer, Western Italy.
12	HQ, 5 Corps.
13/14	HQ, No.1 District.
15/16	HQ, No.2 District.
17/18	HQ, No.3 District.
19/20	CG, PBS.
21/22	AAFSC/MTO
23/24	214 Gp. RAF (Adv HQ)
25/27	ACC
28	DOMG

2134

Declassified E.O. 12356 Section 3.3/NND No. 785015

15.00 Hours, SATURDAY, 1 JULY 44, in the Local Resources Section conference room, HQ AAI, ROME, (Piano IV, Room 1518), to consider the following Agenda:-

1. To receive a recommendation from Labour Sub-Commission, ACC, for the issue of a Rome Wage Scale for employees of the Armed Forces (Appendix "A" refers).

2. To set a date for the next meeting.

THOMAS R. GIBSON
Lt.Col. Assist. G-4
Vice-Chairman (Am)

J.L. PRESCOTT
Lt.Col. AQMG
Vice-Chairman (Br)
Allied Force Local Resources (Italian) Board

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12	HQ, 5 Corps.
13/14	HQ, No.1 District.
15/16	HQ, No.2 District.
17/18	HQ, No.3 District.
19/20	CG, PBS.
21/22	AAFSC/MTO
23/24	214 Gp. RAF (Adv HQ)
25/27	ACC
28	DQMG
29	DGMR
30	G-4
31	FA (Br Army)
32	FA, RAF.
33	DDL (Br)
34	CO, ABDG.
35/44	Local Resources Section
45/46	AFLR (Sicilian) Board
47	AFLR (Sardinian) Board
48	File
49/60	Spares

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2134
Rome

The scale must be ready for meeting (for consideration)

Declassified E.O. 12356 Section 3.3/NND No. 785015

APPENDIX "A" TO AGENDA OF LABOUR & WAGES CONTROL COMMITTEE
MEETING - 1 JULY 44

ADVANCE HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

25 June 1944

SUBJECT: Rose Wage Scale for Employees of the Armed Forces.

TO : Director, Labor Sub-Commission, Headquarters, A.C.C.

1. Following an investigation conducted for several days and for the reasons stated below, it is recommended that changes be made in the pay scale as set forth in the attached copy.

2. Several factors should be considered in formulating judgment in this matter:

a. The German Army has very recently employed much local labor. The rates paid by them were lower than those recommended herein, and were also lower than those paid by private employers. The reason for this condition was that all employees of "TODT", the German organization, were given free the following rations: each week -- 400 grams of meat, 50 grams of condiments, 4200 grams of bread, 210 grams of fat, and 50 grams of sugar. With the exception of sugar, these rations were given regularly. They were, in the main, obtained by forceable requisitioning in the surrounding countryside. Naturally such rations attracted labor; such practices we cannot, nor do we wish to use.

b. Civilian pay scales: the data used in this connection was obtained from several sources:- private industrial payrolls; compilations by the Camera di Lavoro; compilation made by the Statistical Institute from material in their files; and other material furnished by the Inspector of Labor. The collective contracts proved of little assistance, as they lay down only a minimum rate of pay and provide for pay increases by negotiation; many such raises have been effected under existing contracts. Only by inspection of industrial payrolls for September 1942 could the rate be determined for that date. As much payrolls are stored and some destroyed, it was not practical to obtain this information. Therefore, the study was based on current pay rates legal and effective at the time of our entry. It is believed that in order to attract coopetent labor to our services and to keep such later, our pay rate should be slightly above that paid in private industry.

3. In view of the foregoing, increases are recommended. Several comparative examples are set forth here:

Classification	TODT	PRIVATE	Recommended for Army
Mason	82	80-119.20	90 - 120
		105-120	90 - 120

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Declassified E.O. 12356 Sec. 3.3 NND No. 785015

TO : Director, Labor Sub-Commission, Headquarters, A.F.H.Q.

1. Following an investigation conducted for several days and for the reasons stated below, it is recommended that changes be made in the pay scale as set forth in the attached copy.

2. Several factors should be considered in formulating judgment in this matter:

a. The German Army has very recently employed much local labor. The rates paid by them were lower than those recommended herein, and were also lower than those paid by private employers. The reason for this condition was that all employees of "TODT", the German organization, were given free the following rations: each week -- 400 grams of meat, 60 grams of condiments, 4200 grams of bread, 210 grams of fat, and 50 grams of sugar. With the exception of sugar, these rations were given regularly. They were, in the main, obtained by forceable requisitioning in the surrounding countryside. Naturally such rations attracted labor; such practices we cannot, nor do we wish to use.

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3. In view of the foregoing, increases are recommended. Several comparative examples are set forth here:

Classification	TODT	PRIVATE	Recommended for Army
Mason	82	88-119.20	90 - 120
Carpenter	82	105-120	90 - 120
Auto Mechanic	77	79-167	100 - 130
Laborer	70.5	77-108	85

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The above Private and TODT rates include assegni familiari for a wife and 5 children and Indennita' di Presenza.

4. As this study has been made in very short time, it is suggested any increase be made on a temporary basis. It is highly desirable that the entire wage schedule be rewritten as many inequalities exist, and some classifications should be added and others deleted.

/s/ JOHN H. MOFFITT, JR.
1st Lt.

Declassified E.O. 12356 Section 3.3 NND No. 765015

	Min	Max
Cooper	85	110 per day
Chauffeur Driver	85	110
Chauffeur Mechanic	85	115
Core Maker (Foundry)	90	115
Drier, m/c & Preparers (Male)	85	95
Drier, m/c & Preparers (Female)	55	75
Driver, Truck.	85	110
Driver, Mech. Truck.	90	120
Driver, Truck - Long Distance out of town trips	110	135
Driver, M.R. Electric.	90	110
Driver, Crane or Winch.	90	110
Driver, Steam Roller or I.C. Stationary.	95	120
Electricians	95	120
Farrier	85	110
Fireman, Oil, Fuel.	90	110
Fireman, Coal, Steam Loco.	90	110
Fitter or Mechanic, Automobile.	100	130
Foundryman	85	110
Glazier	85	110
Greaser	85	105
Grinder, Precision.	100	130
Hammerman or Striker	85	105
Joiner	100	120
Linoman	100	130
Linotype Operator	100	140
Lighthouse Keeper		100
Markers and Sorters (Female)	65	80
Messenger, English speaking (under 17).		60
Messenger, English speaking (over 17).	65	95
Laboratory and Dispensary Assistant (Male)	110	120
Laboratory and Dispensary Assistant (Female)	90	110
Lithographer	100	135
Lithographer's Assistant	85	95
Machinist	95	120
Masons	90	120
Mechanics, Instrument, sewing machine, Typewriter, Wireless.	95	120
Mechanic's Assistant	90	100
Moulders	90	115
Machine Minders	85	100
Machine Minder's Assistant	70	85
Painter, Varnisher, Signwriter.	95	120
Pavement Layer	85	110
Parquet Layer	95	115
Pattern Maker	100	130
Pointsman	85	100
Plater (Printing)	100	120
Plumber	95	120
Plasterer	95	120
Printer	100	130
	85	100

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Declassified E.O. 12356 Section 3.3(b) No. 785015

Farrier	85	110
Fireman, Oil, Fuel.	90	110
Fireman, Coal, Steam Loco.	90	110
Fitter or Mechanic, Automobile.	100	130
Foundryman	85	110
Glazier	85	110
Greaser	85	105
Grinder, Precision.	100	130
Hammerman or Striker	85	105
Joiner	100	120
Lineman	100	130
Linotype Operator	100	140
Lighthouse Keeper		100
Markers and Sorters (Female)	85	90
Messenger, English speaking (under 17).		60
Messenger, English speaking (over 17).	85	95
Laboratory and Dispensary Assistant (Male)	110	120
Laboratory and Dispensary Assistant (Female)	90	110
Lithographer	100	135
Lithographer's Assistant	85	95
Machinist	95	120
Masons	90	120
Mechanics, Instrument, sewing machine, Typewriter, Wireless.	95	120
Mechanic's Assistant	90	100
Moulders	90	115
Machine Minders	85	100
Machine Minder's Assistant	70	85
Painter, Varnisher, Signwriter.	95	120
Pavement Layer	85	110
Parquet Layer	95	115
Pattern Maker	100	130
Pointsman	85	100
Plater (Printing)	100	120
Plumber	95	120
Plasterer	95	120
Printer	100	130
Platelayer, Railroad.	85	100
Permanent way Inspector	90	105
Quarryman	85	110
Rigger	95	115
Rivet Heater	85	100
Riveter	95	110
Rivetter, Holder-Up.	85	95
Roadworker, semi-skilled.	85	95
Road Supervisor	90	120
Saddler	95	110
Sawyer	85	110
Saw Repairer and Sharpener	90	110
Sheet metal worker	90	115
Smeltorer (ore smelting)	95	115
Slater	90	105
Stone cutter (Hand)	95	115
Stone cutter (Hand), Assistant.	85	105

Tent Mender/

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Declassified E.O. 12958 Section 3.3 NN ____ 735015

	Min	Max	
Tent Hand	85	105	per day
Tinsmith	95	120	
Toolmaker	100	130	
Tailor	100	120	
Tailoress	80	100	
Trimmer Coal	90	110	
Turner	95	130	
Time Keeper	90	130	
Track Walker (Railroad)	85	105	
Tile Layer	90	115	
Vulcanizer	90	115	
Welder	95	120	
Watchman	85	95	
Warehouseman or Storekeeper	100	140	
Washer Machine (Male)	90	110	
Washer Machine (Female)	70	80	
Washer, Hand (Female).	70	80	
Storewoman	70	80	
Wheelwright	100	120	
Wireless Operator (Sender and receiver)	3,000	4,500	per month

UNCLASSIFIED GRADES

Foreman or ganger unskilled:	10 Lire per day more than rate paid to his men.
Chief Foreman or Chief Ganger:	10 Lire per day more than rate paid to Ganger or Foreman.
Unskilled labour (Male)	85 Lire per day
Unskilled labour (Female)	70 " " "
Boys up to 17	40 " " "

NOTES: 1. Employees (civilian) or the Armed Forces are protected against industrial accidents by the Cassa d'Infortuni; prompt reports of accidents must be made to this agency by the employing officer.

2. Applications for the establishment of new classifications or changes of existing rates should be made in writing to the Labour Division for reference to higher authority. Applications for new classifications must include a complete job description of the position contemplated, proposed terms of employment and present salary and position.

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Declassified E.O. 12356 Section 3.3 NND No. 785015

Vulcaniser	90	115	
Welder	95	120	
Welsman	85	95	
Warehousemen or Storekeeper	100	140	
Washer Machine (Male)	90	110	
Washer Machine (Female)	70	80	
Washer, Hand (Female).	70	80	
Storewoman	70	80	
Wheelwright	100	120	
Wireless Operator (Sender and receiver)	3,000	4,500	per month

UNCLASSIFIED GRADES

Foreman or ganger unskilled: 10 Lire per day more than rate paid to his men.

Chief Foreman or Chief Ganger: 10 Lire per day more than rate paid to Ganger or Foreman.

Unskilled labour (Male)	85 Lire per day
Unskilled labour (Female)	70 " " "
Boys up to 17	40 " " "

NOTES: 1. Employees (civilian) or the Armed Forces are protected against industrial accidents by the Cassa d'Infortuni; prompt reports of accidents must be made to this agency by the employing officer.

2. Applications for the establishment of new classifications or changes of existing rates should be made in writing to the Labour Division for reference to higher authority. Applications for new classifications must include a complete job description of the position contemplated, proposed terms of employment and present salary and position.

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30 JUNE 44

WGM

Declassified E.O. 12356 Section 3.3/NND No. 735015

APPENDIX "B" TO MINUTES OF LABOUR & WAGES CONTROL COMMITTEE
MEETING - 1 JULY 1944

C-O-N-F-I-D-E-N-T-I-A-L

ROME AREA ALLIED COMMAND
APO #794, US Army

GENERAL ORDERS)
:
NUMBER.....4)

1. WAGE SCALE FOR CIVILIAN EMPLOYEES:

Due to operational necessity the following temporary amendments to Administrative Instruction No 24, AFHQ, Adv Adm Echelon, CMF, dated 24 January 1944 Subject: "Conditions of Employment and Wage Scale for Civilians Employed by the Armed Forces in Italy", are made effective in the area of the Rome Command, 1 July 1944.

These amendments are promulgated under the authority granted in Par 5, Administrative Instruction No 24, AFHQ, Adv Adm Echelon, CMF, 19/0, 24 January 1944, providing for temporary adjustment in wage scale and schedule in this specific area due to the current higher cost of living.

All Officers employing civilian labor in this command will be guided by this order.

By command of Major General JOHNSON:

THOMAS J. BRERETON, JR.
Colonel, GSC,
Chief of Staff.

OFFICIAL:

/s/ DONALD H. BAKER,
Lt Col, AGD,
Adjutant General.

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declassified E.O. 12356 Section 3.3 NND No. 785015

GENERAL ORDERS)

NUMBER..... 4)

1. WAGE SCALE FOR CIVILIAN EMPLOYEES:

Due to operational necessity the following temporary amendments to Administrative Instruction No 24, AFHQ, Adv Adm Echelon, CMF, dated 24 January 1944 Subject: "Conditions of Employment and Wage Scale for Civilians Employed by the Armed Forces in Italy", are made effective in the area of the Rome Command, 1 July 1944.

These amendments are promulgated under the authority granted in Par 5, Administrative Instruction No 24, AFHQ, Adv Adm Echelon, CMF, 19/0, 24 January 1944, providing for temporary adjustment in wage scale and schedule in this specific area due to the current higher cost of living.

All Officers employing civilian labor in this command will be guided by this order.

By command of Major General JOHNSON:

THOMAS J. SHEYOCK, JR,
Colonel, GSC,
Chief of Staff.

OFFICIAL:

/s/ DONALD H. BAKER,
Lt Col, AGD,
Adjutant General.

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Declassified E.O. 12356 Section 3.3 NND No. 785015

1226

Declassified E.O. 12356 Section 3.3 NND No

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 794

2nd/mr

23 June 1944

LAB 091.4611

SUBJECT: Shortage of Unskilled Labor in Naples Area

TO : Chairman, Labor and Wage Control Committee

1. This report is in response to Para. 6 of the Minutes of the Labor and Wage Control Committee, 3 June 1944.

2. The Labor Sub-Commission, based on such limited information as is available, reports as follows:

a. There is not shortage of manpower in the Naples Area. By this it is meant that there are enough persons available to more than occupy all jobs available so far as the Armed Forces are concerned.

b. There is a definite shortage of skilled and semi-skilled workmen. This shortage arises out of the following facts: that many skilled workmen were forced out of the area by the Germans prior to our occupation; that the Armed Forces demand a type and number of skilled and unskilled labor such as never existed in the Naples Area and; that there is no Civilian Mobilization law by means of which such workers can be forced out of private industry to work for the Armed Forces;

c. In addition to this occupational shortage of skilled and semi-skilled workers, there is, undoubtedly, a certain amount of geographic shortage in that workers are available in surplus in some areas, but are not readily available for jobs in other areas. This lack of availability is due largely to two facts. First, that the Italian worker frequently refuses to leave his family to go into another area to take a job, and second, the scarcity of transportation;

d. While it is true that there are a sufficient number of people to fill all jobs, from a manpower point of view, it must be stated that there is in fact a shortage of all classes of workers who are unwilling to work for the Armed Forces, under the terms laid down in Administrative Instruction No. 24. Wages are not high enough to meet the cost of living and there is undoubtedly real competition from private industry. This statement is made in full recognition of the fact that there are several thousand workers registered as unemployed in the Naples Area. We are, therefore, faced with the anomalous situation of there being enough persons to fill all jobs, but a shortage of workers in fact.

3. The reason for the situation outlined above is obvious. There is an old Fascist Mobilization Law which is entirely dependant upon certain Fascist party structures for enforcement. These structures have been abolished. Hence, the Mobilization Law is inoperative.

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4. The Mobilization Law could be amended in such a way as to become operative if the Italian Government would approve a new labor law which has been submitted to it by A.C.C. This new law provides for machinery which would make it possible to enforce a Mobilization Law.

5. Some time ago, the Ministry of Industry, Commerce and Labor did issue a Ministerial Circular attempting to revive the old Italian Mobilization Law. This Ministerial Circular never because operative because there was no basic operative machinery provided.

6. The Labor Sub-Commission has presented to the new Ministry its basic Labor Law and as soon as this passed, is prepared to submit a revision of the existing Italian Mobilization Law.

s/ JAMES C. BABCOCK
JAMES C. BABCOCK
Nat. Spec. Rep.
A/D/Director
Labor Sub-Commission

1 Copy Rec HQ
1 Copy Rec Bde

Econ. Sec (1 Copy received)

COPY NO 32

SEEN	
Col Bann	
Col Smith	
Maj [illegible]	
Capt	
Capt Sci [illegible] 5/8/18.	

H.Q. A.A.I.
LOCAL RESOURCES SECTION
C.M.F.

HEADQUARTERS
A 26 JUNE 44

W445
4611

Labour

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - MINUTES

1. The seventeenth meeting of the Labour & Wages Control Committee was held at 11.00 hours, 26 JUNE 44, in the Conference Room, HQ AAI (Rear Adm Ech), NAPLES.

Present :- Colonel Douglas N. Lawley, G-4, Chairman.

Representatives of :- RN (FOWIT)
DDL (SH) HQ AAI.
FIFTH ARMY
NO. 2 DISTRICT
NO. 3 DISTRICT
PBS
AAFSC/MTO
DOMB
ACC
214 GP RAF

In Attendance :- Vice-Chairman(Br) Allied Force Local Resources (Italian) Board.
Financial Adviser, RAF.

2. The minutes of the sixteenth meeting of 3 JUNE 44 were received and approved.

3. No matters arose for discussion from the meeting of the Board held on 19 JUNE 1944.

4. A letter No. FOWIT 123 dated 24 MAY 44 outlining a scheme prepared by Flag Officer, Western Italy, for the formation of a small Italian Auxiliary Corps attached to the Royal Navy was considered and approved as presented under Appendix "B" to the Agenda.

5. The Minutes of the meeting of the Wages Sub-Committee held at 10.00 hrs 16 JUNE 44, at HQ, PBS, NAPLES, were considered :-

Para :- (a). Maximum daily rate of pay for language teachers will not exceed 150 lire irrespective of the number of hours employed and the number of lessons given.

(b) Investigation of the alleged high rates of pay being paid to language teachers in No. 2 District revealed that excessive rates had not been paid.

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Declassified E.O. 12356 Section 3.3 NND No. 735015

NAPLES.

Present :- Colonel Douglas N. Lawley, G-4, Chairman.

Representatives of :- RN (FOWIT)
DDL (HE) HQ AAI.
FIFTH ARMY
NO. 2 DISTRICT
NO. 3 DISTRICT
FBS
AAFSC/MTO
DGMR
ACC
214 GP RAF

In Attendance :- Vice-Chairman(Br) Allied Force Local Resources (Italian) Board.
Financial Adviser, RAF.

2. The minutes of the sixteenth meeting of 3 JUNE 44 were received and approved.

3. No matters arose for discussion from the meeting of the Board held on 19 JUNE 1944.

4. A letter No. FOWIT 123 dated 24 MAY 44 outlining a scheme prepared by Flag Officer, Western Italy, for the formation of a small Italian Auxiliary Corps attached to the Royal Navy was considered and approved as presented under Appendix "F" to the Agenda.

5. The Minutes of the meeting of the Wages Sub-Committee held at 10.00 hrs 16 JUNE 44, at HQ, FBS, NAPLES, were considered :-

Para. 2 (a). Maximum daily rate of pay for language teachers was not exceed 150 lire irrespective of the number of hours employed and the number of lessons given.

(b) Investigation of the alleged high rates of pay being paid to language teachers in No. 2 District revealed that excessive rates had not been paid.

3 (a) It was recommended to the Board that free railway transportation be given to civilian employees of the Allied Forces in liberated Italy when being transported to and from place of employment by special trains as arranged for this purpose. Effective date to be 10 JULY 1944.

(b) Conditions of such free railway transportation are outlined in a letter H.Q. A.A.I. Movements 3/139 dated 23 JUNE 44 as Appendix "A", and paragraph 3 of the Minutes of the Sub-Committee meeting held 16 JUNE 44.

4 Rates of pay for steel workers at 80 EBW, No.1 Workshop, CASTELLAMMARE and for civilian workers employed at GIOVINAZZO Steelworks, submitted as Appendix "G" to the Agenda were provisionally approved pending investigation by HQ.ACC, of the rates of pay for the Italian Steel Industry.

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5. New and revised rates of pay as per Appendix "B" attached were approved.

6. The Committee recommended that a per diem allowance of 50 lire in lieu of subsistence for civilian MT drivers when employed on duty away from home or H.Q. overnight.

7. New rates of pay as per Appendix "E" attached were approved.

8. The proposal (attached as App. "D" to Agenda) to pay overtime for all time over 48 hours in one week, submitted by REME, was referred back to the Sub-Committee for further consideration.

9. Additional new rates of pay were approved as under Appendix "B" attached.

10. Additional new rates of pay were approved as under Appendix "B" attached.

6. Recommendations of rates of pay for glass workers (Minutes of Labour & Wages Control Committee held 3 JUNE 44, para. 10) were not submitted and this matter was referred back to the Sub-Committee with instructions to consider the problem and to submit their recommendations to the next meeting of the Committee.

7. The report submitted by ACC on unauthorised publications in civilian newspapers was accepted. The ACC representative indicated that the necessary machinery had been established to prevent a reoccurrence of such unauthorised publications, but did point out that civilian newspapers do not have their material censored before publication.

If civilian newspapers violate censorship policy, the Publications Board does apply penalties after such violations.

8. The report received from ACC on the shortage of unskilled labour in NAPLES area was approved as per Appendix "C" attached.

9. It was recommended to the Board that the resignation of the RAF representative from the Committee be accepted and that the election of a representative from MAAF be approved. The representative of RAF agreed to attend the meetings until such time as the MAAF representative becomes familiar with the workings of the Committee.

10. A proposed draft scheme to change the method of issuing rations authorized under letter 1047/4/Q of 24 MAY 1944 was presented by representative from ACC. The Local Resources Section was requested to place the facts before the CAO for his consideration with the least possible delay.

11. The next meeting of the Committee will be held at 14.30 hours, 25 JULY 44, in the Local Resources Section Conference Room, 4th floor, room 1314, Italian Air Ministry Building, Viale dell' Universita, ROME.

Declassified E.O. 12356 Section 3.3 NND No. 785015

attached.

10. Additional new rates of pay were approved as under Appendix "B" attached.

6. Recommendations of rates of pay for glass workers (Minutes of Labour & Wages Control Committee held 3 JUNE 44, para. 10) were not submitted and this matter was referred back to the Sub-Committee with instructions to consider the problem and to submit their recommendations to the next meeting of the Committee.

7. The report submitted by ACC on unauthorised publications in civilian newspapers was accepted. The ACC representative indicated that the necessary machinery had been established to prevent a reoccurrence of such unauthorised publications, but did point out that civilian newspapers do not have their material censored before publication.

If civilian newspapers violate censorship policy, the Publications Board does apply penalties after such violations.

8. The report received from ACC on the shortage of unskilled labour in NAPLES area was approved as per Appendix "C" attached.

9. It was recommended to the Board that the resignation of the RAF representative from the Committee be accepted and that the election of a representative from MAAF be approved. The representative of RAF agreed to attend the meetings until such time as the MAAF representative becomes familiar with the workings of the Committee.

10. A proposed draft scheme to change the method of issuing rations authorised under letter 1047/4/Q of 24 MAY 1944 was presented by representative from ACC. The Local Resources Section was requested to place the facts before the CAO for his consideration with the least possible delay.

11. The next meeting of the Committee will be held at 14.30 hours, 25 JULY 44, in the Local Resources Section Conference Room, 4th Floor, room 1314, Italian Air Ministry Building, Viale dell' Universita, ROME.

JOHN C. RAMSDEN
Major
Joint Secretary (Am)

S.J.N. LOUDEN
Captain
Joint Secretary (Br)
Allied Force Local Resources (Italian) Board

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—oOo—

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Labour & Wages Control - Meeting 25 June 44. Appendix "A"

Subject: Free Rail Transportation for direct Civilian Employees of Allied Forces.

Headquarters,
Allied Armies in Italy.
Nov. 3/139.
23 June, 44.

To: A.D.L. (Civil) (6).

1. Reference the Sub-Committee of Labour and Wages Control Committee Meeting 16 June 44 - Minute 3.

2. The proposal of D.D.L. 2 District, contained in his letter CIV/2/LAB dated 12 June 44, has been studied and an agreement has been reached with I.S.R.

3. The system agreed is as under:-

(a) All direct civilian employees of Allied Forces, for whom it is desired free rail transport should be provided, will be issued with a joint work permit and travel voucher.

(b) Each week the employing Unit will stamp the permit in the space provided and show the date (being last day of the approaching week).

(c) The employing Units will render a return, through Areas, to Districts, giving the numbers carried from each place.

(d) Districts will consolidate all returns and forward to A.C.C. for payment.

(e) I.S.R. agree to accept the consolidated returns issued by the Military Authorities as being correct, subject, of course, to revision if it can be proven errors have occurred.

4. I.S.R. Station Masters concerned will be instructed to honour the joint work permit and travel vouchers as tickets, and proof that the fares have been, or will be paid.

5. All other passengers, not in possession of the joint work permit and travel voucher, will be fare paying passengers.

6. The scheme can be introduced in 2 District as early as you wish, but I should like as much notice as possible, in order that D.D.R.W.S. may arrange for necessary orders to reach Station Masters concerned.

7. Should it be desired that this scheme be also introduced in 3 District, longer notice will be required. It is understood that the private Railway Companies "FERROVIA CIRCUMVESUVIANA" and "FERROVIA CUMANA" are already conveying large numbers of workers in the NAPLES area. The scheme has not so far been discussed with these two Companies.

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3. The system agreed is as under:-

(a) All direct civilian employees of Allied Forces, for whom it is desired free rail transport should be provided, will be issued with a joint work permit and travel voucher.

(b) Each week the employing Unit will stamp the permit in the space provided and show the date (being last day of the approaching week).

(c) The employing Units will render a return, through Areas, to Districts, giving the numbers carried from each place.

(d) Districts will consolidate all returns and forward to A.C.C. for payment.

(e) I.S.R. agree to accept the consolidated returns issued by the Military Authorities as being correct, subject, of course, to revision if it can be proven errors have occurred.

4. I.S.R. Station Masters concerned will be instructed to honour the joint work permit and travel vouchers as tickets, and proof that the fares have been, or will be paid.

5. All other passengers, not in possession of the joint work permit and travel voucher, will be fare paying passengers.

6. The scheme can be introduced in 2 District as early as you wish, but I should like as much notice as possible, in order that D.G.M.R.S. may arrange for necessary orders to reach Station Masters concerned.

7. Should it be desired that this scheme be also introduced in 3 District, longer notice will be required. It is understood that the private Railway Companies "FERROVIA CIRCUMVESUVIANA" and "FERROVIA CUMANA" are already conveying large numbers of workers in the NAPLES area. The scheme has not so far been discussed with these two Companies.

2126

R.W.L. FELLOWES.
Brig.
D.Q.M.G. (M).

TS.

Copies to: H.Q. Movements, East Italy (6) } For information only.
" " West Italy (6) } This scheme calls for
Mov. L.O. 3 District. } no control by Movements.

Tn. Sub-Commission A.C.C. (6)

Declassified S.O. [illegible] Section 3.1.(2) No. 755015

THE FOLLOWING NEW RATES OF PAY ARE APPROVED.

SEA-GOING RATES (SCHOONERS)

Master Chief Engineer	250
1st Officer 1st Engineer	200
2nd Officer 2nd Engineer	180
3rd Officer 3rd Engineer	170
Bosun	140
Cook	130
Seaman	120

"HARBOUR RATES" Tug-boats & "Z" Craft.

Master	180
Mate	140
Engineer	140
Cook	110
Seaman.	110

BARGES AND LIGHTERS.

Bargeman	70 - 90
Master Bargeman	80 - 110

N.B. Rates subject to a deduction of 30 Lire for Rations provided.

	Min	Max
Junior Administrative Assistants, Clerk Supervisors.	2100	4500
Senior Administrative Assistants, Sub-Professional Workers, Junior Executive Officers, etc.	3600	6000
Executives, Business Analysts, Exporters, etc.	5000	9600

Tentmaker (without machine)	70 - 90 lire/day
Tentmaker (with machine)	90 - 110 lire/day
Charcoal Maker.	80 - 105 lire/day
Railway Goodsyard Checkers	80 - 100 lire/day

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2nd Engineer	}	
3rd Officer 3rd Engineer	}	170
Bosun		140
Cook		130
Seaman		120

"HARBOUR RATES" Tug-Boats & "Z" Craft.

Master	180
Mate	140
Engineer	140
Cook	110
Seaman.	110

BARGES AND LIGHTERS.

Bargeman	70 - 90
Master Bargeman	80 - 110

N.B. Rates subject to a deduction of 30 Lire for Rations provided.

	Min.	Max
Junior Administrative Assistants, Clerk Supervisors.	2100	4500
Senior Administrative Assistants, Sub-Professional Workers, Junior Executive Officers, etc.	3600	5000
Executives, Business Analysts, Exporters, etc.	5000	9600

Tentmaker (without machine)	70 - 90 lire/day
Tentmaker (with machine)	90 - 110 lire/day
Charcoal Maker.	80 - 105 lire/day
Railway Goodsyard Checkers	80 - 100 lire/day
Gardeners	70 - 80 lire/day
Life Savers	70 - 90 lire/day
Bootmakers (Special Boot & Surgical Work)	90 - 120 lire/day

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Declassified E.O. 12356 Section 3.3/NSD No. 785015

APPENDIX "C".

CONTROL OF WAGES COMMITTEE MEETING - 26 JUNE 44.

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

JCB/mv

LAB 092.4611

29 June 1944

SUBJECT: Shortage of Unskilled Labor in Naples Area

TO : Chairman, Labor & Wage Control Committee.

1. This report is in response to Para. 6 of the Minutes of the Labor & Wage Control Committee, 3 June 1944.

2. The Labor Sub-Commission, based on such limited information as is available, reports as follows :

a. There is no shortage of manpower in the Naples Area. By this it is meant that there are enough persons available to more than occupy all jobs available so far as the Armed Forces are concerned;

b. There is a definite shortage of skilled and semi-skilled workmen. This shortage arises out of the following facts: that many skilled workmen were forced out of the area by the Germans prior to our occupation; that the Armed Forces demand a type and number of skilled and unskilled labor such as never existed in the Naples Area and; that there is no Civilian Mobilisation Law by means of which such workers can be forced out of private industry to work for the Armed Forces;

c. In addition to this occupational shortage of skilled and semi-skilled workers, there is, undoubtedly, a certain amount of geographic shortage in that workers are available in surplus in some areas, but are not readily available for jobs in other areas. This lack of availability is due largely to two facts. First, that the Italian worker frequently refuses to leave his family to go into another area to take a job, and second, the scarcity of transportation;

2124

d. While it is true that there are a sufficient number of people to fill all jobs, from a manpower point of view, it must be stated that there is in fact a shortage of all classes of workers who are unwilling to work for the Armed Forces, under the terms laid down in Administrative Instruction No. 24. Wages are not high enough to meet the cost of living and there is undoubtedly real competition from private industry.

Declassified E.O. 12356 Section 3.3 and 5.3
NND 745015

TO : Chairman, Labor & Wage Control Committee.

1. This report is in response to Para. 6 of the Minutes of the Labor & Wage Control Committee, 3 June 1944.

2. The Labor Sub-Commission, based on such limited information as is available, reports as follows :

a. There is no shortage of manpower in the Naples Area. By this it is meant that there are enough persons available to more than occupy all jobs available so far as the Armed Forces are concerned;

b. There is a definite shortage of skilled and semi-skilled workmen. This shortage arises out of the following facts: that many skilled workmen were forced out of the area by the Germans prior to our occupation; that the Armed Forces demand a type and number of skilled and unskilled labor such as never existed in the Naples Area and; that there is no Civilian Mobilization Law by means of which such workers can be forced out of private industry to work for the Armed Forces;

c. In addition to this occupational shortage of skilled and semi-skilled workers, there is, undoubtedly, a certain amount of geographic shortage in that workers are available in surplus in some areas, but are not readily available for jobs in other areas. This lack of availability is due largely to two facts. First, that the Italian worker frequently refuses to leave his family to go into another area to take a job, and second, the scarcity of transportation;

2124

d. While it is true that there are a sufficient number of people to fill all jobs, from a manpower point of view, it must be stated that there is in fact a shortage of all classes of workers who are unwilling to work for the Armed Forces, under the terms laid down in Administrative Instruction No. 24. Wages are not high enough to meet the cost of living and there is undoubtedly real competition from private industry. This statement is made in full recognition of the fact that there are several thousand workers registered as unemployed in the Naples Area. We are, therefore, faced with the anomalous situation of there being enough persons to fill all jobs, but a shortage of workers in fact.

3. The reason for the situation outlined above is obvious. There is an old Fascist Mobilization Law which is entirely dependent upon certain Fascist party structures for enforcement. Those structures have been abolished. Hence, the Mobilization Law is inoperative.

4. The Mobilization Law could be amended in such a way as to become operative if the Italian Government would approve a new labor law which has been submitted to it by A.C.C. This new law provides for machinery which would make it possible to enforce a Mobilization Law.

5/

Declassified E.O. 12356 Section 3.3 NND No. 785015

LAB 091.411 dated 28 June 1944 (Cont'd)

5. Some time ago, the Ministry of Industry, Commerce and Labor did issue a Ministerial Circular attempting to revive the old Italian Mobilization Law. This Ministerial Circular never became operative because there was no basic operative machinery provided.

6. The Labor Sub-Commission has presented to the new Ministry its basic Labor Law and as soon as this is passed, is prepared to submit a revision of the existing Italian Mobilization Law.

(Signed)

JAMES O. BABCOCK,
Major, Spec. Res.,
A/D/Director,
Labor Sub-Commission.

Declassified E.O. 12356 Section 3.3 NND No. 785015

Subject:- Rates of Pay - Civilian Employees.

COPY
HQ 1 Advanced Base
R.E.M.E.- CME.
AWZ 28 -24 June '44

To:- O. C.
R.E.M.E. - C.L.O.

Reference para 13 (b) Instructions Regarding Employment of Civilians.

1. The application of this para causes discontent amongst the civilian employees, and a reluctance to work on Sunday for ordinary rates of pay.

The average absence is 10-14%, and non-attendance usually occurring at the beginning or end of the weekly period. It is thought that the suggested 48 hours at ordinary rates, and all time in excess paid as overtime would considerably reduce the number of absentees. The effect would be that employees would endeavour to complete the 48 hours as early as possible, and thereafter work as many hours as possible to gain the advantage of the overtime rate.

2. Considerable discontent is registered amongst Machine Shop employees working night shifts in view of the fact that they can only complete 6 nights work, this being due to Sunday being reserved for the overhaul of Plant and Machinery.

An allowance of 10 Lire per night is made to night workers, but this does not make up the difference between the pay of these employee and others working during daytime in shops where Sundays are treated as working days.

3. Periodically changes from day shift to night shift cannot be undertaken due to employees refusing night work.

Colonel (R.A. Holt)
CEME 1 Adv.Base Workshop R.E.M.E.

Declassified E.O. 12356 Section 3.3 NND No. 785015

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Colonel (R.A. Holt)
CEME 1 Adv.Base Workshop R.E.M.E.

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Declassified E.O. 12356 Section 3.3 NND No. 785015

Subject:- Civilian Labour - Rates of Pay.

No.16 Base Workshops,
R.A.A.F.
Laverton
23 June '44.

To:- O.C., [illegible] C.L.O.

1. Attendance of civilian labour in Workshops still leaves much to be desired, the average absenteeism on a daily basis being as high as 12.1/2%, and noticeably higher around the beginning and end of the weekly period.

2. This absenteeism is believed to be in the main due to the existing policy as laid down in para 13(a) of "Instructions Regarding the Employment of Civilian Labour" (March 1941), which allows overtime payable each and every day for time worked over eight hours irrespective of whether the employee has done a normal week.

3. Difficulty is also experienced in obtaining employees for occasional Sunday work as only normal time is payable unless the previous seven days have been worked.

4. As it is essential to work civilians overtime in order to obtain maximum production from the limited military supervising personnel and specialised plant available, it is considered that some revision of the regulations is necessary in order to encourage more regular attendance.

5. It is recommended, therefore, that the following procedure be adopted:-

(a) The normal working week is six days of 8 hours (total 48 hours) and this 48 hours must be worked in each and every week before overtime is payable.

(b) The working week commences Monday morning.

(c) For all time worked up to following Sunday night over the qualifying 48 hours, overtime rates are payable.

6. With the regulations as in para 5 above the employee is interested in getting his initial 48 hours in so that he can get on to overtime rates and therefore is encouraged to attend regularly in the early part of the week. (In the case of 16 Base Workshops normal working hours the 48 hours would be completed by Friday afternoon). The remainder of the week, i.e. Saturday and occasionally Sunday is at overtime rates which again are an inducement to the employee to attend. Generally, therefore, the employee is induced to work the full week to get more money

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Declassified E.O. 12356 Section 3.3(b)(1) No. 78-5015

overtime pays is paid out every day for time worked over eight hours irrespective of whether the employee has done a normal week.

3. Difficulty is also experienced in obtaining employees for occasional Sunday work as only actual time is payable unless the previous seven days have been worked.

4. As it is essential to work civilians overtime in order to obtain maximum production from the limited military supervising personnel and specialised plant available, it is considered that some revision of the regulations is necessary in order to encourage more regular attendance.

5. It is recommended, therefore, that the following procedure be adopted:-

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7. May this be strongly represented please to D.A.D.L. or other authority bearing in mind that 16 Base Workshop is already employing over 4,500 civilians and likely to absorb considerably more in the very near future.

Colonel,
C.O.E., 16 Base Workshop, R.E.M.E.-

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HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

JS/mv

22 June 1944

LAB 091.461

SUBJECT: Wage Rates - Italian Civilian Artistes

TO: S.A.S., Headquarters A.A.I.

Reference your letter AAI/9083/14/A(F3) dated 6 June 44.

Attached is copy of a letter sent to our Regional Labor Office to further and complete the study on the subject.

JAMES S. BABCOCK,
Major, Spec. Ser.,
A/S/Director,
Labor Sub-Commission.

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Declassified E.O. 12356 Section 3.3 NSC No. 785015

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 794

JS/mv

22 June 1944

LAB 091.461

SUBJECT: Wage Rates - Italian Civilian Artistes

TO: Captain Lee G. Williams,
Regional Labor Officer, Region III

1. Recently this office has been the recipient of complaints relative to excessive salaries being paid Italian operatic artistes.

2. A survey of the operatic and entertainment fields by this office reveals that most salaries are beyond reason because of the readiness with which management, both military and civilian, accents to demands for high salaries or fees. A sorry state exists because of the lack of control and coordination.

3. It would be in order for your Regional Office to collect and assemble information on existing collective contracts, if any, and submit proposals for rates to be paid by the military on a scale comparable to the civilian scale. As the military is an extensive, and the principal, employer, it is suggested that the rates be graded dependent on whether or not rations, transportation, or lodging are furnished. A proposal, emanating from the Regional Office, will be presented to the Labor and Wage Control Committee of the Allied Local Resources Board by this office, for consideration and action.

4. For your information and guidance, attached herewith is a copy of "Prevailing Wage Rates Paid by Military Units to Italian Civilian Theatrical Performers in Naples Area".

JAMES A. BABCOCK,
Major, Spec. Res.,
A/D/Director,
Labor Sub-Commission.

2119

Declassified E.O. 12356 Section 3.3/NND No. 785015

Duke

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

JO/ev

29 May 1944

LAB 091.461

SUBJECT: Wage Rates Italian Civilian Artistes

TO: Captain E. S. Norden, Aide to Executive Commissioner

1. With reference to our letter 18 May 1944, LAB 091.461, above subject, attached herewith is "Prevailing Wage Rates Paid by Military Units to Italian Civilian Theatrical Performers in Naples Area", which is a copy of the report I have made to this Sub-Commission.

2. The too salaries paid certain star performers are manifestly beyond reason, but due quite clearly to the readiness with which management, both military and civilian, accede to demands made by such artistes.

3. Information received subsequent to our aforementioned letter (cf Para. 3) reveals that top rate singing stars receive as high as 3500 lire.

4. The answers to your particular questions and problems, you will find in the notes of the various agencies interviewed.

JOHN GIAMMARCO,
1st Lt., CAC,
Wages and Hours Section.

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PREVAILING WAGE RATES PAID BY MILITARY UNITS TO ITALIAN CIVILIAN THEATRICAL PERFORMERS IN NAPLES AREA.

I. NEI

a) British Officers' Club

Singers -	Tenor - star	350 L daily
	Soprano	300 "
Musicians -	Pianist - M/C	350 "
	Trumpeter	350 "
	Violinist - 1st	300 "
	" - 2nd	220 "

b) NC & Engts Club

	Singers (all classes)	300 "
	Musicians	(same as above)

c) Corner House

Musicians -	Arranger & M/C	400 "
	Violin	250 "
	Violincello	250 "
	Drums	220 "

The tour is split, two hours in the afternoon and two in the evening except at the NCO where the tour is from 7 to 9:30. Transportation is not furnished. The performers are regularly fed although this is not part of the contract.

II. [illegible]

Singers -	Tenor*	400 L daily
	Soprano*	400 "
Musicians -	Quintet with guitar**	200 L each weekly
	Musical Comedy Orchestra***	130 to 320 daily

*No lodging, food or transportation furnished.

**Give about 20 to 25 shows weekly to outlying units and hospitals. Transportation furnished as part of contract. Food is usually gratuitously given by the outfits. Lodging is sometimes given because of the late hour and distance of the next day's first call.

***No scale has been set for individual artists of the orchestra. It is a matter of bargaining. Because of the size of the orchestra and the late hour in which the show is over, transportation is furnished to a central area. The tour is of three matinees and six evening performances.

[illegible] has authority to pay as high as 20 pounds, but no occasion has arisen wherein they paid such a figure, nor do they contemplate doing so. The amounts in the above schedule have never been exceeded.

III. [illegible] (Special service)

a) Varieties and Musicals

Singers (all classes)	175 - 350 daily

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Musicians (all classes)	*175 - 350 daily
Chorus Girls	*100 - 150 "
Magicians, Acrobats, and other specialty acts	*200 - 500 "

b) Opera

Star Tenor	**3000 performance
Conductor	4000 "
Personnel (Orchestra, Ballet, etc.)	*** 150 max.

c) Concerts

Singers (all classes)	250 - 750 daily
Musicians - Violinists	550 "
Pianist	300 "
Cellist	450 "
Harpist	350 "

*The whole show and personnel are contracted for through an agent. There is no relationship with the performers. A minimum and maximum scale is the only restriction regarding wages of the artists. If the show is ever cancelled, wages are paid nevertheless. But no extra pay is given for more than a single performance given daily.

**The star, Mr. Ferrauto, is under contract with the Palm Theater and guaranteed two performances weekly at the above rate for each performance. He may play elsewhere, but only with the approval of the theater.

***Like the Variettes and Musicals, this is contracted for also. The booking agent is also the Director of Symphony and Opera, but with no remuneration from the theater. His source of income if from a percentage he receives from the performers. When a symphony or opera is proposed, the agent must submit a breakdown on the ballet, singers, orchestra, etc., with their respective pays for approval by the theater.

By contract, transportation is furnished wherever required. To the Variettes and Musicals performers only, rations are furnished gratuitously.

IV. Night Clubs

a) Officers' Club

Singers, female	500 L.
Musicians	*---

*This is contracted for at the rate of 3200 L per evening, from 5:15 to 10 p.m., for 7 players, 7 days weekly. Transportation is furnished those living a distance, but not as part of the contract. By contract, a light supper is given.

b) Orange Grove

Musicians *---

*This is contracted for. An orchestra of eleven pieces plays for five hours in the afternoon at the rate of 5000 L. Another plays for four hours in the evening for 5150 L (ten pieces). Food and transportation are furnished both, but not by contract.

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e) Radio Station (PWB)

Announcers	3000 - 4500 month
Producers	3000 - 4500 "
Chief Producers	4500 - 7000 "
Writers	3000 - 5000 "
Writers - Announcers	open
Playwright-Actors	4000 - 6500 "
Program Assistants	4000 - 7000 "
Editors	5000 - 7000 "
Music Directors	4000 - 7000 "
Musicians-1/4 hour program	100 - 250
Musicians - 1/2 hour program	150 - 400

In the case of the over-average talent, the 1/4 hour limit may be raised to 500 lire and the 1/2 hour limit to 750 lire. Well-known singers, musicians, actors, speakers and others may refuse to perform at these rates. Whenever it is considered advantageous to have them perform, they will be contracted with individually. All the salaries listed above are calculated on the basis of seven 3-hour days per week. In general, employees will be called upon to work a six 3-hour day week only, and will not be paid overtime if work necessitates their remaining in the office beyond the 48-hour minimum period.

V. RED CROSS

Singers (all classes)	200 L daily
Musicians - Pianist	150 "
Orchestra	*---

*There are two orchestras contracted for. One, nine pieces, is paid 1800 L daily and plays three hours, one hour each in the morning, afternoon and evening. The other, six pieces, is paid 6650 L weekly, and plays three to three and a half hours daily, one hour in the afternoon and the balance in the evening. No music sheets are furnished.

VI. SAN MARCO ARMY CLUB

a) Club

Singers and Dancers	*300 - 550 L daily
Orchestra (5 pieces)	** 1750 "

*Performers do both - sing and dance.
**Work 3 1/2 hours evenings only. On contract with m/s/
**Club is leased to a civilian and mess gets 10% of the gross.

In addition to the above pay from the lessee, the mess gives each performer 100 L daily and a meal -- but as part of the contract.

b) Mess

Singer	300 L daily
Musicians - Violin	100 "
Mandolin	100 "
Guitars - 2	100 "

A meal is given as part of the contract.

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Declassified E.O. 12356 Section 3.3/NSD No. 785015

VII. SAN CARLO OPERA HOUSE

a) Sunday Concerts

	Maestro	2500 - 2500	per occasion
		2000	"
Singers	- Soprano	1000 - 1500	"
	Baritone	3000 - 3500	"
	Tenor	2000	"
Musicians	- Pianist (soloist)	385	"
	1st Violin	264	"
	2nd		"
	1st Violin in line 236 & 264	253	"
	2nd	330	"
	1st Oboe	286	"
	2nd	240	"
	3rd	314	"
	1st Bary	330	"
	1st Trombone	264	"
	2nd	264	"
	3rd	330	"
	1st Viola	253	"
	5th	230	"
	6th	264	"
	2nd Viola in line	300	"
	1st Contrabasso	253	"
	3rd	264	"
	--- Contrabasso in line	330	"
	1st Flauto	264	"
	2nd	300	"
	1st Fagot	264	"
	2nd	330	"
	1st Horn	330	"
	2nd	286	"
	3rd	264	"
	4th	363	"
	1st Violincello	286	"
	2nd	253	"
	--- Violincello in line	286	"
	Ottavino	286	"
	Concertina	264	"
	1st Clarinet	264	"
	2nd	264	"
	Tuba	253	"
	Drums	330	"
	1st Trumpet	264	"
	2nd & 3rd	253	"
	Tympony	330	"
	Batteria		

b) Operas

singers	- Tenors	**6000 -12000	"
	Baritones	**1500 - 6000	"
	Basses	**1300 - 3000	"
	Sopranos	**2000 -12000	"
	Understudies	*** 400 - 600	daily
	Choristers	*** 142 - 137	"
	Students	*** 75	"

2114

Declassified E.O. 12356 Section 3.3 NND No. 785015

Musicians - Orchestra	***	
Violin		205 - 300
Viola		205 - 240
Violincello		205 - 294
Contrabassi		205 - 240
Arpe		243 - 280
Flauti		223 - 240
Oboi		223 - 288
Clarini		223 - 240
Fagotti		223 - 288
Corni		223 - 240
Trombe		210 - 240
Timpani		240
Casse, Piatti, Batteria		295
Banda		175
Maestro - Orchestra	**1,500 - 5000 performance	
Chorus	***	600 daily
Assistant and Prompter	*** 200 - 450	
Dancers - Corps di Ballo	*** 170 - 220	

Although the opera house has been requisitioned by the 5th Army, the operatic functions have been placed in the hands of a civilian committee, headed by the mayor, which has no contractual relations with the Army. It is definitely a non-military enterprise. The only obligation and requisite is that 75% of the seating capacity of each performance be made available to the military.

***pay for each performance. The leading soprano has been performing about three or four times weekly, while the tenor, Mr. Ferrauto, between the Jolo Theater and the Opera, has been playing practically every day for a month. Mr. Tatone', the orchestra maestro, has been receiving L 4000 from the Jolo Theater and L 2000 from the opera. He has just given notice to the opera he wants his pay there doubled. The opera authorities say the Jolo Theater has spoiled the market by its excessively high wages. The opera directors said there is a scarcity of top-rate stars in liberated Italy, but with the taking of Rome, the market will become more competitive and rates reduced.

***ually wage - paid whether the artists perform or not. The opera has seen fit to pay for a seven day week regularly rather than pay an extremely high rate for individual performances.

2113

Declassified E.O. 12356 Section 3.3 NND No. 785015

461

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
A.P.O. 394

24/MAY/44

SUBJECT : WAGE RATES ITALIAN CIVILIAN ARTISTS

TO : COL. J. R. SMITH
DEPUTY DIRECTOR LABOR SUB-COMMISSION

1. At the direction of Major Babcock, I have gathered the facts on, and present herewith, "Prevailing Wage Rates Paid by Military Units to Italian Civilian Theatrical Performers in Naples Area". A check of our files does not reveal any wage schedule set up by us.

2. The survey was inspired by a question raised by Brigadier Lush on the apparently excessive wages paid by the military to Italian civilian artistes. He particularly referred to ENSA which was limited to paying British performers £10 weekly while at the same time it was authorized to pay £20 maximum to natives.

3. In connection with the Brigadier's wish to have a list of the current wages paid by the military in this field, especially the prima donna and the leading tenor, I would like to bring to your attention the fact that the stars are receiving $12,000 for each performance at the opera; and they have been appearing there at least three or four times weekly.

4. Each representative of the various agencies I interviewed was very much interested and declared that immediately a uniform scale should be established. They would all like to sit at a round table and submit recommendations and proposals.

5. I have checked the wage scales of the radio station of PWB and do not find any covering authority for them according to AFHQ Adv Adm Echelon Adm Inst 24, dated 24/I/44, or in any subsequent publication of HLRB. Lt. Col. Lex was informed of these scales and approved them before they were put into effect. The date of publication is 29/4/44.

2112

Declassified E.O. 12356 Section 3.3/NSD No. 785015

6. Mr. J. D. Ravotto, chief of Radio Italy for PWB, stated that the personnel at Main ACC, Salerno, was receiving full British rations. Some of his civilian help are aware of this and inquired if the same could not be done for them. If this matter is investigated, he does not wish to have his name brought to light.

1st Lt John Giammarco
JOHN GIAMMARCO
1st Lt., C.A.C.,
Labor Sub-Commission

2111

Declassified E.O. 12356 Section 3.3 WSD No. 785015

PREVAILING WAGE RATES PAID BY MILITARY UNITS TO ITALIAN CIVILIAN THEATRICAL PERFORMERS IN NAPLES AREA.

I - EPI

a) British Officers' Club

Singers -	Tenor - star	350£ Daily
	Soprano	300 "
Musicians -	Pianist - M/C	350 "
	Trumpeter	350 "
	Drummer	330 "
	Violinist - 1st	300 "
	" - 2nd	220 "

b) NCO & Sgts Club

Singers -	all classes 300
Musicians	same as above

c) Corner House

Musicians -	Arranger & M/C 400 "
	Violin 250 "
	Violincello 250 "
	Drums 220 "

The tour is split, two hours in the afternoon and two in the evening except at the BOC where the tour is from 7 to 9:30. Transportation is not furnished. The performers are regularly fed although this is not part of the contract.

II - ENSA

Singers -	Tenor * *	400£ Daily
	Soprano * *	400 "
Musicians -	Quintet with guitar * * *	200£ ea. wkly
	Musical Comedy Orch. * * * *	180 to 320 each

* * No lodging, food or transportation furnished.

* * * Give about 20 to 25 shows wkly to outlying units and hospitals. Transportation furnished as part of contract. Food is usually gratuitously given by the outfits. Lodging is sometimes given because of the late hour and distance of the next day's first call.

* * * * No scale has been set for individual artists of the orchestra. It is a matter of bargaining. Because of the size of the orchestra and the late hour in which the show is over, transportation is furnished to a central area. The tour is of three matinees and six evening performances.

2110

Declassified E.O. 12356 Section 3.3 NND No. 735015

BNSA has authority to pay as high as $20, but no occasion has arisen wherein they paid such a figure, nor do they contemplate doing so. The amounts in the above schedule have never been exceeded.

III - PALM THEATRE (Special Service)

a) Varieties and Musicals

Singers - all classes	* *	175-350 daily
Musicians - all classes	* *	175-350 "
Chorus Girls -	*	100-150 "
Magicians, Acrobats, and other specialty acts -	*	200-300

b) Opera

Star Tenor -	* * *	8000 per
Conductor -		4000 per
Personnel -	* * *	350 max.
(Orchestra - Ballet etc.)		

c) Concerts

Singers - all classes	250-750 per
Musicians - Violinists	550
Pianist	400
Celloist	450
Harpist	350

* * The whole show and personnel are contracted for thru an agent. There is no relationship with the performers. A minimum and maximum scale is the only restriction regarding wages of the artists. If the show is ever cancelled, wages are paid nevertheless. But no extra pay is given for more than a single performance given daily.

* * * The star, Mr. Ferrauto, is under contract with the Palm Theatre and guaranteed two performances weekly at the above rate for each performance. He may play elsewhere, but only with the approval of the theatre

* * * * Like the Varieties and Musicals, this is contracted for also. The booking agent is also the Director of Symphony and Opera, but with no remuneration from the theatre. His source of income if from a percentage he receives from the performers. When a symphony or opera is proposed, the agent must submit a breakdown on the ballet, singers, orchestra etc, with their respective pays for approval by the theatre.

2109

Declassified E.O. 12356 Section 3.3/NND No. 785015

By contract, transportation is furnished wherever required. To the Varieties and Musicals performers only, r ations are furnished gratuitously.

IV - PBS

a) Officers' Club

Singers - female	500£
Musicians - *	---

* This is contracted for at the rate of 3200£ per evening, from 9:15 to 10 PM, for 7 players, 7 days weekly. Transportation is furnished those living a distance, but not as part of the contract. By contract, a light supper is given.

b) Orange Grove

Musicians - *	---

* This is contracted for. An orchestra of eleven pieces plays for five hours in the afternoon at the rate of 5000£. Another plays for four hours in the evening for 3150£ - ten pieces. Food and transportation are furnished both, but not by contract.

c) Radio Station (PWB)

Announcers -	3000-4500 mo.
Producers -	3000-4500 "
Chief Producers -	4500-7000 "
Writers -	3000-5000 "
Writers-Announcers -	open
Playwright-Actors -	4000-6500
Program Assistants -	4000-7000
Editors -	5000-7000 "
Music Directors -	4000-7000 "
Musicians - 1/4 hr program -	100-250
Musicians - ½ hr program -	150-400

In the case of the over-average talent, the 1/4 hr limit may be raised to 500 lira and the ½ hr limit to 750 lira. Well-known singers, musicians, actors, speakers and others may refuse to perform at these rates. Whenever it is considered

2108

Declassified E.O. 12356 Section 3.3/NND No. 785015

advantageous to have them perform, they will be contracted with individually. All the salaries listed above are calculated on the basis of seven 8-hour days per week. In general, employees will be called upon to work a six 8-hour day week only, and will not be paid overtime if work necessitates their remaining in the office beyond the 48-hour minimum period.

V - RED CROSS

Singers	- all classes		200 £ daily
Musicians	- pianist		150 "
	orchestra	*	---

* There are two orchestras contracted for. One, nine pieces, is paid 1800£ daily and plays three hours, one hour each in the morning, afternoon and evening. The other, six pieces, is paid 6650£ wkly and plays three to three and a half hours daily, one hour in the afternoon and the balance in the evening. 91 music sheets are furnished.

VI - SAN BRIGIDA MESS CLUB

a) Club

Singers and Dancers -	***	300-550£ Daily
Orchestra - 5 pcs	****	1750 "

* Performers do both.
** Work 3½ hrs eves only. On contract with m/c.
*** Club is leased to a civilian and mess gets 10% of the gross.

In addition to the above pay from the lessee, the mess gives each performer 100£ daily and a meal - but not as part of the contract.

b) Mess

Singer -		500£ Daily
Musicians -	Violin	100 "
	Mandolin	100 "
	Guitars - 2	100 "

A meal is given as part of the contract.

2107

Declassified E.O. 12356 Section 3.3/NND No. 785015

VII - SAN CARLO OPERA HOUSE

a) Sunday Concerts

Maestro		200 £ 2500 per
Singers -	Soprano	2000 "
	Baritone	100 £ 1500 "
	Tenor	3000-3500 "
Musicians -	Pianist (soloist)	2000 "
	1st Violin	385 "
	2nd	264 "
	1st Violin in line	286 & 264 "
	2nd	253 "
	1st Oboe	330 "
	2nd	286 "
	3rd	240 "
	1st Harp	314 "
	1st Trombone	330 "
	2nd	264 "
	3rd	264 "
	1st Viola	330 "
	5th	253 "
	6th	230 "
	2nd Viola in line	264 "
	1st Contrabasso	300 "
	3rd	253 "
	--- Contrabasso in line	264 "
	1st Flaute	330 "
	2nd	264 "
	1st Fagot	300 "
	2nd	264 "
	1st Horn	330 "
	2nd	330 "
	3rd	286 "
	4th	264 "
	1st Violincello	363 "
	2nd	286 "
	--- Violincello in line	253 "
	Ottavino	286 "
	Concertina	286 "
1st	Clarinet	264 "
2nd		264 "
	Tuba	264 "
	Druma	253 "
1st	Trumpet	330 "
2nd &	3rd	264 "
	Tympony	253 "
	Batteria	330 "

2106

Declassified E.O. 12356 Section 3.3 NND No 785015

b) Operas
Singers - Tenors — 6000-12000 per
Baritones — 1500-6000 "
Basses — 1300-3000 "
Sopranos — 2000-12000 "
Understudies — 400-600 per
Choristers — 142-187
Students — 75
~~Supernumeraries~~ —
Musicians - Orchestra — 1500-5000 per
Maestro - Orchestra — 600 per
Chorus
Substitute and Prompter — 200-450
Dancers - Corps di Ballo — 170-220 "

* Although the opera house has been requisitioned by the 5th Area, the operatic functions have been placed in the hands of a civilian committee, headed by the mayor, which has no contractual relations with the Area. It is definitely a non-military enterprise. The only obligation and requisite is that 75% of the seating capacity of each performance be made available to the military.

** Pay for each performance. The leading soprano has been performing about three or four times weekly, while the tenor, Mr. Ferrauto, between the Palm Theatre and the Opera, has been playing practically every day for a month. Mr. Patanè, the orchestra maestro, has been receiving £4000 from the Palm Theatre and $2000 from the opera. He has just given notice to the opera he wants his pay there doubled. The opera authorities say the Palm Theatre has spoiled the market by its excessively high wages. The opera directors said there is a scarcity of top-rate stars in liberated Italy, but with the taking of Rome, the market will become more competitive and rates reduced.

*** Daily wage - paid whether the artists perform or not. The opera has seen fit to pay for a seven day week regularly rather than pay an extremely high rate for individual performances.

The Concert wage includes one or two rehearsals, as necessary, and the Concert, each of two hour duration. Transportation is furnished after the evening performance.

Recently the stars have demanded that the opera furnish and supply all costumes.

2103

Declassified E.O. 12356 Section 3.3 NND No. 785015

& The breakdown of the orchestra pay:

Violin	205-300
Viola	205-240
Violincello	205-294
Controbassi	205-240
Arpe	243-280
Flauti	223-240
Oboi	223-358
Clarini	223-240
Fagotti	223-308
Corni	223-240
Trombe	210-240
Timpani	240
Cassa, Piatti, Batteria	205
Banda	175

* * * * * * is a young man, receiving the maximum pay. He is the son of * * who is drawing more than the first violinist. This is not common practice, nor due to the musician being an exceptional performer. He was an avid Fascist and secretary of some federation in the music field. This information was given me by the Administrative Director of the opera who stated, further, that the musicians are obtained by the Free Regional Union of Theatrical Wkrs. The union also furnishes the ballet dancers and the choristers. With the performers, the union furnishes the pay scale to which the opera must adhere or "or else". The union's address is Via San Giacomo, No. 6; the mgr is Romeo D'Episcopo. Should this not be brought to the attention of Region III for its action?

2104

Declassified E.O. 12356 Section 3.3 NND No. 785015

Date

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOUR SUB-COMMISSION
A.F.H.Q. 394

24/MAY/44

SUBJECT : WAGE RATES ITALIAN CIVILIAN ARTISTES

TO : Col. J. R. SMITH
DEPUTY DIRECTOR LABOUR SUB-COMMISSION

1. At the direction of Major Babcock, I have gathered the facts on, and present herewith, "Prevailing Wage Rates Paid by Military Units to Italian Civilian Theatrical Performers in Naples Area". A check of our files does not reveal any wage schedule set up by us.

2. The survey was inspired by a question raised by Brigadier Lush on the apparently excessive wages paid by the military to Italian civilian artistes. He particularly referred to a NAAFI which was limited to paying British performers £10 weekly while at the same time it was authorized to pay £20 maximum to natives.

3. In connection with the Brigadier's wish to have a list of the current wages paid by the military in this field, especially the prima donna and the leading tenor, I would like to bring to your attention the fact that the stars are receiving £12,000 for each performance at the opera; and they have been appearing there at least three or four times weekly.

4. Each representative of the various agencies I interviewed was very much interested and declared that immediately a uniform scale should be established. They would all like to sit at a round table and submit recommendations and proposals.

5. I have checked the wage scales of the radio station of AMG and do not find any covering authority for them according to AFHQ Adv Adm Echelon Adm Inst 24, dated 24/1/44, or in any subsequent publication of IIMS. Lt. Col. Lex was informed of these scales and approved them before they were put into effect. The date of publication is 23/4/44.

2103

Declassified E.O. 12356 Section 3.3 NND No. 785015

6. Mr. J. D. Ravetto, chief of Radio Italy for PWB, stated that the personnel at Main ACC, Salerno, was receiving full British rations. Some of his civilian help are aware of this and inquired if the same could not be done for them. If this matter is investigated, he does not wish to have his name brought to light.

JOHN GIAMBARCO
1st Lt., C.A.C.,
Labor Sub-Commission

2102

Declassified E.O. 12356 Section 3.3/NND No. 785015

PREVAILING WAGE RATES PAID BY MILITARY UNITS TO ITALIAN CIVILIAN THEATRICAL PERFORMERS IN NAPLES AREA.

I - RFI

a) British Officers' Club

Singers	- Tenor - star	350£ Daily
	Soprano	300
Musicians	- Pianist - A/C	350
	Trumpeter	350
	Drummer	350
	Violinist - 1st	300
	" - 2nd	220

b) AC & Sgts Club

Singers - all classes	300
Musicians	same as above

c) Corner House

Musicians - Arranger & A/C	400
Violin	250
Violincello	250
Drums	220

The tour is split, two hours in the afternoon and two in the evening except at the BOC where the tour is from 7 to 9:30. Transportation is not furnished. The performers are regularly fed although this is not part of the contract.

II - ENSA

Singers	- Tenor *	400£ Daily
	Soprano *	400
Musicians	- Quintet with guitar +	200£ ea. wkly
	Musical Comedy Orch. ^	180 to 320

* No lodging, food or transportation furnished.

+ Give about 20 to 25 shows wkly to outlying units and hospitals. Transportation furnished as part of contract. Food is usually gratuitously given by the outfits. Lodging is sometimes given because of the late hour and distance of the next day's first call.

^ No scale has been set for individual artists of the orchestra. It is a matter of bargaining. Because of the size of the orchestra and the late hour in which the show is over, transportation is furnished to a central area. The tour is of three matinees and six evening performances.

2101

Declassified E.O. 12356 Section 3.3 NND No. 735015

KMSA has authority to pay as high as £20, but no occasion has arisen wherein they paid such a figure, nor do they contemplate doing so. The amounts in the above schedule have never been exceeded.

III - PALM THEATRE (Special Service)

a) Varieties and Musicals

Singers - all classes	+	175-350 daily
Musicians - all classes	+	175-350
Chorus Girls -	+	100-150
Magicians, Acrobats, and other specialty acts -	+	200-300

b) Opera

Star Tenor -	^	8000
Conductor -		4000
Personnel - (orchestra - Ballet etc.)	>	350 max.

c) Concerts

Singers - all classes	250-750
Musicians - Violinists	350
Pianist	400
Cellolst	450
Harpist	350

+ The whole show and personnel are contracted for thru an agent. There is no relationship with the performers. A minimum and maximum scale is the only restriction regarding wages of the artists. If the show is ever cancelled, wages are paid nevertheless. But no extra pay is given for more than a single performance given daily.

^The star, Mr. Ferrauto, is under contract with the Palm Theatre and guaranteed two performances weekly at the above rate for each performance. He may play elsewhere, but only with the approval of the theatre

> Like the Varieties and Musicals, this is contracted for also. The booking agent is also the Director of Symphony and Opera, but with no remuneration from the theatre. His source of income is from a percentage he receives from the performers. When a symphony or opera is proposed, the agent must submit a breakdown on the ballet, singers, orchestra etc, with their respective pays for approval by the theatre.

2100

Declassified E.O. 12356 Section 3.3/NSD No. 735015

By contract, transportation is furnished wherever required. To the Varieties and musicals performers only, r stions are furnished gratuitously.

IV - PBS

a) Officers' Club
Singers - female
Musicians -

* This is contracted for at the rate of 3200£ per evening, from 9:15 to 10 PM, for 7 players, 7 days weekly. Transportation is furnished those living a distance, but not as part of the contract. By contract, a light supper is given.

b) Orange Grove
Musicians -

* This is contracted for. An orchestra of eleven pieces plays for five hours in the afternoon at the rate of 5000£. Another plays for four hours in the evening for 5150£ - ten pieces. Food and transportation are furnished both, but not by contract.

c) Radio Station (PBS)

Announcers -	3000-4500 mo.
Producers -	3000-4500
Chief Producers -	4500-7000
Writers -	3000-5000
Writers-announcers -	open
Playwright-actors -	4000-6500
Program Assistants -	4000-7000
Editors -	5000-7000
Music Directors -	4000-7000
Musicians - 1/4 hr program -	100-250
Musicians - ½ hr program -	150-400

In the case of the over-average talent, the 1/4 hr limit may be raised to 300 lira and the ½ hr limit to 750 lira. Well-known singers, musicians, actors, speakers and others may refuse to perform at these rates. Whenever it is considered

2099

Declassified E.O. 12356 Section 3.3 NND No. 785015

advantageous to have them perform, they will be contracted with individually. All the salaries listed above are calculated on the basis of seven 6-hour days per week. In general, employees will be called upon to work a six 8-hour day week only, and will not be paid overtime if work necessitates their remaining in the office beyond the 48-hour minimum period.

V - RED CROSS

Singers	- all classes	200 £ daily
Musicians	- pianist	150
	orchestra	---

* There are two orchestras contracted for. One, nine pieces, is paid 1800K daily and plays three hours, one hour each in the morning, afternoon and evening. The other, six pieces, is paid 6500K wkly and plays three to three and a half hours daily, one hour in the afternoon and the balance in the evening. GI music sheets are furnished.

VI - SAN BRIGIDA MESS CLUB

a) Club

Singers and Dancers	-	
Orchestra	- 5 pcs	300-550 Daily
		1750

> Performers do both.
* Work 3½ hrs eves only. On contract with m/c.
^ Club is leased to a civilian and mess gets 10%

of the gross.

In addition to the above pay from the lessee, the mess gives each performer 100£ daily and a meal - but not as part of the contract.

b) Mess

Singer	-	300
Musicians	- Violin	100
	Mandolin	100
	Guitars - 2	100

^ meal is given as part of the contract.

2098

Declassified E.O. 12356 Section 3.3 NND No. 785015

VII - SAN CARLO OPERA HOUSE

a) Sunday Concerts

Maestro		200-2500
Singers -	Soprano	2000
	Baritone	1200-1500
	Tenor	3000-3500
Musicians -	Pianist (soloist)	2000
	1st Violin	385
	2nd	264
	1st Violin in line	286 a 264
	2nd	253
	1st Oboe	330
	2nd	286
	3rd	240
	1st Harp	314
	1st Trombone	330
	2nd	264
	3rd	264
	1st Viola	330
	5th	253
	6th	230
	2nd Viola in line	264
	1st Contrabasso	300
	3rd	253
---	Contrabasso in line	264
	1st Flaute	330
	2nd	264
	1st Fagot	300
	2nd	264
	1st Horn	330
	2nd	330
	3rd	286
	4th	264
	1st Violincello	363
	2nd	286
---	Violincello in line	253
	Ottavino	286
	Concertina	286
1st	Clarinet	264
2nd		264
	Tuba	264
	Druma	253
1st	Trumpet	330
2nd & 3rd		264
	Tympony	253
	Batteria	330

2097

Declassified E.O. 12356 Section 3.3 NND No. 735015

b) Operas

Singers	- Tenors	$	6000-12000
	Baritones	$	1500-6000
	Basses	$	1300-3000
	Sopranos	$	2000-12000
	Understudies	$	400-600
	Choristers	$	142-187
	Students	$	75
Musicians	- Orchestra	$	205-300
Maestro	- Orchestra	$	1500-5000
	Chorus	$	600
	Substitute and Prompter	$	200-450
Dancers	- Corps di Ballo	$	170-220

- Although the opera house has been requisitioned by the 5th Area, the operatic functions have been placed in the hands of a civilian committee, headed by the mayor, which has no contractual relations with the Area. It is definitely a non-military enterprise. The only obligation and requisite is that 70% of the seating capacity of each performance be made available to the military.

$ Pay for each performance. The leading soprano has been performing about three or four times weekly, while the tenor, Mr. Terrazo, between the Palm Theatre and the Opera, has been playing practically every day for a month. Mr. Patane, the orchestra maestro, has been receiving $1000from the Palm Theatre and $2000 from the opera. He has just given notice to the opera he wants his pay there doubled. The opera authorities say the Palm Theatre has spoiled the market by its excessively high wages. The opera directors said there is a scarcity of top-rate stars in liberated Italy, but with the taking of Rome, the market will become more competitive and rates reduced.

+ Daily wage - paid whether the artists perform or not. The opera has seen fit to pay for a seven day week regularly rather than pay an extremely high rate for individual performances.

The Concert wage includes one or two rehearsals, as necessary, and the Concert, each of two hour duration. Transportation is furnished after the evening performance.

Recently the stars have demanded that the Opera furnish and supply all costumes.

2096

Declassified E.O. 12356 Section 3.3 and No. 735015

& The breakdown of the orchestra pay:

Violin	205-300
Viola	205-240
Violincello	205-234
Controbassi	205-240
Arpe	215-280
Flauti	225-240
Oboi	225-358
Clarini	225-240
Fagotti	225-338
Corni	225-240
Trombe	210-240
Timpani	240
Cassa, Piatti, Battaria	205
Banda	175

+ is a young man, receiving the maximum pay. He is the son of X who is drawing more than the first violinist. This is not common practice, nor due to the musician being an exceptional performer. He was an avid Fascist and secretary of some federation in the music field. This information was given me by the Administrative Director of the opera who stated, further, that the musicians are obtained by the Free Regional Union of Theatrical Wkrs. The union also furnishes the ballet dancers and the choristers. With the performers, the union furnishes the pay scale to which the opera must adhere or "or else". The union's address is Via San Giacomo, No. 5; the mgr is Romeo D'Episcopo. Should this not be brought to the attention of Region III for its action?

2095

Declassified E.O. 12356 Section 3.3 NND No. 785015

JCA/Sbm

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

15 May. 1944

LAB 091.4Al

SUBJECT: Wage Rates Italian Civilian Artists

TO : Capt. S. A. Morden, Aide to Executive Commissioner

1. Investigation does not reveal that AMGOT has established any rate for Italian civilian artists. No scale of any kind is in existence that has been established by us.

2. Lt. Beverley of AMGOT advises that his organization is in possession of a document (a copy of which I could not obtain) whereby it is authorized to pay a maximum of L. 20. No occasion has arisen wherein they paid such a figure, nor do they contemplate doing so.

3. At the San Carlo, the only performances held under the jurisdiction of the 57 Area are the Sunday concerts. The maximum paid the singing stars is L. 5,000 [illegible]

4. Although the opera house has been requisitioned by the 57 Area, the operatic functions have been placed in the hands of a civilian committee, headed by the mayor, which has no contractual relations with the Area. It is definitely a non-military enterprise. The only obligation and requisite is that 75% of the seating capacity of each performance be made available to the military.

5. The Prima Donna and First Tenors are receiving from 10,000 to 12,000 lire per performance. But this in no way affects the situation of AMGOT as they are entirely disassociated. There is a scarcity of top-rate stars in Liberated Italy, but with the taking of Rome, the market will become more competitive and rates reduced.

6. There has been a change of professional personnel and impresario at the Opera, and for this reason I have been unable to obtain a complete or general wage scale. Within the week I shall receive it and submit that along with the wages current in dinner clubs, Red Cross and radio units.

7. The Commission is presently engaged in collecting all facts relative wages, hours and working conditions for the purpose of having a uniform standard and eliminating the ills and bargainings in the field today. As soon as this study is completed, which will be shortly, a compilation and proposal will be submitted to the proper authorities for approval and universal adherence.

2094

Declassified E.O. 12356 Section 3.3/NND No. 785015

LAB 091.461 dated 18 May 44 (Cont'd)

8. Attached herewith is the communication from Lt. Col. L. Hainmuring Taylor to the Brigadier on the same subject.

JOHN GIAMBARDO,
1st Lt., C.A.C.,
Labor Sub-Commission

1 Incl:
(as mentioned in para 8)

Declassified E.O. 12356 Section 3.3 NND No. 785015

Subject: Salaries - artistes

To: Lt. Drummond

1. Re attached.
2. Write reply to Barrie.
3. Submit plans for solution.
4. Question? What should Legion III do about this if anything?

J.O.B.
Major.

2092

Declassified E.O. 12356 Section 3.3 NND No. 735015

SUBJECT:- Salaries - Cuts to Artistes.

HQ ALLIED ACTIVITIES IN ITALY.

(AAI/5043/Lit/A(P3).

5 Jun 44.

Executive Commissioner, ACC.

Ref attached copy letter 1070/4/WEL from Army Welfare Services, HQ AAI (Maor Adm Zeh).

1. Will you please consider this question of excessive salaries being paid to Italian Artistes with a view to their being curtailed.

HEADQUARTERS 7 JUN 1944 A. C. C.

Brigadier, D.A.G.

JDP/IY.

14

SUBJECT:- Salaries - Operatic Artistes.

Army Welfare Services,
H.Q., A.A.I. (Rear Adm Nob),
C.M.F.

1070/4/WEL.
4 June 44.

"A" Branch,
H.Q., A.A.I.

Ref. Amendment No.3 to Admin. Instructions No.25 dated 1 April 44.

1. Since December 1943 the entertainment of Allied Troops has considerably increased owing to production of Opera in Naples, Salerno, Sorrento, Caserta, Castellammare, and other cities.

2. On a number of occasions complaints have been received to the effect that cost of seats is too high. This has been explained away by the fact that production of Opera is in itself expensive and that in normal times it is subsidised by Government and Municipal grants.

3. In actual fact the principal items of expenditure, are artistes and orchestral salaries. Whilst in December they were only slightly above normal, today - partly owing to inter service competition to obtain artistes services- they are most abnormal. The following are examples:-

				Dec.	June.
(a)	Tenor -	Augusto Ferrauto	Lire	4,000. -	14,000.
(b)	" -	Ettore Ponno	"	2,000. -	7,000.
(c)	Soprano-	Pina Menichella	"	1,500. -	6,000.

These figures are for each performance.

4. Owing to such salaries being prohibitive, the Opera contract in Caserta has been cancelled, and it appears probable that other contracts will have the same fate.

5. In these circumstances it is requested that immediate steps be taken to introduce a rigid price control of operatic artistes salaries. It is suggested that these be graded in different categories, i.e. Tenor class i, Tenor class ii, Tenor class iii etc.

6. For information, it is pointed out that British Camp Artistes are paid a maximum of £10 per week when touring in Italy or elsewhere. This involves considerable sacrifice on the artistes part, but is all part of the war effort, and it is felt that Italian artistes should not be paid such exhorbitant salaries as they are now receiving.

for B.C.L. Lisle
Lt.Col. R.A.

Declassified E.O. 12356 Section 3.3 NND No. 785015

2. On a number of occasions complaints have been received to the effect that cost of seats is too high. This has been explained away by the fact that production of Opera is in itself expensive and that in normal times it is subsidised by Government and Municipal grants.

3. In actual fact the principal items of expenditure, are artistes and orchestral salaries. Whilst in December they were only slightly above normal, today - partly owing to inter service competition to obtain artistes services- they are most abnormal. The following are examples:-

			Dec.	June.
(a)	Tenor -	Augusto Ferrauto	Lire 4,000. -	14,000.
(b)	" -	Ettore Ponno	" 2,000. -	7,000.
(c)	Soprano-	Pina Maca	" 1,500. -	6,000.

These figures are for each performance.

4. Owing to such salaries being prohibitive, the Opera contract in Caserta has been cancelled, and it appears probable that other contracts will have the same fate.

5. In these circumstances it is requested that immediate steps be taken to introduce a rigid price control of operatic artistes salaries. It is suggested that these be graded in different categories, i.e. Tenor class i, Tenor class ii, Tenor class iii etc.

6. For information, it is pointed out that British Opera artistes are paid a maximum of £40 per week when touring in Italy or elsewhere. This involves considerable sacrifice on the artistes part, but is all part of the war effort, and it is felt that Italian artistes should not be paid such exhorbitant salaries as they are now receiving.

for J.B.L.L.Liss. Maj. R.A.
Colonel,
D.D.A.M.S.

CHLW/S.R.

2090

Declassified E.O. 11958, Section 3.3 and 5.3(b)(3) No. 75-0015

C O P I A

Prevalenti tariffe salariali corrisposte da unità militari agli artisti civili italiani nella zona di Napoli -

---

1 EFI

a) British Officers' Club

Cantanti	Tenore-Attore principale	L.350	al giorno
	Soprano	" 350	"
Orchestrali	Pianista M/C	" 350	"
	Tromba	" 350	"
	1° violino	" 300	"
	2° violino	" 220	"

b) WO and Sgts Club

Cantanti(tutte le categorie)		" 300	"
Orchestrali	(le stesse paghe precisate sopra)		

c) Corner House

Orchestrali	(Arranger" M/C (colui che adatta una composizione per strumentazione)	" 400	"
	Violino	" 250	"
	Violoncello	" 250	"
	batteria	" 220	"

L'orario è con intervallo,due ore nel pomeriggio e due ore nella serata eccetto che al E C C dove l'orario è dalle 7 alle 9.30. Non viene fornito il trasporto.Si dà agli artisti il vitto benchè non sia contemplato nel contratto.

2089

Declassified E.O. 12356 Sec. 3.3 NND No. 785015

1 EFI

a) British Officers' Club

Cantanti	Tenore-Attore principale	L.350	al giorno
	Soprano	" 350	"
Orchestrali	Pianista M/C	" 350	"
	Tromba	" 350	"
	1° violino	" 300	"
	2° violino	" 220	"

b) WO and Sgts Club

Cantanti(tutte le categorie)		" 300	"
Orchestrali	(le stesse paghe precisate sopra)		

c) Corner House

Orchestrali	(Arranger" M/C (colui che adatta una composizione per strumentazione)	" 400	"
	Violino	" 250	"
	Violoncello	" 250	"
	batteria	" 220	"

L'orario è con intervallo,due ore nel pomeriggio e due ore nella serata eccetto che al B O C dove l'orario è dalle 7 alle 9.30. Non viene fornito il trasporto.Si dà agli artisti il vitto benchè non sia contemplato nel contratto.

2089

Declassified E.O. 12356 Section 3.3 NSD No. 785015

II- ENSA

Cantante -	Tenore (1)	L.	400 al giorno
	Soprano(1)	"	400 " "
Orchestrali-	Quintetto con chitarra(2)	"	200 e ciascuno alla settim.
	Orchestra commedie musicale" (3)		160-320 al giorno

(1) Non viene fornito nè vitto,nè trasporto, nè alloggio

(2) Da 20 a 25 spettacoli settimanali ad unità fuori sede ed ospedali -
Il trasporto è contemplato dal contratto.Usualmente il vitto viene corrisposto gratuitamente.L'alloggio viene spesso dato a causa della tarda ora e del minimo intervallo dalla prima rappresentazione del giorno successivo.

(3) Non è stata stabilita una gradazione di paghe per i singoli artisti e l'orchestra. Ogni genere cose vengono contrattate. Viene fornito il trasporto fino ad una località centrale a causa della tarda ora e del numero degli orchestrali.Il contratto prevede tre spettacoli. A settimana dei serali alla settimana.
L'Ensa può pagare fino a 2? pounds ma finora tale cifra non è stata mai raggiunta.
Non si sono mai superate le paghe sopra presente.

III. TEATRO DELLE VILLE(servizio speciale)

a) Varietà e trattenimenti musicali

Cantanti (tutte le categorie)	(1)	L.150-150	al giorno
Orchestrali (tutte le classi)	(1)	" 175-350	"
Ballerine	(1)	" 100-150	"
Illusionisti,acrobati e altre specialità	(1)	" 200-500	"

2388

Declassified E.O. 12356 Section 3.3 NSC No. 785015

Orchestra commedia musicale" 160-320 al giorno
(3)

(1) Non viene fornito nè vitto,nè trasporto,nè alloggio

(2) Da 20 a 25 spettacoli settimanali ad unità fuori sede ed ospedali -
Il trasporto è contemplato dal contratto.Usualmente il vitto viene corrisposto gratuitamente.L'alloggio viene spesso dato a causa della tarda ora e del minimo intervallo dalla prima rappresentazione del giorno successivo.

(3) Non è stata stabilita una graduazione di paghe per i singoli artisti e l'orchestra. In genere esse vengono contrattate. Viene fornito il trasporto fino ad una località centrale a causa della tarda ora e del numero degli orchestrali.Il contratto prevede tre spettacoli. A settimane nei serali alla settimana.
L'Enam può pagare fino a 20 pounds ma finora tale cifra non è stata mai raggiunta.
Non si sono mai superate le paghe sopra precisate.

2088

III. TEATRO DELLE FALLE(servizio speciale)

a) Varietà e trattenimenti musicali

Cantanti (tutte le categorie)	(1)	L.157-350 al giorno
Orchestrali (tutte le classi)	(1)	" 175-350 "
Ballerine	(1)	" 140-150 "
Illusionisti,acrobati e altre specialità	(1)	" 200-500 "

b) Opera - Attore principale (tenore) (2) " 8000 a spettacolo
Maestro direttore " 4000 "

./.

Permesso E.C. 10356 Section 2.2/1948 No. 785015

c) Concerti -cantanti(tutte le categorie)	L.	250-750	al giorno
Orchestrali- Violini	"	500	"
Fiati	"	440	"
Violoncelli	"	450	"
Arpe	"	350	"

(1) Il personale viene ingaggiato mediante un agente.Non esistono quindi relazioni dirette con gli artisti.Vi è un minimo ed un massimo di paga come unico limite di tariffe per gli artisti. Se lo spettacolo non viene avolto,le paghe vengono egualmente corrisposte.Se non viene corrisposto alcuno pago extra se viene avolta più di una rappresentazione al giorno.

(2) L'attore principale,Sig. Fermento,ha un contratto col Teatro delle Tre e che gli garantisce due spettacoli alla settimana con la modesta paga.Egli può certamente ritirarsi,se nulla dopo approvazione dell'Amministrazione del Teatro.

(3) Come per il variety e i trattenimenti musicali anche qui si procede a contrattazioni.Il maestro è anche Direttore delle Sinfonie ed Opere, ma non percepisce remunerazione del teatro: egli riceve una percentuale degli artisti.Quando viene previsto uno spettacolo di un opera o di una sinfonia,il maestro presenta un programma prestando il bilancio,i contratti,gli orchestrali con le rispettive paghe per l'approvazione da parte del Teatro. Per contratto,viene fornito il trasporto ovunque esso venga richiesto.Solo agli artisti di variety e di trattenimenti musicali, vengono forniti gratuitamente pasti e viveri.

2087

FBC

a) Officers' Club -

Contents(donne) L. 500

Declassified E.O. 12356 Section 3.3 NND No. 785015

(1) Il personale viene ingaggiato mediante un agente.Non esistono quindi relazioni dirette con gli artisti.Vi è un minimo ed un massimo di paga come unico limite di tariffa per gli artisti. Se lo spettacolo non viene avolto,le paghe vengono egualmente corrisposte.Se non viene corrisposto alcuno pago extra se viene avolta più di una rappresentazione al giorno.

(2) L'attore principale,Sig. Ferrante,ha un contratto col Teatro delle Palme che gli garantisce due spettacoli alla settimana con la suddetta paga.Egli può cantare altrove,ma solo dopo approvazione dell'Amministrazione del Teatro.

(3) Come per il varietà e i trattenimenti musicali anche qui si procede a contrattazioni.Il mediatore è anche direttore della Sinfonia ed Opera, ma non percepisce remunerazione del teatro; egli riceve una percentuale dagli artisti.Quando viene previsto uno spettacolo di un opera o di una sinfonia,il mediatore presenta un programma precisando il balletto,i cantanti,gli orchestrali con le rispettive paghe per l'approvazione da parte del Teatro. Per contratto,viene fornito il trasporto dovunque esso venga richiesto.Solo agli artisti di varietà e di trattenimenti musicali, vengono fornite gratuitamente razioni di viveri.

2087

PBS

a) Officers' Club -

Cantante(donna) L. 500

Orchestrali (1)

(1) vengono pagati a L. 3200 a sera dalle 9.15 alle 10 p.m.(7 orchestrali,7 giorni alla settimana) Il trasporto è fornito a quelli che abitano lontano. Per contratto,viene fornita una leggera cena.

./.

Collection U.S. Army Unit No. 12356 Section 3.3/NND No. 785015

b) CANTANTI SOLISTI

Orchestrali (*)

(*) Vige un contratto, per cui un'orchestra composta di 11 elementi viene pagata 3000 lire a persona per 5 ore. Ogni altra mezz'ora per quattro ore e cento ricevono 5.000 (dieci elementi) Vengono forniti vitto e trasporto, ma non per contratto.

c) CANZONE NAPOLI (1955)

Arrangiatore	L.3000-4500 mensili
Produttore	" 3000-4500 "
Capo produttore	" 4500-7000 "
Cantante	" 3000-5000 "
Scrittore arrangiatore	(non c'è limite)
Scrittore di musica (attore)	" 4000-6500 "
Assistente Programmista	" 4000-7000 "
Editore	" 5000-7000 "
Direttore di musica	" 4000-7000 "
Orchestrali (programma di 1/4 d'ora	" 100-250
" (programma di 1/2ora)	" 190-400

In caso di talento superiore alla media, le paghe [illegible] per i musicisti di 1/4 d'ora può essere elevato a L.500 e per quelli di ½ ora a L.750. Noti cantanti, musicisti, attori, dicitori ed altri, possono rifiutare di aderire a queste tariffe. Ogni qualvolta è considerata vantaggiosa la loro opera, essi saranno assunti con contratto individuale. Tutte le paghe sopra elencate sono considerate sulle basi di sei giorni di lavoro (8 ore) alla settimana. Generalmente gli artisti saranno chiamati per lavorare soltanto per un lavoro settimanale di [illegible]

2086

Declassified E.O. 13526 Section 3.3/NND No. 765015

Vengono forniti vitto e trasporto,ma non per contratto.

a) STAGIONE LIRICA (- 1000)

Amministratore	L.3000-4500	mensili
Produttore	" 3000-4500	"
Capo produttore	" 4500-7000	"
Sarttore	" 3000-5000	"
Scrittore amministratore	(non c'è limite)	
Scrittore di musica (attore)	" 4000-6500	"
Assistente Programmista	" 4000-7000	"
Editore	" 5000-7000	"
Direttore di scena	" 4000-7000	"
Orchestrali(programma di 1/4 d'ora	" 100-250	
" (programma di 1/2ora)	" 150-400	

In caso di talento superiore alla media,la paga [illegible] per i musicisti di 1/4 d'ora può essere elevata a L.500 e per quelli di ½ ora a L.750.Poi cantanti,musicisti,attori,dicitori ed altri,possono rifiutare di aderire a queste tariffe.Ogni qualvolta è considerato vantaggiosa la loro opera,essi saranno assunti con contratto individuale.Tutte le paghe sopra elencate sono considerate sulle basi di [illegible] settimana. Generalmente [illegible] saranno chiamati per lavorare soltanto per un lavoro settimanale di 6 ore al giorno e non sarà pagato lavoro straordinario,se per necessità di lavoro rimarranno negli uffici oltre il tempo massimo di 48 ore.

2086

Declassified E.O. 12356 Section 3.3/NND No. 785015

V.- RED CROSS (Croce Rossa)

Cantanti di tutte le classi	L.200 giornaliere
Musicisti- pianisti	" 150 " "
Orchestra (1)	

(1) 2 orchestre sono assunte, la prima di 9 musicisti è pagata L.1800 al giorno e suona tre ore, un'ora la mattina, pomeriggio e sera.

La seconda di 5 musicisti è pagata L.6650 settimanali e suona da tre a tre ore e mezza al giorno; un'ora nel pomeriggio ed il rimanente nella serata. Le carte di musica sono fornite.

VI.- SANTA BRIGIDA MESS CLUB (Circolo della Messa a S.Brigida)

a) CLUB (2)

Cantanti e danzatori (1)	L. 300 - 550 al giorno
Orchestra (5 orchestrali) (3)	" 1750 " "

(1) Artisti che eseguono danza e canto

(2) Che lavorano 3 ore soltanto di sera con contratto con m/c.

(3) Il circolo è affittato da un civile e la Messa paga il 10% sull'incasso lordo.

In aggiunta alla detta paga corrisposta dall'affittuario la Messa paga ai 5 esecutori L.100 al giorno ed un pasto-ma ciò è compreso nel contratto.

b) Messa

Cantanti	L. 300 al giorno
Musicisti- Violini	" 300 " "
Mandolini	" 300 " "
Chitarre (2)	" 300 " "

Un pasto è compreso nel contratto.

VII.- SAN CARLO OPERA HOUSE (Teatro dell'Opera S.Carlo)

Concerti domenicali

2085

Registered N.Y. Law No. 78501

(1) 2 orchestre sono assunte, la prima di 9 musicisti è pagata L. 1800 al giorno e suona tre ore, un'ora la mattina, pomeriggio e sera.

La seconda di 5 musicisti è pagata L.6650 settimanali e suona da tre, a tre ore e mezza al giorno; un'ora nel pomeriggio ed il rimanente nella serata. Le carte di musica sono fornite.

VI.- SANTA BRIGIDA NEST CLUB (Circolo della Terme a S.Brigida)

a) CLUB (2)

Cantanti e danzatori (1) L. 300 - 550 al giorno

Orchestra (5 orchestrali) (3) " 1750 " "

(1) Artisti che eseguono danza e canto

(2) che lavorano 3½ ore soltanto di sera con contratto con m/c.

(3) Il circolo è affittato da un civile e la paga il 10% sull'incasso lordo.

In aggiunta alla detta paga corrisposta dall'affittuario la mensa paga ai 5 esecutori L.100 al giorno ed un pasto-ma ciò è compreso dal contratto.

b) Mensa

Cantanti	L.	300 al giorno
Musicisti- Violini	"	100 " "
Mandolini	"	100 " "
Chitarre (2)	"	100 " "

Un pasto è compreso nel contratto.

VII.- SAN CARLO OPERA HOUSE (Teatro dell'Opera S.Carlo)

Concerti domenicali

Maestro	L.	2000 - 2500 per concerto
Cantanti-Soprano	"	2000 "
Baritono	"	1000-1500 "
Tenore	"	3000-3500 "
Musicisti: Pianista(solista)	"	2000 "

2085

Reference R.O. 12336 Section 3.3 No. 785015

a cinque 6

1° Violino	L. 385
2° "	" 264
1° Violino di linea	" 286-264
2° "	" 253
1° Oboe	" 330
2° "	" 286
3 "	" 240
1ª Arpa	" 314
1° Trombone	" 330
2° trombone	" 264
3° "	" 264
1. Viola	" 330
5. Viola	" 253
6. "	" 230
2. Viola di linea	" 264
1. contrabasso	" 300
3. contrabasso	" 253
4 Contrabasso di linea	" 264
1° Flauto	" 330
2° "	" 264
1° Fagotto	" 300
2° "	" 264
1° Corno	" 330
2° Corno	" 330
3° "	" 286
4° "	" 264
1° Violoncello	" 253
2° "	" 286
5a Violoncello di linea	" 253
	" 286

Requisitioned H.O. 1256 Section 9.3. MED No. 785015

2084

2° "	"	253	
1° Oboe	"	330	
2° "	"	286	
3 "	"	240	200 - 400
1ª Arpa	"	314	500 - 650
1° Trombone	"	330	450 - 500
2° trombone	"	264	300 - 450
3° "	"	264	250 - 350
1.Viola	"	330	400 - 600
5.Viola	"	253	350 - 500
6. "	"	230	300 - 400
2.Viola di linea	"	264	300 - 350
7.contrabasso	"	300	400 - 600
3.contrabasso	"	253	300 - 450
4 Contrabasso di linea	"	264	250 - 400
1° Flauto	"	330	100 - 600
2° "	"	264	300 - 500
1° Fagotto	"	300	400 - 600
2° "	"	264	350 - 500
1° Corno	"	330	400 - 600
2° Corno	"	330	350 - 500
3° "	"	286	300 - 450
4° "	"	264	250 - 400
1° Violoncello	"	263	400 - 600
2° "	"	286	300 - 450
3ª Violoncello di linea	"	253	250 - 400
2° Ottavino	"	286	250 - 400
2° Concertino	"	286	250 - 450
1° Clarinetto	"	264	400 - 600
2° "	"	264	300 - 450
Tuba	"	264	300 - 450

./.

2084

Declassified E.O. 12356 Section 3.3/NSC No. 785015

7 -

Tamburi	L.	353-	2[illegible]0 - 4[illegible]0
Tromba	"	330	3[illegible]0 - 5[illegible]0
I.tromba	"	264	h0[illegible] - 6[illegible]0
2. "	"	264	2[illegible]0 - 3[illegible]0
(?) Tymony	"	253	3[illegible]0 - 5[illegible]00
Batterie	"	330	2[illegible]0 - 1[illegible]0

b) Opera (1)

Cantanti - Tenori (2)	L.	"	6000-12000 per spettacolo
Baritoni (2)	L.	"	1500-6000 "
Bassi (2)	L.	"	1300-3000 "
Soprano (2)	L.	"	3000-12000 "
Addetti a sostituire gli attori in caso di assenza (3)	L.	"	400-600 al giorno
Coristi (3)	L.	"	142-167 "
Studenti (3)	L.	"	75 "
Musicisti-Orchestra (3)			
Violini [illegible]		"	205-300 "
Viole [illegible]		"	205-240 "
Violoncello [illegible]		"	205-234 "
Contrabasso [illegible]		"	205-240 "
Arpa [illegible]		"	243-280 "
Flauti [illegible]		""	223-240 "
Oboe " "		"	223-358 "
Clarini " "		"	223-308 "
Corni " "		"	223-240 "
Trombe " "		"	216-240 "
Timpani " "		"	240 "
[illegible]	Gran cassa, Piatti, batterie	"	205 "
[illegible]	Banda	"	175 "
[illegible] Maestro-Direttore di orchestra (2)		"	1500-5000 per esecuzione
[illegible] Maestro - Direttore dei Cori (3)		"	[illegible] 600 al giorno

Declassified E.O. 12356 Section 3.3/NSC No. 785015

2083

Cantanti -	Tenori (2)	"	5000-12000	per spettacolo
	Baritoni (2)	"	1500-5000	"
	Bassi (2)	"	1300-3000	"
	Soprano (2)	"	2000-12000	"
	Addetti a sostituire gli attori in caso di assenza (3)	"	400-600	al giorno
	Coristi (3)	"	142-187	"
	Studenti (3)	"	75	"
Musicisti-Orchestra (3)				
	Violini	"	205-300	"
	Viole	"	205-240	"
	Violoncello	"	205-294	"
	Contrabasso	"	205-240	"
	Arpa	"	243-280	"
	Flauti	"	223-240	"
	Oboe	"	223-358	"
	Clarini	"	223-308	"
	Corni	"	223-240	"
	Trombe	"	210-240	"
	Timpani	"	240	"
	Grancassa, Piatti, batteria	"	205	"
	Bande	"	175	"
	Maestro-Direttore di orchestra (2)	"	1500-5000	per esecuzione
	Maestro - Direttore dei Cori (3)	"	600	al giorno
	Maestro sostituto e suggeritore (3)	"	200-450	"
	Danze - Corpo di ballo (3)	"	170-220	al giorno

2083

Quantunque il Teatro dell'Opera sia stato requisito dalla 57 Area, le attività relative all'Opera sono state affidate ad un comitato civile alle dipendenze del Sindaco e non ha rapporti di contratto con l'Area.

Declassified E.O. 12356 section 3.3 NND No. 785015

E' [illegible] una impresa non militare. Il solo obbligo e requisito [illegible] che per ogni spettacolo il 75% del totale dei posti deve [illegible] posti militari.

(2) Paga per ogni spettacolo. Il soprano principale ha cantato 3 o 4 volte alla settimana, mentre il tenore Ferraute tra il Teatro delle Palme e l'Opera praticamente ha cantato ogni giorno per un mese.

Il Sig. Petrè, maestro direttore d'orchestra, ha ricevuto L.4000.- dal teatro delle Palme e L.2000 dall'Opera. Egli ha comunicato all'Opera che [illegible]. Le autorità dell'Opera dicono che il Teatro delle Palme ha [illegible] il mercato, con le sue paghe eccessive. Il Direttore dell'Opera afferma che nell'Italia liberata vi è deficienza di artisti che meritino alte paghe ma con la prova di Roma, il mercato diverrà più completo e le paghe saranno ridotte.

(3) Paghe giornaliere:- sono corrisposte indipendentemente dal fatto che gli artisti prendano parte allo spettacolo o per no.

L'Opera ha trovato giusto di pagare regolarmente per 6 giorni la settimana, piuttosto che pagare prezzi estremamente alti per ogni esecuzione individuale.

Declassified E.O. 12356 Section 3.3. NSD No. 785015

COPY

24 JUN 1944

ALLIED FORCES Staff Officer Economic Section
MILITARY RAILWAY SERVICE
OFFICE OF DIRECTOR GENERAL

A. P. O. 400
21 JUNE 1944

SUBJECT: Railway Transportation for Direct Civilian Employees of Allied Forces

TO : General Di Raimondo, Building

1. Confirming understanding reached with Ing. Pomarici, date, to provide a method for insuring the I. S. R. Revenue for Transportation of Civilian Employees of Allied Forces in East Italy.

2. These employees have been transported from their homes to place of employment, free of charge, by Military Motor Transport which is no longer available, and workers trains have been established to provide that transportation; and it should be provided to those workers under the same conditions, i.e., free of charge to them. However, it is not possible to issue Military Train Warrants for the operation of these trains as other civilians are carried and the trains should not be restricted solely to transportation of civilian employees of Allied Forces if there is sufficient space to accommodate other civilian travelers.

3. It has been proposed, and agreed, that each worker traveling by rail will be issued a joint work permit and travel voucher. Each week the employing unit would stamp the permit in the space provided and show the date (being last day of approaching week). The unit would render through area, and so to district, a return of the number of passengers carried from each place. These returns would be consolidated by district and forwarded to A. C. S. for payment.

4. I. S. R. station masters concerned should be instructed that all passengers in possession of their combined work permit and travel voucher would honor these travel vouchers as tickets and proof that the fare has been, or would be, paid. All passengers other than those in possession of the combined work permit and travel voucher would be fare-paying passengers. The I.S.R. will accept the consolidated return of passengers carried issued by the military authorities as correct subject, of course, to revision if it can be proven that they are in error.

5. Actual effective date of this agreement to be confirmed after a conference to be held by D.T.M.S. (M), A.A.I., within a few days.

2081

/S/ Carl B. Gray, Jr.
CARL B. GRAY, JR.
BRIGADIER GENERAL, USA

Declassified E.O. 12356 Section 3.4 NND No. 785015

2. These employees have been transported from their homes to place of employment, free of charge, by Military Motor Transport which is no longer available, and workers trains have been established to provide that transportation; and it should be provided to those workers under the same conditions, i.e., free of charge to them. However, it is not possible to issue Military Train Warrants for the operation of these trains as other civilians are carried and the trains should not be restricted solely to transportation of civilian employees of Allied Forces if there is sufficient space to accommodate other civilian travelers.

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5. Actual effective date of this agreement to be confirmed after a conference to be held by D.Q.M.G. (M), A.A.I., within a few days.

2081

/S/ Carl B. Gray, Jr.
/T/ CARL B. GRAY, JR.
BRIGADIER GENERAL, USA
DIRECTOR GENERAL

CC - D.Q.M.G. (M), HQ. A.A.I., Caserta
Ing. Pomarici, Building
Capo Di Compartimento, Bari
DDTN (RTS), Attn: ADTN 3 (RR), Building
Sub-Committee of Labor and Wages Control Committee, ACC.
APO 394

Declassified E.O. 12356 Section 3.3/NND No. 785015

1293

Declassified E.O. 12356 Section 3.3 NND No. 750018

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

24 June 1944

SUBJECT: Wage Increases to Merchant Marine

TO : A/D/Director Labor Sub-Commission

FROM : Capt. R. RIGHETTA, Labor Relations Officer.

1. Information regarding the alledged increase of wages to personnel in the Merchant Marine was supplied to me by the Officer in charge of that department at the Italian Admiralty, Naples.

2. Attached herewith are the following relevant documents :

a. A list of all increases approved by the Italian Government and relative Decree authorizing same.

b. Agreement reached between Employees Union and the trade Union of the "Gente del Mare", whereby a further increase of wages was to be accorded to sea-going personnel of the Merchant Marine. This agreement was not approved by the Ministry of Marine. The copy of the agreement forwarded to this Ministry was in due course sent to the Ministry of Industry & Commerce Labor and so far no action has been taken one way or another. It transpires that the new increases are being paid both to personnel operating from Naples as well as from Bari and other ports.

3. On investigation, I am in a position to say that substantially the agreement accords to the Merchant Marine personnel an increase in wages in the shape of increases on certain indemnities. The Italian Government in applying the 70% increase on wages proper in conformity with ACC. policy, distinguished between "continuative indemnities" and those which were not : the 70% increase was allowed on the former but not on the latter. The agreement extends the 70% increase on the second type of indemnity (non-continuative) with the exception of the "Indennita' di Presenza" and the "Assegni di Famiglia" on which no increase is allowed even by this new agreement. "overtime" is also being paid at the increased 70% rate.

4. I submit that the following line of action might be considered:

1) The Italian Minister of Industry Commerce and Labor should be asked to have the new increases suspended forth with - pending approval by the Italian Government in concert with ACC., stress being laid on the fact that no validity of execution could be considered in the case of any agreement that had not been even submitted to ACC. for consideration

2080

Declassified E.O. 12356 Section 3.3/NND No. 785015

11.) The Ministry of Marine should be forwarded a copy of the instructions issued by the Ministry of Labor, as above with further instructions to prepare the requisite schedule of wages and proposed increases under the new agreement, submitting at the same time their views on the matter and stating reasons why such an increase might be considered initiated, if they should go report on the matter.

E. SCHIMMER
Captain,
Labor Relations Officer.

COPY NO 26

HQ AAI (REAR ADM SUB)
LOCAL RESOURCES SECTION
C.M.F.

SEE:- S/2/IR.

20 JUNE 44

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - AGENDA

The seventeenth meeting of the Labour & Wages Control Committee will be held at 1100 hours MONDAY 26 JUNE, in the Conference Room, HQ AAI (Rear Adm Sch), NAPLES, to consider the following Agenda:-

1. Minutes of the sixteenth meeting held on 3 JUNE 1944.

2. To consider any matter arising out of the meeting of the Board held 19 JUNE 1944.

3. To consider details of a scheme prepared by Flag Officer, Western Italy, for the formation of small Italian auxiliary Corps attached to the Royal Navy, which was approved in principal by the AFLR (Italian) Board on 19 JUNE 44. (APPENDIX "B").

4. To receive a report from Wages Sub-Committee. (APPENDIX "A").

5. To receive recommendations from Wages Sub-Committee on the rates of pay for glass workers (Minutes of Labour & Wages Committee 3 JUNE 44. para. 10.)

6. To receive a report from ACC on unauthorised publications in civilian papers (Minutes of Labour & Wages Committee 3 JUNE 44 - para. 6).

7. To receive a report from ACC on the shortage of unskilled labour in NAPLES area (Minutes of Labour & Wages Committee 3 JUNE 44. - para. 7.).

8. To recommend to the Board the acceptance of the resignation of PAP representative from the Committee and the election of PAP representative in his place.

9. Any other business.

10. To set a date for the next meeting.

THOMAS R. [illegible]
Lt.Col. Asmst. G-4

[illegible]
Lt.Col. [illegible]

Declassified E.O. 12356 Section 3.3/NND No. 785015

1. Minutes of the sixteenth meeting held on 3 JUNE 1944.

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3. To consider details of a scheme prepared by Flag Officer, Western Italy, for the formation of small Italian Auxiliary Corps attached to the Royal Navy, which was approved in principal by the AFHQ (Italian) Board on 19 JUNE 44. (APPENDIX "B").

4. To receive a report from Wages Sub-Committee. (APPENDIX "A").

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6. To receive a report from ACC on unauthorised publications in civilian papers (Minutes of Labour & Wages Committee 3 JUNE 44 - para. 6).

7. To receive a report from ACC on the shortage of unskilled labour in NAPLES area (Minutes of Labour & Wages Committee 3 JUNE 44 - para. 7.).

8. To recommend to the Board the acceptance of the nomination of RAF representative from the Committee and the election of RAF representative in his place.

9. Any other business.

10. To set a date for the next meeting.

THOMAS R. TIBBITS
Lt.Col. Assist. G-4
Vice-Chairman (Am)

[illegible]
Lt.Col. AQMG
Vice-Chairman (Br)
Allied Force Local Resources (Italian) Board.

R/S/LWE

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Declassified E.O. 12356 Section 3.3/NND No. 785015

Copy No .....

THE SUB COMMITTEE OF LABOUR & WAGES CONTROL COMMITTEE

M I N U T E S

1. A meeting of the above Sub Committee was held at 1000 hrs, 16 June 44 at H.Q., R.E.S., NAIROBI.

Present: Lt.Col. [illegible], ME(CIVIL) E.A.A.F. Chairman

Representatives of: E.A.R.
[illegible]
E.A.C.

In attendance: Lt.Col. [illegible], Superintendent of Works, H.Q. E.A.A.F.
[illegible] 3 District.
[illegible] 4 District.
[illegible]
[illegible]

2. The proposals [illegible] that Language Teachers cannot be employed [illegible] cannot be agreed to [illegible] the Committee recommended that the [illegible] Labour Wages Control Condition for [illegible] Language Teachers will not [illegible] the number of hours employed [illegible] the alleged high rates of pay [illegible] Sub Committee.

3. The proposals contained in [illegible] letter CIV/RYLE dated 12 Jun 44 (Appendix "A") [illegible] of free Railway transportation to Civilian [illegible] would equally apply to those workers [illegible] 3 District anticipated the same problem [illegible] under to E.A.R. transport being [illegible] further issued.

4. Referred [illegible] to the committee it was felt that [illegible] to investigate the possibilities [illegible] and make his report before the next [illegible] Committee to be held on the 26 Jun 44.

5. It was suggested [illegible] with the Committee the following proposal [illegible] for inclusion in the agenda for the meeting of the 26 Jun 44:-

[illegible]

Registered G.O. 1358 Section 3.3/88 No. 785015

W.D.
I.G.S.

In attendance: [illegible] Assistant Commissioner, U.S. A.A.I.
[illegible] 3 District.
[illegible] 3 District.
[illegible] W.D.
[illegible] A.A.I.

2. The question of [illegible] Language Teachers cannot be employed [illegible] Language Teachers cannot be forced to accept [illegible] The Committee recommended that the following proposal [illegible] Labour Liaison Control Committee for its approval [illegible]

"The evening duty [illegible] Language Teachers will not exceed [illegible] the number of hours employed [illegible]

[illegible] W.D. [illegible] the allowed high rates of pay before paid in 2 Districts [illegible]

3. The request contained in [illegible] under a letter CIV/B/Lab dated 12 Jun 44 (Appendix "A") for the provision of free railway transportation to Civilian [illegible] of the Allied Forces would equally apply to those workers employed in 3 District [illegible], 3 District anticipated the same problem arising in the near future owing to W.D. transport being moved further South.

Maj. Bishop, [illegible] agreed to the suggestion in so far as 3 District [illegible] to investigate the possibilities for free transport in 3 District and would submit his report before the next meeting of the Labour and Local Control Committee to be held on the 26 Jun 44.

In his suggestion after agreement with the Committee the following proposal was recommended for inclusion in the agenda for the meeting of the 26 Jun 44:-

"That free railway transportation be given to Direct civilian employees of the Allied Forces in Alberton [illegible] while being transported to and from their places of employment by such special trains as arranged for this purpose."

The Committee further decided that such facilities could not be extended to civilians not directly employed by the Allied Forces, who at present were travelling to and from work at the reduced fare and would not be affected by the withdrawal of W.D. transport.

[illegible]

...../ 4. The

Released under the S.O. 12356 Section 3.3/NND No. 785015

4. The Committee recommended:-

(a) The proposed rates of pay for civilian Steel Workers at (2) R.E.M., No. 1 Workshop, [illegible], provisionally approved by para 5 of the Minutes of Labour and Works Control Committee Meeting of 3 Jan 44, and

(b) The proposed rate of pay for civilian workers employed at [illegible] Steelworks, provisionally approved by D.A.D.L.(Civil), BAOR in conjunction with C.C.C.,

should be permitted to stand until D.D. L.C.C. has carried out the investigation with the rates of pay for the British Steel Industry. The proposed rates of pay for (a) and (b) should then be brought into line with the British rates.

5. The Committee [illegible] rates of pay submitted by D.A.D.L. (Civil), BAOR [illegible] pending until D.D., L.C.C. have completed their [illegible]

(a) The proposed rate [illegible] be subject to a reduction of 30 lire per week.

(b) No [illegible]

(c) The proposed rates for [illegible] Under 300 tons", Able Seamen, [illegible] be cancelled.

6. The Committee recommended that [illegible] be granted at the rate of 15 lire per night be granted for [illegible] Italians who are employed on duty away from home overnight.

7. The Committee recommended the following:-

(a) Increase in rates of pay for [illegible] (Special Boot and Surgical Work) [illegible] 90 - 120 lire per day.

(b) New grades as:

Tool Fitter (Repair Shop) 70 - 90 lire/day
Toolmaker (Maintenance) 90 -110 lire/day

(c) New grade of General Hand 80 -105 lire/day.
This to be a provisional rate until such time as H.Q., L.C.C. has completed the general investigation into the Electrical Industry.
This may be available for the [illegible] to be held on 26 Jan 44.

8. The present rate [illegible]

Released under the F.O.I. Act 1998 Section 3.3/FOI No. 785015

2676

[illegible] to be permitted to start until [illegible], A.C.C. has completed the investigation with the object of pay for the Italian coal industry. The proposed rates of pay for (a) and (b) above are set out in the attached memo.

5. The Committee [illegible] of pay submitted by D.A.D.L. (civil), BAFI [illegible] mainly until H.Q., A.C.C. have completed [illegible]

(a) [illegible] deduction of 30 lire

(b) [illegible]

(c) The [illegible] "Able Seaman", Able Seaman, [illegible] cancelled.

6. The Committee recommended that [illegible] allowance of 15 lire per night be granted for [illegible] Officers [illegible] only away from home overnight.

7. The Committee recommended the following:

(a) Increase in rate of [illegible] (Dental Work and Surgical Work) from 80 - 110 lire per day to 90 - 120 lire per day.

(b) New grades of:

Tentmaker (without machine)	70 - 90 lire/day
Tentmaker (with machine)	90 -110 lire/day

(c) New grade of Charcoal Maker 80 -105 lire/day.
This to be a provisional rate [illegible] such times as H.Q., A.C.C. has completed its proposed investigation into the Charcoal Industry.
This may be available for the meeting to be held on 26 Jun [illegible]

2876

8. The request made by Labour Office, D.A.D.L., contained in the attached Appendix "D" was rejected. While sympathising with D.A.D.L.'s difficulties the Committee felt that the payment of any overtime for all time over 48 hours in one week or 96 hours in a fortnight would not be acceptable.

9. Proposals submitted by H.Q., A.C.C. in their letters LAB 091.461 and LAB 091.467 dated 14 and 15 Jun 45 respectively were considered and recommended for the approval of the Labour and Control of Wages Committee (Appendix "E" and "F").

...../ 10. The

declassified E.O. 12356 Section 3.3 NND No. 785015

10. The following have been received since the Sub-Committee Meeting and are included for consideration and necessary approval:-

New Orders

(a)	Chilimy Goodsyard Checkers	80 - 100 lire/day
(b)	Gardeners	70 - 80 lire/day
(c)	Life Savers	70 - 90 lire/day

Lt.-Col.

Distribution:

	Copy Nos.
Local Resources Section, H. Q., [illegible]	1 - 15
E.N., NAPLES.	16
D.D.L., 3 District.	17 - 18
D.D.L., 2 District.	19 - 20
H.Q., A.C.C.	21
P.W.B.	22 - 23
Directorate of [illegible]	24
Movements, H. Q., [illegible]	25
Labour Office, H.Q. [illegible]	26
Spares	27 - 35

Declassified E.O. 12356 Section 3.3 NND No. 785015

COPY

Appx. "A"

SUBJECT : Travel - Civilian Workers.

HQ No 2 District CRE
Tel 12767
CIV/8/LAB
12 June 44

Sir,

1. W.e.f. to-day a change-over has been announced whereby workers previously carried by R.T. Transport are being brought in by train to Installations and work sites within the District. Approximately 20 new trains have been laid on for this traffic and other trains which were already running have been strengthened.

2. Some discontent has arisen amongst the workers concerned in that not only do they have a longer and more uncomfortable journey, but that they are expected to pay their own fares, whereas previously they were carried free.

3. Para 15 of the Labour Book [illegible] it is the responsibility of the employing unit to convey employees to and from work when, it is therefore not [illegible] by the workers concerned, but they should be [illegible] transport [illegible], not the other. This is normally [illegible] inconvenient since there will always be some workers who [illegible] to stay away from holidays.

4. [illegible] to recruit extra [illegible] military labour can be released for more forward [illegible] unless the increment of this travel is [illegible] will be greatly prejudiced. Further, it is felt [illegible] required to continue to pay their fares, there [illegible] fact of the workers [illegible] to Civil Employ.

5. It has been represented that if fares could be authorised, the accounting also would [illegible] difficulties and [illegible] to use rail transport would [illegible] in the lines of the procedure attached. Such a [illegible] would stop the permit in the space provided and [illegible] of the approaching week). The unit would receive [illegible] return of the number carried from [illegible] be consolidated by the District and forwarded to [illegible], who will by then have tentatively agreed that they would accept [illegible] as proof that the fare had been, or would be [illegible] accept the consolidated return issued by the military [illegible].

6. In the case [illegible] military labour personnel may have to be released from [illegible], and only by offering [illegible] will it be possible to replace the [illegible]. It is [illegible] representations be made to [illegible] that the saving of the [illegible] carried by trains to and from work [illegible] liability. The importance of doing nothing [illegible] to antagonise the civilian workers, and of removing [illegible] to work for the military cannot be [illegible]

Declassified E.O. 13526 Section 3.3(b)(6) No. 785016

2.

only in they have a longer ... but that they are
expected to pay their own ...

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from difficulty.

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... ability. The
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strongly ...

(G. ...)
Colonel, ...

Copy to : ...

...

Records Section D.N.D. No. 785015

FOLK PERMIT

(PERMESSO DI LAVORO)

TO BE RETAINED BY OBTAINER AT ALL TIMES

(DEVE ESSERE SEMPRE PORTATO DAL POSSESSORE)

NAME
(NOME E COGNOME)...

.....

ADDRESS
(ABITAZIONE)...

.....

IDENTITY CARD NO. (NO CARTA D'IDENTITA')

.....

REGISTRATION NO. (NO DI REGISTRAZIONE)

.....

NAME OF EMPLOYER OR PROFILE)

.....

.....

RIGHT HAND
(IMPRONTA DEL POLLICE)

NOT NEGOTIABLE
(NON TRASFERIBILE)

[illegible] PERMIT

(PERMESSO DI VISITO)

[illegible] U.S. TRANSPORT AUTHORITY.

[illegible] AUTORIZZATO A VISITARE.

[illegible] DEGLI UFFICIALI
[illegible] DICHIARATA VICINO SOTTO
[illegible] PERIODO).

[illegible] RANK
[illegible] (GRADO).....

.....

[illegible]	WEEK ENDING

2074

Property U.S. Army
Form 1258 Section 2.3
No. 755015

Appx. 'B'

1) Steel Works - Approx.

1) 30 BT No. 1 Workshop, Castellamare.

	Monthly rate. Min.	Max.
Chief Roller	4800	5720
Furnaceman	3300	4420
Shearer	4160	5200
Rollers/Shearers Mate	3120	3900
Bender	3640	4680
Prod. Gauger	2600	3640
Sorters	2560	3330

2) Siemens Martin Plant.

Grade.	Rate of Pay Min.	Max.	Effective Date
Sample Passer	160	180	10 April 44.
Furnaceman-Loading Hand	120	160	"
Furnaceman	100	135	"
Tosser	110	140	"
Ladleman	80	100	"
Pitmen			
" Head		145	"
" Foreman		185	"
Pit crane driver	90	120	"
Coal trimmer	70	100	"
First producer man	100	125	"
Second " "	80	105	"
Claymen	60	90	"
Blacksmith	90	110	"
Charging Hand	80	110	"
" Foreman		130	"
Stocker	70	100	"
" Foreman		110	"
Stone Crusher	70	100	"
Pit-Bank Foreman	110	145	"
Foreman Bricklayer	140	170	"
Bricklayer Furnace	100	130	"
" " Mate	70	90	"

3) Rolling Mill Plant.

Grade.	Rate of Pay Min.	Max.	Effective Date
Rolling Mill Foreman	140	170	10 April 44.
Furnaceman Leading Hand	110	140	"
First Furnaceman	90	120	"
Second "	80	110	"
Drag Out Man (Furnace)	80	110	"
Furnace Charger	80	110	"
" Cleaner	70	90	"
Lever Man	80	110	"
Catcher roughing	90	120	"

2073

Registered H.Q. Italian Section A.F.H.Q. No. 785015

Furnaceman			"
Teaser			"
Ladleman			"
Pitman			"
" Head			"
" Foreman			"
Pit crane driver			"
Coal trimmer			"
First producer gas			"
Second " "			"
Claymen			"
Blacksmith			"
Charging Hand			"
" Foreman			"
Stocker			"
" Foreman			"
Stone Crusher			"
Pit-Bank Foreman			"
Foreman Bricklayer			"
Bricklayer Furnace			"
" " Mate			"

3) Rolling Mill Plant.

	Grade.		
Rolling Mill Foreman			"
Furnaceman Leading Hand			"
First Furnaceman			"
Second "			"
Drag Out Man (Furnace)			"
Furnace Charger			"
" Cleaner			"
Lever Man			"
Catcher roughing			"
" finishing			"
" leading hand			"
Bed man			"
" leading hand			"
Loop boy			"
Handler			"
" leading hand			"
Second Bradnoor Man			"
Coal Trimmer			"
Rolling Mill Turner			"
" " Apprentice			"

Rate of Pay.	Effective Date.
Min.	
100	20 April 44.
120	"
130	"
110	"
110	"
120	"
90	"
110	"
110	"
130	"
100	"
110	"
120	"
105	"
100	"
110	"
120	"
105	"
100	"
100	"
60	"

2073

Transferred from 12356 Section 3.3 (a) No. 7855015

SUBJECT :- Wages of Seagoing Personnel.

X-49-71.

DATE (Civil),
2909 Civil Labour Unit.

1. The scale of wages at present being paid by this unit to Italian personnel employed on schooners complies very unfavourably with the scale laid down by the Italian Mercantile Marine.

Difficulty has always been experienced in recruiting crews for vessels owing to the lower rates paid by the U.K. Recently, however, the Italians have increased their rate to about £60. Consequently it is now practically impossible to obtain crews and quite impossible to employ reliable personnel. The only effect of employing indifferent personnel at low rates is to delay ship, cargo and life given thought for such a low-rate building.

2. It is respectfully submitted that a new scale for schooner crews be compiled and that new scales be authorized to accord more nearly with the Italian rates (tons of water from 50 - 1500 tons.

For your information the Italian rates (all found) and the proposed new rates are given :-

	Italian rate	Old WD rate	Proposed rate
Master	300	190	250
Chief Engineer	209	120	250
1st Officer	156	110	200
1st Engineer	150	120	200
Bosun	108	-	140
Cook	155	80	120
Seaman	140	80	110

3. The Italian scale would appear high compared with the scale of wages paid to British working ashore. It should however be borne in mind that the wage is made up by addition of 250% and 50% war risks. (This high rate is compared with the high wages paid to British merchant seamen).

2072

Field

Declassified E.O. 12356 Section 3.3 NND No. 785015

indifferent personnel at sea and the consequent danger to ship, cargo and life given thereby to many merchant vessels.

2. It is recommended that [illegible] be granted for seamen crews be organised and that [illegible] be established to accord more nearly with the [illegible] of native rates 50 - 1500 tons.

For [illegible] ships [illegible] which all ship-owners are bound to [illegible] the [illegible] under 500 ton schooners, and the proposed [illegible]

	Indian rate	Old WD rate	Proposed rate
Master	[illegible]	190	250
Chief Engineer	209	110	250
1st Officer	207	110	200
Bosun	150	110	200
Cook	178	-	140
Seamen	156	80	120
	146	80	110

3. The Italian rate would appear high, compared with the scale of wages paid to Indian workers ashore. It should however be borne in mind that the rate is made up of additions of 250% and 50% war risks. (This high rate is compared with the high wages paid to British merchant seamen).

2072

Field.
26 May 44.

[illegible]
Major Commanding
787 Coy RASC (Water Transport)

Declassified E.O. 12356 Section 3.3/NND No. 785015

I "SEA-GOING RATES (SCHOONERS).

	Italian rate	Present rate	Proposed rate
Master Chief Engineer	300	I50-I80	250
1st Officer 1st Engineer	258	II0-I50	200
2nd Officer 2nd Engineer	225	- - II0	I80
3rd Officer 3rd Engineer	210	- - I0	I70
Woman	I62	II0	I40
Cook	I35	90-I20	I00
Seaman	I0	90	I20

Note : 1. The "Italian Rates" ~~[illegible]~~ will be ~~[illegible]~~ subject to a reduction of 30 lire per month.

3. No ~~[illegible]~~

4. Owners ~~[illegible]~~ more than six years.

II ~~[illegible]~~

	Present Rate.
Master	I80
Mate	I60
Engineer	I40
Cook	I20
Seaman	I20

Note : (1) The Proposed Rates ~~[illegible]~~ to a Reduction of 30 lire per month.

(2) No ~~[illegible]~~

(3) Owners ~~[illegible]~~ Engineer and Cook ~~[illegible]~~

III ~~[illegible]~~

Bergamo
Lloyd Bergamo

2071

Declassified E.O. 12356 Section 3.3/NND No. 785015

Bosun
Cook
Sorman

Note : 1. The [illegible]
1.a. The [illegible]
2. [illegible]
3. [illegible]

[illegible]

[illegible] Present Rate.

Master
Mate
Engineer
Cook
Foreman

Note : (1) The [illegible]
(2) [illegible]
(3) General [illegible] Duty-Boat Engineer and [illegible]

[illegible]

Bargeman
Master Bargeman

Note : Searchlight Rating.
It will be seen that the "A" Class rating has been amended. It was considered that the higher rates were excessive in comparison with the "Trades" Class.

Northern Ports.
Under "A" Class [illegible] comprehensive representative of [illegible] cover all ports the present [illegible] cover all overtime worked. Therefore [illegible] across merely consolidate the existing payments

2071

Registered G.O. 1933 Section 17 No. 785015

Appx. "D"

Subject:- Civilian Rates of Pay

To:- D.O.I.,
A.A.I. (Adv Admin Hqn.)
C.M.F.

---

1. Reports received from various R.A.A.M. Workshops regarding para 13 (b) of " Instructions Governing the Employment of Civilian Labour" appear to indicate that considerable discontent among the employees can be traced to loss of overtime pay since this ruling is applied.

2. It is impossible to [illegible] as the hours are varied to suit the [illegible] day, supplies of material, priority of work [illegible] and various other factors [illegible] the operators work long periods of overtime in respect of the week, then are laid off for the [illegible] Sunday.

3. Night workers suffer because [illegible] rights in the week as it is necessary to [illegible] maintenance of machinery, yet they are [illegible] and Sunday earning at ordinary rates of pay [illegible] hours.

4. Many workers have refused to work [illegible] hours refused extra pay for Sunday and in many instances they have refused to work.

5. It is felt that if the [illegible] and overtime rates paid for all time over 44 hours [illegible], it would help to create better relations with the employees.

6. It is appreciated that [illegible] a small number of the total employed but they are skilled [illegible] specially trained by the workshops and the supply is limited, yet the casual [illegible].

Every inducement is [illegible] yet the existing rule often causes them to leave the workshops to go to Civilian Workshops where the pay is better and no work [illegible].

2070

Released under s.22 of the Freedom of Information Act 1982 by the Australian War Memorial
No. 2022/785015

1. Reports received from various R.A.O.C. Workshops regarding para 13 (b) of " Instructions Governing the Employment of Civilian Labour" appear to indicate that considerable discontent among the employees can be traced to loss of overtime pay when this ruling is applied.

2. It is impossible to [illegible] the hours are varied to suit the [illegible] day, supplies of material, priority of [illegible] failure of power supply, and various other [illegible] the operators work long [illegible] of the week, then are laid off [illegible] day.

3. Night workers suffer [illegible] nights in one week as it is customary to allow [illegible] and maintenance of machinery, yet they [illegible] night and Sunday earning at ordinary rates of [illegible] hours.

4. Many workers have stated [illegible] pay for Sunday and in many instances [illegible] have refused to work.

5. It is felt that if the [illegible] time rates paid for all time over 44 hours [illegible], it would help to create [illegible] the employee.

6. It is appreciated that the [illegible] a small number of the total employed but they are [illegible] specially trained by the workshops and the supply [illegible] normal surrounding.

Every inducement is [illegible] these people, yet the existing rule often causes them to forgo the privilege to go to Italian Workshops where the pay is better [illegible] such rules exist.

2070

Restricted R.O. Minute Section A.I./389 No. 785015

Declassified E.O. 12356 Section 3.3/NSC No. 785015

BEST COPY POSSIBLE

COPY

Appx. "B"

HEADQUARTERS
ALLIED CONTROL COMMISSION
ITALIAN SUB-COMMISSION
PO 324

JO'H/tm

LAT 091.461 — 14 June 1944

SUBJECT :- [illegible]

TO :- Chairman, Allied Sub-Commission, Italian Section, A.F.H.Q.

1. The Allied General Headquarters [illegible] one additional to those in the Standard and Emergency Issue as published by A.A.I.

2. The A.C.C. has [illegible] and believes that [illegible] are adequate and reasonable [illegible] cerned, it would [illegible] not, all [illegible] rates in A.I.S. [illegible]

3. The Army [illegible] provide [illegible] the service [illegible] executive and [illegible] of military [illegible] appointees and [illegible] been established by the A.A.I. [illegible] of American, British and [illegible] agreement already [illegible]

4. The cost of [illegible] of any [illegible] proper recognition [illegible] is considered that [illegible] work of A.C.C. [illegible] a large number [illegible] of civilian life [illegible] A.C.C. can [illegible] the services [illegible]

5. The A.C.C. [illegible] behind us [illegible] finds that [illegible] will not [illegible] strength and [illegible] very great. [illegible] the A.C.C. [illegible] to general [illegible]

2069

Declassified E.O. 12356 Section 3.3 NN No. 785015

2. The A.C.C., [illegible] believe that [illegible] not and non-[illegible] carried, [illegible] not, [illegible] rates in A.C.C. [illegible].

3. The Army [illegible] provide [illegible] instructive and [illegible] operations and [illegible] published by the A.C.C. [illegible] ions, British and [illegible] are [illegible] ly simplified form.

4. The [illegible] of any [illegible] proper recognition [illegible] is unmodified [illegible] in a large measure [illegible] of civilian life [illegible] A.C.C. can very [illegible] the services [illegible].

5. The A.C.C. [illegible] iate familiar with the [illegible] behind to carry on [illegible] finds that [illegible] will and the [illegible] strength and [illegible] very great. This [illegible] and the [illegible] to General Government [illegible].

6. The full [illegible]

2069

Declassified E.O. 12356 Section 3.3/NSC No. 785015

LAC 091.4F1 dtd 14 June 44 (Cont'd)

Duty Position.

	Salary: Min.	Max.
a. Messenger, Underworld ...	40	65
b. Telephone Operator (non-technical ... Switchboard)	55	75*
c. File Clerk, Grade I (non-technical ... Filing) (Typing)	60	90*
d. Clerks, Grades (also) Stenographers, etc. (Junior ...	70	110*
e. Technical-type, Junior, Typist	75	125**
f. Technician, Senior	110	150**
g. Junior Administrative Assistant, Assistant ...		150
h. Senior Administrative Assistant, Sub-Professional, Executive Officer	90	150
i. Executive, Secretary, and	90	6000***

7. Note that as my present duties and that it is being ... are out of proportion ... revised basis to ... administrative, executive and ... qualified

8. It is be... lem of competitive ... Services.

* Rates already ... established

** This rate is ... this position

*** Rate approved ... "Interpretation ...

2068

... Adjt.,
...,
... Duty,
Liaison Sub-Commission.

Declassified E.O. 12356 Section 3.3 NND No. 785015

[illegible]

h. [illegible]

i. [illegible]

7. Note that [illegible]
and that it is [illegible]
are one of [illegible]
revised basis to [illegible]
administrative, executive and [illegible]

8. It is be[illegible]
lem of competitive [illegible]
Services.

o [illegible]
oo This rule is [illegible]
ooo Note approved [illegible]
"Interested [illegible]

2068

[illegible]
[illegible],
[illegible],
[illegible]
Labor Sub-Commission.

Declassified E.O. 12356 Section 3.3/NSC No. 785015

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOUR SUB-COMMISSION
APO 358

JM/cw

AGB 091.467

15 June 1944

SUBJECT: Heavy Workers' Ration — Instructions

TO: Chairman, Wages Sub-Committee

1. This office has been called upon to submit a special letter to the attention of your Committee since it is not an A.C.C. function and requires the immediate attention of the Wages and Labor Control Committee.

2. The matter concerns the issue of supplementary food ration cards and coupons to the same contractor or employer by one or more services, i.e., Army, Navy, and Air units. For example, where a contractor is employed by the Air Force and is entitled to supplementary ration coupons and is employed by the Army and is entitled to supplementary ration coupons and is employed by the Navy and is entitled to supplementary ration coupons during the same period, it would be possible for the contractor or employer to receive supplementary ration cards from each of the services referred to for the purpose of the plan.

3. In order to remedy this [illegible] of supplementary rations, it is suggested that your Committee refer this matter to the Wages and Labor Control Committee:

a. To order Berlin Headquarters of each service, [illegible] which the services are employing the same contractor or employer, with full enforcement and penalty provisions attached.

b. To order the services to require of each and all contractors or employers, as employed by the services or any of their respective employing services a sworn statement and certification from each (the contractor or employer) as not receiving supplementary rations from [illegible] other branches or services.

4. The entire subject was discussed at the meeting held by the Food Sub-Commission out of concern as to the grave effect [illegible] would have upon civilian food stocks, and it was generally agreed that unless immediate action is taken by your Committee, this office is compelled to institute a control system of their own along the following lines:

a. All services must submit their complete lists of all contractors and/or employers as well as personal individual employees.

b. Such lists must be checked and countersigned by the Food Sub-Commission before issuing ration coupons.

5. It is needless to say that the application of the checking system stated in the preceding paragraph would entail an enormous amount of work for all services as well as for the Food Sub-Commission.

2067

(signed) J. M. A. HAZE.

J. M. A. HAZE
Colonel

Declassified E.O. 12356 Section 3.3 NND No. 785015

to the same contractor or employer by one or more services (i.e., Army, Navy, and Air units. For example, where a contractor has been employed and is entitled to supplementary ration coupons and [illegible] to more services during the same period, it would be possible [illegible] to receive supplementary ration coupons from each of the services [illegible] to the purposes of the plan.

3. In order to reduce [illegible] to a minimum, it is suggested that your Committee take [illegible] to the Wages and Labor Control Committee:

a. To order [illegible] services, namely: those the services are employing the same contractor or employer, with full enforcement and penalty provisions attached.

b. To order the services employing or using [illegible] all contractors or employers, as employed by the services, to file at their respective employing services a sworn statement [illegible] from that day [illegible] contractor or employer) are not receiving supplementary ration coupons from [illegible] services.

4. The entire subject [illegible] the Food Sub-Commission out of concern as to the drain [illegible] and clothing would have upon civilian food stocks, and [illegible] but unless immediate action is taken by your Committee [illegible] to institute a control system of their own along the following lines:

a. All services must submit lists [illegible] of all contractors and/or employers as well as number of individual employees.

b. Such lists are to be checked and approved by the Food Sub-Commission before issuing ration coupons.

5. It is necessary to add here [illegible] of the checking system stated in the preceding paragraph would create an unbearable amount of work for all services as well as for the Food Sub-Commission.

2067

(Signed) J.T.A. DAY.

J. T. A. DAY,
Colonel,
Director, Labor Sub-Commission.

Declassified E.O. 12356 Section 3.3/NND No. 785015

APPENDIX "B"

Office of Flag Officer,
Western Italy,
NAPLES.

24th May 194.

No. FOWIT 123

THE CHIEF ADMINISTRATIVE OFFICER, ALLIED ARMIES IN ITALY.
(Copies to:-
The Commander-in-Chief, Mediterranean Station, Naples and Algiers.
The Commanding General, Peninsular Base Section
The Allied Control Commission
The Allied Military Government
The Commander 52 Area
The Vice Admiral, Malta and Central Mediterranean
The Flag Officer, Taranto, Adriatic and Liaison Italy)

PROPOSED FORMATION OF SMALL ITALIAN AUXILIARY CORPS ATTACHED TO THE ROYAL NAVY

The acute shortage of naval personnel available for the Port of Naples has already been stressed in connection with various points regarding the employment of Italian labour. At Naples permanent Italian employees now outnumber shore-based Naval personnel by 2 to 1 and if contractors' workmen are included the proportion is more in the region of 8 to 1.

2. It would now appear likely that the Army will shortly require a number of new ports to be opened as the tide of war sweeps North. How this is to be done with the extremely limited Naval personnel available will tax our ingenuity to the utmost. It would seem probable that it will be practicable only to open a proportion of the ports that become available, as the manning of the seagoing units of the fleet must have an over-riding interest.

3. Careful thought has been given to divers ways and means of making the best of available material and it is evident that Italian labour must be exploited to the maximum extent. In this connection it is pointed out that it takes several months for Italian civilians to be trained to a sufficient extent to render them of definite assistance in opening a Port.

4. It is apparent, therefore, that it would be a great advantage in the near future if Italian civilians already trained to meet the Royal Navy's requirements at Naples could be moved forward as necessary. For good results to be obtained these men must be volunteers: pressed men would only be a hindrance and require supervision which is not available.

5. To obtain adequate volunteers conditions of service must be such that civilians can leave their homes in Naples satisfied that they themselves will not encounter privations as regards lodging and food such as have been the lot of civilians in Naples during the past months.

2066

Declassified E.O. 12356 Section 3.3 NND No. 785015

The Commander 59 Area
The Vice Admiral, Malta and Central Mediterranean
The Flag Officer, Taranto, Adriatic and Liaison Italy)

PROPOSED FORMATION OF SMALL ITALIAN AUXILIARY CORPS ATTACHED TO THE ROYAL NAVY

The acute shortage of naval personnel available for the Port of Naples has already been stressed in connection with various points regarding the employment of Italian labour. At Naples permanent Italian employees now outnumber shore-based Naval personnel by 2 to 1 and if contractors' workmen are included the proportion is more in the region of 8 to 1.

2. It would now appear likely that the Army will shortly require a number of new ports to be opened as the tide of war sweeps North. How this is to be done with the extremely limited Naval personnel available will tax our ingenuity to the utmost. It would seem probable that it will be practicable only to open a proportion of the ports that become available, as the manning of the seagoing units of the Fleet must have an over-riding interest.

3. Careful thought has been given to divers ways and means of making the best of available material and it is evident that Italian labour must be exploited to the maximum extent. In this connection it is pointed out that it takes several months for Italian civilians to be trained to a sufficient extent to render them of definite assistance in opening a Port.

4. It is apparent, therefore, that it would be a great advantage in the near future if Italian civilians already trained to meet the Royal Navy's requirements at Naples could be moved forward as necessary. For good results to be obtained these men must be volunteers: pressed men would only be a hindrance and require supervision which is not available.

5. To obtain adequate volunteers conditions of service must be such that civilians can leave their homes in Naples satisfied that they themselves will not encounter privations as regards lodging and food such as have been the lot of civilians in Naples during the past months.

6. It is requested, therefore, that very early approval may be given to the forming of a small corps of Italian auxiliaries to be recruited and attached to the Royal Navy and that conditions of service should include:-

(a) Clothing (a modified uniform), accommodation and victualling to be arranged by Royal Navy.

(b) Rates of pay to remain as at present laid down in Naples Area despite (a) above; the extra benefits received will be by nature of a separation allowance in order that they may arrange for the support of their families in their absence.

(c).....

2066

Declassified E.O. 12356 Section 3.3/NND No. 765015

(c) The Royal Navy to organise for prearranged amounts to be paid weekly to the dependents of these men at Naples, the balance being paid to the men themselves at their port of employment.

(d) Such men to be covered for health insurance and death by the "Istituto per l'Assicurazione contro gli Infortuni sul Lavoro" as for normal civilian employees.

(e) Other details to be arranged by the Royal Navy.

7. It is not considered that this measure will have an appreciable effect on the labour market. The proposed auxiliaries would be recruited from the permanent civilian employees and possibly to a small extent from the contractors' workmen employed on behalf of the Royal Navy. The total of such employees is unlikely to exceed 500 in the first instance.

8. I attach a great importance to this project; it is in the common interest that the rehabilitation of newly opened ports should be achieved in the minimum practicable time and this is likely to be seriously prejudiced if it is to be achieved only by available trained Naval manpower.

Previously I have refrained from putting forward this scheme as it departs from the principle of common uniformity in the treatment of labour by the Services but, with the march of events, it now appears the only possible solution to a common problem.

REAR ADMIRAL

Declassified E.O. 12356 Section 3.3 and 3.4 No. 785015

Declassified E.O. 12356 Section 3.3/WD No. 785015

FOOD/LABOUR
ALLIED CONTROL COMMISSION
LABOUR SUB-COMMISSION
APO 394

JCS/187

20 June 1944 -

IAB 0/1.4611

SUBJECT: Notice of Meeting - Allied Local Resources Board, Wages and Labor Control Committee

TO: Director, Food Sub-Commission

1. There will be a meeting of the Labor and Wages Control Committee at 1400 hours, 25 June 1944. The Wages Sub-Committee has asked that there be present at that meeting a representative of the Food Sub-Commission. Problems of ration control will be discussed.

2. The recent announcement of the increase of bread ration for the civilian population was discussed at a meeting of the Wages Sub-Committee on 16 June 1944. It would appear desirable for the representative of the Food Sub-Commission to be prepared to outline the policy program and significance of this increased food ration to the Wages Control Committee at their meeting on 25 June 1944.

JAMES A. BARNETT,
Major, Inf. Asst.,
Administrator,
Labor Sub-Commission.

2065

Declassified E.O. 12356 Section 3.3 WSD No. 785015

Fwd.

JHS/mr

1st Ind.

LAB 091.4612

LABOR SUB-COMMISSION, HQ., A.C.S., APO 331, U.S. Army, 20 June 1946.
TO: Director, Food Sub-Commission, A.C.S.

Approved for Scale "B" rations. If you concur, please forward to Public Works and Utility Sub-Commission.

JAMES O. BABCOCK,
Major, Spec. Res.,
A/C/Director,
Labor Sub-Commission

2064

Declassified E.O. 12356 Section 3.3 NND No. 785015

30 June 1944

Mr. Public Works and Utilities Sub-Commission

(1) Will you please inform us if these employees are employed 100% by the Armed Forces on military projects? (2) Does the contractor do any private contract work with any of these employees? (3) Are the employees all heavy and extra heavy workers? Under existing ration scales, heavy and extra heavy workers are eligible for supplemental rations if they are engaged in war work. (4) Is it your intention that these people receive the supplemental ration? (5) Are any of the 1500 workers office workers not engaged in heavy work? If so, they would not be eligible for supplemental rations.

James O. Babcock

JAMES O. BABCOCK,
Major, Spec. Res.,
A/D/Director,
Labor Sub-Commission.

1. Employed 100% on work at direction of and under supervision of this Subcommission all work of high priority military importance
2. No. Full time employment on this work.
3. all heavy or extra heavy workers
4. Yes Regional Engineer offices have been directed to give each eligible contractor a letter of labor authority granting evidence of contract
5. No. all are heavy workers.

2063

/s/ Lt Col R W Shepherd

R W Shepherd 1st Lt.
for Lt. Col. V. S. Thompson
Chief F.W.U.S. Sub Comm.

Declassified E.O. 12356 Section 3.3/NND No. 735015

HEADQUARTERS
ALLIED CONTROL COMMISSION
Public Works and Utilities Sub-Commission
APO 394

RW:/fr

20 June 1944

Subject: Rations for workers on Military Highways.

To : Chief, Food Sub-Commission.

1. Listed below are contractors, who are employing workmen on reconstruction of Military Highways under the direction of this Sub-Commission. Also shown is the average number of workmen employed by each contractor and duration of contract.

Contractor	Average Nº of men employed/day	Duration of Contr.
CASERTA Luigi 368 Via Roma-Napoli	1500	June-July

2. We wish to request that authority be given to the supply office of Region III, to issue rations at the allotted scale on of issue to the above firm.

3. This office will then arrange with Region III, for initial drawing of rations and payment therefor.

V.F. THOMPSON
Lt-Col.R.C.E.
Chief,Public Wks.Div.ACC.

2062

PROPOSED SYSTEM FOR ISSUE OF SUPPLEMENTARY RATIONS FOR MEALS

Persons Entitled to Allied Rations

1. (A) In accordance with pro-forma attached (Appx. A.), District, Base Section, and Area or equivalent Commanders will furnish to Provincial Supply Officers, Allied Control Commission:

(i) numbers only of their employees and the, by the Section of such commanders, entitled to the issue of the Supplementary ration. This will in all cases correspond with the numbers entitled to the Midnight Meal.

(ii) Numbers of employees of contractors working both for the Allied Forces.

(iii) Numbers of additional ration cards necessary to cover possible increase in their employees. Such numbers will be shown separately as emergency Cards.

(iv) Cards not issued will be shown as 'Stocks' for coming months.

(B) Such information should be supplied by 25th of each month for ration cards required for the ensuing months.

2. (A) Provincial Supply Officers will obtain from Provincial Administrations the numbers of ration cards required.

(B) They will in turn issue to District Base Section Area or equivalent Commanders the numbers demanded by each from time to time by the 28th of each month.

3. (A) District, Base Section, and Area or equivalent Commanders will be responsible for issuing to all entitled employees on the first Saturday of the month the ration Card which will be valid for that month.

(B) Before issue, the particulars of the name, identity (number, address, name of employer) should be written in ink at the head of the left hand portion of the card i.e. at top left hand corner.

4. (A) The four portions of the Ration Card will be used, one for each week.

(B) In the event of non-employment during work at any period during a month the part of the card which is no longer current should be detached before issue.

(C) At the end of each week the relevant portion of the card will be stamped legibly by the issuing Unit with the Unit Stamp. This stamp will constitute the first authority for the issue of the rations but by the holder for his previous week's work.

(D) The entitled holder of the card will present his card within 48 hours to the issuing Authority in the area (Provincial Administrations or Consular) for this latter to countersign and replace.

2061

Declassified E.O. 12356 Section 3.3 NND No. 785015

Reserve Cards.

(v) Cards not issued will be marked as "Invalid" for mailing return.

(3) Each interested Board is furnished by 15th of each month for ration cards required for the ensuing months.

2. (a) Provincial Supply Officers will advise from provincial Allotments the numbers of ration cards required.

(b) They will in turn issue to District Food Control Area or sub-district Commanders the numbers demanded by each from time to time by the 22nd of each month.

3. (a) District, Sub-District, and Area or Sub-Area Commanders will be responsible for issuing to all entitled employees on the first Saturday of the month the ration Card which will be valid for next month

(b) Before issue, the particulars of the card's validity (name, address, type of employment) should be written in ink at the head of the 6th week portion of the card i.e. at top left hand corner.

4. (a) The first portions of the ration Card will be used only for one week.

(b) In the case of new employees starting work at any period during a month the part of the card which is no longer current should be detached before issue.

(c) At the end of each week the relevant portion of the card will be stamped legibly by the issuing Unit with the Unit Stamp. This stamp will constitute the first authority for the issue of the ration card to the holder for the previous week's work.

(d) The entitled holder of the card will present his card (which is secure to the Italian Rationing Authority in his area (Provincial Administrations or Commune) for the latter to countersign and replace.

(e) The card will then be presented by the entitled holder to his local dealer for the issue of the authorized ration for the week.

(f) The dealer will detach the week's part as proof of issue of the ration and forward all such cards to the local Rationing Authorities.

(g) No Cards will be honored by dealers unless they contain:

(i) . holder's name and address, for proof of identity
(ii) employing Army Unit's or Contractor's Stamp
(iii) the Stamp of the local rationing Authority

5. (a) When any employee leaves the service of a unit or Contractor before the end of the month, the latter will ensure that the unused portion of the ration Card is withdrawn from the employee.

2061

Declassified E.O. 12356 Section 3.3 NND No. 735015

(3) All such unused portions will be returned promptly to Provincial Supply Officers.

(4) Provincial Supply Officers will take appropriate administrative action to see that the engineer will be struck off the register.

6. (a) District, Area Centre, and Area or Sub-Area Commanders should inform Provincial Supply Officers. Allied Control Commission as soon as possible after the end of each month the exact number of ration cards issued.

7. (a) Total numbers will be checked by Allied Control Commission against distribution records of famous for the month in question.

8. (a) To prevent abuse of the system, the proper disposition of the Supplementary Ration Cards referred to above must be regarded as a vital responsibility of all formations or units concerned in their issue.

Declassified E.O. 12356 Section 3.3/NSC No. 785015

Declassified E.O. 12356 Section 3.3/NSC No. 785015

Declassified E.O. 12356 Section 3.3 and No. 785015

DEMAND FOR SUPPLEMENTARY RATION CARDS

DATE_____

District/Formation_____

Stocks of cards on hand	Numbers of Entitled Employees		Total	Reserve Cards Required	Total Demanded
	(a) Allied Forces	(b) Contractor's Workers 100%			

2060

Declassified E.O. 12356 Section 3.3 NND No. 785015

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

AG 091.4(JJ)

10 June 1946

SUBJECT: Wage Rates for Steel Rolling Mills.

TO : Wage Sub-Committee, Labor and Wages Control Committee, ACC

1. The Labor Sub-Commission recommends that,

a. The action taken by the Labor and Wages Control Committee as reported in para. 5 of the minutes of 3 June 1946, be published at once.

b. A careful review of the wages paid be made in the whole industry with a view to bringing them in line w.r. other industrial wages and with armed force wage rates.

c. Any increase proposed be acted upon only after management and labor have reached an agreement, which agreement should be submitted for approval as follows:

(1) First, to the Regional Labor Office, Region III (Civilian)
(2) Second, to the Regional Labor Officer, Region III
(3) Third, to the Labor Sub-Commission, A.C.C., whose responsibility it will be to finally approve or disapprove after appropriate consultation with the Labor and Wages Control Committee.

d. That the management - labor agreement be submitted in proper form as outlined in Exhibit "A" attached.

2. The above action is recommended for the following reasons:

a. There is no proof that the wage rates submitted to the committee and as shown in Exhibit "B" attached are actually being paid.

b. There is definite indication that the real wages, as revealed in Exhibit "C" attached are considerably lower than those proposed. This statement, however, require further study before being accepted as valid.

c. Food, and not wage increase is the real issue facing the Allied Military Authority today.

J. D. Babcock. 2059
J. D. BABCOCK, ,
Major, Spec. Res.,
Labor Sub-Commission.

Declassified E.O. 12356 Section 3.3 NND No. 785015

Exhibit B.

STEEL JOINERS (SHIPS) - CONSOLIDATION OF RATES OF PAY.

PROPOSED RATES

80 A.B.U. No. 1 NORTHERN, CASTLEMAINE (Mac C.M.I.) EQUIVALENT RATES - ILVA

OCCUPATIONS	NO. EMPLOYED	PRESENT RATE	PROPOSED DAILY RATE MAX.	MIN.	PROPOSED MONTHLY RATE MAX.	MIN.	DAILY RATE MAX.	MIN.
CHIEF ROLLER	9	150	220	130	5720	4680	210	160
FURNACEMAN	9	149	170	130	4420	3380	220	150
SHEARER	3	147	200	160	5200	4160	NO EQUIVALENT AT	
ROLLERS/SHEARERS MATE	27	142	150	130	3900	3380	130	125
ROLLER	6	150	130	140	4680	3640	NO EQUIVALENT AT	
FEED. GAUGER	21	150	140	110	3640	2860	--	120
SORTER.	18	112	130	110	3380	2860	NO EQUIVALENT AT	

There is on these rates little opportunity for overtime, and no piecework rates will be fixed whereas, at Ilva, overtime is being worked, and a piecework system will also be introduced.

These ra

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(b)
(c)

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8C/78

Declassified E.O. 12356 Section 3.3/NSC No. 785015

Exhibit B.

SUGAR REFINERY INDUSTRY - COMPARISON OF RATES OF PAY.

Contract Rates

ILLAHARA (now G.M.I.)		EQUIVALENT RATES - ILVA		G. M. I. PRIOR TO 1ST APRIL, 1944		
PRESENT RATE	PROPOSED DAILY RATE MAX. MIN.	PROPOSED MONTHLY RATE MAX. MIN.	DAILY RATE MAX. MIN.	MONTHLY RATE MAX. MIN.	MONTHLY PAY MAX.	MIN.
150	220 130	5720 4680	210 160	5460 4160	8200	7800
149	170 130	4420 3380	220 150	5720 3900	6700	6000
147	200 160	5200 4160	NO EQUIVALENT AT ILVA.		7100	----
142	150 130	3900 3380	133 125	3458 3250	6300	6100
150	100 140	4680 3640	NO EQUIVALENT AT ILVA.		6800	----
150	140 110	3640 2860	-- 120	-- 3120	5200	3900
112	130 110	3380 2860	NO EQUIVALENT AT ILVA.		4800	----

These rates do not include:-

(a) Allowance of 60 lire/month/Child.
(b) Insurance.
(c) Taxes.

(b) and (c) were paid direct to the Government on behalf of the worker, and amounted to 60% over and above the payment made to the employee.

...se rates little opportunity for ...e piecework rates will be fixed ...a, overtime is being worked, and ...ken will also be introduced.

2028

REGIONAL EXHIBIT LABOR OFFICE - [illegible]

CONTRACTUAL MINIMUM WAGES FOR WORKERS METAL-MECHANICAL INDUSTRY (wage for 8 hr working day)

KINDS OF WORK	BASE PAY OF 1942 plus indemnity presence increased of Dec. 1943	TOTAL GROSS	TOTAL NET	RURAL WAGE as of this date 15 June 44
CHIEF Foreman of works				109.45
Foreman Caster				116.75
Foreman of Railway				134.30
Blak Smith specialised	75.68	87.18	77.98	
Blak Smith qualified	59.16	70.66	63.60	
Licensed fireman	59.16	70.66	63.60	
Un licensed fireman	55.76	67.26	60.77	
Joiner specialised	75.68	87.18	77.98	
Joiner qualified	59.16	70.66	63.60	
Constructor repairer of car.	75.68	87.18	77.98	
Qualified constructor repairer of carriages	59.16	70.66	63.60	
Licensed steam Engine machinist and fireman	75.68	87.18	77.98	
Coal and oil fireman	59.16	70.66	63.60	
Adjuster specialised	75.68	87.18	77.98	
Qualified adjuster	59.16	70.66	63.60	
Specialised labourer	75.68	87.18	77.98	
Labourer automatic machines	55.76	67.26	63.60	
Beater (Riveter)	59.16	70.66	63.60	
Steam engine driver special	75.68	87.18	77.98	
Steam engine driver qualif.	59.16	70.66	63.60	
Automobil mecanic	75.68	87.18	77.98	
Mechanic repairer instruments specialised	75.68	87.18	77.98	
Caster specialised	75.68	87.18	77.98	
Caster qualified	59.16	70.66	63.60	
Head automatic machine	75.68	87.18	77.98	
Hammerer iron sheets spec.	75.68	87.18	77.98	
Hammerer iron sheets qual.	59.16	70.66	63.60	
Tinnerer (hammering tin sheets specialised)	75.68	87.18	77.98	
Tinner (hammerer tin sheets qualified)	59.16	71.66	63.60	
Mechanic workers instrument(special apparatus)	75.68	87.18	77.98	
Turner specialised	75.68	87.18	77.98	
Turner qualified	59.16	70.66	63.60	106.55

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Artisans of Railway				
Blak Smith specialised	75.68	87.18	77.98	
Blak Smith qualified	59.16	70.66	63.60	
Licensed fireman	59.16	70.66	63.60	
On licensed fireman	55.76	67.26	60.77	
Joiner specialised	75.68	87.18	77.98	
Joiner qualified	59.16	70.66	63.60	
Constructor repairer of car.	75.68	87.18	77.98	
Qualified constructor repairer of carriages	59.16	70.66	63.60	
Licensed steam Engine machinist and fireman	75.68	87.18	77.98	
Coal and oil fireman	59.16	70.66	63.60	
Adjuster specialised	75.68	87.18	77.98	
Qualified adjuster	59.16	70.66	63.60	
Specialised labourer	75.68	87.18	77.98	
Labourer automatic machines	55.76	67.26	63.60	
Beater (Riveter)	59.16	70.66	63.60	
Steam engine driver special	75.68	87.18	77.98	
Steam engine driver qualif	59.16	70.66	63.60	
Automobil mecanic	75.68	87.18	77.98	
Mechanic repairer instruments specialised	75.68	87.18	77.98	
Caster specialised	75.68	87.18	77.98	
Caster qualified	59.16	70.66	63.60	
Head automatic machine	75.68	87.18	77.98	
Hammerer iron sheets spec.	75.68	87.18	77.98	
Hammerer iron sheets qual,	59.16	70.66	63.60	
Tinnerer (hammered tin sheets specialised)	75.68	87.18	77.98	
Tinner (hammerer tin sheets qualified)	59.16	77.66	63.60	
Mechanic workers instrument(special apparatus)	75.68	87.18	77.98	
Turner specialised	75.68	87.18	77.98	106.55
Turner qualified	59.16	70.66	63.60	
Vulcaniser	59.16	70.66	63.60	
Welder, gas, qualified	59.16	70.66	63.60	
Welder electric "	59.16	70.66	63.60	
Welder, gas; specialised	75.68	87.18	77.98	109.45
Welder, electric"	75.68	87.18	77.98	103.85
Unskilled (male)	53.47	64.97	58.78	100.15
Unskilled (female)	38.08	46.48	43.08	
Electrician	75.68	87.18	77.98	92.70
Pipe workm	75.68	87.18	77.98	102.00
Iron Carpenter	75.68	87.18	77.98	106.55
Countersinker	75.68	87.18	77.98	109.45
Forger	75.68	87.18	77.98	118.75

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Declassified E.O. 12356 Section 3.3 NND 785015

LABOUR & CONTROL OF WAGES SUB COMMITTEE.

A G E N D A

A meeting of the Labour & Control of Wages Sub Committee will be held at P.B.S. on Friday 16 June 44 to consider the following Agenda:-

1. That Language Teachers cannot be employed for 8 hours daily and that language classes cannot be formed to cover periods of 8 hours.

2. That Free Railway Transportation be given to civilian employees of the Allied Forces in Liberated Italy when being transported to and from their places of employment, by the special arrangement for the purpose.

3. To examine proposals submitted by NEL 2 District on the subject of Rates of Pay for Steel workers employed at GIOVANAZZO Steel Works.

4. To examine proposals submitted by Major SHERBURN, Labour Office, NMLS, in respect of payment of Overtime.

5. To examine proposals submitted by NEL 2 District on the subject of Rates of Pay for Marine Personnel.

6. To examine proposal submitted by NEL 3 District in respect of a Subsistence Allowance for Civilian M.T. Drivers when employed on duty away from home overnight.

7. To approve the following:

   (a) Increase in rate of pay for Shoemakers (Special Boot & Surgical Work) from 90-110 lire/day to 90-120 lire/day.

   (b) Increase in rate of _ _ for Tentmaker when employed with own machine of 20 lire/day.

   (c) A new grade and rate of pay - Charcoal maker - 80-105 lire/day.

8. The following representatives of Services will attend at the times shown:-

   (a) Education Officer 10.00 hrs.
   (b) Movements 11.00 "
   (c) R.E.M.E. 14.00 "
   (d) Directorate of Works 15.00 "

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2. That free Military Transportation be given to civilian employees of the Allied Forces in Liberated Italy when being transported to and from their places of employment, by the specified means provided for the purpose.

3. To examine proposals submitted by LEL 2 District on the subject of Rates of Pay for Steel workers employed at GIOVANAZZO Steel Works.

4. To examine proposals submitted by Major SHERBURN, Labour Office, NEAF, in respect of payment of Overtime. (15 days)

5. To examine proposals submitted by LEL 2 District on the subject of Rates of Pay for Marine Personnel.

6. To examine proposal submitted by LEL 3 District in respect of a Subsistence Allowance for Civilian M.T. Drivers when employed on duty away from base overnight.

7. To approve the following:

   (a) Increase in rate of pay for Shoemakers (Special Boot & Surgical Work) from 90-110 Lire/day to 90-120 Lire/day. approved.

   (b) Increase in rate of pay for Tentmaker when employed with own machine of 20 Lire/day. Ist. 2 men rates Tentmaker 70-90 Machine 90-110

   (c) A new grade and rate of pay - Charcoal maker - 80-105 Lire/day. Propose report on channels proposed wages A.C.C.

8. The following representatives of Services will attend at the times shown:-

(a)	Education Officer	10.00 hrs.
(b)	Movements	11.00 "
(c)	R.E.M.E.	14.00 "
(d)	Directorate of Works	15.00 "

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Declassified E.O. 12356 Section 3.3/NND No. 785015

1339

Declassified E.O. 12356 Section 3.3 NRD No. 735015

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

JGB/tbw

LAB 091.4b1

14 June, 1944

SUBJECT: Establishment of an Administrative Wage Scale.

TO : Chairman, Wage Sub-Committee, Labor and Wages Committee, H4 A.A.I.

1. The Allied Control Commission proposes that certain alterations and additions be made in the Clerical and Supervisory Grades as published by A.A.I.

2. The A.C.C. has urgent need for the changes proposed, and believes that the proposals are of chief concern to it because of the peculiar and non-military character of much of its work. If others are concerned, it would probably be wise to publish the proposed rates, but if not, all that is asked is authority to be granted to pay the proposed rates in A.C.C. headquarters and appropriate field offices.

3. The American, British and Italian systems of public service provide for an overlapping graded wage structure in the clerical, administrative and fiscal fields. Because of the preponderance of military operations and concern in A.A.I., no such graded structure has been established by the A.A.I. This proposal is based on a combination of American, British and Italian public service classification schemes in greatly simplified form.

4. The work of the A.C.C. is closely parallel to the entire task of any well organized public service in Italy. It is also important that proper recognition be given to the fact that much of the work of A.C.C. is transmitted back to the United States and United Kingdom. It operates in a large measure in civilian fields and must recognize that the demands of civilian life are different from the demands of the military. The A.C.C. can very frequently use a high grade civilian where other arms of the services would ordinarily use officers.

5. The A.C.C. is most anxious that a body of well trained civilians familiar with the ideas and ideals of the Allied Command be left behind to carry on its work once the war has been brought to a close. It finds that well trained civilians will align themselves with it when they will not tie themselves to the existing weak Italian Government. The strength and contribution of well trained civilians to this approach is very great. This need for civilians will become increasingly important now that A.C.C. is moving to Rome, and the entire country is opening up to general governmental activity.

6. The full scale, much of which already exists, follows:

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Declassified E.O. 12356 Section 3.3 NND No. 765015

LAB 091.461 E 14 June 44 (Cont'd)

Type of Position		Salary Min.	Max.
a.	Messengers, Under-clerks	40	65
b.	Telephone operators (non-English speaking)	55	75*
c.	File clerks, Typist (non-English speaking) (female)	60	90*
d.	Clerks, Typists (male), Telephone operators, etc. (English speaking)	70	110*
e.	Translators, general; interpreter typists	70	120***
f.	Translators, technical	200	150*
g.	Junior Administrative Assistants, Accountants, Clerk Supervisors	2100	4300
h.	Senior Administrative Assistants, Sub-professional workers, Junior Executive Officers, etc.	3600	6300
i.	Executives, Business Analysts, Exporters, etc.	5000	9600**

7. Note that at no point does the proposal exceed existing published rates and that it is built within the published framework. The chief changes are one of expansion of the use of existing categories on a slightly revised basis to permit the employment of exceptionally well qualified administrative, executive and business personnel.

8. It is believed that in the higher grades that there is no problem of competitive manpower relations with other branches of the Services.

* Rates already established.
** This rate is within the existing professional category.
*** Rate approved for translators general, but not for category 'interpreter typist'.

James O. Babcock

JAMES O. BABCOCK,
Major, A.U.S.,
Wages & Hours Division,
Labor Sub-Commission.

2054

Declassified E.O. 12356 Section 3.3/NSD No. 785015

4611 file for
[illegible]

HEADQUARTERS
ALLIED CONTROL COMMISSION
APO 394

8 June 1944

REFERENCE : 16036/G-1

SUBJECT : Wages - Civilian Employees

TO : Labour Sub-Commission.

Authority is requested for the rate of pay in the case of Sig. Bianca Micallef to be increase from 110 Lire per day to 120 Lire per day.

The lady in question is now performing the duties of Interpreter-typist and at present there is no scale laid down for this grade.

SEEN	
Col Bain	
Col Smith	
Major [illegible]	
Capt	
Capt Schwalbe	

ASF/mf

FOR THE ESTABLISHMENTS OFFICER

J.L. JONES,
Lt-Colonel,
G-1 (B).

Declassified E.O. 12356 Section 3.3 NND No. 785015

4612

HEADQUARTERS
ALLIED CONTROL COMMISSION
APO 394

REFERENCE : 16036/G-1

13 June 1944

SUBJECT : Increment - Wage Scale

TO : Labour Sub-Commission

Ref para 5(d) Instructions regarding the Employment of Civilian Labour.

Numerous requests are being received by this section from sub-commissions for wage scales of employees who were classified at the outset as just "Typists". Many of these employees have now become most familiar with the general organisation of this Formation and their work has reached a high degree of efficiency. In many instances they have learned and are now performing the duties of "Typist Interpreter" for which there is no scale laid down.

Will you please scrutinise the attached applications, seven in all and say if authority can be given to the increased wage scale in each case.

ASF/mf

SEEN
Col Bain
Col Smith
Maj
Capt

A.L. Farrar Hayes
for J.L. JONES,
Lt-Colonel.,
G-1 (B).

2052

Declassified E.O. 12356 Section 3.3/NND No. 785015

ETDW/bmp

HEADQUARTERS
ALLIED CONTROL COMMISSION
APO 394
Subcommission for Monuments Fine Arts and Archives

20200(civ)/MFAA

Subject: Rate of Pay, Civilian Employee, ACC.

To : G-1 (Br), attn. Capt. A.S. Farrar.

1. Signora Virginia Rubino (Via Luigi Denza 19, Castellammare di Stabia) has been working for this Subcommission since 20 March 1944 and has been paid at the rate of Lire 90 per day.

2. She is chiefly employed as a typist and her work at the machine is rapid and of a high order. She has coped successfully with the handwriting of half a dozen members of this office and works effectively from manuscript drafts. She has shown a quick understanding when sketch-drafts in imperfect Italian have been submitted for her correction and is, thus, of special value to this office. Equally she has become familiar with several methods of technical procedure used here, all of them belonging to a realm higher than that of mere typing.

3. In view of her abilities, the progress she has made in adapting herself to our needs, and the willing and understanding spirit with which she works, it is requested that authority be given to pay her at the rate of Lire 120 per day.

Ernest T. De Wald
ERNEST T. DE WALD
Major, Spec. Res.
Director.

ALLIED CONTROL COMMISSION
REF 14636
DATE 4 JUN 1944
G-1 SECTION

2051

Major Farrar

Declassified E.O. 12356 Section 3.3/NSD No. 785015

0

CLASSIFICATION SLIP (Please read carefully) Date: 1 June 1944

From: Information Division, ASF

To:

	Sign & Initial	Date
Chief Coordinator		
Deputy Chief Coordinator		
Exec. Admin. Section		
Exec. Economic Section		
Executive Coordinator		
Deputy Executive Coordinator		
Executive Political Section		
Security Branch		
Publication Branch		
Brehsk G-1		
~~Chief~~		
~~Director~~		
~~Liaison~~		
~~Executive Officer~~		
Employment Officer		

From: Information Div. ASF

To: Sgt. Approval.

2019

Thanks Lewis

Declassified E.O. 12356 Section 3.3 NND No. 785015

THE LIBRARY OF CONGRESS
FOREIGN REPRESENTATIVES

2119/IRPO
31 May 1944

SUBJECT: Increase in wages of a civilian

TO : Major Hinkel

1. Miss Elena Imperato's work improved with age. Her work as my secretary is more than satisfactory in all respect.

2. May I take the Liberty to suggest that she merits an increase of 10 Lire per day bringing her wages to 120 per day.

Manuel Gamoches
Foreign Representative of the Library of Congress

Approved.
31 May 44

John V. Hinkel
Major, M.I.

2050

Declassified E.O. 12356 Section 3.3 (NND) No. 785015

HEADQUARTERS
ALLIED CONTROL COMMISSION
Education Subcommission

H.Q. Comd
J-9410

29 May 1944

REF. : ED/I.4/ACC

TO : G.I ACC. HQ.

SUBJECT : Increase of pay for Civilian

Ref-to our ED/I.4/ACC of 26 April 1944.
This Subcommission put in a request for an increase of 10 lire per day for Sig.na Adalgisa Amati. At the date of request Sig.na Amati was getting 90 lire per day.
We have so far had no letter of verification on the subject. Would appreciate it of the matter could be attended to.

Hqs/13

CARLTON W. MAGUBURNE
Major A.U.S.
Education Subcommission

HEADQUARTERS
31 MAY 1944
A. C. C.

HEADQUARTERS
30 MAY 1944
A. C. C.

2018

Declassified E.O. 12356 Section 3.3 NND No. 785015

HEADQUARTERS
ALLIED CONTROL COMMISSION
APO 394

G-1,(A)/LWS/pd

29 May 1944.

SUBJECT: Increase in Wages - Civilain Employee.

TO : G-1, Allied Control Commission.

1. It is requested that the wages of Signorina Maria Pavlidi be raised from ninety (90) Lira per day to one hundred and twenty (120) Lira per day.

2. She is an English-speaking Italian stenographer, performs her work in a superior manner, and applies herself persistently and efficiently to her duties.

L. W. STEARNS,
Major, A.G.D.,
G-1,(American)

2017

Declassified E.O. 12356 Section 3.3 NND No. 785015

HEADQUARTERS
ALLIED CONTROL COMMISSION
Agriculture Sub-Commission
APO 394

2 June 1944

10-10.7/AGR

SUBJECT: Change Classification of Civilian Employee

TO : G-1 British, ATT: Capt. Farrar.

1. It is requested that the classification of Miss Elena Bonnelli, employed by this Sub-Commission, be changed from that of Copy-typist, which entitles her to a salary of maximum 90 lire per day, to that of an English speaking typist, allowing a maximum of 120 lire per day.

2. Miss Bonnelli has been employed by this Sub-Commission since early March and has proven to be a very well qualified typist, and is extremely conscientious and efficient in her work.

R. A. HARTMAN
Lt. Col.
Director

2046

Dist:
Copy Employment Office, ATT Lt. Bonnelli

Declassified E.O. 12356 Section 3.3 NSD No 785015

7 = June

Lt Col
Major

Paris

Hospital in Rotterdam - Dutch

Declassified E.O. 12356 Section 3.3/NND No. 785015

G-1 (B)

ED/CWW/dr.

HEADQUARTERS
ALLIED CONTROL COMMISSION
EDUCATION SUB-COMMISSION
APO 394

REF : ED/1.4/ACC 7 June, 1944

TO : G-1, ACC Hq.

SUBJECT : Increase of pay for Civilian.

1. Sig.na Maria Carmen Cicatelli began work in this Subcommission on 19 May, at 80 lire per day. Her efficiency is such as to justify an increase to 90 lire per day.

2. You are therefore hereby requested to authorize payment to her at the rate of 90 lire per day for work beginning 1 June.

CARLETON W. WASHBURNE
Major A.U.S.
Deputy Director of Education

2614

U.S. ALLIED CONTROL COMMISSION
REF 16236
DATE 7 JUN 1944
INSPECTION

Declassified E.O. 12356 Section 3.3 NND No. 785015

Lt Col —
Major —.
—— Parry

Declassified E.O. 12356 Section 3.3/NSD No. 785015

HEADQUARTERS
ALLIED FIELD POSTAL AGENCY
APO 394

Reference : FAH/1082/1944 7 June 1944.

Subject : Personnel - Civilian : Ioris, Franca.

To : G - 1, British
Capt. Farrar.

1. Reference your recent conversation with Lieut. Cicala concerning the a/m civilian.

2. It is requested that payroll records be amended so as to show Sign.na Ioris, Franca employed as "Interpreter - Typist " from 1 March 1944.

James H Penick
JAMES H. PENICK
Major Spec.Res.,
Chief of AFA.

JHP/VI

Major Farrar

G.H.Q. ALLIED CONTROL COMMISSION
REF Legal
DATE- 9 JUN 1944
2013

Declassified E.O. 12356 Section 3.3 NND No. 785015

Hall file

REPORT OF ~~Allied Forces~~ Local Resources (Italian) Board, Labor and Wages Control Committee Meeting, 3 June, 1944.

Attending for the first time:

Brigadier Carter, A.D.L., A.A.I
Brigadier Anderson, Director of Works, Steel Rolling Plant (more later)

1. Minutes of 20 May 44 meeting adopted.

2. Censure withdrawal requested by Sicilian A.F.L.R. voted down.

3. A.M.C. recommendation through F.B.S., withdrawn. Hence, no action taken.

4. Brigadier Anderson set forth his proposal -- that of requesting permission to pay higher wages for the steel rolling plant, claiming (1) special skill, (2) hot work, (3) vital military necessity, (4) I.L.V.A. competition, and (5) immediate loss of men to I.L.V.A. plant. The pressure exerted by his presence and requests before the Committee was apparent. Lt. Col. Lex (F.B.S.) supported Brigadier Anderson with his comparable and analogic claims of the glass factory and several other cases. Capt. Dorf pleaded cautious action. "..... that it wasn't that this factory or others were not entitled to a wage increase, etc.....", but that the entire wage structure was in jeopardy if we acted in this one case only and failed to take into consideration all the trades, conditions and the like. That even though all claimants for higher wages were profuse in their proposals that their workers were specially skilled, highly trained, and the work hazardous, etc., we of the Committee, nevertheless, should act with extreme caution. Further, upon review of wages paid on Brigadier Anderson's sheet, no consideration was given to the item of food, its value in cost, such meal, etc., which A.M.C. has been putting forth as a criterion -- that food in itself was more than a medium of exchange and should not be overlooked in weighing the wage factor. Finally, that if any action should be taken, it should be through the medium and the mechanics set up, namely, that of the Wages Sub-Committee whose main function was to weigh all the late factors, etc., etc. A letter of General Robertson was read, 5065/8/CAO, dated 29 May 44, A.A.I. (copy to A.M.C. Hq. and F) which stated, in part, that all wage rates established or published for the Armed Forces and civilians should be by consultation by this A.F.L.R. Committee and A.M.C. However, and notwithstanding, Brigadier Anderson firmly insisted that it was his job to keep his plant operating without loss of his skilled men to this other (I.L.V.A.) plant. That it was imperative, that the Committee take action, after much discussion the Committee thereupon voted approval to "a provisional increase as per the figures on the attached sheet, until such time as the Wage Sub-Committee shall determine final rates". There were / votes cast in favor, (A.M.C. not voting).

2012

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5. Lt. Col. Lex then raised the issue of the F.S.S. glass factory, reminding for the Committee what transpired the past 10 days in the glass factory matter and citing the action of Capt. Williams of the Regional Office to pay the 40% increased wages until a further study was made. That F.S.S. was in a quandary as to how it was going to pay this increase, as it was higher and out of kilter to all other F.S.S. rates.

The Committee through Colonel Lawley then voiced this statement, 'It was about high time to determine who has the right to fix wages (pointedly referring to A.C.C.), and that this Committee was the proper party to fix rates.' Capt. Dorf replied that the view expressed by General Robertson in his letter was self explanatory, and that A.C.C. should be 'consulted' in all wage rate cases with A.A.I. (Definite answer should be made as to this.)

6. Lt. Col. Lex of F.S.S. and Lt. Grindel of the Royal Navy raised the question of lack of available labor in the category of 'unskilled' and 'common' type laborers and what A.C.C. was doing about it. The Committee through Colonel Lawley wanted to know what action was taken by A.C.C. on the 'proposal made to Italian Government on registration and conscription of Labor'. Capt. Dorf replied that A.C.C. was working on a complete labor conscription draft, but that at the present moment there was no crying need for labor '.... as there was no labor shortage.' Colonel Lawley should be advised in this regard.

7. The 'Risorgimento' holiday news items was then raised by Lt. Col. Lex, who cited two incidental violations. Capt. Dorf replied that these were old issues (May 19th), and that Labor Sub-Commission was now vetting the labor news.

8. Special request was then made by a letter of Brigadier Rich (U.S.A.) for the granting of the issuance of food in the form of a noon-day meal for 6,000 ods clerical workers '..... necessitating a revision of the present policy of the Committee.' Capt. Dorf pointed out the Committee's ruling and policy, and that it further depended on several important factors: (1) sufficiency of food, (2) determination of wage structure, (3) availability of foods, and (4) for the coming Rome occupation. That it was a matter for consideration by the Food Sub-Commission (and Colonel Legg, Director) to work out any schedule in that respect. The Committee (Colonel Lawley) expects a definite answer on this matter. Colonel Lawley voiced his congratulations on Colonel Legg's promotion -- it first coming to his attention now.

9. The Committee (Colonel Lawley) gently rapped the A.C.C. for not having its Food Sub-Commission member present -- to which Capt. Dorf replied that there was no record or indication on the Agenda of today's meeting to that effect or necessity thereof -- to which was received the following: '..... that the Agenda was more notice of the meeting and ample sufficient notice to all concerned of 'anything' that may come up, etc., etc.' Lt. Col. Lex interposed a remark that he called the Food Sub-Commission, though it was not an official notice.

2011

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/0 The Bari D.D.L. (through Colonel Lyde) schooner rate question then came up. This matter was appealed by the D.D.L. to the local Provincial Commissioner at Bari, but no satisfactory answer or recommendation was made. The Italian Naval Officer at Bari was paying higher wages than D.D.L. as per attached sheet, and that D.D.L. was losing his schooner personnel. Request immediate action to forestall loss of personnel and to determine future action. Notify Colonel Lawley and Colonel Lyde in the matter.

11. The questions involving the Food Sub-Commission were about the instructions issued for the food ration coupons -- (1) failure to state who was to supply the 7# meal (F.S.S. - R...); (2) difficulty of submitting requested weekly reports (F.S.S. & R...); (3) knowledge of where the food supplies for coupons to be issued (D...M.G.); (4) whether there will be sufficient food for all coupons, etc.; (5) when 2 or more Armed Forces use contracted employees, who is to assume responsibility for issuance of food coupons (R.A.F.); (6) general disbelief that the plan will work. Capt. Dorf replied that in any new plan it was impossible to foresee all actions of the plan, and that there undoubtedly would be many changes, additions, alterations, modifications and amendments made, but surely not before the plan was in motion, and it hadn't yet started -- June 7th being the first date of food issuance. Colonel Lawley supported this contention and stated that the ink had not yet dried on the paper instructions, and that it would be well to wait for further action, but that the above questions would be answered by A.C.C.

Next Meeting -- June 26th, 1944, 1430 hours.

ALFRED L. DORF,
Capt., A...C.,
Labour Sub-Commission

2040

COPY NO 2

HQ AAI (REAR ADM ECH)
LOCAL RESOURCES SECTION
A.M.F.

REF:- 5/2/LR.

3 JUNE 44

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - MINUTES

1. The sixteenth meeting of the Labour & Wages Control Committee was held at 14.45 hours, 3 JUNE 44, in the Conference Room, HQ AAI (Rear Adm Ech), Naples.

Present :- Colonel Douglas N. Lawley, G-4, Chairman.
DDL (Br), HQ AAI.

Representatives of :- RN (FOWIT)
FIFTH ARMY
NO.3 DISTRICT
PBS
AAF SC/MTO
DGMR
ACC

In attendance :- Vice-Chairman (Am) Allied Force Local
" " (Br) Resources (Italian)Board.

Financial Adviser, MAF.

2. The minutes of the fifteenth meeting of the 20 MAY 44 were received and approved.

3. The request from the AFLR (Sicilian) Board that the vote of censure passed upon that Board by this Committee be withdrawn was received. The Committee had no intention of passing any vote of censure and therefor did not consider that any amendment was necessary to para. 4 of the minutes of the meeting held on the 10 MAY 44.

4. The recommendation submitted by the Wages Sub-Committee regarding the issue of food to American Red Cross clerks was withdrawn at the request of the representative of PBS.

5. In view of the special urgency and vital necessity the following rates of pay submitted by D.W, HQ AAI, for civilian steel workers at the SC NBW No.1 Workshop, Castellamare were provisionally approved :-

Monthly rate

Declassified E.O. 12356 Section 3.3/NND No. 785015

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Present :- Colonel Douglas N. Lawley, G-4, Chairman.
DDL (Ar), HQ AAI.

Representatives of :- RN (FCWIT)
FIFTH ARMY
NO.3 DISTRICT
PBS
AAF SC/MTO
DGMR
ACC

In attendance :- Vice-Chairman (Am) Allied Force Local
" " (Ar) Resources (Italian)Board.
Financial Adviser, MAF.

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4. The recommendation submitted by the Wages Sub-Committee regarding the issue of food to American Red Cross clerks was withdrawn at the request of the representative of PBS.

5. In view of the special urgency and vital necessity the following rates of pay submitted by D.W, HQ AAI, for civilian steel workers at the 80 MBW No.1,Workshop, Castellamare were provisionally approved :-

	Monthly rate	
	Max.	Min.
Chief Roller	5720	4680
Furnaceman	4420	3380
Shearer	5200	4160
Rollers/Shearers Mate	3900	3380
Bender	4680	3640
Prod. Gasman	3640	2860
Sorters	3380	2860

These rates are to be studied by the Wages Sub-Committee for recommendation regarding subsequent adjustment if necessary.

6/

2039
Declassified E.O. 12356 Section 3.3/NND No. 785015

6. Further cases of reported unauthorised publications in civilian papers were cited as follows :-

Risorgimento 24 MAY 44 :

Double Pay Day for May 15

"The Italian Labour Confederation communicates :

It has been reported that some employers did not want to grant double pay day on May 15. It is an evident abuse which must be repressed since the Ministry Decree published on May 1st has recognised that day a holiday and has disposed of the double pay.

The interested parties are asked to report to the Confederation of the unaccomplishment of such disposition."

Risorgimento 26 MAY 44:

Festivity of May 1st.

"The Unione degli Industriali" of the province of Naples reminds that following the agreement made with the General Confederation of Labour signed on April 27, when it was agreed that in occasion of the festivity of May 1st there would have been paid to all labourers of industry in this province two days extra pay which replaced the two days extra pay so far granted for the holidays of April 21 and May 9.

In consequence thereof, the industrial firms of the province of Naples must not pay one more day's pay to their labourers for the festivity of May 15, since the Italian Government has disposed of the extra day's pay formerly granted on May 9."

2038

ACC representative agreed to investigate.

7. PBS, DDI (Br) and RN reported a shortage of unskilled labour in Naples area and ACC undertook to investigate the progress being made on the mobilisation of labour by the Italian Government and to report their findings to the next meeting of the Committee.

8. It was reported that the Italian Mercantile Marine had published wage rates which are considerably higher than those authorised for equivalent workers by this Committee. ACC were requested to investigate this matter and to report the result of their investigations to the next meeting of the Committee.

9. The following new or revised rates of pay were considered by the Committee and it was recommended to the Board that they be adopted :-

	Min.	Max.

Declassified E.O. 12356 Section 3.3 NND No. 785015

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The interested parties are asked to report to the Confederation of the unaccomplishment of such disposition."

Disorganents 28 MAY 44:

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"The Unione degli Industriale" of the province of Naples reminds that following the agreement made with the General Confederation of Labour signed on April 27, when it was agreed that in occasion of the festivity of May 1st there would have been paid to all labourers of industry in this province two days extra pay which replaced the two days extra pay so far granted for the holidays of April 21 and May 9.

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9. The following new or revised rates of pay were considered by the Committee and it was recommended to the Board that they be adopted :-

	Min.	Max.
Interpreter General	70	120 lire per day.
Packer, male	65	70 " " "
female	50	60 " " "

10. A request was submitted by PBS for the fixing of rates of pay for glass workers and the Wages Sub-Committee were instructed to study this problem and to submit their recommendations to the next meeting of the Committee.

11. The next meeting of the Committee will be held on Monday, 26th June, 44, at 14.30 hours in the Conference Room, HQ AAI (Rear, Allied Xch), Naples.

[illegible]
Major
Joint Secretary (Am)
Allied Force Local Resources (Italian) Board.

[illegible] LOUDEN
Captain
Joint Secretary (Br)

R/L/LW.

Declassified E.O. 12356 Section 3.3 NS. 785015

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8	" " " (Br.Increment)
9/10	HQ, Eighth Army.
11/14	Flag Officer, Western Italy.
15	Flag Officer, Taranto.
16	[redacted] ND, Italy.
17	HQ, 5 Corps.
18/19	HQ, No. 1 District
20/21	HQ, No. 2 District
22/23	HQ, No. 3 District
22/25	CG, PBS.
26/29	AAFSC/MTO
30/31	224 Gp. RAF (Adv HQ)
32/34	ACC
35	DQMG
36	DGMR
37	G-4.
38	"A"
39	Q-1
40	Q-2
41/44	HQ, AFLRS, AFHQ.
45	FA (Br Army)
46	FA (RAF)
47	DDL (Br)
48/57	Local Resources Section.
58/59	AFLR (Sicilian) Board
60	AFLR (Sardinian) BOARD
61	File
62/72	Spares

—oOo—

Declassified E.O. 12356 Section 3.3 NND No. 785015

Declassified E.O. 12356 Section 3.3/NND No. 735015

Capt Graf

Have made reports as at present & also

passes - 6, (7,) 8.

Talk to Puttig re get shorter ways

notice (Circular) re "Stick Handed" &

"Glass Handed".

2037

Declassified E.O. 12356 Section 3.3/NND No. 785015

Lt Lawley - Retired

Capt Treen - Military

Dr Helen Mortensen

(School Pub.) Class -

+ counseling Capt Reader's

investigation etc

CIC Tonight - BOYS You Can't Be What Boys

Capt Clark - Retired

Capt Reed Asst Dean Wife

7/6/-4

3 NSPA.

CAY — HEW

2036

Unclassified E.O. 12356 Section 3.3 NND No. 735015

Subject:- Civilian E[illegible]yment of [illegible]

? 7611 file

To:- D.D.L.
A.A.I.(Adv. Adm. Sch)
C.M.E.

1. Reports received from various R.A.M.C. Workshops regarding Para 13(b) of "Instruction Regarding the Employment of Civilian Labour" appear to indicate that considerable discontent among the employees can be traced to loss of overtime pay when this ruling is applied.

2. It is impossible to operate workshops economically unless the hours are varied to suit the conditions as they are from day to day, supplies of materials, priority of work, breakdowns of machinery, failure of power supply, and various other factors all help to make the hours worked very. Sometimes the operators work long hours of overtime in one part of the week, then are laid off for one day, and perhaps called on to work on the Sunday.

3. Night workers suffer because they can never get seven nights in during one week as it is customary to allow Sunday night for repairs and maintenance of machinery, yet they are called on to work Saturday night and Sunday morning at ordinary pay except for the time over eight hours.

4. Many workers have worked 55 hours in five days yet been refused extra pay for Sunday and in many instances they have refused to work.

5. It is felt that if the ruling could be altered and overtime rates paid for all time over 48 hours in one week, or 96 in a fortnight, it would help to create better relations with the employees.

6. It is appreciated that the employees are only a small number of the total employed but they are skilled people, sometimes specially trained by the workshops and the supply is limited, yet the demand increasing.

Every inducement is made to keep these people, yet the existing rule often causes them to leave the workshops to go to Italian workshops where the pay is better and no such rules exist.

2035

COPY NO 33

HQ AAI (REAR ADM ECH)
LOCAL RESOURCES SECTION
C.M.F.

REF:- 5/2/LR. 3 JUNE 44

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - MINUTES

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Present :- Colonel Douglas N. Lawley, G-4, Chairman.
DDL (Br), HQ AAI.

Representatives of :- RN (FOWIT)
FIFTH ARMY
NO.3 DISTRICT
PBS
AAF MC/MTO
DOMR
ACC

In attendance :- Vice-Chairman (Am) Allied Force Local
" " (Br) Resources (Italian)Board.

Financial Adviser, RAF.

2. The minutes of the fifteenth meeting of the 20 MAY 44 were received and approved.

3. The request from the AFLR (Sicilian) Board that the vote of censure passed upon that Board by this Committee be withdrawn was received. The Committee had no intention of passing any vote of censure and therefor did not consider that any amendment was necessary to para. 4 of the minutes of the meeting held on the 10 MAY 44.

4. The recommendation submitted by the Wages Sub-Committee regarding the issue of food to American Red Cross clerks was withdrawn at the request of the representative of PBS.

5. In view of the special urgency and vital necessity the following rates of pay submitted by D.W, HQ AAI, for civilian steel workers at the SO YARD No.1,Workshop, Castellamare were provisionally approved :-

2034

Monthly rate "

Declassified E.O. 12958 Section 3.3/NND No. 785015

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DDL (Br), HQ AAI.

Representatives of :- 5N (POWIT)
FIFTH ARMY
NO.3 DISTRICT
FBS
AAF SC/MTO
DGMR
ACC

In attendance :- Vice-Chairman (Am) Allied Force Local
" " (Br) Resources (Italian)Board.

Financial Adviser, RAF.

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2034

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These rates are to be studied by the Wages Sub-Committee for recommendation regarding subsequent adjustment if necessary.

6/

Declassified E.O. 12356 Section 3.3(b)(1) No. 78-5015

6. Further cases of reported unauthorised publications in civilian papers were cited as follows :-

Risorgimento 24 MAY 44 :

Double Pay Day for May 15

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The interested parties are asked to report to the Confederation of the unaccomplishment of such disposition."

Risorgimento 28 MAY 44:

Festivity of May 1st.

"The Unions degli Industriale" of the province of Naples reminds that following the agreement made with the General Confederation of Labour signed on April 27, when it was agreed that in occasion of the festivity of May 1st there would have been paid to all labourers of industry in this province two days extra pay which replaced the two days extra pay so far granted for the holidays of April 21 and May 9.

In consequence thereof, the industrial firms of the province of Naples must not pay one more day's pay to their labourers for the festivity of May 15, since the Italian Government has disposed of the extra day's pay formerly granted on May 9."

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7. PBS, DDL (Br) and RN reported a shortage of unskilled labour in Naples area and ACC undertook to investigate the progress being made on the mobilisation of labour by the Italian Government and to report their findings to the next meeting of the Committee.

8. It was reported that the Italian Mercantile Marine had published wage rates which are considerably higher than those authorised for equivalent workers by this Committee. ACC were requested to investigate this matter and to report the result of their investigations to the next meeting of the Committee.

2833

9. The following new or revised rates of pay were considered by the Committee and it was recommended to the Board that they be adopted :-

Declassified E.O. 12356 Sec. 3.3 NND 785015

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female	50	60 " " "

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11. The next meeting of the Committee will be held on Monday, 26th June, 44, at 14.30 hours in the Conference Room, HQ AAI (Rear, Adv Sch), Naples.

J.S. RAMSDEN
Major
Joint Secretary (Am)

G.G.V. LOUDEN
Captain
Joint Secretary (Br)
Allied Force Local Resources (Italian) Board.

R/L/LW.

Declassified E.O. 12356 Section 3.3/NND No. 785015

Copy No.

1	Chairman, L.H. Board.
2	Vice-Chairman (Am)
3	Vice-Chairman (Br)
4	D/CAO
5/7	HQ, Fifth Army
8	" " " (Br.Increment)
9/10	HQ, Eighth Army.
11/14	Flag Officer, Western Italy.
15	Flag Officer, Taranto.
16	[illegible]SNO, Italy.
17	HQ, 5 Corps.
18/19	HQ, No. 1 District
20/21	HQ, No. 2 District
22/23	HQ, No. 3 District
22/25	CG, PBS.
26/29	AAFSC/MTO
30/31	214 Gp. RAF (Adv HQ)
32/34	ACC
35	DQMG
36	DGMS
37	G-4.
38	"A"
39	Q-1
40	Q-2
42/44	HQ, AFLRB, AFHQ.
45	FA (Br Army)
46	FA (RAF)
47	DDL (Br)
48/57	Local Resources Section.
58/59	AFLR (Sicilian) Board
60	AFLR (Sardinian)BOARD
61	File
62/72	Spares

—oOo—

Declassified E.O. 12356 Section 3.3 NND No. 785015

SEEN	
Col. Bain	
Lt. Col. Smith	
Maj. Johnson	
Capt.	
Capt. Robinson	

4611 file

SECRET

HQ AAI (REAR ADV ECH)
LOCAL RESOURCES SECTION
C.M.F.

REF:- 18/16/LR

1 JUNE 1944

SUBJECT:- Communications

Reference this office letter of even reference, dated 20 APRIL 44, with effect from 1 JUNE 44, POKHDLE exchange numbers in respect of this Section will be as follows:-

AMERICAN	POKHDLE
Lieut.Colonel T.R. Gibbon	175
Major J.C. Ramsden	177
Lieut. M. Wligerman	177
Lieut. V.L. Oddi	177
BRITISH	
Lieut.Colonel J.L. Prescott	177
Major M.M. Brown	176
Captain S.J.B. Louden	177
Captain W.M. Schmal	176

Lieut.Colonel,
Assist. G-4,
Local Resources Section.

Lieut.Colonel,
A.Q.M.G.,

AR/WGM

DISTRIBUTION

HQ, APIRS.
APLR (Sicilian) Board
APLR (Sardinian) Board
HQ, ACC. (2)
QM, PBS.
CE, PBS.
RN (POWIT)
RN (POTALI)
AAFSC/MIO (3)
NSA
MFEB

S & T
MED (Br)
ORD (Br)
FA (Br)
EFI
SHC
BPM., PBS.
CLMP, HQ AAI.
ORD, PBS.
WORKS (Br)
Signal Officer, PBS.
POWBS

2032

Declassified E.O. 12356 Section 3.3/NND No. 785015

Reference this office letter of even reference, dated 20 APRIL 44, with effect from 1 JUNE 44, FOXHOLE exchange numbers in respect of this Section will be as follows:-

	FOXHOLE
AMERICAN	
Lieut.Colonel T.R. Gibbon	175
Major J.C. Ramsden	177
Lieut. M. Kligerman	177
Lieut. V.L. Oddi	177
BRITISH	
Lieut.Colonel J.L. Prescott	177
Major W.H. Brown	176
Captain S.J.B. Louden	177
Captain W.M. Schmal	176

Lieut.Colonel,
Asstst. G-4,

Lieut.Colonel,
A.Q.M.G.,
Local Resources Section.

AB/WGH

DISTRIBUTION

HQ, AFLRS.
AFLR (Sicilian) Board
AFLR (Sardinian) Board
HQ, ACC. (2)
QM, PBS.
CE, PBS.
RS (POWIT)
RN (POTALI)
AAFSC/MIO (3)
WSA
10FTB
214 Gp. RAF (Adv.HQ)
HQ, NO.1 DISTRICT.
HQ, NO.2 DISTRICT.
HQ, NO.3 DISTRICT.
"Q" BRANCH
"A" BRANCH
Tn (Br)

S & T
MED (Br)
CMD (Br)
FA (Br)
RFI
SMC
BPA, PBS.
CAMP, HQ AAI.
CMD, PBS.
WORKS (Br)
Signal Officer, PBS.
DOMRS
CNO, L of C Italy.
V & R
ACC, I & C Sub-Commission.
ACC, Food Sub-Commission.
ACC, Agricultural Sub-Commission.
ACC, Finance Sub-Commission.
ACC Labour Sub-Commission

2032

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HQ AAI (REAR ADM ECH)
LOCAL RESOURCES SECTION
C.M.F.

REF:- 5/2/LR

29 MAY 1944

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - AGENDA

The sixteenth meeting of the Labour & Wages Control Committee will be held at 14.45 hours, SATURDAY, 3 JUNE 44, in the Conference Room, HQ AAI (Rear Adm Ech), NAPLES, to consider the following Agenda:-

1. Minutes of the fifteenth meeting held on 20 MAY 44.

2. To receive a request from the Vice-Chairmen, AFLR (Sicilian) Board, that the vote of censure passed upon that Board by this Committee be withdrawn and the Minutes duly corrected.

3. To receive the following recommendation from the Wages Sub-Committee:-

> "It is recommended that the request of PSU to place American Red Cross Clerks in the same category as employees of hotels and messes be disapproved. It is, however, recommended that only such employees engaged in the actual preparation and handling of the food in the snack bar be authorised to receive such snack, and that others, such as guides, interpreters, clerks, etc., should not be authorised the snack."

SEFN

Col. Bam	
Lt. Col. Smith	
Maj. [illegible]	[illegible]
Capt	
Capt Scicluna	

4. Any other business.

5. To set a date for the next meeting.

2931

THOMAS R. GIBSON
Lt.Col. Assist. G-4
Vice-Chairman (Am)

J.L. PRESCOTT
Lt.Col. AQMG
Vice-Chairman (Br)
Allied Force Local Resources (Italian) Board

R/L/MDM

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The sixteenth meeting of the Labour & Wages Control Committee will be held at 14.45 hours, SATURDAY, 3 JUNE 44, in the Conference Room, HQ AAI (Rear Adm Zoh), NAPLES, to consider the following Agenda:-

1. Minutes of the fifteenth meeting held on 20 MAY 44.

2. To receive a request from the Vice-Chairmen, AFLR (Sicilian) Board, that the vote of censure passed upon that Board by this Committee be withdrawn and the Minutes duly corrected.

3. To receive the following recommendation from the Wages Sub-Committee:-

> "It is recommended that the request of PBS to place American Red Cross Clerks in the same category as employees of hotels and messes be disapproved. It is, however, recommended that only such employees engaged in the actual preparation and handling of the food in the snack bar be authorised to receive such snack, and that others, such as guides, interpreters, clerks, etc., should not be authorised the snack."

4. Any other business.

5. To set a date for the next meeting.

SEEN

Col Pace	
Lt Col Smith	
Major Ahearn	
Capt	
Capt Schwarz	

2931

THOMAS R. GIBSON
Lt.Col. Assist. G-4
Vice-Chairman (Am)

J.L. PRESCOTT
Lt.Col. AQMG
Vice-Chairman (Br)
Allied Force Local Resources (Italian) Board

B/L/WCM

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7	HQ, Fifth Army (Br. Increment)	30	G-4
8/9	HQ, Eighth Army.	31	FA (Br Army)
10/11	Flag Officer, Western Italy.	32	FA, RAF.
12	HQ, 5 Corps.	33	DDL (Br)
13/14	HQ, No.1 District.	34/43	Local Resources Section
15/16	HQ, No.2 District.	44/45	APLR (Sicilian) Board
17/18	HQ, No.3 District.	46	APLR (Sardinian) Board
19/20	CG, PBS.	47	File
21/22	SAPSC/MTO	48/55	Spares

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HEADQUARTERS A.C.C. 30 APO

3 June 1944

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HQ AAI (REAR ADM BCH)
LOCAL RESOURCES SECTION
C.M.F.

REF:- 5/2/LR

29 MAY 1944

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - AGENDA

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4. Any other business.

5. To set a date for the next meeting.

THOMAS R. GIBSON
Lt.Col. Assist. G-4
Vice-Chairman (Am)

J.L. PRESCOTT
Lt.Col. AQMG
Vice-Chairman (Br)
Allied Force Local Resources (Italian) Board

R/L/WGM

DISTRIBUTION

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2630

The sixteenth meeting of the Labour & Wages Control Committee will be held at 14.45 hours, SATURDAY, 3 JUNE 44, in the Conference Room, HQ AAI (Rear Adm Boh), NAPLES, to consider the following Agenda:-

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4. Any other business.

5. To set a date for the next meeting.

THOMAS R. GIBSON
Lt.Col. Assist. G-4
Vice-Chairman (Am)

J.L. PRESCOTT
Lt.Col. AQMG
Vice-Chairman (Br)
Allied Force Local Resources (Italian) Board

B/L/WCM

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12	HQ, 5 Corps.	33	DDL (Br)
13/14	HQ, No.1 District.	34/43	Local Resources Section
15/16	HQ, No.2 District.	44/45	AFLR (Sicilian) Board
17/18	HQ, No.3 District.	46	AFLR (Sardinian) Board
19/20	CG, PBS.	47	File
21/22	AAFSC/MTO	48/55	Spares

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2030

Declassified E.O. 12356 Section 3.3/NND No. 785015

COPY

Subject :- Functions of A.P.L.B. Boards.

Headquarters,
Allied Armies in Italy.
C.M.F.
502/6/CAC

29 May 44.

Vice Chairmen,
A.P.L.B. (I) Board.

With reference to para 10 of the Minutes of the Conference of Vice Chairmen of the A.A.I. A.P.L.B. Boards, dated 24 May 44.

These questions will not cause difficulty if all concerned keep in their minds a clear conception of the proper functions of Local Resources Boards.

These Boards exist to co-ordinate the requirements of the Allied Forces for resources which may be available locally, and to determine how those requirements shall be met, in conjunction with A.C.C.

The Boards are not set up to administer the country, nor to rehabilitate it, nor to develop its internal or external trade.

The answer to question (i) is that the Allied Forces have the final word in fixing prices for anything which they purchase. They should always consult A.C.C. on such matters, and the Local Resources Board is the medium through which this consultation takes place. The Local Resources Board has no authority to fix prices for goods and services other than those purchased by the official purchasing agencies of the Allied Forces, though it may make representations through the Local Resources Board to A.C.C. in the interests of uniformity.

2029

C.-in-C., A.A.I. not only commands the Allied Armies in ITALY, but he is also the Deputy President of the Allied Control Commission and co-ordinating authority for all matters which concern the fighting forces in ITALY. Therefore this H.Q. is the ultimate court of appeal if there is disagreement on any of the above mentioned matters between representatives of the Allied Forces on the Local Resources Board and the representatives of A.C.C.

Declassified E.O. 12356 Section 3.3 NND no. 765015

With reference to para 13 of the Minutes of the Conference of Vice Chairmen of the A.A.I. A.F.L.N. Boards, dated 24 May 44.

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The answer to question (v) is well given in the Minutes.

/S/ B.H. ROBERTSON

Major-General,
Chief Administrative Officer.

BHR/emb.

Copy to:- H.Q., Allied Control Commission.
Q.2.

2029

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HQ AAI (REAR ADM SCH)
LOCAL RESOURCES SECTION
C.M.F.

REF:- 5/2/LR

20 MAY 44.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - MINUTES

1. The fifteenth meeting of the Labour & Wages Control Committee was held at 1430 hours 20 MAY 44 in the Conference Room, HQ AAI (Rear Adm Sch), Naples.

Present :- Colonel Douglas M. Lawley, G-4, Chairman.

Representatives of :- RN (FOMIT)
DDL (HQ AAI)
PBS
NO.3 DISTRICT
FIFTH ARMY
EIGHTH ARMY
5 CORPS
DSMM
AAFSC/MTO
ACC

In attendance :- Vice-Chairman (Am) Allied Force Local
" " (Br) Resources (Italian) Board.

2. The minutes of the fourteenth meeting of the 10 MAY 44 were received and approved with the following amendment :-

Para 4 sub-para (b) to be amended to read -

"Basic Naples rate, except where lower rate is now being paid, such rates to be maintained under the authority of No. 3 District"

2028

3. A report was received from DDL (Br) on the result of the investigation of the query raised by ACC regarding an increase of civilian rates authorised by a No. 2 District Labour Officer. As the increase in question took place at a civilian factory ACC agreed to investigate and determine whether the rate of pay is in excess of that paid to civilians employed by the Armed Forces doing similar work. If the new rate is higher ACC agreed to take necessary steps to have the rate agree with those approved by the Armed Forces.

4. A recommendation was submitted by DDL (Br) regarding the control of sources of labour supply was received and after discussion it was decided not to approve

Declassified E.O. 12356 Section 3.3/NND No. 785015

Present :- Colonel Douglas N. Lawley, G-4, Chairman.

Representatives of :- RN (FOWIT)
DDL (HQ AAI)
PB.
NO.3 DISTRICT
FIFTH ARMY
EIGHTH ARMY
5 CORPS
DTAR
AAFSC/MIO
ACC

In attendance :- Vice-Chairman (Am) Allied Force Local
" " (Br) Resources (Italian) Board.

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2028

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4. A recommendation was submitted by DDL (Br) regarding the control of sources of labour supply was received and after discussion it was decided not to approve the recommendation.

5. A report from ACC which laid down the broad principles under which ration cards, authorised by para. 3 Appendix "A" to the minutes of the meeting held 26 APRIL 44, are to be issued, was discussed and agreed. Services were asked to submit to ACC Food Sub-Commission the estimated number of employees and as far as possible give the name of the command in which they live so that ACC can ensure that the rations will be available when the ration cards are presented to the shops.

6. ACC undertook to investigate a further reported unauthorised publication in civilian papers.

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Declassified E.O. 12356 Section 3.3 NND 735015

7. A request from RSA HQ for the issue of rations to civilians employed by the American Red Cross was referred to the Wages Sub-Committee for consideration.

8. The next meeting of the Committee will be held on Monday, 26 JUNE 44, at 1430 hours in the Conference Room, HQ AAI (Area Adm Sub), Naples.

J.C. HALSTEAD
Major
Joint Secretary (Am)
Allied Force Local Resources (Italian) Board

J.J.S. LONDEI
Captain
Joint Secretary (Br)

S/L/lm.

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40	G-2
41/42	HQ, AFHQ, ACSG.
43	TA (Of Army)
44	[illegible]

Declassified E.O. 12356 Section 3.3 NND No. 735015

J.C. RAWLINS
Major
Joint Secretary (Am)

J.J.F. LONDON
Captain
Joint Secretary (Br)
Allied Force Local Resources (Italian) Board

S/L/lvm.

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15	NCBO, Italy.
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20/21	HQ. No. 2 District
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35	DQMG
36	DCOS
37	G-4
38	"A"
39	Q-1
40	Q-2
42/44	HQ, AFHQ, AFWC.
45	"A (Br Army)
46	RA, RAF.
47	DML (Br)
48/57	Local Resources Section
58/59	AFLR (Sicilian) Board
60	AFLR (Sardinian)Board
61	File
62/72	Spares.

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Declassified E.O. 12356 Section 3.3 NND No. 785015

Based on a proposal submitted by ACC - LAB 097-467 dated 12 April 44, subject: "Increase in Food Ration to Italian Heavy Workers", it is recommended that Instructions AFHQ Adv Adm Sch CMF, - Subject: Supply of Food to Italian Civilians - 47 A/Q, 6 FEB 44; amendment to para. 12 of such instruction dated 16 FEB 44 and letter, same subject 47/AQ. 17 FEB 44, be rescinded and the following substituted therefor:-

"1. Authority is given to provide food, as hereinafter provided, during each shift of eight hours or more for Italian civilians performing heavy labour for the benefit of the Allied Forces. This authority is applicable to civilians employed directly by the Allied Army, Naval and Air Forces, and by contractors on their behalf and industry operating for the Allied Forces.

2. RESPONSIBILITY. Base Section, District and Area or equivalent commanders will be responsible for the provision of the facilities necessary to prepare and serve meals when the employee works directly for Allied Armed Forces, and in conjunction with ACC to assure proper disposition of supplementary ration cards for purchase of additional food as hereinafter referred to.

3. RATION SCALES. The following ration scales and supplemental ration cards will be used:-

SCALE "A"

Item	Quantity per Person per day
PART I:	
Bread	1/3 lb.
Fresh Vegetables	6 ozs.
Dehydrated Soup	0.8 ozs.

(The above will be served on the job.)

The daily food items except fresh vegetables, may be provided from service stocks (subject to replacement as in succeeding paragraphs) through regular channels.

PART II:

Supplemental rations cards entitling worker to weekly ration of 700 grams pasta and 200 grams dehydrated soup.

SCALE "B"

Item	Quantity per Person per day
PART I:	
Bread	1/3 lb.
Fresh Vegetables	6 ozs.
Dehydrated Soup	0.8 ozs.

PART II:

Supplemental ration cards entitling worker to weekly ration of 350 grams pasta.

2027

The ration card will be obtained through ACC only by Base Section, District, Area or similar Commanders and distributed weekly on basis of six continuous days work or just cause for absence. The supplemental ration card will entitle the employee to purchase of food from normal civilian channels. This food will not be obtained for, nor sold to, any employee by the Armed Forces.

Declassified E.O. 11652 Section 3.1 NND No. 735015

pare and serve meals when [illegible] and in conjunction with ACC to assure proper disposition of supplementary ration cards for purchase of additional food as hereinafter referred to.

3. RATION SCALES. The following ration scales and supplemental ration cards will be used:-

SCALE "A"		SCALE "B"	
Item	Quantity per Person per day	Item	Quantity per Person per day
PART I:		PART I:	
Bread	1/3 lb.	Bread	1/3 lb.
Fresh Vegetables	6 ozs.	Fresh Vegetables	6 ozs.
Dehydrated Soup	0.8 ozs.	Dehydrated Soup	0.8 ozs.
PART II:		PART II:	
Supplemental rations cards entitling worker to weekly ration of 700 grams pasta and 200 grams dehydrated soup.		Supplemental ration cards entitling worker to weekly ration of 350 grams pasta.	

(The above will be served on the job.)

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2027

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4. ENTITLEMENT: The following personnel will be entitled to food and supplemental ration card according to Scales "A" and "B" above:-

(i) Scale "A" for labour engaged on heavy work employed by the Allied Armed Forces either:

(a) directly

(b) by contractors and/or industries who in turn are employed local by the Allied Armed Forces.

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(ii) Scale "B"

(a) For labour engaged on heavy work employed by contractors who are employed less than 100% by the Allied Armed Forces - e.g. Public Utilities.

(b) Labour employed on heavy work working for war effort, other than (i) and (ii)(a).

Each type case of heavy workers claiming entitlement to Scale "B" rations will be presented to HQ ACC for decision as to whether these heavy workers will receive the entire "B" ration scale or any portion thereof. In determining this ACC has agreed to be guided by the following priorities:-

Priority 1: Public service workers in electric power, gas, water and communications.

Priority 2: Heavy rail-road workers.

Priority 3: Heavy workers employed by other contractors working less than 100% for the Armed Forces.

(iii) Labour employed, other than as stated in paras. (i) and (ii) above, is not entitled to any additional food or supplementary ration cards.

(iv) Office employees are not entitled to either Scale "A" or "B" ration.

5. ISSUES TO CONTRACTORS. It is necessary that the issue of food and supplementary ration cards to labour employed by contractors and industry working for the Armed Forces be strictly controlled. In order to ensure that:-

(a) only bona-fide employees performing heavy work are fed,

(b) food is furnished and supplementary ration cards distributed on proper scale,

(c) food leakages do not exist,

authority for such issues and distribution will be granted only by Base Section, District or Area or equivalent commanders. Before granting this authority such commanders will satisfy themselves that the issue will be properly controlled by the employing service.

6. The officer responsible for placing the contract or arranging for use of industry will ensure that:-

(a) Contractors and firms working for the Armed Forces deduct from the wages of their employees the amounts prescribed in para. 9 hereof.

(b) A deduction is made on invoices rendered equivalent

2026

Declassified E.O. 12356 Section 3.3 NND No. 785015

Priority 1: Public service workers in electric power, gas, water and communications.

Priority 2: Heavy rail-road workers.

Priority 3: Heavy workers employed by other contractors working less than 100% for the Armed Forces.

(iii) Labour employed, other than as stated in paras. (i) and (ii) above, is not entitled to any additional food or supplementary ration cards.

(iv) Office employees are not entitled to either Scale "A" or "B" ration.

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authority for such issues and distribution will be granted only by Base Section, District or Area or equivalent commanders. Before granting this authority such commanders will satisfy themselves that the issue will be properly controlled by the employing service.

6. The officer responsible for placing the contract or arranging for use of industry will ensure that:-

2026

(a) Contractors and firms working for the Armed Forces deduct from the wages of their employees the amounts prescribed in para. 9 hereof.

(b) A deduction is made on invoices rendered equivalent to the deductions from employees' wages for food.

7. PROVISION OF SUPPLIES.

(a) The provision of the flour element for the bread referred to in para. 3 Part I hereof will be an ADC responsibility under central arrangements. Bread making ingredients other than flour will be provided by ACC on demand, when available, in the same manner as flour. There may be initial difficulties in the supply of certain items in which case the supply of bread will be left to discretion of Base Section, District and Area, or equivalent commanders. Baking of the bread will be the responsibility of the Services. Detailed issues of flour made from service stocks will be replaced by HQ ACC. For this purpose Base Section and District or equivalent commanders will present a consolidated monthly total of the amount issued to HQ ADC which will arrange immediate replacement.

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The dehydrated soup will be supplied by ADC. If service stocks are used replacement will be the same manner as the flour.

(b) The supply to the normal civilian channel of the food referred to in para 3 Part II will be the responsibility of HQ ADC.

8. FRESH VEGETABLES. Provision of fresh vegetables will be the responsibility of the Services from local resources under existing arrangements, requirements being demanded and accounted for by the service concerned through regular channels.

9. PAYMENT.

(a) There will be deducted from daily wages an amount equivalent to the cost of the food furnished under para. 3 Part I. This amount will be as follows:

0.8 ozs.	Dehydrated Soup	lire 1
6 ozs.	Fresh vegetables	" 1
1/3 lb.	Bread	" 2

(b) The whole or any part of the mid-shift meal may be issued at the discretion of the commanders referred to in para. 2. In all such cases, the cost of the components so issued will be as prescribed in para. 9 (a).

(c) Every effort must be made to make the full scale ration available where local conditions make it desirable.

10. AREA IN WHICH INSTRUCTION IS APPLICABLE. This instruction is applicable on the mainland of Italy.

11. EFFECTIVE DATE. This instruction will become effective

2025

Declassified E.O. 12356 Section 3.3 NND No. 785015

The dehydrated soup will be supplied by ACC. If service stocks are used replacement will be the same manner as the flour.

(b) The supply to the normal civilian ceuncil of the food referred to in para. 3 Part II will be the responsibility of HQ ACC.

8. FRESH VEGETABLES. Provision of fresh vegetables will be the responsibility of the Services from local resources under existing arrangements, requirements being demanded and accounted for by the service concerned through regular channels.

9. PAYMENT.

(a) There will be deducted from daily wages an amount equivalent to the cost of the food furnished under para. 3 Part I. This amount will be as follows:

0.8 ozs.	Dehydrated Soup	Lire 1
6 ozs.	Fresh vegetables	" 4
1/3 lb.	Bread	" 2

(b) The whole or any part of the mid-shift meal may be issued at the discretion of the commanders referred to in para. 7. In all such cases, the cost of the components so issued will be as prescribed in para. 9 (a).

(c) Every effort must be made to make the full scale ration available where local conditions make it desirable.

10. AREA IN WHICH INSTRUCTION IS APPLICABLE. This instruction is applicable on the mainland of Italy. The only exceptions are those giving certain authority (a) to Army and Independent Corps Commanders to issue rations to civil labor employed in forward areas and (b) to U.S. Army messes to issue rations to civilian mess attendants, as set out in Amendment No. 2 to Administration Instruction No. 24, this Headquarters, dated 21 March 1944.

11. EFFECTIVE DATE. This instruction will become effective

2024

Declassified E.O. 12356 Section 3.3 NND No. 785015

Declassified E.O. 12356 Section 3.3 NSD No. 785015

REPORT OF LABOR AND WAGES CONTROL COMMITTEE -- MAY 20

1. Minutes adopted.

2. Food ration cards almost ready for wide circulation -- Food Sub-Commission having already sent proposals out and vetting for final draft out in a few days. Request of Lt. Col. Lex for partial form for immediate use and distribution was adopted by the Committee in principle with the understanding that the Food Sub-Commission's copy would be the Master form and these others as P.B.S. would be but a part of it -- copy of P.B.S. form attached. Capt. Parker of Food Sub-Commission was other A.C.C. member present.

3. Col. Lyde, P.B.L. rendered a report of the Bari incident -- confirmed action of officer who did so -- to prevent strike at Brewery -- considered it a minor error in signing with word "approved" on agreement -- claimed to be in working agreement with A.M.G. officials. Committee not concerned with civilian character of plant as it does not directly involve military. Capt. Dorf raised several objections to how this Committee expects to hold the line if they countenance such wilful violations? Referred back to A.C.C. for further action -- copy attached.

4. Recommendation for pre-approvals of Labor for P.B.L. -- voted down.

5. Article appearing in Risorgimento of May 17th regarding Catholic Day -- double pay day by Italian Government -- Colonel Lawley stated that A.F.H.Q. has received instructions (verbal) to the effect that all further articles would be vetted and screened by A.C.C. Further report may be necessary.

Col. Lex, P.B.S., wanted approval of Committee on A.M.G. employees -- who were working odd hours 9 a.m. to 9 p.m., and who were eating 2 meals at Snack Bar -- 1st point -- whether we could grant food -- Col. Lawley was corrected by Capt. Dorf in that A.M.G. food from Army was Army purchase and not Army ration -- and did not concern Committee -- 2nd point -- was whether this food was part of wage; if so, it was not permitted -- other formula had to be decided upon -- referred to Sub-Committee -- Sub-Committee to meet in Col. Lex's office Tuesday, 5/23.

Next meeting June 26th or thereabouts. Special meetings in the interim to be called if needed.

ALFRED L. DORF.
Capt., A.U.S.

2023

Declassified E.O. 12356 Section 3.3/NND No. 785015

Econ Lic (Labor)
U 2256

HEADQUARTERS
ALLIED COMMISSION REGION 6

19th May 1944.

To : Headquarters, Allied Control Commission.
Labor Sub-Commission.

Subject : Civilian Wage Scales.

Reference : HQ/1003.

Reference your 091.461 of 3rd March 1944, please find enclosed the Scale of Wages revised to 29th April 1944 as requested.

For the Regional Commissioner.

G.P.W. WOOLSTAN.
Captain.
Secretariat.

GPW/aje.

HEADQUARTERS
21 MAG 1944
A.C.C.

2022

Declassified E.O. 12356 Section 3.3/NND No. 785015

HEADQUARTERS
ALLIED COMMISSION REGION 6

19th May 1944.

To : Headquarters, Allied Control Commission.
Labour Sub-Commission.

Subject : Civilian Wage Scales.

Reference : H/1003.

Reference your 091.4611 of 3rd March 1944. Please find enclosed the Scale of Wages revised to 29th April 1944 as requested.

For the Regional Commissioner.

G.F.T. HAGSTAFF.
Captain.
Secretariat.

GFTH/ajs.

2021

ALLIED GARRISON OF SARDINIA
APO 534

29 April 1944

MEMORANDUM)
: PERSONNEL - CIVILIAN
NUMBER 30-1) CIVILIAN WAGE SCALE

This memorandum supersedes Memorandum No. 30-1, 25 November 1943.

1. In order to establish a uniform and equitable basis for the payment of Civilians who are employed by the Allied Powers in Sardinia, the following is published for the information and guidance of all concerned:

a. Effective this date, wages for services rendered by Civilians to the Allied Powers in Sardinia will be paid by the Allied Powers in strict accordance with the wage scale published herewith as Exhibit "A", hereinafter referred to as the Scale of Wages.

b. The Scale of Wages is temporary and is subject to change. Any such change will be duly published by this headquarters.

2. Only the following U. S. officers are authorized to hire civilians at government expense on a non-contractual basis in conformity with the provisions hereof:

Air Service Commander
Transportation Officer (G-4 Section, Hq, ASS)
Area Engineer
Air Base Commanders
Purchasing and Contracting Officer,
310th Service Group

The above listed officers are responsible that such employees are paid promptly. They will obtain instructions as to procedure for effecting payment from the Purchasing and Contracting Officer, Hq. 310th Service Group.

3. Only the Purchasing and Contracting Officer 310th Service Group will obligate the United States on a contractual basis

By command of Brigadier General WEBSTER:

JOHN P. DOYLE
Colonel, Air Corps,
Chief of Staff.

OFFICIAL:

2020

Declassified E.O. 12356 Section 3.3/NND No. 785015

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Air Service Commander
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Area Engineer
Air Base Commanders
Purchasing and Contracting Officer,
310th Service Group

The above listed officers are responsible that such employees are paid promptly. They will obtain instructions as to procedure for effecting payment from the Purchasing and Contracting Officer, Hq. 310th Service Group.

3. Only the Purchasing and Contracting Officer 310th Service Group will obligate the United States on a contractual basis.

By command of Brigadier General WEBSTER:

JOHN F. DOYLE
Colonel, Air Corps,
Chief of Staff.

2020

OFFICIAL:

Augustus P. Vitali
AUGUSTUS P. VITALI
Capt., Field Artillery
Acting Adjutant General

DISTRIBUTION "B"

EXHIBIT "A" LIMITED DISTRIBUTION.

Declassified E.O. 12356 Section 3.3/NND No. 765015

CONFIDENTIAL 29 April 1944

SCALE OF WAGES (Temporary)

Annex to Memo. 30-1 AGO

1. CLASSIFICATION	HOURLY RATE	DAILY RATE (8 Hrs)
	Lire	lire
I (Skilled Workers)	9.90	79.00
II (Semi Skilled Workers)	9.58	76.60
III Unskilled Workers)	7.33	58.60
IV (Female Workers)	4.90	39.00
V (Apprentice)	5.68	45.40

PROFESSIONAL AND OFFICE EMPLOYEES ON MONTHLY SALARY BASIS

	Lire
College or University Graduates with Degrees	4000
High School Graduates	2400
Others	1250

2. One meal will be furnished per day of work when specifically authorized by this headquarters. When such meal is furnished, the daily wage will be decreased by an amount equal to the value of the meal; not to exceed 15 lire daily. (See Memo 30-1.AGO, dated 22 April 1944, for procedure.

3. Proper classification of workers is the responsibility of the hiring authority.

4. Overtime, Sundays, Holidays, etc: Increase in the above wages will be paid for the following:

For overtime above 8 hours daily	10%
For work on Sundays and Holidays	50%
For night work entirely between 1830 and 0600hrs	50%

5. a: Without in any way affecting the basic scale for new employees, any individual who has been continuously employed and who has merited advancement in pay may at the discretion of his immediate Allied employer be allowed bonuses as follows:

Over 1 month and less than 3 months employment	2%

Declassified E.O. 11958 Section 3.3(b)(1) No. 785015
2019

V (Apprentice)	5.60	45.40

PROFESSIONAL AND OFFICE WORKERS - NO MONTHLY SALARY PAID

	Lire
College or University Graduates with Degrees	4000
High School Graduates	2400
Others	1250

2. One meal will be furnished per day of work when specifically authorized by this headquarters. When such meal is furnished, the daily wage will be decreased by an amount equal to the value of the meal; not to exceed 15 lire daily. (See Memo 55-1.403, dated 22 April 1944, for procedure.

3. Proper classification of workers is the responsibility of the hiring authority.

4. Overtime, Sundays, Holidays, etc: Increases in the above wages will be paid for the following:

For overtime above 8 hours daily	10%
For work on Sundays and Holidays	50%
For night work entirely between 1800 and 0600hrs	50%

5. a: Without in any way affecting the basic scale for new employees, any individual who has been continuously employed and who has merited advancement in pay may at the discretion of his immediate Allied employer be allowed bonuses as follows:

Over 1 month and less than 3 months employment	2%
Over 3 months and less than 6 months employment	5%
Over 6 months	10%

b. An individual advanced because of merit from a lower to a higher classification will retain the same percent longevity bonus he may have earned.

By command of Brigadier General [redacted]:

JOHN P. DOYLE
Colonel, Air Corps,
Chief of Staff.

OFFICIAL:

AUGUSTUS P. VITALI
Capt., Field Artillery,
[redacted]

2019

Declassified E.O. 12356 Section 3.3 NND No. 785015

DRAFT

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

DRAFT

LAB 091.460

18 May, 1944

SUBJECT: Collection of Wage Information - Policy and Guide

TO : All Regional Commissioners

1. The Labor Sub-Commission is charged with the mutual responsibility along with all other Allied Offices, of 'holding the line' on the wage front, and to foster the policy that there shall be industrial peace.

2. There are many inequities now existing in the wage structure in Southern Italy. The cause of these inequities is second only to the food problem. The two major reasons for this condition are as follows: (1) Certain groups that were dominated by the Fascists or under Fascist control had received beneficial returns and increased basic wages, while other non-Fascist blessed groups in similar industries had their basic wages "frozen" at low levels; (2) numerous violations and wide unintentional misapplications that are being made of the Italian Collective Contract Wage Laws and of the Wage Freezing and Wage Increase Orders of the Allied Military Government.

3. It becomes clear that another of our tasks is the problem of the control of wages. However, before we can control wages, we must avail ourselves with certain uniform wage information from all of Occupied Italy. This information can be secured by investigation of:

a. The intricities that exist in the basic wage; of

b. The additions to the basic wage; of

c. The manner in which the wage increase order was applied; and

2018

Declassified E.O. 12356 Section 3.3 NND No. 785015

front, and to foster the policy that there shall be industrial peace.

2. There are many inequities now existing in the wage structure in Southern Italy. The cause of these inequities is industrial unrest, which is second only to the food problem. The two major reasons for this condition are as follows: (1) Certain groups that were dominated by the Fascists or under Fascist control had received beneficial returns and increased basic wages, while other non-Fascist blessed groups in similar industries had their basic wages 'frozen' at low levels; (2) numerous violations and wide unintentional misapplications that are being made of the Italian Collective Contract Wage Laws and of the Wage Freezing and Wage Increase Orders of the Allied Military Government.

3. It becomes clear that another of our tasks is the problem of the control of wages. However, before we can control wages, we must avail ourselves with certain uniform wage information from all of Occupied Italy. This information can be secured by investigation of:

a. The intricities that exist in the basic wage; of

b. The additions to the basic wage; of

c. The manner in which the wage increase order was applied; and

d. The purpose and nature of deductions from wages.

2018

4. A.C.C. Regional Labor Officers are therefore being requested to obtain and assemble this wage information and forward it to the Labor Sub-Commission without delay. The Civilian Regional and Provincial Labor Offices will lend all assistance in obtaining this material. All the information thus obtained should be sent in as promptly as it is collected through the Regional Office.

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Declassified E.O. 12356 Section 3.3 NND No. 785015

5. For this wage study, four types or groups of Italian wage structures will be examined:

a. The 'Public Service' wage structure consisting of salaries and wages paid by State, Provincial, Communal and other agencies with close relationship to the public service; such as the larger insurance companies;

b. The 'Industrial' wage structure based on the terms of the old 'Collective Contracts' under which this group operates. These collective contracts have been recognized by the A.C.C. as still being in force and subject to the modification of the wage increase order.

c. The 'Wildcat' wage structure which consists of the following units: (1) those grown up through the early period of Occupation by necessity; (2) those in industries where no technique of wage control was applied; (3) those in new forms of work having no 'Collective Contract' base; and (4) those in agriculture. Agricultural wages are placed in this category even though there was at one time or another, a series of 'Collective Contracts' that were supposed to have regulated the wages paid.

d. The 'Armed Forces' wage structure consists of a flat single wage not complicated by indemnities, bonuses, gratifiche, gifts, vacation funds, and other similar devices which have so often been used to escape wage control measures.

10. There is attached hereto a guide sheet which should be helpful in the making of the wage study. Careful scrutiny and observation must be followed, since the specific content of many of the various wages will differ from other wages. All the elements of the wage should be clearly shown on the attached or similar form used. Any new information or notes should be added, with full remarks.

6 A wage or salary is usually made up of the following formula, a, b, and c, which, when added together, should provide the 'gross' wage:

a. Base wage;
b. Various indennita', gratifiche, gifts, bonuses, vacation allowances, food allowances by the employer, etc.;
c. Family allowances.

2017

Declassified E.O. 12356 Section 3.3 NND No. 785015

subject to the modification of the wage increase order.

c. The 'Wildcat' wage structure which consists of the following units: (1) those grown up through the early period of Occupation by necessity; (2) those in industries where no technique of wage control was applied; (3) those in new forms of work having no 'Collective Contract' base; and (4) those in agriculture. Agricultural wages are placed in this category even though there was at one time or another, a series of 'Collective Contracts' that were supposed to have regulated the wages paid.

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a. Base wage;
b. Various indennita', gratifiche, gifts, bonuses, vacation allowances, food allowances by the employer, etc.;
c. Family allowances.

2017

From this gross wage are deducted all kinds of social insurance and tax items. The sum total of these items when subtracted from the gross wage should result in the 'net' wage.

Therefore, this 'net' wage should be used for all comparative purposes and form the basis in all calculations used in this wage study.

7. As pointed out, since we find many subterfuges and guises in any Italian wage study, careful and cautious study must be followed. A few of these pointers are herein mentioned.

Declassified E.O. 12356 Section 3.3/NND No. 785015

a. The same name or title may be applied to two or more totally different elements of the wage in the same industries or types of industrial wage structures and which have been found to be of totally different meaning and usage. For example, "Premio operosita'" has been used by two of the same type employers in calculating wages, with the final meaning a totally different thing within the two concerns. Conversely, the same common indennita' better known as "Indennita' di Bombardamento", has been found identified by at least six different names and by at least four different methods of calculating its payment. Hence, care should be taken that any term used is most carefully defined and catalogued.

b. The use of hidden wage elements have often been devised to escape wage control measures. For example, food may be provided the employee at a cost to the employee of 10 lire, whereas such food furnished actually cost the employer 20 lire. Obviously, the difference represents an important element in the wage structure, and should be included in the study. Other instances are where informants have failed to tell about some special gift, gratifica or indennita' because they thought or believed "they were of no value"; "you weren't interested" or "it had nothing to do with their work". Deep probing and investigation on all such matters is most important to this study, and, therefore, must be considered in order.

c. The wage increase order is frequently applied differently by different employers. Some apply its terms and provisions to only the base wage. Others apply the terms and provisions to the base wage plus part or all of the special indennita' all added together. Others apply the terms and provisions of the order to each part of the wage seperately. It is important to know and distinguish the method of application used since it is

2916

Declassified E.O. 12356 Section 3.3 NND No. 785015

culating its payment. Hence, care should be taken that any term used is most carefully defined and catalogued.

b. The use of hidden wage elements have often been devised to escape wage control measures. For example, food may be provided the employee at a cost to the employee of 10 lire, whereas such food furnished actually cost the employer 20 lire. Obviously, the difference represents an important element in the wage structure, and should be included in the study. Other instances are where informants have failed to tell about some special gift, gratifica or indennita' because they thought or believed 'they were of no value'; 'you weren't interested' or 'it had nothing to do with their work'. Deep probing and investigation on all such matters is most important to this study, and, therefore, must be considered in order.

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d. Close attention should be paid in certain industries, especially in the public service organizations, for the technique and manner of calculating family allowances.

e. This memorandum of procedure does not envision an immediate study of all wage structures. It rather implies a continuous long run study of the entire field of wage structures, in the fulfillment of one of the most important missions, with which the Labor Sub-Commission is charged. There will be no immediate priorities for this study except in the general types which follow:

2916

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a. First, the 'Industrial' wage structure, especially in those industries which are closely related to the war effort such as public utilities, mining, iron and steel works, food processing, dockyards, etc. The priority should be high where any of these industries are involved with the Armed Forces.

b. Second, the 'Wildcat' wage structure, pertaining especially to that of agricultural wages.

c. Third, the 'Public Service' wage structure.

d. Fourth, the 'Armed Force' wage structure, with special attention to any deviations or departures from the 'Naples Base Rate', as listed in Administrative Instruction No. 24, 24 January, 1944.

9. In the collection of the wage information, Labor Officers should be ever mindful of the definite ultimate objectives of the Labor Sub-Commission, namely, that, with the exception of the Armed Force wage structure, all of the different wage structures are in dire need of:

a. Simplification and consolidation, whereby many component parts of the gross wage shall be consolidated into the base wage;

b. Uniformity of definition, and the usage of terms;

c. Uniformity in the method of application, and that of calculating the various indemnity', etc;

d. Better enforcement and self policing.

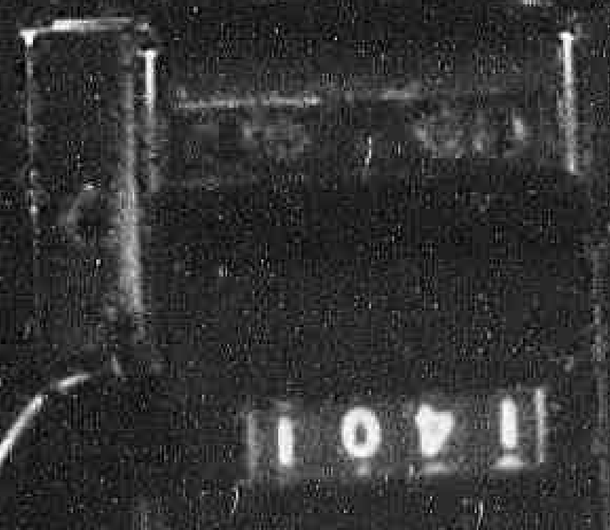
(Add 10)

By Command of Lt. General MASON MACFARLANE:

2015

M. S. [illegible],
Brigadier,
Executive Commissioner

Declassified E.O. 12356 Section 3.3 NND No. 735015


1071

Declassified E.O. 12356 Section 3.3/NNR No. 785015

ACC 10000/146/515 091.461 B ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

(2 of 2 folders) CONTROL COMMITTEE - MINUTES AGENDA

Unclassified E.O. 12356 Section 3.3/NND No. 785015

ED FORCE LOCAL RESOURCES (ITALIAN) BOARD - LABOR + WAGES

CONTROL COMMITTEE - MINUTES AGENDA

DRAFT

HEADQUARTERS
ALLIED CONTROL COMMISSION
[redacted]
APO 394

DRAFT
JGB/tbw

LAB 091.460

14 May, 1944

SUBJECT: Collection of Wage Information -- General Instructions

TO : All Regional Commissioners

1. The Labor Sub-Commission is charged with the responsibility along with all other Allied Officers, of "holding the line" on the wage front. foster the policy
At the same time everyone is determined that there shall be "industrial peace."

2. There are, undoubtedly, many inequities in existing wage structures in Italy. Their very existence is, second only to the food problem one of the causes of industrial unrest. There seem to be two major reasons for the existence of such inequities:

a. In the history of Italy, especially Southern Italy, some groups of employees were so dominated by Fascist controls that the original and basic wage structure was kept at a very low level as compared with wages in other industries.

b. Since Occupation, there have been many violations of the Italian collective contract wage laws and of the wage freezing and wage increase orders of the Allied Military Government. These deliberate violations, together with unintentional misapplication of the wage increase order to the very complicated wage structure already existing, has caused other groups who did not receive increases, to ask for wage adjustment, which when denied, has in turn led to unrest over existing wages.

3. It becomes clear, therefore, that one of our problems is the problem of the control of wages. But, before we can control wages we must have uniform wage information from all of Occupied Italy and find out about all

2014

Declassified E.O. 12356 Section 3.3/NND No. 785015

2. There are, undoubtedly, many inequities in existing wage structures in Italy. Their very existence is, second only to the food problem one of the causes of industrial unrest. There seem to be two major reasons for the existence of such inequities:

a. In the history of Italy, especially Southern Italy, some groups of employees were so dominated by Fascist controls that the origiaal and basic wage structure was kept at a very low level as compared with wages in other industries.

b. Since Occupation, there have been many violations of the Italian collective contract wage laws and of the wage freezing and wage increase orders of the Allied Military Government. These deliberate violations, together with unintentional misapplication of the wage increase order to the very complicated wage structure already existing, has caused other groups who did not receive increases, to ask for wage adjustment, which when denied, has in turn led to unrest over existing wages.

3. It becomes clear, therefore, that one of our problems is the problem of the control of wages. But, before we can control wages we must have uniform wage information from all of Occupied Italy and find out about all the varieties that exist in the basic wage, the additions to the basic wage, the manner in which the wage increase order was applied, and the purpose and nature of deductions from wages.

4. The Regional Labor Officers are, therefore, being requested to assemble this wage information and report it to the Labor Sub-Commission. Much of the material will, of course, be gathered by the Civilian Regional and Provincial Labor Offices. Wage information should be sent in as it is collected.

2014

Declassified E.O. 11652 Section 3.3/NND No. 763015

5. As the wages are studied, it should be kept in mind that there are four types of wage structures in Italy today, as follows:

a. The "Public Service Wage Structure" consisting of salaries and wages paid by State, Provincial, Communal and other agencies having a close relationship to the public service, such as the larger insurance companies as modified by the wage increase order;

b. The "Civilian Industrial" wage structure which is governed by old "Collective Contracts" the terms of which have been recognized by the A.C.C. as still being in force, subject to the modification of the wage increase order.

c. The "Wildcat Wage" Structure which has grown up through the early period of Occupation or in industries where no technique of wage control were applied or in new types of work having no "Collective Contract" base. Agricultural wages may be said to be in this category today even though there was, at one time, a series of "Collective Contracts" that were supposed to have regulated the wages paid.

d. The "Armed Force Wage" Structure -- a flat single wage uncomplicated by indemnities, bonuses, gratifica', gifts, vacation funds, and other similar devices so often used to escape wage control measures.

6. There is attached a guide sheet which should be helpful in the making of a wage analysis. It is recognized that the specific content of any of the various wage will differ from other wages. All the elements of the wage should be clearly shown on a form similar to the one attached. Usually a wage or salary is made up of:

a. Base wage;

b. Various indennita', gratifica' gifts, bonuses, vacation allowances, food allowances by the employer, etc.;

2013

Declassified E.O. 12356 Section 3.3/NND No. 785015

crease order.

c. The "Wildcat Wage" Structure which has grown up through the early period of Occupation or in industries where no technique of wage control were applied or in new types of work having no "Collective Contract" base. Agricultural wages may be said to be in this category today even though there was, at one time, a series of "Collective Contracts" that were supposed to have regulated the wages paid.

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a. Base wage;

b. Various indennita', gratifica' gifts, bonuses, vacation allowances, food allowances by the employer, etc.;

c. Family allowances.

These when added together should provide the gross wage. From this gross wage there are many kinds of deductions chiefly for all kinds of social insurance and taxes. The sum total of all deductions when subtracted from the gross wage should give the "net wage". This "net wage" is used for comparative purposes and, therefore, the key figure provided in any wage study.

7. There are many pitfalls, in any wage study, that have been discovered. A few are mentioned below:

2013

Declassified E.O. 12356 Section 3.3 NND No. 759015

a. The same name may be applied to two or more totally different elements of the wage in different industries or types of wage structures. For instance, 'premio operosita'' may be used by similar employers in calculating wages, but mean a totally different thing in two different concerns. Conversely, six different names and four different methods of calculating payment have been found in common use for the same indennita', often known as 'Indennita' di Bombardamento'. Hence, care should be taken that any term used is carefully defined.

b. There are often hidden wage elements, devised to escape wage control measures. For instance, food may be provided at a cost of 10 lire to the employee by the employer which cost him 20 lire per unit of food furnished. Obviously, the difference represents, in fact, an element in the wage and should be reported. In other instances, informants have failed to tell about some special gift, gratifica' or indennita' because they thought 'you weren't interested'. Deep probing on such matters is in order.

c. The wage increase order is frequently applied differently by different employers. Some apply its provisions to only the base wage. Others apply the provisions to the base wage plus part or all of the special indennita' all added together, while still others apply the order to each part of the wage seperately. It is most important to know the method of application used since it is obvious that the final results could vary widely.

d. Technique for calculating family allowances vary widely, especially in the Public Service Wage Structure.

8. This general instruction does not envision an immediate and all out study of the various wage structures. It rather implies a long run continuous study of wage structures in the fulfillment of one of the most important missions with which the Labor Sub-Commission is charged. Priorities

Unclassified E.O. 12356 Section 3.3, NND No. 735015

b. There are often hidden wage elements, devised to escape wage control measures. For instance, food may be provided at a cost of 10 lire to the employee by the employer which cost him 20 lire per unit of food furnished. Obviously, the difference represents, in fact, an element in the wage and should be reported. In other instances, informants have failed to tell about some special gift, gratifica' or indennita' because they thought "you weren't interested". Deep probing on such matters is in order.

c. The wage increase order is frequently applied differently by different employers. Some apply its provisions to only the base wage. Others apply the provisions to the base wage plus part or all of the special indennita' all added together, while still others apply the order to each part of the wage separately. It is most important to know the method of application used since it is obvious that the final results could vary widely.

d. Technique for calculating family allowances vary widely, especially in the Public Service Wage Structure.

8. This general instruction does not envision an immediate and all out study of the various wage structures. It rather implies a long run continuous study of wage structures in the fulfillment of one of the most important missions with which the Labor Sub-Commission is charged. Priorities for study are not being given except in the general terms which follow:

a. First, the Industrial Wage Structure, especially in those industries which are closely related to the war such as public utilities, mining, iron and steel works, food processing, dockyards, etc. Where any of these industries are requisitioned by or are under contract with the Armed Forces, the priority should be especially high.

b. Second, the "Wildcat" Wage Structure, especially agricultural wages.

c. Third, the Public Service Wage Structure.

Declassified E.O. 12356 Section 3.3 NND No. 785015

d. Fourth, the 'Armed Force Wage Structure', giving special attention to any deviations from the 'Naples Base Rate', as listed in Administrative Instruction No. 24, 24 January, 1944.

9. In the collecting of wage information Labor Officers should be guided by definite ultimate objectives. All of the different wage structures, except the Armed Force wage structure, are in need of:

a. Simplification and consolidation, wherein many component parts of the gross wage are consolidated into the base wage;

b. Uniformity of definition and usage of terms;

c. Uniformity in the method of applying the provision of the wage increase order and of calculating the various indennita', etc.

By Command of Lt. General MASON MACFARLANE:

M. S. LUSH,
Brigadier,
Executive Commissioner

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b. Uniformity of definition and usage of terms;

c. Uniformity in the method of applying the provision of the wage increase order and of calculating the various indemnité, etc.

By Command of Lt. General MASON MACFARLANE:

M. S. LEER,
Brigadier,
Executive Commissioner

This information will materially aid the Labour Sub-Commission in the realization of these estimate objectives.

In order to secure desired reduction

2011

Declassified E.O. 12356 Section 3.3 NND No. 785015

COPY NO. 46

HQ AIR (MAAF ADVANCED HQ)
ROYAL ARTILLERY BARRACKS, S.W.1.

REF:- D/2/12

18 MAY 1944.

ALLIED FORCE HQ (AFHQ) ENGINEERS (ENGINEER) BOARD
MINUTES

1. The eleventh meeting of the Board was held in the Conference Room, HQ AIR (Rear Adv Echn), Naples, at 11.00 hours on MONDAY, 15 MAY 44.

Present:- Vice-Chairman (AM) - In the Chair in the absence of the C-in-C

Vice-Chairman (Br)
COC, No. 2 District.
DQMG

Representatives of:- D/C-in-C
CG, PBS
DE (ROME)
NO.3 DISTRICT
AAFSC/MTO
21 Gp. RAF (Adv HQ)
ACC

In Attendance- Chairman: Engineering Materials Committee
Electric Power Committee
Labour & Engr Control Committee
Miscellaneous Purposes Committee
Food Supply Committee

2. The Minutes of the tenth meeting, 12 APRIL 44, were received and approved.

3. The Minutes of the Special meeting, 10 APRIL 44, were received and approved.

4. A report was received from the Engineering Materials Committee and the Minutes of the meeting held on the 4 MAY 44 were approved.

5. The resignation of the Royal Navy from the Electric Power Committee was accepted.

6. The recommendation submitted by the Electric Power Committee on the priorities of discontinuations and reductions of consumers of electric power was approved.

7. A report was received from the Electric Power Committee and the Minutes of the meeting held on the 14 APRIL 44 were approved.

2010

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Vice-Chairman (RN) - In the Chair in the absence of the C/S

Vice-Chairman (RN)
SOC, No. 5 District.
TCDD

Representatives of:- C/CAO
GS, MOS
DP (PDMIT)
NO.5 DISTRICT
ADFSO/EDO
21 & Gp. RAF (Adv HQ)
ACC

In Attendance- Chairman: Engineering Materials Committee
Electric Power Committee
Labour & Wages Control Committee
Miscellaneous Purposes Committee
Food Supply Committee

2. The Minutes of the tenth meeting, 12 APRIL 44, were resolved and approved.

3. The Minutes of the Special meeting, 10 APRIL 44, were resolved and approved.

4. A report was received from the Engineering Materials Committee and the Minutes of the meeting held on the 6 MAY 44 were approved.

5. The representation of the Royal Navy from the Electric Power Committee was accepted.

6. The recommendation submitted by the Electric Power Committee on the priorities of disconnections and reductions of consumers of electric power was approved.

7. A report was received from the Electric Power Committee and the Minutes of the meeting held on the 19 APRIL 44 were approved.

8. The Board agreed that Survivor should be notified of the world scarcity of hemp and hemp products and should be requested, through Command channels, to-

(a) ensure most carefully their requirements of hemp products before submitting them to the Board for consideration for allocation.

(b) ensure the use of wastage of hemp now due to its importance in use as fenders for ships, tanks, etc., and be alert for alternative uses and stocking.

9. A report was received and recommendations approved on the problem of rotting, drying and reconditioning of hemp (Appendix 'B' refers).

10/

2010

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-----0-----

2009

C/S/LVR.

AFHQ-APO 512

SIGNAL SERVICE
PENINSULAR BASE SECTION
APO 782.

SPS/ac

12 May 1944

SUBJECT: Supply of Hemp

TO : HQ ASI (Adv Echelon) Local Resources Section C.M.F.

1. In compliance with letter No. ASI (Adv Echelon) Local Resources Section, C.M.F., dated 11 April 1944, subject: Sub-Committee on Hemp, and after a field reconnaissance, two (2) meetings were held on 12 April 1944 and 12 May 1944. The following are the recommendations of the committee:

a. That the HE bombs, bulking and other pyrotechnics are allowed to remain where they are in view of the fact that the Air Force feels that there is no objection to carrying on the retting and scutching operations in their vicinity. It is believed that there is no particular hazard connected with the presence of these explosives during these operations.

b. In the instance of the C.M.D. dump, it is recommended that the officer in charge be directed to issue his supplies from the proximity of the retting basins in first priority in so far as is practicable in such a manner that will insure their removal to a distance of approximately 1500 feet by 15 June 1944, thereby permitting access to the ponds.

c. It is further recommended that instructions be issued that an area approximately sixty (60) times the size of any given basin be left free in every instance of future planning in connection with military occupancy.

d. Troops and vehicles should not perform as mentioned in c. above during any time while retting and scutching operations are being carried out.

e. Crops containing growing crops of hemp should be avoided if at all possible to prevent damage.

f. It is further recommended that for purposes of mosquito control that until such time as pools are placed in operation, units within mosquito flight range of any such pool may employ Paris Green or No. 2 Diesel Oil (Solvesol) for larvaeidal purposes. If Solvesol or No. 2 Diesel Oil is used, great care will be exercised to use it very sparingly to create as thin a film as possible. Once the hemp is placed in the pools, approximately 1 June 1944, it will not be used and Paris Green alone should be employed. It is considered unlikely that once the pools are [illegible]

Declassified E.O. 12356 Section 3.3/NSC No. 785015

section, C.W.S., dated 11 April 1944, subject: Sub-Committee on Camp, Site after a field reconnaissance, two (2) meetings were held on 12 April 1944 and 12 May 1944. The following are the recommendations of the committee:

a. That the 82 bombs, tellites and other pyrotechnics be allowed to remain where they are in view of the fact that the Air Force feels that there is no objection to carrying on the rotting and scutching operations in their vicinity. It is believed that there is no particular hazard connected with the presence of these explosives during these operations.

b. In the instance of the C.W.S. dump, it is recommended that the officer in charge be directed to remove his supplies from the proximity of the retting basins in first priority in so far as is practicable in such a manner that will insure their removal to a distance of approximately 1500 feet by 15 June 1944, thereby permitting access to the ponds.

c. It is further recommended that instructions be issued that an area approximately sixty (60) times the size of any given basin be left free in every instance of future planning in connection with military occupancy.

d. Troops and vehicles should not occupy areas contiguous to basins during any time while retting and scutching operations are being carried out.

e. Areas containing growing crops of hemp should be avoided if at all possible to prevent damage.

f. It is further recommended that for purposes of malaria control that until such time as pools are "clear" in operation, units within mosquito flight range of any such pool may employ Paris Green or No. 2 Diesel Oil (Material) for larvacidal purposes. If Material or No. 2 Diesel Oil is used, great care will be exercised to use it very sparingly to create as thin a film as possible. Once the hemp is placed in the pools, approximately 1 June 1944, Oil will not be used and Paris Green alone should be employed. It is considered unlikely that once the pools are in operation and are dotted with fowl decomposing carcass either that the mosquito pests will breed.

2008

S. N. [redacted],
Lt. Colonel, Corps of Engineers,
Chairman

Copy to:- Hq AAF (Attn Sch) Lowry Field Denver, Colo. C.W.S. (3 copies)
WDGIT
Col
Base Purchasing Officer
Lt.Col. F.C. Dennis, Jr., QMC USA.
Lt. Commander Kohl, USN
Major C.J. Klein, MC USA
Capt. K. H. Wanzer, CEC (Re).

Declassified E.O. 12356 Section 3.3/NND No. 755015

Declassified E.O. 12356 Section 3.3 NND No. 785015

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

ALD/mv

LAB 091.4611

13 May 1944

SUBJECT: Protective Clothing for Italian Workers

TO: Chairman, Wages Sub-Committee, Wages and Labor Committee, Headquarters A.A.I.

1. This office has been requested to examine the question of whether Italian workers shall be obliged to provide their own protective clothing in operations such as battery acid manufacture and electric welding, and the replacement of clothes destroyed, through no fault of workers, in such operations.

2. This office finds that clothes of salvage and "X" classification has been issued at various times to Italian workers in Allied projects in emergencies, and for special classes of work, such as hazardous jobs, malaria control, etc., where boots, raincoats and other garments were issued.

3. In other cases, it was found that clothes, in general, were not issued, but where such clothes were destroyed or ruined in the course of work by fire or acid, through no fault of the worker, provision was made to replace such clothing with salvage stock, usually dyed to avoid regular army colors.

4. This office, therefore, finds that, in general, it is not a question or matter provided for by law, but by contractual agreement between the employers and workers, and the custom of trade and usage. Other factors which play a great part in determining that the employer shall provide outer-protective garments, aprons, etc., are the wages paid to the workers; the relation of wages to the cost of buying such protective garments (which are generally expensive); the availability of such protective garments, usually of leather and oilskins held to be both critical and controlled items; on the time factor where the workers and the class of work is but of a temporary or emergency nature.

J. T. R. BAIN.
Colonel,
Director, Labor Sub-Commission.

2007

Declassified E.O. 12356 Section 3.3/NND No. 785015

SECRET

SECRET

4611

Appendix "B" to Minutes of
Labour & Wages Control Committee
Meeting - 10 May 44

It is recommended that AFHQ Adv AMG Sch Instruction No. 22, 23 Jan 44, be supplemented by the following:-

PAYMENT OF CONTRACTORS' EMPLOYEES

1. Contractors shall pay their employees the following:

(a) Base pay (Retribuzione Ordinaria). This base pay must not exceed an amount determined by subtracting from the Allied Forces daily maximum, for the particular occupation, the sum of forty (40) lire for office workers (Impiegati), and thirty (30) lire for all others (Operai).

(b) Presence Indemnity (Indennita' di Presenza).

(c) Family allowance (Assegni familiari).

Where the total of (a), (b) and (c) is less than the Allied Forces maximum the contractor may increase the pay to such maximum. This additional pay shall be termed supplementary indemnity (Indennita' Supplementare).

2. (a) The contractor will be required to pay to the proper agencies the employers' contributions for:-

Sickness Assistance	(Assistenza Malattia)
Social Insurance	(Assicurazione Sociale)
Accident Insurance	(Assicurazione Infortuni)
Salary Integration Fund	(Cassa Integrazione)
Fund for Workers called to Arms	(Cassa Richiamati alle Armi)

(b) The contractor will also be required to pay the amount of employees' contributions for:-

Sickness Assistance	(Assistenza Malattia)
Social Insurance	(Assicurazione Sociale)

which contributions will not be deducted from employees' pay.

3. The Contractor's estimate or bid will consider payment for family allowances of only 20 per cent of the base pay, the contractor being reimbursed by the State for the remaining cost of such allowances.

4. The contributions prescribed by Italian law for the benefits described in paragraph 2 hereof will be calculated on the base pay, and overtime where applicable.

11 MAY 44

2006

Appendix "B" to Minutes of
Labour & Wages Control Committee
Meeting - 10 May 44

C O P Y C O P Y

It is recommended that AFHQ Adv Adm Sch Instruction No. 24, 24 JAN 44, be supplemented by the following:-

PAYMENT OF CONTRACTORS' EMPLOYEES

1. Contractors shall pay their employees the following:

(a) Base Pay (Retribuzione ordinaria). This base pay must not exceed an amount determined by subtracting from the Allied Forces daily maximum, for the particular occupation, the sum of forty (40) lire for office workers (impiegati), and thirty (30) lire for all others (Operai).

(b) Presence indemnity (Indennith di Presenza).

(c) Family allowance (Assegni familiari).

Where the total of (a), (b) and (c) is less than the Allied Forces maximum the contractor may increase the pay to such maximum. This additional pay shall be termed supplementary indemnity (indennith supplementare).

2. (a) The contractor will be required to pay to the proper agencies the employers' contributions for:-

Sickness Assistance	(Assistenza Malattia)
Social Insurance	(Assicurazione Sociale)
Accident Insurance	(Assicurazione Infortuni)
Salary Integration Fund	(Cassa Integrazione)
Fund for Workers Called to Arms	(Cassa Richiamati alle Armi)

(b) The contractor will also be required to pay the amount of employees' contribution for:-

Sickness Assistance	(Assistenza Malattia)
Social Insurance	(Assicurazione Sociale)

which contributions will not be deducted from employees' pay.

2005

Declassified E.O. 12356 Section 3.3, NND No. 763015

1. Contractors shall pay their employees the following:

(a) Base Pay (Retribuzione ordinaria). This base pay must not exceed an amount determined by subtracting from the Allied Forces daily maximum, for the particular occupation, the sum of forty (40) lire for office workers (impiegati), and thirty (30) lire for all others (Operai).

(b) Presence indemnity (Indennità di Presenza).

(c) Family allowance (Assegni familiari).

Where the total of (a), (b) and (c) is less than the Allied Forces maximum the contractor may increase the pay to such maximum. This additional pay shall be termed supplementary indemnity (indennità supplementare).

2. (a) The contractor will be required to pay to the proper agencies the employers' contributions for:-

Sickness Assistance	(Assistenza Malattia)
Social Insurance	(Assicurazione Sociale)
Accident Insurance	(Assicurazione Infortuni)
Salary Integration Fund	(Cassa Integrazione)
Fund for Workers Called to Arms	(Cassa Richiamati alle Armi)

(b) The contractor will also be required to pay the amount of employees' contribution for:- 2005

Sickness Assistance	(Assistenza Malattia)
Social Insurance	(Assicurazione Sociale)

which contributions will not be deducted from employees' pay.

3. The contractor's estimate or bid will consider payment for family allowances of only 20 per cent of the base pay, the contractor being reimbursed by the State for the remaining cost of such allowances.

4. The contributions prescribed by Italian law for the benefits described in paragraph 2 hereof will be calculated on the base pay, and overtime where applicable.

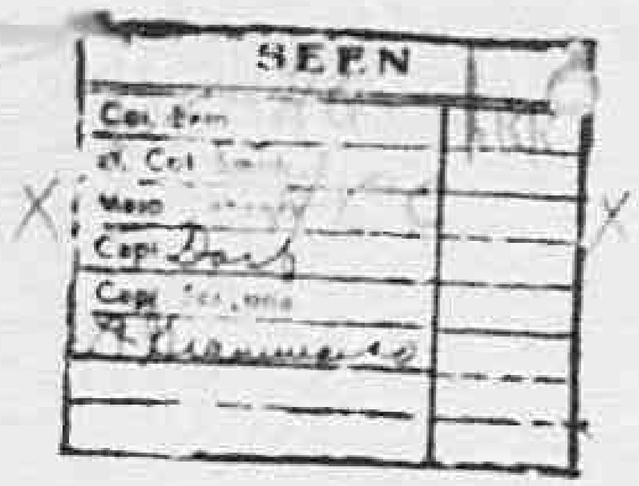
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11 May 44

WCM

Declassified E.O. 12356 Section 3.3 NND No. 785015



REF:- 5/2/12.

R.

Labr ✓
Ferry
Table

434

HQ AAI (FREE GOVT SERV)
LOCAL REGISTERED SECTION
C.M.F.

COPY NO. 4

Cas Sec

U-4513

10 MAY 1944.

ALLIED FORCES LOCAL SERVICES (ITALIAN) BOARD

LABOUR & TRADE CONTROL COMMITTEE - MINUTES

1. The fourteenth meeting of the Labour & Wages Control Committee was held at 14.30 hours, 10 MAY 44, in the Conference Room, HQ AAI (Main Area Bldg), Naples.

Present :- Colonel Douglas H. Lawley, G-4 - Chairman

Representatives of:- RN (NOVIM)
NPL (HQ AAI)
PWB
NO.2 DISTRICT
NO.3 DISTRICT
FIFTH ARMY
EIGHTH ARMY
AMFSC/MCO
ACC

In Attendance:- Vice-Chairman (Am) Allied Forces Local
Vice-Chairman (Lt) Beaumont (Lord R) Petri

2. The Minutes of the thirteenth meeting of the 2 May 44 were received and approved.

3. The recommendation submitted to the Board as Appendix Par 4 the Minutes of the Meeting held 20 MARCH 44, and returned to the Committee for clarification and re-consideration, regarding rates of pay and benefits to contractors' employees, was reconsidered and the Committee recommends that the proposal with the brief information, attached as Appendix A/B, be published through Command channels as an addition to AFHQ Adv A to Sch Administrative Instruction No.24.

4. A report was received from the Sub-Committee regarding recommendations from areas, other than Naples, for percentage variations of the Naples rate. to allow for increases or decreases in the cost of living in those areas. It was agreed that it was not possible to fix percentage variations of the Naples rate until such time as the system is well founded and then only after ACC have published statistics covering the cost of living in various areas. It was recommended to the Board that the variations of the Naples rate be promulgated as under :-

(a) No.2 district

2004

Declassified E.O. 12356 Section 3.3 NND No. 785015

1. The fourteenth meeting of the Labour & Wages Control Committee was held at 14.30 hours, 10 MAY 44, in the Conference Room, HQ AAI (Rear A/M Rob), Naples.

Present :- Colonel Douglas M. Bowley, D.S.O. - Chairman.

Representatives of:- AFHQ (NCWTF)
TOL (HQ AAI)
PWB
NO.2 DISTRICT
NO.3 DISTRICT
FIFTH ARMY
EIGHTH ARMY
AAFHQ/MTO
ACC

In Attendance:- Vice-Chairman (Ad) Allied Forces Local
Vice-Chairman (Ec) Economics (Italian) Board

2. The Minutes of the thirteenth meeting of the 2 MAY 44 were received and approved.

3. The recommendation submitted to the Board as Appendix "A" to the Minutes of the Meeting held 26 MARCH 44, and returned to the Committee for clarification and reconsideration, covering rates of pay and benefits to contractors' employees, was considered and the Committee recommends that the revised conditions and information, attached as Appendix "A", be published through Command channels as an alternative to AFHQ Adv A/G Sch Administrative Instruction No.24.

4. A report was received from the Sub-Committee regarding recommendations from trade, other than Naples, for percentage variations of the Naples rate, to allow for increases or decreases in the cost of living in these areas. It was agreed that it was not possible to fix percentage variations of the Naples rate until such time as the areas are surveyed and then only after ACC have published statistics regarding the cost of living in various areas. It was recommended to the Board that the variations of the Naples rate be formulated as under :-

(a) No.2 District: Naples basic rate.

(b) No.3 District: Naples basic rate.

(c) PWB: Naples basic rate, except in installations located in British Districts or Areas, in which case the rate is to agree with that of the District or Area in which the installation is located.

(d) Fifth Army: Basic Naples rate.

(e) Eighth Army: Basic Naples rate, except where lower rate is now being paid, such rates to be maintained under the authority of the Eighth Army.

(e)
14 May
93

2004

Declassified E.O. 12356 Section 3.3 NND No. 765015

(c) 5 Corps: Wage Scale 6 rate, except where lower rate is now being paid, such rates to be maintained under the authority of 5 Corps.

As the cost of living is considered to be at least as high in NAPLES as in any other area, the Committee views with grave concern the tendency to allow the rates of pay for artisans in NAPLES to be raised higher than those fixed for NAPLES.

5. A report on social insurance coverage for civilians employed directly by the Armed Forces, as submitted by ACC, was discussed and the Committee indicated that it favoured the extension of Italian Social Insurance provisions to Italian employees of the Allied Armed Forces and requested that ACC develop a plan, acceptable to HQ, MTOUSA, for such extension.

6. An extract, indicating average weekly food ration in enemy and enemy occupied countries, was discussed and is circulated as annexe "A" for information.

7. The following new rate of pay is approved :-

Exhumers of bodies - Maximum 80 Lire per day.

8. The Committee desires to draw the Board's attention to announcements which again appeared in the local newspapers - pertaining to conditions of employment of Italian civilians by the Allied Armed Forces - without either the knowledge of, or verification from, the Labour and Wages Control Committee. The Committee expressed its concern in this matter.

9. DDL (Br) undertook to investigate a query raised by ACC regarding an increase of civilian rates authorised by HQ. 2 District Labour Officer and to report his findings to the next meeting of the Committee.

10. The Eighth Army representative raised an objection to para.3 of the recommendation submitted as appendix "B" to the Minutes of the meeting of the 26 APRIL 44. The Committee decided not to change its recommendation, but permitted the suggested change by Eighth Army to be recorded as a protest to the above mentioned recommendation. The Eighth Army representative desired to eliminate Part I, Scale "B", as such, and issue the bread portion under the same arrangements as pasta and dehydrated veg under Part II.

11. The next meeting of the Committee will be held on SATURDAY, 20 MAY 44, at 14.30 hours, in the Conference Room, HQ 81st (Base Sub Sch), NAPLES.

J.C. RANSOM
Major
Joint Secretary (An)
Allied Forces Local Resources (Italian) Board

S.J.B. LOUDEN
Captain
Joint Secretary (Br)

P/L/1WF.

Declassified E.O. 12356 Section 3.3 NND No. 785015

6. An extract, indicating average weekly food ration in enemy and enemy occupied countries, was discussed and is circulated as Annex "A" for information.

7. The following new rate of pay was approved :-

Labourers of Italian - Maximum 80 lire per day.

8. The Committee desired to draw the Board's attention to announcements which again appeared in the local newspapers - pertaining to conditions of employment of Italian civilians by the Allied Armed Forces - without either the knowledge of, or verification from, the Labour and Wages Control Committee.
The Committee expressed its concern in this matter.

9. DDL (Br) undertook to investigate a query raised by ACC regarding an increase of civilian rates authorised by G HQ, 2 District Labour Officer and to report his findings to the next meeting of the Committee.

10. The Eighth Army representative raised an objection to para.3 of the recommendation submitted as Appendix "A" to the Minutes of the meeting of the 20 APRIL 44. The Committee decided not to change its recommendation, but permitted the proposed change by Eighth Army to be recorded as a protest to the above mentioned recommendation. The Eighth Army representative desired to eliminate Part I, Scale "A", as such, and issue the bread portion under the same arrangements as pasta and dehydrated soup under Part II.

11. The next meeting of the Committee will be held on SATURDAY, 20 MAY 44, at 14.30 hours, in the Conference Room, HQ AAI (Rear Adm Sch), NAPLES.

J.C. ROWDEN
Major
Joint Secretary (Am)

S.J.B. LOUDEN
Captain
Joint Secretary (Br)
Allied Force Local Resources (Italian) Board

S/A/LVC.

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	5/7	HQ, Fifth Army.	35 G-4
	8	" " (Br.Element)	36 AG
	9/10	HQ, Eighth Army	37 G-1
	11/14	Mil Officer, Western Italy.	38 G-2
	15	NAMMO, Italy.	39/42 HQ, APBIS, ACHQ.
	15	Mil Officer, Transt .	43 PA (Br Army)
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59 Mil.	19/20	HQ, No.2 District	45 DDL (Br)
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	23/24	CO, F.S.	56/57 APO (Allied) 394
			58 APO (British) 394

Declassified E.O. 12356 Section 3.3/NND No. 785015

Declassified E.O. 13356 Section 3.3/NND No. 785015

S.H.L./LVF.

EXTRACT FROM ANGLAIS WEEKLY FOOD RATIONS IN HUNGARY AND OTHER OCCUPIED COUNTRIES.
(Grammes - oz. in brackets)

N.C. - Normal Consumers
H.W. - Heavy Workers.
Ad. - Adolescents.
L.W. - Light Workers.
V.H.W. - Very Heavy Workers
S.N. - Night and Long Hours
Ch. - Children.

* The figures of rations given in this table are based on information available up to March 31st. ...ginations and inaccuracies as completely accurate and up to date information is not available.

Bread	Meat	Sugar	Fats	Milk (Litres - pints in brackets)
HUNGARY N.C. 7250 (62) H.W. 2800 (98) V.H.W. 4200 (147) Expectant and nursing mothers. 4200 (147)	According to available Supplies. Budapest & environs Consumers over 1 year.	Budapest 260 (9) Other large towns N.C. 190 (6⅔) Ch. under 12 260 (9) Rural areas 80 (3) N.C. Ch. under 12 130 (4½)	N.C. 150 (5) H.W. 224 (8) (Margarine & lard Budapest & certain other towns. Irregular distribution of butter.	Ch. under 3 5.25 Expectant & nursing mothers Ch. 3-14 yrs. 3.50 old people 2.1 Budapest & enviro
BULGARIA N.C. 350 (12.2) H.W. 5250 (184) V.H.W. 7000 (244) Ch. under 1 1400 (49) (Urban districts only.	400 (14) or fish)	125	200 (7) (Lard & oil) Ch. under 5 100 (3½) (Butter)	Unrationed

2003

Declassified E.O. 12356 Section 3.3/NND No. 785015

ANNEX A

EXTRACT FROM AVERAGE WEEKLY FOOD RATIONS IN ADULT AND ARMY OCCUPIED COUNTRIES.
(Ounces - oz. in brackets)

L.W. - Light workers.
V.H.W. - Very Heavy workers
N.W. - Night and Long Hour workers
Ch. - Children.

Rations given in this table are based on information available up to March 31st, but there may be some inaccuracies as completely accurate and up to date information is not available for many countries.

Meat	Sugar	Fats	Milk (Litres - pints in brackets)	Other Rationed Foodstuffs (Ounces)
According to available Supplies. Budapest & environs Consumers over 1 year.	Budapest 260 (9) Other large towns N.C. 130 (4½) Ch. under 12 260 (9) Manual workers 80 (2½) N.C. Ch. under 12 130 (4½)	N.C.140 (5) H.W.224 (8) (Margarine & lard Budapest & certain other towns. Irregular distribution of butter.	Ch. under 3 5.2½(9) Expectant & nursing mothers Ch.3-14 sick 3.5(6) Old people 2.1 (3½) Budapest & environs.	Flour (700) Peas (1) Potatoes (2,000) Loc l rationing of edible oil, tinned vegetables pearls & pulses
100 (14) or (fish)	120	200 (7) (Lard & oil) Ch. under 5 100 (3½) (Butter)	Unrationed	Flour (280). White bread (3.5.280) in-stead of brown bread. Ch. under 1. semolina & biscuits, instead of bread. Rice (50). maize (5) cheese (50). Sweets (25).

2003

Declassified E.O. 12356 Section 3.3/NSD No. 785015

ROMANIA Breads (Standard) 2 .c. 2100 (73), H.M. 4200 (147), meat (beef and pork) 300 (17), fats 125

Supercrest only: local rationing elsewhere.

SOMALIA Bread: M.C. 1050 (37), flour 250 (9), meat 250 (9), sugar 75 (2½), fats (60), oil (50)
pulses M.C. 115 (4), sh. under 2, 57 (2). Milk, Litres, sh. under 5 (1.50). 24 people
eggs (1), potatoes (2000), sh. under 2 (1.00).

SPAIN Bread: Athens and Piraeus and Salonika 1260 (44). Patras 1140 (41). Extra rations for
irregular distribution of sugar, edible oil, pulses, dried fruit, etc. Rationing organi
out by Joint Relief Commission.

SUDAN Bread 2000 (70) or flour 1500 (52) ardebs. Sh. under 3, (31), sugar 125 (4½), sh. unde
fats 60 (3), oil 0.7 litres monthly.

Declassified E.O. 12356 Section 3.3/NSD No. 785015

standard) 1 c. 2100 (73), m.s. 1200 (147), meat (beef and pork) 500 (17), fat 125, oil 250 (9).
t (sic): local rationing elsewhere.

B.C. 1050 (37), flour 250 (9), meat 250 (9), sugar 75 (2½), rice (60), oil (50), cheese (100).
C. 115 (4), ch. under 2, 57 (2). Milk, litres, ch. under 5 (3.50). Old people (2.1),
, potatoes (2000), ch. under 2 (1.00).

Athens and Piraeus and Salonica 1260 (44). Patras 1120 (41). Extra rations for H.M.
r distribution of sugar, edible oil, pulses, dried fruit, etc. Rationing organized and enforced
Joint Relief Commission.

000 (70) or flour 1500 (53) semolina. Ch. under 3, (31), sugar 125 (4½), ch. under 3, 250 (9),
(3), oil 0.7 litres monthly.

Declassified E.O. 12356 Section 3.3 NND No. 785015

CONFIDENTIAL

HEAD
HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 994

JGS/mv

LAB 091.4611

6 May 1946

SUBJECT: Censorship Wage Rates

TO: Major B. K. Allmon, Fatima Near

1. Confirming conversation with Major Babcock, wage rate for telephone censors is set at 120 lire to 150 lire per day. Monthly rate of pay will be based on a 26 day month.

2. Per diem subsistence may be paid for censors compelled to work away from home station at the rate of 90 lire per day.

3. By agreement with the Wages Sub-Committee of the Labor and Wages Control Committee of the A.A.I., these rates will not be published.

J. F. X. Sain,
Colonel,
Director, Labor Sub-Commission

Copy to Finance Officer

CONFIDENTIAL

2002

COPY NO. 30

HQ AAI (REAR ADM BCH)
LOCAL RESOURCES SECTION
C.M.F.

HEADQUARTERS
- 4 MAG 1944
A. C. C.

REF:- S/C/LR

2 MAY 1944

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - MINUTES

1. The thirteenth meeting of the Labour & Wages Control Committee was held at 14.30 hours, 2 MAY 44, in the Conference Room, HQ AAI (Rear Adm Bch), Naples.

Present:- Colonel Douglas N. Lawley, G-4. - Chairman

Representatives of:- RN (POWIT)
DDL, HQ AAI.
FBS
NO.3 DISTRICT
FIFTH ARMY
214 Gp. RAF (Adv HQ)
ACC

2. The minutes of the eleventh meeting of 25 APRIL 44 were received and approved.

3. The minutes of the twelfth (Special) meeting of 30 APRIL 44 were received and approved.

4. The recommendations submitted to the Board (as under para.8 and Appendix "A" of the Minutes of the ninth meeting of the Committee of 20 MARCH 44) pertaining to rates of pay and benefits for contractors' employees in conjunction with a report submitted by HQ ACC were referred to the Wages Sub-Committee for study and submission of their recommendations to the next meeting of the Committee.

5. The study of recommendations from Areas other than Naples for percentage variations of the Naples rate to allow for increase or decrease in the cost of living in those areas was referred back to the Wages Sub-Committee for the submission of their report to the next meeting of the Committee.

6. A proposed plan submitted by ACC for the issue of supplementary ration cards in connection with the increased ration for Italian heavy workers was received and considered.

7. The next meeting of the Committee will be held on WEDNESDAY, 10 MAY 44, at 14.30 hours in the Conference Room, HQ AAI (Rear Adm Bch), NAPLES.

Declassified E.O. 12356 Section 3.3/NND No. 785015

1. The thirteenth meeting of the Labour & Wages Control Committee was held at 14.30 hours, 2 MAY 44, in the Conference Room, HQ AAI (Rear Adm Eon), Naples.

Present:- Colonel Douglas N. Lawley, G-4. - Chairman

Representatives of:- RN (FUSWIT)
DDL, HQ AAI.
PBS
NO.6 DISTRICT
FIFTH ARMY
214 Gp. RAF (Adv HQ)
ACC

2. The minutes of the eleventh meeting of 25 APRIL 44 were received and approved.

3. The minutes of the twelfth (Special) meeting of 30 APRIL 44 were received and approved.

4. The recommendations submitted to the Board (as under para.6 and Appendix "A" of the Minutes of the ninth meeting of the Committee of 20 MARCH 44) pertaining to rates of pay and benefits for contractors' employees in conjunction with a report submitted by HQ ACC were referred to the Wages Sub-Committee for study and submission of their recommendations to the next meeting of the Committee.

5. The study of recommendations from Areas other than Naples for percentage variations of the Naples rate to allow for increase or decrease in the cost of living in those areas was referred back to the Wages Sub-Committee for the submission of their report to the next meeting of the Committee.

6. A proposed plan submitted by ACC for the issue of supplementary ration cards in connection with the increased ration for Italian heavy workers was received and considered.

7. The next meeting of the Committee will be held on WEDNESDAY, 10 MAY 44, at 14.30 hours in the Conference Room, HQ AAI (Rear Adm Eon), NAPLES.

J.C. RAMSDEN
Major
Joint Secretary (Am)

S.J.B. LOUDEN
Captain
Joint Secretary (Br)
Allied Force Local Resources (Italian) Board

R/L/WGM

2001

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See reverse

Declassified N.A. Date 1998 Section I.A. No. 785015

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20/21	HQ, No.3 District.
22/23	CO, PBS.
24/27	AAFSC/MTO
28/29	214 Gp. RAF (Adv HQ)
30/32	ACC
33	DCMG
34	G-4
35	"A"
36	G-1
37	G-2
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43	PA, RAF.
44	POL (Br)
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55/56	AFLR (Sicilian) Board
57	AFLR (Sardinian) Board
58	Files
59/70	Spares

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Declassified E.O. 12356 Section 3.3 NND No. 785015

COPY NO. 23/611

(2) Labour
(1) File

HQ AAI (REAR ADM ECH)
LOCAL RESOURCES SECTION
C.M.F.

HEADQUARTERS
- 3 MAY 1944
A. C. C.

REF:- L/2/LR

2 MAY 1944

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - AGENDA

The fourteenth meeting of the Labour & Wages Control Committee will be held at 14.30 hours on WEDNESDAY, 10 MAY 44, in the Conference Room, HQ AAI (Rear Adm Ech), NAPLES, to consider the following Agenda:-

1. Minutes of the thirteenth meeting held on 2 MAY 44.

2. To consider and clarify recommendations submitted to the Board (as under para.8 and Appendix "A" of the Minutes of the ninth meeting of the Committee of 20 MARCH 44) pertaining to rates of pay and benefits for contractors' employees in conjunction with a report submitted by ACC on this subject.

3. To receive recommendations from the Sub-Committee regarding recommendations from Areas, other than Naples, for percentage variations of the NAPLES rate to allow for increase or decrease in the cost of living in these areas. The suggested variations submitted by formations were attached as Appendix "A" to Minutes of meeting held 3 APRIL 44.

4. Any other business.

5. To set the date for the next meeting.

2000

THOMAS R. GIBSON
Lt.Col. Asslst. G-4
Vice-Chairman (Am)
Allied Force Local Resources (Italian) Board

J.L. PRESCOTT
Lt.Col. AQMG
Vice-Chairman (Br)

L/LR/GM

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Copy No.

Declassified E.O. 12356 Section 3.3 NND No. 785015

LABOUR & WAGES CONTROL COMMITTEE - AGENDA

The fourteenth meeting of the Labour & Wages Control Committee will be held at 14.30 hours on WEDNESDAY, 10 MAY 44, in the Conference Room, HQ AAI (Near Ack Ack), NAPLES, to consider the following Agenda:-

1. Minutes of the thirteenth meeting held on 2 MAY 44.

2. To consider and clarify recommendations submitted to the Board (as under para.8 and Appendix "A" of the Minutes of the ninth meeting of the Committee of 20 MARCH 44) pertaining to rates of pay and benefits for contractors' employees in conjunction with a report submitted by ACC on this subject.

3. To receive recommendations from the Sub-Committee regarding recommendations from Areas, other than Naples, for percentage variations of the NAPLES rate to allow for increase or decrease in the cost of living in those areas. The suggested variations submitted by formations were attached as Appendix "A" to Minutes of meeting held 3 APRIL 44.

4. Any other business.

5. To set the date for the next meeting.

2000

THOMAS H. GIBSON
Lt.Col. Assist. G-4
Vice-Chairman (Am)

J.L. PRESCOTT
Lt.Col. AQMG
Vice-Chairman (Br)
Allied Force Local Resources (Italian) Board

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9/10	Flag Officer, Western Italy.	29	FA, RAF.
11/12	HQ, No.1 District.	30	DDL (Br)
13/14	HQ, No.2 District.	31/37	Local Resources Section
15/16	HQ, No.3 District.	41/42	AFLA (Sicilian) Board
17/18	CG, PBS.	43	AFLN (Sardinian) Board
19/20	AAFSC/MTO	44	File

45/55 Spares

---/Do---

4 Encls
54

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COPY NO. 24

HR AAI (NEAR ADM ECH)
LOCAL RESOURCES SECTION
C.M.F.

REF:- L/2/LR

2 MAY 1944

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - AGENDA

The fourteenth meeting of the Labour & Wages Control Committee will be held at 14.30 hours on WEDNESDAY, 10 MAY 44, in the Conference Room, HQ AAI (Near Adm Ech), NAPLES, to consider the following Agenda:-

1. Minutes of the thirteenth meeting held on 2 MAY 44.

2. To consider and clarify recommendations submitted to the Board (as under para.8 and Appendix "A" of the Minutes of the ninth meeting of the Committee of 20 MARCH 44) pertaining to rates of pay and benefits for contractors' employees in conjunction with a report submitted by LCC on this subject.

3. To receive recommendations from the Sub-Committee regarding recommendations from Areas, other than Naples, for percentage variations of the NAPLES rate to allow for increase or decrease in the cost of living in those areas. The suggested variations submitted by formations were attached as Appendix "A" to Minutes of meeting held 3 APRIL 44.

4. Any other business.

5. To set the date for the next meeting.

THOMAS R. GIBSON
Lt.Col. Assist. G-1
Vice-Chairman (An)

J.L. PRESCOTT
Lt.Col. AQMG
Vice-Chairman (Br)
Allied Force Local Resources (Italian) Board

R/L/WCM

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LABOUR & WAGES CONTROL COMMITTEE - NAPLES

The fourteenth meeting of the Labour & Wages Control Committee will be held at 14.30 hours on WEDNESDAY, 10 MAY 44, in the Conference Room, Via Aal (Near Adm Sch), NAPLES, to consider the following Agenda:-

1. Minutes of the thirteenth meeting held on 2 MAY 44.

2. To consider and clarify recommendations submitted to the Board (as under para.8 and Appendix "A" of the Minutes of the ninth meeting of the Committee of 20 MARCH 44) pertaining to rates of pay and benefits for contractors' employees in conjunction with a report submitted by JCC on this subject.

3. To receive recommendations from the Sub-Committee regarding recommendations from Areas, other than Naples, for percentage variations of the NAPLES rate to allow for increase or decrease in the cost of living in those areas. The suggested variations submitted by formations were attached as Appendix "A" to Minutes of meeting held 3 APRIL 44.

4. Any other business.

5. To set the date for the next meeting.

THOMAS R. GIBSON
Lt.Col. Asslst. G-5
Vice-Chairman (Am)

J.L. PRESCOTT
Lt.Col. AQMG
Vice-Chairman (Br)
Allied Force Local Resources (Italian) Board

B/L/WCM

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7/8	HQ, Eighth Army.	28	PA (Br Army)
9/10	Flag Officer, Western Italy.	29	PA, RAF.
11/12	HQ, No.1 District.	30	DDL (Br)
13/14	HQ, No.2 District.	31/40	Local Resources Section
15/16	HQ, No.3 District.	41/42	AFLR (Sicilian) Board
17/18	CG, PBS.	43	AFLR (Sardinian) Board
19/20	AAPSO/MTO	44	File

45/55 Spares

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4 May 44

Declassified E.O. 12356 Section 3.3 NND No. 765015 1999

Labour (2) ✓
Asst (1)

COPY NO. 30

HQ AAI (REAR ADM ECH)
LOCAL RESOURCES SECTION
C.M.F.

REF:- R/2/LR

30 APRIL 1944

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - MINUTES

1. A special meeting (the twelfth) of the Labour & Wages Control Committee was held at 14.30 hours, 30 APRIL 44, in the Conference Room, HQ AAI (Rear Adm Ech), Naples.

Present:- Colonel Douglas N. Lawley, G-4. - Chairman

Representatives of:- RN (ICOWIC)
CDL (HQ AAI)
PWB
NO.2 DISTRICT
NO.3 DISTRICT
FIFTH ARMY
EIGHTH ARMY
XIV Gp. RAF (Adv HQ)
ACC

In Attendance:- Vice-Chairman (Am) (Allied Force Local Resources
Vice-Chairman (Br) ((Italian) Board
Assistant Financial Adviser (Br)

- 1998

2. The Committee recommended that no extra pay be given to civilian employees engaged by or for the allied Armed Forces on account of May Day.

3. This being the only item on the Agenda the meeting terminated.

E.C. RAMSDEN
Major
Joint Secretary (Am)

E.J.S. LOUDEN
Captain
Joint Secretary (Br)
Allied Force Local Resources (Italian) Board

R/L/HQ

DISTRIBUTION

Declassified N.A.R.A. 12356 Section 3.3/NND No. 785015

1. A special meeting (the twelfth) of the Labour & Wages Control Committee was held at 14.30 hours, 30 APRIL 44, in the Conference Room, HQ AAI (Rear Adm Eob), Naples.

Present:- Colonel Douglas N. Lawley, O-4. - Chairman

Representatives of:- RN (POWIT)
RDL (HQ AAI)
PBS
NO.2 DISTRICT
NO.3 DISTRICT
FIFTH ARMY
EIGHTH ARMY
21A Gp. RAF (Adv HQ)
ACC

In Attendance:- Vice-Chairman (Am) (Allied Force Local Resources
Vice-Chairman (Br) ((Italian) Board
Assistant Financial Adviser (Br)

1998

2. The Committee recommended that no extra pay be given to civilian employees engaged by or for the Allied Armed Forces on account of May Day.

3. This being the only item on the Agenda the meeting terminated.

J.C. RAMSDEN
Major
Joint Secretary (Am)

D.J.B. LOUDEN
Captain
Joint Secretary (Br)
Allied Force Local Resources (Italian) Board

R/L'NGH

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3	Vice-Chairman (Br)	33	G-4
4	D/CAO	34	"A"
5/7	HQ, Fifth Army.	35	Q-1
8/9	HQ, Eighth Army.	36	Q-2
10/13	Flag Officer, Western Italy.	37/40	HQ, APLRS, AFHQ.
14	Flag Officer, Taranto.	41	PA (Br Army)
15/16	HQ, No.1 District.	42	PA, RAF.
17/18	HQ, No.2 District.	43	RDL (Br)
19/20	HQ, No.3 District.	44/53	Local Resources Section
21/22	CG, MAC.	54/55	APLR (Sicilian) Board
23/26	AAPSC/MTO.	56	APLR (Sardinian) Board
27/28	21A Gp. RAF (Adv HQ)	57	File
		58/70	Spares

1 May
69

---oOo---

Declassified E.O. 12356 Section 3.3/NND No. 785015

COPY NO 24

HQ AAI (REAR ADV ECH)
LOCAL RESOURCES SECTION
C.M.F.

REF:- 5/2/LR

30 APRIL 1944.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - AGENDA.

The thirteenth meeting of the Labour & Wages Control Committee will be held at 1430 hours on TUESDAY 2 MAY 44 in the Conference Room, HQ AAI (Rear Adv Ech), NAPLES to consider the following Agenda:-

1. Minutes of the eleventh meeting of the Labour & Wages Control Committee held on 25 APRIL 44.

2. Minutes of the twelfth (Special) meeting of the Labour & Wages Control Committee held on 30 APRIL 44.

3. To consider and clarify recommendations submitted to the Board (as under para. 6 and Appendix "A" of the Minutes of the ninth meeting of the Committee of 20 MARCH 44) pertaining to rates of pay and benefits for contractors employees in conjunction with a report to be submitted by A.C.C. on this subject.

4. To receive recommendations from the Sub-Committee regarding recommendations from areas other than NAPLES for percentage variations of the NAPLES rate to allow for increase or decrease in the cost of living in those areas. The suggested variations submitted by formations were attached as Appendix "A" to Minutes of meeting held 3 APRIL 44.

5. Any other business.

6. To set the date for the next meeting.

1997

THOMAS R. GIBSON
Lt.Col. Assist. G-4
Vice Chairman (Ar)

J.L. PRESCOTT
Lt.Col. AQMG.
Vice Chairman (Br)
Allied Force Local Resources (Italian) Board.

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4/6	HQ, Fifth Army	28	M. (Br)
7/8	HQ, Eighth Army	29	Mr. Hall
9/10	Flag Officer, Western Italy	30	PRO (Br)

Declassified E.O. 12356 Section 3.3/NND No. 785015

1. Minutes of the eleventh meeting of the Labour & Wages Control Committee held on 29 APRIL 44.

2. Minutes of the twelfth (Special) meeting of the Labour & Wages Control Committee held on 30 APRIL 44.

3. To consider and clarify recommendations submitted to the Board (as under para. 8 and Appendix "A" of the Minutes of the ninth meeting of the Committee of 20 MARCH 44) pertaining to rates of pay and benefits for contractors employees in conjunction with a report to be submitted by A.C.C. on this subject.

4. To receive recommendations from the Sub-Committee regarding recommendations from areas other than NAPLES for percentage variations of the NAPLES rate to allow for increase or decrease in the cost of living in these areas. The suggested variations submitted by formations were attached as Appendix "B" to Minutes of meeting held 3 APRIL 44.

5. Any other business.

6. To set the date for the next meeting.

THOMAS H. GIBSON
Lt.Col. Assist. G-4
Vice Chairman (An)
Allied Force Local Resources (Italian) Board.

J.L. PRESCOTT
Lt.Col. AGWS.
Vice Chairman (Br)

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3	Vice Chairman (Br)	27	G-4
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7/8	HQ, Eighth Army	29	Da PAF
9/10	Flag Officer, Western Italy	30	DEL (Br)
11/12	HQ, No. 1 District	31/39	Local Resources Section
13/14	HQ, No. 2 District	40/41	AFLR (Sicilian) Board
15/16	HQ, N . 3 District	42	AFLR (Sardinian) Board
17/18	OS, PBS	43	File
19/20	...PSC/MTO	44/50	Spares.
21/22	2Lt Gp. RAF (Adv Hq)		

S/L/Ac.

Declassified E.O. 12958 Sec. 3.5 NND No. 785015

Declassified E.O. 12356 Section 3.3 NND No. 785015

Maj Patrick 8201

HEADQUARTERS
30 APR 1944
A. C. C.

Econ Sec

Adv

9.0.A

ACTION COPY

1996

ACC DIST

ACTION - ECON SEC 2
INFO - SEC GEN 1
DEP C C 1
C A B R 2
FILE 1
FLOAT 1

30 Apr
73

Declassified E.O. 12356 Section 3.3 NND No. 785015

RESTRICTED

5201

ALLIED CONTROL COMMISSION
INCOMING MESSAGE

APRIL

MSG Center No: K19/30
Classification: RESTRICTED
Precedence: ROUTINE
From: ADNAF FROM IRS
To: 5TH ARMY REAR HQ, DISTNO, 5TH ARMY, (BR I (G3.3,S) , DISTRIB, 8TH ARMY, PILOT, PILOT FOR Q, ACC

HEADQUARTERS 30 APR 1944 A.C.C.

Date Time Rec'd: 30/0535B
Date Time Sent: 30/0535B
Reference No: 5/2/LR
Cys: NONE

STATEMENTS HAVE APPEARED IN ITALIAN PRESS REGARDING EXTRA PAY FOR WORKERS ON MAY DAY. EXTRA PAY TO WORKERS EMPLOYED BY ALLIED FORCE IS NOT REPEAT NOT AUTHORISED. MATTER HAS HOWEVER BEEN REPRESENTED TO US BY ITALIAN GOVERNMENT THROUGH ACC TODAY. SPECIAL MEETINGS OF LABOUR AND WAGES CONTROL COMMITTEE OF LOCAL RESOURCES (ITALIAN) BOARD WILL BE HELD IN CONFERENCE ROOM HQ AAI (REAR ADM ECH) NAPLES AT 14.30 HOURS 30 APRIL. CONSIDER WHAT ACTION IF ANY SHOULD BE TAKEN. YOU ARE REQUESTED TO SEND REPRESENTATIVES. ALL INFORMED.

ACC DISTN

Action - Eccles
Info - Lee Kinnard
DCC
CAIO
File
Flint

1995

RESTRICTED

Declassified E.O. 12356 Section 3.3 WHO No. 785015

SECRET

IMMEDIATE
BR CIPHER MESSAGE
IN

FOLIO 15454
30 APR 44

TOO 1630/30
TOR 2115/30

FROM : ADNAP FROM LOCAL RESOURCES
TO : FILPOT FOR G2
ORIG NO: S/2/LR

AT A MEETING OF THE LABOUR AND WAGES CONTROL COMMITTEE HELD TODAY THE FOLLOWING RESOLUTION WAS PASSED.

THE COMMITTEE RECOMMENDS THAT NO EXTRA PAY BE GIVEN TO CIVILIAN EMPLOYEES ENGAGED BY OR FOR THE ALLIED ARMED FORCES ON ACCOUNT OF MAY DAY

Q
LABOUR
AFA
A.C.C.(L)

IMMEDIATE

1
1
4

ACTION

SMO: 2320/30
T.T: 2328/30 JFJ

1994

Declassified E.O. 12356 Section 3.3 NND No. 785015

File

4729

4611

LABOR DES-DISCRIMINATION 11 MAY 1944

RESTRICTED VALOR 21

ROUTINE COLONEL CAIN

IBO

ITALIAN GOVERNMENT APPROVED DOUBLE RPT DOUBLE PAY FOR DLY FLIGHT RPT FLIGHT ONLY BASIS IS IBO FOR AND HEREON THIS FROM AGO DOES FOR BASE SIGNED MAINTENANCE PAYED FOR OPERATE AND LAUNDRIES ONLY CHA NOT RPT NOT DISTRIBUTED TO ALL STATE FURNISH EMPLOYEES COVERED TO WAGES BOARD NAPLES DECISION NO TOT NO ADDITIONAL PAY TO OPERATION OF ARMED FORCES

1993

LOUIS T. [illegible]
1st Lt., AGD,
Adjutant

Declassified E.O. 12356 Section 3.3 NSD No. 785015

(Act) Johnson Econ Sec 4 100% 4WV

DEPARTMENT OF STATE
9 MAY 1974
A. C. D.

SEEN
Col Brain
Lt Col Smith
Main [illegible]
Capt
Capt [illegible]

1992

Acc I
ACTION: Econ Sec 4
INFO: Dep CC
FILE
FLOAT

Declassified E.O. 12356 Section 3.3 NND No. 785015

ALLIED CONTROL COMMISSION
INTER OFFICE MEMO

CMS/md

From: ECONOMIC SECTION

FILE No. ES/14

SUBJECT: Labour Day.

25 April 1944

TO: Labour Sub-Commission

1. In view of cable 149, already sent today to Region I, no further reply will be sent.

2. Psychological Warfare Branch is responsible for the serious trouble caused and a Press denial is being requested.

3. Major Fielden, Public Relations Officer, has given the assurance that P.W.B. will be informed emphatically of the serious consequence of premature or incorrect Press announcements and that gossip, hearsay and wishful thinking should not be published as a statement of fact.

C. M. SHARP, Major R.A.
G.S.O. 2, Economic Section

Declassified E.O. 12356 Section 3.3/NSD No. 785015

RESTRICTED

7925

K 13/25
RESTRICTED
NONE
IDA EVERLIBINS FROM HANCOCK
PATIMA FOR LUSH FOR BAIN

25/1415
25/1355
S-9865
KSO-197

PRESS RELEASE FROM NAPLES INDICATES DOUBLE PAY AUTHORIZED FOR WORK PERFORMED MAY ONE. ALSO INDICATES MAY ONE DESIGNATED AS LABOR DAY. BOTH POINTS CONTRARY TO INSTRUCTIONS RECEIVED HERE. PLEASE ADVISE.

ACC DIST

ACTION ECON. SEC.	3
INFO C.A. RR.	1
D.C.C.	1
FILE	1
FLOAT	1

RESTRICTED

1990

USafe 178

Declassified E.O. 12356 Section 3.3 NND No. 785015

Major Babcock

23/4/44

Declassified E.O. 12356 Section 3.3 NSD No. 785015

7832
Econ Cc 3
N 36/78
Folder

ACTION COPY

( )

REC'D 1989
ACTION — ECON S/C 3
INFO — ILR C&R
CABR
FILE
FLOAT

Declassified E.O. 12356 Section 3.3 NND No. 785015

RESTRICTED

7832

ALLIED CONTROL COMMISSION
INCOMING MESSAGE

MSG Center No: N 36/22
Classification: RESTRICTED
Precedence: NOME
From: STUMELKERDIR FOR HANCOCK
To: FATIMA FOR LUSH FOR BALDI

Date Time Rec'd: APRIL 22/2054
Date Time Sent: APRIL 22/1840
Reference No: S-9804
Cite: NEO-196

PLEASE ADVISE POLICY ON HOLIDAY PAY FOR WORKERS MAY ONE SICILY. HOLIDAY IS CUSTOMARY

AND EXPECTED

ACC DIST

Action - Econ Sec
Info - DCC
CAO
File
Flood

RESTRICTED

1988

Declassified E.O. 12356 Section 3.3 NND No. 785015

7132

RESTRICTED

B 36/22
RESTRICTED
NOBS
STUMBLEBUM FOR HANCOCK
PATINA FOR LUSH FOR BRIN

APRIL 22/2054
APRIL 22/1840
S-9804
NSO-196

PLEASE ADVISE POLICY ON HOLIDAY PAY FOR WORKERS MAY ONE SICILY. HOLIDAY IS CUSTOMARY

AND EXPECTED

Action Adm Sec 3
Info DCC
CAC
File
Read

RESTRICTED

1987

Declassified E.O. 12356 Section 3.3 NND No. 785015

JTSRB/bbw

HEADQUARTERS
ALLIED CONTROL COMMISSION
APO 394

20 April, 1946

SAB 091.447

SUBJECT: Labor Day

TO : Regional Commissioner, Regions II, III, IV, V, VI, VII

1. It has been decided that Sunday, 28th April, shall be declared Labor Day, and appropriate celebration may be arranged by the workers.

2. April 30th will not be regarded as a public holiday, and anyone absenting himself from work will not receive payment for that day. Essential services must, of course, be maintained, and it is recommended that the matter be discussed with the known leaders.

By Command of Lt. General MARK CLARK:

M. S. ARMS,
Brigadier,
Executive Commissioner.

1986

Declassified E.O. 12356 Section 3.3 NND No. 785015

HEADQUARTERS
ALLIED CONTROL COMMISSION
APO 374

20 April, 1944

LAB 091.447

SUBJECT: Political Meetings

TO : Brigadier H. B. Stevens, 5th AAI (Adm. Sub), G4F

1. With reference to your minute of 2nd April, file 2052/2/G, it has been decided that Sunday, 30th April shall be declared Labor Day, and that appropriate celebrations may be arranged by the workers. Essential services will, of course, be continued, and details will be discussed with the more prominent of the leaders.

2. April 30th will not be regarded as a public holiday, and anyone absenting himself from work will not receive payment for that day.

3. It is appreciated that this decision is not in accord with your suggestions, but it is felt that the probable loss of working time will be small in fact, and negligible compared with the psychological gain.

4. It is not proposed to ask the Italian Government to ban meetings, etc., between the hours of 0600 and 1800. Such a ban would be contrary to general policy. It would be necessary only in isolated cases, and the difficulty of enforcement, again except in isolated cases, would merely bring the law, which would operate only in King's Italy, into disrepute.

For the Commanding General:

H. S. LLOYD,
Brigadier,
Executive Commissioner

1985

Declassified E.O. 12356 Section 3.3 NND No. 785015

[illegible]
[illegible]
A.A.I.

[illegible]

[illegible]

29 April 44

SUBJECT:- 4/4/12

ALLIED FORCE HEAD QUARTERS (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE

1. Statements have appeared in the Italian Press regarding extra pay for workers on May day. Extra pay to workers employed by the Allied Forces is NOT authorised. The matter has, however, been represented to us by the Italian Government, through ACC, to-day.

2. A special meeting of the Labour & Wages Control Committee will be held in the Conference Room, 10 AAI (Rear 10th Bde), CASTEL, at 14.30 hours, 30 April 44, to consider what action, if any, should be taken. You are requested to send representatives.

3. All members of the Committee have been informed.

J.L. [illegible]
Lt.Col. AGAS
Vice-Chairman (Ir)
ALLIED (ITALIAN) BOARD

HEADQUARTERS
30 APR 1944
A.C.C.

[illegible]

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ACC

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HQ AAI (REAR ADM ECH)
LOCAL RESOURCES SECTION
C.M.F.

REF:- S/2/LR

26 APRIL 1944

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - MINUTES

1. The eleventh meeting of the Labour & Wages Control Committee was held at 14.30 hours, 25 APRIL 44, in the Conference Room, HQ AAI (Rear Adm Ech), Naples.

Present:- Colonel Douglas H. Lawley, G-4. - Chairman

Representatives of:- RM (FORIT)
DDL, HQ AAI.
FRS
NO.2 DISTRICT
NO.3 DISTRICT
FIFTH ARMY
EIGHTH ARMY
XIV Op. RAF (Adv HQ)
ACC

2. The Minutes of the previous meeting of 3 APRIL as were received and approved.

3. The amended proposals submitted by ACC in their letter LAB 091.107 of the 12 APRIL as were considered and a recommendation was submitted to the Board (Appendix "A" to these Minutes).

4. Item 3 of the Agenda was deferred until the next meeting.

5. The proposal submitted by S & T to pay a hiring charge to artificers when they use their own tools (circulated as Appendix "B" to the Agenda) was rejected.

6. The following new and revised rates of pay were approved:-

983

	Lire Min	Lire Max	
Battery Worker	80	120	per day
Tyre treader	80	120	
Tailoresses without machines	50	75	
Farrier with anvil	100	130	
Hospital Nurses: To be the same rate of pay as Laboratory and Dispensary Assistant (Female) at	80	100	
Fitters Asst: To be changed to read			

Declassified E.O. 12356 Section 3.3/NND No. 785015

14.30 hours, 25 APRIL 44, in the Conference Room, HQ AAI (Rear Adm Sub), Naples.

Present:- Colonel Douglas H. Lawley, O-4. - Chairman

Representatives of:- RN (FOWIT)
DDL, HQ AAI.
FBS
NO.2 DISTRICT
NO.3 DISTRICT
FIFTH ARMY
EIGHTH ARMY
XIX Gp. RAF (Adv HQ)
ACC

2. The Minutes of the previous meeting of 3 APRIL 44 were received and approved.

3. The amended proposals submitted by ACC in their letter LAB 091.407 of the 12 APRIL 44 were considered and a recommendation was submitted to the Board (Appendix "A" to these Minutes).

4. Item 3 of the Agenda was deferred until the next meeting.

5. The proposal submitted by S & T to pay a hiring charge to artificers when they use their own tools (circulated as Appendix "B" to the Agenda) was rejected.

6. The following new and revised rates of pay were approved:-

983

		Lire Min	Lire Max	
Battery Worker		80	120	per day
Tyre treader		80	120	
Tailoresses without machines		50	70	
Farrier with anvil		100	120	
Hospital Nurses:	To be the same rate of pay as Laboratory and Dispensary Assistant (Female) at	80	100	
Fitters Aero:	To be changed to read Fitters Aero, radial, diesel	100	130	
Interpreters:	Oral and translating changed to read:			
	Interpreter, general.	70	100	
	Interpreter, technical.	100	150	
	Teacher language whole-time	100	150	

7. The question of rates to be paid by Services for the hire of horses and carts was considered and the Committee agreed that Services were to arrange with local AMG/ACC representatives to determine a price which would be satisfactory in each area/

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area where such facilities were engaged.

8. It was recommended to the Board that a representative from each of 5 Corps (Br) and FCRE be elected to membership of the Committee.

9. In reply to a statement made by No.2 District re inducements being offered by local AMG authorities to agricultural workers in the FOGGIA area, ACC representative stated that instructions had now been issued to all AMG Labour Offices that any proposition which might involve labour employed by the Allied Armed Forces must first be discussed with the local allied Armed Forces labour representative.

10. The Committee drew to the attention of the Board that they foresaw the possibility of considerable confusion in the event of Districts in the rear of EIGHTH ARMY moving forward to take over civil labour in the area previously occupied by that Army, should EIGHTH ARMY continue not to conform to the method of issue of food as laid down by the Allied Force Local Resources Board and implemented by HQ AAI.

11. As numerous complaints were received from members of the operation of the call-up of Italian military personnel, the Chairman undertook to forward their complaints, through Command channels, for any necessary action.

12. The next meeting of the Committee will be held on TUESDAY, 2 MAY 44, at 14.30 hours in the Conference Room, HQ AAI (Rear Adm Eqn), NAPLES.

J.C. RAMSDEN
Major
Joint Secretary (Am)

S.J.B. LOUDEN.
Captain
Joint Secretary (Br)
Allied Force Local Resources (Italian) Board

R/L/WGM

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29/31	ACC

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issue of food as laid down by the Allied Force Local Resources Board and approved by HQ AAI.

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12. The next meeting of the Committee will be held on TUESDAY, 2 MAY 44, at 14.30 hours in the Conference Room, HQ AAI (Rear Adm Rsh), NAPLES.

J.C. RAMSDEN
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Joint Secretary (Am)

S.J.D. LOUDEN.
Captain
Joint Secretary (Br)
Allied Force Local Resources (Italian) Board

R/L/MGN

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19/20	HQ, No.3 District.
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27/29	224 Gp. RAF (Adv HQ)
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32	DQMG
33	G-4
34	"A"
35	G-1
36	G-2
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41	PA (Br)
42	DDI (Br)
43/52	Local Resources Section
53/54	APLR (Sicilian) Board
55	APLR (Sardinian) Board
56	File
57/70	Spares

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Declassified E.O. 12356 Section 3.3, NND No. 765015

Appendix "X" to Minutes of
Labour & Wages Control Committee
Meeting - 25 April 44

Based on a proposal submitted by ACC - LAB 001.487, dated 12 APRIL 44, subject: "Increase in Food Ration to Italian Heavy Workers" - it is recommended that Instructions AFHQ Adv Adm Sub CMF - Subject: Supply of Food to Italian Civilians - 474/0, 6 FEB 44; Amendment to para.12 of such instruction dated 10 FEB 44 and letter, same subject 47/GS, 17 FEB 44, be rescinded and the following substituted therefor:-

"1. Authority is given to provide food, as hereinafter provided, during each shift of eight hours or more for Italian civilians performing heavy labour for the benefit of the Allied Forces. This authority is applicable to civilians employed directly by the Allied Army, Naval and Air Forces, and by contractors on their behalf and industry operating for the Allied Forces.

2. RESPONSIBILITY. Base Section, District and Area or equivalent commanders will be responsible for the provision of the facilities necessary to prepare and serve meals when the employee works directly for Allied Armed Forces, and in conjunction with ACC to assure proper disposition of supplementary ration cards for purchase of additional food as hereinafter referred to.

3. RATION SCALES. The following ration scales and supplemental ration cards will be used:-

SCALE "A"

Item	Quantity per person per day
PART I:	
Bread	1/3 lb.
Fresh Vegetables	6 ozs.
Dehydrated Soup	0.6 ozs.

SCALE "B"

Item	Quantity per person per day
PART I:	
Bread	1/3 lb.
Fresh Vegetables	6 ozs.
Dehydrated Soup	0.6 ozs.

(The above will be served on the job)

The daily food items except fresh vegetables may be provided from service stocks (subject to replacement as in succeeding paragraphs) through regular channels.

PART II:

Supplemental rations cards entitling worker to weekly ration of 700 grams pasta and 200 grams dehydrated soup.	Supplemental ration cards entitling worker to weekly ration of 350 grams.

1982.

The ration card will be obtained through ACC only by Base Section, District, Area or similar Commanders and distributed weekly on basis of six continuous days' work or just cause for absence. The supplemental ration card will entitle the employee to purchase of food from normal civilian channels. This food

Declassified E.O. 12356 Section 3.3/NND No. 785015

2. RESPONSIBILITY. Base Section, District and Area or equivalent commanders will be responsible for the provision of the facilities necessary to prepare and serve meals when the employee works directly for Allied Armed Forces, and in conjunction with ACC to assure proper disposition of supplementary ration cards for purchase of additional food as hereinafter referred to.

3. RATION SCALES. The following ration scales and supplemental ration cards will be used:-

SCALE "A"		SCALE "B"	
Item	Quantity per person per day	Item	Quantity per person per day
PART I:		PART I:	
Bread	1/3 lb.	Bread	1/3 lb.
Fresh Vegetables	6 ozs.	Fresh Vegetables	6 ozs.
Dehydrated Soup	0.6 ozs.	Dehydrated Soup	0.6 ozs.
(The above will be served on the job)			
The daily food items except fresh vegetables may be provided from service stocks (subject to replacement as in succeeding paragraphs) through regular channels.			
PART II:		PART II:	
Supplemental rations cards entitling worker to weekly ration of 700 grams pasta and 200 grams dehydrated soup.		Supplemental ration cards entitling worker to weekly ration of 350 grams pasta.	

1982.

The ration card will be obtained through ACC only by Base Section, District, Area or similar Commanders and distributed weekly on basis of six continuous days' work or just cause for absence. The supplemental ration card will entitle the employee to purchase of food from normal civilian channels. This food will not be obtained for, nor sold to, any employee by the Armed Forces.

4. ENTITLEMENT: The following personnel will be entitled to food and supplemental ration card according to Scales "A" and "B" above:-

(i) Scale "A" for labour engaged on heavy work employed by the Allied Armed Forces either:

(a) directly

(b) by contractors and/or industries who in turn are employed 100% by the Allied Armed Forces.

(ii)/

Declassified S.O. III/66 Section 3 (3) (b) No. 785015

(ii) Scale "B"

(a) For labour engaged on heavy work employed by contractors who are employed less than 100% by the Allied Armed Forces - e.g. Public Utilities.

(b) Labour engaged on heavy work working for war effort, other than (i) and (ii)(a).

Each type case of heavy workers claiming entitlement to Scale "B" rations will be presented to HQ ACC for decision as to whether these heavy workers will receive the entire "B" ration scale or any portion thereof. In determining this ACC has agreed to be guided by the following priorities:-

Priority 1: Public service workers in electric power, gas, water and communications.

Priority 2: Heavy rail-road workers.

Priority 3: Heavy workers employed by other contractors working less than 100% for the Armed Forces.

(iii) Labour employed, other than as stated in paras. (i) and (ii) above, is not entitled to any additional food or supplementary ration cards.

(iv) Office employees are not entitled to either Scale "A" or "B" ration.

5. ISSUES TO CONTRACTORS. It is necessary that the issue of food and supplementary ration cards to labour employed by contractors and industry working for the Armed Forces be strictly controlled. In order to ensure that:-

(a) only bona-fide employees performing heavy work are fed,

(b) food is furnished and supplementary ration cards distributed on proper scale,

(c) food leakages do not exist,

authority for such issues and distribution will be granted only by Base Section, District or Area or equivalent commanders. Before granting this authority such commanders will satisfy themselves that the issue will be properly controlled by the employing service.

6. The officer responsible for placing the contract or arranging for use of industry will ensure that:-

(a) Contractors and firms working for the Armed Forces deduct from the wages of their employees the amounts prescribed in para. 9 hereof.

(b) A deduction is made on invoices rendered and paid

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and communications.

Priority 2: Heavy rail-road workers.

Priority 3: Heavy workers employed by other contractors working less than 100% for the Armed Forces.

(iii) Labour employed, other than as stated in paras. (i) and (ii) above, is not entitled to any additional food or supplementary ration cards.

(iv) Office employees are not entitled to either Scale "A" or "B" ration.

5. ISSUES TO CONTRACTORS. It is necessary that the issue of food and supplementary ration cards to labour employed by contractors and industry working for the Armed Forces be strictly controlled. In order to ensure that:-

(a) only bona-fide employees performing heavy work are fed,

(b) food is furnished and supplementary ration cards distributed on proper scale,

(c) food leakages do not exist,

authority for such issues and distribution will be granted only by Base Section, District or Area or equivalent commanders. Before granting this authority such commanders will satisfy themselves that the issue will be properly controlled by the employing service.

6. The officer responsible for placing the contract or arranging for use of industry will ensure that:-

(a) Contractors and firms working for the Armed Forces deduct from the wages of their employees the amounts prescribed in para. 9 hereof.

(b) A deduction is made on invoices rendered equivalent to the deductions from employees' wages for food.

7. PROVISION OF SUPPLIES.

(a) The provision of the flour element for the bread referred to in para. 3 Part I hereof will be an ACC responsibility under central arrangements. Bread making ingredients other than flour will be provided by ACC on demand, when available, in the same manner as flour. There may be initial difficulties in the supply of certain items in which case the supply of bread will be left to discretion of Base Section, District and Area, or equivalent commanders. Baking of the bread will be the responsibility of the Services. Detailed issues of flour made from service stocks will be replaced by HQ ACC. For this purpose Base Section and District or equivalent commanders will present a consolidated monthly total of the amount issued to HQ ACC which will arrange immediate replacement.

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The dehydrated soup will be supplied by AGF. If service stocks are used replacement will be in the same manner as the flour.

(b) The supply to the normal civilian channel of the food referred to in para. 3 Part II will be the responsibility of MG ASC.

4. FRESH VEGETABLES. Provision of fresh vegetables will be the responsibility of the Services from local resources under existing arrangements, requirements being demanded and accounted for by the Service concerned through regular channels.

5. PAYMENT.

(a) There will be deducted from daily wages an amount equivalent to the cost of the food furnished under para. 3 Part I. This amount will be as follows:

0.3 ozs.	Dehydrated Soup	Lire 1
6 ozs.	Fresh vegetables	" 4
1/3 lb.	Bread	" 2

(b) The whole or any part of the mid-shift meal may be issued at the discretion of the Commanders referred to in para. 2. In all such cases, the cost of the components so issued will be as prescribed in para. 5 (a).

(c) Every effort must be made to make the full scale ration available where local conditions make it desirable.

10. AREA IN WHICH INSTRUCTION IS APPLICABLE. This instruction is applicable on the mainland of Italy. The only exceptions are those giving certain authority (a) to Army and Independent Corps Commanders to issue rations to civil labour employed in forward areas and (b) to U.S. Army Commands to issue rations to civilian mess attendants, as set out in Amendment No. 2 to Administration Instruction No. 24, this Headquarters, dated 21 March 1944.

11. EFFECTIVE DATE. This instruction will become effective by 1st JUNE 44.

1981

Declassified E.O. 12356 Section 3.3/NND No. 785015

Declassified E.O. 12356 Section 3.3 MR No. 78-015

1. REGULAR BASIC WAGE (Retribuzione ordinaria) --see Definitions.	1. REGULAR BASIC WAGE --see Definitions.
2. FAMILY ALLOWANCE (Assegni familiari) -- see Definitions.	2. FAMILY ALLOWANCE --see Definitions.
3. WORKER'S SOCIAL SECURITY CONTRIBUTIONS--as follows: (a) Family Allowances (assegni familiari)--3% of item 1. (b) Salary Integration Fund (Cassa Integrazione)-- 3% of item 1. (Unless or until abolished in particular province.) (c) Fund for Workers Called to Arms (Cassa Risarcimento alle Armi): Laborers (operai) --1% of item 1. Employees (impiegati) --5% of item 1. (d) Social Insurance (Assicurazione Sociale) --L. 15.0 per week per worker on earnings of L. 156.00 per week or in item 1. (e) Sickness Assistance (Assistenza Malattia)--2.3% of item 1 in Naples Province; up to 2.55% elsewhere. (f) Accident Insurance (Assicurazione Infortuni)--% of item 1, according to risk.	3. W.B.-- If the sum of items 1, 2 and 3 AFTER deduction of worker's Social Security Contributions (see Definitions), EQUALS OR EXCEEDS THE Armed Force Maximum, Wage, NO ADDITIONAL PAYMENT MAY BE GIVEN. However, if the sum of items 1, 2 and 3, after deduction of Worker's Social Security Contributions, is LESS THAN the Armed Forces Maximum Wage, then a special Supplementary Indemnity equal to the difference shall be paid.
4. SUPPLEMENTARY INDEMNITY (Indennità Supplementare) --see Definitions.	4. SUPPLEMENTARY INDEMNITY -- see Definitions.
5. Extraordinary pay/Retributions Straordinario)-- see Definitions.	W.B. - The above 3 or 4 (as the case may be) items constitute the worker's REGULAR CONSIDERATION. The Worker's Social Security Contribution are deducted from the total by the employer and the worker receives the balance in cash. 5. EXTRAORDINARY PAY -- See Definitions.

1980

Declassified E.O. 12356 Section 3.3 NSD No. 785015

Definitions

(To be used with "Chart of Wage Payscale and Social Security Contributions Applicable to Private Contractors Serving Armed Forces")

REGULAR BASE WAGE - Refers to worker's regular, basic remuneration for his work, including pay for "overtime" which is of a regular and recurring character. Excludes Presence Indemnity and Family Allowance payments. All social security contributions required of workers and/or employers are calculated solely on the Regular Base Wage earned by the worker. Therefore, a Regular Base Wage rate must be determined for each class of workers and be stipulated in the employer's contract with the Armed Forces. Method of determination follows:

(a) Regular Base Wage is the legal collective contract rate which was in force in September 1948, increased in accordance with the Regional Wage Increase Order to the maximum permitted in that order for private employment. In Naples city, the amount of this increase which may be added to the collective contract rate is computed by applying specified percentages to the sum of contract wage plus Presence Indemnity; elsewhere, by applying specified percentages to the contract wage only. Examples:

Naples		Elsewhere	
Contract wage	L. 20	Contract wage	L. 20
Presence Indemnity	10		
	L. 30	(70% of 20 - 14)	
(70% of 30 - 21)			
Regular Base Wage - 41		Regular Base Wage - 34	

(b) If a legal collective contract rate applicable to a particular class of workers is lacking, the employer may propose and, if approved by the Armed Forces, may use a Regular Base Wage rate which is deemed comparable to the Regular Base Wage for similar work as determined in (a), above. However, such a proposed rate shall in no circumstances exceed an amount equal to the Armed Forces Maximum Wage minus Presence Indemnity and a Family Allowance for a wife and 5 children. (Family Allowance for a wife and 5 children is L. 21.10 per day for casual and L. 28.90 per day for impiegati.)

OVERTIME PAY - Refers to pay for unusual, irregular and occasional overtime work, not covered by regular provisions. So-called "overtime" pay which is of a regular and recurring character, arising out of normal arrangements governing shifts, hours and days of work, is considered part of Regular Base Wage, as defined above.

1979

Declassified E.O. 12356 Section 3.3 NND No. 785015

PRESENCE INDEMNITY - This is paid in addition to the Worker's Regular Base Wage. In metropolitan Naples only, it amounts to 10 Lire per day for male operai and 15 Lire per day for male impiegati; elsewhere, 6 and 8 Lire per day, respectively. (Note that the Presence Indemnity itself was not increased by the Regional Wage Increase Order, although in Naples it is used as part of the base to which percentages are applied in calculating the amount of increase which may be added to the collective contract wage. See example in definition of Regular Base Wage.)

WORKERS' SOCIAL SECURITY CONTRIBUTIONS - These are deducted from the worker's pay by the employer, who is responsible for seeing that both his own and the worker's contributions are properly accredited (through stamp purchases, direct payment, or otherwise).
The Worker's Social Security Contributions are:

1. For Social Insurance - L.9,10 per week per worker on Regular Base Wage earnings of L.(30 weekly and up.

2. For Sickness Assistance - 2.5 of Regular Base Wage in Naples Province; up to 2.5 maximum elsewhere.

SUPPLEMENTARY INDEMNITY - This is a special indemnity designed solely for the purpose of equalizing the cash income of workers employed by contractors serving the Armed Forces with the cash income of workers employed directly by the Armed Forces. It may be paid only to workers of contractors serving the Armed Forces and shall be paid only as follows:

(a) If the sum of the worker's Regular Base Wage plus Presence Indemnity plus Family Allowance, less his social security contributions as defined above, is less than the Armed Forces Maximum Wage, he is eligible for a Supplementary Indemnity.

(b) The Supplementary Indemnity paid to an eligible worker shall be the difference between (1) the sum of his Regular Base Wage plus Presence Indemnity plus Family Allowance, less his social security contributions, and (2) the Armed Forces Maximum Wage.
Example:

Regular Base Wage	L. 41.00	Maximum Armed
Presence Indemnity	10.00	Forces Wage - 75.00
Family Allowance	11.50	
Gross Total.....	62.50	
Less Worker's Social Security Contribution	2.46	
Net Total.....	60.04	
Supplementary Indemnity	14.96	
Final Net Total.....	75.00	

1978

Declassified E.O. 12356 Section 3.3/NND No. 785015

ALLIED MILITARY GOVERNMENT

INTER OFFICE MEMO

From ECONOMIC SECTION

SUBJECT: Labor and Wages Control Committee
Agenda for 25th of April

FILE NO ES/24

22 April 19 44

TO Labor Sub-Commission

Please ask your representative on the above committee to report on the discussion and recommendations re proposed change in ration scale for Italian heavy workers.

G. M. SHARP, Major R.A.
G.S.O. 2, Economic Section

Reported in person to Maj. Sharp @ 0900 hrs 26 Apr. 44 and received all major points concerning which Major Sharp made careful notes.

James D. Babcock, Major
0811 26-4-44

Major Babcock

1977

COPY NO. 25

Major Babcock

HQ AAI (REAR ADV ECH)
LOCAL RESOURCES SECTION
C.M.F.

REF:- L/6/12

18 APRIL 1944

ALLIED FORCES LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - AGENDA

The eleventh meeting of the Labour & Wages Control Committee will be held at 14.30 hours on TUESDAY, 25 APRIL 44 (in place of Monday, 1 May 44), in the Conference Room, HQ AAI (Rear Adv Ech), Naples, to consider the following Agenda:-

1. To make recommendations to the Board in regard to the amended proposals submitted by ACC on the increase in the food ration to Italian heavy workers (Appendix "A" attached).

2. To receive recommendations from the Sub-Committee of classifications of workers and the benefits of any extra food ration these various classifications should receive as required by para.6 of the Minutes of the meeting of the Local Resources (Italian) Board of 10 APRIL 44, copy of which follows:-

"The Labour and Wages Control Committee were also instructed to examine the classification of employees having regard to the fact that whereas uniformity was desirable as a principle, some departure from rigid adherence to this principle might be unavoidable for the present. There are three kinds of workers, as follows:-

(a) Those who are employed by the Allied Armed Forces, either

(i) directly,

or (ii) by contractors who in turn are employed 100% by the Armed Forces,

or (iii) by contractors etc. who are employed less than 100% by the Armed Forces, e.g. public utilities.

(b) Those working for the war effort, other than in (a)(i), (ii) and (iii).

1976

Declassified E.O. 12356 Section 3.3 NND No. 785015

14.30 hours on Tuesday, 25 APRIL 44 (in place of Monday, 1 May 44), in the Conference Room, HQ AAI (Rear Adm Rsh), Naples, to consider the following Agenda:-

1. To make recommendations to the Board in regard to the amended proposals submitted by ACC on the increase in the food ration to Italian heavy workers (Appendix "A" attached).

2. To receive recommendations from the Sub-Committee of classifications of workers and the benefits of any extra food ration these various classifications should receive as required by para.5 of the Minutes of the meeting of the Local Resources (Italian) Board of 10 APRIL 44, copy of which follows:-

> "The Labour and Wages Control Committee were also instructed to examine the classification of employees having regard to the fact that whereas uniformity was desirable as a principle, some departure from rigid adherence to this principle might be unavoidable for the present. There are three kinds of workers, as follows:-
>
> (a) Those who are employed by the Allied Armed Forces, either
>
> (i) directly,
>
> or (ii) by contractors who in turn are employed 100% by the Armed Forces,
>
> or (iii) by contractors etc. who are employed less than 100% by the Armed Forces, ... public utilities.
>
> (b) Those working for the war effort, other than in (a)(i), (ii) and (iii).
>
> (c) Those not working for the war effort.
>
> The case of those workers falling under category (a)(iii) above should receive special consideration by the Labour and Wages Control Committee, and the necessary qualifications, entitling civil labour so employed to benefit by any extra ration, should be determined."

3. To reconsider and clarify recommendations submitted to the Board (as under para.8 and Appendix "A" of the Minutes of the ninth meeting of the Committee of the 20 MARCH 44) pertaining to rates of pay and benefits for contractors' employees.

a./

19 Apr.
47

Declassified E.O. 12356 Section 3.3/NND No. 785016
1976

4. To consider a proposal (submitted by G & T) from CDL to pay a daily hiring charge to artificers when they use their own tools (Appendix "H").

5. Any other business.

6. To set a date for the next meeting.

THOMAS R. GIBSON
Lt.Col. Assist. G-4
Vice-Chairman (Am)

J.L. PRESCOTT
Lt.Col. AQMG
Vice-Chairman (Br)
Allied Force Local Resources (Italian) Board

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---oOo---

Declassified E.O. 12356 Section 3.4(b) No. 785015

THOMAS R. GILMORE
Lt.Col. Assist. G-4
Vice-Chairman (Am)

A.L. PRESCOTT
Lt.Col. AQMG
Vice-Chairman (Br)

Allied Force Local Resources (Italian) Board

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13/14	HQ, No.2 District.
15/16	HQ, No.3 District.
17/18	OC, PRS.
19/20	JAPOC/MTO
21/22	214 Gp. RAF (Adv HQ)
23/25	ACC
26	LQMG
27	G-4
28	EA (Br)
29	DSL (Br)
30/39	Local Resources Section
40/41	APLR (Sicilian) Board
42	APLR (Sardinian) Board
43	File
44/50	Spares

---oOo---

A/L/mcw

Declassified E.O. 12356 Section 3.3/NND No. 785015

APPENDIX "A"

APPENDIX "A"

HEADQUARTERS
ALLIED CONTROL COMMISSION
ECONOMIC SECTION
APO 394

IAB 091.407

12 April 1944

SUBJECT:- Increase in Food Ration to Italian Heavy Workers

To:- HQ AAI (Adm Sub), Allied Force Local Resources (Italian) Boards.

1. In compliance with agreement reached at special meeting of your Board, 10 APRIL 44, the Allied Control Commission suggests the following plan for increasing the present food ration to Italian heavy workers in a manner which definitely gives the worker for the Armed Forces a food advantage and incentive over other workers:-

"A" SCALE	"B" SCALE
(Applicable only to heavy workers directly employed by the Armed Forces or by contractors operating exclusively for the Armed Forces)	(Applicable only to heavy workers in other industries essential to the war effort)
Part I: Present basic ration of 200 grams of bread daily retained.	Part I: Present basic ration of 200 grams of bread daily retained.
Part II: Present mid-shift meal on the job retained unchanged.	Part II: Where approved, present mid-shift meal on the job continues unchanged.
Part III: At weekend, worker entitled to supplemental weekly allowance ration card for 700 grams of pasta and 200 grams of dehydrated soup.	Part III: At weekend, worker entitled to supplemental ration card for weekly allowance of 350 grams of pasta.

(Part III: Entitlement based on 6 continuous days' work or just cause shown for absence)

2. A study of the two scales reveals that under the "A" Scale, Army workers are put into a preferred position by receiving a week-end bonus of 200 grams of dehydrated soup and 700 grams of pasta. Other essential heavy workers receive only 350 grams of pasta as a bonus, but not the extra weekly soup allowance.

3. Workers are privileged to increase their pasta allowance by converting their basic 200 gram daily bread ration into 150 grams of bread and 50 grams of pasta. In such event, the Army worker would receive a total of:-

1975

Daily: 286 grams bread
28 grams dehydrated soup vegetables
1 oz. meat or cheese (if available)

Declassified E.O. 12356 Section 3.3 NNB No. 785015

the present food ration to Italian heavy workers in a manner which definitely gives the worker for the Armed Forces a food advantage and incentive over other workers:-

"A" SCALE	"B" SCALE
(Applicable only to heavy workers directly employed by the Armed Forces or by contractors operating exclusively for the Armed Forces)	(Applicable only to heavy workers in other industries essential to the war effort)
Part I: Present basic ration of 200 grams of bread daily retained.	Part I: Present basic ration of 200 grams of bread daily retained.
Part II: Present mid-shift meal on the job retained unchanged.	Part II: Where approved, present mid-shift meal on the job continues unchanged.
Part III: At weekend, worker entitled to supplemental weekly allowance ration card for 700 grams of pasta and 200 grams of dehydrated soup.	Part III: At weekend, worker entitled to supplemental ration card for weekly allowance of 350 grams of pasta.

(Part III: Entitlement based on 6 continuous days' work or just cause shown for absence)

2. A study of the two scales reveals that under the "A" Scale, Army workers are put into a preferred position by receiving a week-end bonus of 200 grams of dehydrated soup and 700 grams of pasta. Other essential heavy workers receive only 350 grams of pasta as a bonus, but not the extra weekly soup allowance.

3. Workers are privileged to increase their pasta allowance by converting their basic 200 gram daily bread ration into 150 grams of bread and 40 grams of pasta. In such event, the Army worker would receive a total of:-

1975

Daily: 286 grams bread
23 grams dehydrated soup vegetables
1 oz. meat or cheese (if available)

Weekly: 980 grams pasta
700 grams dehydrated soup

4. This plan will apply only to the Mainland of Italy, and will be adopted only wherever it represents an increase. It is not intended to decrease present scales established above these levels at places such as Taranto, Brindisi and Bari, nor will increases above such levels in these special instances be permitted. Any further deviation from this plan will be possible only in areas of operational emergency as determined by the Commander-in-Chief Allied Armies in Italy.

5. At no point will flour be issued. It must be furnished the worker in the form of either bread or pasta.

6./

Declassified E.O. 12356 Section 3.3/NND No. 765015

6. It is suggested that the present price scale set forth in signal No.44992 from PBS signed CINC, 30 January 1944, on bread at L 1.28 per 1/2-lb., be revised to make such bread available at the standard ration rate of L 3.50 per kilo; and that the price set on fresh vegetables at L 6.5 for 8-oz. be revised to make such vegetables available at prevailing market prices.

7. It should be clearly set forth that complete compliance with the above regulation by all units must be enforced to insure uniformity of action.

8. Definition of heavy workers shall be restricted to categories listed in Appendix "B" to Minutes of Labour and Wages Control Committee meeting of 3 APRIL 44. Since the phrase in 5(j) under amendment made to para.6 (see Minutes of Allied Force Local Resources (Italian) Board, Labour and Wages Control Committee, 3 April 1944), viz: "..... or to others jointly at the discretion of Base Section or Area Commanders and the local ACC authorities, provided that the total workers involved receiving the increased ration do not exceed 10% of the population of the Province or Region concerned," was predicated on the elimination of the mid-shift meal, such amendment can no longer be valid under this new plan. In effect, therefore, the plan herewith presented concerns only "pesanti" and "pesantissimi" and does not apply to "impiegati" or "operai leggeri."

(Sgd.) B.S. ALLEN

Colonel, C.E.,
Executive Officer,
Economic Section.

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AFHQ/A-4 WDL

Declassified E.O. 12356 Section 3.3 NND No. 785015

APPENDIX "B"

APPENDIX "B"

Appendix "B" to Agenda of
Labour & Wages Control Committee
Meeting - 24 April 44

SUBJECT:- Payments to Civilian Artificers

Assistant Financial Adviser,
HQ AAI (Adm Sch), CMF.

CW/9/AFA

DDI.

Reference 4413/6T dated 20 MAR 44 addressed to you regarding payment of a hire charge for tools belonging to civilian artificers employed by the Army, our policy in this matter should, I suggest, be guided by local custom.

In UK an artizan or labourer employed by the WD is "required to provide such tools as are usually provided in the locality by workmen employed by civilian employers" - see para.224 Regulations for Engineer Services. It may be that Italian artizans would normally be employed on the understanding that they bring their own tools but no doubt you can verify this through ACC.

(Sgd.) ??????????????? Lieut.Colonel,
Assistant Financial Adviser,
Central Mediterranean Force.

20 MAR 44

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16 APRIL 44

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1974

Declassified E.O. 12356 Section 3.3/NSC No. 785015

SUBJECT:- Payments to Civilian Artificers

HQ AAI (Adm Sch), CMF.

DD Labour (AAI Adm Sch)

4613/ST

Copy to: AFA
G Command Pay Office

29 MAR 46

1. A proposal has been submitted by DDOT 2 District that Italian civilian artificers engaged to work with the workshops of HAAC HQ Coys. should be paid a small daily hiring charge for their tools in those cases where they do in fact bring and use their own tools.

2. The matter was referred to DD Labour 2 District who suggested that this should be taken up through ST Channels and advised the following points:-

(i) Five Lire per diem a suitable rate.

(ii) As the majority of carpenters provide their own tools, these would claim the rate if it applied to all artificers employed who provide the tools of their respective trades.

(iii) Such rate should be clearly defined as a "Hiring Rate for Tools" and NOT an increase of pay rate.

3. If this project is supported by you and agreed financially, some such order as the following might be appended to Artificer Rates of Pay:-

"When a shortage of tools exists and where civilian artificers provide their own, the CO Employing Unit shall be entitled to pay such artificer five lire for each day as a charge for the hire of the tools."

4. Enquiry has been made to ascertain the numbers involved and it appears that at present the following are employed:-

No.1 District: 40

No.2 District: 200

No.3 District: 10 (likely to increase)

5. As there is an acute shortage of tools in this theatre, it is considered that the proposal should be in the best interests of General economy.

6. Will you please say if it can be agreed

Declassified E.O. 12356 Section 3.3 NND No. 785015

1. A proposal has been submitted by DDST 2 District that Indian civilian artificers engaged to work with the workshops of 5660 MT Coys. should be paid a small daily hiring charge for their tools in those cases where they do in fact bring and use their own tools.

2. The matter was referred to DD Labour 2 District who suggested that this should be taken up through MT Channels and advised the following points:-

(i) Five Lire per diem a suitable rate.

(ii) As the majority of carpenters provide their own tools, these would claim the rate if it applied to all artificers employed who provide the tools of their respective trades.

(iii) Such rate should be clearly defined as a "Hiring Rate for Tools" and NOT an increase of pay rate.

3. If this project is supported by you and agreed financially, some such order as the following might be appended to Artificer Rates of Pay:-

"When a set/rate of tools exists and where civilian artificers provide their own, the DC Employing Unit shall be entitled to pay such artificer five lire for each day as a charge for the hire of the tools."

4. Enquiry has been made to ascertain the numbers involved and it appears that at present the following are employed:-

No.1 District: 40

No.2 District: 200

No.3 District: 10 (Likely to increase)

5. As there is an acute shortage of tools in this theatre, it is considered that the proposal should be in the best interests of general economy.

6. Will you please say if it can be agreed

(Sgd.) [illegible] Major,
for Brigadier,
DDST.

Declassified S.O. 12356 Section 3.3 NND No. 785015

Declassified E.O. 12356 Section 3.3/NND No. 785015

DSTO Flando
(HQ AA.1)

of
Sea Transportation
Officer

Docks Area
Rangatira Bonza

1973

Declassified E.O. 12356 Section 3.3 NND No. 785015

[illegible]
Allied Control Commission
Economic Section
APO 394

2nd/45

12 April, 1945

Lab 751.687

SUBJECT: Increase in Food Ration to Italian Heavy Workers

TO : Maj. A.M.I. (Adm. Sec.), Allied Force Local Resources (Italian) Board.

1. In compliance with agreement reached at special session of your Board, 10 April, 1945, the Allied Control Commission suggests the following plan for increasing the present food ration to Italian heavy workers in a manner which definitely gives the worker for the Axis forces a food advantage and incentive over other workers:

"A" Scale	"B" Scale
(Applicable only to heavy workers directly employed by the Axis forces or to contractors working exclusively for the Axis forces.)	(Applicable only to heavy workers in other industries essential to the war effort.)
Part I : Present basic ration of 200 grams of bread daily retained.	Part I : Present basic ration of 200 grams of bread daily retained.
Part II : Present all-shift meal on the job retained with bread component increased from 125 grams daily to 200 grams daily.	Part II : Where approved, present all-shift meal on the job continues unchanged.
Part III: An amount, further entitled to supplemental weekly allowance ration card for 200 grams of pasta and 200 grams of dehydrated soup.	Part III: An amount, further entitled to supplemental ration card for weekly allowance of 350 grams of pasta.

(Part III entitlement based on 6 continuous days' work or just cause shown for absence.)

2. A study of the two scales reveals that under the "A" scale, Army workers are put into a preferred position by receiving an increase of 75 grams of bread daily to be obtained on the job, plus a week-end bonus of 200 grams of dehydrated soup and 200 grams of pasta. Other essential heavy workers receive the pasta bonus, but not the bread increase for the daily meal nor the extra weekly soup allowance.

3. Workers are privileged to increase their pasta allowance by converting their basic 200 gram daily bread ration into 150 grams of bread and 50 grams of pasta. In such event, the Army worker would receive a total of:

1972

Declassified E.O. 12356 Section 3.3 NND No. 783015

Daily	(350 grams bread (25 grams dehydrated soup (Vegetables (1 oz. meat or cheese (if available)
Weekly	(630 grams pasta (250 grams dehydrated soup

4. This plan will apply only to the mainland of Italy, and will be adopted only whenever it represents an increase. It is not intended to decrease present scales established above these levels at places such as Brindisi, Sardinia and Sicily, nor will increases above these levels in these special instances be permitted. Any further deviation from this plan will be possible only in areas of operational emergency as determined by the Commander-in-Chief Allied Forces in Italy.

5. At no point will flour be issued. It must be furnished the worker in the form of either bread or pasta.

6. It is suggested that the present price scale set forth in signal No. 44962 from AFHQ, signed Gibb, 30 January, 1944, as bread at Lr. 1.20 per 1/2 lb., be revised to make such bread available at the standard ration rate of Lr. 2.50 per kilo; and that the price set on fresh vegetables at Lr. 4.5 for 8 oz. be revised to make such vegetables available at prevailing market prices.

7. It should be clearly set forth that complete compliance with the above regulation by all units must be enforced to insure uniformity of action.

8. Definition of heavy workers shall be restricted to categories listed in Appendix "B" to Minutes of Labour and Wages Control Committee meeting of 3 April, 1944. Since the phrase in 3 (j) under amendment made to para. 3 (see Minutes of Allied Force Local Resources (Italian) Board, Labour and Wages Control Committee, 3 April, 1944), viz: ".....or to others jointly at the discretion of Base Section or Area Commanders and the local AMG authorities, provided that the total workers involved receiving the increased ration do not exceed 10% of the population of the Province or Region concerned", was predicated on the elimination of the mid-shift meal, such amendment can no longer be valid under this new plan. In effect, therefore, the plan herewith presented accords only "peasant" and "peasantsplus" and does not apply to "impiegati" or "operai leggeri".

D. D. Adam,
Colonel, C.A.C.,
Executive Officer,
Economic Section.

1 Incl:
1. Copy of Appx B to Minutes of Labour & Wages Control Committee meeting - 3 April 44.

1971

Declassified E.O. 12356 Section 3.3 and No. 735015

0021

0021

Appendix "B" to Minutes of
Labour & Wages central Committee
Meeting - 7 April 44

CONFEDERAZIONE DEI
LAVORATORI DEL COMMERCIO

Direzione dei Servizi
Mercantili Corporativi

Rome, 21 Febbraio 1941 XIX

Circulars n. 36

Enclosed to the Circular letter n. 36

List of Male Workers' Qualifications Displaying Hard Works

(Heavy Works - "lavori pesanti")

Premise: The following list points out, for each industry's category, the specific qualifications of workers displaying hard works. Then the workers belonging to following categories must be considered displaying hard work even if they work near Commercial, Agricultural or State concerns and independently of Firm of worker's syndical settlement.

General qualifications: Persons displaying work for the conveyance, loading and unloading of weighty goods and fatiguing works of cleanness.

Specific qualifications in industry's various sectors:

1. Millers, flour-paste makers, rice-workers and threshers: Kneading workers, wheat-washers, kneading machine workers, drivers of engines for cereal's threshing and for agricultural mechanical works (season-works).

2. Agriculture and foodstuffs: (milk, its derivatives and meat working) Cellar workers, can-workers, distributors, cheese-makers, slaughterers, refrigerator-workers, flaying workers.

3. Soda waters, beer, ice, maltage: Refrigerator-workers.

4. Wine and liquors: Packing-workers.

5. Wood: Hand-sawyers.

6. Paper and printing: Driver and Fireman Steam Roller, Engine, wood hands, machine workers.

7. Chemistry: pyrites furnaces feeding workers, carbide of calcium furnaces feeding and casting workers, phosphates packing workers, oily seeds pressing workers, pressing filters workers.

8. Tanning: Sand cleaning workers, soles refining workers, pressing machine workers, pile makers.

9. Building: Masons, Road workers, carpenters, unskilled labourers, "Dinamitatori" miners, iron workers.

1970

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Declassified E.O. 12356 Section 3.3 NND No. 735015

10. Lime, cement, plaster, handmade works in cement and bricks: digging workers, miners, kiln-men, unskilled labourers, packing into sacks workers, small tile layers, fireman, putting into the oven workers, taking out of the oven workers, layers, wheel barrow drivers.

11. Glass and ceramics: Blowers, cullers and in general all fire workers.

12. Extractive industry: Miners, diggers, miners, "disgaggatori" "armatori" "inboscatori" "disarmatori" (inside and outside). Trackers(inside) road workers "Decauville" liner layers, asst. miners, pushers, unskilled, labourers (inside and outside) masons, blacksmiths (inside) fillers, wheel barrow drivers (inside and outside), furnaces loaders and unloaders, "lizzatori", stone band cutters, "smodellatori", squarers, and in general all sulphur mine workers.

13. Metallurgy and mechanics: All foundry workers and belonging to auxiliary services, furnace workers, core makers hand and machine "stuffatori" "shavatori" sanding workers, forging workers, blacksmiths, metallic carpenters, railway cars makers and repairers mechanical workers, galvanising workers, ship demolition workers, ship makers, ship equipping or repairing workers.

14. Gas, electricity, airlines: Firemen, driver engine loco, steam turbine workers, furnace and boiler, loading and unloading workers, gas generating machine workers, furnace masons, blacksmiths linemen (electricity, water and gas), electricians and water workers in mountains higher than 1000 meters, coal loading and unloading workers, road workers, masons.

15. Trucks, Railways and tramways: Drivers engine loco, firemen, armature workers, cars cleaning workers, drivers trucks.

16. Fishing: All workers in little fishing in sailing rowing boats inferior to 10 tons of tonnage - tunny fishing workers (season works).

Extra Heavy Workers ("lavori pesantissimi")

Quarry Workers' Miners, carriers labourers over 1000 meters in height, handlers of freight over 100 kg., all port labourers, timber jacks.

xxxx

4 April 64

1963



REF:- W/T/LR

COPY NO. 29

U-3037

Labour ✓
G+C
File

5 APRIL 1944

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - MINUTES

1. The tenth meeting of the Labour & Wages Control Committee was held at 14.30 hours 3 April 44 in the Conference Room, HQ AAI (Adm Sch).

Present:- Colonel Douglas N. Lawley - Chairman

Representatives of:- RN (FOWIT)
DDL (HQ AAI - ADM SCH)
PWB
NO.2 DISTRICT
NO.8 DISTRICT
FIFTH ARMY
EIGHTH ARMY
AAFSC/MTO
21s GP. RAF (ADV HQ)
ACC

In Attendance:- Vice-Chairman (Am) (Allied Force Local Resources
Vice-Chairman (Br) ((Italian) Board

Colonel - "Q" (Maint)
Assistant Financial Adviser (Br)

2. The Minutes of the previous meeting of the 20 MARCH 44 were read and approved.

3. The Committee decided to refer the study of the position regarding recommendations from areas other than Naples for percentage variations of the Naples rate to allow for increase or decrease in the cost of living in these areas to the Wages Sub-Committee. The Sub-Committee to submit its recommendations to the Committee at the next meeting. The suggested variations submitted by formations are attached at Appendix "A."

4. At the request of DDL (Br) the Chairman directed that Item 3 of [illegible] Agenda be deleted.

5. A letter from HQ ACC, Labour Sub-Commission, on the increase in food ration to Italian Heavy Workers - reference LAB QR1.467, dated 29 MARCH 44 - was received.

1968

Declassified E.O. 12356 Section 3.3/NND No. 785015

1. The tenth meeting of the Labour & Wages Control Committee was held at 14.30 hours 3 April 44 in the Conference Room, HQ AAI (Adm Sec).

Present:- Colonel Douglas S. Lawley - Chairman

Representatives of:- RN (TOWIT)
UEL (HQ AAI - ADM SEC)
RAF
NO.2 DISTRICT
NO.3 DISTRICT
FIFTH ARMY
EIGHTH ARMY
AAFSC/MTO
214 GP. RAF (ADV HQ)
ACC

In Attendance:- Vice-Chairman (Am) (Allied Force Local Resources
Vice-Chairman (Br) ((Italian) Board

Colonel - "Q" (Maint)
Assistant Financial Adviser (Br)

2. The Minutes of the previous meeting of the 20 MARCH 44 were read and approved.

3. The Committee decided to refer the study of the position regarding recommendations from areas other than Naples for percentage variations of the Naples rate to allow for increase or decrease in the cost of living in those areas to the Wages Sub-Committee. The Sub-Committee to submit its recommendations to the Committee at the next meeting. The suggested variations submitted by formations are attached at Appendix "A."

4. At the request of UEL (Br) the Chairman directed that Item 3 of the Agenda be deleted.

1968

5. A letter from HQ AAC, Labour Sub-Commission, on the increase in food ration to Italian Heavy Workers - reference LAB 091.407, dated 25 MARCH 44 - was received.

The Chairman stated that before this letter was considered he desired, with the approval of the Committee, to take stock of the present situation as regards the supply of food to Italian civilians and to place on record certain basic facts and principles. In his opinion:-

(a) The primary requirement of the Armed Forces is that an adequate supply of satisfied labour is available for military purposes.

(b) At the present time the standard civilian ration is inadequate to produce maximum efficiency from the worker especially in the heavy classes.

(c) Extra food is not supplied as additional pay, as a morale builder, to assure equality with others, as an inducement or bribe, or as result of pressure brought about by labourers through threatened strikes, or for any other purpose than with/

Declassified E.O. 12356 Section 3.3/NND No. 785015

with the sole object of giving the labourer sufficient strength to do the maximum amount of work required of him, when it is evident that the normal civil ration will not do this.

(d) He must be given these extra calories in kind and not in cash.

(e) It is primarily the responsibility of ACC to feed the civil population.

(f) The Armed Forces have not, at the present time, sufficient reserves within the theatre to permit them to issue food to the civilian labour employed by them.

(g) It therefore appears only reasonable to admit that ACC has the final decision as to what rationed food shall be given to any type of civilian, subject to any over-riding direction by AFHQ.

(h) ACC have stated that they are prepared to give extra rations to workers known as "pesanti" and "pesantissimi," but that they are not at present in a position to do so for "operai leggeri" or "impiegati" (Appendix "B" attached).

(i) AFHQ Signal 44952, dated 30 JAN 44, authorises a mid-shift meal for Italian Civilians employed at hard labour by Allied Forces and for no others (Appendix "C" attached). Hard labour, or as we have termed it manual labour, is heavy physical labour of sufficiently sustained nature to require so high a degree of expenditure of physical energy that above-normal food intake is required to sustain the strength of the labourer to perform the work for which he is hired.

(j) The supplementary ration is not a free issue and ACC state that it must be paid for by the worker.

A motion that the proposals set out in the ACC letter under discussion be rejected fell out for lack of a seconder.

It was suggested that the following amendments be made to ACC's letter:-

Para.1 be amended to read:-

> "As a result of several recent wage increase demands a conference was called by Lieut.General Sir Ronald MacFarlane, Chief Commissioner, ACC, at which it was re-affirmed that the real issue is food and it was agreed to increase the present food ration to all heavy workers connected with the war effort, whether directly hired by the Armed Services or not. At a conference ....."

That para.2 be amended to read:-

> "Entitlement of extra rations will be granted to workers

Declassified E.O. 12356 Section 3.3/NND No. 765015

(e) It therefore appears only reasonable to admit that ACC has the final decision as to what rationed food shall be given to any type of civilian, subject to any over-riding direction by AFHQ.

(b) ACC have stated that they are prepared to give extra rations to workers known as "presenti" and "presentissimi," but that they are not at present in a position to do so for "operai lavori" or "impiegati" (Appendix "B" attached).

(c) AFHQ Signal 44052, dated 30 Jan 44, authorises a mid-shift meal for Italian Civilians employed at hard labour by Allied Forces and for no others (Appendix "C" attached). Hard labour, or as we have termed it manual labour, is heavy physical labour of sufficiently sustained nature to require so high a degree of expenditure of physical energy that above-normal food intake is required to sustain the strength of the labourer to perform the work for which he is hired.

(d) The supplementary ration is not a free issue and ACC state that it must be paid for by the worker.

A motion that the proposals set out in the ACC letter under discussion be rejected fell out for lack of a seconder.

It was suggested that the following amendments be made to ACC's letter:-

Para.1 be amended to read:-

"As a result of several recent wage increase demands a conference was called by Lieut.General Sir Noel MacFarlane, Chief Commissioner, ACC, at which it was re-affirmed that the real issue is food and it was agreed to increase the present food ration to all heavy workers connected with the war effort, whether directly hired by the Armed services or not. At a conference ....."

That para.2 be amended to read:-

"Entitlement of extra rations will be granted to workers known as "presenti" or "presentissimi" or to others jointly at the discretion of Base Section or Area Commanders and the local ACC authorities, provided that the total workers involved receiving the increased ration do not exceed 10% of the population of the Province or Region concerned."

That para.3 be amended to read:-

"At General MacFarlane's meeting it was determined that the present midday meal be eliminated with the exception of the dehydrated soup which shall be available to all personnel, qualified as above, employed by the Allied Armed Forces, and its components incorporated in a supplemental ration issue which, however, would give an overall increase. Specifically ....."

That/

Declassified E.O. 12356 Section 3.3/NND No. 785015

That para.3 be amended to read:-

"It is proposed to have the issue considered an extra privilege earned by a heavy worker; that distribution depots ..... "

HQ ACC agreed, in order to clarify the position, to withdraw the original letter and to submit another incorporating the above amendments only.

With the above amendments the Committee recommended to the Board that the provisions and conditions of ACC's letter be accepted.

6. The proposition submitted by IDL (Br), HQ AAI (Adm Sch), reference 98/L&D, dated 24 MARCH 44, regarding the formation of labour camps (circulated as Appendix "B" to the Agenda of the meeting) was considered by the Committee and the proposal was recommended to the Board for acceptance in principle, subject to the condition that a suitable ration scale, to be agreed by the Supply Services, be accepted and to the over-riding condition that such labour camps would only be established for operational reasons.

7. The following letters were received by the Committee:-

HQ AAI letter 1047/17/Q1, dated 22 March 44.
No.3 District letter 7130, dated 16 March 44.
No.2 District letter 1427Q, dated 15 March 44.

and it was decided that in view of the acceptance by the Committee of ACC's proposals (para.5 above), the proposals contained therein were already answered.

8. The Committee recommended to the Board that ACC be requested to bring all possible pressure to bear on the Italian Government to publish the draft order already laid before the Labour Department of the Italian Government directing the requisitioning of civil labour.

9. The next meeting of the Committee will be held on MONDAY, 1 MAY 44, at 14.30 hours in the Conference Room, HQ AAI (Adm Sch).

J.C. RAMSDEN
Major
Joint Secretary (Am)
Allied Force Local Resources (Italian) Board

D.J.S. LOUDEN
Captain
Joint Secretary (Br)

DISTRIBUTION

Copy No.		Copy No.	
1	Chairman, L.R. Board.	30/31	ACC
2	Vice-Chairman (Am)	32	HQMG
3	Vice-Chairman (Br)	33	G-5

1967

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"B" to the Agenda of the meeting) was considered by the Committee and the proposal was recommended to the Board for acceptance in principle, subject to the condition that a suitable ration scale, to be agreed by the Supply Services, be accepted and to the over-riding condition that such labour camps would only be established for operational reasons.

7. The following letters were received by the Committee:-

HQ AAI letter 1047/17/QI, dated 22 March 44.
No.3 District letter 7130, dated 16 March 44.
No.2 District letter 14270, dated 15 March 44.

and it was decided that in view of the acceptance by the Committee of ACC's proposals (para.5 above), the proposals contained therein were already answered.

8. The Committee recommended to the Board that ACC be requested to bring all possible pressure to bear on the Italian Government to publish the draft order already laid before the Labour Department of the Italian Government directing the requisitioning of civil labour.

9. The next meeting of the Committee will be held on MONDAY, 1 MAY 44, at 14.30 hours in the Conference Room, HQ AAI (Adm Bch).

J.C. RAMSDEN
Major
Joint Secretary (Am)
Allied Force Local Resources (Italian) Board

S.J.S. LOUDEN
Captain
Joint Secretary (Br)
Allied Force Local Resources (Italian) Board

DISTRIBUTION

Copy No.		Copy No.	
1	Chairman, L.R. Board.	29/31	ACC
2	Vice-Chairman (Am)	32	DCMS
3	Vice-Chairman (Br)	33	G-4
4	D/CAO	34	"A"
5/7	HQ, Fifth Army.	35	Q-1
8/9	HQ, Eighth Army.	36	Q-2
10/13	Flag Officer, Western Italy.	37/40	HQ, APLRS, AFHQ.
14	Flag Officer, Taranto.	41	FA (Br)
15/16	HQ, No.1 District.	42	DQL (Br)
17/18	HQ, No.2 District.	43/52	Local Resources Section
19/20	HQ, No.3 District.	53/54	APLR (Sicilian) Board
21/23	CG, PBS.	55	APLR (Sardinian) Board
24/26	AAFSC/MTO	56	File
27/28	814 Gp. RAF (Adv HQ)	57/70	Spare

---oOo---

SJSL/WGM

1967

Declassified E.O. 12356 Section 3.4 NND No. 785015

APPENDIX "A"

APPENDIX "A"

Appendix "A" to Minutes of
Labour & Wages Control Committee
Meeting - 3 April 44

SUBJECT:- Civilian Labour - Wage Rates

HQ AAI (Adm Br),
C.M.F.

2059/5/Q2

1 APR 44

Local Resources Board

Reference paragraph 6 of Administrative Instruction No.24.

1. Replies have been received from formations as follows:-

(a) DISTONE and IBS - Will continue present rates.

(b) DISTWO - Wish to apply basic rate throughout.

(c) DISTHREE - Unskilled labour NAPLES - basic rate
Unskilled labour SALERNO - 50 Lire per day
Unskilled labour SALERNO
Labour Camp - basic rate

(d) F B S - NAPLES and North of NAPLES - basic rate
SALERNO Employs - will follow DISTHREE

2. Fifth Army. Not yet received.

3. Eighth Army: (a) (i) Unskilled labour 20 - 10% lower than basic rate

(ii) Certain artisan and other grades: 17 - 15% lower than basic rate.

(iii) Supervisory and clerical - basic rate.

(iv) Certain artisan and other grades - basic rate.

(b) Copy of Hqrs Eighth Army B.2652 Q, dated 23 MAR 44, attached hereto is self explanatory.

4. 5 Corps. Unskilled labour - 15 to 5 Lire lower than basic rate.
All other grades - basic rate.

1966

Declassified E.O. 12356 Section 3.3 NND No. 785015

Local Resources Board

2059/5/QZ

1 APR 44

Reference paragraph 5 of Administrative Instruction No.24.

1. Replies have been received from formations as follows:-

(a) DISTONE and ISS - Will continue present rates.

(b) DISTWO - Wish to apply basic rate throughout.

(c) DISTHREE - Unskilled labour NAPIER - basic rate
Unskilled labour SALERNO - 50 Lire per day
Unskilled labour SALERNO
labour Camp - basic rate

(d) P B S - NAPIER and North of NAPIER - basic rate
SALERNO Enclave - will follow DISTHREE

2. Fifth Army. Not yet received.

3. Eighth Army: (a) (i) Unskilled labour XQ - 18% lower than basic rate

(ii) Certain artisan and other grades: 17 - 19% lower than basic rate.

(iii) Supervisory and Clerical - basic rate.

(iv) Certain artisan and other grades - basic rate.

(b) Copy of Rear Eighth Army 8.2852 Q, dated 28 MAR 44, attached hereto is self explanatory.

4. 5 Corps. Unskilled labour - 15 to 5 Lire lower than basic rate.
All other grades - basic rate.

1966

(Sgd.) M. NICHOLS Major,
for Brigadier,
DDMS.

2 APR 44

Declassified E.O. 12356 Section 3.3/NND No. 785015

SUBJECT:- Rates of Pay - Civilian Labour

HQ AAI (Adm Echelon)

Base HQ Eighth Army,
MIF.

H 250g Q

20 March 44

Ref para.6 of Adm Instr No.24 dated 24 Jan 44, the following recommendations are forwarded:-

1. As the cost of living is very much cheaper on the Eastern L of C, the higher rates of pay as authorised by the a/q Adm Instr were not promulgated in Eighth Army Area. The existing rates for unskilled labour on the west coast (viz: Head Gangor 70 Lire, Gangor 60 Lire, Unskilled Labourer 50 Lire, Unskilled Woman 40 Lire, Boy 30 Lire) remain in force.

2. Increase of pay above the minimum rate for all classes of labour other than unskilled were permitted when absolute necessity was proved and on application being made on AFC 370.

The following was the appropriate scale of increases allowed:-

Good Craftsman	5 Lire per day
Very Good Craftsman	10 Lire per day
Exceptional grade (i.e. Charge hands)	15 Lire per day

3. No rations or mid-day meals were issued to civilian labourers.

4. It is strongly recommended that the rates outlined in para.1 remain in force in the area recently vacated by Eighth Army.

5. The following percentage decreases on the basic rates for ratings are strongly recommended for the Inte Eighth Army Area with the exception of those grades quoted in para.6.

Supervisory and Clerical Grades	-	No change
Artisan Grades and all other Grades	-	Min rate 17½, max rate 10% except unskilled labour
Unskilled labour	-	Male 30%
		Female 20%
		Boys 10%

6. The rates of the following grades should remain unchanged from those quoted in Adm Instr No.24:

(a) Minimum rates for: Foundrymen, Welding Under (Asst), Sergeant

Declassified E.O. 12356 Section 3.3 NND No. 785015

Ref para.5 of Adm Instr No.24 dated 24 Jan 43, the following recommendations are forwarded:-

1. As the cost of living is very much cheaper on the Eastern L of C, the higher rates of pay as authorised by the a/q Adm Instr were not promulgated in Eighth Army Area. The existing rates for unskilled labour on the east coast (viz: Head Dengar 70 Lire, Dengar 60 Lire, Unskilled Labourer 50 Lire, Unskilled Woman 40 Lire, Boy 30 Lire) remain in force.

2. Increases of pay above the minimum rate for all classes of labour other than unskilled were permitted when absolute necessity was proved and on application being made on AFC 370.

The following was the appropriate scale of increases allowed:-

Good Craftsmen	5 Lire per day
Very Good Craftsmen	10 Lire per day
Exceptional cases (i.e. Charge hands)	15 Lire per day

3. No rations or mid-day meals were issued to civilian labourers.

4. It is strongly recommended that the rates outlined in para.1 remain in force in the area recently vacated by Eighth Army.

5. The following percentage decreases on the basic rates for NAPLES are strongly recommended for the late Eighth Army Area with the exception of those grades quoted in para.6.

Supervisory and Clerical Grades	-	No change
Artisan Grades and all other Grades	-	Min rate 17%, max rate 19% except unskilled labour
Unskilled labour	-	Male 30%
		Female 25%
		Boys 15%

6. The rates of the following grades should remain unchanged from those quoted in Adm Instr No.24:

(a) Minimum rates for: Foundryman, Moulding Under (Cast), Permanent Way Inspector.

(b) Maximum rates for: Apprentice, Bookbinder (Cast), Coach-builder, Driver and Teamer (Female), Fitter, Foundry-man, Moulding Under (Cast), Moulding Under, Shipwright, Slater, Smelterer, Telegr, Turner, Permanent Way Inspector, Trocker.

(Sgd.) T.L. McClintock Major,
for Lieut.General,
GOC Eighth Army.

Declassified E.O. 12958 Section 3.3 NND No. 785015

APPENDIX "B"

APPENDIX "B"

Appendix "B" to Minutes of
Labour & Wages Control Committee
Meeting - 3 April 44

CONFEDERAZIONE DEI
LAVORATORI DEL COMMERCIO

Direzione dei Servizi
Economici Corporativi

Roma 21 Febbraio 1941 XIX

Circolare n. 3 8

Enclosed to the Circular letter
No.38

List of Italy Workers' Qualifications Displaying Hard Works

(Heavy Works - "lavori pesanti")

Premise: The following list points out, for each industry's category, the specific qualifications of workers displaying hard works. Then the workers belonging to following categories must be considered displaying hard work even if they work near Commercial, agricultural or State Concerns and independently of Firm of worker's syndical settlement.

General qualifications: Persons displaying work for the conveyance, loading and unloading of weighty goods and fatiguing works of cleaners.

Specific qualifications in Industry's various sectors:

1. Millers, Soup-past makers, rice-workers and threshers: Kneading workers, wheat-washers, kneading machine workers, drivers of engines for cereal's threshing and for agricultural mechanical works (season-works).

2. Agriculture and foodstuffs: (milk, its derivatives and meat working) Cellar workers, can-workers, distributors, cheese-makers, slaughterers, refrigerator-workers, flaying workers.

3. Soda,waters, beer, ice, meltus: Refrigerator-workers.

4. Wine and liquors: Tonelur-workers.

5. Wood: Hand-sawyers.

6. Paper and printing: Driver and Fireman Steam Roller, Engine, wood hands, machine workers.

7. Chemistry: pyrites furnaces feeding workers, carbide of calcium furnaces feeding and casting workers, phosphates packing workers, oily seeds pressing workers, pressing filters workers.

Declassified E.O. 12356 Section 3.3(b) NN 785015

List of Male Workers' Qualifications Displaying Hard Works

(Heavy Works - "Lavori pesanti")

Premise: The following list points out, for each industry's category, the specific qualifications of workers displaying hard works. When the workers belonging to following categories must be considered displaying hard work even if they work near Commercial, Agricultural or State Concerns and independently of Firm of worker's sanitary settlement.

General qualifications: Persons displaying work for the conveyance, loading and unloading of weighty goods and fatiguing works of cleanness.

Specific qualifications in industry's various sectors:

1. Millers, Soup-pest makers, rice-workers and threshers: Kneading workers, wheat-washers, kneading machine workers, drivers of engines for cereal's threshing and for agricultural mechanical works (tractor-works).

2. Agriculture and foodstuffs: (milk, its derivatives and meat workers) Cellar workers, can-workers, distributors, cheese-makers, slaughterers, refrigerator-workers, flaying workers.

3. Soda,waters, beer, ice, maltus: Refrigerator-workers.

4. Wine and liquors: Packing-workers.

5. Wood: Hand-sawyers.

6. Paper and printing: Driver and Fireman Steam roller, Engine, wood hands, machine workers.

7. Chemistry: pyrites furnaces feeding workers, carbide of calcium furnaces feeding and casting workers, phosphates packing workers, oily seeds pressing workers, pressing filters workers.

8. Tanning: Hand cleaning workers, soles rolling workers, pressing machine workers, pile makers.

9. Building: Masons, Road workers, carpenters, unskilled labourers, "Disassatori" miners, iron workers.

10. Lime, cement, plaster, hand made works in cement and bricks: Cleaners workers, miners, kiln-men, unskilled labourers, packing into sacks workers, coal tile layers, firemen, putting into the oven workers, taking out of the oven workers, layers, wheel barrow drivers.

11. Glass and ceramics: Blowers, moulders and in general all fire workers.

12. Extractive industry: Miners, diggers, pioneers, "disgaggiatori," "brattori," "ingassatori," "Minatori" (inside and outside). Trammers (inside) road workers "Decauville" lines layers, mat. miners, quarrers, unskilled labourers (inside and outside) miners, blacksmiths (inside) fillers, wheel barrow drivers (inside and outside)

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1965

(outside), furnaces loaders and unloaders, "lizzatori," stone sand cutters, "scodellatori," squarers, and in general all sulphur mine workers.

13. Metallurgy and mechanics: All foundry workers and belonging to auxiliary services. Furnace workers, core makers, hand and machine "staffatori" "abbastori" sanding workers, forging workers, blacksmiths, metallic carpenters, railway cars makers and repairers mechanical workers, galvanizing workers, ship demolition workers, ship makers, ship equipping or repairing workers.

14. Gas, electricity, pipelines: Firemen, driver engine loco, steam turbine workers, furnace and boiler, loading and unloading workers, gas depurating machine workers, furnace masons, blacksmiths linemen (electricity, motor and gas), electricians and motor workers in mountains higher than 1000 meters, coal loading and unloading workers, roadworkers, masons.

15. Trucks, Railways and tramways: Drivers engine loco, firemen, armature workers, cars cleaning workers, drivers trucks.

16. Fishing: All workers in little fishing in sailing rowing boats inferior to 10 tons of tonnage - tunny fishing workers (season works).

Extra Heavy Workers ("lavori pesantissimi")

Quarry Workers: Miners, seppore, labourers over 1000 meters in height, handlers of freight over 100 kg., all port labourers, timber junks.

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4 APRIL 44 WCM

Declassified E.O. 12356 Section 3.3 NND No. 785015

APPENDIX "C"

APPENDIX "C"

Appendix "C" to Minutes of
Labour & Mines Control Committee
Meeting - 3 April 44

MESSAGE IN

TO: ACTION FATIMA INFO FLAMCO CG HQS GOC 2 DIST
GOC DISTONE CG IRE FACIE FOR WEBSTER AND HANDING
CG HQS MAYDUKA

FROM: GIBE FESUP FEGOC FEGOQ FIDIS GHQAS SIGNED GINC

44062 30 JAN

To provide a noon meal (or midnight meal if employed at night) for Italian civilians employed at hard labour by Allied Forces, the following arrangements will be effected by those concerned:-

(a) Base Section, Area or District Commanders will provide facilities necessary to prepare and serve the meal at the site of employment in order to ensure consumption by the individual performing the hard labour.

(b) The basis of this meal per individual per working day will be as follows:-

Item	Amount	Cost
Flour or Bread Equiv.	½ lb.	.0125
Vegetables Fresh	6 ozs.	.046
* Meat Fresh	1 oz.	.062

* If locally available.

(c) The provision of the flour element will be an ACC responsibility under central arrangements, but detail issues on the above scale will be made from Army stocks through regular channels. A consolidated monthly total of amounts so expended will be presented by Base Section, Area or District Commanders to HQ ACC which will arrange immediate replacement.

(d) Provision of items as above, other than flour, will be from local resources under existing arrangements, requirements being demanded and accounted for through [illegible]

Declassified E.O. 12356 Section 3.3 NND No. 785015

FROM: CITE PERTH FIELD FORCE FIELD GENERAL WESTERN COMC

94282 SD CAS

To provide a noon meal (or midnight meal if employed at night) for Italian civilians employed at hard labour by Allied Forces, the following arrangements will be effected by those concerned:-

(a) Base Section, Area or District Commanders will provide facilities necessary to prepare and serve the meal at the site of employment in order to ensure consumption by the individual performing the hard labour.

(b) The basis of this meal per individual per working day will be as follows:-

Item	Amount	Cost
Flour or Bread Equiv.	½ lb.	.0125
Vegetables Fresh	6 ozs.	.048
* Meat Fresh	1 oz.	.026

* If locally available.

(c) The provision of the flour element will be an ACC responsibility under central arrangements, but detail issues on the above scale will be made from Army stocks through regular channels. A consolidated monthly total of amounts so expended will be presented by Base Section, Area or District Commanders to HQ ACC which will arrange immediate replacement.

(d) Provision of items as above, other than flour, will be from local resources under existing arrangements, requirements being forwarded and accounted for through regular Army channels.

(e) Daily wage scales will be reduced to an amount equivalent to the average cost of the meal furnished. This reduction is advisable in order that other local wage scales will not be affected because of this concession.

(f) Care will be exercised to limit this concession to only those civilians performing hard labour for purely military purposes. 1964

(g) The provision of meals under these arrangements is in addition to the supplemental ration for heavy workers provided under ACC civilian ration scale.

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2 APRIL 44

WDS

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SEEN	
Col. Bean	
Lt. Col. Smith	
Major Babcock	
Capt	
Capt. Nicholas	

Note → Pass to Labor Section
Seen Lt Col (for Labor)

AMENDMENT No. 3
to
ADMINISTRATIVE ORDER, G-5, AAI, ZONE No. 84.

RATES OF PAY FOR CIVILIANS DIRECTLY EMPLOYED BY ALLIED

(a) DESTROY Appendix "A", as amended by Local Resources Section Adm Circulars 2 and 3.

(b) SUBSTITUTE new Appendix "A" herewith, incorporating all additions and alterations to basic wage rates for NAPLES Area up to 1 Apr. 44.

(c) A Routine Order will be published bringing into line the table of basic wage rates set out as Appendix "A" to the publication "Instructions regarding the employment of civilian labour (ITALY and SICILY)" notified in A.A.I. Routine Order No. 39 of 31 Mar. 44.

H.Q., A.A.I.
(Adm Echelon).
1 Apr. 44.

Major-General,
Chief Administrative Officer.

DISTRIBUTION:

H.Q., A.A.I. (6)
H.Q., FIFTH ARMY (6)
" " (Sr Increment)(3)
Main EIGHTH ARMY (6)
Rear EIGHTH ARMY (6)
5 Corps (4)
H.Q. 2 District (16)
H.Q., 5 District (16)
CG, S.E.A. (4)
A.F.H.Q. (30)
G.H.Q., A.E.F. (6)
No.1 District (2)
C-in-C Med.
H.Q. TAF
H.Q. DAF
...FSC/MTC (10)
H.Q. 21st Gp RAF (10)
...C.C.
...MC Sub Commission, A.C.C.
SACMED Med
DGMES
Movements, Plumbo (10)
D.. Plumbo (10)
Local Resources (10)
List "A" Plumbo
Air Diary (2)

Declassified E.O. 12356 Section 3.3 NND No. 785015

Redeployment of Civilian Labour (ITALY and SICILY)"
notified in A.A.I. Routine Order No.59 of 31 Mar.44.

H.Q., A.A.I.
(Adm Echelon).
1 Apr.44.

Major-General,
Chief Administrative Officer.

DISTRIBUTION:

H.Q., A.A.I. (6)
H.Q., FIFTH ARMY (4)
" " (Br Increment)(2)
Main EIGHTH ARMY (5)
Rear EIGHTH ARMY (6)
3 Corps (6)
H.Q. 2 District (16)
H.Q., 3 District (16)
CO, R.E.S. (4)
A.P.M.'s (30)
C.M.P., M.E.F.(2)
No.1 District (8)
C-in-C Med.
FORTY
POTALI
NOIC Combined Hq NAPLES
Hq MAAF (2)
Hq TAF
Hq DAF
ALFSC/MTO (10)
HQ 214 Gp RAF (10)
A.C.C.
Army Sub Commission, A.C.C.
Force Med
DGMRS
Movements, Flambo (10)
Ch., Flambo (10)
Local Resources (10)
List "A" Flambo
for Diary (2)
File

1963

Declassified E.O. 12356 Section 3.3/NND No. 785015

APPENDIX "A"

APPENDIX "A"

RATES OF PAY - CIVILIAN LABOUR

CLERICAL & SUPERVISORY GRADES

	Min	Max	
	Lire		
Accountant	2,100	4,500	per month
Assistant Purchasing Agent	3,000	5,500	" "
Assistant to Port Labour Officer	100	150	per day
Boat Leader	3,000	3,000	per month
Bookkeeper (Male)	2,000	4,000	" "
Bookkeeper (Female)	1,500	3,500	" "
Cinema Manager	50	100	per day
Chief Clerk, R.N. Labour Office.	2,100	4,000	per month plus overtime
Clerk, Office, Male.	70	110	per day
Clerk, Office, Female.	50	80	" "
Cashier, Chief (Male).	2,000	3,500	per month
Draughtsman	2,000	4,000	" "
Draughtsman, Chief.	2,500	4,500	" "
Electrical Engineer	4,000	6,500	" "
Interpreter, Oral & Translation.	70	120	per day
Professional Man (doctor, lawyer, dentist, construction, civil, mechanical engineer)	4,000	9,500	per month
Supervisor of Labour (Navy)		150	per day
Typist (Male)	70	110	" "
Typist (Female)	50	80	" "
Typist, Shorthand (Stenog.) English speaking (Male or Female)	80	120	" "
Telephone Operator, English speaking (Female).	70	110	" "
Telephone Operator, Non-English Speaking (Female).	50	75	" "
Shop Superintendent	3,000	3,000	per month
Warehouseman Superintendent	2,100	4,000	" "

CLASSIFIED ARTISAN & SKILLED GRADES

Foreman: (artisan and skilled labour) 10 Lire per day more than highest paid man under his supervision.

Chief Foreman: (artisan and skilled labour) 10 Lire per day more than highest paid foreman under his supervision.

	Lire	
Min		Max

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Chief Clerk, R.N. Labour Office.	3,300	4,000	per month plus overtime
Clerk, Office, Male.	70	110	per day
Clerk, Office, Female.	60	90	" "
Cashier, Chief (Male).	3,600	3,600	per month
Draughtsman	2,000	4,000	" "
Draughtsman, Chief.	3,500	3,500	" "
Electrical Engineer	4,000	4,600	" "
Interpreter, Oral & Translating.	70	120	per day
Professional Men (doctor, lawyer, dentist, construction, civil, mechanical engineer)	4,000	9,600	per month
Supervisor of Labour (Navy)		150	per day
Typist (Male)	70	110	" "
Typist (Female)	60	90	" "
Typist, Shorthand (Stenog.) English speaking (Male or Female)	80	120	" "
Telephone Operator, English Speaking (Female).	70	110	"
Telephone Operator, Non-English Speaking (Female).	65	75	" "
Shop Superintendent	3,000	5,000	per month
Warehouseman Superintendent	3,000	4,000	" "

CLASSIFIED ARTISAN & SKILLED GRADES

Foreman: (artisan and skilled labour) 10 Lire per day more than highest paid man under his supervision.

Chief Foreman: (artisan and skilled labour) 10 Lire per day more than highest paid foreman under his supervision.

	Lire Min	Lire Max	
Ammunition Mechanic	90	120	per day
Anti-Malarial Labourers (Male)		70	
Anti-Malarial Labourers (Female)		55	
Apprentices, all grades.	30	60	
Artisan's Mate (helper)	70	90	
Armature Winder	90	150	
Armourer	90	130	
Asphalt Layer	80	105	
Barber	70	100	
Blacksmith	80	110	
Battery worker	80	100	
Baker	80	105	
Boilermaker	80	110	
Bookbinder	85	110	
Bookbinder's Assistant	70	85	

(To Page 2)

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1962

	Min	Max	
Boot Machinist	80	105	per day
Boot Machine Operator Mechanic	80	110	
Bricklayer	90	105	
Brakeman	80	105	
Butcher	70	95	
Boilerman	80	105	
Caretaker (Cemetery)	80	120	
Carpenter	85	105	
Caulker	80	105	
Closers (Female) (Boot repairing)	60	85	
Clothing Classifier	55	65	
Checker	65	80	
Coach Builder	80	105	
Cobbler	80	110	
Coppersmith	90	120	
Compositor	85	110	
Compositor's Assistant	60	80	
Compositor, Chief.	100	120	
Chainman	80	100	
Concretor	70	105	
Cooper	80	105	
Chauffeur Mechanic	80	110	
Chauffeur or Driver	70	90	
Chauffeur or Mechanic	80	100	
Cutters (Male)	75	110	
Cutters (Female)	70	95	
Core Maker (foundry)	80	105	
Dental Mechanics	90	110	
Drier, s/c and Preparers (Male).	70	90	
Drier, s/c and Preparers (Female).	50	60	
Driver, Truck.	80	100	
Driver, Truck and Trailer.	85	120	
Driver, Mechanic, Truck.	85	105	
Driver, Crane or Winch.	80	100	
Driver, M.H., Electric.	80	100	
Driver, Engine, Loco.	80	110	
Driver, Steam Roller or I.C. Stationary.	80	100	
Electricians	95	120	
Elevator repairer mechanic	85	120	
Farrier	80	100	
Fireman Oil Fuel	80	105	
Fireman, Coal, Steam Loco.	80	105	
Fitter or Mechanic, Automobile.	90	120	
Fitter Aero (RAF)	100	130	
Foundryman	70	100	
Glazier	75	100	
Dresser	70	90	
Grinder, Precision.	90	120	
Groom	65	75	
Gunfitter	80	120	

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Declassified E.O. 12356 Section 3.3/NSD No. 785015

Deck Hand.	40	55	
Cobbler	105	60	
Coppersmith	130	100	
Compositor	120	75	
Compositor's Assistant	110	60	
Conductor, Chief.	90	50	
Chainman	120	70	
Conveyor	100	60	
Cooper	105	70	
Chauffeur Mechanic	110	75	
Chauffeur or Driver	110	70	
Chauffeur or Mechanic	90	60	
Cutter (Male)	105	70	
Cutter (Female)	110	75	
Core Maker (Foundry)	90	60	
Dental Mechanics	90	60	
Dyer, m/c and Preparer (Male).	100	60	
Dyer, m/c and Preparer (Female).	120	80	
Driver, Truck.	105	65	
Driver, Truck and Trailer.	100	60	
Driver, Mechanic, Truck.	120	80	
Driver, Crane or Winch.	130	90	
Driver, M.S., Electric.	100	65	
Driver, Engine, Loco.	102	70	
Driver, Steam Roller or I.C. Stationary.	90	60	
Electrician	120	75	
Elevator repairer mechanic	75	50	
Farrier	140	90	
Fireman Oil Fuel	90	60	
Fireman, Coal, Steam Loco.	110	70	
Fitter or Mechanic, Automobile.	120	80	
Fitter Aero (RAF)	150	100	
Foundryman	80	55	
Glazier	70	50	
Grinder	90	60	
Grinder, Precision.	70	50	
Groom	110	70	
Guarder	105	70	
Hammerman or Striker	130	90	
Joiner.	90	60	
Lineman.	120	80	
Linotype Operator	110	70	
Lighthouse Keeper	120	80	
Makers & Sorters (Female)			
Motorman, English speaking (under 17).			
Messenger, English speaking (over 17).			
Laboratory & Dispensary Assistant (Male)			
Laboratory & Dispensary Assistant (Female)			
Lithographer.			
Lithographer's Assistant			
Operator.			
Packer.			
Pasting			

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Men	Women	Occupation
20		Mechanics, Instrument, Aerial Machine, Typewriter, Whirlpool, Welding Engineer (GE), Welding Contract (GE), Mechanic, IBM, Mechanic's Assistant, Molders, Machine Molder, Machine Molder's Assistant, Core Setter, Core Blower Operator, Coil Winder, Varnisher, Fitter, Fitter Layer, Inspector Wire, Wire Inspector, Wire Supervisor, Polisher, Plater (Precious), Plater, Plater's Helper, Platelayer, Railroad, Permanent Way Inspector, Engineer, Welder (Gas), Engineer, Welder (Arc), Pressman, Machine (Power), Operator, Machine (Hand), Operator, Bolter up, Boilermaker, Boiler Inspector, Boilermaker, Rope Splicer, Splicer, Sawyer, Saw Repairer & Sharpener, Sheet Metal Worker, Sheet Metal Worker (Special Sheet & Structural Work), Shop Helper (Special Sheet & Structural Work), Shipfitter (Ore Unloading), Shipfitter, Shipwright, Stevedore, Sand, Stevedore, Caulker, Etc., Stevedore, Caulking, Etc., Tailor (With Machine), Tailor (Without Machine)

* Uniform Sizes Press

1961

Pattern Maker	60	100
Pier Supervisor	80	110
Pointsman	96	125
Plater (Printing)	80	90
Plumber	85	110
Plasterer	90	105
Printer	85	105
Platelayer, Railroad.	90	120
Permanent Way Inspector	70	90
Pressers, Machine (Male).	75	95
Pressers, Machine (Female).	80	110 *
	60	90 *

* Hoffman Steam Press

Quarryman		
Rigger	80	100
Rivet Heater	85	105
Riveter	70	90
Riveter, Holder up.	85	105
Roadworker	70	90
Road Supervisor	60	70
Saddler	90	110
Sawyer	75	100
Saw Repairer & Sharpener	80	100
Sheet Metal Worker	80	100
Shoe Maker (Special Boot & Surgical Work)	80	120
Smelterer (Ore Smelting)	90	110
Shunter	80	105
Slater	70	90
Stone hand cutter	70	90
Stone hand cutter (Assistant)	85	105
Stevedore	80	100
Stevedore, Head.	80	85
Stevedore, Cooling, Ore.	90	100
Tailors (With Machine)	80	95
Tailors (Without Machine)	90	110
Tailoresses (With Machine)	80	90
Tailoresses (Without Machine)	80	90
Tent mender	65	70
Tinsmith	70	90
Toolmaker	80	105
Trimmer Coal	90	110
Turner	70	90
Time Keeper	80	110
Truck Walker (Railroad)	70	100
Tile Layer	70	90
Truck Master	80	100
Truck Materia Assistant	100	120
Upholsterer	90	110
Vulcanizer	80	105
	00	106

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1961

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	Lire Min	Max
Welder	95	120 per day
Switchman	60	70
Warehouseman or Storekeeper	80	120
Washer Machine (Male)	70	90
Washer Machine (Female)	50	60
Washer Hand (Female)	50	60
Storeman	60	70
Kha Inright	90	100
Wireless Operator (Sender & Receiver)	6,000	9,500 per month

UNCLASSIFIED GRADES

Foreman or Ganger, unskilled: 10 Lire per day more than rate paid to his men.

Chief Foreman, or Chief Ganger: 10 Lire per day more than rate paid to Ganger or Foreman.

	Lire Min	Max
Unskilled Labour (Male)		48 per day *
Unskilled Labour (Female)		50
Boys up to 17		35

* Labourers on main drains 10 Lire per day extra whilst actually employed on drains.

HOTEL GRADES

		Lire Min	Max
Hotel Manager	(Three minimum and maximum wages include additional 400 Lire per month which will be deducted for food received)	5,600	7,400 per month
Waiter		2,700	3,400
Head Waiter		3,400	4,300
Assistant Waiters		2,100	2,600
Head Cook		3,000	3,400
Cook		2,700	3,600
Assistant Cook		2,000	2,200
Pastry Cook		1,600	1,800
Housekeeper (Female)		2,400	3,400
Chambermaids			

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Foreman or Ganger, unskilled: 10 Lire per day more than rate paid to his men.

2nd i/c Foreman, or Chief Ganger: 10 Lire per day more than rate paid to Ganger or Foreman.

	Lire Min	Lire Max	
Unskilled labour (Male)		65	per day *
Unskilled labour (Female)		30	
Boys up to 17		35	

* Labourers on main drains 10 lire per day extra whilst actually employed on drains.

HOTEL GRADES

		Lire Min.	Lire Max	
Hotel Manager	(These minimum and maximum	5,000	7,000	per month
Waiter	rates include additional	2,700	3,400	
Head Waiter	500 lire per month which	3,400	4,400	
Assistant Waiters	will be deducted for food	2,100	2,800	
Head Cook	provided)	2,800	4,300	
Cook		2,700	3,800	
Assistant Cook		1,700	2,100	
Dishwasher		1,600	1,900	
Housekeeper (Female)		2,300	3,300	
Chambermaid		1,100	1,700	
Porter		2,400	2,900	
Linen Keeper		1,800	2,400	
Ironing Woman		1,600	2,000	
Washer (Male)		2,000	2,500	
Washer (Female)		1,500	1,800	
Elevator Operator		1,700	2,100	
Handyman		2,300	3,400	
Skilled Labour (permanent)		3,200	5,000	
Waitresses		2,400	2,800	
Cashiers (Female)		1,800	2,400	

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MESSES

		Lira Min	Lira Max	
Head Cook	(There minimum and maximum wages include additional 600 Lira per month which will be deducted for food provided)	2,700	3,600	per month
Cook		2,700	3,600	
Assistant Cook		1,500	2,100	
Head Waiter		2,700	4,300	
Waiter		2,700	3,100	
Assistant Waiter		2,100	2,600	
Dish Washer		1,200	1,400	
Handyman		2,400	2,800	
Orderly (British Mess)		2,400	3,000	

MARINE GRADES

	Lira Min	Lira Max	
Able Seaman	70	80	per day
Assistant Bo'sun (Navy)		140	
Deckhand	60	70	
Cooks and Stewards aboard ship	70	90	
Coxswain (Policeman)	80	100	
Diver (Plus 35 Lira per hour under water)		210	
Draughtsman (Marine)	3,000	4,000	per month
Linesman (Navy) (2 Lira per hour extra whilst tending diver)		80	per day
Lumpman (Navy)		80	
Rope Splicer	80	100	
Salvage Hand	70	90	
Salvage Hand (Master)	98	110	
Sailmaker	88	110	
Security Patrol Officer - Deputy Harbour Master		150	
Turboat Engineer	90	120	
Tugboat Master	100	130	
Shipwright	80	100	
Stoker & Firemen	80	100	

	Ships of 300 Tons or more	Ships under 300 Tons
Captain	L 150 per day	L 150 per day
1st Officer	150	110
1st Engineer	150	110
2nd Engineer	110	-
Bo'sun	110	110
Cook	90	90
Seamen	80	80

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	Lire	
	Min	Max
Able Seaman		80 per day
Assistant Bo'sun (Navy)	70	140
Boathand		70
Cooks and Stewards aboard ship	60	90
Coxswain (Policeman)	70	100
Diver (Plus 35 lire per hour under water)	80	110
Draughtsman (Marine)		1,000 per month
Lineman (Navy) (4 lire per hour extra whilst trading diver)	2,000	80 per day
Lumpman (Navy)		80
Rope Splicer		100
Salvage Hand	80	90
Salvage Hand (Master)	70	110
Sailmaker	95	110
Security Patrol Officer Deputy Harbour Master	95	150
Turbost Engineer		120
Tugboat Master	90	130
Shipwright	100	100
Stoker & Fireman	80	100

	Ships of 300 Tons or more	Ships under 300 Tons
Captain	L 150 per day	L 250 per day
1st Officer	150	110
1st Engineer	150	110
2nd Engineer	110	110
3rd Engineer	110	-
Bo'sun	110	110
Cook	90	90
Steward	80	

1960

NOTES:- 1. For female rates where not specified, 10% shall be deducted from the male rate in the same classification.

2. The daily rates of pay may be increased if necessary not more than 10 lire for all classes of labour employed on night shifts and overtime, if applicable, will be paid on this increased rate.

3. The cost of food when issued will be deducted as follows:-
(a) One lire per meal for dehydrated soup.
(b) Ten lire per meal or thirty lire per day for rations.

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31 MARCH 44

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HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 742

Cross Reference Sheet

File: AG1

Subject: Conference Korea Scale, Wolpke Area
(Brief Title Social Security)

Date: 1st March 1946

To: Colonel Lee Labor Officer ODC
(Name Title ORGN Bldg Room No.)

From: I T B Crean Colonel Deputy Labor Sub-Commissioner

Documents Filed: XVII Korea and Labor Services

1959

Declassified E.O. 12356 Section 3.3 NND No. 785015

Maj Babcock Fabri- sub comment

It is recommended Instruction AFHQ, Adv. Adm. Sec., CMF, subject - Supply of Food to Italian Civilians, 47 4/4, 6 Feb 44; amendment to Par 12 of such instruction dated 16 Feb 44 and letter, same subject 47/44, 17 Feb 44, be rescinded and the following substituted therefor:

1. Authority is given to provide food, as hereinafter provided, during each shift of eight hours or more for Italian civilians performing heavy labor for the benefit of the Allied Forces. This authority is applicable to civilians employed directly by the Allied Army, Naval and Air Forces, and by contractors on their behalf or industry operating exclusively for the Allied Forces.

RESPONSIBILITY

2. Base section, district and area or equivalent commanders will be responsible for the provision of the facilities necessary to prepare and serve meals, and for proper disposition of ration coupons for purchase of additional food as hereinafter referred to.

ENTITLEMENT

3. The following personnel will be entitled to food and ration cards:

a. Labor directly employed on heavy work by the Allied Armed Forces.

b. Labor engaged on heavy work for the Allied Armed Forces employed by contractors.

c. Labor engaged on heavy work in industry and firms working exclusively for the Allied Armed Forces.

Office workers are not entitled to the food.

ISSUES TO CONTRACTORS

4. It is necessary for the issue of food and ration cards to labor employed by contractors and industry working exclusively for the Armed Forces to be strictly controlled. In order to ensure that:

a. only bona fide heavy workers employees are fed,

b. food is furnished and ration coupons distributed on proper scale,

c. food leakages do not exist,

authority for such issue and distribution will be granted only by Base Section, District or Area or equivalent commanders. Before granting this authority such commanders will satisfy themselves that the issue will be properly controlled by the employing service.

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5. The office responsible for placing the contract or arranging for exclusive use of ~~restaurant~~ Military will ensure that:

a. A reduction is made in the contract price equal to the reduction in wages of employees due to direct issue of food.

b. Contractors and firms working exclusively for the Armed Forces deduct from the wages of their employees the amounts prescribed in paragraph 10 hereof.

SCALE OF ISSUE

6.

a.

(1) The following items may be provided from service stocks (subject to replacement as in preceding paragraphs) through regular channels:

Item	Quantity per Person per Day
Bread	1/2 lb.
Fresh Vegetables	6 ozs.
Dehydrated Soup	0.2 oz.

(2) The above to be prepared and served at the site of employment.

b.

(1) Ration coupons will be obtained from A.F.O. only by State Section, District or Area or similar committee for distribution on the following scale:

Item
700 grams of pasta
200 grams of dehydrated soup

(2) The ration coupons will be distributed on weekend on the basis of 6 continuous days' work or just cause shown for absence.

(3) The ration coupons will entitle the employee to purchase the food in the normal civilian channels. This food will not be obtained for nor sold to any employee by the Armed Forces.

1957

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PROVISION OF SUPPLIES

7. a. The provision of the flour element for the bread referred to in par. 6 a. hereof will be an A.C.C. responsibility under central arrangements. Bread making ingredients other than flour will be provided by A.C.C. on demand, when available, in the same manner as flour. There may be initial difficulties in the supply of certain items in which case the supply of bread will be left to discretion of Base Section, District and Area, or equivalent commanders. Baking of the bread will be the responsibility of the services. Detailed issues of flour made from service stocks will be replaced by Hq. A.C.C. For this purpose Base Section and District or equivalent commanders will present a consolidated monthly total of the amount issued, to Hq. A.C.C. which will arrange immediate replacement.

The dehydrated soup will be supplied by A.C.C. If service stocks are used replacement will be in the same manner as the flour.

b. The supply to the normal civilian channel of the food referred to in par. 6 b. will be the responsibility of Hq. A.C.C.

8. Provision of fresh vegetables will be the responsibility of the services from local resources under existing arrangements, requirements being demanded and accounted for by the service concerned through regular channels.

PAYMENT

9.

a.

(1) There will be deducted from daily wages an amount equivalent to the cost of the food furnished under par 6 a. This amount will be as follows:

0.8 oz.	Dehydrated soup	1 Lire
6 oz.	Fresh vegetables	2
1/3 lb.	Bread	1
	Total:	

(2) Under no circumstances will authority be granted for free distribution of this food in order that local wage levels may not be affected by this concession.

b.

(1) Where dehydrated soup alone has been issued in the past this partial scale of issue may continue. In discretion of commanders the fresh vegetables may be added to the soup. In such cases the charge for the soup alone will be 1 lire; for the soup and vegetables 2 lire.

1956

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(2) Under no circumstances will bread alone be issued.

c. The full scale ration should be made available where local conditions make it desirable.

AREA IN WHICH INSTRUCTION IS APPLICABLE

10. This instruction is applicable in all of Italy. The only exceptions are those contained in amendment No. 2 to Adm. Inst. 24, 21 Mar 44, this headquarters.

EFFECTIVE DATE

11. This instruction will become effective on

1953

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It is recommended that HQ. A.C.C. be authorised to implement the plan approved for the Armed Forces, in their discretion to the following :

Railroads, gas and electric companies, power companies, water companies, communications systems.

Further that HQ., A.C.C. be authorised to implement the plan approved for the Armed Forces, in their discretion, to heavy workers in other industries essential to the war effort, except the ration shall not exceed the following :

a. To be served on site of employment.

		Cost.
4/5 oz.	dehydrated soup	1 lire
6 oz.	fresh vegetables	2 lire
½ lb.	bread	1 lire

b. Ration cards to authorise purchase of the following :

350 grams pasta.

1954