0346

Declassified E.O. 12356 Section 3.3/NND No. 785021

ACC 10000/146/517 091.461 D

(1972-folder)

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD - LABOR + WAGES CONTROL

MINUTES AGENDA

OCT. ——— NOV. - [redacted] 1944

Declassified E.O. 12356 Section 3.3/NND No. 785021

FORCE LOCAL RESOURCES (ITALIAN) BOARD - LABOR + WAGES CONTROL COMMITTEE

1/2

MINUTES AGENDA

OCT. ——— NOV. - [redacted] 1944

File
W.C.C. 4332

A. A. A. O. MESSAGE FORM

CALL	CIRCUIT NO NR	PRIORITY	TRANSMISSION INSTRUCTIONS

SPACE WITHIN DOUBLE LINES FOR SIGNALS USE ONLY

DATE TIME OF ORIGIN
30/1100 Z

FROM (A) AFLPS PAAO

TO (FOR ACTION) Addressee as below

MESSAGE INSTRUCTIONS NR

REF NO. LRS/211A

SECURITY CLASSIFICATION : RESTRICTED

REF LRS 211A DATED 22 NOVEMBER STOP ALTHOUGH MEMBERS OF

ALLIED FORCE LOCAL RESOURCES AVAILABLE SCALE POSTPONED STOP

NEW DATES OF MEETINGS WILL BE NOTIFIED LATER STOP ALL INFORMED

DISTRIBUTION

CAO, ATHS
C-in-C Med.
C-in-C (A) ATHS
C-in-C (B) ATHS
C-in-C ATHS
G (PLANS) ATHS
G. LAB. ATHS
Fiscal Director ATHS
P.A. ATHS
COS. UTOURSA
DAO HQ AAI
HQ AAI
[illegible] AAI
SUSPO ITALY
MALT (A) ATHS
MAAF (B) ATHS
AAFSS/SHAPE
CG 21st Gp. MAF
RL, RAF
MSS, HQ AAI
DW, ATHS
ADVNC NUCLEI AHQ.
AFLPS (S.P.) AHQ.
CE, ATHS
RFA PENINSE

LOCAL DISTRIBUTION:

CHIEF COMMISSIONER
A.C.

HQ. AG.
VICE-PRESIDENT,
ECONOMIC SECTION, AG.
ECONOMIC SECTION, AG.
ALLIED SICILIAN AREA
NAPLES SUB-COMMISSION, AG.
LEGHORN SUB-COMMISSION AG.

PRECEDENCE: IMMEDIATE

ORIGINATING SECTION AFLPS PAAO

A.G. AUTHENTICATION

TIME OF DISP Opr

TIME CLEARED 2653

ORIGINATORS AUTHENTICATION

Declassified E.O. 12356 Section 3.3/NND No. 785021

INCOMING MSG. 2652

RESTRICTED Labour 5/c

LRS/217
DEC 01/1130A

C/2477
DEC 01/1640

FOR INFORMATION ONLY IMMEDIATE

AFLRS RAAC

C-in-C MED, G-4 (A) AFHQ, G-4 (B) AFHQ, D.L.O. AFHQ, DME ITALY, FISCAL DIRECTOR AFHQ, PA AFHQ, GEN MEDUSA, LAB HQ AAI, HQ 5TH ++

++ ARMY, HQ 8TH ARMY, RN (FONAM), SUSMO ITALY, MVTE & SHIPPING SUB-COMMISSION, MAAF (B), AAFSO/MTO, PA RAF, HQ 1 DISTRICT, HQ 2 DISTRICT PENBASE FORWARD, HQ ADRIATIC DEPOT, HQ 3 DISTRICT .

RESTRICTED.

Special meeting of labour and wages control committee will be held Tuesday 5 December at 1000 Hours in AFLRS conference room Piazza DELL ESEDRA ROME. Agenda I 1 to consider if all calculations whether percentage increase or decrease or flat rate increase or decrease such as overtime pay 15% female deduction nightshift increase for ROME part time workers and so forth will be made on the October 1 basic wage before the addition of the appropriate obligatory November 16 amount. Agenda I 2 to amend area in which November 16 increase is applicable to include up to the Northern boundaries of Provinces of PESARO AREZZO FIRENZE LUCCA. Agenda I 3 to consider establishing separate November 16 increases for employees of hotels messes and clubs. All informed.

2652

DISTRIBUTION

Info-Action: S.O. to CC (2)
Info: Chief Commissioner
CoS
Econ Sec
Labor S/C
File

LOCAL DISTRIBUTION

HQ, AC
CG, MAAC
Col. SMITH, LABOUR SUB-COMMISSION, AC.

Declassified E.O. 12356 Section 3.3/NND No. 785021

++ ARMY, HQ 8TH ARMY, RN (FORAD), SUBNO ITALY, [illegible]
COMMISSION, MAAF (B), AAFSC/MTO, FA REP, HQ 1 DISTRICT, HQ 2 DISTRICT
PENBASE FORWARD, HQ ADRIATIC DEPOT, HQ 3 DISTRICT .

RESTRICTED.

Special meeting of labour and wages control committee will be held Tuesday 5 December at 1000 hours in APLIS conference room Piazza DEGLI ESPERIA ROME. Agenda I 1 to consider if all calculations whether percentage increase or decrease or flat rate increase or decrease such as overtime pay 15% female deduction nightshift increase for ROME part time workers and so forth will be made on the October 1 basic wage before the addition of the appropriate obligatory November 16 amount. Agenda I 2 to amend area in which November 16 increase is applicable to include up to the Northern boundaries of Provinces of PISANO AREZZO FIRENZE LUCCA. Agenda I 3 to consider establishing separate November 16 increases for employees of hotels messes and clubs. All informed.

2652 DISTRIBUTION

Info-Action: S.O. to CC (2)
Info: Chief Commissioner
CoS
Econ Sec
Labor S/C
File

LOCAL DISTRIBUTION

HQ, AC
CG, RAAC
Col. SMITH, LABOUR SUB-COMMISSION, AC.

RESTRICTED

Declassified E.O. 12356 Section 3.3/NND No. 785021

R. A. A. C. MESSAGE FORM

L	CIRCUIT No. NR	PRIORITY	TRANSMISSION INSTRUCTIONS

FROM (A) AFLRS RAAC.

DATE-TIME OF ORIGIN
011130 A

TO (FOR ACTION)

C-in-C Med.
G-4 (A) AFHQ
G-4 (B) AFHQ
D. LAB. AFHQ
DMR. ITALY
FISCAL DIRECTOR, AFHQ
FA, AFHQ
GFA, MTOUSA
LAB. HQ AAI
HQ FIFTH ARMY
HQ EIGHTH ARMY
RN (FONAL)
S/SMG, ITALY
AWTB & SHIPPING SUB-COMMISSION
NAAF (B)
NAFSC/MTO
FA, NAF
HQ 1 DISTRICT
HQ 2 DISTRICT
PENBASE Forward
HQ ADRIATIC DEPOT
HQ 3 District

TO (FOR INFORMATION)	MESSAGE INSTRUCTIONS	GR

REF. NO. LRS/217 SECURITY CLASSIFICATION: RESTRICTED

SPECIAL MEETING OF LABOUR AND WAGES CONTROL COMMITTEE WILL BE HELD TUESDAY 5 DECEMBER at 1000 HOURS IN AFLRS CONFERENCE ROOM PIAZZA DELL ESEDRA ROME STOP AGENDA ITEM ONE TO CONSIDER IF ALL CALCULATIONS WHETHER PERCENTAGE INCREASE OR DECREASE OR FLAT RATE INCREASE OR DECREASE SUCH AS OVERTIME PAY FIFTEEN PERCENT FEMALE DEDUCTION NIGHTSHIFT INCREASE FOR ROME PART TIME WORKERS AND SO FORTH WILL BE MADE ON THE OCTOBER ONE BASIC WAGE BEFORE THE ADDITION OF THE APPROPRIATE OBLIGATORY NOVEMBER 16 AMOUNT STOP AGENDA ITEM TWO TO AMEND AREA IN WHICH NOV 16 INCREASE IS APPLICABLE TO INCLUDE UP TO THE NORTHERN BOUNDARIES OF PROVINCES OF PESARO AREZZO FIRENZE LUCCA STOP AGENDA ITEM THREE TO CONSIDER ESTABLISHING SEPARATE NOV 16 INCREASES FOR EMPLOYEES OF HOTELS MESSES AND CLUBS STOP ALL INFORMED

2651

LOCAL DISTRIBUTION	PRECEDENCE: IMMEDIATE	THI or TOR	OPR
HQ, AC CG, RAAC Col. SMITH, LABOUR SUB-COMMISSION, AC.	ORIGINATING SECTION: AFLRS.RAAC	TIME CLEARED	
	AC AUTHENTICATION: [redacted]		
	ORIGINATOR'S AUTHENTICATION:		

Declassified E.O. 12356 Section 3.3/NND No. 785021

G-1 (3) AFHQ
D. LAB. AFHQ
DIR. ITALY
FISCAL DIRECTOR, AFHQ
FA, AFHQ
GPA, ATOUSA
LAB. HQ AAI
HQ FIFTH ARMY
HQ EIGHTH ARMY
NAVE & SHIPPING SUB-COMMISSION
NAAF (3)
AAFSC/MTO
FA, RAF
HQ 1 DISTRICT
HQ 2 DISTRICT
PENBASE Forward
HQ ADRIATIC DEPOT
HQ 3 District

TO (FOR INFORMATION)	MESSAGE INSTRUCTIONS	GR

REF. NO. LRS/217 SECURITY CLASSIFICATION: RESTRICTED

SPECIAL MEETING OF LABOUR AND WAGES CONTROL COMMITTEE WILL BE HELD TUESDAY 5 DECEMBER at 1000 HOURS IN AFLRS CONFERENCE ROOM PIAZZA DELL ESEDRA ROME STOP AGENDA ITEM ONE TO CONSIDER IF ALL CALCULATIONS WHETHER PERCENTAGE INCREASE OR DECREASE OR FLAT RATE INCREASE OR DECREASE SUCH AS OVERTIME PAY FIFTEEN PERCENT FEMALE DEDUCTION NIGHTSHIFT INCREASE FOR SOME PART TIME WORKERS AND SO FORTH WILL BE MADE ON THE OCTOBER ONE BASIC WAGE BEFORE THE ADDITION OF THE APPROPRIATE OBLIGATORY NOVEMBER 16 AMOUNT STOP AGENDA ITEM TWO TO AMEND AREA IN WHICH NOV 16 INCREASE IS APPLICABLE TO INCLUDE UP TO THE NORTHERN BOUNDARIES OF PROVINCES OF PESARO AREZZO FIRENZE LUCCA STOP AGENDA ITEM THREE TO CONSIDER ESTABLISHING SEPARATE NOV 16 INCREASES FOR EMPLOYEES OF HOTELS MESSES AND CLUBS STOP ALL INFORMED

2651

LOCAL DISTRIBUTION	PRECEDENCE: IMMEDIATE	THI or TOR	OPR
HQ, AC CG, RAAC Col. SMITH, LABOUR SUB-COMMISSION, AC.	ORIGINATING SECTION: AFLRS.RAAC AUTHENTICATION: [signature] Maj ORIGINATOR'S AUTHENTICATION:	TIME CLEARED	

Declassified E.O. 12356 Section 3.3/NND No. 785021

256
L & WCC
461

THE SUB-COMMITTEE OF THE LABOUR AND WAGES CONTROL COMMITTEE

MINUTES

1. A meeting of the Wages Sub-Committee was held at 0930hrs on 30 Nov 44 at HQ PBS NAPLES.

2. Present: Lt. Col. H.S. PEARCE, A.D.L. (Civil), A.F.H.Q. Chairman.

Representatives of:
AC - Capt W.E. SOLLENBERGER.
PBS - (Lt. Col. P.W. STARR-LEE. (Mr de T.J. REUTER.
NAVAL - Lieut(S) F.R. GRIFFELL, RNVR.
MAAF - Fl/Lt A.A. HARLEY.
ROMA Area - Lt. Col. W.J. BOSTOCK, ADL(Sr)

In attendance: W/Cmdr J.K. GARLAND, AFA(Lab), HQ MAAF.
Major K.R. HARWARD, DADL No. 3 District.

3. Minutes of the last meeting.

The minutes of the last meeting held on 30 Oct 44 were approved.

4. Rates of Pay - GIOVINAZZO Steelworks and CASTELLANETA Workshops.

(a) D.DL No. 3 District informed the meeting that in the case of the CASTELLANETA workshops it had not been found necessary to apply the 1½ increase approved by the Labour & Wages Control Committee at its meeting on 16 Nov 44, and that increases on a sliding scale of 7½, 12½ would suffice.

(b) It was therefore agreed and recommended that the rates shown at Appendix "A" be adopted w.e.f 1 Oct 44. If in future, however, it is necessary to lay down rates for other Steel Plants, then the possibility should be investigated of laying down one general schedule capable of application to all Steel Plants on the mainland of ITALY; the rates in operation at the CASTELLANETA and GIOVINAZZO Plants to be used as the basis for such a schedule.

5. Age Limits - JUVENILES.

(a) It was agreed and recommended that, in accordance with prevailing Italian practice, civilians employed by the Allied Forces on the mainland of ITALY, should only be considered adults on attaining the age of 18 years and not 17 years as hitherto.

(b) To avoid hardship in the case of Juveniles of 17 years of age now employed, it was further recommended that the ruling stated in sub-para (a) above should apply only to new entrants.

6. Interpreters, General - Rates of Pay.

The Chairman informed the meeting that a request made by DDL HQ ALI for an upward revision of the maximum rate payable to the grade of "Interpreter, General" had been withdrawn.

7. Rates of Pay - Revision of certain Minima.

Declassified E.O. 12356 Section 3.3/NND No. 785021

RAF - Flt/Lt A.E. [illegible].
ROME Area - Lt. Col. W.J. BOSTOCK, ADL(Sr)

In attendance: W/Comdr J.K. GARLAND, AFA(PAF, [illegible]) MAAF.
Major K.R. HAYWARD, DADL No. 5 District.

3. Minutes of the last meeting.

The minutes of the last meeting held on 30 Oct 44 were approved.

4. Rates of Pay - GIOVINAZZO Steelworks and CASTELLAMARE Workshops.

(a) DADL No. 5 District informed the meeting that in the case of the CASTELLAMARE workshops it had not been found necessary to apply the 1½ increase approved by the Labour & Wages Control Committee at its meeting on 16 Nov 44, and that increases on a sliding scale of 2 - 12% would suffice.

(b) It was therefore agreed and recommended that the rates shown at Appendix "A" be adopted w.e.f. 1 Oct 44. If in future, however, it is necessary to lay down rates for other Steel Plants, then the possibility should be investigated of laying down one general schedule capable of application to all Steel Plants on the mainland of IT.L; the rates in operation at the CASTELLAMARE and GIOVINAZZO Plants to be used as the basis for such a schedule.

5. Age Limits - JUVENILES.

(a) It was agreed and recommended that, in accordance with prevailing Italian practice, civilians employed by the Allied Forces on the mainland of IT.L, should only be considered adults on attaining the age of 18 years and not 17 years as heretofore.

(b) To avoid hardship in the case of juveniles of 17 years of age now employed, it was further recommended that the ruling stated in sub-para (a) above should apply only to new entrants.

6. Interpreters, General - Rates of Pay.

The Chairman informed the meeting that a request made by DADL HQ AAI for an upward revision of the maximum rate payable to the grade of "Interpreter, General" had been withdrawn.

7. Rates of Pay - Revision of certain minima.

(a) On the grounds that the minimum rates of pay authorised in the Allied Forces Basic Wage Scale for certain Administrative, Office and Clerical grades are below the rate authorised for unskilled labourers, it was agreed and recommended that the minimum rate applicable to the following grades should be increased to 2,200 lire per month:

...../

Declassified E.O. 12356 Section 3.3/NND No. 785021

Book-Keeper
Cashier
Cinema Manager
Clerk, Office.
Draughtsman

(b) Consideration of other Administrative, Office and Clerical grades whose minima fall below the level of 2,200 lire per month, was deferred pending the meeting of the Special Sub-Committee set up to examine the question of rates payable to Female employees of the Allied Forces.

3. Rates of Pay - New Grades.

(a) On the proposition of the representative of HQ MTOUSA, it was agreed and recommended that the following new grade and rate of pay be added to the Allied Forces Basic Wage Scale:

Electro-plater 90 - 15½ lire per day.

This rate is to be subject to increases at the rates and under the conditions prescribed by AFHQ Administrative Memorandum No. 43 dated 20 Nov 44.

(b) It was agreed that the grade of "Miller (Engineering)" should not be promulgated as a separate grade, but that employees of this classification should be graded and paid as "Machinists".

9. Issue of Rations to Civilian Employees.

(a) The Chairman informed the meeting that an instruction would shortly be published by AFHQ setting out the scales and condition of issue of Midnight Meals and Supplementary Ration Cards.

(b) It was agreed that it was desirable and necessary that office workers should receive the Midnight Meal in issue to Heavy Workers, in order to facilitate preparation of the meal in installations which employ both categories of workers and where separate kitchens do not exist. The committee therefore considered that AC should report on the possibility of this recommendation being adopted; (para 10 of the meeting of the Labour & Wages Control Committee held on 29 Sep 44 also refers).

10. Social Insurance.

2649

(a) The AC representative stated that the scheme agreed by the Italian Government in respect of Social Insurance coverage for civilians employed by the Allied Armed Forces did not extend to civilians employed in ships afloat, except in the case of ships flying the Italian flag. The AC representative undertook to inform RN FONAM more fully of the position arising out of this ruling.

(b) The AC representative also informed the meeting that the Italian Government was willing to establish Insurance Offices and Medical Services in centres of employment which did not coincide with the existing Provincial Insurance Offices. It was agreed that such action would benefit Employing Services, and that members of the Labour & Wages Control Committee should refer to the Chairmen of

Declassified E.O. 12356 Section 3.3/NND No. 785021

the Allied Forces.

8. Rates of Pay - New Grades.

(a) On the proposition of the representative of HQ MAAF, it was agreed and recommended that the following new grade and rate of pay be added to the Allied Forces Male Wage Scale:

Electro-plater 90 - 15½ lire per day.

This rate is to be subject to increase at the rates and under the conditions prescribed by AFHQ Administrative Memorandum No. 48 dated 20 Nov 44.

(b) It was agreed that the grade of "Miller (Engineering)" should not be promulgated as a separate grade, but that employees of this classification should be graded and paid as "Machinists".

9. Issue of Rations to Civilian Employees.

(a) The Chairman informed the meeting that an instruction would shortly be published by AFHQ setting out the scales and condition of issue of Midshift Meals and Supplementary Ration Cards.

(b) It was agreed that it was desirable and necessary that office workers should receive the Midshift Meal in issue to Navy Workers, in order to facilitate preparation of the meal in installations which employ both categories of workers and where separate kitchens do not exist. The committee therefore considered that AF should report on the possibility of this recommendation being adopted; (para 10 of the meeting of the Labour & Wages Control Committee held on 29 Sep 44 also refers.

2649

10. Social Insurance.

(a) The AC representative stated that the scheme agreed by the Italian Government in respect of Social Insurance coverage for civilians employed by the Allied Armed Forces did not extend to civilians employed in ships afloat, except in the case of ships flying the Italian flag. The AC representative undertook to inform RN FONAM more fully of the position arising out of this ruling.

(b) The AC representative also informed the meeting that the Italian Government was willing to establish Insurance Offices and Medical services in centres of employment which did not coincide with the existing Provincial Insurance Offices. It was agreed that such action would benefit Employing Services, and that members of the Labour & Wages Control Committee should send to the Chairman of that Committee at its next meeting a list of the places which are centres of employment and where no Social Insurance Offices are believed to exist. AC also undertook to provide a statement showing the present location of Insurance Offices and the Physicians working on their behalf.

11. Date of Next Meeting...../

Declassified E.O. 12356 Section 3.3/NND No. 785021

11. Date of Next Meeting.

The next meeting of the Sub-Committee was arranged provisionally for Thursday, 28 Dec 44, to take place in the office of Mr H.J. REUTER, HQ FBS MARINES, commencing at 0930hrs.

(H.B. PEARCE, Lt. Col.,
A.D.L. (Civil), A.F.H.Q.
(Chairman).

1 Dec 44.
HRGH/RH.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Appendix "A"

REVISION OF RATES FOR STEELWORKERS EMPLOYED AT CASTELLAMARE AND GIOVINAZZO.

CASTELLAMARE Workshops

Grade	Present Rate	Proposed Rate	% Increase on Maximum
Bender	140 - 180	155 - 195	8
Furnaceman	150 - 170	145 - 185	10
Prod. Gasman	110 - 140	125 - 155	12
Roller Chief	180 - 220	195 - 235	7
Rollers/Shearers Mate	130 - 150	145 - 165	10
Shearer	160 - 200	175 - 215	8
Sorter	110 - 130	125 - 145	12

Siemens Martin Plant.

Blacksmith	80 - 110	90 - 125	15
Bricklayer Foreman	140 - 180	160 - 205	15
Bricklayer furnace	100 - 130	115 - 150	15
Bricklayer furnace mate	70 - 90	85 - 105	15
Charging hand Foreman	120	140	15
Charging hand	80 - 110	90 - 125	15
Clayman	65 - 90	85 - 105	15
Coal Trimmer	70 - 100	85 - 115	15
Furnaceman Loading Hand	120 - 160	135 - 185	15
Furnaceman	100 - 135	115 - 155	15
Ladleman	70 - 100	85 - 115	15
Pit bank Foreman	120 - 145	140 - 165	15
Pit Crane Driver	90 - 120	105 - 140	15
Pitman Head	145	165	15
Pitman Foreman	135	155	15
Pitman	90 - 125	105 - 145	15
Producer Man First	100 - 125	115 - 145	15
Producer Man Second	80 - 105	90 - 120	15
Sample Passer	140 - 180	160 - 205	15
Stacker Foreman	110	125	15
Stacker	70 - 100	85 - 115	15
Stone Crusher	70 - 100	85 - 115	15
Teemer	110 - 140	125 - 160	15

Rolling Mill Plant

Bed Man Leading Hand	85 - 115	95 - 130	15
Bed Man	75 - 105	85 - 120	15
Bundler Leading Hand	90 - 120	105 - 140	15
Bundler	80 - 110	90 - 125	15
Catcher Leading Hand	100 - 130	115 - 150	15
Catcher Finishing	80 - 110	90 - 125	15
Catcher Roughing	90 - 120	105 - 140	15
Coal Trimmer	70 - 100	85 - 115	15
Drag Out Man (Furnace)	80 - 110	90 - 125	15
Furnaceman Loading Hand	110 - 150	125 - 170	15
Furnaceman First	90 - 120	105 - 140	15
Furnaceman Second	80 - 110	90 - 125	15
Furnace Charger	80 - 110	90 - 125	15
Furnace Cleaner	70 - 90	85 - 105	15
Lever Man	80 - 110	90 - 125	15
	70 - 100	85 - 115	15

2647

Declassified E.O. 12356 Section 3.3/NND No. 785021

Furnaceman	120 - 170	150 - 205	12
Prod. Gasman	110 - 140	125 - 155	12
Roller Chief	180 - 220	195 - 235	7
Rollers/Shearers Mate	130 - 150	145 - 165	10
Shearer	160 - 200	175 - 215	8
Sorter	110 - 130	125 - 145	12

Siemens Martin Plant.

Blacksmith	80 - 110	90 - 125	15
Bricklayer Foreman	140 - 180	160 - 205	15
Bricklayer Furnace	100 - 130	115 - 150	15
Bricklayer furnace mate	70 - 90	85 - 105	15
Charging hand Foreman	120	140	15
Charging hand	80 - 110	90 - 125	15
Clayman	65 - 90	85 - 105	15
Coal Trimmer	70 - 100	85 - 115	15
Furnaceman Leading Hand	120 - 160	135 - 185	15
Furnaceman	100 - 135	115 - 155	15
Ladleman	70 - 100	85 - 115	15
Pit bank Foreman	120 - 145	140 - 165	15
Pit Crane Driver	90 - 120	105 - 140	15
Pitman Head	145	165	15
Pitman Foreman	135	155	15
Pitman	90 - 125	105 - 145	15
Producer Man First	100 - 125	115 - 145	15
Producer Man Second	80 - 105	90 - 120	15
Sample Passer	140 - 180	160 - 205	15
Stacker Foreman	110	125	15
Stacker	70 - 100	85 - 115	15
Stone Crusher	70 - 100	85 - 115	15
Tecmer	110 - 140	125 - 160	15

Rolling Mill Plant

Bod Man Leading Hand	85 - 115	95 - 130	15
Bod Man	75 - 105	85 - 120	15
Bundler Leading Hand	90 - 120	105 - 140	15
Bundler	80 - 110	90 - 125	15
Catcher Leading Hand	100 - 130	115 - 150	15
Catcher Finishing	80 - 110	90 - 125	15
Catcher Roughing	90 - 120	105 - 140	15
Coal Trimmer	70 - 100	85 - 115	15
Drag Out Man (Furnace)	80 - 110	90 - 125	15
Furnaceman Leading Hand	110 - 130	125 - 150	15
Furnaceman First	90 - 120	105 - 140	15
Furnaceman Second	80 - 110	90 - 125	15
Furnace Charger	80 - 110	90 - 125	15
Furnace Cleaner	70 - 90	85 - 105	15
Lever Man	80 - 110	90 - 125	15
Loop Boy	70 - 100	85 - 115	15
Producer Man First	100 - 125	115 - 145	15
Producer Man Second	80 - 105	90 - 120	15
Rolling Mill Foreman	140 - 180	160 - 205	15
Rolling Mill Turner	100 - 130	115 - 150	15
Rolling Mill Apprentice	30 - 60	40 - 90	30

2617

Declassified E.O. 12356 Section 3.3/NND No. 785021

0562

Declassified E.O. 12356 Section 3.3/NND No. 785021

R-E-S-T-R-I-C-T-E-D

ROME AREA ALLIED COMMAND
APO 794, US ARMY

IEC/kjg
30 November 1944

DAILY BULLETIN

NUMBER 160

OFFICIAL

I. RA/C DUTY OFFICERS:

30 November 1944 - Capt FRIEST (Br)
1 December 1944 - Lt MAXWELL
2 December 1944 - Capt LAFFERTY (Br)

II. MAILING ADDRESS - (US):

Effective 1 December 1944, the mailing address for officers and enlisted men assigned to this headquarters will be as follows:

OFFICERS

HEADQUARTERS ROME AREA, MTOUSA
APO 794, New York, NY

ENLISTED MEN

HQ & HQ CO, ROME AREA, MTOUSA
APO 794, New York, NY (AG)

III. ROAD REPORT:

Route 1. Under water at F2983. Diversion via Route 2-VETRALLA thence Route bis - TARQUINIA.

Route 3. Open.

Route 4. Road flooded at points between ROME and PASSO CORESE. Diversion ROME - Route 5 to TIVOLI - F958961 for traffic up to unladen 3-tonners.

Route 67. Open Class 40 but not suitable for tank transporters.

Route 71. Closed at Bridge A4076 pending alterations.

Route 16. Clear.

Other Routes no change. (G-3)

2646

(Over)

R-E-S-T-R-I-C-T-E-D

0563

Declassified E.O. 12356 Section 3.3/NND No. 785021

IV. CIVILIAN LABOUR:

Attention of all Allied Units employing labour is directed to the scale of authorized increases effective from 16 November 1944 in civilian wage groups, published in AFHQ Administrative Memorandum No. 48 and revelant extracts from which are republished, (with amendments), as Appendix 'A' to this bulletin.

Instructions in the method of application of such increases are annexed as Appendix 'B' to this Bulletin.

Pending the result of negotiations which are now proceeding to decide the extent and method of application, these increases will NOT be applied to rates of pay for Hotel, Mess and Club employees under Allied Control. (Labour)

V. AMENDMENTS TO 6TH EDITION MAC TELEPHONE DIRECTORY:

CHANGE:

Page 37 and 63 Under Hospitals and Medical Units 506 Coy (MAC) ATS to read 502 Coy (MAC) ATS.

Page 54 SCI Units 478445 Ext to read:

SCI Unit	
Major Hooten	478445 Ext 37
Major Eedie	478445 Ext 43
Capt Rolo	478445 Ext 45
Capt Ker	478445 Ext 74
General Office	478445 Ext 81

DELETE:

Page 22 Law Section

ADD:

Page 10	Night Duty Officer	66378
Page 22	Legal Aid Section	478417, 478983
	Chief Clerk	478414
Page 52	Under Rest Centers	
	RAF O.R.'S Rest Camp	
	Commanding Officer	396074
	Orderly Room	396073
Page 58	Under 3d Forwarding Legal Aid	
	Section	478417
	Chief Clerk	478414
	7th Army Group Royal Artillery	Thru Duplex (Sig)

By command of Brigadier General BROWN:

I. E. CHEEK
Captain AGD
Adjutant General

DISTRIBUTION:
"R"

0504

Declassified E.O. 12356 Section 3.3/NND No. 785021

R-E-S-T-R-I-C-T-E-D

INFORMATION

I. ENTERTAINMENT:

ARC MOVIES - OFFICERS AND ENLISTED MEN

Theater Barberini - Shows 3,5,7,9 daily

Thursday
"HOME IN INDIANA"
With Walter Brennen and Lou McCollister

Friday
"SUMMER STORM"
With Linda Darnell and George Saunders

II. SPORTS:

SOCCER

It is regretted that owing to the limited number of Soccer Grounds Rome Area Allied Command, all friendly matches arranged by units with Welfare RAAC after 4 December 1944 are cancelled.

There are 54 teams entered for Soccer League, RAAC and the grounds will be required daily for league fixtures.

No objection will be made to units arranging friendly matches on their own grounds. (Welfare)

2645

XX

(Republished as Appendix 'A' to Rome Area Allied Command Daily Bulletin No.160 dated 30 Nov 1944.)

COPY

RESTRICTED.

ALLIED FORCE HEADQUARTERS,
APO 512.

Relevant Extracts from
ADMINISTRATIVE MEMORANDUM No. 48. 20 November, 1944.

1. Reference is made to paragraph 3 (a) AFHQ Administrative Memorandum Number 47, 1944,

2. The following increases in the Allied Forces Basic Wage Scale are effective as of 16 November 1944 within all territory under Italian Government Control. (including NAPLES area).

a. Daily Wage Group.

Present Wage.	Authorised increase.	Present Wage	Authorised Increase.
85 lire	60 lire		
90 lire	60 "	115 lire	60 lire
95 lire	60 "	120 "	60 "
100 lire	60 "	125 "	57 "
105 lire	60 "	130 "	55 "
110 lire	60 "	135 "	52 "

From 140 lire to 165 lire inclusive, add 50 lire to each category,

170 lire	47 lire	180 lire	42 lire
175 "	45 "	185 "	40 lire

From 185 lire and above, add 40 lire to each category.

b. Monthly Wage Group.

Present Wage. Up to and including	Authorised increase.	Present Wage Up to and including	Authorised increase.
3000 lire	1560 lire		
3100 lire	1530 lire	3400 lire	1380 lire
3200 lire	1480 lire	3500 lire	1330 lire
3300 lire	1430 lire	3600 lire	1300 lire

From 3700 lire to 5000 lire inclusive, add 1300 lire

5100 lire	1230 lire		
5200 lire	1180 lire	5400 lire	1080 lire
5300 lire	1130 lire	5500 lire	1040 lire

For 5600 lire and over, add 1040 lire.

By Command of General Wilson.

2644

(sgd) H.V. ROBERTS, Colonel, AGD,
Adjutant General.

AMENDMENTS,
(Authorised by AFHQ SACMED TPM ref: FX 59300 of 27 November 1944).

ADDITION:

(a) Daily Wage Group

Declassified E.O. 12356 Section 3.3/NND No. 785021

1. Reference is made to paragraph 3 (a) AFHQ Administrative Memorandum Number 4, 1944,

2. The following increases in the Allied Forces Basic Wage Scale are effective as of 16 November 1944 within all territory under Italian Government Control. (including NAPLES area).

a. Daily Wage Group.

Present Wage.	Authorised increase.	Present Wage	Authorised Increase.
85 lire	60 lire		
90 lire	60 "	115 lire	60 lire
95 lire	60 "	120 "	60 "
100 lire	60 "	125 "	57 "
105 lire	60 "	130 "	55 "
110 lire	60 "	135 "	52 "

From 140 lire to 165 lire inclusive, add 50 lire to each category.

170 lire	47 lire	180 lire	42 lire
175 "	45 "	185 "	40 lire

From 185 lire and above, add 40 lire to each category.

b. Monthly Wage Group.

Present Wage, Up to and including	Authorised increase.	Present Wage Up to and including	Authorised increase.
3000 lire	1560 lire		
3100 lire	1530 lire	3400 lire	1380 lire
3200 lire	1480 lire	3500 lire	1330 lire
3300 lire	1430 lire	3600 lire	1300 lire

From 3700 lire to 5000 lire inclusive, add 1300 lire

5100 lire	1230 lire		
5200 lire	1180 lire	5400 lire	1080 lire
5300 lire	1130 lire	5500 lire	1040 lire

For 5600 lire and over, add 1040 lire.

By Command of General Wilson.

2614

(sgd) H.V. ROBERTS, Colonel, AGD, Adjutant General.

AMENDMENTS.

(Authorised by AFHQ SACMED TPM ref: FX 59300 of 27 November 1944).

ADDITION:

(a) Daily Wage Group

Present Wage	Authorised increase
Up to and including 84 lire (except juveniles)	60 lire
Juveniles up to 17 yrs	25 lire

Declassified E.O. 12356 Section 3.3/NND No. 785021

attached as Appendix 'D' to Rome Area Allied Command Daily Bulletin No.160 of 30 Nov

Labour Branch (Br),
Headquarters
Rome Area Allied Command,
C.M.F.

INSTRUCTIONS ON THE METHOD OF APPLICATION OF INCREASES IN CIVILIAN WAGE GROUPS AUTHORISED IN A.F.H.Q. ADMINISTRATIVE MEMORANDUM No. 48 dated 20th NOVEMBER 1944.

1. Subject to any future decision the authorised increases will be regarded as a high cost-of-living indemnity and not as an integral part of salary or wages.

2. The high-cost-of-living indemnity will not be considered for the purpose of calculating deductions, e.g. in the case of females, or for the purpose of calculating additions, e.g. overtime rates.

3. Deductions in the case of females, or for any other purpose, will continue to be made from the rate of pay the worker is receiving. Additions in respect of overtime, gangers and night work rates will be calculated also on the rate of pay.

4. The amount of the high-cost-of-living indemnity will be adjusted in accordance with the sliding scale provided as and when normal increments are granted to civilian employees.

Example. An Employee on a basic wage of 100 lire per day will receive 60 lire indemnity.
On an increment of 30 lire per day being granted to this employee, raising his basic wage to 130 lire per day the amount of the indemnity will be reduced to 55 lire per day.

5. The special additions to Allied Forces Basic Wage Scales authorised for civilians actually employed within Rome Province will be taken into consideration when calculating the amount of the high-cost-of-living indemnity payable.

6. Where a daily wage falls between multiples of 5 lire or the monthly wage falls between multiples of 100, the next lower multiple of 5 or 100 respectively will be used as the basis in order to arrive at the cost-of-living indemnity. This indemnity will then be added to the exact wage received.

7. Pending the result of negotiations which are now proceeding to decide on the extent, and a method of application, the increases will NOT be applied to rates paid to Hotel, Mess and Club employees under Allied Control.

[illegible]
Lt. Colonel,
Assistant Director of Labour (Br),
H.Q. Rome Area.

CMF
SJ/FT.
30 November 1944.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Lawrence

461

SPECIAL SUB-COMMITTEE OF LABOUR AND WAGES CONTROL COMMITTEE.

MINUTES.

1. A meeting of the above Committee was held at 1100 hrs on 30 Nov 44 at HQ P.B.S. NAPLES.

2. Present Lt-Col. W.J. BOSTOCK, ADL (Er) HQ ROME Area. (Chairman)

Representatives of: AC - Capt. W.J. BOLDERSON
PBS - Lt-Col. F.W. STAIRMAIF
FA RAF - W/Cmdr J.K. CARLAND
D Lab AFHQ - Lt-Col. H.S. PEARCE

In attendance: Major M.J. REUPER - PBS
Lieut.(S) P.R. CARTDLE - RN FONAF
Major K.R. HAYWARD - DADL 5 District

Major M.R. HURST a/Secretary.

3. The Chairman stated that this special sub-committee had been set up by the Labour & Wages Control Committee at its meeting on 16 Nov 44 with terms of reference as follows :

"(a) To recommend whether, or not, the 15% differentiation between female and male labour employed on similar work should continue.

(b) If it is decided to recommend the continuance of the 15% variation what, if any, of the previously eliminated female categories should be reinstated under the Allied Armed Forces Basic Wage Scale."

4. After discussing the issues involved the committee agreed that :-

(a) it would appear that in the case of Italian Government departments female grades enjoy the same conditions of employment and are paid the same rates of pay as male employees engaged in similar appointments:

(b) no evidence can, however, be produced which would substantiate the claim that the principle of equal pay for equal work had been generally adopted for employees in Italian commercial enterprises. On the contrary, examination of certain Collective Contracts discloses that a fairly wide but varying differential has been maintained between the rates of male and female employees in various branches of Commerce and Industry;

(c) no general difficulty had been experienced in securing female grades for employment with the Allied Armed Forces while the said differential has been in operation.

(d) A diff rential should continue to be maintained in respect of males and females employed on similar work for the Allied Forces in ITALY, but that separate female classifications should be listed in respect of jobs normally performed by women because of their special aptitude or ability, or by reason of the fact that males are not as suitable for these particular tasks. If males are employed in such classifications, then they should not receive greater remuneration than females.

Par 4(b) X

2613

Declassified E.O. 12356 Section 3.3/NND No. 785021

Representatives of: AC - Capt. W.J. SCHNEIDER
PBS - Lt-Col. F.W. SHARRATT
Fr RAF - W/Cdr J.E. CAILLARD
D Lab AFHQ - Lt-Col. H.S. EVANCE

In Attendance: Major R.J. REUPER - PBS
Lieut.(S) D.R. CRIDDLE - RN FONAF
Major E.R. MAYNARD - MAM, 5 District

Major H.R. HURST - a/Secretary.

3. The Chairman stated that this special sub-committee had been set up by the Labour & Wages Control Committee at its meeting on 16 Nov 44 with terms of reference as follows :

"(a) To recommend whether, or not, the 15% differentiation between female and male labour employed on similar work should continue.

(b) If it is decided to recommend the continuance of the 15% variation what, if any, of the previously eliminated female categories should be reinstated under the Allied Armed Forces Basic Wage Scale."

4. After discussing the issues involved the committee agreed that :-

(a) it would appear that in the case of Italian Government departments female grades enjoy the same conditions of employment and are paid the same rates of pay as male employees engaged in similar appointments;

(b) no evidence can, however, be produced which would substantiate the claim that the principle of equal pay for equal work had been generally adopted for employees in Italian commercial enterprises. On the contrary, examination of certain Collective Contracts discloses that a fairly wide but varying differential has been maintained between the rates of male and female employees in various branches of Commerce and Industry;

(c) no general difficulty had been experienced in securing female grades for employment with the Allied Armed Forces whilst the 15% differential has been in operation.

(d) A differential should continue to be maintained in respect of males and females employed on similar work for the Allied Forces in ITALY, but that separate female classifications should be listed in respect of jobs normally performed by women because of their special aptitude or ability, or by reason of the fact that males are not as suitable for these particular tasks. If males are employed in such classifications, then they should not receive greater remuneration than females.

5. It was therefore recommended :-

(a) that the present 15% differential should continue to be operative, except where specific female classifications are authorized in the Schedules.

(b) The following classifications should be inserted in the Allied Forces Basic Wage Scale:

Par 4(a) X

2643

Continued Sheet No. 2.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Appendix " A "

	Rate of Pay Min Lire	Max Lire
Interpreter, General, Male or Female	2200	3900
Telephone Operator, English-speaking, Male or Female	2200	3600
Telephone Operator, non-English speaking, Male or Female	2000	2500
Typist, Male and Female	2000	3600
Typist, shorthand, English-speaking, Male or Female	2100	3900

Appendix " C "

Telephone Operator, English-speaking, Male or Female	2100	3600
Telephone Operator, non-English-speaking, Male or Female	1650	2500

Appendix " D "

Markers and Sorters, Male or Female	75	100
Washer, Hand, Male or Female	85	95
Washer, Machine, Male or Female	85	105
Sewing hand, Male or Female	60	85

Employees - Clothing, Boot and Shoe Manufacturing Plant.

Machine Operator, Male or Female	85	105
Embroiderer, Male or Female	90	115

NOTES. 1. The grade of Interpreter, General, is included in view of the general shortage of qualified Interpreters, and the fact that females capable of carrying out these duties are usually suitable for employment in a higher grade, e.g. "Junior Administrative Assistant" or Professional Worker."

2. The rates quoted may be paid w.e.f. 1 Oct 44.

3. The rates are subject to increase at the rates and under the conditions prescribed by AFHQ Administrative Memorandum No.48 dated 20 Nov 44.

W.J. BOSTOCK, Lieut. Colonel,
(Chairman)

Declassified E.O. 12356 Section 3.3/NND No. 785021

SECRET

FX 59913
NOV 291131A

C/2231
NOV 29 1315A
OP PRIORITY

CITE: FHCAC

AFHQ SIGNED SACMED

ACTION: HQ ALCOM FOR STONE: AFLRS ROME

FOR INFORMATION ONLY

SECRET.

Ref S-375 of 28 November. I had proposed raise this at Board meeting. As the board appears to have been mislead at its last meeting and naval and military financial authorities were not fully consulted I now think it best for wages committee to draft signal you propose and for AFLRS to send the draft here for full coordination before issue by AFHQ. AFLRS please arrange.

AC DIST.

ACTION SO to CHIEF COMMISSIONER (2)
INFO- C o S
CHIEF COMMISSIONER
ECON SEC
~~FINANCE~~ FINANCE S/C
LABOUR S/C
FILE

HEADQUARTERS
FORCE 944
A. C.

2612

SECRET

Declassified E.O. 12356 Section 3.3/NND No. 785021

SECRET.

Ref S-375 of 28 November. I had proposed raise this at Board meeting. As the board appears to have been mislead at its last meeting and naval and military financial authorities were not fully consulted I now think it best for wages committee to draft signal you propose and for AFLRS to send the draft here for full coordination before issue by AFHQ. AFLRS please arrange.

AC DIST.

AEDON SO to CHIEF COMMISSIONER (2)
INFO- C o S
CHIEF COMMISSIONER
ECON SEC
~~[redacted]~~ FINANCE S/C
LABOUR S/C
FILE

HEADQUARTERS
1944
A. C.

2642

SECRET

Declassified E.O. 12356 Section 3.3/NND No. 785021

0573

Declassified E.O. 12356 Section 3.3/NND No. 785021

JRS/sc

29 November 1944

461

HOTTES

1. Present confusion due to general haste in promulgation.

2. Circular No. 48 which was not too clear was issued by AFHQ and not by Labor and Wages Control Committee.

3. Labor and Wages Control Committee expressed itself quite clearly at its November 16 meeting as to the character of the November 16 increase.

4. General Simms protested that the trouble is these matters are not given to the Financial people for consideration. Actually, November 16 proposition was presented to, considered by and approved by the Committee of November 2, which was largely Finance, Brigadier Curry insisting that the personnel of the Committee be Financial - and at this meeting was representative of General Simms.

5. The principal motive appears to be the effort of certain Financial men to ease their task.

6. All hands realized the tremendous increases being granted, it was surely noone's intent to make the matter worse by free interpretation, such as the resultant fantastic overtime hourly rate of 27 lire an hour for a worker who was getting 120 lire a day on October 1.

2611

Labour Branch (Br),
Headquarters,
Rome Area Allied Command,
C.M.F.

L. & W.C.

461

29. Nov. 44

MEMORANDUM FOR CONSIDERATION OF CHIEF-OF-STAFF
ROME AREA ALLIED COMMAND.

1. A.F.H.Q. Administrative Instruction No. 48 dated 20th November, 1944 authorises increases in the Allied Forces Basic Wage Scale according to a sliding scale of rates, with effect from 16th November, 1944.

2. The intention is to maintain the Allied Forces Basic Wage Scale in a preferred position to government and commercial rates which have been increased with effect from 16th August 1944 by a mandatory legislative decree promulgated on 4th November, 1944. The policy may be stated broadly to follow the conditions of the changes authorised in the Decree.

3. The method of application of the Allied Forces increases, is dependent on a decision as to whether :

(a) the authorised increases are regarded as "pay" and consequently taken into consideration in calculating deductions and/or additional pay, e.g. overtime

or,

(b) the authorised increases are considered to be in the nature of a cost of living indemnity, and as such NOT taken into consideration in calculating deductions and/or additional pay for overtime and other variations.

4. The Italian Legislative Decree would appear to regard the commercial increases as a high-cost-of-living indemnity, and refers to it as such. In Article 7, it is stipulated "The High-cost-of-living indemnity due in accordance with the present decree is not subject to deductions or contributions of a social and insurance character, nor is it computed, for any other purpose, as an integral part of the salary or wage."

5. The alternative methods of application of the Allied Forces increases, outlined in para. 3 above, are understood to be the subject of consideration by a special Committee to be appointed by A.F.H.Q.
A firm and final decision cannot be anticipated before the end of the next pay period, viz: 30th November, 1944, and may in fact be considerably later.

6. In the meantime, and as an official announcement of the authorised increases has been published in the local press by Allied Commission, workers employed by the Allied Forces are anticipating some increase on 30th November. It is considered that unless the promise is immediately implemented in some form, certain discontent and loss of goodwill will result to the detriment of our labour supply.
It is imperative that the increasing force of labour now employed for military purposes within the Command should be retained and that discontent and consequent disturbance should be avoided.

7. Recommendations.

In the light of the above, and pending a final decision it is recommended :-

Declassified E.O. 12356 Section 3.3/NND No. 785021

2. The intention is to maintain the Allied Forces Basic Wage Scale in a preferred position to government and commercial rates which have been increased with effect from 16th August 1944 by a mandatory legislative decree promulgated on 4th November, 1944. The policy may be stated broadly to follow the conditions of the changes authorised in the Decree.

3. The method of application of the Allied Forces increases, is dependent on a decision as to whether :

(a) the authorised increases are regarded as "pay" and consequently taken into consideration in calculating deductions and/or additional pay, e.g. overtime

or,

(b) the authorised increases are considered to be in the nature of a cost of living indemnity, and as such NOT taken into consideration in calculating deductions and/or additional pay for overtime and other variations.

4. The Italian Legislative Decree would appear to regard the commercial increases as a high-cost-of-living indemnity, and refers to it as such. In Article 7, it is stipulated "The High-cost-of-living indemnity due in accordance with the present decree is not subject to deductions or contributions of a social and insurance character, nor is it computed, for any other purpose, as an integral part of the salary or wage."

5. The alternative methods of application of the Allied Forces increases, outlined in para. 3 above, are understood to be the subject of consideration by a special Committee to be appointed by A.F.H.Q.
A firm and final decision cannot be anticipated before the end of the next pay period, viz: 30th November, 1944, and may in fact be considerably later.

6. In the meantime, and as an official announcement of the authorised increases has been published in the local press by Allied Commission, workers employed by the Allied Forces are anticipating some increase on 30th November. It is considered that unless the promise is immediately implemented in some form, certain discontent and loss of goodwill will result to the detriment of our labour supply.
It is imperative that the increasing force of labour now employed for military purposes within the Command should be retained and that discontent and consequent disturbance should be avoided.

2640

7. Recommendations.

In the light of the above, and pending a final decision it is recommended :-

(a) that the increase be regarded as a cost-of-living indemnity, and as such NOT taken into consideration for the purpose of calculating overtime or additional pay,

(b) that all deductions by the way of decreases for females, and/or additions in respect of overtime, gangers rates and additional pay for Sunday work be calculated on the rate of pay of the worker exclusive of the indemnity.

Continued Sheet No. 2.

WD

Declassified E.O. 12356 Section 3.3/NND No. 785021

7. Recommendations (continued)

(c) that the indemnity should be calculated according to the sliding scale based on the rate of pay, (including Rome Province Special Rate), of the worker, and should be added when all deductions and all additions have been calculated.

(d) that to enable Units to operate the increases with immediate effect an explanatory order, which Labour Branch is prepared to draft, be published forthwith.

8. Alternative Proposal (which is not supported)

(a) As the A.F.H.Q. Memorandum No. 48 specifically refers to the authorised increases as "Increase to the Allied Forces Basic Wage Scale," the increase will be regarded as "pay" and as such taken into consideration for all purposes and in calculating deductions and/or additions:

(b) that workers should be informed that this interpretation is not considered as final, and that when a final decision on the method of application is made, it may be that some decreased variation in their wages may result.

9. Conclusion.

It is considered that the adoption of the alternative proposal outlined above which may result in a reduction of the workers' wages at a later date is not sound policy and would result in considerable disaffection. It would be far preferable to give an immediate lesser increase which might, by a later decision, be still further increased, rather than to give a larger increase which by a later decision might be adversely modified.

10. May direction be given, please.

Lt. Colonel,
Assistant Director of Labour (Br),
H.Q. Rome Area.

C.M.F.
WJM/RP.
29th November, 1944.

2639

Declassified E.O. 12356 Section 3.3/NND No. 785021

(Republished as Appendix 'A' to Rome Area Allied Command Daily Bulletin No.160 dated 30 Nov 1944.)

COPY

RESTRICTED.

ALLIED FORCE HEADQUARTERS,
APO 512.

Relevant Extracts from
ADMINISTRATIVE MEMORANDUM No. 48.

20 November, 1944.

1. Reference is made to paragraph 3 (a) AFHQ Administrative Memorandum Number 47, 1944.

2. The following increases in the Allied Forces Basic Wage Scale are effective as of 16 November 1944 within all territory under Italian Government Control. (including NAPLES area).

a. Daily Wage Group.

Present Wage.	Authorised increase.	Present Wage	Authorised Increase.
85 lire	60 lire		
90 lire	60 "	115 lire	60 lire
95 lire	60 "	120 "	60 "
100 lire	60 "	125 "	57 "
105 lire	60 "	130 "	55 "
110 lire	60 "	135 "	52 "

From 140 lire to 165 lire inclusive, add 50 lire to each category.

170 lire	47 lire	180 lire	42 lire
175 "	45 "	185 "	40 lire

From 185 lire and above, add 40 lire to each category.

b. Monthly Wage Group.

Present Wage. Up to and including	Authorised increase.	Present Wage Up to and including	Authorised increase.
3000 lire	1560 lire		
3100 lire	1530 lire	3400 lire	1380 lire
3200 lire	1480 lire	3500 lire	1330 lire
3300 lire	1430 lire	3600 lire	1300 lire

From 3700 lire to 5000 lire inclusive, add 1300 lire

5100 lire	1230 lire		
5200 lire	1180 lire	5400 lire	1080 lire
5300 lire	1130 lire	5500 lire	1040 lire

For 5600 lire and over, add 1040 lire.

By Command of General Wilson.

(sgd) H.V. ROBERTS, Colonel, AGD,
Adjutant General.

2638

AMENDMENTS.

(Authorised by AFHQ SACMED TPM ref: FX 59300 of 27 November 1944).

ADDITION:

(a) Daily Wage Group

Declassified E.O. 12356 Section 3.3/NND No. 785021

1. Reference is made to paragraph 3 (a) AFHQ Administrative Memorandum Number 47, 1944.

2. The following increases in the Allied Forces Basic Wage Scale are effective as of 16 November 1944 within all territory under Italian Government Control. (including NAPLES area).

a. Daily Wage Group.

Present Wage.	Authorised increase.	Present Wage	Authorised Increase.
85 lire	60 lire		
90 lire	60 "	115 lire	60 lire
95 lire	60 "	120 "	60 "
100 lire	60 "	125 "	57 "
105 lire	60 "	130 "	55 "
110 lire	60 "	135 "	52 "

From 140 lire to 165 lire inclusive, add 50 lire to each category.

170 lire	47 lire	180 lire	42 lire
175 "	45 "	185 "	40 lire

From 185 lire and above, add 40 lire to each category.

b. Monthly Wage Group.

Present Wage, Up to and including	Authorised increase.	Present Wage Up to and including	Authorised increase.
3000 lire	1560 lire		
3100 lire	1530 lire	3400 lire	1380 lire
3200 lire	1480 lire	3500 lire	1330 lire
3300 lire	1430 lire	3600 lire	1300 lire

From 3700 lire to 5000 lire inclusive, add 1300 lire

5100 lire	1230 lire		
5200 lire	1180 lire	5400 lire	1080 lire
5300 lire	1130 lire	5500 lire	1040 lire

For 5600 lire and over, add 1040 lire.

By Command of General Wilson.

(sgd) H.V. ROBERTS, Colonel, AGD, Adjutant General.

2638

AMENDMENTS,

(Authorised by AFHQ SACMED TPM ref: FX 59300 of 27 November 1944).

ADDITION:

(a) Daily Wage Group

Present Wage	Authorised increase
Up to and including 84 lire (except juveniles)	60 lire
Juveniles up to 17 yrs	25 lire

Please turn over.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Attached as Appendix 'B' to Rome Area Allied Command Daily Bulletin No.160 of 30 Nov 44

Labour Branch (Br),
Headquarters
Rome Area Allied Command,
C.M.F.

INSTRUCTIONS ON THE METHOD OF APPLICATION OF INCREASES IN CIVILIAN WAGE GROUPS AUTHORISED IN A.F.H.Q. ADMINISTRATIVE MEMORANDUM No. 48 dated 20th NOVEMBER 1944.

1. Subject to any future decision the authorised increases will be regarded as a high cost-of-living indemnity and not as an integral part of salary or wages.

2. The high-cost-of-living indemnity will not be considered for the purpose of calculating deductions, e.g. in the case of females, or for the purpose of calculating additions, e.g. overtime rates.

3. Deductions in the case of females, or for any other purpose, will continue to be made from the rate of pay the worker is receiving. Additions in respect of overtime, gangers and night work rates will be calculated also on the rate of pay.

4. The amount of the high-cost-of-living indemnity will be adjusted in accordance with the sliding scale provided as and when normal increments are granted to civilian employees.

Example. An employee on a basic wage of 100 lire per day will receive 60 lire indemnity.
On an increment of 30 lire per day being granted to this employee, raising his basic wage to 130 lire per day the amount of the indemnity will be reduced to 55 lire per day.

5. The special additions to Allied Forces Basic Wage Scales authorised for civilians actually employed within Rome Province will be taken into consideration when calculating the amount of the high-cost-of-living indemnity payable.

6. Where a daily wage falls between multiples of 5 lire or the monthly wage falls between multiples of 100, the next lower multiple of 5 or 100 respectively will be used as the basis in order to arrive at the cost-of-living indemnity. This indemnity will then be added to the exact wage received.

7. Pending the result of negotiations which are now proceeding to decide on the extent, and a method of application, the increases will NOT be applied to rates paid to Hotel, Mess and Club employees under Allied Control.

Lt. Colonel,
Assistant Director of Labour (Br),
H.Q. Rome Area.

CF
SJ/FF.
30 November 1944.

Declassified E.O. 12356 Section 3.3/NND No. 785021

0580

Declassified E.O. 12356 Section 3.3/NND No. 785021

C

L.f.w.c.c.

461

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
AFLRS, RAAC, CMF

TEL : ROME 66275

29 November 1944

Dear Colonel Smith,

With reference to our phone conversation this afternoon, herewith original copy of cable received from No. 1 District the text of which was phoned through to your office on 26 November.

Regarding the confusion which has apparently arisen on AFHQ Adm. Memo. No. 48, it is pointed out that this instruction was put out by AFHQ as an intended clarification of the AFHQ Signal authorising the 16 November Carovita increases. The revisions set forth therein were not put out after consideration by the Labour & Wages Control Committee, nor have they yet been considered by that Committee. The origin of the 16 November increases Signal was the special Sub-Committee which sat on 2 Nov 44 and at which the Financial Adviser and the Fiscal Director were represented. I think that many of the points now being raised for clarification could well have been dealt with by this Committee had it not been summoned at such short notice and I do strongly draw to your attention the danger in holding these special meetings at short notice as it has been my experience that invariably decisions reached, by the very nature of their hasty conception oempletion, have to be amended shortly afterwards.

Yours sincerely,

J. B. Landy

Colonel J. R. SMITH,
Labour Sub-Commission,
H.Q., A.C.

2637

10581

Declassified E.O. 12356 Section 3.3/NND No. 785021

file.
L & W.C.C.

JRS/ao

29 November 1944

NOTES

1. Present confusion due to general haste in promulgation.

2. Circular No. 48 which was not too clear was issued by AMG and not by Labor and Wages Control Committee.

3. Labor and Wages Control Committee expressed itself quite clearly at its November 16 meeting as to the character of the November 16 increase.

4. General Simms protested that the trouble is these matters are not given to the Financial people for consideration. Actually, November 16 proposition was presented to, considered by and approved by the Committee of November 2, which was largely Finance, Brigadier Curry insisting that the personnel of the Committee be Financial - and at this meeting was representative of General Simms.

5. The principal motive appears to be the effort of certain Financial men to ease their task.

6. All hands realised the tremendous increases being granted, it it was surely noone's intent to make the matter worse by free interpretation, such as the resultant fantastic overtime hourly rate of 27 lire an hour for a worker who was getting 120 lire a day on October 1.

10582

Declassified E.O. 12356 Section 3.3/NND No. 785021

INCOMING MESSAGE

HEADQUARTERS ALLIED COMMISSION

Originator's Reference: FX 59300
Date/Time of Origin: NOV 27/2239A

Message Centre No: C/2110
Date Time Rec'd: NOV 28/0915
Precedence: PRIORITY
CITE: FHGDQ

FROM: AFHQ SIGNED SACMED
TO : DISTHREE, HQ ROME AREA, PBS, ADRIATIC DEPOT, HQ ALCOM, AAFSC/MTO, AG SARDINIA, DGMR(ITALY), 214 GRP, INFO: MAIN AAI, DISTONE.

RESTRICTED. FX 54321 of 18 November refers.

Wage scales for Italian civilian employees is subject.

1. Increase of pay for juveniles up to 17 years of age is 25 lire per day.

2. Increase of 60 lire per day payable to employees in receipt of daily wage of less than 85 lire per day except juveniles.

3. AFHQ ADM memo 48 will be amended accordingly.

A.C. of S

Action: LABOR
Info: Chief Commissioner
C.O.S.
Econ. Sec.
Pol. Sec.
G-1 (A)
Hq. Comdt.
File
FA 2635

ACTION

HEADQUARTERS 28 NOV 1944 C.

RESTRICTED

0583

Declassified E.O. 12356 Section 3.3/NND No. 785021

Col. Hunt

28 November 1944.

Lt. Price

DRAFT OF SIGNAL TO LT. GENERAL GEORGE CLARK.

Subject is interpretation of 16 November wage increase order.

It is my understanding that actions of the Resources Board in respect to wage increases have been taken with the intention of paralleling similar action taken by the Italian Government.

The Italian Royal Decree granting the most recent cost of living Indemnity states specifically that this Indemnity shall not be utilised in computations as an integral part of the salary or wage.

To be consistent the Armed Force increase of 16 November should be similarly considered and all computations should be calculated on the October 1 base rate, to which totals the 16 November increase shall be added.

I suggest the foregoing be made the present ruling pending further discussion at our December 2 meeting.

For draft prepared at Commander Hunt's request 2634
5 p.m. Nov. 28/44 -
This & the changes to read as actually sent.

0584

Declassified E.O. 12356 Section 3.3/NND No. 785021

Col. Smith

H DQUARTERS ALLIED COMMISSIO
APO 394
LABOR SUB-COMMISSION

JRS/rmw

TEL : 478904

27 November 1944

REF : 091.464

SUBJECT: Interpretation of 16 November Wage Increase Order.

TO : Commodore Ellery W. Stone
Co-Chairman, A.F.L.R.B.

1. The wage increase authorized as an addition to the Allied Forces basic wage scale, effective 16 November, was announced officially to the Armed Forces by Administrative Memorandum, No. 48, dated 20 November 1944, copy of which is attached herewith marked Exhibit "A". Inasmuch as this directive did not stress the point that the increase was to be added to the basic wage scale and was not to be considered as a new wage scale, several of the Services interpreted the order literally and have made up payrolls, calculating overtime and other percentage variations on the basis of the new total.

2. The undersigned has been besieged in the past few days by telephone calls, particularly from the financial heads of AFHQ, with respect to official interpretation. The result of these conversations was a hasty conference held yesterday, Sunday, in Caserta, to which the undersigned was invited and subsequently presided as Chairman. In attendance were:

Brig. Gen. Sims, Financial Director, AFHQ, (A);
Brig. Prynne, Director of Labor, AFHQ, (B);
Group Captain Bowden, Financial Advisor, RAF;
Col. D. M. Libby, G-4, AFHQ, (A);
Lt. Col. Sheldon, Q Maintenance, AFHQ, (B);
Capt. F. Beall, R.N., F.S.O. C in C. MED;
Lt. Col. Hall, Financial Advisor, AFHQ, (B);
Lt. P. R. Grindle, R.N., FONAM;
Capt. Reuper, P.B.S., Naples;
Lt. Col. H. S. Pearce, Deputy Director of Labor, AFHQ.

Also in attendance:

Major Patterson, Q Maintenance (B);
Capt. Archer, U. S. Finance;
Major Pierson, G-4 (A);
Major Carson, G-4 (A);
Major Skinner, G-4(A).

2633

0585

Declassified E.O. 12356 Section 3.3/NND No. 785021

2. The agenda for this meeting is attached herewith as Exhibit "B".

4. The principal subject for discussion was whether computation of wages with respect to overtime, female workers, Rome Area, part-time workers, etc., should be calculated on the basic wage scale of October 1, to which would be added the November 16th augmentation, or whether such percentage calculations shall be on the new total as of November 16. In brief, R.N. and P.B.S. had already issued instructions along the latter lines. Brig. Prynne for British Army was about to proceed on these lines but awaited clarification no later than today, Monday. The American financial offices were inclined to make all calculations on the November 16th total, and although indicating that U. S. Army finance regulations would demand such procedure, direct query by the undersigned to Gen. Sims indicated that nothing in the regulations would actually prevent either way of calculation. In fact, it was shown that in other Theaters calculations on a base wage, to which a bonus is added, is actually in effect and approved by U. F. Finance Offices.

5. Opposed to the action of considering November 16 as a new base wage were Group Capt. Bowden of the RAF, the undersigned, and upon firm query, Brig. Prynne. Both Col. Libby and Col. Sheldon expressed themselves as favoring calculation on the October 1 base.

6. The undersigned addressed the meeting to stress the basis on which the November 16 augmentation was granted; that the increase was in addition to the October 1 basic rate and did not create a new basic rate; that the action was taken in order to parallel that announced by the Italian Government, which had granted an increase on a cost-of-living indemnity basis; that Art. VII of the Italian Royal Decree states: "The high cost of living indemnity due in accordance with the present decree is not subject to deductions or contributions of social insurance character, nor is it computed for any other purpose, as an integral part of the salary or wage."; that the highest increase approved by the Army of 60 lire was broken down into 35 lire for carovita, 20 lire for family allowance increase and 5 lire to maintain the Armed Forces preferred position. In light of all these considerations it was inescapable that the calculation of overtime, for example, certainly under the new Italian Decree, would be made on the man's wage prior to the granting of the cost-of-living indemnity. It was further stressed that the matter had been discussed with the Italian Ministry who confirmed this reasoning.

7. It was obvious that all present were concerned with receiving official directive on the proper procedure, whichever basis was used. I pointed out that such a determination must be

2692

0586

Declassified E.O. 12356 Section 3.3/NND No. 785021

made by the Co-Chairmen of the Resources Board, and I assured the meeting that I would communicate with you today for a decision. Similarly, Col. Sheldon was instructed to lay the matter before General Clark this morning.

JUNIUS R. SMITH
Colonel, GMC
Chairman, Labor and Wages
Control Committee

2631

0587

Declassified E.O. 12356 Section 3.3/NND No. 785021

CONFIDENTIAL Col. Smith

CODE

AFHQ

S-375 28 NOV 44 URGENT

CONFIDENTIAL FD

SUBJECT IS INTERPRETATION OF ONE SIX NOVEMBER WAGE INCREASE ORDER FD

PARAS TO AFHQ NOR CLARK FROM HQ ALCOM PERSONAL FROM JOHNS PARAS

IT IS MY UNDERSTANDING AND OUR INTENT THAT ACTIONS OF THE HEADQUARTERS BOARD IN RESPECT TO WAGE INCREASES WERE TAKEN TO PARALLEL SIMILAR ACTION OF THE ITALIAN GOVERNMENT FD THE ITALIAN ROYAL DECREE GRANTING THE MOST RECENT COST OF LIVING INDEMNITY STATES SPECIFICALLY THAT THE INDEMNITY SHALL NOT BE UTILIZED IN COMPUTATIONS AS AN INTEGRAL PART OF THE SALARY OR WAGE FD PARA TO BE CONSISTENT THE ARMED FORCE INCREASE OF ONE SIX NOVEMBER SHOULD BE SIMILARLY CONSIDERED AND ALL COMPUTATIONS SHOULD BE CALCULATED ON THE OCTOBER ONE BASE RATE CBA TO WHICH TOTALS THE ONE SIX NOVEMBER INCREASE SHALL BE ADDED FD PARA

I RECOMMEND THE FOREGOING BE MADE THE FINANCE RULING AND IMPLEMENTED BY TELEGRAPHIC INSTRUCTIONS TO ALL FORMATIONS

Chief Commissioner

2630

445

J. A. Quayle
Major, R. A.
Staff Officer to CC

0588

Declassified E.O. 12356 Section 3.3/NND No. 785021

[illegible]

[illegible]

[illegible]

0589

Declassified E.O. 12356 Section 3.3/NND No. 785021

November 28, 1944

NOTES FOR LABOR AND WAGES CONTROL COMMITTEE

Gen. Sims stressed the point that there is set up at A.F.H.Q. a Joint Allied Finance Committee headed by General Clark and that this Committee must be consulted on all matters involving finance, such as wage increases and the fiscal regulations with respect to the payment of wages and/or wage changes. I pointed out that the November 2nd meeting which recommended the November 16th wage increase to the Labor and Wages Control Committee, was primarily a finance men's meeting at which Gen. Sims' representative Col. Connell, was present. Present also at this meeting for the financial side were Capt. Beall, Financial Advisor, C. in C. MED; Lt. Grindle, Paymaster, FONAM; Col. Hall, Financial Advisor, British Army, AFHQ, and G/Capt. Bowden, Financial Advisor for the RAF.

It is also well to point out that on the Wages and Control Committee itself are the following financial people as direct representatives having a vote:

2628

0590

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394

11 November 1944

MEMBERS OF LABOR AND WAGES CONTROL COMMITTEE

P.B.S.
Major F. W. Stairwalt B.P.A.
(Captain Reuper)

FONAM ROYAL NAVY
Lt. P. R. Grindle

RAAC
Lt. Col. Walter Bostock

MAAF (R)
Flight Lt. Harley

D.M.Rs
Captain James Mathews

D.L. AFHQ (B)
Brigadier Prynne
(Lt. Col. H. S. Pearce)

C. in C. MED
Commander Trounce

5th ARMY
Col. Curry, 263rd A.A. Battalion

No. 1 DISTRICT
Col. Blanchard

No. 2 DISTRICT

No. 3 DISTRICT
Col. C. R. B. Knight

AAI
Brigadier Carter
(Lt. Col. Lyde)

AAFSC/MTO (A)
Col. Walton

8th ARMY
Col. Stattler

ALLIED COMMISSION
Major J. O. Babcock

FISCAL DIRECTOR AFHQ (A)
Brigadier General Sims
(Col. Jobe F. Connelly (A))

FISCAL ADVISER AFHQ (B)
Brigadier Hirons

G.P.A. COMZONE MTOUSA
Col. Evans
(Major J. R. Carson)

MEDITERRANEAN SHIPPING BOARD
and SUBCOMMISSION

FINANCIAL ADVISER RAF (B)
Group Captain A. Bowdon

0591

Declassified E.O. 12356 Section 3.3/NND No. 785021

JRS/rmw
31 October, 1944

LABOR AND WAGES CONTROL COMMITTEE

MEMORANDUM FOR FILE

SUBJECT: Special Sub-Committee to Consider New Rates of Pay for Civilian Employees of Armed Forces.

1. Letter of 28 October, signed by Brig. Curry was result of conference between Brig. Curry and the undersigned.

2. The Special Sub-Committee is composed as follows: Colonel Smith, Chairman (A); Brig. Prynne (B), E.L., AFHQ; S.P.A. (Caserta), Col. Evans (A); Fiscal Director, AFHQ, Brig.-Gen. L. H. Sims (A); Financial Adviser AFHQ, Brig. Hirons (B).

3. Major James O. Babcock will assist Col. Smith; Col. Pearce will assist and/or substitute for Brig. Prynne. In the event of Col. Evans departure, Major Stairwalt, Base Purchasing Agent, PBS, will be invited.

4. I telephoned Col. Pearce this morning to make all arrangements for a meeting to be held as quickly as possible either in Caserta or Naples.

JUNIUS R. SMITH
Chairman, Special Sub-Committee
Labor and Wages Control Committee.

2626

0592

Declassified E.O. 12356 Section 3.3/NND No. 785021

S E C R E T

ALLIED FORCE LOCAL RESOURCES SECTION
AFHQ

Col. Smith

LRS/214D/28

Postal Address:
AFLRS, RAAC, CMF.

SUBJECT: Rates of pay for Italian Civilians employed by the Allied Armed Forces.

Telephone: ROME 66275

TO: Labour Sub-Commission, HQ ACC. 26 Oct 44.

1. Reference your LAB 091.4661 dated 18 Oct 44.

2. It has been decided that the present rates of pay to Italian civilians employed by the Allied Armed Forces must be adhered to until proposals for future rates are firm.

3. In view of the Italian Government proposals for raising the overall level of wages it is considered necessary that a revised Allied Forces Basic Wage Scale be prepared which will be in conformity with this proposed increase in wage levels, but preferably calculated on the 1942 legal wage structure and not on the basis adopted by the Italian Government.

4. A Special Sub-Committee is hereby formed under the Chairmanship of Col. Junius H. Smith, Acting Director Labour Sub-Commission, ACC and consisting of the following members:-

D. of Labour, AFHQ
General Purchasing Agent, COMZONE
Fiscal Director, AFHQ
Financial Adviser, AFHQ.

5. This sub-committee will prepare a revised Allied Force Basic Wage Scale for submission to the Labour & Wages Control Committee at an early a date as possible.

s/ Thomas R. Gibbon, Col., AUS,
Chief of Section (Am),
A.F.L.R.S.

A. A. Curry, Brigadier,
Chief of Section (Br),
A.F.L.R.S.

Copy to: D. of Labour, AFHQ
G.P.A., COMZONE
Fiscal Director, AFHQ
FINancial Adviser, AFHQ.

SJBL/cws

2625

S E C R E T

0593

Declassified E.O. 12356 Section 3.3/NND No. 785021

KKKKKK OK ERL AGEN

LWVCC 3862
461
89A

LROF V MBZX NR 25/107 IMMEDIATE QVR 1

FROM COL BLANCHARD DISTONE 251100A

214D

TO COL JUNIUS R SMITH SHAIRMAN LABOUR AND WAGES CONTROL

COMMITTEE AFLRS RAAC

INFO D OF LAB AFHQ -- DDL AAI -- DISTONE Q

QQX GR 40 BT

LAB191 .

STATEMENT IN NEWSPAPER " UNITA " ROME 19 NOV ON WAGE INCREASES

CAUSING UNREST IN THIS DISTRICT . URGENTLY REQUEST FURTHER PRESS

STATEMENTS AND RADIO BROADCASTS ~~NOMINATING~~ NOMINATING PROVINCES WHERE NEW RATES

APPLY ALSO PROVINCES ~~A /// WHERE ///~~ WHERE NEW RATES DO NOT

REPEAT NOT APPLY

Shared C.J. Smith's office
11.40 hrs. 26 March
SJ

BT 1125

CCN WA BROADCASTS NOMINATING INI NOMINATING

SENT NR 107 1455 RP BBB

2624

RD BWH NR 107 QRR///1455 OP ERE

KK

0594

Declassified E.O. 12356 Section 3.3/NND No. 785021

File
L/W.C.C.

CONFIDENTIAL

CODE

AFSIQ

S-375 28 NOV 44 URGENT

CONFIDENTIAL FD

SUBJECT IS INTERPRETATION OF OUR SIX NOVEMBER WAGE INCREASE ORDER FD

REFER TO AFHQ FOR CLARK FROM RG ALCOM PERSONAL FROM STONE PARSN

IT IS MY UNDERSTANDING AND OUR INTENT THAT ACTIONS OF THE RESOURCES BOARD IN RESPECT TO WAGE INCREASES WERE TAKEN TO PARALLEL SIMILAR ACTION OF THE ITALIAN GOVERNMENT FD THE ITALIAN ROYAL DECREE GRANTING THE MOST RECENT COST OF LIVING INDEMNITY STATES SPECIFICALLY THAT THE INDEMNITY SHALL NOT BE UTILIZED IN COMPUTATIONS AS AN INTEGRAL PART OF THE SALARY OR WAGE FD PARA TO BE CONSISTENT THE ARMED FORCE INCREASE OF ONE SIX NOVEMBER SHOULD BE SIMILARLY CONSIDERED AND ALL COMPUTATIONS SHOULD BE CALCULATED ON THE OCTOBER ONE BASE RATE CMA TO WHICH TOTALS THE ONE SIX NOVEMBER INCREASE SHALL BE ADDED FD PARA

I RECOMMEND THE FOREGOING BE MADE THE PRESENT RULING AND IMPLEMENTED BY TELEGRAPHIC INSTRUCTIONS TO ALL FORMATIONS

2623

Chief Commissioner

445

J. A. Gunyle
Major, R. A.
Staff Officer to CC

0593

Declassified E.O. 12356 Section 3.3/NND No. 785021

November 18, 1944

NOTES FOR LABOR AND WAGES CONTROL COMMITTEE

LWCC .461

Gen. Sims stressed the point that there is set up at A.F.H.Q. a Joint Allied Finance Committee headed by General Clark and that this Committee must be consulted on all matters involving finance, such as wage increases and the fiscal regulations with respect to the payment of wages and/or wage changes. I pointed out that the November 2nd meeting which recommended the November 16th wage increase to the Labor and Wages Control Committee, was primarily a finance men's meeting at which Gen. Sims' representative Col. Connell, was present. Present also at this meeting for the financial side were Capt. Beall, Financial Advisor, C. in C. MED; Lt. Grindle, Paymaster, PONAM; Col. Hall, Financial Advisor, British Army, AFHQ, and G/Capt. Bowden, Financial Advisor for the RAF.

It is also well to point out that on the Wages and Control Committee itself are the following financial people as direct representatives having a vote:

2622

0596

Declassified E.O. 12356 Section 3.3/NND No. 785021

November 28, 1944

LSWCC

.461

NOTES ON AFHQ CIRCULAR NO. 48

1. This circular does not indicate that the cost of living bonus granted is mandatory.

2. Circular No. 48 might be interpreted to read that the new minimum monthly wage is 4,560. The words "or under" should be added to the figures 4,560.

3. This circular must be amended by a clause relative to the new proposed set-up for hotels, messes and clubs, in accordance with Colonel Bostock's meeting.

* * *

NOTE: The terminology applicable in Italian Government territory, should be simplified to state that this increase will be operative not only in Italian Government territory but such add areas in which A.C. has interposed no objection to the applicability of the Italian Royal Decree No. 207.

* * *

NOTE: The meeting on Sunday in Caserta agreed that they would not set up separate categories (a) for women not family heads, and (b) single men. The argument was again advanced that because of the few members in these categories it was worthwhile because of simplicity in operation to have just the two groups, namely workers up to 17 who would get the 25 lire total increase per day and all others who would get the full amount running from 40 to 60 lire per day.

* * *

J R Lewis
Col

2621

0597

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

461 433
F6
WTWCC

INCOMING MESSAGE
Headquarters Allied Commission

O/2165
NOV 252145A
PRIORITY
CITE: FTCAO

FX 59404
NOV 281243A
AFHQ SIGNED WILSON

ACTION: MAIN AAI FOR CAO, HQ ALCOM FOR STONE, AFLES ROME

SECRET.

1. Programme meetings ROME agreed Allied Commission, AFHQ and AAI will now all be on Saturday 2 December Industrial Coordination Committee 0900 hrs AFLES board 1100 hrs special meeting planning for north west ITALY 1430 hrs under chairmanship CAO, AFHQ.

2. For last following requested to attend additional to Reps AFHQ. Reps Allied Commission. CAO AAI and/or Reps. Papers follow. Allied Commission please arrange room and notify concerned at board meeting.

DIST

Action - Econ Sec (3)
Info - S.O. to Chief Commissioner
C o S (2)
File

COPY

2620

0598

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

SENIOR U. S. NAVAL LIAISON OFFICER
Deputy Chief, Navy Sub-Commission
APO 394

NSC/1218
27 November 1944.

C O N F I D E N T I A L

From: Senior U. S. Naval Liaison Officer, Italy.
To : Allied Force Local Resources Section, AFHQ,
R.A.A.C. C.M.F.

Subject: Allied Force Local Resources (Italian) Board -
Membership on Committees.

Reference:
(a) AFLRS ltr LRS/2171/5 of 2 October 1944
(b) AFLRS ltr LRS/215A/6 of 12 October 1944
(c) SENALUSNO ITALY ltr Serial 795 of 9 Oct 1944.
(d) SENALSUNO ltr NSC/1085B of 30 Oct 1944.

1. Allied Force Local Resources Section, AFHQ in references (a) and (b) invited SUSNO, Italy, to accept membership on the Labor and Wages Control Committee and the Engineering Materials Committee, respectively, of the subject board. For your information, the title Senior U.S. Naval Officer, Italy, was changed to Senior Naval Liaison Officer, Italy, when Allied Force Headquarters and the offices of Commander United States EIGHTH Fleet, was transferred from Algiers to Italy.

2. In view of the above change, United States Naval representation on the subject board should be through Commander United States EIGHTH Fleet. It is therefore requested that the appointments made in references to (c) and (d) to the Labor and Wages Control Committee and the Engineering Materials Committee, respectively, be cancelled.

3. In order that this office may be cognizant of the activities of the Allied Force Local Resources (Italian) Board, it is requested that the Senior U.S. Naval Liaison Officer, Italy, (short title"SENALUSNO ITALY"), be included in the distribution list for all data relating to the activities of the Board which is given general distribution. It is further considered that a copy of all such correspondence should be forwarded direct to Commander, United States EIGHTH Fleet.

(Signed)

H.W. ZIROLI

Commodore, U. S. Navy

2619

10599

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEAD UARTERS ALLIED COMMISS. N
APO 394
LABOUR SUB COMMISSION

JRS/rmw/ao

76 LabCC

COPY

27 November 1944

TEL : 478904

REF : 091.464

SUBJECT: Interpretation of 16 November Wage Increase Order.

TO : Commodore Kilery W. Stone
Co-Chairman, A.F.L.R.B.

1. The wage increase authorised as an addition to the Allied Forces basic wage scale, effective 16 November, was announced officially to the Armed Forces by Administrative Memorandum, No. 48, dated 20 November 1944, copy of which is attached herewith marked Exhibit "A". Inasmuch as this directive did not stress the point that the increase was to be added to the basic wage scale and was not to be considered as a new wage scale, several of the Services interpreted the order literally and have made up payrolls, calculating overtime and other percentage variations on the basis of the new total.

2. The undersigned has been besieged in the past few days by telephone calls, particularly from the financial heads of AFHQ, with respect to official interpretation. The result of these conversations was a hasty conference held yesterday, Sunday, in Caserta, to which the undersigned was invited and subsequently presided as Chairman. In attendance were:

Brig. Gen. Sims, Financial Director, AFHQ, (A);
Brig. Prynne, Director of Labor, AFHQ, (B);
Group Captain Bowden, Financial Advisor, RAF;
Col. D. M. Libby, G-4, AFHQ, (A);
Lt. Col. Sheldon, G Maintenance, AFHQ, (B);
Capt. F. Beall, R.N., F.B.O. C in C. MED;
Lt. Col. Hall, Financial Advisor, AFHQ, (B);
Lt. F. R. Grinale, R.N., BONAM;
Capt. Reuper, F.B.S., Naples;
Lt. Col. H. S. Pearce, Deputy Director of Labor, AFHQ.

Also in attendance:

Major Patterson, G Maintenance (B);
Capt. Archer, U.S. Finance;
Major Pierson, G-4 (A);
Major Carson, G-4 (A);
Major Skinner, G-4 (A).

2618

0600

Declassified E.O. 12356 Section 3.3/NND No. 785021

3. The agenda for this meeting is attached herewith as Exhibit "B".

4. The principal subject for discussion was whether computation of wages with respect to overtime, female workers, Zone Area, part-time workers, etc., should be calculated on the basic wage scale of October 1, to which would be added the November 16 augmentation, or whether such percentage calculations shall be on the new total as of November 16. In brief, R.W. and P.B.B. had already issued instructions along the latter lines. Brig. Prynne for British Grp was about to proceed on these lines but awaited clarification no later than today, Monday. The American financial offices were inclined to make all calculations on the November 16th total, and although indicating that U. S. Army finance regulations would demand such procedure, direct query by the undersigned to Gen. Sims indicated that nothing in the regulations would actually prevent either way of calculation. In fact, it was shown that in other Theaters calculations on a base wage, to which a bonus is added, is actually in effect and approved by U. S. Finance Offices.

5. Opposed to the action of considering November 16 as a new base wage were Group Capt. Fowden of the RAF, the undersigned, and upon first query, Brig. Prynne. Both Col. Libby and Col. Sheldon expressed themselves as favoring calculation on the October 1 base.

6. The undersigned addressed the meeting to stress the basis on which the November 16 augmentation was granted; that the increase was in addition to the October 1 basic rate and did not create a new basic rate; that the action was taken in order to parallel that announced by the Italian Government, which had granted an increase on a cost of living indemnity basis; that Art. VII of the Italian Royal Decree states: "the high cost of living indemnity due in accordance with the present decree is not subject to deductions or contributions of social insurance character, nor is it computed for any other purpose, as an integral part of the salary or wage."; that the highest increase approved by the Army of 60 lire was broken down into 35 lire for cerovita, 20 lire for family allowance increase and 5 lire to maintain the Armed Forces preferred position. In light of all these considerations it was impossible that the calculation of overtime, for example, certainly under the new Italian decree, would be made on the man's wage prior to the granting of the cost-of-living indemnity. It was further stressed that the matter had been discussed with the Italian Ministry who confirmed this reasoning.

7. It was obvious that all present were concerned with receiving official directive on the proper procedure, whichever basis was used. I pointed out that such a determination must be

2617

0601

Declassified E.O. 12356 Section 3.3/NND No. 785021

made by the Co-Chairman of the Resources Board, and I assured the meeting that I would communicate with you today for a decision. Similarly, Col. Sheldon was instructed to lay the matter before General Clark this morning.

Sincerely yours,

JULIUS H. [illegible]
Colonel, GSC
Chairman, Labor and Wages
Control Committee.

0602

Declassified E.O. 12356 Section 3.3/NND No. 785021

CONFIDENTIAL

Labour S/C

Z/6

L/W.C. INCARICI

~~Appendix~~ AFHQ

S-375 25 NOV 44. URGENT

CONFIDENTIAL FD

SUBJECT IS INTERPRETATION OF ONE SIX NOVEMBER WAGE INCREASE ORDER. FD

PARA 3(AFHQ) FOR CLARIFICATION HE ALCON PERSONAL FROM STONE PARAS

IT IS MY UNDERSTANDING AND OUR INTENT THAT ACTION OF THE RESOURCES BOARD

IN RESPECT TO WAGE INCREASES WERE TAKEN TO PARALLEL SIMILAR ACTION OF THE

ITALIAN GOVERNMENT FD THE ITALIAN ROYAL DECREE GRANTING THE MOST RECENT COST

OF LIVING INDEMNITY STATES SPECIFICALLY THAT THIS INDEMNITY SHALL NOT BE

UTILIZED IN COMPUTATIONS AS AN INTEGRAL PART OF THE SALARY OR WAGE FD PARA

IN BE CONSISTENT THE ALLIED FORCE INCREASE OF ONE SIX NOVEMBER SHOULD BE

SIMILARLY CONSIDERED AND ALL COMPUTATIONS SHOULD BE CALCULATED ON THE

OCTOBER ONE BASE RATE ON A WHICH TOTALS THE ONE SIX NOVEMBER INCREASE

SHALL BE ADDED FD PARA

I RECOMMEND THE FOREGOING BE MADE THE PRESENT RULING AND IMPLEMENTED BY

TELEGRAPHIC INSTRUCTIONS TO ALL FORMATIONS

2615

Chief Commissioner

445

J. A. WAYLE
Major, R. A.
Staff Officer to CC

DISTRIBUTION:
Finance Subcommission
Economic Section
Labor S/C
Chief of Staff Section
'A' Files

CONFIDENTIAL

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.C.
Routing Slip

	Initials	Date
Colonel SMITH		
Major BABCOCK		
Major SCICLUNA		
Major ALBRIGHT		
Capt. DORF		
Capt. TOPLISS		
Capt. SOLENBERGER		
Mr. CROSETTO		
Mr. SACHS		
Mr. DI FEDE		
Mr. CERRITO		
Chief Clerk		

See me

2614

0604

Declassified E.O. 12356 Section 3.3/NND No. 785021

FILES

Col. Smith

I furnished the breakdown of the 80 line differential for contractors' base wage to Col. Pearce, at his request. He wanted the approximate distribution of items as background information. It could also be stated as 35 line (the Rowe figure) for Carovita and 30 line for family allowance, but the total remains a reasonable round figure, either way. H.E.S.

2613

0605

Declassified E.O. 12356 Section 3.3/NND No. 785021

464

ALLIED FORCE HEADQUARTERS

LABOUR DIRECTORATE

SUBJECT:- Employment of Civilian Labour - ITALY Rates of Wages.

DL/67/2

Tel No.
VALLEY FORGE 45

MG RE.
AFHQ.

Reference your DM/6506/EAM dated 25 Nov 44.

1. We are informed that the make-up of the 80 lire to be deducted from the Allied Forces Basic Wage Scales is as follows :-

Cost of living Indemnity	30 lire
Presence Indemnity	15 lire
Family Allowance	35 lire

2. The items shown in para 1 above are approximations only, i.e. in certain cases they are liable to variation though the total of 80 lire is constant.

(H.S. PEARCE. Lt-Col. A.D.L.(Civil))
for Brigadier.
Director of Labour.
A.F.H.Q.

27 Nov 44.
HRGH/WD

Copy to :- Labour Sub-Commission, HQ, AC, APO 394.

2612

0606

Declassified E.O. 12356 Section 3.3/NND No. 785021

COL [illegible]

14 CC

AC SICILIA REGION

RESTRICTED

FM ALLIED COMMISSION

PRIORITY

7127

LABOR SUB COMMISSION

26 NOV 44

RESTRICTED 99

PARA ONE RE SUBJECT IS CITIZEN NOWSHER INSURANCE RD

PARM TO AC SICILIA REGION FROM FM ALLIED COMMISSION LABOR SUB COMMISSION

SIGNED SMITH ROBERT MAJOR ACTING DIRECTOR PARM

PARA TWO RD REFERENCE YOUR RAC ONE SIX ZERO CONCERN INSURANCE IN ORDER RD

2611

NICOLAS FIORELLO
CWO USA
Asst. ADJUTANT.

0607

Declassified E.O. 12356 Section 3.3/NND No. 785021

IN CASE!

ALLIED CONTROL COMMISSION

INCOMING MESSAGE

RESTRICTED

Labour

C/1907

TO: HEADQUARTERS ALLIED COMMISSION FOR LABOR SUB COMMISSION ROME
SIGNAL MESSAGE CENTER No: N15/26

FROM: AC SICILIA REGION (CARR)
CLASSIFICATION:

REFERENCE No:
PRECEDENCE: PRIORITY

DATE AND TIME OF ORIGIN: 25 - 17.45 OFFICE OF ORIGIN: CIME RAG-160

ACTION

RESTRICTED.

1. Subject is 16 November increases.

2. Propose to pay increase of lire 60 per day on all daily wages below 85 lire where employee is over 17 years old.

3. Please confirm urgently.

DISTRIBUTION

Action: Labour S/C (2)
Info: Chief Commissioner
Econ Sec
Est Sec
G-1 (A)
File (2)
Float

2610

RESTRICTED

HEADQUARTERS
NOV 1944

DATE and Time of RECEIPT NOV 26/0912

Distribution:

Declassified E.O. 12356 Section 3.3/NND No. 785021

Nov. 15/44
FAB - LWCC

NOVEMBER 16th INCREASE FOR HOTELS.

HOTELS AND CLUBS

A meeting was held today in Rome under the Chairmanship of Lt. Col. Walter J. Bostock, attended by the undersigned, Lt. Col. Frank Hobbs, members of the hotels and of the hotel association, and a representative of the Camera del Lavoro attending in the interests of the hotel employees.

The meeting was called at the instance of the hotel managers, who by virtue of Article III of the Italian Royal Decree of 2 November, have negotiated with the employees with reference to the increase permitted by the Decree. The pertinent language is as follows:

"Where salaries or wages are paid wholly or partly in kind, the high-cost-of-living indemnity may be fixed in a measure inferior to that contemplated in Art. 1 of this decree, by agreement to be stipulated between the representatives of the interested 'de facto' associations. Depending on the sphere of application of the agreement, the stipulation will be made at the office of the Ministry of Industry, Commerce and Labor, or at the Regional or Provincial Labor Office, or at the Inspectorate of Industry and Labor, in provinces where labor offices have not yet been established. The above-mentioned agreements are compulsory for all members of the category in question."

Agreement had already been reached for non-requisitioned hotels on the following bases:

2609

	Daily Increase for Men and Women Family Heads	Daily Increase for Women Not Family Heads	Daily Increase Boys & Girls Up to 18 Yrs.
Monthly Salary Up to 3600 Lire	20 Lire	10 Lire	5 Lire
Monthly Salary Up to 5000 Lire	15	10	0
Monthly Salary Over 5000 Lire	5	5	0

0609

Declassified E.O. 12356 Section 3.3/NND No. 785021

The meeting then proceeded to discuss the applicability of the same agreement for requisitioned hotels, messes and clubs. It was the sense of the meeting that such increase was a reasonable one, particularly in light of the fact that the Italian Law itself recognized the preferred position of workers who are paid wholly or partly in kind, and who, therefore, could not very well demand an increase comparable to those not in such a preferred position. As a result Colonel Bostock asked the undersigned to present to this Committee, the following schedule to be applied to hotels, messes and clubs, this schedule to be added to the announcement in Administrative Memorandum No. 48, as an additional special group:

(NOTE: The figures below are arrived at by adding to the allowances granted in the first column of the previous table, the family allowance increase for an average family.)

NEW SCHEDULE FOR EMPLOYEES OF HOTELS, MESSES & CLUBS

Present Monthly Salary	New Increase	New Total Monthly Salary
Up to and including 3699 Lire	1040 Lire	4640 Lire
3700 "	990 "	4690 "
3800 "	940 "	4740 "

- - -

From 3900 to 4900 inclusive, add 890 Lire.

- - -

5000 Lire	840 Lire	5840 Lire
5100 "	790 "	5890 "
5200 "	740 "	5940 "

- - -

From 5300 Lire and up, add 670 Lire.

- - -

This rate will be effective as of 16 November 1944.

2608

JULIUS R. SMITH
Colonel, QMC
Acting Director
Labor Sub-Commission

0610

Declassified E.O. 12356 Section 3.3/NND No. 785021

File
L&W.Cs.

HEADQUARTERS
MEDITERRANEAN THEATER OF OPERATIONS
UNITED STATES ARMY
APO 512

25 November 1944

A meeting to discuss the method of calculation of the wage scales made effective 16 November 1944 by AFHQ Administrative Memorandum No. 48, c.s., will be held at 1500 hours, Sunday, 26 November 1944. This conference will be held in the COMZONE Building. (See sketch below for route)

AGENDA FOR THE MEETING

1. To consider the proposal of C-4(A) that the wage increase, promulgated by AFHQ Administrative Memorandum No. 48, c.s., be considered as establishing a new basic wage scale in Italian Government Territory.

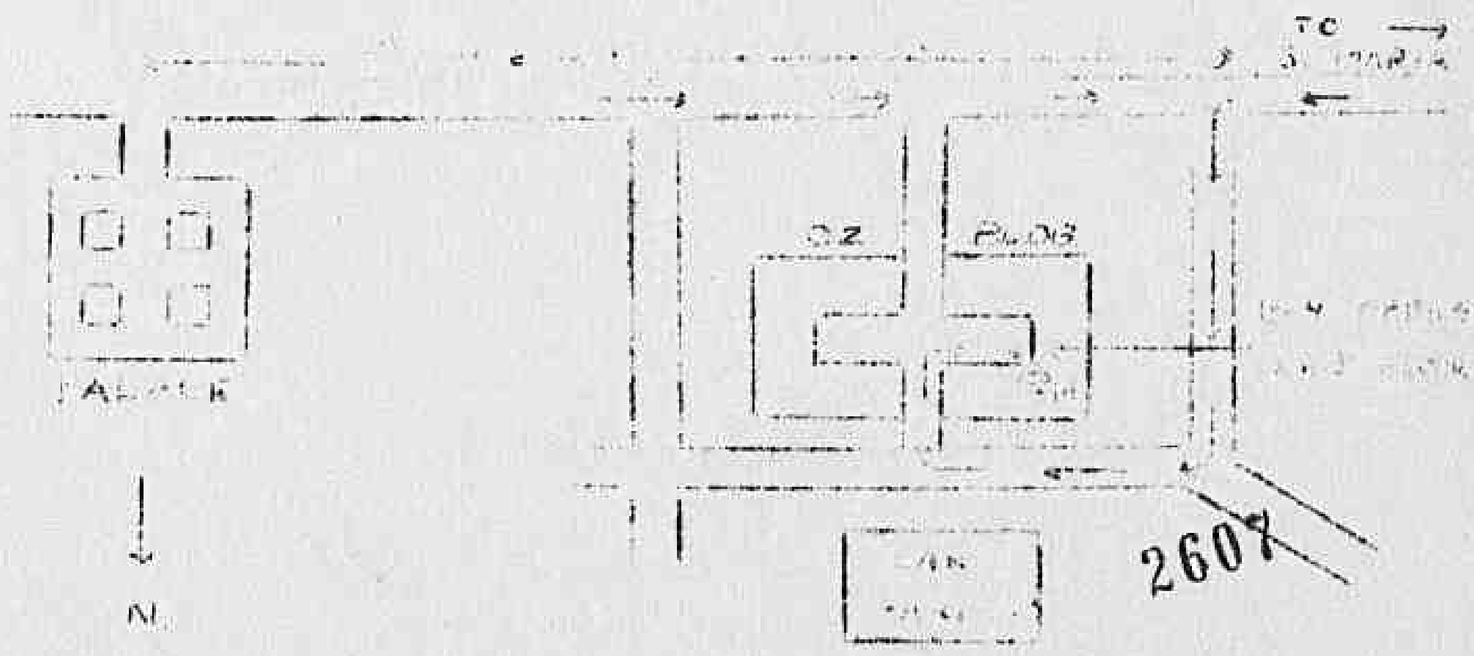
2. To consider the proper method of computing wages in the following cases: (See Inclosure No. 1)

a. Overtime.
b. Female employees.
c. Employees in Rome Province.
d. Part-time workers.

3. Any other questions which arise.

Col. Smith chaired this meeting.

D. M. LIBBY
Colonel, G. S. C.
C.P.A., MTOUSA.



0611

Declassified E.O. 12356 Section 3.3/NND No. 785021

INCLOSURE NO. 1

EXAMPLES OF METHODS OF COMPUTING WAGE PAYMENTS

Calculations under "A" are figured as though the November 16th increase presents a new basic wage. Calculations under "B" are figured on the old basic wage with the "bonus" remaining unchanged.

OVERTIME: An unskilled laborer earning 145 lire per day works 1 hour overtime. For that hour, he receives:

"A"	"B"
1/8 of 145 equals 18 1½ times 18 equals 27	1/8 of 85 equals 10½ 1½ times 10½ equals 16

FEMALE WORKERS: An unskilled laborer (female) receives for one (1) days work:

"A"	"B"
85% of 145 equals 123	85% of 85 equals 72 72 plus 60 equals 132

ROME AREA: A bookkeeper in the Rome Province employed at the maximum wage receives for one (1) month:

"A"	"B"
5000 plus 1300 equals 6300 6300 times 110% equals 6930	5000 times 110% equals 5500 5500 plus 1300 equals 6800

PART TIME WORKERS: An unskilled laborer earning 145 lire per day works one (1) hour. He receives:

"A"	"B"
1/8 of 145 equals 18	1/8 of 85 equals 11 11 plus 60 equals 71

2606

0612

Declassified E.O. 12356 Section 3.3/NND No. 785021

November 25, 1944

ROME 10% INCREASE

The October 1 scale sets up 10% increase for Rome over Naples. A worker receiving 120 lire in Naples on October 1 would, therefore, get 132 lire per day if he were in Rome. On the proposed increase the 120 lire Naples man gets 180. The 132 lire Rome man gets approximately 185 lire; the latter does not get 132 plus 55 plus 10% of 55, which would make a total of about 188, since in this latter event he would be receiving two 10% increases over Naples.

JUNIUS R. SMITH
Colonel, QMC
Acting Director
Labor Sub-Commission

0613

Declassified E.O. 12356 Section 3.3/NND No. 785021

File
Lab. C.C. 476

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

LRS/213D/29.

Postal Address :
AFLRS, RAAC, CMF.

TEL : ROME 66275.

25 November 1944.

SUBJECT : Supplementary Rations for Heavy Workers.

TO : Food Sub-Commission, HQ, A.C.

COPY TO : Labour Sub-Commission, HQ, A.C.

Reference this office letter LRS/213D/21 dated 7 NOV 44 and your 43-3/46/FOOD of 9 NOV 44.

1. A further report has been received that the supply of dehydrated soup for the mid-shift meal issue to civilian workers in Siena is still far from satisfactory. The necessary supplies are again not available in the local D.I.D., the Depot having made its last issue to employing units on 11 NOV 44 for consumption by civilian employees on 12 and 13 NOV 44.

2. It is understood that supplies of soup are available in the area but that the local A.C. representative cannot release without written authority from HQ, A.C., Rome. This authority although expected has so far not been received.

3. Will you please investigate this matter with a view to ensuring at an early date sufficient supplies of dehydrated soup are made available.

4. A recommendation has been received that a table of equivalents be formulated to be operative immediately supplies of dehydrated soup are exhausted and your views on this matter will be appreciated in order that it may be presented at the next meeting of the Labour & Wages Control Committee.

2604

S.J.B. Louden, Major, DAQMG,
for Chiefs of Section,
A.F.L.R.S.

SJBL/gs.

0614

Declassified E.O. 12356 Section 3.3/NND No. 785021

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

LWCC
24/6.1

Postal Address :
AFLRS, RAAC, CMF.

TEL : ROME 66275.

25 November 1944.

Dear Colonel Smith,

1. Reference our telephone conversation this afternoon I feel that a great deal of unnecessary confusion is arising in the Labour branches of the Allied Armed Forces and in some of the staff sections at A.F.H.Q. due to the constant changing and amending of instructions governing labour employment.

2. I think that both the Labour & Wages Control Committee and any sub-committees appointed by it should be instructed to decide what they require to be published with an eye to the whole picture and then stick to their decisions for a period which need not exceed four weeks, but should preferably be a little in excess of this.

3. At each monthly committee meeting the Sub-Committee minutes contain a number of amendments to the Allied Armed Forces Basic Wage Scale. Slight amendment# from time to time is obviously necessary but I feel that it should be kept to the minimum possible equitable with a properly balanced wage scale and that some effort should be made to make it "Basic" and not "Fluctuating".

Yours sincerely,

J.B. Landy

Col. J.R. Smith,
Labour Sub-Commission,
H.Q., A.C.

2603

0613

Declassified E.O. 12356 Section 3.3/NND No. 785021

November 25, 1944

IAWCC

OVERTIME

.461

The Italian wage increase decree of November 2, quite clearly stated in Art. VII: "The high cost of living indemnity due in accordance with the present decree is not subject to deductions or contributions of social insurance character, nor is it computed for any other purpose, as an integral part of the salary or wage." Within such clear language, it is quite obvious that the increase is not considered an increase in wages or salary but specifically as a high cost of living indemnity. Regular wages are subject to deductions or contributions for social insurance, whereas this new increase is specifically exempted.

It is also pertinent to point out that of the 60 lire increase, the Army has approved, 35 lire is on a carovita basis, 20 lire is for increase in family allowance, and the extra 5 is to maintain the Armed Forces preferred position.

2602

From all of the foregoing it is inescapable that the calculation of overtime -- certainly under the Italian Law -- would be on the man's present wage prior to the November 2nd action of the Government. For example, in terms of applicability to our own wage scale, a man receiving, under our October 1 scale, 120 lire a day will now receive 180 lire a day. His overtime pay, however, upon 8 hours will be on the basis of his 120 lire October 1 rate, which is 15¢ per hour, therefore making his overtime rate 22½¢ per hour. This same overtime rate must apply under the new scheme.

JUNIUS R. SMITH
Colonel, AMC
Acting Director
Labor Sub-Commission

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

MEMORANDUM

4 November 1944

SUBJECT : English Text of Wage Increase Decree for Private Workers, as approved by Council of Ministers 20 October 1944 and signed 31 October 1944.

LEGISLATIVE DECREE CONCERNING ECONOMIC IMPROVEMENTS FOR WORKERS WHOSE LABOR CONDITIONS ARE GOVERNED BY COLLECTIVE CONTRACTS

U M B E R T O D I S A V O I A
Prince of Piedmont
Lieutenant General of the Realm

By virtue of authority delegated to us;

Having seen the Royal Decree Law of 7 December 1943, No. 23/B concerning the increase of pay of continuative character in favour of workers subject to provisions of collective labor agreements;

Having seen the Decree of 25 June 1944, No. 151, concerning the Assembly for the new State constitution, the oath of the Government members and the power of the Government to enact laws;

Considering that, owing to the state of war and to the absence of a legal trade-union system, it is necessary by means of a legislative Act to make valid, on behalf of all members of the interested categories, the agreements stipulated in Rome on 15 October, 1944, between the "de facto" existing associations of employers and employees concerning the granting of a high-cost-of-living indemnity to the workers, whose working conditions are already governed by collective contract;

Having seen the decision of the Council of Ministers;

On proposal of the Minister of Industry, Commerce and Labor, in agreement with the Ministers of Justice, of Finance and of the Treasury:

2601

WE HAVE SANCTIONED AND WE PROMULGATE AS FOLLOWS :

Art. 1

Starting from 16 August, 1944, the employers must pay to their employees, in cases where the working conditions are disciplinable by means of a collective contract, in the sense of the law of 3 April, 1926, No. 563 and to its further changes and additions, a high-cost-of-living indemnity for

Declassified E.O. 12356 Section 3.3/NND No. 785021

LEGISLATIVE DECREE CONCERNING ECONOMIC IMPROVEMENTS FOR WORKERS WHOSE LABOR CONDITIONS ARE GOVERNED BY COLLECTIVE CONTRACTS

U M B E R T O D I S A V O I A
Prince of Piedmont

Lieutenant General of the Realm

By virtue of authority delegated to us;

Having seen the Royal Decree Law of 7 December 1943, No. 23/B concerning the increase of pay of continuative character in favour of workers subject to provisions of collective labor agreements;

Having seen the Decree of 25 June 1944, No. 151, concerning the Assembly for the new State constitution, the oath of the Government members and the power of the Government to enact laws;

Considering that, owing to the state of war and to the absence of a legal trade-union system, it is necessary by means of a legislative Act to make valid, on behalf of all members of the interested categories, the agreements stipulated in Rome on 15 October, 1944, between the "de facto" existing associations of employers and employees concerning the granting of a high-cost-of-living indemnity to the workers, whose working conditions are already governed by collective contract;

Having seen the decision of the Council of Ministers;

On proposal of the Minister of Industry, Commerce and Labor, in agreement with the Ministers of Justice, of Finance and of the Treasury:

2601

WE HAVE SANCTIONED AND WE PROMULGATE AS FOLLOWS :

Art. 1

Starting from 16 August, 1944, the employers must pay to their employees, in cases where the working conditions are disciplinable by means of a collective contract, in the sense of the law of 3 April, 1926, No. 563 and to its further changes and additions, a high-cost-of-living indemnity for each working day, to the extent of:

1. thirty lire for men and for women family-heads, whenever their gross monthly pay, all deductions included, is not above three thousand six hundred lire;

2. twenty lire for men and for women family-heads, whenever their gross monthly pay, all deductions included, is above three

Declassified E.O. 12356 Section 3.3/NND No. 785021

thousand six hundred lire, but not above five thousand;

3. ten lire for men and for women family-heads, whenever their gross monthly pay, all deductions included, is above five thousand lire;

4. twenty lire for women not family-heads, whenever their gross monthly pay, all deductions included, is not above three thousand six-hundred lire;

5. fifteen lire for women not family-heads, whenever their gross monthly pay, all deductions included, is above three thousand six hundred lire;

6. fifteen lire for boys and girls of age not above 18 years.

The indemnity in question is increased by five lire for workers employed in the communes of Rome, Naples and Palermo, as well as in such other communes as shall be specified by decree of the Minister of Industry, Commerce and Labor, on the basis of respective index numbers of the cost of living.

For the workers who have the qualification of office employees (impiegati) in the sense of the Royal Decree Law of 13 November, 1924, No. 1825, converted into the law of 18 March, 1926, No. 562, the high-cost-of-living indemnity is due to the extent of a monthly sum equal to thirty times the daily indemnity specified, for the different cases, in the preceding paragraphs.

Art. 2

To workers entitled to family allowances, there is due in addition, from 16 August 1944, a supplementary high-cost-of-living allowance in the amount of 5 lire for each working day and for each dependant, which shall be paid by the Unified Fund for family allowances, according to rules which will be established in another decree.

However, as far as the agricultural sector is concerned, until such time as the services for the compilation of lists of workers and for unified contributions may be re-organized, the employers must pay, directly and at their own expense, to their permanent and casual workers who are entitled to family allowances, a supplementary fixed allowance of ten lire for each working day.

Art. 3

Where salaries or wages are paid wholly or partly in kind, the high-cost-of-living indemnity may be fixed in a measure inferior to that contemplated in Art. 1 of this decree, by agreement to be stipulated between the representatives of the interested "de facto" associations. Depending on the sphere of application of the agreement, the stipulation will be made at the office of the Ministry of Industry, Commerce and Labor, or at the Regional or Provincial Labor Office, or at the Inspectorate of Industry and Labor, in provinces where labor offices have not yet been established. The above-mentioned agreements are compulsory for all members of the category in question.

If, in connection with situations contingent on work of a seasonal character, the worker receives a wage notably above the average wage

Declassified E.O. 12356 Section 3.3/NND No. 785021

employed in the communes of Rome, Naples and Palermo, as well as in such other communes as shall be specified by decree of the Minister of Industry, Commerce and Labor, on the basis of respective index numbers of the cost of living.

For the workers who have the qualification of office employees (impiegati) in the sense of the Royal Decree Law of 13 November, 1924, No. 1825, converted into the law of 18 March, 1926, No. 562, the high-cost-of-living indemnity is due to the extent of a monthly sum equal to thirty times the daily indemnity specified, for the different cases, in the preceding paragraphs.

Art. 2

To workers entitled to family allowances, there is due in addition, from 16 August 1944, a supplementary high-cost-of-living allowance in the amount of 5 lire for each working day and for each dependant, which shall be paid by the Unified Fund for family allowances, according to rules which will be established in another decree.

However, as far as the agricultural sector is concerned, until such time as the services for the compilation of lists of workers and for unified contributions may be re-organized, the employers must pay, directly and at their own expense, to their permanent and casual workers who are entitled to family allowances, a supplementary fixed allowance of ten lire for each working day.

Art. 3

Where salaries or wages are paid wholly or partly in kind, the high-cost-of-living indemnity may be fixed in a measure inferior to that contemplated in Art. 1 of this decree, by agreement to be stipulated between the representatives of the interested "de facto" associations. Depending on the sphere of application of the agreement, the stipulation will be made at the office of the Ministry of Industry, Commerce and Labor, or at the Regional or Provincial Labor Office, or at the Inspectorate of Industry and Labor, in provinces where labor offices have not yet been established. The above-mentioned agreements are compulsory for all members of the category in question.

If, in connection with situations contingent on work of a seasonal character, the worker received a wage notably above the average wage paid to workers of similar categories, the total or partial absorbtion of the high-cost-of-living indemnity as per Art. 1 of the present decree

Declassified E.O. 12356 Section 3.3/NND No. 785021

may be established in accordance with the provisions specified in the preceding paragraph.

Art. 4

The total compensation due to the workers as specified in paragraphs 2, 3 and 5 of Art. 1 of this decree may not be lower than the maximum compensation to which, as a consequence of the granting of the high-cost-of-living indemnity, the workers respectively mentioned in paragraphs 1, 2 and 4 of the same Article are entitled.

The workers employed less than four hours per day are entitled to cost-of-living indemnity in a measure equal to as many eighths of the indemnity contemplated in the preceding Art. 1 as the number of hours actually worked.

Art. 5

The indemnity contemplated in this decree is to absorb, within the limits of its amounts (as set forth in Art. 1), the increases in compensation granted by employers after 15 July, 1944, as a consequence of individual or collective agreements, whenever the latter have been agreed to in anticipation of or with reference to future legislative provisions concerning wage increases, excepting the pay adjustments ratified or enacted by the Ministry of Industry, Commerce and Labor.

Art. 6

For the purpose of application of Art. 1 of the present decree the monthly amount of the wage shall be computed by multiplying by twenty-five or two hundred respectively, the daily or hourly pay, increased, in the case of piece-workers, by the minimum piece-work percentage actually paid to them.

In order to determine the worker's monthly compensation account shall be taken of salary or wage, indemnities, gratuities and bonuses of a continuing character, for whatever reason granted, including the presence indemnity and excluding overtime pay.

2600

For workers paid wholly or partly on a commission basis, the monthly salary or wage will be determined on the basis of the earnings received during the last three months of actual activity of the Firm, prior to the date when this decree takes effect.

For the application of Art. 1, the right to review every three months the amount of the commissions earned remains in force.

Art. 7

The high-cost-of-living indemnity due in accordance with the present decree is not subject to deductions or contributions of a social and insurance character, nor is it computed, for any other purpose, as an integral part of the salary or wage.

0620

Declassified E.O. 12356 Section 3.3/NND No. 785021

actually worked.

Art. 5

The indemnity contemplated in this decree is to absorb, within the limits of its amounts (as set forth in Art. 1), the increases in compensation granted by employers after 15 July, 1944, as a consequence of indiviaual or collective agreements, whenever the latter have been agreed to in anticipation of or with reference to future legislative provisions concerning wage increases, excepting the pay adjustments ratified or enacted by the Ministry of Industry, Commerce and Labor.

Art. 6

For the purpose of application of Art. 1 of the present decree the monthly amount of the wage shall be computed by multiplying by twenty-five or two hundred respectively, the daily or hourly pay, increased, in the case of piece-workers, by the minimum piece-work percentage actually paid to them.

In order to determine the worker's monthly compensation account shall be taken of salary or wage, indemnities, gratuities and bonuses of a continuing character, for whatever reason granted, including the presence indemnity and excluding overtime pay.

2600

For workers paid wholly or partly on a commission basis, the monthly salary or wage will be determined on the basis of the earnings received during the last three months of actual activity of the Firm, prior to the date when this decree takes effect.

For the application of Art. 1, the right to review every three months the amount of the commissions earned remains in force.

Art. 7

The high-cost-of-living indemnity due in accordance with the present decree is not subject to deductions or contributions of a social and insurance character, nor is it computed, for any other purpose, as an integral part of the salary or wage.

Art. 8

Effective from 16 August 1944, employers who have not granted

Declassified E.O. 12356 Section 3.3/NND No. 785021

the increase in wages, salaries and gratuities of a continuing character, as provided by Royal Decree Law of 7 December, 1943, No. 23/B, or who have granted it in a lower amount than that indicated in Art. 2 of the aforementioned Decree, must grant the increase in the maximum amount fixed by Art. 2 of the same decree.

Art. 9

The amount of the high-cost-living-indemnity contemplated by Art. 1 of this decree may be modified, in relation to changes in the economic situation, by decree, on the proposal of the Minister of Industry, Commerce and Labor.

Art. 10

Individual and collective controversies concerning only a single province, which arise in the application of the present decree, with exception of those involving matters dealt with in Art. 2, whenever they have not been settled by the representatives of the "de facto" associations having an interest, will be referred for decision to an arbitration board. This board will be composed of two members appointed, respectively, by each of the parties, and of a third member, with the capacity of president, appointed by agreement of the same parties. If, for whatever reason, the arbitrators should not be appointed, the appointment will be made by the Labor Offices or by the Inspectorates of Industry and Labor in provinces in which Labor Offices have not been established.

If the collective controversy concerns more than one province, the appointment of arbitrators, whenever it is not made by the parties, will be made either by the Regional Labor Office for the provinces comprised in its jurisdiction, or by the Minister of Industry, Commerce and Labor in all other cases.

Art. 11

The arbitration boards mentioned in the preceding article, will pass judgments without observing any special procedural forms and in accordance with equity.

Decisions on individual and collective disputes concerning a single province will be deposited at the Labor Office and at the Inspectorate of Industry and Labor competent for the territory. Decisions on collective disputes concerning more than one province will be deposited either at the Regional Labor Office or at the Ministry of Industry, Commerce and Labor, according to the second paragraph of the preceding article.

The aforementioned agencies will inform the parties of the decision taken, which is not subject to appeal.

The decisions on individual disputes establish immediate legal

Declassified E.O. 12356 Section 3.3/NND No. 785021

Industry, Commerce and Labor.

Art. 10

Individual and collective controversies concerning only a single province, which arise in the application of the present decree, with exception of those involving matters dealt with in Art. 2, whenever they have not been settled by the representatives of the "de facto" associations having an interest, will be referred for decision to an arbitration board. This board will be composed of two members appointed, respectively, by each of the parties, and of a third member, with the capacity of president, appointed by agreement of the same parties. If, for whatever reason, the arbitrators should not be appointed, the appointment will be made by the Labor Offices or by the Inspectorates of Industry and Labor in provinces in which Labor Offices have not been established.

If the collective controversy concerns more than one province, the appointment of arbitrators, whenever it is not made by the parties, will be made either by the Regional Labor Office for the provinces comprised in its jurisdiction, or by the Minister of Industry, Commerce and Labor in all other cases.

Art. 11

The arbitration boards mentioned in the preceding article, will pass judgments without observing any special procedural forms and in accordance with equity.

Decisions on individual and collective disputes concerning a single province will be deposited at the Labor Office and at the Inspectorate of Industry and Labor competent for the territory. Decisions on collective disputes concerning more than one province will be deposited either at the Regional Labor Office or at the Ministry of Industry, Commerce and Labor, according to the second paragraph of the preceding article.

The aforementioned agencies will inform the parties of the decision taken, which is not subject to appeal.

The decisions on individual disputes establish immediate legal right (titolo esecutivo). Those on collective controversies are valid for all members of the respective category.

All actions relative to judgment by arbitration are exempt from

Declassified E.O. 12356 Section 3.3/NND No. 785021

stamp and registration taxes.

Art. 12

The present decree becomes effective on the day following that of its publication in the "Gazzetta Ufficiale".

We order, to whom it may concern, to observe the present decree and to have it observed as a law of the State.

2599

Translations V.E.S.
L.R.S.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Labour Branch (Lr)
Headquarters,
Rome Area Allied Command,
C.M.F.

HOTEL MANAGEMENT and MESS CONTRACTS.

Minutes of a meeting held at the Flora Hotel, Rome, at 10.00 hours on Saturday, 25th November, 1944.

Chairman: Lt. Col. W.J. Bostock — Labour, Rome Area Allied Command.

Present: Lt. Col. Frank Hobbs — Hotel Management, " "
Sig. Peluzzo — President, Rome Hotel Proprietors' and Managers' Association.

Dr. Lewis — Rome Hotel Proprietors' and Managers' Association

Sig. Signorini — " " "
Sig. Chiostri — " " "

Sig. Guezzi — Secretary, Camera do' Lavoro, representing employees.

Colonel Junius R. Smith — Director, Labor Sub-Commission, A.C.

1. The meeting was convened at the request of the Rome Hotel Proprietors' and Managers' Association, to consider the increases of salaries and wages published in A.F.H.Q. administrative Memorandum No.48 and to study the extent and method of application of the indemnities in respect of civilians employed in Allied-controlled Hotels, Clubs and Messes in Rome.

2. It was reported that in accordance with the terms of Article 3, of the Italian Royal Decree No.303 dated 4th November 1944, the Hotel employers and employees of non-requisitioned Hotels in Rome, have concluded an agreement for the application of the high-cost-of-living indemnity on a scale lower than that authorised in the Administrative Memorandum and in Article 1 of the Royal Decree.

3. Article 3 of the Royal Decree specifies :-

"Where salaries or wages are paid wholly or partly in kind, the cost-of-living indemnity may be fixed in a measure inferior to that contemplated in Art. 1 of this Decree, by agreement to be stipulated between the representatives of the interested 'de facto' associations. Depending on the sphere of application of the agreement, the stipulation will be made at the office of the Ministry of Industry, Commerce and Labour, or at the dependent or Provincial Labour Office, or at the Inspectorate of Industry and Labour, in provinces where labor offices have not been established. The above-mentioned agreements are compulsory for all members of the category in question."

4. It may be remembered from the terms of Article 3, that Italian law recognises the preferred position of workers who are paid wholly or partly in kind, and that such workers cannot claim indemnities on a scale comparable with those granted to workers in a less-preferred position.

5. It was submitted that an employee receiving salary or wages partly in kind, by way of food and/or accommodation, is not fully affected by the recently authorised indemnities

2598

Declassified E.O. 12356 Section 3.3/NND No. 785021

Present:	Lt. Col. Frank Hobbs	Hotel Management, " "
	Sig. Colombo	President, Rome Hotel Proprietors' and Managers' Association.
	Mr. Lloyd	Rome Hotel Proprietors' and Managers' Association
	Sig. Signorini	" " "
	Sig. Chiostri	" " "
	Sig. Guzzai	Secretary, Camera do' Lavora representing employees.
	Colonel Junius R. Smith	Director, Labor Sub-Commission, A.C.

1. The meeting was convened at the request of the Rome Hotel Proprietors' and Managers' Association, to consider the increases of salaries and wages published in A.F.H.Q. Administrative Memorandum No.48 and to study the extent and method of application of the indemnities in respect of civilians employed in Allied-controlled Hotels, Clubs and Messes in Rome.

2. It was reported that in accordance with the terms of Article 3, of the Italian Royal Decree No.303 dated 4th November 1944, the Hotel employers and employees of non-requisitioned Hotels in Rome, have concluded an agreement for the application of the high-cost-of-living indemnity on a scale other than that authorised in the Administrative Memorandum and in Article 1 of the Royal Decree.

3. Article 3 of the Royal Decree specifies :-

"Where salaries or wages are paid wholly or partly in kind, the cost-of-living indemnity may be fixed in a measure inferior to that contemplated in Art. 1 of this Decree, by agreement to be stipulated between the representatives of the interested 'de facto' associations. Depending on the sphere of application of the agreement, the stipulation will be made at the office of the Ministry of Industry, Commerce and Labour, or at the designated Provincial Labour Office, or at the Inspectorate of Industry and Labour, in provinces where labor offices have not been established. The above-mentioned agreements are compulsory for all members of the category in question."

4. It may be remembered from the terms of Article 3, that Italian law recognises the preferred position of workers who are paid wholly or partly in kind, and that such workers cannot claim indemnities on a scale comparable with those granted to workers in a less-preferred position.

5. It was submitted that an employee receiving salary or wages partly in kind, i.e. by way of food and/or accommodation, is not fully affected by variations in the cost-of-living, for which the recently authorised indemnities are granted. It was however conceded that dependent families and dependants of such employees are fully affected by such variations.

6. The agreement reached between employers and employees in non-requisitioned Hotels is quoted as under :

Continued Sheet No.2.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Monthly Salaries	Amounts per day For males and for females who are heads of families	Females who are not heads of families.	Juveniles under 18 years of age
Up to and including 3,600 lire	20 lire	10 lire	5 lire
Between 3,600 lire and up to and including 5,000 lire	15 lire	10 lire	-
Over 5,000 lire	10 lire	5 lire	-

7. The opinion of the meeting was that the proposal for the grant of indemnities for Hotel, Club and Mess Employees on a scale lower than that authorised in A.F.H.Q. Administrative Memorandum No. 46 is in accordance with Italian Law and practice, and is reasonable. It is understood that the principle of such a proposal is acceptable to the employees.

8. The Committee submit the following recommendations :-

(a) that the schedule of increases promulgated in A.F.H.Q. Administrative Memorandum No. 46 shall not be applicable to civilian employees of Allied-controlled Hotels, Clubs and Messes, to whom the Allied Forces Basic Wage Scales now apply.

(b) that any increases which may be authorised shall be regarded and referred to as a cost-of-living bonus or indemnity, and shall not be regarded for any purpose as an integral part of the salary or wages.

(c) that following the lines of an agreement concluded between representative 'de facto' parties in non-requisitioned Hotels, a modified schedule of bonuses/indemnities be authorised and promulgated for civilian employees in Allied-controlled Hotels, Clubs and Messes, as follows :

Monthly Salaries	Monthly Bonus (including family allowance element in case of adults) Adult Males and females	Juveniles under 18 years of age
Up to and including 3600 lire	1040 lire	130 lire
3601 lire - 3700 lire	990 lire	
3701 lire - 3800 lire	940 lire	
3801 lire - 4900 lire	890 lire	
4901 lire - 5000 lire	840 lire	
5001 lire - 5100 lire	790 lire	
5101 lire - 5200 lire	740 lire	
5201 lire - and above	670 lire	

The above figures are arrived at by adding the appropriate amount of Family Allowance for an average family, to the amounts shown in the first column of the schedule quoted in para. 6.
Monthly rates are computed on a 26-day month.

(Indemnity shall be computed on the nett

Declassified E.O. 12356 Section 3.3/NND No. 785021

and up to and including 5,000 lire	15 lire	10 lire	-
Over 5,000 lire	10 lire	5 lire	-

7. The opinion of the meeting was that the proposal for the grant of indemnities for Hotel, Club and Mess Employees on a scale lower than that authorised in A.F.H.Q. Administrative Memorandum No. 48 is in accordance with Italian Law and practice, and is reasonable. It is understood that the principle of such a proposal is acceptable to the employees.

8. The Committee submit the following recommendations :-

(a) that the schedule of increases promulgated in A.F.H.Q. Administrative Memorandum No. 48 shall not be applicable to civilian employees of Allied-controlled Hotels, Clubs and Messes, to whom the Allied Forces Basic Wage Scales now apply.

(b) that any increases which may be authorised shall be regarded and recorded as a cost-of-living bonus or indemnity, and shall not be regarded for any purpose as an integral part of the salary or wages.

(c) that following the lines of an agreement concluded between representative 'de facto' parties in non-requisitioned Hotels, a modified schedule of bonuses/indemnities be authorised and promulgated for civilian employees in Allied-controlled Hotels, Clubs and Messes, as follows :

Monthly Salaries	Monthly Bonus (including family allowance element in case of adults) Adult Males and females	Juveniles under 18 years of age
Up to and including 3600 lire	1040 lire	130 lire
3601 lire - 3700 lire	990 lire	
3701 lire - 3800 lire	940 lire	
3801 lire - 4900 lire	890 lire	
4901 lire - 5000 lire	840 lire	
5001 lire - 5100 lire	790 lire	
5101 lire - 5200 lire	740 lire	
5201 lire - and above	670 lire	

The above figures are arrived at by adding the agreed amount of family allowance for an average family, to the amounts shown in the first column of the schedule quoted in para. 6.
Monthly rates are computed on a 26-day month.

(d) that the amount of the bonus/indemnity shall be computed on the nett monthly wage to which the worker is entitled.

(e) that the payment of the bonus/indemnity be authorised with effect from 16th November, 1944.

Lt. Colonel,
Chairman

CMF.
WMAF.

Declassified E.O. 12356 Section 3.3/NND No. 785021

0629

Declassified E.O. 12356 Section 3.3/NND No. 785021

733 cons 1464 Cabin 51 L 4656
6 copies
SWC
461

HEADQUARTERS
MEDITERRANEAN THEATER OF OPERATIONS
UNITED STATES ARMY
APO 512

25 November 1944

A meeting to discuss the method of calculation of the wage scales made effective 16 November 1944 by AFHQ Administrative Memorandum No. 48, c.s., will be held at 1500 hours, Sunday, 26 November 1944. This conference will be held in the COMZONE Building. (See sketch below for route)

AGENDA FOR THE MEETING

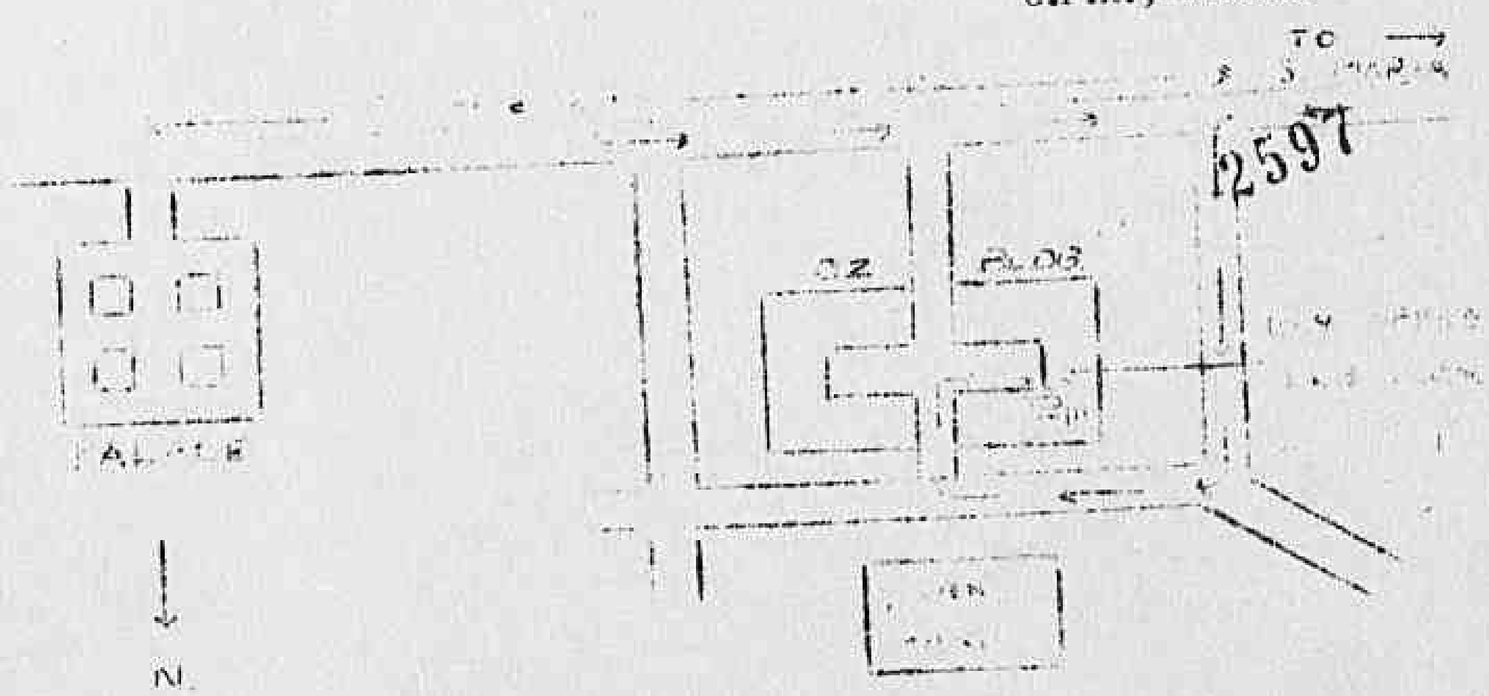
1. To consider the proposal of G-4(A) that the wage increase, promulgated by AFHQ Administrative Memorandum No. 48, c.s., be considered as establishing a new basic wage scale in Italian Government Territory.

2. To consider the proper method of computing wages in the following cases: (See Inclosure No. 1)

a. Overtime.
b. Female employees.
c. Employees in Rome Province.
d. Part-time workers.

3. Any other questions which arise.

D. M. LIBBY
Colonel, G. S. C.
C.P.A., MTOUSA.



0639

Declassified E.O. 12356 Section 3.3/NND No. 785021

INCLOSURE NO. 1

EXAMPLES OF METHODS OF COMPUTING WAGE PAYMENTS

Calculations under "A" are figured as though the November 16th increase presents a new basic wage. Calculations under "B" are figured on the old basic wage with the "bonus" remaining unchanged.

OVERTIME: An unskilled laborer earning 145 lire per day works 1 hour overtime. For that hour, he receives:

"A"	"B"
1/8 of 145 equals 18 1½ times 18 equals 27	1/8 of 85 equals 10½ 1½ times 10½ equals 16

FEMALE WORKERS: An unskilled laborer (female) receives for one (1) days work:

"A"	"B"
85% of 145 equals 123	85% of 85 equals 72 72 plus 60 equals 132

ROME AREA: A bookkeeper in the Rome Province employed at the maximum wage receives for one (1) month:

"A"	"B"
5000 plus 1300 equals 6300 6300 times 110% equals 6930	5000 times 110% equals 5500 5500 plus 1300 equals 6800

PART TIME WORKERS: An unskilled laborer earning 145 lire per day works one (1) hour. He receives:

"A"	"B"
1/8 of 145 equals 18	1/8 of 85 equals 11 11 plus 60 equals 71

2596

0631

Declassified E.O. 12356 Section 3.3/NND No. 785021

rized representatives of employing units. All employing units will establish a means by which dispense information regarding conditions of employment. They will also find it expedient, to the limited extent that lies in their power, to remove grievances and improve working conditions; and will be alert that their employees receive all benefits to which they be entitled.

By order of Colonel HAHN:

D. W. MARTIN
Major, AGD,
Asst Adj Gen

DISTRIBUTION:

Chiefs of Sections, PBS Fwd
Each Employing Unit, PBS Fwd
HPA, PBS Main

2594

0632

Declassified E.O. 12356 Section 3.3/NND No. 785021

CONFIDENTIAL

HEADQUARTERS
PENINSULAR BASE SECTION
FORWARD ECHELON
APO 782

1 + W.C.C.
461

24 November 1944

AG 080 RBPA

SUBJECT: Policy Respecting Labor Unions.

TO : See Distribution.

1. To implement General Order nº 28, Headquarters ASC, 16 September 1944, Section and unit labor officers and any other persons of this command who may have occasion to deal with civilian labor will observe the following principles in respect of labor unions.

a. Freedom of Labor Organization - Off The Job: Civilians employed by Allied Units may belong to any labor union, or to none; and may be as much as little active in union matters as they choose. No discrimination will be founded upon an employees relation to labor unions, except when and if that relation affects his performance of his duties as noted below.

b. Prohibited Activities - On The Jobs No labor union or other labor organization will hold meetings, solicit members or conduct other union business during working hours, or on premises occupied by the Allied Forces. No labor union or other labor organization will organize or conduct a strike or work stoppage. Any employee participating in such activities may be dismissed or made subject to other penalties as may be prescribed.

c. Absence of Collective Bargaining: The conditions of employment are fixed by authority higher than the employing unit, or by consideration of the mission of the unit. No unit will have occasion to bargain collectively to negotiate terms of employment with a labor union or other labor organization.

d. Hearing of Complaints: Any employee, any group of employees, representatives of any group of employees, and any labor union or other labor organization representing employees can present complaints or requests for information to author-

HEADQUARTERS ALLIED COMMISSION
APO 394
G-1 Civilian Personnel Section.

Ref. Civ. Pers/187

24 November 1944

Subject. Increase of Civilian Wages.

To . All Sections, Sub-Commissions, and Branches.

1. Effective 16 November 1944, a general increase in wages of all civilian employees of the Armed Forces in Italian Government territory is authorized. This new ruling has been put into effect by the Allied Forces Local Resources Board to meet the increased cost of living.

2. The increases range from 40 to 60 lire a day, the larger amount applying to employees in the lower pay categories. These increases constitute a temporary cost of living bonus which is added to the workers PRESENT pay predicated on the basic rate of October 1, 1944.

3. Examples of how the new increases will effect present pay scales follow:

(A) A worker now receiving 85 lire a day will get a total increase of 60 lire, making his new wage 145 lire per day.

(B) A worker earning 165 lire and above per day will get a total increase of 40 lire bringing his wage up to 225 lire per day, or over according to present daily rate being received.

(C) A worker receiving 5600 and over per month will get a total increase of 1040 lire making his new wage 6640 lire per month or over according to present monthly rate being received.

4. The following is submitted for your guidance and information.

DAILY WAGE GROUP

All figures below in the lire per day read in two columns.

(A) Present Daily Wage	(B) Authorized Daily Increase.
85 to 120	60
125	57
130	55
135	52
	50
	47

Declassified E.O. 12356 Section 3.3/NND No. 785021

1. Effective 16 November 1944, a general increase in wages of all civilian employees of the Armed Forces in Italian Government territory is authorized. This new ruling has been put into effect by the Allied Forces Local Resources Board to meet the increased cost of living.

2. The increases range from 40 to 60 lire a day, the larger amount applying to employees in the lower pay categories. These increases constitute a temporary cost of living bonus which is added to the workers PRESENT pay predicated on the basic rate of October 1, 1944.

3. Examples of how the new increases will effect present pay scales follow:

(A) A worker now receiving 85 lire a day will get a total increase of 60 lire, making his new wage 145 lire per day.

(B) A worker earning 185 lire and above per day will get a total increase of 40 lire bringing his wage up to 225 lire per day, or over according to present daily rate being received.

(C) A worker receiving 5600 and over per month will get a total increase of 1040 lire making his new wage 6640 lire per month or over according to present monthly rate being received.

2393

4. The following is submitted for your guidance and information.

DAILY WAGE GROUP

All figures below in the lire per day read in two columns.

(A) Present Daily Wage	(B) Authorized Daily Increase.
85 to 120	60
125	57
130	55
135	52
140 to 165	50
170	47
175	45
180	42
185 and above	40

Declassified E.O. 12356 Section 3.3/NND No. 785021

Ref. Civ Pers/187 24 Nov 44.

MONTHLY WAGE GROUP

All figures in lire per month read in two columns.

(A) Present Monthly Wage	(B) Authorized Monthly Incr.
Up to and including 3000	1560
3100	1530
3200	1480
3300	1430
3400	1380
3500	1330
3600	1300
3700 to 5000	1300
5100	1230
5200	1180
5300	1130
5400	1080
5500	1040
5600 and over	1040

5. The costof living bonus will change as the Basic wage is increased within the set minimum and maximum. Extreme care should be taken when computing for entry on payrolls. Payrolls will be checked prior to payment of funds, by this office to insure that no payment is being made in excess of authorized increase.

6. All Sections are required to make adjustments in salaries to confirm with this increase on the 1 October 1944 Basic Wage Scale.

R. T. Uhler

R. T. UHLER
Lt. Col. AGD.
G-1(A)

Declassified E.O. 12356 Section 3.3/NND No. 785021

3500	1300
3600	1300
3700 to 5000	1230
5100	1180
5200	1130
5300	1080
5400	1040
5500	1040
5600 and over	

5. The costof living bonus will change as the Basic wage is increased within the set minimum and maximum. Extreme care should be taken when computing for entry on payrolls. Payrolls will be checked prior to payment of funds, by this office to insure that no payment is being made in excess of authorized increase.

6. All Sections are required to make adjustments in salaries to confirm with this increase on the 1 October 1944 Basic Wage Scale.

R. T. Uhler

R. T. UHLER
Lt. Col. AGD.
G-1(A)

Declassified E.O. 12356 Section 3.3/NND No. 785021

0637

Declassified E.O. 12356 Section 3.3/NND No. 785021

461

Labour
NAV
Cent

ADL(C)/1/DO

Labour Directorate,
Allied Force Headquarters,
Central Mediterranean Force.

24 November, 1944.

Dear Colonel,

Many thanks for forwarding the copies of the Italian Royal Decrees which I requested.

Your assistance in this matter is greatly appreciated.

Yours sincerely

N Pearce

Colonel Junius R. Smith,
Acting Director,
Labour Sub-Commission,
HQ Allied Commission,
A.P.O. 394.

2592

4335

File
Ltrs.

22 Nov 44

ALLIED FORCE HEADQUARTERS

LABOUR DIRECTORATE.

DL/75.

Subject: Wages Sub-Committee.

Tel: Valle, Forte 43.

CC, PBS. (For attention Capt R.J. REUTER,
Labour Sub-Commission, MG Allied Commission, APO 394.
RN FORAM. (For attention Lieut (S) F.S. (SHIELD, RNVR).
HQ MAAF. (For attention F/Lt A.A. HARRIS).
ADL(Br), HQ RCAF Area.

1. A meeting of the Wages Sub-Committee will be held in the office of Capt R.J. REUTER, MG PBS, NAPLES, on Thursday, 30 Nov 44 at 0930hrs.

2. AGENDA.

(a) Minutes of the meeting held on 20 Oct 44.

(b) To receive and consider a report submitted by DDL No. 3 District on the increases of pay to be granted to employees of the GIOVI'AZZO Steelworks and the CASTELLAMARE Workshops; see Appendix "A".

(c) To consider a proposal submitted by DDL No. 3 District, see Appendix "B", for the revision of the minimum adult age applicable to civilian employees of the Allied Forces in SICILY.

(d) To receive and consider an application (Appendix "C") submitted by DDL HQ AAI for an upward revision of the maximum rate payable to "Interpreters, General".

(e) To consider an application (Appendix "D") submitted by HQ MAAF in respect of the following labour classifications:

Miller (Engineering)
Electro-plater.

2591

(f) Any other business.

3. DDL No. 3 District, or his representative, should attend at 0930hrs.

(J.S. PEARCE) Lt. Col.,
D.D.L. (Civil), A.F.H.Q.
(Chairman).

(21) Nov 44.
HRGH/RH.

Copy to: FA(Br), AFHQ. (For attention Lt. Col. J.U. HALL).
DDL, HQ, AAI.
DDL, No. 3 District.
FA(RAF) HQ, MAAF. (For attention W/Comdr J.K. GARLAND).
[illegible] R.A.C. CMF.

Declassified E.O. 12356 Section 3.3/NND No. 785021.

RN ROMAN. (For attention Lieut (S) P.R. [illegible], RNVR).
HQ MAAF. (For attention F/Lt A.A. [illegible]).
ADL(Br), HQ ROME Area.

1. A meeting of the Wages Sub-Committee will be held in the office of Capt L.J. KEUPER, HQ PBS, CASERTA, on Thursday, 30 Nov 44 at 0930hrs.

2. AGENDA.

(a) Minutes of the meeting held on 30 Oct 44.

(b) To receive and consider a report submitted by DDL No. 3 District on the increases of pay to be granted to employees of the GIOVI/AZZO Steelworks and the CASTELLAMARE Workshops; see Appendix "A".

(c) To consider a proposal submitted by DDL No. 3 District, see Appendix "B", for the revision of the minimum adult age applicable to civilian employees of the Allied Forces in SICILY.

(d) To receive and consider an application (Appendix "C") submitted by DDL HQ AAI for an upward revision of the maximum rate payable to "Interpreters, General".

(e) To consider an application (Appendix "D") submitted by HQ MAAF in respect of the following labour classifications:

Miller (Engineering)
Electro-plater.

2591

(f) Any other business.

3. DDL No. 3 District, or his representative, should attend at 0930hrs.

(J.G. PEARCE) Lt. Col.,
A.D.L. (Civil), A.F.H.Q.
(Chairman).

30 Nov 44.
PEARCE/fdl.

Copy to: FA(Br), AFHQ. (For attention Lt. Col. J.U. HALL).
DDL, HQ, AAI.
DDL, No. 3 District.
FA(R.A.F) HQ, MAAF. (For attention W/Comdr J.K. GARLAND).
FWTS, R&C, CMF.

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "A".

Subject: Rates of Pay - Steelworkers.

J District
Ext 30
2Dis/356/L
20 Nov 44.

LABOUR Directorate,
A.F.H.Q.

Ref minute 7 of the meeting of the Wages Sub-Committee held on 30 Oct 44.

1. Enquiry has now been made of the respective workshops as to whether the all-round 15% increase requires modification.

2. At CASTELLAMMARE an increase on a sliding scale of 7 - 12% would be satisfactory. At GIOVINAZZO, however, it is felt that the all-round 15% should be authorised.

3. A scale of rates revised on these bases is attached and it is strongly recommended that approval be given.

K.R. HEWARD, Major,
for (C.R.S. KNIGHT) Colonel,
DDL.

KRH/ft

Notes: (1) The CASTELLAMMARE rates have been converted from monthly to daily in the above table for purpose of comparison.

(2) In cases where the new minimum rate has fallen below 85 lire, this has been adjusted to 85 lire.

(3) The rate for Rolling Mill Apprentice has been increased by 50% in common with that for other Apprentices.

2590

Declassified E.O. 12356 Section 3.3/NND No. 785021

REVISION OF RATES FOR SURFACEWORKERS EMPLOYED AT CASTELLAMMARE AND GIOVENAZZO.

CASTELLAMMARE Workshops

Grade	Present Rate	Proposed Rate	% Increase
Bonder	140 - 180	155 - 195	8
Furnaceman	130 - 170	145 - 185	10
Prod. Gasman	110 - 140	125 - 155	12
Roller Chief	180 - 220	195 - 235	7
Rollers/Shearers Mate	130 - 150	145 - 165	10
Shearer	160 - 200	175 - 215	8
Sorter	110 - 130	125 - 145	12

Seimens Martin Plant.

Blacksmith	80 - 110	90 - 125	15
Bricklayer Foreman	140 - 180	160 - 205	15
Bricklayer Furnace	100 - 130	115 - 150	15
Bricklayer furnace mate	70 - 90	85 - 105	15
Charging Hand Foreman	120	140	15
Charging hand	80 - 110	90 - 125	15
Clayman	65 - 90	85 - 105	15
Coal Trimmer	70 - 100	85 - 115	15
Furnaceman Leading Hand	120 - 160	140 - 185	15
Furnaceman	100 - 135	115 - 155	15
Ladleman	70 - 100	85 - 115	15
Pit bank Foreman	120 - 145	140 - 165	15
Pit Crane Driver	90 - 120	105 - 140	15
Pitman Head	145	165	15
Pitman Foreman	135	155	15
Pitman	90 - 125	105 - 145	15
Producer Man First	100 - 125	115 - 145	15
Producer Man Second	80 - 105	90 - 120	15
Sample Passer	140 - 180	160 - 205	15
Stacker Foreman	110	125	15
Stacker	70 - 100	85 - 115	15
Stone Crusher	70 - 100	85 - 115	15
Teemer	110 - 140	125 - 160	15

Rolling Mill Plant

Bed Man Leading Hand	85 - 115	95 - 130	15
Bed Man	75 - 105	85 - 120	15
Bundler Leading Hand	90 - 120	105 - 140	15
Bundler	80 - 110	90 - 125	15
Catcher Leading Hand	100 - 130	115 - 150	15
Catcher Finishing	80 - 110	90 - 125	15
Catcher Roughing	90 - 120	105 - 140	15
Coal Trimmer	70 - 100	85 - 115	15
Drag Out Man (Furnace)	80 - 110	90 - 125	15
Furnaceman Leading Hand	110 - 150	125 - 170	15
Furnaceman First	90 - 120	105 - 140	15
Furnaceman Second	80 - 110	90 - 125	15
Furnace Charger	80 - 110	90 - 125	15
Furnace Cleaner	70 - 90	85 - 105	15
Lever Man	80 - 110	90 - 125	15
	70 - 100	85 - 115	15

2589

Declassified E.O. 12356 Section 3.3/NND No. 785021

Shearer	130 - 200	175 - [illegible]	
Sorter	110 - 130	125 - 145	12

Solmons Martin Plant.

Blacksmith	80 - 110	90 - 125	15
Bricklayer Foreman	140 - 180	160 - 205	15
Bricklayer Furnace	100 - 130	115 - 150	15
Bricklayer Furnace Helper	70 - 90	85 - 105	15
Charging Hand Foreman	120	140	15
Charging Hand	80 - 110	90 - 125	15
Clayman	65 - 90	85 - 105	15
Coal Trimmer	70 - 100	85 - 115	15
Furnaceman Leading Hand	120 - 160	135 - 185	15
Furnaceman	100 - 135	115 - 155	15
Ladleman	70 - 100	85 - 115	15
Pit bank Foreman	120 - 145	140 - 165	15
Pit Crane Driver	90 - 120	105 - 140	15
Pitman Head	145	165	15
Pitman Foreman	135	155	15
Pitman	90 - 125	105 - 145	15
Producer Man First	100 - 125	115 - 145	15
Producer Man Second	80 - 105	90 - 120	15
Sample Passer	140 - 180	160 - 205	15
Stacker Foreman	110	125	15
Stacker	70 - 100	85 - 115	15
Stone Crusher	70 - 100	85 - 115	15
Teemer	110 - 140	125 - 160	15

Rolling Mill Plant

Bed Man Leading Hand	85 - 115	95 - 130	15
Bed Man	75 - 105	85 - 120	15
Bundler Leading Hand	90 - 120	105 - 140	15
Bundler	80 - 110	90 - 125	15
Catcher Leading Hand	100 - 130	115 - 150	15
Catcher Finishing	80 - 110	90 - 125	15
Catcher Roughing	90 - 120	105 - 140	15
Coal Trimmer	70 - 100	85 - 115	15
Drag Out Man (Furnace)	80 - 110	90 - 125	15
Furnaceman Leading Hand	110 - 150	125 - 170	15
Furnaceman First	90 - 120	105 - 140	15
Furnaceman Second	80 - 110	90 - 125	15
Furnace Charger	80 - 110	90 - 125	15
Furnace Cleaner	70 - 90	85 - 105	15
Lever Man	80 - 110	90 - 125	15
Loop Boy	70 - 100	85 - 115	15
Producer Man First	100 - 125	115 - 145	15
Producer Man Second	80 - 105	90 - 120	15
Rolling Mill Foreman	140 - 180	160 - 205	15
Rolling Mill Turner	100 - 130	115 - 150	15
Rolling Mill Apprentice	50 - 60	40 - 90	50

2589

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "B"

SUBJECT :- Age Limits for Juveniles.

3 District
Ent 50
3Dis/311/L
22 Nov 44

LABOUR Directorate
AMIQ.

1. The age qualifications for Juveniles in SICILY is "up to and including the age of 17", but on the Mainland "up to 17".

2. While it is realised that no serious difficulty is likely to arise from this difference, it is felt that, with the bringing of SICILY into line with Mainland in the matter of conditions of employment, uniformity should be introduced in this matter also.

3. If you agree, may the Wages Sub-Committee please be asked to consider the subject.

(Signed) K.R. HAMMOND, Major,
for (D.A.B. MENZIES) Colonel,
DDL.

NDH/CPD

APPENDIX "C"

HQ., ALLIED ARMIES IN ITALY.
TEL:- TELPOT 283.
LAD/1/210/B.
20 Nov 44.

SUBJECT :- Monthly Rates of Pay.

Allied Force Local Resources Section,
ROME Allied Area Command, C.M.F.

Copy to :- Chairman, Sub Committee of the Labour & Wages Control Committee., Labour Directorate AMIQ.
G.C. FIFTH Army (for attention Brit Inc - Labour)

2588

The following point has been raised by the A.D.L. (British Increment) FIFTH Army.

1. In the past the maximum rate of pay for an interpreter was 120 Lire per day, which, when computed on a 31 day basis, produced a monthly rate of 3720 Lire. A 25% increase, as recommended, would give a new monthly rate of 4650 Lire.

2. Under the new rate, converted from a daily to a monthly rate, the old maximum for interpreters is shown as 3120, which is the old daily rate (maximum) of 120 Lire multiplied by 26. The inference is that Interpreters worked on only 26 days of the month, which is not true.

3. The result is that an interpreter is receiving today, under the new rate of pay, 3900 Lire as compared with 3720 Lire previously received. Thus the increase is only 5%.

4. It is recommended that the maximum rate of pay for Interpreters be increased to 4650 Lire.

5. May this proposal be considered at the next meeting of the Sub Committee, please.

Declassified E.O. 12356 Section 3.3/NND No. 785021

including the age of 17, but on the maximum up to 21.

2. While it is realised that no serious difficulty is likely to arise from this difference, it is felt that, with the bringing of SICILY into line with Mainland in the matter of conditions of employment, uniformity should be introduced in this matter also.

3. If you agree, may the Wages Sub-Committee please be asked to consider the subject.

(Signed) R.R. HAYWARD, Major,
for (C.R.B. KNIGHT) Colonel,
DDL.

RRH/CRF

APPENDIX "C"

SUBJECT :- Monthly Rates of Pay.

HQ., ALLIED ARMIES IN ITALY.
TEL:- PULPOT 283.
LAB/1/210/B.
20 Nov 44.

Allied Force Local Resources Section
ROME Allied Area Command, C.M.F.

Copy to :- Chairman, Sub Committee of the Labour & Wages Control Committee., Labour Directorate AMIG.
C.G. FIFTH Army (for attention Brit Inc - Labour)

2588

The following point has been raised by the A.D.L. (British Increment) FIFTH Army.

1. In the past the maximum rate of pay for an interpreter was 120 Lire per day, which, when computed on a 31 day basis, produced a monthly rate of 3720 Lire. A 25% increase, as recommended, would give a new monthly rate of 4650 Lire.

2. Under the new rate, converted from a daily to a monthly rate, the old maximum for interpreters is shown as 3120, which is the old daily rate (maximum) of 120 Lire multiplied by 26. The inference is that Interpreters worked on only 26 days of the month, which is not true.

3. The result is that an interpreter is receiving today, under the new rate of pay, 3900 Lire as compared with 3720 Lire previously received. Thus the increase is only 5%.

4. It is recommended that the maximum rate of pay for interpreters be increased to 4650 Lire.

5. May this proposal be confirmed at the next meeting of the Sub Committee, please.

(Signed) ? ? ? ? ?, Capt.,
for Brigadier,
Deputy Director of Labour.

/AN

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "D"

From :- Headquarters, M.A.A.F., R.A.F., S.E.A.F.

To :- Allied Force Headquarters, Labour Directorate.
(Attention Wages Sub Committee)

Date :- 15th November 1944.

Ref :- MAAF/16/0/2/Civ

Civilian Labour - new classifications

It would be appreciated if the undermentioned classifications could be established, and rates of pay fixed.

(a) Miller (Sandpouring).
(b) Electro-plater.

2. Both trades are Group I trades in R.A.F., and it is suggested that the daily rates of pay should be fixed at 100 lire minimum and 140 lire maximum, based on rates in force as at October 1st 1944.

(Signed) (A.A. HARLEY) F/Lt.
for Air Vice Marshal,
Air Officer i/c Administration.

2587

Declassified E.O. 12356 Section 3.3/NND No. 785021

0640

Declassified E.O. 12356 Section 3.3/NND No. 785021

461 a04

LW C. 4335

Labour Branch (Ex),
Headquarters,
Rome Area Allied Command,
C.M.F.

Ref. LEB/S/463

Subject: Special Sub-Committee.

Financial Adviser, RAF, Ex. MAF.
Labor Sub-Commission, HQ A.C. (for Lt. Col. Babcock)
Directorate of Labour, AMG. (for Lt. Col. H.S. Pearce)
C.G. R.C.S. (for Major Steinwandt) (MPA)

23 Nov 44.

1. A meeting of the Special Sub-Committee consisting of the under-mentioned members appointed by the Labour and Wages Control Committee at the meeting on 16th November, 1944, will be held in the office of the Base Purchasing Agent, B.C., P.B.S., Naples on Thursday 30th November 1944 at 14.30 hrs.

Lt. Col. W.J. Bostock, ADL RAAC. - Chairman.
Lt. Col. H.S. Pearce, Labour, AMG.
Sqn. Ldr. A. Bowlas, F.A. R.A.F.
Lt. Col. James O. Babcock, Labour, A.C.
Major E.F. Steinwandt, M.P.A., P.B.S.

2.(a) To give further consideration to the practice whereby a differentiation of 15% is made in the respective wage rates of male and female labour employed on similar work, and to submit recommendations as to the continuance or revision of such practice.

(b) Should it be decided to recommend the continuance of the 15% variation, to consider the restoration of specific female classifications to the Wages Schedule, and to submit recommendations thereon.

Lt. Colonel,
Chairman.

2586

HEADQUARTERS ALLIED COMMISSION
APO 394
ECONOMIC SECTION

HC:mew

461

/ES

23 November 1944

SUBJECT: Procedure on Local Resources Board and Committees

TO : FILES

1. A meeting was held on 22 November on Local Resources, with the following people present: Col. Evans, Maj. Wood and Maj. Green, Commerce S/C; Maj. Imrie, Maj. Cowper, Food Sub-Commission; Mr. Vaughan and Maj. Meakrey, Industry S/C; Col. Smith, Labor S/C; Maj. Tooby, Economic Section.

2. The status of AC representatives on the Local Resources Board Committees was discussed in the light of the recent change in composition of the AFLR Board. It was emphasized that any point of view expressed by an AC representative which was not accepted by the Committee, and was of any considerable significance, should be (a) recorded in the minutes of the meeting and (b) notified to the Economic Section so that it can be taken up at the Board level.

3. The procedure for coordination of AC action on the LRB Committees was discussed. It was agreed that:

a. As soon as the minutes of each Committee meeting are received, the AC representative should send to the Economic Section a summary of (1) any objections to statements in the minutes, (2) any omissions in the minutes, (3) any issues with other members of the Committee which should be taken up at the AFLRB itself, and (4) any such matters which should be brought to the attention of Commodore Stone and the other AC members of the AFLRB.

2585

b. Shortly before each meeting of the Board, a briefing session will be held with the Chief Commissioner.

c. Correspondence with AFLR Section will not be cleared through the Economic Section, except when matters of policy or matters effecting two or more Sub-Commissions are involved. Copies of all correspondence on LR problems should be sent to the Economic Section for information.

4. There was a brief discussion of exports and imports, in which it was brought out that only exports of controlled and restricted materials needed to be cleared through the LR machinery. Except in the case of a few production good imports, civilian supply imports are not administratively tied to the LR machinery at all.

5. There was also a brief discussion of problems now outside the jurisdiction of AFLRB, which should be brought under its jurisdiction. The only item mentioned in this connection was coal, on which a proposal is now being drafted by the Industry S/C.

6. Attached for information, is a copy of AFHQ Administrative [illegible] dated 13 November 1944, which replaces the procedure for the

Declassified E.O. 12356 Section 3.3/NND No. 785021

TO : FILES

1. A meeting was held on 22 November on Local Resources, with the following people present: Col. Evans, Maj. Wood and Maj. Green, Commerce S/C; Maj. Iarie, Maj. Cowper, Food Sub-Commission; Mr. Vaughan and Maj. Meskrey, Industry S/C; Col. Smith, Labor S/C; Maj. Tooby, Economic Section.

2. The status of AC representatives on the Local Resources Board Committees was discussed in the light of the recent change in composition of the AFLR Board. It was emphasized that any points of view expressed by an AC representative which was not accepted by the Committee, and was of any considerable significance, should be (a) recorded in the minutes of the meeting and (b) notified to the Economic Section so that it can be taken up at the Board level.

3. The procedure for coordination of AC action on the LRB Committees was discussed. It was agreed that:

a. As soon as the minutes of each Committee meeting are received, the AC representative should send to the Economic Section a summary of (1) any objections to statements in the minutes, (2) any omissions in the minutes, (3) any issues with other members of the Committee which should be taken up at the AFLRB itself, and (4) any such matters which should be brought to the attention of Commodore Stone and the other AC members of the AFLRB.

b. Shortly before each meeting of the Board, a briefing session will be held with the Chief Commissioner.

c. Correspondence with AFLR Section will not be cleared through the Economic Section, except when matters of policy or matters affecting two or more Sub-Commissions are involved. Copies of all correspondence on LR problems should be sent to the Economic Section for information.

4. There was a brief discussion of exports and imports, in which it was brought out that only exports of controlled and restricted materials needed to be cleared through the LR machinery. Except in the case of a few production good imports, civilian supply imports are not administratively tied to the LR machinery at all.

5. There was also a brief discussion of problems now outside the jurisdiction of AFLRB, which should be brought under its jurisdiction. The only item mentioned in this connection was coal, on which a proposal is now being drafted by the Industry S/C.

6. Attached for information, is a copy of AFHQ Administrative Memo #46 of 13 November 1944, which reviews the procedure for the handling of LR in Italy.

HARLAN CLEVELAND
Executive Director, SS

Enclosure:
AFHQ Admin. Memo #46

2585

Declassified E.O. 12356 Section 3.3/NND No. 785021

copy

The following is taken from AFHQ Admin. Memo #46:

II -- DISSOLUTION OF ALLIED FORCE LOCAL RESOURCES (NORTH AFRICAN) BOARD

1. Effective 15 November 1944, the Allied Force Local Resources (North African) Board is dissolved.

2. Section I, AFHQ Administrative Memorandum #28, 1944, is rescinded on that date.

III - LOCAL RESOURCES IN ITALY -MAINLAND & ISLANDS

1. In furtherance of AFHQ Administrative Memorandum Number 41, 1944 the following procedure will be adopted in order to coordinate the utilization and allocation of local resources within the Italian territory under the control of AFHQ.

2. a. Coordination will be accomplished by the Allied Force Local Resources Section (AFLRS) of this headquarters, which is responsible to the CAO for carrying out the policies laid down by AFHQ. AFLRS may correspond/ directly with and give instructions to the Local Resources Section HQ AAI on matters of a technical nature as laid down in the above memorandum.

b. Generally, AFLRS will coordinate the efforts of all its detachments to ensure that the maximum benefit accrues to the Allied Armed Forces andAllied Force Local Resources (Italian) Board will be addressed to AFLRS Rome Area CMF, or AFLRS, APO 512.

2584

3. Definitions

The following definitions, as applied to commodities/materials required by the ProcurementServices and Agencies of the Allied and Co-belligerent Forces, will be adopted in all communications regarding local resources:

a. FROZEN Stocks of a commodity/material in short supply, located in civilian hands, required by the Allied or Co-belligerent Forces, will be frozen by AC/AMG if so requested by the appropriate Committee of the Local Resources Board concerned. Direct procurement by civilians will be prohibited.

b. CONTROLLED items are those, the allocation of which as between all consumers, military and civilian, must be made by the appropriate Local Resources Board, or by a duly authorized Committee of that Board.

c. RESTRICTED items are those which can only be procured by the Allied and Co-belligerent Forces after the essential needs of the civilian population have been met. Within the territory of each Board, available balances will be declared to the Board, or to a duly authorized Committee of the Board, for allocation.

d. UNCONTROLLED items are those in sufficient supply to meet both Allied Armed Forces and civilian needs and of which no allocation is necessary.

[illegible] and Restricted items will be issued through

Declassified E.O. 12356 Section 3.3/NND No. 785021

date.

III - LOCAL RESOURCES IN ITALY -MAINLAND & ISLANDS

1. In furtherance of AFHQ Administrative Memorandum Number 41, 1944 the following procedure will be adopted in order to coordinate the utilization and allocation of local resources within the Italian territory under the control of AFHQ.

2. a. Coordination will be accomplished by the Allied Force Local Resources Section (AFLRS) of this headquarters, which is responsible to the C.A.O. for carrying out the policies laid down by AFHQ. AFLRS may correspond directly with and give instructions to the Local Resources Section HQ AAI on matters of a technical nature as laid down in the above memorandum.

b. Generally, AFLRS will coordinate the efforts of all its detachments to ensure that the maximum benefit accrues to the Allied Armed Forces and Allied Force Local Resources (Italian) Board will be addressed to AFLRS Rome Area CMF, or AFLRS, APO 512.

2584

3. Definitions

The following definitions, as applied to commodities/materials required by the Procurement Services and Agencies of the Allied and Co-belligerent Forces, will be adopted in all communications regarding local resources:

a. FROZEN Stocks of a commodity/material in short supply, located in civilian hands, required by the Allied or Co-belligerent Forces, will be frozen by AC/AMG if so requested by the appropriate Committee of the Local Resources Board concerned. Direct procurement by civiliens will be prohibited.

b. CONTROLLED items are those, the allocation of which as between all consumers, military and civilian, must be made by the appropriate Local Resources Board, or by a duly authorized Committee of that Board.

c. RESTRICTED items are those which can only be procured by the Allied and Co-belligerent Forces after the essential needs of the civilian population have been met. Within the territory of each Board, available balances will be declared to the Board, or to a duly authorized Committee of the Board, for allocation.

d. UNCONTROLLED items are those in sufficient supply to meet both Allied Armed Forces and civilian needs and of which no allocation is necessary.

4. a. Schedules of Controlled and Restricted items will be issued through command channels on the recommendation of the AFLR (Italian) Board. No restriction on procurement by Allied Armed Forces or Allied Commission will be made by any military or civil organizations on any items other than those so published by AFHQ.

b. Lists of Controlled and Restricted items will be frequently reviewed by the Committee concerned and will be kept to a minimum.

Declassified E.O. 12356 Section 3.3/NND No. 785021

. Procedure

a. Allied Commission, or such other agencies as are responsible, will present data as to the availability of Controlled and Restricted items to the AFLRS to reach them twelve (12) days before the date of the meeting at which allocations will be made.

1. This data will be circulated to all interested services by AFLRS attached to the Agenda for the meeting.

2. Requirements against the items declared available will be forwarded by the services concerned to reach the AFLRS not later than 72 hours before the date of the meeting to permit scheduling and preparation for presentation before the Committee.

3. Civilian requirements will be submitted in bulk by Allied Commission.

b. After allocations by the Board/Committee the AFLRS will issue release orders signed by the Chief of Section and endorsed by the controlling agency to whom copies of these release orders will be sent. A time limit will be stated on these release orders and any balance not drawn within the specified period will be forfeited.

c. Controlled or Restricted materials in premises or plants requisitioned or occupied by a Service or agency of the Allied Armed Forces must be inventoried and declared to the AFLRS.

d. Application for information regarding availability of Uncontrolled items may be submitted at any time to AFLRS.

6. When assessing the relative priorities of demands for Controlled or Restricted items the following table should be used as a guide:

Category	Controlled Priority	Restricted Priority
a. Requirements of the Armed Forces within or based upon the territory for which the Board is responsible	1st	2nd
b. Essential civilian requirements within the territory for which the Board is responsible	2nd	1st
c. Those of the Armed Forces other than (a) under command AFHQ	3rd	3rd
d. Exportation other than in (c) above	4th	4th

2583

7. Services will not communicate directly with HQ Allied Commission on matters of local resources except for the settlement of detailed negotiations where the basic matter has been concurred in by the AFLRS.

8. This instruction supersedes AAI Administrative Instruction Number 8.

Declassified E.O. 12356 Section 3.3/NND No. 785021

1. This data will be circulated to all interested services by [illegible] attached to the Agenda for the meeting.

2. Requirements against the items declared available will be forwarded by the services concerned to reach the AFLRS not later than 72 hours before the date of the meeting to permit scheduling and preparation for presentation before the Committee.

3. Civilian requirements will be submitted in bulk by Allied Commission.

b. After allocations by the Board/Committee the AFLRS will issue release orders signed by the Chief of Section and endorsed by the controlling agency to whom copies of these release orders will be sent. A time limit will be stated on these release orders and any balance not drawn within the specified period will be forfeited.

c. Controlled or Restricted materials in premises or plants requisitioned or occupied by a service or agency of the Allied Armed Forces must be inventoried and declared to the AFLRS.

d. Application for information regarding availability of Uncontrolled items may be submitted at any time to AFLRS.

6. When assessing the relative priorities of demands for Controlled or Restricted items the following table should be used as a guide:

Category	Controlled Priority	Restricted Priority
a. Requirements of the Armed Forces within or based upon the territory for which the Board is responsible	1st	2nd
b. Essential civilian requirements within the territory for which the Board is responsible	2nd	1st
c. Those of the Armed Forces other than (a) under command AFHQ	3rd	3rd
d. Exportation other than in (c) above	4th	4th

2583

7. Services will not communicate directly with HQ Allied Commission on matters of local resources except for the settlement of detailed negotiations where the basic matter has been concurred in by the AFLRS.

8. This instruction supersedes AAI Administrative Instruction Number 8, dated 20 March 1944.

By command of General WILSON

H. V. ROBERTS,
Colonel, AGD,
Adjutant General.

Declassified E.O. 12356 Section 3.3/NND No. 785021

10653

Declassified E.O. 12356 Section 3.3/NND No. 785021

HQ. A.C. ECONOMIC SECTION

24 Nov
(Date)

Fr.		To
✓	ECONOMIC SECTION	
	AGRICULTURE SUB-COMMISSION	
	COMMERCE " "	
	FINANCE " "	
	FOOD " "	
	INDUSTRY " "	
	LABOR " "	
	P.W. & U. " "	
	SHIPPING " "	
	TRANSPORTATION "	
	PRIORITY & MOVEMENTS DIV.	
	REQUISITION DIVISION	
	SUPPLY & RESOURCES DIV.	
	CHIEF COMMISSIONER	
	CHIEF OF STAFF	
	DEPUTY CHIEF OF STAFF	
	CIVIL AFFAIRS SECTION	
	ESTABLISHMENT SECTION	
For	Appropriate Action	
	Remarks/Recommendation	
	Investigation & Report	
	Information	
	Noting & Return	
	Noting & Retention	
	Signature	
	Dispatch	
	File Copy	
	Circulation & Return	

Remarks:

2582

H. D. DENSMORE
Col., Signal Corps.

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
AFLRS, FAAC, CMT

TEL : ROME 86275.

ERS/215F/23.

22 November 1944.

SUBJECT: Electricity Control.

TO : Commander-in-Chief, Allied Armies in Italy
Commanding General, MTOUSA.
General Officer Commanding No.2 District.
General Officer Commanding No.3 District.
Commanding General Rome Area Allied Command.

1. Reference Allied Force Headquarters letter AC 878/055 GDS-C dated 18 Oct 44, subject as above.

2. In accordance with para. 3, enclosed herewith in the revised schedule of a location of electric power for the month of December.

Thomas R. Gibbon, Col., AUS,
Chief of Section (Am),
A.F.L.R.S.

A. A. Curry, Brigadier,
Chief of Section (Br),
A.F.L.R.S.

DISTRIBUTION:

Electrical Reconstruction Committee (3)
DMR (3)
AC (10)
Each addressee (10)
PBS (5)
MAAF (10)
AAF/MTO (10)
AAFSC/MTO (10)
Naval C-in-C (10)
Chief Engineer, AFHQ (2)
G-3, AFHQ (2)
G-4 (A), AFHQ (2)
G-4 (B), AFHQ (2)
G-5, AFHQ (2)
DW, AFHQ (2)
C/S MTO (1)
C/S AFHQ (1)
CAO, AFHQ (1)
ATC (1)
INC (1)
PWB (1)
OWI (1)
AG Records (2)
AG A & D. (1)

2581

Declassified E.O. 12356 Section 3.3/NND No. 785021

General Officer Commanding No.2 District.
General Officer Commanding No.3 District.
Commanding General Rear Area Allied Command.

1. Reference Allied Force Headquarters letter AG 675/065 GDS-C dated 18 Oct 44, subject as above.

2. In accordance with para. 3, enclosed herewith is the revised schedule of allocation of electric power for the month of December

Thomas R. Gibbon, Col., AUS,
Chief of Section (Am),
A.F.L.R.S.

A. A. Curry, Brigadier,
Chief of Section (Br),
A.F.L.R.S.

DISTRIBUTION:

Electrical Reconstruction Committee (5)
DMR (5)
AC (10)
Each addressee (10)
PBS (5)
MAAF (10)
AAF/MTC (10)
AAFSC/MTC (10)
Naval C-in-C (10)
Chief Engineer, AFHQ (2)
G-3, AFHQ (2)
G-4 (A), AFHQ (2)
G-4 (B), AFHQ (2)
G-5, AFHQ (2)
DW, AFHQ (2)
C/S MTC (1)
C/S AFHQ (1)
CAO, AFHQ (1)
ATC (1)
INC (1)
PWB (1)
OWI (1)
AG Records (2)
AG M & D. (1)

2581

Declassified E.O. 12356 Section 3.3/NND No. 785021

ALLOTMENT OF ELECTRIC POWER - DECEMBER 1944

AREA SERVED	RESPONSIBILITY OF	PERMISSIBLE 15 Minute Peak: 3 KW x 10	PERMISSIBLE ENERGY KWH x 10 6
SOUTHERN ITALY			
APULIA CO	3 DISTRICT	42.00	19.00
To UNES	3 DISTRICT	3.00	2.00
NAPLES DISTRICT	PBS	35.00	19.00
CAMPANIA CO.			
(i) Pomigliano	3 DISTRICT	4.00	2.10
(ii) Salerno - Torre - Cast	3 DISTRICT	19.00	10.00
(iii) Benevento	3 DISTRICT	3.00	1.50
(iv) Caloro	3 DISTRICT	1.50	0.70
(v) Santa Maria	PBS	5.50	2.50
LUCANIA CO.	3 DISTRICT	5.50	1.80
		118.50	58.40
CALABRIA 60 KV SYSTEM			
(i) Calabria Coy.	"	9.50	3.20
(ii) Crotone Plant.	"	2.00	1.30
		11.50	4.50
RAILWAYS			
NAPLES AREA.	150 KV System D/R	1.50	0.70
FOGGIA. BENEVENTO	150 KV System D/R	4.50	1.50
SALERNO-TORRE	150 KV System D/R	2.00	1.00
		8.00	3.20
TOTAL Railway Load on 150 KV System			
CALABRIA on 60 KV System		3.00	1.50
		11.00	4.70
TOTAL 150 KV at Substations		126.50	61.50
TOTAL 60 KV at Substations		4.50	6.00
TOTAL 150 KV and 60 KV		130.80	67.60
TOTAL at Plants		154.00	81.50
CENTRAL ITALY - GRID			
CEPRANO - COLLEPEPE	5 DISTRICT	0.63	0.32
CIVITAVECCHIA (Soc.Volsinia)	PBS	5.05	1.50
PERUGIA & FOLIGNO	1 DISTRICT	4.50	2.50
SPOLETO	1 DISTRICT	1.00	0.60
VITERBO & ORVIETO	1 DISTRICT	1.50	1.00
AREZZO	1 DISTRICT	1.00	0.60
SIENA	1 DISTRICT	1.00	0.50
ANCONA Province	1 DISTRICT *	1.00	0.50
MACERATA Province	1 DISTRICT *	1.00	0.60
ASCOLI Province	1 DISTRICT *	1.00	0.60
SENIGALLIA & PESARO	1 DISTRICT *	1.00	0.50
TERNI & District	1 DISTRICT *	8.00	6.00
BOLOGNA	5 ARMY	5.00	0.36
ROME	PAAC * * *	30.00	15.00
ORTE-FOLIGNO-CUNICOSCO Railway	1 DISTRICT * *	5.00	1.50
CENTRAL ITALY - NON-GRID			
	1 DISTRICT	2.70	1.50
			0.60

2586

Declassified E.O. 12356 Section 3.3/NND No. 785021

(i) Pomigliano		3 DISTRICT	19.00	
(ii) Salerno - Torre - Cast		3 DISTRICT	3.00	1.50
(iii) Benevento		3 DISTRICT	1.50	0.70
(iv) Calore		PES	5.50	2.50
(v) Santa Maria		3 DISTRICT	3.30	1.80
LUCANIA CO.			118.30	58.40
CALABRIA 60 KV SYSTEM		.C	9.50	3.20
(i) Calabria Coy.		.C	2.00	1.30
(ii) Crotone Plant.			11.50	4.50
RAILWAYS				
NAPLES Ltd.	150 KV System	NR	1.50	0.70
FOGG. BENEVENTO	150 KV System	NR	4.50	1.50
SALERNO-TORRE	150 KV System	NR	2.00	1.00
TOTAL Railway Load on 150 KV System			8.00	3.20
CALABRIA on 60 KV System			3.00	1.50
			11.00	4.70
TOTAL 150 KV at Substations			126.30	61.60
TOTAL 60 KV at Substations			14.50	6.00
TOTAL 150 KV and 60 KV			140.80	67.60
TOTAL at Plants			154.00	81.50

CENTRAL ITALY - GRID

CEPRANO - COLLEPARDO	3 DISTRICT	0.63	0.32
CIVITAVECCHIA (Soc.Volsinia)	PES	3.05	1.50
PERUGIA & FOLIGNO	1 DISTRICT	4.50	2.50
SPOLETO	1 DISTRICT	1.00	0.60
VITERBO & ORVIETO	1 DISTRICT	1.50	1.00
AREZZO	1 DISTRICT	1.00	0.60
SIENA	1 DISTRICT	1.00	0.60
ANCONA Province	1 DISTRICT *	1.00	0.50
MACERATA Province	1 DISTRICT *	1.00	0.60
ASCOLI Province	1 DISTRICT *	1.00	0.60
SENIGALLIA & PES.RO	1 DISTRICT *	1.00	0.50
TERNI & District	1 DISTRICT *	8.00	5.00
FOLIGNO	5 ARTY	5.00	0.36
RIETI	R.A.C * * *	30.00	15.00
ORTE-FOLIGNO-GUINCOSCO Railway	1 DISTRICT * *	5.00	1.50

CENTRAL ITALY - NON-GRID

ANCONA Province	1 DISTRICT	2.70	1.50
AREZZO	1 DISTRICT	1.00	0.60
ASCOTI Province	1 DISTRICT	2.50	1.40
MACERATA Province	1 DISTRICT	1.00	0.60
TOLENTINO Area	1 DISTRICT	1.00	0.50
FLORENCE	1 DISTRICT	15.00 *	5.50
SIENA	1 DISTRICT	0.50	0.30
PERUGIA & FOLIGNO	1 DISTRICT	1.00	0.50
TOTAL GRID		64.65	32.18
TOTAL NON-GRID		24.70	8.90

/.....OTHER

2586

Declassified E.O. 12356 Section 3.3/NND No. 785021

L.F.W.C. 4333

COPY NO 32

ALLIED COMMISSION SICILIA REGION HEADQUARTERS

ALLIED SERVICES CO-ORDINATION COMMITTEE

MINUTES OF THE FIRST MEETING OF THE ALLIED SERVICES CO-ORDINATION COMMITTEE HELD AT 8 VIA BARI, PALERMO, 1000 HOURS 22 NOVEMBER 1944.

PRESENT :

Chairman	BRIGADIER M. CARR.	Regional Commissioner A.C.Sicilia.
Members	COLONEL P.T. GOODWIN.	Commander, 204 Sub-Area.
	COMMANDER A.A. CHAPPELL.	B.A.O. R.N. Messina.
	MAJOR P.G. HARRIS.	D.A.D.L. (Civil) 2903 C.L.U.
	MAJOR A.D. TROUNSON.	D.A.D.S.T. 204 Sub-Area.
	MAJOR H. TRIMM.	E. & S. Division, A.C. Sicilia.
	MAJOR A.G. WITHERS.	Reg. Finance Officer, A.C. Sicilia.
	CAPTAIN H. CHANDLER.	C.L.O. 2901 C.L.U.
	CAPTAIN M.M.C.M. JARRED	Local Resources Officer 204 Sub Area
	LIEUT.(J.G.) L. CARAFA.	U.S.N.O.B.
	MR. L.B. STORER.	D.M.W.T.R. Sicily.
Secretary	LIEUT. C.F. MASON.	Reg. Labour Officer, A.C. Sicilia.

IN ATTENDANCE : MR. COLONEL A.W.C. MAJOR A.F.L.R.S. Sicilian Area.

2579

1. OPENING REMARKS BY CHAIRMAN.

The Chairman in opening the Meeting explained that on the dissolving of the old A.F.L.R.S. (Sicilian) Board, with its various Committees, it had been thought advisable and necessary to set up an A.C. Committee with representatives of all services attending as members so that problems and difficulties common to all may be discussed.

It had not been possible to send out an Agenda prior to this Meeting, but for future Meetings, matters for the Agenda should be sent to A.F.L.R.S. Sicilian Area, c/o A.C. Sicilia Region H.Q. a week before Meetings if possible.

The Labour & Wages Control Committee set up by the old Sicilian Board have had two Meetings subsequent to the dissolving of the Board, and it is considered advisable for that Committee to continue to function as a Sub-Committee of this Committee. It must be pointed out, however, that it is the Labour & Wages Control Committee set up by the Italian Board who decide all matters relating to wages and conditions in Sicily. In the past the Sicilian Labour & Wages Control Committee submitted its proceedings to the Sicilian Local Resources Board for ratification. It is the A.F.L.R. (Italian) Board who now controls, but such Meetings as these do make possible, recommendations relating to Labour & Wages, Sicily, being forwarded to the Italian Board for consideration, this quite apart from providing opportunities for discussing purely domestic problems met with in Sicily and of common interest to all Services.

2. FOOD SITUATION.

The Chairman then turned to the food situation, and stated the present Allied Command was that Sicily must feed itself up to

Declassified E.O. 12356 Section 3.3/NND No. 785021

PRESENT :

Chairman	BRIGADIER M. CARR.	Regional Commissioner A.C.Sicilia.
Members	COLONEL P.T. GOODWIN.	Commander, 204 Sub-Area.
	COMMANDER A.A. CHAPPELL.	B.N.O. R.N. Messina.
	MAJOR P.W. HARRIS.	D.A.D.L. (Civil) 2903 C.L.U.
	MAJOR A.D. TROUNSON.	D.A.D.S.T. 204 Sub-Area.
	MAJOR H. DRING.	E. & S. Division, A.C. Sicilia.
	MAJOR A.G. WITHERS.	Reg.Finance Officer, A.C. Sicilia.
	CAPTAIN H. CHANDLER.	C.L.O. 2901 C.L.U.
	CAPTAIN M.M.C.A. JANSEN	Local Resources Officer 204 Sub Area
	LIEUT.(J.G.) L. CARRERA.	U.S.N.O.B.
	MR. L.D. STONER.	D.M.W.T.R. Sicily.
Secretary	LIEUT. C.F. MASON.	Reg. Labour Officer, A.C. Sicilia.

IN ATTENDANCE : MR. COLONEL A.F.C. MAJOR A.F.L.R.S. Sicilian Area.

2573

1. OPENING REMARKS BY CHAIRMAN.

The Chairman in opening the Meeting explained that on the dissolving of the old A.F.L.R.S. (Sicilian) Board, which its various Committees, it had been thought advisable and necessary to set up a A.C. Committee with representatives of the services attending as members so that problems and difficulties common to all may be discussed.

It had not been possible to send out an Agenda prior to this Meeting, but for future Meetings, matters for the Agenda should be sent to A.F.L.R.S. Sicilian Area, c/o A.C. Sicilia Region H.Q. a week before Meetings if possible.

The Labour & Wages Control Committee set up by the old Sicilian Board have had two Meetings subsequent to the dissolving of the Board, and it is considered advisable for that Committee to continue to function as a Sub-committee of this Committee. It must be pointed out, however, that it is the Labour & Wages Control Committee set up by the Italian Board who decide all matters relating to wages and conditions in Sicily. In the past the Sicilian Labour & Wages Control Committee submitted its proceedings to the Sicilian Local Resources Board for ratification. It is the A.F.L.R. (Italian) Board who now controls, but such Meetings as these do make possible, recommendations relating to Labour & Wages, Sicily, being forwarded to the Italian Board for consideration, this quite apart from providing opportunities for discussing purely domestic problems met with in Sicily and of common interest to all Services.

2. FOOD SITUATION.

The Chairman then turned to the food situation, and stated the present policy of the Supreme Allied Command was that Sicily must feed itself up to the next harvest, but owing to the failure of the cereals, representations had been made to higher authority for a modification of this policy. After discussion the Chairman stated that if and when grain was imported into Sicily, he would do his best to ensure that priority of distribution would be given to towns in which there were military installations. In any case owing to non-availability of grain in the theatre the situation in January was certain to be very tight.

Declassified E.O. 12356 Section 3.3/NND No. 785021

ALLOCATION OF ELECTRIC POWER - DECEMBER 1944

AREA SERVED	RESPONSIBILITY OF	PERMISSIBLE 15 Minute Peak 5 KW x 10	PERMISSIBLE ENERGY KWH x 10 - 6
SOUTHERN ITALY			
APULIA CO	5 DISTRICT	42.00	19.00
To UNES	3 DISTRICT	3.00	2.00
NAPLES DISTRICT	PES	55.00	19.00
CAMPANIA CO.	5 DISTRICT	4.00	2.10
(i) Pomiglimo	5 DISTRICT	19.00	10.00
(ii) Salerno - Torre - Cast	5 DISTRICT	3.00	1.50
(iii) Benevento	3 DISTRICT	1.50	0.70
(iv) Calore	PES	5.50	2.30
(v) Santa Maria	5 DISTRICT	5.50	1.80
LUCANIA CO.		118.50	58.40
CALABRIA 60 KV SYSTEM			
(i) Calabria Coy.	.C	9.50	3.20
(ii) Cretone Plant.	.C	2.00	1.50
		11.50	4.50
RAILWAYS			
NAPLES REL. 150 KV System	DNR	1.50	0.70
FOGGIA. BENEVENTO 150 KV System	DNR	4.50	1.50
SALERNO-TORRE 150 KV System	DNR	2.00	1.00
TOTAL Railway Load on 150 KV System		8.00	3.20
CALABRIA on 60 KV System		3.00	1.50
		11.00	4.70
TOTAL 150 KV at Substations		126.50	61.60
TOTAL 60 KV at Substations		14.50	6.00
TOTAL 150 KV and 60 KV		140.80	67.50
TOTAL at Plants		154.00	81.50
CENTRAL ITALY - GRID			
CEPRANO - COLLEFERRO	5 DISTRICT	0.63	0.32
CIVITAVECCHIA (Sec.Volsinia)	PES	3.05	1.50
PERUGIA & FOLIGNO	1 DISTRICT	4.50	2.50
SPOLETO	1 DISTRICT	1.00	0.60
VITERBO & ORVIETO	1 DISTRICT	1.50	1.00
AREZZO	1 DISTRICT	1.00	0.60
SIENA	1 DISTRICT	1.00	0.60
ANCONA Province	1 DISTRICT =	1.00	0.50
MACERATA Province	1 DISTRICT =	1.00	0.60
ASCOLI Province	1 DISTRICT =	1.00	0.60
SENIGALLIA & PESARO	1 DISTRICT =	1.00	0.50
TERNI & District	1 DISTRICT =	8.00	6.00
BOLOGNA	5 ARMY	5.00	0.36
ROME	PAAC = = =	30.00	15.00
ORTE-FOLIGNO-CHINCOSCO Railway	1 DISTRICT = =	5.00	1.50
OTHER ITALY - NON-GRID		0.70	1.50

2586

Declassified E.O. 12356 Section 3.3/NND No. 785021

(ii)	Salerno - Torre - East	3 DISTRICT	[illegible]	[illegible]
(iii)	Benevento	3 DISTRICT	5.00	1.50
(iv)	Caloro	3 DISTRICT	1.50	0.70
(v)	Santa Maria	PES	5.50	2.30
LUCANIA CO.		3 DISTRICT	5.50	1.20
			118.50	58.40
CALABRIA 60 KV SYSTEM				
(i)	Calabria Coy.	.C	9.50	3.20
(ii)	Crotone Plant.	.C	2.00	1.30
			11.50	4.50
RAILWAYS				
NAPLES AREA	150 KV System	D&R	1.50	0.70
FOGGIA-BENEVENTO	150 KV System	D&R	4.50	1.50
SALERNO-TORRE	150 KV System	D&R	2.00	1.00
TOTAL Railway Load on 150 KV System			8.00	3.20
CALABRIA on 60 KV System			3.00	1.50
			11.00	4.70
TOTAL 150 KV at Substations			126.50	61.60
TOTAL 60 KV at Substations			13.50	6.00
TOTAL 150 KV and 60 KV			140.00	67.60
TOTAL at Plants			154.00	81.50

CENTRAL ITALY - GRID

CEPRANO - COLLEPENNO	3 DISTRICT	0.63	0.32
CIVITAVECCHIA (Soc.Volsinia)	PES	3.05	1.50
PERUGIA & FOLIGNO	1 DISTRICT	4.50	2.50
SPOLETO	1 DISTRICT	1.00	0.60
VITERBO & ORVIETO	1 DISTRICT	1.50	1.00
AREZZO	1 DISTRICT	1.00	0.60
SIENA	1 DISTRICT	1.00	0.60
ANCONA Province	1 DISTRICT #	1.00	0.50
MACERATA Province	1 DISTRICT #	1.00	0.60
ASCOLI Province	1 DISTRICT #	1.00	0.60
SENIGALLIA & PESARO	1 DISTRICT #	1.00	0.50
TERNI & District	1 DISTRICT #	8.00	6.00
BOLOGNA	5 ARMY	5.00	0.30
ROME	RAIC # # #	30.00	15.00
ORTE-FOLIGNO-CUDICOSCO Railway	1 DISTRICT # #	5.00	1.50

CENTRAL ITALY - NON-GRID

ANCONA Province	1 DISTRICT	2.70	1.50
AREZZO	1 DISTRICT	1.00	0.60
ASCOTI Province	1 DISTRICT	2.50	1.40
M.CERATA Province	1 DISTRICT	1.00	0.50
TOLENTINO Area	1 DISTRICT	1.00	0.50
FLORENCE	1 DISTRICT	15.00 #	5.50
SIENA	1 DISTRICT	0.50	0.30
PERUGIA & FOLIGNO	1 DISTRICT	1.00	0.50
TOTAL GRID		64.68	32.16
TOTAL NON-GRID		24.70	8.90

2580

/.....OVER

Declassified E.O. 12356 Section 3.3/NND No. 785021

* Dependent on GALLETO unit coming in.

* * 2,000 KW to be available on DEC 1, and the balance up to 5,000 KW subject to GALLETO unit coming in.

* * * Plus entire output of R&E Thermal Plants.

Declassified E.O. 12356 Section 3.3/NND No. 785021

L+W.C.-4333

COPY NO 32

ALLIED COMMISSION SICILIA REGION HEADQUARTERS

ALLIED SERVICES CO-ORDINATION COMMITTEE

MINUTES OF THE FIRST MEETING OF THE ALLIED SERVICES CO-ORDINATION COMMITTEE HELD AT 8 VIA BARI, PALERMO, 1000 HOURS 22 NOVEMBER 1944.

PRESENT :

Chairman	BRIGADIER M. CARR.	Regional Commissioner A.C.Sicilia.
Members	COLONEL P.T. GOODWIN.	Commander, 204 Sub-Area.
	COMMANDER A.A. CHAPPELL.	B.A.O. R.N. Messina.
	MAJOR P.G. HARRIS.	D.A.D.L. (Civil) 2903 C.L.U.
	MAJOR A.D. TROUNSON.	D.A.D.S.T. 204 Sub-Area.
	MAJOR H. DRING.	E. & S. Division, A.C. Sicilia.
	MAJOR A.G. WITHERS.	Reg. Finance Officer, A.C. Sicilia.
	CAPTAIN H. CHANDLER.	C.L.O. 2901 C.L.U.
	CAPTAIN M.M.C.A. JARROT	Local Resources Officer 204 Sub Area
	LIEUT.(J.G.) L. CAMARA.	U.S.N.O.B.
	MR. L.B. STOKER.	D.M.W.T.R. Sicily.
Secretary	LIEUT. C.F. MASON.	Reg. Labour Officer, A.C. Sicilia.

IN ATTENDANCE : LT. COLONEL A.F.C. MAJOR A.F.L.R.S. Sicilian Area.

2579

1. OPENING REMARKS BY CHAIRMAN.

The Chairman in opening the Meeting explained that on the dissolving of the old A.F.L.R.S. (Sicilian) Board, with its various Committees, it had been thought advisable and necessary to set up a A.C. Committee with representatives of all services attending as members so that problems and difficulties common to all may be discussed.

It had not been possible to send out an Agenda prior to this Meeting, but for future Meetings, matters for the Agenda should be sent to ..F.L.R.S. Sicilian Area, c/o A.C. Sicilia Region H.Q. a week before Meetings if possible.

The Labour & Wages Control Committee set up by the old Sicilian Board have had two Meetings subsequent to the dissolving of the Board, and it is considered advisable for that Committee to continue to function as a Sub-Committee of this Committee. It must be pointed out, however, that it is the Labour & Wages Control Committee set up by the Italian Board who decide all matters relating to wages and conditions in Sicily. In the past the Sicilian Labour & Wages Control Committee submitted its proceedings to the Sicilian Local Resources Board for ratification. It is the A.F.L.R. (Italian) Board who now controls, but such Meetings as these do make possible, recommendations relating to Labour & Wages, Sicily, being forwarded to the Italian Board for consideration, this quite apart from providing opportunities for discussing purely domestic problems met with in Sicily and of common interest to all Services.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Chairman	BRIGADIER M. CARR.	Regional Commissioner.
Members	COLONEL P.T. GOODWIN.	Commander, 204 Sub-Area.
	COMMANDER A.A. CHAPPELL.	B.A.O. R.N. Messina.
	MAJOR P.G. HARRIS.	D.A.D.L. (Civil) 2903 C.L.U.
	MAJOR A.D. TROUNSON.	D.A.D.S.T. 204 Sub-Area.
	MAJOR R. IRING.	E. & S. Division, A.C. Sicilia.
	MAJOR A.G. WITHERS.	Reg. Finance Officer, A.C. Sicilia.
	CAPTAIN H. CHANDLER.	C.L.O. 2901 C.L.U.
	CAPTAIN M.M.C.A. JARDEL	Local Resources Officer 204 Sub Area
	LIEUT.(J.G.) L. CARAFFA.	U.S.N.C.B.
	MR. R.B. SPONER.	D.M.W.T.R. Sicily.
Secretary	LIEUT. C.F. MASON.	Reg. Labour Officer, A.C. Sicilia.

IN ATTENDANCE : LT. COLONEL A.W.C. MAJOR A.F.L.R.S. Sicilian Area.

2579

1. OPENING REMARKS BY CHAIRMAN.

The Chairman in opening the Meeting explained that on the dissolving of the old A.F.L.R.S. (Sicilian) Board, with its various Committees, it had been thought advisable and necessary to set up a R.C. Committee with representatives of all services attending as members so that problems and difficulties common to all may be discussed.

It had not been possible to send out an Agenda prior to this Meeting, but for future Meetings, matters for the Agenda should be sent to A.F.L.R.S. Sicilian Area, c/o A.C. Sicilia Region H.Q. a week before Meetings if possible.

The Labour & Wages Control Committee set up by the old Sicilian Board have had two Meetings subsequent to the dissolving of the Board, and it is considered advisable for that Committee to continue to function as a Sub-Committee of this Committee. It must be pointed out, however, that it is the Labour & Wages Control Committee set up by the Italian Board who decide all matters relating to wages and conditions in Sicily. In the past the Sicilian Labour & Wages Control Committee submitted its proceedings to the Sicilian Local Resources Board for ratification. It is the A.F.L.R. (Italian) Board who now controls, but such Meetings as these do make possible, recommendations relating to Labour & Wages, Sicily, being forwarded to the Italian Board for consideration, this quite apart from providing opportunities for discussing purely domestic problems met with in Sicily and of common interest to all Services.

2. FOOD SITUATION.

The Chairman then turned to the food situation, and stated the present policy of the Supreme Allied Command was that Sicily must feed itself up to the next harvest, but owing to the failure of the Cannesing, representations had been made to higher authority for a modification of this policy. After discussion the Chairman stated that if and when grain was imported into Sicily, he would do his best to ensure that priority of distribution would be given to towns in which there were military installations. In any case owing to non-availability of grain in the theatre the situation in January was certain to be very tight.

Declassified E.O. 12356 Section 3.3/NND No. 785021

3. LABOUR & WAGES.

Regional Labour Officer, A.C. stated that as a result of a general increase in Allied Force Wages in Italy, the Labour & Wages Control Sub-Committee had prepared a revised scale for Sicily, to take effect from 1st October 1944. This had now been approved by the A.F.L.R. (Italian) Board, and was now in force.

The Regional Labour Officer, A.C. then explained that in view of the Italian Governments' recent announcement to pay a dear living indemnity and higher rates of family allowance retrospective from 16 August 1944, the A.F.L.R. (Italian) Board had approved the payment of certain increases from 16 November 1944. He wished to place on record that in accordance with the terms of A.F.H.Q. letter LL/67/1 dated 23 October 1944, employees had been informed that they would receive consideration similar to civilian employees. Further he would point out that the disparity between the dates would give cause for further grievances. Lt. Col. Major was requested to address a letter to the Italian Board on the matter.

Representative D.M.W.F. raised the question of Stevedoring Contracts and B.S.O. Messina that of holidays with pay. It was decided to refer these matters to a special meeting of the Labour & Wages Control Sub-Committee to be held at 15.30 hours 22 November 1944.

4. UNAUTHORISED EXPORTS.

Commander, 204 Sub Area stated that he was deeply concerned at the amount of foodstuffs that were being exported by the services from Sicily without previous application or approval, and desired a form of control which would eliminate these irregularities. It was his opinion that a Committee should be set up so as to provide for service co-ordination. At the moment there is no co-ordination between the various services, since the dissolution of the old Sicilian Board Food Supply Committee, consequently services were bidding against each other. The matter was most serious at the moment, especially because of units coming to Sicily without authority, buying and exporting foodstuffs which should be retained for internal consumption.

After discussion it was agreed that a Service Committee under Commander 204 Sub Area should be set up to meet at Catania with such representatives as were considered necessary, through which all purchases of commodities for the Allied Forces could be co-ordinated. This Committee would keep the A.C. Allied Services Co-ordination Committee informed of its work.

5. REGULATIONS REGARDING INDUSTRY.

Director, Economic & Supply Division, A.C. stated that the correct procedure for the blocking of commodities was for an application to be addressed to the Commerce Sub-Commission, A.C. for transmission to the Italian Government. The local Chamber of Commerce would be advised through Italian channels and would be responsible for effecting the block.

6. TIMBER.

B.S.O. Messina, stated he had difficulty in obtaining timber at the controlled price. Director, Economic & Supply Division, A.C. stated that if further difficulty was experienced he should make application to A.C. for [illegible] requisition. It was pointed out that prices for timber as [illegible] Sicily.

Declassified E.O. 12356 Section 3.3/NND No. 785021

The Regional Labour Officer, A.C. then explained the Italian Governments' recent announcement to pay a dear living indemnity and higher rates of family allowance retrospective from 16 August 1944, the A.F.L.R. (Italian) Board had approved the payment of certain increases from 16 November 1944. He wished to place on record that in accordance with the terms of A.F.H.Q. letter LL/67/1 dated 23 October 1944, employees had been informed that they would receive consideration similar to civilian employees. Further he would point out that the disparity between the dates would give cause for further grievances. Lt. Col. Major was requested to address a letter to the Italian Board on the matter.

Representative D.M.W.T. raised the question of Stevedoring Contracts and P.S.O. Messina that of holidays with pay. It was decided to refer these matters to a special meeting of the Labour & Wages Control Sub-Committee to be held at 15.30 hours 22 November 1944.

4. UNAUTHORISED EXPORTS.

Commander, 204 Sub Area stated that he was deeply concerned at the amount of foodstuffs that were being exported by the Services from Sicily without previous application or approval, and desired a form of control which would eliminate these irregularities. It was his opinion that a Committee should be set up so as to provide for service co-ordination. At the moment there is no co-ordination between the various services, since the dissolution of the old Sicilian Board Food Supply Committee, consequently services were bidding against each other. The matter was most serious at the moment, especially because of units coming to Sicily without authority, buying and exporting foodstuffs which should be retained for internal consumption.

After discussion it was agreed that a Service Committee under Commander 204 Sub Area should be set up to meet at Catania with such representatives as were considered necessary, through which all purchases of commodities for the Allied Forces could be co-ordinated. This Committee would keep the A.C. Allied Services Co-ordination Committee informed of its work.

5. REGULATIONS REGARDING INDUSTRY.

Director, Economic & Supply Division, A.C. stated that the correct procedure for the blocking of commodities was for an application to be addressed to the Commerce Sub-Commission, A.C. for transmission to the Italian Government. The local Chamber of Commerce would be advised through Italian channels and would be responsible for effecting the block.

6. TIMBER.

P.S.O. Messina, stated he had difficulty in obtaining timber at the controlled price. Director, Economic & Supply Division, A.C. stated that if further difficulty was experienced he should make application to A.C. for the Prefect to requisition. It was pointed out that prices for timber as laid down by the old Sicilian Board were still in force in Sicily.

7. MULE PURCHASE.

Commander, 204 Sub Area stated that the Remount Purchasing Commission had great difficulty in purchasing mules which were urgently required by the Army. A.F.H.Q. required a further 1000 immediately. The Chairman replied that all possible pressure had been put on the local authorities, but he would again see the High Commissioner on this matter.

Declassified E.O. 12356 Section 3.3/NND No. 785021

7. DATE OF NEXT MEETING.

The date of the next Meeting was fixed for 0930 hours Wednesday 3 January 1945.

C.F. MASON,
Regional Labour Officer,
Allied Commission.

DISTRIBUTION :

1. Chairman.
2-4 A.F.L.M.S., R.A.A.C., C.M.F.
5-6 A.F.L.R. (Italian) Board.
7 L.R.S. H.Q. A.A.I.
8 A.F.L.R.S. Naples Area.
9 Area Commander 204 Sub Area.
10 D.A.D.S.T. 204 Sub Area.
11 D.A.D.L. (Civil) 2903 C.L.U.
12 S.N.O. Eastern Sicily.
13 S.S.O. Messina.
14 N.O.I.C. Catania.
15 Commandant, U.S.N.O.B.
16 Capt. E. Ruggerio, U.S.N.O.B.
17 Lieut. L. Camarra, U.S.N.O.B.
18 H.E. The Governor, Malta.
19 Malta Command.
20 Officer for the Co-ordination of Supplies, Malta.
21 H.Q. R.A.F. Catania.
22 113 M.U. R.A.F. Catania.
23 A.C. Sicilia Region H.Q.
24 Econ. & Sup. Div. A.C. Sicilia Region H.Q.
25 Lieut. C.F. Mason, Regional Labour Officer, A.C.
26 Transport Sub-Com. A.C. Sicilia Region H.Q.
27 Major A.G. Withers, A.C. Finance, Sicilia Region H.Q.
28 Provincial Comaissioner, Eastern Sicily.
29 Regional Commerce Division, A.C. Messina.
30-32 H.Q. A.C.
33 Capt. H. Chandler, C.I.O. 2901 C.L.U.
34 Capt. H. Jarrol, Local Resources Officer, 204 Sub Area.
35 C.O.C. No. 3 District.
36 Col. i/c Admin. No. 3 District.
37 C.S. No. 3 District.
38 D.E.S.E. " "
39 D.D.C.S. " "
40 A.D.L. " "
41 O.C. R.A.S.C. Palermo.
42 Rep. Ministry of Food, A.C. Catania.
43 Ministry War Transport, Catania.
44 Ministry War Transport, Palermo.
45 Capt. D. Dynson. 623 Messina Workshops.
46 File.

2578

Declassified E.O. 12356 Section 3.3/NND No 785021

DISTRIBUTION :

1. Chairman.
2-4 A.F.L.R.S., R.A.A.C., C.M.F.
5-6 A.F.L.R. (Italian) Board.
7 L.R.S. H.Q. A.A.I.
8 A.F.L.R.S. Naples Area.
9 Area Commander 204 Sub Area.
10 D.A.D.S.T. 204 Sub Area.
11 D.A.D.L. (Civil) 2903 C.L.U.
12 S.M.O. Eastern Sicily.
13 P.S.O. Messina.
14 M.O.M.O. Catania.
15 Commandant, U.S.N.C.B.
16 Capt. E. Ruggeld, U.S.N.C.B.
17 Lieut. L. Conarro, U.S.N.C.B.
18 H.E. The Governor, Malta.
19 Malta Command.
20 Officer for the Co-ordination of Supplies, Malta.
21 H.Q. R.A.F. Catania.
22 118 M.U. R.A.F. Catania.
23 A.C. Sicilia Region H.Q.
24 Econ. & Sup. Div. A.C. Sicilia Region H.Q.
25 Lieut. C.F. Mason, Regional Labour Officer, A.C.
26 Transport Sub-Com. A.C. Sicilia Region H.Q.
27 Major A.G. Withers, A.C. Finance, Sicilia Region H.Q.
28 Provincial Commissioner, Eastern Sicily.
29 Regional Commerce Division, A.C. Messina.
30-32 H.Q. A.C.
33 Capt. E. Chandler, C.L.O. 2901 C.L.U.
34 Capt. M. Jarrel, Local Resources Officer, 204 Sub Area.
35 S.O.O. No. 3 District.
36 Col. i/c Admin. No. 3 District.
37 C.E. No. 3 District.
38 D.D.S.T. " "
39 D.D.O.S. " "
40 A.D.L. " "
41 O.C. R.A.S.C. Palermo.
42 Rep. Ministry of Food, A.C. Catania.
43 Ministry War Transport, Catania.
44 Ministry War Transport, Palermo.
45 Capt. D. Dyason. 625 Messina Workshops.
46 File.
47-65 Spares.

2578

Declassified E.O. 12356 Section 3.3/NND No. 785021

0669

Declassified E.O. 12356 Section 3.3/NND No. 785021

464/476 461

Labour Branch (Br),
Headquarters,
Rome Area Allied Command,
G.H.F.

Rec. 28/3/1952.

Subject: Rations for civilian workers.

Cdr. (US),
Cdr. (Br),
H. Rome Area Allied Command.

22nd Nov. 1944.

Civilian employees in receipt of Rations from Army sources.

1. Cases have been brought to notice where civilian employees in receipt of rations from Army stocks, e.g. Hotel employees, are having their complete civilian ration card withdrawn by military officers, as depriving the employee of an entitlement to soap, matches and other non-food items.

2. May the attention of Hotel Managers be directed to the terms of M.G.I. Routine Order No. 292 dated 1st September, 1944 and in particular to para. 7 which states:

"Withdrawal of Ration Cards.

7. Unit Commanders will be responsible for withdrawing civilian ration cards from the employee at the beginning of each week, as a condition of issue of Army rations. Coupons for all food items will be cut away, leaving intact portions entitling the employee to soap, matches, etc., and the card then returned to the employee."

3. It is assumed the general principles of this order will apply equally to U.S. and British Units.

2577

Lt. Colonel,
Assistant Director of Labour (Br),
H.Q. Rome Area.

G.H.F.

W.D/EF.

COPIES: Hotel Management (Br) RAAC.

Catering advisor (Br) RAAC.

Labour sub-directorate HQ A.C.
(for information of Director, please)

10670

Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE COPY

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JRS/rmw

22 November 1944

TEL : 475904

REF : 091.404

SUBJECT: Applicability of Italian Royal Decree on Wage Increases, and November 16 Armed Forces Wage Increase, to Naples.

TO : Base Purchasing Agent
P.B.A.
Attention: Major Stairwalt

1. By present arrangement, any Royal Decree passed by the Italian Government to which the Allied Commission raises no objection becomes operative in all areas under the military authorities not formally transferred to the Italian Government.

2. Since the Allied Commission has interposed no objection, the recent decree, dated 31 October, of the Italian Government, granting a carovita indemnity to all workers in liberated Italy will be made applicable to all of the City of Naples. In such case, therefore, by ruling of the Resources Board, the new 16 November increase in the Armed Forces Wage Scale also becomes operative in any area where the Italian Government Decree applies.

JUNIUS R. SMITH
Colonel, GMC
Acting Director
Labor Sub-Commission

2576

7.6
Ltr cc

ALLIED FORCE HEADQUARTERS
APO 512

ADMINISTRATIVE MEMORANDUM)
NUMBER 48)

RESTRICTED
20 November 1944

AUTHORISED INCREASE TO ALLIED FORCES BASIC WAGE SCALE WITHIN ITALIAN GOVERNMENT TERRITORY

1. Reference is made to Paragraph 3 (a) AFHQ Administrative Memorandum Number 47, 1944, and the appendices listed therein.

2. The following increases in the Allied Forces Basic Wage Scale are effective as of 16 November 1944 within all territory under Italian Government control. (Including NAPLES area)

a. Daily Wage Group:

Present Wage	Authorized Increase	New Total Daily Wage
85 lire	60 lire	145 lire
90 "	60 "	150 "
95 "	60 "	155 "
100 "	60 "	160 "
105 "	60 "	165 "
110 "	60 "	170 "
115 "	60 "	175 "
120 "	60 "	180 "
125 "	57 "	182 "
130 "	55 "	185 "
135 "	52 "	187 "
From 140 lire to 165 lire inclusive, add 50 lire to each category		
170 "	47 "	217 "
175 "	45 "	220 "
180 "	42 "	222 "
185 "	40 "	225 "
From 185 lire and above, add 40 lire to each category		

2575

b. Monthly Wage Group

Present Wage	Authorized Increase	New Total Monthly Wage
Up to and including 3000 lire	1560 lire	4560 lire
3100 "	1530 "	4630 "
3200 "	1480 "	4680 "
3300 "	1430 "	4730 "
3400 "	1380 "	4780 "
3500 "	1330 "	4830 "
3600 "	1300 "	4900 "
From 3700 lire to 5000 lire inclusive, add 1300 lire		
5100 "	1230 "	6330 "
5200 "	1180 "	6380 "

Declassified E.O. 12356 Section 3.3/NND No. 785021

randum Number 47, 1944, and the appendices listed therein.

2. The following increases in the Allied Forces Basic Wage Scale are effective as of 16 November 1944 within all territory under Italian Government control. (Including NAPLES area)

a. Daily Wage Group:

Present Wage	Authorized Increase	New Total Daily Wage
85 lire	60 lire	145 lire
90 "	60 "	150 "
95 "	60 "	155 "
100 "	60 "	160 "
105 "	60 "	165 "
110 "	60 "	170 "
115 "	60 "	175 "
120 "	60 "	180 "
125 "	57 "	182 "
130 "	55 "	185 "
135 "	52 "	187 "
From 140 lire to 165 lire inclusive, add 50 lire to each category		
170 "	47 "	217 "
175 "	45 "	220 "
180 "	42 "	222 "
185 "	40 "	225 "
From 185 lire and above, add 40 lire to each category		

2575

b. Monthly Wage Group

Present Wage	Authorized Increase	New Total Monthly Wage
Up to and including 3000 lire	1560 lire	4560 lire
3100 "	1530 "	4630 "
3200 "	1480 "	4680 "
3300 "	1430 "	4730 "
3400 "	1380 "	4780 "
3500 "	1330 "	4830 "
3600 "	1300 "	4900 "
From 3700 lire to 5000 lire inclusive, add 1300 lire		
5100 "	1230 "	6330 "
5200 "	1180 "	6380 "
5300 "	1130 "	6430 "
5400 "	1080 "	6480 "
5500 "	1040 "	6540 "
For 5600 lire and over, add 1040 lire		

3. Allied Forces Basic Wage Scale

Note 1, Appendix "C" to AFHQ Administrative Memorandum Number 47, 1944, is amended by the deletion of the word "proposed".

By command of General WILSON: (Sgd) H. V. ROBERTS, Col., AGD,
Adjutant General

Declassified E.O. 12356 Section 3.3/NND No. 785021

Lwcc

.461

HEADQUARTERS ALLIED COMMISSION
APO 394
PUBLIC RELATIONS BRANCH

November 18th, 1944

R1/135/PRB

Press Release - Immediate.

On the joint recommendation of the Allied Commission and of the chief military employers of civilian labor in liberated Italy, the Allied Forces Local Resources Board has authorized a general wage increase to all employees of the Armed Forces in Italian Government territory, effective 13 November 1944, in order to meet the increased cost of living, it was announced today.

The increases range from 40 to 50 lire a day, the larger amount applying to employees in the lower pay categories. These increases constitute a temporary cost of living bonus which is added to the workers' present pay predicated on the basic rate of October 1, 1944.

Examples of how the new increases will effect present pay scales follow :

A worker now receiving 85 lire a day will get a total increase of 60 lire, making his new wage 145 lire.

2574

A worker getting 140 lire a day will receive an increase of 50 lire, making his new wage 190 lire.

A worker earning as much as 185 will have an extra 40 lire, bringing his wage up to 225 lire.

In granting the increases, the Armed Forces recognized the necessity of an upward adjustment in wages to meet higher prices, so that there should be no impediment to the constant and uninterrupted flow of adequate, skilled labor needed in support of military operations.

Declassified E.O. 12356 Section 3.3/NND No. 785021

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address:
AFLRS, A.A.C, C.M.F.

LRS/214D/73

Telephone: ROME 66275

SUBJECT: Labour & Wages Committee - Sicilia.

18 Nov 44.

TO: A.F.L.R. (SICILIAN AREA),
C/o Allied Commission,
Sicilia Region H.Q.

1. Reference your Si/4B/102 dated 10 Nov 44, and your Si/45/106 dated 13 Nov 44, it is pointed out that the dissolution of the A.F.L.R. SICILIAN BOARD automatically removes from any committees established under it all authority for taking any form of executive action.

2. At the meeting of the Labour & Wages Control Committee of the A.F.L.R. (ITALIAN) Board, the revised wage scales as submitted were approved. These will be forwarded to AFHQ for publication through command channels, with effective date 1 Oct 44.

3. An amendment will shortly be published by AFHQ laying down authorised increases on these basic wage scales, in view of the Italian Government Decree authorising a mandatory increase on civilian rates of pay effective 16 Aug 44. The Allied Armed Forces increases will be effective 16 Nov 44 but will bot be paid until published by AFHQ.

4. It cannot be agreed that the Sicilian Committees can continue to function as before, as the danger of such functioning has been clearly demonstrated by the recent unauthorised publication of wage scales to be effective in Sicily. Those Allied Armed Forces employers of Italian civilian labour in Sicily having matters affecting labour, which they desire to bring to the attention of the Labour & Wages Control Committee of the A.F.L.R. (ITALIAN) Board, should submit them through the normal channels.

A. A. CURRY, Brigadier,
Chief of Section (Br),
A.F.L.R.S.

Copy to: Col. J.R.Smith, Chairman, Labour & Wages Control Committee.
Labour Sub-Commission, HQ, AC.

2573

Declassified E.O. 12356 Section 3.3/NND No. 785021

10675

Declassified E.O. 12356 Section 3.3/NND No. 785021

RESTRICTED

Pls Lmcc Dec 1793

DISTHUE, HQ ROMS AREA, CG COMZONE MTOUSA, PBS, ADRIATIC DEPOT, N106/18

INFO: HQ AC, AAFSC/ETO, AC ++++

AFHQ SIGNED SACMED

FX54321

ROUTINE

CITE FHGDQ

NOV 18/1734A

++++ SARDINIA, DGER (ITALY), 214 GROUP, MAIN AAI, DISTONE.

RESTRICTED.

HQ ROMS Area pass to AFLNS. Wage scales for Italian civilian employees is subject. Effective 16 November 44 within territory under Italian Government control Allied Forces basic wage scale is revised by following increases.

1. Daily wage group. All figures below in lire per day read in two columns, (A) Present daily wage (B) Authorised daily increase.

A	B
85 to 120	60
125	57
130	55
135	52
140 to 165	50
170	47
175	45
180	42
185 and above	40

2. Monthly wage group. All figures below in lire per month read in two columns (A) Present monthly wage (B) Authorised monthly increase.

2572

HEADQUARTERS
19 NOV 1944
A. C.

RESTRICTED

0676

Declassified E.O. 12356 Section 3.3/NND No. 785021

RESTRICTED

A	B
Up to and including	
3000	1560
3100	1530
3200	1480
3300	1430
3400	1380
3500	1330
3600	1300
3700 to 5000	1300
5100	1230
5200	1180
5300	1130
5400	1080
5500	1040
5600 and over	1040

DATE AND TIME OF RECEIPT NOV 19/1030

HEADQUARTERS
19 NOV 1944
A. C.

2571

RESTRICTED

10671

Declassified E.O. 12356 Section 3.3/NND No. 785021

File

AG/80

HEAD QUARTERS ALLIED COMMISSION
APO 534
LABOR SUB COMMISSION

Labour
Wages
Control

18 November 1944

Ref: 478904

Ref. 091.461

SUBJECT: A.C. Representation
on Labor and Wages Control Committee.

TO : Resources Section.

In reply to your letter of 16 November, the official representative of A.C. on the Labor and Wages Control Committee is Major James C. Babcock; alternate-Mr. David Evans.

JAMES R. SMITH
Colonel, GSC
Acting Director,
Labor Sub-Commission
Chairman,
Labor and Wages
Control Committee.

2570

10678

Declassified E.O. 12356 Section 3.3/NND No. 785021

3/32

LABOUR & C
462

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address:
AFLRS, RAAC, CMF.

Telephone: RCME 66275

16 November 1944

LRS/214/32

SUBJECT : Labour & Wages Control Committee.
- Constitution.

TO : HQ, AC.
No 2 District.

May the names of your official representative and his substitute on the Labour & Wages Control Committee please be forwarded in accordance with this office letter LRS/214/13 of 23 OCT 44.

AR/rgf

S.J.B.LOUDEN,
Major, DAQMG,
for Chiefs of Section,
A.F.L.R.S.

2569

0614

Declassified E.O. 12356 Section 3.3/NND No. 785021

.461

EXAMPLES - How to compute Wages with cost of living Bonus included

(1) Junior Adm. Asst. (Male)

Basic Wage (Monthly)		L. 5.400
Plus 10% for Rome		540
	Total	5.940*
*Cost of living Bonus		1.040
	NET SALARY	6.980

If overtime is worked - example as follows:

Basic Wage (Monthly)		L. 5.400
Plus 10% for Rome		540
	Total	5.940#*
#8 hours overtime at 1½		343
*Cost of living Bonus		1.040
	NET SALARY	7.323

2568

(2) Junior Adm. Asst. (Female)

Basic Wage (Monthly)		L. 5.400
Plus 10% for Rome		540
	Total	5.940#
		891
#Less 15% (Female)		5.049
		1.230
*Cost of living Bonus	NET SALARY	6.279

Declassified E.O. 12356 Section 3.3/NND No. 785021

(3) Messenger (Male)

Basic Wage (Daily)		L. 90
Plus 10% for Rome		10
	Total	100*
*Cost of living Bonus		60
	NET SALARY	160

(4) Messenger (Female)

Basic Wage (Daily)		L. 90
Plus 10% for Rome		10
	Total	100#
#Less 15% (Female)		15
		85*
*Cost of living Bonus		60
	NET SALARY	145

0 6 8

Declassified E.O. 12356 Section 3.3/NND No. 785021

Nov. 1944
L+W.C.
461

NOVEMBER 16th INCREASE FOR HOTELS,

MESSES AND CLUBS

A meeting was held today in Rome under the Chairmanship of Lt. Col. Walter J. Bostock, attended by the undersigned, Lt. Col. Frank Hobbs, members of the hotels and of the hotel association, and a representative of the Camera del Lavoro attending in the interests of the hotel employees.

The meeting was called at the instance of the hotel managers, who by virtue of Article III of the Italian Royal Decree of 2 November, have negotiated with the employees with reference to the increase permitted by the Decree. The pertinent language is as follows:

"Where salaries or wages are paid wholly or partly in kind, the high-cost-of-living indemnity may be fixed in a measure inferior to that contemplated in Art. 1 of this decree, by agreement to be stipulated between the representatives of the interested 'de facto' associations. Depending on the sphere of application of the agreement, the stipulation will be made at the office of the Ministry of Industry, Commerce and Labor, or at the Regional or Provincial Labor Office, or at the Inspectorate of Industry and Labor, in provinces where labor offices have not yet been established. The above-mentioned agreements are compulsory for all members of the category in question."

2566

Agreement had already been reached for non-requisitioned hotels on the following bases: -Swiss Mgr-

	Daily Increase for Men and Women Family Heads	Daily Increase for Women Not Family Heads	Daily Increase Boys & Girls Up to 18 Yrs.
Monthly Salary ~~XXXXXXXX~~ Up to 3600 Lire	20 Lire	10 Lire	5 Lire
Monthly Salary Up to 5000 Lire	15	10	0
Monthly Salary Over 5000 Lire	5	5	0

0682

Declassified E.O. 12356 Section 3.3/NND No. 785021

The meeting then proceeded to discuss the applicability of the same agreement for requisitioned hotels, messes and clubs. It was the sense of the meeting that such increase was a reasonable one, particularly in light of the fact that the Italian Law itself recognized the preferred position of workers who are paid wholly or partly in kind, and who, therefore, could not very well demand an increase comparable to those not in such a preferred position. As a result Colonel Bostock asked the undersigned to present to this Committee, the following schedule to be applied to hotels, messes and clubs, this schedule to be added to the announcement in Administrative Memorandum No. 48, as an additional special group:

(NOTE: The figures below are arrived at by adding to the allowances granted in the first column of the previous table, the family allowance increase for an average family.)

2565

NEW SCHEDULE FOR EMPLOYEES OF HOTELS, MESSES & CLUBS

Present Monthly Salary	New Increase	New Total Monthly Salary
Up to and including 3600 Lire	1040 Lire	4640 Lire
3700 "	990 "	4690 "
3800 "	940 "	4740 "

- - -

From 3900 to 4900 inclusive, add 890 Lire.

- - -

5000 Lire	840 Lire	5840 Lire
5100 "	790 "	5890 "
5200 "	740 "	5940 "

- - -

From 5300 Lire and up, add 670 Lire.

- - -

This rate will be effective as of 16 November 1944.

JUNIUS R. SMITH
Colonel, QMC
Acting Director
Labor Sub-Commission

0683

Declassified E.O. 12356 Section 3.3/NND No. 785021

In Darjeeling :-

Men & women family heads	Women not family heads	Boys & girls up to 18
Incl. Above - 35	+ 25	
Above to Sovereign - 25	Above Sovereign - 20	- 20
Sovereign - 15		
to Non family add 20 per family allow	no family allow	no family allow
+ 5	+ 5	+ 5

Therefore

- 60 + 30 | 25
- 50 + 25 |
- 40 |

Non family ??? Indian Agent

2564

Declassified E.O. 12356 Section 3.3/NND No. 785021

Non-registered hotels — men / women / Total / boys + girls

up to 8km —	(1)	(2)	(3)
	20	10	5
up to 50km —	15	10	5
on 5000 —	5	5	—

per day

Mr. Matthews.

Parkhill — Chr. Ltd. ... [illegible] functions

① meeting. 10% in town No —

Hotels, restaurants

3600 + 1040 =	4640	
3700 + 990 =	~~4690~~	
	4690	
3800 + 940 =	4740	
3900 + 890 =	4790	

(3600) —	1040	1120
(3700) —	890	1040
(3800) —	670	

4000 + 840 =	4840	
4100 + 790 =	4890	
4200 + 740 =	4940	
4300 + 690 =	4990	

4400 + 670

Declassified E.O. 12356 Section 3.3/NND No. 785021

Non-registered letters — men

	(1)	(2)	(3)
up to 3kw —	20	10	5
up to 5kw —	15	10	—
ove 5000 —	5	5	—

per day

(unless above Nos. means Differentiation on whole list ???)

Registered letters.

Parcels — Ord. Lad. rings & Cash on delivery

Ord. parcels

26	20	
20	10	
20	5	
5		

(3kw)	1040	150
(1kw)	890	890
(5kw)	670	520

640
840
690
740
790

4000 + 840 =	4840
4100 + 790 =	4890
4200 + 740 =	4940
4300 + 690 =	4990

4400 + 670 = 5070

4900 + 890 =	5790
5000 + 840 =	5840
5100 + 790 =	5890
5200 + 740 =	5940
5300 + 690 =	5970

· up to & incl. 3600 = add 1040

3700 + 990

3800 + 940

From 3900 to 4900 incl. — add 890

5000 + 840

5100 + 790

5200 + 740

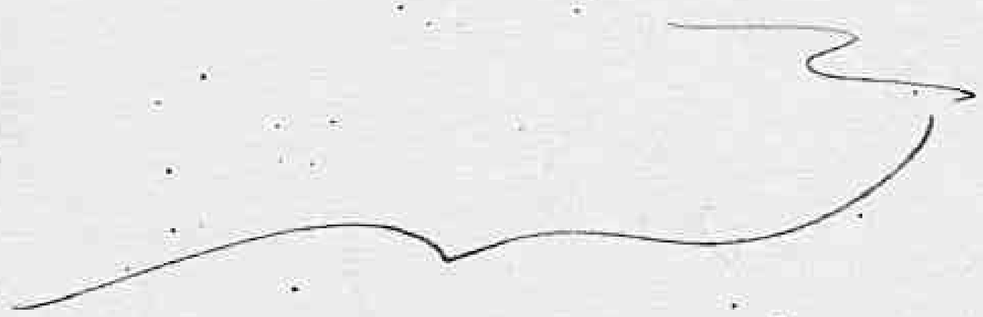
From 5300 & up add 670.

In all cases, the family allowance is $720

From 390 to 490 incl. - add 890

1000 + 840
1100 + 790
1200 + 740

From 1530 + up add 670.



In all cases, the family allowance is $120

Declassified E.O. 12356 Section 3.3/NND No. 785021

0688

Declassified E.O. 12356 Section 3.3/NND No. 785021

464

Labour Branch (Br),
Headquarters,
Rome Area Allied Command,
C.M.F.

Ref. HEL/1/993.

Subject: Hotel Rates.

Sig. Signorini (2),
Flora Hotel,
Rome.

28 Nov 1944.

1. During our recent discussions with representatives of the Hotel workers in Rome, it was evident that an impression had been formed that the "custom of the trade" in supplying hotel workers with free food had been varied or modified by instructions of the Allied Forces.

2. The facts, which are known to you, are as follows, and there is no objection to responsible representatives of the workers being informed.

3. It is a principle of Allied policy that where food rations from Army stocks are issued to civilian employees, the cost will be taken into account. The value of the daily ration is considered to be thirty (30) lire per day based on three (3) meals, and equal to 900 lire per month, and consequently, when the rates for hotel employees were considered and revised in August, this factor was taken into account and appropriate increases were made to the proposed scales.

4. In our opinion the salaries and wages of Hotel employees continue to be paid partly in cash and partly in kind.

C.M.F.

WJB/FF.

Lt. Colonel,
Assistant Director of Labour (Br),
H.Q. Rome Area.

Cc.f: Director, Labor Sub-Commission, MB, A.C.

2562

LABOUR BRANCH (BR),

ROME AREA ALLIED COMMAND.

466

Col Smith

CLASSIFICATION of ROME HOTELS under ALLIED CONTROL.

(for wages purposes only)

Effective 1st. October 1944.

1. At the discretion of the ALLIED MILITARY MANAGER and with the concurrence of the CIVILIAN HOTEL MANAGER the maximum rates of pay applicable to all grades of employees of:

Ambassadors Hotel
Bernini Hotel
Excelsior Hotel
Grand Hotel

will be those laid down in the Allied Forces Basic Wage Scale (annexed).

---

2. At the discretion of the ALLIED MILITARY MANAGER and with the concurrence of the CIVILIAN HOTEL MANAGER the maximum rates of pay applicable to all grades of employees of the undermentioned Hotels:

Alexandria,
Colonna,
Diana,
Flavia,
Imperiale,
Italia,
Lugano,
Milano,
Nord Nuova,
Patria,
Regina Carlton,
San Remo,
Urbe,
Anglo-American
Continentale,
Dinesen,
Flora,
Impero,
La Capitale,
Majestic,
Minerva,
Nuova Italia,
Plaza,
Rex,
Savoia,
Vaccari,
Atlantico,
Corso,
Eden,
Genova,
Inghilterra,
Lucano,
Marini Strand,
Moderno,
Oriente,
Quirinale,
Russia,
Torino,
Victoria,
Boston,
Dela Villa,
Esperia,
Igea,
Internazionale,
Ludovici,
Massimo d'Azeglio,
Nazionale,
Paco Elvesia,
Reale,
San Giorgio,
Universe,

2561

will be those laid down in the Allied Forces Basic Wage Scale, less a deduction of ten (10) per cent.

---

3. Schedule of Rates for Hotel Employees issued by Rome Area Allied Command and dated 10th October, 1944, is hereby cancelled.

16th November, 1944.

Declassified E.O. 12356 Section 3.3/NND No. 785021

1. At the discretion of the ALLIED MILITARY MANAGER and with the concurrence of the CIVILIAN HOTEL MANAGER the maximum rates of pay applicable to all grades of employees of:

Ambassadors Hotel
Bernini Hotel
Excelsior Hotel
Grand Hotel

will be those laid down in the Allied Forces Basic Wage Scale (annexed).

---

2. At the discretion of the ALLIED MILITARY MANAGER and with the concurrence of the CIVILIAN HOTEL MANAGER the maximum rates of pay applicable to all grades of employees of the undermentioned Hotels:

Alexandria,
Colonna,
Diana,
Flavia,
Imperiale,
Italia,
Lugano,
Milano,
Nord Nuova,
Patria,
Regina Carlton,
San Remo,
Urbe,

Anglo-American
Continentale,
Dinesen,
Flora,
Impero,
La Capitale,
Majestic,
Minerva,
Nuova Italia,
Plaza,
Rex,
Savoia,
Vaccari,

Atlantico,
Corso,
Eden,
Genova,
Inghilterra,
Lucano,
Marini Strand,
Moderno,
Oriente,
Quirinale,
Russia,
Torino,
Victoria,

Boston,
Dela Villa,
Esperia,
Igea,
Internazionale,
Ludovici,
Massimo d'Azeglio,
Nazionale,
Paco Elvesia,
Reale,
San Giorgio,
Universe,

2561

will be those laid down in the Allied Forces Basic Wage Scale, less a deduction of ten (10) per cent.

---

3. Schedule of Rates for Hotel Employees issued by Rome Area Allied Command and dated 10th October, 1944, is hereby cancelled.

16th November, 1944.

Declassified E.O. 12356 Section 3.3/NND No. 785021

SALARY SCHEDULE FOR HOTEL EMPLOYEES
OF THE ALLIED ARMED FORCES IN ITALY
effective 1st October 1944.

(MONTHLY RATES)

Grade	ALLIED FORCES BASIC WAGE SCALE Min. Lire	Max. Lire
Manager	3,900	7,400
Asst. Manager, Head Receptionist or personnel controller	3,500	5,900
Chief Cashier	2,500	4,400
Book-keeper	2,000	4,000
Hall Porter	3,000	5,900
Porter	2,500	3,300
Hotel Watchman	2,700	3,900
Telephone Operator, English speaking	2,100	3,600
Telephone Operator, non English speaking.	1,650	2,500
Elevator Operator	2,500	2,800
Bell Boy (over 17)	2,500	2,800
Bell Boy (under 17)	-	1,500
Handyman	2,500	3,300
Head Waiter	3,400	6,500
Waiter	2,700	4,400
Waitress	2,200	3,100
Asst. Waiter	2,500	2,800
Barman	3,500	4,500
Head Cook or Chef	2,900	7,000
Cook	2,700	4,400
Asst Cook	2,500	2,800
Pot and Utensil Washer	2,500	3,000
Dish Washer	2,300	2,800
Storeman, Pantryman	2,500	3,600
Still deck Hand	2,500	3,000
Housekeeper (female)	2,400	3,400
Linen Keeper, linen hand (female)	2,100	3,400
Chambermaid	2,100	3,000
Laundryhand (male)	2,700	3,500
Laundry hand (female) or Ironing Woman	2,100	2,900
Hotel Plumber	2,400	3,150
Hotel Electrician	2,500	3,600
Hotel Painter	2,550	3,150
Hotel Boilerman	2,400	3,150
Hotel Mason	2,400	3,300
Hotel Carpenter	2,400	3,150
Juveniles (male & female under 17 yrs (all grades)	-	1,500

2560

NOTES:

(1) Deduction for Food.
All rates are subject to a deduction of 900 lire per month where meals are provided.

(2) Overtime and Additional Pay.
The standard working day for Hotel, Mess and Club employees will be regarded as one of 12 hours duration, and overtime or additional pay is not authorised unless a legal collective contract, existing prior to 1 September 1942, can be produced by the management and is verified by A.M.G/A.C. In any event, payment of overtime or additional pay will only be made in Hotels in which the civilian management is responsible for the administration and engagement of labour.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Chief Cashier	2,500	4,400
Book-keeper	2,000	4,000
Hall Porter	3,000	5,900
Porter	2,500	3,300
Hotel Watchman	2,700	3,900
Telephone Operator, English speaking	2,100	3,600
Telephone Operator, non English speaking.	1,650	2,500
Elevator Operator	2,500	2,800
Bell Boy (over 17)	2,500	2,800
Bell Boy (under 17)	-	1,500
Handyman	2,500	3,300
Head Waiter	3,400	6,500
Waiter	2,700	4,400
Waitress	2,200	3,100
Asst. Waiter	2,500	2,800
Barman	3,500	4,500
Head Cook or Chef	2,500	7,000
Cook	2,700	4,400
Asst Cook	2,500	2,800
Pot and Utensil Washer	2,500	3,000
Dish Washer	2,500	2,800
Storeman, Pantryman	2,500	3,600
Still Room Hand	2,500	3,000
Housekeeper (female)	2,400	3,400
Linen Keeper, linen hand (female)	2,100	3,400
Chambermaid	2,100	3,000
Laundryhand (male)	2,700	3,500
Laundry hand (female) or		
Ironing Woman	2,100	2,900
Hotel Plumber	2,400	3,150
Hotel Electrician	2,500	3,600
Hotel Painter	2,550	3,150
Hotel Boilerman	2,400	3,150
Hotel Mason	2,400	3,300
Hotel Carpenter	2,400	3,150
Juveniles (male & female under 17 yrs (all grades)	-	1,500

2564

NOTES:

(1) Deduction for Food.
All rates are subject to a deduction of 900 lire per month where meals are provided.

(2) Overtime and additional Pay.
The standard working day for Hotel, Mess and Club employees will be regarded as one of 12 hours duration, and overtime or additional pay is not authorised unless a legal collective contract, existing prior to 1 September 1942, can be produced by the management and is verified by A.M.G/A.C. In any event, payment of overtime or additional pay will only be made in Hotels in which the civilian management is responsible for the entire administration and engagement of labour. Overtime will in no case be paid to Hotel, Mess or Club employees directly employed by the Allied Armed Forces.

(3) Female Rates.
Where Female Rates are not specified fifteen (15) per cent will be deducted from the male rate in the same classification.

(4) No increase on the Allied Forces Basic Wage Scale is authorised for ROME Province.

Declassified E.O. 12356 Section 3.3/NND No. 785021

0693

Declassified E.O. 12356 Section 3.3/NND No. 785021

Labour Branch (Br),
Headquarters,
Rome Area Allied Command,
C.M.F.

Ref: HTL/1/953

Subject: Hotel Employees.

Director,
Labor Sub-Commission,
Headquarters, A.C.

22 Nov 1944.

Allied-controlled Hotels - Rome.

1. Conforming to a request of Rome Hotel Managers' Association a meeting of interested parties will be held at the Flora Hotel, Rome, at 10.00 hrs Saturday 25th November, 1944 to give consideration to the application of a cost of living bonus to the Allied Forces Basic Wage Scale for Hotel employees, and to secure the views of the Hotel proprietors on the subject.

2. The following are requested to be present :-

Col. Junius R. Smith,	A.C.	
Lt. Col. Frank J. Hobbs,	RAAC	(US)
Capt. R.T. Whatley	RAAC	(Br)
Lt. Col. Walter J.Bostock	RAAC	(Br)

W. Bostock
Lt. Colonel,
Assistant Director of Labour (Br),
H.Q. Rome Area.

C.M.F.

WJB/FF.

COPY: Lt. Col. Hobbs, Hotel Management, RAAC.
Capt. Whatley, Catering Adviser (Br) RAAC.

2539

0694

Declassified E.O. 12356 Section 3.3/NND No. 785021

Nr. 5744

NOVEMBER 16th INCREASE FOR HOTELS.

MEALS AND CLOSE

A meeting was held today in Rome under the Chairmanship of Lt. Col. Walter J. Bostock, attended by the undersigned, Lt. Col. Frank Hobbs, members of the hotels and of the hotel association, and a representative of the Camera del Lavoro attending in the interests of the hotel employees.

The meeting was called at the instance of the hotel managers, who by virtue of Article III of the Italian Royal Decree of 2 November, have negotiated with the employees with reference to the increases permitted by the Decree. The pertinent language is as follows:

"Where salaries or wages are paid wholly or partly in kind, the high-cost-of-living indemnity may be fixed in a measure inferior to that contemplated in Art. 1 of this decree, by agreement to be stipulated between the representatives of the interested 'de facto' associations. Depending on the sphere of application of the agreement, the stipulation will be made at the office of the Ministry of Industry, Commerce and Labor, or at the Regional or Provincial Labor Office, or at the Inspectorate of Industry and Labor, in provinces where labor offices have not yet been established. The above-mentioned agreements are compulsory for all members of the category in question."

Agreement had already been reached for non-requisitioned hotels on the following bases:

	Daily Increase for Men and Women Family Heads	Daily Increase for Women Not Family Heads	Daily Increase Boys & Girls Up to 16 Yrs.
Monthly Salary Up to 3600 Lire	20 Lire	10 Lire	5 Lire
Monthly Salary Up to 5000 Lire	15	10	0
Monthly Salary Over 5000 Lire	5	5	0

2558

0693

Declassified E.O. 12356 Section 3.3/NND No. 785021

The meeting then proceeded to discuss the applicability of the same agreement for requisitioned hotels, messes and clubs. It was the sense of the meeting that such increase was a reasonable one, particularly in light of the fact that the Italian Law itself recognized the preferred position of workers who are paid wholly or partly in kind, and who, therefore, could not very well demand an increase comparable to those not in such a preferred position. As a result Colonel Hostock asked the undersigned to present to this Committee, the following schedule to be applied to hotels, messes and clubs, this schedule to be added to the announcement in Administrative Memorandum No. 48, as an additional special group:

(NOTE: The figures below are arrived at by adding to the allowances granted in the first column of the previous table, the family allowance increase for an average family.)

NEW SCHEDULE FOR EMPLOYEES OF HOTELS, MESSES & CLUBS

Present Monthly Salary	New Increase	New Total Monthly Salary
Up to and including 3699 Lire	1040 Lire	4640 Lire
3700 "	990 "	4690 "
3800 "	940 "	4740 "
From 3900 to 4900 inclusive, add 890 Lire.		
5000 Lire	840 Lire	5840 Lire
5100 "	790 "	5890 "
5200 "	740 "	5940 "
From 5300 Lire and up, add 670 Lire.		

This rate will be effective as of 16 November 1944.

JONIUS R. SMITH
Colonel, AMC
Acting Director
Labor Sub-Commission

2557

0696

Declassified E.O. 12356 Section 3.3/NND No. 785021

RESTRICTED

DCK/ar

ALLIED FORCE HEADQUARTERS
APO 512

16 November 1944

ADMINISTRATIVE MEMORANDUM)
: 47)
NUMBER)

CONDITIONS OF EMPLOYMENT AND WAGE SCALES FOR CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY & SARDINIA

1. a. APPLICATION OF THESE REGULATIONS - These regulations apply to the direct employment of civilian labor and will be observed by all branches of the Allied Forces. These regulations are not applicable to a civilian organization such as a railroad, public utility, etc., which may be taken over by the Allied Forces; in such a case, wages and other conditions of employment shall remain unchanged until positive notice.

b. CONTRARY REGULATIONS - These regulations supersede all regulations previously issued by AFHQ Adv Adm Echelon or any other unit or command of the Allied Armies in Italy which are contrary thereto.

2. RECRUITMENT

a. British Installations and Units - Applications for employees will normally be made to the nearest Pioneer Corps Civil Labor Unit - "CLU". Should this not be possible, applications will be made to the nearest Civil Affairs Officer, AMG.

b. American Installations and Units - Applications for employees will be cleared through the nearest Base Section Headquarters or such other Labor Offices as may be established in any particular locality from time to time. Wherever possible, all applications should be routed through the AMG/AC Labor offices.

3. RATES OF PAY

a. Allied Forces Basic Wage Scale - Employees throughout Italy will be paid below or within the rates set forth in the schedules attached at appendices "A", "B", "C", "D", and "E", which shall be designated the "Allied Forces Basic Wage Scale" and are effective from 1 October 1944. This scale may be altered upward or downward by reason of:

(1) Difference in cost of living in particular province;

(2) Adjustment to the general level of wages prevailing in the province for similar work;

but under no circumstances will any increases above the maximum of Basic Wage Scale be authorized without the prior authority of AFHQ. (Allied Force Local Resources (Italian) Board).

2556

RESTRICTED

0097

Declassified E.O. 12356 Section 3.3/NND No. 785021

AFHQ Adm. Memo. # 47 (cont'd)

b. Monthly Rates of Pay - For the purpose of calculating payment for periods of less than one month, monthly rates of pay are related to an average of 26 working days per month at 8 hours per day.

c. Pay in Sicily and Sardinia - Employees in Sicily and Sardinia will be paid below or within the rates which will be published as appendices at a later date. Under no circumstances will any increases above the maximum laid down in these scales be authorized without the prior authority of AFHQ. (Allied Force Local Resources (Italian) Board).

d. Procedure in respect of New Grades - Provisional rates for grades not listed will be established by appropriate Labor Officers in conjunction with AC/AFG. They will confirm, in writing to the AC/AFG the classification and rate of pay fixed. Application will then be made to the AFHQ Local Resources (Italian) Board for approval.

e. Pay on Engagement

(1) All labor will be engaged at or below the minimum rate of pay laid down in appendices "A", "B", "C", "D", and "E", and will be paid at this rate for at least seven (7) days. During this period they will be trade tested and thereafter receive a rate of pay commensurate with their skill and ability below or within the limits set out in appendices "A", "B", "C", "D" and "E", or such other authorized rate as may be amended by the variation authorized in paragraphs 3(a) and 3 (b) above.

(2) All labor which has been employed previously by the Allied Forces may, at the discretion of the employing service, be re-engaged at the same rate of pay on production of a certificate from the previous employing unit stating reasons for discharge and the latest rate of pay in issue.

f. Pay for Night Shifts - The daily basic rate of all persons employed on night shift may be increased by 10 lire. This applied only to workers engaged on a night shift, and not to those working through day shift into the night. Overtime for such night workers will be paid at one and one half times the increased basic rate.

g. Advances - No advances of pay will be made under any circumstances.

h. Differential between Male and Female Employees - The scale and rates of pay for female employees shall be 10% less than the comparable rates and scales for male employees except where separate female classifications are listed.

4. HOURS OF WORK AND OVERTIME

a. Hours of Work per Day - All employees, whether paid on an hourly, daily or monthly basis, will be expected to work a minimum of eight (8) hours per day exclusive of meal times or time required to travel to and from the place of employment.

0828

Declassified E.O. 12356 Section 3.3/NND No. 785021

AFHQ Adm. Memo. # 47 (cont'd)

b. Days of Work per Week - They will normally be expected to work a minimum of six (6) continuous days per week.

c. Overtime - Overtime will be paid for each completed hour in excess of eight (8) hours per day to all grades, except those specifically designated in the appendices as being ineligible for overtime pay, at the rate of one and one half times the hourly rate of pay. Overtime rates may also be paid in any locality for the seventh consecutive day of working whether Sunday or a week day. However, overtime should be discouraged in the interests of efficiency and the employment of surplus labor.

5. LEAVE

a. Annual Leave with Pay - Leave with pay at the rate of one half (½) day per month may be accumulated by monthly paid employees in clerical and administrative grades who have served the Armed Forces satisfactorily for six (6) months or more with the same Employing Service, to accrue from date of employment. Annual leave with pay will be granted to employees whose service has been satisfactory, and if the exigencies of the service permit. Annual leave with pay is not a basic right and cannot be allowed except under the above circumstances. No extra expense to the military unit or installation for the employment of a substitute will be allowed. Under no circumstances will pay in lieu of leave be given.

b. Leave without Pay - Leave without pay may be granted for any period, under circumstances approved by the Commanding Officer of the Military unit or establishment.

c. Public Holidays - Public holidays will not be recognized by any military unit or establishment and there will be no extra pay for work performed on feast days or holidays.

6. FEEDING OF EMPLOYEES

There will be no feeding of civilian employees except under rules and regulations prescribed by AFHQ/MTOUSA.

7. CLOTHING AND ACCOMMODATION

Clothing and accommodation will not be provided to civilian employees except under regulations promulgated by AFHQ.

8. RETIREMENT

No employee will be permitted to change from one Allied unit to another without the agreement of the respective Employing Officers.

By command of General WILSON:

H. V. Roberts

H. V. ROBERTS, C.
Colonel, AGD,
Adjutant General.

2533

5 Incls.
Appendices "A", "B", "C", "D" and "E".

DISTRIBUTION:
"C"

10699

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "A" to AFHQ Adm. Memo #47

ALLIED FORCES BASIC WAGE SCALE

GRADE	LIRE MONTHLY Min.	Max.
Accountant	2,200	5,400
Assistant Purchasing Agent	3,000	6,300
Band Leader	3,000	5,500
Bookkeeper	2,000	5,000
Cashier Chief	2,500	4,400
Cashier	2,000	3,600
Cinema Manager	2,100	3,900
Clerk Office	2,000	3,600
Draughtsman	2,000	5,000
Draughtsman Chief	2,500	5,400
*Executive (business anslysts, exporters, etc)	5,000	11,000
Interpretar, general	2,000	3,900
" , technical	2,600	4,900
Junior Adm. Assistant, clerk supervisor	2,200	5,400
*Professional Worker (electrical engineer, doctor, lawyer, dentist, construction, civil mechanical engineer)	4,000	11,000
Prisoner-of-war mail examiner	3,000	4,000
*Senior Administrative Assistant, sub-professional worker	3,600	6,800
Shop Superintendent	3,000	5,800
Supervisor of Labor	9,000	10,000
Deputy " " "	7,500	8,500
Assistant Deputy Supervisor of Labor	5,500	6,800
Teacher, language, whole-time	2,600	4,900
Telephone Operator, speaking English	2,000	3,600
Telephone Operator, non-English speaking	2,000	2,500
Typist	2,000	3,600
Typist shorthand, English-speaking	2,100	3,900
Warehouse Superintendent	2,500	5,000
Wireless Operator (Sender & Receiver)	3,000	5,400

NOTES

ROME PROVINCE: For ROME Province 10% should be added to the Allied Forces Basic Wage Scale, calculated to the nearest five (5) lire.

*Overtime is not payable to these grades.

2554

0700

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "B" to AFHQ Adm. Memo #47

MESSES AND CLUBS

(Monthly Rates)

GRADE	Min. lire	Max. lire
Assistant Cook	2,500	2,800
Assistant Manager	3,000	5,000
Assistant Waiter	2,500	2,800
Cashier	2,500	3,600
Cook	2,700	4,000
Dish Washer	2,500	2,800
Handyman	2,500	2,800
Head Cook	2,900	5,500
Headwaiter	3,000	5,000
Manager	3,900	6,500
Orderly (British Mess)	2,500	3,000
Waiter	2,700	3,700
Waitress	2,200	3,100
Juveniles (Male & Female under 17 years) all grades		1,500

NOTES: 1. All rates subject to a deduction of 900 lire per month where meals are provided.

2. The standard working day for Hotel, Mess and Club employees is 12 hours, and no overtime will normally be paid unless a legal collective contract, existing before 1 September 1942, can be produced and verified by AC/AMG. This only applies to the Hotels which are taken over and where the management is responsible for the entire administration and supply of labor, and not the Hotels, Messes and Clubs which are requisitioned and direct labor employed by the Armed Forces.

3. The rates for Messes and Clubs will apply to the whole of Italy.

0704

Declassified E.O. 12356 Section 3.3/NND No. 785021

ATTENDIX "J" to AF . Adm. Memo #47

HOTEL GRADES
(Monthly Rates)

GRADE	Min. lire	Max. lire
Manager	3,900	7,400
Assistant Manager, Head Receptionist or Personnel Controller	3,500	5,900
Chief Cashier	2,500	4,400
Bookkeeper	2,000	4,000
Hall Porter	3,000	5,900
Porter	2,500	3,300
Hotel Watchman	2,700	3,900
Telephone Operator (English-speaking)	2,100	3,600
Telephone Operator (non-English speaking)	1,650	2,500
Elevator Operator	2,500	2,800
Bell Boy (over 17)	2,500	2,800
Bell Boy (under 17)	-	1,500
Handyman	2,500	3,300
Head Waiter	3,400	6,500
Waiter	2,700	4,400
Waitress	2,200	3,100
Assistant Waiter	2,500	2,800
Barmen	3,500	4,500
Head Cook or Chef	2,900	7,000
Cook	2,700	4,400
Assistant Cook	2,500	2,800
Pot and Utensil Washer	2,500	3,000
Dish Washer	2,500	2,800
Storeman, Pantryman	2,500	3,000
Stillroom Hand	2,500	3,000
Housekeeper (female)	2,400	3,400
Linen keeper, Linen Hand (female)	2,100	3,400
Chambermaid	2,100	3,000
Laundryhand (male)	2,700	3,500
Laundryhand (female) or Ironing Woman	2,100	2,900
Hotel Plumber	2,400	3,150
" Electrician	2,550	3,600
" Painter	2,550	3,150
" Boilerman	2,400	3,150
" Mason	2,400	3,300
" Carpenter	2,400	3,150

NOTES: 1.: No increase on the [redacted] Allied Forces Basic Wage Scale is authorized for ROME Province.

2. All rates subject to a deduction of 900 lire per month where meals are provided.

2553

0702

Declassified E.O. 12356 Section 3.3/NND No. 785021

3. The standard working day for Hotel, Mess and Club employees is 12 hours and no overtime will normally be paid unless a legal collective contract, existing before 1 September 1942, can be produced and verified by AC/AFG. This only applies to hotels which are taken over and where the management is responsible for the entire administration and supply of labor, and not to Hotels, Messes and Clubs which are requisitioned and direct labor employed by the Armed Forces.

4. These rates represent reasonable rates which should be used as the basis of remuneration in all classes of hotels. The scales for the various grades are sufficiently wide to allow for differentiation between different classes of hotels without any separate percentage deduction. Should the grading of hotels in any particular area be necessary for special local reasons it should be arranged at the discretion of the local area Commander within the limits of remuneration laid down.

10703

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "D" to AFHQ Adm. Memo # 47

Salary Schedule for the
Employment of Classified Artisan, Skilled and Unskilled Grade Employees of the Allied Armed Forces in Italy paid on a daily basis.

ALLIED FORCES BASIC WAGE SCALE

Foreman or Ganger : (Artisan & Skilled Labor) 10 Lire per day more than highest paid man under his supervision.

Foreman or Ganger : (Unskilled Labor) 10 Lire per day more than the rate paid to his men.

Chief Foreman : (Artisan and Skilled Labor supervising three (3) or more foremen or gangers) 4000 - 6000 Lire per month.

Chief Foreman : (Unskilled Labor supervising three (3) or more foremen or gangers) 3000 - 5400 Lire per month.

GRADE	Min. lire	Max. lire
Ammunition Mechanic	90	135
Anti-Malarial Laborer	-	90
Apprentices, all grades	40	90
Artisan's Mate (helper)	85	105
Armature Winder	100	165
Armourer	100	145
Asphalt Layer	90	120
Baker	90	120
Baler, clothing and soft goods	85	105
Barber	85	115
Battery Worker	90	135
Blacksmith	90	125
Boilermaker	90	125
Boilerman	90	120
Bookbinder	105	125
Bookbinder's Assistant	85	100
Boot Machinist	90	120
Boot Machine Operator Mechanic	100	125
Brakeman	90	120
Bricklayer	90	120
Butcher	85	110
Caretaker (Cemetery)	90	130
Carpenter	90	120
Caulker	90	120
Charcoal Maker	90	120
Chauffeur Mechanic	90	125
Chauffeur or Driver	85	105
Chairman	90	115
Checker	85	95
Checker, Railway Goods Yards	90	115

2552

6704

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "D" to AFHQ Adm. Memo #47 (cont'd)

GRADE	Min. lire	Max. lire
Closers (boot repairing)	85	100
Clothing classifier	65	85
Coach Builder	90	120
Cobbler	90	125
Compositor	105	125
Compositor's Assistant	90	100
Compositor Chief	120	135
Concreter	85	120
Cooper	90	150
Coppersmith	90	135
Coremaker (Foundry)	90	120
Cutters	85	125
Dental Mechanics	100	125
Drier, F/c and Preparer	85	105
Driver, Truck		
" , Crane or Winch		
" , Mechanical Plant		
" , M.E. Electric		
" , Steam Roller or IC stationary	95	115
Driver Mechanic, Truck	95	125
Driver, Truck & Trailer	100	130
Driver, Engine Loco	100	130
Electricians	95	135
Elevator Repairer Mechanic	95	135
Employees, Clothing and Manufacturing Plants		
*Cutter, machine	100	135
*Clothing machine operator	85	105
*Cutter, pattern	150	195
*Cutter, assistant	85	95
*Embroiderer	90	115
*Sewing Hand	60	85
Exhumers of Bodies	-	95
Farrier	90	115
Farrier with own anvil	110	135
Fireman, Oil Fuel, Coal or Steam Loco	90	120
Fitter or Mechanic, Aero radial diesel	110	145
Fitter or Mechanic Automobile or IT	100	135
Foundryman	85	115
Gardener	85	95
Gear cutting specialist	-	165
Glazier	85	115
Grenser	85	105
Grinder, precision	100	135

*These grades are restricted to plants engaged in fabricating new garments for the Allied Forces and working under their direct control.

0705

Declassified E.O. 12356 Section 3.3/NND No. 785021

GRADE	Min. Hrs	Max. Hrs
Grooms or Stableman	85	95
Gunfitter	90	135
Hammerman or Striker	90	105
Joiner	95	125
Laboratory & dispensary assistant	100	125
Life Savers	85	105
Lighthouse keeper	85	100
Lineman	100	135
Linotype Operator	100	145
Litho Engravers	130	165
Lithographer	100	145
Lithographer's assistant	90	105
Lumber Workers		
Choker Setter	85	115
Dogger	90	115
Edgerman	90	125
Faller	90	115
Log Turner	85	105
Lumber handler	85	95
Machine Minder	85	105
Machine Minder's Assistant	70	90
Machinist	90	135
Markers & Sorters	70	90
Masons	90	125
Mechanics, sewing machine	100	135
" , typewriter	-	135
" , wireless	90	105
Mechanics, Marine Engr (RN)	-	65
Mechanics assistant	70	90
Messenger	90	105
English speaking (under 17)	90	135
" " (over 17)	90	135
Milling hand (flour mill)		
Motion Picture Operator		115
Moulders	90	115
Nurses (Hospital)	85	95
Occupational Therapist	95	120
	105	125
Packer	90	115
Painter, varnisher, signwriter	90	125
Paper cutter operator	90	115
Parquet Layer	85	110
Pattern Maker	105	140
Pavement Layer		
Permanent Way Inspector		
Pier Supervisor		

2531

0706

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "D" to AFHQ Adm. Memo #47 (cont'd)

GRADE	Min. lire	Max. lire
Plasterer	95	120
Platelayer (Railroads)	85	105
Plater (Printing)	100	125
Plumber	90	120
Pointsman (Railroads)	85	95
Police Officer	85	120
Presser hand	85	110
Pressers, Machine (Hoffman Steam Press)	90	125
Printer	100	135
Process Engravers	130	165
Photo developer, single or machine	100	120
Printing Machine Minder	90	135
" " Mate	85	105
	90	115
Quarryman	90	110
Recordak Operator	120	165
Repairer, Watch and Precision Instrument	95	120
Rigger	85	105
Rivet Heater	95	120
Riveter	85	105
Riveter Holder-up	90	125
Road Supervisor	85	95
Road Worker	85	115
Saddler	90	115
Saw Repairer and Sharpener	90	115
Sawyer	100	135
Sheet Metal Worker	100	135
Shoemaker (Special Boot and Surgical Work)	85	105
Shunter or Brakesman	85	105
Slater	90	120
Smelterer (Ore Smelting)	85	100
Stacker, Forage, expert	90	110
Stevedore	100	115
Stevedore, coaling ore	100	125
Stevedore hand	100	145
Stereotyper	95	120
Stone Handcutter	85	100
Storeman or Storewoman	105	125
Tailor (with own machine)	85	105
Tailor (without own machine)	105	125
Tent Maker (with own machine)	85	105
Tent Maker (without own machine)	85	105
Tent Mender	90	115
Tile Layer	90	135
Time-keeper	90	120
Tinsmith	90	125
Toolmaker	85	105
Track Walker, railroad	85	105
Trimmer Coal	90	135
Turner	110	135
Truck Master	100	125
Truck Master's Assistant	90	135
Tire Treader		

0797

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "D" to AFHQ Adm. Memo #47 (cont'd.)

GRADE	Min. lire	Max. lire
Upholsterer	90	120
Vulcanizer	90	120
Warehouseman or Storekeeper	90	135
Washer, hand	85	95
Washer, machine	85	105
Watchman	70	90
Welder	95	135
Wheelwright	90	115
*Unskilled Labor	-	85
Boys up to 17	-	45

*Laborers on main drains 10 Lire per day extra while actually employed on drains.

NOTE: ROME PROVINCE For ROME Province 10 Lire should be added to the Allied Forces Basic Wage Scale.

2550

9708

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "E" to AFHQ Adm. Memo #67

MARINE GRADES

Daily Rates

GRADE	Min. lire	Max. lire
*Diver	110	125
**Linesman (Navy)	85	95
Pumpman (Navy)	85	95
Rope Splicer	90	115
Sailmaker	95	125
Salvage Hand	85	105
Salvage Hand (Master)	100	125
Security Patrol Officer or Deputy Harbormaster	-	166
Shipwright	105	135
SEA-GOING RATES (SCHOONERS)		
Master	-	250
1st Officer	-	200
2nd Officer	-	180
3rd Officer	-	170
Chief Engineer	-	250
1st Engineer	-	200
2nd Engineer	-	180
3rd Engineer	-	170
Bo'sun	-	150
Cook or Steward	-	140
Seamen	-	130
HARBOR CRAFT RATES - TUGBOATS, "Z" CRAFT ETC.		
Master	-	180
Mate	-	140
Engineer	-	140
Cook or Steward	-	120
Seaman	-	120
Stoker or Fireman	-	125
BARGES & LIGHTERS		
Bargeman and Lighterman	85	105
Master Bargeman and Master Lighterman	100	120

*Plus 35 Lire per hour under water.
**5 Lire per hour extra whilst tending diver.

DEPT No. 36

ALLIED FORCE LOCAL RESOURCES SECTION
AFHQ

S/217

Postal Address:
AFHQ, Rome, U.S.

Telephone: ADRIAN 4725

26 November 1944

L.&W.C.C.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD
LABOUR AND WAGES CONTROL COMMITTEE

28. The twenty-fourth meeting of the Labour & Wages Control Committee was held at 0930 hours on Thursday 16 NOV 44 in the AFHQ Conference Room, ADRIAN.

Chairman.

Present:- Col. C.R.SMITH, AD

Representatives of :-
- C-in-C Med.
- D.Lab. AFHQ
- Fin. AFHQ
- CMFA CG/ZONE HQ/ID.
- D.D.Lab. HQ 15 Gp.
- HQ Fifth Army
- HQ Eighth Army
- RN FOIC
- Med. Shipping Board and Shipping Sub-Commission.
- No 1 District
- No 2 District
- No 3 District
- CG NAVE
- CG PBS
- HQ Garibaldi Dept

In Attendance :- Chiefs of Section, AFLRS.

29. The minutes of the twenty-third meeting held on 20 OCT 44 were approved.

30. The minutes of the meeting of the Allied Force Local Resources (Italian) Board held on 11 NOV 44 were read. The Committee appointed a Sub-Committee as follows to:-

(a) Recommend whether or not 15% differentiation between female and male labour employed on similar work should continue.

(b) If it is decided to recommend the continuance of the 15% variation what, if any, of the previously eliminated female categories should be reinstated under the Allied Armed Forces Basic Wage Scale.

Composition of Committee:-

Lt.Col.W.J.BOSTOCK, RAOC, A&Q. Chairman.
Lt.Col.H.S.PEARCE Labour, AFHQ
Gp.Capt.A.BOWEN F.A., AAF
Major J.O.BABCOCK A.G.
Major F...MALDWALE,B.E.A., PBS.

2549

31. It is recommended to the Board that HQ Adriatic Dept, CMFA HQ (CG ZA) be represented in membership of the Committee.

32. It was decided to approve the rates of pay tentatively as circulated with the Agenda, such rates of pay to be effective 1 OCT 44.

33. Letter reference 9528/350 dated 25 Oct 44 from H.Q.S.E.O. Med. was considered. The Committee decided that rates of pay as laid down were not applicable to personnel operating under crew articles.

[illegible] between the Financial Advisers and the Chief of Section, AFLRS, and approved for inclusion in the conclusions

Declassified E.O. 12356 Section 3.3/NND No. 785021

2549

23. The twenty-fourth meeting [illegible] 0930 hours on Thursday 16 NOV 44 in the ACMB Conference

Present:- Col. J.K.SMITH, AD [illegible] Chairman.

Representatives of :- G-in-C Med. [illegible] (CE)
D.Ldg. [illegible] AA/FSU/ATC
[illegible] AFHQ Fd. Sec.
[illegible] COMZONE, MAAF. No 1 District
D.D.Lab. MK and I. No 2 District
[illegible] Fifth Army No 3 District
[illegible] Eighth Army DD Land
RN FOAs. QQ (RE)
Med. Shipping Board and [illegible] Adriatic Depot
Shipping Sub-Commission.

In Attendance :- Chiefs of Section, AFLES.

24. The minutes of the twenty-third meeting held on 25 OCT 44 were approved.

25. The minutes of the meeting of the Allied Force Local Resources (Italian) Board held on 11 NOV 44 were read. The Committee appointed a Sub-Committee as follows to -

(a) Recommend whether or not 15% differentiation between female and male labour employed on similar work should continue.

(b) If it is decided to recommend the continuance of the differentiation what, if any, of the previously eliminated female categories should be reinstated under the Allied Armed Forces Basic Wage Scale.

Composition of Committee:-

Lt.Col.W.J.ROBISON, DDL, Pers. Chairman.
Lt.Col.H.S.PELLOE Labour, AFHQ
Gp.Capt.A.BOWDEN [illegible], RAF
Major J.O.BRADSHAW A.G.
Major F.W. [illegible], R.F.A., FAS.

26. It is recommended to the Board that HQ Adriatic Depot and [illegible] to membership of the Committee.

27. It was decided to approve the rates of pay in SPECIAL as circulated to the Agenda, such rates of pay to be effective 1 Oct 44.

28. Letter reference 9528/350 dated 25 Oct 44 from F.S.E.C.O. [illegible] Committee decided that rates of pay as laid down were not applicable to operating under crew articles.

29. The agreement reached between the Financial Advisers and the Pers Sec meeting held on 3 Oct 44 was considered and approval for inclusion in the conditions of employment.

30. It was recommended to the Board that the formula as provided in Appendix 'A' adopted and published through command channels for calculating rates of pay for civilians working for the Armed Forces, subject to any further amendments recommended by the Committee on Contract Clauses.

Declassified E.O. 12356 Section 3.3/NND No. 785021

36. The Minutes of the Special Sub-Committee held on 2 Nov 44 were received and approved. As these Minutes had previously been approved by the AFHQ(Ital) Board at its meeting on 11 Nov 44, no further action was considered necessary.

It was agreed that an official publication issued by AF to the Italian press should be made on the increases authorised by the Allied Armed Forces employers of labour, to be effective from 16 Nov 44, as soon as the official document has been published by AFHQ.

37. It was agreed that the grade of Juvenile with a maximum rate of 1500 lire per month should be added to the schedule of Hotel Grades.

38. It was agreed that the present designation of "Employees - clothing and Manufacturing Plants" should be amended to read "Employees - Clothing, Boot and Shoe Manufacturing Plant" and that the present note applicable to these grades should be amended to read "These grades are restricted to plants engaged in fabricating new articles, or their component parts in repair, for the Allied Forces and working under their direct control". The present grade of "Clothing Machine Operator" to be re-designated "Machine Operator - 85-105 lire per day", and the grades of "Boot Machinist" and "Boot Machine Operator Mechanic" to be transferred from their present place in the schedule of grades, and included at their existing rates of pay in the grades whose employment is restricted to "Clothing, Boot and Shoe Manufacturing Plants". The grade of "Sewing Hand" to be included at its existing rate of pay in the schedule of non-restricted grades.

39. The following additions or amendments to the Allied Armed Forces Basic Wage Scale were approved and subject to no protest being received by [illegible] become effective on 16 Nov 44.

	Min.	Max.
Appendix 'B'		
Driver, Truck	95	115 lire per day.
Driver, Crane or Winch Mechanical Plant L.R.Electric Steam Roller or Tc Stationary	100	130
Police Officer (Male or Female)	85	120 lire per day.
Foreman or Gangor (Artisans & Skilled labour)	20% per day more than the highest paid man under his supervision.	
Foreman or Gangor (Unskilled labour)	20% per day more than the rate paid to unskilled labour.	
Markers & Sorters (female)	75	100 lire per day.
Unskilled Labour (male & female) (Up to 17)	-	45 lire per day.
Appendix 'D'		
Housekeeper (female)	2400	3400 lire per month
Linen Keeper, Linen Hand (female)	2100	3100 " " "
Barman	3500	4500 " " "
Laundry Hand (male)	2700	3600 " " "

[illegible] new rates of pay to be subject to the

Declassified E.O. 12356 Section 3.3/NND No. 785021

38. It was agreed that the present description of "Employees - Clothing Boot Manufacturing Plants" should be amended to read "Employees - Clothing Boot and Shoe Manufacturing Plant" and that the present note applicable to these grades should be amended to read "These grades are restricted to plants engaged in fabricating new articles, or their component parts in repair, for the Allied Forces and working under their direct control". The present grade of "Clothing Machine Operator" to be re-designated "Machine Operator - 95-105 lire per day", and the grades of "Boot Mechanic" and "Boot Machine Operator Mechanic" to be transferred from their present place in the schedule of grades, and included at their existing rates of pay in the grades whose employment is restricted to "Clothing, Boot and Shoe Manufacturing Plants". The grade of "Sewing Hand" to be included at its existing rate of pay in the schedule of non-restricted grades.

39. The following additions or amendments to the Allied Armed Forces Basic Wage Scale were approved and subject to no protest being received by AFLRB become effective on 12 Nov 44.

Appendix 'B'

	Min.	Max.
Driver, Truck	95	115 lire per day.
Driver, Crane or Winch Mechanical Plant A.R.Electric Steam Roller or IC Stationary	100	130
Police Officer (Male or Female)	85	120 lire per day.
Foreman or Ganger (Artisans & skilled labour)		20% per day more than the highest paid man under his supervision.
Foreman or Ganger (Unskilled labour)		20% per day more than the rate paid to unskilled labour.
Markers & Sorters (Female)	75	100 lire per day.
Unskilled Labour (male & female) (Up to 17)	-	45 lire per day.

Appendix 'D'

Housekeeper (Female)	2400	3400 lire per month
Linen Keeper, Linen Hand (female)	2100	3400 " " "
Barman	3500	4500 " " "
Laundry Hand (male)	2700	3500 " " "

All the preceding amendments and new rates of pay to be subject to the mandatory increase which becomes effective on 16 Nov 44.

40. The revised rates of pay as per Appendix 'B' were agreed to become effective 48 hours after the time of the meeting, subject to no protest having been received by AFLRB. It was recommended to the Board that these rates of pay be retroactive to the 1st.Oct 44.

41. It was agreed that in future when new classifications and wage rates are revised and approved by the Committee, a definite effective date should be fixed, and such date whether retroactive or not should generally be that of the commencement of a pay period, i.e. 1st or 16th of a calendar month.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Nov 16/44

In order to facilitate job classifications the AC representative undertook to circulate to all members of the Committee a list of job descriptions.

43. The Committee recommended to the Board that the Oct 1st Wage Scale be the Allied Armed Forces Basic Rates, and that in future variations be published as a temporary cost of living adjustment to the Basic Wage Scale.

44. HQ AC Establishment Memorandum No 30 dated 10 Nov 44 was received. As this memorandum is contrary to the provisions of the recommendation approved by the AFLR (Italian) Board at the meeting held on 11 Nov 44 dealing with the same subject and as no AFHQ authority has as yet been issued for the payment of such travelling allowances, AFLRS were requested to write HQ AC instructing them to ensure in future that similar publications were fully co-ordinated prior to issue.

45. The next meeting of the Committee will be held at 0930 hours, THURSDAY, 14 DEC 44 in the AFLRS Conference Room.

[signature]
L.J.E.Lomax,
Major, RASC,
Secretary,
Allied Force Local Resources (Italian) Board.

SCH/cmf

Distribution - see reverse.

2548

Declassified E.O. 12356 Section 3.3/NND No. 785021

DISTRIBUTION

Copy No.	
1	C.A.O., AFHQ.
2/3	C-in-C Med.
4	Chief Commissioner, AC.
5	G-4 (A), AFHQ.
6	G-4 (B), AFHQ.
7/8	G-5, AFHQ.
9	Q (Maint), AFHQ.
10/11	D.Lab., AFHQ.
12/13	D.M.R., ITALY, AFHQ.
14	Fiscal Director, AFHQ.
15	F.A., AFHQ.
16	C.G., MTOUSA.
17	G-1, MTOUSA.
18	C.G., COMZONE, MTOUSA.
19	G-1, COMZONE, MTOUSA.
20	G.F.A., COMZONE, MTOUSA.
21	C.A.O., HQ AAI.
22/23	HQ AAI.
24	Lab., HQ AAI.
25/27	HQ FIFTH ARMY
28	HQ FIFTH ARMY (Br. Increment).
29/30	HQ EIGHTH ARMY.
31	HQ, A.C.
32	Vice-President, Economic Section, HQ AC.
33/34	Economic Section, HQ AC.
35	Finance Sub-Commission, AC.
36	Labour Sub-Commission, AC.
37/40	R.N. (FONAM)
41/42	R.N. (FOT.LI)
43	R.N. (FOTALI), ROME.
44	C.S., TARANTO.
45	S.U.S.N.O., ITALY.
46	W.S.A.
47/48	M.W.T.B.
49	M.W.T.B. & Shipping Sub-Commission.
50	M.A.A.F. (A)
51	M.A.A.F. (B)
52/55	AAFSC/MTO
56/57	HQ 214 Group, RAF.
58	F.A., RAF.
59/61	HQ 1 District.
62	HQ 1 District (for attention Col.BLANCHARD).
63/64	HQ 2 District.
65/66	HQ 3 District.
67/71	C.G., RAAC.
72	PENBASE Forward
73	PENBASE Main
74	B.P.A., PBS.
75	HQ Adriatic Depot.
76	Chairman, Labour & Wages Control Committee.
77/78	L.R.S., HQ AAI.
79	AFLR (NORTH AFRICAN) Board.
80/83	AFLRS NAPLES Area.
84/87	AFLRS (S.E.) Area.
88/97	AFLRS SICILIAN Area.
98	File.
99/130	Spares.

Declassified E.O. 12356 Section 3.3/NND No. 785021

18	C.G., COMZONE, MTOUSA.
19	G-1, COMZONE, MTOUSA.
20	G.P.A., COMZONE, MTOUSA.
21	C.A.O., HQ AAI.
22/23	HQ AAI.
24	Lab., HQ AAI.
25/27	HQ FIFTH ARMY
28	HQ FIFTH ARMY (Fr. Increment).
29/30	HQ EIGHTH ARMY.
31	HQ, A.C.
32	Vice-President, Economic Section, HQ AC.
33/34	Economic Section, HQ AC.
35	Finance Sub-Commission, AC.
36	Labour Sub-Commission, AC.
37/40	R.N. (FONAM)
41/42	R.N. (FOTALI)
43	R.N. (FOTALI), ROME.
44	C.S., TARANTO.
45	S.U.S.N.O., ITALY.
46	W.S.A.
47/48	M.W.T.B.
49	M.W.T.B. & Shipping Sub-Commission.
50	M.A.A.F. (A)
51	M.A.A.F. (B)
52/55	AAFSC/MTO
56/57	HQ 214 Group, RAF.
58	F.A., RAF.
59/61	HQ 1 District.
62	HQ 1 District (for attention Col. BLANCHARD).
63/64	HQ 2 District.
65/66	HQ 3 District.
67/71	C.G., RAAC.
72	PENBASE Forward
73	PENBASE Main
74	B.P.A., PBS.
75	HQ Adriatic Depot.
76	Chairman, Labour & Wages Control Committee.
77/78	L.R.S., HQ AAI.
79	AFLR (NORTH AFRICAN) Board.
80/83	AFLRS NAPLES Area.
84/87	AFLRS (S.E.) Area.
88/97	AFLRS SICILIAN Area.
98	File.
99/130	Spares.

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX 'A'

It is recommended that AFHQ adv.adm.Eco.Instruction No 24, 24 Jan 44, be supplemented by the following:-

PAYMENT OF CONTRACTORS' EMPLOYEES.

1. Contractors shall pay their employees the following:-

(a) Base Pay (Remunerazione Ordinaria) This base pay must not exceed an amount determined by subtracting from the Allied Forces daily maximum rate, for the particular occupation, the sum of thirty (30) lire.

(b) Presence Indemnity (Indennita' di Presenza) Legal rate for private industry.

(c) Cost of living Indemnity (Indennita' di Carovita'). As provided by Royal Decree-Law of 2 Nov 44.

(d) Family Allowance (Assegni Familiari) Legal rate for private industry.

Where the total of (a), (b) and (c) is less than the Allied Forces maximum the contractor may increase the pay to such maximum. This additional pay shall be termed supplementary indemnity (Indennita' Supplementare).

2. (a) The contractor will be required to pay the proper agencies the employers' contributions for:-

Sickness Assistance	(Assistenza Malattie)
Social Insurance	(Assicurazione Sociale)
Accident Insurance	(Assicurazione Infortuni)
Salary Integration Fund	(Cassa Integrazione)
Fund for Workers called to Arms	(Cassa Richiamati alle Armi)

(b) The contractor will also be required to pay the amount of employees' contribution for:-

Sickness Assistance	(Assistenza Malattie)
Social Insurance	(Assicurazione Sociale)

which contributions will not be deducted from employees' pay.

3. The contractor's estimate or bid will consider payment for family allowances of only 20 per cent of the base pay, the contractor being reimbursed by the State for the remaining cost of such allowances.

4. The contributions prescribed by Italian law for the benefits described in paragraph 2 hereof will be calculated on the base pay, and overtime where applicable.

-----oOo-----

2547

Declassified E.O. 12356 Section 3.3/NND No. 785021

	Daily Rate of Pay	
	Min.	Max.
Chief Roller	207	253
Furnaceman	150	195
Shearer	184	230
Rollers/Shearers Mate	150	172
Bender	161	207
Prod Gasman	126	161
Sorters	126	150
2. Siemens Martin Plant		
Sample Passer	161	207
Furnace Leading Hand	138	184
Furnaceman	115	155
Teemer	126	161
Ladleman	85	115
Pitman	103	144
" Head		167
" Foreman		155
Pit Crane Driver	103	138
Coal Trimmer	85	115
First producer man	115	144
Second " "	92	121
Clayman	85	103
Blacksmith	92	126
Charging Hand	92	126
" Foreman		138
Stone Crusher	85	115
Stacker	85	115
Stacker Foreman		126
Pit-Bank Foreman	138	167
Foreman Bricklayer	161	207
Bricklayer, Furnace	115	150
" " Mate	85	103
3. Rolling Mill Plant		
Rolling Mill Foreman	161	207
Furnaceman Leading Hand	126	150
First Furnaceman	103	138
Second "	92	126
Drag Out Man (Furnace)	92	126
Furnace Charger	92	126
" Cleaner	85	103
Lever Man	92	126
Catcher roughing	103	138
" ,finishing	92	126
" leading hand	115	150
Bed man	85	121
" " leading hand	98	132
Loop Boy	85	115
Bundler	92	126
" leading hand	103	138
Second producer man	92	121
Coal Trimmer	85	115
Rolling Mill Turner	115	150
" " apprentice	35	70

Declassified E.O. 12356 Section 3.3/NND No. 785021

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address:
AFLRS, RAAC, CMF.

LRS/214D/73

Telephone: ROME 66275

SUBJECT: Labour & Wages Committee - Sicilia.

18 Nov 44.

TO: A.F.L.R. (SICILIAN AREA),
C/o Allied Commission,
Sicilia Region H.Q.

1. Reference your Si/4B/102 dated 10 Nov 44, and your Si/4B/106 dated 13 Nov 44, it is pointed out that the dissolution of the A.F.L.R. SICILIAN BOARD automatically removes from any committees established under it all authority for taking any form of executive action.

2. At the meeting of the Labour & Wages Control Committee of the A.F.L.R. (ITALIAN) Board, the revised wage scales as submitted were approved. These will be forwarded to AFHQ for publication through command channels, with effective date 1 Oct 44.

3. An amendment will shortly be published by AFHQ laying down authorised increases on these basic wage scales, in view of the Italian Government Decree authorising a mandatory increase on civilian rates of pay effective 16 Aug 44. The Allied Armed Forces increases will be effective 16 Nov 44 but will not be paid until published by AFHQ.

4. It cannot be agreed that the Sicilian Committees can continue to function as before, as the danger of such functioning has been clearly demonstrated by the recent unauthorised publication of wage scales to be effective in Sicily. Those Allied Armed Forces employers of Italian civilian labour in Sicily having matters affecting labour, which they desire to bring to the attention of the Labour & Wages Control Committee of the A.F.L.R. (ITALIAN) Board, should submit them through the normal channels.

2546

A. A. CURRY, Brigadier,
Chief of Section (Br),
A.F.L.R.S.

Copy to: Col. J.R.Smith, Chairman, Labour & Wages Control Committee.
Labour Sub-Commission, HQ, AC.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Nov. 16/1944

To: L&WCC

List of Members Labor & Wages Control Committee

PARA FOUR PD PROPOSED INCREASE IS IMPERATIVELY NEEDED TO RESTORE THE PREFERRED POSITION OF THE ARMED FORCE WAGE SCALE PD
PARA FIVE PD YOUR APPROVAL AS MEMBER OR REPRESENTATIVE OF MEMBER OF THE LABOR AND WAGES CONTROL COMMITTEE IS URGENTLY REQUESTED BY TELEPHONE ROME FOUR SEVEN EIGHT NINE ZERO FOUR COMMA OR BY TELEGRAM TO LABOR SUB COMMISSION CMA ALLIED COMMISSION PD JUNIUS ROBERT SMITH COLONEL CHAIRMAN LABOR AND WAGES CONTROL COMMITTEE

AUTHENTICATED BY _____

L. T. MONTANT

ORIGINATOR'S SIGNATURE 1st LT AGD
ADJUTANT

- A.C.
- Med. Shipping Board
+ Sub-Commission
Mr. Bell (A.C.)

~~DISTRIBUTION:~~

Major F. W. Stairwalt
Base Purchasing Agent
PBS
Naples

Lt. P. R. Grindle, RN
~~POW IT~~ FONAM

Lt. Col. Walter Bostock
RAAC - Rome

Flight Lt. Harley
MAAF (British)

Capt. James Mathews
MRS
Rome

Lt. Col. R. S. Pearce
Representing Director of Labor
AFHQ (British)
(Brig. Bryans)

- G/Capt Bowden
Fiscal advisor - RAF

Commander Trounce
C. in C. MED

Col. Curry, Labor Officer
5th Army
263rd QM Battalion

Col. Blanchard
No. 1 District, 2545

Col. C. R. B. Knight
No. 3 District

Brig. Carter
Deputy Director of Labor
A. A. I. - Siena

Col. Walton
AAFSC/MTO - Naples - Paris - Marseilles

Col. Statler, Labor Officer
8th Army

- Naples Section - AFLRB

Declassified E.O. 12356 Section 3.3/NND No. 785021

PARA FIVE PD YOUR APPROVAL AS [illegible]
LABOR AND WAGES CONTROL COMMITTEE IS URGENTLY REQUESTED BY TELEPHONE
ROME FOUR SEVEN EIGHT NINE ZERO FOUR COMMA OR BY TELEGRAM TO LABOR SUB
COMMISSION CMA ALLIED COMMISSION PD JUNIUS ROBERT SMITH COLONEL CHAIRMAN
LABOR AND WAGES CONTROL COMMITTEE

AUTHENTICATED BY _____

L. T. MONTANT

ORIGINATOR'S SIGNATURE 1st LT AGD
ADJUTANT

~~DISTRIBUTION:~~

- Major F. W. Stairwalt
  Base Purchasing Agent
  PBS
  Naples
- Lt. P. R. Grindle, RN
  ~~POWIP~~ FONAM
- Lt. Col. Walter Bostock
  RAAC — Rome
- Flight Lt. Harley
  MAAF (British)
- Capt. James Mathews
  MRS
  Rome
- Lt. Col. R. S. Pearce
  Representing Director of Labor
  AFHQ (British)
  (Brig. Prynne)
- G/Capt Bourden
  Fiscal advisor - RAF
- Hq - 2nd Division
- G5A - COMZONE - MTOUSA
  [Col. Libby?
  Maj. Carson
- Commander Trounce
  C. in C. MED
- Col. Curry, Labor Officer
  5th Army
  263rd QM Battalion
- Col. Blanchard
  No. 1 District, 2545
- Col. C. R. B. Knight
  No. 3 District
- Brig. Carter
  Deputy Director of Labor
  A. A. I. — Siena
- Col. Walton
  AAFSC/MTO — Naples - Base Maintenance
- Col. Statler, Labor Officer
  8th Army
- Records Section - AFLRB
- Col. Shelden - Q Maint (B)
  AFHQ
- Fiscal Director, AFHQ (A)
  Brig. Gen. Sims - Col. Connelle
- Fiscal advisor, AFHQ (B)
  (Brig. Hirons)

(A.C.)

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "B"

HQ AC

5930

3 NOV. 44

RESTRICTED

ROUTINE

LABOR SUB COMMISSION

RESTRICTED PD

PARA ONE PD SPECIAL SUB COMMITTEE OF LABOR AND WAGES CONTROL COMMITTEE MET YESTERDAY NOVEMBER TWO IN NAPLES AND APPROVED WAGE INCREASES TO BE ADDED TO OCTOBER FIRST ARMED FORCE WAGE SCALE RANGING FROM LIRE SIXTY DAILY FOR LOWEST PAID WORKERS DOWN TO LIRE FORTY DAILY FOR HIGHEST PAID WORKERS PD

PARA TWO PD INCREASE TO BE MADE MANDATORY FOR ALL WORKERS AND EFFECTIVE NOVEMBER SIXTEEN FOR MONTHLY PAID EMPLOYEES OR EFFECTIVE AT THE BEGINNING OF THE WORKWEEK OR SEMI MONTHLY PAY PERIOD IMMEDIATELY FOLLOWING THAT DATE PD

PAREN TO MAJOR FOX WILLIAM STAIRWALT BASE PURCHASING AGENT PETER BAKER SUGAR NAPLES LIEUTENANT PETER ROGER GRINDLE ROGER NAN FOWIT LIEUTENANT COLONEL WALTER BOSTOCK ROYAL ABLE ABLE CHARLIE FLIGHT LIEUTENANT HARLEY MIKE ABLE ABLE FOX BRITISH CAPTAIN JAMES MATHEWS MIKE ROGER SUGAR ROME LIEUTENANT COLONEL HOW SUGAR PEARCE REPRESENTING DIRECTOR OF LABOR AFHQ BRITISH COMMANDER TROUNCE CHARLIE IN CHARLIE MIKE EASY DOG COLONEL CURRY LABOR OFFICER FIFTH ARMY TWO HUNDRED AND SIXTY THREE QUEEN MIKE BATTALION COLONEL BLANCHARD NUMBER ONE DISTRICT COLONEL CHARLIE ROGER BAKER KNIGHT NUMBER THREE DISTRICT BRIGADIER CARTER DEPUTY DIRECTOR OF LABOR ABLE ABLE ITEM COLONEL WALTON ABLE ABLE FOX SUGAR CHARLIE SLASH MIKE FARE OBOE COLONEL STATLER LABOR OFFICER EIGHTH ARMY PAREN

PARA THREE PD AMOUNT APPROVED IS LIRE FIVE GREATER THAN THE OFFICIAL ITALIAN GOVERNMENT INCREASE TO WORKERS IN PRIVATE INDUSTRY FOR COMPARABLE GROUPS ANNOUNCED BY ROYAL DECREE OCTOBER THIRTY FIRST PD

Declassified E.O. 12356 Section 3.3/NND No. 785021

RESTRICTED PD
PARA ONE PD SPECIAL SUB COMMITTEE OF LABOR AND WAGES CONTROL COMMITTEE MET YESTERDAY NOVEMBER TWO IN NAPLES AND APPROVED WAGE INCREASES TO BE ADDED TO OCTOBER FIRST ARMED FORCE WAGE SCALE RANGING FROM LIRE SIXTY DAILY FOR LOWEST PAID WORKERS DOWN TO LIRE FORTY DAILY FOR HIGHEST PAID WORKERS PD
PARA TWO PD INCREASE TO BE MADE MANDATORY FOR ALL WORKERS AND EFFECTIVE NOVEMBER SIXTEEN FOR MONTHLY PAID EMPLOYEES OR EFFECTIVE AT THE BEGINNING OF THE WORKWEEK OR SEMI MONTHLY PAY PERIOD IMMEDIATELY FOLLOWING THAT DATE PD
PAREN TO MAJOR FOX WILLIAM STAIRWALT BASE PURCHASING AGENT PETER BAKER SUGAR NAPLES LIEUTENANT PETER ROGER GRINDLE ROGER NAN FOWIT LIEUTENANT COLONEL WALTER BOSTOCK ROYAL ABLE ABLE CHARLIE FLIGHT LIEUTENANT HARLEY MIKE ABLE ABLE FOX BRITISH CAPTAIN JAMES MATHEWS MIKE ROGER SUGAR ROME LIEUTENANT COLONEL HOW SUGAR PEARCE REPRESENTING DIRECTOR OF LABOR AFHQ BRITISH COMMANDER TROUNCE CHARLIE IN CHARLIE MIKE EASY DOG COLONEL CURRY LABOR OFFICER FIFTH ARMY TWO HUNDRED AND SIXTY THREE QUEEN MIKE BATTALION COLONEL BLANCHARD NUMBER ONE DISTRICT COLONEL CHARLIE ROGER BAKER KNIGHT NUMBER THREE DISTRICT BRIGADIER CARTER DEPUTY DIRECTOR OF LABOR ABLE ABLE ITEM COLONEL WALTON ABLE ABLE FOX SUGAR CHARLIE SLASH MIKE FARE OBOE COLONEL STATLER LABOR OFFICER EIGHTH ARMY PAREN
PARA THREE PD AMOUNT APPROVED IS LIRE FIVE GREATER THAN THE OFFICIAL ITALIAN GOVERNMENT INCREASE TO WORKERS IN PRIVATE INDUSTRY FOR COMPARABLE GROUPS ANNOUNCED BY ROYAL DECREE OCTOBER THIRTY FIRST PD

0722
Declassified E.O. 12356 Section 3.3/NND No. 785021

0423

Declassified E.O. 12356 Section 3.3/NND No. 785021

[illegible] Allied Commission
APO 394

11 November 1944

[illegible] OF [illegible] AND [illegible] CONTROL COMMITTEE

Refers.
Major F. . Shalrwalt R.F.A.
(Captain Cooper)

[illegible] (A) & (B)
Lt. P. E. Grindle

[illegible]
Mr. Col. Walter Monsbook

[illegible] (B)
Flight Lt. Harley

[illegible]
Captain James Mathews

[illegible] (B)
Brigadier Byrne
(Lt. Col. H. . Morse)

[illegible]
Commander Browne

[illegible]
Col. Berry. Lloyd [illegible] Battalion

[illegible]
Col. Blanchard

[illegible]

[illegible]
Col. C. H. M. Knight

[illegible]
Brigadier Carter
(Lt. Col. Lyde)

[illegible] (A)
Col. Walton

[illegible]
Col. Shattler

[illegible]
Major J. C. Babcock

[illegible] (A)
Brigadier General Sims
(Col. Jose F. Counsell (A))

[illegible] (A)
Brigadier Hirons

[illegible]
Col. Irons ——— Col Libby
(Major J. R. Carson)

[illegible]
and [illegible]

[illegible] (A)
Group Captain A. Bowden

2514

0724

Declassified E.O. 12356 Section 3.3/NND No. 785021

Annex #1 (Paper)

Nov. 2/1944
Naples

Special Sub-Committee - Labor & Wage Control Committee (AFLRB)

— James P. Smith, Col. Army - Chairman (A)
— A. Bowden, G/Capt. Financial Advisr, R.AF. (B)
— N.S. Pearce Lt/Col. rep. 1) Director of Labour AFHQ (B) (Brig. Bryant)
— J.H. Stairwalt Maj. B.PA - PBS (A)
— J.R. Carson, Maj. GPA (A) COMZONE, MTOUSA (for Col. Evans)
— Lloyd Hall. Captain (S). F.S.O. to Civic med. (B)
P.R. Grundle Lieut (S) S.O. (Lab) to FONAM. (B)
James O. Babcock Maj (A) A.C.
Lt. Haynes. Brig. Gen. J.A. (Br) A Asst A.
John J. Connell, Col. ID (A) Judical Div. Office AFHQ (for Gen. Evans)

10/2/44

Action approved by members L & W C Committee:-

2513

- Babcock - ACC
- Grundle - R.N (Forces)
- Pearce - PBS (Maj. Stairwalt)
- Commander Jones (Capt. Healey) (C.C. Med)
- G/Capt. Bowden - [illegible]
- Flt Lt Harley - MAAF (Medical)

A-Babcock

Doc No 114
461

ALLIED FORCE LOCAL RESOURCES SECTION
AFHQ

Postal Address:
AFLRS, MMAO, CMF.

Telephone: ROME 61275

LRS/217

16 November 1944.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD
LABOUR AND WAGES CONTROL COMMITTEE

28. The twenty-fourth meeting of the Labour & Wages Control Committee was held at 0930 hours on Thursday 16 NOV 44 in the AFLRS Conference Room, MMAO.

Present:- Col. J.R.SMITH, AC — Chairman.

Representatives of :-
- G-1-G Sec.
- D.Dep. AFHQ
- FA, AFHQ
- GEA CONTROL COMMN.
- D.D.Lab. PW &I.
- HQ Fifth Army
- HQ Eighth Army
- HQ FORCE
- Ind. Shipping Board and Shipping Sub-Commission.
- Head (Ar)
- AMGOT/ITO
- FA, RAF
- No 1 District
- No 2 District
- No 3 District
- G4, MMAO
- CO AFLRS
- HQ, Adriatic Depot

In Attendance :- Chiefs of Section, AFLRS.

29. The minutes of the twenty-third meeting held on 20 OCT 44 were approved.

30. The minutes of the meeting of the Allied Force Local Resources (Italian) Board held on 11 NOV 44 were received. The Committee appointed a Sub-Committee as follows to:-

(a) Recommend whether or not 15% differentiation between female and male labour employed on similar work should continue.

(b) If it is decided to recommend the continuance of the 15% variation what, if any, of the previously eliminated female categories should be reinstated under the Allied Armed Forces Basic Wage Scale.

Composition of Committee:-

Lt.Col.W.J.BOSTOCK, RDL, WAAC. Chairman.
Lt.Col.H.S.FRENCH Labour, AFHQ
Sqn.Capt.A.BOWLER R.A., RAF
Major J.O.BARROW A.C.
Major D.W.STALKARTT R.E.A., RN.

31. It is recommended to the Board that HQ Adriatic Depot and RN (ROME) be selected to membership of the Committee.

32. It was decided to approve the rates of pay in 'ICILE' as circulated as Appx. 'A' to the Agenda, such rates of pay to be effective 1 OCT 44.

33. Letter reference 9528/350 dated 25 Oct 44 from F.S.E.O. Med. was received and the Committee decided that rates of pay as laid down were not applicable to ships crews

2542

Declassified E.O. 12356 Section 3.3/NND No. 785021

28. The twenty-fourth meeting of the Labour & Wages Control Committee was held at 0930 hours on Thursday 16 NOV 44 in the ...Flat Conference Room, KCNE.

Present:- Col. J.R.S...., AD ... Chairman.

Representatives of :- C-in-C Med. ... (Br)
D.Lab. ...F(G)
Na ...F(G) ...F30/...TO
...FA COMMAND ...TO...
D.D.Lab. 9th ...I.
5th Fifth Army
8th Eighth Army
HQ ...TO...
Mod. Shipping Board and Shipping Sub-Commission.
No 1 District
No 2 District
No 3 District
No ...AAC
...TBS
HQ Adriatic Depot

In Attendance :- Chiefs of Section, ...TLRS.

29. The minutes of the twenty-third meeting held on 25 OCT 44 were approved.

30. The minutes of the meeting of the Allied Force Local Resources (Italian) Board held on 11 NOV 44 were received. The Committee appointed a Sub-Committee as follows, to:-

(a) Recommend whether or not '5' differentiation between female and male labour employed on similar work should continue.

(b) If it is decided to recommend the continuance of the '5' principle what, if any, of the previously eliminated female categories should be reinstated under the Allied Armed Forces Basic Wage Scale.

Composition of Committee:-

Lt.Col. W.J.BOSTOCK, DDL, Band. Chairman.
Lt.Col. H.H.-...CE Labour, ...(G)
Sp.Capt. ... BOWLES F.A., RAF
Major J.O.BABCOCK ...
Major P.H.SMALLWOOD, R.E...., PBS.

31. It is recommended to the Board that HQ Adriatic Depot and HQ (MOW...) be added to membership of the Committee.

32. It was decided to approve the rates of pay in SICILY as circulated as appx. 'J' to the agenda, such rates of pay to be effective 1 OCT 44.

33. Letter reference 9528/350 dated 25 Oct 44 from F.S.T.O. /ed. was received and the Committee decided that rates of pay as laid down were not applicable to ships crews operating under crew articles.

34. The agreement reached between the Financial Advisers and the Fiscal Director at a meeting held on 31 Oct 44 was considered and approved for inclusion in the conditions of employment.

35. It was recommended to the Board that the formula as attached at appendix 'J' to be adopted and published through command channels for calculating rates of pay for contractors working for the Armed Forces, subject to any further amendments recommended by the Committee on Contract Clauses.

2512

Declassified E.O. 12356 Section 3.3/NND No. 785021

36. The Minutes of the Special Sub-Committee held on 2 Nov 44 were received and approved. As these Minutes had previously been approved by the AFLR(Italian) Board at its meeting on 11 Nov 44, no further action was considered necessary.

It was agreed that an official publication issued by AC to the Italian press should be made on the increases authorised by the Allied Armed Forces employers of labour, to be effective from 16 Nov 44, as soon as the official document has been published by AFHQ.

37. It was agreed that the grade of Juvenile with a maximum rate of 1500 lire per month should be added to the schedule of Hotel Grades.

38. It was agreed that the present designation of "Employees - Clothing and Manufacturing Plants" should be amended to read "Employees - Clothing, Boot and Shoe Manufacturing Plant" and that the present note applicable to these grades should be amended to read "These grades are restricted to plants engaged in fabricating new articles, or their component parts in repair, for the Allied Forces and working under their direct control". The present grade of "Clothing Machine Operator" to be re-designated "Machine Operator - 85-105 lire per day", and the grades of "Boot Machinist" and "Boot Machine Operator Mechanic" to be transferred from their present place in the schedule of grades, and included at their existing rates of pay in the grades whose employment is restricted to "Clothing, Boot and Shoe Manufacturing Plants". The grade of "Sewing Hand" to be included at its existing rate of pay in the schedule of non-restricted grades.

39. The following additions or amendments to the Allied Armed Forces Basic Wage Scale were approved and subject to no protest being received by AFLRS become effective on 18 Nov 44.

Appendix 'B'	Min.	Max.
Driver, Truck	95	115 lire per day.
Driver, Crane or Winch Mechanical Plant M.E.Electric Steam Roller or IC Stationary	100	130
Police Officer (Male or Female)	85	120 lire per day.
Foreman or Ganger (Artisans & skilled labour)		20% per day more than the highest paid man under his supervision.
Foreman or Ganger (Unskilled labour)		20% per day more than the rate paid to unskilled labour.
Markers & Sorters (female)	75	100 lire per day.
Unskilled Labour (male & female) (Up to 17)	-	45 lire per day.

Appendix 'D'		
Housekeeper (female)	2400	3400 lire per month.
Linen Keeper, Linen Hand (female)	2100	3400 " " "
Barman	3500	4500 " " "
Laundry Hand (male)	2700	3500 " " "

Declassified E.O. 12356 Section 3.3/NND No. 785021

has been published by [illegible].

37. It was agreed that the grade of Juvenile with a maximum rate of 1500 lire per month should be added to the schedule of Hotel Grades.

38. It was agreed that the present designation of "Employees - Clothing and Manufacturing Plants" should be amended to read "Employees - Clothing, Boot and Shoe Manufacturing Plant" and that the present note applicable to these grades should be amended to read "These grades are restricted to plants engaged in fabricating new articles, or their component parts in repair, for the Allied Forces and working under their direct control". The present grade of "Clothing Machine Operator" to be re-designated "Machine Operator - 85-105 lire per day", and the grades of "Boot Machinist" and "Boot Machine Operator Mechanic" to be transferred from their present place in the schedule of grades, and included at their existing rates of pay in the grades whose employment is restricted to "Clothing, Boot and Shoe Manufacturing Plants". The grade of "Sewing Hand" to be included at its existing rate of pay in the schedule of non-restricted grades.

39. The following additions or amendments to the Allied Armed Forces Basic Wage Scale were approved and subject to no protest being received by AFLRS become effective on 18 Nov 44.

Appendix 'B'

	Min.	Max.
Driver, Truck	95	115 lire per day.
Driver, Crane or Winch / Mechanical Plant / M.R.Electric / Steam Roller or / IC Stationary	100	130
Police Officer (Male or Female)	85	120 lire per day.
Foreman or Ganger (Artisans & skilled labour)	20% per day more than the highest paid man under his supervision.	
Foreman or Ganger (Unskilled labour)	20% per day more than the rate paid to unskilled labour.	
Markers & Sorters (female)	75	100 lire per day.
Unskilled Labour (male & female) (Up to 17)	-	45 lire per day.

Appendix 'D'

Housekeeper (female)	2400	3400 lire per month.
Linen Keeper, Linen Hand (female)	2100	3400 " " "
Barman	3500	4500 " " "
Laundry Hand (male)	2700	3500 " " "

All the preceding amendments and new rates of pay to be subject to the mandatory increase which becomes effective on 16 Nov 44.

40. The revised rates of pay as per Appendix 'B' were agreed to become effective 48 hours after the time of the meeting, subject to no protest having been received by AFLRS. It was recommended to the Board that these rates of pay be retroactive to the 1st.Oct 44.

41. It was agreed that in future when new classifications and wage rates are revised and approved by the Committee, a definite effective date should be fixed, and such date whether retroactive or not should generally be that of the commencement of a pay period, i.e. 1st or 16th of a calendar month.

Declassified E.O. 12356 Section 3.3/NND No. 785021

4. In order to facilitate job classifications the AC representative undertook to circulate to all members of the Committee a list of job descriptions.

5. The Committee recommended to the Board that the Oct 1st Wage Scale be the Allied Armed Forces Basic Rates, and that in future variations be published as a temporary cost of living adjustment to the Basic Wage Scale.

6. HQ AC Establishment Memorandum No 30 dated 18 Nov 44 was received. As this memorandum is contrary to the provisions of the recommendation approved by the AFHQ (Italian) Board at the meeting held on 11 Nov 44 dealing with the same subject and as no AFHQ authority has as yet been issued for the payment of such travelling allowances, AFLNS were requested to write HQ AC instructing them to ensure in future that similar publications were fully co-ordinated prior to issue.

7. The next meeting of the Committee will be held at 0930 hours, THURSDAY, 14 DEC 44 in the AFLNS Conference Room.

[illegible]

Allied Force Local Rates Committee (Italian) Board.

[illegible]

Distribution - as [illegible].

2511

Declassified E.O. 12356 Section 3.3/NND No. 785021

DISTRIBUTION

Copy No.	
1	C.A.O., AFHQ.
2/3	C-in-C Med.
4	Chief Commissioner, AC.
5	G-4 (A), AFHQ.
6	G-4 (B), AFHQ.
7/8	G-5, AFHQ.
9	Q (Maint), AFHQ.
10/11	D.Lab., AFHQ.
12/13	D.M.R., [illegible], AFHQ.
14	Fiscal Director, AFHQ.
15	E.A., AFHQ.
16	C.G., [illegible].
17	G-1, [illegible].
18	C.G., [illegible], MTOUSA.
19	G-1, [illegible], MTOUSA.
20	G.E.S., [illegible], MTOUSA.
21	C.A.O., [illegible].
22/23	HQ [illegible].
24	Lab., [illegible].
25/27	HQ [illegible] (Br. Increment).
25	[illegible]
29/30	[illegible]
31	[illegible]
32	[illegible], Economic Section, HQ AC.
33/34	Executive Secretary, CCAC.
35	Finance Sub-Commission, AC.
36	Labour Sub-Commission, AC.
37/40	[illegible]
41/42	R.A. [illegible]
43	R.A. (Forward), [illegible].
44	C.S., [illegible].
45	S.E.S.H.A., [illegible].
46	T.S.A.
47/48	A.F.T.U.
49	M.W.E.B. & Shipping Sub-Commission.
50	[illegible]
51	[illegible]
52/55	[illegible]
56/57	HQ 214 Group, RAF.
58	P.A., [illegible].
59/61	HQ 1 [illegible].
62	HQ [illegible] (for attention Col.BLANCHARD).
63/64	HQ 2 [illegible].
65/66	HQ 3 [illegible].
67/71	C.G., [illegible].
72	[illegible] Forward
73	[illegible]
74	[illegible]
75	HQ Air [illegible].
76	Chairman, Labour & Wages Control Committee.
77/78	[illegible]
79	[illegible] Board.
80/83	[illegible]
84/87	[illegible]
88/97	[illegible]
[illegible]	[illegible]

Declassified E.O. 12356 Section 3.3/NND No. 785021

14
15
16
17
18
19
20
21
22/23
24
25/27
28
29/30
31
32
33/34
35
36
37/40
41/42
43
44
45
46
47/48
49
50
51
52/55
56/57
58
59/61
62
63/64
65/66
67/71
72
73
74
75
76
77/78
79
80/83
84/87
88
89/130

(Br. Increment).

Document Section, HQ AC.

(D)

(Dr attention Col.BLANCHARD)

Control Committee.

Board.

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX 'A'

It is recommended that AFHQ Adv.Adm.Sch.Instruction No 24, 24 Jan 44, be supplemented by the following:-

PAYMENT OF CONTRACTORS' EMPLOYEES.

1. Contractors shall pay their employees the following:-

(a) Basic Pay (Retribuzione Ordinaria) This base pay must not exceed an amount determined by subtracting from the Allied Forces daily maximum rate, for the particular occupation, the sum of eighty (80) lire.

(b) Presence Indemnity (Indennita di Presenza) Legal rate for private industry.

(c) Cost of living Indemnity (Indennita di Carovita). As provided by Royal Decree Law of 31 Oct 44.

(d) Family Allowance (Assegno Familiare) Legal rate for private industry.

Where the total of (a), (b) and (c) is less than the Allied Forces maximum the contractor may increase the pay to such maximum. This additional pay shall be termed supplementary indemnity (Indennita Supplementare). and (d)

2. (a) The contractor will be required to pay the proper agencies the employers' contributions for:-

Sickness Assistance	(Assistenza Malattia)
Social Insurance	(Assicurazione Sociale)
Accident Insurance	(Assicurazione Infortuni)
Salary Integration Fund	(Cassa Integrazione)
Fund for Workers called to Arms	(Cassa Richiamati alle Armi)

(b) The contractor will also be required to pay the amount of employees' contribution for:- 2540

Sickness Assistance	(Assistenza Malattia)
Social Insurance	(Assicurazione Sociale)

which contributions will not be deducted from employees' pay.

3. The contractors' estimate or bid will consider payment for family allowances of only 20 per cent of the base pay, the contractor being reimbursed by the State for the remaining cost of such allowances.

4. The contributions prescribed by Italian law for the benefits described in paragraph 2 hereof will be calculated on the base pay, and overtime where applicable.

-----oOo-----

Declassified E.O. 12356 Section 3.3/NND No. 785021.

APPENDIX 'B'

Rates of Pay of Steelworkers.

1. BO EBW No 1 Workshop, CASTELLAMARE.

	Daily Rate of Pay	
	Min.	Max.
Chief Roller	207	253
Furnaceman	150	195
Shearer	184	230
Rollers/Shearers Mate	150	172
Bender	161	207
Prod Gasman	126	161
Sorters	125	150

2. Siemens Martin Plant

Sample Passer	161	207
Furnace Leading Hand	138	184
Furnaceman	115	155
Teemer	126	161
Ladleman	85	115
Pitman	103	144
" Head		167
" Foreman		155
Pit Crane Driver	103	138
Coal Trimmer	85	115
First producer man	115	144
Second " "	92	121
Clayman	85	103
Blacksmith	92	126
Charging Hand	92	126
" Foreman		138
Stone Crusher	85	115
Stacker	85	115
Stacker Foreman		126
Pit-Bank Foreman	138	167
Foreman Bricklayer	161	207
Bricklayer, Furnace	115	150
" " Mate	85	103

3. Rolling Mill Plant

Rolling Mill Foreman	161	207
Furnaceman Leading Hand	126	150
First Furnaceman	103	138
Second "	92	126
Drag Out Man (Furnace)	92	126
Furnace Charger	92	126
" Cleaner	85	103
Lever Man	92	126
Catcher roughing	103	138
" finishing	92	126
" leading hand	115	150
Bed man	85	121
" " leading hand	98	132
Loop Boy	85	115

Declassified E.O. 12356 Section 3.3/NND No. 785021

Rollers/Shearers Mate	161	207
Bender	126	161
Prod Gasman	126	150
Sorters		

2. Siemens Martin Plant

	161	207
Sample Passer	138	184
Furnace Leading Hand	115	155
Furnaceman	126	161
Teemer	85	115
Lo[illegible]man	103	144
Pitman		167
" Head		155
" Foreman	103	138
Pit Crane Driver	85	115
Coal Trimmer	115	144
First producer man	92	121
Second " "	85	103
Clayman	92	126
Blacksmith	92	126
Charging Hand		138
" Foreman	85	115
Stone Crusher	85	115
Stacker		126
Stacker Foreman	138	167
Pit-Bank Foreman	161	207
Foreman Bricklayer	115	150
Bricklayer, Furnace	85	103
" " Mate		

3. Rolling Mill Plant

	161	207
Rolling Mill Foreman	126	150
Furnaceman Leading Hand	103	138
First Furnaceman	92	126
Second "	92	126
Drag Out Man (Furnace)	92	126
Furnace Charger	55	103
" Cleaner	92	126
Lever Man	103	138
Catcher roughing	92	126
" finishing	115	150
" leading Hand	85	121
Bed man	98	132
" " leading Hand	85	115
Loop Boy	92	126
Burdler	103	138
" leading Hand	92	121
Second producer man	85	115
Coal Trimmer	115	150
Rolling Mill Turner	35	70
" " Apprentice		

Declassified E.O. 12356 Section 3.3/NND No. 785021

0735

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB COMMISSION

~~Asst. Executive~~ Labor Wages Control
WES/ec

461

Ref : 091.461

16 November 1944

SUBJECT: Payment of Contractors' Employees.

TO : Labor and Wages Control Committee,
AFHQ.

1. Appendix "B" to the Minutes of the Labor and Wages Control Committee meeting of 10 May 1944, appears never to have been published as a supplement to AFHQ Advance Administration Echelon Instruction No. 24, dated 24 January 1944. In view of this fact and in view of recent wage measures of the Italian Government and of subsequent revisions of the Allied Forces Wage Scale, the Labor Sub-Commission recommends:

a. That para 1 of Appendix "B" to the minutes of the Labor and Wages Control Committee meeting of 10 May 1944 be revised to read as follows:

"1. Contractors shall pay their employees the following:

"(a) Base Pay (Retribuzione ordinario). This base pay must not exceed an amount ascertained by subtracting from the Allied Forces daily maximum rate, for the particular occupation, the sum of eighty (80) lire."

"(b) Presence Indemnity (Indennita' di presenza). Legal rate for private industry.

"(c) Cost of living indemnity (Indennita' di Carovita). As provided by Royal Decree Law of 21 October 1944.

"(d) Family Allowance.(Assegno Familiare). Legal rate for private industry."

b. That Appendix "B" be issued, with the above revision, as a supplement to AFHQ Adv. Adm. Sch. Instruction No. 24, dated 24 January 1944.

c. That all contractors serving the Allied Forces be made aware of these provisions through appropriate stipulations of their contracts, and that, thereafter, no contractor be reimbursed for expenses which are not, in the judgement of accounting officers, in compliance therewith.

2. For the information of the Committee, the following examples are cited to show how the above recommendation would apply, in the case

2539

0736

Declassified E.O. 12356 Section 3.3/NND No. 785021

of a male operaio, employed in Rome as a common laborer, assuming three possible family situations.

	Average Case: 3 Dependents	No Dependents	5 Dependents
Base Pay	L. 75	L. 75	L. 75
Provance Indemnity	14	14	14
Cost of Living Indemnity	35	35	35
Family Allowance	28	—	46
Sub-Total:	152	124	170
Supplementary Indemnity (Optional with Employer)	3	31	—
Total :	L. 155	L. 155	L. 170

Junius R. Smith
Colonel GSC
Acting Director,
Labor Sub-Commission
Chairman, Labor and Wages
Control Committee.

2538

1/16/44.

Withdrawn — Please be passed on by AMG & Public Safety Officers.

CONDITIONS OF EMPLOYMENT AND WAGE SCALES FOR CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY & SARDINIA.

.461

1. APPLICATION OF THESE REGULATIONS.

(a) These regulations apply to the direct employment of civilian labour and will be observed by all branches of the Allied Forces. These regulations are not applicable to a civilian organisation such as a railroad, public utility, etc., which may be taken over by the Allied Forces; in such a case, wages and other conditions of employment shall remain unchanged until positive notice.

(b) CONTRARY REGULATIONS.

These regulations supersede all previously issued regulations by AFHQ, Adv Adm Echelon or any other unit or command of the Allied Armies in ITALY which are contrary thereto.

2. RECRUITMENT.

(a) British Installations and Units.

Applications for employees will normally be made to the nearest Pioneer Corps Civil Labour Unit - "CLU". Should this not be possible, applications will be made to the nearest Civil Affairs Officer, AMG.

(b) American Installations and Units.

Applications for employees will be cleared through the nearest base section Headquarters or such other Labour Office as may be set up in any particular locality from time to time. Wherever possible, all applications should be routed through the AMG/AC Labour Offices.

3. RATES OF PAY.

2537

(a) Allied Forces Basic Wage Scale.

Employees throughout ITALY will be paid below or within the rates set forth in the schedules attached at Appendices "A", "B", "C", "D" and "E", which shall be designated the "Allied Forces Basic Wage Scale."
This scale may be altered upward or downward by reason of:-

(i) difference in cost of living in a particular province

(ii) adjustment to the general level of wages prevailing in the province for similar work;

but under no circumstances will any increases above the maximum [illegible] be authorised without the prior authority of

Declassified E.O. 12356 Section 3.3/NND No. 785021

These regulations are not applicable to [illegible] such as a railroad, public utility, etc., which may be taken over by the Allied Forces; in such a case, wages and other conditions of employment shall remain unchanged until positive notice.

(b) CONTRARY REGULATIONS.

These regulations supersede all previously issued regulations by AFHQ, Adv Adm Echelon or any other unit or command of the Allied Armies in ITALY which are contrary thereto.

2. RECRUITMENT.

(a) British Installations and Units.

Applications for employees will normally be made to the nearest Pioneer Corps Civil Labour Unit - "CLU". Should this not be possible, applications will be made to the nearest Civil Affairs Officer, AMG.

(b) American Installations and Units.

Applications for employees will be cleared through the nearest base section Headquarters or such other Labour Office as may be set up in any particular locality from time to time. Wherever possible, all applications should be routed through the AMG/AC Labour Offices.

3. RATES OF PAY.

2537

(a) Allied Forces Basic Wage Scale.

Employees throughout ITALY will be paid below or within the rates set forth in the schedules attached at Appendices "A", "B", "C", "D" and "E", which shall be designated the "Allied Forces Basic Wage Scale."
This scale may be altered upward or downward by reason of:-

(i) difference in cost of living in a particular province

(ii) adjustment to the general level of wages prevailing in the province for similar work;

but under no circumstances will any increases above the maximum of Basic Wage Scale be authorised without the prior authority of AFHQ. (Allied Force Local Resources (Italian) Board).

(b) Pay in Sicily and Sardinia.

Employees in Sicily and Sardinia will be paid below or within the rates to be published as appendices at a later date. Under no circumstances will any increases above the maximums laid down in these scales be authorised without the prior authority of AFHQ (Allied Force Local Resources (Italian) Board.

Declassified E.O. 12356 Section 3.3/NND No. 785021

(c) Monthly Rates of Pay.

For the purpose of calculating payments for periods of less than one month, monthly rates of pay are related to an average of 26 working days per month at 8 hours per day.

(d) Procedure in respect of new Grades.

Provisional rates for grades not listed will be established by appropriate Labour Officers in conjunction with ACC/AMG. They will confirm, in writing, to the ACC/AMG the classification and rate of pay fixed. Application will then be made to the AFHQ Local Resources (Italian) Board for approval.

(e) Pay on Engagement.

(i) All labour will be engaged at or below the minimum rate of pay laid down in Appendices "A", "B", "C", "D" & "E", and will be paid at this rate for at least seven (7) days. During this period they will be trade-tested and thereafter receive a rate of pay commensurate with their skill and ability, below or within the limits set out in Appendices "A", "B", "C", "D" & "E", or such other authorised rate as may be amended by the variation authorised in para. 3(a) & 3(b) above.

(ii) However, all labour which has been employed previously by the Allied Forces may, at the discretion of the employing Service, be re-engaged at the same rate of pay on production of a certificate from the previous employing unit stating reasons for discharge and the latest rate of pay in issue.

(f) Pay for Night Shifts.

The daily basic rate of all persons employed on night-shifts may be increased by 10 Lire. This applies only to workers engaged on a night-shift, and not to those working through a day-shift into the night. Overtime for such night workers will be paid at one and one-half times the increased basic rate.

(g) Advances.

No advances of pay will be made under any circumstances.

(h) Differential between Male & Female Employees.

The scales and rates of pay for female employees shall be 15% less than the comparable rates and scales for male employees, except where separate female classifications are listed.

4. HOURS OF WORK AND OVERTIME.

(a) Hours of Work per Day.

All employees, whether paid on an hourly, daily or monthly basis, will be expected to work a minimum of eight (8) hours per day exclusive of meal times or time required to travel to and from the place of employment.

(b) Days of Work per Week.

They will normally be expected to work a minimum of six (6) continuous days per week.

(c) Overtime.

Declassified E.O. 12356 Section 3.3/NND No. 785021

(e) Pay on part shifts.

(i) All labour will be employed at or below the minimum rate of pay laid down in Appendices "A", "B", "C", "D" & "E", and will be paid at this rate for at least seven (7) days. During this period they will be trade-tested and thereafter receive a rate of pay commensurate with their skill and ability, below or within the limits set out in Appendices "A", "B", "C", "D" & "E", or such other authorised rate as may be awarded by the variation authorised in para. 3(a) & 3(b) above.

(ii) However, all labour which has been employed previously by the Allied Forces may, at the discretion of the employing Service, be re-employed at the same rate of pay on production of a certificate from the previous employing unit stating reasons for discharge and the latest rate of pay in issue.

(f) Pay for Night Shifts.

The daily basic rate of all persons employed on night-shifts may be increased by 10 Lire. This applies only to workers engaged on a night-shift, and not to those working through a day-shift into the night. Overtime for such night workers will be paid at one and one-half times the increased basic rate.

(g) Advances.

No advances of pay will be made under any circumstances.

(h) Differential between Male & Female Employees.

The scales and rates of pay for female employees shall be 15% less than the comparable rates and scales for male employees, except where separate female classifications are listed.

4. HOURS OF WORK AND OVERTIME.

(a) Hours of Work per Day.

All employees, whether paid on an hourly, daily or monthly basis, will be expected to work a minimum of eight (8) hours per day exclusive of meal times or time required to travel to and from the place of employment.

(b) Days of Work per Week.

They will normally be expected to work a minimum of six (6) continuous days per week.

(c) Overtime.

Overtime will be paid for each completed hour in excess of eight (8) hours per day to all grades, except those specifically designated in the Appendices as being ineligible for overtime pay, at the rate of one and one-half times the hourly rate of pay. Overtime rates may also be paid in any locality for the seventh consecutive day of working whether Sunday or a week-day. However, overtime should be discouraged in the interests of efficiency and the employment of surplus labour.

5. SOCIAL INSURANCE..

Declassified E.O. 12356 Section 3.3/NND No. 785021

5. SOCIAL INSURANCE

Social Insurance will be provided to all employees pursuant to instructions issued by AFHQ.

6. LEAVE

(a) Annual Leave with Pay

Leave with pay at the rate of one-half (½) day per month may be accumulated by monthly-paid employees in clerical and administrative grades who have served satisfactorily the Armed Forces from six (6) months or more with the same Employing Service, to accrue from date of employment. Annual leave with pay will be granted to employees whose service has been satisfactory, and if the exigencies of the Service permit. Annual leave with pay is not a basic right and cannot be allowed except under the above circumstances. No extra expense to the military unit or installation for the employment of a substitute will be allowed. Under no circumstances will pay in lieu of leave be given.

(b) Leave without Pay.

Leave without pay may be granted for any period under the circumstances approved by the Commanding Officer of the military unit or establishment.

(c) Public Holidays.

Public Holidays will not be recognized by any military unit or establishment and there will be no extra pay for work performed on feast days or holidays.

7. FEEDING OF EMPLOYEES

There will be no feeding of civilian employees except under rules and regulations prescribed by AFHQ.

8. CLOTHING & ACCOMMODATION

Clothing and accommodation will not be provided to civilian employees except under regulations promulgated by AFHQ.

9. ENTICEMENT

No employee will be permitted to change from one Allied unit to another without the agreement of the respective Employing Officers.

2536

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "A"

ALLIED FORCES BASIC WAGE SCALE

	GRADE	LIRE MONTHLY Min.	Max.
	Accountant	2,200	5,400
	Assistant Purchasing Agent	3,000	6,300
	Band Leader	3,000	5,500
	Book-keeper	2,000	5,000
	Cashier Chief	2,500	4,400
	Cashier	2,000	3,600
	Cinema Manager	2,100	3,900
	Clerk Office	2,000	3,600
	Draughtsman	2,000	5,000
	Draughtsman Chief	2,500	5,400
=	Executives (business analysts, exporters, etc	5,000	11,000
	Interpreter, general	2,000	3,900
	do technical	2,600	4,900
	Junior Adm. Assistant, clerk supervisor	2,200	5,400
=	Professional Worker (electrical engineer, doctor, lawyer, dentist, construction, civil mechanical engineer)	4,000	11,000
	Prisoner-of-war mail examiner	3,000	4,000
=	Senior Administrative Assistant, Sub-professional worker	3,600	6,800
	Shop Superintendent	3,000	5,800
	Supervisor of Labour	9,000	10,000
	Deputy " " "	7,500	8,500
	Assistant Deputy Supervisor of Labour	5,500	6,800
	Teacher, language, whole-time	2,600	4,900
	Telephone Operator, speaking English	2,000	3,600
	Telephone Operator, non-English speaking	2,000	2,500
	Typist	2,000	3,600
	Typist shorthand, English-speaking	2,100	3,900
	Warehouse Superintendent	2,500	5,000
	Wireless Operator (Sender & Receiver)	3,000	5,400

NOTES

2535

1. ROME PROVINCE: For ROME Province 10% should be added to the Allied Forces Basic Wage Scale, calculated to the nearest five (5) lire.

= Overtime is not payable to these grades.

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDI.

Salary Schedule for the
Employment of Classified Artisan, Skilled and Unskilled Grade Employees
of the Allied Armed Forces in Italy paid on a daily basis.

ALLIED FORCES BASIC WAGE SCALE

Foreman or Ganger : (Artisan & Skilled Labour) 10 Lire per day more than highest paid man under his supervision.

Foreman or Ganger : (Unskilled Labour) 10 Lire per day more than the rate paid to his men.

Chief Foreman : (Artisan and Skilled Labour supervising three (3) or more foremen or gangers) 4000 - 6000 Lire per month.

Chief Foreman : (Unskilled Labour supervising three (3) or more foremen or gangers) 5000 - 5400 Lire per month.

GRADE	Min. lire	Max. lire
Ammunition Mechanic	90	135
Anti-Malarial Labourer	-	90
Apprentices, all grades	40	90
Artisan's Mate (helper)	85	105
Armature Winder	100	165
Armourer	100	145
Asphalt Layer	90	120
Baker	90	120
Baler, clothing and soft goods	85	105
Barber	85	115
Battery Worker	90	155
Blacksmith	90	125
Boilermaker	90	125
Boilerman	90	120
Bookbinder	105	125
Bookbinder's Assistant	85	100
Boot Machinist	90	120
Boot Machine Operator Mechanic	100	125
Brakeman	90	120
Bricklayer	90	120
Butcher	85	110
Caretaker (Cemetery)	90	130
Carpenter	90	120
Caulker	90	120
Charcoal Maker	90	120
Chauffeur Mechanic	90	125
Chauffeur or Driver	85	105
Chainman	90	115
Checker	85	95
Checker, Railway Goods Yards	90	115
Closers (boot repairing)	85	100
Clothing classifier	65	85
Coach Builder	90	120
Cobbler	90	125
Compositor	105	125

Declassified E.O. 12356 Section 3.3/NND No. 785021

Chief Foreman : (Artisan and Skilled Labour supervising three (3) or more foremen or gangers) 4000 - 6000 Lire per month.

Chief Foreman : (Unskilled Labour supervising three (3) or more foremen or gangers) 5000 - 5400 Lire per month.

GRADE	Min. lire	Max. lire
Ammunition Mechanic	90	135
Anti-Malarial Labourer	-	90
Apprentices, all grades	40	90
Artisan's Mate (helper)	85	105
Armature Winder	100	165
Armourer	100	145
Asphalt Layer	90	120
Baker	90	120
Baler, clothing and soft goods	85	105
Barber	85	115
Battery Worker	90	135
Blacksmith	90	125
Boilermaker	90	125
Boilerman	90	120
Bookbinder	105	125
Bookbinder's Assistant	85	100
Boot Machinist	90	120
Boot Machine Operator Mechanic	100	125
Brakeman	90	120
Bricklayer	90	120
Butcher	85	110
Caretaker (Cemetery)	90	130
Carpenter	90	120
Caulker	90	120
Charcoal Maker	90	120
Chauffeur Mechanic	90	125
Chauffeur or Driver	85	105
Chainman	90	115
Checker	85	95
Checker, Railway Goods Yards	90	115
Clozers (boot repairing)	85	100
Clothing classifier	65	85
Coach Builder	90	120
Cobbler	90	125
Compositor	105	125
Compositor's Assistant	90	100
Compositor Chief	120	155
Concreter	85	120
Cooper	90	150

Declassified E.O. 12356 Section 3.3/NND No. 785021

Grade	Min. Hire	Max. Hire
Coppersmith	90	135
Coremaker (Foundry)	90	120
Cutters	85	125
Dental Mechanics	100	125
Driver, M/c and Preparer	85	105
Driver, Truck		
" Crane or Winch		
" Mechanical Plant		
" M.R. Electric		
" Steam Roller or IC Stationary		
Driver Mechanic, Truck	95	115
Driver, Truck & Trailer	95	125
Driver, Engine Loco	100	130
	100	130
Electricians	95	135
Elevator Repairer Mechanic	95	135
Employees, Clothing and Manufacturing Plants.		
* Cutter, machine	100	135
* Clothing making operator	85	105
* Cutter, pattern	150	195
* Cutter, assistant	85	95
* Embroiderer	90	115
* Sewing Hand	60	85
Exhumers of Bodies	-	95
Farrier	90	115
Farrier with own anvil	110	135
Fireman, Oil Fuel, Coal or Steam Loco		
* Fitter or Mechanic, Aero radial Diesel	90	120
Foundryman	110	145
Gardener	85	115
Gear cutting specialist	85	95
Glazier	-	165
Greaser	85	115
Grinder, precision	85	105
Grooms or Stablemen	100	135
Gunfitter	85	95
	90	135
Hammerman or Striker	90	105
Joiner	95	125
* Fitter or Mechanic		

2534

Declassified E.O. 12356 Section 3.3/NND No. 785021

Dental Mechanics	100	125
Drier, M/c and Preparer	85	105
Driver, Truck		
" Crane or Wkrs		
" Mechanical Plant		
" M.R. Electric		
" Steam Roller or IC Stationary	95	115
Driver Mechanic, Truck	95	125
Driver, Trish & Trailer	100	130
Driver, Engine Loco	100	130
Electricians	95	135
Elevator Repairer Mechanic	95	135
<u>Engineer, Clothing and Manufacturing Plants.</u>		
# Cutter, machine	100	135
# Clothing machine operator	85	105
# Cutter, pattern	150	195
# Cutter, assistant	85	95
# Embroiderer	90	115
# Sewing Hand	60	85
Exhumers of Bodies	-	95
Farrier	90	115
Farrier with own anvil	110	135
Fireman, Oil Fuel, Coal or Steam Loco	90	120
∅ Fitter or Mechanic, Aero radial Diesel	110	145
Foundryman	85	115
Gardener	95	95
Gear cutting specialist		165
Glazier	85	115
Greaser	85	105
Grinder, precision	100	135
Grooms or Stablemen	85	95
Gunfitter	90	135
Hammerman or Striker	90	105
Joiner	95	125
∅ Fitter or Mechanic Automobile or MT.	100	135

These grades are restricted to plants engaged in fabricating new garments for the Allied Forces and working under their direct control.

2534

Declassified E.O. 12356 Section 3.3/NND No. 785021

Grade	Min. Lire	Max. Lire
Laboratory & dispensary assistant	100	125
Life Savers	85	105
Lighthouse Keeper	85	100
Lineman	100	135
Linotype Operator	100	145
Litho Engravers	150	165
Lithographer	100	245
Lithographer's assistant	90	105
Lumber Workers		
Choker Setter	85	115
Dogger	90	115
Edgeman	90	125
Faller	90	115
Log Turner	85	105
Lumber handler	85	95
Machine Minder	85	105
Machine Minder's Assistant	70	90
Machinist	90	135
Mariners & Sorters	70	90
Masons	90	125
Mechanics, sewing machine		
" typewriter	100	135
" wireless	-	135
Mechanics, Marine Engr (RT)	90	105
Mechanics assistant		
Messenger		
English speaking (under 17)	-	65
" " (over 17)	70	90
Milling hand (flour mill)	90	105
Motion Picture Operator	90	135
Moulders	90	135
Nurses (Hospital)	90	115
Occupational Therapist	90	115
Packer	85	95
Painter, varnisher, signwriter	95	120
Paper cutter operator	105	125
Parquet Layer	90	115
Pattern Maker	90	125
Pavement Layer	90	115
Permanent Way Inspector	85	110
Pier Supervisor	105	140
Plasterer	95	120
Platelayer (Railroads)	85	105
Plater (Printing)	100	125
Plumber	90	120
Pointsman (Railroads)	85	95
Police Officer	85	120
Presser hand	85	110
Pressers, Machine (Hoffman Steam Press)	90	125

Declassified E.O. 12356 Section 3.3/NND No. 785021

Lumber Workers		
Choker Setter	85	115
Dogger	90	115
Edgerman	90	125
Faller	90	115
Log Turner	85	105
Lumber handler	85	95
Machine Minder	85	105
Machine Minder's Assistant	70	90
Machinist	90	125
Mariners & Sorters	70	90
Marcon	90	125
Mechanics, sewing machine		
" typewriter	100	135
" wireless	"	135
Mechanics, Marine Engr (RN)	90	105
Mechanics ancillary		
Messenger		
English speaking (under 17)	-	65
" " (over 17)	70	90
Milling hand (Flour mill)	90	105
Motion Picture Operator	90	135
Moulders	90	135
Nurses (Hospital)	90	115
Occupational Therapist	90	115
Packer	85	95
Painter, varnisher, sign-writer	95	120
Paper cutter operator	105	125
Parquet Layer	90	115
Pattern Maker	90	125
Pavement Layer	90	115
Permanent Way Inspector	95	110
Pier Supervisor	105	140
Plasterer	95	120
Platelayer (Railroads)	85	105
Plater (Printing)	100	125
Plumber	90	120
Pointsman (Railroads)	85	95
Police Officer	85	120
Presser hand	85	110
Pressers, Machine (Hoffman Steam Press)	90	125
Printer	100	135
Process Engravers	130	165
Photo developer, single or machine	100	120
Printing Machine Minder	90	135
" " Mate	85	105

Declassified E.O. 12356 Section 3.3/NND No. 785021

GRADE	Min. Lire	Max. Lire
Quarryman	90	115
Recordak Operator	90	110
Repairer, Watch and Precision Instrument	120	165
Rigger	95	120
Rivet Heater	85	105
Riveter	95	120
Rivetter Holder-up	85	105
Road Supervisor	90	125
Road Worker	85	95
Saddler	85	115
Saw Repairer and Sharpener	90	115
Sawyer	90	115
Sheet Metal Worker	100	135
Shoemaker (Special Boot and Surgical Work)	100	135
Shunter or Brakesman	85	105
Slater	85	105
Smelterer (Ore Smelting)	90	120
Stacker, Forage, expert	85	100
Stevedore	90	110
Stevedore, coaling ore	100	115
Stevedore Head	100	125
Stereotyper	100	145
Stone Handcutter	95	120
Storeman or Storewoman	85	100
Tailor (with own machine)	105	125
Tailor (without own machine)	85	105
Tent Maker (with own machine)	105	125
Tent Maker (without own machine)	85	105
Tent Mender	85	105
Tile Layer	90	115
Time-keeper	90	135
Tinsmith	90	120
Toolmaker	90	125
Truck Walker, railroad	85	105
Trimmer Coal	85	105
Turner	90	135
Truck Master	110	135
Truck Master's Assistant	100	125
Tyre Treader	90	135
Upholsterer	90	120
Vulcaniser	90	120
Warehouseman or Storekeeper	90	135
Washer, hand	85	95
Washer, machine	85	105
Watchman	70	90
Welder	95	135
Wheelwright	90	115
Unskilled Labour	-	85 *
Boys up to 17	-	45

2533

* Labourers on main drains 10 Lire per day extra whilst actually employed on drains.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Saddler	90	115
Saw Repairer and Sharpener	90	115
Sawyer	100	135
Sheet Metal Worker	100	135
Shoemaker (Special Boot and Surgical Work)	85	105
Shunter or Drakeman	85	105
Slater	90	120
Smelterer (Ore Smelting)	85	100
Stacker, Forage, expert	90	110
Stevedore	100	115
Stevedore, scaling ore	100	125
Stevedore head	100	145
Stereotyper	95	120
Stone Handcutter	85	100
Storeman or Storewoman	105	125
Tailor (with own machine)	85	105
Tailor (without own machine)	105	125
Tent Maker (with own machine)	85	105
Tent Maker (without own machine)	85	105
Tent Mender	90	115
Tile Layer	90	135
Time-keeper	90	120
Tinsmith	90	125
Toolmaker	85	105
Track Walker, railroad	85	105
Trimmer Coal	90	135
Turner	110	135
Truck Master	100	125
Truck Master's Assistant	90	135
Tyre Treader	90	120
Upholsterer	90	120
Vulcaniser	90	135
Warehouseman or Storekeeper	90	135
Washer, hand	85	95
Washer, machine	85	105
Watchman	70	90
Welder	95	135
Wheelwright	90	115
Unskilled Labour	- -	85 *
Boys up to 17		45

2533

* Labourers on main drains 10 Lire per day extra whilst actually employed on drains.

NOTES 1. ROME PROVINCE For ROME Province 10 Lire should be added to the Allied Forces Basic Wage Scale.

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "G"

HOTEL GRADES
(Monthly Rates)

GRADE	Min. Lire	Max. Lire
Manager	6,900	7,400
Assistant Manager, Head Receptionist or Personnel Controller	3,500	5,900
Chief Cashier	2,500	4,400
Book-keeper	2,000	4,000
Hall Porter	3,000	5,900
Porter	2,500	3,500
Hotel Watchman	2,700	3,900
Telephone Operator (English-speaking)	2,100	3,600
Telephone Operator (non-English speaking)	1,650	2,500
Elevator Operator	2,500	2,800
Bell Boy (over 17)	2,500	2,800
Bell Boy (under 17)		1,500
Handyman	2,500	3,300
Head Waiter	3,400	6,500
Waiter	2,700	4,400
Waitress	2,200	3,100
Assistant Waiter	2,500	2,800
Barman	2,500	4,500
Head Cook or Chef	2,900	7,000
Cook	2,700	4,400
Assistant Cook	2,500	2,800
Pot and Utensil Washer	2,500	3,800
Dish Washer	2,500	2,800
Storeman, Pantryman	2,500	3,600
Stillroom Hand	2,500	3,000
Housekeeper (female)	2,400	3,400
Linen Keeper, Linen Hand (female)	2,100	3,400
Chambermaid	2,100	3,000
Laundryhand (male)	2,700	3,500
Laundryhand (female) or Ironing Woman	2,100	2,900
Hotel Plumber	2,400	3,150
" Electrician	2,550	3,600
" Painter	2,550	3,150
" Boilerman	2,400	3,150
" Mason	2,400	3,300
" Carpenter	2,400	3,150

No increase on the proposed Allied Forces Basic Wage Scale is authorised for ROME Province.

8.040

...../NOTES

9.900

6900

Declassified E.O. 12356 Section 3.3/NND No. 785021

Hotel Watchman	2,700	3,600
Telephone Operator (English-speaking)	2,100	2,500
Telephone Operator (non-English speaking)	1,650	2,800
Elevator Operator	2,500	2,800
Bell Boy (over 17)	2,300	1,500
Bell Boy (under 17)	-	3,300
Handyman	2,300	6,500
Head Waiter	3,400	4,400
Waiter	2,700	3,100
Waitress	2,200	2,800
Assistant Waiter	2,500	4,500
Barman	3,500	7,000 — 8,040
Head Cook or Chef	2,900	4,400
Cook	2,700	2,800 —
Assistant Cook	2,500	3,000
Pot and Utensil Washer	2,500	2,600
Dish Washer	2,500	3,600
Storeman, Pantryman	2,500	3,000
Stillroom Hand	2,400	3,400
Housekeeper (female)	2,100	3,400
Linen keeper, Linen Hand (female)	2,100	3,000
Chambermaid	2,700	3,500
Laundryhand (male)	2,100	2,800
Laundryhand (female) or Ironing Woman	2,400	3,150
Hotel Plumber	2,550	3,600
" Electrician	2,550	3,150
" Painter	2,400	3,150
" Boilerman	2,400	3,300
" Mason	2,400	3,150
" Carpenter		

No increase on the proposed Allied Forces Basic Wage Scale is authorised for ROME Province.

8,040

...../NOTES

9.900
- 2nd class - 6900
Head Waiter - 6552
1040
7560

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

NOTES. 1. All rates subject to a deduction of 500 lire per month where meals are provided.

2. The standard working day for Hotel, Mess and Club employees is 12 hours and no overtime will normally be paid unless a legal collective contract, existing before 1.3.42, can be produced and verified by AC/AMG. This only applies to Hotels which are taken over and where the management is responsible for the entire administration and supply of labour, and not to Hotels, Messes and Clubs which are requisitioned and direct labour employed by the Armed Forces.

3. These rates represent reasonable rates which should be used as the basis of remuneration in all classes of Hotels. The needs for the various areas are sufficiently wide to allow for differentiation between different classes of Hotels without any separate percentage deduction. Should the grading of Hotels in any particular area be necessary for special local reasons, it should be arranged at the discretion of the local Area Commander within the limits of remuneration laid down.

0754

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "D"

MESSES AND CLUBS.

(Monthly Rates)

	Min. lire	Max. lire
Assistant Cook	2,500	2,800
Asst. Manager	3,000	5,000
Assistant Waiter	2,500	2,800
Cashier	2,500	3,600
Cook	2,700	4,000
Dish Washer	2,500	2,800
Handyman	2,500	2,800
Head Cook	2,900	5,500
Headwaiter	3,000	5,000
Manager	3,900	6,500
Orderly (British Mess)	2,500	5,000
Waiter	2,700	3,700
Waitress	2,200	3,100
Juveniles(Male & Female under 17 years) all grades		1,500

NOTES:

1. All rates subject to a deduction of 900 lire per month where meals are provided.

2. The standard working day for Hotel, Mess and Club employees is 12 hours, and no overtime will normally be paid unless a legal collective contract, existing before 1.9.43. can be produced and verified by AMG/ACC. This only applies to the Hotels which are taken over and where the management is responsible for the entire administration and supply of labour, and not the Hotels, Messes and Clubs which are requisitioned and direct labour employed by the Armed Forces.

3. The rates for Messes and Clubs will apply to the whole of ITALY.

APPENDIX "E"

MARINE GRADES

Daily Rates

GRADE		Min. Lire	Max. Lire
Diver	*	110	125
Lineman (Navy)	+	85	95
Fumyman (Navy)		85	95
Rope Splicer		90	115
Sailmaker		95	125
Salvage Hand		85	105
Salvage Hand (Master)		100	125
Security Patrol Officer or Deputy Harbourmaster		-	165
Shipwright		105	135

SEA-GOING RATES (SCHOONERS)

Master	-	250
1st Officer	-	200
2nd Officer	-	180
3rd Officer	-	170
Chief Engineer	-	250
1st Engineer	-	200
2nd Engineer	-	180
3rd Engineer	-	170
Bo'sun	-	150
Cook or Steward	-	140
Seaman	-	130

HARBOUR CRAFT RATES - TUGBOATS, "Z" CRAFT ETC.

Master	-	180
Mate	-	140
Engineer	-	140
Cook or Steward	-	120
Seaman	-	120
Stoker or Fireman	-	125

BARGES & LIGHTERS

Bargeman and Lighterman	85	105
Master Bargeman and Master Lighterman	100	120

2531

* Plus 35 Lire per hour under water.

\+ 5 Lire per hour extra whilst tending diver.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Rope Splicer	95	125
Sailmaker	85	105
Salvage Hand	100	125
Salvage Hand (Master)	-	165
Security Patrol Officer or Deputy Harbourmaster	105	135
Shipwright		

SEA-GOING RATES (SCHOONERS)

Master	-	250
1st Officer	-	200
2nd Officer	-	180
3rd Officer	-	170
Chief Engineer	-	250
1st Engineer	-	200
2nd Engineer	-	180
3rd Engineer	-	170
Bo'sun	-	150
Cook or Steward	-	140
Seaman	-	130

HARBOUR CRAFT RATES - TUGBOATS, "Z" CRAFT ETC.

Master	-	180
Mate	-	140
Engineer	-	140
Cook or Steward	-	120
Seaman	-	120
Stoker or Fireman	-	125

2531

BARGES & LIGHTERS

Bargeman and Lighterman	35	105
Master Bargeman and Master Lighterman	100	120

* Plus 35 Lire per hour under water.

\+ 5 Lire per hour extra whilst tending diver.

Declassified E.O. 12356 Section 3.3/NND No. 785021

0757

Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE COPY

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JNS/rmw

15 November 1944

TEL : 478904

REF : 091.461

SUBJECT: Rations - Civilian Labour

MEMORANDUM FOR THE FILE:

Checked with Major Iurie of the Food Sub-Commission, who stated that the situation is unchanged as to the level of transportation, that the situation has improved and will continue to improve.

JUNIUS R. SMITH
Colonel, QMC
Acting Director
Labor Sub-Commission

2530

10758

Declassified E.O. 12356 Section 3.3/NND No. 785021

461

ALLIED FORCE LOCAL RESOURCES SECTION
AFHQ

Postal Address:
AFLRS,RAAC,CMF.

7 November, 1944.

TEL.No. ROME 66275

REF:- LRS/213D/21

SUBJECT:- Rations - Civilian Labour.

TO:- H..AC. Food Sub-Commission.

COPY TO:- HQ.AC. Labour Sub-Commission
Labour, HQ.AAI (Your LAB/208 dated
1 Nov.44 refers)

1. Enclosed herewith is letter ref LAB/208 dated 1 Nov. 1944 from D.D.L. HQ.AAI in substantiation of a statement made by his representative at the meeting of the Labour & Wages Control Committee held on 20 Oct.44.

2. May the complaints made please be investigated and if found to be justified a report prepared for presentation to the Labour & Wages Control Committee covering the action which will be taken by you to overcome these food shortages to employees of the Allied Armed Forces.

S.J.B.LOUDEN, Major,
for Chiefs of Section,
A.F.L.R.S.

SJBL/rngh.

2529

0759

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

CONFIDENTIAL

HQ ALLIED ARMIES IN ITALY

Tel:- FILPOT 283

LAB/208

1 Nov 44.

SUBJECT: Rations - Civilian Labour.

Allied Force Local Resources Section,
R.A.A.C.,
C.M.F.

Copy to:- Local Resources Section, HQ.A.A.I.

---

1. It will be recalled that at the meeting of the Labour and Wages Control Committee on 20 October 44, I protested against the inability of A.M.G. to fulfil its promise to provide the necessary supplies of food for the midshift meal and supplementary rations for civilian workers. I requested that this be recorded in the minutes, but was informed that if I could substantiate the complaint I should submit a report direct to A.F.L.R.S.

2. I now confirm that many instances of non-availability of food supplies and supplementary ration cards have arisen in the LEGHORN, PISA, FLORENCE and SIENA Districts.

3. I have personally made every effort, through A.C.C./A.M.G., to have this state of affairs adjusted to meet demands, but without success.

4. In SIENA District, dehydrated soup and vegetables were not available nor was a substitute authorised up to 26 October 1944. The same conditions applied to LEGHORN, and many installations in the FIFTH Army area are still complaining that the food is not available.

5. May I bring to your notice that this is merely one of the many protests which have been made to A.M.G. through the proper channels, i.e. through the Labour and Wages Control Committee to the Local Resources Board.

(Signed) W.E. LYDE LT. COL.
for Brigadier
Deputy Director of Labour.

0760

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.C.
Routing Slip

	Initials	Date
Colonel SMITH		
Major BABCOCK		
Major SCICLUNA		
Major ALBRIGHT		
Capt. DORF		
Capt. TOPLISS		
Capt. SOLENBERGER		
Mr. CROSETTO		
Mr. SACHS		
Mr. DI FEDE		
Mr. CERRITO		
Chief Clerk		

2527

461

RESTRICTED

COPY No. 39

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Ref: LRS/215

Postal Address:
AFLRS, A.F.H.Q., C.M.F.

Telephone: ROME 66275

15 November 1944.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

MINUTES

11. The eighteenth meeting of the Board was held at 1100 hours, Saturday, 11 November 1944 in the AFLRS Conference Room, ROME.

Present: CAO, AFHQ. } Joint
Chief Commissioner AC. } Chairmen.

Representatives of:

G-4 (A) } Deputy
G-4 (B) } Chairmen
G-5 }

Members: Vice-President, Economic Section AC

Representatives of:

C-in-C Med.
Q (Maint) AFHQ
CG, COMZ
C.O H, A.I
Chief of Staff AC.
M.A.F (An)
M.A.F (Ir)

2526

In Attendance: Chairmen of:- Engineering Materials Committee.
Electric Power Committee.
Food Supply Committee.
Miscellaneous Purposes Committee.
Labour & Wages Control Committee.
Fiscal Director, AFHQ
Pl AFHQ
Pl RAF

12. The minutes of the seventeenth meeting held on 7 October 1944 were received and approved.

13. The terms of reference and composition of the Committee on Contract Clauses were received and approved (Appendix 'A' attached). It was decided that the Committee should hold its first meeting as soon as practicable.

14. The terms of reference and composition of the Industrial Co-ordination Committee were received and approved with the addition of C-in-C Med. or his representative to the membership. (Appendix 'B' attached).

Declassified E.O. 12356 Section 3.3/NND No. 785021

MINUTES

11. The eighteenth meeting of the Board was held at 1100 hours, Saturday, 11 November 1944 in the ANZAM Conference Room, ADHQ.

Present: C.A.C., ANZAM. } Joint
Chief Commissioner A.C. } Chairman.

Representatives of:

C-in-C (A) } Deputy
C-in-C (B) } Chairman
C-in-C }

Members: Vice-President, Economic Section A.C.

Representatives of:

C-in-C Med.
A (Maint) RAAF
CG, COMZOME MTOUS.
C.A.O. H. A.I
Chief of Staff A.C.
M.L.F (Aus)
M.L.F (NZ)

2526

In Attendance: Chairman of:- Engineering Materials Committee.
Electric Power Committee.
Food Supply Committee.
Miscellaneous Purposes Committee.
Labour & Wages Control Committee.

Fiscal Director, ANZAM
R. AFH)
R. RAF

12. The minutes of the seventeenth meeting held on 7 October 1944 were received and approved.

13. The terms of reference and composition of the Committee on Contract Clauses were received and approved (Appendix 'A' attached). It was decided that the Committee should hold its first meeting as soon as practicable.

14. The terms of reference and composition of the Industrial Co-ordination Committee were received and approved with the addition of C-in-C Med. or his representative to the membership. (Appendix 'B' attached).

15. Reports and recommendations were received from the Chairmen of the:

(a) Engineering Materials Committee.

Meeting of 30 Oct 44. Accepted and approved. The resignation of Brig.D.L.ANDERSON DW RO AHI as Chairman of the Committee and the assumption of the Chairmanship by Brig.D.B.EDWARDS DW AFH was agreed by the Board.

Declassified E.O. 12356 Section 3.3/NND No. 785021

(b) Electric Power Committee.

Meeting of 21 Oct 44. Accepted and approved.

(c) Miscellaneous Purposes Committee.

Meeting of 14 Oct 44. Accepted and approved.

(d) Food Supply Committee.

Meeting of 10 Oct 44. Accepted and approved. The recommendation called for in para 9 of the minutes will be submitted to the next meeting of the Board.

(e) Labour & Wages Control Committee.

Meeting of 20 Oct 44. Accepted and approved with the following amendments:

(1) The re-worded form for the allowance for M/T drivers, artisans, etc. was accepted as follows:-

"At the discretion of the C.O's of units, subsistence allowance may be paid under the following conditions to an M/T driver, and any other civilian employee who is required for service reasons to be absent on official business from his usual place of duty and his home:-

(a) when absent for more than five hours but not exceeding ten hours on any one day in excess of his normal hours of duty an allowance not exceeding 25 lire.

(b) When absent for more than ten hours on any one day in excess of his normal hours of duty an allowance not exceeding 50 lire.

The above allowances are properly payable provided that rations or accommodation are not furnished in kind".

(2) It was decided to continue the 15% differentiation between female and male labour employed on similar work except in those rates where it is specifically stated to the contrary.

(3) The revised "Conditions of Employment & Wage Scales for Civilians employed by the Allied Armed Forces in Italy, Sicily and Sardinia" were approved for publication through Command Channels with the addition of the following paragraph:-

Para 3(c)
Monthly Rates of Pay.

For the purpose of calculating payments for periods of less than one month, monthly rates of pay are related to an average of 26 working days per month at 8 hours per day.

16. The Board received a report of the meeting of the special Sub-Committee [illegible] Control Committee held on 2 November 44. It was agreed

Declassified E.O. 12356 Section 3.3/NND No. 785021

Meeting of 10 Oct 44. Accepted and approved. The recommendation called for in para 9 of the minutes will be submitted to the next meeting of the Board.

(c) Labour & Wages Control Committee.

Meeting of 28 Oct 44. Accepted and approved with the following amendments:

(1) The re-worded form for the allowance for M/T drivers, artisans, etc. was accepted as follows:-

"At the discretion of the C.O's of units, subsistance allowance may be paid under the following conditions to an M/T driver, and any other civilian employee who is required for service reasons to be absent on official business from his usual place of duty and his home:-

(a) when absent for more than five hours but not exceeding ten hours on any one day in excess of his normal hours of duty an allowance not exceeding 25 lire.

(b) When absent for more than ten hours on any one day in excess of his normal hours of duty an allowance not exceeding 50 lire.

The above allowances are properly payable provided that rations or accommodation are not furnished in kind".

(2) It was decided to continue the 15% differentiation between female and male labour employed on similar work except in those rates where it is specifically stated to the contrary.

(3) The revised "Conditions of Employment & Wage Scales for Civilians employed by the Allied Armed Forces in Italy, Sicily and Sardinia" were approved for publication through Command Channels with the addition of the following paragraph:-

Para 3(c)
Monthly Rates of Pay.

For the purpose of calculating payments for periods of less than one month, monthly rates of pay are related to an average of 26 working days per month at 8 hours per day.

16. The Board received a report of the meeting of the special Sub-Committee of the Labour and Wages Control Committee held on 2 November 44. It was agreed to accept the recommendations of the Sub-Committee regarding a mandatory increase to be effective 16 November 1944, such mandatory increase to be applicable to territory under the command of the Italian Government.

Declassified E.O. 12356 Section 3.3/NND No. 785021

17. The Board was not in agreement with the establishment of a Northern Provinces Board.

18. The next meeting of the Board will be held at 1100 hours on Saturday, 2 December, 1944, in the AFLRS Conference Room, 2nd. floor, 68 Piazza Dell'Esedra, ROME.

Thomas R. GIBBON, Col., AUS,
Chief of Section (Ar.),
A.F.L.R.S.

A.A.CURRY, Brigadier,
Chief of Section (Br),
A.F.L.R.S.

2525

Declassified E.O. 12356 Section 3.3/NND No. 785021

DISTRIBUTION

Copy No.

1	C.A.O., AFHQ.
2/3	C-in-C Med.
4	Chief Commissioner, HQ AC.
5	G-4 (A), AFHQ.
6	G-4 (E), AFHQ.
7/8	G-5, AFHQ.
9	[illegible] (Maint), AFHQ.
10	Q.M., Coal Section, AFHQ.
11/12	D.Lab, AFHQ.
13	Fiscal Director, AFHQ.
14	F.A., AFHQ.
15	C.G., MTOUSA.
16	C.C., COMZONE, MTOUSA.
17	G.P.A., COMZONE, MTOUSA.
18	C.A.O., HQ AAI.
19/20	HQ, AAI.
21/22	D.W., HQ AAI.
23	HQ, AAC.
24	Vice-President, Economic Section, HQ AC.
25/26	Economic Section, HQ AC.
27	Commodore Superintendent, TARANTO.
28	S.U.S.N.O., ITALY.
29	M.A.A.F. (Ad).
30	M.A.A.F. (Sr).
31	AMFSC/MTO.
32/33	HQ 214 Group, RAF.
34	F.A., RAF.
35	HQ Adriatic Depot.
36	Chairman, Engineering Materials Committee.
37	" Electric Power Committee.
38	" Food Supply Committee.
39	" Labour & Wages Control Committee.
40	" Miscellaneous Purposes Committee.
41/42	L.R.S., HQ AAI.
43	AFLR (NORTH AFRICA) Board.
44/47	AFLRS NAPLES Area.
48/51	AFLRS (S.E.) Area.
52	AFLRS SICILIAN Area.
53	File.
54/80	Spares.

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX 'A'

COMMITTEE ON CONTRACT CLAUSES.

CHAIRMAN : G-4 (A) AFHQ

MEMBERS : Fiscal Director, AFHQ
F.A., AFHQ
F.A., NAF
Rep. of JAG., AFHQ
Rep. of Legal Branch (AA) AFHQ
Rep. of C-in-C Med.

TERMS OF REFERENCE.

To study the form of contracts in use by the Allied Armed Forces and to make recommendations to the Board regarding general clauses and conditions applicable in the Kingdom of Italy to be inserted in such contracts.

2524

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX 'B'

INDUSTRIAL CO-ORDINATION COMMITTEE

CHAIRMAN : Commodore E.W. [illegible] (USNR)

MEMBERSHIP : CAO, HQ AAI or Representative.
Vice-President, Economic Section, AC.
C-in-C Med.
G-4 (A), AFHQ
G-4 (B), AFHQ
G-2, AFHQ
CE, AFHQ

TERMS OF REFERENCE.

1. To study the military and essential civilian requirements in respect of factories, industrial plant and machinery, warehouses, storage space, all commercial and industrial facilities, and to recommend to the Board:-

(a) an equitable allocation of the capacity of the above between the needs of the Allied Armed Forces and those essential to Italian Civilian economy.

(b) The use, operation and re-allocation where necessary and requisition of industrial factories, plants, storage space and warehouses, and to decide which of these, if any, should be immune from requisition by the Allied Armed Forces or be de-requisitioned as being essential to Italian Civilian economy.

(c) The control of raw materials, partly finished or finished products which will ensure that the needs of the Allied Armed Forces are met and which will permit of the preservation and/or rehabilitation of essential Italian industry.

(d) A procedure for ensuring that the maximum output is required is obtained from factories operating under military control or under contract to the Allied Armed Forces or under programmes sponsored by AC and recommended by this Committee.

(e) The importation of such materials as are necessary to permit of the continued operation and/or rehabilitation of those plants essential to meet the needs of the Allied Armed Forces and/or needs of the Italian Civilian economy.

(f) The prohibition/transfer of plant and machinery from one factory or industry to another, and to authorise such movement as may be deemed necessary.

(g) Such other matters deriving from the functions of the Committee as may be necessary for the conduct of its business.

Committee may appoint such Sub-Committees as are deemed

Declassified E.O. 12356 Section 3.3/NND No. 785021

G-4 (B), AFHQ
G-5, AFHQ
CE, AFHQ

TERMS OF REFERENCE.

1. To study the military and essential civilian requirements in respect of factories, industrial plant and machinery, warehouses, storage space, all commercial and industrial facilities, and to recommend to the Board:-

(a) An equitable allocation of the capacity of the above between the needs of the Allied Armed Forces and those essential to Italian Civilian economy.

(b) The use, operation and re-allocation where necessary and requisition of industrial factories, plants, storage space and warehouses, and to decide which of these, if any, should be immune from requisition by the Allied Armed Forces or be de-requisitioned as being essential to Italian Civilian economy.

(c) The control of raw materials, partly finished or finished products which will ensure that the needs of the Allied Armed Forces are met and which will permit of the preservation and/or rehabilitation of essential Italian industry.

(d) A procedure for ensuring that the maximum output if required is obtained from factories operating under military control or under contract to the Allied Armed Forces or under programmes sponsored by AC and recommended by this Committee.

(e) The importation of such materials as are necessary to permit of the continued operation and/or rehabilitation of those plants essential to meet the needs of the Allied Armed Forces and/or needs of the Italian Civilian economy.

(f) The prohibition/transfer of plant and machinery from one factory or industry to another, and to authorise such movement as may be deemed necessary.

(g) Such other matters deriving from the functions of the Committee as may be necessary for the conduct of its business.

2. The Committee may appoint such Sub-Committees as are deemed necessary to operate within the above terms of reference.

Declassified E.O. 12356 Section 3.3/NND No. 785021

TRANSLATION - Labor Sub-Commission, AC - 14/11/44
W.E.S.

File
Lavoro

MINISTRY OF INDUSTRY, COMMERCE AND LABOR
General Directorate for Social Security
and Private Insurance

File No. 459

Rome, 13 Nov. 1944

TO : National Social Security Institute.

SUBJECT : Social Insurance for Italian Workers engaged by Allied Armed Forces.

A legal provision is in course of publication which will dictate the regulations for the concession of insurance benefits to Italian workers who work directly for the Allied Armed Forces.

As regards the social insurances administered by your Institute, the following particulars are established:

1. From the standpoint of the effect on the right to and amount of obligatory insurance benefits for invalidity and old age, unemployment, tuberculosis, marriages and births, contributions for the period of employment with the Allied Armed Forces will be computed as though paid in the maximum amounts provided by the tables annexed to R.D.L. 14 April 1939, No. 636, modified by R.D.L. 18 March 1943, No. 126.

2. The expenses for the benefits will be reimbursed provisionally by the State:

2523

a. For unemployment, tuberculosis, marriage and birth insurance, where the right to benefits is contingent on the computation of the contributions considered as paid (i.e., as per Para 1, above);

b. For invalidity and old age insurance, limited to the increase in the pension arising from the contributions considered as paid;

3. To obtain payment of insurance benefits, the insured must present to your Institute the pertinent document (SI-1, "Workers' Social Insurance Card") provided by the Allied Armed Forces.

If the benefits are requested for a family member or in case of marriage or birth, as a result of contingencies occurring during the period of employment with the Allied Armed Forces, the worker must present the pertinent certificate (SI-2, "Worker's Employment Status Report") provided by the Allied Armed Forces.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Allied Armed Forces.

A legal provision is in course of publication which will dictate the regulations for the concession of insurance benefits to Italian workers who work directly for the Allied Armed Forces.

As regards the social insurances administered by your Institute, the following particulars are established:

1. From the standpoint of the effect on the right to and amount of obligatory insurance benefits for invalidity and old age, unemployment, tuberculosis, marriages and births, contributions for the period of employment with the Allied Armed Forces will be computed as though paid in the maximum amounts provided by the tables annexed to R.D.L. 14 April 1939, No. 636, modified by R.D.L. 18 March 1943, No. 126.

2. The expenses for the benefits will be reimbursed provisionally by the State:

2523

a. For unemployment, tuberculosis, marriage and birth insurance, where the right to benefits is contingent on the computation of the contributions considered as paid (i.e., as per Para 1, above);

b. For invalidity and old age insurance, limited to the increase in the pension arising from the contributions considered as paid;

3. To obtain payment of insurance benefits, the insured must present to your Institute the pertinent document (SI-1, "Workers' Social Insurance Card") provided by the Allied Armed Forces.

If the benefits are requested for a family member or in case of marriage or birth, as a result of contingencies occurring during the period of employment with the Allied Armed Forces, the worker must present the pertinent certificate (SI-2, "Worker's Employment Status Report") provided by the Allied Armed Forces.

In view of the unavoidable delay in publication of the legal provision, it has been considered advisable not to postpone further the payment of insurance benefits to the workers in question.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Your Institute is authorized, therefore, to extend to Italian workers employed by the Allied Armed Forces in Italian territory these insurance benefits on the basis of existing legal provisions and of the provisions noted above.

A separate accounting of the expenses involved will be necessary in order to effect the reimbursement to your Institute provided by detailed regulations.

Assurance of your readiness to comply with the above-mentioned dispositions is awaited.

THE MINISTER
Signed: GRONCHI

2522

Declassified E.O. 12356 Section 3.3/NND No. 785021

0173

Declassified E.O. 12356 Section 3.3/NND No. 785021

461

HEADQUARTERS
ALLIED CONTROL COMMISSION
APO 394

Date 12 - Nov - 45

Suspense

FROM		TO	FROM		TO
	Chief Staff officer			Patriots Branch	
	Secretary General			Security Branch	
	Archivist			Establishments Branch	
	Admin Section			Director	
	Interior			Executive Officer (A)	
	Public Safety			Executive Officer (B)	
	Public Health			G-1 (A)	
	Property Control			G-1 (B)	
	Legal			G-4 (A)	
	Education			G-4 (B)	
	Monuments & Fine Arts			H.Q. Comdt	
	Economic Section			Adjutant	
	Agriculture			Message Center	
	Commerce			Orders & Bulletins	
	Finance			2675th Regt	
	Food			Political Section	
	Industry			Navy	
	Labor			Army	
	Mining Division			Air	
	Public Works & Utilities			Communications	
	Requisition Division			Civil Censorship Group	
	Shipping			W.M.D. & P.O.W.	
	Transportation			Public Relations Branch	
	R.C. & M.G. Section			U.N.R.R.A.	
	P.A. to Executive Commissioner				
	Civil Affairs Branch				
	Information Division				
	Liaison Division				
	I. & D.P. S.C.				
	Italian Refugees Branch				

2521

Signature
Remarks & Recommendation
Information
Approval/Disposal
Appropriate Action
Investigation & Report
Dispatch

REMARKS Returned — approved

Stone
Commodore
CC

13
11

0774

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSIC
APO 394
LABOR SUB COMMISSION

JRS/ac

12 November 1944

MEMORANDUM TO CHIEF COMMISSIONER

SUBJECT: New Clause - 3 B -
on "Monthly Rates of Pay"

1. Re: subject, "Monthly Rates of Pay", the language of which you asked me to have clarified at today's meeting of the Allied Forces Local Resources (Italian) Board, I submit the following which has the approval of the Resources Section:

" Monthly Rates of Pay

For the purposes of calculating payments for periods of less than one month, monthly rates of pay are related to an average of 26 working days per month at 8 hours per day."

2. The above language expresses the intent of the Article which was to provide a method of calculating less than monthly payments for monthly employees.

3. Other points mentioned in the new clause 3 B as originally proposed are covered in:

(a) Appendix 3 titled "Conditions of Employment...etc.", 4 (c) on the question of overtime. 23.20

(b) Appendix "A" to "Conditions of Employment...etc.", last footnote stating, "overtime is not payable to these grades."

(c) Appendix "C" to "Conditions of Employment...etc.", footnote No. 2.

(d) Appendix "D" to "Conditions of Employment...etc.", footnote No. 2.

Junius R. Smith
Colonel AMC
Chairman Labor and Wages
Control Committee.

Approved
Alex W. Stone
Commodore

13
11

0373

Declassified E.O. 12356 Section 3.3/NND No. 785021

REGULATING ALLIED COMMISSION
APO 394

11 November 1944

MEMBERS OF LAND AND AREA CONTROL COMMITTEE

F.B.I.S.
Major F. . Stairwalt B.F.A.S.
(Captain Cooper)

ROYAL NAVY & NAVY
Lt. P. R. Grindle

RAAC
Lt. Col. Walter Westcott

MAAF (B)
Flight Lt. Barley

P.M.G.'s
Captain James Mathews

D.C.S. AFHQ (A)
Brigadier Aryune
(Lt. Col. H. S. Pierce)

C. in C. MED
Commander Trounce

5th ARMY
Col. Corry. 363rd Gen. Battalion

NO. 1 DISTRICT
Col. Blanchard

NO. 2 DISTRICT

NO. 3 DISTRICT
Col. C. R. B. Knight

SAI
Brigadier Carter
(Lt. Col. Lyde)

AAFSC/ATC (A)
Col. Walton

8th ARMY
Col. Stattler

ALLIED COMMISSION
Major J. C. Babcock

FISCAL DIRECTOR AFHQ (A)
Brigadier General Sims
(Col. Jose F. Connelly (A))

FISCAL ADVISER AFHQ (B)
Brigadier Hirons

G.S.C.'s CONTROL STAFF
Col. Evans
(Major J. R. Carson)

MEDITERRANEAN SHIPPING BOARD
and SUBCOMMISSION

FINANCIAL ADVISER RAF (B)
Group Captain A. Bowden

2519

0776

Declassified E.O. 12356 Section 3.3/NND No. 785021

Robert Smith
Ltd

HEAD JANKERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JRS/THW

Tel : 478904

10 November 1944

REF : Lab. 091.461

SUBJECT: Uniform wage scale, etc. for Sicily.

TO : Allied Forces Local Resources Section
AFHQ
86 Via Bottegha Oscure

1. I have just received a copy of "Uniform Wage Scale and Conditions of Employment Covering Civilians Employed by Branches of the Allied Forces in Island of Sicily", as issued by the Allied Forces Local Resources Section, Sicilian Area.

2. Several points are of interest:

(a) New rates became effective from 1 November as opposed to the effective date of 1 October for the Mainland wage scale. It was my presumption that the rulings of the Resources Board (Italian) would apply to Sicily and Sardegna.

(b) A close comparative study has been made covering not only the differentiations in rates shown between Sicily and the Mainland, but also in nomenclature used. (See attached Appendix "A").

3. In light of the wide differences revealed, it is obvious that a complete consolidation of the Sicilian set-up with the Mainland would be difficult, and I would recommend that the differentiations remain as stated. In such event it will be important, in future references, to distinguish carefully between the Mainland, Sicily and Sardegna rates and nomenclatures.

JUNIUS R. SMITH
Chairman
Labor and Wages Control
Committee

Inclosure

2518

x substantially

Appendix "H"

November 1, 1944

OCCUPATIONS LISTED IN SICILIAN WAGE SCA[illegible] NOT FOU[illegible] IN NAPLES WAGE SCALE (INCLUDING CATEGORIES SOMEWHAT ANALOGOUS BUT UNDER SLIGHTLY DIFFERENT TERMINOLOGIES AND AT RATES NOT IN LINE WITH NAPLES RATES)

Comparison made by Statistical Section Labor Sub-Comm. A.C.

OCCUPATIONS	Sicily Minimum	Sicily Maximum
	Clerical and Administrative	
Advisor, agriculture	170	200
Advisor, financial (English speaking economist)	170	200
Advisor, legal, grad. lawyer (English speaking)	200	255
Advisor, legal, grad. lawyer	130	150
Advisor, property control (English speaking)	180	210
Advisor, transportation	200	285
Censor, civil	140	195
Chief Re-examiner	100	125
Re-examiner	170	230
Economic Research Assistant		
Manager, Office Executive (English speaking)	135	170
Manager, personnel supervisory (English speaking)	135	170
Manager, refrigeration plant	170	190
Office boys	35	55
Overseer, departmental class I	155	190
Overseer, departmental class II	140	160
Purchasing Agent, fruit & veg.	230	290
Secretary, executive (English speaking)	130	165
Secretary, executive	100	130
Superintendent, garage	140	175
Timekeepers, male	80	110
Timekeepers, female	70	100
Writer	120	145
Telephone, consultant technical (English speaking)	160	200
	Classified Labour	
Ammunition expert	90	110
Appraiser, chief	130	140
Appraiser	120	130
	55 (per hour)	90

2511

Declassified E.O. 12356 Section 3.3/NND No. 785021

Advisor, legal, grad. lawyer		210
Advisor, property control	180	285
(English speaking)	200	
Advisor, transportation		
Censor, civil	140	195
Chief Re-examiner	100	125
Re-examiner		
Economic Research Assistant	170	230
Manager, Office Executive	135	170
(English speaking)		
Manager, personnel supervisory	135	170
(English speaking)	170	190
Manager, refrigeration plant		
Office boys	35	55
Overseer, departmental class I	155	190
Overseer, departmental class II	140	160
Purchasing Agent, fruit & veg.	230	290
Secretary, executive (English	130	165
speaking)	100	130
Secretary, executive	140	175
Superintendent, garage		
Timekeepers, male	80	110
Timekeepers, female	70	100
Writer	120	145
Telephone, consultant technical	160	200
(English speaking)		

25 1 10

Classified Labour

Ammunition expert	90	110
Appraiser, chief	130	140
Appraiser	120	130
Band members	55 (per hour)	
Bartender	60	90
Burners, acetylene	80	125
Chargehands, female (sub-forewoman)	80	100
Coach painter	80	115
Concrete mixer operator	105	115
Cement finisher	105	115
Cupalo tender	80	125

Declassified E.O. 12356 Section 3.3/NND No. 785021

OCCUPATIONS	Sicily Minimum	Sicily Maximum
	Classified Labour (Continued)	
Dental, hygienist and technician		230
Dockgate controller	80	115
Draftsman, engineering	110	140
Drivers, male	70	80
Electrician, technician	175	190
Engineer, industrial consulting		340
Engineer, electrical	140	170
Engineer, locomotive	105	170
Engineer, locomotive diesel	105	150
Engineer, steam, stationery	95	125
Engineer, mechanical	140	170
Exporter, English speaking (buyer and shipper of export goods)	170	285
Fireman	80	115
Fitters driver (chauffeur-mechanic)	90	125
Furnacemen	80	125
Hairdresser	80	105
Hammermen (steam operated hammer)	90	130
Inspector, citrus fruit	115	170
Labourers, semi-skilled	75	85
Lime burner	90	115
Locator-Expeditor - C.E.M.S.		175
Locksmith	95	120
Loftsmen	90	125
Machine tender	80	115
Machinist, lathe operator	100	125
Maker, cabinet	80	115
Maker, mattress	80	105
Maker, pattern	105	150
Maker, template	80	125
Malaria control expert	200	250
Mechanic, automotive, motor	90	125
Mechanics, diesel	80	125
Mechanic, instrument repairer	100	135
Mechanic, locomotive bench work	80	125
Mechanic, searchlight	135	155
Mechanic, typewriter, assistant	65	80
Operator, crane	80	105
Operator, crane electrical	80	125
Operator, crane steam	80	125
Operator, linotype	105	135
Operator, pump	80	110
Operator, radio	95	120
Operator, radio (with rations)	70	95
Operator, radio apprentice	65	85
Operator, radio apprentice (with rations)	40	60
	80	105
		125

Declassified E.O. 12356 Section 3.3/NND No. 785021

2516

Engineer, industrial consulting	140	170
Engineer, electrical	105	150
Engineer, locomotive	105	125
Engineer, locomotive diesel	95	170
Engineer, steam, stationery	140	
Engineer, mechanical		285
Exporter, English speaking (buyer and shipper of export goods)	170	
		115
Fireman	80	125
Fitters driver (chauffeur-mechanic)	90	125
Furnacemen	80	
		105
Hairdresser	80	130
Hammermen (steam operated hammer)	90	
		170
Inspector, citrus fruit	115	
		85
Labourers, semi-skilled	75	115
Lime burner	90	175
Locator-Expeditor - C.E.M.		120
Locksmith	95	125
Loftsmen	90	
		115
Machine tender	80	125
Machinist, lathe operator	100	115
Maker, cabinet	80	105
Maker, mattress	80	150
Maker, pattern	105	125
Maker, template	80	250
Malaria control expert	200	125
Mechanic, automotive, motor	90	125
Mechanics, diesel	80	135
Mechanic, instrument repairer	100	125
Mechanic, locomotive bench work	80	155
Mechanic, searchlight	135	80
Mechanic, typewriter, assistant	65	
		105
Operator, crane	80	125
Operator, crane electrical	80	125
Operator, crane steam	80	135
Operator, linotype	105	110
Operator, pump	80	120
Operator, radio	95	95
Operator, radio (with rations)	70	85
Operator, radio apprentice	65	60
Operator, radio apprentice (with rations)	40	105
Operator, saw	80	125
Operator, tyre	90	105
Operator, winch	80	

2516

Declassified E.O. 12356 Section 3.3/NND No. 785021

OCCUPATIONS	Sicily Minimum	Maximum
Classified Labour (Continued)		
Physiotherapist	115	140
Porters, cold storage meat	75	85
Projectionists, motion picture assistant	80	100
Radiographer	140	175
Rat catcher		90
Reinforcing iron worker	90	115
Repairers, gasket	80	105
Repairers, shoe	80	115
Research analyst	90	110
Saleswoman	60	90
Saw setter	90	125
Scraper	65	75
Signwriter	85	110
Skilled remarkers of woollen clothing	70	80
Skilled repairers of hospital clothing and textiles, female	55	80
Sock and woollen repairers, female	50	70
Steamfitter	85	125
Storekeeper, tool-room	80	110
Supervisor, road	80	115
Tailor, cutter (male)	75	85
Tailor, cutter (female)	65	75
Tallyman	115	145
Textile refitters	80	105
Wood turner	80	110
Unclassified Labour		
Watchmen, Day	55 (overtime at 10 lire per hour)	
Watchmen, Night	60 (overtime at 12 lire per hour)	
Foremen		
Ganger of unskilled labour (not less than 12 labourers)		85
Foreman of unskilled labour		95
Foreman of classified labour, 20 lire above the maximum rate of the particular classification, provided not less than 12 labourers under charge.		
Marine Labour (Classified)		
Boathand	75	85
Boatman, chief	85	95
Chipper-caulker	80	125
Coxswain	80	110
Draughtsman (leadsman)	100	120
Driller, ships plates	80	115
	140	160

2515

Declassified E.O. 12356 Section 3.3/NND No. 785021

Radiographer		90
Rat catcher	90	115
Reinforcing iron worker	80	105
Repairers, gasket	80	115
Repairers, shoe	90	110
Research analyst	60	90
Saleswoman	90	125
Saw setter	65	75
Scraper	85	110
Signwriter	70	80
Skilled remarkers of woollen clothing		
Skilled repairers of hospital clothing and textiles, female	55	80
Sock and woollen repairers, female	50	70
Steamfitter	85	125
Storekeeper, tool-room	80	110
Supervisor, road	80	115
Tailor, cutter (male)	75	85
Tailor, cutter (female)	65	75
Tallyman	115	145
Textile refitters	80	105
Wood turner	80	110

Unclassified Labour	
Watchmen, Day	55 (overtime at 10 lire per hour)
Watchmen, Night	60 (overtime at 12 lire per hour)

Foremen	
Ganger of unskilled labour (not less than 12 labourers)	85
Foreman of unskilled labour	95

Foreman of classified labour, 20 lire above the maximum rate of the particular classification, provided not less than 12 labourers under charge.

Marine Labour (Classified)	
Boathand	75 85
Boatman, chief	85 95
Chipper-caulker	80 125
Coxswain	80 110
Draughtsman (leadsman)	100 120
Driller, ships plates	80 115
Loadingmen	140 160

2515

Declassified E.O. 12356 Section 3.3/NND No. 785021

OCCUPATIONS	Sicily Minimum	Maximum
Marine Labour (Classified) (Continued)		
Masser (superintendent)	185	225
Masser (salvage hand)	85	110
Mechanic, ship gear	80	120
Pilot	(Rate to be fixed at discretion of employing service)	160
Quartermaster	130	190
Quartermen (Asst. Supt.)	155	130
Rigger	90	115
Rivetter, ship	80	
Shipfitter	90	135
Shipwright	90	135
Domestic Employees (Classified) Mess and Hospitals		
Caretaker guard		101
Chef	75	110
Cleaners, Officers Quarters (Male)	65	80
Cleaners, Officers Quarters (Female)	50	70
Gardener (10 hour day)	55	65
Maid	35	55
Orderly, other	17	33
Stewards - clubs and messes	65	110
Hotel Employees		
Following is basic rate for second category hotel; for 1st category hotel, add 10%; for 3rd category hotel, deduct 10%.		
Secretary	88	121
Assistant Secretary	88	97
Desk clerk	88	97
Head porter	72	97
Assistant head porter	72	88
Operating engineer	72	97
Upholsterer	55	97
Maid	44	55
Assistant maid	53	44
Assistant linen-keeper		53
Laundry Employees (Classified)		
Driers and preparers (male and female) (14 yrs. through 17 yrs.)	15	30
Driers and preparers (male) (18 yrs. and over)	75	95
Driers and preparers (female) " " " "	55	75
Sorters (Class II)		90
Sorters (Class I)		100

2514

Declassified E.O. 12356 Section 3.3/NND No. 785021

IATION IN

DIFFERENT RATES IN ARMED FORCES WAGES

ARTISAN, SKILLED AND SKILLED GRADE EMPLOYEES IN NAPLES AND SICILY

Nov. 1, 1944
Conversion made by U.S. Internal Revenue Service O/C
J.C.

OCCUPATIONS	NAPLES Minimum	NAPLES Maximum	SICILY Minimum	SICILY Maximum
Apprentices, all grades	40	90	35	75
Armature winder	100	165	90	130
Armourers	100	145	90	125
Baker	90	120	80	105
Battery Worker	90	135	80	100
Bookbinder	105	125	80	105
Bookbinder's assistant	85	100	60	70
Bootmaker surgical	100	135	110	135
Bricklayer	90	120	85	115
Butcher	85	110	80	105
Carpenter	90	120	80	105
Chainman	90	115	80	105
Clothing classifier	65	85	50	60
Coach Builder	90	120	80	115
Compositor	105	125	100	135
Compositor chief	120	135	135	145
Compositor's assistant	90	100	80	100
Concreter	85	120	70	80
Cooper	90	150	100	130
Coppersmith	90	135	80	100
Coremaker (foundry)	90	120	105	125
Drivers, crane, automotive			115	140
Driver, truck			80	115
Electrician, wiring	95	135	85	125
" communications			85	135
" auto			90	125
Farrier	90	115	80	105
Fireman, oil fuel	90	120	80	105
Fitter, automotive	100	135	90	125
Foundryman	85	115	80	105
Glazier	85	115	80	105
Greasers, refrigerating	85	105	80	115
" others	100	135	80	105
Grinders, precision	90	105	80	105
Hammerman	95	125	80	115
Joiner	100	125	70	90
Laboratory assistant	100	145	90	135
Lithographer	90	105	80	100
Lithographer's assistant			100	125
Machinist, lathe operator	90	135	100	125
Machinist, milling machine operator			100	110
Machinist, plane operator			100	135
Machinist, tool-room			100	125

2513

Declassified E.O. 12356 Section 3.3/NND No. 785021

Butcher	85	110	80	105
Carpenter	90	120	80	105
Chainman	90	115	80	105
Clothing classifier	65	85	50	60
Coach Builder	90	120	80	115
Compositor	105	125	100	135
Compositor chief	120	135	135	145
Compositor's assistant	90	100	80	100
Concreter	85	120	70	80
Cooper	90	150	100	130
Coppersmith	90	135	80	100
Coremaker (foundry)	90	120	105	125
Drivers, crane, automotive			115	140
Driver, truck			80	115
Electrician, wiring	95	135	85	125
" communications			85	135
" auto			90	125
Farrier	90	115	80	105
Fireman, oil fuel	90	120	80	105
Fitter, automotive	100	135	90	125
Foundryman	85	115	80	105
Glazier	85	115	80	105
Greasers, refrigerating	85	105	80	115
" others			80	105
Grinders, precision	100	135	80	105
Hammerman	90	105	80	105
Joiner	95	125	80	115
Laboratory assistant	100	125	70	90
Lithographer	100	145	90	135
Lithographer's assistant	90	105	80	100
Machinist, lathe operator	90	135	100	125
Machinist, milling machine operator			100	125
Machinist, plane operator			100	110
Machinist, tool-room			100	135
Machinist, bench work			100	125

2513

Declassified E.O. 12356 Section 3.3/NND No. 785021

OCCUPATIONS	NAPLES Minimum	NAPLES Maximum	SICILY Minimum	SICILY Maximum
Masons	90	125	80	105
Mechanics, setting machine			80	100
" typewriter	100	135	80	110
" wireless	90	135	100	135
Moulder			100	135
Painter	95	120	80	105
Plasterer	95	120	80	105
Plumber	90	120	85	115
Projectionists, motion picture	90	135	110	135
Quarryman	90	115	70	85
Rivet heaters	85	105	70	95
Rivetters	95	120	80	105
Rivetter holder-up	85	105	60	70
Saddler	85	115	80	115
Sawyers	90	115	80	105
Sheet metal worker	100	135	90	120
Slaters	85	105	80	115
Smelterer	90	120	80	105
Tailors (with own machine)	105	125	80	90
(women)			70	80
Tailors (without own machine)	85	105	70	80
(women)			50	70
Tent mender	85	105	80	105
Tinsmith	90	120	80	105
Toolmaker	90	125	80	115
Vulcanizer	90	120	80	115
Welder	95	135	80	125
Storeman	85	100	60	100
Unskilled labour - male		85		75
female				50
female		45		60
Boys up to 17				40
Marine Labour (Classified)				
Diver	110	125	110 (plus additional hourly rate of 35 L. where under water)	
Sailmakers	95	125	80	115
Salvage hand	85	105	70	90
Domestic Employees (Classified) Mess and Hospitals				
Cook	103	138	75	100
Dishwasher	61	73	35	55
Orderly, medical and mess	92	115	34	67
Waiters	103	130	60	75
	84	107	40	60

2912

Declassified E.O. 12356 Section 3.3/NND No. 785021

Projectionists, motion picture				
Quarryman	90	115	70	85
Rivet heaters	85	105	70	95
Riveters	95	120	80	105
Riveter holder-up	85	105	60	70
Saddler	85	115	80	115
Sawyers	90	115	80	105
Sheet metal worker	100	135	90	120
Slaters	85	105	80	115
Smelterer	90	120	80	105
Tailors (with own machine) (women)	105	125	80	90
Tailors (without own machine) (women)	85	105	70	80
Tent mender	85	105	70	80
Tinsmith	90	120	50	70
Toolmaker	90	125	80	105
Vulcanizer	90	120	80	105
Welder	95	135	80	115
Storeman	85	100	80	125
Unskilled labour - male		85	60	100
female				75
female		45		50
Boys up to 17				60
				40

2392

Marine Labour (Classified)				
Diver	110	125	110 (plus additional hourly rate of 35 L. where under water)	115
Sailmakers	95	125	80	115
Salvage hand	85	105	70	90

Domestic Employees (Classified) Mess and Hospitals				
Cook	103	138	75	100
Dishwasher	61	73	35	55
Orderly, medical and mess	92	115	34	67
Waiters	103	130	60	75
Waitresses	84	107	40	60

Declassified E.O. 12356 Section 3.3/NND No. 785011

OCCUPATIONS	NAPLES Minimum	NAPLES Maximum	SICILY Minimum	SICILY Maximum
Hotel Employees				
Director	150	284	219	263
Assistant Director	134	226	197	219
Porter	92	127	55	55
Elevator operator, over 18 yrs. of age	65	80	55 44	55 44
Elevator operator, under 18 yrs., of age	69	80	44	44
Bell boy, over 17		58		
Bell boy, under 17	73	130	62	62
Linen keeper, linen hand				
Laundry Employees (Classified)				
Laundryhand (female) or ironing women	57	111		
Ironers, hand (male and female) 14 yrs. thru' 17 yrs.			15	30
Ironers, hand (male) 18 yrs. and over			75	95
Ironers, hand (female) 18 yrs. and over			55	75
Ironers, machine (male and female) 14 yrs. thru' 17 yrs.			15	30
Ironers, machine (male and female) 18 yrs. and over			75	95
Ironers, machine (female) 18 yrs. and over			55	75
Ironers, chief (male)				100
Ironers, chief (female)				85
Washer, hand (female)				45
Washer, machine (male)			75	100
Washer, machine (female)			55	65

2511

Declassified E.O. 12356 Section 3.3/NND No. 785021

Nov. 1 1944
Comparison by Statistical Sec. Labor S/C. A.C.

SALARY SCHEDULE FOR THE EMPLOYMENT OF ADMINISTRATIVE, OFFICE AND CLERICAL ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED ARMED FORCES - NAPLES AND SICILY Compare

OCCUPATIONS	NAPLES Basic Wage Minimum	NAPLES Basic Wage Maximum	SICILY Basic Wage Minimum	SICILY Basic Wage Maximum
Accountant	84	207	150	185
Bookkeeper	77	192	120	150
Clerk Office - male	77	138	80	110
Clerk Office - female	77	138	70	100
Interpreter, general-oral	77	150	90	125
translating			100	125
Teacher language	100	188	175	200
Telephone, operator, speaking English	77	138	120	140
Telephone, operator	77	96	90	110
Typist, male	77	138	70	90
" female	96	192	160	190
Superintendent, warehouse	80	150	100	110
Typist shorthand				
Band leader	3000 a month	5000 a month	55 an hour + 20% of total cost of band.	

2510

Declassified E.O. 12356 Section 3.3/NND No. 785021

listed in Sicilian Wage Scale
Occupations not found in Naples scale Wage

NOV: 11 44

Occupations	minimum	maximum
	— Sicily —	
Clerical and administrative		
Advisor, agriculture	170	200
Advisor, financial (English speaking economist)	170	200
Advisor legal, grad lawyer (English speaking)	200	255
Advisor legal, grad lawyer	130	150
Advisor, property control (English speaking)	180	210
Advisor, transportation	200	285
Censor, civil		
Chief Re examiner	140	195
Re-examiner	100	125
Economic Research Assistant	170	230
Manager, office executive (English speaking)	135	170
Manager, personnel supervisory (English speaking)	135	170
Manager, refrigeration plant	170	190
Office boys	35	55
Overseer, departmental Class I	155	190
Overseer, departmental Class II	140	160
Purchasing Agent, fruit and vegetables	230	290
Secretary, executive (English Speaking)	130	165
Secretary executive	100	130
Superintendent, garage	140	175
Timekeepers, male	80	110
Timekeepers, female	70	100
Writer	120	145
Telephone, consultant Technical (English speaking)	160	200
Classified labour		
Ammunition expert	90	110
Appraiser, chief	130	140
Appraiser	120	130
~~Band, leader~~	~~55 (per hour plus 20% of total cost of band)~~	
Band members	55 (per hour)	90

2509

Declassified E.O. 12356 Section 3.3/NND No. 785021

Advisor, financial (English speaking economist)	170	200
Advisor legal, grad lawyer (English speaking)	200	255
Advisor legal, grad lawyer	130	150
Advisor, property control (English speaking)	180	210
Advisor, transportation	200	285
Censor, civil		
Chief Re examiner	140	195
Re-examiner	100	125
Economic Research Assistant	170	230
Manager, office executive (English speaking)	135	170
Manager, personnel supervisory (English speaking)	135	170
Manager, refrigeration plant	170	190
Office boys	35	55
Overseer, departmental Class I	155	190
Overseer, departmental Class II	140	160
Purchasing Agent, fruit and vegetables	230	290
Secretary, executive (English Speaking)	120	155
Secretary, executive	100	130
Superintendent, garage	140	175
Timekeepers, male	80	110
Timekeepers, female	70	100
Writer	120	145
Telephone consultant technical (English speaking)	150	200

2509

Classified labour

Ammunition expert	90	110.
Appraiser, chief	130	140
Appraiser	120	130
~~Band, leader~~	~~55 (per hour plus 20% of total cost of band)~~	
Band members	55 (per hour)	
Barkeeper	60	90.
~~Boatswain, engine~~	~~110~~	~~135~~ 100 135
Burners, electric	80	125

Declassified E.O. 12356 Section 3.3/NND No. 785021

Occupations not found in Naples wage scale 1

Occupations	Daily minimum	Daily maximum
Chargehands, female (Sub-foreman)	80	100
Coach painter	80	115
Concrete mixer operator	105	115
Cement finisher	105	115
Cupola tender	80	125
Dental hygienist and technician	—	230
Dockgate controller	80	115
Draftsman, engineering	110	140
Drivers, male	70	80
Electrician, technician	175	190
Engineer, industrial consulting	—	340
Engineer, electrical	140	170
Engineer, locomotive	105	170
Engineer, locomotive diesel	105	150
Engineer, steam stationary	95	125
Engineer, mechanical	140	170
Exporter, English speaking (buyer and shipper of export goods)	170	285
~~Fitters Automotive (motor mechanic)~~ Fireman	~~80~~ 90	~~115~~ 125
Fitters driver (chauffeur - mechanic)	90	125
Furnacemen	80	125
Hairdresser	80	105
Hammermen (steam operated hammer)	90	130
Inspector, citrus fruit	115	170
~~Keeper storeroom or warehouse~~	~~80~~	~~100~~
Labourers, semi-skilled	75	85
Lime burner	90	115
Locator - Expediter - C.E.M.	—	175
Locksmith	95	120
Loftsman	90	125
Machine tender	80	115
[illegible]	100	125

2503

Declassified E.O. 12356 Section 3.3/NND No. 785021

Cement finisher	90	125
Cupola tender	—	230
Dental hygienist and technician	80	115
Dockgate controller	110	140
Draftsman, engineering	70	80
Drivers, male	175	190
Electrician, technician	—	340
Engineer, industrial consulting	140	170
Engineer, electrical	105	170
Engineer, locomotive	105	150
Engineer, locomotive diesel	95	125
Engineer, steam stationary	140	170
Engineer, mechanical	170	285
Exporter, English speaking (buyer and shipper of export goods)	80	115
~~Fireman~~ ~~fitters-Automotive (motor mechanic)~~	~~90~~	~~125~~
fitters driver (chauffeur - mechanic)	90	125
Furnacemen	80	105
Hairdresser	90	130
Hammermen (steam operated hammer)	115	170
Inspector, citrus fruit	~~80~~	~~100~~
~~Keeper storeroom or Warehouse~~		
~~Labourers~~ semi-skilled	75	85
Lime burner	90	115
Locator - Expeditor - C.F.M.		175
Locksmith	95	120
Loftsman	90	125
Machine Reader	80	115
Machinist lathe operator	100	125
Maker cabinet	80	115
Maker mattress	80	105
Maker pattern	105	150
Maker template	80	125

2503

Declassified E.O. 12356 Section 3.3/NND No. 785021

Occupations not found in Naples scale page 4

Occupations	Daily minimum	Daily maximum
(vgue: marine labour, classified)		
Mechanic, ship gear	80	120
Pilot (Rate to be fixed at discretion of employing service)		
Quartermen (asst. supt)	155	190
Quartermaster	130	160
Rigger	90	130
Riveter, ship	80	115
Ship-fitter	90	135
Shipwright	90	135
Domestic employees (classified)		
Mess and Hospitals		
Caretaker guard	—	101
Chef	75	110
Cleaners, Officers Quarters (male)	55	80
Cleaners, Officers Quarters (female)	50	70
Gardener (10-hour day)	55	65
Maid	45	55
Orderly-waiter	17	33
Stewards-chiefs and messes	65	110
Hotel employees.		
Following is basic rate for Second category hotel		
for 1st category Hotel Add 10%.		
for 3rd category Hotel deduct 10%.		
Secretary		121
Assistant Secretary	88	77
Desk clerk	88	97
Head porter	88	97
Assistant head porter	72	88
~~Cashier~~	~~55~~	~~55~~
Operating engineer	72	97
	72	97
	55	55

2507

Declassified E.O. 12356 Section 3.3/NND No. 785021

Pilot (Male to be [illegible])	155	190
Quartermen (asst. supt)	130	160
Quartermaster	90	130
Rigger	80	115
Riveter, ship	90	135
Ship-fitter	90	135
Shipwright		
Domestic employees (classified) Mess and Hospitals		
Basic	—	101
Caretaker guard	75	110
Chef	55	80
Cleaners, Officers Quarters (male)	50	70
Cleaners, Officers Quarters (female)	55	65
Gardener (10 hour day)	35	55
Maid	17	99
Orderly, attdr.	65	110
Stewards - clubs and messes		
Hotel employees.		
Following is basic rate for second category Hotel		
for 1st category Hotel Add 10%		
for 3rd category Hotel deduct 10%		
Secretary		121
Assistant Secretary	88	97
Desk clerk	88	97
Head Porter	88	97
Assistant Head Porter	72	88
~~Valet~~	~~55~~	~~55~~
Operating engineer	72	97
Upholsterer	72	97
Maid	55	55
Assistant Maid	44	44
Assistant linen-keeper	53	53

2507

Declassified E.O. 12356 Section 3.3/NND No. 785021

Occupations not found in Naples scale wage 2

Occupations	Scale Minimum	Maximum
Malaria control expert	200	250
Mechanic, automotive, motor	90	125
Mechanic, diesel	80	125
Mechanic, instrument repairer	100	135
Mechanic, locomotive bench work	80	125
Mechanic, searchlight	135	155
Mechanic, typewriter, assistant	65	80
Operator, crane	80	105
Operator, crane electrical	80	125
Operator, crane, steam	80	125
Operator, linotype	105	135
Operator, pump	80	110
Operator, radio	95	120
Operator, radio (with rations)	70	95
Operator, radio apprentice	65	85
Operator, radio apprentice (with rations)	40	60
Operator, saw	80	105
Operator, tyre	90	125
Operator, winch	80	105
Physiotherapist	115	140
Porters, cold storage meat	75	85
~~Projectionists, motion picture~~	~~110~~	~~135~~ ~~110-135~~
Projectionists, motion picture assistant	80	100
Radiographer	140	175
Rat catcher	-	90
Reinforcing iron worker	90	115
Repairers, gasket	80	105
Repairers, shoe	80	115
Research analyst	90	110
Saleswoman	60	90
Saw setter	90	125
Seaboy	65	75

2506

Declassified E.O. 12356 Section 3.3/NND No. 785021

Mechanic, instrument repairer	100	135
Mechanic, locomotive touch down	80	125
Mechanic, searchlight	135	155
Mechanic, typewriter, assistant	65	80
Operator, crane	80	105
Operator, crane electrical	80	125
Operator, crane, steam	80	125
Operator, linotype	105	135
Operator, pump	80	110
Operator, radio	95	120
Operator, radio (with rations)	70	95
Operator, radio apprentice	65	85
Operator, radio apprentice (with rations)	40	60
Operator, taxi	80	105
Operator, tyre	90	125
Operator, winch	80	105
Physiotherapist	115	140
Porters, cold storage meat	75	85
~~Projectionists, motion picture~~	~~110~~	~~135~~ ~~or 135~~
Projectionists, motion picture assistant	80	100
Radiographer	140	175
Rat catcher	—	90
Reinforcing iron worker	90	115
Repairers, gasket	80	105
Repairers, shoe	80	115
Research analyst	90	110
Saleswoman	60	90
Saw setter	90	125
Scraper	65	75
Signwriter	85	110
Skilled tenancies of woollen clothing	70	80

2506

Declassified E.O. 12356 Section 3.3/NND No. 785021

Occupations not found in Naples scale - Wage 3

Occupations	Scale by minimum	Scale by maximum
Skilled repairers of hospital clothing and textiles, female	55	80
Sock and Kollen repairers, female	50	70
Steamfitter	85	125
~~Stokers and firemen~~	~~80~~	~~105~~
Storekeeper, tool-room	80	110
Supervisor, road	80	115
Tailor, cutter (male)	75	85
Tailor, cutter (female)	65	75
~~Tailoresses, with machine~~	~~70~~	~~80~~
~~Tailoresses, without machine~~	~~50~~	~~70~~
Tallyman	115	145
Textile refitters	80	105
Wood Turner	80	110
Unclassified labour		
Watchmen Day.	55 (overtime at 10 lire per hour)	
Watchmen Night	60 (overtime at 12 lire per hour)	
Foreman		
Ganger of unskilled labour (not less than 12 labourers)	2505	85
Foreman of unskilled labour	→	95
Foreman of classified labour 20 lire above the maximum rate of the particular classification, provided not less than 12 labourers under charge.		
Marine labour (classified)		
Boathand	75	85
Boatman, chief	85	95
Chipper-caulker	80	125
Coxswain	80	110
Draughtsman (headsman)	100	120
Driller, ships plates	80	115
Engineer	140	160

Declassified E.O. 12356 Section 3.3/NND No. 785021

Tailor, cutter (male)	65	75
Tailor, cutter (female)	70	80
~~Tailoresses with machine~~	50	70
Tailoresses without machine	115	145
Tallyman	80	105
Textile refitters	50	110
Wood Turner		

Unclassified labour

Watchmen Day.	55 (overtime at 10 lire per hour)
Watchmen Night	60 (overtime at 12 lire per hour)

Foreman

Ganger of unskilled labour (not less than 12 labourers)	85
Foreman of unskilled labour	95

Foreman of classified labour 20 lire above the maximum rate of the particular classification, provided not less than 12 labourers under charge.

Marine labour (classified)

Boathand	75 / 85
Boatman, chief	85 / 95
Chipper-caulker	80 / 125
Coxswain	80 / 110
Draughtsman (leadsman)	100 / 120
Driller ships plates	80 / 115
Leadingmen	140 / 160
Master (superintendent)	185 / 225
Master (salvage vessel)	85 / 110

2505

Declassified E.O. 12356 Section 3.3/NND No. 785021

Occupations	Per minimum	Per maximum
Laundry employees (classified)		
Driers and preparers (male and female)(14 years through 17 years)	15	30
Driers and preparers (male) 18 years and over	75	95
Driers and preparers (female) " " " "	55	75
Sorters (class II)	—	90
Sorters (class I)	—	100

2504

Declassified E.O. 12356 Section 3.3/NND No. 785021

Salary Schedule for the employment of administrative, office and clerical Italian civilian employees of the Allied Armed Forces-Naples and Sicily

	Naples basic wage		Sicily	
	minimum	maximum	minimum	maximum
Accountant	84	207	150	185
Bookkeeper	77	192	120	150
Clerk office male	77	138	80	110
Clerk office female			70	100
Interpeter, general oral	77	150	90	125
Interpeter, general translating			100	125
Teacher language	100	188	175	200
Telephone, operator	77	138	120	140
Telephone, operator speaking english	77	96	90	110
Telephone, operator	77		80	105
Typist male	77	138		
Typist female			70	90
Superintendent, warehouse	98	192	160	190
Typist Shorthand	80	150	100	110
Band leader	~~66~~ 3000 a month	5000 a month	53 an hour	+20% of Total cost of band.

2503

Declassified E.O. 12356 Section 3.3/NND No. 785021

Different rates in Armed Forces wages
Artisan skilled and unskilled grade analogues in Naples and Italy

Occupation	Naples		Italy	
	Minimum	Maximum	Minimum	Maximum
Apprentices, all grades	40	90	35	75
Armature winder	100	165	90	130
Armourers	100	145	90	125
Baker	90	120	80	105
Battery worker	90	135	80	100
Bookbinder	105	125	80	105
Bookbinder's assistant	85	100	60	70
Boatmaker engineer	100	135	110	125
Bricklayer	90	120	85	115
Butcher	85	110	80	105
Carpenter	90	120	80	105
Chainman	90	115	80	105
Clothing classifier	65	85	50	60
Coach Builder	90	120	80	115
Compositor	105	125	100	135
Compositor Chief	120	135	135	145
Compositor's assistant	90	100	80	100
Concreter	85	120	70	80
Cooper	90	150	100	130
Coppersmith	90	135	80	100
Coremaker (foundry)	90	120	105	125
Drivers, crane automotive			115	2582
Driver, Bruch			80	115
Electrician - wiring			85	125
" communications	95	135	85	135
" auto			90	125
Farrier	90	115	80	105
Fireman, Oil fuel	90	120	80	105
Fitter - automotive	100	135	90	125
Forestry man	85	115	80	105
Glazier	85	115	80	105
Greaser, refrigerating	85	105	80	115
Gunners, others			80	105
			80	105

Declassified E.O. 12356 Section 3.3/NND No. 785021

Baker	90	120	80	100
Battery Worker	90	135	80	100
Bookfinder	105	125	80	105
Bookfinder's assistant	85	100	60	70
Boatmaker surgeon	100	135	110	135
Bricklayer	90	120	85	115
Butcher	85	110	80	105
Carpenter	90	120	80	105
Chainman	90	115	80	105
Clothing classifier	65	85	50	60
Coach Builder	90	120	80	115
Compositor	105	125	100	135
Compositor Chief	120	135	135	145
Compositor's assistant	90	100	80	100
Concreter	85	120	70	80
Cooper	90	150	100	130
Coppersmith	90	135	80	100
Coremaker (foundry)	90	120	105	125
Drivers crane automotive			115	115
Driver Bench			80	
Electrician - wiring			85	125
" communications	95	135	85	135
" auto			90	125
Farrier	90	115	80	105
Fireman Oil fuel	90	120	80	105
Fitter - automotive	100	135	90	125
Foundryman	85	115	80	105
Glazier	85	115	80	105
Greaser, refrigeration	85	105	80	115
Greasers, others			80	105
Gunners, precision	100	135	80	105
Hammerman	90	105	80	105
Joiner	95	125	80	115
~~Fireman Stoker~~				

25822

Declassified E.O. 12356 Section 3.3/NND No. 785021

Occupation	Naples		Sicily	
	Minimum	Maximum	Minimum	Maximum
Laboratory assistant	100	125	70	90
Lithographer	100	145	90	135
Lithographer's assistant	90	105	80	100
Machinist, lathe operator			100	125
Machinist, milling machine operator			100	125
Machinist, plane operator	90	135	100	110
Machinist, tool-room			100	135
Machinist, bench work			100	125
Masons	90	125	80	105
Mechanics, sewing machine			80	100
" typewriter			80	110
" wireless	100	135	100	135
Moulder	90 135	135	100	135
Painter	95	120	80	105
Plasterer	95	120	80	105
Plumber	90	120	85	115
Projectionist Motion Picture	90	135	110	135
Painter	100	135	100	135
Quarryman	90	115	70	85
Rivet Heaters	85	105	70	95
Riveters	95	120	50	105
Riveter Holder-up	85	105	50	70
Sadler	85	115	80	115
Sawyers	90	115	80	105
Sheet Metal Worker	100	135	90	120
Shoers	85	105	80	115
Smelterer	90	120	80	105
Tailors (with own machine)	105	125	80 70	90 80
Tailors (without own M/C women	85	105	70 50	80 70
Tailors (without own M/C women	85	105	80	105
Boat mender	90	120	80	105
Tinsmith				
Tool Maker	90	125	80	115
	90	120	80	115

2501

Declassified E.O. 12356 Section 3.3/NND No. 785021

Lithographer's assistant	90	105	80	100
Machinist, lathe operator			100	125
Machinist, milling machine operator			100	125
Machinist, plane operator	90	135	100	110
Machinist, tool-room			100	135
Machinist, bench work			100	125
Masons	90	125	80	105
Mechanics, sewing machine			80	100
" typewriter			80	110
" wireless	100	135	100	135
moulder	90	135	100	135
painter	95	120	80	105
Plasterer	95	120	80	105
Plumber	90	120	85	115
Projectionist Motion Picture	90	135	110	135
~~Painter~~	~~100~~	~~135~~	~~100~~	~~135~~
Quarryman	90	115	70	85
Rivet Heaters	85	105	70	95
Riveters	95	120	80	105
Riveter Holder-up	85	105		70
Saddler	85	115	80	115
Sawyers	90	115	80	105
Sheet Metal Worker	100	135	90	120
Slaters	85	105	80	115
Smelterer	90	120	80	105
Tailors (with own machine) women	105	125	80 70	90 80
Tailors (without own machine) women	85	105	70 50	80 70
Boot mender	85	105	80	105
Gunsmith	90	120	80	105
Tool Maker	90	125	80	115
Vulcanizer	90	120	80	115
Welder	95	135	90	125
Storeman	85	100	80	100
Unskilled labour male	—	85	60	95
" female	—		—	50
Boys up to 17 female	—	75	—	60
				40

2501

Declassified E.O. 12356 Section 3.3/NND No. 785021

	Naples		Italy	
	minimum	maximum	minimum	maximum
	Marine labour (classified)			
Diver	110	125	110 (plus additional hourly rate of 35 Lire when under water)	
Caulkers	95	125	80	115
Caulkers Mate	55	105	70	90
	Domestic employees (classified)			
	Mess and Hospitals			
Cook	103	138	75	100
Dish washer	61	73	35	55
Orderly, medical and mess	92	115	34	67
Waiters	103	130	60	75
Waitresses	84	107	40	60
	Hotel employees			
Director	150	284	219	263
Assistant director	134	226	197	219
Porter	92	127	55	55
Elevator operator, over 18 years of age	65	80	55	55
Elevator operator under " " "			44	44
Bell boy (over 17)	69	80	44	44
Bell boy (under 17)	–	58	2500	
Linen Keeper, linen hand	73	130	62	62
	Laundry employees (classified)			
Laundry hand (female)			15	30
Ironers hand (male and female) 16 years through 17 years			75	95
Ironers hand (male) 18 years and over			55	75
Ironers, hand (female) " " " "			15	30
Ironers machine (male and female) 16 years through 17 years			75	95
Ironers machine (male and female) 18 years and over			55	75
Ironers, machine (female) 18 years and over			–	100
Ironers chief (male)				85

Declassified E.O. 12356 Section 3.3/NND No. 785021

Saltmakers	75			70
Salvage hand	55	105	70	
Domestic employees (classified) Mess and Hospitals				
Cook	103	138	75	100
Dish washer	61	73	35	55
Orderly, medical and mess	92	115	34	67
Waiters	103	130	60	75
Waitresses	84	107	40	60
Hotel employees				
Director	150	284	219	263
Assistant director	134	226	197	219
Porter	92	127	55	55
Elevator operator, over 18 years of age	65	80	55	55
Elevator operator under " " "			44	44
Bell boy (over 17)	69	80	44	44
Bell boy (under 17)	-	58	2500	
Linen keeper, linen hand	73	130	62	62
Laundry employees (classified)				
Laundryhand (female) or ironing woman			15	30
Ironers, hand (male and female) 14 years through 17 years			75	95
Ironers, hand (male) 18 years and over			55	75
Ironers, hand (female) " " " "			15	30
Ironers, machine (male and female) 14 years through 17 years			75	95
Ironers, machine (male and female) 18 years and over			55	75
Ironers, machine (female) 18 years and over			-	100
Ironers, chief (male)			-	85
Ironers, chief (female)				45
Washer, hand (female) -	Laundryhand (female) or ironing women		75	100
Washer, machine (male)	57	111	55	65
Washer, machine (female) -				

Declassified E.O. 12356 Section 3.3/NND No. 785021

-467

Copy No: 12

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

LRS/217.

Postal Address:
AFLRS, A.A.C, C.M.F.

Telephone: ROME 66275

6 November 1944.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - AGENDA

The twenty-fourth meeting of the Labour & Wages Control Committee will be held at 0930 hours Thursday 16 NOV 44 in the AFLRS conference room, 2nd floor, 68 Piazza DellEsedra, ROME, to consider the following agenda:

1. Minutes of the twenty-third meeting held on 20 OCT 44.

1a.4 2. To consider any matters arising out of the meeting of the Board held on 11 NOV 44.

3. To receive an application for membership of the Committee submitted by HQ Adriatic Depot.

(3) new letter 4. To consider proposed increases in the rates of pay in SICILY to be effective 1 NOV 44, as per appendix 'A' attached. } Board

(4) 5. To decide on the action to be taken in connection with letter No. 9520/350 dated 25 OCT 44 from the Principal Sea Transport Officer, Mediterranean (Appendix 'B' attached).

1b. 6. To receive the agreement reached between the Financial Advisors and Fiscal Director at a meeting held on 31 OCT 44 and subsequently amended. (Appendix 'C' attached). } Board?

(5) 7. To consider a recommendation made at the Labour & Wages Control Committee meeting held on 10 NOV 44 regarding the adoption of a formula for the rates of pay for employees of contractors working for the Armed Forces and to decide whether such a recommendation is still applicable. (Appendix 'D' attached). 2497

1. c. 8. To receive the minutes of the Special Sub-Committee meeting held on 2 NOV 44 (Appendix 'E' attached) called to recommend such wages increases as were considered necessary to keep the Allied Forces Basic Wage Scale in line with the new rates of pay approved by the Italian Government by a legislative decree dated 4 NOV 44 (Appendix 'F' attached). } Board

(6) 9. To receive the minutes of the Wages Sub-Committee meeting held on 30 OCT 44 (Appendix 'G' attached)

10. Any other business.

11. To set a date for the next meeting. — Nov. 16 — Nov. 16?

Declassified E.O. 12356 Section 3.3/NND No. 785021

November 1944.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - AGENDA

The twenty-fourth meeting of the Labour & Wages Control Committee will be held at 0930 hours Thursday 16 NOV 44 in the A.F.L.R. Conference Room, 2nd floor, 68 Piazza D'Ilnsedra, ROME, to consider the following agenda:-

1. Minutes of the twenty-third meeting held on 20 OCT 44.

2. To consider any matters arising out of the meeting of the Board held on 11 NOV 44.

3. To receive an application for membership of the Committee submitted by HQ Adriatic Depot.

4. To consider proposed increases in the rates of pay in SICILY to be effective 1 NOV 44, as per Appendix 'A' attached.

5. To decide on the action to be taken in connection with letter No. 3523/356 dated 25 OCT 44 from the Principal Sea Transport Officer, Mediterranean (Appendix 'B' attached).

6. To receive the agreement reached between the Financial Advisers and Fiscal Director at a meeting held on 31 OCT 44 and subsequently amended. (Appendix 'C' attached).

7. To consider a recommendation made at the Labour & Wages Control Committee meeting held on 19 MAY 44 regarding the adoption of a formula for the rates of pay for employees of contractors working for the Armed Forces and to decide whether such a recommendation is still applicable. (Appendix 'D' attached).

8. To receive the minutes of the Special Sub-Committee meeting held on 2 NOV 44 (Appendix 'E' attached) called to recommend such wages increases as were considered necessary to keep the Allied Forces Basic Wage Scale in line with the new rates of pay approved by the Italian Government by a Legislative Decree dated 4 NOV 44 (Appendix 'F' attached).

9. To receive the minutes of the Wages Sub-Committee meeting held on 30 OCT 44 (Appendix 'G' attached).

10. Any other business.

11. To set a date for the next meeting.

S.J.B. LOUDEN,
Major GS(SC),
Secretary,
Allied Force Local Resources (Italian) Board

STM/ge

Distribution - see reverse

2499

Thurs. Nov. 16
Thurs. Nov. 23
Thurs. Nov. 30.
Thurs. Dec. 7
Thurs. Dec. 11
Mon.
By Board -
Thurs. Dec. 14

Thurs. Dec. 7

Declassified E.O. 12356 Section 3.3/NND No. 785021

DISTRIBUTION LIST

LABOUR & WAGES COMMITTEE

AGENDA

Copy No:

1 CAO, AFHQ
2/3 C-in-C, Med
4 Chief Commissioner, HQ A.C.
5 G-4 (A), AFHQ
6 G-4 (B), AFHQ
7/8 G-5, AFHQ
9 Q(Maint), AFHQ
10/11 D.Lab, AFHQ
12/13 D.M.R. (Italy)
14 Fiscal Director, AFHQ
15 F.A.(AA), AFHQ
16 C.G., MTOUSA
17 G-1, MTOUSA
18 C.C., COMZONE, MTOUSA
19 G-1., COMZONE, MTOUSA
20 G.F.A., COMZONE, MTOUSA
21 CAO, HQ, AAI
22/25 HQ, AAI
24 DDL, HQ, AAI
25/27 HQ., FIFTH ARMY
28/29 HQ., EIGHTH ARMY
30 HQ., A.C.
31 Vice President, Econ Sect., A.C.
32/33 Economic Section, HQ, A.C.
34 Finance Sub-Commission, HQ, A.C.
35 Labour Sub-Commission, HQ, A.C.
36/37 R.N. (FONIT)
38/39 R.N. (FOTaLI)
41 C.S., TaMEDO
42 W.S.A.
43/44 M.W.T.B.
45 M.W.T.B Shipping Sub-Commission, HQ, A.C.
46 [illegible] (Am)
47 [illegible] (Br)
48/51 [illegible]FSC/MTO
52/53 HQ, 214 Gp., RAF
54 F.A., RAF
55/56 HQ, 1 District
57 HQ, 1 District (for Col. BLANCHARD)
58/59 HQ, 2 District
60/61 HQ, 3 District
62/66 C.S., R.A.A.C.
67 [illegible]SD Forward (Attn Engin.Sect.)
68 [illegible]SS Main (Attn. Engin. Sect.)
69 SUSMO, Italy
70 USA, FRB
71 HQ, Adriatic Depot
72 Chairman Labour & Wages Ctte
73/74 LaS, AAI
75 AFLN(North African)Board
76/79 AFLMS, Naples Area
80/83 AFLMS, S.E. Area
84 AFLMS Sicilian Area
85 File
86/115 Spare.

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "A"

WAGE SCALE

CIVILIAN EMPLOYEES

OCCUPATION	Lire Min. per day	Lire Max. per day
CLERICAL & ADMINISTRATIVE		
(+) Accountant, certified	150	185
Accountant	120	150
(+) Adviser, agriculture	170	200
(+) Adviser, financial (English Speaking Economist)	170	200
(+) Adviser, legal, grad, lawyer (English Speaking)	200	245
(+) Adviser, legal, grad, lawyer	150	190
(+) Adviser, property control, (English Speaking)	180	210
(+) Adviser, transportation	200	235
(+) Censor, civil		
Chief re-examiner	140	195
Re-examiner	100	125
Clerk, male	60	110
Clerk, female	70	100
(+) Economic Research Assistant	170	250
Interpreter, oral	90	125
Interpreter, translating	100	125
(+) Manager, office executive (English Speaking)	135	170
(+) Manager, personnel supervisory (English Speaking)	135	170
(+) Manager, refrigeration plant	170	190
Office boy	35	55
Operators, telephone (English Speaking)	120	140
Operators, telephone	90	110
(+) Overseer, departmental Class I	155	190
(+) Overseer, departmental Class II	140	180
Purchasing Agent, fruit and vegetables	230	290
(+) Secretary, executive (English Speaking)	130	165
(+) Secretary, executive	100	130
(+) Superintendent, garage	140	175
(+) Superintendent, warehouse	160	190
Stenographer	100	110
(+) Teacher Language	175	200
(+) Telephone, consultant, technical (English Speaking)	160	200
Timekeepers, male	80	110
Timekeepers, female	70	100
Typists, male	80	105
Typists, female	70	90
Writer	120	145
CLASSIFIED LABOUR		
Ammunition Expert	90	110
(+) Appraiser, chief	130	140
(+) Appraiser	120	130
Apprentices, all trades	35	75
Armature winder	90	130
Armourers	90	125
Baker	80	105
Band leader	55	(per hour plus 20% of total cost of band

2498

Declassified E.O. 12356 Section 3.3/NND No. 785021

(+)	Accountant, certified	150	165
	Accountant	120	150
(+)	Adviser, agriculture	170	200
(+)	Adviser, financial (English Speaking Economist)	170	200
(+)	Adviser, legal, grad, lawyer (English Speaking)	200	235
(+)	Adviser, legal, grad, lawyer	150	180
(+)	Adviser, property control, (English Speaking)	180	210
(+)	Adviser, transportation	200	235
(+)	Censor, civil		
	Chief re-examiner	140	165
	Re-examiner	100	125
	Clerk, male	80	110
	Clerk, female	70	100
(+)	Economic Research Assistant	170	250
	Interpreter, oral	90	125
	Interpreter, translating	100	125
(+)	Manager, office executive (English Speaking)	155	170
(+)	Manager, personnel supervisory (English Speaking)	155	170
(+)	Manager, refrigeration plant	170	190
	Office boy	35	55
	Operators, telephone (English Speaking)	120	140
	Operators, telephone	90	110
(+)	Overseer, departmental Class I	135	150
(+)	Overseer, departmental Class II	140	160
	Purchasing Agent, fruit and vegetables	250	280
(+)	Secretary, executive (English Speaking)	130	165
(+)	Secretary, executive	100	130
(+)	Superintendent, garage	140	175
(+)	Superintendent, warehouse	160	190
	Stenographer	100	110
(+)	Teacher Language	175	200
(+)	Telephone, consultant, technical (English Speaking)	160	200
	Timekeeper, male	80	110
	Timekeeper, female	70	100
	Typists, male	80	105
	Typists, female	70	90
	Writer	120	145

2498

CLASSIFIED LABOUR

	Ammunition Expert	90	110
(+)	Appraiser, chief	130	140
(+)	Appraiser	120	130
	Apprentices, all trades	35	75
	Armature winder	90	130
	Armourers	90	125
	Baker	80	105
	Band leader	55	(per hour plus 20% of total cost of band
	Band members	55	(per hour)
	Bartender	80	90
	Battery workers	80	100
	Blacksmiths	90	125
	Boilermaker	90	125
	Bookbinder	80	105
	Bookbinder's assistant	60	70
	Bootmaker, surgical	110	135
	Bricklayer	95	115

Declassified E.O. 12356 Section 3.3/NND No. 785021

OCCUPATION	Lire Min. per day	Lire Max. per day
Burners, acetylene	80	125
Butcher	80	105
Carpenter	80	105
Chainman	80	105
Charwoman, female (sub-fatherman)	80	100
Clothing classifiers & repairers, female	50	60
Coachbuilder	80	115
Coachpainter	80	115
Compositor, chief	135	145
Compositor	100	135
Compositor, assistant	80	100
Concrete labourer	70	80
Concrete mixer operator	105	115
Cement finisher	105	115
Coopers	100	130
Coppersmiths	80	100
Core maker	105	125
Cupola tender	80	125
Dental hygienist & technician		230
Dockgate controller	80	115
Draftsman, engineering	110	140
Drivers, crane, automotive	115	140
Drivers, motor truck	80	115
Drivers, male	70	80
Electrician - wiring	85	125
Electrician - communications	85	135
Electrician - auto	90	125
Electrician - technician	175	190
(+) Engineer, industrial consulting		340
Engineer electrical	140	170
Engineer, locomotive	105	170
Engineer, locomotive diesel	105	150
Engineer, steam, stationary	95	125
(+) Engineer, mechanical	140	170
(+) Exporter, English Speaking (buyer and shipper of export goods)	170	285
Farriers	80	105
Firemen	80	115
Firemen, oil fuel	80	105
Fitters-locomotive (motor mechanic)	90	125
Fitters driver (chauffeur - mechanic)	90	125
Foundrymen	80	105
Furnacemen	80	125
Glaziers	80	105
Greasers, refrigerating	80	115
Greasers, others	80	105
Grinders, precision	80	105
Hairdresser	80	105
Hammermen	80	105
Hammermen (steam operated hammer)	90	130
(+) Inspector, citrus fruit	115	170
Joiner, wood	80	115
Keeper, storeroom or warehouse	80	100
Laboratory assistant	70	90
Labourers, semi-skilled	75	85
Lime burner	90	115

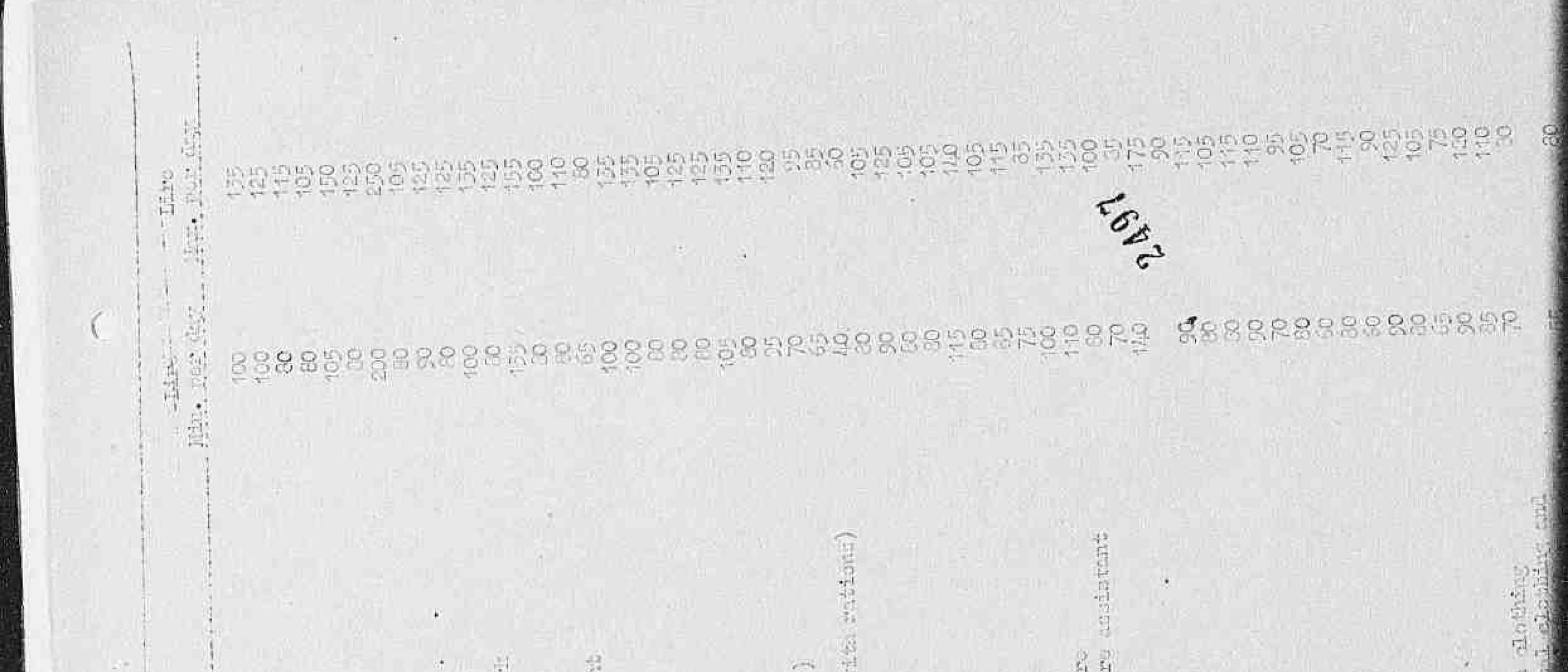
Declassified E.O. 12356 Section 3.3/NND No. 785021

	Gozdbuilder	80	115
	Conclyginter	80	115
	Compositor, chief	135	145
	Compositor	100	135
	Compositor, assistant	80	100
	Concrete labourer	70	90
	Concrete mixer operator	105	115
	Cement finisher	105	115
	Coopers	100	130
	Coppersmiths	80	100
	Core maker	105	125
	Cupola tender	00	125
	Dental hygienist & technician		230
	Dockgate controller	80	115
	Draftsman, engineering	110	140
	Drivers, crane, automotive	115	140
	Drivers, motor truck	80	115
	Drivers, mule	70	80
	Electrician - wiring	85	125
	Electrician - communications	85	135
	Electrician - auto	90	125
	Electrician - technician	175	190
(+)	Engineer, industrial consulting		340
	Engineer electrical	140	170
	Engineer, locomotive	105	170
	Engineer, locomotive diesel	105	150
	Engineer, steam, stationary	95	125
(+)	Engineer, mechanical	140	170
(+)	Exporter, English Speaking (buyer and shipper of export goods)	170	285
	Farriers	80	105
	Firemen	80	115
	Firemen, oil fuel	80	105
	Fitters-Automotive (motor mechanic)	90	125
	Fitters driver (chauffeur - mechanic)	90	125
	Foundrymen	90	105
	Furnaceman	80	125
	Glaziers	80	105
	Greasers, refrigerating	80	115
	Greasers, others	80	105
	Grinders, precision	80	105
	Hairdresser	80	105
	Hammermen	80	105
	Hammermen (steam operated hammer)	90	150
(+)	Inspector, citrus fruit	115	170
	Joiner, wood	80	115
	Keeper, storeroom or warehouse	80	100
	Laboratory assistant	70	90
	Labourers, semi-skilled	75	85
	Lime burner	90	115
	Lithographer	90	135
	Lithographer, assistant	80	100
	Locator-Expediter - C.E.M.		175
	Locksmith	95	120
	Loftsman	90	125
	Machine tender	80	115
	Machinist, lathe operator	100	125
	Machinist, milling machine operator	100	125
	Machinist, plane operator	100	110

Declassified E.O. 12356 Section 3.3/NND No. 785021

0815

Declassified E.O. 12356 Section 3.3/NND No. 785021



2497

Declassified E.O. 12356 Section 3.3/NND No. 785021

2497

OCCUPATION	Lire Min. per day	Lire Max. per day
Tailor, cutter, (male)	75	85
Tailor, cutter, (female)	65	75
Tailors, own machine	80	90
Tailors, without machine	70	80
Tailoresses, own machine	70	80
Tailoresses, without machine	60	70
Tallyman	115	145
Tent menders	80	105
Textile refitters	80	105
Tinsmiths	80	105
Toolsmiths	80	115
Wiremaker	80	115
Welders, gas & electric	90	125
Wood turner	80	110
UNCLASSIFIED LABOUR		
Boys up to and including age of 17	-	40
Unskilled labourers, male	60	75
Unskilled labourers, female	-	50
Unskilled labourers, female	-	60
(+) Watchman day	55	(overtime at 10 Lire per hour)
Watchman night	60	(overtime at 12 Lire per hour)
FOREMAN		
Ganger of unskilled labour (not less than 12 labourers)		85
Foreman of unskilled labour		95
Foreman of classified labour 20 Lire above the minimum rate of the particular classification, provided not less than 12 labourers under charge.		
MARINE LABOUR (Classified)		
Boatsland	75	85
Boatman, chief	85	95
Chipper-caulker	80	125
Coxswain	80	110
Diver (plus additional hourly rate of 35 Lire when under water)	-	110
Draughtsman (lofesman)	100	120
Driller, ships' plates	60	115
Leadingman	140	160
Master (superintendent)	185	225
Master (salvage vessel)	85	110
Mechanic, ship gear	80	120
Pilot (rate to be fixed at discretion of employing service)		
Quartermen (asst.-Supt)	155	190
Quartermaster	130	160
Rigger	90	150
Riveter, ship	80	115
Sailmakers	80	115
Salvage hand	70	90
Shipfitter	90	135
Shipwright	90	135
SEAGOING RATES (SCHOONERS)		

Declassified E.O. 12356 Section 3.3/NND No. 785021

Wiremiser	80		115
Welders, gas & electric	90		125
Wood turner	80		110

UNSKILLED LABOUR

Boys up to and including age of 17	-		40
Unskilled labourers, male	60		75
Unskilled labourers, female	-		50
(+) Unskilled labourers, female	-		60
Watchman day	55	(overtime at 10 Lire per hour)	
Watchman night	60	(overtime at 12 Lire per hour)	

FOREMAN

Gangor of unskilled labour (not less than 12 labourers)			85
Foreman of unskilled labour			95
Foreman of classified labour 20 Lire above the maximum rate of the particular classification, provided not less than 12 labourers under charge.			

MARINE LABOUR (Classified)

Deckhand	75		85
Boatman, chief	85		95
Chipper-caulker	80		125
Coxswain	80		110
Diver (plus additional hourly rate of 35 Lire when under water)	-		110
Draughtsman (Leadsman)	100		120
Driller, ships' plates	80		115
Leadingman	140		160
Master (superintendent)	185		225
Master (salvage hand)	85		110
Mechanic, ship's crew	80		120
Pilot (rate to be fixed at discretion of employing service)			
Quartermen (Asst-Supt)	155		190
Quartermaster	130		150
Rigger	90		130
Riveter, ship	80		115
Sailmakers	80		115
Salvage hand	70		90
Shipfitter	90		125
Shipwright	80		135

SEAGOING RATES (SCHOONERS)

Master and Chief Engineer			250
1st Officer and 1st Engineer			200
2nd Officer and 2nd Engineer			180
3rd Officer and 3rd Engineer			170
Bo'sun			150

Declassified E.O. 12356 Section 3.3/NND No. 785021

OCCUPATION	Base Min. Rate Per	Base Max. Rate Per	Line
MARINE LABOR (Classified)			
SEACOOK RATES (SEAMEN)			
Cook or Steward			140
Seaman			130
HARBOR CRAFT RATES - TUGBOATS, "Z" GRADE ETC.			
Master			130
Mate			140
Engineer			140
Cook or Steward			120
Seaman			120
Stoker or Fireman			125
BARGES & LIGHTERS			
Bargeman	85		105
Master Bargeman	100		120
DOMESTIC EMPLOYEES (CLASSIFIED)			
CLUBS & HOSPITALS			
Caretaker Couple (monthly)			2640
Chef (daily)	75		110
Cleaners, officers' quarters (male)	55		80
Cleaners, officers' quarters (female)	50		70
Cook (daily)	75		100
Dish washer (daily)	55		80
Gardener (10-hour day)	55		65
Maid (daily)	55		55
Orderly, medical and mess (monthly)	670		1750
Orderly, other (monthly)	440		880
Stewards - clubs and messes	65		110
Waiters (daily)	60		75
Waitresses (daily)	40		60
HOTEL EMPLOYEES			
FOLLOWING IS BASIC RATE FOR SECOND CATEGORY HOTEL.			
FOR 1st CATEGORY HOTEL ADD 10%			
FOR 3rd CATEGORY HOTEL DEDUCT 10%			
Director	5700	Monthly	6840
Assistant Director	5130	"	5700
Secretary	15.15	Hourly	15.15
Assistant Secretary	11.00	"	12.10
Desk Clerk	11.00	"	12.10
Head Porter	11.00	"	12.10
Assistant Head Porter	9.65	"	11.00
Porter	6.90	"	6.90
Operating Engineer	9.65	"	12.10
Upholsterer	9.65	"	12.10
Maid	6.90	"	6.90
Assistant Maid	5.50	"	5.50
Elevator Operator, over 18 years of age	6.90	"	6.90
Elevator Operator, under 18 years of age	5.50	"	5.50
	5.50	"	5.50

2496

Declassified E.O. 12356 Section 3.3/NND No. 785021

Fireman		130
Mate		140
Engineer		140
Cook or Steward		120
Seaman		120
Stoker or Fireman		125

BARGES & LIGHTERS

Bargeman	85	105
Master Bargeman	100	120

DOMESTIC EMPLOYEES (CLASSIFIED)
MESS & HOSPITALS

Caretaker Guard (monthly)		2640
Chef (daily)	75	110
Cleaners, officers' quarters (male)	65	90
Cleaners, officers' quarters (female)	50	70
Cook (daily)	75	100
Dish Washer (daily)	35	55
Gardener (10-hour day)	55	65
Maid (daily)	35	55
Orderly, medical and mess (monthly)	810	1760
Orderly, other (monthly)	440	880
Stewards - officers and messes	55	110
Waiters (daily)	60	75
Waitresses (daily)	45	60

HOTEL EMPLOYEES

FOLLOWING IS BASIS FOR PAY FOR SEPOA CANTONMENT HOTEL:
FOR 1ST CANTONMENT HOTEL ADD 10%
FOR 2nd CANTONMENT HOTEL DEDUCT 10%

Director	5700	Monthly	6640
Assistant Director	5150	"	5700
Secretary	15.15	Hourly	15.15
Assistant Secretary	11.00	"	12.10
Desk Clerk	11.00	"	12.10
Head Porter	11.00	"	12.10
Assistant Head Porter	9.55	"	11.00
Porter	6.50	"	6.90
Operating Engineer	9.55	"	12.10
Upholsterer	9.55	"	12.10
Maid	6.90	"	6.90
Assistant Maid	5.50	"	5.50
Elevator Operator, over 18 years of age	6.90	"	6.90
Elevator Operator, under 18 years of age	5.50	"	5.50
Bell-boy	5.50	"	5.50
Linen-keeper	7.70	"	7.70
Assistant Linen-keeper	6.60	"	6.60

NOTE: Concerning hotel employees, all work in excess of the normal eight hour day will be paid at the regular hourly rate. The basic rate of time and one-half is not applicable.

2496

Declassified E.O. 12356 Section 3.3/NND No. 785021

OCCUPATION	Lire Min. per day	Lire Max. per day
LAUNDRY EMPLOYEES (CLASSIFIED)		
Driers and preparers (male & female) 14 years through 17 years	15	30
Driers and preparers (male) 18 years and over	75	95
Driers and preparers (female) " " "	55	75
Ironers, hand (male & female) 14 years through 17 years	15	30
Ironers, hand (male) 18 years and over	75	95
Ironers, hand (female) " " "	55	75
Ironers, machine (male & female) 14 years through 17 years	15	30
Ironers, machine (male & female) 18 years and over	75	95
Ironers, machine (female) 18 years and over	55	75
Ironers, chief (male)		100
Ironers, chief (female)		85
Sorters (Class II)		90
Sorters (Class I)		100
Washer, hand, (female)		45
Washer, machine, (male)	75	100
Washer, machine, (female)	55	65

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX 'B'

COPY

Office of
Principal Sea Transport Officer,
Mediterranean.

25th October 1944.

+ Ref.No. 9528/350

Allied Force Local Resources Section,
Allied Force Headquarters,
(Copy to:- Ministry of War Transport
Representative, Mediterranean).

WAGES FOR CREWS OF TUGS AT MALTA.

1. In April 1944 sixteen Italian seamen were engaged for service in tugs operated from Malta.

2. Subsequent to engagement it was found that the personnel were not required, and I have now been called upon to meet the bill for wages.

3. On examination of the crew articles, it is found that the scale of wages is far in excess of the rates laid down in "Instructions regarding the employment of civilian labour" and amendments. On representing the matter to the Ministry of War Transport Representative, Mediterranean, I am informed that the rate of pay shown in the articles was determined by the Italian Authorities themselves and in support they have submitted the attached schedule.

4. It is therefore requested that you will inform me whether or not I am to accept these articles as rendered or whether payment should be based on the rates laid down in the "Green Book".

(Sgd) ??????
COMMODORE.

2495

For what period?

Declassified E.O. 12356 Section 3.3/NND No. 785021

PAGHE E RITENUTE MENSILI PER L'ARRUOLAMENTO EQUIPAGGI RIMORCHIA TORI D'ALTO MARE DI STAZZ LORDA OLTRE 150 TONNELLATE.

---

1) Capitani al Comando.

a)	Paga mensile.....	£ 2.831,20
b)	Premio operosità - 6% su £.2831,20	" 169,85
c)	Indennità rischio guerra - 20% su £.2.831,20.....	" 7,976,--
d)	Indennità di presenza - £.15,- giornaliere.....	" 450,--
e)	Gratifica natalizia - 30 giorni all'anno pari al 1/12 su paga piu premio di operosità piu pratica convenzionale. (£.12 - giornaliere) e cioè: 1/12 su £.2.831,20 + 169,85 - 360.....	" 280,10
		£. 10.809,15

Ritenute

a)	Cassa Previdenza Capitani al Comando: 5% su paga e gratifica natalizia e cioè: 5% su £.2.831,20 piu £.280,10.	" 155,55	
b)	Assicurazioni sociali obbligatorie.....	" 11,35	
c)	Assistenza familiari sanitaria.....	" 10,--	
d)	Assicurazione Complementare malattie: 1% su paga + premio operosità + pratica convenzionale. (£.12 - giornaliere) e cioè : 1% su £.2.831,20 + 169,85 + 360,-.....	" 33,60	
e)	Ricchezza mobile : 8,16% sul totale lordo + ½ pratica convenzionale - ritenute di legge (cassa previdenza ed assicurazioni sociali) e cioè: 8,16% su £.10,809,15 + 180, - 166,90.....	" 891,25	1.101,75
		£ 9.707,40	
	Integrazione vitto (£.5, giornaliere.....	" 150,--	
		£ 9.857,40	

Il contributo assistenza sanitaria non è frazionabile e si deve trattenere a fine mese o allo sbarco.
L'indennità di presenza e l'integrazione vitto per i mese di 31 giorni è rispettivamente di : £.465, - mensili e di £.155,- mensili.

Declassified E.O. 12356 Section 3.3/NND No. 785021

PAGHE E RITENUTE MENSILI PER L'ARRUOLAMENTO EQUIPAGGI
RIMORCHIATORI D'ALTO MARE DI STAZZA LORD. OLTRE
150 TONNELLATE

2. 1° Ufficiale di coperta e macchina.

a)	Paga mensile.....	£2.010,40
b)	Premio di operosità - 6% su lire 2.010,40.....	" 120,60
c)	Indennità rischio guerra (250% su £.2.010,40.....	"5.026,-
d)	Indennità di presenza - £.15,- giornaliere.....	450,-
e)	Gratifica Natalizia - 30 giorni all'anno pari a 1/12 su paga più premio operosità più pratica convenzionale (£.12,- giornaliere) e cioè 1/12 su £.2.010,40 + 120,60 + 360.	207,60
		£.7.814,60

Ritenute,

a)	Cassa previdenza marinara.....	£. 49,-	
b)	Assicuraz. Sociali Obbligatorie.....	" 11,35	
c)	Assistenza sanitaria familiari.....	" 10,-	
d)	Assicurazione compless. malattia : 1% su paga + premio operosità + pratica convenzionale (£.12,- giornaliere) a cioè: 1% su £.2.010,40 + 120,60 = 360,-.....	" 24,90	
e)	Ricchezza mobile: 8,16% sul totale lordo + pratica convenzionale - ritenute di legge cassa previdenza e assicurazioni sociali) e cioè: 8,16% su lire 7.814,60 + 180,= 60,35.....	" 647,45	742,70
			£ 7.071,90
	Integrazione vitto (£.5,- giornaliere).....		150,-
			£ 7.221,90

Il contributo assistenza sanitaria non è frazionabile e devesi trattenere a fine mese o allo sbarco.
Indennità di presenza e integrazione vitto per i mesi di 31 giorni e rispettivamente di £.465,- mensili e di £.155,- mensili.

2494

Declassified E.O. 12356 Section 3.3/NND No. 785021

PAGHE E RITENUTE MENSILI PER L'ARRUOLAMENTO EQUIPAGGI RIMORCHIATORI D'ALTO MARE DI STAZZ. LORD. OLTRE 150 TONNELLATE.

---

3. Capo Macchinista e Padrone al Comando.

a)	Paga mensile.....	£2.591,20
b)	Premio operosità - 6% su lire 2.591,20.....	" 155,45
c)	Indennità rischio guerra - 250% su £.2.591,20.....	"6.478,-
d)	Indennità di presenza - £15,- giornaliere.....	" 450,-
e)	Gratificia natalizia -: 30 giorni all'anno pari a 1/12 su paga + premio operosità + pratica convenzionale (£.12,- giornaliere) e cioè: 1/12 su £.2.591,10 + 155,45 + 360.-.....	" 258,90
		£ 9.933,55

Ritenute.

a)	Cassa previdenza marinara.....	£	70,-
b)	Assicuraz. sociali obbligat.....	"	11,35
c)	Assistenza sanitaria familiari.....	"	10,-
d)	Assicuraz. complementare malattia: 1% su paga + premio operosità + pratica convenzionale (£.12,- giornaliere) e cioè: 1% su £.2.591,20 + 155,45 + 360,-		31,05
e)	Ricchezza mobile: 8,16% sul totale lordo + ½ pratica convenzionale - ritenute di legge (cassa previdenza e assicurazioni sociali) e cioè 8.16% su £.9.933,55 + 180,- - 81,35.....	818,80	
			941,20
		£	8.992,35
	Integrazione vitto (£.5,- giornaliere).....	"	150,-
			9,142,35

Il contributo assistenza sanitaria non è frazionabile e si deve trattenere a fine mese o allo sbarco.
L'indennità di presenza e l'integrazione vitto per i mese di 31 giorni è rispettivamente di £.465,- mensili e £.155,- mensili.

Declassified E.O. 12356 Section 3.3/NND No. 785021

PAGHE E RIMUNERAZIONI MENSILI PER L'ARRUOLAMENTO EQUIPAGGI RIMORCHIATORI D'ALTO MARE DI STAZZA NORD OLTRE 150 TONNELLATE.

5. Marinaio.

a)	paga mensile.....	£. 1.050,60
b)	indennità rischio guerra - 250% su £.1050,60.....	" 2.626,50
c)	indennità presenza (£.10.00 giorn)...	" 300,-
d)	gratifica natalizia: 7 giorni all'anno pari a 1,95% cioè (7/360) su paga + pratica convenzionale (£.6,- giornaliere), e cioè: 1,95% su £.1.050,60 + 180,-.....	" 24,-
e)	lavoro straordinario al reale; in base al compenso orario di £.2,-. oppure lavoro straordinario forfettizzato.	" -----
		£.4.001,10

Ritenute.

a)	Cassa previdenza marinara.....	£.	21,-
b)	assicurazioni sociali obbligatorie.....	"	10,-
c)	assistenza sanitaria familiari.....	"	3,50
d)	assicurazione complem. malattia 1% su paga + pratica (£.6,- giornaliere) + eventuale lavoro straordinario cioè: 1% su 1.050,60 + 180.....	"	12,30
e)	contributo straordinario a favore Sanitario richiamati: 2% sul totale lordo + mezza pratica convenzionale (£.3,- giornaliere) - ritenute di legge (cassa previdenza e assicurazioni sociali) e cioè: 2% su 4.001,10 + 90,- 31.....	"	80,10
			126,90
		£	3.047,20
	Intera razione vitto (£.2,- giornaliere).....	"	60,-
			3,934,20

Il contributo assistenza sanitaria non è frazionabile e si deve trattenere a fine mese o allo sbarco.
L'indennità di presenza e l'intera razione vitto per i mesi di 31 giorni è rispettivamente di £.310,- mensili e £.62,- mensili.

2493

Declassified E.O. 12356 Section 3.3/NND No. 785021

PAGHE E ASSEGNI MENSILI PER L'ARRUOLAMENTO SUI PIROSCAFI
MERCANTILI D'ALTO MARE DI STAZZA LORDA OLTRE 150
TONNELLATE.

---

4. Operaio (Sottufficiale)

a) Paga mensile.....£.1.315,80
b) Indennità rischio guerra - 25% su £.1.315,80....." 3.289,50
c) Indennità presenza - £.10,- giornaliere....." 300,-
d) Gratifica natalizia: 14 giorni all'anno pari al 3,89 ,cioè (14/360) su paga + paghetta convenzionale (£.8,- giornaliere) e cioè: 3,89 su 1.315,80 + 240,-..... " 60,50
e) Lavoro straordinario al porto, in base al compenso orario di £.2.60 oppure lavoro straordinario forfettizzato..... --- £. 4.965,80

Ritenute.

a) Cassa previdenza marittima..... £. 24,-
b) Assicurazioni sociali obbligatorie.... " 10,-
c) Assistenza sanitaria familiari....." 3,50
d) Assicuraz. complement malattie/: 1% su paga più paghetta (£.8,- giornaliere) + eventuale lavoro straordinario e cioè: 1% su lire 1.315,80 + 240..... " 15,55
e) Contributo straordinario a favore famiglie richiamati: 2% sul totale lordo + ½ paghetta convenzionale (£.4,- giornaliere)- ritenute di legge (cassa previdenza e assicurazioni sociali) e cioè: 2% su £.4.965,80 + 120,- - 34....." 101,- 154,00

£ 4.811,75
Intera razione vitto (£.3,- giornaliere)....." 90,-
4,901,75

Il contributo assistenza sanitaria non è frazionabile e si deve trattenere a fine mese o allo sbarco.
L'indennità di presenza e l'intera razione vitto per i mesi di 31 giorni e rispettivamente di £.310,- mensili - £.93,- mensili.

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

APPENDIX 'G'

Subject:- Allied Force Local Resources (Italian) Board.
Labour & Wages Control Committee.

The Secretary,
Labour & Wages Control Committee,
A.F.L.R. (Italian) Board,
M.A.A.C., C.M.F.

CA/684/1

With reference to the twenty-third meeting of the Labour and Wages Control Committee held on Friday, 20th. October 1944, approval was given to certain recommendations, with the proviso that the Fiscal Director, AFHQ, Financial Adviser ENAC, and Financial Adviser, R&F, should examine the decisions and re-word in a form of recommendation to the Board that would be acceptable to the financial authorities if approved and would be based on the principles agreed.

The following has been agreed at a meeting held this day covering the various points at issue.

15. Subsistence Allowance.

At the discretion of the C.Os. of units, subsistence allowance may be paid under the following conditions to an A.F. driver, and any other civilian employee who is required for Service reasons to be absent on official business from his usual place of duty and his home:-

(a) when absent for more than five hours but not exceeding ten hours on any one day in excess of his normal hours of duty an allowance not exceeding 25 lire.

(b) when absent for more than ten hours on any one day in excess of his normal hours of duty an allowance not exceeding 50 lire.

2492

The above allowances are properly payable provided that rations or accommodation are not furnished in kind.

26. Conditions of employment and wages scales for civilians employed by Allied Forces in Italy.

Appendix 3

Insert clause 3(b) as under:-

New clause 3(b)

(b) Monthly rates of pay.

Monthly rates of pay are related to an average of 26 working days per month at 8 hours per day except in the case of employees in the following grades, Executives, Professional workers, Senior Administrative Assistants, sub-professional workers, Hotel, Mess and Clubs.

Re-number clauses b - g as (c) to (h).

Declassified E.O. 12356 Section 3.3/NND No. 785021

With reference to the twenty-third meeting of the Labour and Wages Central Committee held on Friday, 20th. October 1944, approval was given to certain recommendations, with the proviso that the Fiscal Director, AFHQ, Financial Adviser AFHQ, and Financial Adviser, R&F, should examine the decisions and re-word in a form of recommendation to the Board that would be acceptable to the financial authorities if approved and would be based on the principles agreed.

The following has been agreed at a meeting held this day covering the various points at issue.

25. Subsistence Allowance.

At the discretion of the C.Os. of units, subsistence allowance may be paid under the following conditions to an M.T. driver, and any other civilian employee who is required for Service reasons to be absent on official business from his usual place of duty and his home:-

(a) when absent for more than five hours, but not exceeding ten hours on any one day in excess of his normal hours of duty an allowance not exceeding 25 lire.

(b) when absent for more than ten hours on any one day in excess of his normal hours of duty an allowance not exceeding 50 lire.

2492

The above allowances are properly payable provided that rations or accommodation are not furnished in kind.

26. Conditions of employment and wages scales for civilians employed by Allied Forces in Italy.

Appendix 3

Insert clause 5(b) as under:-

New clause 3(b)

(b) Monthly rates of pay.

Monthly rates of pay are related to an average of 26 working days per month of 9 hours per day except in the case of employees in the following grades., Executives, Professional Workers, Senior Administrative Assistants, Sub-professional Workers, Hotel, Mess and Clubs.

Re-number clauses b - j as (c) to (h).

Declassified E.O. 12356 Section 3.3/NND No. 785021

Clause 4(c) - delete and insert fresh Clause 4(c) as under:-

Clause 4(c)

Overtime.

Overtime will be paid for each completed hour in excess of eight (8) per day to all grades, except those specifically designated in the appendices as being ineligible for overtime pay, at the rate of one and one half times the hourly rate. Overtime rates may also be paid in any locality for the seventh consecutive day of working whether Sunday or a weekday.

arTM
31st October 1944
VLm

(Sgd) J.W.HALL, Lt.Col.,
for Brigadier,
Financial Adviser (Fr).

Copies to : Finsec Director,
..Fin.Q. (Fr)

Financial Adviser,
N.F, H), M.F, C.F.

Chairman,
Wages Sub-committee

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX 'D'

It is recommended that AFHQ Adv. G.Hqs. Instruction No24, 24 Jan 44, be supplemented by the following:-

PAYMENT OF CONTRACTORS' EMPLOYEES.

1. Contractors shall pay their employees the following:-

(a) Base Pay (Retribuzione Ordinaria) This base pay must not exceed an amount determined by subtracting from the Allied Forces daily maximum, for the particular occupation, the sum of forty (40) lire for office workers (impiegati), and thirty (30) lire for all others (operai).

(b) Presence indemnity (indennita' di Presenza).

(c) Family allowance (assegni familiari).

Where the total of (a), (b) and (c) is less than the Allied Forces maximum the contractor may increase the pay to such maximum. This additional pay shall be termed supplementary indemnity (indennita' Supplementare).

2. (a) The contractor will be required to pay the proper agencies the employers' contributions for:-

Sickness Assistance	(Assistenza Malattia)
Social Insurance	(Assicurazione Sociale)
Accident Insurance	(Assicurazione Infortuni)
Safety Interpretation Fund	(Cassa Interpretazione)
Fund for Workers called to Arms	(Cassa Richiamati alle Armi)

(b) The contractor will also be required to pay the amount of employees' contribution for:-

Sickness Assistance	(Assistenza Malattia)
Social Insurance	(Assicurazione Sociale)

2491

which contributions will not be deducted from employees' pay.

3. The contractor's estimate or bill will consider payment for family allowances of only 20 per cent of the base pay, the contractor being reimbursed by the State for the remaining cost of such allowances.

4. The contributions prescribed by Italian Law for the benefits described in paragraph 2 hereof will be calculated on the base pay and overtime where applicable.

---oOo---

11 MAY 44

Declassified E.O. 12356 Section 3.3/NND No. 785021

(operai).

(b) Presence indemnity (indennita' di Presenza).

(c) Family allowance (assegni familiari).

Where the total of (a), (b) and (c) is less than the Allied Forces maximum the contractor may increase the pay to such maximum. This additional pay shall be termed supplementary indemnity (indennita' Supplementare).

5. (a) The contractor will be required to pay the proper agencies the employees' contributions for:-

Sickness Assistance	(Assistenza Malattie)
Social Insurance	(Assicurazioni Sociale)
Accident Insurance	(Assicurazioni Infortuni)
Salary Integration Fund	(Cassa Integrazione)
Fund for Workers called to Arms	(Cassa Richiamati alle Armi)

(b) The contractor will also be required to pay the amount of employees' contribution for:-

Sickness Assistance	(Assistenza Malattie)
Social Insurance	(Assicurazioni Sociale)

2491

which contributions will not be deducted from employees' pay.

6. The contractor's estimate or bid will consider payment for family allowances of only 20 per cent of the base pay, the contractor being reimbursed by the State for the remaining cost of such allowances.

7. The contributions prescribed by Italian law for the benefits described in paragraph 2 hereof will be calculated on the base pay and overtime where applicable.

---o0o---

11 SEP 46

+ Cafrovita

Declassified E.O. 12356 Section 3.3/NND No. 785021

Appendix E

MINUTES OF SPECIAL SUB-COMMITTEE MEETING
OF THE LABOR AND WAGES CONTROL CO. MITTEE,
A.L.L.I.S. (Italian), HELD IN NAPLES,
2 NOVEMBER 1944 - 10 A.M.

1. An emergency meeting of a Special Sub-Committee was held at 1000 hrs. on 2 November, 1944 at the PBS Headquarters, Naples. The meeting was called to order by the Chairman, Colonel Junius A. Smith, QMC, Chairman of the Labor and Wages Control Committee and Acting Director, Labor Sub-Commission, Allied Commission.

2. Present, in addition to the Chairman, were the following:-

A. Bowden, G/Capt., Financial Advisor, RAF (E)
H.S.Poores, Lt.Col., Deputy Director of Labor, AFHQ (B)
F.W.Stairwalt, Major, Base Purchasing Agent, PBS (A)
J.R.Carson, Major, Gen., COMZONE, AFHQ (A)
(representing Col.Evans).
Frank Scull, Captain (S), R.N.V.R. to C-in-C Med (E)
P.R.Grindle, Lt. (S), R.N. (Ret) to FORTH (E)
James O. Babcock, Major, Labor Sub-Commission, Allied Commission (A)
J.H.Hirons, Brig., F.A., AFHQ (B)
J.F.Connell, Col., F.D., Fiscal Director's Office, AFHQ (A)
(representing Brig.Gen.Sims)

3. The matter under discussion was a proposed revision upward of the Armed Forces Wage Scale of October 1, 1944. In introducing the subject, the following remarks were made by the Chairman:

"The purpose of this meeting is to consider revision upward of the Armed Forces Wage Scale which went into effect 1 October, 1944. The matter is urgent and demands prompt action and promulgation. A short review of the facts is relevant at this time.

2490

"In the summer of 1943, following the Sicilian occupancy, an initial error was made in freezing prices and wages by proclamation at a disparity of 75 to 110%, wages being the lagging factor. It soon became apparent that such an inequity could not continue in the light of:

(a) the depressed lira, arbitrarily imposed
(b) the short supply of food and consumer goods
(c) lack of price control and the black market

"The Labor Sub-Commission, against bitter opposition particularly from the financial group, forced through the so-called "70%" increase on 17 October, 1943, which action temporarily held the workers in line. In January 1944 the Armed Forces Wage Scale was published, the basic principle being established that at all times military wages must be in a preferred position so that under no circumstances must there be an interruption in the adequate supply of competent labor to carry out the war program. An important factor in the Armed Forces Wage Scale was food preferment over civilian rations.

"Matters on the labor front were kept fairly well in hand through the rigid holding of the line on wages until several factors became increasingly manifest:

(a) Uncontrolled prices and black market operations, plus decreasing amounts of consumer goods rendered it impossible for workers and their families to subsist at a normal level, and as a result threatened

Declassified E.O. 12356 Section 3.3/NND No. 785021

2. Present, in addition to the Chairman, were the following:-

A. Bowlen, G/Capt., Financial Adviser, RAF (B)
H.S.Pearce, Lt.Col., Deputy Director of Labor, AFHQ (B)
F.W.Stahlwalt, Major, Base Purchasing Agent, PBS (A)
J.R.Curson, Major, GSC, COMZONE, NOTOUSA (A)
(representing Col.Evans).
Frank Scull, Captain (S), F.A.O. to C-in-C Med (F)
P.R.Grindle, Lt. (S), S.O. (Lab) to FCN.. (B)
James O. Babcock, Major, Labor Sub-Commission, Allied Commission (A)
W.H.Hirons, Brig., F.A., AFHQ (B)
J.F.Connell, Col., F.D., Fiscal Director's Office, AFHQ (A)
(representing Brig.Gen.Sims)

3. The matter under discussion was a proposed revision upward of the Armed Forces Wage Scale of October 1, 1944. In introducing the subject, the following remarks were made by the Chairman:

"The purpose of this meeting is to consider revision upward of the Armed Forces Wage Scale which went into effect 1 October, 1944. The matter is urgent and demands prompt action and promulgation. A short review of the facts is relevant at this time.

"In the summer of 1943, following the Sicilian occupancy, an initial error was made in freezing prices and wages by proclamation at a disparity of 75 to 110, wages being the lagging factor. It soon became apparent that such an inequity could not continue in the light of:

(a) the depressed lire, arbitrarily imposed
(b) the short supply of food and consumer goods
(c) lack of price control and the black market

"The Labor Sub-Commission, against bitter opposition particularly from the financial group, forced through the so-called "70%" increase on 17 October, 1945, which action temporarily held the workers in line. In January 1944 the Armed Forces Wage Scale was published, the basic principle being established that at all times military wages must be in a preferred position so that under no circumstances must there be an interruption in the adequate supply of competent labor to carry out the war program. An important factor in the Armed Forces Wage Scale was food preferment over civilian rations.

"Matters on the labor front were kept fairly well in hand through the rigid holding of the line on wages until several factors became increasingly manifest:

(a) Uncontrolled prices and black market operations, plus decreasing amounts of consumer goods and it impossible for workers and their families to subsist at a normal level, and as a result threatened strikes increased and industrial unrest became more general.

(b) Certain unrealistic economists in ACC sponsored and inaugurated economically unsound high prices for wheat, hemp, olive oil, barley, etc., to "insure production and amassing". These increases, unsupported by accurate production cost figures, ran from 300 to 500% over the previous year's prices.

2490

Declassified E.O. 12356 Section 3.3/NND No. 785021

(c) With lack of controls, employer-employee groups made illegal wage increases in lire or kind, thus drawing away skilled labor from the Armed Forces.

(d) A weak Italian Government refused or was afraid to exercise controlled authority.

(e) Labor organisations forming became articulate and instituted pressure tactics on the Italian Government, on the Army and Navy and on A.C.

(f) The general public began to rebel against the non-performance of general promises made from the beginning with respect to aid, food, the freedoms, etc.

(g) A completely uncontrolled Italian press and a group of war correspondents gave distorted or inaccurate information to the Italian public and to countries abroad.

"An attempt was made to correct the situation in July 1944 when a request, sponsored by the Labor Sub-Commission, was made by the Rome Area Command for a 20 lire increase in wages for the Rome area over the Naples rate. Data showing that the cost of living and collective contract levels were higher for Rome than Naples and the South were insufficient, although subsequently proven to be correct. The proposal was turned down by the Labor & Wages Control Committee. On October 1, 1944, however, an increase for the Armed Forces Wage Scale became effective, of from 10 to 30%. In effect, therefore, the line had been held with fair measure of success for eight months, which is unquestionably a creditable performance under the circumstances, and to which the Armed Forces and the Labor Sub-Commission contributed greatly.

"Since July last, certain labor leaders, influential with the so-called Italian Government, started the movement and exercised pressure for a general wage increase, giving full publicity in the Italian press in favour of a flat 50 lire daily increase for all workers. In all fairness such a move could be partially justified by the failure of the Italian Government to meet such issues squarely, by the failure of the Italian producers to amass Italian wheat for the benefit of the population, and by leaving to the Allies the burden of importing sufficient grain to meet the needs, and thus indirectly support the black market. Regardless of all these considerations, the entire matter soon emerged in its true aspect of political expediency in that:

(a) Communists, particularly in the labor movement, were more articulate than others and strongly advocated placing total power and rule in the hands of the workers.

(b) The Italian Government was fearful of being unseated.

(c) It has been intimated that procedures followed shall not contribute to the fall of the present Government.

"It was quite obvious that this combination of economic factors and politics was much too powerful to oppose.

Constant pressure, therefore, aided by demonstrations and acrid press announcements of the politico-labor Italian group, which unquestionably was capitalizing on the dictum of the Allied Government not to interfere, finally

Declassified E.O. 12356 Section 3.3/NND No. 785021

Navy and Air.

(f) The general public began to rebel against the non-performance of general promises made from the beginning with respect to aid, food, the freedoms, etc.

(g) A completely uncontrolled Italian press and a group of war correspondents gave distorted or inaccurate information to the Italian public and to countries abroad.

"An attempt was made to correct the situation in July 1944 when a request, sponsored by the Labor Sub-Commission, was made by the Rome Area Command for a 20 lire increase in wages for the Rome area over the Naples rate. Data showing that the cost of living and collective contract levels were higher for Rome than Naples and the South were insufficient, although subsequently proven to be correct. The proposal was turned down by the Labor & Wages Control Committee. On October 1, 1944, however, an increase for the Armed Forces Wage Scale became effective, of from 10 to 30 . In effect, therefore, the line had been held with fair measure of success for eight months, which is unquestionably a creditable performance under the circumstances, and to which the Armed Forces and the Labor Sub-Commission contributed greatly.

"Since July last, certain labor leaders, influential with the so-called Italian Government, started the movement and exercised pressure for a general wage increase, giving full publicity in the Italian press in favour of a flat 50 lire daily increase for all workers. In all fairness such a move could be partially justified by the failure of the Italian Government to meet such issues squarely, by the failure of the Italian producers to cause Italian wheat for the benefit of the population, and by leaving to the Allies the burden of importing sufficient grain to meet the needs, and thus indirectly support the black market. Regardless of all these considerations, the entire matter soon emerged in its true aspect of political expediency in that:

(a) Communists, particularly in the labor movement, were more articulate than others and strongly advocated placing total power and rule in the hands of the workers.

(b) The Italian Government was fearful of being unseated.

(c) It has been intimated that procedures followed shall not contribute to the fall of the present Government.

"It was quite obvious that this combination of economic factors and politics was much too powerful to oppose.

Constant pressure, therefore, aided by demonstrations and acrid press announcements of the politico-labor Italian group, which unquestionably was capitalizing on the dictum of the Allied Government not to interfere, finally led to an official announcement by Royal Decree on 31 October (day before yesterday) of a mandatory wage increase to employees in private industry, the details of which are given in Appendix 'A'.

Declassified E.O. 12356 Section 3.3/NND No. 785021

"Our problem is evident by the following factors:

(a) We knew when the October 1 increase was promulgated that it would have to be adjusted upward very shortly.

(b) The food preferment scale for Allied Forces' workers had been diminished on the extra ration card from a weekly allowance of 700 grams of pasta to 150 grams because of the general increase in the civilian ration to 300 grams. This helped solve the food difficulties for all workers' families and was a material help in alleviating industrial unrest, but diminished the food preferment feature for the Armed Forces' workers, a feature which has been a much more powerful attraction for such workers than wages themselves.

(c) Uninterrupted series of threatened strikes, demonstrations, hostile press and the like have kept us on edge at all times and could endanger the successful accomplishment of our military mission.

(d) Illegal wage advances in private industry have constituted serious competition.

(e) There has been an increasing tendency on the part of the Armed Forces' contracting offices to get a job done by contract, thus utilizing a medium which made it possible to avoid meeting the wage issue squarely.

(f) The Palermo incident, involving 20 deaths, which was a protest against both the food and wages situation, has had serious repercussions.

(g) Our preferred position in maintaining a constant supply of labor for the Armed Forces has been seriously affected by the action of the Italian Government. 2489

(h) Higher authorities have inferentially indicated the action we are now contemplating as being inevitable.

"For all of the foregoing reasons the Labor Sub-Commission has presented the proposition before you, and I now ask for general discussion."

4. Consideration was then given to the proposal made by the Allied Commission increasing the October 1 wage rates from 60 lire daily down to 40 lire daily for various categories of workers. A copy of this proposal is attached herewith as Appendix 'A'.

5. The recommendation of the Allied Commission for the increases as shown in Appendix 'A' were approved with the following additions:

(a) "The wages of existing employees shall be increased in accordance with the proposed schedule, except where the employee is being trade-tested during the first week of employment, increases to be effective 16 November 1944 for monthly paid employees or effective the beginning of the workweek or semi-monthly pay period immediately following that date".

(b) "The maximum increase for unskilled labor up to 17 years of age shall be a total of 25 lire per day".

Declassified E.O. 12356 Section 3.3/NND No. 785021

has been a much more powerful attraction [illegible] wages themselves.

(c) Uninterrupted series of threatened strikes, demonstrations, hostile press and the like have kept us on edge at all times and could endanger the successful accomplishment of our military mission.

(d) Illegal wage advances in private industry have constituted serious competition.

(e) There has been an increasing tendency on the part of the Armed Forces' contracting offices to get a job done by contract, thus utilizing a medium which made it possible to avoid meeting the wage issue squarely.

(f) The Palermo incident, involving 20 deaths, which was a protest against both the food and wages situation, has had serious repercussions.

(g) Our preferred position in maintaining a constant supply of labor for the Armed Forces has been seriously affected by the action of the Italian Government.

(h) Higher authorities have inferentially indicated the action we are now contemplating as being inevitable.

"For all of the foregoing reasons the Labor Sub-Commission has presented the proposition before you, and I now ask for general discussion."

4. Consideration was then given to the proposal made by the Allied Commission increasing the October 1 wage rates from 60 lire daily down to 40 lire daily for various categories of workers. A copy of this proposal is attached herewith as Appendix 'A'.

5. The recommendation of the Allied Commission for the increases as shown in Appendix 'A' were approved with the following additions:

(a) "The wages of existing employees shall be increased in accordance with the proposed schedule, except where the employee is being trade-tested during the first week of employment, increases to be effective 16 November 1944 for monthly paid employees or effective the beginning of the workweek or semi-monthly pay period immediately following that date".

(b) "The maximum increase for unskilled labor up to 17 years of age shall be a total of 25 lire per day".

(c) "Proposed increases shall be mandatory as an addition to the workers present wage".

(248)

Declassified E.O. 12356 Section 3.3/NND No. 785021

6. It was the consensus that effort be made to restore the amount of the extra ration for heavy workers from the present 150 grams of paste to the original 700 grams. In this manner the real inducement, namely extra food, that the Armed Forces can offer to attract sufficient labor will be preserved.

(Sgd) JUNIUS R. SMITH, Col. QMC.
Chairman, Labor & Wages
Control Committee.
Acting Director,
Labor Sub-Commission, ...C.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Annexure I to APPX 'E'

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

2 November 1944

TO : Members, Special Sub-Committee of Labor and Wages Control Committee, A.L.L.C.B. (It line).

SUBJECT : New Increases in Allied Forces Wage Scales.

1. The Labor Sub-Commission is presenting this proposal with the aim of restoring the preferred position of the Armed Forces Wage Scales over wages in private industry. The latter has been recently increased by an Italian Royal Decree of 31 October, 1944, on the following basis, for cities:

CARO-VITA ALLOWANCE.

(a) Increased payments are obligatory and are a net addition to all current wages. Payment is retroactive to 16 August, 1944.

(b) Amount of increases per working day are:

35 lire for gross monthly earnings up to 3600 lire inclusive for men, and women family heads.

25 lire for gross monthly earnings over 3600 lire and up to and including 5000 lire for men, and women family heads.

15 lire for gross monthly earnings over 5000 lire for men, and women family heads.

25 lire for women not family heads with gross monthly earnings up to 3600 inclusive monthly.

20 lire for women not family heads with gross monthly earnings over 3600 lire monthly.

20 lire for boys and girls up to 18 years.

FAMILY ALLOWANCE.

(c) In brief the family allowance provisions grant an average of 20 lire per day increase for a family consisting of a worker and three dependents.

2. Total increases, therefore, made mandatory by the Italian Government range from 35 lire to 55 lire daily per average family; this increase is 5 lire less for areas outside of large cities.

3. In line with the basic principle of keeping the Allied Forces Wage Scales in a preferred position it is proposed to revise the present wage scale by increases up to 60 lire per day. In applying these increases approximately the same wage income divisions designated by the Royal Decree will be used.

Indicated changes will result as follows/.....

2488

Declassified E.O. 12356 Section 3.3/NND No. 785021

1. The Labor Sub-Commission is presenting this proposal with the aim of restoring the preferred position of the Armed Forces Wage Scales over wages in private industry. The latter has been recently increased by an Italian Royal Decree of 31 October, 1944, on the following basis, for cities:

COST OF LIVING ALLOWANCE.

(a) Increased payments are obligatory and are in addition to all current wages. Payment is retroactive to 16 August, 1944.

(b) Amount of increases per working day are:

35 lire for gross monthly earnings up to 3600 lire inclusive for men, and women family heads.

25 lire for gross monthly earnings over 3600 lire and up to and including 5000 lire for men, and women family heads.

15 lire for gross monthly earnings over 5000 lire for men, and women family heads.

25 lire for women not family heads with gross monthly earnings up to 3000 inclusive monthly.

20 lire for women not family heads with gross monthly earnings over 3600 lire monthly.

20 lire for boys and girls up to 18 years.

FAMILY ALLOWANCE.

(c) In brief the family allowance provisions grant an average of 20 lire per day increase for a family consisting of a worker and three dependents.

2. Total increases, therefore, made mandatory by the Italian Government range from 35 lire to 55 lire daily per average family; this increase is 5 lire less for areas outside of large cities.

3. In line with the basic principle of keeping the Allied Forces Wage Scales in a preferred position it is proposed to revise the present wage scale by increases up to 60 lire per day. In applying these increases approximately the same wage income divisions that stated by the Royal Decree will be used.

Indicated changes will result as follows/.....

- 2488 -

Declassified E.O. 12356 Section 3.3/NND No. 785021

Annexure I to ATX. 'E' (contd).

Indicated changes will result as follows:-

DAILY WAGE GROUP

Present Wage.	Proposed Increase	New Total Daily Wage.
85 lire	60 lire	145 lire
90 "	60 "	150 "
95 "	60 "	155 "
100 "	60 "	160 "
105 "	60 "	165 "
110 "	60 "	170 "
115 "	60 "	175 "
120 "	60 "	180 "
125 "	57 "	182 "
130 "	55 "	185 "
135 "	52 "	187 "

From 140 lire to 165 lire inclusive, add 50 lire to each category.

170 lire	47 lire	217 lire
175 "	45 "	220 "
180 "	42 "	222 "
185 "	40 "	225 "

From 185 lire and above, add 40 lire to each category.

MONTHLY WAGE GROUP.

Present Wage	Proposed Increase	New Total Monthly Wage
Up to and including 3000 lire	1560 lire	4560 lire
3100 "	1530 "	4630 "
3200 "	1400 "	4600 "
3300 "	1430 "	4730 "
3400 "	1380 "	4780 "
3500 "	1330 "	4830 "
3600 "	1300 "	4900 "

From 3700 lire to 5000 lire inclusive, add 1300 lire

5100 lire	1230 lire	6330 lire
5200 "	1180 "	6380 "
5300 "	1130 "	6430 "
5400 "	1080 "	6480 "
5500 "	1040 "	6540 "

For 5600 lire and over, add 1040 lire.

It is recommended that the following conditions obtain in applying these increases:-

(a) Present minima shall be retained and new maxima are established.
(b) A maximum is now established for unskilled labor.
(c) Effective date shall be NOVEMBER 16, 1944.

(A.) [illegible] Col. OMG.

Declassified E.O. 12356 Section 3.3/NND No. 785021

90	lire	60	lire
95	"	60	"
100	"	60	"
105	"	60	"
110	"	60	"
115	"	60	"
120	"	60	"
125	"	57	"
130	"	55	"
135	"	52	"

		150 "
		155 "
		160 "
		165 "
		170 "
		175 "
		180 "
		182 "
		185 "
		187 "

From 140 lire to 165 lire inclusive, add 50 lire to each category.

170	lire	47	lire
175	"	45	"
180	"	42	"
185	"	40	"

217	lire
220	"
222	"
225	"

From 185 lire and above, add 40 lire to each category.

MONTHLY WAGE GROUP.

Present Wage		Proposed Increase	New Total Monthly Wage
Up to and including	3000 lire	1560 lire	4560 lire
	3100 "	1550 "	4650 "
	3200 "	1480 "	4680 "
	3300 "	1430 "	4730 "
	3400 "	1380 "	4780 "
	3500 "	1330 "	4830 "
	3600 "	1300 "	4900 "

From 3700 lire to 5000 lire inclusive, add 1300 lire

5100	lire	1230 lire	6330 lire
5200	"	1180 "	6380 "
5300	"	1130 "	6430 "
5400	"	1080 "	6480 "
5500	"	1040 "	6540 "

For 5600 lire and over, add 1040 lire.

It is recommended that the following conditions obtain in applying these increases:-

(a) Present minima shall be retained and new maxima are established.
(b) A maximum is now established for unskilled labor.
(c) Effective date shall be NOVEMBER 16, 1944.

(Sgd) JAMES R. SMITH, Col., QMC.
Chairman, Labor & Wages
Control Committee.
Acting Director, Labor
Sub-Commission, A.C.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Appendix F

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

4 November 1944

MEMORANDUM

SUBJECT : English Text of Wage Increase Decree for Private Workers, as approved by Council of Ministers 20 October 1944 and signed 31 October 1944.

LEGISLATIVE DECREE CONCERNING ECONOMIC IMPROVEMENTS FOR WORKERS WHOSE LABOR CONDITIONS ARE GOVERNED BY COLLECTIVE CONTRACTS

U M B E R T O D I S A V O I A
Prince of Piedmont

Lieutenant General of the Realm

By virtue of authority delegated to us;

Having seen the Royal Decree Law of 7 December 1943, No. 23/B concerning the increase of pay of continuative character in favour of workers subject to provisions of collective labor agreements;

Having seen the Decree of 25 June 1944, No. 151, concerning the Assembly for the new State constitution, the oath of the Government members and the power of the Government to enact laws;

Considering that, owing to the state of war and to the absence of a legal trade-union system, it is necessary by means of a legislative Act to make valid, on behalf of all members of the interested categories, the agreements stipulated in Rome on 15 October, 1944, between the "de facto" existing associations of employers and employees concerning the granting of a high-cost-of-living indemnity to the workers, whose working conditions are already governed by collective contract;

Having seen the decision of the Council of Ministers;

On proposal of the Minister of Industry, Commerce and Labor, in agreement with the Ministers of Justice, of Finance and of the Treasury:

WE HAVE SANCTIONED AND WE PROMULGATE AS FOLLOWS :

Art. 1

Starting from 1 August, 1944, the employers must pay to their employees, in cases where the working conditions are disciplinable by means of a collective contract, in the sense of the law of 3 April, 1926, No. 563 and to its further changes and additions, a high-cost-of-living indemnity for each working day, to the extent of:

for men and for women family-heads, whenever

2487

Declassified E.O. 12356 Section 3.3/NND No. 785021

LEGISLATIVE DECREE CONCERNING ECONOMIC IMPROVEMENTS FOR WORKERS WHOSE LABOR CONDITIONS ARE GOVERNED BY COLLECTIVE CONTRACTS

U M B E R T O D I S A V O I A
Prince of Piedmont

Lieutenant General of the Realm

By virtue of authority delegated to us; 2487

Having seen the Royal Decree Law of 7 December 1943, No. 23/B concerning the increase of pay of continuative character in favour of workers subject to provisions of collective labor agreements;

Having seen the Decree of 25 June 1944, No. 151, concerning the Assembly for the new State constitution, the oath of the Government members and the power of the Government to enact laws;

Considering that, owing to the state of war and to the absence of a legal trade-union system, it is necessary by means of a legislative Act to make valid, on behalf of all members of the interested categories, the agreements stipulated in Rome on 15 October, 1944, between the "de facto" existing associations of employers and employees concerning the granting of a high-cost-of-living indemnity to the workers, whose working conditions are already governed by collective contract;

Having seen the decision of the Council of Ministers;

On proposal of the Minister of Industry, Commerce and Labor, in agreement with the Ministers of Justice, of Finance and of the Treasury:

WE HAVE SANCTIONED AND WE PROMULGATE AS FOLLOWS :

Art. 1

Starting from 15 August, 1944, the employers must pay to their employees, in cases where the working conditions are disciplinable by means of a collective contract, in the sense of the law of 3 April, 1926, No. 563 and to its further changes and additions, a high-cost-of-living indemnity for each working day, to the extent of:

1. thirty lire for men and for women family-heads, whenever their gross monthly pay, all deductions included, is not above three thousand six hundred lire;

2. twenty lire for men and for women family-heads, whenever their gross monthly pay, all deductions included, is above three

Declassified E.O. 12356 Section 3.3/NND No. 785021

thousand six hundred lire, but not above five thousand;

3. ten lire for men and for women family-heads, whenever their gross monthly pay, all deductions included, is above five thousand lire;

4. twenty lire for women not family-heads, whenever their gross monthly pay, all deductions included, is not above three thousand six hundred lire;

5. fifteen lire for women not family-heads, whenever their gross monthly pay, all deductions included, is above three thousand six hundred lire;

6. fifteen lire for boys and girls of age not above 18 years.

The indemnity in question is increased by five lire for workers employed in the communes of Rome, Naples and Palermo, as well as in such other communes as shall be specified by decree of the Minister of Industry, Commerce and Labor, on the basis of respective index numbers of the cost of living.

For the workers who have the qualification of office employees (impiegati) in the sense of the Royal Decree Law of 13 November, 1924, No. 1825, converted into the law of 18 March, 1926, No. 562, the high-cost-of-living indemnity is due to the extent of a monthly sum equal to thirty times the daily indemnity specified, for the different cases, in the preceding paragraphs.

Art. 2

To workers entitled to family allowances, there is due in addition, from 16 August 1944, a supplementary high-cost-of-living allowance in the amount of 5 lire for each working day and for each dependent, which shall be paid by the Unified Fund for family allowances, according to rules which will be established in another decree.

However, as far as the agricultural sector is concerned, until such time as the services for the compilation of lists of workers and for unified contributions may be re-organized, the employers must pay, directly and at their own expense, to their permanent and casual workers who are entitled to family allowances, a supplementary fixed allowance of ten lire for each working day.

Art. 3

Where salaries or wages are paid wholly or partly in kind, the high-cost-of-living indemnity may be fixed in a measure inferior to that contemplated in Art. 1 of this decree, by agreement to be stipulated between the representatives of the interested "de facto" associations. Depending on the sphere of application of the agreement, the stipulation will be made at the office of the Ministry of Industry, Commerce and Labor, or at the Regional or Provincial Labor Office, or at the Inspectorate of Industry and Labor, in provinces where labor offices have not yet been established. The above-mentioned agreements are compulsory for all members of the category in question.

Declassified E.O. 12356 Section 3.3/NND No. 785021

employed in the communes of Rome, Naples and [illegible], such other communes as shall be specified by decree of the Minister of Industry, Commerce and Labor, on the basis of respective index numbers of the cost of living.

For the workers who have the qualification of office employees (impiegati) in the sense of the Royal Decree Law of 13 November, 1924, No. 1825, converted into the law of 18 March, 1926, No. 562, the high-cost-of-living indemnity is due to the extent of a monthly sum equal to thirty times the daily indemnity specified, for the different cases, in the preceding paragraphs.

Art. 2

To workers entitled to family allowances, there is due in addition, from 16 August 1944, a supplementary high-cost-of-living allowance in the amount of 5 lire for each working day and for each dependent, which shall be paid by the Unified Fund for family allowances, according to rules which will be established in another decree.

However, as far as the agricultural sector is concerned, until such time as the services for the compilation of lists of workers and for unified contributions may be re-organized, the employers must pay, directly and at their own expense, to their permanent and casual workers who are entitled to family allowances, a supplementary fixed allowance of ten lire for each working day.

Art. 3

Where salaries or wages are paid wholly or partly in kind, the high-cost-of-living indemnity may be fixed in a measure inferior to that contemplated in Art. 1 of this decree, by agreement to be stipulated between the representatives of the interested "de facto" associations. Depending on the sphere of application of the agreement, the stipulation will be made at the office of the Ministry of Industry, Commerce and Labor, or at the Regional or Provincial Labor Office, or at the Inspectorate of Industry and Labor, in provinces where labor offices have not yet been established. The above-mentioned agreements are compulsory for all members of the category in question.

If, in connection with situations contingent on work of a seasonal character, the worker receives a wage notably above the average wage paid to workers of similar categories, the total or partial absorption of the high-cost-of-living indemnity as per Art. 1 of the present decree

Declassified E.O. 12356 Section 3.3/NND No. 785021

may be established in accordance with the provisions specified in the preceding paragraph.

Art. 4

The total compensation due to the workers as specified in paragraphs 2, 3 and 5 of Art. 1 of this decree may not be lower than the maximum compensation to which, as a consequence of the granting of the high-cost-of-living indemnity, the workers respectively mentioned in paragraphs 1, 2 and 4 of the same Article are entitled.

The workers employed less than four hours per day are entitled to cost-of-living indemnity in a measure equal to as many eighths of the indemnity contemplated in the preceding Art. 1 as the number of hours actually worked.

Art. 5

The indemnity contemplated in this decree is to absorb, within the limits of its amounts (as set forth in Art. 1), the increases in compensation granted by employers after 15 July, 1944, as a consequence of individual or collective agreements, whenever the latter have been agreed to in anticipation of or with reference to future legislative provisions concerning wage increases, excepting the pay adjustments ratified or enacted by the Ministry of Industry, Commerce and Labor.

Art. 6

2486

For the purpose of application of Art. 1 of the present decree the monthly amount of the wage shall be computed by multipling by twenty-five or two hundred respectively, the daily or hourly pay, increased, in the case of piece-workers, by the minimum piece-work percentage actually paid to them.

In order to determine the worker's monthly compehsation account shall be taken of salary or wage, indemnities, gratuities and bonuses of a continuing character, for whatever reason granted, including the presence indemnity and excluding overtime pay.

For workers paid wholly or partly on a commission basis, the monthly salary or wage will be determined on the basis of the earnings received during the last three months of actual activity of the Firm, prior to the date when this decree takes effect.

For the application of Art. 1, the right to review every three months the amount of the commissions earned remains in force.

Art. 7

The high-cost-of-living indemnity due in accordance with the present decree is not subject to deductions or contributions of a social and insurance character, nor is it computed, for any other purpose, as an integral part of the salary or wage.

Declassified E.O. 12356 Section 3.3/NND No. 785021

The workers employed less than four hours per day are entitled to cost-of-living indemnity in a measure equal to as many eighths of the indemnity contemplated in the preceding Art. 1 as the number of hours actually worked.

Art. 5

The indemnity contemplated in this decree is to absorb, within the limits of its amounts (as set forth in Art. 1), the increases in compensation granted by employers after 15 July, 1944, as a consequence of individual or collective agreements, whenever the latter have been agreed to in anticipation of or with reference to future legislative provisions concerning wage increases, excepting the pay adjustments ratified or enacted by the Ministry of Industry, Commerce and Labor.

Art. 6

2486

For the purpose of application of Art. 1 of the present decree the monthly amount of the wage shall be computed by multipling by twenty-five or two hundred respectively, the daily or hourly pay, increased, in the case of piece-workers, by the minimum piece-work percentage actually paid to them.

In order to determine the worker's monthly compehsation account shall be taken of salary or wage, indemnities, gratuities and bonuses of a continuing character, for whatever reason granted, including the presence indemnity and excluding overtime pay.

For workers paid wholly or partly on a commission basis, the monthly salary or wage will be determined on the basis of the earnings received during the last three months of actual activity of the Firm, prior to the date when this decree takes effect.

For the application of Art. 1, the right to review every three months the amount of the commissions earned remains in force.

Art. 7

The high-cost-of-living indemnity due in accordance with the present decree is not subject to deductions or contributions of a social and insurance character, nor is it computed, for any other purpose, as an integral part of the salary or wage.

Art. 8

Effective from 16 August 1944, employers who have not granted

Declassified E.O. 12356 Section 3.3/NND No. 785021

the increase in wages, salaries and gratuities of a continuing character, as provided by Royal Decree Law of 7 December, 1943, No. 23/B, or who have granted it in a lower amount than that indicated in Art. 2 of the aforementioned Decree, must grant the increase in the maximum amount fixed by Art. 2 of the same decree.

Art. 9

The amount of the high-cost-living-indemnity contemplated by Art. 1 of this decree may be modified, in relation to changes in the economic situation, by decree, on the proposal of the Minister of Industry, Commerce and Labor.

Art. 10

Individual and collective controversies concerning only a single province, which arise in the application of the present decree, with exception of those involving matters dealt with in Art. 2, whenever they have not been settled by the representatives of the "de facto" associations having an interest, will be referred for decision to an arbitration board. This board will be composed of two members appointed, respectively, by each of the parties, and of a third member, with the capacity of president, appointed by agreement of the same parties. If, for whatever reason, the arbitrators should not be appointed, the appointment will be made by the Labor Offices or by the Inspectorates of Industry and Labor in provinces in which Labor Offices have not been established.

If the collective controversy concerns more than one province, the appointment of arbitrators, whenever it is not made by the parties, will be made either by the Regional Labor Office for the provinces comprised in its jurisdiction, or by the Minister of Industry, Commerce and Labor in all other cases.

Art. 11

The arbitration boards mentioned in the preceding article, will pass judgments without observing any special procedural forms and in accordance with equity.

Decisions on individual and collective disputes concerning a single province will be deposited at the Labor Office and at the Inspectorate of Industry and Labor competent for the territory. Decisions on collective disputes concerning more than one province will be deposited either at the Regional Labor Office or at the Ministry of Industry, Commerce and Labor, according to the second paragraph of the preceding article.

The aforementioned agencies will inform the parties of the decision taken, which is not subject to appeal.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Art. 1 of this decree may be ... economic situation, by decree, on the proposal of the ... Industry, Commerce and Labor.

Art. 10

Individual and collective controversies concerning only a single province, which arise in the application of the present decree, with exception of those involving matters dealt with in Art. 2, whenever they have not been settled by the representatives of the "de facto" associations having an interest, will be referred for decision to an arbitration board. This board will be composed of two members appointed, respectively, by each of the parties, and of a third member, with the capacity of president, appointed by agreement of the same parties. If, for whatever reason, the arbitrators should not be appointed, the appointment will be made by the Labor Offices or by the Inspectorates of Industry and Labor in provinces in which Labor Offices have not been established.

If the collective controversy concerns more than one province, the appointment of arbitrators, whenever it is not made by the parties, will be made either by the Regional Labor Office for the provinces comprised in its jurisdiction, or by the Minister of Industry, Commerce and Labor in all other cases.

Art. 11

The arbitration boards mentioned in the preceding article, will pass judgments without observing any special procedural forms and in accordance with equity.

Decisions on individual and collective disputes concerning a single province will be deposited at the Labor Office and at the Inspectorate of Industry and Labor competent for the territory. Decisions on collective disputes concerning more than one province will be deposited either at the Regional Labor Office or at the Ministry of Industry, Commerce and Labor, according to the second paragraph of the preceding article.

The aforementioned agencies will inform the parties of the decision taken, which is not subject to appeal.

The decisions on individual disputes establish immediate legal right (titolo esecutivo). Those on collective controversies are valid for all members of the respective category.

All actions relative to judgment by arbitration are exempt from

Declassified E.O. 12356 Section 3.3/NND No. 785021

stamp and registration taxes.

Art. 12

The present decree becomes effective on the day following that of its publication in the "Gazzetta Ufficiale".

We order, to whom it may concern, to observe the present decree and to have it observed as a law of the State.

2485

Translation: W.E.S.
L.R.S.

Declassified E.O. 12356 Section 3.3/NND No. 785021

We order, to whom it may concern, to observe the present Decree and to have it observed as a law of the State.

2485

Translation: W.E.S.
L.R.S.

Declassified E.O. 12356 Section 3.3/NND No. 785021

0854

Declassified E.O. 12356 Section 3.3/NND No. 785021

ACC 10000/146/517 091.461 D ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD - LABOR + WAGES C

(2 of 2 folders)

MINUTES AGENDA

OCT. - NOV. 1944

Declassified E.O. 12356 Section 3.3/NND No. 785021

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD - LABOR + WAGES CONTROL COMMITTEE. 2/2

MINUTES AGENDA

OCT. - NOV. 1944

APPENDIX 'G'

THE SUB-COMMITTEE OF THE LABOUR AND WAGES CONTROL COMMITTEE

MINUTES

1. A meeting of the Wages Sub-Committee was held at 0930hrs on 30 Oct 44 at HQ PBS NAPLES.

2. Present: Lt. Col. H.S. PEARCE, A.D.L. (Civil), A.F.H.Q. Chairman.

Representatives of: ACC - (Mr. David C. SACHS.
(Capt C.G. DUCKWELL.
PBS - Capt H.J. REUTER.
RN - Paymaster Lieut P.R. GRENVILLE, RNVR.
RAAF - Fl/Lieut A.A. HARLEY.
ROME AREA - Lt. Col. W.J. BOSTOCK, ADL(Br).

In attendance: Lt. Col. J.U. HALL, AFA(Br), AFHQ.
Major K.R. HAYWARD, DADL, HQ No. 2 District.
Lieut J. BLAKIE, 557 TOD.

2. Minutes of the last meeting held on 10 Oct 44.

The following points arose from the minutes of the last meeting:

(a) Para 7. "Juveniles" employed in Hotels.

The recommendation that the grade of "Juveniles" with a maximum rate of 1500 lire per month should be added to the schedule of Hotel Grades was omitted from the minutes of the meeting of the Labour and Wages Control Committee held on 20 Oct 44. It was agreed that this point should be raised at the next meeting of the Labour and Wages Control Committee.

(b) Para 10. Subdivision of Labour into Four Categories.

The written comments of the Labour Sub-Commission on the proposed subdivision of labour into four categories were received and circulated to members of the Committee. It was decided that detailed discussion of the scheme should be postponed until the next meeting of the Sub-Committee, and that in the interim period the reaction of Employing Services to the plan should be sought together with their advice as to the exact classification of trades. The ACC representative also undertook to prepare a schedule of occupations which will list the qualifications necessary for entry into the various groups.

2484

(c) Para 11(b). The PBS representative agreed to withhold his proposal for the creation of the grade of "Stage Hand" pending clarification by ACC of the rates applicable in the Theatre industry.

(d) Para 12. "Paying Off" of Civilian Labour by Units changing Location.

The Chairman stated that a draft instruction had been submitted for publication in respect of British Army units setting out:

(i) The necessity for units to pay off their civilian labour prior to leaving a location;

...civilian labour

Declassified E.O. 12356 Section 3.3/NND No. 785021

PBS - Capt E.J. REUPER.
RN - Paymaster Lieut F.R. GRINDLE, RNVR.
RAF - Fl/Lieut ...A. HARLEY.
ROAD AREA - Lt. Col. W.J. BOSTOCK, ADL(Dr).

In attendance: Lt. Col. J.U. [illegible], AFA(Dr), AFHQ.
Major K.R. HAYWARD, DALL, HQ No. 3 District.
Lieut J. BLAINE, 557 BCD.

2. Minutes of the last meeting held on 10 Oct 44.

The following points arose from the minutes of the last meeting:

(a) Para 7. "Juveniles" employed in Hotels.

The recommendation that the grade of "Juveniles" with a maximum rate of 1500 lire per month should be added to the schedule of Hotel Grades was omitted from the minutes of the meeting of the Labour and Wages Control Committee held on 20 Oct 44. It was agreed that this point should be raised at the next meeting of the Labour and Wages Control Committee.

(b) Para 10. Subdivision of Labour into Four Categories.

The written comments of the Labour Sub-Commission on the proposed subdivision of labour into four categories were received and circulated to members of the Committee. It was decided that detailed discussion of the scheme should be postponed until the next meeting of the Sub-Committee, and that in the interim period the reaction of Employing Services to the plan should be sought together with their advice as to the exact classification of trades. The ACC representative also undertook to prepare a schedule of occupations which will list the qualifications appropriate for entry into the various grades.

(c) Para 11(b). The PBS representative agreed to withhold his proposal for the creation of the grade of "Stage Hand" pending clarification by ACC of the rates applicable in the Theatre industry.

(d) Para 12. "Paying Off" of Civilian Labour by Units changing Location.

The Chairman stated that a draft instruction had been submitted for publication in respect of British Army units setting out:

(i) The necessity for units to pay off their civilian labour prior to leaving a location;

(ii) That Civil Labour Officers would pay off civilian labour in an emergency.

The representatives of PBS, RN and RAF undertook to examine this problem as relating to their respective Services, and at the request of the PBS representative the Chairman agreed to forward a copy of the draft instruction referred to above to G.P.A. COMZONE.

(a) Para 13. ...../

2484

Declassified E.O. 12356 Section 3.3/NND No. 785021

(d) Para 15. Rates of Hire - Horse Drawn Transport.

The Committee agreed that the question of increasing the rates of hire for horse drawn transport does not fall within their jurisdiction. The ACC representative undertook to refer this question again to Transportation Sub-Commission HQ ACC, with a view to that Commission formulating revised rates in consultation with AFHQ.

3. Rates of Pay for Female Employees.

It was agreed and recommended that if AFHQ message FX 36496 dated 9 Oct 44, laying down a 15% reduction on male rates for female employees employed on similar work, is cancelled, the principle of "equal pay for equal work" in respect of males and females should become effective as from 1 Oct 44. If the differential between male and female employees is to be maintained, then the female classification deleted from the schedules of grades should be reintroduced wef 1 Oct 44.

4. Employees - Clothing and Manufacturing Plants.

It was agreed and recommended that:

(a) the present designation of these grades be amended to read "Employees - Clothing, Boot and Shoe Manufacturing Plant";

(b) the present note applicable to these grades should be amended to read:

"These grades are restricted to Plants engaged in fabricating new articles, or their component parts in repair, for the Allied Forces and working under their direct control";

(c) the present grade of "Clothing Machine Operator" should be redesignated:

"Machine Operator - 85 - 105 Lire per day";

(d) the grades of "Boot Machinist" and "Boot Machine Operator Mechanic" should be transferred from their present place in the schedules of grades, and included at their existing rates of pay in the grades whose employment is restricted to "Clothing, Boot and Shoe Manufacturing Plants". The instruction set out in sub-para (b) above should then be applicable to these two grades;

(e) the grade of "Sewing Hand" should be included at its existing rate of pay in the schedule of non-restricted grades.

5. Driver, Port Mechanical Plant.

Arising out of a proposition by DDL No. 3 District that a separate grade of "Driver, Port Mechanical Plant" should be created, it was agreed and recommended that the following revised rates of pay should be adopted in respect of the undermentioned grades:

	Min. Lire	Max. Lire	
Driver, Truck	95	115	per day (no change)

Declassified E.O. 12356 Section 3.3/NND No. 785021

It was agreed ... 9 Oct 44, laying down a 15% reduction on male rates ... employed on similar work, is cancelled, the principle of "equal pay for equal work" in respect of males and females should become effective as from 1 Oct 44. If the differential between male and female employees is to be maintained, then the female classification deleted from the schedules of grades should be reinstructed wef 1 Oct 44.

4. Employees - Clothing and Manufacturing Plants.

It was agreed and recommended that:

(a) the present designation of these grades be amended to read "Employees - Clothing, Boot and Shoe Manufacturing Plant";

(b) the present note applicable to these grades should be amended to read:

"These grades are restricted to those employed in fabricating new articles, or their component parts in repair, for the Allied Forces and working under their direct control";

(c) the present grade of "Clothing Machine Operator" should be redesignated:

"Machine Operator - 85 - 105 Lire per day";

(d) the grades of "Boot Machinist" and "Boot Machine Operator Mechanic" should be transferred from their present place in the schedules of grades, and included at their existing rates of pay in the grades whose employment is restricted to "Clothing, Boot and Shoe Manufacturing Plants". The instruction set out in sub-para (b) above should then be applicable to these two grades;

(e) the grade of "Sewing Hand" should be included at its existing rate of pay in the schedule of non-restricted grades.

5. Driver, Port Mechanical Plant.

... arising out of a proposition by DLL No. 3 District that a separate grade of "Driver, Port Mechanical Plant" should be created, it was agreed and recommended that the following revised rates of pay should be adopted in respect of the undermentioned grades:

	Min. Lire	Max. Lire	
Driver, Truck	95	115	per day (no change)
" Crane or Winch) " Mechanical Plant) " M.R. Electric) " Steam Roller or) IC Stationary)	100	130	" "

It was further decided that there was no justification for a separate grade of "Driver, Port Mechanical Plant". Employees of this classification should be employed in the grade of "Driver, Mechanical Plant".

6. Docks Checkers, .../

Declassified E.O. 12356 Section 3.3/NND No. 785021

6. Docks Checkers, Inspectors - English Speaking.

The proposal submitted by DDL No. 3 District for the creation of the grade of "Docks Checkers, Inspectors - English Speaking" was rejected on the grounds that employees of this category should be employed in the grade of "Interpreter, General".

7. Rates of Pay - GIOVINAZZO Steelworks and CASTELLAMARE Workshops.

The representative of DDL No. 3 District informed the meeting that employees of the GIOVINAZZO Steelworks and the CASTELLAMARE Workshops had threatened to strike unless an all round increase of 15% on the present rates of pay is granted. The basis of this protest is the recent upward revision of the "Allied Forces Basic Wage Scale", from which these employees did not benefit. The Committee considered the output of these installations to be vital to the war effort, and it was agreed and recommended that:

(a) on the advice of the ACC representative, the rates of pay (see appendix "A"), which were provisionally approved at the meeting of the Labour and Wages Control Committee held on 16 Jun 44, should now be formally approved;

(b) an immediate all round 15% increase should be granted wef 1 Oct 44 on the rates shown at appendix "A", with the proviso that in no case should a minimum rate of pay fall below the rate established for Unskilled Labour, i.e. 85 lire per day;

(c) the rates for the CASTELLAMARE Workshops should be reported on a daily basis computed on a 26 day workin month;

(d) DDL No. 3 District should enquire as to whether the 15% all round increase recommended in sub-para (b) above requires ratification and if necessary, should submit his recommendations, in the form of a revised schedule of rates of pay, to the next meeting of the Sub-Committee.

2483

8. Rates of Pay - Mess and Club Employees.

The Committee considered a request from HQ AFSC/AMTO for certain amendments and additions to rates of pay established for Mess and Club civilian employees. It was agreed and recommended that the following be added to the schedule of Mess and Club Employees:

	Min. lire	Max. lire	
Housekeeper (female)	2400	3400	per month
Linen Keeper, Linen Hand (female)	2100	3400	" "
Barman	3500	4500	" "
Laundry Hand (male)	2700	3500	" "

It was agreed that no action was necessary on the remaining proposals put forward by HQ AFSC/AMTO, in view of the fact that previous consideration had been given to these points by the Sub-Committee and its recommendations adopted by the Labour and Wages Control Committee; (para 23 of the minutes of the meeting of the Labour and Wages Control Committee held on 20 Oct 44 refers).

9. Rate of Pay - Yugoslav Female Searchers.

[illegible] for the creation of a grade

Declassified E.O. 12356 Section 3.3/NND No. 785021

The representative of DEL No. 3 District and the Chief Accountant employees of the CHIVIGLIZZO Steelworks and the Chief Accountant had threatened to strike unless an all round increase of 15% on the present rates of pay is granted. The basis of this protest is the recent upward revision of the "Allied Forces Basic Wage Scale", from which these employees did not benefit. The Committee considered the output of these installations to be vital to the war effort, and it was agreed and recommended that:

(a) on the advice of the AOC representative, the rates of pay (see Appendix "A"), which were provisionally approved at the meeting of the Labour and Wages Control Committee held on 16 Jun 44, should now be formally approved;

(b) an immediate all round 15% increase should be granted wef 1 Oct 44 on the rates shown at Appendix "A", with the proviso that in no case should a minimum rate of pay fall below the rate established for Unskilled Labour, i.e. 85 lire per day;

(c) the rates for the CASTELLAMARE Workshops should be requoted on a daily basis computed on a 26 day working month;

(d) DEL No. 3 District should enquire as to whether the 15% all round increase recommended in sub-para (b) above requires ratification and if necessary, should submit his recommendations, in the form of a revised schedule of rates of pay, to the next meeting of the Sub-Committee.

2483

8. Rates of Pay - Mess and Club Employees.

The Committee considered a request from HQ AASC/ATC for certain amendments and additions to rates of pay established for Mess and Club civilian employees. It was agreed and recommended that the following be added to the schedule of Mess and Club Employees:

	Min. Lire	Max. Lire
Housekeeper (Female)	2400	3400 per month
Linen Keeper, Linen Hand (Female)	2100	3400 " "
Barman	3500	4500 " "
Laundry Hand (male)	2700	3500 " "

It was agreed that no action was necessary on the remaining proposals put forward by HQ AASC/ATC, in view of the fact that previous consideration had been given to these points by the Sub-Committee and its recommendations adopted by the Labour and Wages Control Committee; (para 23 of the minutes of the meeting of the Labour and Wages Control Committee held on 20 Oct 44 refers).

9. Rate of Pay - Yugoslav Female Searchers.

A proposal submitted by DEL No. 3 District for the creation of a grade of "Yugoslav Female Searcher" was considered. It was agreed and recommended that:

(a) these employees should be employed in the grade of "Police Officer";

(b) the present grade of "Police Officer" be amended to read:

"Police Officer (Male or Female) 85 - 120 lire per day".

Declassified E.O. 12356 Section 3.3/NND No. 785021

10. Rates of Pay - Amendments to Existing Grades.

Arising out of a proposal submitted by PBS representative it was agreed and recommended that the following amended rates be adopted:

Foreman or Ganger (Artisans and Skilled Labour)	-	25 lire per day more than the highest paid man under his supervision. +
Foreman or Ganger (Unskilled Labour)	-	20 lire per day more than the rate paid to unskilled labour. +
Markers and Sorters	-	75 - 100 lire per day. ++

Notes. + to be subject to further amendment in the event of an upward revision of the "Allied Forces Basic Wage Scale".

++ if the 15% reduction is to be enforced in respect of female employees, the qualification "FEMALE" should be inserted after the grade.

11. Rates of Pay - Dock Labourers.

The representative of DDL No. 3 District informed the meeting that the position regarding Dock Labourers was now satisfactory, and that no further action for the introduction of a separate classification and rate of pay for this type of labour was contemplated.

12. Rates of Remuneration - Professional Workers.

The Committee considered a proposal submitted by PBS representative for an increase in the remuneration payable to Professional Workers, with particular reference to Graduate Engineers and Physicians, because of their non-eligibility for Overtime Pay and the fact that they frequently work long hours in excess of normal. It was agreed that in cases, where Professional Workers work chronic hours of overtime, consideration should be given towards adopting a two-shift system.

13. Notification by AC of Release of Supplies affecting Civilian Employees.

On the proposition of the PBS representative, it was agreed and recommended that HQ AC should include Services on the distribution list of notifications that supplies, particularly food and clothing, are becoming available which might benefit civilian employees of the Allied Armed Forces.

14. Rates of Pay - Italian Auxiliary Corps attached to the RAF.

The representative of HQ AAF informed the meeting that a request had been made in respect of civilian employees recruited in ROME Province and now employed with the Italian Auxiliary Corps in N. ITALY, for them to be paid at the higher rates established for ROME Province. It was agreed that disposal of this recommendation was a domestic matter, and that it should be referred to HQ RAF.

15. Rates of Pay - Juvenile Unskilled Labour.

The Chairman informed the meeting that some confusion existed as to

Declassified E.O. 12356 Section 3.3/NND No. 785021

Notes. + to be subject to further amendment in the event of an upward revision of the "Allied Forces Basic Wage Scale".

++ If the 15% reduction is to be enforced in respect of female employees, the qualification "FEMALE" should be inserted after the grade.

11. Rates of Pay - Dock Labourers.

The representative of DBL No. 2 District informed the meeting that the position regarding Dock Labourers was now satisfactory, and that no further action for the introduction of a separate classification and rate of pay for this type of labour was contemplated.

12. Rates of Remuneration - Professional Workers.

The Committee considered a proposal submitted by PMG representative for an increase in the remuneration payable to Professional Workers, with particular reference to Grade 6c Engineers and Physicians, because of their non-eligibility for Overtime Pay and the fact that they frequently work long hours in excess of normal. It was agreed that in cases, where Professional Workers work sporadic hours of overtime, consideration should be given towards adopting a two-shift system.

13. Notification by AFC of Release of Supplies affecting Civilian Employees.

On the proposition of the PMG representative, it was agreed and recommended that HQ AFC should include Services on the distribution list of notifications that supplies, particularly food and clothing, are becoming available which might benefit civilian employees of the Allied Armed Forces.

14. Rates of Pay - Italian Auxiliary Corps attached to the R.E.

The representative of HQ AMG informed the meeting that a request had been made in respect of civilian employees recruited in ROME Province and now employed with the Italian Auxiliary Corps in S. ITALY, for them to be paid at the higher rates established for ROME Province. It was agreed that disposal of this recommendation was a domestic matter, and that it should be referred to HQ RAF.

15. Rates of Pay - Juvenile Unskilled Labour.

AFA(Br) AFHQ informed the meeting that some confusion existed as to the rate payable to Juvenile Female Unskilled Labour. To eliminate such confusion it was agreed and recommended that the present grade of "Boys up to 17" be amended to read:

	Min. Lire	Max. Lire
Unskilled Labour up to 17	-	45 per day.

16. Effective Dates of Recommendations..../

Declassified E.O. 12356 Section 3.3/NND No. 785021

16. Effective Dates of Recommendations.

On the precedent of .DL(Re) HQ ROAR Area, it was recommended that when new classifications and w e rates or revised wage rates are accepted by the Labour and Wages Control Committee, a definite effective date should be stated, and such date whether retrospective or not should generally be that of the commencement of a pay period, i.e. 1st or 15th of a calendar month.

17. Date of Next Meeting.

The next meeting of the Sub-Committee was arranged provisionally for THURSDAY, 30 Nov 44, to take place in the office of Capt REUTER, HQ PBS NAPLES, commencing at 0930 hrs.

(H.S. PEARCE) Lt. Col.,
..D.L. (Civil) ...F.H.Q.
(Chairman).

21 Oct 44.
HRGH/RH.

2482

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "A" to minutes of the meeting of the Wages Sub-Commission held on 30 Oct 44.

Rates of Pay of Steelworkers.

1. BO EBW No. 1 Workshop, CASTLEYARD.

	Monthly Rate. Min.	Max.
Chief Roller	4680	5720
Furnaceman	3380	4420
Shearer	4160	5200
Rollers/Shearers Mate	3380	3900
Bender	3640	4680
Prod. Gasman	2860	3640
Sorters.	2860	3380

2. Siemens Martin Plant. Grade.	Daily Rate of Pay. Min.	Max.
Sample Passer	140	180
Furnaceman-Leading Hand	120	160
Furnaceman	100	135
Tuaner	110	140
Ladleman	70	100
Pitman	90	125
" Head		145
" Foreman		135
Pit Crane Driver	90	120
Coal Trimmer.	70	100
First producer man.	100	125
Second " "	80	105
Clayman	65	90
Blacksmith	80	110
Charging Hand	80	110
" Foreman		120
Stacker	70	100
Stacker Foreman		110
Stone Crusher	70	100
Pit-bank Foreman	120	145
Foreman Bricklayer	110	135
Bricklayer Furnace	100	130
" " Mate	70	90

3. Rolling Mill Plant.		
Rolling Mill Foreman	140	180
Furnaceman Leading Hand	110	150
First Furnaceman	90	120
Second "	80	110
Drag Out Man (Furnace)	80	110
Furnace Charger	80	110
" Cleaner	70	90
Lever Man.	80	110
Catcher roughing	90	120
" finishing	80	110
" leading hand	100	130

2481

Declassified E.O. 12356 Section 3.3/NND No. 785021

Furnaceman	4160	5200
Shearer	3380	3900
Rollers/Shearers Mate	3640	4680
Bender	2860	3640
Prod. Gasman	2860	3380
Sorters.		

2. Siemens Martin Plant.

Grade.	Daily Rate of Pay Min.	Max.
Sample Passer	140	180
Furnaceman-Leading Hand	120	160
Furnaceman	100	135
Turner	110	140
Ladleman	70	100
Pitman	90	125
" Head		145
" Foreman		135
Pit Crane Driver	90	120
Coal Trimmer.	70	100
First producer man.	100	125
Second " "	80	105
Clayman	65	90
Blacksmith	80	110
Charging Hand	80	110
" Foreman		120
Stacker	70	100
Stacker Foreman		110
Stone Crusher	70	100
Pit-bank Foreman	120	115
Foreman Bricklayer	140	180
Bricklayer Furnace	100	130
" " Mate	70	90

3. Rolling Mill Plant.

Rolling Mill Foreman	140	180
Furnaceman Leading Hand	110	150
First Furnaceman	90	120
Second "	80	110
Drag Out Man (Furnace)	80	110
Furnace Charger	80	110
" Cleaner	70	90
Lever Man.	80	110
Catcher roughing	90	120
" finishing	80	110
" leading hand	100	130
Bed man	75	105
" " leading hand	85	115
Loop boy	70	100
Bundler	80	110
" leading hand	90	120
Second producer man	80	105
Coal Trimmer	70	100
Rolling Mill Turner	100	130
" " Apprentice	50	60

2481

Declassified E.O. 12356 Section 3.3/NND No. 785021

461

22. The Committee recommended to the Board that annual leave with pay at the rate of one-half (½) day per month may be accumulated by monthly-paid employees in clerical and administrative grades who have served satisfactorily the Armed Forces from six (6) months or more with the same employing service, to accrue from date of employment. Annual leave with pay will be granted to employees whose services has been satisfactory and if the exigencies of the service permit. No extra expense to the military unit or installation for the employment of a substitute will be allowed. Under no circumstances will pay in lieu of leave be granted.

23. The following revised rates of pay were approved and subject to no objection being raised within 48 hours of the time of the meeting become effective:-

Appendix 'D' Messes and Clubs.	Min.	Max.
	Lire per month.	
Assistant Cook	2500	2800
Assistant Waiter	2500	2800
Cook	2700	4000
Dish Washer	2500	2800
Handyman	2500	2800
Head Cook	3900	5500
Head Waiter	3000	5000
Orderly (British Mess)	2500	3000
Waiter	2700	3700
Waitress	2200	3100
Manager	3900	6500
Asst. Manager	3000	5000
Cashier	2500	3600
Juveniles (male and female under 17 years) all grades.	-	1500

Appendix 'E' Classified Artisan, Skilled & Unskilled Grades.		
Expert Forage Stacker	85	100 lire per da.
Prisoner of War Mail Examiner		4000 lire per month.

2480

24. Revised rates of pay for Hotel Grades were approved and are attached at Appendix (1). The Committee decided that these rates represent reasonable rates which should be used as the basis of remuneration in all classes of hotels. The scales for the various grades are sufficiently wide to allow for differentiation between different classes of hotels without any separate percentage deduction. Should the grading of hotels in any particular area be necessary for special local reasons, it should be arranged at the discretion of the local Area Commander within the limits of remuneration laid down.

25. The following new rates of pay were approved, and subject to no objection being received by FLRS within 48 hours of the time of the meeting, become effective:-

Appendix 'A' Administrative, Office & Clerical Italian Civilian Employees.	Min.	Max.
	2000	3600 lire per month.
Cashier		

Declassified E.O. 12356 Section 3.3/NND No. 785021

be granted.

23. The following revised rates of pay were approved and subject to no objection being raised within 48 hours of the time of the meeting become effective:-

Appendix 'D' Messes and Clubs.	Lire per month. Min.	Max.
Assistant Cook	2500	2800
Assistant Waiter	2500	2800
Cook	2700	4000
Dish Washer	2500	2800
Handyman	2500	2800
Mess Cook	2500	3500
Head Waiter	3000	3000
Orderly (British Mess)	2500	3000
Waiter	2700	3700
Waitress	2200	3100
Manager	3900	6500
Asst. Manager	3000	3000
Cashier	2500	3600
Juveniles (male and female under 17 years) all grades.	-	1500

Appendix 'E' Classified Artisan, Skilled & Unskilled Grades.

Expert Forage Stacker	85	100 lire per d.
Prisoner of War Mail Examiner	[illegible]	4000 lire per month.

2480

24. Revised rates of pay for Hotel Grades were approved and are attached at Appendix (1). The Committee decided that these rates represent reasonable rates which should be used as the basis of remuneration in all classes of hotels. The scales for the various grades are sufficiently wide to allow for differentiation between different classes of hotels without any separate percentage deduction. Should the grading of hotels in any particular area be necessary for special local reasons, it should be arranged at the discretion of the local Area Commander within the limits of remuneration laid down.

25. The following new rates of pay were approved, and subject to no objection being received by AFLRS within 48 hours of the time of the meeting, become effective:-

Appendix 'A' Administrative, Office & Clerical Italian Civilian Employees.	Min.	Max.
Cashier	2000	3500 lire per month.

Appendix 'F' Classified Artisan, Skilled & Unskilled Grades.		
Presser, hand	85	110 lire per day.
Milling hand (Flour Mill)	90	105 lire per d[illegible]

Declassified E.O. 12356 Section 3.3/NND No. 785021

(Need Mar Oct. 1 + should last year to A 7119

26. It was recommended to the Board that the revised "Conditions of Employment and Wage Scales for Civilians employed by the Allied Forces in Italy, Sicily and Sardinia" Appendix 3 attached, be published through command channels.

27. The next meeting of the Committee will be held at 0930 hours 16 NOV 44 at an address to be notified later.

S.J.B.LOUDEN, Captain,
Secretary,
Allied Force Local Resources (Italian) Board.

SJBL/rgf

DISTRIBUTION

Copy No.

1 CAO, AFHQ
2/3 C-in-C Med, AFHQ
4 Chief Commissioner, ACC
5 G-4 (A), AFHQ
6 G-4 (B), AFHQ
7/8 G-5, AFHQ
9 Q (Maint), AFHQ
10/11 D.Lab, AFHQ
12/13 EMR (Italy), AFHQ
14 Fiscal Director, AFHQ
15 F.A., AFHQ
16 C.G., NATOUSA
17 G-1, NATOUSA
18 C.G., COMZONE, NATOUSA
19 G-1, COMZONE, NATOUSA
20 G.P.A., COMZONE, NATOUSA
21 CAO, HQ AAI
22/23 HQ AAI
24 Lab, HQ AAI
25/27 Fifth Army
28 Fifth Army (Br. Inc)
29/30 Eighth Army
31 HQ ACC
32 Vice-President, Economic Section, ACC
33/34 Economic Section, ACC
35 [illegible] Commission, HQ ACC
36 Allied Sub-Commission, HQ ACC
37/40 R.A.F. [illegible]
41/42 R.A.F. (HQ AAI)
43 R.A.F. (HQ MAAF), ROME
44 SUBIC, CASERTA
45 W.S.A.
46 AFHQ & Shipping Sub-Commission, ACC
47 MAAF (A)
48 MAAF (B)
49/52 ALIUSO, PMG
53/54 HQ 244 Group, RAF
55 F.A., [illegible]
56/58 HQ, No 1 District
59/60 HQ, No 2 District
61/62 HQ, No 3 District
63/67 C.C., NAPLES
68/69 C.C., FGS
70 E.P.A., FGS
71 C.O., AMGS
72 Chairman, Labour & Wages Central Committee
73/74 L.R.S., HQ AAI
75 AFLR (North African) Board
76/80 AFLRS NAPLES Area
81/84 AFLRS BARI Area
85 AFLRS SICILIAN Area
86 File
87/110 Spares

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX A. 1.

SCHEDULE OF PROPOSED RATES FOR HOTEL GRADES

(MONTHLY RATES)

Grade	New proposed Allied Force Basic Wage Scale. * Min.	Max.
	3,900 Lire	7,400 Lire
Manager		
Asst. Manager		
Head Reception-ist or Personnel		
Controller	3,500	5,900
Chief Cashier	2,500	4,400
Book-keeper	2,000	4,000
Hall Porter	3,000	5,900
Porter	2,500	3,900
Hotel Watchman	2,700	3,900
Telephone Operator(English speaking)	2,100	3,600
Telephone Operator(non English speaking	1,650	2,500
Elevator Operator	2,500	2,800
Bell Boy(over 17)	2,500	2,800
Bell Boy(under 17)	-	1,500
Handyman	2,500	3,300
Head Waiter	3,400	6,500
Waiter	2,700	4,400
Waitress	2,200	3,100
Asst Waiter	2,500	2,800
Barman	3,500	4,500
Head Cook or Chef	2,900	7,000
Cook	2,700	4,400
Asst Cook	2,500	2,800
Pot & Utensil Washer	2,500	3,000
Dish Washer	2,500	2,800
Storeman, Pantryman	2,500	3,600
Still Room Hand	2,500	3,000
Housekeeper(Female)	2,400	3,400
Linen keeper, linen hand(Female)	2,100	3,400
Chambermaid	2,100	3,000
Laundry hand(male)	2,700	3,500
Laundry hand(female)or Ironing Women	2,100	2,900

2479

Declassified E.O. 12356 Section 3.3/NND No. 785021

Appendix A.1. Cont'd

Grade	New Proposed Allied Forces Basic Wage Scale Min.	Max.
	Lire	Lire
Hotel Plumber	2,400	3,150
Hotel Electrician	2,500	3,600
Hotel Painter	2,550	3,150
Hotel Boilerman	2,400	3,150
Hotel Mason	2,400	3,300
Hotel Carpenter	2,400	3,150

Notes: * No increase on the new proposed Allied Forces Basic Wage Scale is authorized for ROME Province.

For female rates where not specified 15% will be deducted from the male rate in the same classification.

Declassified E.O. 12356 Section 3.3/NND No. 785021

0873

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX 2

ROMA, addi 10 ottobre 1944

Al la COMMISSIONE ALLEATA
Sottocommissione del Lavoro
ROMA.

Ministero dell'Industria
del Commercio del Lavoro

Il Ministero

Prot No. 01971 Allegati.

SUBJECT: Economic provisions for Female State Employees.

In reply to the question put by the Labour Sub-Commission to this Ministry, I beg to inform that according to the existing Laws, female State employees are entitled to the same economic provisions as those granted to male employees when their duties are of the same nature.

/s/ The Minister

CRONCHI.

2478

How changed from previous ver?

APPENDIX 5.

CONDITIONS OF EMPLOYMENT AND WAGE SCALES FOR [illegible] EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY & SARDINIA

1. APPLICATION OF THESE REGULATIONS.

(a) These regulations apply to the direct employment of civilian labour and will be observed by all branches of the Allied Forces. These regulations are not applicable to a civilian organisation such as a railroad, public utility, etc., which may be taken over by the Allied Forces; in such a case, wages and other conditions of employment shall remain unchanged until positive notice.

(b) CONTRARY REGULATIONS

These regulations supersede all previously issued regulations by AFHQ, Adv Adm Echelon or any other unit or command of the Allied Armies in ITALY which are contrary thereto.

2. RECRUITMENT

(a) British Installations and Units.

Applications for employees will normally be made to the nearest Pioneer Corps Civil Labour Unit - "CLU". Should this not be possible, applications will be made to the nearest Civil Affairs Officer, AMG.

(b) American Installations and Units.

2477

Applications for employees will be cleared through the nearest base section Headquarters or such other Labour Office as may be set up in any particular locality from time to time. Wherever possible, all applications should be routed through the AAI/ACC Labour Offices.

3. RATES OF PAY.

(a) Allied Forces Basic Wage Scale

Employees throughout ITALY will be paid within the rates set forth in the schedules attached as Appendices "A", "B", "C", "D" and "E", which shall be designated the "Allied Forces Basic Wage Scale".
This scale may be altered upward or downward by reason of:-

(i) difference in cost of living in a particular province

(ii) adjustment to the general level of wages prevailing in the province for similar work.

Declassified E.O. 12356 Section 3.3/NND No. 785021

(a) These regulations apply to the direct employment of civilian labour and will be observed by all branches of the Allied Forces. These regulations are not applicable to a civilian organisation such as a railroad, public utility, etc., which may be taken over by the Allied Forces; in such a case, wages and other conditions of employment shall remain unchanged until positive notice.

(b) CONTRARY REGULATIONS

These regulations supersede all previously issued regulations by AFHQ, Adv Adm Echelon or any other unit or command of the Allied Armies in ITALY which are contrary thereto.

2. RECRUITMENT

(a) British Installations and Units.

Applications for employees will normally be made to the nearest Pioneer Corps Civil Labour Unit - "CLU". Should this not be possible, applications will be made to the nearest Civil Affairs Officer, AMG.

(b) American Installations and Units.

2477

Applications for employees will be cleared through the nearest base section Headquarters or such other Labour Offices as may be set up in any particular locality from time to time. Wherever possible, all applications should be routed through the AMG/ACC Labour Offices.

3. RATES OF PAY.

(a) Allied Forces Basic Wage Scale

Employees throughout ITALY will be paid within the rates set forth in the schedules attached at Appendices "A", "B", "C", "D" and "E", which shall be designated the "Allied Forces Basic Wage Scale".
This scale may be altered upward or downward by reason of:-

(i) difference in cost of living in a particular province

(ii) adjustment to the general level of wages prevailing in the province for similar work;

but under no circumstances will any increases above the maximum of Basic Wage Scale be authorised without the prior authority of AFHQ, (Allied Force Local Resources (Italian) Board).

Pay In Sicily & Sardinia.

Employees in Sicily and Cardinia will be paid within the rates set forth in the schedules attached at Appendices F & G respectively.
Under no circumstances will any increases above the maximums laid down in these Scales be authorised without the prior authority of AFHQ (Allied Force Local Resources / (Italian)

Declassified E.O. 12356 Section 3.3/NND No. 785021

3. (c) PAY IN SICILY & SARDINIA (Cont'd)

(Italian) Board.

(d) (c) Procedure in Respect of New Grades.

Provisional rates for grades not listed will be established by appropriate Labour Officers in conjunction with ACC/AMG. They will confirm, in writing, to the ACC/AMG the classification and rate of pay fixed. Application will then be made to the AFHQ Local Resources (Italian) Board for approval.

(d) Pay on Engagement

(i) All labour will be engaged at or below the minimum rate of pay laid down in Appendices "A", "B", "C" "D" "E" "F" & "G", and will be paid at this rate for at least seven (7) days. During this period they will be trade tested and thereafter receive a rate of pay commensurate with their skill and ability within the limits set out in Appendices "A", "B", "C", "D", "E", "F" & G , or such other authorised rate as may be amended by the variation authorised in para. 3 (a) & 3 (b) above.

(ii) However, all labour which has been employed previously by the Allied Forces may, at the discretion of the employing Service, be re-engaged at the same rate of pay on production of a certificate from the previous Employing Unit stating reasons for discharge and the latest rate of pay in issue.

(e) Pay for Night Shifts

The daily basic rate of all persons employed on night-shifts may be increased by 10 Lire. This applies only to workers engaged on a night-shift, and not to those working through a day-shift into the night. Overtime for such night workers will be paid at one and one-half times the increased base rate.

(f) Advances

No advances of pay will be made under any circumstances.

4. HOURS OF WORK AND OVERTIME

(a) Hours of Work per day

All employees, whether paid on an hourly, daily or monthly basis, will be expected to work a minimum of eight (8) hours per day exclusive of meal times or time required to travel to and from the place of employment.

(b) Days of Work per Week

They will normally be expected to work a minimum of six (6) continuous days per week.

Declassified E.O. 12356 Section 3.3/NND No. 785021

to the Allied Local Resources (

(d) Pay on Engagement

(i) All labour will be engaged at or below the minimum rate of pay laid down in Appendices "A", "B", "C" "D" "E" "F" & "G", and will be paid at this rate for at least seven (7) days. During this period they will be trade tested and thereafter receive a rate of pay commensurate with their skill and ability within the limits set out in Appendices "A", "B", "C", "D", "E", "F" & G , or such other authorised rate as may be amended by the variation authorised in para. 3 (a) & 3 (b) above.

(ii) However, all labour which has been employed previously by the Allied Forces may, at the discretion of the employing Service, be re-engaged at the same rate of pay on production of a certificate from the previous Employing Unit stating reasons for discharge and the latest rate of pay in issue.

(e) Pay for Night Shifts

The daily basic rate of all persons employed on night-shifts may be increased by 10 Lire. This applies only to workers engaged on a night-shift, and not to those working through a day-shift into the night. Overtime for such night workers will be paid at one and one-half times the increased base rate.

(f) Advances

No advances of pay will be made under any circumstances.

4. HOURS OF WORK AND OVERTIME

(a) Hours of Work per day

All employees, whether paid on an hourly, daily or monthly basis, will be expected to work a minimum of eight (8) hours per day exclusive of meal times or time required to travel to and from the place of employment.

(b) Days of Work per Week

They will normally be expected to work a minimum of six (6) continuous days per week.

(c) Overtime

Overtime will be paid for each completed hour in excess of eight (8) hours per day to all grades, except those specifically designated in the Appendices as being ineligible for overtime pay, at the rate of one and one-half times the hourly rate of pay. Overtime rates may also be paid in any locality for the seventh consecutive day of working whether Sunday or a week-day.
However, overtime should be discouraged in the interests of efficiency and the employment of surplus labour.

/5. SOCIAL INSURANCE

Declassified E.O. 12356 Section 3.3/NND No. 785021.

5. SOCIAL INSURANCE

Social Insurance will be provided to all employees pursuant to instructions issued by AFHQ.

6. LEAVE

(a) Annual Leave with Pay

Leave with pay at the rate of one-half (½) day per month may be accumulated by monthly-paid employees in clerical and administrative grades who have served satisfactorily the Armed Forces from six (6) months or more with the same Employing Service, to accrue from date of employment. Annual leave with pay will be granted to employees whose service has been satisfactory, and if the exigencies of the service permit. Annual leave with pay is not a basic right and cannot be allowed except under the above circumstances. No extra expense to the military unit or installation for the employment of a substitute will be allowed. Under no circumstances will pay in lieu of leave be given.

(b) Leave without Pay

Leave without pay may be granted for any period under circumstances approved by the Commanding Officer of the military unit or establishment.

(c) Public Holidays

Public Holidays will not be recognised by any military unit or establishment and there will be no extra pay for work performed on feast days or holidays..

7. FEEDING OF EMPLOYEES

2476

There will be no feeding of civilian employees except under rules and regulations prescribed by AFHQ.

8. Clothing and Accommodation

Clothing and accommodation will not be provided to civilian employees except under regulations promulgated by AFHQ.

9. Enticement

No employee will be permitted to change from one Allied Unit to another without the agreement of the respective Employing Officers.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Leave with pay at the rate of one-half (½) day per month may be accumulated by monthly-paid employees in clerical and administrative grades who have served satisfactorily the Armed Forces from six (6) months or more with the same employing service. to accrue from date of employment. Annual leave with pay will be granted to employees whose service has been satisfactory, and if the exigencies of the service permit. Annual leave with pay is not a basic right and cannot be allowed except under the above circumstances. No extra expense to the military unit or installation for the employment of a substitute will be allowed. Under no circumstances will pay in lieu of leave be given.

(b) Leave without Pay

Leave without pay may be granted for any period under circumstances approved by the Commanding Officer of the military unit or establishment.

(c) Public Holidays

Public Holidays will not be recognised by any military unit or establishment and there will be no extra pay for work performed on feast days or holidays.

2476

7. FEEDING OF EMPLOYEES

There will be no feeding of civilian employees except under rules and regulations prescribed by AMG.

8. Clothing and Accommodation

Clothing and accommodation will not be provided to civilian employees except under regulations promulgated by AMG.

9. Enticement

No employee will be permitted to change from one Allied Unit to another without the agreement of the respective Employing Officers.

and - amended
part 1
part 2 - approved by
Finance Committee

Declassified E.O. 12356 Section 3.3/NND No. 785021

Main

APPENDIX "A"

ALLIED FORCES BASIC WAGE SCALE

	GRADE	LIRE MONTHLY Min.	Max.
	Accountant	2,200	5,400
	Assistant Purchasing Agent	3,000	6,300
	Band Leader	3,000	5,500
	Book-keeper	2,000	5,000
	Cashier Chief	2,500	4,400
	Cashier	2,000	3,600
	Cinema Manager	2,100	3,900
	Clerk Office	2,000	3,600
	Draughtsman	2,000	5,000
	Draughtsman Chief	2,500	5,400
*	Executives (business analysts, exporters, etc	5,000	11,000
	Interpreter, general	2,000	3,900
	do technical	2,600	4,900
	Junior Adm. Assistant, clerk supervisor	2,200	5,400
*	Professional Worker (electrical engineer, doctor, lawyer, dentist, construction, civil mechanical engineer)	4,000	11,000
	Prisoner-of-war mail examiner	3,000	4,000
*	Senior Administrative Assistant, Sub-professional worker	3,600	6,800
	Shop Superintendent	3,000	5,800
	Supervisor of Labour	9,000	10,000
	Deputy " "	7,500	8,500
	Assistant Deputy Supervisor of Labour	5,500	6,800
	Teacher, language, whole-time	2,600	4,900
	Telephone Operator, speaking English	2,000	3,600
	Telephone Operator, non-English speaking	2,000	2,500
	Typist	2,000	3,600
	Typist shorthand, English-speaking	2,100	3,900
	Warehouse Superintendent	2,500	5,000
	Wireless Operator (Sender & Receiver)	3,000	5,400

2475

NOTES

1. ROME PROVINCE: For ROME Province 10% should be added to the Allied Forces Basic Wage Scale, calculated to the nearest five (5) lire.

2. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.

* Overtime is not payable to these grades.

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "B"

Salary Schedule for the
Employment of Classified Artisan, Skilled and Unskilled Grade Employees
of the Allied Armed Forces in Italy paid on a daily basis.

ALLIED FORCES BASIC WAGE SCALE

Foreman or Ganger : (Artisan & Skilled Labour) 10 Lire per day more than highest paid man under his supervision.

Foreman or Ganger : (Unskilled Labour) 10 Lire per day more than the rate paid to his men.

Chief Foreman : (Artisan and Skilled Labour supervising three (3) or more foremen or gangers) 4000 - 6000 Lire per month.

Chief Foreman : (Unskilled Labour supervising three (3) or more foremen or gangers) 3000 - 5400 Lire per month.

GRADE	Min. lire	Max. lire
Ammunition Mechanic	90	135
Anti-Malarial Labourer	-	90
Apprentices, all grades	40	90
Artisan's Mate (helper)	35	105
Armature Winder	100	165
Armourer	100	145
Asphalt Layer	90	120
Baker	90	120
Baler, clothing and soft goods	85	105
Barber	85	115
Battery Worker	90	135
Blacksmith	90	125
Boilermaker	90	125
Boilerman	90	120
Bookbinder	105	125
Bookbinder's Assistant	85	100
Boot Machinist	90	120
Boot Machine Operator Mechanic	100	125
Brakeman	90	120
Bricklayer	90	120
Butcher	85	110
Caretaker (Cemetery)	90	130
Carpenter	90	120
Caulker	90	120
Charcoal Maker	90	120
Chauffeur Mechanic	90	125
Chauffeur or Driver	85	105
Chainman	90	115
Checker	85	95
Checker, Railway Goods Yards	90	115
Clickers (boot repairing)	85	100
Clothing classifier	65	85
Coach Builder	90	120
Cobbler	90	125
Compositor	105	125
	90	100

Declassified E.O. 12356 Section 3.3/NND No. 785021

Foreman or Ganger : (Unskilled Labour) 10 Lire per day more than the rate paid to his men.

Chief Foreman : (Artisan and Skilled Labour supervising three (3) or more foremen or gangers) 4000 - 6000 Lire per month.

Chief Foreman : (Unskilled Labour supervising three (3) or more foremen or gangers) 3000 - 5400 Lire per month.

GRADE	Min. lire	Max. lire
Ammunition Mechanic	90	135
Anti-Malerial Labourer	-	90
Apprentices, all grades	40	90
Artisan's Mate (helper)	35	105
Armature Winder	100	165
Armourer	100	145
Asphalt Layer	90	120
Baker	90	120
Baler, clothing and soft goods	85	105
Barber	85	115
Battery Worker	90	135
Blacksmith	90	125
Boilermaker	90	125
Boilermen	90	120
Bookbinder	105	125
Bookbinder's Assistant	85	100
Boot Machinist	90	120
Boot Machine Operator Mechanic	100	125
Brakeman	90	120
Bricklayer	90	120
Butcher	85	110
Caretaker (Cemetery)	90	130
Carpenter	90	120
Caulker	90	120
Charcoal Maker	90	120
Chauffeur Mechanic	90	125
Chauffeur or Driver	85	105
Chainman	90	115
Checker	85	95
Checker, Railway Goods Yards	90	115
Clozers (boot repairing)	85	100
Clothing classifier	65	85
Coach Builder	90	120
Cobbler	90	125
Compositor	105	125
Compositor's Assistant	90	100
Compositor Chief	120	135
Concreter	85	120
Cooper	90	150

Declassified E.O. 12356 Section 3.3/NND No. 785021

Main

Grade	Min. lire	Max. lire
Coppersmith	90	135
Coremaker (Foundry)	90	120
Cutters	85	125
Dental Mechanics	100	125
Drier, M/c and Preparer	85	105
Driver, Truck		
" Crane or Winch		
" Mechanical Plant		
" M.R. Electric		
" Steam Roller or IC Stationary	95	115
Driver Mechanic, Truck	95	125
Driver, Truck & Trailer	100	130
Driver, Engine Loco	100	130
Electricians	95	135
Elevator Repairer Mechanic	95	135
Employees, Clothing and Manufacturing Plants.		
# Cutter, machine	100	135
# Clothing machine operator	85	105
# Cutter, pattern	150	195
# Cutter, assistant	85	95
# Embroiderer	90	115
# Sewing Hand	80	85
Exhumers of Bodies		95
Farrier	90	115
Farrier with own anvil	110	135
Fireman, Oil Fuel, Coal or Steam Loco	90	120
/ Fitter or Mechanic, Aero radial diesel	110	145
Foundryman	85	115
Gardener	95	95
Gear cutting specialist	85	165
Glazier	85	115
Greaser	85	105
Grinder, precision	100	135
Grooms or Stablemen	85	95
Gunfitter	90	135
Hammermen or Strikers	90	105
Joiner	95	125

2474

Declassified E.O. 12356 Section 3.3/NND No. 785021

Dental Mechanics	100	125
Driver, M/c and Preparer	85	105
Driver, Truck		
" Crane or Winch		
" Mechanical Plant		
" M.R. Electric		
" Steam Roller or IC Stationary	95	115
	95	125
Driver Mechanic, Truck	100	130
Driver, Truck & Trailer	100	130
Driver, Engine Loco		
	95	125
Electricians	95	135
Elevator Repairer Mechanic		
Employees, Clothing and Manufacturing Plants.		
# Cutter, machine	100	135
# Clothing machine operator	85	105
# Cutter, pattern	150	185
# Cutter, assistant	85	95
# Embroiderer	90	115
# Sewing Hand	60	85
Examiners of Bodies	-	95
Farrier	90	115
Farrier with own anvil	110	135
Fireman, Oil Fuel, Coal or Steam Loco	90	120
/ Fitter or Mechanic, Aero radial diesel	110	145
	85	115
Foundryman	85	95
Gardener	-	165
Gear cutting specialist	85	115
Glazier	85	105
Greaser	100	135
Grinder, precision	85	95
Groom or Stableman	90	135
Gunfitter		
Hammermen or Striker	90	105
Joiner	95	125
/ Fitter or Mechanic Automobile or ET.	100	135

2474

These grades are restricted to plants engaged in fabricating new garments for the Allied Forces and working under their direct control.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Grade	Men. Hire	Max. Hire
Laboratory & dispensary assistant	100	125
Life Savers	85	105
Lighthouse keeper	65	100
Lineman	100	135
Linotype Operator	100	145
Litho Engravers	130	165
Lithographer	100	145
Litho.rapher's assistant	90	105
Lumber Workers:		
Chokor Setter	85	115
Dogger	85	115
Edgerman	90	125
Feller	90	115
Log Turner	85	105
Lumber handler	85	95
Machine Minder	85	105
Machine Minder's Assistant	70	90
Machinist	90	135
Markers & Sorters	70	90
Mason	90	125
Mechanics, sewing machine		
" typewriter		
" wireless	100	135
Mechanics, Marine Engr (RN)	-	135
Mechanics assistant	90	105
Messenger		
English speaking (under 17)	-	65
" " (over 17)	70	90
Milling hand (flour mill)	90	105
Motion Picture Operator	90	135
Moulders	90	135
Nurses (Hospital)	90	115
Occupational Therapist	85	95
Packer	95	120
Painter, varnisher, signwriter	105	125
Paper cutter operator	90	115
Parquet Layer	90	125
Pattern Maker	90	115
Pavement Layer	85	110
Permanent Way Inspector	105	140
Pier Supervisor	95	120
Plasterer	95	105
Platelayer (Railroads)	100	125
Platen (Printing)	90	120
Plumber	85	95
Pointsman (Railroads)	85	120
Police Officer	85	110
Presser hand	90	125
Pressers, Machine (Hoffman Steam Press)	100	135
Printer	160	165

Declassified E.O. 12356 Section 3.3/NND No. 785021

Lumber Workers		
Chok'r Setter	85	115
Dogger	90	115
Edgerman	90	125
Feller	90	115
Log Turner	85	105
Lumber handler	85	95
Machine Minder	85	105
Machine Minder's Assistant	70	90
Mechanic	90	135
Mariners & Sorters	70	90
Mason	90	125
Mechanic, sewing machine		
" typewriter	100	125
" wireless	--	135
Mechanic, Marine Engr (Ex')	90	105
Mechanic assistant		
Messenger		
English speaking (under 17)	-	65
" " (over 17)	70	90
Milling hand (Flour mill)	90	105
Motion Picture Operator	90	135
Moulders	90	155
Nurses (Hospital)	90	115
Occupational Therapist	90	115
Packer	85	95
Painter, vermilnor, signwriter	95	120
Paper cutter operator	105	125
Parquet Layer	90	115
Pattern Maker	90	125
Pavement Layer	90	115
Permanent Way Inspector	85	110
Pier Supervisor	105	140
Plasterer	95	120
Platelayer (Railroads)	95	105
Plater (Printing)	100	125
Plumber	90	120
Pointsman (Railroads)	85	95
Police Officer	85	120
Presser hand	85	110
Presser, Machine (Hoffman Steam Press)	90	125
Printer	100	155
Process Engravers	150	165
Photo developer, studio or machine	100	120
Printing Machine Minder	90	155
" " Mate	85	105

Declassified E.O. 12356 Section 3.3/NND No. 785021

Mai

GRADE	Min. Lire	Max. Lire
Quarryman	90	115
Recordak Operator	90	110
Repairer, Watch and Precision Instrument	120	165
Rigger	95	120
Rivet Heater	85	105
Riveter	95	120
Riveter Holder-up	85	105
Road Supervisor	90	125
Road Worker	85	95
Saddler	85	115
Saw Repairer and Sharpener	90	115
Sawyer	90	115
Sheet Metal Worker	100	135
Shoemaker (Special Boot and Surgical Work)	100	135
Shunter or Brakesman	85	105
Slater	85	105
Smelterer (Ore Smelting)	90	120
Stacker, Forage, expert	85	100
Stevedore	90	110
Stevedore, coaling ore	100	115
Stevedore head	100	125
Stereotyper	100	145
Stone Handcutter	95	120
Storeman or Storewoman	95	100
Tailor (with own machine)	105	125
Tailor (without own machine)	85	105
Tent Maker (with own machine)	105	125
Tent Maker (without own machine)	85	105
Tent Mender	85	105
Tile Layer	90	115
Time-keeper	90	135
Tinsmith	90	120
Toolmaker	90	125
Track Walker, railroad	85	105
Trimmer Coal	85	105
Turner	90	135
Truck Master	110	135
Truck Master's Assistant	100	125
Tyre Treader	90	125
Upholsterer	90	120
Vulcaniser	90	120
Warehouseman or Storekeeper	90	135
Washer, hand	85	95
Washer, machine	85	105
Watchman	70	90
Welder	95	135
Wheelwright	90	115
Unskilled Labour	-	85 *
Boys up to 17	-	45

2473

✓ ... whilst actually employed on

Declassified E.O. 12356 Section 3.3/NND No. 785021

Rigger	95	120
Rivet Heater	85	105
Riveter	90	125
Rivetter Holder-up	85	95
Road Supervisor	85	115
Road Worker	90	115
Saddler	90	115
Saw Repairer and Sharpener	100	135
Sawyer	100	135
Sheet Metal Worker	85	105
Shoemaker (Special Boot and Surgical Work)	85	105
Shunter or Brakesman	90	120
Slater	85	100
Smelterer (Ore Smelting)	90	110
Stacker, Forage, expert	100	115
Stevedore	100	125
Stevedore, coaling ore	100	115
Stevedore hand	95	120
Stereotyper	85	100
Stone Hardcutter	105	125
Storeman or Storewoman	85	105
Tailor (with own machine)	105	125
Tailor (without own machine)	85	105
Tent Maker (with own machine)	85	105
Tent Maker (without own machine)	90	115
Tent Mender	90	135
Tile Layer	90	120
Time-keeper	90	125
Tinsmith	85	105
Toolmaker	85	105
Track Walker, railroad	90	135
Trimmer Coal	110	135
Turner	100	125
Truck Master	90	135
Truck Master's Assistant	90	120
Tyre Treader	90	120
Upholsterer	90	135
Vulcaniser	85	95
Warehouseman or Storekeeper	85	105
Washer, hand	70	90
Washer, machine	95	135
Watchman	90	115
Welder	-	85 *
Wheelwright	-	45
Unskilled Labour		
Boys up to 17		

2473

* Labourers on main drains 10 Lire per day extra whilst actually employed on drains.

NOTES 1. ROME PROVINCE For ROME Province 10 Lire should be added to the Allied Forces Basic Wage Scale.

2. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "C"

HOTEL GRADES
(Monthly Rates)

GRADE	Min. Lire	Max. Lire
Manager	3,900	7,400
Assistant Manager, Head Receptionist or Personnel Controller	3,500	5,900
Chief Cashier	2,500	4,400
Book-keeper	2,000	4,000
Hall Porter	3,000	5,900
Porter	2,500	3,500
Hotel Watchman	2,700	3,900
Telephone Operator (English-speaking)	2,100	3,600
Telephone Operator (non-English speaking)	1,650	2,500
Elevator Operator	2,500	2,800
Bell Boy (over 17)	2,500	2,800
Bell Boy (under 17)	-	1,500
Handyman	2,500	3,300
Head Waiter	3,400	6,500
Waiter	2,700	4,400
Waitress	2,200	3,100
Assistant Waiter	2,500	2,800
Barman	3,500	4,500
Head Cook or Chef	3,900	7,000
Cook	2,700	4,400
Assistant Cook	2,500	2,800
Pot and Utensil Washer	2,500	3,000
Dish Washer	2,500	2,800
Storeman, Pantryman	2,500	3,600
Stillroom Maid	2,500	3,000
Housekeeper (female)	2,400	3,400
Linen Keeper, Linen Maid (female)	2,100	3,400
Chambermaid	2,100	3,000
Laundryhand (male)	2,700	3,500
Laundryhand (female) or Ironing Woman	2,100	2,900
Hotel Plumber	2,400	3,150
" Electrician	2,550	3,600
" Painter	2,550	3,150
" Boilerman	2,400	3,150
" Mason	2,400	3,300
" Carpenter	2,400	3,150

No increase on the proposed Allied Forces Basic Wage Scale is authorised for ROME Province.

...../NOTES

Declassified E.O. 12356 Section 3.3/NND No. 785021

0890

Declassified E.O. 12356 Section 3.3/NND No. 785021

NOTES.

1. All rates subject to a deduction of 900 lire per month where meals are provided.

2. The standard working day for hotel, Mess and Club employees is 12 hours and no overtime will normally be paid unless a legal collective contract, existing before 1.9.42, can be produced and verified by ACC/AAC. This only applies to hotels which are taken over and where the management is responsible for the entire administration and supply of labour, and not to hotels, Messes and Clubs which are requisitioned and direct labour employed by the Armed Forces.

3. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.

4. These rates represent reasonable rates which should be used as the basis of remuneration in all classes of hotels. The scales for the various grades are sufficiently wide to allow for differentation between different classes of hotels without any separate percentage deduction. Should the grading of hotels in any particular area be necessary for special local reasons it should be arranged at the discretion of the local area Commander within the limits of remuneration laid down.

2472

d 8 9 f

Declassified E.O. 12356 Section 3.3/NND No. 785021

Mess

APPENDIX "D"

MESSES AND CLUBS.

(Monthly Rates)

	Min. lire	Max. lire
Assistant Cook	2,500	2,800
Asst. Manager	3,000	5,000
Assistant Waiter	2,500	2,800
Cashier	2,500	3,600
Cook	2,700	4,000
Dish Washer	2,500	2,800
Handyman	2,500	2,800
Head Cook	2,900	5,500
Headwaiter	3,000	5,000
Manager	3,900	5,500
Orderly (British Mess)	2,600	7,000
Waiter	2,700	3,700
Waitress	2,200	3,100
Juveniles(Male & Female under 17 years) all grades		1,500

NOTES:

1. All rates subject to a deduction of 900 lire per month where meals are provided.

2. The standard working day for Hotel, Mess and Club employees is 12 hours, and no overtime will normally be paid unless a legal collective contract, existing before 1.9.42. can be produced and verified by AMG/ACC. This only applies to the Hotels which are taken over and where the management is responsible for the entire administration and supply of labour, and not the Hotel, Messes and Clubs which are requisitioned and direct labour employed by the Armed Forces.

3. The rates for Messes and Clubs will apply to the whole of ITALY.

4. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.

APPENDIX "D"

MARINE CRAFTS

Daily Rates

GRADE	Min. Lire	Max. Lire
Diver *	110	125
Linesman (Navy) +	85	95
Pumpman (Navy)	85	95
Rope Splicer	90	115
Sailmaker	95	125
Salvage Hand	85	105
Salvage Hand (Master)	100	125
Security Patrol Officer or Deputy Harbourmaster	-	165
Shipwrights	105	135

SEA-GOING CRAFTS (SCHOONERS)

Master	-	250
1st Officer	-	200
2nd Officer	-	160
3rd Officer	-	170
Chief Engineer	-	250
1st Engineer	-	200
2nd Engineer	-	170
3rd Engineer	-	150
Bo'sun	-	140
Cook or Steward	-	150
Seaman	-	

HARBOUR CRAFT RATES - TUGBOATS, "Z" CRAFT ETC.

Master	-	180
Mate	-	140
Engineer	-	140
Cook or Steward	-	120
Seamen	-	120
Stoker or Fireman	-	125

BARGES & LIGHTERS

Bargeman and Lighterman	85	105
Master Bargeman and Master Lighterman	100	120

* Plus 35 Lire per hour under water.

+ 5 Lire per hour extra whilst tending diver.

2471

Declassified E.O. 12356 Section 3.3/NND No. 785021

Diver	=	+ 85	95
Lineman (Navy)	+	85	95
Pumpman (Navy)		90	115
Rope Splicer		95	125
Sailmaker		85	105
Salvage Hand		100	125
Salvage Hand (Master)		-	165
Security Patrol Officer or Deputy Harbourmaster		105	135
Shipwright			

SEA-GOING RATES (SCHOONERS)

Master	-	250
1st Officer	-	200
2nd Officer	-	160
3rd Officer	-	170
Chief Engineer	-	250
1st Engineer	-	200
2nd Engineer	-	150
3rd Engineer	-	170
Bosun	-	150
Cook or Steward	-	140
Seaman	-	130

HARBOUR CRAFT RATES - TUGBOATS, "Z" CRAFT ETC.

Master	-	130
Mate	-	120
Engineer	-	140
Cook or Steward	-	130
Seaman	-	120
Stoker or Fireman	-	125

BARGES & LIGHTERS

Bargeman and Lighterman	85	105
Master Bargeman and Master Lighterman	100	120

= Plus 35 Lire per hour under water.

= 5 Lire per hour extra whilst tending diver.

NOTE: Except where female classifications are listed, the above rates of pay apply equally to male and female employees.

2471.

Declassified E.O. 12356 Section 3.3/NND No. 785021

SICILY

Appendix 'F'

W A G E S C A L E

C I V I L I A N E M P L O Y E E S

CLERICAL & ADMINISTRATIVE

OCCUPATION	CODE NO.	LIRE MIN PER DAY	LIRE MAX PER DAY.
(+)Accountant, certified		100	125
(+)Advisor,legal,grad.lawyer,(English speaking)	0-01	175	225
(+)Advisor,Financial,(English speaking Economist)	0-39.14	150	175
(+)Agricultural advisor	3-48.91	150	175
Clerk,male	1.04	70	100
Clerk,female	1-04.01	60	90
Interpreter (oral)	0-68.31	70	110
Interpreter (translating)	0-68.310	90	110
Keeper,storeroom or warehouse	0-87.10	70	90
(+)Manager,office executive (English speaking)	0-97.12	120	150
(+)Manager,refrigeration plant	5-72.310	-	165
(+)Manager,personnel supervisory(English spkg)	0-39.83	120	150
Office boys	1-23	30	50
Operators,telephone,chief,(English speaking)	1-42	-	125
(+)Overseer,departmental Class I	0-97.51	135	165
(+)Overseer,departmental Class II	0-97.512	120	140
(+)Secretary,executive (English speaking)	1-33	120	150
Stenographer	1-31	90	100
Storewoman	1-70	50	70
Timekeepers,male	1-26	70	100
Timekeepers,female	1-26.1	60	90
Typists,male	1-37.1	70	95
Typists,female	1-37.2	60	80
Transportation Adviser		175	250
Economic Research Assistant		150	200
Malaria Control Expert		200	250
Chief Re-examiner (Civilian Censor)		125	175
Re-examiner (" ")		-	110
Legal Advisor (Italian)		110	130
Writers		110	130
Dockgate Controller		-	100
Executive Secretary (Non-English speaking)		90	120
Radiographer		120	150
Advisor,property control,English speaking		160	185

2470

CLASSIFIED LABOUR

Ammunition expert	4-52.4	80	100
(+)Appraiser (chief)	1-48	130	140
(+)Appraiser	1-46.1	120	130
Apprentices to all trades	7-97	30	60
Armature winder	4-99.011	80	120
Armourers	5-83.541	80	110
Bakers	4-01.100	70	90
Band, leader	0-24.25	50 (See note below)	
Band, members	0-24.12	50(per hour)	
Bartenders	2-21.10	50	70
Battery workers	7-00.136	70	90
Blacksmiths	4-86.010	80	110
	4-83.100	80	110

Declassified E.O. 12356 Section 3.3/NND No. 785021

(+)Accountant, certified			
(+)Advisor,legal,grad.lawyer,(English speaking)	0-01	175	225
(+)Advisor,Financial,(English speaking Economist)	0-39.14	150	175
(+)Agricultural adviser	3-48.91	150	175
Clerk,male	1.04	70	100
Clerk,female	1-04.01	60	90
Interpreter (oral)	0-68.31	70	110
Interpreter (translating)	0-68.310	90	110
Keeper,storeroom or warehouse	0-87.10	70	90
(+)Manager,office executive (English speaking)	0-97.12	120	150
(+)Manager,refrigeration plant	5-72.310	-	165
(+)Manager,personnel supervisory(English spkg)	0-39.63	120	150
Office boys	1-23	30	50
Operators,telephone,chief,(English speaking)	1-42	-	125
(+)Overseer,departmental Class I	0-97.51	135	165
(+)Overseer,departmental Class II	0-97.512	120	140
(+)Secretary,executive (English speaking)	1-33	120	150
Stenographer	1-31	90	100
Storewoman	1-70	50	70
Timekeepers,male	1-26	70	100
Timekeepers,female	1-26.1	60	90
Typists,male	1-37.1	70	95
Typists,female	1-37.2	60	80
Transportation Adviser		175	250
Economic Research Assistant		150	200
Malaria Control Expert		200	250
Chief Re-examiner (Civilian Censor)		125	175
Re-examiner (" ")		-	110
Legal Advisor (Italian)		110	150
Writer		110	130
Dockgate Controller		-	100
Executive Secretary (Non-English speaking)		99	120
Radiographer		120	150
Advisor,property control,English speaking		160	185

2470

CLASSIFIED LABOUR

Ammunition expert	4-52.4	80	100
(+)Appraiser (chief)	1-43	130	140
(+)Appraiser	1-43.1	120	130
Apprentices to all trades	7-97	30	60
Armature winder	4-99.011	80	120
Armourers	5-83.541	80	110
Bakers	4-01.100	70	90
Band, leader	0-24.25	50 (See note below)	
Band, members	0-24.12	50(per hour)	
Bartenders	2-21.10	50	70
Battery workers	7-80.136	70	90
Blacksmiths	4-86.010	80	110
Boiler makers	4-83.100	80	110
Book binders	6-49.610	70	90
Bookbinders, assistant	7-98.910	50	60
Bricklayers	5-24.020	75	100
Burners, acetylene	6-85.210	70	110
Butchers	5-58.100	70	90
Carpenters	5-25.110	70	90
Chairmen	7-87.200	70	120

NOTE: Band, leader: (per hr plus 20% total cost of band;

Declassified E.O. 12356 Section 3.3/NND No. 785021

OCCUPATION	CODE NO.	LIRE MIN PER DAY	LIRE MAX PER DAY.
Chargehands, female (Sub-Forewoman)	5-91.301	70	90
Clothing classifiers & repairers, female	4-14.331	-	44
Compositor, chief	4-44011	120	130
Compositors	4-44.010	90	120
Compositors, assistant	4-44.014	70	90
Concrete Labourer	9.32	60	70
Concrete mixer operator	7-23.330	90	100
Cement finisher	5-26.200	90	100
Coopers	4-38.010	70	90
Coppersmiths	4-80.010	70	90
Coach Builder		70	100
Coach painter		70	100
Core maker	6-82.010	90	110
Cupolo tender	4-91.351	70	110
Dental hygienist & technician	0-50.07	-	200
Draughtsmen - engineering	0-48.25	90	110
Drivers, crand, automotive	5-73.070	100	120
Drivers, motor-truck (Chauffers)	7-36.250	70	100
Drivers, mule		70	-
Electrical technician		150	165
Electrician - wiring	4-97.420	75	110
Electricians - communications	5-76.210	75	120
Electrician - auto	5-81.420	80	110
(+)Engineer, industrial consulting	0-18.01	-	300
Engineer, electrical	0-17.01	-	150
Engineer, locomotive	5-41.010	95	150
Engineer, locomotive diesel	5-72.210	95	135
Engineer, steam, stationary	5-51.010	85	110
(+)Engineer, mechanical	0-19.01	-	150
(+)Exporter, English speaking, buyer & shipper of export goods.	0-74.11	150	250
Farriers	0-57.34	70	90
Firemen	7-70.010	70	100
Firemen, oil fuel	7-70.040	70	90
Fitters -automotive (Motor mechanic)	5.81.030	80	110
Fitters drivers (chauffer-mechanic)	7.36.250	80	110
Foreman - to be paid 10 lire over and above the maximum authorised rate for workers supervised by him.	5-91.061		
Foundrymen	8-82.10	70	90
Furnacemen	4-82.900	70	110
Glaziers	7-77.020	70	90
Greasers, refrigerating	6-53.446	70	100
Greasers, others	7-85.010	70	90
Grinders, precision	6-77.040	70	90
Hammermen	6-86.200	70	90
Hammermen (steam operated hammer)	6-86.110	80	110
Hairdresser		70	90
(+)Inspector, citrus fruit.	6-04.930	100	150
Laboratory assistant	0-50.21	-	80
Labourers, semi-skilled	9-65.14	50	60
Lighthousekeeper	5-61.310	-	70
Lime Burner		80	100
Lithographers	4-48.070	80	120
Lithographers, assistant	6-48.070	70	90
	1n18.85	-	150

Declassified E.O. 12356 Section 3.3/NND No. 785021

Concrete mixer operator	[illegible]	[illegible]	[illegible]
Cement finisher	5-26.200	90	100
Coopers	4-38.010	70	90
Coppersmiths	4-80.010	70	90
Coach Builder		70	100
Coach painter		70	100
Core maker	6-82.010	90	110
Cupola tender	4-91.351	70	110
Dental hygienist & technician	0-50.07	-	200
Draughtsmen - engineering	0-48.25	90	110
Drivers, crand, automotive	5-73.070	100	120
Drivers, motor-truck (Chauffers)	7-36.250	70	100
Drivers, Bulo		70	-
Electrical technician		150	165
Electrician - wiring	4-97.420	75	110
Electricians - communications	5-76.210	75	120
Electrician - auto	5-81.420	80	110
(+)Engineer, industrial consulting	0-18.01	-	300
Engineer, electrical	0-17.01	-	150
Engineer, locomotive	5-41.010	95	150
Engineer, locomotive diesel	5-72.210	95	135
Engineer, steam, stationary	5-51.010	85	110
(+)Engineer, mechanical	0-19.01	-	150
(+)Exporter, English speaking, buyer & shipper of export goods.	0-74.11	150	250
Farriers	0-57.34	70	90
Firemen	7-70.010	70	100
Firemen, oil fuel	7-70.040	70	90
Fitters -automotive (motor mechanic)	5.81.030	80	110
Fitters drivers (chauffer-machanic)	7.36.250	80	110
Foreman - to be paid 10 lire over and above the maximum authorised rate for workers supervised by him.	5-91.061		
Foundrymen	8-82.10	70	90
Furnacemen	4-82.900	70	110
Glaziers	7-77.020	70	90
Greasers, refrigerating	6-53.446	70	100
Greasers, others	7-85.010	70	90
Grinders, precision	6-77.040	70	90
Hammermen	6-86.200	70	90
Hammermen (steam operated hammer)	6-86.110	80	110
Hairdresser		70	90
(+)Inspector, citrus fruit.	6-04.930	100	150
Laboratory assistant	0-50.21	-	80
Labourers, semi-skilled	9-65.14	50	60
Lighthousekeeper	5-61.310	-	70
Lime Burner		80	100
Lithographers	4-48.070	80	120
Lithographers, assistant	6-48.070	70	90
Locator-Expeditor - CEM.	1-18.93	-	150
Locksmith	5-17.210	80	110
Loftsmen	5-17.210	70	100
Machine tenders	7-21.210	90	110
Machinists, lathe operator	4-75.010	90	110
Machinists, milling machine operator	4-75.011	90	110
Machinists, plane operator	4-75.012	90	100
Machinists, tool room	4-75.013	90	120
Machinists, bench work	4-75.014	90	110
Labourers, unskilled, female on heavy work		50	

Declassified E.O. 12356 Section 3.3/NND No. 785021

OCCUPATION	CODE NO.	LIFE MIN PER DAY	LIFE MAX PER DAY
Maker, cabinet	4-32.100	70	100
Maker, core	6-82.010	90	110
Maker, mattress	4-36.414	70	90
Maker, pattern	4-61.272	90	130
Maker, template	4-43.630	70	110
Mason	4-71.021	70	90
Mechanics, automotive, motor	5-81.010	80	110
Mechanics, diesel	5-81.012	70	110
Mechanics, instrument repairer	5-83.971	90	120
Mechanics, locomotive branch work	5-79.050	70	110
Mechanics, searchlight	5-79.170	120	140
Mechanics, sewing machine	5-83.641	-	90
Mechanics, typewriter	5-83.642	70	100
Mechanics, typewriter, assistant	5-83.128	60	70
Mechanics, wireless	5 -83.411	90	120
Molder	4-81.010	90	120
Operators, crane	7-73.011	70	90
Operators, crane, electrical	7-73.012	70	110
Operators, crane steam	7-75.013	70	110
Operators, linotype	4-44.110	95	120
Operator, pump	7-72.510	70	100
Operator, radio	0-61.30	85	105
Operator, radio (with rations	0-61.30	60	80
Operator, radio apprentice	6-88.220	60	75
Operator, radio apprentice (with rations)	6-90.220	35	50
Operators, saw	6-66.121	70	90
Operator, tyre	7-89.425	80	110
Operator, winch	7-73.730	70	90
Painters, polishers & signwriters	4-66.511	70	90
Physiotherapist	-	100	120
Plasterers	5-29.100	70	90
Plumbers	5-30.210	75	100
Porters, cold storage meat	7-88.620	-	70
Printers	4-44.010	90	120
Projectionists, motion picture	5-55.010	90	120
Projectionists, motion picture asst	5-55.011	-	90
Purchasing Agent, fruit & vegetables	0-91.60	200	250
Quarrymen - stone cutters	5-21.040	60	75
Re-inforcing iron worker	7-32.251	90	100
Repairers - gasket	6-56.010	70	90
Repairers - shoe	4-60.100	70	100
Research analyst	0-50.22	-	100
Rivet heaters	6-84.430	60	80
Rivetters	6-39.131	70	90
Rivetters - bucker up	6-84.420	50	60
Saddlers	4-62.060	70	100
Saw Setter	7-84.230	80	110
Sawyers	6-30.140	70	90
Scraper	9-65.41	55	65
Sheetmetal Workers	4-80.010	70	90
Skilled remarkers of woolen clothing	6-19.553	60	70
Skilled repairers of hospital clothing and textiles, female	6-19.554	50	70
Slaters	7-31.400	70	100

2469

Declassified E.O. 12356 Section 3.3/NND No. 785021

Maker, pattern	4-81.872	90	130
Maker, templats	4-43.630	70	110
Mason	4-71.021	70	90
Mechanics, automotive, motor	5-81.010	80	110
Mechanics, diesel	5-81.012	70	110
Mechanics, instrument repairer	5-83.971	90	120
Mechanics, locomotive branch work	5-79.050	70	110
Mechanics, searchlight	5-79.170	120	140
Mechanics, sewing machine	5-83.641	-	90
Mechanics, typewriter	5-83.642	70	100
Mechanics, typewriter, assistant	5-83.128	60	70
Mechanics, wireless	5 -83.411	90	120
Molder	4-81.010	90	120
Operators, crane	7-73.011	70	90
Operators, crane, electrical	7-75.012	70	110
Operators, crane steam	7-75.013	70	110
Operators, linotype	4-44.110	95	120
Operator, pump	7-72.510	70	100
Operator, radio	0-61.30	85	105
Operator, radio (with rations	0-61.30	60	80
Operator, radio apprentice	6-96.220	60	75
Operator, radio apprentice (with rations)	6-96.220	35	50
Operators, sew	6-66.121	70	90
Operator, tyre	7-89.425	80	110
Operator, winch	7-73.730	70	90
Painters, polishers & signwriters	4-66.511	70	90
Physiotherapist	-	100	120
Plasterers	5-29.100	70	90
Plumbers	5-30.210	75	100
Porters, cold storage meat	7-89.620	-	70
Printers	4-44.010	80	120
Projectionists, motion picture	5-55.010	90	120
Projectionists, motion picture asst	5-55.011	-	90
Purchasing Agent, fruit & vegetables	0-91.60	200	250
Quarrymen - stone cutters	5-21.040	60	75
Re-inforcing iron worker	7-52.251	90	100
Repairers - gasket	6-56.010	70	90
Repairers - shoe	4-60.100	70	100
Research analyst	0-50.22	-	100
Rivet heaters	6-84.430	60	80
Riveters	6-39.131	70	90
Rivetters - bucker up	6-84.420	50	60
Saddlers	4-62.060	70	100
Saw Setter	7-84.230	80	110
Sawyers	6-30.140	70	90
Scraper	9-65.41	55	65
Sheetmetal Workers	4-80.010	70	90
Skilled remarkers of woolen clothing	6-19.553	60	70
Skilled repairers of hospital clothing and toxtiles, female	6-19.554	50	70
Slaters	7-31.400	70	100
Smelterers	6-90.511	70	90
Sock & woolen repairers, female	4-14.067	44	60
Steamfitter	5-30.410	75	110
Stokers & firemen	7-70.040	70	90
Storekeeper, tool room	1-38.01	70	100

2469

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

CLASSIFIED LISTING (CONT'D)

CODE NUMBER	CODE TITLE	EFFECTIVE DATE	PER DAY RATE
0-72.12	Supervisor, general warehouse	150	120
0-18.01	Supervisors, road	150	100
0-67.41	Supervisors, warehouse	140	115
4-28.101	Accountant, cost	70	50
4-28.201	Cashiers, own machine	80	70
4-29.102	Cashiers, without machine	80	70
4-29.202	Cashiers, own machine	85	60
4-35.202	Cashiers, without machine	175	200
0-51.01	Clerk-typist, language technical	120	200
5-73.210	Clerk, general	70	90
6-27.511	Clerk, payroll	70	90
6-19.987	Clerk, personnel	70	30
4-60.011	Clerk, stock	70	100
5-84.010	Clerk-typist	70	100
6-47.940	Clerk-typist, machine	60	110
4-85.020	Clerk-typist, unit	70	100
4-55.385	Computer operator, electronic data processing (includes peripheral equipment)	85	75
	Computer programmer, applications (includes scientific)	85	65
	Computer programmer, systems (includes scientific)	100	100
	Computer systems analyst (includes scientific)	120	120
	Consultant, language (non-English speaking)	100	70

* * *

OCCUPATION	CODE NO.	LIFE MIN. PER DAY	LIFE MAX. PER DAY
MARINE LABOR (CLASSIFIED)			
Boathand	7-47-300	-	60
Boatman chief	7-47-301	"	70
Boatswain	5-49.101	"	110
Captain - ship under 300 tons	0-00.02	"	150
Captain - ship over 300 tons	0-00.03	"	150
Chipper - caulker	6-32.910	70	110
Cook (marine)	2-05.01	60	80
Coxswain	5-49.102	80	90
Diver (plus additional hourly rate of 20 lire)	5-00.001	"	95
Draughtsman (Leadsman)	7-09.911	"	80
Driller ships plates	7-75.310	70	100
Engineer 1st - ships under 300 tons	0-00.20	"	110
" " - ships over 300 tons	0-00.21	"	150
" 2nd " under 300 tons	0-00.22	"	110
" " " over 300 tons	0-00.23	"	110
" 3rd " under 300 tons	0-00.24	"	110
" " " over 300 tons	0-00.25	"	110
First Officer " under 300 tons	0-00.05	"	110
" " " over 300 tons	0-00.04	"	150
Leadingman	5-91.062	120	140
Master (superintendent)	0-00.11	160	195
Master salvage hand	5-79.040	"	85
Mechanic shipyear		70	100
Quartermaster	0-00.31	"	160
Quartermen (asst-Supt)	0-00.12	135	165
Rigger	5-05.270	70	100
Riveter, ship	6-00.151	70	100
Sailmakers	4-27.011	70	100
Salvage hand	7-35.972	"	70
Seamen, able	7-47.020	70	80
Shipfitter	5-17.23	70	110
Shipwrights	5-25.640	75	110

MARINE WAGE RATES of 1st Aug 1944 as amended by minutes of Special Meeting 12 Oct to take effect 1st Nov 1944.

SEA-GOING RATES (SCHOONERS)

Master & Chief Engineer	250
1st Officer & 1st Engineer	200
2nd Officer & 2nd Engineer	180
3rd Officer & 3rd Engineer	170
Bo'sun	150
Cook (Marine) or Steward	140
Seaman	130

HARBOUR CRAFT RATES (Tugboats "Z" Craft etc)

Master	180
Mate	140
Engineer	140
Cook or Steward (Marine)	120
Seaman	125

2468

Declassified E.O. 12356 Section 3.3/NND No. 785021

Boatswain	6-[illegible].02	..	150
Captain - ship under 300 tons	6-[illegible].03	..	160
Captain - ship over 300 tons	6-32.910	70	110
Chipper - caulker	2-05.01	80	90
Cook (marine)	5-49.102	80	90
Coxswain	5-[illegible].001	..	95
Diver (plus additional hourly rate of 20lire)	7-[illegible].911	..	80
Draughtsman (Leadsman)	7-75.010	70	100
Driller ships plates	0-[illegible].20	..	110
Engineer 1st - ships under 300 tons	0-[illegible].21	..	150
" " - ships over 300 tons	0-[illegible].22	..	110
" 2nd " under 300 tons	0-[illegible].23	..	110
" " " over 300 tons	0-[illegible].24	..	110
" 3rd " under 300 tons	0-[illegible].25	..	110
" " " over 300 tons	0-[illegible].05	..	110
First Officer " under 300 tons	0-[illegible].04	..	150
" " " over 300 tons	5-91.062	120	140
Landingmen	0-91.11	100	125
Master (superintendent)	5-79.040	..	85
Master salvage hand		70	100
Mechanic shipyard	0-80.51	..	100
Quartermaster	0-[illegible].12	135	165
Quartermen (asst-Supt)	5-[illegible].570	70	100
Rigger	6-[illegible].131	70	100
Riveter, ship	4-27.011	70	100
Sailmakers	7-[illegible].972	..	70
Salvage hand	7-46.020	70	80
Seamen, able	5-17.25	70	110
Shipfitter	5-25.640	75	110
Shipwrights			

MARINE WAGE RATES of 1st Aug 1944 as amended by minutes of Special Meeting 12 Oct to take effect 1st Nov 1944.

SEA-GOING RATES (Ship Hands)

Master & Chief Engineer	250
1st Officer & 1st Engineer	200
2nd Officer & 2nd Engineer	180
3rd Officer & 3rd Engineer	170
Bo'sun	150
Cook (Marine) or Steward	140
Seaman	130

HARBOUR CRAFT RATES (Tugboats & "Z" Craft etc)

Master	130
Mate	140
Engineer	140
Cook or Steward (Marine)	130
Seaman	120
Stoker or Fireman	125

BARGES & LIGHTERS

Bargeman	85	105
Master Bargeman	100	120

2468

Declassified E.O. 12356 Section 3.3/NND No. 785021

OCCUPATION	CODE NO	LIRE MIN. PER DAY		LIRE MAX. PER DAY
DOMESTIC EMPLOYEES (CLASSIFIED) MESS & HOSPITALS				
Baker (daily)	4.01.100	70		90
Caretaker guard (monthly)	2-51.05			2400
Chef (daily)	2-26.31	70		100
Cook (daily)	2-05.01	70		90
Dish washer (daily)	2-29.62	50		50
Gardener (10 hr. day)	3-40.01	50		60
Maid (daily)	2-05.11	50		50
Orderly, medical and mess (monthly)	2-42.110	600		1500
Orderly, other, (monthly)	2-42.20	400		800
Stewards - clubs and messes	2-28.01	60		100
Waiters (daily)	2-27.11	55		70
Waitresses (daily)	2-27.92	55		55
HOTEL EMPLOYEES				
FOLLOWING IS BASIC RATE FOR SECOND CATEGORY HOTEL. FOR 1ST CATEGORY HOTEL ADD 10%. FOR 3RD CATEGORY HOTEL DEDUCT 10%.				
Director	0-71.13	5000	(monthly)	6000
Assistant director	0-71.14	4500	"	5000
Secretary	1-33.01	13.75	(hourly)	13.75
Assistant secretary	1-55.02	10.00	"	12.00
Desk clerk	1-07.60	10.00	"	11.00
Head porter	2-68.20	10.00	"	11.00
Assistant head porter	2-68.21	8.75	"	10.00
Porter	2-32.30	6.25	"	6.25
Operating engineer	5-51.010	8.75	"	11.00
Upholsterer	4-35.720	8.75	"	11.00
Maid	2-82.10	6.25	"	6.25
Assistant maid	2-82.11	5.00	"	5.00
Elevator operator, over 18 yrs of age	2-95.30	6.25	"	6.25
Elevator operator, under 18 yrs of age	2-95.20	5.00	"	5.00
Bell-boy	2-22.11	5.00	"	5.00
Linen-keeper	2-25.24	7.00	"	7.00
Assistant linen-keeper	2-25.64	6.00	"	6.00

NOTE: Concerning hotel employees, all work in excess of the normal eight-hour day will be paid at the regular hourly rate. The basic rule of time and one-half is not applicable.

UNCLASSIFIED LABOR

Boys up to and including age of 17	9.97	-		30
Unskilled labourers, male	9-32.15	-		50
Unskilled labourers, female	9-65.14	-		40
Watchmen	2-61.03	55		60

Vehicular HIRE (10 hour day)
Donkey, 2 wheled cart and driver
Horses (or mules)

Declassified E.O. 12356 Section 3.3/NND No. 785021

Orderly, other, (monthly)	2-42.20	400		800
Stewards - clubs and messes	2-20.01	60		100
Waiters (daily)	2-27.11	55		70
Waitresses (daily)	2-27.92	35		55

HOTEL EMPLOYEES

FOLLOWING IS BASIC RATE FOR SECOND GATEWAY HOTEL
FOR 1ST GATEWAY HOTEL ADD 10%.
FOR 3RD GATEWAY HOTEL DEDUCT 10%

Director	0-71.15	5000	(monthly)	6000
Assistant director	0-71.14	4500	"	5000
Secretary	1-33.01	13.75	(hourly)	13.75
Assistant secretary	1-33.02	10.00	"	11.00
Desk clerk	1-07.60	10.00	"	11.00
Head porter	2-60.20	10.00	"	11.00
Assistant head porter	2-60.21	8.75	"	10.00
Porter	2-92.30	6.25	"	6.25
Operating engineer	5-31.010	8.75	"	11.00
Upholsterer	4-35.720	8.75	"	11.00
Maid	2-62.10	6.25	"	6.25
Assistant maid	2-92.11	5.00	"	5.00
Elevator operator, over 18 yrs of age	2-95.30	6.25	"	6.25
Elevator operator, under 18 yrs of age	2-95.20	5.00	"	5.00
Bell-boy	2-22.11	5.00	"	5.00
Linen-keeper	2-25.24	7.00	"	7.00
Assistant linen-keeper	2-25.64	6.00	"	6.00

NOTE: Concerning hotel employees, all work in excess of the normal eight-hour day will be paid at the regular hourly rate. The basic rule of time and one-half is not applicable.

UNCLASSIFIED LABOR

Boys up to and including age of 17	9.97	-	30
Unskilled labourers, male	9-32.15	-	50
Unskilled labourers, female	9-65.14	-	40
Watchmen	2-61.03	55	60

Vehicular HIRE (10 hour day)

Donkey, 2 wheeled cart and driver	-	100
Horses (or mules) 2 wheeled cart & driver	-	136
Horses (or mules) 4 wheeled cart & driver	-	200

- o - O - o -

Additions, deletions, corrections to this Schedule will be published in the Minutes of the Meetings of the Labour & Wages Control Committee of the Allied Force Local Resources (Sicilian) Board.

- o - O - o -

Declassified E.O. 12356 Section 3.3/NND No. 785221

OCCUPATION	CODE NO.	LIKE MIN. PER DAY	LIKE MAX. PER DAY
LAUNDRY EMPLOYEES (CLASSIFIED)			
Driers and preparers (male & female)	7-57.021	14	24
14 years through 17 years			
Driers and preparers (male) 18 yrs. & over	7-57.031	70	85
Driers and preparers (female)" " " "	7-57.032	50	70
Ironers, hand (male & female)	7-57.501	14	24
14 years through 17 years			
Ironers, hand (male) 18 yrs. & over	7-57.502	70	85
Ironers, hand (female)" " " "	7-57.503	50	70
Ironers, machine (male & female)	7-57.503	14	24
14 years through 17 years			
Ironers, machine (male & female)	7-57.510	70	85
18 years and over			
Ironers, machine (female) 18 yrs. & over	7-57.511	50	70
Ironers, chief, (male)	7-57.521	- -	90
Ironers, chief, (female)	7-57.522	- -	75
Sorters (Class II)	7-57.011	- -	80
Sorters (Class I)	7-57.012	- -	90
Washer, hand, (female)	7-57.201	- -	40
Washer, machine, (male)	7-57.991	70	90
Washer, machine, (female)	7-57.251	50	60

2467

Declassified E.O. 12356 Section 3.3/NND No. 785021

10906

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEAD QUARTERS ALLIED COMMISSION
APO 394
ECONOMIC SECTION

Tel: 316

CEA/rmm

4.04/ /55

7 November 1944

SUBJECT: Notifications affecting Civilian Employees of Armed Forces.

TO : Agriculture S/C
Commerce "
Finance "
Food "
Industry S/C
F. W. & U. "
Transportation S/C
Shipping "

1. Units of the Armed Forces employing Italian civilian labor state they are not properly notified of important actions taken by the Allied Commission which affect such employees, other than by Labor Sub-Commission.

2. The following resolution was passed at the Wages Sub-Commission, Labor Wages Control Committee AFHQ (1) 3 on the 30 October 1944.

"On the proposition of the FWB representative, it was agreed and recommended that HQ AFHQ should include Services on the distribution list of notifications that supplies, particularly food and clothing, are becoming available which might benefit civilian employees of the Allied Armed Forces."

3. Sub-Commissions will take appropriate action to implement the above resolution.

for L. D. ATKINS
Col., FA, CAO
Economic Section

CC: Labor S/C

2466

0907

Declassified E.O. 12356 Section 3.3/NND No. 785021

461

HEADQUARTERS ALLIED COMMISSION
LABOR SUB-COMMISSION
APO 394

JOB/ac

Phone 489081, Ext.493

7 November 1944

SUBJECT: Reasons for Publication of October 1 Wage Rates, separate from the Publication of November 16 Rates.

TO : Col. Junius R. Smith.

1. The wage increase for civilian employees of the Allied Forces effective October 1 will have remained in force for a month and a half. There are always many payrolls to meet covering a period in which a particular wage rate is in force even after the wage schedule is out of date. Finance Officers are charged with a certification responsibility and they must have appropriate authorising documents in their possession in order to determine the validity of their certifications for the period 1 October 1944 to 16 November 1944.

2. The reason for making the 16 November 1944 wage increase mandatory was to avoid wage competition in localities where several different Allied Force units were employing the same types of workers. The 16 November 1944 wage increase is to be applied to whatever wage was being received at the time the mandatory increase went into effect. This is the only way to avoid competitive variations in wages payment.

JOB.

James O. Babcock
Major,
Deputy Director,
Labor Sub-Commission.

2465

0908

Declassified E.O. 12356 Section 3.3/NND No. 785021

File

~~SECRET~~
~~CONFIDENTIAL~~
461

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JRS/rsra

7 November, 1944

SUBJECT: New Increases in Armed Forces Wage Scale.

TO : Members of Labor and Wages Control Committee, A.L.R.B., (Italian)

1. For your information I am sending the following enclosures which give you the complete story on the new increases in armed forces wage scale, as agreed to by the members of the Labor and Wages Control Committee:

(a) Appendix "A" - corrected copy of proposal submitted to Sub-Committee meeting, 2 November, 1944.

(b) Appendix "B" - copy of telegram sent to members of Labor and Wages Control Committee, 3 November, 1944.

(c) Appendix "C" - minutes of Special Sub-Committee meeting, 2 November, 1944.

(d) Appendix "D" - English text of Wage Increase Decree of Italian Government, signed 31 October, 1944.

JUNIUS R. SMITH, Col. QMC
Chairman, Labor & Wages
Control Committee.
acting Director, Labor
Sub-Commission, A.C.

Distribution:

Lt. Col. Walter Bostock
RAAC

Flight Lt. Harley
MAAF (British)

Capt. James Mathews
MHS, Rome

Lt. Col. H. S. Pearce
representing D. of L.
AFHQ (British)

Commander Trounce
C. in C. MED

Col. Curry, Labor Officer
5th Army
163rd QM Battalion

Col. Blanchard
No. 1 District

Col. C. R. B. Knight
No. 3 District

Brig. Carter
D.D. of L.
A. A. I.

Col. Walton
AAFSC/MTO

Col. Statler
Labor Officer
8th Army

2464

APPENDIX "B"

HQ AC

5930

3 NOV. 44

RESTRICTED

ROUTINE

LABOR SUB COMMISSION

RESTRICTED PD
PARA ONE PD SPECIAL SUB COMMITTEE OF LABOR AND WAGES CONTROL COMMITTEE MET YESTERDAY NOVEMBER TWO IN NAPLES AND APPROVED WAGE INCREASES TO BE ADDED TO OCTOBER FIRST ARMED FORCE WAGE SCALE RANGING FROM LIRE SIXTY DAILY FOR LOWEST PAID WORKERS DOWN TO LIRE FORTY DAILY FOR HIGHEST PAID WORKERS PD
PARA TWO PD INCREASE TO BE MADE MANDATORY FOR ALL WORKERS AND EFFECTIVE NOVEMBER SIXTEEN FOR MONTHLY PAID EMPLOYEES OR EFFECTIVE AT THE BEGINNING OF THE WORKWEEK OR SEMI MONTHLY PAY PERIOD IMMEDIATELY FOLLOWING THAT DATE PD
PAREN TO MAJOR FOX WILLIAM STAIRWALT BASE PURCHASING AGENT PETER BAKER SUGAR NAPLES LIEUTENANT PETER ROGER GRINDLE ROGER NAN FOWIT LIEUTENANT COLONEL WALTER BOSTOCK ROYAL ABLE ABLE CHARLIE FLIGHT LIEUTENANT HARLEY MIKE ABLE ABLE FOX BRITISH CAPTAIN JAMES MATHEWS MIKE ROGER SUGAR ROME LIEUTENANT COLONEL HOW SUGAR PEARCE REPRESENTING DIRECTOR OF LABOR AFHQ BRITISH COMMANDER TROUNCE CHARLIE IN CHARLIE MIKE EASY DOG COLONEL CURRY LABOR OFFICER FIFTH ARMY TWO HUNDRED AND SIXTY THREE QUEEN MIKE BATTALION COLONEL BLANCHARD NUMBER ONE DISTRICT COLONEL CHARLIE ROGER BAKER KNIGHT NUMBER THREE DISTRICT BRIGADIER CARTER DEPUTY DIRECTOR OF LABOR ABLE ABLE ITEM COLONEL WALTON ABLE ABLE FOX SUGAR CHARLIE SLASH MIKE FARE OBOE COLONEL STATLER LABOR OFFICER EIGHTH ARMY PAREN
PARA THREE PD AMOUNT APPROVED IS LIRE FIVE GREATER THAN THE OFFICIAL ITALIAN GOVERNMENT INCREASE TO WORKERS IN PRIVATE INDUSTRY FOR

2463

Declassified E.O. 12356 Section 3.3/NND No. 785021

HQ AC

5930

3 NOV. 44

ROUTINE

LABOR SUB COMMISSION

RESTRICTED PD

PARA ONE PD SPECIAL SUB COMMITTEE OF LABOR AND WAGES CONTROL COMMITTEE MET YESTERDAY NOVEMBER TWO IN NAPLES AND APPROVED WAGE INCREASES TO BE ADDED TO OCTOBER FIRST ARMED FORCE WAGE SCALE RANGING FROM LIRE SIXTY DAILY FOR LOWEST PAID WORKERS DOWN TO LIRE FORTY DAILY FOR HIGHEST PAID WORKERS PD

PARA TWO PD INCREASE TO BE MADE MANDATORY FOR ALL WORKERS AND EFFECTIVE NOVEMBER SIXTEEN FOR MONTHLY PAID EMPLOYEES OR EFFECTIVE AT THE BEGINNING OF THE WORKWEEK OR SEMI MONTHLY PAY PERIOD IMMEDIATELY FOLLOWING THAT DATE PD

PAREN TO MAJOR FOX WILLIAM STAIRWALT BASE PURCHASING AGENT PETER BAKER SUGAR NAPLES LIEUTENANT PETER ROGER GRINDLE ROGER NAN FOWIT LIEUTENANT COLONEL WALTER BOSTOCK ROYAL ABLE ABLE CHARLIE FLIGHT LIEUTENANT HARLEY MIKE ABLE ABLE FOX BRITISH CAPTAIN JAMES MATHEWS MIKE ROGER SUGAR ROME LIEUTENANT COLONEL HOW SUGAR PEARCE REPRESENTING DIRECTOR OF LABOR AFHQ BRITISH COMMANDER TROUNCE CHARLIE IN CHARLIE MIKE EASY DOG COLONEL CURRY LABOR OFFICER FIFTH ARMY TWO HUNDRED AND SIXTY THREE QUEEN MIKE BATTALION COLONEL BLANCHARD NUMBER ONE DISTRICT COLONEL CHARLIE ROGER BAKER KNIGHT NUMBER THREE DISTRICT BRIGADIER CARTER DEPUTY DIRECTOR OF LABOR ABLE ABLE ITEM COLONEL WALTON ABLE ABLE FOX SUGAR CHARLIE SLASH MIKE FARE OBOE COLONEL STATLER LABOR OFFICER EIGHTH ARMY PAREN

PARA THREE PD AMOUNT APPROVED IS LIRE FIVE GREATER THAN THE OFFICIAL ITALIAN GOVERNMENT INCREASE TO WORKERS IN PRIVATE INDUSTRY FOR COMPARABLE GROUPS ANNOUNCED BY ROYAL DECREE OCTOBER THIRTY FIRST PD

2463

Declassified E.O. 12356 Section 3.3/NND No. 785021

PARA FOUR PD PROPOSED INCREASE IS IMPERATIVELY NEEDED TO RESTORE THE PREFERRED POSITION OF THE ARMED FORCE WAGE SCALE PD
PARA FIVE PD YOUR APPROVAL AS MEMBER OR REPRESENTATIVE OF MEMBER OF THE LABOR AND WAGES CONTROL COMMITTEE IS URGENTLY REQUESTED BY TELEPHONE ROME FOUR SEVEN EIGHT NINE ZERO FOUR COMMA OR BY TELEGRAM TO LABOR SUB COMMISSION CMA ALLIED COMMISSION PD JUNIUS ROBERT SMITH COLONEL CHAIRMAN LABOR AND WAGES CONTROL COMMITTEE

AUTHENTICATED BY _____

L. T. MONTANT

ORIGINATOR'S SIGNATURE 1st LT AGD
ADJUTANT

DISTRIBUTION:

Major F. W. Stairwalt
Base Purchasing Agent
PBS
Naples

Lt. P. R. Grindle, RN
FOWIT

Lt. Col. Walter Bostock
RAAC

Flight Lt. Harley
MAAF (British)

Capt. James Mathews
MRS
Rome

Lt. Col. R. S. Pearce
Representing Director of Labor
AFHQ (British)

Commander Trounce
C. in C. MED

Col. Curry, Labor Officer
5th Army
263rd QM Battalion

Col. Blanchard
No. 1 District

Col. C. R. B. Knight
No. 3 District

Brig. Carter
Deputy Director of Labor
A. A. I.

Col. Walton
AAFSC/MTO

Col. Statler, Labor Officer
8th Army

Declassified E.O. 12356 Section 3.3/NND No. 785021

Appendix B

MINUTES OF SPECIAL SUB-COMMITTEE
MEETING OF THE LABOR AND WAGES CONTROL
COMMITTEE, A.L.R.B. (Italian), HELD
IN NAPLES, 2 NOVEMBER, 1944, 10 A.M.

1. An emergency meeting of a Special Sub-Committee was held at 1000 hrs. on 2 November, 1944 at the PBS Headquarters, Naples. The meeting was called to order by the Chairman, Colonel Junius R. Smith, QMC, Chairman of the Labor and Wages Control Committee and Acting Director, Labor Sub-Commission, Allied Commission.

2. Present, in addition to the Chairman, were the following:

A. Bowden, G/Capt., Financial Adviser, RAF (B)
H. S. Pearce, Lt. Col., Deputy Director of Labor, AFHQ (B)
F. W. Stairwalt, Major, Base Purchasing Agent, P.B.S. (A)
J. R. Carson, Major, GPA, COMZONE, MTOUSA (A)
(representing Col. Evans)
Frank Beall, Captain (S), F.S.O. to C. in C. MED (B)
P. R. Grindle, Lt. (S), S.O. (Lab) to FONAM (B)
James O. Babcock, Major, Labor Sub-Commission,
Allied Commission (A)
J. H. Hirons, Brig., F.A., AFHQ, (B)
J.F. Connell, Col., F.D., Fiscal Director's Office,
AFHQ (A) (representing Brig.Gen.Sims)

2462

3. The matter under discussion was a proposed revision upward of the Armed Forces Wage Scale of October 1, 1944. In introducing the subject, the following remarks were made by the Chairman:

"The purpose of this meeting is to consider revision upward of the Armed Forces Wage Scale which went into effect 1 October, 1944. The matter is urgent and demands prompt action and promulgation. A short review of the facts is relevant at this time.

" In the summer of 1943, following the Sicilian occupancy, an initial error was made in freezing prices and wages by proclamation at a disparity of 75 to 110%, wages being the lagging factor. It soon became apparent that such an inequity could not continue in light of:

"(a) the depressed lire, arbitrarily imposed;
"(b) the short supply of food and consumer goods;
"(c) lack of price control and the black market.

"The Labor Sub-Commission, against bitter apposition particularly from the financial group, forced through the so called "70%" increase on 17 October, 1943, which action temporarily held the workers in line. In January, 1944, the Armed Forces Wage Scale was published, the basic principle being established that at all times military wages must be in a preferred position so that under no cir-

Declassified E.O. 12356 Section 3.3/NND No. 785021

2. Present, in addition to the Chairman, were the following:

A. Bowden, G/Capt., Financial Adviser, RAF (B)
H. S. Pearce, Lt. Col., Deputy Director of Labor, AFHQ (B)
F. W. Stairwalt, Major, Base Purchasing Agent, P.B.S. (A)
J. R. Carson, Major, GPA, COMZONE, MTOUSA (A)
(representing Col. Evans)
Frank Beall, Captain (S), F.S.O. to C. in C. MED (B)
P. R. Grindle, Lt. (S), S.O. (Lab) to FONAM (B)
James O. Babcock, Major, Labor Sub-Commission,
Allied Commission (A)
J. H. Hirons, Brig., F.A., AFHQ, (B)
J.F. Connell, Col., F.D., Fiscal Director's Office,
AFHQ (A) (representing Brig.Gen.Sims)

2462

3. The matter under discussion was a proposed revision upward of the Armed Forces Wage Scale of October 1, 1944. In introducing the subject, the following remarks were made by the Chairman:

"The purpose of this meeting is to consider revision upward of the Armed Forces Wage Scale which went into effect 1 October, 1944. The matter is urgent and demands prompt action and promulgation. A short review of the facts is relevant at this time.

" In the summer of 1943, following the Sicilian occupancy, an initial error was made in freezing prices and wages by proclamation at a disparity of 75 to 110%, wages being the lagging factor. It soon became apparent that such an inequity could not continue in light of:

"(a) the depressed lire, arbitrarily imposed;
"(b) the short supply of food and consumer goods;
"(c) lack of price control and the black market.

"The Labor Sub-Commission, against bitter apposition particularly from the financial group, forced through the so called "70%" increase on 17 October, 1943, which action temporarily held the workers in line. In January, 1944, the Armed Forces Wage Scale was published, the basic principle being established that at all times military wages must be in a preferred position so that under no circumstances must there be an interruption in the adequate supply of competent labor to carry out the war program. An important factor in the Armed Forces Wage Scale was food preferment over civilian rations.

Declassified E.O. 12356 Section 3.3/NND No. 785021

"Matters on the labor front were kept fairly well in hand through the rigid holding of the line on wages until several factors became increasingly manifest:

"(a) Uncontrolled prices and black market operations, plus decreasing amounts of consumer goods made it impossible for workers and their families to subsist at a normal level, and as a result threatened strikes increased and industrial unrest became more general.

"(b) Certain unrealistic economists in ACC sponsored and inaugurated economically unsound high prices for wheat, hemp, olive oil, barley, etc., to "insure production and amassing." These increases, unsupported by accurate production cost figures, ran from 300 to 500% over the previous year's prices.

"(c) With lack of controls, employer-employee groups made illegal wage increases in lire or kind, thus drawing away skilled labor from the Armed Forces.

"(d) A weak Italian Government refused or was afraid to exercise controlled authority.

"(e) Labor organizations forming became articulate and instituted pressure tactics on the Italian Government, on the Army and Navy and on ACC.

"(f) The general public began to rebel against the non-performance of general promises made from the beginning with respect to aid, food, the freedoms, etc.

"(g) A completely uncontrolled Italian press and a group of war correspondents gave distorted or inaccurate information to the Italian public and to countries abroad.

"An attempt was made to correct the situation in July, 1944 when a request, sponsored by the Labor Sub-Commission, was made by the Rome Area Command for a 20 Lire increase in wages for the Rome area over the Naples rate. Data showing that the cost of living and collective contract levels were higher for Rome than Naples and the South were insufficient, although subsequently

Declassified E.O. 12356 Section 3.3/NND No. 785021

operations, plus decreasing amounts of consumer goods made it impossible for workers and their families to subsist at a normal level, and as a result threatened strikes increased and industrial unrest became more general.

"(b) Certain unrealistic economists in ACC sponsored and inaugurated economically unsound high prices for wheat, hemp, olive oil, barley, etc., to "insure production and amassing." These increases, unsupported by accurate production cost figures, ran from 300 to 500% over the previous year's prices.

"(c) With lack of controls, employer-employee groups made illegal wage increases in lire or kind, thus drawing away skilled labor from the Armed Forces.

"(d) A weak Italian Government refused or was afraid to exercise controlled authority.

"(e) Labor organizations forming became articulate and instituted pressure tactics on the Italian Government, on the Army and Navy and on ACC.

"(f) The general public began to rebel against the non-performance of general promises made from the beginning with respect to aid, food, the freedoms, etc.

"(g) A completely uncontrolled Italian press and a group of war correspondents gave distorted or inaccurate information to the Italian public and to countries abroad.

"An attempt was made to correct the situation in July, 1944 when a request, sponsored by the Labor Sub-Commission, was made by the Rome Area Command for a 20 Lire increase in wages for the Rome area over the Naples rate. Data showing that the cost of living and collective contract levels were higher for Rome than Naples and the South were insufficient, although subsequently proven to be correct. The proposal was turned down by the Labor and Wages Control Committee. On October 1, 1944, however, an increase for the Armed Forces Wage Scale became effective, of from 10 to 30%. In effect, therefore, the line had been held with fair measure of success for eight months, which is unquestionably

Declassified E.O. 12356 Section 3.3/NND No. 785021

a creditable performance under the circumstances, and to which the Armed Forces and the Labor Sub-Commission contributed greatly.

"Since July last, certain labor leaders, influential with the so-called Italian Government, started the movement and exercised pressure for a general wage increase, giving full publicity in the Italian press in favor of a flat 50 lire daily increase for all workers. In all fairness such a move could be partially justified by the failure of the Italian Government to meet such issues squarely, by the failure of the Italian producers to amass Italian wheat for the benefit of the population, and by leaving to the Allies the burden of importing sufficient grain to meet the needs, and thus indirectly support the black market. Regardless of all these considerations, the entire matter soon emerged in its true aspect of political expediency in that:

"(a) Communists, particularly in the labor movement, were more articulate than others and strongly advocated placing total power and rule in the hands of the workers;

"(b) The Italian Government was fearful of being unseated;

"(c) It has been intimated that procedures followed shall not contribute to the fall of the present Government.

2461

"It was quite obvious that this combination of economic factors and politics was much too powerful to oppose.

"Constant pressure, therefore, aided by demonstrations and acrid press announcements of the politico-labor Italian group, which unquestionably was capitalizing on the dictum of the Allied Government not to interfere, finally led to an official announcement by Royal Decree on 31 October (day before yesterday) of a mandatory wage increase to employees in private industry, the details of which are given in Appendix "A".

"Our problem is evident by the following factors:

"(a) We knew when the October 1 increase was promulgated that it would have to be adjusted upward very shortly;

"(b) The food preferment scale for Allied Forces' workers had been diminished on the extra ration card from a weekly allowance of 700 grams of pasta to 150 grams because of the general increase in the civilian ration to 300 grams. This helped solve the food difficulties for all workers' families

Declassified E.O. 12356 Section 3.3/NND No. 785021

partially justified by the failure of the [illegible] meet such issues squarely, by the failure of the Italian producers to amass Italian wheat for the benefit of the population, and by leaving to the Allies the burden of importing sufficient grain to meet the needs, and thus indirectly support the black market. Regardless of all these considerations, the entire matter soon emerged in its true aspect of political expediency in that:

"(a) Communists, particularly in the labor movement, were more articulate than others and strongly advocated placing total power and rule in the hands of the workers;

"(b) The Italian Government was fearful of being unseated;

"(c) It has been intimated that procedures followed shall not contribute to the fall of the present Government.

2461

"It was quite obvious that this combination of economic factors and politics was much too powerful to oppose.

"Constant pressure, therefore, aided by demonstrations and acrid press announcements of the politico-labor Italian group, which unquestionably was capitalizing on the dictum of the Allied Government not to interfere, finally led to an official announcement by Royal Decree on 31 October (day before yesterday) of a mandatory wage increase to employees in private industry, the details of which are given in Appendix "A".

"Our problem is evident by the following factors:

"(a) We knew when the October 1 increase was promulgated that it would have to be adjusted upward very shortly;

"(b) The food preferment scale for Allied Forces' workers had been diminished on the extra ration card from a weekly allowance of 700 grams of pasta to 150 grams because of the general increase in the civilian ration to 300 grams. This helped solve the food difficulties for all workers' families and was a material help in alleviating

Declassified E.O. 12356 Section 3.3/NND No. 785021

industrial unrest, but diminished the food preferment feature for the Armed Forces' workers, a feature which has been a much more powerful attraction for such workers than wages themselves;

"(c) Uninterrupted series of threatened strikes, demonstrations, hostile press and the like have kept us on edge at all times and could endanger the successful accomplishment of our military mission;

"(d) Illegal wage advances in private industry have constituted serious competition;

"(e) There has been an increasing tendency on the part of the Armed Forces' contracting offices to get a job done by contract, thus utilizing a medium which made it possible to avoid meeting the wage issue squarely;

"(f) The Palermo incident, involving 20 deaths, which was a protest against both the food and wages situation, has had serious repercussions;

"(g) Our preferred position in maintaining a constant supply of labor for the Armed Forces has been seriously affected by the action of the Italian Government;

"(h) Higher authorities have inferentially indicated the action we are now contemplating as being inevitable.

"For all of the foregoing reasons the Labor Sub-Commission has presented the proposition before you, and I now ask for general discussion".

4. Consideration was then given to the proposal made by the Allied Commission increasing the October 1 wage rates from 60 Lire daily down to 40 Lire daily for various categories of workers. A copy of this proposal is attached herewith as Appendix "A".

5. The recommendation of the Allied Commission for the increases as shown in Appendix "A" were approved with the following additions:

(a)"The wages of existing employees shall be increased in accordance with the proposed schedule, except where the employee is being trade-tested during the first week of

Declassified E.O. 12356 Section 3.3/NND No. 785021

accomplishment of our military mission;

"(d) Illegal wage advances in private industry have constituted serious competition;

"(e) There has been an increasing tendency on the part of the Armed Forces' contracting offices to get a job done by contract, thus utilizing a medium which made it possible to avoid meeting the wage issue squarely;

"(f) The Palermo incident, involving 20 deaths, which was a protest against both the food and wages situation, has had serious repercussions;

"(g) Our preferred position in maintaining a constant supply of labor for the Armed Forces has been seriously affected by the action of the Italian Government;

"(h) Higher authorities have inferentially indicated the action we are now contemplating as being inevitable.

"For all of the foregoing reasons the Labor Sub-Commission has presented the proposition before you, and I now ask for general discussion".

4. Consideration was then given to the proposal made by the Allied Commission increasing the October 1 wage rates from 60 Lire daily down to 40 Lire daily for various categories of workers. A copy of this proposal is attached herewith as Appendix "A".

5. The recommendation of the Allied Commission for the increases as shown in Appendix "A" were approved with the following additions:

(a)"The wages of existing employees shall be increased in accordance with the proposed schedule, except where the employee is being trade-tested during the first week of employment, increases to be effective 16 November, 1944 for monthly paid employees or effective

Declassified E.O. 12356 Section 3.3/NND No. 785021

the beginning of the workweek or semi-monthly pay period immediately following that date".

(b)" The maximum increase for unskilled labor up to 17 years of age shall be a total of 25 Lire per day."

(c) " Proposed increases shall be mandatory as an addition to the workers present wage".

6. It was the concensus that effort be made to restore the amount of the extra ration for heavy workers from the present 150 grams of pasta to the original 700 grams. In this manner the real inducement, namely extra food, that the Armed Forces can offer to attract sufficient labor will be preserved.

Junius R. Smith

JUNIUS R. SMITH, Col. QMC
Chairman, Labor & Wages
Control Committee.
Acting Director, Labor
Sub-Commission, A.C.

2460

Declassified E.O. 12356 Section 3.3/NND No. 785021

(b)" The maximum increase for unskilled labor up to 17 years of age shall be a total of 25 Lire per day."

(c) "Proposed increases shall be mandatory as an addition to the workers present wage".

6. It was the concensus that effort be made to restore the amount of the extra ration for heavy workers from the present 150 grams of pasta to the original 700 grams. In this manner the real inducement, namely extra food, that the Armed Forces can offer to attract sufficient labor will be preserved.

Junius R. Smith

JUNIUS R. SMITH, Col. QMC
Chairman, Labor & Wages
Control Committee.
Acting Director, Labor
Sub-Commission, A.C.

2460

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

MEMORANDUM

4 November 1944

SUBJECT : English Text of Wage Increase Decree for Private Workers, as approved by Council of Ministers 20 October 1944 and signed 31 October 1944.

LEGISLATIVE DECREE CONCERNING ECONOMIC IMPROVEMENTS FOR WORKERS WHOSE LABOR CONDITIONS ARE GOVERNED BY COLLECTIVE CONTRACTS

U M B E R T O D I S A V O I A
Prince of Piedmont

Lieutenant General of the Realm

By virtue of authority delegated to us;

Having seen the Royal Decree Law of 7 December 1943, No. 23/B concerning the increase of pay of continuative character in favour of workers subject to provisions of collective labor agreements;

Having seen the Decree of 25 June 1944, No. 151, concerning the Assembly for the new State constitution, the oath of the Government members and the power of the Government to enact laws;

Considering that, owing to the state of war and to the absence of a legal trade-union system, it is necessary by means of a legislative Act to make valid, on behalf of all members of the interested categories, the agreements stipulated in Rome on 15 October, 1944, between the "de facto" existing associations of employers and employees concerning the granting of a high-cost-of-living indemnity to the workers, whose working conditions are already governed by collective contract;

Having seen the decision of the Council of Ministers;

On proposal of the Minister of Industry, Commerce and Labor, in agreement with the Ministers of Justice, of Finance and of the Treasury:

WE HAVE SANCTIONED AND WE PROMULGATE AS FOLLOWS :

Art. 1

Starting from 16 August, 1944, the employers must pay to their employees, in cases where the working conditions are disciplinable by means of a collective contract, in the sense of the law of 3 April, 1926, No. 563 and to its further changes and additions, a high-cost-of-living indemnity for each working day, to the extent of:

2459

Declassified E.O. 12356 Section 3.3/NND No. 785021

LEGISLATIVE DECREE CONCERNING ECONOMIC IMPROVEMENTS FOR WORKERS WHOSE LABOR CONDITIONS ARE GOVERNED BY COLLECTIVE CONTRACTS

U M B E R T O D I S A V O I A
Prince of Piedmont

Lieutenant General of the Realm

2459

By virtue of authority delegated to us;

Having seen the Royal Decree Law of 7 December 1943, No. 23/B concerning the increase of pay of continuative character in favour of workers subject to provisions of collective labor agreements;

Having seen the Decree of 25 June 1944, No. 151, concerning the Assembly for the new State constitution, the oath of the Government members and the power of the Government to enact laws;

Considering that, owing to the state of war and to the absence of a legal trade-union system, it is necessary by means of a legislative Act to make valid, on behalf of all members of the interested categories, the agreements stipulated in Rome on 15 October, 1944, between the "de facto" existing associations of employers and employees concerning the granting of a high-cost-of-living indemnity to the workers, whose working conditions are already governed by collective contract;

Having seen the decision of the Council of Ministers;

On proposal of the Minister of Industry, Commerce and Labor, in agreement with the Ministers of Justice, of Finance and of the Treasury:

WE HAVE SANCTIONED AND WE PROMULGATE AS FOLLOWS :

Art. 1

Starting from 16 August, 1944, the employers must pay to their employees, in cases where the working conditions are disciplinable by means of a collective contract, in the sense of the law of 3 April, 1926, No. 563 and to its further changes and additions, a high-cost-of-living indemnity for each working day, to the extent of:

1. thirty lire for men and for women family-heads, whenever their gross monthly pay, all deductions included, is not above three thousand six hundred lire;

2. twenty lire for men and for women family-heads, whenever their gross monthly pay, all deductions included, is above three

Declassified E.O. 12356 Section 3.3/NND No. 785021

thousand six hundred lire, but not above five thousand;

3. ten lire for men and for women family-heads, whenever their gross monthly pay, all deductions included, is above five thousand lire;

4. twenty lire for women not family-heads, whenever their gross monthly pay, all deductions included, is not above three thousand six hundred lire;

5. fifteen lire for women not family-heads, whenever their gross monthly pay, all deductions included, is above three thousand six hundred lire;

6. fifteen lire for boys and girls of age not above 18 years.

The indemnity in question is increased by five lire for workers employed in the communes of Rome, Naples and Palermo, as well as in such other communes as shall be specified by decree of the Minister of Industry, Commerce and Labor, on the basis of respective index numbers of the cost of living.

For the workers who have the qualification of office employees (impiegati) in the sense of the Royal Decree Law of 13 November, 1924, No. 1825, converted into the law of 18 March, 1926, No. 562, the high-cost-of-living indemnity is due to the extent of a monthly sum equal to thirty times the daily indemnity specified, for the different cases, in the preceding paragraphs.

Art. 2

To workers entitled to family allowances, there is due in addition, from 16 August 1944, a supplementary high-cost-of-living allowance in the amount of 5 lire for each working day and for each dependent, which shall be paid by the Unified Fund for family allowances, according to rules which will be established in another decree.

However, as far as the agricultural sector is concerned, until such time as the services for the compilation of lists of workers and for unified contributions may be re-organized, the employers must pay, directly and at their own expense, to their permanent and casual workers who are entitled to family allowances, a supplementary fixed allowance of ten lire for each working day.

Art. 3

Where salaries or wages are paid wholly or partly in kind, the high-cost-of-living indemnity may be fixed in a measure inferior to that contemplated in Art. 1 of this decree, by agreement to be stipulated between the representatives of the interested "de facto" associations. Depending on the sphere of application of the agreement, the stipulation will be made at the office of the Ministry of Industry, Commerce and Labor, or at the Regional or Provincial Labor Office, or at the Inspectorate of Industry and Labor, in provinces where labor offices have not yet been established. The above-mentioned agreements are compulsory for all members of the category in question.

Declassified E.O. 12356 Section 3.3/NND No. 785021

hundred lire;

6. fifteen lire for boys and girls of age not above 18 years.

The indemnity in question is increased by five lire for workers employed in the communes of Rome, Naples and Palermo, as well as in such other communes as shall be specified by decree of the Minister of Industry, Commerce and Labor, on the basis of respective index numbers of the cost of living.

For the workers who have the qualification of office employees (impiegati) in the sense of the Royal Decree Law of 13 November, 1924, No. 1825, converted into the Law of 18 March, 1926, No. 562, the high-cost-of-living indemnity is due to the extent of a monthly sum equal to thirty times the daily indemnity specified, for the different cases, in the preceding paragraphs.

Art. 2

To workers entitled to family allowances, there is due in addition, from 16 August 1944, a supplementary high-cost-of-living allowance in the amount of 5 lire for each working day and for each dependent, which shall be paid by the Unified Fund for family allowances, according to rules which will be established in another decree.

However, as far as the agricultural sector is concerned, until such time as the services for the compilation of lists of workers and for unified contributions may be re-organized, the employers must pay, directly and at their own expense, to their permanent and casual workers who are entitled to family allowances, a supplementary fixed allowance of ten lire for each working day.

Art. 3

Where salaries or wages are paid wholly or partly in kind, the high-cost-of-living indemnity may be fixed in a measure inferior to that contemplated in Art. 1 of this decree, by agreement to be stipulated between the representatives of the interested "de facto" associations. Depending on the sphere of application of the agreement, the stipulation will be made at the office of the Ministry of Industry, Commerce and Labor, or at the Regional or Provincial Labor Office, or at the Inspectorate of Industry and Labor, in provinces where labor offices have not yet been established. The above-mentioned agreements are compulsory for all members of the category in question.

If, in connection with situations contingent on work of a seasonal character, the worker receives a wage notably above the average wage paid to workers of similar categories, the total or partial assorbtion of the high-cost-of-living indemnity as per Art. 1 of the present decree

Declassified E.O. 12356 Section 3.3/NND No. 785021

may be established in accordance with the provisions specified in the preceding paragraph.

Art. 4

The total compensation due to the workers as specified in paragraphs 2, 3 and 5 of Art. 1 of this decree may not be lower than the maximum compensation to which, as a consequence of the granting of the high-cost-of-living indemnity, the workers respectively mentioned in paragraphs 1, 2 and 4 of the same Article are entitled.

The workers employed less than four hours per day are entitled to cost-of-living indemnity in a measure equal to as many eighths of the indemnity contemplated in the preceding Art. 1 as the number of hours actually worked.

Art. 5

The indemnity contemplated in this decree is to absorb, within the limits of its amounts (as set forth in Art. 1), the increases in compensation granted by employers after 15 July, 1944, as a consequence of indiviaual or collective agreements, whenever the latter have been agreed to in anticipation of or with reference to future legislative provisions concerning wage increases, excepting the pay adjustments ratified or enacted by the Ministry of Industry, Commerce and Labor.

Art. 6 2458

For the purpose of application of Art. 1 of the present decree the monthly amount of the wage shall be computed by multipling by twenty-five or two hundred respectively, the daily or hourly pay, increased, in the case of piece-workers, by the minimum piece-work percentage actually paid to them.

In order to determine the worker's monthly compensation account shall be taken of salary or wage, indemnities, gratuities and bonuses of a continuing character, for whatever reason granted, including the presence indemnity and excluding overtime pay.

For workers paid wholly or partly on a commission basis, the monthly salary or wage will be determined on the basis of the earnings received during the last three months of actual activity of the Firm, prior to the date when this decree takes effect.

For the application of Art. 1, the right to review every three months the amount of the commissions earned remains in force.

Art. 7

The high-cost-of-living indemnity due in accordance with the present decree is not subject to deductions or contributions of a social

Declassified E.O. 12356 Section 3.3/NND No. 785021

maximum compensation on which, as a consequence of the granting of the high-cost-of-living indemnity, the workers respectively mentioned in paragraphs 1, 2 and 4 of the same Article are entitled.

The workers employed less than four hours per day are entitled to cost-of-living indemnity in a measure equal to as many eighths of the indemnity contemplated in the preceding Art. 1 as the number of hours actually worked.

Art. 5

The indemnity contemplated in this decree is to absorb, within the limits of its amounts (as set forth in Art. 1), the increases in compensation granted by employers after 15 July, 1944, as a consequence of individual or collective agreements, whenever the latter have been agreed to in anticipation of or with reference to future legislative provisions concerning wage increases, excepting the pay adjustments ratified or enacted by the Ministry of Industry, Commerce and Labor.

Art. 6 2458

For the purpose of application of Art. 1 of the present decree the monthly amount of the wage shall be computed by multipling by twenty-five or two hundred respectively, the daily or hourly pay, increased, in the case of piece-workers, by the minimum piece-work percentage actually paid to them.

In order to determine the worker's monthly compensation account shall be taken of salary or wage, indemnities, gratuities and bonuses of a continuing character, for whatever reason granted, including the presence indemnity and excluding overtime pay.

For workers paid wholly or partly on a commission basis, the monthly salary or wage will be determined on the basis of the earnings received during the last three months of actual activity of the Firm, prior to the date when this decree takes effect.

For the application of Art. 1, the right to review every three months the amount of the commissions earned remains in force.

Art. 7

The high-cost-of-living indemnity due in accordance with the present decree is not subject to deductions or contributions of a social and insurance character, nor is it computed, for any other purpose, as an integral part of the salary or wage.

Art. 8

Effective from 16 August 1944, employers who have not granted

Declassified E.O. 12356 Section 3.3/NND No. 785021

the increase in wages, salaries and gratuities of a continuing character, as provided by Royal Decree Law of 7 December, 1943, No. 23/B, or who have granted it in a lower amount than that indicated in Art. 2 of the aforementioned Decree, must grant the increase in the maximum amount fixed by Art. 2 of the same decree.

Art. 9

The amount of the high-cost-living-indemnity contemplated by Art. 1 of this decree may be modified, in relation to changes in the economic situation, by decree, on the proposal of the Minister of Industry, Commerce and Labor.

Art. 10

Individual and collective controversies concerning only a single province, which arise in the application of the present decree, with exception of those involving matters dealt with in Art. 2, whenever they have not been settled by the representatives of the "de facto" associations having an interest, will be referred for decision to an arbitration board. This board will be composed of two members appointed, respectively, by each of the parties, and of a third member, with the capacity of president, appointed by agreement of the same parties. If, for whatever reason, the arbitrators should not be appointed, the appointment will be made by the Labor Offices or by the Inspectorates of Industry and Labor in provinces in which Labor Offices have not been established.

If the collective controversy concerns more than one province, the appointment of arbitrators, whenever it is not made by the parties, will be made either by the Regional Labor Office for the provinces comprised in its jurisdiction, or by the Minister of Industry, Commerce and Labor in all other cases.

Art. 11

The arbitration boards mentioned in the preceding article, will pass judgments without observing any special procedural forms and in accordance with equity.

Decisions on individual and collective disputes concerning a single province will be deposited at the Labor Office and at the Inspectorate of Industry and Labor competent for the territory. Decisions on collective disputes concerning more than one province will be deposited either at the Regional Labor Office or at the Ministry of Industry, Commerce and Labor, according to the second paragraph of the preceding article.

The aforementioned agencies will inform the parties of the decision taken, which is not subject to appeal.

The decisions on individual disputes establish immediate legal

Declassified E.O. 12356 Section 3.3/NND No. 785021

Art. 1 of this decree may be modified, in relation to changes in the economic situation, by decree, on the proposal of the Minister of Industry, Commerce and Labor.

Art. 10

Individual and collective controversies concerning only a single province, which arise in the application of the present decree, with exception of those involving matters dealt with in Art. 2, whenever they have not been settled by the representatives of the "de facto" associations having an interest, will be referred for decision to an arbitration board. This board will be composed of two members appointed, respectively, by each of the parties, and of a third member, with the capacity of president, appointed by agreement of the same parties. If, for whatever reason, the arbitrators should not be appointed, the appointment will be made by the Labor Offices or by the Inspectorates of Industry and Labor in provinces in which Labor Offices have not been established.

If the collective controversy concerns more than one province, the appointment of arbitrators, whenever it is not made by the parties, will be made either by the Regional Labor Office for the provinces comprised in its jurisdiction, or by the Minister of Industry, Commerce and Labor in all other cases.

Art. 11

The arbitration boards mentioned in the preceding article, will pass judgments without observing any special procedural forms and in accordance with equity.

Decisions on individual and collective disputes concerning a single province will be deposited at the Labor Office and at the Inspectorate of Industry and Labor competent for the territory. Decisions on collective disputes concerning more than one province will be deposited either at the Regional Labor Office or at the Ministry of Industry, Commerce and Labor, according to the second paragraph of the preceding article.

The aforementioned agencies will inform the parties of the decision taken, which is not subject to appeal.

The decisions on individual disputes establish immediate legal right (titolo esecutivo). Those on collective controversies are valid for all members of the respective category.

All actions relative to judgment by arbitration are exempt from

Declassified E.O. 12356 Section 3.3/NND No. 785021

stamp and registration taxes.

Art. 12

The present decree becomes effective on the day following that of its publication in the "Gazzetta Ufficiale".

We order, to whom it may concern, to observe the present decree and to have it observed as a law of the State.

2457

Translation: W.E.S.
L.R.S.

Declassified E.O. 12356 Section 3.3/NND No. 785021

2457

Translation: W.E.S.
L.R.S.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Copy No. 33

736

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

LRS/211A

Postal Address:
AFLRS, AAAC, G.F.

Telephone: ROME 66276

5 November 44.

(Labour + Wages Control Committee)

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

ADDENDUM TO AGENDA

The following addendum to the Agenda for the Board meeting to be held on 11 NOV 44 is notified:-

1. In accordance with para 5 of AFHQ Adm. Memo No 41 dated 17 Sep 44 to receive a proposal for the establishment of a Northern Provinces Board.

Thomas R. Gibbon, Col., AUS,
Chief of Section (AM),
A.F.L.R.S.

A. R. Curry, Brigadier,
Chief of Section (AF),
A.F.L.R.S.

2456

DISTRIBUTION

1 CAO, AFHQ
2/3 C-in-C Med, AFHQ
4 Chief Commissioner, AC
5 G-4 (A) AFHQ
6 G-4 (B) AFHQ
7/8 G-5 AFHQ
9 Q (Maint) AFHQ
10 Fiscal Director AFHQ
11 FA AFHQ
12 CC ATOUSA
13 CG COMZONE MTOUSA
14 CAO HQ AAI
15/16 HQ AAI
17/18 DW HQ AAI
19 HQ AC
20 Vice President Economic Section AC.
21/22 Economic Section AC.
23 SUSNO ITALY
24 AAF (AM)
25 AAF (Br)
26 AAFSC/ATO
27/28 HQ 214 Gp. RAF
29 FA RAF
30 Chairman, Eng.Materials Committee.
31 Chairman, Electric Power Committee.
32 Chairman, Food Supply Committee.
33 Chairman, Labour & Wages Control Committee.
34 Chairman, Miscellaneous Purposes Committee.
35/36 LRS HQ AAI
37/40 AFLRS NAPLES Area
41/44 AFLRS S.E. Area
45 AFLRS SICILIAN Area
46 AFLR (NORTH AFRICAN) Board
47 File
48/65 Spares

Declassified E.O. 12356 Section 3.3/NND No. 785021

5 November 44.

Combined Committee

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

ADDENDUM TO AGENDA

The following addendum to the Agenda for the Board meeting to be held on 11 NOV 44 is notified:-

1. In accordance with para 5 of AFHQ Adm. Memo No 41 dated 17 Sep 44 to receive a proposal for the establishment of a Northern Provinces Board.

Thomas R. Gibbon, Col., AUS,
Chief of Section (Am),
A.F.L.R.S.

A. A. Curry, Brigadier,
Chief of Section (Br),
A.F.L.R.S.

2456

DISTRIBUTION

1 CRO, AMMO
2/3 C-in-C Med, AFHQ
4 Chief Commissioner, AC
5 G-4 (A) AFHQ
6 G-4 (B) AFHQ
7/8 G-5 AFHQ
9 Q (Maint) AFHQ
10 Fiscal Director AFHQ
11 Fd AFHQ
12 CG MTOUSA
13 CG COMZONE MTOUSA
14 G.O HQ NAI
15/16 HQ NAI
17/18 DW HQ NAI
19 HQ AC
20 Vice President Economic Section AC.
21/22 Economic Section AC.
23 SUSNO ITALY
24 AAF (Am)
25 AAF (Br)
26 AAFSC/MTO
27/28 HQ 214 Gp. RAF
29 Fd RAF
30 Chairman, Eng. Materials Committee.
31 Chairman, Electric Power Committee.
32 Chairman, Food Supply Committee.
33 Chairman, Labour & Wages Control Committee.
34 Chairman, Miscellaneous Purposes Committee.
35/36 LRS HQ NAI
37/40 AFLRS NAPLES Area
41/44 AFLRS S.E. Area
45 AFLRS SICILIAN Area
46 AFLR (NORTH AFRICAN) Board
47 File
48/65 Spares

Declassified E.O. 12356 Section 3.3/NND No. 785021

0954

Declassified E.O. 12356 Section 3.3/NND No. 785021.

18.000m 12/43 51-7800

136 - 464
Issue

NAVAL MESSAGE

S. 1320d.
Established—May, 1930
Revised—January 1938

To

FROM

Labour Sub Commission, CMF Allied Commission

FROM F.O.N.A.M.

Important.

Concur in Proposals in your reference number 5930. For Information FOWIT is now renamed FONAM.

=042101A.

Dist. Labour Sub Commission.

P.L T.P. T.O.R. 2245 Date 5-11-44.

2455

0933

Declassified E.O. 12356 Section 3.3/NND No. 785021

CONFIDENTIAL

ALLIED CONTROL COMMISSION

INCOMING MESSAGE

LABOUR 464

C/102

TO: RAAC FOR AC AND AFIRS, MTOUSA FOR G4 (A) AND FISCAL ADV (US)

SIGNAL MESSAGE CENTER No: 96/5

FROM: AI

CLASSIFICATION:

REFERENCE No: G4487

PRECEDENCE: IMMEDIATE

DATE AND TIME OF ORIGIN: NOV 051230A

OFFICE OF ORIGIN: PAI Force

CONFIDENTIAL.

Re your 5930 not to MTOUSA. In view subsequent telephone conversation with DDL that Allies without authority to prevent Italian Govt raising wages by unilateral action concurrence your 5930 has little meaning except to establish policy that Allied Forces shoud pay in excess of civil wages. This policy agreed.

ACTION

Action - Labor SC (2)
Info - A/CC
Econ Sec
File (2)
Float

Dist

HEADQUARTERS
6 NOV 1944
A. F. H. Q.

2454

CONFIDENTIAL

DATE and Time of RECEIPT NOV 051859A

Distribution:

0936

Declassified E.O. 12356 Section 3.3/NND No. 785021

RESTRICTED

ALLIED CONTROL COMMISSION

INCOMING MESSAGE

LABOUR C/37
464

TO: LABOUR SUB COMMISSION ALLIED COMMISSION ROME SIGNAL MESSAGE CENTER No: N128/04

FROM: HARLEY HQ M A A F CLASSIFICATION:

REFERENCE No: O/535 PRECEDENCE: ROUTINE

DATE AND TIME OF ORIGIN: Nov 041805A OFFICE OF ORIGIN:

ACTION

RESTRICTED

Your 5930 dated Nov 4. Increases agreed subject to continuance of female differentiation.

AC Dist
Action Labour (2)
Info - Hqcc
Econ Sec
File (2)
Float

HEADQUARTERS
5 NOV 1944
A. C.

RESTRICTED 2453

DATE and Time of RECEIPT Nov 051000

Distribution:

0937

Declassified E.O. 12356 Section 3.3/NND No. 785021

ALLIED CONTROL COMMISSION

RESTRICTED

INCOMING MESSAGE

F.C. Labour Force

9995

TO: COL P J SMITH CHAIRMAN LABOR AND WAGES CONTROL COMMITTEE LABOR SC, AC

SIGNAL MESSAGE CENTER No: 93/04

FROM: DISTONE

CLASSIFICATION:

REFERENCE No: LAB/191

PRECEDENCE: IMPORTANT

DATE AND TIME OF ORIGIN: NOV 04

OFFICE OF ORIGIN:

RESTRICTED.

Agreement to increases proposed in your 5930 of 3 Nov confirmed.

BLANCHARD One District.

Dist

Action - Labour SC (2)
Info - A/CC
Econ Sec
File (2)
Float

ACTION

HEADQUARTERS
NOV 1944
A.C.C.

2452

DATE and Time of RECEIPT NOV 041855A

Distribution:

RESTRICTED

0938

Declassified E.O. 12356 Section 3.3/NND No. 785021

NAVAL MESSAGE

S. 1320d.
Established—May, 1936
Revised—January 1938

From

To

SBNO Rome (R) FONAM

C. in C. Med.

Important.

Your 032016. No reply can be obtained from Telephone number given in para 5. Request you will pass following message, begins. Wage increases concurred in except that it was recommended that increase to Juveniles up to 17 years of age should be limited to twentyfive Lire as list submitted to Special Sub Committee on 2nd November had not been checked and distribution was limited to members of this committee would stress necessity for fullest details of increases approved being promulgated to all Authorities concerned. ends.

=041817A.

032016 not held by SBNO Rome.
Dist. Labour Sub Commission.

P.L T.P.

T.O.R. 2335

Date 4-11-44.

2451

APPENDIX "B"

HQ AC

5930

3 NOV. 44

RESTRICTED

ROUTINE

LABOR SUB COMMISSION

RESTRICTED PD

PARA ONE PD SPECIAL SUB COMMITTEE OF LABOR AND WAGES CONTROL COMMITTEE MET YESTERDAY NOVEMBER TWO IN NAPLES AND APPROVED WAGE INCREASES TO BE ADDED TO OCTOBER FIRST ARMED FORCE WAGE SCALE RANGING FROM LIRE SIXTY DAILY FOR LOWEST PAID WORKERS DOWN TO LIRE FORTY DAILY FOR HIGHEST PAID WORKERS PD

PARA TWO PD INCREASE TO BE MADE MANDATORY FOR ALL WORKERS AND EFFECTIVE NOVEMBER SIXTEEN FOR MONTHLY PAID EMPLOYEES OR EFFECTIVE AT THE BEGINNING OF THE WORKWEEK OR SEMI MONTHLY PAY PERIOD IMMEDIATELY FOLLOWING THAT DATE PD

PAREN TO MAJOR FOX WILLIAM STAIRWALT BASE PURCHASING AGENT PETER BAKER SUGAR NAPLES LIEUTENANT PETER ROGER GRINDLE ROGER NAN FOWIT LIEUTENANT COLONEL WALTER BOSTOCK ROYAL ABLE ABLE CHARLIE FLIGHT LIEUTENANT HARLEY MIKE ABLE ABLE FOX BRITISH CAPTAIN JAMES MATHEWS MIKE ROGER SUGAR ROME LIEUTENANT COLONEL HOW SUGAR PEARCE REPRESENTING DIRECTOR OF LABOR AFHQ BRITISH COMMANDER TROUNCE CHARLIE IN CHARLIE MIKE EASY DOG COLONEL CURRY LABOR OFFICER FIFTH ARMY TWO HUNDRED AND SIXTY THREE QUEEN MIKE BATTALION COLONEL BLANCHARD NUMBER ONE DISTRICT COLONEL CHARLIE ROGER BAKER KNIGHT NUMBER THREE DISTRICT BRIGADIER CARTER DEPUTY DIRECTOR OF LABOR ABLE ABLE ITEM COLONEL WALTON ABLE ABLE FOX SUGAR CHARLIE SLASH MIKE FARE OBOE COLONEL STATLER LABOR OFFICER EIGHTH ARMY PAREN

PARA THREE PD AMOUNT APPROVED IS LIRE FIVE GREATER THAN THE OFFICIAL ITALIAN GOVERNMENT INCREASE TO WORKERS IN PRIVATE INDUSTRY FOR COMPARABLE GROUPS ANNOUNCED BY ROYAL DECREE OCTOBER THIRTY FIRST PD

Declassified E.O. 12356 Section 3.3/NND No. 785021

HQ AC

5930

3 NOV. 44

RESTRICTED

ROUTINE

LABOR SUB COMMISSION

RESTRICTED PD

PARA ONE PD SPECIAL SUB COMMITTEE OF LABOR AND WAGES CONTROL COMMITTEE MET YESTERDAY NOVEMBER TWO IN NAPLES AND APPROVED WAGE INCREASES TO BE ADDED TO OCTOBER FIRST ARMED FORCE WAGE SCALE RANGING FROM LIRE SIXTY DAILY FOR LOWEST PAID WORKERS DOWN TO LIRE FORTY DAILY FOR HIGHEST PAID WORKERS PD

PARA TWO PD INCREASE TO BE MADE MANDATORY FOR ALL WORKERS AND EFFECTIVE NOVEMBER SIXTEEN FOR MONTHLY PAID EMPLOYEES OR EFFECTIVE AT THE BEGINNING OF THE WORKWEEK OR SEMI MONTHLY PAY PERIOD IMMEDIATELY FOLLOWING THAT DATE PD

PAREN TO MAJOR FOX WILLIAM STAIRWALT BASE PURCHASING AGENT PETER BAKER SUGAR NAPLES LIEUTENANT PETER ROGER GRINDLE ROGER NAN FOWIT LIEUTENANT COLONEL WALTER BOSTOCK ROYAL ABLE ABLE CHARLIE FLIGHT LIEUTENANT HARLEY MIKE ABLE ABLE FOX BRITISH CAPTAIN JAMES MATHEWS MIKE ROGER SUGAR ROME LIEUTENANT COLONEL HOW SUGAR PEARCE REPRESENTING DIRECTOR OF LABOR AFHQ BRITISH COMMANDER TROUNCE CHARLIE IN CHARLIE MIKE EASY DOG COLONEL CURRY LABOR OFFICER FIFTH ARMY TWO HUNDRED AND SIXTY THREE QUEEN MIKE BATTALION COLONEL BLANCHARD NUMBER ONE DISTRICT COLONEL CHARLIE ROGER BAKER KNIGHT NUMBER THREE DISTRICT BRIGADIER CARTER DEPUTY DIRECTOR OF LABOR ABLE ABLE ITEM COLONEL WALTON ABLE ABLE FOX SUGAR CHARLIE SLASH MIKE FARE OBOE COLONEL STATLER LABOR OFFICER EIGHTH ARMY PAREN

PARA THREE PD AMOUNT APPROVED IS LIRE FIVE GREATER THAN THE OFFICIAL ITALIAN GOVERNMENT INCREASE TO WORKERS IN PRIVATE INDUSTRY FOR COMPARABLE GROUPS ANNOUNCED BY ROYAL DECREE OCTOBER THIRTY FIRST PD

09940

Declassified E.O. 12356 Section 3.3/NND No. 785021

PARA FOUR PD PROPOSED INCREASE IS IMPERATIVELY NEEDED TO RESTORE THE PREFERRED POSITION OF THE ARMED FORCE WAGE SCALE PD
PARA FIVE PD YOUR APPROVAL AS MEMBER OR REPRESENTATIVE OF MEMBER OF THE LABOR AND WAGES CONTROL COMMITTEE IS URGENTLY REQUESTED BY TELEPHONE ROME FOUR SEVEN EIGHT NINE ZERO FOUR COMMA OR BY TELEGRAM TO LABOR SUB COMMISSION CMA ALLIED COMMISSION PD JUNIUS ROBERT SMITH COLONEL CHAIRMAN LABOR AND WAGES CONTROL COMMITTEE

AUTHENTICATED BY _____

L. T. MONTANT

ORIGINATOR'S SIGNATURE 1st LT AGD
ADJUTANT

DISTRIBUTION:

Major F. W. Stairwalt
Base Purchasing Agent
PBS
Naples

Lt. P. R. Grindle, RN
FOWIT

Lt. Col. Walter Bostock
RAAC

Flight Lt. Harley
MAAF (British)

Capt. James Mathews
MRS
Rome

Lt. Col. R. S. Pearce
Representing Director of Labor
AFHQ (British)

Commander Trounce
C. in C. MED

Col. Curry, Labor Officer
5th Army
263rd QM Battalion

Col. Blanchard
No. 1 District

Col. C. R. B. Knight
No. 3 District

Brig. Carter
Deputy Director of Labor
A. A. I.

Col. Walton
AAFSC/MTO

Col. Statler, Labor Officer
8th Army

0941

Declassified E.O. 12356 Section 3.3/NND No. 785021

0942

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
AI IED CONTROL COMMISSIO
LABOR SUB-COMMISSION
APO 394

Cross Reference Sheet

File: .461

Subject: Application of Italian Govt Wage Increase Decree in Sardinia

Date: 4 Nov. 1944

To: Col Smith

From: Capt. Solenberger

Documents Filed: .4345

2419

0943

Declassified E.O. 12356 Section 3.3/NND No. 785021

~~Copy~~

Col. Smith

HEADQUARTERS ALLIED COMMISSION
Office of the Chief Commissioner
APO 394

4 November 1944

My dear General:

As Co-Chairman of the A.C.C.B. (Italian), I accept the proposed recommendations of the Labor and Wages Control Committee, establishing certain increases to the 1 October, 1944 Armed Forces Wage scale (see attached memorandum).

If you are in accord, I believe that immediate announcement should be made by signal to the various Army and Navy units so that any dissatisfaction, already manifest, on the part of Armed Forces' workers resulting from knowledge of the Italian Government wage increase grant, will be allayed by the statement that a similar increase will be granted them by us, effective 16 November, 1944.

Assuming your concurrence, it is satisfactory to me that you proceed immediately with publicizing an announcement. It is further suggested that such announcement appear concomitantly in the Italian press.

Yours sincerely,

ELLERY W. STONE
Commodore, USNR
Acting Chief Commissioner

Lieutenant General J. C. H. Clark
Chief Administrative Officer
Allied Forces Headquarters

A - 2418

10944

Declassified E.O. 12356 Section 3.3/NND No. 785021

Original sent to Caserta
Memorandum to Naples

Col. Smith

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION, JRS/raw

2 November, 1944

TO : Members, Special Sub-Committee of Labor and Wages Control Committee, A.L.R.B. (Italian).

SUBJECT: New Increases in Allied Forces Wage Scales.

1. The Labor Sub-Commission is presenting this proposal with the aim of restoring the preferred position of the Armed Forces Wage Scales over wages in private industry. The latter have been recently increased by an Italian Royal Decree of 31 October, 1944, on the following bases, for cities:

CAROVITA ALLOWANCE

(a) Increased payments are obligatory and are a net addition to all current wages. Payment is retroactive to 16 August, 1944.

(b) Amount of increases per working day are

35 Lire for gross monthly earning up to 3000 Lire inclusive for men, and women family heads.

Spelling Error

25 Lire for gross monthly earnings over 3000 Lire and up to and including 5000 Lire for men, and women family heads.

15 Lire for gross monthly earnings over 5000 Lire for men, and women family heads.

25 Lire for women not family heads with gross monthly earnings up to 3000 inclusive monthly.

20 Lire for women not family heads with gross monthly earnings over 3000 Lire monthly.

2447

50 Lire for boys and girls to 18 years.

0940

Declassified E.O. 12356 Section 3.3/NND No. 785021

FAMILY ALLOWANCE

(c) In brief the family allowance provisions grant an average of 20 Lire per day increase for a family consisting of a worker and three dependents.

2. Total increases, therefore, made mandatory by the Italian Government range from 26 Lire to 45 Lire daily per average family; this increase is 6 Lire less for areas outside of large cities.

3. In line with the basic principle of keeping the Allied Forces Wage Scales in a preferred position it is proposed to revise the present wage scale by increases up to 60 Lire per day. In applying these increases approximately the same wage income divisions designated by the Royal Decree will be used. Indicated changes will result as follows:

DAILY WAGE GROUP

Present Wage	Proposed Increase	New Total Daily Wage
85 lire	60 lire	145 lire
90 "	60 "	150 "
95 "	60 "	155 "
100 "	60 "	160 "
105 "	57 " — 60	162 "
110 "	55 " — 60	165 "
115 "	52 " — 60 ✓	167 "
120 "	50 " — 60	170 "

145 — 57
130 — 55
135 — 52
140 — 50

From 125 to 165 Lire inclusive, add 60 Lire to each category.

170 lire	47 lire	217 lire
175 "	45 "	220 "
180 "	42 "	222 "
185 "	40 "	225 "

From 185 Lire and above, add 40 Lire to each category.

2446

0946

Declassified E.O. 12356 Section 3.3/NND No. 785021

MONTHLY WAGE GROUP

Present Wage	Proposed Increase	New Total Monthly Wage
Up to and Including 3000 Lire	1560 Lire	4560 Lire
3100 "	1520 "	4620 "
3200 "	1480 "	4680 "
3300 "	1440 "	4740 "
3400 "	1380 "	4780 "
3500 "	1330 "	4830 "
3600 "	1300 "	4900 "

1560

- - - 17cp -

From 3700 Lire to 5000 Lire inclusive, add 1200 Lire.

- - - - - -

5100 Lire	1220 Lire	6320 Lire
5200 "	1180 "	6380 "
5300 "	1120 "	6420 "
5400 "	1080 "	6480 "
5500 "	1040 "	6540 "

- - - - - -

For 5600 Lire and over, add 1040 Lire.

- - - - - -

4. It is recommended that the following conditions obtain in applying these increases:

(a) Present minima shall be retained and new maxima are established.

(b) A maximum is now established for unskilled labor.

(c) Effective date shall be November 16, 1944.

JUNIUS R. SMITH, Col. QMC
Chairman, Labor & Wages
Control Committee.
Acting Director, Labor
Sub-Commission, A.C.

2417

09471

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "A"

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JRC/rmw

4 November, 1944

TO : Members, Special Sub-Committee of Labor and Wages Control Committee, A.L.C.C. (Italian).

SUBJECT: New Increases in Allied Forces Wage Scales.

1. The Labor Sub-Commission is presenting this proposal with the aim of restoring the preferred position of the Armed Forces Wage Scales over wages in private industry. The latter have been recently increased by an Italian Royal Decree of 21 October, 1944, on the following bases, for cities:

CARO VITA ALLOWANCE

(a) Increased payments are obligatory and are a net addition to all current wages. Payment is retroactive to 16 August, 1944.

(b) Amount of increases per working day are

25 Lire for gross monthly earning up to 3600 Lire inclusive for men, and women family heads.

25 Lire for gross monthly earnings over 3600 Lire and up to and including 5000 Lire for men, and women family heads.

15 Lire for gross monthly earnings over 5000 Lire for men, and women family heads.

25 Lire for women not family heads with gross monthly earnings up to 3600 inclusive monthly.

20 Lire for women not family heads with gross monthly earnings over 3600 Lire monthly.

20 Lire for boys and girls up to 16 years.

2414

0948

Declassified E.O. 12356 Section 3.3/NND No. 785021

FAMILY ALLOWANCE

(c) To offset the family allowance provision- grant an average of 20 Lire per day in- crease for a family consisting of a woman and three dependents.

2. Total increases, therefore, made mandatory by the Italian Government range from 30 Lire to 55 Lire daily per average family; this increase is 5 Lire less for those entitled to three children.

3. In line with the basic principle of keeping the Allied Persons Wage Scales in a preferred position it is proposed to revise the present wage scale by increasing up to 60 Lire per day. In applying these increases approximately the same wage relationships suggested by the Royal Decree will be maintained. The following wages will result as follows:

DAILY WAGE GROUP

Present Wage	Proposed Increase	New Total Daily Wage
30 Lire	60 Lire	190 Lire
40 "	60 "	100 "
35 "	60 "	195 "
100 "	60 "	160 "
101 "	57 "	161 "
125 "	55 "	180 "
102 "	55 "	157 "
150 "	50 "	170 "

- - - - -

From 153 to 165 Lire inclusive, add 50 Lire to each category.

- - - - -

170	Lire	47	Lire	217	Lire
175	"	45	"	220	"
180	"	45	"	225	"
185	"	40	"	225	"

- - - - -

From 185 Lire and above, add 40 Lire to each category.

- - - - -

2443

0949

Declassified E.O. 12356 Section 3.3/NND No. 785021

FAMILY ALLOWANCE

(c) In brief the family allowance provisions grant an average of 20 Lire per day increase for a family consisting of a worker and three dependents.

E. Total increases, therefore, made mandatory by the Italian Government range from 35 Lire to 55 Lire daily per average family; this increase is 5 Lire less for areas outside of large cities.

3. In line with the basic principle of keeping the Allied Forces Wage Scales in a preferred position it is proposed to revise the present wage scale by increases up to 60 Lire per day. In applying these increases approximately the same wage income divisions designated by the Royal Decree will be used. Indicated changes will result as follows:

DAILY WAGE GROUP

Present Wage	Proposed Increase	New Total Daily Wage
85 Lire	60 Lire	145 Lire
90 "	60 "	150 "
95 "	60 "	155 "
100 "	60 "	160 "
105 "	57 "	162 "
110 "	55 "	165 "
115 "	52 "	167 "
120 "	50 "	170 "

- - - - -

From 125 to 165 Lire inclusive, add 50 Lire to each category.

- - - - -

170 Lire	47 Lire	217 Lire
175 "	45 "	220 "
180 "	42 "	222 "
185 "	40 "	225 "

- - - - -

From 185 Lire and above, add 40 Lire to each category.

- - - - -

2413

0950

Declassified E.O. 12356 Section 3.3/NND No. 785021

Nov. 1944

FAMILY ALLOWANCE

(c) In brief the family allowance provisions grant an average of 20 Lire per day increase for a family consisting of a worker and three dependents.

2. Total increases, therefore, made mandatory by the Italian Government range from 25 Lire to 55 Lire daily per average family; this increase is 5 Lire less for areas outside of large cities.

3. In line with the basic principle of keeping the Allied Forces wage scales in a preferred position it is proposed to revise the present wage scale by increases up to 60 Lire per day. In applying these increases approximately the same wage income divisions designated by the Royal Decree will be used. Indicated changes will result as follows:

DAILY WAGE GROUP

Present Wage	Proposed Increase	New Total Daily Wage
85 Lire	60 lire	145 Lire
90 "	60 "	150 "
95 "	60 "	155 "
100 "	60 "	160 "
105 "	60 "	165 "
110 "	60 "	170 "
115 "	60 "	175 "
120 "	60 "	180 "
125 "	57 "	182 "
130 "	55 "	185 "
135 "	52 "	187 "

- - - - -

From 140 to 165 Lire inclusive, add 50 Lire to each category.

- - - - -

170 Lire	47 lire	217 Lire
175 "	45 "	220 "
180 "	42 "	222 "
185 "	40 "	225 "

- - - - -

From 185 Lire and above, add 40 Lire to each category.

- - - - -

2442

0951

Declassified E.O. 12356 Section 3.3/NND No. 785021

MONTHLY WAGE GROUP

Present Wage Up to and Including		Proposed Increase		New Total Monthly Wage	
3000	lire	1560	lire	4560	lire
3100	"	1530	"	4630	"
3200	"	1480	"	4680	"
3300	"	1430	"	4730	"
3400	"	1380	"	4780	"
3500	"	1330	"	4830	"
3600	"	1300	"	4900	"

- - - - -

From 3700 Lire to 5000 Lire inclusive, add 1300 Lire.

- - - - -

5100	lire	1250	lire	6350	lire
5200	"	1180	"	6380	"
5300	"	1120	"	6420	"
5400	"	1080	"	6480	"
5500	"	1040	"	6540	"

- - - - -

For 5600 Lire and over, add 1040 Lire.

- - - - -

4. It is recommended that the following conditions obtain in applying these increases:

(a) Present minima shall be retained and new maxima are established.

(b) A maximum is not established for unskilled labor.

(c) Effective date shall be November 16, 1944.

Junius H. Smith

JUNIUS H. SMITH, Col. AUS
Chairman, Labor & Wages
Control Committee.
Acting Director, Labor
Sub-Commission, A.C.

2441

0952

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "B"

FRE ATTACHED LIST

HQ AC

5320
3 NOV. 44

RESTRICTED

ROUTINE
LABOR AND COMMISSION

RESTRICTED PD

PARA ONE PD SPECIAL SUB COMMITTEE OF LABOR AND WAGES CONTROL COMMITTEE MET YESTERDAY NOVEMBER TWO IN NAPLES AND APPROVED WAGE INCREASES TO BE ADDED TO OCTOBER FIRST ARMED FORCE WAGE SCALE RANGING FROM LIRE SIXTY DAILY FOR LOWEST PAID WORKERS DOWN TO LIRE FORTY DAILY FOR HIGHEST PAID WORKERS PD

PARA TWO PD INCREASE TO BE MADE MANDATORY FOR ALL WORKERS AND EFFECTIVE NOVEMBER SIXTEEN FOR MONTHLY PAID EMPLOYEES OR EFFECTIVE AT THE BEGINNING OF THE WORKWEEK OR SEMI-MONTHLY PAY PERIOD IMMEDIATELY FOLLOWING THAT DATE PD

PAREN TO MAJOR FOX WILLIAM CTAIRWAIT BASE PURCHASING AGENT PETER BAKER SUGAR NAPLES LIEUTENANT PETER ROGER GRINDLE ROGER NAN FOWIT LIEUTENANT COLONEL WALTER DORTOCK ROYAL ABLE ABLE CHARLIE FLIGHT LIEUTENANT HARLEY MIKE ABLE ABLE FOX BRITISH CAPTAIN JAMES S. THEVE NICE ROGER SUGAR ROME LIEUTENANT COLONEL DON SUGAR PEARCE REPRESENTING DIRECTOR OF LABOR AFHQ BRITISH COMMANDER TROUNCE CHARLIE IN CHARLIE MIKE EASY DOG COLONEL CURRY MAJOR OFFICER FIFTH ARMY TWO HUNDRED AND SIXTY THREE QUEEN MIKE BATTALION COLONEL BLANCHARD RUSSIA ONE DISTRICT COLONEL CHARLIE ROGER BAKER KNIGHT NUMBER THREE DISTRICT BRIGADIER CARTER DEPUTY DIRECTOR OF LABOR ABLE ABLE ITEM COLONEL WALTON ABLE ABLE FOX SUGAR CHARLIE SLASH MIKE KARE OBOE COLONEL STATLER LABOR OFFICER EIGHTH ARMY PAREN

2440

0955

Declassified E.O. 12356 Section 3.3/NND No. 785021

PARA THREE PD AMOUNT APPROVED IS LIRE FIVE GREATER THAN THE
OFFICIAL ITALIAN GOVERNMENT INCREASE TO WORKERS IN PRIVATE
INDUSTRY FOR COMPARABLE GROUPS ANNOUNCED BY ROYAL DECREE OCTOBER
THIRTY FIRST PD
PARA FOUR PD PROPOSED INCREASE IS IMPERATIVELY NEEDED TO RESTORE
THE PREFERRED POSITION OF THE ARMED FORCE WAGE SCALE PD
PARA FIVE PD YOUR APPROVAL AS MEMBER OR REPRESENTATIVE OF MEMBER
OF THE LABOR AND WAGES CONTROL COMMITTEE IS URGENTLY REQUESTED BY
TELEPHONE ROME FOUR SEVEN EIGHT NINE ZERO FOUR COMMA OR BY TELEGRAM
TO LABOR SUB COMMISSION CMA ALLIED COMMISSION PD JUNIUS ROBERT
BRIG COLONEL CHAIRMAN LABOR AND WAGES CONTROL COMMITTEE

COPY TO MAJOR JAMES O BABCOCK
LABOR SUB COMMISSION

AUTHENTICATED BY _____
L. T. MONTANT
ORIGINATOR'S SIGNATURE 1st LT AGD
ADJUTANT

2439

0954

Declassified E.O. 12356 Section 3.3/NND No. 785021

TELEGRAM TO BE SENT TO THE FOLLOWING:

Major F. W. Stairwalt
Base Purchasing Agent
PBS
Naples

Lt. P. B. Griddle, RN
FOWIT

Lt. Col. Walter Bostock
RAAC

FLIGHT Lt. Morley
RAAF (British)

Capt. James Mathews
PRS
Rome

Lt. Col. H. E. Pearce
Representing Director of Labor
AFHQ (British)

Commander Ironmce
C. in C. MED

Col. Curry, Labor Officer
5th Army
262rd QM Battalion

Col. Blanchard
No. 1 District

Col. C. R. B. Knight
No. 3 District

Brig. Carter
Deputy Director of Labor
A. A. I.

Col. Welton
NAFSC/MTO

Col. Statler, Labor Officer
5th Army

2438

10955

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "C" JRB/rmw

Excerpts from

MINUTES OF SPECIAL SUB-COMMITTEE MEETING
OF THE LABOR AND WAGES CONTROL COMMITTEE,
A.L.L.I.E.D. (Italian), HELD IN NAPLES, ITALY,
2 November 1944, 10:00 A.M.

1. An emergency meeting of a Special Sub-Committee was held at 1000 hrs. on 2 November 1944 at the Plaz headquarters, Naples. The meeting was called to order by the Chairman, Colonel Junius R. Smith, QMC, Chairman of the Labor and Wages Control Committee and Acting Director, Labor Sub-Commission, Allied Commission.

2. Present, in addition to the Chairman, were the following:

A. Bowden, G/Capt., Financial Adviser, NAF (B)
H. S. Pearce, Lt. Col., Deputy Director of Labor, AFHQ (B)
F. W. Blairwait, Major, Base Purchasing Agent, PBS (A)
J. H. Carson, Major, GPA, Caserta, ATOUSA (A), (representing Col. Evans)
Frank Beall, Captain (S), F.E.O. to C. in C. MED (B)
James O. Babcock, Major, Labor Sub-Commission, Allied Commission (A)
P. R. Grincin, Lt. (S), S.O. (Lab) to FOXAM (B)
J. H. Hirons, Brig., Financial Adviser, AFHQ (B)
J. F. Connell, Col., F.D., Fiscal Director's Office, AFHQ (A), (representing Brig. Gen. Sims)

3. The matter under discussion was a proposed revision upward of the Armed Forces Wage Scale of October 1, 1944. An introductory the subject, remarks made by the Chairman covered the history of wage determinations since the Sicilian occupancy, culminating in the October 1, 1944 Armed Forces Wage Scale. Stress was laid on various factors which made it imperative to assure an uninterrupted supply of sufficient, competent labor to carry out the war program. The pressure by labor groups and other factors forced the Italian Government to issue its Decree on 21 October and it had now become an urgent matter for the Armed Forces to act promptly in the promulgation of a further increase to meet the amounts granted mandatorily to workers in private industry.

2437

0956

Declassified E.O. 12356 Section 3.3/NND No. 785021

4. The proposal of the Labor Sub-Commission was then unanimously accepted with the following additional conditions:

(a) "The wages of existing employees shall be increased in accordance with the proposed schedule, except where the employees are doing trade-tested during the first week of employment, increases to be effective 16 November 1944 for monthly paid employees or effective the beginning of the workweek or semi-monthly pay period immediately following that date."

(b) "The maximum increase for unskilled labor up to 17 years of age shall be a total of 25 Lire per day."

(c) "Proposed increases shall be mandatory as an addition to the workers present wage."

JUNIUS H. SMITH, Col. GSC
Chairman, Labor & Wages
Control Committee.
Acting Director, Labor
Sub-Commission, A.C.

2436

10957

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO #394
LABOUR SUB-COMMISSION JHS/rmw

4 November 1944

Ref : Lab. 091.464

SUBJECT: Labor Sub-Commission Proposal on Armed Forces Wage Scale

TO : Commodore Ellery W. Stone

1. Please refer to my memorandum of 3 November, stating that the figure of "6000 Lire" should be corrected to read "2800 Lire". Further check reveals that the following changes must be made to express this difference:

In place of the following:

"

Present wage		Daily Wage Group Proposed Increase		New Total Daily Wage	
105	Lire	57	Lire	162	Lire
110	"	55	"	165	"
115	"	52	"	167	"
120	"	50	"	170	"

- - - - -

From 125 to 165 Lire inclusive, add 50 Lire to each category.

"

Should read:

"

105	Lire	60	Lire	165	Lire
110	"	60	"	170	"
115	"	60	"	175	"
120	"	60	"	180	"
125	"	57	"	182	"
130	"	55	"	185	"
135	"	52	"	187	"

- - - - -

From 140 to 165 Lire inclusive, add 50 Lire to each category.

- - - - -

James R. Hunter
243
Colonel, [illegible]
Acting Director
Labor Sub-Commission

0954

Declassified E.O. 12356 Section 3.3/NND No. 785021

Acc 815
NOV 4 - 1944

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JRS/rmw

4 November 1944

SUBJECT: Labor Sub-Commission Proposal on Armed Forces Wage Scale

TO : Commodore Ellery W. Stone

1. The figures of 3,000 lire in the Labor Sub-Commission's proposal should be corrected to read "3,600 lire". This correction, however, does not alter the breakdown in lire increases as outlined in the proposal.

JUNIUS R. SMITH
Colonel, QMC
Acting Director
Labor Sub-Commission

2434

0959

Declassified E.O. 12356 Section 3.3/NND No. 785021

ALLIED COMMISSION
SICILIA REGION HEADQUARTERS
APO 394

File

CFM/gs Lance

File RLA/320

4 November 1944

SUBJECT: Labour and Wages

TO : Allied Forces Local Resources (Sicilian) Section
(Attention, Lt. Col. A.W. Major)

1. Reference the minutes of the 23rd meeting of the Labour and Wages Control Committee (Italian) clarification of the following points would be appreciated.

2. Para 19 of the minutes recommends that the "Conditions of Employment for Civilians employed by the Allied Armed Forces in Italy" be extended to cover Sicily, and Appendix 3 sets out these conditions. Para 3 (b) states that employees in Sicily will be paid within the rates set forth in Appendix F. Appendix F. is, in fact, the Sicily wage scale issued by the Sicilian Board on 7 April amended to date in accordance with decisions made by the Labour and Wages Control Committee (Sicilian) at its meetings since April. The same paragraph stated that no increase can be made in existing rates without authority from A.F.H.Q. (Italian) B.

Para 3 (c) lays down the procedure for the fixing of new rates.

3. In view of the above has the Sicilian Labour and Wages Control Committee been abolished? If this is so what is the new procedure for the co-ordinating of salaries paid to Allied Force employees in the island?

It is obviously the policy of higher authority that Sicily is to retain its own wage Scale and under the circumstances I would strongly recommend that the Labour and Wages Control Committee (Sicilian) retains its present status.

C. F. MASON
Lt. R.A.
Regional Labour Officer.

2433

0960

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO #394
LABOR SUB-COMMISSION

JRS/TDV

4 November 1946

Ref : Lab. 091.464

SUBJECT: Labor Sub-Commission Proposal on Armed Forces Pay Scale

TO : Commodore Ellery W. Stone

1. Please refer to my memorandum of 4 November, stating that the figure of "2600 Lire" should be corrected to read "2800 Lire." Further check reveals that the following changes must be made to express this difference:

In place of the following:

"

Present Rate	Daily Wage Group Proposed Increase	New Total Daily Wage
101 Lire	67 Lire	168 Lire
110 "	55 "	165 "
115 "	52 "	167 "
120 "	50 "	170 "

- - - - -

From 125 to 165 Lire inclusive, add 50 Lire to each category. "

Should read:

"

105 Lire	60 Lire	165 Lire
110 "	60 "	170 "
115 "	60 "	175 "
120 "	60 "	180 "
125 "	57 "	182 "
130 "	55 "	185 "
135 "	52 "	187 "

- - - - -

From 140 to 165 Lire inclusive, add 50 Lire to each category. "

- - - - -

Julius R. Edlund
Colonel, CMC
Acting Director
Labor Sub-Commission

2432

0961

Declassified E.O. 12356 Section 3.3/NND No. 785021

NOVEMBER , 1944

File 8 cd 3, 44
2 encs

Major F. W. Stairwait
Base Purchasing Agent
PBS
Naples

Major James O. Babcock
Labor Sub-Commission

Lt. P. R. Grindle, RN
FOWIT

Lt. Col. Walter Bostock
RAAC

Flight Lt. Hurley
RAAF (British)

Capt. James Mathews
MMS, Rome

Lt. Col. H. B. Pearce
Representing Director of Labor
AFHQ (British)

Commander Trounce
C. in C. MED

Col. Curry, Labor Officer
5th Army
366rd QM Battalion

Col. Blanchard
No. 1 District

Col. C. R. B. Knight
No. 2 District

Brig. Carter
Deputy Director of Labor
AAI

Col. Walton
AAFSC/MTO

Col. Statler, Labor Officer
5th Army

SPECIAL SUB-COMMITTEE OF LABOR AND WAGES CONTROL COMMITTEE MET YESTERDAY, NOVEMBER 2, IN NAPLES AND APPROVED WAGE INCREASES TO BE ADDED TO OCTOBER 1 ARMED FORCE WAGE SCALE, RANGING FROM LIRE 60 DAILY FOR LOWEST PAID WORKERS DOWN TO LIRE 40 DAILY FOR HIGHEST PAID WORKERS PD INCREASE TO BE MADE MANDATORY FOR ALL WORKERS AND EFFECTIVE NOVEMBER 16 FOR MONTHLY PAID EMPLOYEES OR EFFECTIVE AT THE BEGINNING OF THE WORKWEEK OR SEMI-MONTHLY PAY PERIOD IMMEDIATELY FOLLOWING THAT DATE PD AMOUNT APPROVED IS LIRE 5 GREATER THAN THE OFFICIAL ITALIAN GOVERNMENT INCREASE TO WORKERS IN PRIVATE INDUSTRY FOR COMPARABLE WAGE GROUPS, ANNOUNCED BY ROYAL DECREE OCTOBER 21 PD PROPOSED INCREASE IS IMPERATIVELY NEEDED TO RESTORE THE PREFERRED POSITION OF THE ARMED FORCE WAGE SCALE. YOUR APPROVAL AS MEMBER OR REPRESENTATIVE OF MEMBER OF THE LABOR AND WAGES CONTROL COMMITTEE IS URGENTLY REQUESTED BY TELEPHONE ROME 473304, OR BY TELEGRAM TO LABOR SUB-COMMISSION, ALLIED COMMISSION.

2431

JUNIUS R. SMITH
COLONEL, GSC
CHAIRMAN
LABOR AND WAGES CONTROL COMMITTEE

**Second District has no official representative.

0962

Declassified E.O. 12356 Section 3.3/NND No. 785021

L.M.W.C.G

461

MINUTES OF SPECIAL SUB-COMMITTEE
MEETING OF THE LABOR AND WAGES CONTROL
COMMITTEE, A.C.A.S. (Italian), HELD
IN NAPLES, 2 NOVEMBER, 1944, 10 A.M.

1. An emergency meeting of a special Sub-Committee was held at 1030 hrs. on 2 November, 1944 at the ASC Headquarters, Naples. The meeting was called to order by the Chairman, Colonel Junius F. Smith, AUS, Chairman of the Labor and Wages Control Committee and Acting Director, Labor Sub-Commission, Allied Commission.

2. Present, in addition to the Chairman, were the following:

L. Borden, G/Capt., Financial Adviser, RAF (A)
H. L. Pearce, Lt. Col., Deputy Director of Labor, AFHQ (A)
F. . Stewart, Major, Base Purchasing Agent, U.S.A. (A)
J. R. Clark, Major, GSC, Control, AFHQ (A) (representing Col. Irvine)
Frank Walsh, Captain (A), F.A.O. to C. in C. AAI (A)
P. L. Grimes, Lt. (A), W.O. (Lab) to Resident (A)
James O. Babcock, Major, Labor Sub-Commission, Allied Commission (A)
J. H. Jones, Maj., F.A., AFHQ, (A)
J. F. Connell, Col., F.A., Fiscal Director's Office, AFHQ (A) (representing Brig. Gen. Wise)

3. The matter under discussion was a proposed revision upward of the Armed Forces Wage Scale of October 1, 1943. In introducing the subject, the following remarks were made by the Chairman:

"The purpose of this meeting is to consider revision upward of the Armed Forces Wage Scale which went into effect 1 October, 1943. The matter is urgent and demands prompt action and promulgation. A short review of the facts is relevant at this time.

"In the summer of 1942, following the Sicilian occupancy, an initial error was made in freezing prices and wages by proclamation at a disparity of 75 to 110%, wages being the lagging factor. It soon became apparent that such an inequity could not continue in light of:

"(a) the depressed lire, arbitrarily imposed;
"(b) the short supply of food and consumer goods;
"(c) lack of price control on the black market.

2430

3

0963

Declassified E.O. 12356 Section 3.3/NND No. 785021

"The Labor Sub-Commission, against bitter opposition particularly from the financial group, forced through the so-called '20%' increase on 17 October, 1945, which action temporarily held the workers in line. In January, 1946, the Armed Forces Wage Scale was published, the basic principle being established that at all times military wages must be in a preferred position so that under no circumstances must there be an interruption in the adequate supply of competent labor to carry out the war program. An important factor in the Armed Forces Wage Scale was food preferment over civilian rations.

"Matters on the labor front were kept fairly well in hand through the rigid holding of the line on wages until several factors became increasingly manifest:

"(a) Uncontrolled prices and black market operations, plus decreasing amounts of consumer goods made it impossible for workers and their families to subsist at a normal level, and as a result threatened strikes increased and industrial unrest became more general.

"(b) Certain unrealistic economists in ACC sponsored and inaugurated economically unsound high prices for wheat, hemp, olive oil, barley, etc., to "stimulate production and harvesting." These increases, unsupported by accurate production cost figures, ran from 200 to 500% over the previous year's prices.

"(c) With lack of controls, employer-employee groups made illegal wage increases in fire or kind, thus drawing away skilled labor from the Armed Forces.

"(d) A weak Italian Government refused or was afraid to exercise controlled authority.

"(e) Labor organizations forming became articulate and instituted pressure tactics on the Italian Government, on the Army and Navy and on ACC.

"(f) The general public began to rebel against the non-performance of general promises made from the beginning with respect to aid, food, the francone, etc.

"(g) A completely uncontrolled Italian press and a group of war correspondents gave distorted or inaccurate information to

2429

0964

Declassified E.O. 12356 Section 3.3/NND No. 785021

the Italian public and to countries abroad.

"An attempt was made to correct the situation in July, 1944 when a request, sponsored by the Labor Sub-Commission, was made by the Rome Area Command for a 20 Lire increase in wages for the Rome area over the Naples rate. Data showing that the cost of living and collective contract levels were higher for Rome than Naples and the South were insufficient, although subsequently proven to be correct. The proposal was turned down by the Labor and Wages Control Committee. On October 1, 1944, however, an increase for the Armed Forces wage scale became effective, of from 10 to 20%. In effect, therefore, the line had been held with fair measure of success for eight months, which is unquestionably a creditable performance under the circumstances, and to which the Armed Forces and the Labor Sub-Commission contributed greatly.

"Since July last, certain labor leaders, influential with the so-called Italian Government, started the movement and exercised pressure for a general wage increase, giving full publicity in the Italian press in favor of a flat 50 Lire daily increase for all workers. In all fairness such a move could be partially justified by the failure of the Italian Government to meet such issues squarely, by the failure of the Italian producers to amass Italian wheat for the benefit of the population, and by leaving to the Allies the burden of importing sufficient grain to meet the needs, and thus indirectly support the black market. Regardless of all these considerations, the entire matter soon emerged in its true aspect of political expediency in that:

"(a) Communists, particularly in the labor movement, were more articulate than others and strongly advocated placing total power and rule in the hands of the workers;

"(b) The Italian Government was fearful of being unseated;

"(c) It has been intimated that procedures followed shall not contribute to the fall of the present Government.

2428

0968

Declassified E.O. 12356 Section 3.3/NND No. 785021

"It was quite obvious that this combination of economic factors and politics was much too powerful to oppose.

"Constant pressure, therefore, aided by demonstrations and acrid press announcements of the politico-labor Italian group, which unquestionably was capitalizing on the picture of the Allied Government not to interfere, finally led to an official announcement by Royal Decree on 21 October (day before yesterday) of a mandatory wage increase to employees in private industry, the details of which are given in Appendix "A".

"Our problem is evident by the following factors:

"(a) We knew when the October 1 increase was promulgated that it would have to be adjusted upward very shortly;

"(b) The food preferment scale for Allied Forces' workers has been diminished on the extra ration card from a weekly allowance of 700 grams of pasta to 150 grams because of the general increase in the civilian ration to 300 grams. This helped solve the food difficulties for all workers' families and was a material help in alleviating the industrial unrest, but diminished the food preferment feature for the Armed Forces' workers, a feature which has been a much more powerful attraction for such workers than wages themselves;

"(c) Uninterrupted series of threatened strikes, demonstrations, hostile press and the like have kept us on edge at all times and could endanger the successful accomplishment of our military mission;

"(d) Illegal wage advances in private industry have constituted serious competition;

"(e) There has been an increasing tendency on the part of the Armed Forces' contracting offices to get a job done by contract, thus utilizing a method which made it possible to avoid meeting the wage issue squarely;

2427

10966

Declassified E.O. 12356 Section 3.3/NND No. 785021

"(f) The Palermo incident, involving 20 deaths, which was a protest against both the food and wages situation, has had serious repercussions;

"(g) Our preferred position in maintaining a constant supply of labor for the Armed Forces has been seriously affected by the action of the Italian Government;

"(h) Higher authorities have inferentially indicated the action we are now contemplating as being inevitable.

"For all of the foregoing reasons the Labor Sub-Commission has presented the proposition before you, and I now ask for general discussion."

4. Consideration was then given to the proposal made by the Allied Commission increasing the October 1 wage rates from 50 Lire daily down to 40 Lire daily for various categories of workers. A copy of this proposal is attached herewith as Appendix "A".

5. The recommendation of the Allied Commission for the increases as shown in Appendix "A" were approved with the following additions:

(a) "The wages of existing employees shall be increased in accordance with the proposed schedule, except where the employee is being trade-tested during the first week of employment, increases to be effective 16 November, 1944 for monthly paid employees or effective the beginning of the workweek or semi-monthly pay period immediately following that date."

(b) "The maximum increase for unskilled labor up to 17 years of age shall be a total of 25 Lire per day."

(c) "Proposed increases shall be mandatory as an addition to the workers present wage."

2428

0961

Declassified E.O. 12356 Section 3.3/NND No. 785021

6. It was the concensus that effort be made to restore the amount of the extra ration for heavy workers from the present 150 grams of pasta to the original 700 grams. In this manner the real inducement, namely extra food, that the Armed Forces can offer to attract sufficient labor will be preserved.

JUNIUS R. SMITH, Col. GSC
Chairman, Labor & Wages
Control Committee.
Acting Director, Labor
Sub-Commission, A.C.

0968

Declassified E.O. 12356 Section 3.3/NND No. 785021

Appendix "C"

JRS/TRW

Excerpts from

MINUTES OF SPECIAL SUB-COMMITTEE MEETING OF THE LABOR AND WAGES CONTROL COMMITTEE, A.M.G.O.T. (Italian), HELD IN NAPLES, ITALY, 2 November 1944, 1030 A.M.

1. An emergency meeting of a Special sub-Committee was held at 1030 hrs. on 2 November 1944 at the PBS Headquarters, Naples. The meeting was called to order by the Chairman, Colonel Jamie R. Smith, MC, Chairman of the Labor and Wages Control Committee and Acting Director, Labor Sub-Commission, Allied Commission.

2. Present, in addition to the Chairman, were the following:

A. Sorcen, S/Capt., Financial Adviser, RAF (B)
H. D. Pearce, Lt. Col., Deputy Director of Labor, AMG (B)
F. E. Stairsmit, Major, Area Purchasing Agent, PBS (A)
J. H. Carson, Major, GSC, Control, #Tonsa (A), (representing Col. Evans)
Frank Bevil, Captain (S), F.A.O. to C. in C. MID (B)
James O. Beacock, Major, Labor sub-Commission, Allied Commission (A)
P. R. Grindle, Lt. (S), S.O. (Lab) to FONAH (B)
J. H. Hirons, Brig., Financial Adviser, APHQ (B)
J. F. Connell, Col., F.D., Fiscal Director's Office, AFHQ (A), (Representing Brig. Gen. Sims)

3. The matter under discussion was a proposed revision upward of the Armed Forces Wage Scale of October 1, 1944. In introducing the subject, remarks made by the Chairman covered the history of wage determinations since the Sicilian occupancy, culminating in the October 1, 1944 Armed Forces Wage Scale. Stress was laid on various factors which made it imperative to assure an uninterrupted supply of sufficient, competent labor to carry out the war program. The pressure by labor groups and other factors forced the Italian Government to issue its decree on 31 October and it had now become an urgent matter for the Armed Forces to act promptly in the promulgation of a further increase to meet the amounts granted mandatorily to workers in private industry.

2424

10969

Declassified E.O. 12356 Section 3.3/NND No. 785021

4. The proposal of the Labor Sub-Committee was then unanimously accepted with the following additional conditions:

(a) "the wages of existing employees shall be increased in accordance with the proposed schedule, except where the employees are being trade-tested during the first week of employment, increases to be effective 16 November 1944 for monthly pid employees or effective the beginning of the workweek or semi-monthly pay period immediately following that date."

(b) "the maximum increase for unskilled labor up to 17 years of age shall be a total of 2b ltrs per day."

(c) "proposed increases shall be mandatory on in addition to the workers present wage."

JUNIUS B. SMITH, Col., AC
Chairman, Labor & Wages
Control Committee.
Acting Director, Labor
Sub-Committee, A.C.

Appendix "A"

OCCUPATIONS LISTED IN SICILIAN WAGE SCALE NOT FOUND IN NAPLES WAGE SCALE (INCLUDING CATEGORIES SOMEWHAT ANALOGOUS BUT UNDER SLIGHTLY DIFFERENT TERMINOLOGIES AND AT RATES NOT IN LINE WITH NAPLES RATES)

November 1, 1944
Comparison made by Statistical Div., Labor Sub-Commission, Allied Commission.

OCCUPATIONS	Sicily Minimum	Sicily Maximum
Clerical and Administrative		
Advisor, agriculture	170	200
Advisor, financial (english speaking economist)	170	200
Advisor, legal, grad. lawyer (english speaking)	200	255
Advisor, legal, grad. lawyer	130	150
Advisor, property control (english speaking)	180	210
Advisor, transportation	200	265
Censor, civil		
Chief Re-examiner	140	195
Re-examiner	100	125
Economic Research Assistant	170	230
Manager, Office Executive (English speaking)	135	170
Manager, personnel supervisory (English speaking)	135	170
Manager, refrigeration plant	170	190
Office boys	35	55
Overseer, departmental class I	155	190
Overseer, departmental class II	140	160
Purchasing Agent, fruit & vege.	230	290
Secretary, executive (English speaking)	130	165
Secretary, executive	100	130
Superintendent, garage	140	175
Timekeepers, male	80	110
Timekeepers, female	70	100
Writer	120	145
Telephone, consultant technical (English speaking)	160	200
Classified Labour		
Ammunition expert	90	110
Appraiser, chief	130	140
Appraiser	120	130
Band members	55 (per hour)	

2422

Declassified E.O. 12356 Section 3.3/NND No. 785021

Advisor, legal, grad. lawyer (English speaking)	200	255
Advisor, legal, grad. lawyer	130	150
Advisor, property control (English speaking)	180	210
Advisor, transportation	200	285
Censor, civil	140	195
Chief Re-examiner	100	125
Re-examiner		
Economic Research Assistant	170	230
Manager, Office Executive (English speaking)	135	170
Manager, personnel supervisory (English speaking)	135	170
Manager, refrigeration plant	170	190
Office boys	35	55
Overseer, departmental class I	155	190
Overseer, departmental class II	140	160
Purchasing Agent, fruit & veg.	230	290
Secretary, executive (English speaking)	130	165
Secretary, executive	100	130
Superintendent, garage	140	175
Timekeepers, male	80	110
Timekeepers, female	70	100
Writer	120	145
Telephone, consultant technical (English speaking)	160	200

2422

Classified Labour

Ammunition expert	90	110
Appraiser, chief	130	140
Appraiser	120	130
Band members	55 (per hour)	
Bartender	60	90
Burners, acetylene	80	125
Chargehands, female (sub-forewoman)	80	100
Coach painter	80	115
Concrete mixer operator	105	115
Cement finisher	105	115
Cupola tender	80	125

Declassified E.O. 12356 Section 3.3/NND No. 785021

OCCUPATIONS	Sicily Minimum	Sicily Maximum
	Classified Labour (Continued)	
Dental, hygienist and technician	80	230
Dockgate controller	110	115
Draftsman, engineering	70	140
Drivers, male		80
Electrician, technician	175	190
Engineer, industrial consulting		340
Engineer, electrical	140	170
Engineer, locomotive	105	170
Engineer, locomotive diesel	105	150
Engineer, steam, stationery	95	125
Engineer, mechanical	140	170
Exporter, English speaking (buyer and shipper of export goods)	170	285
Fireman	80	115
Fitters driver (chauffeur-mechanic)	90	125
Furnacemen	80	125
Hairdresser	80	105
Hammermen (steam operated hammer)	90	130
Inspector, citrus fruit	115	170
Labourers, semi-skilled	75	85
Lime burner	90	115
Locator-Expediter - C.S.M.		175
Locksmith	95	120
Loftsman	90	125
Machine tender	80	115
Machinist, lathe operator	100	125
Maker, cabinet	80	115
Maker, mattress	80	105
Maker, pattern	105	150
Maker, template	80	125
Malaria control expert	200	250
Mechanic, automotive, motor	90	125
Mechanics, diesel	80	125
Mechanic, instrument repairer	100	135
Mechanic, locomotive bench work	80	125
Mechanic, searchlight	135	155
Mechanic, typewriter, assistant	65	80
Operator, crane	80	105
Operator, crane electrical	80	125
Operator, crane steam	80	125
Operator, linotype	105	135
Operator, pump	80	110
Operator, radio	95	120
Operator, radio (with rations)	70	95
Operator, radio apprentice	65	85
Operator, radio apprentice (with rations)	40	60
Operator, saw	80	105
	90	125
		105

2421

Declassified E.O. 12356 Section 3.3/NND No. 785021

Engineer, industrial consulting	140	170
Engineer, electrical	105	170
Engineer, locomotive	105	150
Engineer, locomotive diesel	95	125
Engineer, steam, stationary	140	170
Engineer, mechanical		
Exporter, English speaking (buyer and shipper of export goods)	170	285
Fireman	80	115
Fitters driver (chauffeur-mechanic)	90	125
Furnacemen	80	125
Hairdresser	80	105
Hammermen (steam operated hammer)	90	130
Inspector, citrus fruit	115	170
Labourers, semi-skilled	75	85
Lime burner	90	115
Locator-Expeditor - C.M.H.		175
Locksmith	95	120
Loftsmen	90	125
Machine tender	80	115
Machinist, lathe operator	100	125
Maker, cabinet	80	115
Maker, mattress	80	105
Maker, pattern	105	150
Maker, template	80	125
Malaria control export	200	250
Mechanic, automotive, motor	90	125
Mechanics, diesel	80	125
Mechanic, instrument repairer	100	135
Mechanic, locomotive bench work	80	125
Mechanic, searchlight	135	155
Mechanic, typewriter, assistant	65	80
Operator, crane	80	105
Operator, crane electrical	80	125
Operator, crane steam	80	125
Operator, linotype	105	135
Operator, pump	80	110
Operator, radio	95	120
Operator, radio (with rations)	70	95
Operator, radio apprentice	65	85
Operator, radio apprentice (with rations)	40	60
Operator, saw	80	105
Operator, tyre	90	125
Operator, winch	80	105

2421

Declassified E.O. 12356 Section 3.3/NND No. 785021

OCCUPATIONS	Sicily Minimum	Maximum
	Classified Labour (Continued)	
Physiotherapist	115	140
Porters, cold storage meat	75	85
Projectionists, motion picture assistant	80	100
Radiographer	140	175
Rat catcher		90
Reinforcing iron worker	90	115
Repairers, gasket	80	105
Repairers, shoe	80	115
Research analyst	90	110
Saleswoman	60	90
Saw setter	90	125
Scraper	65	75
Signwriter	85	110
Skilled remarkers of woollen clothing	70	80
Skilled repairers of hospital clothing and textiles, female	55	80
Sock and woollen repairers, female	50	70
Steamfitter	85	125
Storekeeper, tool-room	80	110
Supervisor, road	80	115
Tailor, cutter (male)	75	85
Tailor, cutter (female)	65	75
Tallyman	115	145
Textile refitters	80	105
Wood turner	80	110
	Unclassified Labour	
Watchmen, Day	55 (overtime at 10 lire per hour)	
Watchmen, Night	60 (overtime at 12 lire per hour)	
	Foremen	
Ganger of unskilled labour (not less than 12 labourers)		85
Foreman of unskilled labour		95
Foreman of classified labour, 20 lire above the maximum rate of the particular classification, provided not less than 12 labourers under charge.		
	Marine Labour (Classified)	
Boathand	75	85
Boatman, chief	85	95
Chipper-caulker	80	125
Coxswain	80	110
Draughtsman (leadsman)	100	120
Driller, ships plates	80	115
	140	160

2420

Declassified E.O. 12356 Section 3.3/NND No. 785021

Repairers, shoe	80	115
Research Analyst	90	110
Saleswoman	60	90
Saw setter	90	125
Scraper	65	75
Signwriter	85	110
Skilled remarkers of woollen clothing	70	80
Skilled repairers of hospital clothing and textiles, female	55	80
Sock and woollen repairers, female	50	70
Steamfitter	85	125
Storekeeper, toolroom	80	110
Supervisor, road	80	115
Tailor, cutter (male)	75	85
Tailor, cutter (female)	65	75
Tallyman	115	145
Textile refitters	80	105
Wood turner	80	110

Unclassified Labour

Watchman, Day	55 (overtime at 10 lire per hour)
Watchman, Night	60 (overtime at 12 lire per hour)

Foremen

Ganger of unskilled labour (not less than 12 labourers)	85
Foreman of unskilled labour	95

Foreman of classified labour, 20 lire above the maximum rate of the particular classification, provided not less than 12 labourers under charge.

	Marine Labour (Classified)	
Boathand	75	85
Boatman, chief	85	95
Chipper-caulker	80	125
Coxswain	80	110
Draughtsman (leadsman)	100	120
Driller, ships plates	80	115
Loadingman	140	160

2420

Declassified E.O. 12356 Section 3.3/NND No. 785021

OCCUPATIONS	Sicily Minimum	Sicily Maximum
Marine Labour (Classified) (Continued)		
Masser (superintendent)	185	225
Masser (salvage hand)	85	110
Mechanic, ship gear	80	120
Pilot	(Rate to be fixed at discretion of employing service)	
Quartermaster	130	160
Quartermen (Asst. Supt.)	155	190
Rigger	90	130
Riveter, ship	80	115
Shipfitter	90	135
Shipwright	90	135
Domestic Employees (Classified) Mess and Hospitals		
Caretaker guard		101
Chef	75	110
Cleaners, Officers Quarters (Male)	65	80
Cleaners, Officers Quarters (Female)	50	70
Gardener (10 hour day)	55	65
Maid	35	55
Orderly, other	17	33
Stewards - clubs and messes	65	110
Hotel Employees		
Following is basic rate for second category hotel; for 1st category hotel, add 10%; for 3rd category hotel, deduct 10%.		
Secretary		121
Assistant Secretary	88	97
Desk clerk	88	97
Head porter	88	97
Assistant head porter	72	88
Operating engineer	72	97
Upholsterer	72	97
Maid	55	55
Assistant maid	44	44
Assistant linen-keeper	53	53
Laundry Employees (Classified)		
Driers and preparers (male and female) (14 yrs. through 17 yrs.)	15	30
Driers and preparers (male) (18 yrs. and over)	75	95
Driers and preparers (female) " " " "	55	75
Sorters (Class II)		90
Sorters (Class I)		100

2419

Declassified E.O. 12356 Section 3.3/NND No. 785021

IATIONS IN
DIFF[illegible]NT/RATES IN ARMED FORCES WAGES
ATISAN, SKILLED AND UNSKILLED GRADE EMPLOYEES IN NAPLES AND SICILY

November 1, 1944
Comparison made by
Statistical
Division, Labor S/C
Allied Commission

OCCUPATIONS	NAPLES Minimum	NAPLES Maximum	SICILY Minimum	SICILY Maximum
Apprentices, all grades	40	90	35	75
Armature winder	100	165	90	130
Armourers	100	145	90	125
Baker	90	120	80	105
Battery Worker	90	135	80	100
Bookbinder	105	125	80	105
Bookbinder's assistant	85	100	60	70
Bootmaker surgical	100	135	110	135
Bricklayer	90	120	85	115
Butcher	85	110	80	105
Carpenter	90	120	80	105
Chainman	90	115	80	105
Clothing classifier	65	85	50	60
Coach Builder	90	120	80	115
Compositor	105	125	100	135
Compositor chief	120	135	135	145
Compositor's assistant	90	100	80	100
Concreter	85	120	70	80
Cooper	90	150	100	130
Coppersmith	90	135	80	100
Coremaker (foundry)	90	120	105	125
Drivers, crane, automotive			115	140
Driver, truck			80	115
Electrician, wiring	95	135	85	125
" communications			85	135
" auto			90	125
Farrier	90	115	80	105
Fireman, oil fuel	90	120	80	105
Fitter, automotive	100	135	90	125
Foundryman	85	115	80	105
Glazier	85	115	80	105
Greasers, refrigerating	85	105	80	115
" others			80	105
Grinders, precision	100	135	80	105
Hammerman	90	105	80	105
Joiner	95	125	80	115
Laboratory assistant	100	125	70	90
Lithographer	100	145	90	135
Lithographer's assistant	90	105	2418	100
Machinist, lathe operator	90	135	100	125
Machinist, milling machine operator			100	125
Machinist, plane operator			100	110
Machinist, toolroom			100	135
			100	125

Declassified E.O. 12356 Section 3.3/NND No. 785021

Bookbinder's assistant	85	100	80	70
Bootmaker surgical	100	135	110	135
Bricklayer	90	120	85	115
Butcher	85	110	80	105
Carpenter	90	120	80	105
Chainman	90	115	80	105
Clothing classifier	65	85	50	60
Coach Builder	90	120	80	115
Compositor	105	125	100	135
Compositor chief	120	135	135	145
Compositor's assistant	90	100	80	100
Concreter	85	120	70	80
Cooper	90	150	100	130
Coppersmith	90	135	80	100
Coremaker (foundry)	90	120	105	125
Drivers, crane, automotive			115	140
Driver, truck			80	115
Electrician, wiring	95	135	85	125
" communications			85	135
" auto			90	125
Farrier	90	115	80	105
Fireman, oil fuel	90	120	80	105
Fitter, automotive	100	135	90	125
Foundryman	85	115	80	105
Glazier	85	115	80	105
Greasers, refrigerating	85	105	80	115
" others			80	105
Grinders, precision	100	135	80	105
Hammerman	90	105	80	105
Joiner	95	125	80	115
Laboratory assistant	100	125	70	90
Lithographer	100	145	90	135
Lithographer's assistant	90	105	80	100
Machinist, lathe operator	90	135	100	125
Machinist, milling machine operator			100	125
Machinist, plane operator			100	110
Machinist, tool-room			100	135
Machinist, bench work			100	125

Declassified E.O. 12356 Section 3.3/NND No. 785021

OCCUPATIONS	NAPLES Minimum	NAPLES Maximum	SICILY Minimum	SICILY Maximum
Masons	90	125	80	105
Mechanics, sewing machine			80	100
" typewriter			80	110
" wireless	100	135	100	135
Moulder	90	135	100	135
Painter	95	120	80	105
Plasterer	95	120	80	105
Plumber	90	120	85	115
Projectionists, motion picture	90	135	110	135
Quarryman	90	115	70	85
Rivet heaters	85	105	70	95
Rivetters	95	120	80	105
Rivetter holder-up	85	105	60	70
Saddler	85	115	80	115
Sawyers	90	115	80	105
Sheet metal worker	100	135	90	120
Slaters	85	105	80	115
Smelterer	90	120	80	105
Tailors (with own machine)	105	125	80	90
(women)			70	80
Tailors (without own machine)	85	105	70	80
(women)			50	70
Tent mender	85	105	80	105
Tinsmith	90	120	80	105
Toolmaker	90	125	80	115
Vulcanizer	90	120	80	115
Welder	95	135	90	125
Storeman	85	100	80	100
Unskilled labour - male			60	75
female		85		50
female				60
Boys up to 17		45		40
Marine Labour (Classified)				
Diver	110	125	110 (plus additional hourly rate of 35 L. where under water)	
Sailmakers	95	125	80	115
Salvage hand	85	105	70	90
Domestic Employees (Classified) Mess and Hospitals				
Cook	103	138	75	100
	61	73	35	55
		115	34	67

2417

Declassified E.O. 12356 Section 3.3/NND No. 785021

Projectionists, motion picture	90	135	110	135
Quarryman	90	115	70	85
Rivet heaters	85	105	70	95
Riveters	95	120	80	105
Rivetter holder-up	85	105	60	70
Saddler	85	115	80	115
Sawyers	90	115	80	105
Sheet metal worker	100	135	90	120
Slaters	85	105	80	115
Smelterer	90	120	80	105
Tailors (with own machine)	105	125	80	90
(women)			70	80
Tailors (without own machine)	85	105	70	80
(women)			50	70
Tent mender	85	105	80	105
Tinsmith	90	120	80	105
Toolmaker	90	125	80	115
Vulcanizer	90	120	80	115
Welder	95	135	90	125
Storeman	85	100	80	100
Unskilled labour - male			60	75
female		85		50
female				60
Boys up to 17		45		40
Marine Labour (Classified)				
Diver	110	125	110	(plus additional hourly rate of 35 L. where under water)
Sailmakers	95	125	80	115
Salvage hand	85	105	70	90
Domestic Employees (Classified) Mess and Hospitals				
Cook	103	138	75	100
Dishwasher	61	73	35	55
Orderly, medical and mess	92	115	34	67
Waiters	103	130	60	75
Waitresses	84	107	40	60

2417

Declassified E.O. 12356 Section 3.3/NND No. 785021

OCCUPATIONS	NAPLES Minimum	NAPLES Maximum	SICILY Minimum	SICILY Maximum
Hotel Employees				
Director	150	284	219	263
Assistant Director	134	226	197	219
Porter	92	127	55	55
Elevator operator, over 18 yrs. of age	65	80	55 44	55 44
Elevator operator, under 18 yrs. of age				
Bell boy, over 17	69	80	44	44
Bell boy, under 17		58		
Linen keeper, linen hand	73	190	62	62
Laundry Employees (Classified)				
Laundryhand (female) or ironing woman	57	111		
Ironers, hand (male and female) 14 yrs. thru' 17 yrs.			15	30
Ironers, hand (male) 18 yrs. and over			75	95
Ironers, hand (female) 18 yrs. and over			55	75
Ironers, machine (male and female) 14 yrs. thru' 17 yrs.			15	30
Ironers, machine (male and female) 18 yrs. and over			75	95
Ironers, machine (female) 18 yrs. and over			55	75
Ironers, chief (male)				100
Ironers, chief (female)				85
Washer, hand (female)				45
Washer, machine (male)			75	100
Washer, machine (female)			55	65

2416

Declassified E.O. 12356 Section 3.3/NND No. 785021

Nov. 1, 1944
Comparison by
Statistical Div.,
Labor S/C.
A. C.

SALARY SCHEDULE FOR THE EMPLOYMENT OF ADMINISTRATIVE, OFFICE AND CLERICAL ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED ARMED FORCES - NAPLES AND SICILY Compared

OCCUPATIONS	NAPLES Basic Wage Minimum	NAPLES Basic Wage Maximum	SICILY Basic Wage Minimum	SICILY Basic Wage Maximum
Accountant	84	207	150	185
Bookkeeper	77	192	120	150
Clerk Office - male	77	138	80	110
Clerk Office - female	77	138	70	100
Interpreter, general-oral	77	150	90	125
translating			100	125
Teacher language	100	188	175	200
Telephone, operator, speaking English	77	138	120	140
Telephone, operator	77	96	90	110
Typist, male	77	138		
female			70	90
Superintendent, warehouse	96	192	160	190
Typist shorthand	80	150	100	110
Band leader	3000 a month	5000 a month	55 an hour +20% of total cost of band.	

2415

Declassified E.O. 12356 Section 3.3/NND No. 785021

Labour 1 2/a; Control File

233

ALLIED FORCE LOCAL RESOURCES SECTION SICILIAN AREA

c/o ALLIED COMMISSION

SICILY REGION HEADQUARTERS, A.M.G.

UNIFORM WAGE SCALE AND CONDITIONS OF EMPLOYMENT GOVERNING CIVILIANS

employed by branches of Allied Forces in Island of SICILY.

1. These rates supersede those set out in Uniform Wage Scale issued by Allied Force Local Resources (Sicilian) Board on 7 APR 44 and will become effective from 1 NOV 44.

2. The conditions of employment governing Civilian Labour as laid down in the Pamphlet "Instructions regarding the Employment of Civilian Labour (ITALY - SICILY)" will be applicable to SICILY with the following amendments and additions :-

PAGE 2.

Para. 5(a) will not apply to SICILY

Para. 5(b) Line 2., for - "at least seven days"
read - "not less then fourteen days".

Para. 5(d) Delete and substitute new para 5(d) :-

"For all increases of pay above the minimum scale laid down, AF C570 will be rendered by the employing unit, in triplicate, to DADL (Civil) for approval. If approved two copies of AF C570 will be returned to unit, one for forwarding to appropriate Paymaster with Muster Rolls and one for Unit files.
Effective date of new rate may not repeat not be prior to the date of submission of the AF C570 by the Employing Unit.
A copy of AF C570 will be found at Appx 'D' to this Pamphlet."

PAGE 5.

Para. 13(b) will not apply to SICILY.

Insert new para. 13(b):- 2414
"No extra compensation shall be paid for Sunday or Holiday work."

Para. 13(c) - delete - "Watchman"

Para. 13(d) - delete all detail and substitute new para. 13(d):-
"For normal night work performed between the hours of 2200 and 0600 the rate of pay will be the basic rate plus one quarter. For overtime worked between the hours of 2200 and 0600 the normal overtime rate as set out in para. 13(a) above will apply, i.e. time plus a half of the basic rate."

3. All branches of the Allied Armed Forces, and all civilian contractors engaged to work for the Armed Forces, shall be bound by the provisions contained herein.

(i) Branches of the Armed Forces which employ labour directly shall not be responsible for benefit payroll deductions and contributions directed and authorised by Italian Law. Responsibility for payment of such deductions shall be that of the individual employee.
(ii) Civilian Contractors engaged to work for the Armed Forces shall be [illegible] deductions and benefit

Declassified E.O. 12356 Section 3.3/NND No. 785021

Force Local Resources (...)
1 NOV 44.

2. The conditions of employment governing Civilian Labour as laid down in the Pamphlet "Instructions regarding the Employment of Civilian Labour (ITALY - SICILY)" will be applicable to SICILY with the following amendments and additions :-

PART 2.

Para. 5(a) will not apply to SICILY

Para. 5(b) Line 2., for - "at least seven days"
read - "not less then fourteen days".

Para. 5(d) Delete and substitute new para 5(d) :-

"For all increases of pay above the minimum scale laid down, AF C570 will be rendered by the employing unit, in triplicate, to DADL (Civil) for approval. If approved two copies of AF C570 will be returned to unit, one for forwarding to appropriate Paymaster with Muster Rolls and one for Unit files.
Effective date of new rate may not repeat not be prior to the date of submission of the AF C570 by the Employing Unit.
A copy of AF C570 will be found at Appx 'A' to this Pamphlet."

PART 5.

Para. 13(b) will not apply to SICILY.

Insert new para. 13(b):- 2414
"No extra compensation shall be paid for Sunday or Holiday work."

Para. 13(c) - delete - "Watchman"

Para. 13(d) - delete all detail and substitute new para. 13(d):-
"For normal night work performed between the hours of 2200 and 0600 the rate of pay will be the basic rate plus one quarter. For overtime worked between the hours of 2200 and 0600 the normal overtime rule as set out in para. 13(a) above will apply, i.e. time plus a half of the basic rate."

3. All branches of the Allied Armed Forces, and all civilian contractors engaged to work for the Armed Forces, shall be bound by the provisions contained herein.

(i) Branches of the Armed Forces which employ labour directly shall not be responsible for benefit payroll deductions and contributions directed and authorised by Italian Law. Responsibility for payment of such deductions shall be that of the individual employee.

(ii) Civilian Contractors engaged to work for the Armed Forces shall be responsible for making such employee payroll deductions and benefit payments as may be directed or authorised by Italian law.

4. (a) Certain wage items marked (+) can be used only after submission of a "job description" for the individual to be so paid and after approval by:-

DADL (CIVIL) for British Forces.
Civilian Employment Officer for U.S. Forces.
Regional Labour Officer for A.C.

Declassified E.O. 12356 Section 3.3/NND No. 785021

4 (contd.)

(b) Applications for establishment of new classifications or changes of existing rates will be made in writing to the appropriate authority as set out in para.4(a) above. Applications for new classifications must include a job description of the position contemplated.

(c) Temporary interim rates may be granted by the Regional Labour Officer, Allied Commission, Sicily Region.

30 October 1944.

Declassified E.O. 12356 Section 3.3/NND No. 785021

WAGE SCALE

CIVILIAN EMPLOYEES

OCCUPATION	Lire Min. per day	Lire Max. per day
CLERICAL & ADMINISTRATIVE		
(+) Accountant, certified	150	185
Accountant	120	150
(+) Advisor, agriculture	170	200
(+) Advisor, financial (English Speaking Economist)	170	200
(+) Advisor, legal, grad, lawyer (English Speaking)	200	255
(-) Advisor legal, grad lawyer	130	150
(+) Advisor, property control (English Speaking)	180	210
(+) Advisor, transportation	200	285
(+) Censor, civil		
Chief Re-examiner	140	195
Re-examiner	100	125
Clerk, male	80	110
Clerk, female	70	100
(+) Economic Research Assistant	170	250
Interpreter, oral	90	125
Interpreter, translating	100	125
(+) Manager, office executive (English Speaking)	155	170
(+) Manager, personnel supervisory (English Speaking)	135	170
(+) Manager, reconstruction plant	170	190
Office boy	35	55
Operator, telephone (English Speaking)	120	140
Operators, telephone	90	110
(+) Overseer, departmental Class I	155	190
(+) Overseer, departmental Class II	140	160
Purchasing agent, fruit and vegetables	250	290
(+) Secretary, executive (English Speaking)	150	165
(-) Secretary, executive	100	130
(+) Superintendent, garage	140	175
(+) Superintendent, warehouse	160	190
Stenographer	100	110
(+) Technical Linguist	175	200
(+) Telephone, consultant, technical (English Speaking)	160	200
Timekeepers, male	80	110
Timekeepers, female	70	100
Typists, male	80	105
Typists, female	70	90
Waiter	120	145
CLASSIFIED LABOUR.		
Ammunition expert	90	110
(+) Appraiser, chief	130	140
(-) Appraiser	120	130
Apprentices, all trades	55	75
Armature winder	90	130
Asphalters	90	125

2413

Declassified E.O. 12356 Section 3.3/NND No. 785021

(+)	Accountant, certified	150	185
	Accountant	120	150
(+)	Advisor, agriculture	170	200
(+)	Advisor, financial (English Speaking Economist)	170	200
(+)	Advisor, legal, grad, lawyer (English Speaking)	200	255
(-)	Advisor legal, grad lawyer	150	150
(+)	Advisor, property control (English Speaking)	180	210
(+)	Advisor, transportation	200	285
(+)	Censor, civil		
	Chief Re-examiner	140	195
	Re-examiner	100	125
	Clerk, male	80	110
	Clerk, female	70	100
(+)	Economic Research Assistant	170	230
	Interpreter, oral	90	125
	Interpreter, translating	100	125
(+)	Manager, office executive (English Speaking)	155	170
(+)	Manager, personnel supervisory (English Speaking)	155	170
(+)	Manager, [illegible] plant	170	190
	Office boys	55	55
	Operator, telephone (English Speaking)	120	140
	Operators, telephone	90	110
(+)	Overseer, departmental Class I	155	190
(+)	Overseer, departmental Class II	140	160
	Purchasing Agent, fruit and vegetables	230	290
(+)	Secretary, executive (English Speaking)	150	165
(+)	Secretary, executive	100	130
(+)	Superintendent, garage	140	175
(+)	Superintendent, warehouse	160	190
	Stenographer	100	110
(+)	Teacher language	175	200
(-)	Telephone, consultant, technical (English Speaking)	160	200
	Timekeepers, male	80	110
	Timekeepers, female	70	100
	Typists, male	80	105
	Typists, female	70	90
	Writer	120	145

2413

CLASSIFIED LABOUR.

	Ammunition expert	90	110
(-)	Apprentice, chief	130	140
(-)	Apprentice	120	130
	Apprentices, all trades	55	75
	Armature winder	90	130
	Assistants	90	125
	Baker	80	105
	Band, leader	55 (per hour plus 20% of total cost of band (per hour)	
	Band members	55	
	Barrenders	60	90
	Bathers, bathers	80	100
	Blacksmiths	90	125
	Boat motor	90	125
	Bookbinder	80	105
	Bookbinders, assistant	60	70
	Bootmakers, surgical	110	135
	Bricklayer	85	115

Declassified E.O. 12356 Section 3.3/NND No. 785021

OCCUPATION	Lire Min. per day	Lire Max. per day
Burners, acetylene	80	125
Butcher	80	105
Carpenter	80	105
Chairman	80	105
Charghands, female (Sub-Forewoman)	80	100
Clothing classifiers & repairers, female	50	60
Coach builder	80	115
Coach painter	80	115
Compositor, chief	135	145
Compositor	100	135
Compositor, assistant	80	100
Concrete labourer	70	80
Concrete mixer operator	105	115
Cement finisher	105	115
Coopers	100	130
Coppersmiths	80	100
Core maker	105	125
Cupalo tender	80	125
Dental hygienist & technician		250
Dockgate controller	80	115
Draftsman, engineering	110	140
Drivers, crane, automotive	115	140
Drivers, motor truck	80	115
Drivers, male	70	80
Electrician - wiring	85	125
Electrician, communications	85	135
Electrician - auto	90	125
Electrician - technician	175	190
(+) Engineer, industrial consulting		340
Engineer electrical	140	170
Engineer, locomotive	105	170
Engineer, locomotive diesel	105	150
Engineer, steam, stationery	95	125
(+) Engineer, mechanical	140	170
(+) Exporter, English speaking (buyer & shipper of export goods)	170	285
Farriers	80	105
Firemen	80	115
Firemen, oil fuel	80	105
Fitters-Automotive (motor mechanic)	90	125
Fitters driver (chauffeur - mechanic)	90	125
Foundrymen	80	105
Furnacemen	80	125
Glaziers	80	105
Greasers, refrigerating	80	115
Greasers, others	80	105
Grinders, precision	80	105
Hairdresser	80	105
Hammermen	80	105
Hammermen (steam operated hammer)	90	130
(+) Inspector, citrus fruit	115	170
Joiner, wood	80	115
Keeper, storeroom or warehouse	80	100
Laboratory assistant	70	90
	75	85

Declassified E.O. 12356 Section 3.3/NND No. 785021

	Chargehands, female (Sub-Forewoman)	80	100
	Clothing classifiers & repairers, female	50	60
	Coach builder	80	115
	Coach painter	80	115
	Compositor, chief	135	145
	Compositor	100	135
	Compositor, assistant	80	100
	Concrete labourer	70	80
	Concrete mixer operator	105	115
	Cement finisher	105	115
	Coopers	100	130
	Coppersmiths	80	100
	Core maker	105	125
	Cupalo tender	80	125
	Dental hygienist & technician		230
	Dockgate controller	80	115
	Draftsman, engineering	110	140
	Drivers, crane, automotive	115	140
	Drivers, motor truck	80	115
	Drivers, male	70	80
	Electrician - wiring	85	125
	Electrician, communications	85	135
	Electrician - auto	90	125
	Electrician - technician	175	190
(+)	Engineer, industrial consulting		340
	Engineer electrical	140	170
	Engineer, locomotive	105	170
	Engineer, locomotive diesel	105	150
	Engineer, steam, stationery	95	125
(+)	Engineer, mechanical	140	170
(+)	Exporter, English speaking (buyer & shipper of export goods)	170	285
	Farriers	80	105
	Firemen	80	115
	Firemen, oil fuel	80	105
	Fitters-Automotive (motor mechanic)	90	125
	Fitters driver (chauffeur - mechanic)	90	125
	Foundrymen	80	105
	Furnacemen	80	125
	Glaziers	80	105
	Greasers, refrigerating	80	115
	Greasers, others	80	105
	Grinders, precision	80	105
	Hairdresser	80	105
	Hammermen	80	105
	Hammerman (steam operated hammer)	90	150
(+)	Inspector, citrus fruit	115	170
	Joiner, wood	80	115
	Keeper, storeroom or warehouse	80	100
	Laboratory assistant	70	90
	Labourers, semi-skilled	75	85
	Lime burner	90	115
	Lithographer	90	135
	Lithographer, assistant	80	100
	Locator-Expeditor - C.N.M.		175
	Locksmith	95	120
	Loftsmen	90	125
	Machine tender	80	115
	Machinist, latho operator	100	125
	Machinist, milling machine operator	100	125
	Machinist, plane operator	10(	110

Declassified E.O. 12356 Section 3.3/NND No. 785021

	ATION	Lire Min. per day	Lire Max. per day
	Machinist, tool-room	100	135
	Machinist, bench work	100	125
	Maker, cabinet	80	115
	Maker, mattress	80	105
	Maker, pattern	105	150
	Maker, template	80	125
(+)	Malaria control expert	200	250
	Mason	80	105
	Mechanic, automotive, motor	90	125
	Mechanics, diesel	80	125
	Mechanic, instrument repairer	100	135
	Mechanic, locomotive bench work	80	125
	Mechanic, searchlight	135	155
	Mechanic, sewing machine	80	100
	Mechanic, typewriter	80	110
	Mechanic, typewriter, assistant	65	80
	Mechanic, wireless	100	135
	Molder	100	135
	Operator, crane	80	105
	Operator, crane, electrical	80	125
	Operator, crane, steam	80	125
	Operator, linotype	105	135
	Operator, pump	80	110
	Operator, radio	95	120
	Operator, radio (with rations)	70	95
	Operator, radio apprentice	65	85
	Operator, radio apprentice (with rations)	40	60
	Operator, saw	80	105
	Operator, tyre	90	125
	Operator, winch	80	105
	Painters, polishers	80	105
	Physiotherapist	115	140
	Plasterers	80	105
	Plumbers	85	115
	Porters, cold storage meat	75	85
	Printers	100	135
	Projectionists, motion picture	110	135
	Projectionists, motion picture assistant	80	100
	Quarrymen - stone cutters	70	85
	Radiographer	140	175
	Rat catcher		90
	Reinforcing iron worker	90	115
	Repairers, gasket	80	105
	Repairers, shoe	80	115
	Research analyst	90	110
	Rivet heaters	70	95
	Riveters	80	105
	Riveters, bucker-up	60	70
	Saddlers	80	115
	Saleswoman	60	90
	Saw setter	90	125
	Sawyers	80	105
	Scraper	65	75
	Sheetmetal workers	90	120
	Signwriter	85	110
	Skilled remakers of woollen clothing	70	80
	Skilled repairers of hospital clothing and textiles, female	55	80
		80	115

2412

Declassified E.O. 12356 Section 3.3/NND No. 785021

Mechanic, wireless	80	125
Molder	80	125
Operator, crane	80	135
Operator, crane, electrical	105	110
Operator, crane, steam	80	120
Operator, linotype	95	95
Operator, pump	70	85
Operator, radio	65	60
Operator, radio (with rations)	40	105
Operator, radio apprentice	80	125
Operator, radio apprentice (with rations)	90	105
Operator, saw	80	105
Operator, tyre	80	140
Operator, winch	115	105
Painters, polishers	80	115
Physiotherapist	85	85
Plasterers	75	135
Plumbers	100	135
Porters, cold storage meat	110	100
Printers	80	85
Projectionists, motion picture	70	175
Projectionists, motion picture assistant	140	90
Quarrymen - stone cutters		115
Radiographer	90	105
Rat catcher	80	115
Reinforcing iron worker	80	110
Repairers, gasket	90	95
Repairers, shoe	70	105
Research analyst	80	70
Rivet heaters	60	115
Riveters	80	90
Riveters, bucker-up	60	125
Saddlers	90	105
Saleswoman	80	75
Saw setter	65	120
Sawyers	90	110
Scraper	85	80
Sheetmetal workers	70	
Signwriter		80
Skilled members of woollen clothing	55	115
Skilled repairers of hospital clothing and textiles, female	80	105
Slaters	80	70
Smelterers	50	125
Sock and woollen repairers, female	85	105
Steamfitter	80	110
Stokers & firemen	80	115
Storekeeper, tool-room	80	
Supervisor, road		

2112.

Declassified E.O. 12356 Section 3.3/NND No. 785021

OCCUPATION	Lire Min. per day	Lire Max. per day
Tailor, cutter (male)	75	85
Tailor, cutter (female)	65	75
Tailors, own machine	80	90
Tailors, without machine	70	80
Tailoresses, own machine	70	80
Tailoresses, without machine	50	70
Tallyman	115	145
Tent menders	80	105
Textile refitters	80	105
Tinsmiths	80	105
Toolsmiths	80	115
Vulcaniser	80	115
Welders, gas & electric	90	125
Wood turner	80	110

UNCLASSIFIED LABOUR.

Boys up to and including age of 17	-	40
Unskilled labourers, male	60	75
Unskilled labourers, female	-	50
(+) Unskilled labourers, female	-	60
Watchmen Day	55 (overtime at 10 Lire per hour)	
Watchmen Night	60 (overtime at 12 Lire per hour)	

FOREMAN.

Ganger of unskilled labour (not less than 12 labourers)	85
Foreman of unskilled labour	95
Foreman of classified labour 20 Lire above the maximum rate of the particular classification, provided not less than 12 labourers under charge.	

MARINE LABOUR (Classified)

Boathand	75	85
Boatman, chief	85	95
Chipper - caulker	80	125
Coxswain	80	110
Diver (plus additional hourly rate of 35 Lire when under water)	-	110
Draughtsman (Leadsman)	100	120
Driller, ships plates	80	115
Loadingman	140	160
Master (superintendent)	185	225
Master (salvage hand)	85	110
Mechanic, ship gear	80	120
Pilot (Rate to be fixed at discretion of employing service)		
Quartermaster (asst-supt)	155	190
Quartermaster	130	160
Rigger	90	130
Rivetter, ship	80	115
Sailmakers	90	115
Salvage hand	70	90
Shipfitter	90	135
Shipwright	90	135

Declassified E.O. 12356 Section 3.3/NND No. 785021

Welders, gas & electric	80	
Wood turner		

UNCLASSIFIED LABOUR.

Boys up to and including age of 17	-	40
Unskilled labourers, male	60	75
Unskilled labourers, female	-	50
(+) Unskilled labourers, female	-	60
Watchman Day	55 (overtime at 10 Lire per hour)	
Watchman Night	60 (overtime at 12 Lire per hour)	

FOREMEN.

Manager of unskilled labour (not less than 12 labourers)		85
Foreman of unskilled labour		95
Foreman of classified labour 20 Lire above the maximum rate of the particular classification, provided not less than 12 labourers under charge.		

MARINE LABOUR (Classified)

Boatswain	75	85
Boatman, chief	85	95
Chipper - caulker	80	125
Coxswain	80	110
Diver (plus additional hourly rate of 35 Lire when under water)	-	110
Draughtsman (Leadsman)	100	120
Driller, ships plates	80	115
Handiyman	140	160
Master (superintendent)	185	225
Master (salvage hand)	85	110
Mechanic, ship gear	80	120
Pilot (Rate to be fixed at discretion of employing service)		190
Quartermaster	155	160
Rigger	130	150
Riveter, ship	90	115
Sailmaker	80	115
Salvage hand	80	90
Shipfitter	70	135
Shipwright	90	135
	90	

SEA-GOING RATES (SUPPORTING)

Master and Chief Engineer	250
1st Officer and 1st Engineer	200
2nd Officer and 2nd Engineer	180
3rd Officer and 3rd Engineer	170
Bo'sun	150

Declassified E.O. 12356 Section 3.3/NND No. 785021

PATION	Lire Min. per day	Lire Max. per day
MARINE LABOUR (Classified)		
SEA-GOING RATES (SCHOONERS).		
Cook or Steward		140
Seaman		130
HARBOUR CRAFT RATES - TUGBOATS, "Z" CRAFT ETC.		
Master		180
Mate		140
Engineer		140
Cook or Steward		120
Seaman		120
Stoker or Fireman		125
BARGES & LIGHTERS.		
Bargeman	85	105
Master Bargeman	100	120
DOMESTIC EMPLOYEES (CLASSIFIED) MESS & HOSPITALS.		
Caretaker guard (monthly)		2640
Chef (daily)	75	110
Cleaners, Officers Quarters (male)	65	80
Cleaners, Officers Quarters (female)	50	70
Cook (daily)	75	100
Dish washer (daily)	35	55
Gardener (10 hour day)	55	65
Maid (daily)	35	55
Orderly, medical and mess (monthly)	880	1760
Orderly, other, (monthly)	440	880
Stewards - clubs and messes	65	110
Waiters (daily)	60	75
Waitresses (daily)	40	60
HOTEL EMPLOYEES.		
FOLLOWING IS BASIC RATE FOR SECOND CATEGORY HOTEL. FOR 1st CATEGORY HOTEL ADD 10% FOR 3rd CATEGORY HOTEL DEDUCT 10%		
Director	5700 Monthly	6840
Assistant Director	5130 "	5700
Secretary	15.15 Hourly	15.15
Assistant Secretary	11.00 "	12.10
Desk clerk	11.00 "	12.10
Head porter	11.00 "	12.10
Assistant head porter	9.65 "	11.00
Porter	6.90 "	6.90
Operating engineer	9.65 "	12.10
Cabaret turn	9.65 "	12.10
	6.90 "	6.90
	"	5.50

2411

Declassified E.O. 12356 Section 3.3/NND No. 785021

Engineer		120
Cook or Steward		125
Seaman		
Stoker or Fireman		

BARGES & LIGHTERS.

Bargeman	85	105
Master Bargeman	100	120

DOMESTIC EMPLOYEES (CLASSIFIED)
MESS & HOSPITALS.

		2640
Caretaker Guard (monthly)	75	110
Chef (daily)	65	80
Cleaners, Officers Quarters (male)	50	70
Cleaners, Officers Quarters (female)	75	100
Cook (daily)	55	55
Dish washer (daily)	55	65
Gardener (10 hour day)	55	55
Maid (daily)	35	1760
Orderly, medical and mess (monthly)	880	880
Orderly, other, (monthly)	440	110
Stewards - clubs and messes	65	75
Waiters (daily)	60	60
Waitresses (daily)	40	

2411

HOTEL EMPLOYEES.

FOLLOWING IS BASIC RATE FOR SECOND CATEGORY HOTEL.
FOR 1st CATEGORY HOTEL ADD 10%
FOR 3rd CATEGORY HOTEL DEDUCT 10%

Director	5700 Monthly	6840
Assistant Director	5130 "	5700
Secretary	15.15 Hourly	15.15
Assistant Secretary	11.00 "	12.10
Desk clerk	11.00 "	12.10
Head porter	11.00 "	12.10
Assistant head porter	9.65 "	11.00
Porter	6.90 "	6.90
Operating engineer	9.65 "	12.10
Upholsterer	9.65 "	12.10
Maid	6.90 "	6.90
Assistant maid	5.50 "	5.50
Elevator operator, over 18 years of age	6.90 "	6.90
Elevator operator, under 18 years of age	5.50 "	5.50
Bell-boy	5.50	5.50
Linen-keeper	7.70 "	7.70
Assistant linen-keeper	6.60 "	6.60

Note: Commanding hotel employees, all work in excess of the normal eight hour day will be paid at the regular hourly rate. The basic rule of time and one-half is not applicable.

Declassified E.O. 12356 Section 3.3/NND No. 785021

OCCUPATION	Lire Min. per day	Lire Max. per day
LAUNDRY EMPLOYEES (CLASSIFIED)		
Driers and preparers (male & female) 14 years through 17 years.	15	30
Driers and preparers (male) 18 years & over	75	95
Driers and preparers (female) " " "	55	75
Ironers, hand (male & female) 14 years through 17 years.	15	30
Ironers, hand (male) 18 years & over	75	95
Ironers, hand (female) " " "	55	75
Ironers, machine (male & female) 14 years through 17 years	15	30
Ironers, machine (male & female) 18 years and over	75	95
Ironers, machine (female) 18 years and over	55	75
Ironers, chief (male)		100
Ironers, chief (female)		85
Sorters (Class II)		90
Sorters (Class I)		100
Washer, hand (female)		45
Washer, machine (male)	75	100
Washer, machine (female)	55	65

Declassified E.O. 12356 Section 3.3/NND No. 785021

0997