Declassified E.O. 12356 Section 3.3/NND No. 785021

ACC 10000|146|518 .091/.416 E ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD - LABOR + WAGES CONTROL

MINUTES AGENDA

NOV. - DEC. 1944

Declassified E.O. 12356 Section 3.3/NND No. 785021

ORCE LOCAL RESOURCES (ITALIAN) BOARD - LABOR + WAGES CONTROL COMMITTEE

MINUTES AGENDA

NOV. - DEC. 1944

1000

Declassified E.O. 12356 Section 3.3/NND No. 785021

461

ALLIED FORCE LOCAL RESOURCES SECTION
AFHQ

Postal Address:
AFLRS (RAAC) APO 512

Telephone: ROME 66277

30 December 1944

LRS/214/42

SUBJECT: Membership on Committee.

TO : Commander U. S. EIGHTH Fleet.

1. Reference our letter LRS/211, 12 December 1944, addressed to Senior U.S. Naval Liaison Officer, Italy, copy to you.

2. At its meeting on 23 December 1944, the Allied Force Local Resources (Italian) Board accepted the recommendation of the Labor & Wages Control Committee that the appointments to membership of the committee by the then senior U.S. Naval Officer, Italy, be cancelled.

3. In view of the above, Commander U. S. EIGHTH Fleet is requested to state his views regarding future U. S. Navy representation on this committee.

Thos R Gibbon

THOMAS R. GIBBON, Col., AUS.
Chief of Section (US),
A.F.L.R.S.

Copy to: Chmn Labor & Wages Control Comm.

43 2773

1004

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB COMMISSION

L.S.W.C.C. -461
783/sc

30 December 1944

TEL : 478904

REF : 091.476 (461 - 464)

SUBJECT: Midshift Meal for Civilian Workers employed by Allied Forces.

TO : Food Sub-Commission,
Attention Major V.R.A. Cowper.

1. Confirming conversation, I am quoting herewith para 67 of 14 December 1944 Minutes of the Labor and Wages Control Committee which was discussed by the undersigned before the Resources Board on 23 December 1944:

"The Committee recommended to the Board that immediate action be taken by the appropriate organisations to ensure that:-

(a) The basic civilian food ration be made uniform throughout all of liberated Italy.

(b) The basic bread ration, or flour and pasta equivalent, of the normal civilian ration be not less than 300 grams.

(c) The midshift meal be expanded in such a manner as to provide a more substantial calorific diet for all civilian workers employed by the Allied Forces in Italy.

(d) The midshift meal be applied uniformly to office workers as well as to heavy workers.

It was resolved that the Chairman should immediately meet with the joint Chairmen of the Board and the appropriate food control organisation for the purpose for securing interim action on the above programme with particular reference to the serious problem in the provinces of LEGHORN and PISA."

The matter was favourably received and referred to the Food Supply Committee for further consideration.

1002

Declassified E.O. 12356 Section 3.3/NND No. 785021

2. Representations from employing units strongly urged an increase in the caloric value of the present midshift meal being furnished to heavy workers, and were equally insistent that the same meal be furnished to all office workers employed by the Allied Forces.

3. If it is determined that there is a sufficient additional supply of foodstuffs either to increase the content of the midshift meal for heavy workers, or, as an alternative, furnish the meal to office workers, then the latter action is indicated under present conditions.

JUNIUS R. SMITH
Colonel, GSC
Acting Director,
Labor Sub-Commission.

4332

A.A.A.C. MESSAGE FORM

CALL	CIRCUIT NO NR	PRIORITY	TRANSMISSION INSTRUCTIONS
FROM (A) AFHQ, NAAC.			DATE-TIME OF ORIGIN 041930 A
TO (FOR ACTION) Addressees as below.			Message Instructions GR
Ref. No. LEG/211A			Security Classification: RESTRICTED.

TEXT LEG/211A DATED 30 NOV STOP MEETING OF ALLIED FORCE LOCAL RESOURCES SICILIAN BOARD WILL BE HELD AT 1100 HOURS SATURDAY 30 DEC 44 STOP ADDITIONAL AGENDA IF ANY WILL BE CIRCULATED ON

22 DEC 44

DISTRIBUTION:

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G-4 (B), AFHQ.
G-5, AFHQ.
Q(MAINT), AFHQ.
D. DAB., AFHQ
Fiscal Director, AFHQ
FA, AFHQ.
CC, MTOUSA.
CAO, HQ AAI.
HQ AAI.
EW AAI.
SUSPG ITALY.

MAAF (A), AFHQ
MAAF (B), AFHQ.
AAFSO/MTO.
HQ 244 Gp. RAF.
FA, RAF.
LEGS, HQ AAI
DH, AFHQ
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AFLOS (S.E.) AREA.
CE, AFHQ
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Chief Commissioner, AC.	2770		
HQ, AC.	CODE SECTION: AFHQ, NAAC		
Vice-President, Economic Section, AC.		TIME CLEARED	
Economic Section, AC.	AC AUTHENTICATION		
AFLOS SICILIAN AREA.			
Food Sub-Commission, AC.			

Declassified E.O. 12356 Section 3.3/NND No. 785021

TO (FOR ADDION) Addressees as below.	Message Instructions OR
Ref. No. IAS/211A	Security Classification: UNCLASSIFIED.

REF IAS/211A DATED 30 NOV STOP PRELIMINARY MEETING OF ALLIED FORCE LOCAL RESOURCES ITALIAN BOARD WILL BE HELD AT 1100 HOURS SATURDAY 30 DEC 44 STOP ADDITIONAL AGENDA IF ANY WILL BE CIRCULATED ON 22 DEC 44.

DISTRIBUTION:

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AAFSC/MDO.
HQ 211 Gp. RAF.
FA, RAF.
IAB, HQ AAI.
EW, AUSCO
ANZAC MIDDLE EAST.
AEAIR (S.E.) AFHQ.
CE, AFHQ
MPA. CASERTA

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AFHQ SICILIAN AREA
Food Sub-Commission, AC.
Labour Sub-Commission, AC.

PRECEDENCE: ROUTINE.

2770

CLASSIFICATION:

SECTION: AFHQ, MAAF.

AC AUTHENTICATION.

THR OR TOR — OFT.

TIME CLEARED

ORIGINATOR'S AUTHENTICATION.

Wigger.

Declassified E.O. 12356 Section 3.3/NND No. 785021

1003

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A. C.
Routing Slip

	Initials	Date
Colonel SMITH		
Lt.Col. BABCOCK		
Major SCICLUNA		
Capt. DORF		
Capt. TOPLISS		
Capt. SOLENBERGER		
Mr. SACHS		
Mr. DI FEDE		
Mr. CERRITO		
Dr. LA ZOGGIA		
Chief Clerk		

2769

Declassified E.O. 12356 Section 3.3/NND No. 785021

Enclosure Ste 469
464
AWCC

HEADQUARTERS ALLIED COMMISSION
APO 394
G-1 Section Civilian Personnel

28 December 1944

Ref/G-1/CivPers/251

SUBJECT; Civilian Employee - Female.

TO ; See Distribution.

1. Paragraph 2, ltr. Civ Pers/245, dtd 23 Dec. 44, is amended by the addition of the following;

"The following grade will also be classed as a separate female classification, and will not be subject to a 15% deduction.

"Typist"

2. All Sections are requested to make necessary adjustment on forthcoming payroll.

R. T. Uhler
R. T. UHLER
Lt. Col. AGD
G-1 (A)

DISTRIBUTION
"D"

2768

1007

Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE COPY

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JRS/rmw

28 December 1944

TEL : 473904

REF : 091.461 (091.464 - 091.4241)

SUBJECT: Allied Forces Wage Scale.

TO : Lt. C. F. Mason, R.A.
Regional Labor Officer
Sicilia Region

1. Reference is made to your RLA/243.1, Para 4, which states as follows:

> "4. With respect to the calculation of overtime, such calculation will be on the basis of an employee's total wage, i.e., Base Pay plus 16 November increase."

2. For your information, the official interpretation, as approved by the Resources Board, is that all calculations including overtime, will be made on the 1 October base rate. Your Paragraph 4 is, therefore, in error and correction should be made at once.

JUNIUS R. SMITH
Colonel, QMC
Acting Director
Labor Sub-Commission

CC: Major D.E.L.Timmons
Finance Sub-Commission

2767

1005

Declassified E.O. 12356 Section 3.3/NND No. 785021

461 cm 484 cm 4341

HEADQUARTERS ALLIED COMMISSION
APO 394
FINANCE SUB-COMMISSION
TEL: 478604

13035/F

19 December 1944

SUBJECT: Allied Force Wage Scale.

TO : Director, Labor Sub-Commission.

1. I refer to the attached letter from the Regional Finance Officer, Sicilia Region.

2. As we understand the position, the ruling laid down in para 4 of the Regional Labor Officer's directive of 8 December, 1944, is in error. Overtime is not to be calculated on base pay plus cost-of-living bonus, as the cost-of-living bonus is just that and not a part of base pay. I assume that you will deal with the amendment of this directive.

3. Please return the attached letter.

for Joint Director, Finance Sub-Commission.
BCR Simmons, Major

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ALLIED FORCE HEADQUARTERS
APO 512

LWCC

ADMINISTRATIVE MEMORANDUM)
:
NUMBER 65)

26 December 1944

AFHQ Administrative Memorandum Number 63, 1944 I
Military Railway Service Italy II
Payment of Subsistence Allowance to Civilians Employed by the Allied Forces in Italy, Sicily and Sardinia III

I.-- AFHQ ADMINISTRATIVE MEMORANDUM NUMBER 63, 1944

AFHQ Administrative Memorandum Number 63, 1944, was given limited distribution due to classification and content. No further distribution will be made.

II - MILITARY RAILWAY SERVICE, ITALY

1. As announced in AFHQ General Orders Number 25, 1944, Brigadier R.D. WAGHORN, RE fulfills the dual role of Director of Transportation (British), and Director, Military Railway Service, Italy.

2. The Deputy Director Military Railway Service, Italy is Lt. Colonel W.P. WILSON, T.C., U.S. Army.

3. The Director Military Railway Service, Italy, is represented at AFHQ by Colonel J.F.M. REESE, RE, Deputy Director of Transportation (Br), and Lt.Colonel EVERARD F. BARNES, T.C., U.S. Army.

4. Lt. Colonel EVERARD F. BARNES is directly responsible to the Deputy Director Military Railway Service, Italy, on matters which are solely MTOUSA and do not affect the Allied responsibilities of the Director, Military Railway Service, Italy.

5. The normal channel of communication for all correspondence intended for the two Directorates indicated in paragraph 1 above will be as follows:

a. Rail matters concerning the Italian Railways will be referred in duplicate to the Director, Military Railway Service, Italy.

b. All other communications, except railway matters indicated in paragraph 5a above, concerning solely the Transportation (Br) Directorate, will be addressed to the Director of Transportation (Br), Transportation Increment.

2765

c. Correspondence pertaining to U.S. Military Railway Service matters intended for AFHQ will be rendered in duplicate and addressed to: Representative, Director Military Railway Service, Italy, AFHQ.

d. Transportation (Br) matters intended for AFHQ will be rendered in duplicate and addressed:
Deputy Director of Transportation (Br) AFHQ

III- PAYMENT OF SUBSISTENCE ALLOWANCE TO CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY AND SARDINIA

1. M/T Drivers and Civilian Employees Other Than Those Included in Clerical

Declassified E.O. 12356 Section 3.3/NND No. 785021

I.-- [illegible]

AFHQ Administrative Memorandum Number 63, 1944, was given a limited distribution due to classification and content. No further distribution will be made.

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2765

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d. Transportation (Br) matters intended for AFHQ will be rendered in duplicate and addressed:
Deputy Director of Transportation (Br) AFHQ

III- PAYMENT OF SUBSISTENCE ALLOWANCE TO CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY AND SARDINIA.

1. M/T Drivers and Civilian Employees Other Than Those Included in Clerical and Supervisory Grades - At the discretion of the Commanding Officers of units, subsistence allowances may be paid under the following conditions to an M/T driver and any other civilian employee who is required for service reasons to be absent on official business from his usual place of duty and his home.

a. When absent for more than five hours but not exceeding ten hours on any one day in excess of his normal hours of duty, an allowance not exceeding 25 lire.

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b. When absent for more than ten hours on any one day in excess of his normal hours of duty, an allowance not exceeding 50 lire.

The above allowances are properly payable provided that rations or accommodation are not furnished in kind.

2. Employees in Clerical and Supervisory Grades - A per diem allowance may be paid as follows:

a. Employees in receipt of basic wages (see paragraph 4, AFHQ Administrative Memorandum Number 62, 1944) of :

9,600 lire and more per month - 250 lire per day

6,000 lire to 9,599 lire per month - 225 lire per day

4,500 lire to 5,999 lire per month - 175 lire per day

3,500 lire to 4,499 lire per month - 150 lire per day

less than 3,500 lire per month - 125 lire per day.

b. (1) The above rates will be payable for every 24 hours of absence from place of residence on official business. If the time of absence in hours exceeds 24 and is not divisible exactly by 24, the final period, if in excess of 12 hours, shall be counted as 24; if under 12 hours, nothing shall be paid in respect of it.

(2) These allowances will be paid in full if no rations or accommodation are provided for the use of the employee making the journey. If rations, but not accommodation, are provided, one third of the allowance will be paid. If accommodation, but not rations, is provided, two-thirds will be paid.

By command of Field Marshal ALEXANDER:

C. W. CHRISTENSEN,
Colonel, AGD,
Acting Adjutant General.

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ALLIED FORCE HEADQUARTERS
AFO 512

ADMINISTRATIVE MEMORANDUM)
NUMBER 64)

25 December 1944

CONDITIONS OF EMPLOYMENT AND WAGE SCALES FOR CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY & SARDINIA

The following changes to AFHQ Administrative Memorandum Number 47, 1944, are made effective 18 November 1944:

I --- APPENDIX "B"

	Min	Max
ADD:		
Housekeeper (female)	2,400	3,400 lire per month
Linen Keeper, Linen hand (female)	2,100	3,400 " " "
Barman	3,500	4,500 " " "
Laundry Hand (female)	2,700	3,500 " " "

II -- APPENDIX "C"

ADD the grade of:
Juvenile -- 1,500 lire per month

III - APPENDIX "D"

DELETE:
Driver, Truck
" , Crane or Winch
" , Mechanical Plant
" , M.R. Electric
" , Steam Roller or I.C. stationary 95 115 lire per day

SUBSTITUTE:
Driver, Truck 95 115 lire per day
" , Mechanical Plant)
" , M.R. Electric)
" , Steam Roller or I.C.) 100 130 lire per day
stationary)
" , Crane or Winch)

2764

After "Police Officer"
ADD: "male or female"

DELETE:
all detail after Foreman or Ganger
and
SUBSTITUTE:
(Artisan and Skilled Labor) 20% per day more than the highest paid man under his supervision.
(Unskilled Labor) 20% per day more than the rate paid to unskilled labor.

DELETE:
Markers and Sorters 70 90 lire per day

Declassified E.O. 12356 Section 3.3/NND No. 785021

The following changes to AFHQ Administrative Memorandum Number 47, 1944, are made effective 18 November 1944:

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Linen Keeper, Linen hand (female)	2,100	3,400 " " "
Barman	3,500	4,500 " " "
Laundry Hand (female)	2,700	3,500 " " "

II -- APPENDIX "C"

ADD the grade of:
Juvenile -- 1,500 lire per month

III - APPENDIX "D"

DELETE:
Driver, Truck
" ,Crane or Winch
" ,Mechanical Plant
" ,M.R. Electric
" ,Steam Roller or I.C. stationary 95 115 lire per day

SUBSTITUTE:
Driver, Truck 95 115 lire per day
" , Mechanical Plant)
" , M.R. Electric)
" , Steam Roller or I.C.) 100 130 lire per day
stationary)
" , Crane or Winch) 2764

After "Police Officer"
ADD: "male or female"

DELETE:
all detail after Foreman or Ganger
and
SUBSTITUTE:
(Artisan and Skilled Labor) 20% per day more than the highest paid man under his supervision.
(Unskilled Labor) 20% per day more than the rate paid to unskilled labor

DELETE:
Markers and Sorters 70 90 lire per day

SUBSTITUTE:
Markers and Sorters (female) 75 100 lire per day

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Declassified E.O. 12356 Section 3.3/NND No. 785021

	Min.	Max
Under "Unskilled Labor"		
DELETE:		
Boys up to 17	--	45 lire per day
and		
SUBSTITUTE:		
Unskilled labor (male and female) up to 17		45 lire per day

AMEND:
"Employees - Clothing and Manufacturing Plants"
to read
"Employees - Clothing, Boot & Shoe Manufacturing Plants"
and
AMEND:
Footnote on the above to read:
"These grades are restricted to plants engaged in fabricating new articles, or their component parts in repair, for the Allied Forces working under their direct control".

	Min	Max
DELETE:		
Clothing Machine Operator	85	105 lire per day
and		
SUBSTITUTE:		
Machine Operator	85	105 lire per day

TRANSFER the grades of "Boot Machinist" and "Boot Machine Operator Mechanic" from their present place in the schedule and include them with an asterisk at their existing rates of pay in the grades whose employment is restricted to "Clothing, Boot & Shoe Manufacturing Plants."

TRANSFER the grade of "Sewing Hand" at its existing rate of pay from its position under the heading of "Employees, Clothing, Boot & Shoe Manufacturing Plants" to its alphabetical position in the schedule, removing the asterisk.

By command of Field Marshal ALEXANDER:

(Signed)
C. W. CHRISTENBURY
Colonel, AG
Acting Adjutant General

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ALLIED FORCE HEADQUARTERS
AFO 512

ADMINISTRATIVE MEMORANDUM)
:
NUMBER 62)

19 December 1944

COST-OF-LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES

1. AFHQ Administrative Memorandum Number 48, 1944, is superseded by the following, effective with the commencement of the first pay period subsequent to 8 December 1944. For pay periods that commenced prior to 8 December 1944, and extended beyond such date the provisions of Administrative Memorandum Number 48 are effective and any payments made thereunder are validated.

2. The provisions of this Administrative Memorandum are applicable throughout all liberated Italy at the discretion of District, Base Section, Army or equivalent commanders for the territory under their control.

3. Italian civilians directly employed by the Allied Forces may be paid, in addition to the amounts established in the Allied Forces Basic Wage Scale (See AFHQ Administrative Memorandum Number 47, 1944), all or part of a daily or monthly cost-of-living bonus as set forth in Appendices "A" and "B" hereto.

4. a. The maximum permissible bonus which may be paid is determined by the basic wage applicable to the individual. For this purpose, the basic wage is the remuneration due to an individual upon completion of eight hours work, if paid on a daily basis; 26 days work if paid on a monthly basis; or 30 days work in the case of Hotel, Mess and Club employees. The cost-of-living bonus is not part of the basic wage and will be excluded, for example, from computations and adjustments for overtime pay and female differential.

b. In the case of an employee who does not work a full pay period, the proportion of the bonus which may be paid is to correspond to the proportion of basic wages, excluding overtime, earned during that period.

5. Nothing in this Administrative Memorandum shall be construed as rescinding the provisions of AFHQ Administrative Memorandum Number 47, 1944.

By command of Field Marshal ALEXANDER:

(Sgd)
C. W. CHRISTENBERRY,
Colonel, AGD,
Acting Adjutant General.

2 Inclosures
Appendices "A" and "B".

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Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "A" to AFHQ Adm Memo No.62.

COST-OF-LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OTHER THAN THOSE COVERED BY APPENDIX "B"

1. Daily Wage Group:

a. Adult Group:

Basic Wage	Maximum Permissible Bonus
Up to and Including 120 lire	60 lire
From 121 to 125 lire	57 "
From 126 to 130 lire	55 "
From 131 to 135 lire	52 "
From 136 to 165 lire	50 "
From 166 to 170 lire	47 "
From 171 to 175 lire	45 "
From 176 to 180 lire	42 "
From 181 and above	40 "

b. Juveniles may be paid a cost-of-living bonus up to 25 lire per day.

2. Monthly Wage Group:

a. Adult Group:

Basic Wage	Maximum Permissible Bonus
Up to and including 3000 lire	1560 lire
From 3001 to 3100 lire	1530 "
From 3101 to 3200 lire	1480 "
From 3201 to 3300 lire	1430 "
From 3301 to 3400 lire	1380 "
From 3401 to 3500 lire	1330 "
From 3501 to 5000 lire	1300 "
From 5001 to 5100 lire	1230 "
From 5101 to 5200 lire	1180 "
From 5201 to 5300 lire	1130 "
From 5301 to 5400 lire	1080 "
From 5401 and above	1040 "

b. Juveniles may be paid a cost-of-living bonus up to 650 lire per month.

1017

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "B" to AFHQ Adm Memo No. 62.

COST-OF-LIVING BONUS FOR ITALIAN CIVILIANS EMPLOYED IN ALLIED HOTELS CLUBS AND MESSES AND OTHER EMPLOYEES WHOSE WAGES ARE PAID PARTLY IN KIND

1. Adult Group:

Basic Wage	Maximum Permissible Bonus
Up to and including 3600 lire	1040 lire
From 3601 lire to 3700 lire	990 "
From 3701 lire to 3800 lire	940 "
From 3801 lire to 4900 lire	890 "
From 4901 lire to 5000 lire	840 "
From 5001 lire to 5100 lire	790 "
From 5101 lire to 5200 lire	740 "
From 5201 lire and above	670 "

2. Juveniles may be paid a cost of living bonus up to 130 lire per month.

1018

Declassified E.O. 12356 Section 3.3/NND No. 785021

RESTRICTED

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ALLIED FORCE HEADQUARTERS
APO 512

ADMINISTRATIVE MEMORANDUM)
: 16 December 1944
NUMBER 61)

SOCIAL INSURANCE COVERAGE FOR ITALIAN CIVILIANS
EMPLOYED DIRECTLY BY ALLIED FORCES

1. a. The Italian Government has agreed to pay for and to provide social insurance benefits for Italian civilians employed directly by the Allied Forces. These benefits will be extended through the regular Italian social security system and will cover:

(1) Illness of worker or of member of his family (free medical care and indemnity for worker during illness).

(2) Unemployment (indemnity)

(3) Tuberculosis (free medical care and indemnity)

(4) Marriage and births (financial aid)

(5) Invalidity and old age (pensions).

b. In addition, workmen's compensation for accidental injury or death will continue as presently provided under AFHQ regulations (accident claims being referred to Institute Nazionale Infortuni by means of report form prepared by employing unit).

2. To implement the coverage scheme certain minimum information is required, and the following is the responsibility assumed by the Allied Forces:

a. The paying officer or his delegate will be responsible for preparation of a "Worker's Social Insurance Card" Form SI-1 (copy attached at appendix "B") for each worker employed. The cards will be maintained during period of employment.

b. The file will be initially constituted to include cards for all workers paid the first pay period after the effective date of the plan. The date of commencing work, from the standpoint of social insurance coverage, will be considered as being the same as the effective date of the plan and will be so entered in item 3 of the card, except in the case of employing units which are able and wish to give their employees the benefit of coverage for the entire period of their employment by supplying the actual commencing date, where verifiable from records. (The latter procedure will be of distinct advantage to employees with respect to oligibility for and amounts of unemployment, tuberculosis, old-age and invalidity benefits).

2761

1019

Declassified E.O. 12356 Section 3.3/NND No. 785021

AFHQ Adm Memo # 61 (cont'd)

c. When employment terminates or is interrupted by illness, accident or other compensatory contingency, the card will be completed, certified by the paying officer or his delegate and given to the worker to enable him to establish his social insurance rights by turning in the card at the appropriate Italian Office. A new card will be prepared to cover any succeeding period of employment should he again return to work.

d. When a worker, during his period of employment, wishes to apply for medical care for a member of his family or for a marriage or birth allowance (i.e., a benefit not contingent on his own separation from work) a certification that he is currently employed by the Allied Forces will be given to him, at his request, on the "Worker's Employment Status Report" Form SI-2 (copy attached at appendix "C") based on information already contained on his social insurance card Form SI-1.

e. In the case of workers who walk out on the job or otherwise absent themselves without due reason, social insurance cards will be held for a period of 30 days, at the end of which time, if the worker has failed to return, existing insurance rights will be considered forfeited and card will be destroyed.

3. A suggested file maintenance procedure is attached hereto for information. (Appendix "A")

4. The effective date of this plan is 1 December 1944.

5. A sufficient supply of Forms SI-1 and SI-2 (printed in English with Italian translation) is being produced and will be distributed forthwith to employing units together with a standard notice in Italian, (English translation attached at Appendix "D") suitable for posting at work sites, explaining the plan to workers. The scheme will be initiated, retrospectively to 1 December 1944.

By command of Field Marshal ALEXANDER:

4 Inclosures
Appendices "A", "B", "C" and "D".

C. W. CHRISTENBERRY,
Colonel, AGD,
Acting Adjutant General.

DISTRIBUTION:
"C"

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Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "A" TO AFHQ Adm Memo # 61

SUGGESTED FILE MAINTENANCE PROCEDURE
"WORKER'S SOCIAL INSURANCE CARDS"
FORM SI-I

1. The first five items on card will be filled in when or before worker draws first pay. The length of pay period will be indicated by marking the appropriate word (weekly, monthly, bi-weekly or semi-monthly) in item 5, or by rubber stamp. The card then goes into ACTIVE FILE.

2. Each pay day, cards in the active file will be pulled for each worker paid and will be tallied by circling the number of the pay period in item 7. If the worker is leaving, the card will be completed by drawing a line through the unused numbers in item 7 and filling in items 8, 9 and 10, and will be given to the worker. (NOTE: Item 10 requires no entry other than a dash line, -----, indicating nothing to report, except in cases where, in the opinion of the unit supervisor, the separation from work is a "VOLUNTARY QUIT" without justification or a "DISMISSAL FOR CAUSE" of such a nature as to effect the worker's right to unemployment compensation. In such cases only, one or the other of the two reasons cited should be entered in writing or by rubber stamp). If the worker is not leaving, the card will be returned to the active file after tally in item 7.

3. Cards not pulled (at conclusion of process described in paragraph 2, above) will represent workers who walked out on job without drawing pay, or who have otherwise absented themselves since last pay period. These cards will be date-stamped in item 6 and will be placed in DEAD FILE. If worker later reports and returns to work, the card (date-stamped to show pay periods missed) will be replaced in active file. If he is paid off, card will be completed and given to him. In accordance with policy stated in paragraph 2(e) of Directive accompanying this procedure, cards remaining in dead file for period of more than 30 days, as shown by date-stamp in item 6, may be destroyed with resultant forfeiture of existing social insurance rights. Cards may be retained longer, however, where reason for worker's absence is known and there is expectation of his returning to work or claiming card.

4. Whenever worker's employment terminates at either his own or employing unit's volition, or is interrupted by illness, accident, or other compensatory contingency, he is entitled to and will need his card to establish social insurance rights. At discretion of unit supervisor, card may be given to a person other than the worker (for example, a family member or fellow worker, on written request) where the worker is unable, for reasons beyond his control, personally to pick up the card.

5. Employing units in a position to give their employees insurance credit for periods of employment prior to the effective date of the social insurance plan (see paragraph 2(b) of Directive accompanying this procedure) may do so by issuing separate cards to certify the prior period of employment. As an alternative, a written entry may be made under item 7: "Plus (no.) pay periods from (date) to (date) to be taken account of when item 8 is filled in upon completion of the card. In this case, the date shown in item 3 will be the actual commencing date.

6. Both items 6 and 7 on the card are simply tally items to simplify file maintenance. They may be used in whatever manner and with whatever variations the unit supervisor finds desirable. Other items are essential to the Italian social insurance system. An entry must be made in each. Writing and figures must be clear and in ink, indelible pencil or rubber stamp. ERASURES AND CORRECTIONS ARE NOT PERMISSABLE BECAUSE OF NECESSITY OF GUARDING AGAINST FRAUDULENT CHANGES IN INFORMATION ON CARD. If a mistake is made, a new card should be prepared.

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PENDIX "B" TO AFHQ [illegible] Memo # 61

WORKER'S SOCIAL INSURANCE CARD, Form SI-I

(FRONT OF CARD)

1. _____ of _____
(Last Name) (First Name) (Father's Name)

2. Province _____ 3. Employment recorded on this card began _____ (Date)

4. Job Classification _____ 5. Pay Period: Weekly Bi-Weekly Monthly Semi-Monthly

6. Above-named worked at least part of each pay period except pay periods ending: _____
(Use date stamp to record terminal date of any pay period or periods missed)

7. Tally of pay periods worked:
(Circle no. for each pay period. Final no. circled represents no. of pay periods to be entered in item 8, below)

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 . . . . . .

19 20 21 22 23 24 25 26 27 28 29 30 31 etc. etc. 52

8. Employment recorded on this card ended _____ (Date) with total of _____ (Write out no.) pay period worked.

9. Final Pay rate L. _____ per day month 10. Reason for ending employment _____

WORKER'S SOCIAL INSURANCE CARD
ALLIED FORCES IN ITALY
Form SI-I Dec 44

Certified _____ (Signature and stamp)

(BACK OF CARD)

NOTICE TO THE WORKER:

This card is valid for determining your right to unemployment, invalidity and old age, tuberculosis and sickness assistance benefits with respect to period of employment certified on reverse side.

In applying for benefits, card must be submitted with regular application forms to nearest Instituto Malattie or Providenza Sociale office.

If no immediate application is being made, the card should nevertheless be submitted to nearest Providenza Sociale office for recording, so that credit may be given in calculating your future benefit rights.

Before submitting card, you must write date and commune of birth here .....

If there is no social insurance office in Commune where you live, application forms and information may be obtained at Municipio.

ATTENTION: Any alteration of information on this card renders it void and is punishable by law. Safeguard this card carefully. Duplicates are not issued.

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APPENDIX "C" TO AFHQ Adm Memo # 61

WORKER'S EMPLOYMENT STATUS REPORT FOR SOCIAL INSURANCE BENEFITS - FORM SI-2

(FRONT OF FORM)

1. _____ of _____
(Last name) (First name) (Father's name)

2. Province _____ 3. Pay period: Weekly Bi-weekly Monthly Semi-monthly

3. The above-named is currently employed by the Allied Forces and has been so employed for _____ pay periods.
(Write out no.)

WORKER'S EMPLOYMENT STATUS REPORT Date _____
ALLIED FORCES IN ITALY

Certified _____
Form SI-2 Dec 44 (Signature and stamp)

(BACK OF FORM)

NOTICE TO THE WORKER:

This certificate is valid for determining right to sickness assistance for a family member or to marriage and birth allowance.

Certificate must be submitted with regular application form to nearest Assistenza Malattia or Providenza Sociale Office.

Before submitting certificate, you must write date and commune of birth here

.....

If there is no social insurance office in commune where you live, application forms and information may be obtained at Municipio.

ATTENTION: Any alterations of information on this certificate renders it void and is punishable by law. Safeguard this certificate carefully. Duplicates are not issued.

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APPENDIX "D" TO AFHQ Memo # 61

TRANSLATION

MINISTRY OF INDUSTRY, COMMERCE AND LABOR

NOTICE TO WORKERS

Application of Social Insurance to Workers Engaged by the Allied Forces.

This Ministry has arranged to give immediate effect to the provision recently approved by the Council of Ministers which admits you and your family to the benefits of social insurance for invalidity and old age, unemployment, tuberculosis, marriage and birth, industrial accidents and occupational diseases.

To obtain such benefits you must apply to the appropriate Insurance Institute, transmitting with the application an appropriate certificate that will be given to you by the Allied Forces Command.

This certificate must be requested by you, both in the case of a contingency giving you the right to an immediate benefit and in the case of your ceasing to work.

In the latter case, the certificate is of great importance to your future rights to social insurance benefits, and therefore you should present it promptly to the National Social Security Institute, so that, in calculating your insurance, provision can be made to take into account your period of work with the Allied Forces.

For this reason it is to your interest to look after the presentation of the certificate and to take care not to lose it, since duplicates are not issued.

The State is assuring the expense for the benefits to which you will be entitled for your employment with the Allied Forces, wishing in this way to recognize the contribution that you are giving, with your work, to the cause of liberation.

29 November 1944

THE MINISTER
Gronchi

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ALLIED FORCE HEADQUARTERS
APO 512

ADMINISTRATIVE MEMORANDUM)
NUMBER 48)

R E S T R I C T E D

20 November 1944

AUTHORISED INCREASE TO ALLIED FORCES BASIC WAGE SCALE WITHIN ITALIAN GOVERNMENT TERRITORY

1. Reference is made to Paragraph 3 (a) AFHQ Administrative Memorandum Number 47, 1944, and the appendices listed therein.

2. The following increases in the Allied Forces Basic Wage Scale are effective as of 16 November 1944 within all territory under Italian Government control. (Including NAPLES area)

a. Daily Wage Group:

Present Wage	Authorized Increase	New Total Daily Wage
85 lire	60 lire	145 lire
90 "	60 "	150 "
95 "	60 "	155 "
100 "	60 "	160 "
105 "	60 "	165 "
110 "	60 "	170 "
115 "	60 "	175 "
120 "	60 "	180 "
125 "	57 "	182 "
130 "	55 "	185 "
135 "	52 "	187 "
From 140 lire to 165 lire inclusive, add 50 lire to each category		
170 "	47 "	217 "
175 "	45 "	220 "
180 "	42 "	222 "
185 "	40 "	225 "
From 185 lire and above, add 40 lire to each category		

b. Monthly Wage Group

Present Wage	Authorized Increase	New Total Monthly Wage
Up to and including		
3000 lire	1560 lire	4560 lire
3100 "	1530 "	4630 "
3200 "	1480 "	4680 "
3300 "	1430 "	4730 "
3400 "	1380 "	4780 "
3500 "	1330 "	4830 "
3600 "	1300 "	4900 "
From 3700 lire to 5000 lire inclusive, add 1300 lire		
5100 "	1230 "	6330 "
[illegible] "	1180 "	6380 "
		6430 "

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2. The following [illegible] are effective as of 16 November 1944 within all territory under Government control. (Including NAPLES area)

a. Daily Wage Group:

Present Wage	Authorized Increase	New Total Daily Wage
85 lire	60 lire	145 lire
90 "	60 "	150 "
95 "	60 "	155 "
100 "	60 "	160 "
105 "	60 "	165 "
110 "	60 "	170 "
115 "	60 "	175 "
120 "	60 "	180 "
125 "	57 "	182 "
130 "	55 "	185 "
135 "	52 "	187 "

From 140 lire to 165 lire inclusive, add 50 lire to each category

170 "	47 "	217 "
175 "	45 "	220 "
180 "	42 "	222 "
185 "	40 "	225 "

From 185 lire and above, add 40 lire to each category

b. Monthly Wage Group

Present Wage	Authorized Increase	New Total Monthly Wage
Up to and including 3000 lire	1560 lire	4560 lire
3100 "	1530 "	4630 "
3200 "	1480 "	4680 "
3300 "	1430 "	4730 "
3400 "	1380 "	4780 "
3500 "	1330 "	4830 "
3600 "	1300 "	4900 "

From 3700 lire to 5000 lire inclusive, add 1300 lire

5100 "	1230 "	6330 "
5200 "	1180 "	6380 "
5300 "	1130 "	6430 "
5400 "	1080 "	6480 "
5500 "	1040 "	6540 "

For 5600 lire and over, add 1040 lire

3. Allied Forces Basic Wage Scale Note 1, Appendix "C" to AFHQ Administrative Memorandum Number 47, 1944, is amended by the deletion of the word "proposed".

By command of General WILSON: (Sgd) H. V. ROBERTS, Col., AGD, Adjutant General

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Declassified E.O. 12356 Section 3.3/NND No. 785021

RESTRICTED

ALLIED FORCE HEADQUARTERS
AFO 512

ADMINISTRATIVE MEMORANDUM)
NUMBER 47) 16 November 1944.

CONDITIONS OF EMPLOYMENT AND WAGE SCALES FOR CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY & SARDINIA

1. a. APPLICATION OF THESE REGULATIONS - These regulations apply to the direct employment of civilian labour and will be observed by all branches of the Allied Forces. These regulations are not applicable to a civilian organisation such as a railroad, public utility, etc., which may be taken over by the Allied Forces; in such a case, wages and other conditions of employment shall remain unchanged until positive notice.

b. CONTRARY REGULATIONS - These regulations supersede all regulations previously issued by AFHQ Adv Adm Echelon or any other unit or command of the Allied Armies in Italy which are contrary thereto.

2. RECRUITMENT.

a. British Installations and Units - Applications for employees will normally be made to the nearest Pioneer Corps Civil Labour Unit - "CLU". Should this not be possible, applications will be made to the nearest Civil Affairs Officer, AAC.

b. American Installations and Units - Applications for employees will be cleared through the nearest Base Section Headquarters or such other Labour Office as may be established in any particular locality from time to time. Wherever possible, all applications should be routed through AAC/AC Labour Offices.

3. RATES OF PAY

a. Allied Force Basic Wage Scale - Employees throughout Italy will be paid below or within the rates set forth in the schedules attached at appendices "A", "B", "C", "D", and "E", which shall be designated the "Allied Forces Basic Wage Scale" and are effective from 1 October 1944. This scale may be altered upward or downward by reason of:

(1) Difference in cost of living in particular province;

(2) Adjustment to the general level of wages prevailing in the province for similar work;

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but under no circumstances will any increases above the maximum of Basic Wage Scale be authorised without the prior authority of AFHQ. (Allied Force Local Resources (Italian) Board).

b. Monthly Rates of Pay - For the purpose of calculating payment for periods of less than one month, monthly rates of pay are related to an average of 26 working days per month at 8 hours per day.

c. Pay in Sicily and Sardinia - Employees in Sicily and Sardinia will be paid below or within the rates which will be published as appendices at a later date. Under no circumstances will any increases above the maximum laid down in these scales be authorised without the prior authority of AFHQ. (Allied Force Local Resources (Italian) Board).

d. Procedure in respect of New Grades - Provisional rates for grades not listed

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1. a. APPLICATION OF THESE REGULATIONS - These regulations apply to the direct employment of civilian labour and will be observed by all branches of the Allied Forces. These regulations are not applicable to a civilian organisation such as a railroad, public utility, etc., which may be taken over by the Allied Forces; in such a case, wages and other conditions of employment shall remain unchanged until positive notice.

b. CONTRARY REGULATIONS - These regulations supersede all regulations previously issued by AFHQ Adv Adm Echelon or any other unit or command of the Allied Armies in Italy which are contrary thereto.

2. RECRUITMENT.

a. British Installations and Units - Applications for employees will normally be made to the nearest Pioneer Corps Civil Labour Unit - "CLU". Should this not be possible, applications will be made to the nearest Civil Affairs Officer, A&D.

b. American Installations and Units - Applications for employees will be cleared through the nearest Base Section Headquarters or such other Labour Office as may be established in any particular locality from time to time. Wherever possible, all applications should be routed through A&D/AC Labour Offices.

3. RATES OF PAY

a. Allied Force Basic Wage Scale - Employees throughout Italy will be paid below or within the rates set forth in the schedules attached at appendices "A", "B", "C", "D", and "E", which shall be designated the "Allied Forces Basic Wage Scale" and are effective from 1 October 1944. This scale may be altered upward or downward by reason of:

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(2) Adjustment to the general level of wages prevailing in the province for similar work;

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d. Procedure in respect of New Grades - Provisional rates for grades not listed will be established by appropriate Labour Officers in conjunction with AC/A&D. They will confirm, in writing to the AC/A&D the classification and rates of pay fixed. Application will then be made to the AFHQ Local Resources (Italian) Board for approval.

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e. Pay on Engagement -

(1) All labour will be engaged at or below the minimum rate of pay laid down in appendices "A", "B", "C", "D", and "E", and will be paid at this rate for at least seven (7) days. During this period they will be trade tested and thereafter receive a rate of pay commensurate with their skill and ability below or within the limits set out in appendices "A", "B", "C", "D" and "E", or such other authorised rate as may be amended by the variation authorised in paragraphs 3(a) and 3(b) above.

(2) All labour which has been employed previously by the Allied Forces may, at the discretion of the employing service, be re-engaged at the same rate of pay on production of a certificate from the previous employing unit stating reasons for discharge and the latest rate of pay in issue.

f. Pay for Night Shifts - The daily basic rate of all persons employed on night shift may be increased by 10 lire. This applies only to workers engaged on a night shift, and not to those working through day shift into the night. Overtime for such workers will be paid at one and one half times the increased base rate.

g. Advances - No advances of pay will be made under any circumstances.

h. Differential between Male and Female Employees - The scale and rates of pay for female employees will be 15% less than the comparable rates and scales for male employees except where separate female classifications are listed.

4. HOURS OF WORK AND OVERTIME.

a. Hours of work per day - All employees, whether paid on an hourly, daily or monthly basis, will be expected to work a minimum of eight (8) hours per day exclusive of meal times or time required to travel to and from the place of employment.

b. Days of Work per Week. - They will normally be expected to work a minimum of six (6) continuous days per week.

c. Overtime - Overtime will be paid for each completed hour in excess of eight (8) hours per day to all grades, except those specifically designated in the appendices as being ineligible for overtime pay, at the rate of one and one half times the hourly rate of pay. Overtime rates may also be paid in any locality for the seventh consecutive day of working whether Sunday or a week day. However, overtime should be discouraged in the interests of efficiency and the employment of surplus labour.

5. LEAVE

a. Annual Leave with Pay - Leave with pay at the rate of one half (½) day per month may be accumulated by monthly paid employees in clerical and administrative grades who have served the Armed Forces satisfactorily for six (6) months or more with the same Employing Service, to accrue from date of employment. Annual leave with pay will be granted to employees whose service has been satisfactory, and if the exigencies of the service permit. Annual leave with pay is not a basic right and cannot be allowed except under the above circumstances. No extra expense to the military unit or installation for the employment of a substitute will be allowed. Under no circumstances will pay in lieu of leave be given.

b. Leave without Pay - Leave without pay may be granted for any period, under circumstances approved by the Commanding Officer of the military unit or establishment.

c. Public Holidays - Public Holidays will not be recognised by any military

Declassified E.O. 12356 Section 3.3/NND No. 785021

pay in issue.

f. Pay for Night Shifts - The daily basic rate of all persons employed on night shift may be increased by 10 lire. This applies only to workers engaged on a night shift, and not to those working through day shift into the night. Overtime for such workers will be paid at one and one half times the increased base rate.

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c. Overtime - Overtime will be paid for each completed hour in excess of eight (8) hours per day to all grades, except those specifically designated in the appendices as being ineligible for overtime pay, at the rate of one and one half times the hourly rate of pay. Overtime rates may also be paid in any locality for the seventh consecutive day of working whether Sunday or a week day. However, overtime should be discouraged in the interests of efficiency and the employment of surplus labour.

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b. Leave without Pay - Leave without Pay may be granted for any period, under circumstances approved by the Commanding Officer of the Military unit or establishment.

c. Public Holidays - Public Holidays will not be recognised by any military unit or establishment and there will be no extra pay for work performed on feast days or holidays.

6. FEEDING OF EMPLOYEES - There will be no feeding of civilian employees except under rules and regulations prescribed by AFHQ/MTOUSA.

7. CLOTHING AND ACCOMMODATION. - Clothing and accommodation will not be provided to civilian employees except under regulations promulgated by AFHQ.

8. ENTICEMENT - No employee will be permitted to change from one Allied unit to another without the agreement of the respective Employing Officers.

By command of General WILSON: (Sgd) H.V. ROBERTS, Col. AGD, Adjutant General.

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Appendix 'A' to AFHQ Adm. Memo No 47.

ALLIED FORCES BASIC WAGE SCALE.

SCALE	LIRE MONTHLY	
	Min.	Max.
Accountant	2,200	5,400
Assistant Purchasing Agent	3,000	6,500
Band Leader	3,000	5,500
Bookkeeper	2,000	5,000
Cashier Chief	2,500	4,400
Cashier	2,000	3,600
Circus Manager	2,100	3,900
Clerk Office	2,000	3,600
Draughtsman	2,000	5,000
Draughtsman Chief	2,500	5,400
+Executive (business analysts, experters, etc).	5,000	11,000
Interpreter, general	2,000	3,900
" , technical	2,600	4,500
Junior Adm. Assistant, clerk supervisor	2,200	5,400
+Professional Worker (electrical engineer, doctor, lawyer, dentist, construction, civil mechanical engineer)	4,000	11,000
Prisoner-of-war mail examiner	3,000	4,000
+Senior Administrative Assistant, Sub-professional worker	3,600	6,800
Shop Superintendent	3,000	5,800
Supervisor of Labour	9,000	10,000
Deputy " "	7,500	8,500
Assistant Deputy Supervisor of Labour	5,500	6,800
Teacher, language, whole time	2,500	4,300
Telephone Operator, speaking English	2,000	3,600
Telephone Operator, non-English speaking	2,000	2,500
Typist	2,000	3,600
Typist shorthand, English speaking	2,100	3,900
Warehouse Superintendent	2,500	5,000
Wireless Operator (Sender & Receiver)	3,000	5,400

NOTES

HOME PROVINCE: For HOME Province 10% should be added to the Allied Forces Basic Wage Scale, calculated to the nearest five (5) lire.

+ Overtime is not payable to these grades.

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Appendix 'B' to AFHQ Adm Memo No 47.

MESSES AND CLUBS

(Monthly Rates)

GRADE	Min Lire	Max. Lire
Assistant Cook	2,500	2,800
Assistant Manager	3,000	5,000
Assistant Waiter	2,500	2,800
Cashier	2,500	3,600
Cook	2,700	4,000
Dish Washer	2,500	2,800
Handyman	2,500	2,800
Head Cook	2,900	5,500
Headwaiter	3,000	5,000
Manager	3,900	6,500
Orderly (British Mess)	2,500	3,000
Waiter	2,700	3,700
Waitress	2,200	3,100
Juveniles (Male & Female under 17 years) all grades.		1,500

NOTES: 1. All rates subject to a deduction of 900 lire per month where meals are provided.

2. The standard working day for Hotel, Mess and Club employees is 12 hours, and no overtime will normally be paid unless a legal collective contract, existing before 1 September 1942, can be produced and verified by AC/Adv. This only applies to the Hotels which are taken over and where the management is responsible for the entire administration and supply of labour, and not the Hotels, Messes and Clubs which are requisitioned and direct labour employed by the Armed Forces.

3. The rates for Messes and Clubs will apply to the whole of Italy.

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...EX "C" to AFHQ Adm. Memo 47

HOTEL GRADES
(Monthly Rates)

GRADE	Min. lire	Max. lire
Manager	3,900	7,400
Assistant Manager, Head Receptionist or Personnel Controller	3,500	5,900
Chief Cashier	2,500	4,400
Bookkeeper	2,000	4,000
Hall Porter	3,000	5,900
Porter	2,500	3,300
Hotel Watchman	2,700	3,900
Telephone Operator (English-speaking)	2,100	3,600
Telephone Operator (non-English speaking)	1,550	2,500
Elevator Operator	2,300	2,800
Bell Boy (over 17)	2,500	2,800
Bell Boy (under 17)	-	1,500
Handyman	2,500	3,300
Head Waiter	3,400	6,500
Waiter	2,700	4,400
Waitress	2,200	3,100
Assistant Waiter	2,500	2,800
Doorman	3,500	4,500
Head Cook or Chef	2,900	4,000
Cook	3,700	4,400
Assistant Cook	2,500	2,800
Pot and Utensil Washer	2,500	3,300
Dish Washer	2,500	2,800
Storeman, Pantryman	2,500	3,600
Stillroom Hand	2,500	3,000
Housekeeper (female)	2,400	3,400
Linen Keeper, Linen Hand (female)	2,100	3,400
Chambermaid	2,100	3,000
Laundryhand (male)	2,700	3,500
Laundryhand (female) or Ironing Woman	2,100	2,900
Hotel Plumber	2,400	3,150
" Electrician	2,550	3,600
" Painter	2,550	3,150
" Boilerman	2,400	3,150
" Mason	2,400	3,300
" Carpenter	2,400	3,150

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NOTES: 1. No increase on the proposed Allied Forces Basic Wage Scale is authorised for ROM Province.

2. All rates subject to a deduction of 900 lire per month where meals are provided.

3. The standard working day for Hotel, Mess and Club employees is 12 hours and no overtime will normally be paid unless a legal collective contract, existing before 1 September 19[illegible], can be produced and verified by AG/AMG. This only applies to Hotels which are taken over and where the management is responsible for the entire administration and supply of labour, and not to Hotels, Messes and Clubs which are requisitioned and direct labour employed by the Armed Forces.

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Hall Porter	3,000	5,900
Porter	2,500	3,300
Hotel Watchman	2,700	3,900
Telephone Operator (English-speaking)	2,100	3,600
Telephone Operator (non-English speaking)	1,650	2,500
Elevator Operator	2,500	2,800
Bell Boy (over 17)	2,500	2,800
Bell Boy (under 17)	-	1,500
Handyman	2,500	3,300
Head Waiter	3,400	6,500
Waiter	2,700	4,400
Waitress	2,200	3,100
Assistant Waiter	2,500	2,800
Barman	3,500	4,500
Head Cook or Chef	2,900	7,000
Cook	2,700	4,400
Assistant Cook	2,500	2,800
Pot and Utensil Washer	2,500	3,000
Dish Washer	2,500	2,800
Storeman, Pantryman	2,500	3,600
Stillroom Hand	2,500	3,000
Housekeeper (female)	3,400	3,400
Linen Keeper, Linen Hand (female)	2,100	3,400
Chambermaid	2,100	3,000
Laundryhand (male)	2,700	3,500
Laundryhand (female) or Ironing Woman	2,100	2,900
Hotel Plumber	2,400	3,150
" Electrician	2,550	3,600
" Painter	2,550	3,150
" Boilerman	2,400	3,150
" Mason	2,400	3,300
" Carpenter	2,400	3,150

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NOTES:

1. No increase on the proposed Allied Forces Basic Wage Scale is authorised for ROME Province.

2. All rates subject to a deduction of 900 lire per month where meals are provided.

3. The standard working day for Hotel, Mess and Club employees is 12 hours and no overtime will normally be paid unless a legal collective contract, existing before 1 September 1942, can be produced and verified by AC/AFC. This only applies to Hotels which are taken over and where the management is responsible for the entire administration and supply of labour, and not to Hotels, Messes and Clubs which are requisitioned and direct labour employed by the Armed Forces.

4. These rates represent reasonable rates which should be used as the basis of remuneration in all classes of Hotels. The scales for the various grades are sufficiently wide to allow for differentiation between different classes of Hotels without any separate percentage deduction. Should the grading of Hotels in any particular area be necessary for special local reasons it should be arranged at the discretion of the local area Commander within the limits of remuneration laid down.

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "D" to AFHQ Adm. Memo 47

Salary Schedule for the
Employment of Classified Artisan, Skilled and Unskilled Grade Employees
of the Allied Armed Forces in Italy paid on a Daily basis

ALLIED FORCES BASIC WAGE SCALE

Foreman or Gongar : (Artisan and Skilled Labour) 10 Lire per day more than highest paid man under his supervision.

Foreman or Gongar : (Unskilled Labour) 10 Lire per day more than the rate paid to his men.

Chief Foreman : (Artisan and Skilled Labour supervising three (3) or more foremen or gangers) 4000 - 6000 Lire per month.

Chief Foreman : (Unskilled Labour supervising three (3) or more foremen or gangers) 3000 - 5400 Lire per month.

GRADE	Min. Lire	Max. Lire
Ammunition Mechanic	90	135
Anti-malarial Labourer	-	90
Apprentices, all grades	40	90
Artisan's Mate (Helper)	85	105
Armature Winder	100	155
Armourer	100	145
Asphalt Layer	90	120
Baker	90	120
Baler, clothing & soft goods	85	105
Barber	85	115
Battery Worker	90	135
Blacksmith	90	125
Boilermaker	90	125
Boilerman	90	120
Bookbinder	105	135
Bookbinder's Assistant	85	100
Boot Machinist	90	120
Boot Machine Operator Mechanic	100	125
Brakeman	90	120
Bricklayer	90	120
Butcher	85	110
Caretaker (cemetery)	90	130
Carpenter	90	120
Caulker	90	120
Charcoal Maker	90	120
Chauffeur Mechanic	90	125
Chauffeur or Driver	85	105
Chairman	90	115
Checker	85	95
Checker, Railway Goods Yards	90	115
Closers (boot repairing)	85	130
Clothing classifier	65	85
Coach builder	90	120
Cobbler	90	125
Compositor	105	125
	90	100

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Foreman or Charge) 2000 - 2600 Lire per month.

Chief Foreman : (Unskilled Labour supervising three (3) or more Foremen or Gangers) 3000 - 3400 Lire per month.

GRADE	Min. Lire	Max. Lire
Ammunition Mechanic	96	135
Anti-malarial Labourer	-	90
Apprentices, all grades	42	90
Artisan's Mate (helper)	85	105
Armature Winder	100	165
Armourer	100	145
Asphalt Layer	90	120
Baker	90	120
Baler, clothing & soft goods	85	105
Barber	85	115
Battery Worker	90	135
Blacksmith	90	125
Boilermaker	90	125
Boiler-man	90	120
Bookbinder	105	125
Bookbinder's Assistant	85	100
Boot Machinist	90	120
Boot Machine Operator Mechanic	100	125
Brakeman	90	120
Bricklayer	90	120
Butcher	85	110
Caretaker (cemetery)	90	130
Carpenter	90	120
Caulker	90	120
Charcoal Maker	90	120
Chauffeur Mechanic	90	125
Chauffeur or Driver	85	105
Chainman	90	115
Checker	85	95
Checker, Railway Goods Yards	90	115
Closers (boot repairing)	85	100
Clothing classifier	85	95
Coach builder	90	120
Cobbler	90	125
Compositor	105	125
Compositor's Assistant	90	100
Compositor Chief	120	155
Concreter	85	120
Cooper	90	150
Coppersmith	90	135
Coremaker (Foundry)	90	120
Cutters	85	125
Dental Mechanics	100	125
Drier, m/c and Preparer	85	105
Driver, truck		
" , crane or winch		

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D" to AFHQ Adm. [illegible]mo 47 (cont'd)

GRADE	Min Hire	Max. Hire
Driver, Mechanical Plant		
" , M.T. Electric		
" , Steam Roller or IC Stationary	95	115
Driver Mechanic, Truck	95	125
Driver, Truck and Trailer	100	130
Driver, Engine Loco	100	130
Electricians	95	135
Elevator Repairer Mechanic	95	135
Employees, Clothing and Manufacturing Plants		
+ Cutter, machine	100	135
+ Clothing machine operator	85	105
+ Cutter, pattern	130	195
+ Cutter, assistant	85	95
+ Embroiderer	90	115
+ Sewing Hand	60	85
Extruders of Bodies	-	95
Farrier	90	115
Farrier with own anvil	110	135
Fireman, Oil Fuel, Coal or Steam Loco	90	120
Fitter or Mechanic, Aero radial diesel	110	145
Fitter or Mechanic, Automobile or MT	100	135
Foundryman	85	115
Gardener	85	95
Gear cutting specialist	-	165
Glazier	85	115
Greaser	85	105
Grinder, precision	100	135
Grooms or Stablemen	85	95
Gunfitter	90	135
Hammerman or Striker	90	105
Joiner	95	125
Laboratory & dispensary assistant	100	125
Life Savers	85	105
Lighthouse Keeper	85	100
Lineman	100	135
Linotype Operator	100	145
Litho Engravers	130	165
Lithographer	100	145
Lithographer's assistant	90	105
Lumber Workers		
Choker Setter	85	115
Dogger	90	115
Edgerman	90	125
Faller	90	115
Log Turner	85	105
Lumber Handler	85	95
Machine Hander	85	105

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Elevator Repairer Mechanic	95	135
Employees, Clothing and Manufacturing Plants		
+ Cutter, machine	100	135
+ Clothing machine operator	85	105
+ Cutter, pattern	150	195
+ Cutter, assistant	85	95
+ Embroiderer	90	115
+ Sewing Hand	60	85
Exhumers of Bodies	-	95
Farrier	90	115
Farrier with own anvil	110	135
Fireman, Oil Fuel, Coal or Steam Loco	90	120
Fitter or Mechanic, Aero radial diesel	110	145
Fitter or Mechanic, Automobile or HT	100	135
Foundryman	85	115
Gardener	85	95
Gear cutting specialist	-	165
Glazier	85	115
Greaser	85	105
Grinder, precision	100	135
Grooms or Stablemen	85	95
Gunfitter	90	135
Hammerman or Striker	90	105
Joiner	95	125
Laboratory & dispensary assistant	100	125
Life Savers	85	105
Lighthouse Keeper	85	100
Linesman	100	135
Linotype Operator	100	145
Litho Engravers	130	165
Lithographer	100	145
Lithographer's assistant	99	105
Lumber Workers		
Choker Setter	85	115
Bogger	90	115
Edgerman	90	125
Faller	90	115
Log Turner	85	105
Lumber Handler	85	95
Machine Minder	85	105
Machine Minder's Assistant	70	90
Machinist	90	135
Markers & Sorters	70	90
Masons	90	125
Mechanics, sewing machine		
" , typewriter		
" , wireless	100	135
Mechanics, Marine Engr (RN)	-	135
Mechanic's Assistant	90	105

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APPENDIX "D" to AFHQ Adm. Memo 47 (cont'd)

GRADE	Min. lire	Max. lire
Messenger (English-speaking (under 17))	-	65
" " " (over 17)	70	90
Milling Hand (Flour mill)	90	105
Motion Picture Operator	90	135
Moulders	90	135
Nurses (hospital)	90	115
Occupational Therapist	90	115
Packer	85	95
Painter, Varnisher, Signwriter	95	120
Paper cutter operator	105	125
Parquet layer	90	115
Pattern Maker	90	125
Pavement Layer	90	115
Permanent Way Inspector	85	110
Pier Supervisor	105	140
Plasterer	95	120
Platelayer (Railroads)	85	105
Plater (Printing)	100	125
Plumber	90	120
Pointsman (Railroads)	85	95
Police Officer	85	120
Presser hand	85	110
Proofers, machine (Hoffman Steam Press)	90	125
Printer	100	135
Process Engravers	130	165
Photo developer, single or machine	100	120
Printing Machine Minder	90	135
" " Mate	85	105
Quarryman	90	115
Receipt Operator	90	110
Repairer, watch & precision instrument	120	165
Ripper	95	120
Rivet Heater	85	105
Riveter	95	120
Riveter Holder-up	85	105
Road Supervisor	90	125
Road Worker	85	95
Saddler	85	115
Saw Filer & Sharpener	90	115
Sawyer	90	115
Sheet Metal Worker	100	135
Shoemaker (Special Boot & Surgical Work)	100	135
Shunter or Brakesman	85	105
Slater	85	105
Smelterer (Ore Smelting)	90	120
Stacker, Forage, expert	85	100
Stevedore	90	110
Stevedore, coaling ore	100	115
Storekeeper head	100	125
	100	145

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Nurses (hospital)	90	115
Occupational Therapist	90	115
Pitcher	85	95
Painter, Varnisher, Signwriter	95	120
Paper cutter operator	105	125
Parquet Layer	90	115
Pattern Maker	90	125
Pavement Layer	90	115
Pavement Way Inspector	85	110
Pier Supervisor	105	140
Plasterer	95	120
Platelayer (Railroads)	85	105
Platter (Printing)	100	125
Plumber	90	120
Pointsman (Railroads)	85	95
Police Officer	85	120
Presser hand	85	110
Presser, machine (Hoffman Steam Press)	90	125
Printer	100	135
Process Engravers	130	165
Photo developer, single or machine	100	120
Printing Machine Minder	90	105
" " Mate	85	105
Quarryman	90	115
Recordal Operator	90	110
Repairer, watch & precision instrument	120	165
Ripper	95	120
Rivet Heater	85	105
Roadsman	95	120
Rivetter Holder-up	85	105
Road Supervisor	90	125
Road Worker	85	95
Sander	85	115
Repairer & Sharpener	90	115
Sawyer	90	115
Sheet Metal Worker	100	135
Shoemaker (Special Boot & Surgical Work)	100	135
Shunter or Brakesman	85	105
Slater	85	105
Smelterman (Ore Smelting)	90	120
Stamper, Forage, expert	85	100
Stevedore	90	110
Stevedore, coaling ore	100	115
Stevedore head	100	125
Stereotyper	100	145
Stock Handcutter	95	120
Storeman or Storewoman	85	100
Tailor (with own machine)	105	125
Tailor (without own machine)	85	105
Tent Maker (with own machine)	105	125
Tent Maker (without own machine)	85	105
Tent Mender	85	105
Tale Dryer	90	115
Time-keeper	90	135
Tonsorial	90	120

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GRADE	Min. Lire	Max. Lire
Toolmaker	90	125
Track Walker, Railroad	85	105
Trimmer, coal	85	105
Turner	90	135
Truck Master	110	155
Truck Master's Assistant	100	125
Wire Treader	90	135
Upholsterer	90	120
Vulcanizer	90	120
Warehouseman or Storekeeper	90	135
Washer, hand	85	95
Washer, machine	85	105
Watchman	70	90
Welder	95	135
Wheelwright	90	115
* Unskilled Labour	-	85
Boys up to 17	-	45

* Labourers on main drains 10 Lire per day extra while actually employed on drains.

+ These grades are restricted to plants engaged in fabricating new garments for the Allied Forces and working under their direct control.

NOTE: ROME PROVINCE For ROME Province 10 Lire should be added to the Allied Forces Basic Wage Scale.

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Appendix 'E' to Chief Clerk's Memo No 47

MARINE GRADES

Daily Rates

GRADE	Min. Lire	Max. Lire
+ Diver	110	125
++ Linesman (Navy)	85	95
Pumpman (Navy)	85	95
Rope Splicer	90	115
Sailmaker	95	125
Salvage Hand	85	105
Salvage Hand (Master)	100	125
Security Patrol Officer or Deputy Harbourmaster.	-	165
Shipwright	105	155

SEA-GOING RATES (SCHOONERS)

Master	-	250
1st Officer	-	200
2nd Officer	-	180
3rd Officer	-	170
Chief Engineer	-	250
1st Engineer	-	200
2nd Engineer	-	180
3rd Engineer	-	170
Bosun	-	150
Cook or Steward	-	140
Seaman	-	130

HARBOUR CRAFT RATES - TUGBOATS, "Z" CRAFT ETC.

Master	-	180
Mate	-	140
Engineer	-	140
Cook or Steward	-	120
Seaman	-	120
Stoker or Fireman	-	125

BARGES & LIGHTERS

Bargeman and Lighterman	85	105
Master Bargeman and Master Lighterman	100	120

+ Plus 35 lire per hour under water.
++ 5 lire per hour extra whilst tending diver.

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HEADQUARTERS ALLIED COMMISSION
APO 394
G-1 Section Civilian Personnel

23 December 1944

Ref/G-1/CivPers/245

SUBJECT: Civilian Employee - Female.

TO : See Distribution.

1. Rates of Pay for Females.

a. Attention is directed to paragraph 3 h of Administrative Memorandum No 47, AFHQ, 5th 16 Nov 44, whereby it is established that female employees shall be paid 15% less than the comparable rates and scales for male employees; except where separate female classifications are listed.

b. The official rolling be now approved by the Resources Board is that this deduction will be made. All calculations, and computations are made on the 1 Oct 44 rate. After such totals are arrived at, the 16 Nov 44 bonus amount is added in its entirety. With respect to the 15% deduction in the case of female employees, such deduction is made from the 1 Oct 44 male rate, and then the proper 16 Nov 44 bonus is added.

Example:

(1) Regular rate of Pay (male Accountant)	5400
(2) Plus 10% for Rome Province	+ 540
(3) Total Salary-Rome Prov.(Male Accountant)	5940
(4) Less 15 for female	891
(5) FEMALE RATE FOR ROME PROV.	++5050
(6) Add 16 Nov 44 Bonus	1230
(7) TOTAL FEMALE PAY	6280

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c. The following figures, as samples, give the completed calculation for female employees in the categories mentioned (figures include 10% additional for Rome Province and 15% deduction for females). The November 16 Bonus as authorized in AFHQ Admin. Memo. No 46as, and defined in letter Reference Civ. Pers. No 187 dtd 24 Nov 44 is to be added to the rates below.

Grade	In	Ex
Accountant	2055	5050
Bookkeeper	1870	4675
Clerk, Office	1870	3365
Draughtsmen	1870	4675
Executive	4675	10285
Interpreter, Technical	2430	4550
	2055	5050

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a. Attention is called to AFHQ Administrative Memorandum No. 47, AFHQ, APO 512, dated 16 Nov 44, whereby it is established that female employees shall be paid 15% less than the comparable rates and scales for male employees; except where separate female classifications are limited.

b. The officials posting as now approved by the Resources Board is that the deduction will be made. All calculations, and computations are made on the 1 Oct 44 rate. After such totals are arrived at, the 16 Nov 44 bonus amount is added in its entirety. With respect to the 15% deduction in the case of female employees, such deduction is made from the 1 Oct 44 male rate, and then the proper 16 Nov 44 bonus is added.

Example;

(1) Regular rate of Pay (Male Accountant)	5400
(2) Plus 10% for Zone Province	+ 540
(3) Total Salary-Zone Prov.(Male Accountant)	5940
(4) Less 15 for female	891
(5) FEMALE RATE FOR ZONE PROV.	++5050
(6) Add 16 Nov 44 Bonus	1210
(7) TOTAL FEMALE PAY	6260

2751

c. The following figures, as samples, give the completed calculation for female employees in the categories mentioned (figures include 10% additional for Zone Province and 15% deduction for females). The November 16 Bonus as authorized in AFHQ Admin. Memo. No. 4[illegible], and defined in letter Reference Civ. Pers. No 187 dtd 24 Nov 44 is to be added to the rates below.

Grade	Min	Max
Accountant	2055	5050
Bookkeeper	1870	4675
Clerk, Office	1870	3365
Draughtsmen	1870	4675
Executive	4675	10285
Interpreter, Technical	2430	4580
Jr. Admin. Asst.Clerk Supervisor	2055	5050
Professional Worker	3740	10285
Sr. Admin. Asst.Sub Professional	3365	6360
Messenger, E.S. under 17		65
" " over 17		85
Unskilled labor		80

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L+r Civ Pers/245, d+d 23 Dec 44 (Cont'd)

2. The following grades will be classed as separate female classifica+ions, and will not be subject +o a 15% deduction.

Interpreter General
Telephone Operator E.D.
" " W.F.S.
Typist, Shor+hand E.S.

3. All Sec+ions are requested +o make necessary adjus+-ments on for+hcoming payrolls.

+ Rome increment is 10% for Office Workers, 10 lire for Ar+isan grades.
++ Comput+d +o closest 5 lire- 5049= 5050

R.T. UHLER
Lt. Col. AGD
G-1 (A)

DISTRIBUTION
"D"

Declassified E.O. 12356 Section 3.3/NND No. 785021

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ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Ref: LRS/211A

Postal Address:
AFLRS, RAAC, CMF

Telephone: ROME 66275

23 December 1944.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

MINUTES

19. The nineteenth meeting of the Board was held at 1100 hrs on Saturday, 23 DEC 44 in the AFLRS Conference Room, ROME.

Present: CAO, AFHQ. / Chief Commissioner, AC } Joint Chairmen.

Representatives of:

G-1 (A) / G-4 (B) / G-5 } Deputy Chairmen

C-in-C Med.
Q(Maint), AFHQ.
CG, MTOUSA.
Vice-President, Economic Section, AC.
MLAF (A)
MLAF (B)

In Attendance:

Chairmen of:- Food Supply Committee
Miscellaneous Purposes Committee
Labour & Wages Control Committee
Industrial Co-ordination Committee
and representatives of the Chairmen of:-
Engineering Materials Committee
Electric Power Committee
Committee on Contract Clauses

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Chiefs of Section, AFLRS, AFHQ.
Chief of Staff, HQ, AC.
F.A., AFHQ.
C.E. (A), AFHQ.
F.A., R.A.F.

Representatives of:

HQ AC, Commerce Sub-Commission.
HQ AC, Industry Sub-Commission.

Declassified E.O. 12356 Section 3.3/NND No. 785021

23 December 1944.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

MINUTES

19. The nineteenth meeting of the Board was held at 1100 hrs on Saturday, 23 DEC 44 in the AFLRS Conference Room, ROME.

Present: CAO, AFHQ. } Joint
Chief Commissioner, AC } Chairmen.

Representatives of:

G-4 (A) } Deputy
G-4 (B) } Chairman
G-5 }

C-in-C Med.
C(Maint), AFHQ.
CG, MTOUSA.
Vice-President, Economic Section, AC.
MAAF (A)
MAAF (B)

In Attendance:

Chairmen of:- Food Supply Committee
Miscellaneous Purposes Committee
Labour & Wages Control Committee
Industrial Co-ordination Committee
and representatives of the Chairmen of:-
Engineering Materials Committee
Electric Power Committee
Committee on Contract Clauses

Chiefs of Section, AFLRS, AFHQ.
Chief of Staff, MD, AC.
F.A., AFHQ.
C.E. (A), AFHQ.
F.A., R.A.F.

Representatives of:

HQ AC, Commerce Sub-Commission.
HQ AC, Industry Sub-Commission.

RETURNED JOINT CHAIRMANSHIP

20. The Chief Commissioner, AC, informed the Board that Lt-Gen.J.C.W.CLARK, C.B., M.C., had resigned and that Lt-Gen.Sir BRIAN H.ROBERTSON, Bt., K.C.V.O., C.B., C.B.E., D.S.O., M.C., has assumed the Joint Chairmanship of the Board.

MINUTES OF LAST MEETING

21. The Minutes of the eighteenth meeting held on 11 NOV 44 were received and approved.

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REPORTS FROM COMMITTEES

22. (a) Engineering Materials Committee.

Meeting of 27 NOV 44. The report was accepted and the Committee was instructed to consider the allocation of Caustic Soda to be used for the four following purposes only:-

(i) Oxygen production;
(ii) Emulsification of Bitumen;
(iii) Soap manufacture;
(iv) Olive oil extraction;

with a view to devising a method of allocation acceptable to all concerned.

The Board decided that Cement be made a restricted item except when produced in factories under Allied Armed Forces and/or in the case of stocks located in Army areas.

(b) Electric Power Committee.

Meetings of 22 NOV 44 and 16 DEC 44. Accepted and approved.

(c) Miscellaneous Purposes Committee.

Meetings of 17 NOV 44 and 16 DEC 44. Accepted and approved. HQ AC representative stated that a requisition had been submitted for the fertiliser required for next year's hemp crop as a military requirement. The Board directed that if there was any likelihood of this fertiliser not being available when required, HQ AC should immediately notify AFHQ.

It was agreed that Soap should be placed on the list of restricted items.

(d) Food Supply Committee.

Meetings of 18 NOV 44 and 15 DEC 44.

The Board approved the application for membership submitted by the Commander, U.S. Eighth Fleet.

Salt ex the depots of Margherita di Savoia, Trapani and Cagliari is to be deleted from the list of restricted items.

The attendance of representatives from W.S.A., M.W.T.R., C.E.F.I., AFHQ and Army Exchange Service, U.S.Army, at meetings of the Committee was approved.

The Board instructed that, in future, requirements submitted by services should be appended to the Minutes together with the allocations made.

The Chairman was instructed to call a Special meeting of the Committee to consider what are the new conditions that are necessary in order to ensure that a reasonable amount of fresh vegetables produced can be made available to the Allied Armed Forces.

(e) Labour & Wages Control Committee.

Meetings of 16 NOV 44, 5 DEC 44 and 14 DEC 44.

The Board accepted the recommendation that HQ Adriatic Depot and R.N. (FONAI) be elected to membership of the Committee.

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(iv) Olive oil extraction;

with a view to devising a method of allocation acceptable to all concerned.

The Board decided that Cement be made a restricted item except when produced in factories under Allied Armed Forces and/or in the case of stocks located in Army areas.

(b) Electric Power Committee.

Meetings of 22 NOV 44 and 13 DEC 44. Accepted and approved.

(c) Miscellaneous Purposes Committee.

Meetings of 17 NOV 44 and 16 DEC 44. Accepted and approved. HQ AC representative stated that a requisition had been submitted for the fertiliser required for next year's hemp crop as a military requirement. The Board directed that if there was any likelihood of this fertiliser not being available when required, HQ AC should immediately notify AFHQ.

It was agreed that Soap should be placed on the list of restricted items.

(d) Food Supply Committee

Meetings of 18 NOV 44 and 15 DEC 44.

The Board approved the application for membership submitted by the Commander, U.S. Eighth Fleet.

Salt ex the depots of Margherita di Savoia, Trapani and Cagliari is to be deleted from the list of restricted items.

The attendance of representatives from W.S.A., M.W.T.R., C.E.F.I., AFHQ and Army Exchange Service, U.S. Army, at meetings of the Committee was approved.

The Board instructed that, in future, requirements submitted by services should be appended to the Minutes together with the allocations made.

The Chairman was instructed to call a Special meeting of the Committee to consider what are the new conditions that are necessary in order to ensure that a reasonable amount of fresh vegetables produced can be made available to the Allied Armed Forces.

(e) Labour & Wages Control Committee.

Meetings of 16 NOV 44, 5 DEC 44 and 14 DEC 44.

The Board accepted the recommendation that HQ Adriatic Depot and R.N. (FONAH) be elected to membership of the Committee.

The Committee was instructed to clarify its recommendation contained in para 43 of the Minutes of the meeting of 16 NOV 44 and para 47 of the Minutes of the 5 DEC 44 meeting.

The Board accepted the following recommendations:-

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(i) that the present 15% differential between female and male labour should continue to be operative except where specified female classifications are authorised in the schedule;

(ii) that the rates of pay approved in para 19 of the Minutes of the meeting held on 5 DEC 44 be backdated to be effective from 1 OCT 44;

(iii) that the rates of pay as shown at Appendix "J" to the Minutes of the 14 DEC 44 meeting be adopted with the effective date of 1 OCT 44 for civilians employed by the Allied Forces in the LIVORNO Steelworks and CASTELLAMARE Workshops;

(iv) that civilians employed by the Allied Forces on the mainland of ITALY should only be considered adults on attaining the age of 18 years and not 17 years as hitherto. This ruling to apply only to new entrants and not in the case of civilian workers of 17 years of age now employed by the Allied Forces;

(v) that the appointments to membership of the Committee by the then Senior U.S. Naval Officer, ITALY, be cancelled.

A revised recommendation on the Payment of Contractor's Employees was circulated (Appendix "L" attached) and the Board accepted the recommendation with the effective date of 1 JAN 45 subject to no fundamental objection being raised within seven days of the date of this meeting, any such objection to be forwarded to AFHQ. (2)

HQ AC representative stated that in accordance with AFHQ policy LETHORN and PISA have been declared distressed areas and soup kitchens established.

The Food Supply Committee was instructed by the Board to consider the following recommendations by the Labour & Wages Control Committee and to submit their findings to the next meeting of the Board:- (3)

(a) That the mid-shift meal be expanded in such a manner as to provide a more substantial and ample diet for all civilian workers employed by the Allied Forces in ITALY.

(b) That the mid-shift meal be applied uniformly to office workers as well as to heavy workers.

(f) Industrial Co-ordination Committee.

Meetings of 2 DEC 44 and 22 DEC 44. Accepted and approved. 2748

The Board considered that the Committee had done valuable work and that a solution must be found to this difficult problem.

(g) Committee on Contract Clauses.

Meetings of 29 NOV 44 and 6 DEC 44. It was decided that the purposes for which this Committee was formed had been achieved and the Committee was therefore dissolved.

23. The letter circulated as additional Agenda was passed to the Labour & Wages Control Committee for their consideration.

24. In view of the administrative changes which had occurred consequent upon the formation of HQ 15 Army Gp the representation of CMO, HQ AAI on the Board was no longer necessary and therefore terminated.

25. The next meeting of the Board will be held at 1500 hrs on Saturday 3 FEB 45 in the AFHQ Conference Room, 2nd Floor, 68 Piazza dell'Esercito, ROME.

Declassified E.O. 12356 Section 3.3/NND No. 785021

age now employed by the [illegible]

(v) that the appointments to membership of the Committee by the then Senior U.S. Naval Officer, ITALY, be cancelled.

(2) A revised recommendation on the Payment of Contractor's Employees was circulated (Appendix "A" attached) and the Board accepted the recommendation with the effective date of 1 JAN 45 subject to no fundamental objection being raised within seven days of the date of this meeting, any such objection to be forwarded to AFLRS.

HQ AC representative stated that in accordance with AFHQ policy LEGHORN and PISA have been declared distressed areas and soup kitchens established.

The Food Supply Committee was instructed by the Board to consider the following recommendations by the Labour & Wages Control Committee and to submit their findings to the next meeting of the Board:-

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(b) That the mid-shift meal be applied uniformly to office workers as well as to heavy workers.

(f) Industrial Co-ordination Committee.

Meetings of 2 DEC 44 and 22 DEC 44. Accepted and approved. 2718

The Board considered that the Committee had done valuable work and that a solution must be found to this difficult problem.

(g) Committee on Contract Clauses.

Meetings of 29 NOV 44 and 6 DEC 44. It was decided that the purposes for which this Committee was formed had been achieved and the Committee was therefore dissolved.

23. The letter circulated as additional agenda was passed to the Labour & Wages Control Committee for their consideration.

24. In view of the administrative changes which had occurred consequent upon the formation of HQ 15 Army Gp on the representation of AAI, HQ AAI on the Board was no longer necessary and therefore terminated.

25. The next meeting of the Board will be held at 1500 hrs on Saturday 3 FEB 45 in the AFLRS Conference Room, 2nd floor, 66 Piazza dell'Indipendenza, ROME.

THOMAS H. GIBSON, Col., AUS,
Chief of Section (U.S.),
A.F.L.R.S.

A. A. CURRY, Brigadier,
Chief of Section (Br),
A.F.L.N.S.

DISTRIBUTION - See reverse.

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DISTRIBUTION

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4	Chief Commissioner, AC.
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13/21	G-4 (B), AFHQ.
22	G-4 (B), AFHQ (For DQMG)
23/24	G-4 (B), AFHQ (Spares)
25/26	G-5, AFHQ.
27	Q(Maint), AFHQ.
28	Q(AE), AFHQ.
29	C.E., AFHQ.
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53	Commander, U.S. Eighth Fleet.
54	SEMALUSNO, ITALY.
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60	F.A., R.A.F.
61/62	B.P.A., PENBASE. (Main)
63	B.P.A., PENBASE. (South)
64/65	HQ, Adriatic Depot.
66	Chairman, Engineering Materials Committee.
67	Chairman, Electric Power Committee.
68	Chairman, Food Supply Committee.
69	Chairman, Labour & Wages Control Committee.
70	Chairman, Miscellaneous Purposes Committee.
71	Chairman, Industrial Co-ordination Committee.
72/76	L.R.S., HQ A.A.I.
77/78	AFLRS, NAPLES Area.
79/80	AFLRS (S.E.) Area.
81	AFLRS SICILIAN Area.
82	File.
83/120	Spares.

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APPENDIX 'A'

ALLIED FORCE LOCAL RESOURCES BOARD
A.F.L.R.B.

LRS/217

Postal Address:
APLRS, MAAC, CMF.

Telephone: RCE 66275

20 December 1944.

The following is agreed to by both the Labour & Wages Control Committee and the Committee on Contract Clauses. It is presented jointly to the Local Resources Board to supercede Appendix "A" of the 5 December 1944 minutes of the Labour & Wages Control Committee and Appendix "A" of the 6 December 1944 minutes of the Committee on Contract Clauses.

PAY LIST OF CONTRACTORS' EMPLOYEES

1. Contractors will pay their employees the following, only:

a. BASE PAY (RETRIBUZIONE ORDINARIA). To be declared by the contractor as the portion of his payroll subject to social insurance contributions, or similar recognized charges arising from Italian Law. The Base Pay so declared, when added to the Presence Indemnity, the Cost of Living Indemnity, and the employer's cost for Family Allowances (i.e., 20% of Base Pay) may not exceed the Allied Force daily maximum compensation for the particular occupation or occupations concerned.

b. PRESENCE INDEMNITY (INDENNITA' DI PRESENZA). Legal rate for private industry.

c. COST OF LIVING INDEMNITY (INDENNITA' DI CAROVITA). Legal rate for private industry.

d. FAMILY ALLOWANCE (ASSEGNO FAMILIARE). Legal rate for private industry.

2. Base Pay will be considered as including all regular, recurring compensation with respect to standard work period as defined in collective labour contracts or established, recognized practice, excluding only Presence Indemnity, Cost of Living Indemnity and Family Allowance.

3. Overtime and similar extraordinary pay rates (night, Sunday, etc.,) will be calculated on the declared Base Pay.

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4. a. The contractor will pay the social insurance contributions and similar charges required by Italian Law, calculated on the declared Base Pay, and on overtime where applicable.

b. With respect to social insurance, the contractor will pay the employer's contributions for:

Sickness Assistance	(Assistenza Malattia)
Social Insurance	(Assicurazione Sociale)
Accident Insurance	(Assicurazione Infortuni)
Salary Integration Fund	(Cassa Integrazione)
Fund for workers called to arms	(Cassa Richiamati)

Declassified E.O. 12356 Section 3.3/NND No. 785021

20 December 1944.

The following is agreed to by both the Labour & Wages Control Committee and the Committee on Contract Clauses. It is presented jointly to the Local Resources Board to supercede Appendix "A" of the 5 December 1944 minutes of the Labour & Wages Control Committee and Appendix "A" of the 6 December 1944 minutes of the Committee on Contract Clauses.

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1. Contractors will pay their employees the following, only:

a. BASE PAY (RETRIBUZIONE ORDINARIA). To be declared by the contractor as the portion of his payroll subject to social insurance contributions, or similar recognized charges arising from Italian Law. The Base Pay so declared, when added to the Presence Indemnity, the Cost of Living Indemnity, and the employer's cost for Family Allowances (i.e., 20% of Base Pay) may not exceed the Allied Force daily maximum compensation for the particular occupation or occupations concerned.

b. PRESENCE INDEMNITY (INDENNITA' DI PRESENZA). Legal rate for private industry.

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b. With respect to social insurance, the contractor will pay the employer's contributions for:

Sickness Assistance	(Assistenza Malattia)
Social Insurance	(Assicurazione Sociale)
Accident Insurance	(Assicurazione Infortuni)
Salary Integration Fund	(Cassa Integrazione)
Fund for workers called to arms.	(Cassa Richiamati alle armi)

and the employee's contributions for:

Sickness Assistance	(Assistenza Malattia)
Social Insurance	(Assicurazione Sociale)

which contributions will not be deducted from the employee's pay.

/c.....

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c. The contractor's estimate or bid will consider payment for Family Allowances of only 20 per cent of the Base Pay.

Note to Contracting Officers: Necessary exceptions to the limitations set forth in the above clause may be made in the following circumstances:-

1. In cases of employees regularly employed by a firm on a piece-work basis, established piece-work rates may be paid. Such rates will be declared by the contractor and any reasonable necessary excess over the compensation provided for in para 1 of above clause may be approved.

2. In cases of employees entitled by a legal collective labour contract to some compensation (premium, indemnity or similar special payment) by reason of particular conditions of employment, in addition to compensation specified in para 1 of the above clause, such compensation may be paid. If payment of such compensation, added to legal Base Pay, Presence Indemnity, Cost of Living Indemnity and employer's cost of Family Allowances, results in total exceeding Allied Forces maximum compensation, any reasonable necessary excess may be approved.

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ABOR S/C.
JC/rh
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RESTRICTED

HEADQUARTERS
MEDITERRANEAN THEATER OF OPERATIONS,
UNITED STATES ARMY
APO 512

AG 248/788 -O

23 December 1944

SUBJECT: PREPARATION OF CIVILIAN PAYROLLS.

TO : All Concerned.

1. Application of These Regulations. These regulations apply to the direct employment of native civilian labor within Italy, Sicily, and Sardinia and will be observed by all United States Army installations and units located therein. These regulations are not applicable to a civilian organization such as a railroad, public utility, etc., which may be taken over by the United States Army.

2. Contrary Regulations. These regulations supersede all regulations previously issued by this headquarters or any unit or command under the jurisdiction of this headquarters insofar as such prior regulations are contrary hereto.

3. Preparation of Pay Rolls.

a. Pay rolls will be prepared by the employing unit or installation, and if such employing unit or installation is operating as an agent finance office, preparation will include the extension of amounts of net earnings into "Net Amount Paid" column. Separate payrolls will be prepared for those employees on a monthly pay basis and for those on a daily pay basis. Pay roll forms used will conform to attached exhibits "A" and "B". Number of copies of pay rolls will be governed by the requirements of the employing unit or installation concerned, except that in all cases sufficient copies will be prepared to permit the forwarding of original and duplicate to the finance officer.

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b. Employees will be listed on pay rolls under the grade titles as shown in the "Allied Forces Basic Wage Scale", commencing with the highest grade. Within each grade employees will be listed according to rate of earnings, commencing with the highest rate. Where a rate of earnings is applicable uniformly to more than one individual within the same grade, such individuals will be listed in alphabetical order of surnames under the rate heading. If any employing unit has in its employ two or more individuals with identical names, an employee numbering system will be used and employee numbers will be shown in connection with the names of such individuals on pay rolls. Last name of each employee listed on pay roll will precede his first name, and will be separated from the first name by a comma. First name will be followed by middle initial, if any.

AC-DIST
G-1 (A) CIVILIAN PERS-(2)
FINANCE S/C
CHIEF ACCT.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

c. On monthly or semi-monthly pay rolls, number of days worked will not be shown for those employees for whom monthly rates of pay are prescribed, where such employees have worked the required number of days during the pay period. Where an employee has not worked the required days during the pay period, the number of days absent from the requisite normal should be stated in "Remarks". Number of hours overtime and notations for night work performed will be stated in "Remarks" column.

d. Number of days worked, broken down as to days worked at regular time and days worked at overtime, will be shown for those employees on a daily basis in column provided therefor, and number of hours overtime, if any, for such employees will be inserted in "Remarks" column. Notations for night work for those employees for whom daily rates of pay are prescribed by "Allied Forces Basic Wage Scale" will be entered in "Remarks" column.

e. Arrears in pay will be stated as erroneously omitted from prior rolls, and there will also be stated the number of the voucher on which omission occurred together with name of disbursing officer concerned. Notations including voucher references relative to incorrect computations which have resulted in under-payments or over-payments will be shown in "Remarks" column.

4. Collections. Pay rolls will be prepared to show the value of food furnished each laborer by showing in "Remarks" column the letter "F" followed by the total value of food provided. Rules and regulations prescribed by AFHQ/MTOUSA will be followed in the feeding of civilian employees. The amount deducted for food will be dropped from the total amount due and will not be treated as a collection. Deductions for overpayments and GPLD will be entered in the "Remarks" column and will be handled as collections and credited on the face of the voucher to the appropriate collection account. Collections for overpayments will be credited to the appropriation from which the disbursement was made. Deductions for GPLD will be credited to MR 214330 GPLD.

5. Signatures. Signatures will be required of employees for the following grades stated in the "Allied Forces Basic Wage Scale", Appendices to AFHQ Administrative Memorandum Number 47:

All Grades	Appendix A	Ass't Manager, Head Receptionist or Personnel Controller	
Assistant Manager	Appendix B		
Cashier	Appendix B	Controller	Appendix C
Manager	Appendix B	Chief Cashier	Appendix C
Manager	Appendix C	Bookkeeper	Appendix C
Telephone Operators	Appendix C		

For all other employees for whom signatures are not obtained, certification will be made by paying officer stating that they were not obtained due to exceptional circumstances existing outside the continental United States. Signatures should correspond exactly with typed names, except that in signature, first name will be written first, last name last. However, requirements of paragraph 10f, AR 35-1040 are complied with if "usual" signature established by custom is used.

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Certification of paying officer will contain statement of this fact if any signatures are made contrary to AR 35-1040. Persons required to sign pay roll, but who are unable to write their names, will sign with an "X". Such marks must be witnessed by a disinterested party, a commissioned officer when practicable, whose address will be shown. All signatures will be in pen and ink.

6. Computations.

a. Computations will be based on rates contained in the "Allied Forces Basic Wage Scale", Appendices to AFHQ Administrative Memorandum Number 47. The scale and rates of pay for female employees shall be 15% less than the comparable rates and scales for male employees except where separate female classifications are listed. Pay rolls will cite authority for rates used.

b. For the purpose of calculating payments for periods of less than one month, monthly rates of pay for all employees, except Hotel, Mess and Club employees, are related to an average of 26 working days per month at 8 hours per day exclusive of meal times or time required to travel to and from the place of employment. For the purpose of calculating payments to Hotel, Mess and Club employees for periods of less than one month, monthly rates of pay are related to an average of 30 working days per month at 12 hours per day. The standard working day for Hotel, Mess and Club employees is 12 hours and no overtime will normally be paid.

c. Overtime will be paid for each completed hour in excess of 8 hours per day to all grades, except those specifically designated in the "Allied Forces Basic Wage Scale" as being ineligible for overtime pay. The rate of overtime will be one and one half times the hourly rate of pay. Overtime rates may also be paid for the seventh consecutive day of working whether Sunday or a week day. Overtime will be computed only on rates stated in the "Allied Forces Basic Wage Scale" and the "Cost of Living Bonus" will not be considered in the computation. Public holidays will not be recognized by any United States military unit or establishment and there will be no extra pay for work performed on feast days or holidays.

2745

d. The daily basic rate of all persons employed on night shift may be increased by 10 lire. This applies only to workers engaged on a night shift, and not to those working through day shift into the night. Overtime for such night workers will be paid at one and one half times the increased base rate.

e. The "Cost of Living Bonus", as contained in AFHQ Administrative Memorandum Number 62, alters in no way the "Allied Forces Wage Scale". The provisions of AFHQ Administrative Memorandum Number 62 are applicable throughout all liberated Italy, Sicily and Sardinia, at the discretion of district, Base Section, Army or equivalent commanders for the territory under their control. The amount of the bonus which may be paid is determined by the basic wage applicable to the individual. For this purpose, the basic wage is defined as the remuneration due an individual upon completion of eight hours' work, if paid on a daily basis; 26 days' work, if paid on a monthly basis; or 30 days' work in the

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case of Hotel, Mess and Club employees. The "Cost of Living Bonus" will not be considered an integral part of the wage for the purpose of any computation. All computations and adjustments for overtime pay, female differential, night work, etc, will be made against the basic wage rate, to which total, the appropriate "Cost of Living Bonus" may be added. The "Cost of Living Bonus" for monthly employees will not in any case exceed the maximum permissable bonus of any particular grade for the month. The "Cost of Living Bonus" for daily employees will not in any case exceed the maximum permissable bonus of any particular grade for any one day. Bonus may be paid for the seventh consecutive day or any proportional part thereof in the case of a daily employee, to be based on the basic rate of the grade and not on the overtime rate. Employees in Rome Province or in any other province in which increased basic rates have been authorized by prior authority of AFHQ are entitled to bonus applicable to the raised rate. For female employees whose scale and rate of pay will be 15% less than the comparable rate for male employees, "Cost of Living Bonus" will be based on the resulting reduced rate and not on the scale for the comparable male grade. Night workers whose daily basic rate may be increased by 10 lire are entitled to bonus applicable to the raised rate. In the case of a worker who does not complete a full pay period, that is, the 8 hours in a day or the 26 days in a month (30 days at 12 hours per day in the case of Hotel, Mess and Club employees), the amount of bonus which may be paid is proportional to the amount of time worked. Amount of "Cost of Living Bonus" if paid to all employees under the same grade and rate of earnings heading, and if in the same amount, will be shown in the "Name of Employee" column directly under the stated wage rate for that particular group. If only a portion of the employees listed under a particular grade and rate of earning heading are being paid the bonus, or if employees within a particular group are being paid a varying amount of bonus, then amount of bonus paid will be shown in the "Remarks" column.

f. Computations of amount due civilian employees will be carried to one decimal point. Five tenths or above will be considered one lire in favor of the employee.

g. Wages of employees injured or killed while on duty will include day on which injury or death occurred.

h. Total of "Net Amount Paid" column will be entered immediately following last entry on pay roll. Adding machine tape will be attached to the original pay roll.

7. Certificates and Notations on Pay Roll

a. Administrative Certificate on face of pay roll will be signed by Purchasing and Contracting Officer or employing unit's civilian personnel Officer.

b. Officer to whom funds are allotted will certify on voucher as follows:

"I certify that the services enumerated herein have been performed and that the services to be obtained by this instrument are authorized by,

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are for the purpose set forth in, and are chargeable to the allotments shown, the available balances of which are sufficient to cover cost thereof."

c. Payment must be witnessed by an officer or any other duly authorized United States Army personnel other than paying officer and will be certified to as follows:

"I certify that I have identified the payees named herein, and have witnessed the payment of this roll, and that prior to the signing of this certificate, each employee received the amount set opposite his or her name, with the exception of those marked 'Not Paid'".

d. On pay rolls on which employees' signatures were not obtained as provided in paragraph 5 above, the following certificate will be executed by the paying officer.

"I certify that due to exceptional circumstances existing outside the continental United States, signatures for wages paid to native laborers have not been obtained".

e. Alterations or changes in "Net Amount Paid" column will be initialed by the Witnessing Officer. Alternations or changes in any other column which affects the computations of amount paid will be initialed by officer certifying the correctness of the voucher.

f. Payments computed and paid by agent officers will carry a notation on vouchers as follows:

"Computations and payment by _____, Agent".
(Name and Grade)

g. Notation as follows will be made as to rate of exchange:

"Rate of Exchange: 100 Lire equals $1.00".

h. Voucher will carry notation as to authority for rates paid as follows:

"Authority For Rate of Pay: _____."

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RESTRICTED

Ltr Hr MTOUSA, AG 248/788 -O,
dtd 23 December 1944, (Cont'd.)

8. Effective date of this directive. The provisions of this letter will be effective with the commencement of the first pay period subsequent to 8 December 1944. For pay periods that commenced prior to 8 December 1944, and that extended beyond such date, provisions of AFHQ Administrative Memorandum Number 48, 20 November 1944, as amended, are effective and any payments made there-under are validated.

By command of Lieutenant General McNARNEY:

C. W. CHRISTENBERRY,
Colonel, AGD,
Acting Adjutant General.

DISTRIBUTION
"X"
200 - Fisc Dir
2 - G-4

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EXHIBIT A, PART 1
D.O. Vou. No.
Bu. No.

ANDARD FORM 1013d
(Modified)

PAY ROLL FOR PERSONAL SERVICES

Department or Establishment: WAR - FINANCE
Bureau or Service: AIR CORPS
Location: Base Quartermaster, APO 123, U. S. Army
Period from: 1 December 1944 to 15 December 1944

PAID BY
E.Z. DOUGH
Major, F.D.
Finance Officer
666 -666
Dec 1944

20 Dec 1944

For payment for services of officers and employees during the period specified above as stated in "Amount Paid" column.

	Amount	Notations
	$203.83	
Differences		
Account Verified; correct for		

Signature (or initials)

Pursuant to authority vested in me I certify that the within pay roll, in 3 pages is correct; that it appears from the records of my office that the persons named thereon were lawfully appointed; that each has performed, under my supervision, the services indicated by the respective, proper official designation or occupation, during the period mentioned, except as otherwise indicated in remarks; that payment therefor has not previously been made; that no person whose name appears on the within pay roll is being paid for any period of absence in excess of that allowed by law, or is receiving double compensation prohibited by law; or will be otherwise paid for the same services; that deductions have been made from the compensation of all employees against whom charges have accrued during the period of the pay roll; and that the determined reasonable value of allowances furnished in kind is stated in every case. I further certify that the employment of the persons named on the within pay roll is not prohibited by any provision of law limiting the availability of the appropriations involved.

Approved for $203.83

(SIGN ORIGINAL ONLY)

RATE OF EXCHANGE: 100 Lire equals $1.00

ACCOUNTING CLASSIFICATION (for completion by Administrative Office)

Appropriation Limitation or Project Symbol	Appropriation Title	Limitation or Project Amount	Appropriation Amount
212/50705 ACA 1942-45	61-121 P 430-01	$203.83	$203.83
			2.13 1.60
CREDIT:	61-121 P 430-01 212/50705		1.90
CREDIT:	MR 214330 GRLD	NET AMOUNT PAID	$200.33

Allotment Symbol	Amount	Encumbrance Liquidated	Cost account Symbol	Amount	Object of Expenditure Symbol	Amount

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CERTIFICATE OF PURCHASING AND CONTRACTING OFFICER

I certify that the services enumerated herein have been performed that the services to be obtained by this instrument are authorized by, are for the purposes set forth in, and are chargeable to allotments shown, the available balances of which are sufficient to cover the cost thereof.

Authority For Rate of Pay.....

.....
(Name)

.....
(Grade and Organization)

CERTIFICATE OF WITNESSING OFFICER

I certify that I have identified the payees named herein, and have witnessed the payment of this roll; and that prior to the signing of this certificate, each employee received the amount set opposite his or her name, with the exception of those marked, "NOT PAID".

.....
(Name)

.....
(Grade and Organization)

CERTIFICATE OF PAYING OFFICER IN LIEU OF EMPLOYEE SIGNATURES

I certify that due to exceptional circumstances existing outside the continental United States, signatures for wages paid to native laborers have not been obtained.

.....
(Name)

.....
(Grade and Organization)

COMPUTATIONS AND PAYMENT MADE BY.....AGENT OFFICER.

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Guard Form 1013d - Modified

PAY ROLL PERSONAL SERVICES -- MODIFIED

WAR - FINANCE (Department or establishment) AIR CORPS (Bureau, division, or office) Base Quartermaster, APO 123, US Army (Location)

Period from 1 Dec 1944, to 15 Dec 1944 Incl

E. Z. DOUGH, Major, F. D. (Name and designation of disbursing officer)

We, the subscribers, severally acknowledge to have received of the above-named disbursing officer, IN CASH, the sums set opposite our respective names in payment for our service during the period of this pay roll, except as noted in the column of, "Remarks", and we hereby certify that said sums are correct:

NAME, GRADE, DESIGNATION, AND TOTAL SALARY RATE	DAYS WORKED OR HOURS WORKED	NET AMOUNT PAID LIRE	SIGNATURES FOR CASH	REMARKS
BOOKKEEPERS 4000 lire per MONTH				
1 CLB 1300 lire per MONTH				inc fr 2600 L per mo to 4000 per mo eff 8
2 RUSSO, Vito		2387		Dec; 6 da @ 2600 and 7 da @ 4000
3				W/S add 260 L per month
4 SARTURO, Carlo		2780		
BOOKKEEPERS 3000 lire per MONTH				
5. CLB 1560 lire per MONTH				
6 LOMBARDI, Giuseppe		2280		
7. MONTI, Giovanni		2105		Absent 1 day
8 MONTI, Giuseppe		2712		20 hrs OT
9 POTA, Antonio		2626		Worked 2 days OT
10 RUGGERO, Salvatore		2455		Due amt 175 L undrpd vou 4972 Nov 44 this acct not paid prior rolls
11				
COOKS 2800 lire per MONTH				
12 CLB 1040 lire per MONTH				F 450 GPLD 190
13 CASTAGNA, Salvatore		1280		
14 LOMBARDI, Ermando		1310		Due US 160 L pyur- pd vou 9 Jul 44 this acct F 450 EOD 15 Dec F 30
15 RUGGERO, Ermando (reengaged)		98		
16 (GPLD)	21/330	20033 190 160		
17 TOTAL CHARGE TO APPROPRIATION 31-121 P 430-01 212/50705		20383		2742
18				

Exhibit A (Cont'd)

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Declassified E.O. 12356 Section 3.3/NND No. 785021

EXHIBIT A

PART 2

Lmec

EXPLANATION OF COMPUTATIONS

MADE ON PAYROLL

PART 1, EXHIBIT A

Line 2:

Bookkeeper - rate 4000 Lire per month, CLB 1300 Lire per month; worked scheduled days, Rate increased from 2600 Lire to 4000 Lire effective 8 December.

1/26 of 2600 equals 100

1/26 of 4000 equals 153.8

1/26 of 1560 equals 60

1/26 of 1300 equals 50

6 days @ 100	600
CLB 6 days @ 60	360
7 days @ 153.8	1077
CLB 7 days @ 50	350
Net amount paid	2387

Line 4:

Bookkeeper - rate 4000 Lire per month, CLB 1300 Lire per month; worked scheduled days, night shift. Night shift adds 260 Lire per month making rate 4260, CLB 1300.

1/2 month @ straight time	2130
CLB for half month	650
Net amount paid	2780

Line 6:

Bookkeeper - rate 3000 Lire per month; CLB 1560 Lire per month: worked scheduled days.

2741

1066

Declassified E.O. 12356 Section 3.3/NND No. 785021

1/2 month @ straight time	1500
CLB for half month	730
Net amount paid	2280

Line 7:

Bookkeeper - rate 3000 Lire per month; CLB 1560 Lire per month; absent one day.

1/26 of 3000 equals 115.3

1/26 of 1560 equals 60

1/2 month @ straight time 1500, less 1 day @ 115 Lire	1385
CLB 1/2 month 780 less 1 day @ 60 Lire	720
Net amount paid	2105

Line 8:

Bookkeeper - rate 3000 Lire per month; CLB 1560 Lire per month; worked scheduled days and 20 hours overtime.

1/26 of 3000 equals 115.3

1/8 of 115.3 equals 14.4

Overtime rate-hour 1 1/2 times 14.4 equals 21.6

1/2 month @ straight time	1500
20 hours overtime @ 21.6	432
CLB for half month	780
Net amount paid	2712

Line 9:

Bookkeeper - rate 3000 Lire per month, CLB 1560 Lire per month; worked 15 consecutive days.

1/26 of 3000 equals 115.3

overtime rate-day 1 1/2 times 115.3 equals 172.9

1067

Declassified E.O. 12356 Section 3.3/NND No. 785021

1/2 month @ straight time	1500
2 days overtime @ 172.9	346
CLB for half month	780
Net amount paid	2626

Line 10:

Bookkeeper - rate 3000 Lire per month; CLB 1560 Lire per month; worked scheduled days; Due employee 175 Lire, underpaid period 16-31 October 1944.

1/2 month @ straight time	1500
CLB for half month	780
Due for underpayment	175
Net amount paid	2455

Line 13:

Cook - rate 2800 Lire per month, CLB 1040 Lire per month; worked scheduled days. Due U.S. for food @ 900 Lire per month. Due U.S. for GPLD 190 Lire.

1/2 month @ straight time		1400
CLB for half month		520
		1920
Food furnished-1/2 month	450	
GPLD	190	640
Net amount paid		1280

Line 14:

Cook - rate 2800 Lire per month, CLB 1040 Lire per month; worked scheduled days. Due U.S. for food @ 900 Lire per month. Due U.S. 160 Lire overpayment period 16-31 October.

1/2 month @ straight time	1400
CLB for half month	520
	1920

2740

1068

Declassified E.O. 12356 Section 3.3/NND No. 785021

Food furnished-1/2 month	450	
Overpayment	160	610
Net amount paid		1310

Line 15:

Cook - rate 2800 Lire per month, CLB 1040 Lire per month; employed 15 December, worked 1 day. Due U.S. for food @ 900 Lire per month.

1/30 of 2800 equals 93.3

1/30 of 1040 equals 34.6

1/30 of 900 equals 30

1 day @ straight time		93
CLB for 1 day		35
		128
Food furnished 1 day		30
Net amount paid		98

7069

Declassified E.O. 12356 Section 3.3/NND No. 785021

ARMY AAF FORM 1013d (MODIFIED)

EXHIBIT B, PART 1
D.O. Vou. No. _____
Bu. No. _____

PAY ROLL FOR PERSONAL SERVICES

Department or Establishment: WAR - FINANCE

Bureau or Service: AIR CORPS

Location: Base Quartermaster, APO 123, U.S. ARMY

Period from: 1 December 1944 to 15 December 1944

PAID BY

E.Z. DOUGH
Major, F.D.,
Finance Officer
666-666
DEC 1944

20 Dec 1944

For payment for services of officers and employees during the period specified above as stated in "Amount Paid" column

Amount $271.94

Notations

Pursuant to authority vested in me I certify that the within pay roll, in 3 pages is correct; that it appears from the records of my office that the persons named thereon were lawfully appointed; that each has performed, under my supervision, the services indicated by the respective, proper official designation or occupation, during the period mentioned, except as otherwise indicated in remarks; that payment therefor has not previously been made; that no person whose name appears on the within pay roll is being paid for any period of absence in excess of that allowed by law, or is receiving double compensation prohibited by law; or will be otherwise paid for the same services; that deductions have been made from the compensation of all employees against whom charges have accrued during the period of the pay roll; and that the determined reasonable value of allowances furnished in kind is stated in every case. I further certify that the employment of the persons named on the within pay roll is not prohibited by any provision of law limiting the availability of the appropriations involved.

Differences.....
.....
.....
Account Verified; correct for.....

Signature (or initials).....

Approved for $271.94

(SIGN ORIGINAL ONLY)

.....
.....

RATE OF EXCHANGE: 100 Lire equals 1.00

ACCOUNTING CLASSIFICATION (for completion by Administrative Office)

Appropriation Limitation or Project Symbol	Appropriation Title	Limitation or Project Amount	Appropriation Amount
212/50705 ACA 1942-45	61-121 P 430-01	$271.94	$271.94

2739

Allotment Symbol	Amount	Encumbrance Liquidated	Cost Account Symbol	Amount	Object of Expenditure Symbol	Amount

1070

Declassified E.O. 12356 Section 3.3/NND No. 785021

CERTIFICATE OF PURCHASING AND CONTRACTING OFFICER

I certify that the services enumerated herein have been performed, that the services to be obtained by this instrument are authorized by, are for the purpose set forth in, and are chargeable to allotments shown, the available balances of which are sufficient to cover the cost thereof.

Authority For Rate of Pay.....

.....
(Name)

.....
(Grade and Organization)

CERTIFICATE OF WITNESSING OFFICER

I certify that I have identified the payees named herein, and have witnessed the payment of this roll; and that prior to the signing of this certificate, each employee received the amount set opposite his or her name, with the exception of those marked "NOT PAID".

.....
(Name)

.....
(Grade and Organization)

CERTIFICATE OF PAYING OFFICER IN LIEU OF EMPLOYEE SIGNATURES

I certify that due to exceptional circumstances existing outside the continental United States, signatures for wages paid to native laborers have not been obtained.

.....
(Name)

.....
(Grade and Organization)

COMPUTATIONS AND PAYMENT MADE BY.....AGENT OFFICER.

1071

Declassified E.O. 12356 Section 3.3/NND No. 785021

Standard Form 1013a-Modified

PAY ROLL PERSONAL SERVICES--MODIFIED

Base Quartermaster, APO 123, U.S. Army

WAR - FINANCE — AIR CORPS

(Department of establishment) (Bureau, division, or office) (Location)

E.Z. DOUGH, Major, F.D. Period from 1 Dec, 1944, to 15 Dec, 44

(Name and designation of disbursing officer)

We, the subscribers, severally acknowledge to have received of the above-named disbursing officer, IN CASH, the sums set opposite our respective names in payment for our services during the period of this pay roll, except as noted in the column of, "Remarks", and we hereby certify that said sums are correct:

NAME, GRADE, DESIGNATION, AND TOTAL SALARY RATE	DAYS WORKED OR HOURS WORKED	NET AMOUNT PAID LIRE	SIGNATURES FOR CASH	REMARKS
ARMATURE WINDER 165 L per DAY				
1 CLB 50 L per DAY				
2 AGRESTI, Anna 85%	13 RT	2811		add 13 hr OT
ELECTRICIANS 135 L per DAY				
3 CLB 52 L per DAY				
4 ARUTA, Carlo	8 RT, 4 hr per dy	748		Part time worker F 91
5 BERNARD, Luigi	13 RT	2340		
6 SANTORO, Luigi	8 RT 1 OT	1751		
CARPENTERS 120 L per DAY				
7 CLB 60 L per DAY				
8 BASILE, Antonio	13 RT 2 OT	3053		F 105 plus 15 hr OT
9 POTA, Vito	13 RT 1 OT	3112		F 98 plus 28 hr OT
10 RUSSO, Michele	6 hr	128		F 7
11 SERAFINI, Vincenzo	12 RT plus 4 hr.	2436		F 84 plus 12 hr OT
TRUCK DRIVERS 105 L per DAY				
12 CLB 60 L per DAY				
13 AGRESTI, Antonio	13 RT	2275		n/s add 10 L per da 1-5 DEC 95 L; inc to 105 L
14 BERNARD, Gaetano (#333)	13 RT	2105		off 6 Dec, 4 da @ 95 L.9da @ 105 L
15				
16 BERNARD, Gaetano (#456)	13RT,2OT	2560		1-2 Dec 95 L; inc to 105 L off 3 Dec
17				2738
TRUCK DRIVERS 95 L per DAY				
18 CLB 60 L per DAY				
19 SANTORO, Vito	13 RT	2015		EOD 1 Dec
20 SERAFINI, Luigi	12 RT	1860		EOD 2 Dec
	TOTAL	27194		

Exhibit B (Cont'd)

Declassified E.O. 12356 Section 3.3/NND No. 785021

EXHIBIT B

PART 2

EXPLANATION OF COMPUTATIONS

MADE ON PAYROLL

PART 1, EXHIBIT B

Line 2:

Armature winder - rate 165 Lire per day, CLB 50 Lire per day. Female employee works 13 days; 9 hours per day instead of normal 8 hours; no food furnished.

85% of 165 equals daily rate of 140

CLB for 140 Lire rate is 50 Lire

Hourly rate 1/8 of 140 equals 17.5

Overtime rate-hour 1 1/2 times 17.5 equals 26.25

13 days @ straight time	1820
13 hours overtime @ 26.25	341
CLB for 13 days @ 50 Lire	650
Net amount paid	2811

Line 4:

Electrician - rate 135 Lire per day, CLB 52 Lire per day. Part time worker works 4 hours per day for 8 days.

4 hours equal 1/2 of normal day

1/2 of 135 equals 67.5

1/2 of 52 equals 26

8 days @ 67.5	540	2737
CLB for 8 days @ 26	208	
Net amount paid	748	

1073

Declassified E.O. 12356 Section 3.3/NND No. 785021.

Line 5:

Electrician - rate 135 Lire per day; CLB 52 Lire per day; works 13 days, no overtime involved; midshift meal @ 7 Lire furnished each day.

13 days @ straight time	1755
CLB for 13 days @ 52 Lire	676
	2431
Food furnished-13 days @ 7 Lire	91
Net amount paid	2340

Line 6:

Electrician - rate 135 Lire per day: CLB 52 Lire per day; works 9 consecutive days, 8 hours per day; no food furnished.

Overtime rate 1 1/2 times 135 equals 202.5

8 days @ straight time	1080
1 day @ time and one half	203
CLB for 9 days @ 52 Lire	468
Net amount paid	1751

Line 8:

Carpenter - rate 120 Lire per day; CLB 60 Lire per day; works 15 consecutive days, 1 to 15 December 1944; 9 hours per day instead of normal 8 hours; midshift meal @ 7 Lire furnished each day.

Overtime rate-day- 1 1/2 times 120 equals 180

Hourly rate-1/8 of 120 equals 15

Overtime rate-hour- 1 1/2 times 15 equals 22.5

13 days @ straight time	1560
2 days @ time and one half	360
15 hours overtime @ 22.5	338
CLB for 15 days @ 60 Lire	900
	3158

107A

Declassified E.O. 12356 Section 3.3/NND No. 785021

Food furnished - 15 days @ 7	105
Net amount paid	3053

Line 9:

Carpenter - rate 120 Lire per day; CLB 60 Lire per day; works 14 days during period 1 to 15 December; 10 hours per day instead of normal 8 hours; midshift meal at 7 Lire furnished each day worked.

Overtime rate - day 1 1/2 times 120 equals 180	
Hourly rate - 1/8 of 120 equals 15	
Overtime rate - hour 1 1/2 times 15 equals 22.5	
13 days @ straight time	1560
1 day @ time and one half	180
28 hours overtime @ 22.5	630
CLB for 14 days @ 60 Lire	840
	3210
Food furnished - 14 days @ 7	98
Net amount paid	3112

Line 10:

Carpenter - rate 120 Lire per day; CLB 60 Lire per day; works 6 hours; was furnished midshift meal @ 7 Lire.

6/8 of 120	90
6/8 of 60	45
	135
Food furnished - 1 day @ 7	7
Net amount paid	128

Line 11:

Carpenter - rate 120 Lire per day; CLB 60 Lire per day; works 12 full days and 4 hours in another day; during the 12 days he works 9 hours per day instead of the normal 8 hours; midshift meal @ 7 Lire furnished 12 days.

2736

1073

Declassified E.O. 12356 Section 3.3/NND No. 785021

Hourly rate - 1/8 of 120 equals 15

Overtime rate - hour 1 1/2 times 15 equals 22.5

12 days @ straight time	1440
4 hours @ straight time	60
12 hours overtime @ 22.5	270
CLB for 12 1/2 days @ 60 Lire	750
	2520
Food furnished - 12 days @ 7	84
Net amount paid	2436

Line 13:

Truck Driver - rate 105 Lire per day; CLB 60 Lire per day; worked 13 days; no overtime involved; night shift; no food furnished.

Night shift increases basic rate to 115; CLB 60 Lire per day.

13 days @ straight time	1495
CLB for 13 days @ 60 Lire	780
Net amount paid	2275

Line 14:

Truck driver - rate 105 Lire per day; CLB 60 Lire per day; worked 13 days; no overtime involved; rate increased from 95 Lire to 105 Lire effective 6 December.

4 days straight time @ 95	380
9 days straight time @ 105	945
CLB for 13 days @ 60 Lire	780
Net amount paid	2105

Line 16:

Truck Driver - rate 105 Lire per day; CLB 60 Lire per day; worked 15 Consecutive days; rate increased from 95 Lire to 105 Lire effective 3 December; no food furnished.

Overtime rate - 1 1/2 times 105 equals 157.5

4076

Declassified E.O. 12356 Section 3.3/NND No. 785021

2 days straight time @ 95	190
11 days straight time @ 105	1155
2 days @ time and one half	315
CLB for 15 days @ 60 Lire	900
Net amount paid	2560

Line 19:

Truck Driver - rate 95 Lire per day; CLB 60 Lire per day; employed 1 December; worked 13 days; no overtime involved; no food furnished.

13 days @ straight time	1235
CLB for 13 days @ 60 Lire	780
Net amount paid	2015

Line 20:

Truck Driver - rate 95 Lire per day; CLB 60 Lire per day; employed 2 December; worked 12 days; no overtime involved; no food furnished.

12 days @ straight time	1140
CLB for 12 days @ 60 Lire	720
Net amount paid	1860

2735

Declassified E.O. 12356 Section 3.3/NND No. 785021

EXHIBIT C

ABBREVIATIONS TO BE USED ON CIVILIAN PAY ROLLS

acct -	account
CLB -	Cost of Living Bonus
da -	day(s)
eff -	effective
emp -	employee
EOD -	Entered on Duty
F -	Food
fr -	from
GPLD -	Government Property Lost or Damaged
hr -	hour
inc -	increased
L -	Live
mo -	month
N/S -	night shift
OT -	overtime
ovrpd -	overpaid
pd -	paid
RT -	regular time
underpd -	underpaid
vou -	voucher

1078

Declassified E.O. 12356 Section 3.3/NND No. 785021

401 confidential

HEADQUARTERS ALLIED COMMISSION
APO 394
FINANCE SUB-COMMISSION

13128/F.

20 December 1944.

SUBJECT: Civilian Employees Wage Scales.

TO: Establishments Section.

1. We attach herewith copy of letter from Regional Finance Officer, Lazio Umbria Region, requesting clarification of AFHQ Administrative Memorandum No. 48, particularly with regard to deductions from wages of female employees.

2. In this connection we would draw your attention to the following letters already written to you by us on this subject:

(a) Letter 13128/F of 30 November requesting clarification as to the application of AFHQ Administrative Memorandum No. 48.

(b) Letter 13128/F of 3 December enclosing letter from Regional Finance Officer, Lazio Umbria Region on same subject.

(c) Letter 13128/F of 14 December requesting a ruling on the deduction from wages of female employees and asking that the expected clarification by AFHQ of their Administrative Memorandum No. 48 be circulated as soon as possible.

(d) Letter 13128/F of 19 December (on the subject of travelling allowances for civilian personnel) pointing out that the functions of this Sub-Commission are confined to seeing that instructions issued by the competent authorities are observed and that we are not in a position to do this in view of the number of conflicting and ambiguous instructions in existence.

3. We should be obliged if a reply could be given to the points raised in the attached letter from RFO, Lazio Umbria Region as soon as possible.

(Signed) A.F. SMITH

Joint Director,
Finance Sub-Commission.

Encl:

HGC/adm.

Copy to:
Chief Accountant,
" " (Audit Section),
Labour Sub-Commission,
RFO, Lazio Umbria Region.

2733

1079

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED MILITARY GOVERNMENT
LAZIO UMBRIA REGION
APO 394

FINANCE DIVISION

15 December 1944

F/12/R

SUBJECT: Conditions of Employment and Wage Scales for Civilians employed by the Allied Forces in Italy, Sicily and Sardinia.

TO : Joint Directors Finance Sub-Commission
HQ. AC.
Ministero delle Corporazioni.

Copy to: Files F/482/IV and F/832/IV

1. Reference is made to AFHQ Administrative Memoranda Nos 47 of 16 Nov. 44 and 48 of 20 Nov. 44.

2. Your instructions will be appreciated as to the interpretation of the increases authorized in Adm. Memo N. 48 as this latter Memorandum is not quite clear.

Two interpretations (or may be more) can be placed upon the instructions as you will see from the example quoted below.

Adm. Memo. N. 47 Appendix "A" gives the following rates for a Junior Administrative Assistant, clerk supervisor: Lire Monthly Min. 2200, Max. 5400. At the foot of Appendix "A" there is a note that for Rome Province 10% should be added to the Allied Forces Basic Wage Scale, calculated to the nearest five (5) Lire.

Para 3, Rates of Pay, subpara h, Differential Between Male and Female Employees, of Adm. Memo N. 47 states: "The scale and rates of pay for female employees shall be 15% less than the comparable rates and scales for male employees except where separate female classifications are listed. The rates applicable to a Junior Administrative Assistant, clerk supervisor, in Rome Province would therefore be:

	Min.	Max.
Male:	2200	5400
plus 10%	220	540
Scale Lit.	2420	5940
	Min.	Max
female	2200	5400
plus 10%	220	540
	2420	5940
less 15%	363	891
Scale Total Lit.	2057 (2055)	5049 (5045)

2732

1080

Declassified E.O. 12356 Section 3.3/NND No. 785021

To apply the increases authorized in Adm. Memo. N. 48 I have taken the above adjusted figures as the Basic Scales because Adm. Memo. 48 starts off with Present Wage.

The revised figures after the addition of the increases authorized in Adm. Memo. No. 48 should therefore, in my view, for a Junior Administrative Assistant, clerk supervisor in Rome be calculated as follows:

Male	Min.	Max
	2420	5940
plus	1560	1040
Scale	3980	6980
Female	2055	5045
plus	1560	1230
Scale	3615	6275

3. The HQ. Commandant of this Region however has interpreted Adm. Memo. No. 48 differently as below and he says that the interpretation is in accordance with a letter you have sent to the Chief Accountant.

This Division has not received a copy of that letter.

Male	Min.	Max
As per Adm. Memo 47	2200	5400
Increase as per Adm. Memo 48	1560	1080
	3760	6480
Plus 10% for Rome Prov.	376	648
New Scale	4136 (4130)	7128 (7120)

Female	Min.	Max.
As per Adm. Memo 47	2200	5400
Increase as per Adm. Memo 48	1560	1080
	3760	6480
Less 15%	564	972
	3196	5508
Plus 10% for Home Prov.	319	550
New Scale	3515 (3510)	6058 (6050)

Declassified E.O. 12356 Section 3.3/NND No. 785021

4. I am of opinion that my own interpretation of the AFHQ Administrative Memoranda in question is the correct one but your instructions will be appreciated as I should like to send uniform instructions to Provincial Finance Officers.

E.R. Legh-Jones
W/Cdr. R.A.F.
Regional Finance Officer.

T 0 8 2

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

File 461

JRS/rmw

REF: 091.4332 (091.461)

20 December 1944 / LWCC

Recommendations of
THE LABOR AND WAGES CONTROL COMMITTEE
to the
RESOURCES BOARD
Saturday, December 23, 1944

16 November

31. That Headquarters Adriatic Depot and Royal Navy FCNAM be elected to membership on the Committee. Adriatic Depot is one of the largest employers of labor on the East Coast, and the Royal Navy, similarly, is a large employer on the West Coast.

35. Formula Appendix "A" on "Payment of Contractors' Employees" is recommended. (Discuss below under No. 65).

40. That rates as per Appendix "B" for steel workers be made retroactive to 1 October. (Discuss under No. 59).

43. That the 1 October wage scale be the Allied Forces base rate, and any future variations are temporary cost of living adjustments. This was done so as to obviate constant revisions of the base rate.

5 December

47. That all wage computations will be on the 1 October base rate. THIS HAS ALREADY BEEN ~~NOTIFIED~~ approved BY THE ~~BOARD~~ Co-Chairman.

48. That the present 15% differential for females shall continue to be operative except where specified female classifications are authorized. (This matter had been referred back to the Chairman of the Labor and Wages Control Committee for further study).

(Refer to #30. (16. Nov.))

49. That the rates listed in Appendices "A", "C" and "D" be back dated from 7 December to 1 October.

1083

Declassified E.O. 12356 Section 3.3/NND No. 785021

December (continued)

50. That "in view of the difficulties being experienced in Forward Areas and as the Italian Decree Law of 2 November, 1944, is applicable in AMG territory, the 16 November bonus to cover the temporary cost of living will be applicable to all of liberated Italy at the discretion of Army, Base Section, District, or equivalent Commanders."

51. (Discuss in connection with No. 65). This recommends Appendix "A" which is a revision of the Appendix "A" of the 16 November minutes, Paragraph No. 35.

52. That a special schedule of 16 November bonuses for hotels, clubs and messes be accepted. THIS [redacted] ALREADY [redacted] BY THE [redacted]. Co-Chairman.

53. That report from P.B.S., Leghorn, for additional food be acted upon by A.C. (Discuss under No. 67).

14 December

59. (See No. 48 above). That the Appendix "A" steel rates be retroactive to 1 October. Note: This supplants Appendix "D" of 16 November minutes, Paragraph No. 49, since increase of 8 to 12% was found sufficient to meet the needs, as opposed to the 15% approved in the 16 November submission.

60. That employees shall be considered adults at 18 years, but not 17 years, to conform with Italian practice, but that this rule will apply only to new entrants.

65. (Refer back to No. 35 and No. 51). Joint submission by this Committee and Committee on Contract Clauses as per LRS/217, 20 December 1944.

67. (Refer back to No. 59). Recommendation on the food rations. The problem has been solved by contacting the appropriate food organization; the section having been declared a distressed area in conformance with established AFHQ policy, the problem will be solved by the establishing of soup kitchens.

2728

1084

Declassified E.O. 12356 Section 3.3/NND No. 785021

8th

1/ December (continued)

68. That the appointment made by SUSNO (Senior United States Naval Officer, Italy) to the Committee be cancelled at the request of the Senior United States Naval Liaison Officer, Italy, Commodore Zirolli, who, because of the transfer of the United States Fleet from Algiers to Italy, is no longer serving as Senior United States Naval Liaison Officer.

Junius R. Smith

JUNIUS R. SMITH
Colonel, GSC
Acting Director
Labor Sub-Commission

1085

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSI
APO 394
LABOR SUB-COMMISSION

File Lynch

JRS/rmw

REF: 091.4332 (091.461)

20 December 1944

I Jenkins Wires pressed.

Recommendations of
THE LABOR AND WAGES CONTROL COMMITTEE
to the
RESOURCES BOARD
Saturday, December 23, 1944

16 November

31. That Headquarters Adriatic Depot and Royal Navy FONAM be elected to membership on the Committee. Adriatic Depot is one of the largest employers of labor on the East Coast, and the Royal Navy, similarly, is a large employer on the West Coast.

35. Formula Appendix "A" on "Payment of Contractors' Employees" is recommended. (Discuss below under No. 65) (14. Dec.)

40. That rates as per Appendix "B" for steel workers be made retroactive to 1 October. (Discuss under No. 59). (14. Dec.) (in research, a breakdown inclusion to in our General Order No. 1 Rates.)

43. That the 1 October wage scale be the Allied Forces base rate, and any future variations are temporary cost of living adjustments. This was done so as to obviate constant revisions of the base rate.

5 December

47. That all wage computations will be on the 1 October base rate. THIS HAS ALREADY BEEN ~~RATIFIED~~ approved BY THE ~~BOARD~~ Co. Chairman

48. That the present 15% differential for females shall continue to be operative except where specified female classifications are authorized. (This matter had been referred back to the Chairman of the Labor and Wages Control Committee for further study). (refer to #30 - (16. Nov.))

49. That the rates listed in Appendices "A", "C" and "D" be back dated from 7 December to 1 October.

2726

1086

Declassified E.O. 12356 Section 3.3/NND No. 785021

5 December (continued)

50. That "in view of the difficulties being experienced in Forward Areas and as the Italian Decree Law of 2 November, 1944, is applicable in AMG territory, the 16 November bonus to cover the temporary cost of living will be applicable to all of liberated Italy at the discretion of Army, Base Section, District, or equivalent Commanders."

51. (Discuss in connection with No. 65). (14 Nov.) This recommends Appendix "A" which is a revision of the Appendix "A" of the 16 November minutes, Paragraph No. 35.

52. That a special schedule of 16 November bonuses for hotels, clubs and messes be accepted. THIS ~~WAS~~ ALREADY ~~APPROVED~~ Approved BY THE ~~MTO~~ Co-Chairmen.

53. That report from P.B.S., Leghorn, for additional food be acted upon by A.C. (Discuss under No. 67). (4 Dec.)

14 December

59. (See No. 40 (16 Nov) above). That the Appendix "A" steel rates be retroactive to 1 October. Note: This supplants Appendix "B" of 16 November minutes, Paragraph No. 40, since increase of 8 to 12% was found sufficient to meet the needs, as opposed to the 15% approved in the 16 November submission.

60. That employees shall be considered adults at 18 years, but not 17 years, to conform with Italian practice, but that this rule will apply only to new entrants.

65. (Refer back to No. 35 (16 Nov) and No. 51 (5 Dec.)). Joint submission by this Committee and Committee on Contract Clauses as per LRS/217, 20 December 1944. (I suggest transmittal comments of my Committee)

67. (Refer back to No. 53 (5 Dec.)). Recommendation on the food rations. The problem has been solved by contacting the appropriate food organization; the section having been declared a distressed area in conformance with established AFHQ policy, the problem will be solved by the establishing of soup kitchens.

Declassified E.O. 12356 Section 3.3/NND No. 785021

14 December (continued)

68. That the appointment made by SUSNO (Senior United States Naval Officer, Italy) to the Committee be cancelled at the request of the Senior United States Naval Liaison Officer, Italy, Commodore Zirolli, who, because of the transfer of the United States Fleet from Algiers to Italy, is no longer serving as Senior United States Naval [redacted] Officer.

JUNIUS R. SMITH
Colonel, QMC
Acting Director
Labor Sub-Commission

Tax. Week

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ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address:
AFLRS, NAAC, U.S.

Telephone: ROME 66275

LRS/217

20 December 1944.

The following i agreed to by both the Labour & Wages Control Committee and the Committee on Contract Clauses. It is presented jointly to the Local Resources Board to supercede Appendix "A" of the 5 December 1944 minutes of the Labour & Wages Control Committee and Appendix "A" of the 6 December 1944 minutes of the Committee on Contract Clauses.

PAYMENT OF CONTRACTORS' EMPLOYEES

1. Contractors will pay their employees the following, only:

   a. BASE PAY (RETRIBUZIONE ORDINARIA). To be declared by the contractor as the portion of his payroll subject to social insuranc contributions, or similar recognized charges arising from Italian Law. The Base Pay so declared, when added to the Presence Indemnity, the Cost of Living Indemnity, and the employer's cost for Family Allowances (i.e., 20% of Base Pay) may not exceed the Allied Force daily maximum compensation for the particular occupation or occupations concerned.

   b. PRESENCE INDEMNITY (INDENNITA' DI PRESENZA). Legal rate for private industry.

   c. COST OF LIVING INDEMNITY (INDENNITA' DI CAROVITA). Legal rate for private industry.

   d. FAMILY ALLOWANCE (ASSEGNO FAMILIARE). Legal rate for private industry.

2. Base Pay will be considered as including all regular, recurring compensation with respect to standard work period as defined in collective labour contracts or established, recognized practice, excluding only Presence Indemnity, Cost of Living Indemnity and Family Allowance.

3. Overtime and similar extraordinary pay rates (night, Sunday, etc.,) will be calculated on the declared Base Pay.

4. a. The contractor will pay the social insurance contributions and similar charges required by Italian Law, calculated on the declared Base Pay, and on overtime where applicable.

   b. With respect to social insurance, the contractor will pay the employer's contributions for:

Sickness Assistance	(Assistenza Malattia)
Social Insurance	(Assicurazione Sociale)
	(Assicurazione Infortuni)

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Declassified E.O. 12356 Section 3.3/NND No. 785021

The following is agreed to by both the Labour & Wages Control Committee and the Committee on Contract Clauses. It is presented jointly to the Local Resources Board to supersede Appendix "A" of the 5 December 1944 minutes of the Labour & Wages Control Committee and Appendix "A" of the 6 December 1944 minutes of the Committee on Contract Clauses.

PAYMENT OF CONTRACTORS' EMPLOYEES

1. Contractors will pay their employees the following, only:

   a. BASE PAY (RETRIBUZIONE ORDINARIA). To be declared by the contractor as the portion of his payroll subject to social insurance contributions, or similar recognized charges arising from Italian Law. The Base Pay so declared, when added to the Presence Indemnity, the Cost of Living Indemnity, and the employer's cost for Family Allowances (i.e., 20% of Base Pay) may not exceed the Allied Force daily maximum compensation for the particular occupation or occupations concerned.

   b. PRESENCE INDEMNITY (INDENNITA' DI PRESENZA). Legal rate for private industry.

   c. COST OF LIVING INDEMNITY (INDENNITA' DI CAROVITA). Legal rate for private industry.

   d. FAMILY ALLOWANCE (ASSEGNO FAMILIARE). Legal rate for private industry.

2. Base Pay will be considered as including all regular, recurring compensation with respect to standard work period as defined in collective labour contracts or established, recognized practice, excluding only Presence Indemnity, Cost of Living Indemnity and Family Allowance.

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4. a. The contractor will pay the social insurance contributions and similar charges required by Italian Law, calculated on the declared Base Pay, and on overtime where applicable.

   b. With respect to social insurance, the contractor will pay the employer's contributions for:

Sickness Assistance	(Assistenza Malattia)
Social Insurance	(Assicurazione Sociale)
Accident Insurance	(Assicurazione Infortuni)
Salary Integration Fund	(Cassa Integrazione)
Fund for workers called to arms	(Cassa Richiamati alle armi)

and the employee's contributions for:

Sickness Assistance	(Assistenza Malattia)
Social Insurance	(Assicurazione Sociale)

which contributions will not be deducted from the employee's pay.

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/c.....

Declassified E.O. 12356 Section 3.3/NND No. 785021

c. The contractor's estimate or bid will consider payment for Family Allowances of only 20 per cent of the Base Pay.

Note to Contracting Officers: Necessary exception to the limitations set forth in the above clause maybe made in the following circumstances :-

1. In cases of employees regularly employed by a firm on a piece-work basis, established piece-work rates may be paid. Such rates will be decided by the contractor and any reasonable necessary excess over the compensation provided for in para 1 of above clause may be approved.

2. In cases of employees entitled by a legal collective labor contract to some compensation (premium, indemnity or similar special payment) by reason of particular conditions of employment, in addition to compensation specified in para 1 of the above clause, such compensation may be paid. If payment of such compensation, added to legal Base Pay, Presence Indemnity, Cost of Living Indemnity and employer's cost of Family Allowances, results in total exceeding Allied Forces maximum compensation, any reasonable necessary excess may be approved.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

DEC 6 1944 File Lowe

The following is agreed to by both the Labor & Wages Control Committee and the Committee on Contract Clauses. It is presented jointly to the Local Resources Board to supersede Appendix A of the 5 December 1944 minutes of the Labor & Wages Control Committee and Appendix A of the 6 December 1944 minutes of the Committee on Contract Clauses.

PAYMENT OF CONTRACTORS' EMPLOYEES

1. Contractors will pay their employees the following, only:

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   b. PRESENCE INDEMNITY (INDENNITA' DI PRESENZA). Legal rate for private industry.

   c. COST OF LIVING INDEMNITY (INDENNITA' DI CAROVITA). Legal rate for private industry.

   d. FAMILY ALLOWANCE (ASSEGNO FAMILIARE). Legal rate for private industry.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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b. With respect to social insurance, the contractor will pay the employer's contributions for:

Sickness Assistance	(Assistenza Malattia)
Social Insurance	(Assicurazione Sociale)
Accident Insurance	(Assicurazione Infortuni)
Salary Integration Fund	(Cassa Integrazione)
Fund for workers called toarms	(Casse Richiamati alle armi)

and the employee's contributions for:

Sickness Assistance	(Assistenza Malattia)
Social Insurance	(Assicurazione Sociale)

which contributions will not be deducted from the employee's pay.

c. The contractor's estimate or bid will consider payment for Family Allowances of only 20 per cent of the Base Pay.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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By JRS + WES

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Labour Branch (Br),
Headquarters,
Rome Area Allied Command,
C.M.F.

19.12.44

Record of an informal discussion between interested Military Officers and representatives of the Rome Hotel Proprietors and Managers Association held at the Flora Hotel, Rome, on 11th December, 1944.

1. Present:

Lieut. Col. W.J. Portoch	(Chairman)	Labour, Rome Area Allied Command.
Colonel Julius R. Smith		Labor, R.A., Allied Commission.
Major Marriot,		Claims and Mirings Commission.
Captain Hungerford		" " "
Sig. Palumbo	)	Hotel Proprietors and Managers Association.
Sig. Sgarbini	)	
Sig. Chiesura	)	
Dr. Levee	)	

2. The meeting was convened at the request of the representatives of the Association, who desired reconsideration of the proposals for the application of the cost-of-living indemnity for Hotel, Club and Mess employees in Allied-controlled establishments in Rome, and which were agreed upon at a previous meeting held on 25th November, 1944.

3. The Chairman reported that the recommendations of the Hotel Management Committee, R.A.A.C., in its report of the previous meeting had already been submitted to, and passed by the Labour and Wages Control Committee, A.F.L.R.S, and that early promulgation could be expected.

4. The Association now suggested that the element of family allowance included in the indemnity should be excluded on the grounds that :-

(a) the employers and workers are required to make contributions to State-controlled Social Insurance Schemes, including the Istituto Nazionale Mallattia which provides for the payment of family allowances to entitled workers. Contributions had already been paid and family allowances were in issue. If the family allowance element was included in the indemnity the worker will receive the benefits from two sources.

(b) management expenses, including salaries and wages are now being advanced to the managements by the Genio Militare and not directly from Allied funds as formerly.

5. The point at issue appeared to be to decide if Hotel, Club and Mess employees in Allied-controlled establishments are directly employed by the Allied Forces, and if so, are the employers and employees liable to contribute to State-controlled social insurance schemes including the Institute Mallattia.

6. Colonel Smith gave an opinion that as the establishments had been requisitioned by the Allied Forces as "going concerns", as the staffs were under the direction of military management, and as employees were in actual fact receiving salaries and wages in accordance with the Allied Forces Basic

Declassified E.O. 12356 Section 3.3/NND No. 785021

Lieut. Col. [illegible]	(Chairman)	[illegible]
Colonel Julius H. Smith		Labor, M.S., Allied Commission.
Major Morris,		Claims and Fixings Commission.
Captain Hungerford		" " "
Sig. Saluzzo	)	Hotel Proprietors and Managers
Sig. Saporiti	)	Association.
Sig. Chiesari	)	
M. Bovet	)	

2. [illegible] was convened at the request of the representatives of the Association, who desired reconsideration of the proposals for the application of the cost-of-living indemnity for Hotel, Club and Mess employees in Allied-controlled establishments in Rome, and which were agreed upon at a previous meeting held on 25th November, 1944.

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(b) management expenses, including salaries and wages are now being advanced to the managements by the Genio Militare and not directly from Allied funds as formerly.

5. The point at issue appeared to be to decide if Hotel, Club and Mess employees in Allied-controlled establishments are directly employed by the Allied Forces, and if so, are the employers and employees liable to contribute to State-controlled social insurance schemes including the Institute Bollettini. 9719

6. Colonel Smith gave an opinion that as the establishments had been requisitioned by the Allied Forces as "going concerns", as the staffs were under the direction of military management, and as employees were in actual fact receiving salaries and wages in accordance with the Allied Forces Basic Wage Scale, and rations from Allied Sources in conformity with Allied Scales, the staffs WERE direct employees.

Colonel Smith reminded the meeting that an element of Family Allowance, based on an average dependent family was included in the Allied Forces Basic Wage Scale under which the workers were being paid, and that it was in line with this practice to include a similar element in the Cost-of-Living indemnity.

Continued Sheet 2.

Declassified E.O. 12356 Section 3.3/NND No. 785021

6. The Italian Government had agreed to pay for and provide social insurance benefits for Italian Civilians employed directly by the Allied Forces, and details of the scheme were in course of publication.

In his opinion all contributions to the Institute Mallattie should cease, and application should be made for the return of contributions paid during the period of the Allied Forces occupation.

It was considered desirable that Hotel, etc., employees should be made aware of the social insurance scheme agreed upon with the Italian Government, and Colonel Smith promised to circulate details after its publication.

It was suggested that a check should be made on contributions already paid by hotel managements to the Institute Mallattie, and Captain Hungerford promised to make enquiries and to report.

7. The Associations representative raised the matter of "advances on account" now being made by the Genio Militare, and intended to cover actual day-to-day expenses incurred in running hotels for the service of the Allied Forces. It was understood the amount of the advances was limited by and based on a 1939 tariff plus a percentage increase of 30%. In some cases the advances were insufficient to cover expenses, under the agreed headings, and considered necessary to maintain the standard of service insisted upon. It was mentioned that salaries and wages which were a principal item had increased by 500% on the 1939 tariff. The advances also were not sufficient to allow for the abnormal and increasing expense of renewals of equipment.

Captain Hungerford stated that until a satisfactory formula for assessing compensation had been finally agreed upon, and this was solely a matter for the Italian Government, payments from the Genio Militare must be regarded as "on account", and are restricted to cover day-to-day expenses necessary to maintain a reasonable standard of service.

It was agreed that in any case where advances made by the Genio Militare were inadequate to meet reasonable operating expenses, a case for an increased advance should be submitted and would be supported.

Lt. Colonel,
Chairman,
Hotel Management & Welfare Committee,
Rome Area Allied Command.

19th December, 1944.

CC:LsS. Hotel Management (US) H.Q. Rome Area.
Catering Adviser (Br) H.Q. Rome Area.
Labor Sub-Commission, H.Q. A.C.C.
53 Claims & Hirings (Dr) H.Q. Rome Area.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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ALLIED FORCE HEADQUARTERS
AFO 512

ADMINISTRATIVE MEMORANDUM)
NUMBER 63)

19 December 1944

COST-OF-LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES

1. AFHQ Administrative Memorandum Number 48, 1944, is superseded by the following, effective with the commencement of the first pay period subsequent to 8 December 1944. For pay periods that commenced prior to 8 December 1944, and extended beyond such date the provisions of Administrative Memorandum Number 48 are effective and any payments made thereunder are validated.

2. The provisions of this Administrative Memorandum are applicable throughout all liberated Italy at the discretion of District, Base Section, Army or equivalent commanders for the territory under their control.

3. Italian civilians directly employed by the Allied Forces may be paid, in addition to the amounts established in the Allied Forces Basic Wage Scale (See AFHQ Administrative Memorandum Number 47, 1944), all or part of a daily or monthly cost-of-living bonus as set forth in Appendices "A" and "B" hereto.

4. a. The maximum permissible bonus which may be paid is determined by the basic wage applicable to the individual. For this purpose, the basic wage is the remuneration due to an individual upon completion of eight hours work, if paid on a daily basis; 26 days work, if paid on a monthly basis; or 30 days work in the case of Hotel, Mess and Club employees. The cost-of-living bonus is not part of the basic wage and will be excluded, for example, from computations and adjustments for overtime pay and female differential.

b. In the case of an employee who does not work a full pay period, the proportion of the bonus which may be paid is to correspond to the proportion of basic wages, excluding overtime, earned during that period.

5. Nothing in this Administrative Memorandum shall be construed as rescinding the provisions of AFHQ Administrative Memorandum Number 47, 1944.

By command of Field Marshal ALEXANDER:

(Sgd)
C. W. CHRISTENBERRY,
Colonel, AGD,
Acting Adjutant General.

2 Inclosures
Appendices "A" and "B".

DISTRIBUTION:
"C" 20 Fiscal Director (extra)
40 + C-in-C, Med (extra)

RESTRICTED

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Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "A" to AFHQ Adm Memo No.62.

COST-OF-LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OTHER THAN THOSE COVERED BY APPENDIX "B"

1. Daily Wage Group:

a. Adult Group:

Basic Wage	Maximum Permissible Bonus
Up to and Including 120 lire	60 lire
From 121 to 125 lire	57 "
From 126 to 130 lire	55 "
From 131 to 135 lire	52 "
From 136 to 165 lire	50 "
From 166 to 170 lire	47 "
From 171 to 175 lire	45 "
From 176 to 180 lire	42 "
From 181 and above	40 "

b. Juveniles may be paid a cost-of-living bonus up to 25 lire per day.

2. Monthly Wage Group:

a. Adult Group:

Basic Wage	Maximum Permissible Bonus
Up to and including 3000 lire	1560 lire
From 3001 to 3100 lire	1530 "
From 3101 to 3200 lire	1480 "
From 3201 to 3300 lire	1430 "
From 3301 to 3400 lire	1380 "
From 3401 to 3500 lire	1330 "
From 3501 to 5000 lire	1300 "
From 5001 to 5100 lire	1230 "
From 5101 to 5200 lire	1180 "
From 5201 to 5300 lire	1130 "
From 5301 to 5400 lire	1080 "
From 5401 and above	1040 "

b. Juveniles may be paid a cost-of-living bonus up to 650 lire per month.

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "B" to AFHQ Adm Memo No. 62.

COST-OF-LIVING BONUS FOR ITALIAN CIVILIANS EMPLOYED IN ALLIED HOTELS CLUBS AND MESSES AND OTHER EMPLOYEES WHOSE WAGES ARE PAID PARTLY IN KIND

1. Adult Group:

Basic Wage	Maximum Permissible Bonus
Up to and including 3600 lire	1040 lire
From 3601 lire to 3700 lire	990 "
From 3701 lire to 3800 lire	940 "
From 3801 lire to 4900 lire	890 "
From 4901 lire to 5000 lire	840 "
From 5001 lire to 5100 lire	790 "
From 5101 lire to 5200 lire	740 "
From 5201 lire and above	670 "

2. Juveniles may be paid a cost of living bonus up to 130 lire per month.

Declassified E.O. 12356 Section 3.3/NND No. 785021

INCOMING MESSAGE

HEADQUARTERS ALLIED COMMISSION

LABOUR

Originator's Reference: LRS/214D/108
Date/Time of Origin: DEC 171630

Message Centre No: C/4549
Date Time Rec'd: DEC 181100
Precedence: ROUTINE

FROM: AFLRS RAAC

TO : TO FOR INFO: CHIEF COMMISSIONER HQ AC, LABOUR SUB COMM

RESTRICTED

INFO - ACTION

RESTRICTED.

Ref LRS/217 dated 14 December para 61. No protests received by AFLRS rated therefore effective 16 December. All informed

INFO - ACTION

DIST

INFO-ACTION LABOUR SC (2)
INFO CHIEF COMMISSIONER
SO to C.C
CoS
ECON SEC
FILE

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HEADQUARTERS 18 DEC 1944 A.C.

RESTRICTED

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Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Colonel SMITH Lt.Col.BABCOCK Major SCICLUNA Capt.DORF Capt.TOPLISS Capt.SOLENBERGER Mr. SACHS MR. DI FEDE Mr. CERRITO Dr. LA LOGGIA Chief Clerk		

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A A A C MESSAGE FORM

CALL	CIRCUIT NO. NR	PRIORITY	TRANSMISSION INSTRUCTIONS

FROM (A) AFLES MAAC

DATE-TIME OF ORIGIN
171630

TO (FOR ACTION)

CAO, AFHQ
G-in-C, Med
G-4(A), AFHQ
G-4(B), AFHQ
G-5, AFHQ
G-1(Maint), AFHQ
D.Lab., AFHQ
Bari, Italy
Fiscal Director, AFHQ
PA, AFHQ
CG, MTOUSA
G-4, MTOUSA
HQ 15 Army Group
D.D. Lab, HQ 15 Army Group
HQ Fifth Army
HQ Eighth Army
MT(TOUSA)
SPEALUSPO
MAAF (A)
MAAF (B)
AFSO/MTO
HQ 214 Group MAF
PA, MAF
HQ, 1 Dist
HQ, 2 Dist
HQ, 3 Dist
PBLBASE Forward
Base, PBS
HQ Adriatic Depot

TO (FOR INFORMATION)

MESSAGE INSTRUCTIONS GR

REF.NO. LMS/214D/105

SECURITY CLASSIFICATION: RESTRICTED

REF AFHQ/217 DATED 14 DEC PARA SIXTY-ONE STOP NO PROTESTS RECEIVED BY AFLES

RATES THEREFORE EFFECTIVE 16 DEC STOP ALL INFORMED

2713

TRI or TOR Opr

LOCAL DISTRIBUTION

Chief Commissioner AC
HQ AC
Labour Sub-Commission AC
CG MAAC

PRECEDENCE: ROUTINE

TILE CLEARED

ORIGINATING SECTION: AFLES, MAAC

AUTHENTICATION

ORIGINATOR'S

Declassified E.O. 12356 Section 3.3/NND No. 785021

TO (FOR ACTION)

CAO, AFHQ
C-in-C, Med
G-4(A), AFHQ
G-4(B), AFHQ
G-5, AFHQ
'Q'(Maint), AFHQ
D.Lab., AFHQ
D.R, Italy
Fiscal Director, AFHQ
Fin, AFHQ
OG, MTOUSA
G-4, MTOUSA
HQ 15 Army Group
D.D. Lab, HQ 15 Army Group
, Fifth Army
HQ Eighth Army
PW(BUNAM)
SPEARUSNO
[illegible] (A)
[illegible] (B)
[illegible]/MTO
HQ 214 Group RAF
Fin, RAF
HQ, 1 Dist
HQ, 2 Dist
HQ, 3 Dist
PENBASE Forward
Adm, PBS
HQ Adriatic Depot

TO (FOR INFORMATION) — MESSAGE INSTRUCTIONS CR

REF.NO. LRS/214D/108 SECURITY CLASSIFICATION: RESTRICTED

REF [illegible]/217 DATED 14 DEC FROM SIXTY-ONE STOP NO PROTESTS RECEIVED BY AFLRS

RATES THEREFORE EFFECTIVE 16 DEC STOP ALL INFORMED

2713

EXT or TOR Opr

LOCAL DISTRIBUTION

PRECEDENCE: ROUTINE

TIME CLEARED

Chief Commissioner AC
HQ AC
Labour Sub-Commission AC
OG MAAC

ORIGINATING SECTION: AFLRS, AFHQ

NO AUTHENTICATION

ORIGINATOR'S AUTHENTICATION:

Declassified E.O. 12356 Section 3.3/NND No. 785021

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Declassified E.O. 12356 Section 3.3/NND No. 785021

19 Dec. 44

To: Col. Smith

1. Revised contractors' log provision, as attached, delivered to Maj. London, AFLRS, today.

2. Will be reproduced by AFLRS for Board meeting; six copies to be delivered to you in advance; as soon as ready.

W.E.S.

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

F.D. - L&WCC
~~18 Dec 44~~

SUBJECT: Revised Clause on Payment of Contractors' Employees

TO: Col. SMITH

1. In accordance with your direction, I conferred with G-4 AFHQ and members of the AFLRS Committee on Contract Clauses on 16 and 17 December for the purpose of drafting a revised clause on payment of contractors' employees to replace the separate clauses recommended by the Labor & Wages Control Committee and Contract Clauses Committee in their respective minutes of 16 November and 6 December, 1944.

2. Attached hereto is the revised clause, which was agreed to yesterday, 17 December, at a special meeting of the following members of the Committee on Contract Clauses and other interested parties:

FA AFHQ--	Brig. HIRONS
	Lt. Col. HALL
FA RAF--	G/Capt. BOWDEN
C in C Med--	Capt. BEALL
FD AFHQ--	Col. CONNELL
	Lt. Col. YOUNGBLOOD
G-4 (A) AFHQ--	Maj. CARSON
D/Lab AFHQ--	Lt. Col. PEARCE
AC Lab S/C--	Capt. SOLENBERGER

In addition to the unanimous concurrence of the above, I am able to report the agreement of Col. LIBBY, G-4 (A), AFHQ, Maj. REUPER, BPA, PBS South, and Lt. GRINDLE, FONAM, RN. Concurrence of the JAG (A), AFHQ, is being sought by Maj. CARSON today and he will telephone in confirmation this afternoon. Confirmed 19 Dec 44 W.E.S.

3. With respect to presentation to the Local Resources Board at its coming meeting on 23 December, it was the consensus of the group which met yesterday that no formal action by the two committees concerned would be necessary, if their respective chairmen were in a position to report verbally that the attached revised clause is acceptable to both. Since Labor & Wages Control Committee minutes will come up first on the agenda, it was suggested that you, as Chairman, L&WCC, would be the logical person to make the presentation and move for adoption. 2711

4. If the above procedure meets your approval, it will be necessary to have sufficient copies made of the document for

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Declassified E.O. 12356 Section 3.3/NND No. 785021

whatever distribution you deem necessary to members of Labor & Wages Control Committee for their information and also for distribution at the meeting of the Board on 23 December. Apart from this, it was requested that you undertake to advise AFLRS of the revised clause and furnish copies to them.

W. E. Solenberger

W. E. SOLENBERGER
Capt., Spec-Res.
Labor Sub-Commission

RESTRICTED

ALLIED FORCE HEADQUARTERS
AFO 512

ADMINISTRATIVE MEMORANDUM)
NUMBER 64)

16 December 1944

SOCIAL INSURANCE COVERAGE FOR ITALIAN CIVILIANS EMPLOYED DIRECTLY BY ALLIED FORCES

1. a. The Italian Government has agreed to pay for and to provide social insurance benefits for Italian civilians employed directly by the Allied Forces. These benefits will be extended through the regular Italian social security system and will cover:

(1) Illness of worker or of member of his family (free medical care and indemnity for worker during illness).

(2) Unemployment (indemnity)

(3) Tuberculosis (free medical care and indemnity)

(4) Maternity and births (financial aid)

(5) Invalidity and old age (pensions).

b. In addition, workmen's compensation for accidental injury or death will continue as presently provided under AFHQ regulations (accident claims being referred to Institute Nazionale Infortuni by means of report form prepared by employing unit)

2. To implement the coverage scheme certain minimum information is required, and the following is the responsibility assumed by the Allied Forces:

a. The paying officer or his delegate will be responsible for preparation of a "Worker's Social Insurance Card" Form SI-1 (copy attached at Appendix "E") for each worker employed. The cards will be maintained during period of employment.

b. The file will be initially constituted to include cards for all workers paid the first pay period after the effective date of the plan. The date of commencing work, from the standpoint of social insurance coverage, will be considered as being the same as the effective date of the plan and will be so entered in item 7 of the card, except in the case of employing units which are able and wish to give their employees the benefit of coverage for the entire period of their employment by supplying the actual commencing date, where verifiable from records. (The latter procedure will be of distinct advantage to employees with respect to eligibility for and amounts of employment, tuberculosis, old-age and invalidity benefits).

2709

c. When employment terminates or is interrupted by illness, accident or other compensatory contingency, the card will be completed, certified by the paying officer or his delegate and given to the worker to enable him to establish his social insurance rights by presenting the card at the appropriate Italian office. A new card will be prepared to cover any succeeding period of employment should he again return to work.

d. When a worker, during his period of employment, wishes to apply for

Declassified E.O. 12356 Section 3.3/NND No. 785021

(1) Illness of worker or of member of his family (free medical care and indemnity for workers during illness).

(2) Unemployment (indemnity)

(3) Tuberculosis (free medical care and indemnity)

(4) Maternity and infancy (financial aid)

(5) Invalidity and old age (pensions).

b. In addition, workmen's compensation for accidental injury or death will continue as presently provided under IMRO regulations (current claims being referred to Instituto Nazionale Infortuni by means of report form prepared by employing unit)

2. To implement the coverage scheme certain minimum information is required, and the following is the responsibility assumed by the Allied Forces:

a. The paying officer or his delegate will be responsible for preparation of a "Worker's Social Insurance Card" Form SI-1 (copy attached at Appendix "B") for each worker employed. The cards will be maintained during period of employment.

b. The file will be initially constituted to include cards for all workers paid the first pay period after the effective date of the plan. The date of commencing work, from the standpoint of social insurance coverage, will be considered as being the same as the effective date of the plan and will be so entered in item 3 of the card, except in the case of employing units which are able and wish to give their employees the benefit of coverage for the entire period of their employment by supplying the actual commencing date, where verifiable from records. (The latter procedure will be of distinct advantage to employees with respect to eligibility for old age of employment, tuberculosis, old-age and invalidity benefits).

2709

c. When employment terminates or is interrupted by accident or other compensatory contingency, the card will be completed, certified by the paying officer or his delegate and given to the worker to enable him to establish his social insurance rights by presenting the card at the appropriate Italian office. A new card will be procured to cover the succeeding period of employment should he again return to work.

d. When a worker, during his period of employment, wishes to apply for medical care for a member of his family or for a marriage or birth allowance (i.e., a benefit not contingent on his own separation from work) a certification that he is currently employed by the Allied Forces will be given to him, at his request, on the "Worker's Employment Status Report" Form SI-2 (copy attached at Appendix "C") based on information already contained on his social insurance card Form SI-1.

e. In the case of workers who walk out on the job or otherwise absent themselves without due reason, social insurance cards will be held for a period of 30 days, at the end of which time, if the worker has failed to return, entailing insurance rights will be considered forfeited and card will be destroyed.

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3. A suggested file maintenance procedure is attached hereto for information. (Appendix "C")

4. The effective date of this plan is 1 December 1944.

5. A sufficient supply of Forms SI-1 and SI-2 (printed in English with Italian translation) is being produced and will be distributed forthwith to employing units together with a standard notice in Italian, (English translation attached at Appendix "D") suitable for posting at work sites, explaining the plan to workers. The scheme will be initiated, retrospectively to 1 December 1944.

By command of Field Marshal ALEXANDER:

4 Inclosures
Appendices "A", "B", "C" and "D".

C. W. CHRISTEMBERRY,
Colonel, AGD,
Acting Adjutant General.

DISTRIBUTION:

"G"

Declassified E.O. 12356 Section 3.3/NND No. 785021

5. A sufficient supply of Forms SI-1 and SI-2 (minimum supplies with Italian translation) is being produced and will be distributed forthwith to employing units together with a set short notice in Italian, (English translation attached at Appendix "D") suitable for posting at work sites, explaining the plan to workers. The scheme will be instituted, retrospectively to 1 December 1944.

By command of Field Marshal ALEXANDER:

4 Inclosures
Appendices "A", "B", "C" and "D".

O. W. CHRISTENSEN,
Colonel, AFD,
Acting Adjutant General.

DISTRIBUTION:

"C"

RESTRICTED

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APPENDIX "A" TO ASFWC Adm Memo No. 61

SUGGESTED FILE MAINTENANCE PROCEDURE
"WORKER'S SOCIAL INSURANCE CARDS"
FORM SI-1

1. The first five items on card will be filled in when or before worker draws first pay. The length of pay period will be indicated by marking the appropriate word (weekly, monthly, bi-weekly or semi-monthly) in item 5, or by rubber stamp. The card then goes into ACTIVE FILE.

2. Each pay day, cards in the active file will be pulled for each worker paid and will be tallied by circling the number of the pay period in item 7. If the worker is leaving, the card will be completed by drawing a line through the unused numbers in item 7 and filling in items 8, 9 and 10, and will be given to the worker. (NOTE: Item 10 requires no entry other than a dash line, ----, indicating nothing to report, except in cases where, in the opinion of the unit supervisor, the separation from work is a "VOLUNTARY QUIT" without justification or a "DISMISSAL FOR CAUSE" of such a nature as to effect the worker's right to unemployment compensation. In such cases only, one or the other of the two reasons cited should be entered in writing or by rubber stamp. If the worker is not leaving, the card will be returned to the active file after tally in item 7.

3. Cards not pulled (at conclusion of process described in paragraph 2 above) will represent workers who walked out on job without drawing pay, or who have otherwise absented themselves since last pay period. These cards will be date-stamped in item 6 and will be placed in DEAD FILE. If worker later reports and returns to work, the card (date-stamped to show pay periods missed) will be replaced in active file. If he is paid off, card will be completed and given to him. In accordance with policy stated in paragraph 2(c) of Directive accompanying this procedure, cards remaining in dead file for period of more than 30 days, as shown by date-stamp on item 6, may be destroyed with resultant forfeiture of existing social insurance rights. Cards may be retained longer, however, where reason for worker's absence is known and there is expectation of his returning to work and claiming card.

4. Whenever worker's employment terminates at either his own or employing unit's volition, or is interrupted by illness, accident, or other compensatory contingency, he is entitled to and will need his card to establish social insurance rights. At discretion of unit supervisor, card may be given to a person other than the worker (for example, a family member or a fellow-worker, on written request) where the worker is unable, for reasons beyond his control, personally to pick up the card.

5. Employing units in a position to give their employees insurance credit for periods of employment prior to the effective date of the social insurance plan (see paragraph 2(b) of Directive accompanying this procedure) may do so by issuing separate cards to certify the prior period of employment. As an alternative, a written entry may be made under item 7: "Plus (no.) periods from (date) to (date) to be taken account of when item 9 is filled in upon completion of the card." In this case, the date shown in item 5 will be the actual commencing date.

6. Both items 6 and 7 on the card are simply tally items to simplify file maintenance. They may be used in whatever manner and with what variations the unit supervisor finds desirable. Other items are essential for [illegible]

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2. Each pay day, cards in the active file will be pulled for each worker paid and will be tallied by circling the number of the pay period in item 7. If the worker is leaving, the card will be completed by drawing a line through the unused numbers in item 7 and filling in items 8, 9 and 10, and will be given to the worker. (NOTE: Item 10 requires no entry other than a dash line, ----, indicating nothing to report, except in cases where, in the opinion of the unit supervisor, the separation from work is a "VOLUNTARY QUIT" without justification or a "DISMISSAL FOR CAUSE" of such a nature as to effect the worker's right to unemployment compensation. In such cases only, one or the other of the two reasons cited should be entered in writing or by rubber stamp. If the worker is not leaving, the card will be returned to the active file after tally in item 7.

3. Cards not pulled (at conclusion of process described in paragraph 2 above) will represent workers who walked out on job without drawing pay, or who have otherwise absented themselves since last pay period. These cards will be date-stamped in item 6 and will be placed in DEAD FILE. If worker later reports and returns to work, the card (date-stamped to show pay periods missed) will be replaced in active file. If he is paid off, card will be completed and given to him. In accordance with policy stated in paragraph 2(c) of Directive accompanying this procedure, cards remaining in dead file for period of more than 30 days, as shown by date-stamp on item 6, may be destroyed with resultant forfeiture of existing social insurance rights. Cards may be retained longer, however, where reason for worker's absence is known and there is expectation of his returning to work and claiming card.

4. Whenever worker's employment terminates at either his own or employing unit's volition, or is interrupted by illness, accident, or other compensatory contingency, he is entitled to and will need his card to establish social insurance rights. At discretion of unit supervisor, card may be given to a person other than the worker (for example, a family member or a fellow-worker, on written request) where the worker is unable, for reasons beyond his control, personally to pick up the card.

5. Employing units in a position to give their employees insurance credit for periods of employment prior to the effective date of the social insurance plan (see paragraph 2(b) of Directive accompanying this procedure) may do so by issuing separate cards to certify the prior period of employment. As an alternative, a written entry may be made under item 7: "Plus (no.) 2708 periods from (date) to (date) to be taken account of when item 3 is filled in upon completion of the card. In this case, the date shown in item 3 will be the actual commencement date.

6. Both items 6 and 7 on the card are simply tally items to simplify file maintenance. They may be used in whatever manner and with such variations the unit supervisor finds desirable. Other items are essential to the Italian social insurance system. An entry must be made in each. Writing and figures must be clear and in ink, indelible pencil or rubber stamp. ERASURES AND CORRECTIONS ARE NOT PERMISSIBLE BECAUSE OF NECESSITY OF GUARDING AGAINST FRAUDULENT CHANGES IN INFORMATION ON CARD. If a mistake is made, a new card should be prepared.

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "B" TO AFHQ Adv. Memo No.61

WORKER'S SOCIAL INSURANCE CARD, Form SI-1
(FRONT OF CARD)

1. _____ of _____
(Last Name) (First Name) (Father's Name)

2. Province _____ 3. Employment recorded on this card began _____ (Date)

Weekly Bi-weekly

4. Job Classification _____ 5. Pay period:

Monthly Semi-monthly

6. Above-named worked at least part of each pay period except pay periods ending _____
(Use date-stamp to record terminal date of any pay period or periods missed)

7. Tally of pay periods worked:
(Circle no. for each pay period. Final no. circled represents no. of pay periods to be entered in item 8, below)

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18

19 20 21 22 23 24 25 26 27 28 29 30 31 etc. etc. 52

8. Employment recorded on this card ended _____ with total of
(Date)

_____ of pay period worked.
(Write out no.)

9. Final pay rate L._____ per day / month 10. Reason for ending employment_____

WORKER'S SOCIAL INSURANCE CARD
ALLIED FORCES IN ITALY
Form SI-1 Dec 44

Certified _____
(Signature & Stamp)

(BACK OF CARD)

NOTICE TO THE WORKER:

This card is valid for determining your right to unemployment, invalidity and old age, tuberculosis and sickness assistance benefits with respect to period of employment certified on reverse side.

In applying for benefits, card must be submitted with regular application forms to nearest Institute Assistenza or Previdenza Sociale office.

If no immediate application is being made, the card should nevertheless be submitted to nearest Previdenza Sociale office for recording, so that credit may be given in calculating your future benefit rights.

Before submitting card, you must write date and commune of birth here
.....

If there is no social insurance office in commune where you live, application forms and information may be obtained at Municipio.

ATTENTION: Any alteration of information on this card renders it void

Declassified E.O. 12356 Section 3.3/NND No. 785021

Weekly Bi-weekly

4. Job Classification _____ 5. Pay period:
Monthly Semi-monthly

6. Above-named worked at least part of each pay period except pay periods ending _____
(Use date-stamp to record terminal date of any pay period or periods missed)

7. Tally of pay periods worked:
(Circle no. for each pay period. Final no. circled represents no. of pay periods to be entered in item 8, below)
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18

19 20 21 22 23 24 25 26 27 28 29 30 31 etc. etc. 52

8. Employment recorded on this card ended _____ with total of
(Date)
_____ of pay period worked.
(Write out no.)

9. Final pay rate L._____ per day / month 10. Reason for ending employment_____
_____

WORKER'S SOCIAL INSURANCE CARD
ARMED FORCES IN ITALY
Form SI-1 Dec 44

Certified _____
(Signature & Stamp)

(BACK OF CARD)

NOTICE TO THE WORKER:

This card is valid for determining your right to unemployment, invalidity and old age, tuberculosis and sickness assistance benefits with respect to period of employment certified on reverse side.

In applying for benefits, card must be submitted with regular application forms to nearest Instituto Nazionale or Previdenza Sociale office.

If no immediate application is being made, the card should nevertheless be submitted to nearest Previdenza Sociale office for recording, so that credit may be given in calculating your future benefit rights.

Before submitting card, you must write date and commune of birth here
.....

If there is no social insurance office in commune where you live, application forms and information may be obtained at municipio.

ATTENTION: Any alteration of information on this card renders it void and is punishable by law. Safeguard this card carefully. Duplicates are not issued.

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APPENDIX "C" TO ...SAG ...dm Memo No 61.

WORKER'S EMPLOYMENT STATUS REPORT FOR SOCIAL INSURANCE BENEFITS - FORM SI-2

(FRONT OF FORM)

1. _____ of _____
(Last name) (First name) (Father's name)

2. Province _____ 3. Pay period: Weekly Bi-weekly Monthly Semi-monthly

3. The above-named is currently employed by the Allied Forces and has been so employed for _____ pay periods.
(Write out no.)

WORKER'S EMPLOYMENT STATUS REPORT
ALLIED FORCES IN ITALY

Date _____

Form SI-2 Dec 4

Certified _____
(Signature and stamp)

(BACK OF FORM)

NOTICE TO THE WORKER:

This certificate is valid for determining right to sickness assistance for a family member or to marriage and birth allowance.

Certificates must be submitted with regular application form to nearest Assistenza Malattia or Providenza Sociale Office.

Before submitting certificate, you must write date and commune of birth here

.....

If there is no social insurance office in commune where you live, application forms and information may be obtained at Municipio.

ATTENTION: Any alterations of information on this certificate renders it void and is punishable by law. Safeguard this certificate carefully. Duplicates are not issued.

2707

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX 'D' TO AFHQ Adm Memo No 61

TRANSLATION

MINISTRY OF INDUSTRY, COMMERCE AND LABOUR

NOTICE TO WORKERS

Application of Social Insurance to Workers Engaged by the Allied Forces.

This Ministry has arranged to give immediate effect to the provision recently approved by the Council of Ministers which admits you and your family to the benefits of social insurance for invalidity and old age, unemployment, tuberculosis, marriage and births, industrial accidents and occupational diseases.

To obtain such benefits you must apply to the appropriate Insurance Institute, transmitting with the application an appropriate certificate that will be given to you by the Allied Forces Command.

This certificate must be requested by you, both in the case of a contingency giving you the right to an immediate benefit and in the case of your ceasing to work.

In the latter case, the certificate is of great importance to your future rights to social insurance benefits, and therefore you should present it promptly to the National Social Security Institute, so that, in calculating your insurance, provision can be made to take into account your period of work with the Allied Forces.

For this reason it is to your interest to look after the presentation of the certificate and to take care not to lose it, since duplicates are not issued.

The State is assuming the expense for the benefits to which you will be entitled for your employment with the Allied Forces, wishing in this way to recognize the contribution that you are giving, with your work, to the cause of liberation.

THE MINISTER

29 NOVEMBER 1944

Gronchi

Ref Board
FW Rec 23

File
Lab Cc

99

Copy No. .....

ALLIED FORCE LOCAL RESOURCES SECTION
AFHQ

L/R/217.

Postal Address:
AFLRS, RAAF, CMF.

Telephone: ROME 66275

14 Dec 44.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD.
LABOUR AND WAGES CONTROL COMMITTEE - MINUTES.

55. The twenty sixth meeting of the Labour & Wages Control Committee was held at 0930 hours on Thursday, 14 Dec 44, in the AFLRS Conference Room, ROME.

Present: Colonel J. E. SMITH, AC. Chairman.

Representatives of:

C-in-C Med.
D.Lab., AFHQ.
G2L, MEDITA.
D.E Lab., HQ AAI.
HQ Fifth Army.
HQ Eighth Army.
HQ, AC
MAAF (Br).
AAFSC/MTO.
No. 1 District.
No. 2 District.
No. 3 District.
CC, RAAF.
CO, FBS.
FA (FORMA).
HQ Adriatic Depot.
Shipping Sub-Commission & Med. Shipping Board.

In attendance:

Chiefs of Section, AFLRS, and
Representative of PA, AFHQ.

2706

56. The minutes of the twenty fourth meeting held on 16 Nov 44 were approved.

57. The minutes of the twenty fifth (special) meeting held on 5 Dec 44 were approved.

58. The minutes of the Wages Sub-Committee meeting of 30 Nov 44 were considered

59. It was recommended to the Board that the rates of pay as shown at Appendix "A" be adopted with the effective date of 1 Oct 44, for civilians employed by the Allied Forces in the GIOVI-ILVA Steelworks and CASTELLAMARE Workshops. If in the future it is found necessary to lay down rates for other steel plants the Committee will consider formulating a general scale applicable to all steel plants in Italy, the above mentioned rates being used as the basis for such a scale.

(1)

Declassified E.O. 12356 Section 3.3/NND No. 785021

Telephone: [illegible]

14 Dec 44.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD.
LABOUR AND WAGES CONTROL COMMITTEE. - MINUTES.

55. The twenty eighth meeting of the Labour & Wages Control Committee was held at 0930 hours on Thursday 14 Dec 44, in the AFLRS Conference Room, ROME.

Present: Colonel J. H. SMITH, AA. Chairman.

Representatives of:

C-in-C Med.
D.Lab., AFHQ.
CFA, MTOUSA.
D.D Lab., HQ AAI.
HQ Fifth Army.
HQ Eighth Army.
HQ, AC
MAAF (Br).
AAFSC/MTO.
No. 1 District.
No. 2 District.
No. 3 District.
CO, ZAAS.
CO, FFS.
RAI (FONAI).
HQ Adriatic Depot.
Shipping Sub-Commission & Med. Shipping Board.

In attendance:

Chiefs of Section, AFLRS, and Representative of PA, AFHQ.

2706

56. The minutes of the twenty fourth meeting held on 16 Nov 44 were approved.

57. The minutes of the twenty fifth (special) meeting held on 5 Dec 44 were approved.

58. The minutes of the Wages Sub-Committee meeting of 30 Nov 44 were considered.

(1) 59. It was recommended to the Board that the rates of pay as shown at Appendix "A" be adopted with the effective date of 1 Oct 44, for civilians employed by the Allied Forces in the GIOVINAZZO Steelworks and CASTELLAMARE Workshops. If in the future it is found necessary to lay down rates for other steel plants the Committee will consider formulating a general scale applicable to all steel plants in Italy, the above mentioned rates being used as the basis for such a scale.

(2) 60. It was recommended to the Board that, in accordance with prevailing Italian practice, civilians employed by the Allied Forces on the mainland of Italy should only be considered adults on attaining the age of 18 years and not 17 years as hitherto. This ruling to apply only to new entrants and not in the case of civilian workers of 17 years of age now employed by the Allied Forces.

61. The following revisions in the Allied Forces Basic Wage Scale were approved, and subject to no protest having been received by AFLRS within 48 hours of the time of the meeting become effective on 16 Dec 44 and are subject to the bonus at the rates and under the conditions prescribed by AFHQ Administrative Memorandum No. 48:-

(1)

Declassified E.O. 12356 Section 3.3/NND No. 785021

→ {Dec. 14 minutes}

Appendix "A" to AFHQ Adm. Memo. No. 47.

Min.	Max.	
2250	3000	Lire per month.
2400	3600	" " "
2550	3000	" " "
2700	3900	" " "
2250	3600	" " "

Book-keeper.
Cashier.
Draughtsman.
Cinema Manager.
Clerk, office.

Appendix "D" to AFHQ Adm. Memo. No. 47.

Electro-plater.	90	135	Lire per day.

62. The Italian Government having expressed willingness to establish Insurance Offices and medical services in centres of employment which do not coincide with the existing Provincial Insurance Offices, representatives of employing Services handed to the AC representative lists of places which are centres of employment where no Social Insurance Offices exist. The AC representative undertook to approach the Italian Government with a view to establishing Social Insurance Offices in certain of these centres.

63. The minutes of the meetings of the Labour & Wages Sub-Committee established in SICILY were not considered as no such sub-committee had been approved by the Labour & Wages Control Committee and the formation of such a sub-committee was not considered necessary. It was agreed that any matters affecting labour in SICILY will be dealt with through normal staff channels.

64. It was re-affirmed by the Committee that when rates of pay for new categories or amendments to existing rates are approved by the Committee and no question of policy is involved such rates will be effective 48 hours from the date of the meeting subject to no protest having been received by the Allied Force Local Economies Section.

(3) 65. The Chairman undertook to approach the Chairman of the Committee on Contract Clauses with a view to submitting a common recommendation to the Board as a result of the revised paper dealing with payments to Contractors' Employees prepared by the Committee on Contract Clauses.

66. The Sub-Committee was instructed to examine the question of deductions from pay up to the market value in respect of tools, clothing etc., lent to civilian employees whilst on loan to them.

(4) 67. The Committee recommended to the Board that immediate action be taken by the appropriate organisations to ensure that:-

(a) The basic civilian food ration be made uniform throughout all of liberated Italy. (not on bag)

(b) The basic bread ration, or flour and pasta equivalent, of the normal civilian ration be not less than 300 grams. (not on bag)

(c) The mid-shift meal be expanded in such a manner as to provide a more substantial calouific diet for all civilian workers employed by the Allied Forces in Italy. (in on bag)

(d) The mid-shift meal be applied uniformly to office workers as well as to heavy workers. (in on bag)

It was resolved that the Chairman should immediately meet with the Joint Chairman

Calls attention
but recommend
Rations recommendations

Declassified E.O. 12356 Section 3.3/NND No. 785021

Electro-platers. 90 135 lire per day.

62. The Italian Government having expressed willingness to establish Insurance Offices and medical services in centres of employment which do not coincide with the existing Provincial Insurance Offices, representatives of employing Services handed to the AC representative lists of places which are centres of employment where no Social Insurance Offices exist. The AC representative undertook to approach the Italian Government with a view to establishing Social Insurance Offices in certain of these centres.

63. The minutes of the meetings of the Labour & Wages Sub-Committee established in SICILY were not considered as no such sub-committee had been approved by the Labour & Wages Control Committee and the formation of such a sub-committee was not considered necessary. It was agreed that any matters affecting labour in SICILY will be dealt with through normal staff channels.

64. It was re-affirmed by the Committee that when rates of pay for new categories or amendments to existing rates are approved by the Committee and no question of policy is involved such rates will be effective 48 hours from the date of the meeting subject to no protest having been received by the Allied Force Local Resources Section.

65. The Chairman undertook to approach the Chairman of the Committee on Contract Clauses with a view to submitting a common recommendation to the Board as a result of the revised paper dealing with payments to Contractors' Employees prepared by the Committee on Contract Clauses.

66. The Sub-Committee was instructed to examine the question of deductions from pay up to the market value in respect of tools, clothing etc., lent to civilian employees whilst on loan to them.

67. The Committee recommended to the Board that immediate action be taken by the appropriate organisations to ensure that -

(a) The basic civilian food ration be made uniform throughout all of liberated Italy.

(b) The basic bread ration, or flour and paste equivalent, of the normal civilian ration be not less than 300 grams.

(c) The mid-shift meal be expanded in such a manner as to provide a more substantial calorific diet for all civilian workers employed by the Allied Forces in Italy.

(d) The mid-shift meal be applied uniformly to office workers as well as to heavy workers.

It was resolved that the Chairman should immediately meet with the Joint Chairmen of the Board and the appropriate food control organisation for the purpose of securing interim action on the above programme with particular reference to the serious problem in the provinces of LEGHORN and PISA.

Declassified E.O. 12356 Section 3.3/NND No. 785021

(5)

68. The Committee recommends to the Board that appointments made by SUSNAC, ITALY, to this Committee be cancelled in conformity with the wish of Senior U.S. Naval Liaison Officer, Italy.

69. The next meeting of the Committee will be held at 0930 hours Thursday, 18 Jan 45 in the AFLRS Conference Room, ROME.

S. J. B. Loudon. Major, AQMG,
Secretary,
A. F. L. R. (Italian) Board.

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22	G-4(B), AFHQ (for DQMG).
23/24	G-4(B), AFHQ (spares).
25/26	G-5, AFHQ.
27	Q(Maint), AFHQ.
28	Q(AE), AFHQ.
29	CE, AFHQ.
30	DW, AFHQ.
31	DSC, AFHQ.
32	DOS, AFHQ.
33	DME, AFHQ.
34/35	D.Lab., AFHQ.
36/37	DMR, Italy.
38	Fiscal Director, AFHQ.
39	PA, AFHQ.
40	CG, MTOUSA.
41	GPA, MTOUSA.
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43/44	HQ, AAI.
45	D.D.Lab., HQ AAI.
45/48	HQ Fifth Army.
49	HQ Fifth Army (Fr. Inc).
50/51	HQ Eighth Army.
52	HQ, AC.
53	Vice-President, Economic Section, AC.
54/55	Economic Section, AC.
56	Finance Sub-Comm, AC.
57	Labour Sub-Comm. AC.
58/61	RN (FOTAM).
62/63	RN (FOTALI).
64	RN (FOTALI), ROME.
65	CS TARANTO.
66	Cond. U.S. Eighth Fleet.
67	SEMALUSNO.
68	WSA.
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70	MWTB & Shipping Sub-Comm.
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100/104	LNS, HQ AAI.
105/106	AFLRS NAPLES AREA.
107/108	AFLRS S.E. AREA.
109/118	AFLRS SICILIAN AREA.
119	File.
120/150	Spares.

2705

Declassified E.O. 12356 Section 3.3/NND No. 785021

S. J. E. Louden, Major, R.A.S.C.
Secretary,
A. F. L. R. (Italian) Board.

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23/24	G-4(B), AFHQ (spares).
25/26	G-5, AFHQ.
27	G(Maint), AFHQ.
28	G(AE), AFHQ.
29	OE, AFHQ.
30	DW, AFHQ.
31	DST, AFHQ.
32	DOS, AFHQ.
33	DTE, AFHQ.
34/35	D.Lab., AFHQ.
36/37	DMR, Italy.
38	Fiscal Director, AFHQ.
39	PA, AFHQ.
40	CG, MTOUSA.
41	GPA, MTOUSA.
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43/44	HQ, AAI.
45	D.D.Lab., HQ AAI.
46/48	HQ Fifth Army.
49	HQ Fifth Army (Fr. Inc).
50/51	HQ Eighth Army.
52	HQ, AC.
53	Vice-President, Economic Section, AC.
54/55	Economic Section, AC.
56	Finance Sub-Comm. AC.
57	Labour Sub-Comm. AC.
58/61	RN (ROMAM).
62/63	RN (FOTALI).
64	RN (FOTALI), ROME.
65	CS TARANTO.
66	Cond. U.S. Eighth Fleet.
67	SEMALUSNO.
68	WSA.
69	MWTB.
70	MWTB & Shipping Sub-Comm.
71	MAAF (A).
72	MAAF (B).
73/76	AAFSC/MTO.
77/78	HQ 214 Group, RAF.
79	PA, RAF.
80/82	HQ 1 District.
83/84	HQ 2 District.
85/86	HQ 3 District.
87/91	CG, MAAC.
92	PENBASE, Main
93	PENBASE, Forward.
94/96	GPA, PBS.
97/98	HQ Adriatic Depot.
99	Chairman, Labour & Wages Control Committee.
100/104	LNS, HQ AAI.
105/106	AFLRS NAPLES AREA.
107/108	AFLRS S.E. AREA.
109/118	AFLRS SICILIAN AREA.
119	File.
120/150	Spares.

2705

Declassified E.O. 12356 Section 3.3/NND No. 785021

Appendix "A".

REVISION OF RATES FOR STEELWORKERS EMPLOYED AT CASTELLAMMARE AND CENTAMERO.

CASTELLAMMARE Workshops.

Grade.	Present Rate.	Proposed Rate.	% Increase on maximum.
Bender	140 - 160	155 - 175	8
Furnaceman	150 - 170	165 - 185	10
Prod. Gasman.	110 - 140	125 - 155	12
Roller Chief.	180 - 220	195 - 235	
Rollers/Shearers Mate.	130 - 150	145 - 165	10
Shearer	180 - 200	175 - 215	8
Sorter	110 - 130	125 - 145	12

Siemens Martin Plant.

Blacksmith	80 - 110	90 - 125	15
Bricklayer Foreman	140 - 180	160 - 205	15
Bricklayer furnace	100 - 130	115 - 150	15
Bricklayer furnace mate	70 - 90	85 - 105	15
Charging hand Foreman	120	140	15
Charging hand	80 - 110	90 - 125	15
Clayman	85 - 90	85 - 105	15
Coal Trimmer	70 - 100	85 - 115	15
Furnaceman Leading Hand	120 - 160	135 - 185	15
Furnaceman	100 - 135	115 - 155	15
Ladleman	70 - 100	85 - 115	15
Pit bank Foreman	120 - 145	140 - 165	15
Pit Crane Driver	90 - 120	105 - 140	15
Pitman Head	145	165	15
Pitman Foreman	135	155	15
Pitman	90 - 125	105 - 145	15
Producer Man First	100 - 125	115 - 145	15
Producer Man Second	80 - 105	90 - 120	15
Sample Passer	140 - 180	160 - 205	15
Stacker Foreman	110	125	15
Stacker	70 - 100	85 - 115	15
Stone Crusher	70 - 100	85 - 115	15
Teemer.	110 - 140	125 - 160	15

Rolling Mill Plant.

Bed Man Leading Hand	85 - 115	95 - 130	15
Bed Man	75 - 105	85 - 120	15
Bundler Leading Hand	90 - 120	105 - 140	15
Bundler	80 - 110	90 - 125	15
Catcher Leading Hand	100 - 130	115 - 150	15
Catcher Finishing	80 - 110	90 - 125	15
Catcher Roughing	90 - 120	105 - 140	15
Coal Trimmer	70 - 100	85 - 115	15
Drag Out Man (Furnace)	80 - 110	90 - 125	15
Furnaceman Leading Hand	110 - 150	125 - 150	15
Furnaceman First	90 - 120	105 - 140	15
Furnaceman Second	80 - 110	90 - 125	15
Furnace Charger	80 - 110	90 - 125	15
Furnace Cleaner	70 - 90	85 - 105	15
Lever Man	80 - 110	90 - 125	15

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Salaries and Wages - Sesame Paste Plant.

Prod. Chemist.	90 - 125	13
Roller Chief.	150 - 205	15
Rollers/Charmers Helper.	115 - 150	15
Sheeter.	85 - 105	15
Sorter.	110 - 140	15
Stenographer.	95 - 125	15
Mixerman	80 - 110	15
Millwright Foreman	95 - 125	15
Millwright	80 - 110	15
Millwright Helper	65 - 90	15
Millwright Apprentice	50 - 80	15
Millwright Helper	65 - 90	15
Millwright Apprentice	50 - 80	15
Millwright Helper	65 - 90	15
Millwright Apprentice	50 - 80	15
Packer Foreman	95 - 125	15
Packer Assistant	80 - 110	15
Packer	80 - 110	15
Packer	80 - 110	15
Packer

Labor
464
Law CC

HEADQUARTERS ALLIED COMMISSION
APO 394
G-1 Civilian Personnel Section

Ref Civ Pers/234 14 December 1944

Subject. Workmen's Compensation in Italian Territory.

To . All Concerned.

The following is based on Circular No.74 HQ NATOUSA cs and is published for information and guidance of all concerned.

1. In the event of a Civilian employed locally by the Allied Commission in Italy, sustaining death, injury or illness arising out of and in the course of such employment, the employing Section, Subcommission or Branch will:

(a) Cease paying his salary or wages as from the date he stops work.

(b) Give him, or his dependants, a certificate of injury in the forms set out.

(c) Advise him or his dependants to apply to the local Office of the Istituto per L'Assicurazione Contro gli Infortunii sul Lavoro for such medical attention and or compensation as he or his dependents are entitled to receive. The address of the local office of the Istituto and of the Doctors employed by them can be ascertained from the Mayor (Podesta). In none injured persons should if possible, be sent to Ospedaliero dell' Istituto Nazionale Infortunii No. 9 via Monte Della Gioie. Where not practicable, send to any civilian hospital.

2. No compensation or Medical attention (other than first aid treatment) should be given as the above Istituto is organized to deal with them. It has an office in all towns of sufficient importance, and will arrange to have the injured person collected by ambulance on being so requested.

2704

3. The certificate of injury referred to in par. 1(b) above will be made out in quadruplicate and will be forwarded to Headquarters Allied Commission, G-1 Civilian Personnel Section for proper signature (Par 3 on form) and further action. Two copies will be returned to respective Sub-Commission one of which will be handed to injured person (see par. 1 b) other to be retained for files.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Subject: [illegible]

To : All Concerned.

The following is based on Circular No.74 HQ NATOUSA cs and is published for information and guidance of all concerned.

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2704

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4. A Declaration of Injury, Annex"A" to HQ NTOUSA Circular No. 132 (attached), signed by official supervisor of employee will be forwarded in triplicate with the certificate of injury referred in above paragraph (3).

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5. These instructions will apply only to Headquarters of Allied Commission. Regions will comply with instructions set forth in MTOUSA Circulars 74, 126, and 132 cs. Forms will be submitted directly to Regional Offices of the U.S. Claims Service. One copy of each to be forwarded to this office for information.

R. T. Wiler
R. T. WILER
Lt. Col. AGD.
G-1(A)

2-Incls.
1- Certificate of Injury.
1- Declaration of Injury.

DISTRIBUTION
"D"

Declassified E.O. 12356 Section 3.3/NND No. 785021

office for information.

R. T. Uhler
R. T. UHLER
Lt. Col. AGD.
G-1(A)

2-Incls.
1- Certificate of Injury.
1- Declaration of Injury.

DISTRIBUTION

"D"

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[illegible] CIRCULAR 77

CERTIFICATO D'INFORTUNIO

CERTIFICATE OF INJURY

1. I certify that Signor _____
io certifico che il Signor

of _____ born on _____
da (address) nato il (date)
(indirizzo) (date)

the son of _____ and of _____
figlio di (Father's name) e di (Mother's name)
(Nome del padre) (nome della madre)

was killed/incapacitated at _____ hours on _____
e morto/ferito alle ore il giorno (date)
(date)

at _____
a (Exact location of the accident)
(esatta località dell' infortunio)

in an accident arising out of and in the course of his employ-
l'infortunio è avvenuto mentre lavorava alle dipendenze delle
ment with the Allied Forces.
Forze Militari Alleate.

as _____
quale di (Exact nature of employement)
(esatto categoria e mestiere)

2. The accident occurred in the following circumstances.
L'infortunio é avvenuto nelle seguenti circostanze.

(Give short particulars and state whether the accident was
(Fare dettagliate e brevi descrizioni circa l'infortunio
attributable to any wilful or negligent act of the employee)
precisando se é stato causato per negligenza dell'operaio)

2703

3. His daily earnings for each of the fifteen days immediately
Pago giornaliere per gli ultimi quindici giorni precedenti
prior to the accident were as follows.
l'infortunio.

Day Giorno	Date Data	Gross Earnings Including Overtime Totale pago comp-	Day Giorno	Date Data	Gross Earnings Including Overtime Totale pago compresso straordinario

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(indirizzo) (data)

the son of _____ and of _____
figlio di (Father's name) e di (Mother's name)
(Nome del padre) (nome della madre)

was killed/incapacitated at _____ hours on _____
è morto/ferito alle ore il giorno (date) (data)

at _____
a (Exact location of the accident) (esatta località dell' infortunio)

in an accident arising out of and in the course of his employ-
l'infortunio è avvenuto mentre lavorava alle dipendenze delle
ment with the Allied Forces.
Forze Militari Alleate.

as _____
qualità di (Exact nature of employement) (esatta categoria e mestiere)

2. The accident occurred in the following circumstances.
L'infortunio è avvenuto nelle seguenti circostanze.

(Give short particulars and state whether the accident was
(Fare dettagliate e brevi descrizioni circa l'infortunio
attributable to any wilful or negligent act of the employee)
precisando se è stato causato per negligenza dell'operaio)

2703

3. His daily earnings for each of the fifteen days immediately
Paga giornaliera per gli ultimi quindici giorni precedenti
prior to the accident were as follows.
l'infortunio.

Day Giorno	Date Data	Gross Earnings Including Overtime Totale paga compresso straordinario	Day Giorno	Date Data	Gross Earnings Including Overtime Totale paga compresso straordinario
1			9		
2			10		
3			11		
4			12		
5			13		
6			14		
7			15		
8					

-1-

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Signature of the C.C. Unit_____
Firma del Comandante l'Unità

Name in Block letters_____
Nome in stampatello

Date_____ Personal Number_____
Data N. di matricola

4. The Officers of the Institute have been instructed that should they require any further information they should communicate with the CIM Joint Claims Commission(A.C. should do likewise in any difficulty)

Gli Ufficiali dell'Istituto sono a conoscenza che se hanno bisogno di ulteriori informazioni o assistenze devono comunicare con Joint Claims Commission. Le Unità (A.C. devono fare lo stesso in difficoltà).

Declassified E.O. 12356 Section 3.3/NND No. 785021

Name in Block letters _____
Nome in stampatello

Date _____ Personnel Number _____
Data N. di matricola

4. The Officers of the Institute have been instructed that should they require any further information they should communicate with the CIM Joint Claims Commission(A.C. should do likewise in any difficulty)

Gli Ufficiali dell'Istituto sono a conoscenza che se hanno bisogno di ulteriori informazioni o assistenza devono comunicare con Joint Claims Commission. Le Unite (A.C. devono fare lo stesso in difficoltà).

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ANNEX "A" TO HQ MTOUSA CIRCULAR "132

DECLARATION OF INJURY

_____
(Rank, Full Name, and APO Number)
certify that_____
(Name of injured worker)
residing at_____
(Complete home address)
who is employed as_____
(Show exact capacity, ie, Labor, Carpenter, etc.)
by the American Army at_____
(Name Town, City and area)
born on_____ at_____
(date, month & year) (Place of Birth)
son of_____ and_____
(Father's name) (Mother's name)
was injured_____
(date and hour)
while in the performance of duty.

The injury occurred in the following manner;_____
_____
_____
_____
(State facts briefly- indicate if injury was due to carelessness intoxication or wilfull misconduct).

Nature of injury_____
(Give extent of injury and indicate whether injured stopped work)
The injured workeer has been employed by the American Army since_____.
(Date)
at a daily wage of_____.
(Amount)
The witnesses are_____
_____
_____
(Give names & addresses, if military personnel give serial No. and APO)

Attending physician_____ 2702

Name-
Address-

Address of O.D.T. or S.L._____
nearest place of accident

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residing at_____
(Complete home address)
who is employed as_____
(Show exact capacity, ie, Labor, Carpenter, etc.)
by the American Army at_____
(Name Town, City and area)
born on_____ at_____
(date, month & year) (Place of Birth)
son of_____ and_____
(Father's name) (Mother's name)
was injured_____
(date and hour)
while in the performance of duty.

The injury occurred in the following manner;_____

_____

_____

_____

(State facts briefly- indicate if injury was due to carelessness intoxication or wilfull misconduct).

Nature of injury_____
(Give extent of injury and indicate whether injured stopped work)
The injured workeer has been employed by the American Army since_____.
(Date)
at a daily wage of_____.
(Amount)
The witnesses are_____

_____

_____

(Give names & addresses, if military personnel give serial No. and APO)

Attending physician_____ 2702

Name-
Address-

Address of O.D.T. or S.L. nearest place of accident_____

Declaration made_____ on_____
(Place) (Date)

Signed_____
(Official Superior)

Rank_____ Serial No._____

ANNEX "A" -1-

Declassified E.O. 12356 Section 3.3/NND No. 785021

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File LWCC.

14 December 1944

NOTE FOR LABOR AND WAGES CONTROL COMMITTEE

14 Dec 44

(1)

In categories that do not get overtime, the male and female should be considered equal.

1. Senior Administrative Assistants ✓
2. Sub-professional Workers ✓
3. Professional Workers ✓
4. Executives. ✓

To be presented before Board of Committee at Thursday 14 December Meeting.

(2) Masters sum White Lotus
- i.e. 3 meals & lodging - planned to
able to pay hotel rates.

DLW CC

Copy No. 57 461

ALLIED FORCE LOCAL RESOURCES SECTION
AFHQ

LRS/217.

Postal Address:
AFLRS, PAAC, CMF.

Telephone: ROME 66275

14 Dec 44.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD.
LABOUR AND WAGES CONTROL COMMITTEE - MINUTES.

55. The twenty sixth meeting of the Labour & Wages Control Committee was held at 0930 hours on Thursday 14 Dec 44, in the AFLRS Conference Room, ROME.

Present: Colonel J. R. SMITH, AC. Chairman.

Representatives of:

C-in-C Med.
D.Lab., AFHQ.
GPA, MTOUSA.
D.D Lab., HQ AAI.
HQ Fifth Army.
HQ Eighth Army.
EC, AC
MAAF (Br).
AAFSC/MTO.
No. 1 District.
No. 2 District.
No. 3 District.
CG, PAAC.
CC, FBS.
RI (FOMAN).
HQ Adriatic Depot.
Shipping Sub-Commission & Med. Shipping Board.

In attendance:

Chiefs of Section, AFLRS, and
Representative of PA, AFHQ.

2700

56. The minutes of the twenty fourth meeting held on 16 Nov 44 were approved.

57. The minutes of the twenty fifth (special) meeting held on 5 Dec 44 were approved.

58. The minutes of the Wages Sub-Committee meeting of 30 Nov 44 were considered

59. It was recommended to the Board that the rates of pay as shown at Appendix "A" be adopted with the effective date of 1 Oct 44, for civilians employed by the Allied Forces in the GIOVINAZZO Steelworks and CASTELLAMARE Workshops. If in the future it is found necessary to lay down rates for other steel plants the Committee will consider formulating a general scale applicable to all steel plants in Italy, the above mentioned rates being used as the basis for such a scale.

60. It was recommended to the Board that, in accordance with prevailing Italian

Declassified E.O. 12356 Section 3.3/NND No. 785021

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD.
LABOUR AND WAGES CONTROL COMMITTEE. - MINUTES.

55. The twenty sixth meeting of the Labour & Wages Control Committee was held at 0930 hours on Thursday 14 Dec 44, in the AFLRS Conference Room, ROME.

Present: Colonel J. B. SMITH, AC. Chairman

Representatives of:

C-in-C Med.
D.Lab., AFHQ.
CPA, MTOUSA.
D.D.Lab., HQ AAI.
HQ Fifth Army.
HQ Eighth Army.
HQ, AC
MAAF (Air).
AAFSC/MTO.
No. 1 District.
No. 2 District.
No. 3 District.
CC, ZAAC.
CO, FFS.
HQ (FORAM).
HQ Adriatic Depot.
Shipping Sub-Commission & Med. Shipping Board.

In attendance:

Chiefs of Section, AFLRS, and Representative of PA, AFHQ.

2700

56. The minutes of the twenty fourth meeting held on 16 Nov 44 were approved.

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60. It was recommended to the Board that, in accordance with prevailing Italian practice, civilians employed by the Allied Forces on the mainland of Italy should only be considered adults on attaining the age of 18 years and not 17 years as hitherto. This ruling to apply only to new entrants and not in the case of civilian workers of 17 years of age now employed by the Allied Forces.

61. The following revisions in the Allied Forces Basic Wage Scale were approved, and subject to no protest having been received by AFLRS within 48 hours of the time of the meeting become effective on 16 Dec 44 and are subject to the bonus at the rates and under the conditions prescribed by AFHQ Administrative Memorandum No. 48:-

Declassified E.O. 12356 Section 3.3/NND No. 785021

Appendix "A" to AFHQ Adm. Memo. No. 47.

Min.	Max.	
2200	5000	Lire per annum.
2200	3600	" " "
2200	5000	" " "
2200	5000	" " "
2200	3600	" " "

Book-keeper.
Cashier.
Draughtsman.
Cinema Manager.
Clerk, office.

Appendix "D" to AFHQ Adm. Memo. No. 47.

Electro-plater. 90 135 lire per day.

62. The Italian Government having expressed willingness to establish Insurance Offices and medical services in centres of employment which do not coincide with the existing Provincial Insurance Offices, representatives of employing Services handed to the AC representative lists of places which are centres of employment where no Social Insurance Offices exist. The AC representative undertook to approach the Italian Government with a view to establishing Social Insurance Offices in certain of these centres.

63. The minutes of the meetings of the Labour & Wages Sub-Committee established in SICILY were not considered as no such sub-committee had been approved by the Labour & Wages Control Committee and the formation of such a sub-committee was not considered necessary. It was agreed that any matters affecting labour in SICILY will be dealt with through normal staff channels.

64. It was re-affirmed by the Committee that when rates of pay for new categories or amendments to existing rates are approved by the Committee and no question of policy is involved such rates will be effective 48 hours from the date of the meeting subject to no protest having been received by the Allied Force Local Resources Section.

65. The Chairman undertook to approach the Chairman of the Committee on Contract Clauses with a view to submitting a common recommendation to the Board as a result of the revised paper dealing with payments to Contractors' Employees prepared by the Committee on Contract Clauses.

66. The Sub-Committee was instructed to examine the question of deductions from pay up to the market value in respect of tools, clothing etc., lost by civilian employees whilst on loan to them.

67. The Committee recommended to the Board that immediate action be taken by the appropriate organisations to ensure that:-

(a) The basic civilian food ration be made uniform throughout all of liberated Italy.

(b) The basic bread ration, or flour and paste equivalent, of the normal civilian ration be not less than 300 grams.

(c) The mid-shift meal be expanded in such a manner as to provide a more substantial calorific diet for all civilian workers employed by the Allied Forces in Italy.

(d) The mid-shift meal be applied uniformly to office workers as well as to heavy workers.

It was resolved that the Chairman should immediately meet with the Joint Chairmen of the Board and the appropriate food control organisation for the purpose for [illegible] action on the above programme with particular reference to the

Declassified E.O. 12356 Section 3.3/NND No. 785021

Electro-plater.

62. The Italian Government having expressed willingness to establish Insurance Offices and medical services in centres of employment which do not coincide with the existing Provincial Insurance Offices, representatives of employing Services handed to the AC representative lists of places which are centres of employment where no Social Insurance Offices exist. The AC representative undertook to approach the Italian Government with a view to establishing Social Insurance Offices in certain of these centres.

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(c) The mid-shift meal be expanded in such a manner as to provide a more substantial calorific diet for all civilian workers employed by the Allied Forces in Italy.

(d) The mid-shift meal be applied uniformly to office workers as well as to heavy workers.

It was resolved that the Chairman should immediately meet with the Joint Chairmen of the Board and the appropriate food control organisation for the purpose for securing interim action on the above programme with particular reference to the serious problem in the provinces of LEGHORN and PISA.

Declassified E.O. 12356 Section 3.3/NND No. 785021

68. The Committee recommends to the Force that appointments made by SUSMO, ITALY, to this Committee be cancelled in conformity with request of Senior U.S. Naval Liaison Officer, Italy.

69. The next meeting of the Committee will be held at 0930 Hours Thursday, 18 Jan 45 in the AFHQ Conference Room, ROME.

S. J. S. Louden, Major, DAGMG,
Secretary,
A. F. L. R. (Italian) Board.

DISTRIBUTION:

Copy No.	
1	CAO, AFHQ.
2/3	C-in-C Med.
4	Chief Commissioner, AC.
5/12	G-4(A), AFHQ.
13/21	G-4(B), AFHQ.
22	G-4(B), AFHQ (For DQMG).
23/24	G-4(B), AFHQ (spares).
25/26	G-5, AFHQ.
27	G(Maint), AFHQ.
28	G(AE), AFHQ.
29	CE, AFHQ.
30	DW, AFHQ.
31	DST, AFHQ.
32	DOS, AFHQ.
33	DME, AFHQ.
34/35	D.Lab., AFHQ.
36/37	DMR, Italy.
38	Fiscal Director, AFHQ.
39	PA, AFHQ.
40	CG, MTOUSA.
41	GPA, MTOUSA.
42	CAO, HQ AAI.
43/44	HQ, AAI.
45	D.D.Lab., HQ AAI.
46/48	HQ Fifth Army.
49	HQ Fifth Army (Fr. Inc).
50/51	HQ Eighth Army.
52	HQ, AC.
53	Vice-President, Economic Section, AC.
54/55	Economic Section, AC.
56	Finance Sub-Comm. AC.
57	Labour Sub-Comm. AC.
58/61	BN (FORAM).
62/63	BN (ROMAN).
64	BN (ROMAN), ROME.
65	CG TARANTO.
66	Comd. U.S. Eighth Fleet.
67	SENALUSNO.
68	WSA.
69	MWTB.
70	MWTB & Shipping Sub-Comm.
71	[illegible]

Copy No.	
87/91	CG, PAAC.
92	PENBASE, Main.
93	PENBASE, Forward.
94/96	SPA, PBS.
97/98	HQ Adriatic Depot.
99	Chairman, Labour & Wages Control Committee.
100/104	LSO, HQ AAI.
105/106	AFLNS NAPLES AREA.
107/108	AFLNS S.E. AREA.
109/118	AFLNS SICILIAN AREA.
119	File.
120/150	Spares.

2699

Declassified E.O. 12356 Section 3.3/NND No. 785021

DISTRIBUTION:

Copy No.	
1	CAO, AFHQ.
2/3	G-in-C Med.
4	Chief Commissioner, AC.
5/12	G-1(A), AFHQ.
15/21	G-1(B), AFHQ.
22	G-1(B), AFHQ (for DDSC).
23/24	G-1(B), AFHQ (spares).
25/26	G-3, AFHQ.
27	Q(Maint), AFHQ.
28	Q(AE), AFHQ.
29	CE, AFHQ.
30	DW, AFHQ.
31	DSC, AFHQ.
32	DOS, AFHQ.
33	DME, AFHQ.
34/35	D.Lab., AFHQ.
36/37	DMT, Italy.
38	Fiscal Director, AFHQ.
39	PA, AFHQ.
40	CG, MTOUSA.
41	GPA, MTOUSA.
42	CAO, NAF AAI.
43/44	HQ, AAI.
45	D.D.Lab., HQ AAI.
46/48	HQ Fifth Army.
49	HQ Fifth Army (Br. Trp).
50/51	HQ Eighth Army.
52	HQ, AC.
53	Vice-President, Economic Section, AC.
54/55	Economic Section, AC.
56	Finance Sub-Comm. AC.
57	Labour Sub-Comm. AC.
58/61	NF (FORCE).
62/63	NF (FORALL).
64	NF (FORALL), ROME.
65	CS TARANTO.
66	Comd. U.S. Eighth Fleet.
67	SEMALUKHQ.
68	WSA.
69	MWTB.
70	MWTB & Shipping Sub-Comm.
71	MAAF (A)
72	MAAF (B).
73/76	AAFSC/MTO.
77/78	HQ 214 Group, RAF.
79	FA, RAF.
80/82	HQ 1 District.
83/84	HQ 2 District.
85/86	HQ 3 District.

Copy No.	
87/91	OC, RAAC.
92	FEDBASE, Main.
93	FEDBASE, Forward.
94/96	DPA, FMS.
97/98	HQ Adriatic Depot.
99	Chairman, Labour & Wages Control Committee.
100/101	DRS, HQ AAI.
102/104	ADLAG NAPLES AREA.
105/106	ADLAG S.D. AREA.
107/108	ADLAG SICILIAN AREA.
109/118	
119	File.
120/150	Spares.

2699

Declassified E.O. 12356 Section 3.3/NND No. 785021.

Appendix "A".

REVISION OF RATES FOR SUPERVISORS EMPLOYED AT CASTELLAMMARE AND CIOTTOLO

CASTELLAMMARE Workshops.

Grade.	Present Rate.	Proposed Rate.	% Increase on maximum.
Bender	140 - 180	155 - 195	8
Furnaceman	150 - 170	140 - 185	10
Prod. Gasman.	110 - 140	125 - 155	12
Roller Chief.	180 - 220	195 - 235	7
Rollers/Shearers Mate.	150 - 150	145 - 165	10
Shearer	160 - 200	175 - 215	8
Sorter	110 - 130	125 - 145	12

Siemens Martin Plant.

Blacksmith	80 - 110	90 - 135	15
Bricklayer Foreman	140 - 180	160 - 205	15
Bricklayer Furnace	100 - 150	145 - 190	15
Bricklayer Furnace mate	70 - 90	85 - 105	15
Charging Hand Foreman	120	140	15
Charging Hand	80 - 110	90 - 125	15
Clayman	65 - 90	85 - 105	15
Coal Trimmer	70 - 100	85 - 115	15
Furnaceman Leading Hand	120 - 160	135 - 185	15
Furnaceman	100 - 135	115 - 155	15
Ladleman	70 - 100	85 - 115	15
Pit bank Foreman	120 - 145	140 - 165	15
Pit Crane Driver	90 - 120	105 - 140	15
Pitman Head	145	165	15
Pitman Foreman	135	155	15
Pitman	90 - 125	105 - 145	15
Producer Man First	100 - 125	115 - 145	15
Producer Man Second	80 - 105	90 - 120	15
Sample Passer	140 - 180	160 - 205	15
Stacker Foreman	110	125	15
Stacker	70 - 100	85 - 115	15
Stone Crusher	70 - 100	85 - 115	15
Teemer.	110 - 140	125 - 160	15

Rolling Mill Plant.

Bed Man Leading Hand	85 - 115	95 - 130	15
Bed Man	75 - 105	85 - 120	15
Bundler Leading Hand	90 - 120	105 - 140	15
Bundler	80 - 110	90 - 125	15
Catcher Leading Hand	100 - 130	115 - 150	15
Catcher Finishing	80 - 110	90 - 125	15
Catcher Roughing	90 - 120	105 - 140	15
Coal Trimmer	70 - 100	85 - 115	15
Drag Out Man (Furnace)	80 - 110	90 - 125	15
Furnaceman Leading Hand	110 - 150	125 - 150	15
Furnaceman First	90 - 120	105 - 140	15
Furnaceman Second	80 - 110	90 - 125	15
Furnace Charger	80 - 110	90 - 125	15
Furnace Cleaner	70 - 90	85 - 105	15
Ingot Man	80 - 110	90 - 125	15

Declassified E.O. 12356 Section 3.3/NND No. 785021

Prod. Chaman.	110 - 140	135 - 165	12
Roller Chief.	180 - 220	195 - 235	7
Rollers/Shearers Mate.	150 - 150	145 - 165	10
Shearer	160 - 200	175 - 215	8
Sorter	110 - 130	125 - 145	12

Sámuens Martin Plant.

Blacksmith	80 - 110	90 - 125	15
Bricklayer Foreman	140 - 180	160 - 205	15
Bricklayer Furnace	100 - 130	115 - 150	15
Bricklayer furnace mate	70 - 90	85 - 105	15
Charging Hand Foreman	120	140	15
Charging hand	80 - 110	90 - 125	15
Clayman	85 - 90	85 - 105	15
Coal Trimmer	70 - 100	85 - 115	15
Furnaceman Leading Hand	120 - 160	135 - 185	15
Furnaceman	100 - 135	115 - 155	15
Ladleman	70 - 100	85 - 115	15
Pit bank Foreman	120 - 145	140 - 165	15
Pit Crane Driver	90 - 120	105 - 140	15
Pitman Head	145	165	15
Pitman Foreman	135	155	15
Pitman	90 - 125	105 - 145	15
Producer Man First	100 - 125	115 - 145	15
Producer Man Second	80 - 105	90 - 120	15
Sample Passer	140 - 180	160 - 205	15
Stacker Foreman	110	125	15
Stacker	70 - 100	85 - 115	15
Stone Crusher	70 - 100	85 - 115	15
Teemer.	110 - 140	125 - 160	15

Rolling Mill Plant.

Bed Man Leading Hand	85 - 115	95 - 130	15
Bed Man	75 - 105	85 - 120	15
Bundler Leading Hand	90 - 120	105 - 140	15
Bundler	80 - 110	90 - 125	15
Catcher Leading Hand	100 - 130	115 - 150	15
Catcher Finishing	80 - 110	90 - 125	15
Catcher Roughing	90 - 120	105 - 140	15
Coal Trimmer	70 - 100	85 - 115	15
Drag Out Man (Furnace)	80 - 110	90 - 125	15
Furnaceman Leading Hand	110 - 150	125 - 170	15
Furnaceman First	90 - 120	105 - 140	15
Furnaceman Second	80 - 110	90 - 125	15
Furnace Charger	80 - 110	90 - 125	15
Furnace Cleaner	70 - 90	85 - 105	15
Lever Man	80 - 110	90 - 125	15
Loop Boy	70 - 100	85 - 115	15
Producer Man First	100 - 125	115 - 145	15
Producer Man Second	80 - 105	90 - 120	15
Rolling Mill Foreman	140 - 180	160 - 205	15
Rolling Mill Turner	100 - 130	115 - 150	15
Rolling Mill Apprentice	30 - 60	40 - 90	50

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.G.
Routing Slip

	Initials	Date
Colonel SMITH		
Lt.Col.BABCOCK		
Major SOICHUMA		
Capt.DORF		
Capt.TOPLISS		
Capt. SOLOMBERGER		
Mr. SACHS		
Mr. EL PEDE		
Mr. CERRITO		
Mr. LA LOGIA		
Chief Clerk		

2698

HEADQUARTERS
ALLIED COMMISSION
FINANCE SUB-COMMISSION
APO 394

L & W. C.C.
461

Tel: Dial 489161, Ext. 259

Ref: 13128/F

14 December 1944

SUBJECT: Civilian Wage Rates.

TO : Establishment Section,
H.Q. Allied Commission.

1. We have received a copy of the Minutes of the twe ty-fifth (Special) Meeting of the Labour and Wages Control Committee of the Allied Force Lo al Resources (Italian Board).

2. It is noted therefrom, that A.F.H.Q. would be requested to prepare a comprehensive document clarifying A.F.H.Q. Administrative Memorandum N°48.

3. Due note has also been taken of item 48 of the above-mentioned Minutes, recording that it was recommended to the Board that the present 15% differential between male and female labour should continue to be operative. We would point out that this recommendation accords with the views expressed in para. 2 of our letter 13128/F dated 3 December, addressed to you. In particular we take this opportunity of re-affirming that a considerable number of the wage-rates applied to female employees of this H.Q. for the period 16 - 30 November will therefore be in excess of the maximum.

4. As a consequence it would appear that action might have to be taken to reduce the rate of wages in specific cases, and this aspect of the matter is submitted for your consideration.

2697

(Signed) A.P. GRAFFTEY-SMITH

Joint Director,
Finance Sub-Commission.

Copy to
Labour Sub-Commission.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

DRAFT

ALLIED FORCE HEADQUARTERS
APO 512

ADMINISTRATIVE MEMORANDUM)
NUMBER ____)

Date 1 VI 1944

Cost-of-Living Bonus for Italian Civilian Employees
of the Allied Armed Forces

1. AFHQ Adm. Memo. # 48, dated 20 November 1944 is rescinded.

2. The provisions of this Adm. Memo. are applicable throughout all liberated Italy at the discretion of District, Base Section, Army or equivalent commanders for the territory under their control.

3. ~~Effective 16 November 1944,~~ Italian civilians directly employed by the Allied Armed Forces may be paid, in addition to the amounts established in the Allied Forces Basic Wage Scale (See AFHQ Adm. Memo. #47, C/S), all or part of a cost-of-living bonus as set forth in Appendices "A" and "B" hereof.

4. The amount of the bonus which may be paid is determined by the basic wage applicable to the individual. ~~However~~, the cost-of-living bonus will not be considered an integral part of the wage for the purpose of any computations. All computations and adjustments for overtime pay, female differential, etc., will be made against the Basic Wage Rate; to which total, the appropriate cost-of-living bonus may be added.

In the case of a part-time worker who does not complete a full ~~daily work~~, the amount of the bonus which may be paid is proportional to the ~~number of hours~~ worked.

2696

Declassified E.O. 12356 Section 3.3/NND No. 785021

5. Employees of Allied Hotels, Clubs, Messes, etc., where part of the salary is paid in kind, may be paid the amounts of the bonus set forth in Appendix "B". Other employees may be paid the amounts shown in Appendix "A". This shall not be construed as limiting workers who receive only the midshift meal and supplementary ration through Allied channels, to the schedules in Appendix "B".

6. Nothing in this Adm. Memo. shall be construed as rescinding the provisions of AFHQ Adm. Memo. # 47.

By Command of General WILSON:

DISTRIBUTION:
"C"

1148

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "AB"

Cost-of-Living Bonus for Italian Civilian Employees Other than Allied Hotels, Clubs, Messes, Etc.

1. Daily Wage Group:

a. Adult Group:

Basic Wage	Maximum Permissable Bonus
Up to and including 120 lire	60 lire
From 121 to 125 lire	57 "
From 126 to 130 lire	55 "
From 131 to 135 lire	52 "
From 136 to 165 lire	50 "
From 166 to 170 lire	47 "
From 171 to 175 lire	45 "
From 176 to 180 lire	42 "
From 181 and above	40 "

b. Juveniles ~~up to 18 years of age~~ may be paid a cost-of-living bonus up to 25 lire.

2. Monthly Wage Group:

Basic Wage	Maximum Permissable Bonus
Up to and including 3000 lire	1560 lire
From 3001 to 3100 lire	1530 "
From 3101 to 3200 "	1480 "
From 3201 to 3300 "	1430 "
From 3301 to 3400 "	1380 "
From 3401 to 3500 "	1330 "
From 3501 to 5000 "	1300 "
From 5001 to 5100 "	1230 "
From 5101 to 5200 "	1180 "
From 5201 to 5300 "	1130 "
From 5301 to 5400 "	1080 "
From 5401 and above	1040 "

Turkish — 65

1149

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APPENDIX "B"

Cost-of-Living Bonus for Italian Civilian Employees
in Allied Hotels, Clubs, Messes, Etc.

1. Adult Group:

Basic Wage				MAXIMUM Permissable Bonus
Up to and including			3600 lire	1040 lire
From 3601 lire	to	3700 lire		990 "
From 3701 "	to	3800 "		940 "
From 3801 "	to	4900 "		890 "
From 4901 "	to	5000 "		840 "
From 5001 "	to	5100 "		790 "
From 5101 "	to	5200 "		740 "
From 5201 "	and above			670 "

2. Juveniles ~~under 18 years of age~~ may be paid a cost of living bonus up to 130 lire per month.

1150

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB COMMISSION

I.AW.C.C. file JRS/ac

10 December 1944

MEMORANDUM FOR FILE

SUBJECT: Holiday Pay.

1. The Director of Labor, Italy, has raised the point about whether:

(a) there shall be a holiday on Christmas with pay; or

(b) doubletime if work is done on Christmas; or

(c) worker will be paid for Christmas if reporting to work, and plant has been shut down for that day.

2. My answer was negative for (a) and (b), and affirmative for (c).

3. I checked with Col. Babcock who is of the same opinion. On conferring with Col. Stairwalt, Base Purchasing Agent of PBS Leghorn, it developed that PBS will be open Christmas Day, and will pay regular time for work on that day.

2692

COPY NO: 12

L+W.C.: 461

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
AFLRS, RAAC, CMF

TEL : ROME 66275

IRS/217.

9 December 1944.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD
LABOUR AND WAGES CONTROL COMMITTEE

Reference minutes of the twenty-fifth (Special) meeting of the Labour & Wages Control Committee, held on 5 DEC 44, please amend the Schedule contained in para 52 as follows :-

DELETE the words "Bonus per week"
and
SUBSTITUTE the words "Bonus per month".

S.J.B. LOUDEN, Major, D.A.Q.M.G.,
Secretary,
Allied Force Local Resources (Italian) Board.

SJBL/es.

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1	CAO, AFHQ
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15	G-4(B), AFHQ (for DQMG)
16/17	G-4(B), AFHQ (Spares)
18/19	G-5, AFHQ
20	Q(Maint), AFHQ
21	Q(AE), AFHQ
22	CE, AFHQ
23	DW, AFHQ
24	DST, AFHQ
25	DOS, AFHQ
26	DME, AFHQ
27/28	D.LAB., AFHQ
29/30	DMR, ITALY
31	Fiscal Director, AFHQ
32	FA, AFHQ
33	CG, MTOUSA
34	G-1, MTOUSA
35	G-4, MTOUSA
36	CPA, MTOUSA

2691

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOUR AND WAGES CONTROL COMMITTEE

Reference minutes of the twenty-fifth (Special) meeting of the Labour & Wages Control Committee, held on 5 DEC 44, please amend the Schedule contained in para 52 as follows :-

DELETE the words "Bonus per week"
and
SUBSTITUTE the words "Bonus per month".

S.J.B. LOUDEN, Major, D.C.M.G.,
Secretary,
Allied Force Local Resources (Italian) Board.

SJBL/gs.

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15	G-4(B), AFHQ (for DQMG)
16/17	G-4(B), AFHQ (Spares)
18/19	G-5, AFHQ
20	Q(Maint), AFHQ
21	Q(AE), AFHQ
22	CE, AFHQ
23	DM, AFHQ
24	DST, AFHQ
25	DOS, AFHQ
26	DME, AFHQ
27/28	D.L.E., AFHQ
29/30	DMP, ITALY
31	Fiscal Director, AFHQ
32	E., AFHQ
33	CG, MTOUSA
34	G-1, MTOUSA
35	G-4, MTOUSA
36	GPA, MTOUSA
37	CAO, HQ AAI
38/39	HQ AAI
40	DDI, HQ AAI
41/43	HQ Fifth Army
44	HQ Fifth Army (Br. Inc.)

2691

Declassified E.O. 12356 Section 3.3/NND No. 785021

45/46	HQ Eighth Army
47	HQ AC
48	Vice-President, Economic Section, AC
49/50	Economic Section AC
51	Finance Sub-Commission, AC
52	Labour Sub-Commission, AC
53/56	RN (FONAM)
57/58	RN (FOTALI)
59	RN (FOTALI) Rome
60	CS TARAITC
61	Comd. U.S. Eighth Fleet
62	SENALUSNO
63	WSA
64	MWTB
65	MWTB & Shipping Sub-Comm.
66	MAAF(A)
67	MAAF(B)
68/71	AAFSC/MTO
72/73	HQ 214 Group RAF
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75/76	HQ 1 District
77/78	HQ 2 District
79/80	HQ 3 District
81/85	CG, PAAC
86	PENBASE Main
87	PENBASE Forward
88/90	BPA, PBS
91	HQ Adriatic Depot
92	Chairman, Labour & Wages Control Committee
93/100	LRS, ARI
101/102	AFLRS NAPLES AREA
103/112	AFLRS SICILIAN AREA
113	Col. BLANCHARD, HQ 1 District
114	File
115/140	Spares.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
Office of the Chief Commissioner
APO 394

File
A.C.C.
461 copy 464

JA/hjp

8 December 1944

SUBJECT: Bonus payable to Employees in Hotels, Messes and Clubs

TO : Labor Sub-Commission, Hq. A.C.
(Attn: Colonel Junius R. Smith)

The attached copy of a letter from Brigadier A. A. Curry is passed to you for information. The action requested in para 4 has already been covered by your signal 7911, copy attached.

J. A. Quayle

J. A. QUAYLE
Major, R. A.
Staff Officer to CC

2 Incls:
Incl 1 - Ltr, AFLMS AFHQ
LRS/214D/99, 8 Dec 44
Incl 2 - Hq AC Signal 7911

2690

C O P Y

ALLIED FORCE LOCAL RESOURCES SECTION
A. F. H. Q.

Postal Address:
AFLRS, RAAC, CMF

Tel: ROME 66275

LRS/214D/99.

8 December 1944.

SUBJECT: Bonus payable to Employees in Hotels, Messes and Clubs.

TO : Commodore E. W. Stone, U.S.N.R.
Chief Commissioner, Allied Commission.

1. At the meeting of the Labour & Wages Control Committee held on 5 DEC 44, the following recommendation was submitted to the Allied Force Local Resources (Italian) Board:-

"that the following schedule of bonus be made applicable to civilian employees in Allied controlled Hotels, Clubs and Messes; the effective date to be NOV 16 and payments already made in excess of these rates shall not be subject to reimbursement :-

Monthly Salaries	Bonus per week Including family allowance element in case of adults	
	Adult Males & Females	Juveniles under 18 years of age
Up to & including 3600 lire	1040	130 lire
3601 lire to 3700 lire	990	
3701 " " 3800 "	940	
3801 " " 4900 "	890	
4901 " " 5000 "	840	
5001 " " 5100 "	790	
5101 " " 5200 "	740	
5201 and above	670	

2689

2. The above recommended schedule would be in place of the NOV 16 Bonus, authorised under AFHQ Administrative Memorandum No. 48, as it was considered that such bonus should not be applicable at full rates to civilian employees in Allied Controlled Hotels, Clubs and Messes where part of the salary is paid in kind, (i.e. rations are supplied).

3. The schedule is in conformity with arrangements which have already been concluded between employers and employees in non-requisitioned hotels and the action is permissable under the Italian Decree which granted the cost of living, etc. bonus.

4. This office cable reference LRS/214D/98 dated 6 DEC 44 has requested that interim action be taken by you, owing to the delay of the Board meeting, to approve this recommendation as Joint Chairman of the Allied Force Local Resources (Italian) Board in order that the necessary [illegible] the instruction which will be published by AFHQ

Declassified E.O. 12356 Section 3.3/NND No. 785021

Chief Commissioner, Allied Commission.

1. At the meeting of the Labour & Wages Control Committee held on 5 DEC 44, the following recommendation was submitted to the Allied Force Local Resources (Italian) Board:-

"that the following schedule of bonus be made applicable to civilian employees in Allied controlled Hotels, Clubs and Messes; the effective date to be NOV 16 and payments already made in excess of these rates shall not be subject to reimbursement :-

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3601 lire to 3700 lire	990	
3701 " " 3800 "	940	
3801 " " 4900 "	890	
4901 " " 5000 "	840	
5001 " " 5100 "	790	
5101 " " 5200 "	740	
5201 and above	670	

2689

2. The above recommended schedule would be in place of the NOV 16 Bonus, authorised under AFHQ Administrative Memorandum No. 48, as it was considered that such bonus should not be applicable at full rates to civilian employees in Allied Controlled Hotels, Clubs and Messes where part of the salary is paid in kind, (i.e. rations are supplied).

3. The schedule is in conformity with arrangements which have already been concluded between employers and employees in non-requisitioned hotels and the action is permissable under the Italian Decree which granted the cost of living, etc. bonus.

4. This office cable reference LRS/21AD/98 dated 6 DEC 44 has requested that interim action be taken by you, owing to the delay of the Board meeting, to approve this recommendation as Joint Chairman of the Allied Force Local Resources (Italian) Board in order that the necessary insertion can be made in the instruction which will be published by AFHQ to supercede Administrative Memorandum No. 48. Would you, therefore, please notify this Section of your decision on this matter in order that the necessary clearance can be effected with the other Joint Chairman.

/s/ A. A. Curry
/t/ A. A. CURRY, Brigadier,
Chief of Section (Br),
A.F.L.R.S.

Declassified E.O. 12356 Section 3.3/NND No. 785021

1157

Declassified E.O. 12356 Section 3.3/NND No. 785021

ALLIED POWERS LOCAL EMERGENCY SECTION, HOKE AREA COMMAND

~~VAll xxxx~~ E DEC 45 HOKE 1ER

RESTRICTED PD

PARA ONE PD STATUS IS AND SIGNAL LOVE HOKE SUGAR/TWO ONE FOUR ZERO/

NINE SIERO ZERO SIX DECEMBER GIVING ASSIGNMENTS OF LABOR AND WAGES

DURING OCCUPATION AT FOUR WEEKS HOLD FIVE DECEMBER PD

PARA TO ALLIED POWERS LOCAL EMERGENCY SECTION HOKE AREA COMMAND FROM TO

ALLIED PARTS

PARA TWO PD I APPROVE YOUR RECOMMENDATIONS PD ALL FORMATIONS SHOULD

BE NOTIFIED BY SIGNAL PD SIGNED COMMISSIONER ELLERY WILLIAM STONE OF CHAIRMAN

ALLIED POWERS LOCAL EMERGENCY BOARD

DISTRIBUTION:
Chief Commissioner
Chief of Staff
Labor Sub-Commission

AUTHENTICATED: 2688

ELLERY W. STONE
Commodore, USNR
Chief Commissioner

LABOR SUB COMMISSION

478904

NICHOLAS ZONARICH
CWO USA
ASST. ADJUTANT

Declassified E.O. 12356 Section 3.3/NND No. 785021

Y

RESTRICTED

INCOMING MESSAGE

COPY

FX 65086
DEC 081510A

C/3256
DEC 081822A
PRIORITY

AFHQ SIGNED SACMED CITE FHGDQ

MAIN AAI, DISTRHEE, HQ ROME AREA, FBS, FBS (REAR), ADRIATIC DEPOT, HQ AC, AAFSC/MTO, AC SARDINIA, DCNR (ITALY) 214; &4970. INFO: REAR 8 ARMY, REAR 5 ARMY, DISTONE. ROME AREA PASS TO AFLRS

DISTRICTED.

Ref FX 54321 of 18 November and FX 59300 of 27 November. Wage scales for Italian civilian employees is subject. Increases authorized as of 16 November are cost of living bonus and do not amend the Allied Forces basic wage scale made effective 1 October. As from commencement of next pay period all computations (for example overtime entitlement) will be calculated on the Allied Forces basic wage scale to which total the November 16 bonus may be added. Throughout all liberated ITALY district base section army or equivalent commander have discretion to add all or part of November 16 bonus. November 16th bonus is not applicable at full rates to civilian employees in Allied hotels, clubs and messes etc where part of salary is paid in kind. Details of bunoses to be paid in such instances are being published. AFHQ Adm Memo 48 is amended accordingly and will be re-published at an early date.

Dist

Action - Labour SC (2)
Info - Chief Commissioner
C o S
Econ Sec
Est Sec
G-1 (A)
Hq Comdt
File (2)
Float

2687

ACTION

RESTRICTED

Declassified E.O. 12356 Section 3.3/NND No. 785021

To be routed pulled immediately upon her departure
At work stops only

INFORMAL ROUTING

HEADQUARTERS
ALLIED CONTROL COMMISSION
APO 394

File:

Date 10 Dec 1944

SUBJECT:

Fill in each column, initial action, and draw a line across the sheet just below initials. Number each memo consecutively in first column. Use entire width of sheet for long memos.

No.	From	To	Date	
1	G-1 A	Civilian Personnel Room 11 Basement		For your files R.T.H.

2686

1160

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

SECRET No. 1.

L.W.C.C. - 461

AFHQ, RAAC.

061700 A

SACMED

ERB/21HD/96

SECRET

CITE FIRO X REF FX 59915 OF 29 NOVEMBER X MEETING OF LABOR AND WAGES CONTROL COMMITTEE HELD 5 DECEMBER ENDORSED RECOMMENDATION IN CHIEF COMMISSIONERS CABLE S-575 DATED 28 NOV 44 NAMELY THAT ALL COMPUTATIONS SHOULD BE CALCULATED ON THE OCTOBER CMA ALLIED FORCES BASIC WAGE SCALE TO WHICH TOTALS THE ONE SIX NOVEMBER BONUS SHOULD BE ADDED STOP COMMITTEE RECOMMENDED TO BOARD THAT AFHQ ADM MEMO NUMBER 48 BE AMENDED TO PERMIT OF THE NOW 16 BONUS BEING APPLICABLE TO ALL LIBERATED ITALY AT THE DISCRETION OF ARMY CMA BASE SECTION CMA DISTRICT OR EQUIVALENT COMMANDERS STOP COMMITTEE FURTHER RECOMMENDED TO BOARD THAT NOW 16 BONUS BE NOT APPLICABLE AT FULL RATES TO CIVILIAN EMPLOYEES IN ALLIED CONTROLLED HOTELS CLUBS AND MESSES WHERE PART OF SALARY IS PAID IN KIND AND RECOMMENDED FOR APPROVAL NEW SCHEDULES AT RATES CONFORMING WITH ARRANGEMENTS ALREADY CONCLUDED BETWEEN EMPLOYERS AND EMPLOYEES IN NON-REQUISITIONED HOTELS STOP LATTER ACTION PERMISSIBLE UNDER NEW ITALIAN DECREE WHICH GRANTED INCREASES STOP DETAILS FOLLOW STOP AS AFHQ ADM MEMO NUMBER 48 WILL HAVE TO BE REPUBLISHED IN VIEW OF FIRST

2685

Chief Commissioner,
A,C,

Chairman, Labor &
Wages Control
Committee

IMMEDIATE

AFHQ, RAAC

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

SECRET No. 2

061700 A

AFLRS, RAAG

SACMED

SECRET

LRS/214D/93

RECOMMENDATION ABOVE IT IS RECOMMENDED THAT INTERIM ACTION BE TAKEN BY YOU AND COMMODORE STONE AS JOINT CHAIRMEN ALLIED FORCE LOCAL REPRESENTATIVES ITALIAN BOARD TO ENABLE SECOND AND THIRD RECOMMENDATIONS IF APPROVED TO BE INCORPORATED IN AFHQ REVIEWED MEMORANDUM STOP FINANCIAL REPRESENTATIVES AT MEETING REQUESTED CONSULTATION BEFORE REVISED MEMO IS PUBLISHED STOP COPY OF THIS MEMO TO COMMODORE STONE FOR HIS APPROVAL AS JOINT CHAIRMAN

Chief Commissioner,
AC

Chairmen, Labor &
Wages Control
Committee

2684

IMMEDIATE

AFLRS, RAAG

1162

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(NOTE: TO BE SENT BOTH TO COMMODORE STONE AND LT. GEN. GEORGE CLARK)

December 6, 1944 461

SACMED
THLRS.

SECRET X CITE FHCAO X REF FX59913 OF 29 NOVEMBER X

MEETING OF LABOUR AND WAGES CONTROL COMMITTEE HELD 5 DECEMBER ENDORSED RECOMMENDATION IN CHIEF COMMISSIONERS CABLE S-375 DATED 28 NOV 44 NAMELY THAT ALL COMPUTATIONS SHOULD BE CALCULATED ON THE OCTOBER ONE ALLIED FORCES BASIC WAGE SCALE TO WHICH TOTALS THE ONE SIX NOVEMBER BONUS SHOULD BE ADDED X

COMMITTEE RECOMMENDED TO BOARD THAT AFHQ ADM MEMO NUMBER 48 BE AMENDED TO PERMIT OF THE NOV 16 BONUS BEING APPLICABLE TO ALL LIBERATED ITALY AT THE DISCRETION OF ARMY CMA BASE SECTION CMA DISTRICT OR EQUIVALENT COMMANDERS X

COMMITTEE FURTHER RECOMMENDED TO BOARD THAT NOV 16 BONUS BE NOT APPLICABLE AT FULL RATES TO CIVILIAN EMPLOYEES IN ALLIED CONTROLLED HOTELS CLUBS AND MESSES WHERE PART OF SALARY IS PAID IN KIND AND RECOMMENDED FOR APPROVAL NEW SCHEDULE AT RATES CONFORMING WITH ARRANGEMENTS ALREADY CONCLUDED BETWEEN EMPLOYERS AND EMPLOYEES IN NON-REQUISITIONED HOTELS STOP LATTER ACTION PERMISSABLE UNDER NEW ITALIAN CAROVITA DECREE WHICH GRANTED INCREASES STOP DETAILS FOLLOW X

AS AFHQ ADM MEMO NUMBER 48 WILL HAVE TO BE REPUBLISHED IN VIEW OF FIRST RECOMMENDATION ABOVE IT IS RECOMMENDED THAT INTERIM ACTION BE TAKEN BY YOU AND COMMODORE STONE AS JOINT CHAIRMEN ALLIED FORCE LOCAL RESOURCES ITALIAN BOARD TO ENABLE SECOND AND THIRD RECOMMENDATIONS IF APPROVED TO BE INCORPORATED BY AFHQ IN REVISED MEMORANDUM X FINANCIAL REPRESENTATIVES AT MEETING REQUESTED CONSULTATION BEFORE REVISED MEMO IS PUBLISHED X

2683

Dec. 6, 1944

461

Both to Stone & Clark

LWW

SACMED

FHLRS.

SECRET X CITE FHCAO X REF FX 59913 OF 29 NOVEMBER X

MEETING OF LABOUR AND WAGES CONTROL COMMITTEE HELD 5 DECEMBER ENDORSED RECOMMENDATION IN CHIEF COMMISSIONERS CABLE S-375 DATED 28 NOV 44 NAMELY THAT ALL COMPUTATIONS SHOULD BE CALCULATED ON THE OCTOBER ONE ALLIED FORCES BASIC WAGE SCALE TO WHICH TOTALS THE ONE SIX NOVEMBER BONUS SHOULD BE ADDED X

COMMITTEE RECOMMENDED TO BOARD THAT AFHQ ADM MEMO NUMBER 48 BE AMENDED TO PERMIT OF THE NOV 16 BONUS BEING APPLICABLE TO ALL LIBERATED ITALY AT THE DISCRETION OF ARMY CMA BASE SECTION CMA DISTRICT OR EQUIVALENT COMMANDERS X

COMMITTEE FURTHER RECOMMENDED TO BOARD THAT NOV 16 BONUS BE NOT APPLICABLE AT FULL RATES TO CIVILIAN EMPLOYEES IN ALLIED CONTROLLED HOTELS CLUBS AND MESSES WHERE PART OF SALARY IS PAID IN KIND X ~~AND SUBMITTED NEW SCHEDULE FOR APPROVAL DETAILS OF WHICH TO FOLLOW~~ X

AS AFHQ ADM MEMO NUMBER 48 WILL HAVE TO BE REPUBLISHED IN VIEW OF FIRST RECOMMENDATION ABOVE IT IS RECOMMENDED THAT INTERIM ACTION BE TAKEN BY YOU AND COMMODORE STONE AS JOINT CHAIRMEN ALLIED FORCE LOCAL RESOURCES ITALIAN BOARD TO ENABLE SECOND AND THIRD RECOMMENDATIONS IF APPROVED TO BE INCORPORATED BY AFHQ IN REVISED MEMORANDUM X FINANCIAL REPRESENTATIVES AT MEETING REQUESTED CONSULTATION BEFORE REVISED MEMO IS PUBLISHED X ~~COMMODORE STONE HAS BEEN APPROACHED AND APPROVES SECOND AND THIRD RECOMMENDATIONS FOR IMMEDIATE PUBLICATION IN REVISED DRAFT BY AFHQ X~~

2682

* and recommended for approval new schedule at [illegible] arrangements already concluded

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OCTOBER ONE ALLIED FORCES BASIC WAGE SCALE TO WHICH TOTALS THE ONE SIX NOVEMBER BONUS SHOULD BE ADDED X

COMMITTEE RECOMMENDED TO BOARD THAT AFHQ ADM MEMO NUMBER 48 BE AMENDED TO PERMIT OF THE NOV 16 BONUS BEING APPLICABLE TO ALL LIBERATED ITALY AT THE DISCRETION OF ARMY CMA BASE SECTION CMA DISTRICT OR EQUIVALENT COMMANDERS X

COMMITTEE FURTHER RECOMMENDED TO BOARD THAT NOV 16 BONUS BE NOT APPLICABLE AT FULL RATES TO CIVILIAN EMPLOYEES IN ALLIED CONTROLLED HOTELS CLUBS AND MESSES WHERE PART OF SALARY IS PAID IN KIND ~~AND SUBMITTED NEW SCHEDULE FOR APPROVAL DETAILS OF WHICH FOLLOW~~ X

AS AFHQ ADM MEMO NUMBER 48 WILL HAVE TO BE REPUBLISHED IN VIEW OF FIRST RECOMMENDATION ABOVE IT IS RECOMMENDED THAT INTERIM ACTION BE TAKEN BY YOU AND COMMODORE STONE AS JOINT CHAIRMEN ALLIED FORCE LOCAL RESOURCES ITALIAN BOARD TO ENABLE SECOND AND THIRD RECOMMENDATIONS IF APPROVED TO BE INCORPORATED BY AFHQ IN REVISED MEMORANDUM X FINANCIAL REPRESENTATIVES AT MEETING REQUESTED CONSULTATION BEFORE REVISED MEMO IS PUBLISHED X ~~COMMODORE STONE HAS BEEN APPROACHED AND APPROVES SECOND AND THIRD RECOMMENDATIONS FOR IMMEDIATE PUBLICATION IN REVISED DRAFT OF ITEM 2~~

2682

X and recommended for approval new schedule of rates conforming with arrangements already concluded between Employers and Employees in non-requisitioned hotels stop Latter action permissible under new Italian Cassette decree which granted increases stop Details follow stop OAR

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ALLIED FORCE HEADQUARTERS

ALLIED FORCE LOCAL RESOURCES SECTION

LRS-216/

Postal Address:
A.F.L.R.S.
R.A.A.C.
C.M.F.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

COMMITTEE ON CONTRACT CLAUSES - MINUTES

1. The second meeting of the Committee on Contract Clauses convened at 1000 hrs on WEDNESDAY 6 DEC 44 in the G-4 (A) Conference Room AFHQ.

PRESENT :- Col. D. K. LIBBY, G-4 (A) Section, Chairman

REPRESENTATIVE OF:- Fiscal Director, AFHQ
F.A., AFHQ
F.A., RAF
JAG, (A)
C-in-C, Med.

IN ATTENDANCE:- A.C.A.G., ...F.L.R.S., Naples Area.

2. Minutes of the first meeting were approved.

3. The report of the Sub-Committee was received.

4. Examination of contracts now in use by the U.S. and British Services revealed that the clauses are sufficient and substantially similar, though varying in phraseology. It was agreed that there is no necessity to establish new, identical clauses for general use, except in regard to payment of contractors' employees. A clause recommended for this purpose is attached. (Appendix "A")

5. It was recommended:

(a) That the clause shown in Appendix "A" be adopted for general use by the Services, subject to approval by the Joint Military Financial Committee.

(b) That no other clauses should be adopted for general use.

6. No date was set for the next meeting.

2681

R. ... LONG
Lt. Colonel,
Acting Secretary,
AFLRS

DISTRIBUTION
See Reverse

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12	J.A.G. (Br.), AFHQ
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15	G-4, MTOUSA
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20	Vice President Economic Sect., HQ, AC
21/22	Economic Sect., HQ, AC
23	Finance Sub. Commission, AC
24	Financial Adviser, RAF
25/26	LRS, AAI
27/28	AFLRS, Naples Area
29/30	AFLRS, South Eastern Area
31/32	AFLRS, 5th Army Detachment
33	AFLRS, Sicilian Area
34	AFLRS, 8th Army Detachment
35	AFLRS, Leghorn
36	File
37/60	Spares

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APPENDIX "A"

PAYMENT OF CONTRACTORS' EMPLOYEES

1. The total amount paid by contractors to their employees for:

a. Base Pay	(Retribuzione Ordinario)
b. Presence Indemnity	(Indennita'di Presenze)
c. Cost of living Indemnity	(Indennita'di Carovita)
d. Family Allowance (Element payable by contractor)	(Assegno Familiare)

will not exceed the Allied Forces daily maximum rate for the particular occupation, except in cases of employees regularly employed by the firm on a piece work basis. Such cases will be declared by the contractor and any reasonable necessary excess over the maximum daily rates of pay may be approved.

2. a. The contractor will be required to pay the proper agencies the employers' contributions for:

Sickness Assistance	(Assistenza Malattia)
Social Insurance	(Assicurazione Sociale)
Accident Insurance	(Assicurazione Infortuni)
Salary Integration Fund	(Cassa Integrazione)
Fund for workers called to arms	(Cassa Richiamati alle Armi)

b. The contractor will also be required to pay the amount of employees' contribution for:

Sickness Assistance	(Assistenza Malattia)
Social Insurance	(Assicurazione Sociale)

which contributions will not be deducted from employees' pay.

3. The contractors" estimate or bid will consider payment for family allowances of only 20 percent of the base pay, the contractor being reimbursed by the State for the remaining cost of such allowances.

4. The contributions prescribed by Italian law for the benefits described in paragraph 2 hereof will be calculated on the base pay, and overtime where applicable.

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ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
AFLRS, MAAC, CMF

TEL : ROME 63279

LRS/317.

6 December 1944.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - AGENDA

The twenty-sixth meeting of the Labour & Wages Control Committee will be held at 0930 hours Thursday 14 DEC 44 in the AFLRS Conference Room, 2nd floor, 68 Piazza dell' Esedra, ROME, to consider the following Agenda :-

1. Minutes of the twenty-fourth meeting held on 16 NOV 44.

2. Minutes of the twenty-fifth special meeting held on 5 DEC 44.

3. To receive the minutes of the Wages Sub-Committee meeting held on 30 NOV 44. (Appendix "A" attached).

4. To receive the minutes of the Labour & Wages Sub-Committee (Sicily) meetings of the 7 NOV 44 and 22 NOV 44. (Appendices "B" & "C" attached).

5. Any other business.

6. To set a date for the next meeting.

2679

S.J.B. LOUDEN, Major, DAQMC,
Secretary,
Allied Force Local Resources (Italian) Board.

SJBL/gs.

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ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - AGENDA

The twenty-sixth meeting of the Labour & Wages Control Committee will be held at 0930 hours Thursday 14 DEC 44 in the AFLRB Conference Room, 2nd floor, 69 Piazza dell'Esedra, ROME, to consider the following Agenda :-

1. Minutes of the twenty-fourth meeting held on 16 NOV 44.

2. Minutes of the twenty-fifth special meeting held on 5 DEC 44.

3. To receive the minutes of the Wages Sub-Committee meeting held on 30 NOV 44. (Appendix "A" attached).

4. To receive the minutes of the Labour & Wages Sub-Committee (Sicily) meetings of the 7 NOV 44 and 22 NOV 44. (Appendices "B" & "C" attached).

5. Any other business.

6. To set a date for the next meeting.

2679

S.J.B. LOUDEN, Major, DAQMG,
Secretary,
Allied Force Local Resources (Italian) Board.

SJBL/gs.

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APPENDIX "A"

THE SUB-COMMITTEE OF THE LABOUR AND WAGES CONTROL COMMITTEE

MINUTES

1. A meeting of the Wages Sub-Committee was held at 0930 hrs. on 30 Nov 44 at HQ PBS NAPLES.

2. Present:- Lt.Col.H.S.PEARCE, A.D.L. (Civil), AFHQ. Chairman.

Representatives of:- AC - Capt. W.E SOLMSBERGER.
PBS - Lt.Col.P.W.STAIRWALT.
Maj. M.J.REUTER.
RN FONAM - Lieut(S) P.R.GRINDLE, RNVR
MAAF - Fl/Lt. A.A.HARLEY.
ROME AREA - Lt.Col. W.J.HOSTOCK, ADL(Br).

In attendance:- W/Comdr. J.K CARLAND, AEA (RAF) HQ MAAF.
Maj. K.S.HAYWARD, DADL No. 3 District.

3. Minutes of the last meeting.

The minutes of the last meeting held on 30 Oct 44 were approved.

4. Rates of Pay - GIOVINAZZO Steelworks and CASTELLAMARE Workshops.

(a) DADL No. 3 District informed the meeting that in the case of the CASTELLAMARE Workshops it had not been found necessary to apply the 15% increase approved by the Labour & Wages Control Committee at its meeting on 16 Nov 44, and that increases on a sliding scale of 7 - 12% would suffice.

(b) It was therefore agreed and recommended that the rates shown at Appendix "A" be adopted wef 1 Oct 44. If in the future, however, it is necessary to lay down rates for other steel plants, then the possibility should be investigated of laying down one general schedule capable of application to all Steel Plants on the mainland of ITALY; the rates in operation at the CASTELLAMARE and GIOVINAZZO Plants to be used as the basis for such a schedule.

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5. Age Limits - JUVENILES

(a) It was agreed and recommended that, in accordance with prevailing Italian practice, civilians employed by the Allied Forces on the mainland of ITALY, should only be considered adults on attaining the age of 18 years and not 17 years as hitherto.

(b) To avoid hardship in the case of Juveniles of 17 years of age now employed, it was further recommended that the ruling stated in sub-para (a) above should apply only to new entrants.

6. Interpreters, General - Rates of Pay.

The Chairman informed the meeting that a request made by DDL HQ AAI for an upward revision of the maximum rate payable to the grade of "Interpreter, General" had been withdrawn.

7. Rates of Pay - Revision of ex-Italian Grades

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Representatives of:- AC - Capt. W.E SOLLENBERGER.
PBS - Lt.Col.F.W.STAINWALE
Maj. H.J REUPEL.
FBI FONAC - Lieut(S) P.R.GRIEBLE, RNVR
NAAF - FO/Lt. A.A.HAPLEY.
ROME AREA - Lt.Col. W.J.BOSTOCK, ADL(Br).

In attendance:- W/Comdr. J.N CARLAND, AFA (RAF, FN NAAF.
Maj. R.F.HAYWARD, DADL No. 3 District.

5. Minutes of the last meeting.

The minutes of the last meeting held on 30 Oct 44 were approved.

4. Rates of Pay - GIOVINAZZO Steelworks and CASTELLAMARE Workshops.

(a) DADL No. 3 District informed the meeting that in the case of the CASTELLAMARE Workshops it had not been found necessary to apply the 15% increase approved by the Labour & Wages Control Committee at its meeting on 16 Nov 44, and that increases on a sliding scale of 7 - 12% would suffice.

(b) It was therefore agreed and recommended that the rates shown at Appendix "A" be adopted wef 1 Oct 44. If in the future, however, it is necessary to lay down rates for other steel plants, then the possibility should be investigated of laying down one general schedule capable of application to all Steel Plants on the mainland of ITALY; the rates in operation at the CASTELLAMARE and GIOVINAZZO Plants to be used as the basis for such a schedule.

2678

5. Age Limits - JUVENILES

(a) It was agreed and recommended that, in accordance with prevailing Italian practice, civilians employed by the Allied Forces on the mainland of ITALY, should only be considered adults on attaining the age of 18 years and not 17 years as hitherto.

(b) To avoid hardship in the case of Juveniles of 17 years of age now employed, it was further recommended that the ruling stated in sub-para (a) above should apply only to new entrants.

6. Interpreters, General - Rates of Pay.

The Chairman informed the meeting that a request made by DDL HQ AAI for an upward revision of the maximum rate payable to the grade of "Interpreter, General" had been withdrawn.

7. Rates of Pay - Revision of certain Minima.

(a) On the grounds that the minimum rates of pay authorised in the Allied Forces Basic Wage Scale for certain Administrative, Office and Clerical grades are below the rate authorised for unskilled labourers, it was agreed and recommended that the minimum rate applicable to the following grades should be increased to 2,200 lire per month.

Book-keeper. Cinema Manager.
Cashier. Clerk, Office.
Draughtsman.

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(c) [illegible] Administrative, Office and Clerical Grades whose rates fall below the level of 2,200 lire per month, was deferred pending the meeting of the Special Sub-Committee set up to examine the question of rates payable to Female employees of the Allied Forces.

8. Rates of Pay - War Grades.

(a) On the proposition of the representative of HQ MAAF, it was agreed and recommended that the following new grade and rate of pay be added to the Allied Forces Basic Wage Scale.

Electro-plater 90 - 135 lire per day

This rate is to be subject to increase at the rates and under the conditions prescribed by ACSC administrative Memorandum No. [illegible] 20 Nov 44.

(b) It was agreed that the grade of "Welder (Engineering)" should not be promulgated as a separate grade, but that employees of this classification should be graded and paid as "Fitter(s)".

9. Issue of Rations to Civilian Employees.

(a) The Chairman informed the meeting that an instruction would shortly be published by ACSC setting out the scales and conditions of issue of Midnight Meals and Supplementary Ration Cards.

(b) It was agreed that it was desirable and necessary that office workers should receive the Midnight Meal in issue to Heavy Workers, in order to facilitate preparation of the meal in installations which employ both categories of workers and where separate kitchens do not exist. The committee therefore considered that AC should report on the possibility of this recommendation being adopted; (para 10 of the meeting of the Labour & Wages Control Committee held on 29 Sep 44 also refers).

10. Social Insurance.

(a) The AC representative stated that the scheme agreed by the Italian Government in respect of Social Insurance coverage for civilians employed by the Allied Armed Forces did not extend to civilians employed in ships afloat, except in the case of ships flying the Italian flag. The AC representative undertook to inform HQ PBOTOU more fully of the position arising out of this ruling.

(b) The AC representative also informed the meeting that the Italian Government was willing to establish Insurance Offices and medical services in centres of employment which did not coincide with the existing Provincial Insurance Offices. It was agreed that such action would benefit Employing Services, and that members of the Labour & Wages Control Committee should lend to the Chairman of that Committee at its next meeting a list of the places which are centres of employment and where no Social Insurance Offices are believed to exist. AC also undertook to provide a statement showing the present location of Insurance Offices and the physicians working on their behalf.

11. Date of Next Meeting.

The next meeting of the Sub-Committee was arranged provisionally for Thursday, 28 Dec 44, to take place in the office of Major H. J. REUPT, HQ FBS NAPLES, [illegible]

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Electro-plater 90 - 135 hrs per day

This rate is to be subject to increase at the rates and under the conditions prescribed by AFHQ Administrative Memorandum No. 16 dated 29 Nov 44.

(b) It was agreed that the grade of "Fitter (Engineering)" should not be promulgated as a separate grade, but that employees of this classification should be graded and paid as "Mechanics".

9. Issue of Rations to Civilian Employees.

(a) The Chairman informed the meeting that an Instruction would shortly be published by AFHQ setting out the scales and conditions of issue of Midshipmen's Meals and Supplementary Ration Cards.

(b) It was agreed that it was desirable and necessary that office workers should receive the Midshipmen's Meal in issue to Navy Workers, in order to facilitate preparation of the meal in Midshipmen Messes which employ both categories of workers and where separate kitchens do not exist. The committee therefore considered that AG should report on the possibility of this recommendation being adopted; (see 10 of the meeting of the Labour & Wages Control Committee held on 29 Dec 44 also refers).

10. Social Insurance.

(a) The AC representative stated that the scheme agreed by the Italian Government in respect of Social Insurance coverage for civilians employed by the Allied Armed Forces did not extend to civilians employed in ships afloat, except in the case of ships flying the Italian flag. The AC representative undertook to inform HQ NAVBASE more fully of the position arising out of this ruling.

(b) The AC representative also informed the meeting that the Italian Government was willing to establish Insurance Offices and medical services in centres of employment which did not coincide with the existing Provincial Insurance Offices. It was agreed that such action would benefit Employing Services, and that members of the Labour & Wages Control Committee should hand to the Chairman of that Committee at its next meeting a list of the places which are centres of employment and where no Social Insurance Offices are believed to exist. AC also undertook to provide a statement showing the present location of Insurance Offices and the physicians working on their behalf.

11. Date of Next Meeting.

The next meeting of the Sub-Committee was arranged provisionally for Thursday, 28 Dec 44, to take place in the office of Major H. J. NEUPER, RE FMS NAPLES, commencing at 0930 hrs.

(Sgd) H.S.PEARCE, Lt. Col.,
ADL (Civil), A.F.H.Q.
(Chairman).

1 Dec 44
HSP/MM.

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Appendix "A".

REVISION OF RATES FOR STEELWORKERS EMPLOYED AT CASTELLAMARE AND CHIVITANOO

CASTELLAMARE Workshops.

Grade.	Present Rate.	Proposed Rate.	% Increase on present.
Bender	140 - 180	155 - 195	9
Furnaceman	150 - 170	165 - 185	10
Prod. Fireman.	110 - 140	12[illegible] - 155	12
Roller Chief.	180 - 220	195 - 235	7
Rollers/Shearers Mate.	130 - 150	145 - 165	10
Shearer	160 - 200	175 - 215	8
Sorter	110 - 130	125 - 145	12

Siemens Martin Plant.

Blacksmith	80 - 110	90 - 125	15
Bricklayer Foreman	140 - 180	160 - 205	15
bricklayer furnace	100 - 150	115 - 150	15
Bricklayer furnace mate	70 - 90	85 - 105	15
Charging hand Foreman	120	140	15
Charging hand	80 - 110	90 - 125	15
Clayman	65 - 90	85 - 105	15
Coal Trimmer	70 - 100	85 - 115	15
Furnaceman Leading Hand	120 - 160	135 - 185	15
Furnaceman	100 - 135	115 - 155	15
Ingleman	70 - 100	85 - 115	15
Pit Crane Driver	120 - 145	140 - 165	15
Pitman Head	90 - 120	105 - 140	15
Pitman Foreman	145	165	15
Pitman	135	155	15
Producer Man First	90 - 125	105 - 145	15
Producer Man Second	100 - 125	115 - 145	15
Sample Passer	80 - 105	90 - 120	15
Stacker Foreman	140 - 180	160 - 205	15
Stacker	110	125	15
Stone Crusher	70 - 100	85 - 115	15
Teamer.	70 - 100	85 - 115	15
	110 - 140	125 - 160	15

Rolling Mill Plant.

Bed Man Leading Hand	85 - 115	97 - 130	15
Bed Man	75 - 105	86 - 120	15
Bundler Leading Hand	90 - 120	105 - 140	15
Bundler	80 - 110	90 - 125	15
Catcher Leading Hand	100 - 150	115 - 150	15
Catcher Finishing	80 - 110	90 - 125	15
Catcher Roughing	90 - 120	105 - 140	15
Coal Trimmer	70 - 100	85 - 115	15
Drag Out Man (Furnace)	80 - 110	90 - 125	15
Furnaceman Leading Hand	110 - 130	125 - 150	15
Furnaceman First	90 - 120	105 - 140	15
Furnaceman Second	80 - 110	90 - 125	15
Furnace Charger	80 - 110	90 - 125	15
Furnace Cleaner	70 - 90	85 - 105	15
Lever Man	90 - 110	90 - 125	15
Loco Boy	70 - 100	85 - 115	15

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Server 110 - 130 125 - 145 15

Siemens Martin Plant

Blacksmith	60 - 110	90 - 135	15
Bricklayer Foreman	140 - 180	160 - 205	15
Bricklayer Furnace	100 - 150	140 - 180	15
Bricklayer Furnace mate	70 - 90	85 - 105	15
Charging Hand Foreman	120	140	15
Charging Hand	80 - 110	90 - 125	15
Clayman	65 - 90	85 - 105	15
Coal Trimmer	70 - 100	85 - 115	15
Furnaceman Leading Hand	120 - 160	135 - 185	15
Furnaceman	100 - 135	115 - 155	15
Ingotman	70 - 100	85 - 115	15
Pit bank Foreman	120 - 145	140 - 165	15
Pit Crane Driver	90 - 120	105 - 140	15
Pitman Head	140	160	15
Pitman Foreman	135	155	15
Pitman	90 - 125	105 - 145	15
Producer Man First	100 - 125	115 - 145	15
Producer Man Second	80 - 105	90 - 120	15
Scrap Passer	140 - 180	160 - 205	15
Stocker Foreman	110	125	15
Stocker	70 - 100	85 - 115	15
Stone Crusher	70 - 100	85 - 115	15
Teemer	110 - 140	125 - 160	15

Rolling Mill Plant

Bed Man Leading Hand	85 - 115	95 - 130	15
Bed Man	75 - 105	85 - 120	15
Bundler Leading Hand	90 - 120	105 - 140	15
Bundler	80 - 110	90 - 125	15
Catcher Leading Hand	100 - 130	115 - 150	15
Catcher Finishing	80 - 110	90 - 125	15
Catcher Roughing	90 - 120	105 - 140	15
Coal Trimmer	70 - 100	85 - 115	15
Drag Out Man (Furnace)	80 - 110	90 - 125	15
Furnaceman Leading Hand	110 - 130	135 - 150	15
Furnaceman First	90 - 120	105 - 140	15
Furnaceman Second	80 - 110	90 - 125	15
Furnace Charger	80 - 110	90 - 125	15
Furnace Cleaner	70 - 90	85 - 105	15
Lever Man	80 - 110	90 - 125	15
Loop Boy	70 - 100	85 - 115	15
Producer Man First	100 - 125	115 - 145	15
Producer Man Second	80 - 105	90 - 120	15
Rolling Mill Foreman	140 - 180	160 - 205	15
Rolling Mill Turner	100 - 150	115 - 150	15
Rolling Mill Apprentice	30 - 60	40 - 80	50

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APPENDIX "C"(A)

STANDARD CONTRACT
TO BE USED FOR STEVEDORE CONTRACTS
In Sicily

This contract, entered into this...day of..... 1944 by and between..... ..... represented by..... and..... ....of..... Sicily hereinafter called the Contractor, witnesseth that:-

1. SERVICES TO BE FURNISHED: The Contractor will rig and unrig ship; remove replace and batten hatches; discharge or load cargo, including lashing and unlashing and handling of deck cargo to or from vehicle, dock, and/or craft alongside. Contractor shall supply all necessary foremen, winchmen, labourers and will safely and properly work the cargo with all possible dispatch.

2. RATES OF SERVICES: The Contractor shall be compensated for services rendered at the following rates, weight to be based on the Army completion report:-

a. At a rate of 48 lire per long ton (2240 lbs) of weight, for unloading of any type of cargo from any part of vessel, and placing on vehicle or craft or on dock alongside when vehicle or craft is not available, or for loading any type of cargo to any part of vessel, from a vehicle, craft or dock alongside, during the day shift.

b. At a rate of 72 lire per long ton for any of the foregoing operations performed during the night shift.

Alternatively

c. At a rate of 60 lire per long ton for operations performed during a continuous day and night shift.

d. At a rate equal to 50% of whichever of the foregoing rates is applicable for discharging from craft or vehicle to dock, or for loading from dock to craft or vehicle only.

e. At the rate of 72 lire per long ton for work performed on Sundays.

2676

f. For the time lost as result of the following military causes, while loading or discharging cargo to or from ships; waiting for trucks, breakdown of machinery, air-raid alerts, shifting of ships, and waiting for lighters: at the following rates.

(1) Four hundred and forty five (445) lire per hatch per hour between 0600 and 1800 hours.

(2) Six hundred and six (606) lire per hatch per hour between 1800 and 0600 hours.

g. For time taken to rig and unrig ship, remove, replace and batten hatches clean holds, lash and unlash deck cargo, and erect or remove deck-cargo cribs: at the following rates:

(1) Four hundred and forty five (445) lire per hatch per hour between 0600 and 1800 hours.

(2) Six hundred and six (606) lire per hatch per hour between 1800 and 0600 hours.

Declassified E.O. 12356 Section 3.3/NND No. 785021

lashing and unlashing and handing of deck cargo to or from vehicle, dock, and/or craft alongside. Contractor shall supply all necessary foremen, winchmen, labourers and will safely and properly work the cargo with all possible dispatch.

2. RATES OF SERVICES: The Contractor shall be compensated for services rendered at the following rates, weight to be based on the Army completion report:-

a. At a rate of 48 lire per long ton (2240 lbs) of weight, for unloading of any type of cargo from any part of vessel, and placing on vehicle or craft or on dock alongside when vehicle or craft is not available, or for loading any type of cargo to any part of vessel, from a vehicle, craft or dock alongside, during the day shift.

b. At a rate of 72 lire per long ton for any of the foregoing operations performed during the night shift.

Alternatively

c. At a rate of 60 lire per long ton for operations performed during a continuous day and night shift.

d. At a rate equal to 40% of whichever of the foregoing rates is applicable for discharging from craft or vehicle to dock, or for loading from dock to craft or vehicle only.

e. At the rate of 72 lire per long ton for work performed on Sundays.

2676

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(1) Four hundred and forty five (445) lire per hatch per hour between 0600 and 1800 hours.

(2) Six hundred and six (606) lire per hatch per hour between 1800 and 0600 hours.

3. HOURS OF OPERATION. The Contractor is to operate on two (2) shifts, from 0600 to 1800 hours and from 1800 to 0600 hours respectively, on each day as required with one (1) hour out of each shift for meals and rest.

Declassified E.O. 12356 Section 3.3/NND No. 785021

4. NOTICE TO THE GOVERNMENT OF LABOUR DISPUTES: Whenever any actual or potential labour dispute is delaying or threatens to delay the performance of this contract, the Contractor will immediately give notice thereof to the Contracting Officer. Such notice will include all relevant information with respect to such dispute.

5. LIABILITY: The Contractor shall assume all liability for injury to persons or damage to property incident to the performance of this contact. The Contractor agrees to provide insurance to cover insurable liabilities.

6. DELAY: Should the Contractor show evidence of incompetence or should his methods of work, in the opinion of the Contracting Officer, unduly delay the discharging of cargo, he may be summarily removed without recourse by the verbal order of aforesaid officer. The contractor is, however, to be paid at the agreed rate for the work accomplished.

7. LABOUR:

a. The Contractor will employ labour by direct negotiation and not through any labour organisation or labour service.

b. The contractor certifies that an Enemy State is not a party to the contract, either directly or indirectly.

c. The Contractor will be bound by the labour laws of the area in which he operates and is not exempt by reason of being employed on military projects.

d. The Contractor will be required to make customary employee payroll deductions and benefit payments as may be directed or authorised by law, and will not make any deductions on behalf of any labour organisation society, or individual, or for any similar reason.

e. The Contractor will be required to maintain existing wage rates and working conditions prevailing in the area.

f. The Contractor will be responsible for employees injured or killed whilst working on military projects and no responsibility will devolve on the Contracting Service for care or treatment other than emergency First Aid.

8. NOT EXCLUSIVE: It is understood that this contract is not exclusive and the Contracting Service reserves the right to enter into other contracts of a same or similar nature in this Port.

9. DISPUTES: All disputes arising under this contract shall be decided by the Contracting Officer as designated herein, subject to written appeal by the Contractor within fifteen (15) days to the.....
.....(The appointment of the officer who will make the final decision should be filled in here) whose decision shall be final. Pending final decision, the Contractor shall diligently proceed with the contract.

10. TERMINATION: The Contracting Service may at any time terminate this contract in whole or in part by a notice in writing from Contracting Officer to the Contractor that this contract is terminated under this clause. Such termination shall be effected in the manner and upon the date specified in said notice. If Contractor is engaged in operations under this contract on date of expiration of contract, the Contracting

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should his methods of work, in the opinion of the contracting officer, unduly delay the discharging of cargo, he may be summarily removed without recourse by the verbal order of aforesaid officer. The contractor is, however, to be paid at the agreed rate for the work accomplished.

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b. The contractor certifies that an Enemy State is not a party to the contract, either directly or indirectly.

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10. TERMINATION: The Contracting Service may at any time terminate this contract in whole or in part by a notice in writing from Contracting Officer to the Contractor that this contract is terminated under this clause. Such termination shall be effected in the manner and upon the date specified in said notice. If Contractor is engaged in operations under this contract on date of expiration of contract, the Contracting Service reserves the right to require operations to continue under the provisions of this contract until such operations are completed.

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "B"

ALLIED FORCE LOCAL RESOURCES SECTION
SICILIAN AREA
c/o Allied Commission, Sicilia Region H.Q.

Ref: 31/4/20.

MINUTES OF THIRTEENTH MEETING OF LABOUR & WAGES CONTROL COMMITTEE
ALLIED FORCE LOCAL RESOURCES SECTION SICILIAN AREA
HELD AT 8 VIA BARI, PALERMO, 0930 HOURS 7 NOVEMBER 1944.

PRESENT :

Major P.G. HARRIS	Chairman.
Capt. E. RAGSDALE	U.S.N.C.B.
Cdr. A.A. CHAPPELL	B.A.O, R.N., Messina.
Lieut. L. CAMARRA	U.S.N.C.B.
Capt. H. CHANDLER	Det. 2981 C.L.Unit.
Capt. D.W. DYASON	625 Messina Workshops
Lieut. C.F. MASON	Region Labour Officer, A.C.

IN ATTENDANCE :

Lt.Col.A.W.C. MAJOR	A.F.L.R.S. Sicilian Area.

Before the discussion of the Agenda was opened, Lt.Col. A.W.C. Major stated that the A.F.L.R. (Sicilian) Board as such no longer exists, and that the A.F.L.R. (Italian) Board will now ratify proceedings. Requests for increased rates will be submitted during these Meetings and despatched to the A.F.L.R. (Italian) Board for approval.

1. MINUTES OF LAST MEETING.

The minutes of the last meeting held on the 12th October were read by Lieut. C.F. Mason, and the following discussion arose :-

(a) SOCIAL BENEFITS etc.

2675

Proposals are in preparation and should be ready anytime and likely to be effective from 1st November 1944. Would be paid by local Compensation bodies and reimbursed by State.

It appears the Chairman stated that as far as Social Benefits are concerned, we must before taking decision here, wait for the publication by the A.F.L.R.(Italian)Board, of the scheme it is proposed to adopt.

(b) SUPPLEMENTARY RATION.

It was suggested by Capt.E.Ragsdale, USNCB that mid-shift meal be issued owing to certain amount of agitation by employees. It was decided that the issue of mid-shift meal can be put into force at discretion of Employing Unit, but it must be pointed out to all employees that where the mid-shift meal is in issue they only receive 150 grammes of bread, instead of the 250 grammes of Bread now issued in lieu of the mid-shift meal.

2. PAYMENT OF AN INDENGITY TO EMPLOYEES OF ALLIED FORCES IN SICILY.

With regard to the increase published by the Italian Government, it was decided that Sicily must adopt the same increases as passed by the

Declassified E.O. 12356 Section 3.3/NND No. 785021

Major P.G. HARRIS	Chairman.
Capt. E. RAGSDALE	U.S.N.O.B.
Cdr. A.A. CHAPPELL	S.A.O, R.N., Messina.
Lieut. L. CAMARRA	U.S.N.O.B.
Capt. H. CHANDLER	Det. 2901 C.L.Unit.
Capt. D.W. DYASON	623 Messina Workshops
Lieut. C.F. MASON	Region Labour Officer, A.C.

IN ATTENDANCE :

Lt.Col.A.W.C. MAJOR	A.F.L.R.S. Sicilian Area.

Before the discussion of the Agenda was opened, Lt.Col. A.W.C. Major stated that the A.F.L.R. (Sicilian) Board as such no longer exists, and that the A.F.L.R. (Italian) Board will now ratify proceedings. Requests for increased rates will be submitted during these Meetings and despatched to the A.F.L.R. (Italian) Board for approval.

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2. PAYMENT OF AN INDEMNITY TO EMPLOYEES OF ALLIED FORCES IN SICILY.

With regard to the increase published by the Italian Government, it was decided that Sicily must adopt the same increases as passed by the A.F.L.R.(Italian)Board. It is understood that these rates will be published in the near future, and units advised accordingly.

/Para 5.....

Declassified E.O. 12356 Section 3.3/NND No. 785021

5. ALLIED FORCES WAGE SCALE (SICILY).

(a) It was pointed out that the Sicilian rates of pay laid down by the Labour & Wages Control Committee of the Italian Board, as set out in Appendix F are, in fact, the Sicily wage scale issued by the Sicilian Board on 7th April 1944, amended to date in accordance with decisions made by the Labour & Wages Control Committee (Sicilian) at its meetings since April.

It was further pointed out that no increase can be made in existing rates without authority from A.F.L.R.(Italian)Board.

(b) It has been decided by this Committee that to conform with orders issued on the Mainland by the A.F.L.R. (Italian) Board, the issue of new Wage Scales will be effective 1st October not 1st November as per Minutes of last meeting.

4. EXTRA PAY FOR SUNDAY WORK.

The Committee considered the possibility of authorising extra pay for Sunday work. It was decided that it was necessary to conform with regulations applicable to the Mainland of Italy, and issue pay for Sunday work where six consecutive days had been worked at the rate of time plus one half on the basic rate of the individual concerned. This rate to take effect from 1st November 1944.

5. STEVEDORE CONTRACT.

Representative A.C. Labour stated that there had already been a small all round increase to the Standard Stevedore Contract, and that the new rates were in course of publication.

6. A.F.L.R.(Italian)BOARD LABOUR & WAGES CONTROL COMMITTEE.

It was decided that in future the Minutes of the A.F.L.R.(Italian) Board Labour & Wages Control Committee would be read at these meetings, and that copies of the minutes of the Italian Committee should be distributed to members of the Sicilian Committee.

7. ISSUE OF EXTRA SUPPLEMENTARY RATION.

It was proposed that recommendation be made to A.F.L.R.(Italian) Board that the supplementary Daily Bread ration and supplementary Ration A be extended to all W.D. workers, and not confined to heavy workers as at present.

(Signed)
C.F. MASON,
Regional Labour Officer,
Allied Commission.

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "C".

ALLIED COMMISSION SICILIA REGION HEADQUARTERS

ALLIED SERVICES CO-ORDINATION BOARD

LABOUR & WAGES SUB-COMMITTEE

REF: Si/4/21.

MINUTES OF THE FIRST MEETING OF THE LABOUR & WAGES SUB-COMMITTEE HELD AT 8 VIA BARI, PALERMO, AT 1530 HOURS WEDNESDAY 22 NOVEMBER 1944

PRESENT :

Chairman	Commander A.A. CHANNELL, R.N.	S.S.O. MESSINA
	Major P.G. HARRIS,	DADL (Civil)
	Captain H. CHANDLER,	CLO, 2901 CLU
	Mr. R.B. STOKER,	DLWTR, Sicily
Secretary	Lieut. C.F. MASON,	Reg. Labour Officer, AC.

1. CHANGE OF TITLE.

The Chairman explained that as the result of the dissolution of the A.F.L.R. (Sicilian) Board, the Labour & Wages Control Committee could not carry out the functions it had performed in the past. The need for a Committee to co-ordinate labour problems in Sicily was evident and it was decided to continue the old Labour & Wages Control Committee under the name of Labour & Wages Sub-Committee. The new Committee will co-ordinate matters relating to labour in Sicily and make recommendations to the AFLRS Sicilian Area for transmission to the Labour & Wages Control Committee of the A.F.L.R. (Italian) Board.

2. MINUTES OF THE LAST MEETING.

The Minutes of the thirteenth meeting of the Labour & Wages Control Committee held on the 7 November 1944 were read. It was agreed that paragraph 4 should be deleted in light of new instructions issued by the A.F.L.R.S.

3. STEVEDORE CONTRACTS.

(a) In consideration of the Italian Government's recent announcement to pay an Indemnity for Higher Cost of Living, the matter of Stevedores Contracts was reviewed. The new rates as recommended by this Sub-Committee are attached in Appendix "A" and it is requested that the Board will give immediate and favourable consideration to their proposals. The Stevedore labour situation is extremely delicate at the present moment, and unless rates are increased with the least possible delay, it is felt that labour disorders will ensue.

2674

4. CHRISTMAS DAY.

It is recommended that Christmas Day 1944 be observed as a holiday with pay for all Allied Force employees, subject to the exigencies of the service.

5. CONDITIONS OF EMPLOYMENT.

It was decided, subject to the approval of the A.F.L.R.(Italian) Board to substitute the "Conditions of Employment" as issued by A.F.L.R.S. for those as shown in the Sicily Wage Scale, with the following exceptions :-

(a) That the probationary period should be 14 instead of 7 days.

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Chairman	Commander A.A. CHAPPELL, R.N.	B.S.O. MESSINA
	Major P.G. HARRIS,	DADL (Civil)
	Captain H. CHANDLER,	CIO, 2901 CIU
	Mr. R.B. STONER,	D.W.T.R, Sicily
Secretary	Lieut. C.F. MASON,	Reg. Labour Officer, AC.

1. CHANGE OF TITLE.

The Chairman explained that as the result of the dissolution of the A.F.L.R. (Sicilian) Board, the Labour & Wages Control Committee could not carry out the functions it had performed in the past. The need for a Committee to co-ordinate labour problems in Sicily was evident and it was decided to continue the old Labour & Wages Control Committee under the name of Labour & Wages Sub-Committee. The new Committee will co-ordinate matters relating to labour in Sicily and make recommendations to the AFLRS Sicilian Area for transmission to the Labour & Wages Control Committee of the A.F.L.R. (Italian) Board.

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(a) That the probationary period should be 14 instead of 7 days.

(b) That night work should be paid at time and one-quarter of the basic rate and not 10 lire extra, this having been paid in Sicily since the occupation. This rate to be applicable only in Sicily.

/Para. 6 .....

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6. MINUTES OF THIS MEETING.

(a) It is recommended that these minutes should not be published or put into force until approval has been given through H.Q.L.R.S.

(b) The Labour & Wages Sub-Committee recommend that in future the Minutes of the Labour & Wages Control Committee should be forwarded to all members of this Sub-Committee.

(Signed)
C.F. [illegible],
Regional Labour Officer,
Allied Commission.

DISTRIBUTION :

Declassified E.O. 12356 Section 3.3/NND No. 785021

SECRET Pg. 1.

061700 A.

AFLIS, NAAG.

RACHED

SECRET

LEG/2142/98

OTTE FLIMS X REF YX 59915 OF 29 NOVEMBER X MEETING OF LABOUR AND WAGES COMMITTEE HELD 5 DECEMBER RECORDED IN CHIEF COMMISSIONERS CABLE S-575 DATED 26 NOV 44 REQUEST THAT ALL COMPUTATIONS NEEDED IN CALCULATING OF THE COMBINED CMF ALLIED FORCES BASIC WAGE SCALE TO WHICH TABLE TEN ONE SEX HOUSING BONUS SHOULD BE ADDED STOP COMMITTEE RECOMMENDED TO BOARD THAT ARMY AIR FORCE NUMBER 43 BE ADDED TO BENEFIT OF THE NOV 16 BONUS BEING APPLICABLE TO ALL INTERNED KNOX AT THE DISCRETION OF ARMY CMF BASE COMMAND CMA RESIDENT OR NEUTRALIST CIVILIANS STOP COMMITTEE FURTHER RECOMMEND TO BOARD THAT NOV 16 BONUS BE NOT APPLICABLE AT FULL RATES TO CIVILIAN EMPLOYEES IN ALLIED CONTROLLED HOTELS CLUBS AND MESSES WHERE PART OF SALARY IS PAID IN KIND AND RECOMMENDED FOR APPROVAL THAT ALLOWANCE AT RATES CONSIDERED WERE APPROPRIATE) ALREADY CONSIDERED BETWEEN BRITAINS AND REFUGEES IN NON-RECOGNIZED HOTELS STOP LATTER ACTION PENDING WHETHER NOT ZEELAND INDIES WHICH CREATED DIFFICULTIES STOP DEBATE POINT STOP AS ARMY AIR MEMO NUMBER 43 WILL HAVE TO BE REVERSED IN VIEW OF THAT

2673

SECRET

AFLIS, NAAG.

Chief Commissioner,
A.G.

Chairman, Labour &
Wages Central
Committee.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

2672

Chief Coordinator,
M.

Chairman, Labour &
Wages Control
Committee.

Declassified E.O. 12356 Section 3.3/NND No. 785021

RESTRICTED

IRS/211A
DEC 041930

C/2851
DEC 051030
ROUTINE

AFHQ, NAAC

CAO,AFHQ, G-in-C HQ, G-4(A),AFHQ, G-4(B),AFHQ, G-5AFHQ, Q(MAINT),AFHQ, D.IAB.AFHQ, FISCAL DIRECTOR,AFHQ, PA,AFHQ, CO,MGUSA, CAO,HQ AAI, HQ AAI, DR AAI, SUBNO ITALY, MAAF (A),AFHQ, MAAF(B),AFHQ, AASC/MIC, HQ 214 GP,MAI, PA,MAF, LNO, HQ AAI, DR,AFHQ, AFIRS NAPLES AREA, AFIRS(S.E.)AREA, CE,AFHQ, BAR,PEMBASE

HEADQUARTERS
5 DEC 1944

FOR INFORMATION ONLY

RESTRICTED.

Ref IRS/211A dated 30 November. 19th meeting of Allied Force local resources Italian Board will be held at 1100 hours Saturday 30 December 44. Additional Agenda if any will be circulated on 22 December 44

NAAC DIST

CHIEF COMMISSIONER, AC
HQ, AC
VICE-PRESIDENT, ECONOMIC SECTION, AC
ECONOMIC SECTION, AC
AFIRS SECTION AREA
FOOD SUB COMMISSION, AC
LABOUR SUB COMMISSION, AC

DIST

ACTION ECON SEC (2)
INFO S.O. to C.C.
CHIEF COMMISSIONER
CoS
FOOD SC (2)
LABOUR SC
FILE

2671

RESTRICTED

Declassified E.O. 12356 Section 3.3/NND No. 785021

IN CABLES

INCOMING MESSAGE

HEADQUARTERS ALLIED COMMISSION

Originator's Reference: 2601
Date/Time of Origin: DEC-041814A

Message Centre No: C/7837
Date Time Rec'd: DEC 050700A
Precedence: PRIORITY

FROM: AMG 5 ARMY FOR HUME
TO HQ ALCOM FOR LABOR AND WAGES CONTROL COMMITTEE FOR SMITH

ACTION

RESTRICTED.

Subject applicability of Royal Decree of 2 November granting carovita and family allowance increases and of Armed Forces wage increases of 16 November to my area. Carovita now being paid voluntarily by employers this area. Italian Govt decree re salaries Italian Govt employees has been received here. Armed Forces wage increase appeared in Stars and Stripes this area. My opinion is that our hand has been forced and that the Armed Force wage increase should be applied immediately in Army area.

Dist

Actions: LABOR S/C (3)
Info: Chief Commission
C.O.S
Econ Sec
File

2670

HEADQUARTERS
5 - DEC 1944
A. C.

RESTRICTED

Vwec Labour 8/c

G.S.O. NO 32

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

LRS/217

Postal Address:
AFLRS, Rome, C.M.F.

Telephone: ADRIA 66275

5 December 1944.

ALLIED FORCE LOCAL RESOURCES (ITALY) BOARD
LABOUR AND WAGES CONTROL (D. POWER)

46. The twenty-fifth (Special) meeting of the Labour & Wages Control Committee was held at 1000 hrs. on Tuesday 5 DEC 44 in the AFLRS Conference Room, AMGOT.

Present:- Col. J.R.S.STEVENS, MC — Chairman.

Representatives of :- C-in-C (Med)
D.Lab. (AFHQ).
GSI, AFHQ.
D.D.L.&S. (G) AFHQ
(G) AFHQ Labour Sub-Committee
AMGOT (Rome)
AFHQ/SHAEF
No 5 District.
CC, R.A.F.
CO, PWB.
(G) Eighth Army.
Base, Italy.
HQ (SOLAC)
(G) Adriatic Depot.

In Attendance:- Fiscal Director, AFHQ.
F., AFHQ.
Fin, R.A.F.
C-F, AFHQ.

2669

47. The Committee considered the policy to be adopted regarding the calculation of authorised increases and decreases on the Allied Forces Basic Wage Scale in view of the publication of AFHQ Administrative Memorandum No 48. After considerable discussion it was agreed that all computations should be calculated on the October 1st base rates to which totals the NOV 16 bonus should be added. AFHQ were requested to forward this decision to AFHQ in order that a comprehensive document could be prepared thereafter full co-ordination to cover all points on which doubt had occurred due to the publication of AFHQ Admin. Memo. No 48.

48. The minutes of the Special Sub-Committee appointed to study 15% differentiation between female and male labour were received. It was recommended to the Board that the present 15% differential should continue to be operative except where specified female classifications are authorised in the schedules.

49. The following revised rates of pay were approved for insertion in the [illegible] protest having been received

Declassified E.O. 12356 Section 3.3/NND No. 785021

5 December 1944.

ALLIED (GHQ) LABOUR BOARD (ALBOARD) 30.

LABOUR AND WAGES CONTROL COMMITTEE

46. The twenty-fifth (Special) meeting of the Labour & Wages Control Committee was held at 1000 hrs. on Tuesday 5 DEC 44 in the ALBOARD Conference Room, AMMB.

Present:- Col. J.K.SMITH, AC — Chairman.

Representatives of :- C-in-C Land
D.Lab. AFHQ.
AAI., AGWAR.
D.D.L.b. (T) NAAF
(T) AC Labour Sub-Commission.
NAAF (FR)
AAFSC/ASC
MC 3 District.
QMG, P.A.O.
CO, PBS.
HQ Eighth Army.
Allied, Italy.
AFHQ (FCNA)
HQ Adriatic Depot.

In attendance:- Fiscal Director, AFHQ.
F., AFHQ.
P., NAAF.
C-F, AAFSC.

2669

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48. The minutes of the Special Sub-Committee appointed to study 15% differentiation between female and male labour were received. It was recommended to the Board that the present 15% differential should continue to be operative except where specified female classifications are authorised in the schedules.

49. The following revised rates of pay were approved for insertion in the Allied Forces Basic Wage Scale and subject to no protest having been received by AFLRS within 48 hours of the time of the meeting, become effective on 7 DEC 44 and are subject to the terms of the notes and under the conditions prescribed by AFHQ Administrative Memorandum No 48:-

Declassified E.O. 12356 Section 3.3/NND No. 785021

Appendix "A" to AFHQ Adm. Memo. No 47.

	Min. Lire	Rate of Pay Max. Lire
Interpreter General, Male or Female.	2200	5900 per month.
Telephone Operator, English speaking. Male or Female.	2200	3600 " "
Telephone Operator, non-English speaking. Male or Female.	2000	2500 " "
Typist, Male or Female.	2000	3600 " "
Typist, shorthand, English speaking. Male or Female.	2000	3900 " "

Appendix "C" to AFHQ Adm. Memo. No 47.

Telephone Operator, English speaking. Male or Female.	2400	5600 " "
Telephone Operator, non-English speaking. Male or Female.	1650	2500 " "

Appendix "D" to AFHQ Adm. Memo. No 47.

Workers & Sorters, Male or Female.	75	100 per day.
Washer, Hand, Male or Female.	85	95 " "
Washer, Machine, Male or Female.	85	105 " "
Sewing Hand, Male or Female.	60	85 " "

Shallows - Clothing, Boot & Shoe Manufacturing Plant.

Machine operator, Male or Female.	85	105 " "
Embroiderer, Male or Female.	90	115 " "

It was recommended to the Board that the effective date of the above rates be backdated from 7 Dec. 44 to 1 Oct. 44.

50. In view of the difficulties being experienced in Forward areas and as the Italian Decree Law of 2 NOV 44 is applicable in each territory the Committee recommended to the Board that the Nov 16 bonus to cover the temporary cost of living will be applicable to all liberated Italy at the discretion of Army, Base Section, District, or equivalent commanders.

51. Certain amendments to the Appendix "A" circulated with the minutes of the last meeting were approved and the revised formula for calculating rates of pay for contractors is attached at Appendix "A".

52. In accordance with the provisions of the Italian Decree Law of 2 NOV 44, regarding the payment of Caroviveri allowance when a part of the salary is paid in kind, the Committee recommended to the Board that the following schedule of bonus be made applicable to civilian employees in Allied controlled Hotels, Clubs and Messes; the effective date to be NOV 16 and payments already made in excess of these rates shall not be subject to reimbursement.

Monthly Salaries	Bonus per week Including family allowance element in case of adults.	
	Adult Males	Juveniles under

Declassified E.O. 12356 Section 3.3/NND No. 785021

Telephone Operator, non-English speaking. Male or Female.	2000	3500 "	"
Typist, Male or Female.	2000	3600 "	"
Typist, shorthand, English speaking. Male or Female.	2400	3900 "	"

Appendix "C" to [illegible], Doc. No 47.

Telephone Operator, English speaking. Male or Female.	2400	3600 "	"
Telephone Operator, non-English speaking. Male or Female.	1650	2500 "	"

Appendix "D" to [illegible] Doc. No 47.

Markers & Sorters, Male or Female.	75	100 per day.	
Washer, Hand, Male or Female.	85	95 "	"
Washer, Machine, Male or Female.	85	105 "	"
Sewing Hand, Male or Female.	60	95 "	"

Employees - Clothing, Boot & Shoe Manufacturing Plant.

Machine operator, Male or Female.	85	105 "	"
Embroiderer, Male or Female.	90	115 "	"

It was recommended to the Board that the effective date of the above rates be calculated from 7 Dec.44 to 1 Oct.44.

50. In view of the difficulties being experienced in forward areas and as the Italian Decree Law of 2 NOV 44 is applicable in rear territory the Committee recommended to the Board that the Nov 16 bonus to cover the temporary cost of living will be applicable to all liberated Italy at the discretion of Army, Base Section, District, or equivalent commanders.

51. Certain amendments to the Appendix "A" circulated with the minutes of the last meeting were approved and the revised formula for calculating rates of pay for contractors is attached at Appendix "A".

52. In accordance with the provisions of the Italian Decree Law of 2 NOV 44, regarding the payment of Carovita allowance when a part of the salary is paid in kind, the Committee recommended to the Board that the following schedule of bonus be made applicable to civilian employees in Allied controlled Hotels, Clubs and Messes; the effective date to be NOV 16 and payments already made in excess of these rates shall not be subject to reimbursement.

Monthly Salaries	Bonus per week Including Family allowance element in case of adults.	
	Adult Males & Females.	Juveniles under 16 years of age
Up to and including 3600	1040 lire.	130 lire.
3601 lire to 3700 lire	990 "	
3701 " " 3800 "	940 "	
3801 " " 4900 "	890 "	
4901 " " 5000 "	840 "	
5001 " " 5100 "	790 "	
5101 " " 5200 "	740 "	
5201 and above.	670 "	

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55. A report was received from ERA, PWB on the shortage of food available on normal and supplementary ration cards in the LEGHORN, PISA area and the Committee recommended to the Board that AFHQ be requested to make sufficient food available in these areas as soon as possible in order that Labour employed by the Allied Armed Forces would receive sufficient nourishment to be able to perform the work required.

56. The next meeting of the Committee will be held at 0930 hours THURSDAY, 14 DEC 44 in the AFLRB Conference Room, ROME.

S.J.B.LOCKHART,
Lt.Col., D.S.O.,
Secretary,
Allied Force Local Resources (Italian) Board.

SJBL/rjf.

Declassified E.O. 12356 Section 3.3/NND No. 785021

DISTRIBUTION

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1	CAO, AFHQ.
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15	G-4(B), AFHQ (for DOMC).
16/17	G-4(B), AFHQ (Spares).
18/19	G-5, AFHQ.
20	Q(Maint), AFHQ.
21	Q(AE), AFHQ.
22	CE, AFHQ.
23	DW, AFHQ.
24	DST, AFHQ.
25	DOS, AFHQ.
26	DME, AFHQ.
27/28	D.L.O., AFHQ.
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34	G-1, MTOUSA.
35	G-4, MTOUSA.
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40	DMI, HQ AAI.
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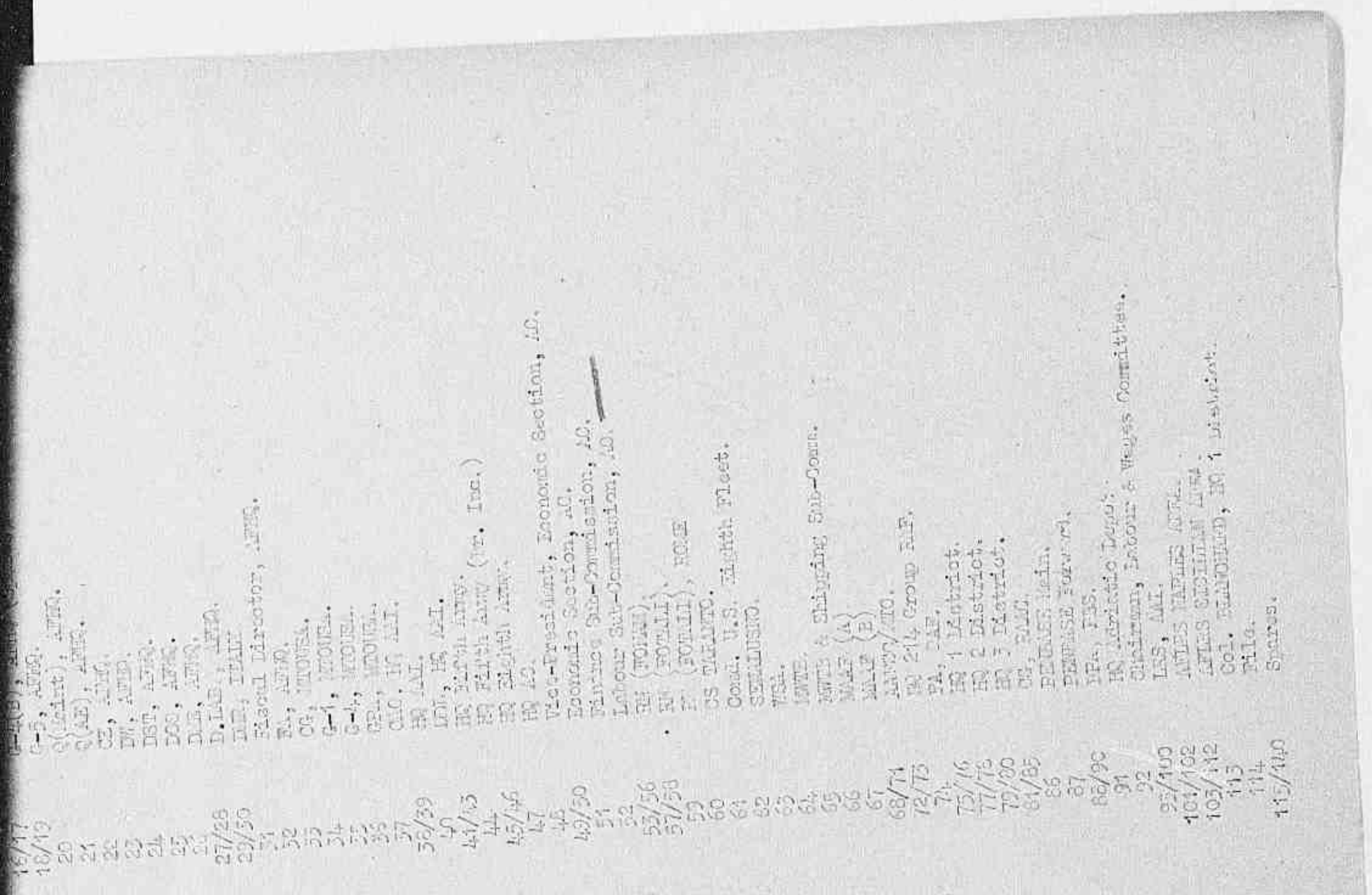
44	HQ Fifth Army (Fr. Ens.)
45/46	HQ Eighth Army.
47	HQ AC.
48	Vice-President, Economic Section, AC.
49/50	Economic Section, AC.
51	Finance Sub-Commission, AC.
52	Labour Sub-Commission, AC.
53/56	RN (FONAW).
57/58	RN (FOTALI).
59	RN (FOTALI), ROME
60	CS TARANTO.
61	Comd. U.S. Eighth Fleet.
62	GENALUSNO.
63	WSA.
64	MWTB.
65	MWTB & Shipping Sub-Comm.
66	MAAF (A)
67	MAAF (B)
68/71	AASC2/AHQ.
72/73	HQ 211 Group RAF.
74	PA, RAF.
75/76	HQ 1 District.
77/78	HQ 2 District.
79/80	HQ 3 District.
81/85	CC, RAAF.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021



APPENDIX "A"

It is recommended that AFHQ Adv. Allied Com. Instruction No 24 dated 24 JAN 44, be supplemented by the following:-

PAYMENT OF CONTRACTORS' EMPLOYEES.

1. Contractors shall pay their employees the following:-

(a) Base Pay (Retribuzione Ordinaria) - This base pay must not exceed an amount determined by subtracting from the Allied Forces daily maximum rate (base of 1 OCT 44, plus cost of living addition), for the particular occupation, the sum of eighty (80) lire.

(b) Presence Indemnity (Indennita di Presenza) Legal rate for private industry.

(c) Cost of Living Indemnity (Indennita di Carovita). As provided by Decree Law of 2 NOV 44.

(d) Family Allowance (Assegno Familiare). Legal rate for private industry.

Where the total of (a), (b), (c) and (d) is less than the Allied Forces maximum, the contractor may increase the pay to such maximum. This additional pay shall be termed supplementary indemnity (Indennita Supplementare).

2. (a) The contractor will be required to pay the proper agencies the employers' contributions for:-

Sickness Assistance	(Assistenza Malattia)
Social Insurance	(Assicurazione Sociale)
Accident Insurance	(Assicurazione Infortuni)
Salary Integration Fund	(Cassa Integrazione)
Fund for Workers called to Arms	(Cassa Richiamati alle Armi)

(b) The contractor will also be required to pay the amount of employees' contribution for:-

Sickness Assistance	(Assistenza Malattia)
Social Insurance	(Assicurazione Sociale)

which contributions will not be deducted from employees' pay.

3. The contractors' estimate or bid will consider payment for family allowances of only 20 per cent of the base pay, the contractor being reimbursed by the State for the remaining cost of such allowances.

4. The contributions prescribed by Italian law for the benefits described in paragraph 2 hereof will be calculated on the base pay, and overtime where applicable.

2667

Declassified E.O. 12356 Section 3.3/NND No. 785021

1201

Declassified E.O. 12356 Section 3.3/NND No. 785021

INCOMING MESSAGE

IN CABLES

LABOUR

HEADQUARTERS ALLIED COMMISSION

Originator's Reference: 137
Date/Time of Origin: DEC 041030A

Message Centre No: C/2760
Date Time Rec'd: DEC 041315A
Precedence: PRIORITY

L+WCC

FROM: TOSCANA REGION AMG SIGNED KIRKWOOD

TO : AICOM FOR SMITH ALLIED FORCES RESOURCES BOARD

ACTION

SECRET.

Provisions of "CARO VITA" decree should apply to AMG territory. Any discrimination against civilian workers north of ROME will result to detriment not only of workers but also of AMG and Allied Governments.

DIST

ACTION: Labor S/C 2
INFO: Chief Commissioner
C.o.S.
Econ Sec
File 2
Float

2666

HEADQUARTERS
4 - DEC 1944
C

SECRET

1202

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JRS/rmw

23. Dec. 1944

TEL. : 478904

REF. : 091.464

SUBJECT : Interpretation of Nov. 16 Armed Forces wage addition.

TO : Commodore Ellery W. Stone
Co-Chairman, A.F.L.R.B.

1. Following interchange of signals between yourself and Lt. Gen. George Clark, dated 28 and 29 November, 1944 (copies herewith attached, marked "A" and "B"), it is believed this statement is pertinent in the interests of fairness and accuracy:

(a) Both the proposal of the Labor and Wages Control Committee for the 16 November increase, and its presentation to the Resources Board by the Chairman of that Committee, clearly indicated the bonus or indemnity nature of that increase. At no time was it inferred that a new basic scale was being set up. The proposal was in consonance with the policy laid down by the Board of paralleling action taken by the Italian Government.

(b) The press release, under date of November 18 (copy herewith attached, marked "C"), from Headquarters, AC, which was prepared by the undersigned in conjunction with the Public Relations Branch, states specifically that: "These increases constitute a temporary cost of living bonus which is added to the workers' present pay predicated on the basic rate of October 1, 1944."

(c) In reply to a series of telephone inquiries during the period from 19 November to 21 November, from various offices, such as the Director of Labor for Italy, P.B.S., Rome Area Command, Resources Section, G-4 AFHQ, COMZ and others, the undersigned expressed his opinion as to the interpretation of the increase, stating, in substance, that computations should be made on the 1 October rate.

(d) The Special Sub-Committee which met in Naples, 2 November, to consider the new increase was attended by the following financial officers:

1203

Declassified E.O. 12356 Section 3.3/NND No. 785021

Brig. Hirons, Fiscal Advisor, AFHQ (B);
Col. J.F. Connell, representing
Brig. Gen. Sims, Financial Director,
AFHQ (A);
G/Capt. Bowden, Financial Advisor, RAF;
Capt. F. Beall, R.N., Fiscal Officer
for C. in C. MED;
Lt. P.R. Grindle, R.N., Paymaster,
FOSAM;
Lt. Col. Hall, Financial Advisor,
AFHQ (B).

The membership of this Committee was by plan preponderently financial.

(e) The membership of the Labor and Wages Control Committee itself, which approved the action of the Special Sub-Committee, includes five members who are Army and/or Navy financial authorities.

(f) Q-Maint. (B) AFHQ, telephoned my office on 21 November to ascertain whether Administrative Memorandum No. 48 was satisfactory.

(g) The special meeting called last Sunday, 25 November at Caserta, is covered by my memorandum to you under date of 27 November (copy herewith attached, marked "D"). The sense of that meeting was a general desire to secure official and final direction on procedure to be followed. Strongest support for setting up a new wage base in place of the 1 October base came from a few young officers in Gen. Sims' department. There also appeared a quite natural inclination on the part of certain officers in AFHQ, to justify an unclear publication already issued, namely, Administrative Memorandum No. 48 (copy herewith attached, marked "E").

2. A special meeting of the Labor and Wages Control Committee has been called by telegram, (copy herewith attached, marked "F"), for Tuesday, 5 December, at 1000 hrs in Rome, to resolve the entire question.

2664

JUNIUS R. SMITH
Colonel, QMC
Acting Director, Labor S/C, AC
Chairman, Labor and Wages
Control Committee

1204

Declassified E.O. 12356 Section 3.3/NND No. 785021

"A"

CONFIDENTIAL

COPY

AMHQ

S-375 28 NOV 44 URGENT

CONFIDENTIAL PD
SUBJECT IS INTERPRETATION OF OMG SIX NOVEMBER WAGE INCREASE
ORDER PD
PAREN TO AMHQ FOR CLARK FROM HQ ALCOM PERSONAL FROM STONE PAREN
IT IS MY UNDERSTANDING AND OUR INTENT THAT ACTIONS OF THE RESOURCES
BOARD IN RESPECT TO WAGE INCREASES WERE TAKEN TO PARALLEL SIMILAR
ACTION OF THE ITALIAN GOVERNMENT PD THE ITALIAN ROYAL DECREE
GRANTING THE MOST RECENT COST OF LIVING INDEMNITY STATES
SPECIFICALLY THAT THE INDEMNITY SHALL NOT BE UTILISED IN
COMPUTATIONS AS AN INTEGRAL PART OF THE SALARY OR WAGE PD PARA TO
BE CONSISTENT THE ARMED FORCE INCREASE OF ONE SIX NOVEMBER SHOULD
BE SIMILARLY CONSIDERED AND ALL COMPUTATIONS SHOULD BE CALCULATED
ON THE OCTOBER ONE BASE RATE CMA TO WHICH TOTALS THE ONE SIX
NOVEMBER INCREASE SHALL BE ADDED PD PARA
I RECOMMEND THE FORGOING BE MADE THE PRESENT RULING AND
IMPLEMENTED BY TELEGRAPHIC INSTRUCTIONS TO ALL FORMATIONS

2663

Chief Commissioner

445

J. A. QUAYLE
Major, R. A.
Staff Officer to CC

1205

Declassified E.O. 12356 Section 3.3/NND No. 785021

"B"

SECRET

INCOMING MESSAGE

COPY

FX 599113
NOV 291131A

O/2231
NOV 291315A
OP PRIORITY
CITE: FHCAO

AFHQ SIGNED SACMED

ACTION: HQ ALCOM FOR STONE: AFLRS ROME

SECRET

Ref S-375 of 28 November. I had proposed raise this at Boardmeeting. As the board appears to have been mislead at its last meeting and naval and military financial authorities were not fully consulted I now think it best for wages committee to draft signal you propose and for AFLRS to send the draft here for full coordination before issue by AFHQ. AFLRS please arrange.

AC DIST:
Action - SO to CC (2)
Info - COS
Chief Commissioner
Econ Sec
File
Finance S/C
Labor S/C

2662

SECRET

"C"

COPY

HEADQUARTERS ALLIED COMMISSION
APO 394
PUBLIC RELATIONS BRANCH

R1/136/PRB

November 18th, 1944

PRESS RELEASE - IMMEDIATE

On the joint recommendation of the Allied Commission and of the chief military employers of civilian labor in liberated Italy, the Allied Forces Local Resources Board has authorized a general wage increase to all employees of the Armed Forces in Italian Government territory, effective 16 November 1944, in order to meet the increased cost of living, it was announced today.

The increases range from 40 to 60 lire a day, the larger amount applying to employees in the lower pay categories. These increases constitute a temporary cost of living bonus which is added to the workers' present pay predicated on the basic rate of October 1, 1944.

Examples of how the new increases will effect present pay scales follow:

A worker now receiving 85 lire a day will get a total increase of 60 lire, making his new wage 145 lire.

A worker getting 140 lire a day will receive an increase of 50 lire, making his new wage 190 lire.

2661

A worker earning as much as 185 will have an extra 40 lire, bringing his wage up to 225 lire.

In granting the increases, the Armed Forces recognized the necessity of an upward adjustment in wages to meet higher prices, so that there should be no impediment to the constant and uninterrupted flow of adequate, skilled labor needed in support of military operations.

Declassified E.O. 12356 Section 3.3/NND No. 785021

1207

Declassified E.O. 12356 Section 3.3/NND No. 785021

"D"

COPY

HEADQUARTERS ALLIED COMMISSION JRS/rmw
APO 394
LABOR SUB-COMMISSION

TEL : 478804 27 November 1944

REF : 031.464

SUBJECT: Interpretation of 16 November Wage Increase Order.

TO : Commodore Ellery W. Stone
Co-Chairman, A.F.L.R.B.

1. The wage increase authorized as an addition to the Allied Forces basic wage scale, effective 16 November, was announced officially to the Armed Forces by Administrative Memorandum No. 48, dated 20 November 1944, copy of which is attached herewith marked Exhibit "A". Inasmuch as this directive did not stress the point that the increase was to be added to the basic wage scale and was not to be considered as a new wage scale, several of the Services interpreted the order literally and have made up payrolls, calculating overtime and other percentage variations on the basis of the new total.

2. The undersigned has been besieged in the past few days by telephone calls, particularly from the financial heads of AFHQ, with respect to official interpretation. The result of these conversations was a hasty conference held yesterday, Sunday, in Caserta, to which the undersigned was invited and subsequently presided as Chairman. In attendance were:

Brig. Gen. Sims, Financial Director, AFHQ, (A);
Brig. Prynne, Director of Labor, AFHQ, (B);
Group Captain Bowden, Financial Advisor, RAF;
Col. D. M. Libby, G-4, AFHQ, (A);
Lt. Col. Sheldon, G Maintenance, AFHQ, (B);
Capt. F. Beall, R.N., F.S.O. C in C. MED;
Lt. Col. Hall, Financial Advisor, AFHQ, (B);
Lt. P. R. Grindle, R.N., FONAM;
Capt. Reuper, P.B.S., Naples;
Lt. Col. H. B. Pearce, Deputy Director of Labor, AFHQ.

2660

Also in attendance:

Major Patterson, G Maintenance (B);
Capt. Archer, U.S. Finance;
Major Pierson, G-4 (A);
Major Carson, G-4 (A);
Major Skinner, G-4 (A).

1208

Declassified E.O. 12356 Section 3.3/NND No. 785021

4. The agenda for this meeting is attached herewith as Exhibit "B".

5. The principal subject for discussion was whether computation of wages with respect to overtime, female workers, Home Fres, part-time workers, etc., should be calculated on the basic wage scale of October 1, to which would be added the November 16 augmentation, or whether such percentage calculations shall be on the new total as of November 16. In brief, R.N. and P.B.S. had already issued instructions along the latter lines. Brig. Prynne for British Army was about to proceed on these lines but awaited clarification no later than today, Monday. The American financial offices were inclined to make all calculations on the November 16th total, and although indicating that U. S. Army finance regulations would demand such procedure, direct query by the undersigned to Gen. Sims indicated that nothing in the regulations would actually prevent either way of calculation. In fact, it was shown that in other Theaters claculations on a base wage, to which a bonus is added, is actually in effect and approved by U. S. Finance Offices.

6. Opposed to the action of considering November 16 as a new base wage were Group Capt. Howden of the RAF, the undersigned, and upon firm query, Brig. Prynne. Both Col. Libby and Col. Sheldon expressed themselves as favoring calculation on the October 1 base.

2659

6. The undersigned addressed the meeting to stress the basis on which the November 16 augmentation was granted; that the increase was in addition to the October 1 basic rate and did not create a new basic rate; that the action was taken in order to parallel that announced by the Italian Government, which had granted an increase on a cost of living indemnity basis; that Art. VII of the Italian Royal Decree states: "The high cost of living indemnity due in accordance with the present decree is not subject to deductions or contributions of social insurance character, nor is it computed for any other purpose, as an integral part of the salary or wage."; that the highest increase approved by the Army of 60 lire was broken down into 35 lire for carovita, 20 lire for family allowance increase and 5 lire to maintain the Armed Forces preferred position. In light of all these considerations it was inescapable that the calculation of overtime, for example, certainly under the new Italian Decree, would be made on the man's wage prior to the granting of the cost-of-living indemnity. It was further stressed that the matter had been discussed with the Italian Ministry who confirmed this reasoning.

7. It was obvious that all present were concerned with receiving official directive on the proper procedure, whichever basis was used. I pointed out that such a determination must be made by the Co-Chairmen of the Resources Board, and I assured the meeting that I would communicate with you today for a decision. Similarly, Col. Sheldon was instructed to lay the matter before General Clark this morning.

JUNIUS R. SMITH, Col. QMC
Chairman, Labor and Wages
Control Committee.

JPY

"E"

ALLIED FORCE HEADQUARTERS
APO 512

ADMINISTRATIVE MEMORANDUM) 20 November 1944
NUMBER 48)

AUTHORIZED INCREASE TO ALLIED FORCES BASIC WAGE SCALE WITHIN ITALIAN GOVERNMENT TERRITORY

1. Reference is made to Paragraph 3 (a) AFHQ Administrative Memorandum Number 47, and the appendices listed therein.

2. The following increase in the Allied Forces Basic Wage Scale are effective as of 16 November 1944 within all territory under Italian Government control. (Including NAPLES area).

a. Daily Wage Group.

Present Wage	Authorized Increase	New Total Daily Wage
85 lire	60 lire	145 lire
90	60	150
95	60	155
100	60	160
105	60	165
110	60	170
115	60	175
120	60	180
125	57	182
130	55	185
135	52	187

From 140 lire to 165 lire inclusive, add 50 lire to each category.

170	47	217
175	45	220
180	42	222
185	40	225

From 185 lire and above, add 40 lire to each category.

b. Monthly Wage Group

Present Wage	Authorized Increase	New Total ~~Daily~~ Monthly Wage
Up to and including		
3000 lire	1560 lire	4560 lire
3100 lire	1530	4630
3200	1480	4730
3300	1430	4730
3400	1380	4780
3500	1330	4830
3600	1300	4900

2658

Declassified E.O. 12356 Section 3.3/NND No. 785021

1. Reference is made to Paragraph 3 (a) ANAQ Administrative Memorandum Number 47, and the appendices listed therein.

2. The following increase in the Allied Forces Basic Wage Scale are effective as of 16 November 1944 within all territory under Italian Government control. (Including NAPLES area).

a. Daily Wage Group.

Present Wage	Authorized Increase	New Total Daily Wage
85 lire	60 lire	145 lire
90	60	150
95	60	155
100	60	160
105	60	165
110	60	170
115	60	175
120	60	180
125	57	182
130	55	185
135	52	187

2658

From 140 lire to 165 lire inclusive, add 50 lire to each category.

170	47	217
175	45	220
180	42	222
185	40	225

From 185 lire and above, add 40 lire to each category.

b. Monthly Wage Group

Present Wage	Authorized Increase	New Total ~~Daily~~ Monthly Wage
Up to and including		
3000 lire	1560 lire	4560 lire
3100 lire	1530	4630
3200	1480	4730
3300	1430	4730
3400	1380	4780
3500	1330	4830
3600	1300	4900

From 3700 lire to 5000 lire inclusive, add 1300 lire

Declassified E.O. 12356 Section 3.3/NND No. 785021

5100	1230	6330
5200	1180	6380
5300	1130	6430
5400	1080	6480
5500	1040	6540

For 5600 and over, add 1040 lire

3. Allied Forces Basic Wage Scale.

Note 1, Appendix "C" to AFHQ Administrative Memorandum, Number 47, 1944, is amended by the deletion of the word "proposed".

By command of GENERAL WILSON.

SIGNED. H. V. ROBERTS
Colonel, AGD

2657

Declassified E.O. 12356 Section 3.3/NND No. 785021

"F"

R. A. A. C. MESSAGE FOR

COPY

CALL	CIRCUIT No. NR	PRIORITY	TRANSMISSION INSTRUCTIONS

FROM (A) AFLRS RAAC.	DATE-TIME OF ORIGIN 011130 A

TO (FOR ACTION)

C-in-C Med.
G-4 (A) AFHQ
G-4 (B) AFHQ
D. LAB. AFHQ
DMR. ITALY
FISCAL DIRECTOR, AFHQ
FA, AFHQ
GPA, MTOUSA
LAB. HQ AAI
HQ FIFTH ARMY
HQ EIGHTH ARMY
RN (FONAM)
SUSNO, ITALY
MWTB & SHIPPING SUB-COMMISSION
MAAF (B)
AAFSC/MTO
FA, RAF
HQ 1 DISTRICT
HQ 2 DISTRICT
PENBASE Forward
HQ ADRIATIC DEPOT
HQ 3 DISTRICT

TO (FOR INFORMATION)	MESSAGE INSTRUCTIONS	GR

REF. NO. LRS/217

SECURITY CLASSIFICATION: RESTRICTED

SPECIAL MEETING OF LABOUR AND WAGES CONTROL COMMITTEE WILL BE HELD TUESDAY 5 DECEMBER AT 1000 HOURS IN AFLRS CONFERENCE ROOM PIAZZA DELL ESEDRA ROME STOP AGENDA ITEM ONE TO CONSIDER IF ALL CALCULATIONS WHETHER PERCENTAGE INCREASE OR DECREASE OR FLAT RATE INCREASE OR DECREASE SUCH AS OVERTIME PAY FIFTEEN PERCENT FEMALE DEDUCTION NIGHTSHIFT INCREASE FOR ROME PART TIME WORKERS AND SO FORTH WILL BE MADE ON THE OCTOBER ONE BASIC WAGE BEFORE THE ADDITION OF THE APPROPRIATE OBLIGATORY NOVEMBER 16 AMOUNT STOP AGENDA ITEM TWO TO AMEND ARSA IN WHICH NOV 16 INCREASE IS APPLICABLE TO INCLUDE UP TO THE NORTHERN BOUNDARIES OF PROVINCES OF PESARO AREZZO FIRENZE LUCCA STOP AGENDA ITEM THREE TO CONSIDER ESTABLISHING SEPARATE NOV 16 INCREASES FOR EMPLOYEES OF HOTELS MESSES AND CLUBS STOP ALL INFORMED

LOCAL DISTRIBUTION	PRECEDENCE: IMMEDIATE	THI or TOR	OPR
HQ, AC CG, RAAC Col. SMITH, LABOUR SUB-COMMISSION, AC.	ORIGINATING SECTION: AFLRS RAAC	TIME CLEARED 2656	
	AC AUTHENTIFICATION: /s/ A. A. CURRY, Brig.		
	ORIGINATORS' AUTHENTIFICATION:		

Declassified E.O. 12356 Section 3.3/NND No. 785021

G-4 (B) AFHQ
D. LAB. AFHQ
DMR. ITALY
FISCAL DIRECTOR, AFHQ
FA, AFHQ
GPA, MTOUSA
LAB. HQ AAI
HQ FIFTH ARMY
HQ EIGHTH ARMY

MAAF (B)
AAFSC/MTO
FA, RAF
HQ 1 DISTRICT
HQ 2 DISTRICT
PENBASE Forward
HQ ADRIATIC DEPOT
HQ 3 DISTRICT

TO (FOR INFORMATION)	MESSAGE INSTRUCTIONS	GR

SECURITY CLASSIFICATION: RESTRICTED

REF. NO. LRS/217

SPECIAL MEETING OF LABOUR AND WAGES CONTROL COMMITTEE WILL BE HELD TUESDAY 5 DECEMBER AT 1000 HOURS IN AFLRS CONFERENCE ROOM PIAZZA DELL ESEDRA ROME STOP AGENDA ITEM ONE TO CONSIDER IF ALL CALCULATIONS WHETHER PERCENTAGE INCREASE OR DECREASE OR FLAT RATE INCREASE OR DECREASE SUCH AS OVERTIME PAY FIFTEEN PERCENT FEMALE DEDUCTION NIGHTSHIFT INCREASE FOR ROME PART TIME WORKERS AND SO FORTH WILL BE MADE ON THE OCTOBER ONE BASIC WAGE BEFORE THE ADDITION OF THE APPROPRIATE OBLIGATORY NOVEMBER 16 AMOUNT STOP AGENDA ITEM TWO TO AMEND AREA IN WHICH NOV 16 INCREASE IS APPLICABLE TO INCLUDE UP TO THE NORTHERN BOUNDARIES OF PROVINCES OF PESARO AREZZO FIRENZE LUCCA STOP AGENDA ITEM THREE TO CONSIDER ESTABLISHING SEPARATE NOV 16 INCREASES FOR EMPLOYEES OF HOTELS MESSES AND CLUBS STOP ALL INFORMED

LOCAL DISTRIBUTION	PRECEDENCE: IMMEDIATE	THI or TOR	OPR
HQ, AC CG, RAAC Col. SMITH, LABOUR SUB-COMMISSION, AC.	ORIGINATING SECTION: AFLRS RAAC	TIME CLEARED 2656	
	AC AUTHENTIFICATION: /s/ A. A. CURRY, Brig.		
	ORIGINATORS' AUTHENTIFICATION:		

Declassified E.O. 12356 Section 3.3/NND No. 785021

1214

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HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

~~WAR~~ COPY

C.C. JRS/rmw

1 December 1944

TEL : 478904

REF : 091.464

SUBJECT: Pay rates for female civilian employees.

TO : Lt. Col. H. I. Uhler
G-1 American
Civilian Personnel Section

1. Reference is made to your letter G-1/Civ. Pers./200 dated 20 November, and your letter Civ. Pers./186 dated 22 November, regarding payment of female civilian employees.

2. The official ruling of the A.F.B.E.B. now in effect is that female civilian employees shall be paid 15% less than male workers in the same categories, excepting where specific categories or instructions are set up.

3. The new point at issue is whether said 15% deduction shall be made on the October 1 basic rate, to which shall be added the November 16 bonus, or whether such deduction shall be on the total wage arrived at by adding the November 16 bonus to the October 1 base rate. This question will, in all probability, be resolved at a special meeting of the Labor and Wages Control Committee which will be held next week.

JUNIUS R. SMITH
Colonel, GSC
Acting Director
Labor Sub-Commission

2655

Declassified E.O. 12356 Section 3.3/NND No. 785021

LWC 461

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11/12/42

Ø22Ø1 LROF V MBZX IMPORTANT QQX GR 14

TO COLONEL JUNIUS R SMITH CHAIRMAN LABOUR AND WAGES CONTROL
COMMITTEE AFRLS RAAC

FROM COLONEL BLANCHARD DISTONE

LAB192 Ø2 --

REGRET UNABLE TO ATTEND MEETING 5 . WILL BE REPRESENTED BY LT COL

L Y D E

THI Ø21338

SENT AM 2320 AM B1

RD 2320 CACC KKK

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