Declassified E.O. 12356 Section 3.3/NND No. 785021

ACC 10000/146/520 .091.462 SICILIAN WAGES CONTROL COMMITTEE

SEPT. 1943

L.W.C.C

COPY NO 34

ALLIED COMMISSION SICILIA REGION HEADQUARTERS

ALLIED SERVICES CO-ORDINATION BOARD

LABOUR & WAGES SUB-COMMITTEE. of Sicily

MINUTES OF THE FIRST MEETING OF THE LABOUR & WAGES SUB-COMMITTEE HELD AT 8 VIA BATI, PALERMO, AT 15.30 HRS WEDNESDAY 22 NOVEMBER 1944.

PRESENT :

Chairman Commander A.A. CHAPPELL, R.N.	P.S.O. MESSINA.
Major P.G. HARRIS,	D.A.D.L. (Civil)
Captain H. CHANDLER,	C.L.O. 2901 C.L.U.
Mr. R.D. STOKER,	D.M.W.T.R. Sicily.
Secretary Lieut. C.F. MILSON,	Reg. Labour Officer, A.C.

1. CHANGE OF TITLE.

The Chairman explained that as the result of the dissolution of the A.F.L.B. (Sicilian) Board, the Labour & Wages Control Committee could not carry out the functions it had performed in the past. The need for a Committee to co-ordinate labour problems in Sicily was evident and it was decided to continue the old Labour & Wages Control Committee under the name of Labour & Wages Sub-Committee. The new Committee will co-ordinate matters relating to labour in Sicily and make recommendations to the A.F.L.B.S. Sicilian Area for transmission to the Labour & Wages Control Committee of the A.F.L.B. (Italian) Board.

2. MINUTES OF THE LAST MEETING.

The minutes of the thirteenth Meeting of the Labour & Wages Control Committee held on the 7 November 1944 were read. It was agreed that paragraph 4 should be deleted in light of new instructions issued by the A.F.L.B.S.

2991

3. STEVEDORES CONTRACTS.

(a) In consideration of the Italian Government's recent announcement to pay an Indemnity for Higher Cost of Living, the matter of Stevedores Contracts was reviewed. The new rates as recommended by this Sub-Committee are attached in Appendix "1" and it is requested that the Board will give immediate and favourable consideration to their proposals. The Stevedore labour situation is extremely delicate at the present moment, and unless rates are increased with the least possible delay, it is felt that labour disorders will ensue.

4. CHRISTMAS DAY.

It is recommended that Christmas Day 1944 be observed as a holiday with pay for all Allied Force employees, subject to the exigencies of the service.

5. CONDITIONS OF EMPLOYMENT.

It was decided, subject to the approval of the A.F.L.B. (Italian) Board to substitute the "Conditions of Employment" as issued by A.F.L.B.S. for

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Present :

Chairman Commander A.A. CHAPPELL, R.N.	R.S.O. MESSINA.
Major P.G. MORRIS,	D.A.D.L. (Civil)
Captain H. CHANDLER,	C.L.O. 2901 C.L.U.
Mr. R.D. STOKER,	D.M.W.T.R. Sicily.
Secretary Lieut. C.F. MASON,	Reg. Labour Officer, A.C.

1. CHANGE OF TITLE.

The Chairman explained that as the result of the dissolution of the A.F.L.H. (Sicilian) Board, the Labour & Wages Control Committee could not carry out the functions it had performed in the past. The need for a Committee to co-ordinate labour problems in Sicily was evident and it was decided to continue the old Labour & Wages Control Committee under the name of Labour & Wages Sub-Committee. The new Committee will co-ordinate matters relating to labour in Sicily and make recommendations to the A.F.L.H.S. Sicilian Area for transmission to the Labour & Wages Control Committee of the A.F.L.H. (Italian) Board.

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The Minutes of the thirteenth Meeting of the Labour & Wages Control Committee held on the 7 November 1944 were read. It was agreed that paragraph 4 should be deleted in light of new instructions issued by the A.F.L.H.S.

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3. STEVEDORE CONTRACTS.

(a) In consideration of the Italian Government's recent announcement to pay an Indemnity for Higher Cost of Living, the matter of Stevedores Contracts was reviewed. The new rates as recommended by this Sub-Committee are attached in Appendix "A" and it is requested that the Board will give immediate and favourable consideration to their proposals. The Stevedore labour situation is extremely delicate at the present moment, and unless rates are increased with the least possible delay, it is felt that labour disorders will ensue.

4. CHRISTMAS DAY.

(1) It is recommended that Christmas Day 1944 be observed as a holiday with pay for all Allied Force employees, subject to the exigencies of the service.

5. CONDITIONS OF EMPLOYMENT.

It was decided, subject to the approval of the A.F.L.H. (Italian) Board to substitute the "Conditions of Employment" as issued by A.F.L.H.B. for those as shown in the Sicily Wage Scale, with the following exceptions :-

(2) (a) That the probationary period should be 14 instead of 7 days.
(3) (b) That night work should be paid at time and one quarter of the basic rate and not 10 lire extra, this having been paid in Sicily since the occupation. This rate to be applicable only in Sicily.

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6. MINUTES OF THIS MEETING.

(a) It is recommended that these minutes should not be published or put into force until approval has been given through A.F.L.R.B.

(b) The Labour & Wages Sub-Committee recommend that in future the Minutes of the Labour & Wages Control Committee should be forwarded to all members of this Sub-Committee.

C.F. MASON,
Regional Labour Officer,
Allied Commission.

DISTRIBUTION :

Copy No:
1. Chairman, Allied Services Co-ordination Board.
2-4 A.F.L.R.S., R.A.A.C., C.M.F.
5-6 A.F.L.R. (Italian) Board.
7 L.R.S. H.Q. A.A.I.
8 A.F.L.R.S. (Naples) Area.
9 D.D.L. H.Q. A.A.I.
10 D.A.D.L. (Civil) 2903 C.L.U.
11 S.R.O. Eastern Sicily.
12 R.C.A.C. Catania.
13 R.S.O. Messina.
14 Comdt. U.S.N.C.B.
15 Capt. E. Ragsdale, U.S.N.C.B.
16 Lieut. G. Canarra, U.S.N.C.B.
17 Capt. H. Chandler, Det. 2901 C.L.U.
18 Capt. E. Dyason, 625 Messina Workshops.
19 S.C.C. No. 3 District.
20 Col. i/c Admin. No. 3 District.
21 C.L. No. 3 District.
22 D.D.S.E. " "
23 D.D.C.S. " "
24 A.D.L. " "
25 H.Q. R.A.F. Catania.
26 118 M.U. A.A.F. Catania.
27 A.C. Sicilia Region H.Q.
28-29 A.C. Labour Sicilia Region H.Q.
30 A.C. Legal Sicilia Region H.Q.
31 A.C. Chief Accountant.
32 A.C. Finance Sicilia Region H.Q.
33-34 A.C. Labour Sub-Commission, H.Q. A.C.
35 Adm. of War Transport, Palermo.
36 Adm. of War Transport, Catania.
37 Area Commander, 204 Sub Area.

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(5) The Labour & Wages Sub-Committee recommend that in future the Minutes of the Labour & Wages Control Committee should be forwarded to all members of this Sub-Committee.

C.F. MASON,
Regional Labour Officer,
Allied Commission.

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7 L.R.S. H.Q. A.M.I.
8 A.F.L.R.S. (Naples) Area.
9 D.D.L. H.Q. A.M.I.
10 D...L. (Civil) 2903 C.I.U.
11 S.L.O. Eastern Sicily.
12 N.C.A.C. Catania.
13 S.S.O. Messina.
14 Comdt. U.S.N.O.B.
15 Capt. E. Ragsdale, U.S.N.O.B.
16 Lieut. L. Cameron, U.S.N.O.B.
17 Capt. H. Chandler, Det. 2903 C.I.U.
18 Capt. D. Dyson, 62% Messina Workshops.
19 G.O.C. No. 5 District.
20 Col. i/c Admin. No. 5 District.
21 C.L. No. 5 District.
22 D.D.S.O. " "
23 D.D.O.S. " "
24 A.D.L. " "
25 H.Q. N.A.P. Catania.
26 110 M.U. P.A.F. Catania.
27 A.C. Sicilia Region H.Q.
28-29 A.C. Labour Sicilia Region H.Q.
30 A.C. Legal Sicilia Region H.Q.
31 A.C. Chief Accountant.
32 A.C. Finance Sicilia Region H.Q.
33-34 A.C. Labour Sub-Commission, H.Q. A.C.
35 Min. of War Transport, Palermo.
36 Min. of War Transport, Catania.
37 Area Commander, 204 Sub Area.
38 D...D.O.T. 204 Sub Area.
39 File.
40-55 Spares.

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APPENDIX "A"

STANDARD CONTRACT
TO BE USED FOR STEVEDORE CONTRACTS
IN SICILY.

This contract, entered into this.....day of..... 1944
by and between..... represented by.....
and..... of.....
Sicily hereinafter called the Contractor, witnesseth that:-

1. SERVICES TO BE FURNISHED: The Contractor will rig and unrig ship; remove replace and batten hatches; discharge or load cargo, including lashing and unlashing and handling of deck cargo to or from vehicle, dock, and/or craft alongside. Contractor shall supply all necessary foremen, winchmen, labourers and will safely and properly work the cargo with all possible dispatch.

2. RATES OF SERVICES: The Contractor shall be compensated for services rendered at the following rates, weight to be based on the Army completion report:-

a. At a rate of 48 lire per long ton (2240 lbs) of weight, for unloading of any type of cargo from any part of vessel, and placing on vehicle or craft or on dock alongside when vehicle or craft is not available, or for loading any type of cargo to any part of vessel, from a vehicle, craft or dock alongside, during the day shift.

b. At a rate of 72 lire per long ton for any of the foregoing operations performed during the night shift.

Alternatively

c. At a rate of 60 lire per long ton for operations performed during a continuous day and night shift.

d. At a rate equal to 50% of whichever of the foregoing rates is applicable for discharging from craft or vehicle to dock, or for loading from dock to craft or vehicle only.

e. At the rate of 72 lire per long ton for work performed on Sundays.

f. For time lost as result of the following military causes, while loading or discharging cargo to or from ships; waiting for trucks, breakdown of machinery, air-raid alerts, shifting of ships, and waiting for lighters: at the following rates.

(1) Four hundred and forty five (445) lire per hatch per hour between 0600 and 1800 hours.

(2) Six hundred and six (606) lire per hatch per hour between 1800 and 0600 hours.

g. For time taken to rig and unrig ship, remove, replace and [illegible] hatches, clear holds, lash and unlash deck cargo, and erect or remove

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This Contract, entered into [illegible] represented by.....
by and between.....
and.....of.....
Sicily hereinafter called the Contractor, witnesseth that:-

1. SERVICES TO BE FURNISHED: The Contractor will rig and unrig ship; remove replace and batten hatches; discharge or load cargo, including lashing and unlashing and handling of dock cargo to or from vehicle, dock, and/or craft alongside. Contractor shall supply all necessary foremen, winchmen, labourers and will safely and properly work the cargo with all possible dispatch.

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a. At a rate of 48 lire per long ton (2240 lbs) of weight, for unloading of any type of cargo from any part of vessel, and placing on vehicle or craft or on dock alongside when vehicle or craft is not available, or for loading any type of cargo to any part of vessel, from a vehicle, craft or dock alongside, during the day shift.

b. At a rate of 72 lire per long ton for any of the foregoing operations performed during the night shift.

Alternatively

a. At a rate of 60 lire per long ton for operations performed during a continuous day and night shift.

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(1) Four hundred and forty five (445) lire per hatch per hour between 0600 and 1800 hours.

(2) Six hundred and six (606) lire per hatch per hour between 1800 and 0600 hours.

g. For time taken to rig and unrig ship, remove, replace and batten hatches clear holds, lash and unlash deck cargo, and erect or remove deck-cargo cribs: at the following rates:

(1) Four hundred and forty five (445) lire per hatch per hour between 0600 and 1800 hours.

(2) Six hundred and six (606) lire per hatch per hour between 1800 and 0600 hours.

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3. HOURS OF OPERATION. The Contractor is to operate on two (2) shifts, from 0600 to 1800 hours and from 1800 to 0600 hours respectively, on each day as required with one (1) hour out of each shift for meals and rest.

4. NOTICE TO THE GOVERNMENT OF LABOUR DISPUTES: Whenever any actual or potential labour dispute is delaying or threatens to delay the timely performance of this contract, the Contractor shall immediately give notice thereof to the Contracting Officer. Such notice shall include all relevant information with respect to such dispute.

5. LIABILITY: The Contractor shall assume all liability for injury to persons or damage to property incident to the performance of this contract. The Contractor agrees to provide insurance to cover insurable liabilities.

6. DELAY: Should the Contractor show evidence of incompetence or should his methods of work, in the opinion of the Contracting Officer, unduly delay the discharging of cargo, he may be summarily removed without recourse by the verbal order of aforesaid officer. The Contractor is, however, to be paid at the agreed rate for work accomplished.

7. LABOUR:

a. The Contractor will employ labour by direct negotiation and not through any labour organization or labour service.

b. The Contractor certifies that an Enemy State is not a party to the contract, either directly or indirectly.

c. The Contractor will be bound by the labour laws of the area in which he operates and is not exempt by reason of being employed on military projects.

d. The Contractor will be required to make customary employee payroll deductions and benefit payments as may be directed or authorized by law, and will not make any deductions on behalf of any labour organization society, or individual or for any similar reason.

e. The Contractor will be required to maintain existing wage rates and working conditions prevailing in the area.

f. The Contractor will be responsible for employees injured or killed whilst working on military projects and no responsibility will devolve on the Contracting Service for care or treatment other than emergency First Aid.

8. NON EXCLUSIVITY: It is understood that this contract is not exclusive and the Contracting Service reserves the right to enter into other contracts of a like or similar nature in this Port.

9. DISPUTES: All disputes arising under this contract shall be decided by the Contracting Officer as designated herein, subject to written appeal by the Contractor within fifteen (15) days to the.....
.....(The appointment of the officer who will make the final decision should be filled in here) whose decision shall be final. Pending final decision, the Contractor shall diligently proceed with the contract.

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.....(The appointment of the officer who will make the final decision should be filled in here) whose decision shall be final. Pending final decision, the Contractor shall diligently proceed with the contract.

10. TERMINATION: The Contracting Service may at any time terminate this contract in whole or in part by a notice in writing from Contracting Officer to the Contractor that this contract is terminated under this clause. Such termination shall be effected in the manner and upon the date specified in said notice. If Contractor is engaged in operations under this contract on date of expiration of contract, the Contracting Service reserves the right to require operations to continue under the provisions of this contract until such operations are completed.

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ALLIED FORCE LOCAL RESOURCES SECTION SICILIAN AREA

c/o ALLIED COMMISSION

SICILY REGION HEADQUARTERS, C.M.F.

UNIFORM WAGE SCALE AND CONDITIONS OF EMPLOYMENT GOVERNING CIVILIANS

employed by branches of Allied Forces in Island of SICILY.

1. These rates supersede those set out in Uniform Wage Scale issued by Allied Force Local Resources (Sicilian) Board on 7 APR 44 and will become effective from 1 NOV 44.

2. The conditions of employment governing Civilian Labour as laid down in the Pamphlet "Instructions regarding the Employment of Civilian Labour (ITALY & SICILY)" will be applicable to SICILY with the following amendments and additions :-

PAGE 2.

Para. 5(a) will not apply to SICILY

Para. 5(b) Line 2., for - "at least seven days"
read - "not less then fourteen days".

Para. 5(d) Delete and substitute new para 5(d) :-

"For all increases of pay above the minimum scale laid down, AF C570 will be rendered by the employing unit, in triplicate, to DADL (Civil) for approval. If approved two copies of AF C570 will be returned to unit, one for forwarding to appropriate Paymaster with Muster Rolls and one for Unit files.
Effective date of new rate may not repeat not be prior to the date of submission of the AF C570 by the Employing Unit.
A copy of AF C570 will be found at Appx 'D' to this Pamphlet."

PAGE 5.

Para. 13(b) will not apply to SICILY.

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Insert new para. 13(b):-
"No extra compensation shall be paid for Sunday or Holiday work."

Para. 13(c) - delete - "Watchmen"

Para. 13(d) - delete all detail and substitute new para. 13(d):-
"For normal night work performed between the hours of 2200 and 0600 the rate of pay will be the basic rate plus one quarter. For overtime worked between the hours of 2200 and 0600 the normal overtime rule as set out in para. 13(a) above will apply, i.e. time plus a half of the basic rate."

3. All branches of the Allied Armed Forces, and all civilian contractors employed to work for the Armed Forces, shall be bound by the provisions contained herein.

(i) Branches of the Armed Forces which employ labour directly shall not be responsible for benefit payroll deductions and contributions directed and authorised by Italian Law. Responsibility for payment of such deductions shall be that of the individual employee.

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PAGE 2.

Para. 5(a) will not apply to SICILY

Para. 5(b) Line 2., for - "at least seven days"
read - "not less then fourteen days".

Para. 5(d) Delete and substitute new para 5(d) :-

"For all increases of pay above the minimum scale laid down, AF C370 will be rendered by the employing unit, in triplicate, to DADL (Civil) for approval. If approved two copies of AF C370 will be returned to unit, one for forwarding to appropriate Paymaster with Muster Rolls and one for Unit files.
Effective date of new rate may not repeat not be prior to the date of submission of the AF C370 by the Employing Unit.
A copy of AF C370 will be found at Appx 'I' to this Pamphlet."

PAGE 5.

Para. 13(b) will not apply to SICILY.

2989

Insert new para. 13(b):-
"No extra compensation shall be paid for Sunday or Holiday work."

Para. 13(c) - delete - "Watchman"

Para. 13(d) - delete all detail and substitute new para. 13(d):-
"For normal night work performed between the hours of 2200 and 0600 the rate of pay will be the basic rate plus one quarter. For overtime worked between the hours of 2200 and 0600 the normal overtime rule as set out in para. 13(a) above will apply, i.e. time plus a half of the basic rate."

3. All branches of the Allied Armed Forces, and all civilian contractors engaged to work for the Armed Forces, shall be bound by the provisions contained herein.

(i) Branches of the Armed Forces which employ labour directly shall not be responsible for benefit payroll deductions and contributions directed and authorised by Italian Law. Responsibility for payment of such deductions shall be that of the individual employee.
(ii) Civilian Contractors engaged to work for the Armed Forces shall be responsible for making such employee payroll deductions and benefit payments as may be directed or authorised by Italian Law.

4. (a) Certain wage items marked (+) can be used only after submission of a "job description" for the individual to be so paid and after approval by:-

DADL (CIVIL) for British Forces.
Civilian Employment Officer for U.S. Forces.
Regional Labour Officer for A.C.

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4 (contd.)

(b) Applications for establishment of new classifications or changes of existing rates will be made in writing to the appropriate authority as set out in para.4(a) above. Applications for new classifications must include a job description of the position contemplated.

(c) Temporary interim rates may be granted by the Regional Labour Officer, Allied Commission, Sicily Region.

30 October 1944.

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WAGE SCALE

CIVILIAN EMPLOYEES

	OCCUPATION	Lire Min. per day	Lire Max. per day
	CLERICAL & ADMINISTRATIVE		
(+)	Accountant, certified	150	185
	Accountant	120	150
(+)	Advisor, agriculture	170	200
(+)	Advisor, financial (English Speaking Economist)	170	200
(+)	Advisor, legal, grad, lawyer (English Speaking)	200	255
(+)	Advisor legal, grad lawyer	130	150
(+)	Advisor, property control (English Speaking)	180	210
(+)	Advisor, transportation	200	285
(+)	Censor, civil	140	195
	Chief Re-examiner	100	125
	Re-examiner	80	110
	Clerk, male	70	100
	Clerk, female	170	250
(+)	Economic Research Assistant	90	125
	Interpretor, oral	100	125
	Interpretor, translating	155	170
(+)	Manager, office executive (English Speaking)	155	170
(+)	Manager, personnel supervisory (English Speaking)	170	190
(+)	Manager, refrigeration plant	55	55
	Office boy	120	140
	Operators, telephone (English Speaking)	90	110
	Operators, telephone	155	190
(+)	Overseer, departmental Class I	140	160
(+)	Overseer, departmental Class II	250	290
	Purchasing Agent, fruit and vegetables	130	165
(+)	Secretary, executive (English Speaking)	100	130
(+)	Secretary, executive	140	175
(+)	Superintendent, garage	160	190
(+)	Superintendent, warehouse	100	110
	Stenographer	175	200
(+)	Teacher Language	160	200
(+)	Telephone, consultant, technical (English Speaking)	80	110
	Timekeeper, male	70	100
	Timekeeper, female	80	105
	Typists, male	70	90
	Typists, female	120	145
	CLASSIFIED LABOUR.		
	Ammunition expert	90	110
(+)	Appraiser, chief	130	130
(+)	Appraiser	120	130
	Apprentices, all trades	55	75
	Armature winder	90	150
	Artificers	90	125
		80	105
		55 (per hour plus 20%	

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(+)	Accountant, certified	150	185
	Accountant	120	150
(+)	Adviser, agriculture	170	200
(+)	Adviser, financial (English Speaking Economist)	170	200
(+)	Adviser, legal, grad, lawyer (English Speaking)	200	255
(+)	Adviser legal, grad lawyer	130	150
(+)	Adviser, property control (English Speaking)	180	210
(+)	Adviser, transportation	200	285
(+)	Censor, civil	140	195
	Chief Re-examiner	100	125
	Re-examiner	80	110
	Clerk, male	70	100
	Clerk, female	170	230
(+)	Economic Research Assistant	90	125
	Interpreter, oral	100	125
	Interpreter, translating	155	170
(+)	Manager, office executive (English Speaking)	135	170
(+)	Manager, personnel supervisory (English Speaking)	170	190
(+)	Manager, production plant	55	55
	Office boys	120	140
	Operators, telephone (English Speaking)	90	110
	Operators, telephone	155	190
(+)	Overseer, departmental Class I	140	160
(+)	Overseer, departmental Class II	250	290
	Purchasing Agent, fruit and vegetables	150	165
(+)	Secretary, executive (English Speaking)	100	130
(+)	Secretary, executive	140	175
(+)	Superintendent, garage	160	190
(+)	Superintendent, warehouse	100	110
	Stenographer	175	200
(+)	Teacher Language	160	200
(+)	Telephone, consultant, technical (English Speaking)	80	110
	Timekeeper, male	70	100
	Timekeepers, female	80	105
	Typists, male	70	90
	Typists, female	120	145
	Writer		

CLASSIFIED LABOUR.

	Ammunition expert	90	110
(+)	Apprentice, chief	130	170
(+)	Apprentice	120	130
	Apprentices, all trades	55	75
	Armature winder	90	130
	Armourers	90	105
	Baker	80	105
	Band, leader	55	(per hour plus 20%
		or	total cost of band
	Band members	55	(per hour)
	Bartender	60	90
	Battery workers	80	100
	Blacksmiths	90	125
	Boiler maker	90	125
	Bookbinder	80	105
	Bookbinders, assistant	60	70
	Bootmaker, surgical	110	135
	Bricklayer	85	115

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OCCUPATION	Lire Min. per day	Lire Max. per day
Burners, acetylene	80	125
Butcher	80	105
Carpenter	80	105
Chairmen	80	105
Chargehands, female (Sub-Forewoman)	80	100
Clothing classifiers & repairers, female	50	60
Coach builder	80	115
Coach painter	80	115
Compositor, chief	135	145
Compositor	100	135
Compositor, assistant	80	100
Concrete labourer	70	80
Concrete mixer operator	105	115
Cement finisher	105	115
Coopers	100	130
Coppersmiths	80	100
Core maker	105	125
Cupola tender	80	125
Dental hygienist & technician		230
Dockgate controller	80	115
Draftsman, engineering	110	140
Drivers, crane, automotive	115	140
Drivers, motor truck	80	115
Drivers, male	70	80
Electrician - wiring	85	125
Electrician, communications	85	135
Electrician - auto	90	125
Electrician - technician	175	190
(+) Engineer, industrial consulting		340
Engineer electrical	140	170
Engineer, locomotive	105	170
Engineer, locomotive diesel	105	150
Engineer, steam, stationary	95	125
(+) Engineer, mechanical	140	170
(+) Exporter, English speaking (buyer & shipper of export goods)	170	285
Farriers	80	105
Firemen	80	115
Firemen, oil fuel	80	105
Fitters-Automotive (motor mechanic)	90	125
Fitters driver (chauffeur - mechanic)	90	125
Foundrymen	80	105
Furnacemen	80	125
Glaziers	80	105
Greasers, refrigerating	80	115
Greasers, others	80	105
Grinders, precision	80	105
Hairdresser	80	105
Hammerman	80	105
Hammermen (steam operated hammer)	90	130
(+) Inspector, citrus fruit	115	170
Joiner, wood	80	115
Keeper, storeroom or warehouse	80	100
	70	90

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	Chargehands, female (Sub-forewoman)	80	100
	Clothing classifiers & repairers, female	50	60
	Coach builder	80	115
	Coach painter	80	115
	Compositor, chief	135	145
	Compositor	100	135
	Compositor, assistant	80	100
	Concrete labourer	70	80
	Concrete mixer operator	105	115
	Cement finisher	105	115
	Coopers	100	130
	Coppersmiths	80	100
	Core maker	105	125
	Cupalo tender	80	125
	Dental hygienist & technician		250
	Dockgate controller	80	115
	Draftsman, engineering	110	140
	Drivers, crane, automotive	115	140
	Drivers, motor truck	80	115
	Drivers, male	70	80
	Electrician - wiring	85	125
	Electrician, communications	85	135
	Electrician - auto	90	125
	Electrician - technician	175	190
(+)	Engineer, industrial consulting		340
	Engineer electrical	140	170
	Engineer, locomotive	105	170
	Engineer, locomotive diesel	105	150
	Engineer, steam, stationary	95	125
(+)	Engineer, mechanical	140	170
(+)	Exporter, English speaking (buyer & shipper of export goods)	170	285
	Farriers	80	105
	Firemen	80	115
	Firemen, oil fuel	80	105
	Fitters-Automotive (motor mechanic)	90	125
	Fitters driver (chauffeur - mechanic)	90	125
	Foundrymen	80	105
	Furnacemen	80	125
	Glaziers	80	105
	Greasers, refrigerating	80	115
	Greasers, others	80	105
	Grinders, precision	80	105
	Hairdresser	80	105
	Hammermen	80	105
	Hammermen (steam operated hammer)	90	130
(-)	Inspector, citrus fruit	115	170
	Joiner, wood	80	115
	Keeper, storeroom or warehouse	80	100
	Laboratory assistant	70	90
	Labourers, semi-skilled	75	85
	Lime burner	90	115
	Lithographer	90	135
	Lithographer, assistant	80	100
	Locator-Expeditor - C.S.S.		175
	Locksmith	95	120
	Loftsmen	90	125
	Machine tender	80	115
	Machinist, lathe operator	100	125
	Machinist, milling machine operator	100	125
	Machinist, plane operator	100	110

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OCCUPATION	Lire Min. per day	Lire Max. per day
Machinist, tool-room	100	135
Machinist, bench work	100	125
Maker, cabinet	80	115
Maker, mattress	80	105
Maker, pattern	105	150
Maker, template	80	125
(+) Malaria control expert	200	250
Mason	80	105
Mechanic, automotive, motor	90	125
Mechanics, diesel	80	125
Mechanic, instrument repairer	100	135
Mechanic, locomotive bench work	80	125
Mechanic, searchlight	135	155
Mechanic, sewing machine	80	100
Mechanic, typewriter	80	110
Mechanic, typewriter, assistant	65	80
Mechanic, wireless	100	135
Molder	100	135
Operator, crane	80	105
Operator, crane, electrical	80	125
Operator, crane, steam	80	125
Operator, linotype	105	135
Operator, pump	80	110
Operator, radio	95	120
Operator, radio (with rations)	70	95
Operator, radio apprentice	65	85
Operator, radio apprentice (with rations)	40	60
Operator, saw	80	105
Operator, tyre	90	125
Operator, winch	80	105
Painters, polishers	80	105
Physiotherapist	115	140
Plasterers	80	105
Plumbers	85	115
Porters, cold storage meat	75	85
Printers	100	135
Projectionists, motion picture	110	135
Projectionists, motion picture assistant	80	100
Quarrymen - stone cutters	70	85
Radiographer	140	175
Rat catcher		90
Reinforcing iron worker	90	115
Repairers, product	80	105
Repairers, shoe	80	115
Research analyst	90	110
Rivet heaters	70	95
Riveters	80	105
Riveters, bucker-up	60	70
Saddlers	80	115
Saleswoman	60	90
Saw setter	90	125
Sawyers	80	105
Scraper	65	75
Sheetmetal workers	90	120
Shipwright	85	110
Skilled members of woollen clothing	70	80
Skilled repairers of hospital clothing and	55	80
[illegible] female	80	115

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(+) Malaria control expert	200	
Mason	80	105
Mechanic, automotive, motor	90	125
Mechanics, diesel	80	125
Mechanic, instrument repairer	100	135
Mechanic, locomotive bench work	80	125
Mechanic, searchlight	135	155
Mechanic, sewing machine	80	100
Mechanic, typewriter	80	110
Mechanic, typewriter, assistant	65	80
Mechanic, wireless	100	135
Molder	100	135
Operator, crane	80	105
Operator, crane, electrical	80	125
Operator, crane, steam	80	125
Operator, linotype	105	135
Operator, pump	80	110
Operator, radio	95	120
Operator, radio (with rations)	70	95
Operator, radio apprentice	65	85
Operator, radio apprentice (with rations)	40	60
Operator, saw	80	105
Operator, tyre	90	125
Operator, winch	80	105
Painters, polishers	80	105
Physiotherapist	115	140
Plasterers	80	105
Plumbers	85	115
Porters, cold storage meat	75	85
Printers	100	135
Projectionists, motion picture	110	135
Projectionists, motion picture assistant	80	100
Quarryman - stone cutters	70	85
Radiographer	140	175
Rat catcher		90
Reinforcing iron worker	90	115
Repairers, jacket	80	105
Repairers, shoe	80	115
Research analyst	90	110
Rivet heaters	70	95
Riveters	80	105
Riveters, bucker-up	60	70
Saddlers	80	115
Saleswoman	60	90
Saw setter	90	125
Sawyers	80	105
Scraper	65	75
Sheetmetal workers	90	120
Shearer	85	110
Skilled remakers of woollen clothing	70	80
Skilled repairers of hospital clothing and mattress, female	55	80
Slaters	80	115
Smelterers	80	105
Sock and woollen repairers, female	50	70
Steamfitter	85	125
Stokers . firemen	80	105
Storekeeper, tool-room	80	110
Supervisor, road	80	115

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OCCUPATION	Lire Min. per day	Lire Max. per day
Tailor, cutter (male)	75	85
Tailor, cutter (female)	65	75
Tailors, own machine	80	90
Tailors, without machine	70	80
Tailoresses, own machine	70	80
Tailoresses, without machine	50	70
Tallyman	115	145
Tent menders	80	105
Textile refitters	80	105
Tinsmiths	80	105
Toolsmiths	80	115
Vulcaniser	80	115
Welders, gas & electric	90	125
Wood turner	80	110

UNCLASSIFIED LABOUR.

Boys up to and including age of 17	-	40
Unskilled labourers, male	60	75
Unskilled labourers, female	-	50
(+) Unskilled labourers, female	-	60
Watchmen Day	55	(overtime at 10 Lire per hour)
Watchmen night	60	(overtime at 12 Lire per hour)

FOREMEN.

Charger of unskilled labour (not less than 12 labourers)	85
Foreman of unskilled labour	95
Foreman of classified labour 20 Lire above the maximum rate of the particular classification, provided not less than 12 labourers under charge.	

MARINE LABOUR (Classified)

Boathand	75	85
Boatman, chief	85	95
Chipper - caulker	80	125
Coxswain	80	110
Diver (plus additional hourly rate of 35 Lire when under water)	-	110
Draughtsman (Leadsman)	100	120
Driller, ships plates	80	115
Loadingman	140	160
Master (Superintendent)	185	225
Master (salvage hand)	85	110
Mechanic, ship gear	80	120
Pilot (Rate to be fixed at discretion of employing service)		
Quartermen (asst-Capt)	155	190
Quartermaster	130	160
Rigger	90	130
Rivetter, ship	80	115
Sailmakers	80	115
Salvage hand	70	90
Shipfitter	90	135
Shipwright	90	135

Declassified E.O. 12356 Section 3.3/NND No. 785021

Textile refitters	80	105
Tinsmiths	80	115
Toolsmiths	80	115
Vulcanisor	90	125
Welders, gas & electric	80	110
Wood turner		

UNCLASSIFIED LABOUR.

Boys up to and including age of 17	-	40
Unskilled labourers, male	60	75
Unskilled labourers, female	-	50
(+) Unskilled labourers, female	-	60
Watchmen Day	55	(overtime at 10 Lire per hour)
Watchmen Night	60	(overtime at 12 Lire per hour)

FOREMEN.

Foreman of unskilled labour (not less than 12 labourers) 85
Foreman of unskilled labour 95
Foreman of classified labour 20 Lire above the maximum rate of the particular classification, provided not less than 12 labourers under charge.

MARINE LABOUR (Classified)

Bosnhead	75	85
Foreman, chief	85	95
Caulker	80	125
Coxswain	80	110
Diver (plus additional hourly rate of 35 Lire when under water)	-	110
Draughtsman (Leadsman)	100	120
Driller, ship plates	80	115
Leadingman	140	160
Master (superintendent)	185	225
Master (salvage hand)	85	110
Mechanic, ship gear	80	120
Pilot (Rate to be fixed at discretion of employing service)		
Quartermaster (asst-Supt)	155	190
Quartermaster	130	160
Rigger	90	130
Riveter, ship	80	115
Sailmakers	80	115
Salvage hand	70	90
Shipfitter	90	135
Shipwright	90	135

SEA-GOING RATES (SCHOONERS)

Master and Chief Engineer	250
1st Officer and 1st Engineer	200
2nd Officer and 2nd Engineer	130
3rd Officer and 3rd Engineer	170
Bo'sun	150

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OCCUPATION	Lire Min. per day	Lire Max. per day
MARINE LABOUR (Classified)		
SEA-GOING RATES (SCHOONERS)		
Cook or Steward		140
Seaman		130
HARBOUR CRAFT RATES - TUGBOATS, "Z" CRAFT ETC.		
Master		180
Mate		140
Engineer		140
Cook or Steward		120
Seaman		120
Stoker or Fireman		125
BARGES & LIGHTERS.		
Bargeman	85	105
Master Bargeman	100	120
DOMESTIC EMPLOYEES (CLASSIFIED) MESS & HOSPITALS.		
Caretaker guard (monthly)		2640
Chef (daily)	75	110
Cleaners, Officers Quarters (male)	65	80
Cleaners, Officers Quarters (female)	50	70
Cook (daily)	75	100
Dish washer (daily)	55	55
Gardener (10 hour day)	55	65
Maid (daily)	35	55
Orderly, medical and mess (monthly)	880	1760
Orderly, other, (monthly)	440	880
Stewards - clubs and messes	65	110
Waiters (daily)	60	75
Waitresses (daily)	40	60
HOTEL EMPLOYEES.		
FOLLOWING IS BASIC RATE FOR SECOND CATEGORY HOTEL. FOR 1st CATEGORY HOTEL ADD 10% FOR 3rd CATEGORY HOTEL DEDUCT 10%		
Director	5700 Monthly	6840
Assistant Director	5130 "	5700
Secretary	15.15 Hourly	15.15
Assistant Secretary	11.00 "	12.10
Desk clerk	11.00 "	12.10
Head porter	11.00 "	12.10
Assistant head porter	9.65 "	11.00
Porter	6.90 "	6.90
Operating engineer	9.65 "	12.10
Valet	9.65 "	12.10
Maid	6.90 "	6.90
	5.50 "	5.50

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Master		180
Mate		140
Engineer		140
Cook or Steward		120
Seaman		120
Oiler or Fireman		125

BARGES & LIGHTERS.

Bargeman	85	105
Master Bargeman	100	120

DOMESTIC EMPLOYEES (CLASSIFIED)
MESS & HOSPITALS.

Caretaker guard (monthly)		2640
Chef (daily)	75	110
Cleaners, Officers Quarters (male)	65	80
Cleaners, Officers Quarters (female)	50	70
Cook (daily)	75	100
Dish washer (daily)	55	55
Gardener (10 hour day)	55	65
Maid (daily)	35	55
Orderly, medical and mess (monthly)	880	1760
Orderly, other, (monthly)	440	880
Stewards - clubs and messes	65	110
Waiters (daily)	60	75
Waitresses (daily)	40	60

HOTEL EMPLOYEES.

FOLLOWING IS BASIC RATE FOR SECOND CATEGORY HOTEL.
FOR 1st CATEGORY HOTEL ADD 10%
FOR 3rd CATEGORY HOTEL DEDUCT 10%

Director	5700	Monthly	6840
Assistant Director	5130	"	5700
Secretary	15.15	Hourly	15.15
Assistant Secretary	11.00	"	12.10
Desk clerk	11.00	"	12.10
Head porter	11.00	"	12.10
Assistant head porter	9.65	"	11.00
Porter	6.90	"	6.90
Operating engineer	9.65	"	12.10
Boiler stoker	9.65	"	12.10
Maid	6.90	"	6.90
Assistant maid	5.50	"	5.50
Elevator operator, over 18 years of age	6.90	"	6.90
Elevator operator, under 18 years of age	5.50	"	5.50
Bell-boy	5.50		5.50
Linen-keeper	7.70	"	7.70
Assistant linen-keeper	6.60	"	6.60

NOTE: Commanding hotel employees, all work in excess of the normal eight hour day will be paid at the regular hourly rate. The basic rule of time and one-half is not applicable.

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OCCUPATION	Lire Min. per day	Lire Max. per day
LAUNDRY EMPLOYEES (CLASSIFIED)		
Driers and preparers (male & female) 14 years through 17 years.	15	30
Driers and preparers (male) 18 years & over	75	95
Driers and preparers (female) " " "	55	75
Ironers, hand (male & female) 14 years through 17 years.	15	30
Ironers, hand (male) 18 years & over	75	95
Ironers, hand (female) " " "	55	75
Ironers, machine (male & female) 14 years through 17 years	15	30
Ironers, machine (male & female) 18 years and over	75	95
Ironers, machine (female) 18 years and over	55	75
Ironers, chief (male)		100
Ironers, chief (female)		85
Sorters (Class II)		90
Sorters (Class I)		100
Washer, hand (female)		45
Washer, machine (male)	75	100
Washer, machine (female)	55	65

Declassified E.O. 12356 Section 3.3/NND No. 785021

B 462

COPY NO 29

ALLIED FORCE LOCAL RESOURCES SECTION
SICILIAN AREA
c/o Allied Commission, Sicilia Region H.Q.

Ref: Si/4/20.

MINUTES OF THE EIGHTEENTH MEETING OF THE LABOUR & WAGES CONTROL COMMITTEE
ALLIED FORCE LOCAL RESOURCES SECTION SICILIAN AREA
HELD AT 5 VIA EARI, PALERMO, 0930 HOURS 7 NOVEMBER 1944.

PRESENT :

Major P.G. HARRIS	Chairman.
Capt. E. RAGSDALE	U.S.N.O.B.
Cdr. A.L. CHAFFELL	R.A.O., R.N. Messina.
Lieut. L. CIMARRA	U.S.N.O.B.
Capt. M. CHANDLER	Det. 2901 C.L.Unit.
Capt. D. W. DYASON	627 Messina Workshops.
Lieut. C.F. MASON	Region Labour Officer, A.C.

IN ATTENDANCE Lt. Col. A.W.C. MAJOR ...F.L.R.S. Sicilian Area.

Before the discussion of the Agenda was opened, Lt.Col. A.W.C. Major stated that the A.F.L.R. (Sicilian) Board as such no longer exists, and that the A.F.L.R. (Italian) Board will now ratify proceedings. Requests for increased rates will be submitted during these meetings and despatched to the A.F.L.R. (Italian) Board for approval.

1. MINUTES OF LAST MEETING.

The Minutes of the last meeting held on the 12th October were read by Lieut. C.F. Mason, and the following discussion arose :-

(a) SOCIAL BENEFITS etc.

Proposals are in preparation and should be ready anytime and likely to be effective from 1st November 1944. Would be paid by local Commission and reimbursed by State.

It appears the Chairman stated that as far as Social Benefits are concerned, we must before taking decision here, wait for the publication by the A.F.L.R. (Italian) Board, of the scheme which it is proposed to adopt.

2983

(b) SUPPLEMENTARY RATION.

It was suggested by Capt. E. Ragsdale, U.S.N.O.B. that mid-shift meal be issued owing to certain amount of agitation by employees. It was decided that the issue of mid-shift meal can be put into force at discretion of employing unit, but it must be pointed out to all employees that where the mid-shift meal is in issue they only receive 150 grammes of bread, instead of the 250 grammes of bread now issued in lieu of the mid-shift meal.

...TO EMPLOYEES OF U.S. ALLIED WORKS IN SICILY.

Declassified E.O. 12356 Section 3.3/NND No. 785021

c/o Allied Commission, Palermo.

Ref: SI/4/20.

MINUTES OF THE NINETEENTH MEETING OF THE LABOUR & WAGES CONTROL COMMITTEE
ALLIED FORCE LOCAL RESOURCES SECTION SICILIAN AREA
HELD AT 8 VIA BARI, PALERMO, 0930 HOURS 7 NOVEMBER 1944.

PRESENT :

Major P.S. PARTRIS	Chairman.
Capt. D. RAGSDALE	U.S.N.O.B.
Cdr. A.A. CHAFFELL	E.A.O., R.N. Messina.
Lieut. L. CHALKER	U.S.N.O.B.
Capt. G. CHANDLER	Det. 2901 C.L.Unit.
Capt. D. W. DYASON	625 Messina Workshops.
Lieut. G.F. WILSON	Region Labour Officer, A.C.

IN ATTENDANCE

Lt. Col. A.W.G. MAJOR	..F.L.R.S. Sicilian Area.

Before the discussion of the Agenda was opened, Lt.Col. A.W.G. Major stated that the A.F.L.R. (Sicilian) Board as such no longer exists, and that the A.F.L.R. (Italian) Board will now entirely proceedings. Requests for increased rates will be submitted during these meetings and despatched to the A.F.L.R. (Italian) Board for approval.

1. MINUTES OF LAST MEETING.

The Minutes of the last meeting, held on the 12th October were read by Lieut. G.F. Wilson, and the following discussion arose :-

(a) SOCIAL BENEFITS etc.

Proposals are in preparation and should be ready anytime and likely to be effective from 1st November 1944. Would be paid by local Compensation Boards and reimbursed by State.

It appears the Chairman stated that as far as Social Benefits are concerned, we must bear. taking decision here, wait for the publication by the A.F.L.R. (Italian) Board, of the scheme which it is proposed to put.

2985

(b) SHIFT LABOUR RATIONS.

It was suggested by Capt. D. Ragsdale, U.S.N.O.B. that mid-shift meal be issued owing to certain amount of agitation by employees. It was decided that the issue of mid-shift meal can be put into force at discretion of employing unit, but it must be pointed out to all employees that where the mid-shift meal is in issue they only receive 150 grammes of bread, instead of the 250 grammes of bread now issued in lieu of the mid-shift meal.

2. PAYMENT OF AN INDEMNITY TO EMPLOYEES OF THE ALLIED FORCES IN SICILY.

With regard to the increase published by the Italian Government, it was decided that Sicily must adopt the same increases as passed by the A.F.L.R. (Italian) Board. It is understood that these rates will be published in the near future, and units advised accordingly.

Declassified E.O. 12356 Section 3.3/NND No. 785021

3. ALLIED FORCES WAGE SCALE (SICILY).

(a) It was pointed out that the Sicilian rates of pay laid down by the Labour & Wages Control Committee of the Italian Board, as set out in Appendix F are, in fact, the Sicily wage scale issued by the Sicilian Board on 7th April 1944, amended to date in accordance with decisions made by the Labour & Wages Control Committee (Sicilian) at its meetings since April.

It was further pointed out that no increase can be made in existing rates without authority from A.F.L.R. (Italian) Board.

(b) It has been decided by this Committee that to conform with orders issued on Mainland by the A.F.L.R. (Italian) Board, the issue of new Wages Scale will be effective 1st October not 1st November as per Minutes of last meeting.

4. EXTRA PAY FOR SUNDAY WORK.

The Committee considered the possibility of authorising extra pay for Sunday work. It was decided that it was necessary to conform with regulations applicable to the Mainland of Italy, and issue pay for Sunday work where six consecutive days had been worked at the rate of time plus one half on the basic rate of the individual concerned. This rate to take effect from 1st November 1944.

5. STEVEDORE CONTRACT.

Representative A.C. Labour stated that there had already been a small all round increase to the Standard Stevedoring Contract, and that the new rates were in course of publication.

6. A.F.L.R. (Italian) JOINT LABOUR & WAGES CONTROL COMMITTEE.

It was decided that in future the Minutes of the A.F.L.R. (Italian) Joint Labour & Wages Control Committee would be read at these Meetings, and that copies of the Minutes of the Italian Committee should be distributed to members of the Sicilian Committee.

7. EXTRA CLOTHING SUPPLEMENTARY RATION.

It was proposed that recommendation be made to A.F.L.R. (Italian) Board that the supplementary Daily Bread ration and supplementary Ration A be made to all W.D. workers, and not confined to heavy workers as at present.

C.F. MASON,
Regional Labour Officer,
Allied Commission.

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9 DDL, HQ. AAI.
10 DADL(Civil)2903 Civil Lab.Unit.
11 PWO, Catania.
20 AC Sicily Region H.Q.
21-22 AC Labour Sic.Region H.Q.
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24 AC Chief Accountant.
25 Min. of War Transport.
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27 ADL, HQ. No. 3 District.
28 P & C Officer, USAAF.
29 File AFLRS Sic. Area.

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existing rates [illegible]

(b) It has been decided by this Committee that to conform with orders issued on Mainland by the A.F.L.R. (Italian) Board, the issue of new Wages Scale will be effective 1st October and 1st November as per Minutes of last meeting.

4. PAY FOR SUNDAY WORK.

The Committee considered the possibility of authorising extra pay for Sunday work. It was decided that it was necessary to conform with regulations applicable to the Mainland of Italy, and issue pay for Sunday work where six consecutive days had been worked at the rate of time plus one half on the basic rate of the individual concerned. This rate to take effect from 1st November 1944.

5. STEVEDORE CONTRACT.

Representative A.D. Labour stated that there had already been a small all round increase to the Standard Stevedoring Contract, and that the new rates were in course of publication.

6. A.F.L.R. (Italian) BOARD LABOUR & WAGES CONTROL COMMITTEE.

It was decided that in future the Minutes of the A.F.L.R. (Italian) Board Labour & Wages Control Committee would be read at these Meetings, and that copies of the Minutes of the Italian Committee should be distributed to members of the Sicilian Committee.

7. ISSUE OF EXTRA SUPPLEMENTARY RATION.

It was proposed that recommendation be made to A.F.L.R. (Italian) Board that the supplementary Daily Bread ration and supplementary Ration A be extended to all A.D. workers, and not confined to heavy workers as at present.

C.F. MASON,
Regional Labour Officer,
Allied Commission.

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10 DADL(Civil)2903 Civil Lab.Un t.
11 RNO, Catania.
12 NOIC, Messina.
13 Comdt. USNOB.
14 Capt. E. Ragsdale, USNOB.
15. Lieut. L. Camarra, USNOB.
16 Capt.H.Chandler, Det.2901 Civil Lab.Unit.
17 Capt.D.Dymson, 623 Messina Workshops.
18 HQ, RAF, Catania.
19 118 MU, RAF.
20 AC Sicily Region H.Q.
21-22 AC Labour Sic.Region H.Q.
23 AC Legal Sic. Region H.Q.
24 AC Chief Accountant.
25 Min. of War Transport.
26 Col i/c Admin.No.3 District.
27 ADL, HQ. No. 3 District.
28 P & C Officer, USAAF.
29 File AFLRS Sic. Area.
30-45 Spares.

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WAGE SCALE

CIVILIAN EMPLOYEES

OCCUPATION	Lire Min. per day	Lire Max. per day
CLERICAL & ADMINISTRATIVE		
(+) Accountant, certified	150	185
Accountant	120	150
(+) Advisor, agriculture	170	200
(+) Advisor, financial (English Speaking Economist)	170	200
(+) Advisor, legal, grad, lawyer (English Speaking)	200	255
(+) Advisor legal, grad lawyer	150	150
(+) Advisor, property control (English Speaking)	180	210
(+) Advisor, transportation	200	285
(+) Censor, civil	140	195
Chief Re-examiner	100	125
Re-examiner	80	110
Clerk, male	70	100
Clerk, female	170	250
(+) Economic Research Assistant	90	125
Interpreter, oral	100	125
Interpreter, translating	155	170
(+) Manager, office executive (English Speaking)	135	170
(+) Manager, personnel supervisory (English Speaking)	170	190
(+) Manager, refrigeration plant	55	55
Office boys	120	140
Operators, telephone (English Speaking)	90	110
Operators, telephone	155	190
(+) Overseer, departmental Class I	140	160
(+) Overseer, departmental Class II	230	290
Purchasing Agent, fruit and vegetables	150	165
(+) Secretary, executive (English Speaking)	100	130
(+) Secretary, executive	140	175
(+) Superintendent, garage	160	190
(+) Superintendent, warehouse	100	110
Stenographer	175	200
(+) Teacher language	160	200
(+) Telephone, consultant, technical (English Speaking)	80	110
Timekeepers, male	70	100
Timekeepers, female	80	105
Typists, male	70	90
Typists, female	120	145
Writer		
CLASSIFIED LABOUR.		
Ammunition expert	90	110
(+) Appraiser, chief	130	140
(+) Appraiser	120	130
Apprentices, all trades	55	75
Armature winder	90	130
Armourers	90	125
	80	105
	55 (per hour plus 20	

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(+)	Accountant, certified	120	150
	Accountant	170	200
(+)	Advisor, agriculture	170	200
(+)	Advisor, financial (English Speaking Economist)	200	255
(+)	Advisor, legal, grad, lawyer (English Speaking)	130	150
(-)	Advisor, legal, grad lawyer	180	210
(+)	Advisor, property control (English Speaking)	200	285
(+)	Advisor, transportation		
(+)	Censor, civil	140	195
	Chief Re-examiner	100	125
	Re-examiner	80	110
	Clerk, male	70	100
	Clerk, female	170	250
(+)	Economic Research Assistant	90	125
	Interpreter, oral	100	125
	Interpreter, translating	155	170
(+)	Manager, office executive (English Speaking)	155	170
(+)	Manager, personnel supervisory (English Speaking)	170	190
(+)	Manager, rehabilitation plant	35	55
	Office boys	120	140
	Operators, telephone (English Speaking)	90	110
	Operators, telephone	155	190
(-)	Overseer, departmental Class I	140	160
(-)	Overseer, departmental Class II	250	290
	Purchasing Agent, fruit and vegetables	130	165
(+)	Secretary, executive (English Speaking)	100	130
(+)	Secretary, executive	140	175
(+)	Superintendent, garage	160	190
(+)	Superintendent, warehouse	100	110
	Stenographer	175	200
(+)	Teacher language	160	200
(+)	Telephone, consultant, technical (English Speaking)	80	110
	Timekeepers, male	70	100
	Timekeepers, female	80	105
	Typists, male	70	90
	Typists, female	120	145
	Writer		

CLASSIFIED LABOUR.

	Ammunition expert	90	110
(+)	Apprentice, chief	130	140
(+)	Apprentice	120	130
	Apprentices, all trades	55	75
	Armature winder	90	130
	Armourers	90	125
	Baker	80	105
	Band, London	55	(per hour plus 20% of total cost of band (per hour)
	Band masters	60	90
	Bartender	80	100
	Battery workers	90	125
	Blacksmiths	90	125
	Boiler maker	80	105
	Bookbinder	60	70
	Bookbinders, assistant	110	135
	Bootmaker, surgical	85	115
	Bricklayer		

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OCCUPATION	Lire Min. per day	Lire Max. per day
Burners, acetylene	80	125
Butcher	80	105
Carpenter	80	105
Chairmen	80	105
Chargehands, female (Sub-Forewoman)	80	100
Clothing classifiers & repairers, female	50	60
Coach builder	80	115
Coach painter	80	115
Compositor, chief	135	145
Compositor	100	135
Compositor, assistant	80	100
Concrete labourer	70	80
Concrete mixer operator	105	115
Cement finisher	105	115
Coopers	100	130
Coppersmiths	80	100
Core maker	105	125
Cupola tender	80	125
Dental hygienist & technician		250
Dockgate controller	80	115
Draftsman, engineering	110	140
Drivers, crane, automotive	115	140
Drivers, motor truck	80	115
Drivers, male	70	80
Electrician - wiring	85	125
Electrician, communications	85	135
Electrician - auto	90	125
Electrician - technician	175	190
(+) Engineer, industrial consulting		340
Engineer electrical	140	170
Engineer, locomotive	105	170
Engineer, locomotive diesel	105	150
Engineer, steam, stationery	95	125
(+) Engineer, mechanical	140	170
(+) Exporter, English speaking (buyer & shipper of export goods)	170	285
Farriers	80	105
Firemen	80	115
Fireman, oil fuel	80	105
Fitters-Automotive (motor mechanic)	90	125
Fitters driver (chauffeur - mechanic)	90	125
Foundrymen	80	105
Furnacemen	80	125
Glaziers	80	105
Greasers, refrigerating	80	115
Greasers, others	80	105
Grinders, precision	80	105
Hairdresser	80	105
Hammerman	80	105
Hammerman (steam operated hammer)	90	130
(+) Inspector, citrus fruit	115	170
Joiner, wood	80	115
Keeper, storeroom or warehouse	80	100
	70	90

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Coach builder	80	115
Coach painter	135	145
Compositor, chief	100	135
Compositor	80	100
Compositor, assistant	70	80
Concrete labourer	105	115
Concrete mixer operator	105	115
Cement finisher	100	130
Coopers	80	100
Coppersmiths	105	125
Core maker	80	125
Cupola tender		230
Dental hygienist & technician	80	115
Dockgate controller	110	140
Draftsman, engineering	115	140
Drivers, crane, automotive	80	115
Drivers, motor truck	70	80
Drivers, male	85	125
Electrician - wiring	85	135
Electrician, communications	90	125
Electrician - auto	175	190
Electrician - technician		340
(+) Engineer, industrial consulting	140	170
Engineer electrical	105	170
Engineer, locomotive	105	150
Engineer, locomotive diesel	95	125
Engineer, steam, stationary	140	170
(+) Engineer, mechanical		
(+) Exporter, English speaking (buyer & shipper of export goods)	170	285
Farriers	80	105
Firemen	80	115
Firemen, oil fuel	80	105
Fitters-Automotive (motor mechanic)	90	125
Fitters driver (chauffeur - mechanic)	90	125
Foundryman	80	105
Furnaceman	80	125
Glaziers	80	105
Greasers, refrigerating	80	115
Greasers, others	80	105
Grinders, precision	80	105
Hairdresser	80	105
Hammerman	90	105
Hammerman (steam operated hammer)	115	150
(-) Inspector, citrus fruit	80	170
Joiner, wood	80	115
Keeper, storeroom or warehouse	70	100
Laboratory assistant	75	90
Labourers, semi-skilled	90	85
Lime burner	90	115
Lithographer	80	135
Lithographer, assistant		100
Locator-Expeditor - C.N.R.	95	175
Locksmith	90	120
Loftsmen	80	125
Machine tender	100	115
Machinist, lathe operator	100	125
Machinist, milling machine operator	100	125
Machinist, plane operator	100	110

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OCCUPATION	Lire Min. per day	Lire Max. per day
Machinist, tool-room	100	135
Machinist, bench work	100	125
Maker, cabinet	80	115
Maker, mattress	80	105
Maker, pattern	105	150
Maker, template	80	125
(+) Malaria control expert	200	250
Mason	80	105
Mechanic, automotive, motor	90	125
Mechanics, diesel	80	125
Mechanic, instrument repairer	100	135
Mechanic, locomotive bench work	80	125
Mechanic, searchlight	135	135
Mechanic, sewing machine	80	100
Mechanic, typewriter	80	110
Mechanic, typewriter, assistant	65	80
Mechanic, wireless	100	135
Molder	100	135
Operator, crane	80	105
Operator, crane, electrical	80	125
Operator, crane, steam	80	125
Operator, linotype	105	135
Operator, pump	80	110
Operator, radio	95	120
Operator, radio (with rations)	70	95
Operator, radio apprentice	65	85
Operator, radio apprentice (with rations)	40	60
Operator, saw	80	105
Operator, tyre	90	125
Operator, winch	80	105
Painters, polishers	80	105
Physiotherapist	115	140
Plasterers	80	105
Plumbers	85	115
Porters, cold storage meat	75	85
Printers	100	135
Projectionists, motion picture	110	135
Projectionists, motion picture assistant	80	100
Quarrymen - stone cutters	70	85
Radiographer	140	175
Rat catcher		90
Reinforcing iron worker	90	115
Repairers, gasket	80	105
Repairers, shoe	80	115
Research analyst	90	110
Rivet heaters	70	95
Riveters	80	105
Riveters, bucker-up	60	70
Saddlers	80	115
Saleswoman	60	90
Saw setter	90	125
Shipwright	80	105
Sorter	65	75
	90	120

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(+) Malaria control expert	[illegible]	[illegible]
Mason	80	105
Mechanic, automotive, motor	90	125
Mechanics, diesel	80	125
Mechanic, instrument repairer	100	135
Mechanic, locomotive bench work	80	125
Mechanic, searchlight	135	155
Mechanic, sewing machine	80	100
Mechanic, typewriter	80	110
Mechanic, typewriter, assistant	65	80
Mechanic, wireless	100	135
Molder	100	135
Operator, crane	80	105
Operator, crane, electrical	80	125
Operator, crane, steam	80	125
Operator, linotype	105	135
Operator, pump	80	110
Operator, radio	95	120
Operator, radio (with rations)	70	95
Operator, radio apprentice	65	85
Operator, radio apprentice (with rations)	40	60
Operator, saw	80	105
Operator, tyre	90	125
Operator, winch	80	105
Painters, polishers	80	105
Physiotherapist	115	140
Plasterers	80	105
Plumbers	85	115
Porters, cold storage meat	75	85
Printers	100	135
Projectionists, motion picture	110	135
Projectionists, motion picture assistant	80	100
Quarryman - stone cutters	70	85
Radiographer	140	175
Rat catcher		90
Reinforcing iron worker	90	115
Repairers, gasket	80	105
Repairers, shoe	80	115
Research analyst	90	110
Rivet heaters	70	95
Riveters	80	105
Riveters, bucker-up	60	70
Saddlers	80	115
Saleswoman	60	90
Saw setter	90	125
Sawyers	80	105
Scraper	65	75
Sheetmetal workers	90	120
Shipwright	85	110
Skilled repairers of woollen clothing	70	80
Skilled repairers of hospital clothing and textiles, female	55	80
Slaters	80	115
Shelterers	80	105
Sock and woollen repairers, female	50	70
Steamfitter	85	125
Stokers & firemen	80	105
Storekeeper, tool-room	80	110
Supervisor, road	80	115

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OCCUPATION	Lire Min. per day	Lire Max. per day
Tailor, cutter (male)	75	85
Tailor, cutter (female)	65	75
Tailors, own machine	80	90
Tailors, without machine	70	80
Tailoresses, own machine	70	80
Tailoresses, without machine	50	70
Tallyman	115	145
Tent menders	80	105
Textile refitters	80	105
Tinsmiths	80	105
Toolsmiths	80	115
Vulcaniser	80	115
Welders, gas & electric	90	125
Wood turner	80	110

UNCLASSIFIED LABOUR.

Boys up to and including age of 17	-	40
Unskilled labourers, male	60	75
Unskilled labourers, female	-	50
(+) Unskilled labourers, female	-	60
Yardman Day	55	(overtime at 10 Lire per hour)
Watchman Night	60	(overtime at 12 Lire per hour)

FOREMAN.

Foreman of unskilled labour (not less than 12 labourers)	85
Foreman of unskilled labour	95
Foreman of classified labour 20 Lire above the maximum rate of the particular classification, provided not less than 12 labourers under charge.	

MARINE LABOUR (Classified)

Deckhead	75	85
Foreman, chief	85	95
Shipper - caulker	80	125
Coxswain	80	110
Diver (plus additional hourly rate of 35 Lire when under water)	-	110
Draughtsman (Leadsman)	100	120
Driller, ship plates	80	115
Leadingman	140	160
Master (superintendent)	185	225
Master (salvage hand)	85	110
Mechanic, ship gear	80	120
Pilot (Rate to be fixed at discretion of employing service)	155	190
Quartermen (asst-Supt)	130	160
Quartermaster	90	130
Rigger	80	115
Riveter, ship	80	115
Sailmakers	70	90
Salvage hand	90	135
Shipfitter	90	135
Shipwright		

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Tent menders	80	105
Textile refitters	80	105
Tinsmiths	80	115
Toolsmiths	80	115
Vulcaniser	90	125
Welders, gas & electric	80	110
Wood turner		

UNCLASSIFIED LABOUR.

Boys up to and including age of 17	-	40
Unskilled labourers, male	60	75
Unskilled labourers, female	-	50
(+) Unskilled labourers, female	-	60
Yardmen Day	55	(overtime at 10 Lire per hour)
Watchmen Night	60	(overtime at 12 Lire per hour)

FOREMEN.

Charger of unskilled labour (not less than 12 labourers)	85
Foreman of unskilled labour	95
Foreman of classified labour 20 Lire above the maximum rate of the particular classification, provided not less than 12 labourers under charge.	

MARINE LABOUR (Classified)

Boatswain	75	85
Boatman, chief	85	95
Chipper - caulker	80	125
Coxswain	80	110
Diver (plus additional hourly rate of 55 Lire when under water)	-	110
Draughtsman (Leadsman)	100	120
Driller, ships plates	80	115
Fendingman	140	160
Foreman (superintendent)	185	225
Foreman (salvage hand)	85	110
Mechanic, ship gear	80	120
Pilot (Rate to be fixed at discretion of employing service)	155	190
Quartermen (asst-Supt)	130	160
Quartermaster	90	130
Rigger	80	115
Riveter, ship	80	115
Sailmakers	70	90
Salvage hand	90	135
Shipfitter	90	135
Shipwright		

SEA-GOING RATES (COMPOSITE)

Master and Chief Engineer	250
1st Officer and 1st Engineer	200
2nd Officer and 2nd Engineer	180
3rd Officer and 3rd Engineer	170
Bo'sun	150

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OCCUPATION	Lire Min. per day	Lire Max. per day
MARITIME LABOUR (Classified)		
SEA-GOING RATES (SCHEDULES)		
Cook or Steward		140
Seaman		130
HARBOUR CRAFT RATES - TUGBOATS, "Z" CRAFT ETC.		
Master		180
Mate		140
Engineer		140
Cook or Steward		120
Seaman		120
Stoker or Fireman		125
BARGES & LIGHTERS.		
Bargeman	85	105
Master Bargeman	100	120
DOMESTIC EMPLOYEES (CLASSIFIED) MESS & HOSPITALS.		
		2640
Caretaker Guard (monthly)	75	110
Chef (daily)	65	80
Cleaners, Officers Quarters (male)	50	70
Cleaners, Officers Quarters (female)	75	100
Cook (daily)	35	55
Dish washer (daily)	35	65
Gardener (10 hour day)	35	55
Maid (daily)	880	1760
Orderly, Medical and mess (monthly)	440	880
Orderly, other, (monthly)	65	110
Stewards - clubs and messes	60	75
Waiters (daily)	40	60
Waitresses (daily)		
HOTEL EMPLOYEES.		
FOLLOWING IS BASIC RATE FOR SECOND CATEGORY HOTEL. FOR 1st CATEGORY HOTEL ADD 10% FOR 3rd CATEGORY HOTEL DEDUCT 10%		2982
Director	5700 Monthly	6840
Assistant Director	5130 "	5700
Secretary	15.15 Hourly	15.15
Assistant Secretary	11.00 "	12.10
Desk clerk	11.00 "	12.10
Head porter	11.00 "	12.10
Assistant head porter	9.65 "	11.00
Waiter	6.90 "	6.90
Operating engineer	9.65 "	12.10
Upholsterer	9.65 "	12.10
Valet	6.90 "	6.90
Assistant maid	5.50 "	5.50
	6.90 "	6.90
		5.50

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Mate		140
Engineer		120
Cook or Steward		120.
Seaman		125.
Stoker or Fireman		

BARGES & LIGHTERS.

Bargeman	85	105
Master Bargeman	100	120

DOMESTIC EMPLOYEES (CLASSIFIED)
MESS & HOSPITALS.

Caretaker guard (monthly)		2640
Chef (daily)	75	110
Cleaners, Officers Quarters (male)	65	80
Cleaners, Officers Quarters (female)	50	70
Cook (daily)	75	100
Dish washer (daily)	55	55
Gardener (10 hour day)	55	65
Maid (daily)	55	55
Orderly, medical and mess (monthly)	880	1760
Orderly, other, (monthly)	440	880
Stewards - clubs and messes	65	110
Waiters (daily)	60	75
Waitresses (daily)	40	60

HOTEL EMPLOYEES.

FOLLOW 5 & 10 BASIC RATE FOR SECOND CATEGORY HOTEL.
FOR 1st CATEGORY HOTEL ADD 10%
FOR 3rd CATEGORY HOTEL DEDUCT 10%

2982

Director	5700	Monthly	6840
Assistant Director	5130	"	5700
Secretary	15.15	Hourly	15.15
Assistant Secretary	11.00	"	12.10
Desk clerk	11.00	"	12.10
Head porter	11.00	"	12.10
Assistant head porter	9.65	"	11.00
Porter	6.90	"	6.90
Operating engineer	9.65	"	12.10
Upholsterer	9.65	"	12.10
Maid	6.90	"	6.90
Assistant maid	5.50	"	5.50
Elevator operator, over 18 years of age	6.90	"	6.90
Elevator operator, under 18 years of age	5.50	"	5.50
Bell-boy	5.50		5.50
Linen-keeper	7.70	"	7.70
Assistant linen-keeper	6.60	"	6.60

NOTE: Concerning hotel employees, all work in excess of the normal eight hour day will be paid at the regular hourly rate. The basic rule of time and one-half is not applicable.

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OCCUPATION	Lire Min. per day	Lire Max. per day
LAUNDRY EMPLOYEES (CLASSIFIED)		
Driers and preparers (male & female) 14 years through 17 years.	15	30
Driers and preparers (male) 18 years & over	75	95
Driers and preparers (female) " " "	55	75
Ironers, hand (male & female) 14 years through 17 years.	15	30
Ironers, hand (male) 18 years & over	75	95
Ironers, hand (female) " " "	55	75
Ironers, machine (male & female) 14 years through 17 years	15	30
Ironers, machine (male & female) 18 years and over	75	95
Ironers, machine (female) 18 years and over	55	75
Ironers, chief (male)		100
Ironers, chief (female)		85
Sorters (Class II)		90
Sorters (Class I)		100
Washer, hand (female)		45
Washer, machine (male)	75	100
Washer, machine (female)	55	65

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ALLIED FORCE LOCAL RESOURCES SECTION
R.A.A.C.
GMF

091.462 Labor 2490

14 October 1944.

LRS/589/ .

SUBJECT : Comparative Rates between SICILY and Mainland.

TO : ACC, Labour Sub-Commission.

Telephone:
ROME 66275

1. Reference telephone conversation (Col.J.R.SMITH - Capt.LOUDEN).

2. According to the latest records held in this office, there is only one rate of pay in SICILY which exceeds the new Allied Forces Basic Wage Scale, namely:-

	Sicilian Rate		A.F.B.W. Scale	
PATTERN MAKER	Min. L90	Max. L130	Min. L90	Max. L12

HEADQUARTERS
1 OCT 1944
A. C. C.

S.J.B.LOUDEN, Captain,
for Chiefs of Section.
A.F.L.R.S.

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SJBL/dght

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RAF Financial Adviser,
Headquarters,
M.A.A.F.,
C. M. F.

FA/I/71 10th October, 1944.

Dear Smith,

As promised on Saturday, I enclose for your information a copy of my letter of the 11th September addressed to the Labour and Wages Control Committee of the L.R.B., conveying to them my comments on the A.C.C. draft Regulations for the Employment of Italian Civilians in Italy. You will note that a copy was sent at the time to the Labour Sub-Commission, A.C.C. and that at para. 5(C) it contains my opinion on the question of differential rates as between male and female employees.

During our conversation in your office I mentioned that in the R.A.F. we were treating the new Basic rates as applicable to Sicily in the same way as the Green Book rates were applicable to Italy and Sicily. I gathered that you were not quite sure about this point and you promised to let me know the result of your enquiries. (You will see that I raised the point in para. 1 of my comments of the 11th September).

Yours sincerely,

A. Bowden.

(A. BOWDEN)
(Group Captain).

Col. J.R. Smith,
Director, Labour Sub-Commission,
Allied Control Commission,
Room 6, 7th Floor,
ROME.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Copy for Col Smith

RAF Financial Adviser,
Headquarters,
M.A.A.F.,
C. M. F.

11th September, 1944.

FN/X/71

The Secretary,
Labour and Wages Control Committee,
Allied Force Local Resources (Italian) Board.

Employment of Italian Civilians in Italy -
A.C.C. draft Regulations.

Enclosed are my comments on the draft regulations prepared by the Labour Sub-Commission of A.C.C. and submitted to your Control Committee at its last meeting, I believe. By some mischance I have received neither the agenda nor the minutes of the meeting which was fixed (at the 21st Meeting) for the 3rd October.

I have not commented on the proposed wage rates which represent only modest increases. Whether they are right depends on the enforcement of maximum prices and a committee of your Board is now dealing with that subject.

Group Captain,
Financial Adviser.

Copies to
HQ, MAAF (Org. 5)
F.A. (Br)., A.F.H.Q.
Labour Sub-Commission, A.C.C.
Lt.-Col. W.N. Lyde, Directorate of Labour, HQ, AAI, C.M.F.

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NOTES BY THE FINANCIAL ADVISER, M.A.C., ON THE A.C.C. DRAFT.

Rules and Regulations Governing the Employment of Italian Civilians by the Allied Armies in Italy.

General.

1. There is no statement of whether the regulations cover Sicily and Sardinia. I suggest it should be stated in the 1st. sentence of para. 1 a.

2. In view of the paper shortage, I suggest that the general regulations covering (a) Administrative, etc. classes and (b) Artisans, etc., should be rolled into one. Most of the regulations are identical one with the other. (It is noted that paras. XI and XII in the regulations for Artisans contain a material printing error. Also para. VII has been omitted).

3. It is assumed that there will be added a table of wages covering unskilled labourers, mess employees, etc. who form a substantial part of the Forces employees.

Particular. (The paragraph numbers quoted are those in the Regulations for Administrative, etc. employees).

4. Para. 1 a. I suggest that this should read:-

"These regulations will apply to locally engaged civilian employees of the Forces in Italy, Sicily and Sardinia. They are not applicable etc." The definitions of "administrative" and "artisan" employees are not very satisfactory. The only definition which matters is the wage table in which a particular class of employee has been put.

5. Para. III.

(1) It is confusing to have two sub-paras lettered "a" and "b".
(2) In the first sub-para. "b" second line, the words "departure from" should, I assume, read "rate above".
(3) I suggest a fresh sub-para., to precede sub-para. "a", on the following lines:-

"Deductions for absence, late attendance, etc.

Deductions for all time off will be made from the pay of employees whether paid on an hourly, daily or monthly basis."

This curtails consequential alteration of sub-para. letterings.

(4) Suggest the insertion, between sub-paras. "f" and "g", of a fresh sub-para. on the following lines:-

"Sunday work: There will be no increased rate of pay for Sunday work as such. If it is overtime under these regulations, it will be paid accordingly."

(5) Sub-para. "f". It seems necessary to define night work. I suggest the deletion of the words "for night work" and the substitution of "between 21.00 hours and 05.00 hours". That means, of course, payment for overtime worked during these hours at 165% of alternative rates.

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I suggest it should be stated in the late version of para. 2 g.

2. In view of the paper shortage, I suggest that the general regulations covering (a) Administrative, etc. classes and (b) Artisans, etc., should be rolled into one. Most of the regulations are identical one with the other. (It is noted that paras. XI and XII in the regulations for Artisans contain a material printing error. Also para. VII has been omitted).

3. It is assumed that there will be added a table of wages covering unskilled labourers, mess employees, etc. who form a substantial part of the forces employees.

Particular. (The paragraph numbers quoted are those in the regulations for Administrative, etc. employees).

4. Para. 1 g. I suggest that this should read:-

"These regulations will apply to locally engaged civilian employees of the forces in Italy, Sicily and Sardinia. They are not applicable etc." The definitions of "administrative" and "artisan" employees are not very satisfactory. The only definition which matters is the wage table in which a particular class of employee has been put.

5. Para. III.

(1) It is confusing to have two sub-paras lettered "a" and "b".
(2) In the first sub-para. "b" second line, the words "departure from" should, I assume, read "late above".
(3) I suggest a fresh sub-para., to precede sub-para. "a", on the following lines:-

"Deductions for absence, late attendance, etc.

Deductions for all time off will be made from the pay of employees whether paid on an hourly, daily or monthly basis."

This curtails consequential alteration of sub-para. letterings.

(4) Suggest the insertion, between sub-paras. "f" and "g", of a fresh sub-para. on the following lines:-

"Sunday work: There will be no increased rate of pay for Sunday work as such. If it is overtime under these regulations, it will be paid accordingly."

(5) Sub-para. "f". It seems necessary to define night work. I suggest the deletion of the words "for night work" and the substitution of "between 21.00 hours and 06.00 hours". That means, of course, payment for overtime worked during those hours at 165% of plain-time rates.

(6) Sub-para. "g". I consider that the same differentiation on account of sex should be made in the case of clerks, etc. as is made in the case of artisans. Differentiation as between male and female rates of pay is the rule in the British services. I cannot see the logic of applying it to artisans and not to clerks, etc.

(7) Sub-para. "h". Deductions are proper and desirable for late attendance, loss of tools, etc. Suggest revision on the following lines:-

"h. Food, Clothing and Accommodation. These will not be provided, except as authorised by H.Q., A.M.I., who will fix the appropriate

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rates of deduction from pay."

This would render unnecessary paras XI and XII.

6. Para. IV. The word "suggested" in sub-paras. "a" and "b" is rather supplementary for a Forces regulation. Suggest that "a" and "b" be combined as follows:-

"For all employees the normal working day will be eight hours, exclusive of meal times or time required to travel to and from the place of employment. The normal working week will be six working days, one day in seven being a day of rest."

I suggest that the proper place for this para. is immediately after the second sub-para. "b" of para. III i.e. before the fresh sub-para. which I have proposed at para. 5(3) above, and before "c", "d" and "e" which depend on it for their easy interpretation.

7. Para. V. This appears to be unnecessary and likely to give rise to inquiries. When the instruction is issued it will simply be an amending instruction to these.

8. Para. VI, sub-para. (d). Is it the case that Social Insurance does not cover sickness? The first sentence appears impracticable. The majority of sick persons leave their work at night hoping to be all right the next day. When they return after some days absence they should be fit and it will be impossible for the M.O. of the unit to say whether their alleged sickness was genuine.

I do not agree with the proposal in the second sentence to grant full pay during sickness - it is too great an inducement to "take a day off."

I recommend that there should be a qualifying period of 3 months before sick pay is allowed.

The following alternative para. is suggested:-

"An employee who has been continuously employed for a minimum period of three months becomes entitled to sick pay when absent on account of sickness or accident (except enemy action) not arising out of his employment. He will be paid half his basic wage for days of absence which are supported by medical certificate and approved by the Medical Officer of the unit up to a maximum of one day per month of employment."

2977

It is difficult to reconcile any provision for sick pay under these regulations with the coverage for illness made in the Social Insurance scheme adopted by the 21st Meeting of the Labour and Wages Control Committee (see para. 5 of Appendix 'A' to the Minutes of that Meeting). The alternative draft para. suggested above is put forward on the assumption that the Social Insurance scheme does not cover illness.

11th September, 1944.

Group Captain,
Financial Adviser, R. A. F.

Declassified E.O. 12356 Section 3.3/NND No. 785021

ALLIED FORCE
LOCAL RESOURCES (SICILIAN) BOARD
c/o ACC Sicily Region HQ
C. M. F.

214

File 4333

REF: Si/44/35.

10 October 1944.

A G E N D A

LABOUR AND WAGES CONTROL COMMITTEE

A Special Meeting of the Labour & Wages Control Committee will take place at 1030 HOURS ON THURSDAY 12 OCTOBER 1944 in the Conference Room at 8 Via Bari, Palermo, to consider the following AGENDA:-

1. Minutes of last meeting and matters arising therefrom.

2. To consider the recent changes in wage levels on the Mainland and whether or not they should apply to Sicily.

3. To decide which, if any, of the various wage rates or labour classifications in Sicily require amending to conform with the scale obtaining on the Mainland.

4. To authorise increased rates of pay to certain grades of marine labour already affected by the general increase on the Mainland of Italy.

5. To consider Administrative Instruction No.52 concerning exemption from military service of civilian labour employed by the Services.

6. Other business.

A.W.C. MAJOR,
Lt.Col., A.Q.M.G.,
Vice-Chairman (BR).

/gs.

2976

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12	DADL(Civil) 2903 Civil Labour Unit
13	RMO, Catania
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A Special Meeting of the Labour & Wages Control Committee will take place at 1030 HOURS ON THURSDAY 12 OCTOBER 1944 in the Conference Room at 8 Via Bari, Palermo, to consider the following AGENDA:-

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6. Other business.

A.W.C. MAJOR,
Lt.Col., A.Q.M.G.,
Vice-Chairman (HR).

/gs.

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ALLIED FORCE
LOCAL RESOURCES (SICILIAN) BOARD
c/o ACC Sicily Region HQ
C. M. F.

REF: SI/L/18.

MINUTES OF A SPECIAL MEETING OF THE LABOUR & WAGES CONTROL COMMITTEE

HELD AT 8, VIA BARI, PALERMO, 1030 HOURS, 12 OCTOBER 44.

PRESENT:

Major P.G. HARRIS	Chairman
Lt.Cdr. A.A. CHAPPELL	D.A.O., R.N., Messina
Lt. L. CAMARRA	U.S.N.O.C.B.
Lt. C.F. MASON	A.C.C. (Labour)

IN ATTENDANCE:

Lt.Col. A.W.C. MAJOR	A.F.L.R.S. (A.F.H.Q)

Before the discussion of the Agenda was opened, Lt.Col. A.W.C. Major said he would like first to explain briefly the conditions under which the present Committee met. Although the AFLR(Sicilian)Board, as such, had been dissolved, he had convened the Labour & Wages Control Committee at the express request of its Chairman, the DADL, 70 Sub Area, in order to authorise certain necessary increases in the wage rates of civilian employees of the Services in Sicily. Until other instructions were received, he continued to derive his authority direct from the Italian Board, and to function as a Staff Officer of AFHQ appointed to advise on all questions of local resources policy in Sicily and to give effect to such measures as were necessary to carry it out. He had no doubt that the present Committee's resolutions would duly receive the same confirmation as in the past.

1. MINUTES OF LAST MEETING:

The minutes of the twelfth meeting were read by the Secretariat and the following discussion arose:-

(a) Social Benefits for Labour Employed by the Services. 2975

Rep USNOB raised the question of social benefits for W.D. workers. He stated that many of his employees were getting restive, and considered that the matter should be pursued more vigorously. Rep ACC stated he had contacted Col. Jordan, Regional Executive Officer, ACC on the subject and the latter had promised to take the matter up in Roma. The Chairman directed that Rep ACC should pursue this question further in an attempt to reach an early decision. Lt.Col. Major stated he would write to AFHQ on this matter.

(b) Supplementary Ration for Heavy Workers.

Arising from Minute 5, the D.A.O., Messina, said he anticipated trouble at his station on account of it being generally believed there that on the 15th of this month heavy workers' Scale 'A' rations would cease. The Chairman directed that Rep ACC Labour should immediately take up this question with ACC Economics & Supply, and report to the Chairman as to whether there was any truth in this statement.

2. [illegible] OF WAGE RATES IN SICILY:

Declassified E.O. 12356 Section 3.3/NND No. 785021

Major P.G. HARRIS		Chairman
Lt.Cdr. A.A. CHAPPELL		D.A.O., R.N., Messina
Lt. L. CAMARRA		V.S.N.O.C.B.
Lt. C.F. MASON		A.C.O. (Labour)

IN ATTENDANCE:

Lt.Col. A.W.C. MAJOR	A.F.L.R.S. (A.F.H.Q)

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(b) Supplementary Ration for Heavy Workers.

Arising from Minute 3, the D.A.O., Messina said he anticipated trouble at his station on account of it being generally believed there that on the 15th of this month heavy workers' Scale 'A' rations would cease. The Chairman directed that Rep ACC Labour should immediately take up this question with ACC Economics & Supply, and report to the Chairman as to whether there was any truth in this statement.

2. INCREASE OF WAGE RATES IN SICILY:

The Chairman said there was likely to be trouble if wages were not shortly raised in Sicily. He quoted two articles from the GIORNALE DI SICILIA, dated 25 Sept and 4th Oct, headed respectively "The Workers' Allowance against the High Cost of Living" and "Indemnity against the High Cost of Living for State Employees".

/After.....

Declassified E.O. 12356 Section 3.3/NND No. 785021

After discussion it was decided that the Sicily rates should in principle be raised in the same ratio as those of Naples, with the exception of certain specialised grades applicable to Sicily only, which would be treated individually. The meeting then discussed the Sicily wage scale and adjusted such rates as required individual attention.

ACC Labour was instructed to produce a draft of the new wage scale as decided by the Committee for final verification by the members.

It was decided that the new scale when finally approved by competent authority, this if such approval or confirmation was required, would come into effect on 1 November 1944.

3. NEW GRADES OF MARINE LABOUR:

In accordance with the previous policy of the Sicilian Board and to conform with the Naples rates, the following rates governing marine grades will come into operation w.e.f. 1 November 1944 :-

	FROM Lire	TO Lire
Sea Going Fishermen		
Bosun	140 per day	150 per day
Cook or Steward	130 per day	140 per day
Seaman	120 per day	130 per day
Harbour Craft		
Cook or Steward	110 per day	120 per day
Seaman	110 per day	120 per day
Stoker or Fireman	100 per day	125 per day
Barges and Lighters		
Bargeman	70-90 per day	85-105 per day
Master Bargeman	80-110 per day	100-120 per day

4. EXEMPTIONS FROM MILITARY SERVICE:

The conditions, as laid down in A.A.I. Administrative Instruction No.52 are clear and apply to all British Forces. Units requiring exemptions for their employees should carry out the instructions laid down in the above order.

5. OVERTIME:

On the Vice-Chairman raising the question of overtime for clerical and administrative employees, it was ruled that overtime for clerical and administrative employees who in Sicily come under a daily rate, will continue to receive overtime under the conditions of Para 1(b), of the conditions of employment governing in Sicily.

A E Egerton

A.E. EGERTON,
Brig. Gen.,

Declassified E.O. 12356 Section 3.3/NND No. 785021

It was decided that the new scale when finally approved by competent authority, this if such approval or confirmation was required, would come into effect on 1 November 1944.

3. [redacted]:

In accordance with the previous policy of the Sicilian Board and to conform with the English rates, the following rates governing marine grades will come into operation w.e.f. 1 November 1944 :-

	From Base	To Other Ports
Sea Going Vessels		
Bosun	110 per day	150 per day
Cook or Steward	130 per day	180 per day
Seaman	120 per day	150 per day
Harbour Craft		
Cook or Steward	140 per day	120 per day
Bosun	110 per day	120 per day
Stoker or Fireman	100 per day	125 per day
Barges and Lighters		
Bargeman	70-90 per day	85-105 per day
Master Bargeman	80-110 per day	100-130 per day

4. [redacted] FROM MILITARY SERVICE:

The conditions, as laid down in A.A.I. Administrative Instruction No.52 are clear and apply to all British Forces. Units requiring exemptions for their employees should carry out the instructions laid down in the above order.

5. [redacted]:

On the Vice-Chairman raising the question of overtime for clerical and administrative employees, it was ruled that overtime for clerical and administrative employees who in Sicily come under a daily rate, will continue to receive overtime under the conditions of Para 1(b), of the conditions of employment governing in Sicily.

A E Egerton.

A/G, AFHQ,
Staff Capt.,
Secretary.

/gs.

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LABOR SUB-COMMISSION
A.C.C.
Routing Slip

From		To
	Colonel BAIN	28/6/44
	Colonel SMITH	
	Major BABCOCK	
	~~Major ALBRIGHT~~	
	~~Major SCICLUNA~~	
	~~Capt. DORR~~	
	~~Capt. TCTTTSS~~	
	~~Capt. C AMEARCO~~	
	~~Capt. SOLTSBERGER~~	
	~~M. CROCETTO~~	
	M. SACHS	
	~~M. DI TEDE~~	
	~~M. CERRITO~~	
	~~Chief Clerk~~	

REMARKS:

2973

Labour

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4342

ALLIED FORCE
LOCAL RESOURCES (SICILIAN) BOARD
c/o ACC Sicily Region HQ
C. M. F.

Ref. Si/4/17.

MINUTES OF THE TWELFTH MEETING OF THE LABOUR & WAGES CONTROL COMMITTEE

ALLIED FORCE LOCAL RESOURCES (SICILIAN) BOARD

HELD AT 8, VIA BARI, PALERMO, 0900 HOURS, 13 SEPTEMBER 44.

PRESENT :

Major P.G. HARRIS	Chairman
Lt.Cdr. A. A. CHAPPELL	B.A.O., R.N., Messina
Lt. L. CAMARRA	U.S.N.O.B.
Mr. E. PRINCE	Ministry of War Transport

IN ATTENDANCE :

Lt. Col. A.W.C. MAJOR	Vice-Chairman (BR) AFLR(Si)B

1. MINUTES OF LAST MEETING:

The minutes of the eleventh meeting were read and the following discussion arose therefrom :-

(a) Social Benefits for Labour Employed by the Services.

The Chairman said that a scheme would shortly be put into operation whereby all employees of the Services would become eligible for 'social benefits', this by arrangement with the Italian Government. This would be a definite help to the Services in keeping their employees, sometimes in competition with civilian employers.

2. CHANGES IN WAGE SCALES AND CLASSIFICATIONS:

Wage scales as set forth in Appendix 'B' to minutes of the Committee's meeting of 12 April 1944 were amended, or added to, as follows :-

Occupational	Lire Min. per day	Lire Max. per day
Agricultural Adviser	150	175
Classified Labour		
Labourers, unskilled, female, on heavy work	50	-
Driver, mule	70	-

The Committee refused the application for an increased rate for Overseer, Departmental, Class I.

3072

3. SUPPLEMENTARY RATION FOR HEAVY WORKERS:

Declassified E.O. 12356 Section 3.3/NND No. 785021

HELD AT 8, VIA BARI, PALERMO, 0900 HOURS, 13 SEPTEMBER 44.

PRESENT :

Major P.G. HARRIS	Chairman
Lt.Cdr. A. A. CHAPPELL	B.A.O., R.N., Messina
Lt. L. CAMARRA	U.S.N.O.B.
Mr. E. PRINCE	Ministry of War Transport

IN ATTENDANCE :

Lt. Col. A.W.C. MAJOR	Vice-Chairman (BR) AFLR(Si)B

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Classified Labour		
Labourers, unskilled, female, on heavy work	50	-
Driver, mule	70	-

2872

The Committee refused the application for an increased rate for Overseer, Departmental, Class I.

3. SUPPLEMENTARY RATION FOR HEAVY WORKERS:

The Chairman read a letter from the Labour Officer, ACC, which stated that ration cards for this ration for heavy workers had now been issued to the Alimentazione of Provinces and that Services apply to that authority for the necessary cards for their entitled employees.

It was understood that Services had made this application and that sufficient food was now available to meet this commitment to heavy workers. Rep USNOB stated that since a few days after the last meeting, heavy workers of the NOB had been receiving supplementary rations.

...../Para 4 .....

Declassified E.O. 12356 Section 3.3/NND No. 785021

4. TRADE UNIONS:

The B.A.O., Messina stated that labour at Messina had asked permission to start a union and he wanted to know whether this should be encouraged.

It was pointed out that ACC encouraged the formation of unions but that they were greatly concerned to get men of integrity as leaders. It was decided, that, in all cases of the prospective formation of unions, where Service employees were concerned, the Services should send details to the Labour Officer, ACC Sicily Region HQ, with a copy to the Board, so that action could be taken as necessary.

5. STEVEDORING - PALERMO:

With reference to the proposal to alter the Standard Stevedore Contract as far as coal cargoes were concerned, it was decided that, in view of the fact that the M.W.T. representative, Mr. R.B. Stoker, was not able to be present, discussion on this matter would be postponed until Mr. Stoker could take part.

6. DATE OF NEXT MEETING:

It was left for the date of the next meeting to be decided later and for the Secretariat to advise all concerned.

CHARLES FEWINGS,
Major, D.A.Q.M.G.,
Joint Secretary (BR).

JOHN A. Mc CLEERY,
1st. Lt., F.A.,
Joint Secretary (US).

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11 DADL " " "
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13 DADL(Civil) 2903 Civil Labour Unit, c/o 56 Area
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15 NOIC, Messina
16 NOIC, Syracuse
17 Commandant, USNOB
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25 ACC Legal, " " "
26 ACC Chief Accountant, Sicily Region HQ
27 ACC Labour, HQ, ACC (Rome)
[illegible] HQ, ACC (Rome)

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Region HQ, with a copy to the Board, so that action could be taken as necessary.

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CHARLES FEVINGS,
Major, D.A.Q.M.G.,
Joint Secretary (BR).

JOHN A. Mc CLEERY,
1st. Lt., F.A.,
Joint Secretary (US).

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11	DADL " " "
12	DDL, Main HQ, AAI
13	DADL(Civil) 2903 Civil Labour Unit, c/o 56 Area
14	NOIC, Catania
15	NOIC, Messina
16	NOIC, Syracuse
17	Commandant, USNOB
18-19	Lt. Camarra, "
20	HQ, RAF, Catania
21	118 M.U. RAF
22	ACC Sicily Region HQ
23-24	ACC Labour, Sicily Region HQ
25	ACC Legal, " " "
26	ACC Chief Accountant, Sicily Region HQ
27	ACC Labour, HQ, ACC (Rome)
28	ACC Labour Sub-Commission, HQ, ACC (Rome)
29	War Shipping Administration
30	Ministry of War Transport
31	Col. i/c Admin., HQ, No.3 District
32	ADL, " " "
33	P & C Officer, USAAF, Sub-Depot No.31
34-36	War Diary
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ALLIED FORCE
LOCAL RESOURCES (SICILIAN) BOARD
c/o ACC Sicily Region HQ
C. M. F.

REF: SI/44/35.

10 October 1944.

A G E N D A

LABOUR AND WAGES CONTROL COMMITTEE

A Special Meeting of the Labour & Wages Control Committee will take place at 1030 HOURS ON THURSDAY 12 OCTOBER 1944 in the Conference Room at 8 Via Bari, Palermo, to consider the following AGENDA:-

1. Minutes of last meeting and matters arising therefrom.

2. To consider the recent changes in wage levels on the Mainland and whether or not they should apply to Sicily.

3. To decide which, if any, of the various wage rates or labour classifications in Sicily require amending to conform with the scale obtaining on the Mainland.

4. To authorise increased rates of pay to certain grades of marine labour already affected by the general increase on the Mainland of Italy.

5. To consider Administrative Instruction No.52 concerning exemption from military service of civilian labour employed by the Services.

6. Other business.

A.W.C. [illegible]
Lt.Col. A.Q.M.G.,
Vice-Chairman (HR).

/gs.

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LABOUR AND WAGES CONTROL COMMITTEE

A Special Meeting of the Labour & Wages Control Committee will take place at 1030 HOURS ON THURSDAY 12 OCTOBER 1944 in the Conference Room at 8 Via Dari, Palermo, to consider the following AGENDA:-

1. Minutes of last meeting and matters arising therefrom.

2. To consider the recent changes in wage levels on the Mainland and whether or not they should apply to Sicily.

3. To decide which, if any, of the various wage rates or labour classifications in Sicily require amending to conform with the scale obtaining on the Mainland.

4. To authorise increased rates of pay to certain grades of marine labour already affected by the general increase on the Mainland of Italy.

5. To consider Administrative Instruction No.52 concerning exemption from military service of civilian labour employed by the Services.

6. Other business.

A.W.C. [illegible]
Lt.Col. A.M.G.,
Vice-Chairman (BR).

/gs.

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14 NOIC, Messina
15 Condit, USNOB
16 Lt.Camarra, USNOB
17 HQ, RAF, Catania
18 118 LU, RAF
19 ACC Sicily Region HQ
20-21 ACC Labour Sicily Region HQ
22 ACC Legal Sicily Region HQ
23 ACC Chief Accountant Sicily Region HQ
24 ACC Labour, HQ, ACC
25 ACC Labour Sub-Commission, HQ, ACC
26 War Shipping Administration
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COPY NO. 25

ALLIED FORCE
LOCAL ECONOMICS (SICILIAN) BOARD
c/o ACC Sicily Region HQ
C. M. F.

REF: 31/A/48.

MINUTES OF A SPECIAL MEETING OF THE LABOUR & WAGES CONTROL COMMITTEE

HELD AT 0, VIA DANTE, PALERMO, 1030 HOURS, 12 OCTOBER 43.

PRESENT:

Major F.G. [illegible]	Chairman
Lt.Cdr. A.A. [illegible]	D.A.C.G., Fifth Columbia
Lt. L. [illegible]	M.F.M.C.D.
Lt. G.F. [illegible]	A.C.C. (Labour)

IN ATTENDANCE:

Lt.Col. A.W.G. [illegible] — A.F.H.Q. (A.F.H.Q)

Before the discussion of the Agenda was opened, Lt.Col. A.W.G. Major said he would like first to explain briefly the conditions under which the present Committee met. Although the AFHQ(Sicilian)Board, as such, had been dissolved, he had convened the Labour & Wages Control Committee at the express request of the Chairman, the DAIL, 70 Sub Area, in order to authorise certain necessary increases in the wage rates of civilian employees of the Services in Sicily. Until other instructions were received, he continued to derive his authority direct from the Italian Board, and to function as a Staff Officer of AFHQ appointed to advise on all questions of local resources policy in Sicily and to give effect to such measures as were necessary to carry it out. He had no doubt that the present Committee's resolutions would duly receive the same confirmation as in the past.

1. MINUTES OF LAST MEETING:

The minutes of the twelfth meeting were read by the Secretary and the following discussion arose:-

(a) Social Benefits for Labour Employed by the Services.

Rep UNRRA raised the question of social benefits for W.D. workers. He stated that many of his employees were getting rations, and considered that the matter should be pursued more vigorously. Rep ACC stated he had contacted Col. Jordan, Regional Executive Officer, ACC on the subject and the latter had promised to take the matter up in Rome. The Chairman directed that Rep ACC should pursue this question further in an attempt to reach an early decision. Lt.Col. Major stated he would write to AFHQ on this matter.

(b) Supplementary Ration for Heavy Workers.

Arising from Minute 3, the D.A.C.G., Messina said he anticipated trouble at his station on account of it being generally believed there that on the 15th of this month heavy workers' Scale 'A' rations would cease. The Chairman directed that Rep ACC Labour should immediately take up this question with ACC Economics & Supply, and report to the Chairman as to whether there was any truth in this statement.

2. [illegible]

[illegible] to be trouble if wages were not shortly

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Lt. Col. [illegible] (Italian)

IN ATTENDANCE: Lt.Col. A.H.S. Keith (A.C.C.)

Before the discussion of the Agenda was opened, Lt.Col. A.H.S. Keith said he would like first to explain briefly the conditions under which the present Committee met. Although the AMG(Sicilian)Board, as such, had been dissolved, he had convened the Labour & Wages Control Committee at the express request of the Chairman, the MAAF, 70 Sub Area, in order to authorise certain necessary increases in the wage rates of civilian employees of the Services in Sicily. Until other instructions were received, he continued to derive his authority direct from the Italian Desk, and to function as a Staff Officer of AMG appointed to advise on all questions of local resources policy in Sicily and to give effect to such measures as were necessary to carry it out. He had no doubt that the present Committee's resolutions would duly receive the same confirmation as in the past.

1. MINUTES OF LAST MEETING:

The minutes of the twelfth meeting were read by the Secretary and the following discussion arose:-

(a) Social Benefits for Labour Employed by the Services.

Rep USCOB raised the question of social benefits for W.O. workers. He stated that many of his employees were getting restive, and considered that the matter should be pursued more vigorously. Rep ACC stated he had contacted Wg/Cdr. Jordan, Regional Executive Officer, ACC on the subject and the latter had promised to take the matter up in Rome. The Chairman directed that Rep ACC should pursue this question further in an attempt to reach an early decision. Lt.Col. Major stated he would write to AMG on this matter.

(b) Supplementary Ration for Heavy Workers.

Arising from Minute 3, the D.A.Q., Messina, said he anticipated trouble at his station on account of it being generally believed there that on the 15th of this month heavy workers' Scale 'A' rations would cease. The Chairman directed that Rep ACC should immediately take up this question with ACC Headquarters & Supply, and report to the Chairman as to whether there was any truth in this statement.

2. INCREASE OF HIGH RATIO ALLOWANCE:

The Chairman said there was likely to be trouble if wages were not shortly raised in Sicily. He quoted two articles from the CORRIERE DI SICILIA, dated 23 Sept and 4th Oct, headed respectively "The Workers' Allowance against the High Cost of Living" and "Indemnity against the High Cost of Living for State Employees".

/After.....

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After discussion it was decided that the Sicily rates should in principle be raised in the same ratio as those of Naples, with the exception of certain specialised grades applicable to Sicily only, which would be treated individually. The meeting then discussed the Sicily wage scale and adjusted such rates as required individual attention.

ADC Labour was instructed to produce a draft of the new wage scale as decided by the Committee for final verification by the members.

It was decided that the new scale when finally approved by competent authority, this if such approval or confirmation was required, would come into effect on 1 November 1944.

3. NEW GRADES OF MARINE LABOUR:

In accordance with the previous policy of the Sicilian Board and to conform with the Naples rates, the following rates governing marine grades will come into operation w.e.f 1 November 1944 :-

	FROM Lire	TO Lire
Sea Going Schooners		
Bozun	140 per day	150 per day
Cook or Steward	130 per day	140 per day
Seaman	120 per day	130 per day
Harbour Craft		
Cook or Steward	110 per day	120 per day
Seaman	110 per day	120 per day
Stoker or Fireman	100 per day	125 per day
Barges and Lighters		
Bargeman	70-90 per day	85-105 per day
Master Bargeman	80-110 per day	100-120 per day

4. EXEMPTIONS FROM MILITARY SERVICE:

The conditions, as laid down in A.A.I. Administrative Instruction No.52 are clear and apply to all British Forces. Units requiring exemptions for their employees should carry out the instructions laid down in the above order.

5. OVERTIME:

On the Vice-Chairman raising the question of overtime for clerical and administrative employees, it was ruled that overtime for clerical and administrative employees who in Sicily come under a daily rate, will continue to receive overtime under the conditions of Para 1(b), of the conditions of employment governing in Sicily.

A. E. Egerton

A.E. EGERTON,

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by the Committee for final verification by the members.

It was decided that the new scale when finally approved by competent authority, this if such approval or confirmation was required, would come into effect on 1 November 1944.

3. NEW GRADES OF MARINE LABOUR:

In accordance with the previous policy of the Sicilian Board and to conform with the Naples rates, the following rates governing marine grades will come into operation w.e.f 1 November 1944 :-

	FROM Lire	TO Lire
Sea Going Schooners		
Bosun	140 per day	150 per day
Cook or Steward	130 per day	140 per day
Seaman	120 per day	130 per day
Harbour Craft		
Cook or Steward	110 per day	120 per day
Deckhand	110 per day	120 per day
Stoker or Fireman	100 per day	125 per day
Barges and Lighters		
Bargeman	70-90 per day	85-105 per day
Master Bargeman	80-110 per day	100-120 per day

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The conditions, as laid down in A.A.I. Administrative Instruction No.52 are clear and apply to all British Forces. Units requiring exemptions for their employees should carry out the instructions laid down in the above order.

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On the Vice-Chairman raising the question of overtime for clerical and administrative employees, it was ruled that overtime for clerical and administrative employees who in Sicily come under a daily rate, will continue to receive overtime under the conditions of Para 1(b), of the conditions of employment governing in Sicily.

A. E. Egerton

A.E. EGERTON,
Staff Capt.,
Secretary.

/gs.

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16 Lt. Camarra, USNOB
17 HQ, RAF, Catania
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1503

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LABOR SUB-COMMISSION
A.C.C.
Routing Slip

From	To
	Colonel BAIN
	Colonel SMITH
	Major BABCOCK
	~~Major ALPRIGHT~~
	Capt. DORR
	Capt. SCICLUNA
	Capt. ADAMS
	Capt. TOPLISS
	Capt. WILLIAMS
	Lt. CIAMMARCO
	Lt. SOLENBERGER
	Chief Clerk

REMARKS :

Labor S.C.

COPY NO: 30 214

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ALLIED FORCE
LOCAL RESOURCES (SICILIAN) BOARD
c/o ACC Sicily Region HQ
C. M. F.

Ref. Si/4/16.

MINUTES OF THE ELEVENTH MEETING OF THE LABOUR & WAGES CONTROL COMMITTEE

ALLIED FORCE LOCAL RESOURCES (SICILIAN) BOARD

HELD AT 8, VIA BARI, PALERMO, 0900 HOURS, 9 AUGUST 1944

PRESENT:

Major P.G. HARRIS	Chairman
Lt.Cdr. A.A. CHAPPELL	B.A.O., Messina, R.N.
Lt.L. CAMARRA	U.S.N.O.B.
Lt. C. F. MASON	A.C.C. (Labour Division)
Mr. R.B. STOKER	Ministry of War Transport

IN ATTENDANCE:

Lt.Col. R.M. STEARNS	Vice-Chairman (US) AFLR(Si)B.
Lt.Col. A.W.C. MAJOR	Vice-Chairman (BR) AFLR(Si)B.

1. MINUTES OF LAST MEETING:

The minutes of the tenth meeting were read and accepted without discussion.

2. CHANGES IN WAGE SCALES AND CLASSIFICATIONS:

Wage scales as set forth in Appendix 'B' to minutes of the Committee's meeting of 12 April 1944 were amended, or added to, as follows :-

Occupational	Lire Min. per day	Lire Max. per day
Adviser, property control, English speaking	160	185
Classified Labour		
Electrical Technician	150	165
Locksmith	70	90

2968

3. MARINE WAGE RATES:

The Chairman stated that the Labour & Wages Control Committee of the Italian Board had recently published a revised list of marine wage rates. The policy in Sicily has been to follow the Italian rates for this class of labour and it was therefore proposed to adopt the revised Italian scale.

After discussion it was agreed that the following marine wage rates should become effective from 1 August 1944, the rates being inclusive, i.e. not subject to overtime pay :-

HARBOUR RATES (Tug-boats & 'Z' Craft)

Declassified E.O. 12356 Section 3.3/NND No. 785021

HELD AT 8, VIA BARI, PALERMO, 0900 HOURS, 9 AUGUST 1944

PRESENT:

Major P.G. HARRIS	Chairman
Lt.Cdr. A.A. CHAPPELL	B.A.O., Messina, R.N.
Lt.L. CAMARRA	U.S.N.O.B.
Lt. C. F. MASON	A.C.C. (Labour Division)
Mr. R.B. STOKER	Ministry of War Transport

IN ATTENDANCE:

Lt.Col. R.M. STEARNS	Vice-Chairman (US) AFLR(Si)B.
Lt.Col. A.W.C. MAJOR	Vice-Chairman (BR) AFLR(Si)B.

1. MINUTES OF LAST MEETING:

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2. CHANGES IN WAGE SCALES AND CLASSIFICATIONS:

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Classified Labour		
Electrical Technician	150	165
Locksmith	70	90

2968

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The Chairman stated that the Labour & Wages Control Committee of the Italian Board had recently published a revised list of marine wage rates. The policy in Sicily has been to follow the Italian rates for this class of labour and it was therefore proposed to adopt the revised Italian scale.

After discussion it was agreed that the following marine wage rates should become effective from 1 August 1944, the rates being inclusive, i.e. not subject to overtime pay :-

SEA-GOING RATES (SCHOONERS)

Master & Chief Eng.	250 L.p.d.
1st Offr & 1st Eng.	200 " " "
2nd Offr & 2nd Eng.	180 " " "
3rd Offr & 3rd Eng.	170 " " "
Bo'sun	140 " " "
Cook (Marine)	130 " " "
Seaman	120 " " "

HARBOUR RATES (Tug-boats & 'Z' Craft)

Master	180 L.p.d.
Mate	140 " " "
Engineer	140 " " "
Cook (Marine)	110 " " "
Seaman	110 " " "

HEADQUARTERS 16 AUG 1944 A. C. C.

...../2.....

Declassified E.O. 12356 Section 3.3/NND No. 785021

BARGES AND LIGHTERS

Bargeman	70 - 90 L.p.d.
Master Bargeman	90 - 110 " " "

4. WAGE RATE FOR UNSKILLED LABOUR:

The Chairman stated that the Services were of the opinion that the present rate for unskilled labour in Sicily (50 lire per day) was not sufficient, having regard to the high cost of living.

After discussion, a Sub-Committee was appointed to meet immediately after this meeting to discuss this matter, tabling their recommendations to the Board Meeting on Saturday, August 12th.

5. WAGE RATE FOR FOREMEN:

The B.A.O. Messina stated that he was of the opinion that the 10 lire per day extra allowed to foremen was not sufficient and did not place them sufficiently above the employees they had to control. He thought that 20 lire would be a fairer amount.

This matter was also referred to the Sub-Committee (see para 4 above) who will make their recommendations at the next Board Meeting.

6. SOCIAL BENEFITS FOR LABOUR EMPLOYED BY THE SERVICES:

Rep ACC said that he was still awaiting a reply to his letter to HQ, ACC on the above matter.

Rep USNOB, who originally raised the query, said that he understood that the Allied Governments had now arranged with the Italian Government for the payment of "social benefit" subscriptions, but that they were awaiting details in writing.

7. ISSUE OF MID-SHIFT MEAL TO CIVILIAN EMPLOYEES:

The Chairman stated that the issue of HQ, A.A.I. Adm. Instr. No.39, which authorised the issue to "peasanti" of a mid-shift meal on an agreed scale, would cause a certain amount of difficulty in Sicily and, as there had never been any great demand for this meal to attract or keep workers, the Area Commander, 56 Area had decided against its issue in Sicily. He also pointed out that, if the Services gave this ration, Public Utility undertakings would be expected to do the same thing.

Rep USNOB said that the Commandant, USNOB was in agreement with the issue of this extra ration and the N.O.B. was expecting to comply with the order in a few days.

The B.A.O., Messina stated that ACC Messina had no food supplies to turn over for a noon meal or a supplementary ration. Therefore he could not see how the order could be complied with.

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Rep USNOB said that the Commandant, USNOB was in agreement with the issue of this extra ration and the N.O.B. was expecting to comply with the order in a few days.

The B.A.O., Messina stated that ACC Messina had no food supplies to turn over for a noon meal or a supplementary ration. Therefore he could not see how the order could be complied with.

The Committee agreed that some form of supplementary ration should be issued to heavy workers and recommended to the Board that the above decision be communicated to 56 Area Commander, in whom is vested the authority for issue.

8. STEVEDORING - PALERMO:

The matter of Stevedore contracts was discussed having regard to the present Stevedore rate of 34 lire per long ton. Rep MWT said that a contract awarded to a local firm of contractors for the handling of a large quantity of gasoline was

...../likely.....

Declassified E.O. 12356 Section 3.3/NND No. 785021

likely to yield the contractors unduly large profits. It was decided that such a contract, based as it was on the present Stevedore contract, should be permitted to run without interference, further contracts of a similar nature - cargo - being unlikely.

The matter of coal cargoes was discussed and here it was thought that a departure might be made from the existing scale of Stevedore terms and conditions in point of price. Rep NWT was requested to investigate further with a view to a lower rate being fixed, within the present Stevedore contract, for coal cargoes.

The matter of Palermo being regarded as a military port was discussed and it was decided that, from the point of view of military necessity, it should be so regarded.

A discussion arose as to the recognition or otherwise of trade unions in Sicily, having especial reference to the port of Palermo. ACC stated that such Trade Unions were encouraged, but that everything possible was being done to secure men of integrity appointed as trade union leaders or representatives.

9. DATE OF NEXT MEETING:

The date of the next meeting will be decided by the Board at the meeting on 12 August 1944. All concerned will be advised accordingly.

Charles Fewings

CHARLES FEWINGS,
Major, D.A.Q.M.G.,
Joint Secretary (BR)

John A. McCleery

JOHN A. McCLEERY,
1st Lt., F.A.,
Joint Secretary (US)

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10 Area Commander, 56 Area
11 A.D.S.T., " "
12 D.A.D.L., " "
13 D.D.L., Main Hq. A.A.I.
14 D.A.D.L. (Civil) 2903 Civil Labour Unit, c/o 56 Area
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16 N.O.I.C., Messina
17 N.O.I.C., Syracuse
18 Commandant, U.S.N.O.B.
19-20 Lt. Camarra, U.S.N.O.B.
21 Hdqtrs., RAF
22 339 Wing RAF Satellite Sector
23 118 Maintenance Unit, RAF
24 ACC Sicily Region Hq.
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27 ACC Legal " " "
28 ACC Chief Accountant Sicily Region HQ
29 ACC Labour, HQ, ACC (Rome)

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The date of the next meeting will be decided by the Board at the meeting on 12 August 1944. All concerned will be advised accordingly.

CHARLES FEWINGS,
Major, D.A.Q.M.G.,
Joint Secretary (BR)

JOHN A. McCLEERY,
1st Lt., F.A.,
Joint Secretary (US)

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9 AFLR(I)B
10 Area Commander, 56 Area
11 A.D.S.T., " "
12 D.A.D.L., " "
13 D.D.L., Main Hq. A.A.I.
14 D.A.D.L. (Civil) 2903 Civil Labour Unit, c/o 56 Area
15 N.O.I.C., Catania
16 N.O.I.C., Messina
17 N.O.I.C., Syracuse
18 Commandant, U.S.N.O.B.
19-20 Lt. Canarra, U.S.N.O.B.
21 Hdqtrs., RAF
22 333 Wing RAF Satellite Sector
23 118 Maintenance Unit, RAF
24 ACC Sicily Region Hq.
25-26 ACC Labour Sicily Region HQ
27 ACC Legal " " "
28 ACC Chief Accountant Sicily Region HQ
29 ACC Labour, HQ, ACC (Rome)
30 ACC Labour Sub-Commission, HQ ACC (Rome)
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32 Ministry of War Transport (Mr Stoker)
33 Col.i/c Adm., HQ, No.3 District
34 ADL, " " "
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LABOR SUB-COMMISSION
A.C.C.
Routing Slip

From		To
	Colonel BAIN	
	Colonel SMITH	
X	Major BABCOCK	X
	~~Major ALBRIGHT~~	
	Capt. DORF	
	Capt. SCICLUNA	
	Capt. ADAMS	
	Capt. TOPLISS	
	Capt. WILLIAMS	
	Lt. GIAMMARCO	
	Lt. SOLENBERGER	
	Chief Clerk	

REMARKS :

To Solenberger.
Rm. 2
18/2/44

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LABOR 4342

ALLIED FORCE
LOCAL RESOURCES (SICILIAN) BOARD
c/o ACC Sicily Region HQ.
C. M. F.

Ref. Si/4A/33.

31 JULY 1944.

A G E N D A

LABOUR AND WAGES CONTROL COMMITTEE

The eleventh meeting of the Labour & Wages Control Committee of the Allied Force Local Resources (Sicilian) Board will take place at 0900 HOURS ON WEDNESDAY 9 AUGUST 1944 in the Conference Room at 8 Via Bari, Palermo, to consider the following AGENDA :-

1. Minutes of the last meeting and matters arising therefrom.
2. To consider any changes in wage rates or classifications arising since previous meeting.
3. To receive a report from the Chairman on discussions had with Financial Adviser (Br) on question of paying travelling allowances, (para 6, minutes of last meeting), and to consider paying same for employees of the Services. (ACC have adopted a plan for paying travelling allowances).
4. To receive a report from ACC Labour on the problem of social benefits for labour employed by Services. (Para 7, minutes of last meeting).
5. To further consider Marine grade rates.
6. To consider the effect of issuing mid shift meals to heavy workers in accordance with HQ, A.A.I Adm. Instruction No.39, in view of the fact that this Committee has previously agreed against food being supplied to workers.
7. Other business.
8. Date of next meeting.

8 AUG 1944
A. C. C.

2966

R. M. Stearns

RUSSEL M. STEARNS,
Lt.Col., F.D., Asst.G-4,
Vice-Chairman (US)

H. E. Major Col.

for A.W.C. MAJOR,
Lt.Col., A.Q.M.G.,
Vice-Chairman (BR).

/gs.

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10 Area Commander, HQ 56 Area
21 NOIC, Syracuse
22 Comdt., USNOB
23-24 Lt.Camarra, USNOB
25 HQ, 335 Wing RAF
26 335 Wing Satellite Sector
27 118 M.U., RAF
28 ACC Sicily Region HQ
29-30 ACC Labour Sicily Region HQ
31 ACC Legal " " "

Declassified E.O. 12356 Section 3.3/NND No. 785021

The eleventh meeting of the Board will take place at 0900 HOURS ON WEDNESDAY 9 AUGUST 1944 in the Conference Room at 8 Via Bari, Palermo, to consider the following AGENDA :-

1. Minutes of the last meeting and matters arising therefrom.

2. To consider any changes in wage rates or classifications arising since previous meeting.

3. To receive a report from the Chairman on discussions had with Financial Adviser (Br) on question of paying travelling allowances, (para 6, minutes of last meeting), and to consider paying same for employees of the Services. (ACC have adopted a plan for paying travelling allowances).

4. To receive a report from ACC Labour on the problem of social benefits for labour employed by Services. (Para 7, minutes of last meeting).

5. To further consider Marine grade rates.

6. To consider the effect of issuing mid shift meals to heavy workers in accordance with HQ, A.A.I Adm. Instruction No.39, in view of the fact that this Committee has previously agreed against food being supplied to workers.

7. Other business.

8. Date of next meeting.

8 AUG 1944
A. C. C.

2966

RUSSEL M. STEARNS,
Lt.Col., F.D., Asst.G-4,
Vice-Chairman (US)

A.W.C. MAJOR,
Lt.Col., A.Q.M.G.,
Vice-Chairman (BR).

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	9	AFLR(Sa)B	
	10	Area Commander, HQ 56 Area	
	11	ADST, " " "	
	12	DADL, " " "	
	13	DDL, Main HQ., AAI	
	14	DADL(Civil)2903 Civil Labour Unit c/o 56 Area	
	15	Col.i/c Adm.,HQ, No.3 Dist.	
	16-17	ADL, " " "	
	18	SNO, Eastern Sicily	
	19	NOIC, Catania	
	20	NOIC, Messina	
	21	NOIC, Syracuse	
	22	Comdt., USNOB	
	23-24	Lt.Camarra, USNOB	
	25	HQ, 335 Wing RAF	
	26	335 Wing Satellite Sector	
	27	118 M.U., RAF	
	28	ACC Sicily Region HQ	
	29-30	ACC Labour Sicily Region HQ	
	31	ACC Legal " " "	
	32	ACC Chief Accountant " "	
	33	ACC Labour, HQ, ACC (Rome)	
	34	ACC Labour Sub-Comm. (Rome)	
	35	War Shipping Administration	
	36	Ministry of War Transport	
	37	34 Air Depot Group (Lt.Col.Cole)	
	38	P&C Officer, USAAF,Sub Depot 31	
	39-42	War Diary	
	43	File AFLR (Si) B	
	44 - 65	Spare.	

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ALLIED FORCE
LOCAL RESOURCES (SICILIAN) BOARD
c/o HQ., I.B.S.
APO 550, U.S. ARMY

Ref. Si/4/15.

MINUTES OF THE TENTH MEETING OF THE LABOUR & WAGES CONTROL COMMITTEE

ALLIED FORCE LOCAL RESOURCES (SICILIAN) BOARD

HELD AT 8, VIA BARI, PALERMO, 0900 HOURS, 5 JULY 1944

PRESENT:

Major P.G. HARRIS	Chairman
Lt. L. CAMARRA	U.S.N.O.B.
Lt. C.F. MASON	A.C.C. (Labour)
Mr. R.B. STOKER	M.W.T.

IN ATTENDANCE:

Lt.Col. R.M. STEARNS	Vice-Chairman (US) AFLR(Si)B
Lt.Col. A.W.C. MAJOR	Vice-Chairman (BR) AFLR(Si)B

1. MINUTES OF LAST MEETING:

The minutes of the ninth meeting were read and approved.

2. CHANGES IN WAGE SCALES AND CLASSIFICATIONS:

Wage scales as set forth in Appendix "B" to minutes of this Committee's meeting of 12 April 1944 were amended as follows :-

Occupational	Lire Min. per day	Lire Max. per day
Executive Secretary (non English-speaking)	90	120
Radiographer	120	150
Classified Labour		
Telephone Operator (non English-speaking)	-	100
Tallyman	100	125
Ratcatcher	-	70
Hairdresser	70	90

2965

3. A.C.C. EXPORT DIVISION'S REQUEST FOR SPECIAL RATE:

Rep ACC Labour tabled a letter from ACC Export Division requesting authorization of certain pay rates and considerations for civilian experts employed in connection with the export of citrous fruits and products. The Committee considered that this was a matter of internal administration by ACC Export Division, but that it had no objection to the rates requested.

4. LISTING OF DISPLACED EMPLOYEES FOR FUTURE REFERENCE:

Declassified E.O. 12356 Section 3.3/NND No. 785021

HELD AT 8, VIA BARI, PALERMO, 0900 HOURS, 5 JULY 1944

PRESENT:

Major P.G. HARRIS	Chairman
Lt. L. CAMARRA	U.S.N.O.B.
Lt. C.F. MASON	A.C.C. (Labour)
Mr. R.B. STOKER	M.W.T.

IN ATTENDANCE:

Lt.Col. R.M. STEARNS	Vice-Chairman (US) AFLR(Si)B
Lt.Col. A.W.C. MAJOR	Vice-Chairman (ER) AFLR(Si)B

1. MINUTES OF LAST MEETING:

The minutes of the ninth meeting were read and approved.

2. CHANGES IN WAGE SCALES AND CLASSIFICATIONS:

Wage scales as set forth in Appendix "B" to minutes of this Committee's meeting of 12 April 1944 were amended as follows :-

Occupational	Lire Min. per day	Lire Max. per day
Executive Secretary (non English-speaking)	90	120
Radiographer	120	150
Classified Labour		
Telephone Operator (non English-speaking)	-	100
Tallyman	100	125
Ratcatcher	-	70
Hairdresser	70	90

2965

3. A.C.C. EXPORT DIVISION'S REQUEST FOR SPECIAL RATE:

Rep ACC Labour tabled a letter from ACC Export Division requesting authorization of certain pay rates and considerations for civilian experts employed in connection with the export of citrous fruits and products. The Committee considered that this was a matter of internal administration by ACC Export Division, but that it had no objection to the rates requested.

4. LISTING OF DISPLACED EMPLOYEES FOR FUTURE REFERENCE:

The Committee suggests that Services leaving the area submit, to the Secretariat, lists of names of those employees who have given the utmost satisfaction in their positions. These lists, to include names, positions held and wages paid, will be placed on file with the Secretariat for use of new employing Services coming into the area.

HEADQUARTERS 14 JUL 1944 A. C. C.

14 Jul 83

/Para.5.....

Declassified E.O. 12356 Section 3.3/NND No. 785021

5. DOUBLE HANDLING OF CARGOES:

Rep M.W.T. reported on this matter as called for by the fourth point of Agenda for this meeting. It was decided that when double handling was necessary the contractor would be paid an additional 50% per ton, and that this would be treated as a separate operation.

6. TRAVELING ALLOWANCES:

The question of 'traveling allowances' for civilian employees who are required to leave their homes to perform their duties, was discussed. The Chairman undertook to take the matter up with the Financial Adviser (BR) and report his findings at the next meeting.

7. LABOR UNREST AT THE U.S.N.O.B.:

Rep U.S.N.O.B. told the Committee that he expected serious difficulty from his labourers if ACC did not take necessary steps to have the Italian Government provide for workers' social benefits. He pointed out that private businesses, in addition to paying a basic rate, provided workers with sick benefits, family allowances, unemployment insurance and other social benefits. The combination of these made work with the private firms far more attractive than that which he could offer without the social benefits. The Vice-Chairmen told the Committee that this matter had been gone into in the past by Rep ACC, whereupon the Committee instructed Rep ACC Labour to investigate and report the progress made on the subject.

8. DETENTION OF LABOURERS BY ITALIAN MILITARY POLICE:

Rep U.S.N.O.B. reported that some of the skilled labourers employed by U.S.N.O.B. had been arrested by Italian Military Police (acting on authority from Taranto) and jailed pending trial for desertion by Military Court under the Wartime Penal Code. These labourers were civilians working on the Mainland when Sicily was occupied and came to Sicily for employment by the Allied Services in Sicily. Rep. N.O.B. had taken the matter to the ACC Legal Officer, whose action caused the men to be released from jail pending an investigation into the proper establishment of authority for their detention. Rep ACC Labour undertook to pursue the matter and report his findings to the Secretariat.

9. NEXT MEETING:

The next meeting was fixed for 0900 hours, 2 August 1944, to be held at 8, Via Bari, Palermo.

Charles Fewings

CHARLES FEWINGS,
Major, D.A.Q.M.G.,
Joint Secretary (BR).

John T. Whittaker

JOHN T. WHITTAKER,
Capt., Inf.,
Joint Secretary (US).

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CHARLES FEWINGS,
Major, D.A.Q.M.G.,
Joint Secretary (BR).

JOHN T. WHITTAKER,
Capt., Inf.,
Joint Secretary (US).

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9. AFLR(Sa)B
10. Area Commander, HQ, 56 Area
11. ADST, " " "
12. DADL, " " "

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1517

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13. DDL, HQ, AAI (Rear Adm Ech)
14. DDL, HQ, No.7 District
15. DADL(Civil) 2903 Civil Labour Unit, c/o 56 Area
16-17. HPA, HQ, I.B.S.
18-19. Engineer, HQ, I.B.S.
20. SNO, Eastern Sicily
21. NOIC, Catania
22. NOIC, Messina
23. NOIC, Syracuse
24. Comdt., U.S.N.O.B.
25-26. Lt.Camarra, U.S.N.O.B.
27. HQ 335 Wing RAF
28. 335 Wing RAF Satellite Sector
29. 118 MU, RAF
30. ACC Sicily Region HQ
31-32. ACC Labour, Sicily Region HQ
33. ACC Legal, Sicily Region HQ
34. ACC Chief Accountant, Sicily Region HQ
35. ACC Labour, HQ, ACC (Naples)
36. ACC Labour Sub-Commission, HQ, A.C.C. (Naples)
37. War Shipping Administration, APO 391
38. Ministry of War Transport
39. 24th Air Depot Group (Lt.Col. Cole)
40. P & C Officer, USAAF, Sub Depot No.31
41-43. War Diary
44-46. Progress Report
47. File (AFLR(Si)B)
48-66. Spare.

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ALLIED FORCE
LOCAL RESOURCES (SICILIAN) BOARD
c/o HQ, I. B. S.
APO 512, U. S. ARMY

Ref. Si/4A/32.

27 JUNE 1944.

A G E N D A

LABOUR AND WAGES CONTROL COMMITTEE

The tenth meeting of the Labour & Wages Control Committee of the Allied Force Local Resources (Sicilian) Board will take place at 0900 HOURS ON WEDNESDAY 5 JULY 1944 in the Conference Room at 8 Via Bari, Palermo, to consider the following AGENDA:-

1. Minutes of the last meeting and matters arising therefrom.
2. To consider any changes in wage rates or classifications arising since previous meeting.
3. To discuss the hiring by other Services of displaced persons who have proved themselves of value in past employment.
4. To receive a report on the meeting called for at the last meeting of this Committee to go into the problem resulting from double handling of some cargoes and possible need of revising Stevedore Contracts. (Para 3, minutes of 9th meeting).
5. Other business.
6. Date of next meeting.

R. M. Stearns

RUSSEL M. STEARNS,
Lt.Col., F.D., Asst.G-4,
Vice-Chairman (US).

/GS.

A.W.C. MAJOR,
Lt.Col., A.Q.M.G.,
Vice-Chairman (BR).

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4-6	AFLRS, AFHQ	31-32	ACC Labour, Sicily Region HQ.
7	LRS, HQ, A.A.I.(Rear Adm Ech)	33	ACC Legal, Sicily Region HQ.
8	AFLR(I)B.	34	ACC Chief Accountant, Sicily Region HQ.
9	AFLR(Sa)B.	35	ACC Labour, HQ, ACC (Naples)
10	Area Commander, 56 Area	36	ACC Labour Sub-Commission, HQ, ACC (Naples)
11	A.D.S.T. " "	37	War Shipping Administration, APO 391
12	D.A.D.L. " "	38	Ministry of War Transport
13	D.D.L., HQ, A.A.I.(Rear Adm Ech)	39-41	War Diary
14	D.D.L., HQ, No. 3 District	42	File AFLR(Si)B.
15	DADL(Civil) 2905 Civil Labour		

Declassified E.O. 12356 Section 3.3/NND No. 785021

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5. Other business.

6. Date of next meeting.

R. M. Stearns

RUSSEL M. STEARNS,
Lt.Col., F.D., Asst.G-4,
Vice-Chairman (US).

/GS.

A.W.C. MAJOR,
Lt.Col., A.Q.M.G.,
Vice-Chairman (BR).

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8 AFLR(I)B.
9 AFLR(Sa)B.
10 Area Commander, 56 Area
11 A.D.S.T. " "
12 D.A.D.L. " "
13 D.D.L., HQ, A.A.I.(Rear Adm Ech)
14 D.D.L., HQ, No. 5 District
15 DADL(Civil) 2903 Civil Labour Unit, c/o 56 Area
16-17 B.P.A., I.B.S.
18-19 Engineer, I.B.S.
20 SNO, Eastern Sicily
21 N.O.I.C., Catania
22 N.O.I.C., Messina
23 N.O.I.C., Syracuse
24 Commandant, U.S.N.O.B.
25-26 Lt. Camarra, U.S.N.C.B.
27 335 Wing RAF
28 335 Wing RAF Satellite Sector
29 118 Maintenance Unit, RAF
30 ACC Sicily Region HQ.
31-32 ACC Labour, Sicily Region HQ.
33 ACC Legal, Sicily Region HQ.
34 ACC Chief Accountant, Sicily Region HQ.
35 ACC Labour, HQ, ACC (Naples)
36 ACC Labour Sub-Commission, HQ, ACC (Naples)
37 War Shipping Administration, APO 391
38 Ministry of War Transport
39-41 War Diary
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43-65 Spare

29 Jun 137

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ALLIED FORCE
LOCAL RESOURCES (SICILIAN) BOARD
c/o HQ, I. B. S.
APO 512, U.S. ARMY

Ref. Si/4/14.

MINUTES OF THE NINTH MEETING OF THE LABOUR & WAGES CONTROL COMMITTEE

ALLIED FORCE LOCAL RESOURCES (SICILIAN) BOARD

HELD AT 8 VIA BARI, PALERMO, 0900 HOURS, 7 JUNE 1944.

PRESENT:

Lt. Col. R.W. REUTER	Chairman
Lt. Col. W.J. BOSTOCK	No. 1 District
Lt. Com. NELSON	N.O.I.C., Messina
Lt. L. CAMARRA	U.S.N.O.B., Palermo
Capt. W. SPEISER	U.S.A.A.F., Sub Depot No. 31
Lt. J.H. MOFFITT	A.C.C. (Labour)
Lt. C.F. MASON	A.C.C. (Labour)
Lt. J.C. HOFFHINE	I.B.S. (Labour)
Mr. R.B. STOKER	M.W.T.

IN ATTENDANCE:

Lt. Col. RUSSEL H. STEARNS	Vice-Chairman (US) AFLR(Si)B.
Lt. Col. A.W.C. MAJOR	Vice-Chairman (BR) AFLR(Si)B.

1. MINUTES OF LAST MEETING:

The minutes of the eighth meeting were read and the following discussions arose therefrom:

Wage Rates In Italian Merchant Marine.

Rep ACC stated that ACC Labour Sub-Commission will review and bring into line with the Italian Ministry of Marine any rates reported to be in excess of the approved scale for Italy.

2962

Rates of Pay for Civilians Employed at Reggio:

It was decided that Sicilian rates of pay should apply to Reggio, this with the approval of the Italian Board.

Excessive Rates of Pay.

Rep ACC presented his findings regarding excessive rates reported as being paid by ACC Syracuse. He explained that some rates used at Syracuse had been above those intended by the present flat tonnage rate but that this condition had resulted from a contract started prior to the adoption of the present rate. This old contract has been completed and the condition corrected.

Rations for Civilian Employees at Augusta.

Rep No. 1 District read a request from R.N. Augusta that the Committee should re-consider its decision regarding the issue of rations or meals to civilian

Declassified E.O. 12356 Section 3.3/NND No. 785021

HELD AT 8 VIA BARI, PALERMO, 0900 HOURS, 7 JUNE 1944.

PRESENT:

Lt. Col. R.W. REUTER	Chairman
Lt. Col. W.J. BOSTOCK	No. 1 District
Lt. Con. NELSON	N.O.I.C., Messina
Lt. L. CALARRA	U.S.N.O.B., Palermo
Capt. W. SPEISER	U.S.A.A.F., Sub Depot No. 51
Lt. J.H. MOFFITT	A.C.C. (Labour)
Lt. C.F. MASON	A.C.C. (Labour)
Lt. J.C. HOFFHINE	I.B.S. (Labour)
Mr. R.B. STOKER	M.W.T.

IN ATTENDANCE:

Lt. Col. RUSSEL M. STEARNS	Vice-Chairman (US) AFIR(Si)B.
Lt. Col. A.W.C. MAJOR	Vice-Chairman (BR) AFLR(Si)B.

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Rep ACC presented his findings regarding excessive rates reported as being paid by ACC Syracuse. He explained that some rates used at Syracuse had been above those intended by the present flat tonnage rate but that this condition had resulted from a contract started prior to the adoption of the present rate. This old contract has been completed and the condition corrected.

Rations for Civilian Employees at Augusta.

Rep No. 1 District read a request from R.N. Augusta that the Committee should re-consider its decision regarding the issue of rations or meals to civilian employees of the Allied Services in Sicily (Par. 2, Eighth Meeting of this Committee). Following discussions it was decided that labour conditions at Augusta were not sufficiently different from those of the remainder of Sicily to warrant any change in the Committee's decision in this matter.

Civilian Artificers Tools.

The Committee agreed that employers will not pay for the hire of tools.

HEADQUARTERS 12 JUN 1944 A. G.C.

...../2. CHANGE.....

Declassified E.O. 12356 Section 3.3/NND No. 785021

2. CHANGE IN WAGE SCALES AND CLASSIFICATIONS:

Wage scales as set forth in Appendix "B" to minutes of this Committee's meeting of 12 April 1944 are amended as follows: .....

	Occupational	Lire Min. per day	Lire Max. per day
(+)	Legal Advisor (Italian)	110	130
(+)	Writes	110	130
	Dockgate Controller	---	100
	Classified Labour		
	Coach builder	70	100
	Coach painter	70	100
	Tailor cutter (male)	65	75
	" " (female)	55	65
	Tailor, without machine	60	70
	Tailor, with own machine	70	80
	Tailoress, without machine	44	60
	Tailoress, with machine	60	70
	Sock & woolen repairer (female)	44	60
	Marine Labour		
	Mechanic, ship gear	70	100

3. STEVEDORE CONTRACT:

Rep M.W.T. stated that conditions in one port necessitated double handling (a process involving the use of small baskets) of coal and requested that the Committee consider changing the standard Stevedore contract to cover this condition. The Committee did not feel this condition extensive enough to alter the provisions of the existing contract and pointed out that changes in this to meet local demands in one port would be an inadvisable precedent to set.

Rep ACC and Rep M.W.T. were instructed to meet with P. & C. Officer, 10th Port of Embarkation today and discuss the matter. The Committee empowered this group to set an interim rate for double handling of all cargoes if they felt such a rate were necessary.

4. COMPARATIVE WAGE RATES - ITALY AND SICILY:

Regarding paragraph 4 of the fourteenth meeting of the Labour & Wages Control Committee, AFLR(Italian) Board, in which "the Committee views with great concern the tendency to allow the rates of pay for artisans in Sicily to be raised higher than those fixed for Naples", a letter from L.R.S., HQ, A.A.I. to that Committee was read by the Vice-Chairmen.

This letter states that a check made by L.R.S., A.A.I. shows that of 150 classes of artisans listed by the AFLR(Italian) Board, only seven Sicilian rates are in excess of those authorised for the Mainland.

5. INCREASE OF WAGE RATES FOR SEMI-SKILLED LABOUR:

Declassified E.O. 12356 Section 3.3/NND No. 785021

Dockgate Controller		
Classified Labour		
Coach builder	70	100
Coach painter	70	100
Tailor cutter (male)	65	75
" " (female)	55	65
Tailor, without machine	60	70
Tailor, with own machine	70	80
Tailoress, without machine	44	60
Tailoress, with machine	60	70
Sock & woolen repairer (female)	44	60
Marine Labour		
Mechanic, ship gear	70	100

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5. INCREASE OF WAGE RATES FOR SEMI-SKILLED LABOUR:

The Regional Commissioner, in a letter to the Board, requested that the ~~wage levels~~ for semi-skilled labour should be increased from the present level of 50 - 60 lire per day having regard to the "decreed general increase of 70%", and pointing out that "~~civil~~ Civil rates for unskilled labour are 80 to 90 lire per day".

It was pointed out that ~~civil~~ Civil rates for unskilled labour, quoted as from 80 - 90 lire per day, are not authorised by the Italian Government and that, in point of fact, the pre-invasion rates for this class of labour were 30 - 40 lire per day, thus the present rate does ~~not~~ include the 70% increase. In view of the Naples

...../rate.....

Declassified E.O. 12356 Section 3.3/NND No. 785021

rate for unskilled labour being 65 lire per day, it was decided that the basic rate for unskilled labour in Sicily should not be increased.

6. NEXT MEETING:

Next meeting was fixed at 0900 hours, 5 July 1944, to be held at 8, Via Bari, Palermo.

CHARLES JENNINGS,
Major, DAQMG,
Joint Secretary (BR)

JOHN T. WHITTAKER,
Capt., Inf.,
Joint Secretary (US)

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9	AFLR(Sa)B
10	Col. i/c Admn, HQ, No. 1 District
11	D.D.S.T. " " " "
12-13	A.D.L. " " " "
14	S.S.T.O. " " " "
15	D.D.L., HQ, A.A.I. (Rear Adm Ech)
16	DADL (Civil) 2903 Civil Labour Unit, c/o 56 Area
17-18	B.P.A., I.B.S.
19-20-	Engineer, I.B.S.
21	S.N.O., Eastern Sicily
22	N.O.I.C., Catania
23	N.O.I.C., Messina
24	N.O.I.C., Syracuse
25	Commandant, U.S.N.O.B.
26-27	Lt. Camarra, U.S.N.O.B.
28	335 Wing RAF
29	335 Wing RAF Satellite Sector
30	118 Maintenance Unit, RAF
31	ACC Sicily Region HQ.
32-33	ACC Labour, Sicily Region HQ.
34	ACC Legal, Sicily Region HQ.
35	ACC Chief Accountant, Sicily Region HQ.
36	ACC Labour, HQ, ACC (Naples)
37	ACC Labour Sub-Commission, HQ, ACC (Naples)
38	War Shipping Administration, APO 391
39	Ministry of War Transport
40-42	War Diary
43-45	Progress Report
46	File AFLR(Si)B
47-65	Spare

2961

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COPY NO. 36

ALLIED FORCE
LOCAL RESOURCES (SICILIAN) BOARD
c/o HQ, I. B. S.
APO 512, U. S. ARMY

Ref. Si/4A/29.

30 MAY 1944.

A G E N D A

LABOUR AND WAGES CONTROL COMMITTEE

The ninth meeting of the Labour and Wages Control Committee of the Allied Force Local Resources (Sicilian) Board will take place at 0900 HOURS ON WEDNESDAY, 7 JUNE 1944 in the Conference Room at 8 Via Bari, Palermo to consider the following AGENDA:-

1. Minutes of the last meeting and matters arising therefrom.

2. To consider any changes in wage rates or classifications arising since previous meeting.

3. To receive a report from the Joint Vice-Chairmen on discussions had with L.R.S., HQ, A.A.I., on the following points:-

   (a) Wage rates of Italian Merchant Marine (Ref. Para. 1, minutes of meeting 10 May 44.).

   (b) Wage rates to be paid at Reggio, whether Sicilian or Italian rates to apply. (Ref. Para. 8, minutes of meeting 10 May 44.).

2960

4. To discuss rates for marine grades, due to the difficulty being experienced in Eastern Sicily in signing on crews at existing rates.

5. To consider the proposal by Regional Commissioner, ACC, that the wages for semi-skilled labour should be increased.

6. To discuss the views of the Italian Labour and Wages Control Committee on the subject of the increases in wage rates in Sicily above those applicable to Italy

7. Other business.

8. Date of next meeting.

Russel M. Stearns

RUSSEL M. STEARNS,
Lt. Col., F.D., Asst. G-4,
Vice-Chairman (US)

A.W.C. MAJOR,
Lt. Col., AQMG,
Vice-Chairman (BR)

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21 S.N.O., Eastern Sicily
22 N.O.I.C., Catania
23 N.O.I.C., Messina
24 N.O.I.C., Syracuse
25 Commandant, U.S.N.O.B.
26-27 Lt. Camarra, U.S.N.O.B.

Declassified E.O. 12356 Section 3.3/NND No. 785021

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9	AFLR(Sa)B
10	Col i/c Adm, HQ, No.1 Dist.
11	DDST " " " "
12-13	ADL " " " "
14	SSTO " " " "
15	DDL, HQ, AAI (Rear Adm Ech)
16	DADL (Civil) 2903 Civil Labour Unit, c/o 56 Area
17-18	B.P.A., I.B.S.
19-20	Engineer, I.B.S.
21	S.N.O., Eastern Sicily
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26-27	Lt. Camarra, U.S.N.O.B.
28	335 Wing, R...F.
29	335 Wing RAF, Satellite Sector
30	118 Maintenance Unit, R.A.F.
31	ACC Sicily Region HQ.
32-33	ACC Labour, Sicily Region HQ.
34	ACC Legal, " " "
35	ACC Chief Accountant, Sicily Region HQ.
36	ACC Labour, HQ, ACC (Naples)
37	ACC Labour Sub-Com. HQ, ACC (Naple

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38 331 Troop Carrier Wing (Major Cole)
39 War Shipping Administration, APO 591
40 Ministry of War Transport
41-43 War Diary
44 File AFLR(Si)B
45-60 Spare

Declassified E.O. 12356 Section 3.3/NND No. 785021

SEEN
Col. Bain
Lt. Col Smith
Major Hancock
Capt Hart
Capt Scribner

26111

Com Sec 35 (Labor Sec)
4389
Labor file

COPY NO. 35

U.S.RESTRICTED EQUALS BRITISH RESTRICTED

ALLIED FORCE
LOCAL RESOURCES (SICILIAN) BOARD
c/o HQ, I. B. S.
APO 512, U. S. ARMY

Ref. Si/4/13.

MINUTES OF THE EIGHTH MEETING OF THE LABOUR & WAGES CONTROL COMMITTEE

ALLIED FORCE LOCAL RESOURCES (SICILIAN) BOARD

HELD AT 8 VIA BARI, PALERMO, 0900 HRS, 10TH MAY 44.

PRESENT:

Lt. Col. R.W. REUTER	Chairman
Lt. Col. W.J. BOSTOCK	No. 1 District
Lt. J.H. MOFFITT	A.C.C.
Lt. L. CAMARRA	N.O.B., Palermo
Lt. J.C. HOFFHINE	I.B.S.

IN ATTENDANCE:

Lt. Col. RUSSEL M. STEARNS	Vice-Chairman (US) AFLR(Si)B
Lt. Col. A.W.C. MAJOR	Vice-Chairman (BR) AFLR(Si)B
Maj. D.A. DUNCAN	A.C.C.(Labour)
Capt. C.E. PERRY	A.C.C. (E. & S.)

1. MINUTES OF LAST MEETING:

2959

The minutes of the seventh meeting were read and the following discussions arose therefrom:

Wage Rates in Italian Merchant Marine

Rep ACC reported that he had presented this matter to ACC Labour Sub-Commission for their consideration. No answer has been received at this date. Rep M.W.T. being necessarily absent could not report his findings.

The Vice-Chairmen will pursue this subject further at a coming conference at LRS, HQ, A.A.I.

Job Descriptions

Formulation of a list of standard job descriptions is now in progress. One officer from the permanent staff of the AFLR(Si) Board, with clerical help arranged by the Chairman, will be employed full time until the completion of this project.

Confliction of Orders

The matter of apparently conflicting orders issued by HQ, No. 1 District as reported at the last meeting, has now been adjusted.

2. RATIONS FOR CIVILIAN EMPLOYEES OF THE SERVICES IN SICILY:

Declassified E.O. 12356 Section 3.3/NND No. 785021

HELD AT 8 VIA BARI, PALERMO, 0900 HRS, 10TH MAY 44.

PRESENT:	Lt. Col. R.W. REUTER	Chairman
	Lt. Col. W.J. BOSTOCK	No. 1 District
	Lt. J.H. MOFFITT	A.C.C.
	Lt. L. CAMARRA	M.O.B., Palermo
	Lt. J.C. HOFFHINE	I.B.S.
IN ATTENDANCE:	Lt. Col. RUSSEL M. STEARNS	Vice-Chairman (US) AFLR(Si)B
	Lt. Col. A.W.C. MAJOR	Vice-Chairman (BR) AFLR(Si)B
	Maj. D.A. DUNCAN	A.C.C.(Labour)
	Capt. C.E. PERRY	A.C.C. (E. & S.)

2959

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Confliction of Orders

The matter of apparently conflicting orders issued by HQ, No. 1 District as reported at the last meeting, has now been adjusted.

2. RATIONS FOR CIVILIAN EMPLOYEES OF THE SERVICES IN SICILY:

After discussion it was found that the Committee was unanimously against any issue of rations or meals to civilian employees of the Allied Services in Sicily, as the present labour situation was satisfactory and it had not proved necessary to offer any meals or rations to attract or keep labour, and that it would not improve the work of the labourers. It was therefore decided that nothing further should be done on this matter.

...../As.....

HEADQUARTERS
14 MAY 1944
29

Declassified E.O. 12356 Section 3.3/NND No. 785021

As a matter of interest, Rep E. & S., ACC, gave the Committee an overall picture of the ration scheme in Sicily and stated that the present food situation was good.

3. CHANGES IN WAGE SCALES AND CLASSIFICATIONS:

Wage scales as set forth in Appendix "B" to Minutes of this Committee's meeting of 12th April 1944 are amended as follows:

	Occupational	Lire Min. per day	Lire Max. per day
	Accountant	100	125
(+)	Transportation Advisor	175	250
(+)	Economic Research Assistant	150	200
(+)	Malaria Control Expert	200	250
(+)	Chief Re-examiner (Civilian Censor)	125	175
(+)	Re-examiner (" ")	---	110
	Classified Labour		
	Lime Burner	80	100
	Marine Labour (Page 5)		
	Delete - Pilots 0-88.31	---	160
	Add - Quartermaster 0-88.31	---	160

4. PILOTS (MARINE):

The Committee recommends that the pay rate for Pilots (Marine) should be left to the discretion of the employing Service.

5. RATE FOR SEARCHER - WATCHMAN:

Rep No. 1 District requested the Committee to approve a rate of 100 lire per day for Searcher - Watchmen. These men are ex-Carabinieri and are required to search civilian employees on entering and leaving work locations. The Committee asked Rep ACC to investigate so that this requested rate might be compared with that of an active Carabinieri, and further to determine whether these men are now receiving a retirement pension from the Italian Government.

6. CIVILIAN ARTIFICERS TOOLS:

The Committee is not in favor of setting special rates for artificers who supply their own tools and equipment. This matter is one to be expedited by employing Services where necessary. — Trade practice in the test - rate not recommended to differentiate

7. RATIONS FOR REST CAMP EMPLOYEES:

Rep No. 1 District said that a number of civilians were to be employed to help operate rest camps in his area and requested information regarding adjustments in pay rates for rations issued them. The Committee agreed that this was a matter for internal administration by No. 1 District.

8. CIVILIANS EMPLOYED AT REGGIO:

[illegible] informed the Committee that although Reggio was geo- [illegible] District for Administration.

Declassified E.O. 12356 Section 3.3/NND No. 785021

	Occupational	Lire Min. per day	Lire Max. per day
	Accountant	100	125
(+)	Transportation Advisor	175	250
(+)	Economic Research Assistant	150	200
(+)	Malaria Control Expert	200	250
(+)	Chief Re-examiner (Civilian Censor)	125	175
(+)	Re-examiner (" ")	---	110
	Classified Labour		
	Lime Burner	80	100
	Marine Labour (Page 5)		
	Delete - Pilots O-88.31	---	160
	Add - Quartermaster O-88.31	---	160

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6. CIVILIAN ARTIFICERS TOOLS:

The Committee is not in favor of setting special rates for artificers who supply their own tools and equipment. This matter is one to be expedited by employing Services where necessary. — Trade practices in the last 5th. must be examined to determine this.

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Rep No. 1 District said that a number of civilians were to be employed to help operate rest camps in his area and requested information regarding adjustments in pay rates for rations issued them. The Committee agreed that this was a matter for internal administration by No. 1 District.

8. CIVILIANS EMPLOYED AT REGGIO:

Rep No. 1 District informed the Committee that although Reggio was geographically on the mainland, it was a part of No. 1 District for Administration. He asked the Committee to decide whether civilian employees in Reggio should be paid rates set for Italy or Sicily.

The Vice-Chairmen will discuss this point on their coming visit to LRS, HQ, A.A.I. Pending a decision by the Board these employees will be paid in accordance with Sicilian rates.

...../9.....

Declassified E.O. 12356 Section 3.3/NND No. 785021

9. EXCESSIVE RATES OF PAY:

S.S.T.O., No. 1 District, through Rep No. 1 District, wishes that the attention of the Board be drawn to the fact that ACC Syracuse was paying rates in excess to those laid down by the Board for stevedoring.

Rep ACC was instructed to investigate and report findings to the Secretariat.

10. NEXT MEETING:

The next meeting will take place at 0900 hours on Wednesday, 7 June 1944.

CHARLES FEWINGS,
Major, DAQMG,
Joint Secretary (BR)

JOHN T. WHITTAKER,
Capt., Inf.,
Joint Secretary (US)

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11. Col. i/c Admin., HQ, No. 1 District
12. D.D.S.T. " " " "
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16. D.D.L., HQ, A.A.I. (Rear Adm. Ech.)
17. D.A.D.L. (Civil) 2903 Civil Labour Unit, c/o 56 Area
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20-21. Engineer, I.B.S.
22. S.N.O., Eastern Sicily
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27. 335 Wing RAF
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30. ACC Sicily Region HQ.
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33. ACC Legal, Sicily Region HQ.
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35. ACC Labour, HQ, ACC (Naples)
36. ACC Labour Sub-Commission, HQ, ACC (Naples)
37. War Shipping Administration, APO 391
38. Ministry of War Transport
39-41. War Diary
42-44. Progress Report

2958

Declassified E.O. 12356 Section 3.3/NND No. 785021

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Major, DAQMG,
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JOHN T. WHITTAKER,
Capt., Inf.,
Joint Secretary (US)

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45. File AFLR(Si)B
46-65. Spare

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Issue - Dudley

Maj Babcock

COPY NO. 35

ALLIED FORCE
LOCAL RESOURCES (SICILIAN) BOARD
c/o HQ, I. B. S.
APO 512, U. S. ARMY

816
46/11

Ref. Si/4i/23.

1 May 1944.

A G E N D A

LABOUR AND WAGES CONTROL COMMITTEE

The eighth meeting of the Labour and Wages Control Committee of the Allied Force Local Resources (Sicilian) Board will take place at 0900 HOURS ON WEDNESDAY, 10 MAY 1944 in the Conference Room at 8 Via Bari, Palermo, to consider the following AGENDA:-

1. Minutes of the last meeting and matters arising therefrom.

2. To consider wage rates in the merchant marine particularly with regard to Class "A" ships.

3. To consider any changes in wage rates or classifications arising since previous meeting.

4. To consider the issue of rations or meals to civilian employees of the Allied Services, as in Italy.

5. Other business.

6. Date of next meeting.

Russel M. Stearns
RUSSEL M. STEARNS,
Lt. Col., F.D.,
Asst. G-4,
Vice-Chairman (US)

Major 2957
A.W.C. MAJOR,
Lt. Col., AQMG,
Vice-Chairman (BR)

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10	AFLR(Sar.)B
11	Col. i/c Adm, HQ No. 1 Dist.
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13-14	A.D.L. " " " "
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16	DDL, HQ, AAI (Rear Adm Ech)
17	D.A.D.L.(Civil) 2903 Civil Labour Unit, c/o 56 Area
25-26	Lt. Dudley, U.S.N.C.B.
27	335 Wing RAF
28	335 Wing RAF Satellite Sector
29	118 M.U., RAF
30	ACC Sicily Region HQ.
31-32	ACC Labour Sicily Region HQ.
33	ACC Legal, Sicily Region HQ.
34	ACC Chief Accountant, Sicily Region HQ.
35	ACC Labour, HQ, ACC (Naples)
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1. Minutes of the last meeting and matters arising therefrom.

2. To consider wage rates in the merchant marine particularly with regard to Class "A" ships.

3. To consider any changes in wage rates or classifications arising since previous meeting.

4. To consider the issue of rations or meals to civilian employees of the Allied Services, as in Italy.

5. Other business.

6. Date of next meeting.

Russel M. Stearns

RUSSEL M. STEARNS,
Lt. Col., F.D.,
Asst. G-4,
Vice-Chairman (US)

Amyas 2957

A.W.C. MAJOR,
Lt. Col., AQMG,
Vice-Chairman (BR)

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HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

Cross Reference: Sheet

File: 46/11

Subject: Report on the Provincial Labor Office

Date: 29 April 1946

To: Labor Sub Commission

From: Thomas Brennan Allied Control Commission
Captain C.M.P.
Prov. Executive Officer

Documents Filed: XXIII-6 Wages and hours Division.

2956

Econ Sec (Labr Sec)

COPY NO: 26

46115

5813

ALLIED FORCE
LOCAL RESOURCES (SICILIAN) BOARD
c/o HQ, I.B.S.
APO 512, U.S. ARMY

Ref. Si/4B/26.

26 APRIL 1944.

Major Deboard 46111 Q.M.C. 2/11/44

SUBJECT : Stevedore Contracts.

1. Attached hereto is a copy of the Standard Contract agreed for Stevedore work in Sicily. This form of contract, with minor changes, is at present used by HQ I.B.S. and it is recommended that it is adopted immediately by all employing Services thus standardising all such work throughout the Island.

2. As agreed by the Labour and Wages Control Committee and promulgated by the Board at its eighth meeting held on 15 April 1944, the following rates of payment are fixed as maximum rates amd must not be exceeded for Stevedore Contracts in Sicily.

Para.2.	a.	34 lire per long ton
"	2. b.	52 lire per long ton
"	2. c.	43 lire per long ton
"	2. f. (1)	315 lire per hatch per hour
	(2)	430 lire per hatch per hour
"	2. g. (1)	315 lire per hatch per hour
	(2)	430 lire per hatch per hour

3. The above rates and details of the Contract are shown at Appendix 'A' to the Minutes of the Seventh Meeting of the Labour and Wages Control Committee.

R.M. Stearns

R.M. STEARNS,
Lt.Col., F.D., Asst.G-4,
Vice Chairman (US).

A.W.C. MAJOR,
Lt.Col., A.Q.M.G.,
Vice-Chairman (BR).

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7 AFLR(Sar)B
8 DDL, HQ, AAI (Rear Adm Ech)
9 Col. i/c Adm., HQ, No.1 District
10-11 ADL, " " "
12 S.S.T.O.
13 DADL(Civil) 2903 Civil Labour Unit, c/o 56 Area
14-15 HPA, I.B.S.
Transportation Division, I.B.S.

Declassified E.O. 12356 Section 3.3/NND No. 785021

thus standardising all such [illegible]

2. As agreed by the Labour and Wages Control Committee and promulgated by the Board at its eighth meeting held on 15 April 1944, the following rates of paymen are fixed as maximum rates and must not be exceeded for Stevedore Contracts in Sicily.

Para.2. a.		34 lire per long ton
" 2. b.		52 lire per long ton
" 2. c.		43 lire per long ton
" 2. f.	(1)	315 lire per hatch per hour
	(2)	430 lire per hatch per hour
" 2. g.	(1)	315 lire per hatch per hour
	(2)	430 lire per hatch per hour

3. The above rates and details of the Contract are shown at Appendix 'A' to the Minutes of the Seventh Meeting of the Labour and Wages Control Committee.

R.M. Stearns

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10-11 ADL, " " "
12 S.S.T.O. " " "
13 DADL(Civil) 2903 Civil Labour Unit, c/o 56 Area
14-15 HPA, I.B.S.
16-17 Transportation Division, I.B.S.
18 S.N.O., Eastern Sicily
19 N.O.I.C., Messina
20 Commandant, USNOB
21 Lt. Dudley, USNOB
22 ACC, Sicily Region HQ
23 ACC Labour, Palermo
24 ACC Legal, Palermo
25 ACC Labour, Catania
26 ACC Labour Sub-Commission, Naples
27 ACC Labour, Naples
28 War Shipping Administration, APO 391
29 Ministry of War Transport
30-32 Progress Report
33 File (AFLR(Si)B)
34-50 Spare.

2955

HEADQUARTERS
20 APR 1944
A. C. C.
30 am
77

Declassified E.O. 12356 Section 3.3/NND No. 785021

STANDARD CONTRACT
TO BE USED FOR STEVEDORE CONTRACT
IN SICILY

This contract, entered into this.....day of....., 1944 by and between ....., represented by.....(V), and..... of.....Sicily hereinafter called the Contractor, witnesseth that:-

1. SERVICES TO BE FURNISHED: The Contractor will rig and unrig ship; remove, replace and batten hatches; discharge or load cargo, including lashing and unlashing and handling of deck cargo to or from vehicle, dock, and/or craft alongside. Contractor shall supply all necessary foremen, winchmen, laborers and will safely and properly work the cargo with all possible dispatch.

2. RATES OF SERVICES: The Contractor shall be compensated for services rendered at the following rates, weight to be based on the Army completion report:-

a. At a rate of 34 (X) lire per long ton (2240 lbs) of weight, for unloading of any type of cargo from any part of vessel, and placing on vehicle or craft or on dock alongside when vehicle or craft is not available, or for loading any type of cargo to any part of vessel, from a vehicle, craft or dock alongside, during the day shift.

Alternatively (W)

a. At a rate of 52 (X) lire per long ton for any of the foregoing operations performed during the night shift.

Alternatively (W)

a. At a rate of 43 (X) lire per long ton for operations performed during a continuous day and night shift.

b. At a rate equal to 50% of whichever of the foregoing rates is applicable for discharging from craft or vehicle to dock, or for loading from dock to craft or vehicle only.

c. For work performed on Sundays, feast days and other holidays at the foregoing rates without special pay.

d. For time lost as result of the following military causes, while loading or discharging cargo to or from ships; waiting for trucks, breakdown of machinery, air-raid alerts, shifting of ships, and waiting for lighters: at the following rate

(1) Three hundred and fifteen (315.00) lire (X) per hatch per hour between 0600 and 1800 hours.

(2) Four hundred and thirty (430.00) lire (X) per hatch per hour between 1800 and 0600 hours.

2954

e. For time taken to rig and unrig ship, remove, replace and batten hatches clean holds, lash and unlash deck cargo, and erect or remove deck-cargo cribs: at the following rates:

(1) Three hundred and fifteen (315.00) lire (X) per hatch per hour between 0600 and 1800 hours.

(2) Four hundred and thirty (430.00) lire (X) per hatch per hour between 1800 and 0600 hours.

3. HOURS OF OPERATION: The Contractor is to operate on two (2) shifts, from 0600 to 1800 hours and from 1800 to 0600 hours respectively, on each day as required with one (1) hour out of each shift for meals and rest.

Declassified E.O. 12356 Section 3.3/NND No. 785021

dock alongside when vehicle or craft is not available, or for loading [illegible] cargo to any part of vessel, from a vehicle, craft or dock alongside, during the day shift.

Alternatively (W)

a. At a rate of 52 (X) lire per long ton for any of the foregoing operation performed during the night shift.

Alternatively (W)

a. At a rate of 43 (X) lire per long ton for operations performed during a continuous day and night shift.

b. At a rate equal to 50% of whichever of the foregoing rates is applicable for discharging from craft or vehicle to dock, or for loading from dock to craft or vehicle only.

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d. For time lost as result of the following military causes, while loading or discharging cargo to or from ships; waiting for trucks, breakdown of machinery, air-raid alerts, shifting of ships, and waiting for lighters: at the following rate

(1) Three hundred and fifteen (315.00) lire (X) per hatch per hour between 0600 and 1800 hours.

(2) Four hundred and thirty (430.00) lire (X) per hatch per hour between 1800 and 0600 hours.

2934

e. For time taken to rig and unrig ship, remove, replace and batten hatches clean holds, lash and unlash deck cargo, and erect or remove deck-cargo cribs: at the following rates:

(1) Three hundred and fifteen (315.00) lire (X) per hatch per hour between 0600 and 1800 hours.

(2) Four hundred and thirty (430.00) lire (X) per hatch per hour between 1800 and 0600 hours.

3. HOURS OF OPERATION: The Contractor is to operate on two (2) shifts, from 0600 to 1800 hours and from 1800 to 0600 hours respectively, on each day as required with one (1) hour out of each shift for meals and rest.

4. NOTICE TO THE GOVERNMENT OF LABOR DISPUTES: Whenever any actual or potential labor dispute is delaying or threatens to delay the timely performance of this contract, the Contractor will immediately give notice thereof to the.....(V) Officer. Such notice shall include all relevant information with respect to such dispute.

5. LIABILITY: The Contractor shall assume all liability for injury to persons or damage to property incident to the performance of this contract. The Contractor agrees to provide insurance to cover insurable liabilities.

30 apr 77

(V)(W)(X)(Y)(Z) See notes on attached sheet.

...../6. .....

Declassified E.O. 12356 Section 3.3/NND No. 785021

6. DELAY: Should the Contractor show evidence of incompetence or should his methods of work, in the opinion of the.....(V) Officer, unduly delay the discharging of cargo, he may be summarily removed without recourse by the verbal order of aforesaid officer. The Contractor is, however, to be paid at the agreed rate for work accomplished.

7. LABOR:

a. The Contractor will employ labor by direct negotiation and not through any labor organization or labor service.

b. The Contractor certifies that an Enemy State is not a party to the contract, either directly or indirectly.

c. The Contractor will be bound by the labor laws of the area in which he operates and is not exempt by reason of being employed on military projects.

d. The Contractor will be required to make customary employee payroll deductions and benefit payments as may be directed or authorized by law, and will not make any deductions on behalf of any labor organization, society, or individual or for any similar reason.

e. The Contractor will be required to maintain existing wage rates and working conditions prevailing in the area.

f. The Contractor will be responsible for employees injured or killed while working on military projects and no responsibility will devolve on.....(Y) for care or treatment other than emergency First Aid.

8. NOT EXCLUSIVE: It is understood that this contract is not exclusive and the.....(V) reserves the right to enter into other contracts of a same or similar nature in this Port.

9. DISPUTES: All disputes arising under this contract shall be decided by the.....(V) Officer as designated herein, subject to written appeal by the Contractor within fifteen (15) days to the.....(Z) whose decision shall be final. Pending final decision, the Contractor shall diligently proceed with the contract.

10. TERMINATION: The.....(Y) may at any time terminate this contract in whole or in part by a notice in writing from.....(V) Officer to the Contractor that this contract is terminated under this clause. Such termination shall be effected in the manner and upon the date specified in said notice. If Contractor is engaged in operations under this contract on date of expiration of contract, the.....(Y) reserves the right to require operations to continue under the provisions of this contract until such operations are completed.

(V)(W)(X)(Y)(Z) See notes on attached sheet.

Declassified E.O. 12356 Section 3.3/NND No. 785021

1842

Declassified E.O. 12356 Section 3.3/NND No. 785021

NOTES ON ATTACHED STANDARD STEVEDORE CONTRACT.

(V) The appointment of the officer making the contract should be filled in here (e.g. Purchasing and Contracting Officer, IBS).

(W) One of these paragraphs should be used according to whether the Contract is for day work only (0600 - 1800 hrs), night work only (1800 - 0600 hrs) or continuous work throughout the 24 hours.

(X) The rates shown are the MAXIMUM rates agreed to by the Labour & Wages Control Committee. They should not be exceeded but Services are, of course, at liberty to accept more advantageous terms if available.

(Y) The name of the Contracting Service (e.g. U.S. Army) should be filled in here.

(Z) The appointment of the officer who will make the final decision (e.g. Commanding Officer, IBS) should be filled in here.

30 of 77

2933

1543

Declassified E.O. 12356 Section 3.3/NND No. 785021

Capt. Doyle -

1. For your information
2. Is action or advice required? (Yes)
3. If not, to file.

DOB.

ACTION

FORWARDED TO LEGAL SUB Com
FOR COMMENT & RECOMMENDATION
AND RETURN FORTHWITH.
CAPT. DOYLE

1544

Declassified E.O. 12356 Section 3.3/NND No. 785021

HQ A.C.C. ECONOMIC SECTION

29 Aug
(DATE)

From		To
	ECONOMIC SECTION	
	AGRICULTURE	
	FINANCE	
	FOOD	
	TRANSPORTATION	
	INDUSTRY AND COMMERCE	
	LABOR	✓
	MINING DIVISION	
	PUBLIC WORKS & UTILITIES	
	SHIPPING	
FOR:		
	Signature	
	Remarks/Recommendation	
	Information	
	Approval/Disapproval	
	Appropriate Action	✓
	Investigation & Report	
	Noting & Return	
	Dispatch	

REMARKS:

URGENT

ACTION

File

Mtg. 11:15

[5 4 5

Declassified E.O. 12356 Section 3.3/NND No. 785021

SICILIA LIBERATA 20 MAG

COME VERRA' CELEBRATA la Festa del Lavoro

NAPOLI, 25.

Le ricostituite organizzazioni operaie italiane, hanno deciso di celebrare la festa del lavoro internazionale nel giorno del 1.o maggio prossimo.

Come ha dichiarato uno dei capi della Confederazione Italiana del Lavoro, Dino Genuli, la festa di quest'anno, invece che col tradizionale sciopero, sarà celebrata nell'Italia liberata con una intensificazione del lavoro e della produzione.

Con il giorno della festa del lavoro si inizierà nell'Italia liberata la campagna per la raccolta dei fondi che serviranno ad appoggiare la lotta che i lavoratori italiani del settentrione sostengono contro tedeschi e fascisti.

In diversi centri dell'Italia meridionale, sono state organizzate, per domenica 30 aprile delle riunioni nelle quali alcuni oratori illustreranno l'opera svolta dagli operai italiani nella lotta cotro i tedeschi e quanto ancora resta da are.

Nella giornata di lunedì, 1.o maggio, ogni lavoratore dell'Italia meridionale contribuirà con un'ora di lavoro, alla costituzione dei fondi che saranno devoluti a favore dei lavoratori dell'Italia settentrionale.

I datori di lavoro hanno, inoltre deciso di dare doppia paga agli operai nel giorno del 1.o maggio.

1546

Declassified E.O. 12356 Section 3.3/NND No. 785021

1611

Econ & Sec (Labor) A.C.
U-3595
16/45

ALLIED CONTROL COMMISSION
SICILY REGION HEADQUARTERS
APO 394

FILE:RC/230

25 April 1944

SUBJECT: Holidays with pay - Civil Population

TO : Executive Commissioner
R.C. & M. G. Section
A.C.C.
for Labour Sub-Commission

1. It has been customary for workers in Italy to receive four legal holidays with pay. During the Fascist Regime the dates of these holidays were made to coincide with events of historical importance to the Party.

2. Last fall in Region I, two paid holidays were given on November 4, Italian Armistice Day, to replace two fascist holidays which occured late in October.

3. It is felt that a general policy should now be expressed on this matter and the dates of such paid holidays, if any, be publicly announced.

4. The Sicilian workers have asked that MAY 1, LABOUR DAY and MAY 24, the entrance of ITALY into World War I, be similarly made such holidays.

5. A.C.C. directive has been received that LABOUR DAY be celebrated on 30 APR but NOT as a Public Holiday and NOT with extra pay. In this connection it has been claimed that all Sundays by Italian law are automatically Public Holidays. I feel this point needs clarification.

6. In addition, to-day's "SICILIA LIBERATA" publishes an article dated 25 APR from NAPLES (cutting attached) which gives a different decision on the celebration of LABOUR DAY. The points raised are:

a. International Labor Day will be celebrated 1 MAY

b. In certain centres of Southern Italy meetings have been organized for 30 APR at which sundry orators will speak.

c. On Monday 1 MAY every worker in Southern ITALY is to contribute 1 hrs work, the pay for which is to constitute a fund to aid workers in Northern ITALY.

HEADQUARTERS
28 APR 1944
A. C. C.

2 Sept 51

2952

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Declassified E.O. 12356 Section 3.3/NND No. 785021

d. Employers are to pay double wages for 1 MAY.

7. As the foregoing is inconsistent with the policy laid down by H.Q. A.C.C. a clarification with instructions in alignment with Italian intentions is urgently requested.

8. It would appear politically questionable for A.C.C. or A.M.G. not to facilitate full LABOUR DAY (1 MAY) celebration in Liberated Italy when such international celebrations are likely to be held in U.K., U.S., Russia and even spontaneously in enemy occupied Europe.

A.N. HANCOCK
Colonel,
Regional Commissioner

Copy TO: LABOR Division

2951

1548

Declassified E.O. 12356 Section 3.3/NND No. 785021

COME VERRA' CELEBRATA la Festa del Lavoro

NAPOLI, 25.

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Con il giorno della festa del lavoro si inizierà nell'Italia liberata la campagna per la raccolta dei fondi che serviranno ad appoggiare la lotta che i lavoratori italiani del settentrione sostengono contro tedeschi e fascisti.

In diversi centri dell'Italia meridionale, sono state organizzate, per domenica 30 aprile delle riunioni nelle quali alcuni oratori illustreranno l'opera svolta dagli operai italiani nella lotta cotro i tedeschi e quanto ancora resta da are.

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I datori di lavoro hanno, inoltre deciso di dare doppia paga agli operai nel giorno del 1.o maggio.

1549

Declassified E.O. 12356 Section 3.3/NND No. 785021

V-5595

ALLIED CONTROL COMMISSION
SICILY REGION HEAD QUARTERS
APO 394

25 April 1944

FILE:RC/250

SUBJECT: Holidays with pay - Civil Population

TO : Executive Commissioner
R.G. & H. G. Section
A.C.C.
for Labour Sub-Commission

1. It has been customary for workers in Italy to receive four legal holidays with pay. During the Fascist Regime the dates of those holidays were made to coincide with events of historical importance to the Party.

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2950

(1)

1559

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d. Employers are to pay double wages for 1 MAY.

7. As the foregoing is inconsistent with the policy laid down by H.Q. A.C.C. a clarification with instructions in alignment with Italian intentions is urgently requested.

8. It would appear politically questionable for A.C.C. or A.M.G. not to facilitate full LABOUR DAY (1 MAY) celebration in Liberated Italy when such international celebrations are likely to be held in U.K., U.S., Russia and even spontaneously in enemy occupied Europe.

A.N. HANCOCK
Colonel,
Regional Commissioner

Copy TO: LABOR Division

2949

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4611

ALLIED CONTROL COMMISSION
Daily Region Headquarters
APO 394

Econ Sec (Labor)
LB-5295
JOB

22 April 1944

to the files
4/6/44
4/6/5

File RLA/248.1

SUBJECT: Civilian Wage Information
(Printing Trade)

TO : Director, Labour Sub-Commission
A.C.C. Headquarters

1. Attached hereto is the information requested in your letter of 23 March 1944, File reference LAB. 091.4615.

John H. Moffitt
John H. Moffitt
1st Lt.
Labor Officer.

Max Babcock

HEADQUARTERS
24 APR 1944
A. C. C.

2 5 apr
17
Enclosures.

Rec'd 25 Apr 44

2948

1552

Declassified E.O. 12356 Section 3.3/NND No. 785021

Folder 4615

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

LAB 091.4625

23 March 1944

SUBJECT: Request of Civilian Wage Information (Printing Trade)

TO: 1st Lt. J. N. Moffitt,
Labor Division,
Region I Eg, AMG

1. Please arrange to have this office furnished with civilian wage data for the printing trade in Palermo.

2. The Education Sub-Commission is having text-books printed and wishes to compare Naples and Palermo wage costs.

3. Wage information being collected in Naples covers the following points:

a. Base or Contractual wage
b. Indennita di Presenza
c. Augmentation or Wage increase
d. Assegni Familiari (Man, wife, 3 children)
e. Total or Gross wage
f. Deductions:

(1) Ass. Soc.
(2) Cassa Mutuale
(3) Taxes
(4) Total

g. Net Total (e. minus f.(4))

The above is presented for each occupation in the printing trade. The inspection report will reflect any great difference between this standard wage structure and greater actual earnings of the workers that might be due to over-time, production incentive pay, etc.

JTB/mr

J. T. B. MAIN,
Colonel,
Director, Labor Sub-Commission.

2947

1533

Declassified E.O. 12356 Section 3.3/NND No. 785021

1. Supplies by Requisition
II Civilian Personnel Offices

Name of Industry		No. of Occ. Pistols	Source	Contract Date	Bid Code
Industrial	Statistical				
Pacific Coast Engineers	~~Withheld~~	37.	1	1942.	3614
Naval Repair & Const	"	7	1	1942.	

2946

COPY NO. 17 Econ Sec

ALLIED FORCE
LOCAL RESOURCES (SICILIAN) BOARD
c/o HQ., L. B. S.
APO 512, U. S. Army

Ref. Si/4/18. Labor ✓

5 April 1944. File

A G E N D A

LABOUR AND WAGES CONTROL COMMITTEE

The seventh meeting of the Labour and Wages Control Committee of the Allied Force Local Resources (Sicilian) Board will take place at 0900 HOURS ON WEDNESDAY, 12 APRIL 1944 in the Conference Room at 8 Via Bari, Palermo, to consider the following AGENDA:-

1. Minutes of the last meeting and matters arising therefrom.

2. To receive the complete report from the Sub-Committee named to determine the tonnage rate for Stevedore contracts (Para. 2(c), minutes of 6th meeting, 29 March 1944).

3. To consider any changes in wage rates or classifications arising since previous meeting.

4. To consider the subject of Job Descriptions (Para. 10, minutes of 6th meeting, 29 March 1944).

5. Other business.

6. Date of next meeting.

For the Joint Vice-Chairmen:

RUSSEL H. STEARNS,
Lt. Col., F.D., Asst. G-4,
Vice-Chairman (US)

DISTRIBUTION:

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3. Vice-Chairman (BR)
4-6. AFLRS, AFHQ
7. AFLRS(NA)B
8. HQ., A.A.I. (Adm. Ech) CMF
9. AFLR(I)B
10. AFLR(Sar)B
11. Col. i/c Admin., No. 1 Dist.
12. D.D.S.T. " " "
13. D.D.L., " " "
14. ACC Legal, Palermo
15-16. ACC Labour, Palermo
17. ACC Labour, Sub-Commission, Naples
18. ACC Labour, Naples
19. D.A.D.L., No. 55 Area
20. D.A.D.L. (Civil) Catania

2945

Declassified E.O. 12356 Section 3.3/NND No. 785021

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6. Date of next meeting.

For the Joint Vice-Chairmen:

RUSSEL M. STEARNS,
Lt. Col., F.D., Asst. G-4,
Vice-Chairman (US)

DISTRIBUTION:

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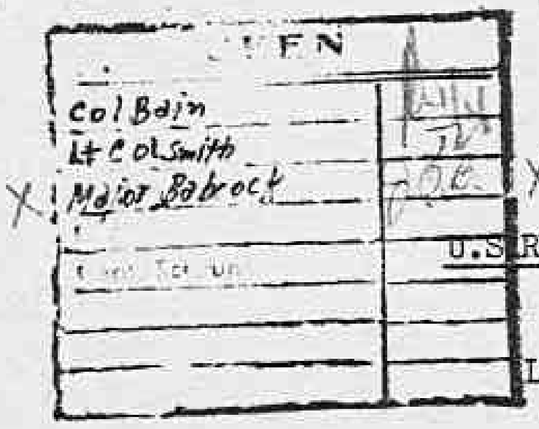
2. Vice-Chairman (US)
3. Vice-Chairman (BR)
4-6. AFLRS, AFHQ
7. AFLRS(NA)B
8. HQ., A.A.I. (Adm. Sch) CMF
9. AFLR(I)B
10. AFLR(Sar)B
11. Col. i/c Admin., No. 1 Dist.
12. D.D.S.T. " " "
13. D.D.L., " " "
14. ACC Legal, Palermo
15-16. ACC Labour, Palermo
17. ACC Labour, Sub-Commission, Naples
18. ACC Labour, Naples
19. D.A.D.L., No. 55 Area
20. D.A.D.L. (Civil) Catania
21-22. I.B.S., B.P.A.
23-24. I.B.S. (Major W. Alsin)
25. Commandant, N.C.B., Palermo
26-27. Lt. Dudley, N.C.B., Palermo
28. 335 Wing RAF (NAAF)
29. 335 Wing Satellite Sector
30. 118 Maintenance Unit, RAF
31-33. War Diary
34. File AFLR(Si)B
35-50. Spare

2945

9 GM 55

Declassified E.O. 12356 Section 3.3/NND No. 785021

46111



COPY NO: 18

U.S. RESTRICTED EQUALS BRITISH RESTRICTED

ALLIED FORCE
LOCAL RESOURCES (SICILIAN) BOARD
c/o H.Q., I.B.S.
APO 512, U. S. ARMY

Ref. Si/4/11.

MINUTES OF THE SIXTH MEETING OF THE LABOUR & WAGES CONTROL COMMITTEE

ALLIED FORCE LOCAL RESOURCES (SICILIAN) BOARD

HELD AT 8 VIA BARI, PALERMO, 0900 HRS, 29 MAR 44

PRESENT:

Lt.Col. R.W. REUTER	Chairman
Lt.Col. W.J. BOSTOCK	ADL, No.1 District
Major D.H. ALEXANDER	No.1 District
Lt. H.A. DUDLEY	U.S. Navy
Lt. J.H. MOFFITT	A.C.C.

IN ATTENDANCE:

Lt.Col. R.M. STEARNS (US)	Vice-Chairman AFLR(Si)B
Lt.Col. A.W.C. MAJOR (BR)	Vice-Chairman AFLR(Si)B
Colonel J.A. ADAMSON	I.B.S.(Transportation)
Cmdr. T. LUNDHOLM	Sea Transport & R. Navy
Capt. M.L. BELL	Port of Palermo, IBS (Transportation
Capt. J.G. WILSON-HEATHCOTE	A.C.C., Catania
Mr. R.B. STOKER	Ministry of War Transport
Mr. R.J. O'SULLIVAN	War Shipping Administration
Mr. E.A. PRINCE	Ministry of War Transport

1. MINUTES OF LAST MEETING.

The minutes of the previous meeting were read and approved.

2. STEVEDORE CONTRACTS.

After general discussion the Committee agreed :- 2944

(a) that all future contracts will be made on the basis of general cargo (to include all supplies) at the set tonnage rate;

(b) that inasmuch as stevedores were not employed directly by any of the Services, all reference to classification of stevedores shall be deleted from schedule of wages now in existence;

(c) that a Sub-Committee consisting of:-

Lt. Col. Bostock, No. 1 District (Chairman)
Capt. M.L. Bell, HQ, IBS & 10th Port

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MINUTES OF THE SIXTH MEETING OF THE LABOUR & WAGES CONTROL COMMITTEE

ALLIED FORCE LOCAL RESOURCES (SICILIAN) BOARD

HELD AT 8 VIA BARI, PALERMO, 0900 HRS, 29 MAR 44

PRESENT:

Lt.Col. R.W. REUTER	Chairman
Lt.Col. W.J. BOSTOCK	ADL, No.1 District
Major D.H. ALEXANDER	No.1 District
Lt. H.A. DUDLEY	U.S. Navy
Lt. J.H. MOFFITT	A.C.C.

IN ATTENDANCE:

Lt.Col. R.M. STEARNS (US)	Vice-Chairman AFLR(Si)B
Lt.Col. A.W.C. MAJOR (BR)	Vice-Chairman AFLR(Si)B
Colonel J.A. ADAMSON	I.B.S.(Transportation)
Cmdr. T. LUNDHOLM	Sea Transport & R. Navy
Capt. M.L. BELL	Port of Palermo, IBS (Transportation
Capt. J.G. WILSON-HEATHCOTE	A.C.C., Catania
Mr. R.B. STOKER	Ministry of War Transport
Mr. R.J. O'SULLIVAN	War Shipping Administration
Mr. E.A. PRINCE	Ministry of War Transport

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Lt. J.H. Moffitt, A.C.C. Labour
Mr. R.B. Stoker, Ministry of War Transport
Mr. R.J. O'Sullivan, War Shipping Administration

shall meet to determine the maximum rate per ton to be paid to contractors hired by Services. This Sub-Committee will submit its complete report to the Labour & Wages Control Committee at the next meeting.

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3. AMENDED WAGE SCALES.

The following rates of pay were approved :-

(a) Marine.

	Ships of 300 tons or more	Ships of under 300 tons
Captain	L. 180 per day	L. 150 per day
1st Officer	150 " "	110 " "
1st Engineer	150 " "	110 " "
2nd Engineer	110 " "	110 " "
3rd Engineer	110 " "	-
Boatswain	110 " "	110 " "
Cook	90 " "	90 " "
Coxswain	80 - 90 lire per day	
Able-Seaman	70 - 80 " " "	

In fixing these rates it was decided to come into line with the Italian rates, this in view of the sea traffic between Sicily and the Mainland.

(b) Others.

Stenographer (male or female)	90 - 100 lire per day
Concrete mixer operator	90 - 100 " " "
Cement finisher	90 - 100 " " "
Rodman, reinforcing steel	90 - 100 " " "
Labourer, concrete	60 - 80 " " "
Manager of personnel (supervising)	120 - 150 " " "

4. WAGE CLASSIFICATIONS FOR SPECIALIST PERSONNEL.

The following specialist rates were approved :-

Caretaker-guard (to live on premises; no additional pay for overtime)	2,400 lire per month
Manager, refrigeration plant	165 " " day maximum
Agricultural Adviser	130 - 170 " " "

These specialist rates will not be included in the regular wage schedule for general circulation.

5. UNAUTHORIZED WAGE INCREASES.

Rep ACC read a telegram from General Macfarlane as follows:

"Unauthorized wage increases. Your attention is drawn to article 1 of RDL number 32 promulgated by Italian Government on 11 February, 1944 and published in Official Gazzette number 7 of 16 February 1944, providing for stabilization of all wages in private enterprises at the scale existing on 11 February 1944. Increases of wages contravening provisions of above decree are offenses under Italian Penal

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Captain	L.	180	per day	L. 150	per day
1st Officer		150	" "	110	" "
1st Engineer		150	" "	110	" "
2nd Engineer		110	" "	110	" "
3rd Engineer		110	" "	-	
Boatswain		110	" "	110	" "
Cook		90	" "	90	" "
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6. WAGE RATES IN ITALIAN MERCHANT MARINE.

Rep ACC Labour duly reported on this subject, stating that he had contacted the proper authorities bringing to their attention the provisions of General Macfarlane's telegram (para. 5 these minutes). He further reported that the Capt. of the Port of Palermo is already taking the necessary action in the matter.

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7. ITALIAN ARMY MOBILIZATION.

Rep No. 1 District reported the method used by the Italian Military Authorities for calling up men employed by the Services and pointed out that higher Headquarters has dealt with this matter. As a result it is now possible for the Services concerned to apply for exemption of essential employees.

8. WAGE RATES FOR NIGHT HOURS AND OVERTIME WORK THEREON.

The Committee approved the following wage policy for night work (2200 hours 0600 hours) :-

(a) Time and a quarter of the regular established rates to be paid for work during the night period from 2200 hrs. till 0600 hrs.

(b) Time and a half only of the regular established rates to be paid for work in excess of 8 consecutive hours which extends into the night period from 2200 hrs. - 0600 hrs.

9. LABOUR REGISTRATION.

The proposal as set forth in para. 7 of the Agenda for this meeting was considered impractical by the Committee.

10. JOB DESCRIPTIONS.

The Chairman requested the Committee to consider the publication of a list of complete and standard job descriptions. Rep No. 1 District stated that he had made a similar list for labour in North Africa and that it entailed considerable work and time to complete. Rep U.S. Navy reported that such a list was currently in use by the U.S. Navy. The Committee agreed to reconsider this subject at its next meeting.

11. LABOUR CLASSIFICATION CODE NUMBER SYSTEM.

The feasibility of a Labour Code Number System was discussed. The Committee instructed Rep ACC to assign a code number to each labour classification to be published by him. The Committee agreed that use of the numbers would be optional with each Service concerned.

No!

2943

12. NEXT MEETING.

The next meeting will take place at 0900 hours on Wednesday, 12 April 1944.

J. T. WHITTAKER,
Capt., Inf.,
Joint Secretary (US)

CHARLES FEWINGS,
Staff Captain,
Acting Joint Secretary (BR)

DISTRIBUTION:
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17. ACC Labour Sub-Commission, Naple
18. ACC Labour, Naples

Declassified E.O. 12356 Section 3.3/NND No. 785021

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8. HQ, A.A.I. (Adm. Sch.) CMF
9. AFLR(I)B
10. AFLR(Sar.)B
11. Col. i/c Adm. No. 1 Dist.
12. D.D.S.T., No. 1 Dist.
13. D.D.L., No. 1 Dist.
14. ACC Legal, Palermo
15-16. ACC Labour, Palermo
17. ACC Labour Sub-Commission, Naples
18. ACC Labour, Naples
19. D.A.D.L., No. 55 Area
20-21. I.B.S., B.P.A.
22-23. I.B.S. (Major W. ALSIN)
24. Commandant, N.C.B., Palermo
25-26. Lt. Dudley, N.C.B., Palermo
27. 335 Wing RAF (NAAF)
28. 335 Wing RAF Satellite Sector
29. D.A.D.L. (Civil) Catania
30-32. War Diary
33 File (AFLR(Si)B)
34-60. Spare

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HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

A. J. Babcock
(personal copy)
46111 file

LAB 091.46111

26 March 1944

SUBJECT: Wage Control

TO: Colonel J. T. B. BATH, Director,
Labor Sub-Commission, A.C.C.

FROM: Captain E. J. Scicluna, Labor Relations Officer.

Reference above subject.

1. At a conference with Major Alexander, Acting DADL of Sicily, Major Wayne, DADL, Sicily, and Lt. Moffitt, Officer-in-charge, Labor Division, Region I. The question of wage control was discussed.

2. It was pointed out that in view of the Badoglio ordinance of 11 February, and more specifically, as a result of the words "for such time as AMG legislation was in force", the legal position is untenable. AMG legislation being no longer enforcible, it has been found impossible to stop an increase of wages for which both private and state employers have been responsible. It was proposed to stage a test case in court, but on the advise of the Legal Division, Region I, this was not done. Attached is a copy of the minutes of the fifth meeting of the Labor and Wages Control Committee, Allied Forces Local Resources (Sicily) Board, which speaks for itself on this point.

3. The following facts with special reference to wage increases have been brought to my notice:

a. Unskilled labourer in a warehouse in Palermo, working for the State organisation, Food Supplies, is being paid 100 lire plus the usual indemnities.

b. Private stevedoring contractors are paying at the rate of 100 lire plus usual indemnities, with 18.75 lire per hour for overtime. A night shift of eight hours is being paid at the rate of 150 lire.

c. Istituto Nazionale Trasporti in Syracuse, acting on instructions received from their headquarters in Palermo, are now paying mechanics and electricians 150 lire, drivers (MT) 120 lire.

d. It was pointed out that this state of affairs has been responsible for discontent amongst employees of the Armed Services and is responsible for the number of these employees transferring to more lucrative jobs.

E. Scicluna Capt

E. J. SCICLUNA,
Captain,
Labor Relations Officer,
Labor Sub-Commission.

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Copy No. 12

COPY

U.S. RESTRICTED EQUALS BRITISH RESTRICTED

ALLIED FORCE
LOCAL RESOURCES (SICILIAN) BOARD
c/o H.Q., I.B.S.
APO 512, U.S. Army

Ref. S1/4/10

MINUTES OF THE FIFTH MEETING OF THE LABOUR & WAGES CONTROL COMMITTEE
ALLIED FORCE LOCAL RESOURCES (SICILIAN) BOARD
HELD AT 8, VIA BARI, PALERMO. 0900 HOURS, 15 MARCH 1944

PRESENT:

Lt.Col.	R.W. REITER	I.B.S. -Chairman
Maj.	H.A. MAYES	No. 1 Dist. Labour
Maj.	D.A. DRYER	I.B.S., Labour
Lt.	J.H. MOFFITT	A.C.C., Labour

IN ATTENDANCE:

Lt.Col.	R.M. STRAUSS (US)	Vice Chairman(Si)B
Lt.Col.	A.F.C. MAJOR (BR)	Vice Chairman(Si)B

6. AUTO MECHANIC - TEST CASE

Rep ACC duly reported on the proposed wage control test case (item 5 of Agenda). He stated that ACC Legal Division were powerless in this matter. ACC Legal Division recommends to the Committee that the matter remain in abeyance until such time as the Italian Laws had been reframed. At the present time there was no law under which proceedings could be taken against the men.

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Major Babcock
46111
file.

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ALLIED FORCE
LOCAL RESOURCES (SICILIAN) BOARD
c/o H.Q., I.B.S.
APO 512, U.S. Army

Ref. Si/4/10.

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PRESENT:

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Maj.	H.A. WAYNE	No. 1 Dist. Labour
Maj.	D.A. DRYER	I.B.S. Labour
Lt.	J.H. MOFFITT	A.C.C. Labour

IN ATTENDANCE:

Lt. Col. R.M. STEARNS (US) Vice-Chairman AFLR(Si)B
Lt. Col. A.W.C. LEWCR (BR) Vice-Chairman AFLR(Si)B

1. MINUTES OF THE LAST MEETING.

Minutes of the previous meeting were read and approved.

2. ITALIAN LABOUR LAWS.

Rep ACC Labour stated that he had nothing new to report on the progress of amending the Italian Labour Laws. He knew, however, that this work was in progress and he will keep the Committee advised.

3. AMENDED WAGE SCALES.

The following rates of pay were approved:-

Departmental Overseer Class I.	135 - 165 lire per day
Departmental Overseer Class II.	120 - 140 " " "
Pump Operator	70 - 100 " " "

2910

4. WAGE CLASSIFICATIONS FOR SPECIALIST PERSONNEL.

It was decided that wage rates for specialists should be published in the Committee's Minutes for information of all concerned, but should not be included in the regular wage schedule now published for general circulation. The following specialist rates were approved:-

Mechanic, Searchlight	120 - 140 lire per day
Garage Superintendent	150 lire per day
Warehouse Superintendent	140 - 165 lire per day
Mechanical Engineer (Graduate)	150 lire per day
Secretary-Executive, (English Speaking)	120 - 150 lire per day
Certified Accountant	125 - 155 lire per day
Legal Adviser (graduate lawyer, English speaking)	175 - 225 lire per day
Technical Telephone Consultant (English speaking)	160 - 200 lire per day

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Maj.	H.A. HAYNE	No. 1 Dist. Labour
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Certified Accountant	125 - 155 lire per day
Legal Adviser (graduate lawyer, English speaking)	175 - 225 lire per day
Technical Telephone Consultant (English speaking)	160 - 200 lire per day
Financial Adviser (English Speaking Economist)	150 - 175 lire per day
Exporter (English Speaking-buyer and Shipper of export goods)	150 - 250 lire per day

5. AFHQ ADV. ADM. MOB. ADMIN. INSTRUCTION No. 24.

Rep No. 1 District said that the R. Navy requested permission to apply rates of pay in accordance with AFHQ Adv. Adm. Echelon Admin. Instruction No. 24 to some of their employees. The Committee did not approve this request, pointing out that rates set forth in this Instruction were generally higher than those now in force in the Island, and that confusion and disruption of labour conditions

.....would.....

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would be the only result. It was decided to ventilate the matter at the Board Meeting when the rep R. Navy would be present. The Vice-Chairmen would take the matter up with Local Resources Section ACMF (Adm. Sch.) pointing out the implications involved. At the same time Rep ACC was requested to take up the question of wage rates in the Italian Merchant Marine with the proper authorities, so that these also should be in conformity with the scales laid down by the Committee.

Rep ACC Labour was requested to produce at the next meeting a theoretical index figure of the cost of living on the Mainland for comparison with the average cost of living figure for Sicily.

The Committee decided to represent to the Board that the Italian demands for higher wages were becoming bolder as Allied troops become less and less numerous in the Island. Firm action should be taken to prevent them rising above the rates laid down by ACC Labour Sub-Commission.

6. AUTO MECHANIC - TEST CASE.

Rep ACC duly reported on the proposed wage control test case (item 5 of Agenda). He stated that ACC Legal Division were powerless in this matter. ACC Legal Division recommends to the Committee that the matter remain in abeyance until such time as the Italian laws had been reframed. At the present time there was no law under which proceedings could be taken against the man.

7. AFHQ ADV. ADM. ECHELON ADMIN. INSTRUCTION No. 26.

As instructed in para. 1(c) of the meeting of the Board on 4th Mar 1944 the Committee re-examined the above Instruction. It was decided that the Instruction did not concern the Labour & Wages Control Committee.

8. ITALIAN ARMY MOBILIZATION.

Rep No. 1 District reported that a blacksmith employed in the Messina Workshops had been mobilized by the Italian Military Authorities. The Committee decided to represent very strongly to the Board that steps be taken to prevent mobilization of men employed by the Allied Services except after consultation with ACC. It was decided that Services should submit names and occupations of men warned for mobilization to ACC Labour Sub-Commission. It was further decided that rep No. 1 District should enquire and report as to the method employed by the Italian Military Authorities in calling these men up.

9. STEVEDORE CONTRACTS.

After fully discussing this matter, the Committee decided that the Ministry of War Transport Officer and the Sen. Transport Officer from No. 1 District together with the Transportation Officer from I.B.S. should be requested to attend the next meeting and give their views on the subject to the Committee.

10. RATES OF WAGES FOR OVERTIME AND NIGHT SHIFTS.

Rep Labour No. 1 District reported to the Committee that they proposed to operate the Messina Workshops on a 24 hour basis. Permission was asked through rep No. 1 District to pay for work done between 2200 hrs. - 0600 hrs., at a rate of time and a quarter. Rep ACC Labour pointed out that overtime pay was already authorised at a rate of time and a half for time worked over eight consecutive hours, and in view of this a discussion arose as to what basis should be used for calculating overtime work done between 2200 and 0600. It was decided by the Committee to hold the matter in abeyance until the next meeting with a view to laying

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cost of living figure for Sicily.

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11. NEXT MEETING.

The next meeting will take place at 0900 hours on Wednesday, 29th March 1944.

G. CALROW,
Major, DAQMG,
Joint Secretary (BR)

J.T. WHITTAKER,
Capt., Inf.,
Joint Secretary (US)

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9. AFLM(Sar.)B.
10. Col. i/c Admin. No. 1 Dist.
11. D.D.S.T., No. 1 Dist.
12. D.D.L., No. 1 Dist.
13. ACC Legal, Palermo
14-15. ACC Labour, Palermo
16. ACC Labour Sub-Commission, Naples
17. ACC Labour, Naples
18. D.A.D.L. No. 55 Area
19-20. I.B.S., B.P.A.
21-22. I.B.S. (Major W. Alsin)
23. Commandant, N.C.O.B., Palermo
24-25. Lt. Dudley, N.C.O.B., Palermo
26. 333 Wing AAF (M.A.F)
27. 333 Wing Satellite Sector
28. D.A.D.L. (Civil) Catania
29-31. War Diary
32. File AFLM(Si)B.
33-60. Spare.

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~~CONFIDENTIAL~~ PATINA 2070

Files

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PATINA

LABOR SITUATION

CONFIDENTIAL

14 MARCH 1944

EX 21 DAIN

ROUTINE

LBS

REFERENCE YOUR SUBJECT RADIO DTG ONE MARCH REQUEST TO ASSIGN AS LIAISON BETWEEN G-5 PATINA AND HQ, SICILIAN NATIONAL FORCES SUBJECT TRAINED TWO LABOR OFFICERS FROM SERVICES OFFICER GENERAL TO ASSIST LT MOFFATT IN LABOR PROBLEMS AND FOR SUBSEQUENT PERMANENT ASSIGNMENT TO HQ SUBJECT TO ALLIED LABOR RESOURCES SICILIAN BOARD LABOR AND RADIO CORRECTED WILL PROGRAMME DATES OF ARRIVAL FOR ALL ALLIED FORCES IN SICILY SUBMITTED SOON TO HEADQUARTERS NEED ALWAYS ADMINISTRATIVE DIRECTION FOR OBTAINING ARRIVAL IN CONFORMITY WITH PARAGRAPH NINE ABOVE ADMINISTRATIVE INSTRUCTION NUMBER ONE DATED TWO SIX FEBRUARY AND NINE FOUR FOUR ISSUED IN CONJUNCTION WITH ABOVE OPERATION INSTRUCTION NUMBER FOUR FIVE DATED TWO FIVE FEBRUARY ONE NINE FOUR FOUR TO AFHQ ADMINISTRATIVE INSTRUCTION NUMBER TWO FOUR OF TWO FOUR JANUARY ONE NINE FOUR FOUR PARAGRAPH FIVE TO BE FOLLOWED IN GENERAL ADVISED ACCORDINGLY

4 - 2938

L. T. MORRIS, JR.,
2ND LT., AGD.,
Adjutant

~~CONFIDENTIAL~~

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ACTION COPY Econ. Sec (3)

HEADQUARTERS
11 MAR 1944
A. C. C.

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MJDT V MJAQ NR3

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MJDT

FROM SEARS 101830

TO FATIMA FOR BAIN

GR 62 BT

S-3110 CLASS RESTR DUE TO CURRENT WORK (PAREN SEARS FOR HANCOCK TO FATIMA FOR BAIN CITE REO DASH ONE ONE FIVE PAREN) LOAD PLEASE DETAIL FOR THREE EER/// ZERO DAYS ADDITIONAL LABOR OFFICER TO ASSIST XX LIEUT MOFFIT PD NEW SUBJECT PD ADMINISTRATIVE INSTRUCTIONS NUMBER TWO FOUR YOUR HEADQUARTERS BEING APPLIED BY CINC MED TO SHIPYWARDS/// SHIPYARDS SICILY PD WOULD YOU CORRECT AND ADVISE PD

BT

ACTION COPY

SENT NR8 10/25// 10/2155A GHD BB

RECD NR8 10/2155 A JFF

AR

ACC DIST
(ACTION) Econ Sec 3
(INF) DCC
CA Sec 1
G-1 (5) 1
File 1
Clerk 1
2937
10/2231A

1971

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5081

HEADQUARTERS
11 MAR 1944
A. C. C

FROM.....SEARS 101830

TO.....FATIMA FORBAIN

GR 62 BT

S-8110 CLASS RESTR DUE TO CURRENT WORK (SEARS FOR HANCOCK TO FATIMA FOR BAIN CITE REO-115) LOAD PLEASE DETAIL FOR 30 DAYS ADDITIONAL LABOR OFFICER TO ASSIST LIEUT MOFFIT. NEW SUBJECT. ADMINISTRATIVE INSTRUCTIONS NUMBER 24 YOUR HEADQUARTERS BEING APPLIED BY CINC MED TO SHIPYARDS SICILY. WOULD YOU CORRECT AND ADVISE.

SENT NR8 10/2155A

RECE NR 8 10/2155A

ACC DISTRIBUTION:

Action - Econ. Sec. (3)
Info - Rep. CC
" - CABr.
" - G-1(B)
- File
- Float.

2936

11 MARCH 1944

0715

file 46 III c 9013.

SEEN	
Col. Bein	
Lt. Col. Smith	
Maj. [illegible]	
Capt	
Capt. Schuna	

COPY NO: 1

ALLIED FORCE
LOCAL RESOURCES (SICILIAN) BOARD
c/o H.Q., I.B.S.
APO 512, U. S. Army

Ref. Si/44/15.

8 March 1944.

LABOUR AND WAGES CONTROL COMMITTEE

The fifth meeting of the Labour and Wages Control Committee of the Allied Force Local Resources (Sicilian) Board will take place at 0900 HOURS ON WEDNESDAY, 15 MARCH 1944 in the Conference Room at 6 Via Ruggiero Settimo, Palermo, to consider the following AGENDA:-

1. Minutes of the last meeting and matters arising therefrom.

2. To receive from rep ACC a report on the progress in amending Italian Labour laws.

3. To receive from rep ACC a report on the suggested amendments to the existing rates for Public Utilities Officials in Sicily.

4. To discuss wage problems arising since previous meetings.

5. To receive from rep ACC a report on progress of a wage Control Test case involving an Auto Mechanic who left ACC services for employment by a local employer for a higher rate of pay. (Para.4, Minutes of last Committee Meeting)

6. To examine AFHQ ADV. ADM. ECHELON ADMINISTRATIVE INSTRUCTION No.26 with a view to reporting which portions of it should, in the Committee's opinion, be embodied in a similar Instruction for the Island of Sicily. (Para.1(c), Minutes of Board Meeting, 4 March 1944.); this report to be presented to the Board at its meeting on 18 March 1944.

7. Other business.

8. Date of next meeting.

2935

For the Joint Vice-Chairmen:

R.M. STEARNS,
Lt. Col., F.D.,
Vice-Chairman(US)

DISTRIBUTION:

Copy No: 1 Chairman AFLR(Si)B
2 Vice-Chairman (US)
3 Vice Chairman (ER)
4-6 AFLRS
7 LRS, HQ, ACMF (Adm.Echelon)
8 AFLR(TA)B
16 ACC Labour Sub Commission
17 ACC Labour, Naples
18 DADL, HQ, No.55 Area
19-20 B.P.A., I.B.S.
21-22 I.B.S. (Major W. Albin)
23 Comdt., N.O.B., Palermo
24-25 Lt. Dudley, N.O.B., Palermo
26 [illegible] Wing MAF (MAAF)

Declassified E.O. 12356 Section 3.3/NND No. 785021

15 MARCH 1944 in the Conference Room at 8 Via Bari, Palermo, to consider the following AGENDA:-

1. Minutes of the last meeting and matters arising therefrom.

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3. To receive from rep ACC a report on the suggested amendments to the existing rates for Public Utilities Officials in Sicily.

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8. Date of next meeting.

2935

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R.M. STEARNS,
Lt. Col., F.D.,
Vice-Chairman(US)

DISTRIBUTION:

Copy No: 1 Chairman AFLR(Si)B
2 Vice-Chairman (US)
3 Vice Chairman (BR)
4-6 AFLRS
7 LRS, HQ, ACMF (Adm.Echelon)
8 AFLR(TA)B
9 AFLR(Ser)B
10 Col i/c Adm No.1 Dist.
11 DDST, HQ, No.1 District
12 DDL, " " "
13 ACC Legal, Palermo
14-15 ACC Labour, Palermo
16 ACC Labour Sub Commission
17 ACC Labour, Naples
18 DADL, HQ, No.55 Area
19-20 B.P.A., I.B.S.
21-22 I.B.S. (Major W. Alsin)
23 Comdt., N.C.B., Palermo
24-25 Lt. Dudley, N.C.B., Palermo
26 325 Wing RAF (WAAF)
27 325 Wing RAF Satellite Sector
28-30 War Diary
31 File (AFLR(Si)B
32-60 Spare.

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Sp

FILE: 4611

COMPARISON OF ESTABLISHED WAGES NAPLES AREA AND SICILY

FOOTNOTES

1/ These minimum and maximum wages include additional 900 Lire per month which will be deducted for food provided.

2/ Hotel Grades

3/ Mess Grades

4/ Plus 35 £ per hour under water

5/ 10 hour day

6/ Plus 20 £ per hour under water

7/ In Italy Foremen (Gangers) receive 10 £ per day more than highest paid man under supervision.

Chief Foremen get 10 £ per day more than rate paid to foreman

8/ Gets 10 £ per day more than rate paid to Ganger (Foreman).

9/ One for 40 men.

10/ One for not less than 100 laborers.

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ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

3 MARCH 44

COMPARISON OF ESTABLISHED WAGES NAPLES AREA AND SICILY

OCCUPATION	LIRE SCALE			
	NAPLES AREA		SICILY	
	MIN	MAX	MIN	MAX
	70	80		
Able Seamen	2100	45 00 p.m		
Accountant				
Aero fitters (RAF)	90	110		
	80	120		
Ammunition Mechanic	130	140	130	140
Appraiser (chief)	30	60	30	60
Apprentices all grades			120	130
Appraiser	90	150	80	120
Armature Winder	90	130	80	110
Armourer	70	90		
Artisans Mate (Helper)	80	105		
Asphelt layer	100	150		
Ass't to Port Labour Officer				
	3000	5500 p.m.		
Asst. Purchasing Agent	3000	5000 p.m.		
Band Leader	80	105	70	90
Baker	70	100		
Barber	80	105	70	90
Battery Worker				
	80	110	70	90
Blacksmith	60	70	70	60
Boathand			70	100
Boat Repairers	80	110	70	90
Boiler maker	80	105	70	90
Boiler man	2000	4000 p.m.		
Book Keeper (Male Femele)	1800	3500 p.m.		
" "	85	110	70	90
Book binder	70	85	50	60
" binders Asst.	90	110		
Boot Machine Operator Mechanic	80	105		
Boot Machinist	35	35	30	30
Boys upto 17	80	105	70	90
Brakeman	80	105	75	100
Brick layer				

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Bus Driver	80	100	70	90
Butcher	70	95		
Caretaker, Cemetery	80	120	70	90
Carpenter	80	105		
Cashier, Chief, (Male)	(pm)2500	(pm)3500		
Cashier; Female 1/ 2/	1800 pm	2400 pm	70	90
Caulker	80	105		
Chambermaid 1/ 2/	2100 pm	2700 pm	70	90
Chainman	80	100		
Chauffeur, Driver	70	90		
Chauffeur, Mechanic	80	110		
Checker	65	80		
Cinema Manager	80	120	70	90
Chargehands (Female)			70	100
Civil Mechanic Engineer	4000 pm	9600 pm	70	100
Clerk (chief civilian)	70	110	60	90
Clerk, Office, Male	60	90		
Clerk, Office, Female	60	85		
Closers, Female	55	65		44
Clothing Classifier				
Clothing Clsfr & Repr, Female	80	105		
Coach Builder	80	110	90	120
Cobbler	90	110	120	130
Compositor	100	120		
Compositor, Chief			70	90
Construction Engineer	80	90	70	90
Compositor, Asst	80	120	60	70
Coppersmith	70	105		
Concreter	80	105	70	90
Coremaker,(Foundry)	80	105		
Cooper	75	110		
Cutters, Male	70	90		
Cutters, Female	2700 pm	4400 pm 3/	1200 pm	1800 pm
Cook (Head) ~~1/ 2/ 3/~~	2900 pm	4400 pm		
Cook (Head) 1/ 2/	2700 pm	3600 pm		
Cook 1/ 2/ 3/	1800 pm	2100 pm		80
Cook Asst 1/ 2/ 3/	80	100		
Coxswain (Helsman)	4000 pm	8000 pm		
Dentists	1600	1900pm		
Dishwasher 1/2/3/				

No. 2932

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Diver 4/			II0		
Dectors	4000 pm		8000pm		IOO 5/
Domkey Cart & Dráver		000	4000 pm		
Dravghtsman		500	4500 pm		
" (Chief)		80	II0		
Driver Locomotive (Engine)					I4
Drierers Preparers MF I4 ys					I7
" " MF I5 Yrs					I7
" " MF I6 ys					24
" " MF I7 ys				70	IOO
Drivers M. T.		85	I20		
Driver Touch (Toailer)		80	IOO		
Driver truck		85	I05		
Driver, Mech, Truch		80	IOO		
Driver, Cranc Winch		80	IOO		
Driver, M. R. Electric					
Driver, Steam Reller u I.C. Stationary		80	IOO		
Electrial Wivemen				75	II0
Electricians		85	I20	75	I20
Elevator Repairer Mechanic		85	I20		
Elevator Operator I/		I700	2I00		
Engineer Locomotive				95	I50
" Steans Stationary				85	II0
" Electric					I50
Erectors & Fitters I C. High-Speed.				75	IOO
Farrier		80	IOO	70	90
Fireman, Coal Steam, Local		80	I05		
Fireman, Oil, Fuel		80	I05	70	90
Fitter, Oil or Mech.		85	LLO		
Fitter				80	II0
Fitters, Carriage				70	90
Fitters, Drivers				80	II0
Fitters, Electric				80	II0
Fitters & Erectors I. C. High-Speed				75	IOO
Foreman			7/		90
Foundryman		70	IOO	70	90
Ganger			7/	2931 9/	60
Ganger, Chief			8/		IO/ 70
Gasket Repairer				70	90
Glazer		75	IOO	70	90

1578

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Greaser	70	90	70	90
Greaser, Refrigerator			70	I00
Grinder, Precision	90	I20	70	90
Gunfitter	80	I20		
Hammerman or Striker	70	90	70	90
Handyman	I900 pm	I/2400 pm		
Horse (or mule) 2 Wheeled Cart & Driver - IO Hr day				I36
Horse (or mule) 4 Wheeled Cart & Driver - IO Hr Day				200
Housekeeper (Female)	2400 pm	I/3400 pm		
Inspctor, Permanent Way	75	95	80	II0
Interpreter (Oral)			70	II0
Interpreter(Translating)			90	~~I10~~ 120.
Ironers, Hand M & F I4 yrs				I4
" " " I5 "				I7
" " " I6 "				I7
" " " I7 "				24
" " M I8 & Over			70	85
" " F I8 & Over			50	70
Ironers, M/C M & F I4 yrs				I4
" " " I5 "				I7
" " " I6 "				I7
" " " I7 "				24
" " Male I8 & Over			70	85
" " F I8 & Over			50	70
Ironers, Chief, Male				90
Ironers, Chief, Female				75
Ironing Woman I/	I600 pm	2000 pm		
Joiner	85	II0		
Lawyers	4000 pm	8000 pm		
Laboratory & Dispensary Asst-M	90	II0		
" " " " F	80	I00		
Lighthousekeeper	55	70		70
Labor - Skilled				
Labor - Skilled I/	2300 pm	3000 pm		
Labor Unskilled - Male		65		50
Laber Unskilled - Female		50		40
Lineman	90	I20		
Linenkeeper I/	I900 pm	2400 pm		
Linotype Operator	90	I30	95	I20
Lithographer	90	I30	80	I20

2930

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Lithographer Asst	80	90	70	90
Machine Asst			70	90
Machine Minder	70	90	70	I00
Machine Minder Asst	50	70		
Machinist	80	I20		
Machinist, Engineering			70	I00
Machinist, Tool Room			90	I20
Machinist, Woodworking			70	I00
Markers & Sorters Female	55	70		
Mason	80	II0	70	90
Mechanics			70	90
Mechanics (Instrument, Typewriter Sewing Machine, Wireless)	90	I20	90	I20
Mechanics, Asst	80	90	60	70
Mechanic M.T.	85	I10		
Messenger. Eng. Spkg. Under I7		50		
Messenger, " " Over I7	60	70		
Moulder	80	I20	90	I20
Occupational Therapist	80	I00		
Orderly(Br. Mess)	2400 pm	3000pm		
Orderly (Medical)			800 pm	I600 pm
Orderly (Other)			400 pm	800 pm
Orderly (Rank & File Mess)			800 pm	I600 pm
Operator, Crane			70	90
Operator, Winch			70	90
Operator, Motion Picture	80	I20		
Painter, Sign-writer & Varnisher	85	I05	70	90
Parquet Layer	80	I00		
Pattern Maker	80	II0	90	I20
Pavement Layer	80	I00		
Pier Supervisor	95	I25		
Pilot				I60
Plasterer	80	I05	70	90
Plate Layer (RR)	70	90	70	90
Plater Printing	90	II0	70	I00
Plumber	80	I05	75	I00
Pointsman	60	80		
PortLabor Officer's Asst	I00	I50		
Porter I/	2400 pm	2900 pm		
Presser, Machine, Female	60	90		
" " Male	80	II0		
Printer	90	I20	90	I20
Process Worker			70	I00

2929

T 580

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				60
Repairers, Sock & Woolens, F	80	105	70	100
Rigger	70	90	60	80
Rivet Heater	85	105	70	90
Rivetter	70	90	50	60
Rivetter, Holder-up	60	70		
Road Worker	80	110	70	100
Road Supervisor	80	100		
Rope Splicer	75	100	70	100
Saddler	80	110		
Saddler, Steam Press	85	110	70	100
Sailmaker	70	90		70
Salvage Hand	95	110		
Salvage Hand, Master			80	110
Saw Doctor	80	100		
Saw Repairer & Sharpener	80	100	70	90
Sawyer	80	120	70	90
Sheet Metal Worker	80	100	75	110
Shipwright				85
" Chargehand	90	110		
Shoemaker, Boot & Surgical			70	100
Shoemaker Repairer	3000 pm	5000 pm		
Shop Superintendent	70	90	70	90
Shunter	70	90	70	100
Slater	80	105	70	90
Smelterer, Ore				90
Sorters, Class I				80
Sorters, Class II	80	100	70	90
Stoker & Fireman	85	105		
Stone Cutter, Hand	80	100		
Stone Cutter, Asst	80	120		
Stenographer (Eng. Spkg)	80	85	70	75
Stevedore	90	100	75	85
" Head	90	95		
" Coaling Ore			70	90
Storekeeper	55	70	50	70
Storewoman				
	60	90		60
Tailor	80	110		80
" w/Machine	45	70		44
Tailoresses	60	80		60
" w/ Machine				
Telephone Operator	70	110		
Eng. Spkg.	55	75		
Telephone operator				

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1581

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Tlephone Operator (Eng Spkg)	70	110		
Textile Refitter	70	90	70	90
Tent Mender	80	100	70	90
Tile Layer	70	120	60	90
Timekeeper	80	105	70	90
Tinsmith	80	110	70	100
Toolmaker	70	90		
Trackwalker (r.r.)	60	80		
Trimmel Coal			80	120
Trimmer	100	120		
Truckmaster	90	110		
" Asst				100
Tugboat Fireman	90	120		80
Tugboat Engineer				100
Tugboat Fireman	100	130		120
Tugboat Master	80	110	80	80
Turner Master	60	90	60	95
Typist (Female)	70	110	70	110
Typist (Male)			80	
Tyre Operator	80	105	70	100
Vulcanizer	2700 pm	3400 pm I/	800	1600
Waiter	2100 pm	2600 pm I/		
" Asst	3400 pm	4400 pm I/	pm 700	1400 pm
" Head	2200 pm	2800 pm I/		
Waitresses	80	120		
Warehouseman	2500 pm	4000 pm		
Warehouseman Supt	50	60		40
Washer Hand (Female)	2000 pm	2500 pm I/		
Washer, Hotel , Male	1500 pm	1800 pm I/		
Washer, Hotel, Female			60	90
Washer, Hydro, Male	50	60		
Washer, Machine, Female	70	90	70	90
Washer, Machine, Male	60	70	55	60
Watchman	85	120	80	110
Welder	80	100		
Wheelwright	3000 pm	4500 pm		
Wireless Operator			75	100
Wireman (OHL)				

SEXTON
Col. Benn
Lt. Col. Smith
Major Lupcock
Capt. Morse
Capt. Solomon
4 MAR 1944
A. C. C.

U-1048

Copy No. 17 (46111) J.O.B.

~~RESTRICTED~~ EQUALS BRITISH RESTRICTED

ALLIED FORCE
LOCAL RESOURCES (SICILIAN) BOARD
c/o H.Q., I.B.S.
APO 512, U. S. Army

Ref. Si/4/9.

MINUTES OF THE FOURTH MEETING OF THE LABOUR & WAGES CONTROL COMMITTEE
ALLIED FORCE LOCAL RESOURCES (SICILIAN) BOARD
HELD AT 8, VIA BARI, PALERMO, 0900 HOURS, 1 MARCH 1944

PRESENT:

Lt. Col.	S.B. GORDON-SMITH	(BR)	Chairman
Lt. Col.	R.W. REUTER	(US)	B.P.A., I.B.S.
Capt.	P.G. HARRIS	(BR)	No. 1 District
Lt.	H.A. DUDLEY	(US)	U.S. Navy
F/Lt.	G.S.Y. FYSON	(BR)	335 Wing RAF
Lt.	J.H. MOFFITT	(US)	A.C.C.

IN ATTENDANCE:

Lt. Col.	R.M. STEARNS	(US) Vice-Chairman AFLR(Si)B
Lt. Col.	A.W.C. MAJOR	(BR) Vice-Chairman AFLR(Si)B

1. MINUTES OF LAST MEETING.

The following matters arose for discussion from the minutes of the meeting held on 18 Feb 44.

Amendment to Italian Labour Laws. (Para 2)

Rep ACC Labour informed the meeting that no report had been received from ACC Labour Sub-Commission. Rep ACC Labour was requested to expedite this matter.

Amended Wage Scales for Ammunition Handlers. (Para 4)

The rep of the U.S. Navy stated that his Service did not wish to pursue this matter any further.

Marine Labour Wage Scales. (Para 5)

2926

Rep U.S. Navy duly submitted a schedule of trades with job classification and suggested rates of pay. This had been submitted to rep ACC Labour who was in agreement therewith. Thereupon the Committee decided to ratify this schedule.

Wages of Public Utilities Officials in Sicily. (Para 6)

Rep ACC Labour stated that he had as yet been unable to submit a complete schedule of existing rates of wages to C.E., No. 1 District. The question of the financial position of the General Electric Company was then discussed. Rep ACC Labour was asked to request the rep of ACC on the AFLR(Si)Board to bring this matter up at the Board meeting to be held on the 4th March.

Rates of Wages Paid to P.W. Labourers. (Para 10)

Rep U.S. Navy duly reported to the Committee on this matter. The Chair-

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PRESENT:

Lt. Col.	S.B. GORDON-SMITH	(BR)	Chairman
Lt. Col.	R.W. REUTER	(US)	B.P.A., I.B.S.
Capt.	P.G. HARRIS	(BR)	No. 1 District
Lt.	H.A. DUDLEY	(US)	U.S. Navy
F/Lt.	G.S.Y. FYSON	(BR)	335 Wing RAF
Lt.	J.H. MOFFITT	(US)	A.C.C.

IN ATTENDANCE:

Lt. Col.	R.M. STEARNS	(US)	Vice-Chairman AFLR(Si)B
Lt. Col.	A.W.C. MAJOR	(BR)	Vice-Chairman AFLR(Si)B

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Rates of Wages Paid to P.W. Labourers. (Para 10)

Rep U.S. Navy duly reported to the Committee on this matter. The Chairman stated that wages paid to Prisoners of War were laid down in the Geneva Convention and promised to send a list of the rates authorized to the rep of the U.S. Navy.

2. AFHQ ADV ADM ECHELON ADM INSTRUCTION NO. 24.

The Chairman drew attention to this Instruction which was fully discussed. The Committee feels strongly, and recommends to the Board, that the rates and conditions of pay now in force in Sicily should continue as at present and

.....should .....

5 Mar.
9.

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should not arbitrarily conform to those laid down for the Italian Mainland. Rep ACC Labour was requested to write a letter to Col. Bain, ACC Labour Sub-Commission, drawing his attention to the views of the Committee on the subject. Rep U.S. Navy stated that N.O.B. Palermo had not received a copy of this instruction as far as he was aware.

3. EXTRA BREAD RATIONS FOR THOSE EMPLOYED ON HEAVY MANUAL LABOUR.

The Committee agreed that the proposed methods of distribution of ration cards as laid down by the Italian Government should not be made applicable to employees of the Services. The rep ACC Labour was requested to take this matter up through proper channels.

4. AMENDED WAGE SCALES.

The following rates of pay were approved by Rep ACC Labour:

(a) Steward for clubs and messes 60 - 100 lire per day
(b) Bartender 50 - 70 lire per day
(c) Diesel Locomotive Engineer 95 - 135 lire per day
(d) Crane Driver (gasoline) 100 - 120 lire per day
(e) Supervisory Timekeeper 70 - 100 lire per day
(f) Shoe Repairer - (Rep I.B.S. suggested that the wage rate should be 70 - 100 lire per day. The Chairman requested that confirmation of this should be postponed until the next meeting so that he could compare this rate with that now being paid by No. 1 District.)

Rates of Pay for Musicians.

After discussion the Committee recommended that ACC Labour should publish rates of pay for musicians in Palermo as a purely local matter.

Auto-Mechanic - Motor.

Rep ACC mentioned the case of an auto-mechanic who had recently left ACC services for employment at a local garage at the rate of 250 lire per day. Rep ACC suggested to the Committee that he should take the matter up with ACC Legal Division with a view to having both the employee and the civilian employer arrested in order to make a test case of the affair. The Committee agreed that it would be in the interests of all Services that this should be done. Rep ACC stated that he would take the necessary steps and would report at the next meeting.

Conversion of Wage Rates.

The question of converting wages paid from "per day" to "per month" and vice versa was discussed. The Committee decided that there was no objection to a change being made from either one to the other as long as the resulting rate did not differ from the original by more than 10%.

Wage Classification for Specialist Personnel.

A number of applications were received for the classification of wage rates of specialist personnel which it was difficult to categorize. It was decided that applications for wage rates of this description should be sent to rep ACC Labour by whom each one would be judged individually on its own merits, and

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The Committee agreed that the proposed methods of [illegible] cards as laid down by the Italian Government should not be made applicable to employees of the Services. The rep ACC Labour was requested to take this matter up through proper channels.

4. AMENDED WAGE SCALES.

The following rates of pay were approved by Rep ACC Labour:

(a)	Steward for clubs and messes	60 - 100 lire per day
(b)	Bartender	50 - 70 lire per day
(c)	Diesel Locomotive Engineer	95 - 135 lire per day
(d)	Crane Driver (gasoline)	100 - 120 lire per day
(e)	Supervisory Timekeeper	70 - 100 lire per day
(f)	Shoe Repairer - (Rep I.B.S. suggested that the wage rate should be 70 - 100 lire per day. The Chairman requested that confirmation of this should be postponed until the next meeting so that he could compare this rate with that now being paid by No. 1 District.)	

Rates of Pay for Musicians.

After discussion the Committee recommended that ACC Labour should publish rates of pay for musicians in Palermo as a purely local matter.

Auto-Mechanic - Motor.

Rep ACC mentioned the case of an auto-mechanic who had recently left ACC services for employment at a local garage at the rate of 250 lire per day. Rep ACC suggested to the Committee that he should take the matter up with ACC Legal Division with a view to having both the employee and the civilian employer arrested in order to make a test case of the affair. The Committee agreed that it would be in the interests of all Services that this should be done. Rep ACC stated that he would take the necessary steps and would report at the next meeting.

Conversion of Wage Rates.

The question of converting wages paid from "per day" to "per month" and vice versa was discussed. The Committee decided that there was no objection to a change being made from either one to the other as long as the resulting rate did not differ from the original by more than 10%.

Wage Classification for Specialist Personnel.

A number of applications were received for the classification of wage rates of specialist personnel which it was difficult to categorize. It was decided that applications for wage rates of this description should be sent to rep ACC Labour by whom each one would be judged individually on its own merits, and brought before the next Committee meeting for ratification.

Letter from Col. i/c Admin. No. 1 District.

The Chairman produced a copy of a letter 1D/2188/Q dated 26 Feb 44 addressed to the Board by Col. i/c Admin. No. 1 District, pointing out that the Committee was not empowered to fix rates of pay and that this was purely a matter for ACC only. The Vice-Chairman explained that the Committee had not attempted to do anything of this nature; that the ACC Labour rep on the Committee is in fact the head of the ACC Labour Sub-Commission for Sicily, and that such matters as wage scales or changes thereof were dealt with by him in Committee and accepted

.....by.....

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by the Committee. The ACC rep, Lt. Moffitt, agreed that this in fact had been the procedure throughout all meetings of the Committee.

5. NEXT MEETING.

The next meeting will be held at 0900 hours on 15th March 1944.

C. CALROW,
Major, DAQMG,
Joint Secretary

J.T. WHITTAKER,
Capt., Inf.,
Joint Secretary

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14-15. ACC Labour, Palermo
16. ACC Labour Sub-Commission
17. ACC Labour, Naples
18. D.A.D.L., No. 55 Area
19-20. I.E.S., B.P.A.
21-22. I.E.S. (Major W. ALSOP)
23. Commandant, N.C.O.B., Palermo
24-25. Lt. DUDLEY, N.C.O.B., Palermo
26. 335 Wing RAF (NAAF)
27. 335 Wing Satellite Sector
28-30. War Diary
31. File (AFLR(Si)B)
32-60. Spare

HEADQUARTERS
4 MAR 1944
A.C.

2925

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HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

26 February 1944

SUBJECT: Request for Wage Information: Civilian Coastwize Shipping and Port Shipping.

TO: Labor Office, Region I Headquarters.

1. Please furnish Labor Sub-Commission, A.C.C. with wage information as follows:

(a) For all occupations associated with coastwize shipping in schooners, tug boats, freighters, and other comparable sea-going vessels, exclusive of fishing vessels.

(b) If wages vary with size or types of vessel supply a separate wage scale for each type of vessel.

(c) Include the following items of information in the report:

(1) Basic wage.
(2) Amount of indemnities received from each type of indemnity. (See sample Table I) NOTE: If the wage structure from the industry does not conform to this table present a table that properly reflects the wage structure.
(3) Payments made from various types of social insurances. (See sample Table II)

2. Has the "70%" permissive wage increase been granted in this industry? If so, is it reflected in the basic wage or as a special indemnity?

3. Are contributions to social insurances withheld entirely by the employer? If not, what percentage is paid by the employer and what percentage by the employee? Are the employee's in fact, making payments to the various social insurances? Are the employees in fact liable for insurance?

4. Are there collective contracts or other similar documents covering this industry? If so supply a copy if available.

5. Do the collective contracts or any other document or official agreement prescribe hours and working conditions for the industry? If the answer is not provided in the answer to question 4. numerize the provisions from any source available.

J. T. R. BAIN.
Colonel.
Director, Labor Sub-Commission

2924

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Date of Report: _____

TABLE I (SAMPLE TABLE)

Wage Schedule: Coastwise shipping

Type (Tugboats, etc.
of) : _____
Industry (_____

Occupation	Base Wage	Various Indemnities				Total Wage

2922

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TABLE II

Type of Industry_____

Date of Report_____

SOCIAL INSURANCE SCHEDULE

Occupation	Employers' Contribution				Employees' Contribution 1/				Total Contributions to Social Insurances.

2922

1/ Are these withheld by the employer, or is the employee responsible for the payment?

1590

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HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR-SUB COMMISSION
APO 394

Soggetto: Richiesta per l'informazione a riguardo dei salari del Trasporto Mercantile Costale e Trasporto nel Porto.

All' Ufficio Lavoro Regione III.

I. Per favore fornite al 'Labor Sub-Commission A. C. C.' le informazioni in riguardo ai salari, come segue:

(a) Per tutte le occupazioni associate con il Trasporto Mercantile costale siano golette, rimorchiatori, o navi mercantili escluso le barche da pesca.

(b) Se i saleri variano secondo la grandezza e tipo dinave, vi preghiamo di fornire un elenco separato per ogni tipo di nave.

(c) Includete la seguente informazione in questo rapporto:

(1) Salario base
(2) Numero d'irdennita attenuto ad ogni tipo di indennita
(3) Pagamenti dei vari tipi di assicurazione sociale.

2. E stato dato l'aumento del 70% in questa industria? Se di si, dov'e' mostrato, nel salario base o in una indennita' speciale?

3. I contributi all'Assicurazione Sociale vengono ritenuti interamente da che impiega? Se no, che cosa e' il per cento pagato da chi impiega e dall'impiegato? Infatti, gli impiegati fanno pagamenti alle varie assicurazioni sociali? Gli impiegati sono soggetti alle assicurazioni?

4. Esistono contratti collettivi o documenti simili per questa industria? Se si, provvedete una copia se possibile.

5. Esistono contratti collettivi o altri documenti che prescrivono le ore e le condizioni di lavoro per l'industria? Se la risposta non e' provvista nella domanda N. 4, date i provvedimenti da qualsiasi altro origine.

2921

Econ Sec (for Labor)

H-599

Copy No.....

ALLIED FORCE LOCAL RESOURCES (SICILIAN) BOARD
c/o MBC, A.P.O.

Ref. SI/9/14.

24 Feb 44.

LABOUR AND WAGES CONTROL COMMITTEE

The fourth meeting of the Labour and Wages Control Committee of the Allied Force Local Resources (Sicilian) Board will take place at 0900 HOURS ON WEDNESDAY, 1 MARCH 1944, in the Conference Room at 8, Via Dari, Palermo, to consider the following Agenda:

1. Minutes of the last meeting and matters arising therefrom.

2. To discuss the matter of Civilian Labour employed in Ports. (Par. 3, Committee minutes, 18 Feb 44).

3. To discuss a proposal by U.S. Navy to increase the rate rate of pay for Labourers handling ammunition. (Par. 4, Committee Minutes, 18 Feb 44).

4. To discuss a schedule of Marine Labour Wage Scales as called for by Par. 5, Committee minutes, 18 Feb 44.

5. To receive and discuss the suggested amendments to the existing rates for Public Utilities Officials in Sicily. (Par. 6, Committee minutes, 18 Feb 44).

6. To receive from Rep. U.S. Navy a report on comparative rates of pay of P.W. Labourers and Civilian Labourers. (Par. 10, Committee minutes, 18 Feb 44).

7. Other business.

8. Agenda for next meeting.

9. To fix date for the next meeting.

R. M. SIMMONS,
Lt. Col., F.D.,
Vice Chairman (U.S.)

A.W.C. MAJOR,
Lt. Col., AGWC,
Vice Chairman (BR)

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11. D.D.S.T., No. 1 Dist.
12. D.D.L., No. 1 Dist.
[illegible]. ACC Local, Palermo
16. ACC Labour Sub-Commission
17. ACC Labour, Naples
18. D...D.L., No. 55 Area
19/20. I.D.S., B.P.A.
21/22. I.D.S., (Major W. ALSEN)
23. Commandant, N.O.B., Palermo
24/25. Lt. Dudley, N.O.B., Palermo
26. 333 Wing RAF (NAAF)
27. 333 Wing Satellite Sector
28/30. War Diary
31. File (AFLR(Si)B)

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOUR AND WAGES CONTROL COMMITTEE

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1. Minutes of the last meeting and matters arising therefrom.

2. To discuss the matter of Civilian Labour employed in Ports. (Par. 3, Committee minutes, 18 Feb 44).

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4. To discuss a schedule of Marine Labour Wage Scales as called for by Par. 5, Committee minutes, 18 Feb 44.

5. To receive and discuss the suggested amendments to the existing rates for Public Utilities Officials in Sicily. (Par. 6, Committee minutes, 18 Feb 44).

6. To receive from Rep. U.S. Navy a report on comparative rates of pay of P.W. Labourers and Civilian Labourers. (Par. 10, Committee minutes, 18 Feb 44).

7. Other business.

8. Agenda for next meeting.

9. To fix date for the next meeting.

2920

R. M. STEARNS,
Lt. Col., F.D.,
Vice Chairman (U.S.)

A.W.C. MAJOR,
Lt. Col., AG/G,
Vice Chairman (BR)

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24/25. Lt. Dudley, N.C.B., Palermo
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U.S. RESTRICTED EQUALS BRITISH RESTRICTED

ALLIED FORCE
LOCAL RESOURCES (SICILIAN) BOARD
c/o H.Q., I.B.S.
APO 512, U. S. Army

Ref. Si/7/3.

MINUTES OF THIRD MEETING OF THE LABOUR & WAGES CONTROL COMMITTEE
ALLIED FORCE LOCAL RESOURCES (SICILIAN) BOARD
HELD AT 8, VIA DARI, PALERMO, 0830 HOURS, 18 FEBRUARY 1944

PRESENT:

Major D. H. ALEXANDER (BR), Chairman
Lt. Col. R. W. REUTER (US), I.B.S.
Major D. A. DRYER (US), I.B.S.
Major H. A. MAYNE (BR), No.1 District
Capt. E. SCICLUNA (BR), A.C.C. Labour
Lt. H. A. DUDLEY (US), U.S. Navy
Lt. J. H. MOFFITT (US), A.C.C. Labour
Lt.J.G. L. CAMARRA (US), U.S. Navy
Lt. A. CILIBERTI (US), A.C.C. Legal

IN ATTENDANCE:

Colonel D. M. CLARKE (BR), AFLRS, A.F.H.Q.
Lt.Col. R. M. STEARNS (US), Vice Chairman AFLR(Si)B
Lt.Col. A.W.C. MAJOR (BR), Vice Chairman AFLR(Si)B

1. The minutes of the previous meeting were taken as read.

2. AMENDMENT TO ITALIAN LABOUR LAWS.

Rep. ACC Labour Sub-Commission presented his report in accordance with minute No.2 of last meeting. He reported that in view of the handover of the territory to the Italian Government, steps to amend the present law could only be taken by that Government. The matter was fully discussed and the Committee recommended to the Board that representations be made to ACC that the Italian Government be contacted with a view to their taking the necessary steps to ensure a priority of labour for all essential services, and that amendments to the Italian Law be effected to this end if necessary.

2919

3. EMPLOYMENT OF CIVILIAN LABOUR IN PORTS.

Rep. IBS submitted a copy of the Contract used for the employment of civilian labour in ports under their jurisdiction. British reps asked that they be allowed to read and consider this contract and to discuss the matter at the next meeting if necessary.

4. AMENDED WAGE SCALES.

Rates of pay for specific tasks were discussed, and the following rates approved:-

a. Research Analyst and Reporter on Fascist documents

Declassified E.O. 12356 Section 3.3/NND No. 785021

MINUTES OF [illegible]
ALLIED FORCE LOCAL RESOURCES (SICILIAN) BOARD
HELD AT 6, VIA DANI, PALERMO, 0830 HOURS, 18 FEBRUARY 1944

PRESENT:

Major D. M. ALEXANDER (BR), Chairman
Lt. Col. R. W. REUTER (US), I.L.S.
Major D. A. DRYER (US), I.L.S.
Major H. A. MAYNE (BR), No.1 District
Capt. E. SCICLUNA (BR), A.C.C. Labour
Lt. H. A. DUDLEY (US), U.S. Navy
Lt. J. H. MOFFITT (US), A.C.C. Labour
Lt.J.G. L. CAMARRA (US), U.S. Navy
Lt. A. CILIBERTI (US), A.C.C. Legal

IN ATTENDANCE:

Colonel D. M. CLARKE (BR), AFLRS, A.F.H.Q.
Lt.Col. R. M. STEARNS (US), Vice Chairman AFLR(Sic)B
Lt.Col. A.W.C. MAJOR (BR), Vice Chairman AFLR(Sic)B

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4. AMENDED WAGE SCALES.

Rates of pay for specific tasks were discussed, and the following rates approved:-

a. Research Analyst and Reporter on Fascist documents and records. 100 lire per day.

b. Teacher of English. 1[illegible]/200 lire per day.

c. Wholesale Fruit and Vegetable Buyer. 20[illegible] lire per day.

d. Engineering Draftsman. 80/[illegible] lire per day.

...../2. .....

21 Feb 13

Declassified E.O. 12356 Section 3.3/NND No. 785021

e. For chipping and rough painting (proper name to be submitted by U.S. Navy). 55/65 lire per day.

f. Cold Storage Meat Porter. 70 lire per day.

Rep. U.S. Navy stated that in the opinion of his Service Labourers employed in the handling of ammunition should receive a rate above that of the ordinary labourer in view of the risk involved.

Reps No.1 District were not in agreement with this and requested that the matter be held in abeyance until the next meeting so that the views of DDL and DDOS, No.1 District could be obtained. This was agreed.

5. MARINE LABOUR WAGE SCALES.

Rep. U.S. Navy reported that the present scale for Marine Labour was not sufficiently comprehensive. The rates fixed for certain trades were not included and others were not, in his opinion, correct. He was asked to prepare and submit a complete schedule of trades with job classification and suggested rates. This is to be submitted to ACC Labour who would, if in agreement, tentatively approve. The schedule to come before the next meeting for confirmation.

6. WAGES OF PUBLIC UTILITIES OFFICIALS IN SICILY.

The Chairman read a letter received from the CE, No.1 District, drawing attention to the comparatively low salaries being received by Engineers of the Hydro-Electric Power concerns and by Regional Engineers and Foremen employed on road and bridge construction and repairs. He stated that the military road and bridge programme might be prejudiced if the anomalies which undoubtedly exist, were not removed.

Rep ACC Labour agreed to submit a complete schedule of existing rates to the CE No.1 District for his suggested amendments and submission at the next meeting of the Committee.

7. ITALIAN ARMY MOBILIZATION.

The Chairman reported that he had heard that there was a possibility of certain classes of men being mobilized by the Army. The Committee decided that it is of the utmost importance that skilled employees of the Allied Services should be exempt from any such mobilization, should it occur. The Committee therefore recommended to the Board that ACC be requested to put this view to the Italian Government so that the Allied Forces may not be deprived of the services of these men.

8. RECRUITING OF ITALIAN AIR FORCE PERSONNEL IN SICILY.

It was reported to the meeting by ACC Labour that a rep of the Italian Air Force had arrived in Sicily. A copy of his instructions from ACC Air Division was produced. It instructed him to proceed to Sicily in connection with the recovery of Italian specialist Air Force personnel who were stated to be destined to work for the Italian and Allied Air Forces.

The Committee recommended to the Board that pending the clarification of

Declassified E.O. 12356 Section 3.3/NND No. 785021

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The Committee recommended to the Board that pending the clarification of priorities, ACC Air Division be requested to instruct this Officer that no artisans at present employed by Allied Military Forces should be recruited and taken from their employment.

It was understood that this Officer intended to advertise for such personnel in the Italian newspapers, and it was considered that he should be approached with a view to such advertisements containing a proviso for the non-acceptance of persons at present employed by the Allied Forces, pending the issue by ACC of the instruction outlined in the preceding paragraph.

...../9. .....

Declassified E.O. 12356 Section 3.3/NND No. 785021

9. AFHQ ADV. ADM. ECHELON ADMINISTRATION INSTRUCTION NO.26.

The AFHQ. Adv. Adm. Echelon Administrative Instruction No.26 was placed before the Committee.

As this Instruction did not concern Labour, no action was deemed necessary.

10. RATES OF WAGES PAID TO P.W. LABOURERS.

Rep U.S. Navy reported that dissatisfaction was being caused by the payment of higher rates of wages to P.W. labourers than to civilian labourers employed and working side by side with them in certain installations. No other member of the Committee had knowledge of any such instances, and rep U.S. Navy was therefore asked to investigate the matter fully and report to the Committee at its next meeting.

11. NEXT MEETING.

The next meeting will take place at 0900 hours on March 1st, 1944.

G. CALROW,
Major, DAQMG,
Joint Secretary (BR).

J. T. WHITTAKER,
Capt., R.N.,
Joint Secretary (US).

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12 D.D.L., HQ, No.1 District
13 ACC Legal Palermo
14-15 ACC Labour Palermo
16 ACC Labour Sub-Commission
17 ACC Labour, Naples
18 D.A.D.L., HQ, No.55 Area
19-20 I.L.O., U.N.R.A.
21-22 I.L.O., (Major W. Alsin)
23 U.S. Navy
24 12th Troop Carrier Command
25 333 Wing RAF (NAAF)
26 333 Wing Satellite Sector RAF
27-28 CE, HQ, No.1 District
29-31 War Diary
32-37 File (AFLR(Si)B)
38-50 Spare.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Copy No. 15

Ref. 31/9/44.

ALLIED FORCE LOCAL RESOURCES (SICILIAN) BOARD
c/o HQ., I.B.S.

10 Feb 44.

LABOUR AND WAGES CONTROL COMMITTEE

The third meeting of the Labour and Wages Control Committee of the Allied Force Local Resources (Sicilian) Board will take place at 0830 HOURS ON FRIDAY, 18 FEBRUARY 1944, in the Conference Room at 8 Via Mari, Palermo, to consider the following Agenda:

1. Minutes of the last meeting and matters arising therefrom.

2. To receive from Rep. ACC Labour Sub-Committee a report on the progress in amending Italian Labour laws (Par. 2, minutes of second meeting).

3. To receive from Rep. ACC Labour Sub-Committee and consider amended wage scales. (Par. 3, minutes of second meeting.)

4. To receive from Rep. IBS details of system used in employing civilian labour in the ports. (Par. 5, minutes of second meeting.)

5. To discuss wages paid to public utilities officials of Sicily, with particular attention to those in Catania.

6. Discuss (or ratify) wage rates for "Wholesale Fruit and Vegetable Buyer"; temporarily fixed at 200 lire per day.

7. Other business.

8. Agenda for next meeting.

9. Date for next meeting.

SEEN

Col. Bein	
Lt. Col Smith	
Major Tibbcock	
Capt Morse	
Capt. Schiuno	
Capt. Robertson	
Mr Eisler	
Mr Eden	

R. M. STEARNS
Lt. Col., F.D.
Vice Chairman (U.S.)

A.W.
Lt. Col., AFHQ,
Vice Chairman (UK)

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5. AFLR(NA)B
6. AFLR(I)B
7. AFLR(Sa)B
8. Col. i/c Adm., HQ., No. 1 Dist.
9. D.D.S.T., HQ., No. 1 Dist.
10. D.D.L., HQ., No. 1 Dist.
11. ACC Legal Palermo
12-13. ACC Labour
14. ACC Labour Sub-Commission
15. ACC Labour, Naples
16. D.A.D.L. HQ., No. 55 Area
17-20. I.B.S., B.P.A.
21. U.S. Navy
22. 12th Troop Carrier Com'd.
23. 335 Wing RAF
24. 335 Wing RAF Satellite Sector
25-27. War Diary
28-32. File (AFLR(Si)B)
33-50. Spare
33-34. AFLRS
35-36. IBS (Major W. ALSIN)

1599

Declassified E.O. 12356 Section 3.3/NND No. 785021

From Lieut
(for Leader S.C.)
3984

ALLIED CONTROL COMMISSION
Sicily Region Headquarters
APO 394

16 February 1944

RLM/248.

SUBJECT : Wage rate shoe repairer.

TO : I.B.S. - Attention Major Dryer
Base Purchasing Office

1. : In accordance with your request of Nov.8.1943 a temporary rate is established for shoe repairer.

2. : The following rate is for an 8 hour day.

3. : Rate - Minimum 70 lire
Maximum 100 lire.

By order of Lt. Col. Poletti R.C.A.C.

John H. Moffitt
1st Lt. A.U.S.
Labor Officer

Copy to A.C.C. Labor Sub Com.
Naples

4638

2916

Ref. Si/7/2.

Copy No. 11

MINUTES of the Second Meeting of the Labour and Wages Control Committee of the ALLIED FORCE LOCAL RESOURCES (Sicilian) BOARD held at 8 Via Dari, Palermo 26 Jan 44.

- - - - - - - - - - - - -

26 January 44.

FEN	
Col. B.	
Lt. Col.	
Maj.	
Capt.	
Capt.	
Capt. Robertson	

1. PRESENT: Major D.H. ALEXANDER (Chairman) and representatives of:

I.B.S. - G.P.A.
ACC Labour Sub-Commission
Legal Division, Region 1.
Labour Division, Region 1.
UEN.
USAAF.

In attendance: Vice Chairman (BR) A.F.L.R.(Si)B.
Vice Chairman (Am) A.F.L.R.(Si)B.
Regional Labour Office (Italian)

2. The question of assuring selective priority of Labour for the needs of the Allied Forces (mentioned in para. 4 of the minutes of the previous meeting) was discussed, and the following decisions taken:-

"The Committee recommend to the Board that the existing Italian Law be amended and enforced to assure a priority of Labour for essential services".

Rep. ACC Labour Sub-Commission was asked to investigate and to report progress at the next meeting. ACC Labour Sub-Commission has produced a draft scheme to implement the above decision, which is attached hereto as Appendix "A".

3. The question of wage scales was next brought forward, and after discussion the matter was decided as follows:-

"The Committee recommend to the Board that existing wage scales and conditions now in force on the Island, with amendments to date, be continued in operation, notwithstanding the different conditions prevailing on the Mainland. If any temporary adjustment may seem necessary or desirable at short notice, authorization will be obtained from the permanent staff of the Board, who will consult with ACC Labour Sub-Commission, and bring the matter before the Committee (and later the Board) at its next meeting for decision".

It was further decided that:-

"D.D.L., No.1 District should be authorized to make temporary adjustments of wages for the Eastern side of the Island, such adjustments being referred to the Committee at its next meeting for ratification".

It was decided that:-

"The document setting forth the Wage Scale now in operation on the Island should be amended to date by ACC Labour Sub-Commission, and a new edition circulated to all interested".

[illegible] was discussed and

Declassified E.O. 12356 Section 3.3/NND No. 785021

ACC Labour Sub-Commission
Legal Division, Region 1.
Labour Division, Region 1.
USN.
USAAF.

Capt [illegible]	[illegible]
Capt [illegible] ung	[illegible]
Capt Robertson	

In attendance: Vice Chairman (ER) A.F.L.R.(Si)B.
Vice Chairman (Al) A.F.L.R.(Si)B.
Regional Labour Office (Italian)

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2915

It was decided that:-

> "The document setting forth the Wage Scale now in operation on the Island should be amended to date by ACC Labour Sub-Commission, and a new edition circulated to all interested".

4. The working of the INSTITUTO [illegible] was discussed and the following decision taken:-

> "The Committee recommend to the Board:
>
> (i) That G.R.O. 664 of 1945 governing method of procedure in respect to the filling up of Certificate of Injury be amended.

(ii).....

Declassified E.O. 12356 Section 3.3/NND No. 785021

(ii) That the Certificate of Injury to be filled in after an accident shall in future NOT be handed to the injured workman as heretofor.

(iii) That it shall be the responsibility of the Formation or Unit, for whom the man was working at the time of the accident, to fill in and deliver the Certificate of Injury to the ISTITUTO NAZIONALE di ASSICURAZIONE within 48 hours of the occurrence of the accident.

(iv) That the above procedure shall be uniform all over the Island in respect of all Services employing labour".

5. The Chairman stated that he was shortly proposed to carry out all work at the Ports by means of Civilian Labour on a contract basis, and enquired whether any member of the Committee had had any experience in this field. Rep I.P.S. stated that the U.S. Authorities in Palermo had worked out a satisfactory solution to this problem, and promised to table details at the next meeting.

6. Rep. ACC Labour Sub-Commission stated that Sr. La Loggia, Director of the Regional Labour Office (address 2 via Bandiera), had set up a Committee to study industrial problems in Sicily.

All information in his possession is at the disposition of the AFLR(Si)B at all times, and he was further prepared to produce a report on any resource or industrial problem.

7. Lt. MOFFITT, ACC Labour Sub-Commission, agreed to represent the Committee at the next Board Meeting to present the Committee's recommendations.

8. A provisional date for the next meeting was agreed - 16 Feb 44. Agenda to be submitted to the Secretariat by 9 Feb 44.

J.T WHITTAKER,
Capt., Inf.,
Joint Secretary (AM)

G. CALROW,
Major, DACMG.,
Joint Secretary (BR)

DISTRIBUTION:

Copy No
1 Chairman (AFLR(Si)B.
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5 AFLR(Na)B
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8 Col i/c Adm., HQ, No.1 District
9 D.D.S.I., HQ, No.1 District
10 D.D.L., HQ, No.1 District
11 AMG Legal Palermo
12-15 AMG Labour
AMG Labour Sub-Commission

Declassified E.O. 12356 Section 3.3/NND No. 785021

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J.T. WHITTAKER,
Capt., Inf.,
Joint Secretary (AA)

G. CAIRNS,
Major, DAQMG.,
Joint Secretary (BR)

DISTRIBUTION:

Copy No	1	Chairman (AFHQ(Si)B.
	2	Vice Chairman (AA)
	3	Vice Chairman (BR)
	4	AFLNS
	5	AFHQ(NA)B
	6	AFLO(I)B
	7	AFHQ(Sa)B
	8	Col i/c Adm., HQ, No.1 District
	9	D.D.S.F., HQ, No.1 District
	10	D.D.L., HQ, No.1 District
	11	ACC Legal Palermo
	12-13	ACC Labour
	14	ACC Labour Sub-Commission
	15	ACC Labour, Naples
	16	D.A.D.L., HQ., No.55 Area.
	17-18	I.B.S., D.P.A.
	19	U.S. Navy
	20	12th Troop Carrier Command
	21	325 Wing RAF (RAAF)
	22	325 Wing RAF Satellite Sector
	23-25	War Diary
	26-30	File (AFHQ(Si)B)
	31-50	Spare.

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APPENDIX "A"

HEADQUARTERS
ALLIED MILITARY GOVERNMENT
LABOR SUB-COMMISSION
APO 512

20 January 1944

SUBJECT: Selective Priority of Labor

TO : Chairman, Labor and Wages Control Committee of the Allied Force Local Resources (Sicilian) Board.

THROUGH: Colonel J. T. R. BAIN, Director, Labor Sub-Commission, Allied Control Commission.

FROM : Captain E. J. SCICLUNA, Labor Relations Officer, ACC Labor Sub-Commission.

Reference above subject.

1. The recommendation of the Committee to the Central Board in respect of Selective Priority of Labor as stated in Par. 4 of the minutes of the first meeting is as follows:-

"THAT MACHINERY etc------

2. The possible difficulty of retaining civil skilled personnel in the employment of Service Establishments or of satisfying any eventual requirements in this line should be largely overcome with the simultaneous adoption of the following measures:-

(a) Revision of both AMG and Army Wage Scales in respect of certain skilled occupations.
(b) Inter-provincial co-relation of supply and demand in the Labor Market, through the Regional Labor Office and its dependant Provincial Labor Officers.
(c) Amendment and enforcement of the existing Italian Law of Labor Mobilization. ("RD 31 Oct 1942 No. 1611 and 1612 relative to Civilian Discipline in Time of War")
(d) The inclusion of sanctions, in the aforementioned law, to be taken against any employer who attempts to or actually entices away any workman who has been directed to perform a particular essential war job.
(e) The inclusion in the aforementioned law, of the right to order transference of labor from one province to another.

2914

3. Revision of Wage Scales This is indicated inasmuch as both AMG and Army wage scales were adopted before the publication of General Order No. 14, allowing an increase in wages. These wage scales were not subject to any increases under General Order No. 14 as these were fixed at a level purporting to comprise the eventual increases envisaged.
In actual fact when the increases sanctioned by General Order No. 14 came into operation, the wages of an employee with a private firm proved to be higher than those paid under Service or

1604
Declassified E.O. 12356 Section 3.3/NND No. 785021

TO : Chairman, Labor and Wages Control Committee
of the Allied Force Local Resources (Sicilian) Board.

THROUGH: Colonel J. T. R. BAIN, Director, Labor Sub-Commission,
Allied Control Commission.

FROM : Captain E. J. SCICLUNA, Labor Relations Officer,
ACC Labor Sub-Commission.

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In actual fact when the increases sanctioned by General Order No. 14 came into operation, the wages of an employee with a private firm proved to be higher than those paid under Service or AMG Scales in respect of certain occupations. As the guiding principle in fixing wages for service and AMG personnel has been to allow a slightly higher margin, it is suggested that an adjustment might be made wherever this discrepancy occured, it being understood that no overhaul of wage scales as a whole be undertaken.

Before any action is taken in this direction, SCAO's should be asked to report on (a) the particular difficulties, if any, encountered in their respective Provinces; and (b) on the skilled occupations which in their opinion should receive a re-adjustment in their weekly wages, stating the extent to which this adjustment might be made judging from their own experience.

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4. Co-ordination of Labor Supply and Demand

Through a revision of wage scales the problem of supplying requirements of certain skilled workmen (particularly in the mechanical trades) is not going to be solved, though it does remove an undesirable handicap to those who are employed by the Services. As in certain Provinces, the supply will continue to be short of the demand, thus creating what we might call a "Labor Black Market", it would be advisable to ease up the situation by transferring available workmen in one province to any other provinces where they are required. This can be achieved through a system of "returned" from the Provincial Labor Offices to the Regional Labor Office on which the onus of co-ordination and actual transference would devolve. If it became desirable to effect transfers for reason of priority--no excess of skilled labor being available in any other province, then it might become necessary to undertake compulsory registration, both for employed and unemployed workmen.

5. Labor Mobilization Law.

The existing Labor Mobilization Law (RD 31 Oct 1942, N..1811 and N..1812) is still in force but inoperative in that the "Fascist Party" and the "Ministero delle Corporazione" (both of which have been suppressed) play an important part in the machinery. In order to bring this law into operation amendments would be required as follows:-

(i) the functions of the "Duce" would be transferred to the "Head of the Government"--i.e. The Head of the recognized Italian Government eventually and the RCAO's temporarily.
(ii) the functions of the PNF would be vested in the Regional Labor Offices, with their descendant Labor Offices.
(iii) the functions of the "Ministero delle Corporazione" would be transferred to the "Ministero del Lavoro" though temporarily to be vested in the RCAO through his SCAO's and the Prefects.

6. Sanctions against Offending Employers

Severe sanctions against offending employers should be brought in as an amendment to the existing law, it being obvious that this deterrent would reduce the opportunity for workmen to quit their job for "Black Market Wages".

7. Transference of Labor

In order to ensure that available workmen in one Province are made available to another Province where there is a demand, it would be necessary to vest the Regional Labor Office with the power of transferring a workman from one locality to another. Moreover, in order to obtain an accurate assessment of available skilled labor it would also be necessary to introduce compulsory registration of the unemployed and compulsory notification of transference from one job to another to the Provincial Labor Offices.

Both these measures are likely to be adopted for other

Declassified E.O. 12356 Section 3.3/NND No. 785021

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Both these measures are likely to be adopted for other reasons than the one here mentioned.

8. A draft of Amendment to Existing Labor Mobilization, with a view to modification on the lines outlined above, is now being prepared by Avv.Enrico LaLoggia; Director of the Regional Labor Office. This draft will be tabled before the "Labor and Wages Control Committee" if so desired.

(Sd) E. SCICLUNA
Captain, Labor Relations Officer,
ACC Labor Sub-Commission.

27/1.44.

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CERTIFICATE OF INJURY

1. I certify that Signor _____

of _____ (address) born on _____ (date)

the son of _____ (father's name) and of _____ (mother's name)

was killed/incapacitated at _____ hours on _____ (date)

at _____ (exact location of the accident)

in an accident arising out of and in the course of his employment with the U.S. Forces as _____ (exact nature of employment)

2. The accident occurred in the following circumstances:-(Give short particulars and state whether the accident was attributable to any wilful or negligent act of the employee)

_____

_____

_____

_____

3. His daily earnings for each of the fifteen days immediately prior to the accident were as follows:

Day	Date	Gross Earnings (including overtime)	Day	Date	Gross Earnings (including overtime)	Day	Date	Gross Earnings (including overtime)
1			6			11		
2			7			12		
3			8			13		
4			9			14		
5			10			15		

Signature of C.C. _____

Name in block letters _____

Personal number _____

Date _____

2913

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Data .....

All'Ospedale .....

Vogliate ricoverare per conto dell'Istituto Nazionale Assicurazione Infortuni, il lavoratore .....che si è infortunato sul lavoro il giorno ..... alle ore..... lavorando alle nostre dipendenze.

Firma del Comando

.....

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ISTITUTO NAZIONALE ASSICURAZIONE INFORTUNI

All'Ospedale

.....

.....

.....

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Ref. Si/9/8

Copy No. 111

4611

ALLIED FORCE LOCAL RESOURCES (SICILIAN) BOARD

20 Jan 44.

Labour and Wages Control Committee

The second meeting of the Labour and Wages Control Committee of the Allied Force Local Resources (Sicilian) Board will take place at 0830 hours on Wednesday, 26 Jan 44, in the Conference Room at 8 Via Bari, Palermo, to consider the following Agenda.

1. Minutes of the last meeting.
2. Matters arising therefrom.
3. Aids and procedure for insuring that proper and sufficient information be promptly submitted to the Instituto Assicurazione to enable that organization to act on injury cases.
4. Any other business.

J.T. WHITTAKER,
Capt., Inf.,
Joint Secretary (AI)

G. CALROW,
Major DAQMG,
Joint Secretary (BR)

DISTRIBUTION:

Copy No:
1. Chairman AFLR(Si)B
2. Vice Chairman (AI)
3. Vice Chairman (BR)
4. AFLRS
5. AFLR(MA)B
6. AFLR(I)B
7. AFLR(SA)B
8. Col i/c Adm. HQ, No.1 District
9. D.D.S.T., HQ, No.1 District
10. D.D.L. " " "
11. AMG Legal, Palermo
12-13. AMG Labour
14. ACC Labour Sub-Commission
15. D.A.D.L., HQ, No.55 District
15-16. HQ, I.B.S., B.P.A.
17. U.S. Navy
18. U.S. Army Air Corps
19-24. File AFLR(Si)B
25-40. Spare.

2911

GC/GS.

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Labour Sub Comm

COPY NO. 5

AFHQ - ADV ADM ECHELON
ALLIED FORCES LOCAL RESOURCES (SICILY) BOARD. 1/611

LABOUR & WAGES CONTROL COMMITTEE

The first meeting of the Labour & Wages Control Committee of the Allied Forces Local Resources Board will be held at HQ I.B.S., PALERMO on Saturday 15 Jan 44 at 1000 hrs to consider the following Agenda:-

1. Labour in SICILY.
2. Allocation of Labour.
3. To discuss ways and means of controlling wages for local labour.

Major-General
Chairman.

Lt-Col (US),
Vice Chairman.

Lt-Col AQMG(Br),
Vice Chairman.

DISTRIBUTION:- Copy No.1. Chairman A.F.L.R.(S) Board.
2. Vice Chairman (Br)
3. Vice Chairman (US)
4. Col i/c Adm
5. ADC PALERMO.
6. DDL HQ No.1 District.
7. DDST HQ No.1 District.
8. I.D.S.
9-18. File A.F.L.R.(S)B.

0830 - Room 3 - Steel & Coly. 2910

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1613

4611

HEADQUARTERS
ISLAND BASE SECTION
A.P.O. #550

1 November 1943

ANNEX #2 TO PROCUREMENT REGULATIONS #2

HIRE OF CIVILIAN LABOR

General Policy	Section I
Labor Employed by Hq, IBS	Section II
Labor Employed by Organizations Other than by Hq, IBS	Section III
Wage Scale, Civilian Employees	Section IV
Labor Procurement for the Palermo Area and Vicinity	Section V
Reports of Workers Employed by Sections of Hq, IBS to be submitted to the BPA. Exhibit "A" - Weekly Labor Roster (IBS Form WLR #2)	Section VI
Reports of Workers Employed by Organizations Other Than by Hq, IBS to be Submitted to the BPA. Exhibit "B" - Daily Labor Report (IBS Form Lab #1). Exhibit "C" - Standard Form 1013d Revised (Finance)	Section VII
Payroll Form and Distribution	Section VIII
Employee's Compensation - Injury, Death	Section IX
Annual and Sick Leave	Section X
Labor Difficulties	Section XI

I. GENERAL POLICY:

1. ALL CIVILIAN LABOR WILL BE PROCURED AND ADMINISTERED IN ACCORDANCE WITH THE FOLLOWING INSTRUCTIONS:

2. Maximum use will be made of civilian labor by all the Supply Services to the end that the American soldier will be used so far as practicable in a supervisory capacity, the bulk of the work being done by civilians. However, the employment of such labor must be so administered as to avoid interference with normal agricultural and commercial civilian enterprises.

2909

II. OFFICE EMPLOYEES AND OTHER LABOR EMPLOYED BY SECTIONS, HQ, IBS:

1. This Hq will procure all office employees and other labor through the BPA, including administrative and specialized personnel, e.g., Interpreters, Typists, Carpenters. All Sections within the Hq requiring such employees will submit requests, in writing, to the BPA. The BPA will be responsible for registration, classification, security check and the maintenance of records for such employees. The BPA will also be responsible for the payment of such employees on Saturday of every week. However, all Sections employing civilians will be strictly responsible for the keeping of time records and preparation of a Weekly Labor Roster, (IBS Form WLR #2), described below, to be submitted to the BPA by 1200 hours every Friday for preparation of the payroll. Such reports must be in a form to show an alphabetical ROSTER of the names of civilian em-

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ployees, classification, (or type of work done), rate of pay, days worked, overtime and the total salary due, and must be signed by the Section Chief, or his duly authorized assistant. (Forms are available at office of the BPA.) The pay period will not be longer than seven (7) days, extending from Saturday through Friday. All Sections will notify the BPA promptly regarding all changes in the status of employees including requests for the increase of the wage rate of any employee, which will be submitted in duplicate to the BPA for approval before becoming effective. In reporting separations from the service, all Sections will include a statement as to whether the employee has resigned or has been discharged.

2. The following paragraphs of Section III of this Annex also apply to Section II, and are applicable to employees working for Sections of Hq, IBS: 3, 5, 6, 7, 8, 9, and 12.

III. ALL TYPES OF LABOR EMPLOYED BY ORGANIZATIONS OTHER THAN SECTIONS OF HQ IBS:

1. All such employees will be hired and paid by the employing unit or organization. This also includes the keeping of all time records and preparation of payrolls. However, all employing organizations will be strictly responsible for submitting to the BPA a copy of the current payroll as soon as possible after payment has been made.

2. Labor will be hired by direct negotiation and not through any labor agency, labor organization or labor service.

3. Pay periods will not be longer than one (1) calendar week, except to provide for emergency conditions.

4. Payrolls will be paid promptly by Class "B" Agent Officers.

5. Rates of pay enumerated in Section IV below, "WAGE SCALE, CIVILIAN EMPLOYEES," will be used for the hiring of civilian labor by all the Supply Services operating under this Hq.

a. No exceptions will be permitted without prior approval of this Hq.

6. Eight (8) hours shall constitute a work day exclusive of meal time and time required to travel to and from work.

7. Time and one-half will be paid for work in excess of eight (8) hours in any given day, except for work in hotels. However, overtime work will be discouraged in the interest of efficiency and employment of surplus labor; and shall be permitted only in case of emergency. Sunday and holidays will be considered as normal working days and no extra compensation shall be paid for work on these days.

8. All civilian labor will be hired at minimum rates for a probationary period of at least two (2) weeks. Thereafter, the rates of pay may be revised within the maximum limits, at the discretion of the employing Supply Service, proceeding under the policy of spreading such increases over a period of from six (6) to eight (8) weeks in order that the best interests of the government be served by encouraging the initiative of the worker to increase his wage.

9. Requests for the establishment of a classification or wage rate not in-

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cluded in these Procurement Regulations will be submitted in writting to the BPA for consideration. Details as to the job to be performed will be given as the basis for the new classification or rate.

10. Wage rates in existing services, e.g., railroads and public utilities will be continued unchanged until further notice. In such instances, even when such services are actually taken over by the armed forces, the civilian personnel of the particular organization involved will not be placed on military payrolls.

11. Supply Services which employ civilian labor directly will make no deductions from the civilians' pay for any benefit payments, or similar reasons, or be responsible for such benefit payroll deductions as directed and authorized by law. Such payments for the benefit of the worker will be made by the worker, as and when he is able to do so at his own discretion.

12. Civilian employees are to be classified only according to the principal duties performed by them. Care should be exercised that no employee is over-classified.

13. CONTRACTING:

a. All civilian contractors engaged to work for the Supply Services under the control of this Hq shall be bound by the provisions contained herein.

b. Contracting for construction and like projects, will be accomplished in the usual manner, provided such contracting is not in violation of paragraph 2 above, and it has been determined that an Enemy State is not a party to the contract either directly or indirectly.

c. Contractors engaged to work for the Supply Services will be bound by the labor laws of the areas in which they operate and are not exempt by reason of being employed on military projects.

d. Contractors will be required to make customary employee payroll deductions and benefit payments as may be directed or authorized by law and will not make any deductions in behalf of any labor organization, society or individual, or for any similar reason.

e. Provision will be made in all agreements with private contractors to insure the maintenance of existing wage rates and working conditions by the contractor. All contracts for civil labor will be submitted to the BPA for approval prior to execution. However, such contracts are not encouraged and should be made only where there are tangible advantages of operation. A contract should not be made merely to avoid details in the administration and payment of civilian labor.

IV. WAGE SCALE, CIVILIAN EMPLOYEES

	LIRE	
CLERICAL	Min. per Day	Max. per Day
Clerks, Male	70	100
Clerks, Female	60	90
Interpreters (oral)	70	110
Interpreters (translating)	90	110
Storekeepers	70	90
Storewomen	50	70
Typists, Male	70	95
Typists, Female	60	80

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Declassified E.O. 12356 Section 3.3/NND No. 785021

	LIFE	
	Min. per Day	Max. per Day
CLERICAL (Cont'd)		
*Chief Civilian Clerk	70	100
CLASSIFIED LABOR		
Appraiser (chief)	130	140
Appraiser	120	130
Apprentices to all trades	30	60
Armature Winder	80	120
Armourers	80	110
Bakers	70	90
Battery Workers	70	90
Blacksmiths	70	90
Boiler Makers	70	90
Boiler Men	70	90
Bookbinders	70	90
Bookbinders, Assistant	50	60
Bricklayers	75	100
Butchers	70	90
Breakmen	70	90
Carpenters	70	90
Caulkers	70	90
Chainmen	70	90
Chief Compositor	120	130
Compositors	90	120
Compositor, Assistant	70	90
Concrete Workers	60	70
Coopers	70	90
Coppersmiths	70	90
Drivers MT	70	100
Electrical Wiremen	75	110
Electricians	75	120
Engineer, Locomotive	95	130
Engineer, Steam, Stationary	85	110
Engineer, Electric	-	150
Farriers'	70	90
Firemen, Oil Fuel	70	90
Fitters	80	110
Fitters, Carriage	70	90
Fitters, Drivers	80	110
Fitters, Electrical	80	110
Foundrymen	70	90
Gasket Repairers	70	90
Glaziers	70	90
Greasers, Refrigerating	70	100
Greasers, Other	70	90
Grinders, Precision	70	90
High Speed I.C. Erectors and Fitters	75	100
Hammermen	70	90

*Subject to revision.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

a. A weekly report entitled "Weekly Labor Roster," (IBS Form WLR #2) (Exhibit "A") due every Friday at 1200 hours. Forms available at the office of the BPA.

b. Report of any change in employee status, pay or otherwise.

c. Report of separation.

VII. REPORTS OF WORKERS EMPLOYED BY ORGANIZATIONS OTHER THAN BY HQ, IBS TO BE SUBMITTED TO THE BPA:

1. The following Reports are required to be submitted by all Supply Services, other than by Sections of Hq, IBS employing civilian labor.

a. An accurate daily record will be maintained by all such Supply Services and a report submitted daily to this Hq, Attention: BPA, giving the information as required on IBS Form LAB #1 (Exhibit "B").

b. Copy of the current payroll (Exhibit "C") due as soon as possible after payment has been made. (See Sec VIII)

VIII PAYROLL FORM AND DISTRIBUTION:

1. Standard Form No. 1013d, Revised, "Payroll for Personal Service - Short Form," will be prepared in quintuplicate by the employing Supply Service (other than Sections of Hq, IBS). Forms may be obtained from any Finance Officer.

2. Distribution as follows:

a. Original, duplicate and triplicate to the Finance Officer.

b. Quadruplicate to this Hq, Attention: BPA.

c. Quintuplicate for files of the Class "B" Agent.

IX. EMPLOYEE'S COMPENSATION - INJURY, DEATH:

1. When an employee is injured in the discharge of his duty, first aid treatment will be given by military medical personnel, if available.

a. For Palermo and vicinity, injured persons will be taken to the Ospedale Civile (Civil Hospital), Felicuzzi, where treatment and hospitalization will be given, if necessary.

b. For other areas injured persons will be taken to local civilian hospitals as necessary.

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2. It is the direct responsibility of the organization employing civilian labor to investigate and report all accidents involving injuries and/or death to such employees. (Reference N.TOUSA Circulars #100, 30 May 1943, and #140 25 July 1943.) These reports will be submitted in duplicate on the proper forms to Mr. C. F. Hanson, U S Employees Compensation Commission, c/o BPA, Hq IBS, APO #550. (Forms available at the office of the BPA.)

3. The employing organization will not recommend or suggest to an injured party that a claim should be filed with respect to the injury.

- -

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Declassified E.O. 12356 Section 3.3/NND No. 785021

X. ANNUAL AND SICK LEAVE:

1. No annual or sick leave with pay will be granted to civilian employees.

XI. LABOR DIFFICULTIES:

1. Whenever difficulties arise in connection with complaints or disputes arising with civilian employees, the officer in charge of the installation where the difficulty arises will take immediate action to correct the situation and will report the matter to his Commanding Officer who will, through the proper channels, inform the BP.. in writing of the difficulty which has occurred. In the event that the difficulty cannot be corrected by the officer in command of the organization involved, the BP.. may be contacted and will advise and assist in arriving at a solution.

By order of Colonel SEARS:

F. T. BONSTEEL,
Colonel, AGD,
Adjutant General.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

Cross Reference Sheet

File: _____

Subject: Hire of civilian labor

Date: 1 November 1943

To: _____

From: F. T. Boustead Headquarters Island Base Section A.P.O. #550
Colonel, AGD,
Adjutant General

Documents Filed: XVII Wages and Hours Division 2906

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Prices - Armed Forces (Sup)

HEADQUARTERS
ISLAND BASE SECTION
APO No. 550

12 October 1943

SUPPLEMENT No.1 To Procurement Regulations No.1, Headquarters, Island Base Section, dated 1 September 1943.

1. Subparagraph 2c, page No.3, Annex No.2 is changed to read 2c-1, "Rates of Pay Civilian Labor", and is rescinded in its entirety the following being substituted therefore.

HEADQUARTERS
Labor
16 OCT 1943
AMGOT
LIRE

2c-1 "Rates of Pay Civilian Labor"

WAGE SCALE - CIVILIAN EMPLOYEES

CLERICAL	Min. per Day	Max. per Day
Clerks, Male	70	100
Clerks, Female	60	90
Interpreters (oral)	70	110
Interpreters (translating)	90	110
Storekeepers	70	90
Storewomen	50	70
Typists, Male	70	95
Typists, Female	60	80

CLASSIFIED LABOR		
Apprentices to all trades	30	60
Armature Winder	80	120
Armourers	80	110
Bakers	70	90
Battery Workers	70	90
Blacksmiths	70	90
Boiler Makers	70	90
Boiler Men	70	90
Bookbinders	70	90
Bookbinders Assistants	50	60
Bricklayers	75	100
Butchers	70	90
Brakemen	70	90
Carpenters	70	90
Caulkers	70	90
Chainmen	70	90

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Declassified E.O. 12356 Section 3.3/NND No. 785021

CLASSIFIED LABOR (Cont'd)	LIRE Min. per Day	Max. per Day
Chief Compositor	120	130
Compositors	90	120
Compositors Assistant	70	90
Concrete Workers	60	70
Coopers	70	90
Coppersmiths	70	90
Drivers MT	70	100
Electrical Wiremen	75	110
Electricians	75	120
Engineer, Locomotive	95	150
Engineer, Steam, Stationary	85	110
Farriers	70	90
Firemen, Oil Fuel	70	90
Fitters	80	110
Fitters, Carriage	70	90
Fitters, Drivers	80	110
Fitters, Electrical	80	110
Foundrymen	75	90
Gasket Repairers	70	90
Glaziers	70	90
Greasers, Refrigerating	70	100
Greasers, Other	70	90
Grinders, Precision	70	90
High Speed I.C. Erectors and Fitters	75	100
Hammermen	70	90
Labourers, Skilled	60	60
Lighthousekeeper		70
Linotype Operators	95	120
Lithographers	80	120
Lithographers Assistants	70	90
Machine Minders	70	100
Machine Assistants	70	90
Machinists, Engineering	70	100
Machinists, Tool Room	90	120
Machinists, Woodworking	70	100
Mason	70	90
Mechanics	70	90
Mechanics, Instrument Repairer	90	120
Mechanics, Sewing Machine	90	90
Mechanics, Typewriter	70	100
Mechanics, Typewriter Assistants	60	70
Mechanics, Wireless	90	120
Moulders	90	120

Declassified E.O. 12356 Section 3.3/NND No. 785021

CLASSIFIED LABOR (Cont'd)	LIRF Min. per Day	Max. per Day
Operators, Crane	70	90
Operators, Winch	70	90
Painters, Polishers and Signwriters	70	90
Pattern Makers	90	120
Permanent Way Inspectors	80	110
Plasterers	70	90
Platelayers	70	90
Platers	70	100
Plumbers	75	100
Printers	90	120
Process Workers	70	100
Quarrymen - Stone Cutters	60	75
Riggers	70	100
Rivet Heaters	60	80
Rivetters	70	90
Rivetters, Holder-up	50	60
Saddlers	70	100
Saw Doctors	80	110
Sawyers	70	90
Sheet Metal Workers	70	90
Shipwrights	75	110
Shunters	70	90
Slaters	70	100
Smelterers	70	90
Stokers and Firemen	70	90
Supervisers, Road	70	100
Tentmenders	70	90
Textile Refitters	70	90
Tinsmiths	70	90
Timekeeper	60	100
Toolsmiths	70	100
Trimmers	80	120
Turners	80	120
Tyre Operators	80	110
Vulcanisers	70	100
Welders	80	110
Wiremen OHL	75	100

2904

UNCLASSIFIED LABOR	
Boys up to and including age of 17	30
Chief Gangers (one for not less than 100 laborers)	70
Gangers (one for 40 laborers)	60

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UNCLASSIFIED LABOR (Cont'd)	LIRE Min. per Day	Max. per Day
Donkey, 2 wheeled cart and driver		100 (10 hr day)
Horse (or mule) 2 Wheeled cart and driver		136 (10 hr day)
Horse (or mule) 4 Wheeled cart and driver		200 (10 hr day)
Unskilled Laborers - Male		50
Unskilled Women	55	40
Watchmen		60
MARINE LABOR		
Boat Hands		60
Boat Repairers	70	100
Coxswain		80
Diver (Plus additional Hourly Rate of 20 lire for each hour under water)		95
Draughtsmen		80
Foremen		90
Master Salvage Hand		85
Pilots		160
Sailmakers	70	100
Salvage Hand		70
Shipwright Chargehand		85
Stevedores	70	75
Stevedores, Head	75	85
Tugboat, Engineer		100
Tugboat, Firemen		80
Tugboat, Master		100
MISCELLANEOUS EMPLOYMENT (1)		
Cook in Mil. Hospital, Sgts, Men's Messes (Monthly)	1200(Monthly)	1800
Cooks in Mil Families, Hospitals, Nursing Sisters, & Officers Messes (Monthly)	1200(Monthly)	1800
Orderlies, Medical (Monthly)	800(Monthly)	1600
Orderlies, Other (Monthly)	400(Monthly)	800
Orderlies, Rank and File Messes (Monthly)	800(Monthly)	1600
Waitresses in Nursing Sisters Messes, Military Families, Hospitals (Monthly)	700(Monthly)	1400

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Declassified E.O. 12356 Section 3.3/NND No. 785021

	LIRE	
MISCELLANEOUS EMPLOYMENT (1) (Cont'd)	Min. per Day	Max. per Da
Waiters in Nursing Sisters Messes (Monthly)	800 (Monthly)	1600
Waiters in Officers Messes (Monthly)	800 (Monthly)	1600
Waiters in Officers Messes (Monthly)	800 (Monthly)	1600
MISCELLANEOUS EMPLOYMENT (2)		
Driers & Preparers Male & Female 14 yrs		14
Driers & Preparers Male & Female 15 yrs		17
Driers & Preparers Male & Female 16 yrs		17
Driers & Preparers Male & Female 17 yrs		24
Driers & Preparers Male 18 yrs & over	70	85
Driers & Preparers Female 18 yrs & over	50	70
Ironers, Hand, Male & Female 14 yrs		14
Ironers, Hand, Male & Female 15 yrs		17
Ironers, Hand, Male & Female 16 yrs		17
Ironers, Hand, Male & Female 17 yrs		24
Ironers, Hand, Male 18 yrs & over	70	85
Ironers, Hand, Female 18 yrs & over	50	70
Ironers, Machine, Male & Female 14 yrs		14
Ironers, Machine, Male & Female 15 yrs		17
Ironers, Machine, Male & Female 16 yrs		17
Ironers, Machine, Male & Female 17 yrs		24
Ironers, Machine, Male 18 yrs & over	70	85
Ironers, Machine, Female 18 yrs & over	50	70
Ironers, Chief, Male		90
Ironers, Chief, Female		75
Sorters (Class II)		80
Sorters (Class I)		90
WASH SECTION		
Washer, Hand, Female		40
Washer, Hydro, Male	60	80
Washer, Machine, Male	70	90
RETURN STORES DEPOT		
Chargehands, Female	70	90
Clothing Classifiers & Repairers, Female		44
Sock & Woolon Repairers, Female		60
Tailors, own Machine		80
Tailors, without Machine		60
Tailoresses, own Machine		60

2903

1623

Declassified E.O. 12356 Section 3.3/NND No. 785021

	LIRE	
	Min. per Day	Maw. per Day
		14

-Tailoresses, without Machine

3. Subparagraph 2c (6), Annex No.2 is rescinded and the following substituted therefore:

(6) Eight (8) hours shall constitute a work day exclusive of meal time and time required to travel to and from work.

4. Subparagraph 2c (8), Annex No.2 is rescinded and the following substituted therefore:

(8) Time and one-half shall be paid for work in excess of eight (8) hours in a given day. However, overtime work shall be discouraged in the interest of efficiency and employment of surplus labor; and shall be permitted only in case of emergency.

5. Subparagraph 2c (9), Annex No.2 is rescinded and the following substituted therefore:

(9) Civilian Labor shall be employed at minimum rates for a probationary period of one week. Thereafter, the rates of pay may be revised within the maximum limit at the discretion of the employing Arm or Service.

6. Subparagraph 2c (11), Annex No.2 is rescinded and the following substituted therefore:

(11) All branches of the Armed Forces, and all civilian contractors engaged to work for the Armed Forces, shall be bound by the provisions contained herein.

7. Subparagraph 2c (12), Annex No.2 is rescinded and the following substituted therefore:

(12) Wage rates in existing services, e.g. railroad, public utilities, etc., shall be continued unchanged until further notice. In cases where such services are actually taken over by the Armed Forces, civilian personnel of the particular organization involved shall not be placed on the Military Payroll.

(a) Branches of the Armed Forces which employ labor

Declassified E.O. 12356 Section 3.3/NND No. 785021

directly shall not be responsible for benefit payroll deductions directed and authorized by law. Responsibility for payment of such deductions shall be that of the individual employee.

(b) Civilian contractors engaged to work for the Armed Forces shall be responsible for making such employee payroll deductions and benefit payments as may be directed or authorized by law.

8. Subparagraph 2c (6), Annex No.2 is amended by adding the following paragraph:

(6-1) No extra compensation shall be paid for Sunday or Holiday work.

By order of Colonel SEARS:

E. G. Hoyt

E. G. HOYT,
Lt. Col., AGD,
Ass't Adj. General.

2902

1627

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

Cross Reference Sheet

File: 46111

Subject: Uniform Wage Scale Governing Civilians Employed by Branches of Allied Armed Forces in the Island of Sicily.

Date: 30 September 1943

To:

From: Allied Military Government

Documents Filed: XVI - Wages and Hours Division.

2901

1628

Declassified E.O. 12356 Section 3.3/NND No. 785021

ALLIED MILITARY GOVERNMENT

File
AMGOT/9008/LAB
FILE No.

AMGOT HQ., SICILY
30 Sept 1943

MEMORANDUM

SUBJECT: Revised Army Wage Scale

TO:

1. The following is proposed for consideration when revised order is finally approved for distribution:

"The schedule as prepared be distributed to all branches of the armed services with letter of transmittal explaining that it is a revised schedule prepared at the request of the Armed Forces, and suggesting that it be made effective by each branch of the Armed Forces through routine orders, or by directive."

DAVID A. MORSE
Captain, A.C.
Director, Labor Division

4900

Declassified E.O. 12356 Section 3.3/NND No. 785021

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ALLIED MILITARY GOVERNMENT

MEMORANDUM

SUBJECT: Army Wage Scale

TO:

AMGOT/9008/LAB
FILE No.

AMGOT HQ., SICILY

30 Sept 1943

1. The new revised unfform army wage scale discloses that:

(a) There are 170 employment classifications.
(b) In sixty cases, rates of pay were left unchanged.
(c) In 28 cases, rates of pay were reduced 20 lire per day; in five cases, reduced 30 lire per day; in six cases reduced 20 lire per day; in two cases reduced 15 lire per day.
(d) In seven cases, rates of pay were increased 10 lire per day; in 3 cases increased 20 lire per day; in 3 cases increased 30 lire per day.
(e) In 56 cases new categories were added most of which had not previously appeared in the 7th Army wage directive, but had appeared in the original AMGOT schedule and in the 8th Army directive.

DAH.

DAVID A. MORSE
Captain, A.C.
Director, Labor Division

2899

1630

Declassified E.O. 12356 Section 3.3/NND No. 785021

ALLIED MILITARY GOVERNMENT

MEMORANDUM

AMGOT/9008/LAB
FILE No.

SUBJECT: Uniform Allied Armed Forces Wage Scale for Sicily

TO: Chief Staff Officer

AMGOT HQ., SICILY

27 Sept 1943

1. This division has completed wage study for all branches of Allied Armed Forces in the Island. It is proposed that the wage scale cover all civilian employees of the Armed Forces.

2. The study was initiated at request of 7th and 8th Armies with intention that it apply to Sicily and Regions 2 and 3.

3. Request conference to discuss Policy questions which arise.

David A. Morse
DAVID A. MORSE
Captain, A.C.
Director, Labor Division

Copy to DCSO

2898

46111 Wages-Uniform Scales DWH FILE

ALLIED MILITARY GOVERNMENT

140

SUBJECT: Uniform Wage Scale Governing Civilians Employed by Branches of Allied Armed Forces on the Island of Sicily.

XXX

FILE No. AMGOT/9008/LAB

AMGOT HQ. SICILY

30 Sept. 1943

TO : Chief Staff Officer.

1. Attached is final draft of Uniform Wage Scale and conditions of employment governing civilians employed by branches of Allied Armed Forces on Island of Sicily.

2. A study of wage rates was instituted by undersigned in August at request of Eighth Army. Conferences were held with representatives of Eighth Army, Seventh Army, 15 Army Group, Naval Operating Base, Island Base Section, Western Island Resources Board, and various civilian leaders in the field of labor relations.

3. The representatives aforementioned requested that AMGOT Headquarters prepare a wage schedule which would be uniform for the Island, and agreed that they would abide the result. It was their view that AMGOT was in a better position to fullfil this function than any other single branch of the service.

4. The original AMGOT Wage Schedule, and corresponding Seventh and Eighth Army wage directives were analyzed in the light of employment experiences since "D" Day, pre-occupation wage rates for similar categories of work, and available cost of living indices.

5. Attached wage schedule has (except for a few rates) been approved by the Western Resources Board, and the branches of service concerned. Where agreement could not be reached, the difficulties were resolved by decision of undersigned.

6. Despite the fact that the attached schedule represents, in the main, a general downward revision of wages, the rates are still considerably higher than those paid by private employers. While the revisions are in the right direction, the fact remains that the higher wage rates and the greatly increased cost of living are causing general unrest among the persons employed by civilian employers. There is a universal demand by both employers and employees for increase in wages.

7. It is recommended that:

Declassified E.O. 12356 Section 3.3/NND No. 785021

1. Attached is final draft of Uniform Wage Scale and conditions of employment governing civilians employed by branches of Allied Armed Forces on Island of Sicily.

2. A study of wage rates was instituted by undersigned in August at request of Eighth Army. Conferences were held with representatives of Eighth Army, Seventh Army, 15 Army Group, Naval Operating Base, Island Base Section, Western Island Resources Board, and various civilian leaders in the field of labor relations.

3. The representatives aforementioned requested that AMGOT Headquarters prepare a wage schedule which would be uniform for the Island, and agreed that they would abide the result. It was their view that AMGOT was in a better position to fullfil this function than any other single branch of the service.

4. The original AMGOT Wage Schedule, and corresponding Seventh and Eighth Army wage directives were analyzed in the light of employment experiences since "D" Day, pre-occupation wage rates for similar categories of work, and available cost of living indices.

5. Attached wage schedule has (except for a few rates) been approved by the Western Resources Board, and the branches of service concerned. Where agreement could not be reached, the difficulties were resolved by decision of undersigned.

6. Despite the fact that the attached schedule represents, in the main, a general downward revision of wages, the rates are still considerably higher than those paid by private employers. While the revisions are in the right direction, the fact remains that the higher wage rates and the greatly increased cost of living are causing general unrest among the persons employed by civilian employers. There is a universal demand by both employers and employees for increase in wages.

7. It is recommended that:

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Declassified E.O. 12356 Section 3.3/NND No. 785021

a. We confer regarding this matter prior to distribution of the schedule so that the affect of the schedule on future AMGOT Wage Policy may be explored and determined.

NOTE: This matter is urgent since the Army Groups are anxious to issue revised schedule on Island immediately; and Eighth and Fifth Armies which are using higher schedule in Regions II and III, desire to affect changes as soon as possible.

DAM/tbw

David A. Morse
DAVID A. MORSE,
Captain, A.C.,
Director, Labor Division.

DFD

The wage scale attached is approved for transmittal to the Allied Force concerned. Please prepare letter of transmittal to accompany and the message.

9/30

FW Hinds CSO.

Declassified E.O. 12356 Section 3.3/NND No. 785021

ule in Regions II and III, desire to affect changes as soon as possible.

DAM/tbw

David A. Morse
DAVID A. MORSE,
Captain, A.C.,
Director, Labor Division.

OFD.

The wage scale attached is approved for transmission to 12 counties of the Alaska Territory concerned. Please prepare letter of transmittal in accordance with our discussion.

9/30

H. G. Hamlin
Col.

2896

Declassified E.O. 12356 Section 3.3/NND No. 785021

139

UNIFORM WAGE SCALE AND CONDITIONS OF EMPLOYMENT GOVERNING CIVILIANS EMPLOYED BY BRANCHES OF ALLIED ARMED FORCES ON ISLAND OF SICILY

I. CONDITIONS OF EMPLOYMENT - CIVILIAN EMPLOYEES.

(a) Eight (8) hours shall constitute a work day exclusive of meal time and time required to travel to and from work.

(b) Time and one half shall be paid for work in excess of eight (8) hours in a given day. However, overtime work shall be discouraged in the interest of efficiency and employment of surplus labor; and shall be permitted only in case of emergency.

(c) No extra compensation shall be paid for Sunday or Holiday work.

(d) Civilian labor shall be employed at minimum rates for a probationary period of one week. Thereafter, the rates of pay may be revised within the maximum limit at the discretion of the employing Arm or Service.

(e) Wage rates in existing services, e.g. railroad, public utilities, etc., shall be continued unchanged until further notice. In cases where such services are actually taken over by the Armed Forces, civilian personnel of the particular organization involved shall not be placed on the Military payroll.

(f) All branches of the Allied Armed Forces, and all civilian contractors engaged to work for the Armed Forces, shall be bound by the provisions contained herein.

(i) Branches of the Armed Forces which employ labor directly shall not be responsible for benefit payroll deductions directed and authorized by law. Responsibility for payment of such deductions shall be that of the individual employee.

(ii) Civilian contractors engaged to work for the Armed Forces shall be responsible for making such employee payroll deductions and benefit payments as may be directed or authorized by law.

Declassified E.O. 12356 Section 3.3/NND No. 785021

II. WAGE SCALE - CIVILIAN EMPLOYEES.

CLERICAL	LIRE Min. per Day	Max. per Day
Clerks, Male	70	100
Clerks, Female	60	90
Interpreters (oral)	70	110
Interpreters (translating)	90	110
Storekeepers	70	90
Storewomen	50	70
Typists, Male	70	95
Typists, Female	60	80
CLASSIFIED LABOR		
Apprentices to all trades	30	60
Armature Winder	80	120
Armourers	80	110
Bakers	70	90
Battery Workers	70	90
Blacksmiths	70	90
Boiler Makers	70	90
Boiler Men	70	90
Bookbinders	70	90
Bookbinders Assistants	50	60
Bricklayers	75	100
Butchers	70	90
Breakman	70	90
Carpenters	70	90
Caulkers	70	90
Chainmen	70	90
Chief Compositor	120	130
Compositors	90	120
Compositors Assistants	70	90
Concrete Workers	60	70
Coopers	70	90
Coppersmiths	70	90
Drivers MT	70	100
Electrical Wiremen	75	110
Electricians	75	120
Engineer, Locomotive	95	150
Engineer, Steam, Stationary	85	110
Farriers	70	90
Firemen, Oil Fuel	70	90
Fitters	80	110
Fitters, Carriage	70	90
Fitters, Drivers	80	110
Fitters, Electrical	80	110
Foundrymen	70	90
Gasket Repairers	70	90

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Declassified E.O. 12356 Section 3.3/NND No. 785021

CLASSIFIED LABOR (Cont'd)	LIRE Min. per Day	Max. per Day
Glaziers	70	90
Greasers, Refrigerating	70	100
Greasers, Other	70	90
Grinders, Precision	70	90
High Speed I.C. Erectors and Fitters	75	100
Hammermen	70	90
Labourers, Skilled	60	60
Lighthousekeeper		70
Linotype Operators	95	120
Lithographers	80	120
Lithographers Assistants	70	90
Machine Minders	70	100
Machine Assistants	70	90
Machinists, Engineering	70	100
Machinists, Tool Room	90	120
Machinists, Woodworking	70	100
Masons	70	90
Mechanics	70	90
Mechanics Instrument Repairer	90	120
Mechanics Sewing Machine	90	90
Mechanics Typewriter	70	100
Mechanics Typewriter Assistants	60	70
Mechanics Wireless	90	120
Moulders	90	120
Operators, Crane	70	90
Operators, Winch	70	90
Painters, Polishers and Signwriters	70	90
Pattern Makers	90	120
Permanent Way Inspectors	80	110
Plasterers	70	90
Platelayers	70	90
Platers	70	100
Plumbers	75	100
Printers	90	120
Process Workers	70	100
Quarrymen - Stone Cutters	60	75
Riggers	70	100
Rivet Heaters	60	80
Rivetters	70	90
Rivetters Holder-up	50	60
Saddlers	70	100
Saw Doctors	80	110
Sawyers	70	90
Sheet Metal Workers	70	90
Shipwrights	75	110
Shunters	70	90
Slaters	70	100

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CLASSIFIED LABOR (Cont'd)	LIRE Min. per Day	MAX. per Day
Smelterers	70	90
Stokers and Firemen	70	90
Supervisers, Road	70	100
Tentmenders	70	90
Textile Refitters	70	90
Tinsmiths	70	90
Timekeeper	60	90
Toolsmiths	70	100
Trimmers	80	120
Turners	80	120
Tyre Operators	80	110
Vulcanisers	70	100
Welders	80	110
Wiremen OHL	75	100
UNCLASSIFIED LABOR		
Boys up to and including age of 17		30
Chief Gangers (one for not less than 100 laborers)		70
Gangers (one for 40 laborers)		60
Donkey, 2 wheeled cart and driver		100 (10 hr day)
Horse (or mule) 2 Wheeled cart and driver		136 (10 hr day)
Horse (or mule) 4 Wheeled cart and driver		200 (10 hr day)
Unskilled Laborers - Male		50
Unskilled Women		40
Watchmen	55	60
MARINE LABOR		
Boat Hands		60
Boat Repairers	70	100
Coxswain		80
Diver (Plus additional Hourly Rate of 20 lire for each hour under water)		95
Draughtsman		80
Foremen		90
Master Salvage Hand		85
Pilots		160
Sailmakers	70	100
Salvage Hand		70
Shipwright Chargehand		85
Stevedores	70	75
Stevedores Head	75	85
Tugboat Engineer		100
Tugboat Firemen		80

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Textile Refitters	70	90
Tinsmiths	60	90
Timekeeper	70	100
Toolsmiths	80	120
Trimmers	80	120
Turners	80	110
Tyre Operators	70	100
Vulcanisers	80	110
Welders	75	100
Wiremen OHL		

UNCLASSIFIED LABOR

Boys up to and including age of 17		30
Chief Gangers (one for not less than 100 laborers)		70
Gangers (one for 40 laborers)		60
Donkey, 2 Wheeled cart and driver		100 (10 hr day)
Horse (or mule) 2 Wheeled cart and driver		136 (10 hr day)
Horse (or mule) 4 Wheeled cart and driver		200 (10 hr day)
Unskilled Laborers - Male		50
Unskilled Women		40
Watchmen	55	60

MARINE LABOR

Boat Hands		60
Boat Repairers	70	100
Coxswain		80
Diver (Plus additional Hourly Rate of 20 lire for each hour under water)		95
Draughtsman		80
Foremen		90
Master Salvage Hand		85
Pilots		160
Sailmakers	70	100
Salvage Hand		70
Shipwright Chargehand		85
Stevedores	70	75
Stevedores Head	75	85
Tugboat Engineer		100
Tugboat Firemen		80

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MARINE LABOR (Cont'd)	LIRE Min. per Day	Max. per Day
Tugboat Master		100

MISCELLANEOUS EMPLOYMENT (1)

Cooks in Mil Hospitals, Sgts, Men's Messes (monthly)	1200	(Monthly) 1800
Cooks in Mil Families, Hospitals, Nursing Sisters, & Officers Messes (monthly)	1200	(Monthly) 1800
Orderlies, Medical (monthly)	800	(Monthly) 1600
Orderlies, Other (monthly)	400	(Monthly) 800
Orderlies, rank and file messes (monthly)	800	(Monthly) 1600
Waitresses in Nursing Sisters Messes, Military Families, Hospitals (monthly)	700	(Monthly) 1400
Waiters in Nursing Sisters Messes (monthly)	800	(Monthly) 1600
Waiters in Officers Messes (monthly)	800	(Monthly) 1600
Waiters in Officers Messes (monthly)	800	(Monthly) 1600

MISCELLANEOUS EMPLOYMENT (2)

Driers & Preparers Male & Female 14 yrs		14
Driers & Preparers Male & Female 15 yrs		17
Driers & Preparers Male & Female 16 yrs		17
Driers & Preparers Male & Female 17 yrs		24
Driers & Preparers Male 18 yrs & over	70	85
Driers & Preparers Female 18 yrs & over	50	70
Ironers, Hand, Male & Female 14 yrs		14
Ironers, Hand, Male & Female 15 yrs		17
Ironers, Hand, Male & Female 16 yrs		17
Ironers, Hand, Male & Female 17 yrs		24
Ironers, Hand, Male 18 yrs & over	70	85
Ironers, Hand, Female 18 yrs & over	50	70
Ironers, Machine, Male & Female 14 yrs		14
Ironers, Machine, Male & Female 15 yrs		17
Ironers, Machine, Male & Female		

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Cooks in Mil Hospitals, Sgts, Men's Messes	(monthly)	1200	(Monthly)	1800
Cooks in Mil Families, Hospitals, Nursing Sisters, & Officers Messes	(monthly)	1200	(Monthly)	1800
Orderlies, Medical	(monthly)	800	(Monthly)	1600
Orderlies, Other	(monthly)	400	(Monthly)	800
Orderlies, rank and file messes	(monthly)	800	(Monthly)	1600
Waitresses in Nursing Sisters Messes, Military Families, Hospitals	(monthly)	700	(Monthly)	1400
Waiters in Nursing Sisters Messes	(monthly)	800	(Monthly)	1600
Waiters in Officers Messes	(monthly)	800	(Monthly)	1600
Waiters in Officers Messes	(monthly)	800	(Monthly)	1600

MISCELLANEOUS EMPLOYMENT (2)

Driers & Preparers Male & Female 14 yrs		14
Driers & Preparers Male & Female 15 yrs		17
Driers & Preparers Male & Female 16 yrs		17
Driers & Preparers Male & Female 17 yrs		24
Driers & Preparers Male 18 yrs & over	70	85
Driers & Preparers Female 18 yrs & over	50	70
Ironers, Hand, Male & Female 14 yrs		14
Ironers, Hand, Male & Female 15 yrs		17
Ironers, Hand, Male & Female 16 yrs		17
Ironers, Hand, Male & Female 17 yrs		24
Ironers, Hand, Male 18 yrs & over	70	85
Ironers, Hand, Female 18 yrs & over	50	70
Ironers, Machine, Male & Female 14 yrs		14
Ironers, Machine, Male & Female 15 yrs		17
Ironers, Machine, Male & Female 16 yrs		17

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MISCELLANEOUS EMPLOYMENT (2) (Cont'd)

	LIRE	
	Min. per Day	Max. per Day
Ironers, Machine, Male & Female 17 yrs		24
Ironers, Machine, Male 18 yrs & over	70	85
Ironers, Machine, Female 18 yrs & over	50	70
Ironers, Chief, Male		90
Ironers, Chief, Female		75
Sorters (Class II)		80
Sorters (Class I)		90

WASH SECTION

Washer, Hand, Female	60	40
Washer, Hydro, Male		80
Washer, Machine, Male	70	90

RETURN STORES DEPOT

Chargehands, Female	70	90
Clothing Classifiers & Repairers, Female		44
Sock & Woolen Repairers, Female		60
Tailors, own Machine		80
Tailors, without Machine		60
Tailoresses, own Machine		60
Tailoresses, without Machine		44

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