

ACC 10000/146/523 091.464 A WAGES . ARMED FORCES EMPLOYEES

SEPT. 1943 - Apr. 1944

G. M. C. Form 354 (Old No. 400)
Revised July 26, 1918

LIST OF PAPERS

File under No. 091.4612

Book #1

Wages - Armed Forces Employees

SERIAL NUMBER	FROM	DATE	TO	SYNOPSIS
19	Labor	21-3-44	ADMG AAS	Civ. Truckmen in B.E.D.E.
20	Labor	24-3-44	BdW AAS	Civ. Truckmen in B.E.D.E.
21	Labor	24-3-44	Reg III	Sal of Reg. Off. Secretary
22	Min. of Interior	30-3-44	AC O'Brien	Food Situation for Workers
23	Labor	3-4-44	Maj. Lushington	Hire of Horses & Carts
24	Labor	4-4-44	Reg III	Excess Payments to Civ. Pers.
25	Labor	8-4-44	Min. of PW	Extra pay for Workers
26	Labor	13-4-44	Col. Althought	Prop. Fuel for M.O.'s (Civ.)
27	Maj. Percy	15-4-44	Labor	Notes of 1941
28	Labor	17-4-44	Min. of C	Doc. Ins. for Civ. Emps. & L.
29	Labor	18-4-44	Col. Davis	Labor at Base, Reg. Office
30	Labor	21-4-44	Reg III	Excess Civ. Pers. Payments
31	"	25-4-44	PBS	Empl. of Puffella Argentina
32	"	25-4-44	Reg IV	Rating Pay - Civ. Pers. Reg.
33	"	" " "	G-1	Wages - Civ. Emps.
34	"	" " "	"	" " "
35	"	27-4-44	USNENFW	Ital Wage Scale
36	AAS	27-4-44	Reg V	Horses & Carts

Instructions.—When papers on a subject become numerous they will be numbered serially and brief entries made on this form.

HEADQUARTERS
ALLIED ARMIES IN ITALY
LABOUR BRANCH

Recon Sect 4612

U-5419

Labour

Subject :- Horses and Carts.

LAB/1/20.
Tel. No.:
FILPOT 282.

Major T.R. Fisher,
Director of Labour,
AMG Region 5.

1. Your letter reference E5/517/12 dated 11 Apr 44 to D/Director, Labour Sub-Commission, A.C.C., has been referred to this Directorate and discussed with S. & T., this Headquarters.
2. It is agreed that a uniform local rate for the hire of this transport is necessary. The hiring of this transport for the British Army is the responsibility of the Directorate of Supplies and Transport, this Headquarters. It is noted that you have conferred with Major Bowles, D.A.D.T., No. 2 District, and that he has approved your suggested rates.
3. No difficulty should therefore arise over the maintenance of a uniform rate in your Region.
4. It is not agreed that a uniform rate could be designed to cover the whole of Italy owing to the various different local conditions affecting the rate such as supply and demand, etc. It is considered that an arrangement similar to that obtaining in your Region is more effective whereby the local rate is agreed between AMG, S & T (British) and the equivalent U.S. Forces' representation.

*Talked with Maj. Fisher about this:
Further action not necessary.
JOS 2 May 44.*

*W.E. Lyse
Gen Colonel, D.C.C.
D.D.L.*

/AGO
27 Apr 44.

Copy to : S & T, HQ. AAI.
DEU. HQ. No. 2 District.
Labour Sub-Commission, HQ. AGO.

3489

36

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 594

File

LAB 091.4612

25 April 1944

SUBJECT: Rates of Pay for Horse or Mule-drawn Carts

TO: Major Thomas R. Fisher, Regional Labor Officer,
AMC Headquarters, Region V.

1. The proposed rates of pay for horse or mule-drawn carts has been submitted to the Wages Sub-Committee of the Labor and Wages Control Committee, A.A.I.

2. Instructions will be issued through channels from A.A.I., confirming copy to this office.

3. Will forward when received.

JTB
J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission

JOB/mv

3488

Ref. 519/11

11 April 1944

4612
m

SUBJECT: Rates of pay for horse or mule-drawn carts.

TO : Regional Commissioner, Region V

1. 8th Army Rates - Sept., 1943, also Foggia Garrison order Series 4, Paragraph 53, 17 December 1943 (These orders have never been officially changed):

2. Driver with horse or mule and 2-wheeled cart L.135
Driver with horse and mule and 4-wheeled cart L.200
Driver with donkey and 2-wheeled cart L.100

W.D. not responsible for providing fodder or the maintenance of carts.

3. In spite of the fact that the above rates have never been changed, they actually have changed. However, there is no uniform wage.

Foggia pays L. 400 per day and Termoli is paying L. 500.

4. Therefore I propose the following wages to be applied to all sections of Italy:

1 horse L. 200.
2 horses L. 260
3 " L. 300 (same for mules)
25% less for donkeys.
25% added for 4 wheels.
Feed and upkeep provided by the owners.

5. There should be a maximum price of L. 200 for shoeing a horse, and L. 175 for mules and donkeys.

Thomas R. Fisher
Major Thomas R. Fisher
Region V Director of Labor

R5/519/11 1st Ind.
HEADQUARTERS, REGION V, A.M.G., C.M.F.

FLW/sch

TO: Labor Sub-Commission, Allied Control Commission, APO 394.

1. Recommend approval.
2. The wages of labor must be fixed throughout this area.

F. L. Whitley
F. L. WHITLEY,
Colonel, GSC,
Regional Commissioner

3487
170000

344

C O P Y

File No.
116

Serial: 00402

SECRET

FIRST ENDORSEMENT to
SUSNO, Italy ltr.
Serial 0028 dated
12 March 1944.

30 Mar 1944

From: Commander U. S. Naval Forces, Northwest African Waters.
To : Commander in Chief, U. S. Fleet and Chief of Naval Operations.
Subject: Italian Wage Scale.
1. Forwarded.

/s/ Spencer S. Lewis
Chief of Staff

Copy to:
SUSNO, Italy
A.C.C.
BuSanda
Comdt NOB Bermuda

LAB 091.4 2nd Ind. JTRB/tbw
LABOR SUB-COMMISSION, ALLIED CONTROL COMMISSION, APO 394, US Army, 27 April 1944.
TO: Commander US Naval Forces, Northwest African Waters.

1. 1st Ind. only received this Headquarters.
2. Request clarification.

For the Commanding General:

J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission

35
3486

2224

File

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

LAB 091.4612

25 April 1944

SUBJECT: Wages--Civilian Employees

TO: C-1

1. The request for authority to increase the salary of Sig. Vittorio Bertorio from 6000 lire per month to 12000 lire per month has been presented to the Wages Sub-Committee of the Labor and Wages Control Committee, A.A.I.

2. The Sub-Committee confirms that no wage for professional men in excess of 9000 lire maybe paid.

B
J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission.

JOB/sv

34

3485

222

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

File
JOB

LAB 091.46141

9 April 1944

MEMORANDUM:

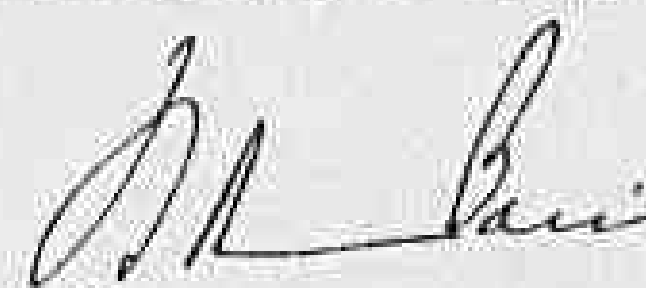
SUBJECT: Wages - Civilian Employees

TO: Lt. Col. F.A. Furgold, G-1

1. There is no existing authority by which the Allied Control Commission can pay more than Lire 9600 per month to any professional or technical employee.

2. The existing authority is contained in AFHQ Advance Administrative Echelon Administrative Instruction No. 24, dated 24 January 1944.

3. If you wish the matter to be presented to the Wage Control Committee, please make formal request to this office and such presentation will be made.



J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission

JOB/mv

3484

2228

Notes:

0

1. No.

2. Follow regulation

3483

LABOR DIVISION

ROUTING SLIP

File No. _____ Date _____

Page(s) _____

TO _____

FROM _____

FOR:

____ Necessary Action
____ Investigation and Report
____ Type and Return
____ To Note and Pass On
____ Recommendation & Remark
____ Information & Guidance
____ Approval
____ To Note and Return
____ Dispatch
____ Action Taken
____ Signature
____ File

REMARKS: _____

PRIORITY:

____ IMMEDIATE Action
____ Routine

HEADQUARTERS
ALLIED CONTROL COMMISSION
APO 394
G-1

REFERENCE: 16036/G-1

30 March 1944

SUBJECT : Wages - Civilian Employees

TO : Labour Sub-Commission

1. Reference AFHQ Adv Adm Ech Adm Instruction No. 24 dated 24 Jan 44.

2. Sig. VITTORIO SARTORIO, a civilian, is employed by the Hemp Control Office under the aegis of the Industry and Commerce Sub-Commission at this HQ.

3. He is a consulting engineer of the highest calibre and has rendered invaluable service to the Allied cause in the designing and rehabilitation of factories for this very high priority work, being instrumental in getting factories working again.

4. Authority is requested to increase his salary from 6000 lire per month to 12000 lire per month in order to place him in a category commensurate with his standing and ability.

BY COMMAND OF LIEUT GENERAL MASON MACFARLANE

ASF/PAD.

F.A. Furgold
F.A. FURGOLD,
Lt-Colonel, R.A.,
G-1

3482

Me:

Did Major
Babeary
dictate
an answer
to this to
you. If
not be
sure &
let him know
Jany

2230

Sgt:

1. Where is the
reference?

J.O.B.
Major.

3481

223

LABOR DIVISION

ROUTING SLIP

File No. _____ Date _____

Page(s) _____

TO _____ FROM _____

FOR:

____ Necessary Action
____ Investigation and Report
____ Type and Return
____ To Note and Pass On
____ Recommendation & Remark
____ Information & Guidance
____ Approval
____ To Note and Return
____ Dispatch
____ Action Taken
____ Signature
____ File

REMARKS: _____

PRIORITY:

____ IMMEDIATE Action
____ Routine

2232

M. J. Babcock
4614

HEADQUARTERS
ALLIED CONTROL COMMISSION
APO 394
C-1

20 April 1944

REFERENCE : 16036/C-1
SUBJECT : Wages - Civilian Employees
TO : Labour Sub-Commission

Reference your Lab 091.4614.1. dated 9 April 1944.

It is requested that the case as represented in this Office letter No. 16036/C-1 dated 30 Mar 44, may be submitted for the decision of the Wages Control Committee.

BY COMMAND OF LIEUT GENERAL MASON MACFARLANE

ASP/ES

As Faras Capt.
g-1(B),
Allied Control Commission.

3480

223.2

Declassified E.O. 12356 Section 3.3/NND No. 785021

Mari Babcock
Isensee "catch"
in this -
H. de lauro

10/25/44

HEADQUARTERS
ALLIED CONTROL COMMISSION
FINANCE SUB-COMMISSION
APO 394

24 April 1944

13035/F

SUBJECT: Maximum wage scales - American citizens and British subjects.

TO: Labour Sub-Commission.

1. A Regional Finance Officer has requested a ruling on the question whether American citizens and British subjects, if employed locally by the Allied forces, may be paid more than the maximum scales laid down in AFHQ Adv Adm Echelon Instruction No. 24.

2. Please advise.

G. W. Foulger

Colonel,
Joint Director,
Finance Sub-Commission.

BELE/FTP

*Rec'd 25 Apr 44
MD*

3479

HEADQUARTERS
ALLIED CONTROL COMMISSION
APO 394
G-1

4612
Map Sabroch

REFERENCE : 16036/G-1
SUBJECT : Employment of Civilians
TO : Labour Sub-Commission

23 April 1944

A request has been received from the Agricultural Sub-Commission for the employment of an Italian Gentleman, Santarelli Mario, as a technical adviser in the Fisheries Section of that Sub-Commission, as for over 20 years he has been connected with the Aquarium, Naples. Signor Santarelli is an expert on fresh water fish and his services are needed immediately in order to resume activities in inland lakes.

There would appear to be no wage scale laid down in A.F.H.Q. Adv. Adm. Ech. Admin. Instr. No. 24 dated 24 Jan 44 for this type of employee, and it is requested that this case may be represented to the Control of Wages Committee, and a decision given as to the rate of wage that may be paid.

An early reply is requested.

BY COMMAND OF LIEUT GENERAL MASON MACFARLANE

A.S. Farrar

A.S. FARRAR,
Captain,
Staff Captain.

AST/ES

3478

*Rec'd 25 April 1944
MRO
3/2/44*

File

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

25 April 1944

IAB 091.4612

SUBJECT: Wages - Civilian Employees

TO: G-1

1. This confirms that the rates laid down for professional men is also applicable to professional women, and that the AFHQ Administrative Instructions No. 24 should be amended to read in the appropriate place "Professional Workers" rather than "Professional Men".

2. This has been confirmed by the Wages Sub-Committee of the Labor and Wages Control Committee.

J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission.

JUB/BN

33

3477

2237

Majin Lab 4612

HEADQUARTERS
ALLIED CONTROL COMMISSION
AFO 394
G-1

REFERENCE : 16036/G-1
SUBJECT : Wages - Civilian Employees
TO : Labour Sub-Commission

20 April 1944

Reference your O91.4612 dated 13 Apr 44.

It would appear that amendments have been received to
A.F.H.Q. Administrative Instruction No 24 referred to in your above
quoted letter.

✓
May it please be verified that the rates laid down for
"Professional Men" is also applicable to "Professional Women".

BY COMMAND OF LIEUT GENERAL MASON MACFARLANE

ASF/ES

A.S. Farrar
A.S. FARRAR,
Captain,
Staff Captain.

Let settle on a new rate for General Staff !!

3476

2258

File

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

LAB 091.4612

25 April 1944

SUBJECT: Rate of Pay - General Business Manager

TO: Major Thomas A. Fisher, Regional Labor Officer,
ACC Headquarters, Region V.

1. Your request to establish a rate of pay for General Business Manager at 4000 lire to 8000 lire per month has been denied by the Wages Sub-Committee of the Labor and Wages Control Committee.

2. You are directed, with the approval of the Sub-Committee, to use the professional wage scale which permits a pay range of from 4000 lire to 9600 lire per month.

3. It is suggested that the term "economist" be used in place of "general business manager".

JOB/mv

J. T. R. RAIN,
Colonel,
Director, Labor Sub-Commission.

32

3475

2239

Memo to Major Fisher.

12 April 44.

Please arrange with Allied Control Commission to set up an additional labour classification as follows:-

Name	-	General Business Manager.
Salary	-	4,000 to 8,000 lire per month.
Specifications	-	College Graduate. - Must have had responsible charge of concern doing gross business of 10,000,000 lire per year. - Financially sound. - Good repute.

Write to Fisher
Use Prof. grade.

Thomas R. Fisher

M. Harris
M. HARRIS.
Major C.E.
R.C.T.O.

3474

2240

COPY

HEADQUARTERS
ALLIED CONTROL COMMISSION
Education Sub-Commission
APO 394

File

21 April 1944

ED/1-4/ACC

7th

TO: C-1

SUBJECT: Employment of Raffaella D'Agostino

1. On 16 March this Subcommittee asked authorization for the employment of Signorina Raffaella D'Agostino as a stenographer (ED/1-4/ACC).
2. On 21 March you approved this employment at 90 lire per day (16036/C-1).
3. On 24 March we acknowledged the above and requested that, in view of Miss D'Agostino being a shorthand stenographer and understanding English her rate of pay be increased to 120 lire per day after two weeks of employment (ED/1-4/ACC).
4. On 28 March, by endorsement signed by Capt. A.S. Farrar, rate of 120 lire per day was approved. This endorsement has been shown to Capt. Adams.

/S/ CARLETON W. WASHBURN
Major AUS
Deputy Director
Education Subcommittee

LAB 091.4612

8th Ind.

JOB/mv

LABOR SUB-COMMISSION, ALLIED CONTROL COMMISSION, 25 April 1944.

TO: BPA PBS (Attention Colonel Lex)

The subject case appears to be legal from every point of view.

3
J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission

LAB 091.4612

5th Ind.

JOB/INT

Suspense 15 Apr
File

LABOR SUB-COMMISSION, ALLIED CONTROL COMMISSION, APO 394, US Army.

9 April 1944

TO: O-1, Allied Control Commission, APO 394

g. 0. 13

1. Please investigate and report action to this office.
2. Statement made in 4th Indorsement is correct as far as the regulations are concerned.

/b

J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission.

COPY

Labour Sub-Commission

6th

16036/G-1

Approval was given for the employment of the lady in question at the rate not exceeding 90 lire per day. This Hq Authy 16036/G-1 dated 21/4/44 refers.

13/4/44

/s/ A. S. FARRAR
Captain, Staff Captain

5472

2242

4th Ind.

BASE PURCHASING AGENT; Peninsular Base Section, A-0 782 31 March 1944

TO: Col. Bain, Labor Sub-Commission, A. C. C.

1. Attention invited to 3rd Ind. It is requested necessary action be taken as payment of 100 lire perday for a typist (female) is contrary to regulations, as is the payment of any sum in excess of the minimum for the first seven days.

For the Base purchasing Agent.

/s/ IRWIN A. LEX
IRWIN A. LEX
Lt. Col., FA
Labor Officer.

3471

C O P Y

HEADQUARTERS PENINSULAR BASE SECTION
Office of Base Purchasing Agent
A.P.O. 782

22 March 1944

MEMORANDUM TO: Labor Office, A.C.C. Region III

1. Raffaella D'Agostino, whose application for a position as typist is on file at this office was recently sent for to be offered a position. When interviewed, subject stated that she had already secured a position as a typist with the Allied Control Commission, Sub-Commission for Education, office of Major Washburne and would begin working on 24 March 1944. Salary she is to be paid as a typist is 100 lire per day.
2. As this is contrary to existing regulations, it is requested that this matter be investigated.

For the Base Purchasing Agent:

/s/ IRWIN A. LEX
IRWIN A. LEX
Lt. Col., FA
Labor Officer

1st Ind.
Labor Division, Hq. Region 3 - ACC
TO: Allied Control Commission - Sub Commission for Education
(Att: Office of Maj. Washburne) 28 March 1944

1. May we solicit a reply by indorsement re: subject of above memo?

JAMES J. CANTILLI
2nd Lt. Inf.
Labor Supply

INFORMAL MEMO

2nd Ind.
ACC Sub Commission for Education
To: Labor Div. Hq Reg 3 ACC 30 March 1944

1. Rate for subject was approved by G-1 this Hq.

~~XXXXXXXXXXXX~~
WASHBURN

3rd Ind.
Labor Division Hq Reg 3 ACC
TO: B.A. BS (Att Col. Lex) 30 March 1944

1. Forwarded true copy of informal note in reply to basic communication your office, dated 28 March 1944.
2. Major Washburne also requests your office contact him directly in case of further question.

/s/ JAMES J. CANTILLI
2nd Lt. Inf.
Labor Supply Off.

3470

2244

HEADQUARTERS
ARMED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

JOB/tbw

21 April, 1944

LAB 091.4612

SUBJECT: Excessive Civilian Wages -- Benevento Area.

TO : Regional Commissioner, Region III

1. Please note violations of wage stabilization orders in the attached memorandum.
2. Investigate, take necessary action, and report findings and action to the Labor Sub-Commission.
3. Complaints about illegal wages are being lodged by Group Captain Benson, and Labor Office in Benevento confirms that there are such illegal wages being paid.

By Command of Lt. General HASON MACFARLANE:

J. T. R. Bain

J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission.

*Jim -
What follow-up?
JS*

3469

LABOR SUB-COMMISSION
ALLIED CONTROL COMMISSION
APO 394

29 MARCH 44

SUBJECT : EXCESSIVE CIVILIAN WAGES

TO : Major J. O. Babcock

1. Attached herewith are notes taken on the above subject taken in the 8th Army area, at the request of Group Captain Benson, and at your direction.

2. From the facts gathered, and from observation on expeditions of similar character, it seems to me that the demand for labor is greater than the supply. The Armed Forces employ men by the thousands, and the provinces and farmers seek inordinate numbers because of the great work that must be performed to restore public works and farm lands. It further appears that the latter two employers are giving higher wages, not so much because of the high cost of living, but as an attraction to lure and keep the laborers.

3. In order that the needs of the war effort might be met, and necessary but secondary consideration given to the population, and without resorting to a mobilization of labor and thereby be accused of exercising those prerogatives which we accused the Fascists of using, I recommend: a) a REGISTRATION of labor, b) LICENSING of the number of laborers which may be employed on which jobs. Works instituted must be performed only on prior approval by ACC/AMG. A simple and effective system can be easily devised.

4. ~~On~~ On the basis of 3 above, I believe the competitive bids/labor can be eliminated and adherence to established scales confirmed. Consequently, with the lesser purchasing power, prices on the Black Market ^would likewise be reduced.


JOHN GIAMMARCO
1st Lt. CAC
Labor Sub-Comm.

3468

INVESTIGATION OF EXCESSIVE CIVILIAN WAGES PAID IN EIGHT ARMY
AREA AS REPORTED BY GROUP CAPTAIN BENSON.

28/3/44

By Lt. J. Giammarco

I went to 8th Army AMG Hq at Sant' Angelo d'Alife and spoke with Group Captain Benson. who related that the Armed Forces were having difficulty hiring and keeping civilian laborers because of the excessive wages private contractors and governmental agencies were paying. Specifically he mentioned the following jobs and rates: bricklayers - 150 - 160 £ per day, unskilled labor - 90 £ per day, boys - 50 - 60 £ per day. He then sent me to Capt. Malatesta with whom I was to look further into the matter.

The captain said the 156 CRE WAS had reported that a private contractor was building a bridge for Benevento Province at Solopace, at the above rates, about 300 yds from one being built by 275 Co. (B) Maj. Smith in charge.

Lt. Desiderio of 8th Army AMG related to Captain Malatesta that this condition is general thruout Benevento Province. Contracts are submitting bids figured on the above rates. In fact, at Guardia, a contract has been let on which the contractor admitted his bid was based on the same scale.

At Alife, I interviewed Mr. Aniello Farina who said he was performing work for the commune, had 20 men in his employ for the purpose, and was paying £150 for skilled labor. He likewise stated that of four men he had assigned to a particular job only one had shown up. Even he has difficulty obtaining and keeping labor, the demand by the Armed Forces, public building and the farmers is so great. Altho I was not able to verify this, Mr. Farina says farmers are also paying £150. The latter apparently seem to have the upper hand because a good number of the laborers either have land of their own or are working for friends.

29/3/44 This day Capt. Malatesta came in with additional information. Mr. Farina, he says, has a contract with the commune for clearing debris, which he keeps, at the rate of

EXCESSIVE CIVILIAN WAGES - CONT'D
=====

of £40 per cubic meter. Yesterday on this work he had 12 men, paying them from 100 - 125 £.

On the main road between Caserta and Benevento, and between Kilometer markers 254 & 255, the AASS has let a contract for the reconstruction of a bridge to Domenico Tucci of Naples. This man is paying women up to 60£, and men up to 200£ for skilled labor. Parallel and adjacent to this work, the RR is rebuilding a bridge, letting the contract to Mr. Giacomino Mercaido of Monte Secchio. The RR representative on the job is Mr. Perotti. Women get up to 60£, and men from 110 to 200£. The employer's supervisor is Giuseppe Mercaido.

In the town of Benevento, the Genio Civile has authorized the removal of debris to a contractor named Fraccie, of the same town. He is paying from 110 to 150£.

=====

2248

SEEN	
Cot. Bain	<i>[initials]</i>
Lt. Col. Smith	<i>[initials]</i>
Maj. Hancock	<i>[initials]</i>
Capt	<i>[initials]</i>
Capt. Secluna	<i>[initials]</i>
WISG	<i>[initials]</i>

HEADQUARTERS PENINSULAR BASE SECTION
Office of Base Purchasing Agent
A.P.O. 782

15 April 1944

MEMORANDUM TO: Lt. Col. Bain, Labor Sub Commission, A.C.C.

1. There is attached a memorandum from our Ordnance Base Depot #450 together with a list of 50 names with reference to the labor situation in Naples.

2. This is brought to your attention in view of recent comments before the Allied Force Local Resources (Italian) Board regarding labor shortage.

3. Copy of the letter is being referred to the Labor Division, Allied Control Commission, Region III with a request to take action against the subjects for violation of contract agreement and suggesting that in addition to what other action is taken that the ration cards of such workers be lifted.

4. This problem is not a new one but has been going on for sometime.

For the Base Purchasing Agent:

[Signature]
IRWIN A. LEX
Lt. Col., FA
Labor Officer

*No action: Have talked with Col. Lex
& he does not expect reply. Sent FYI
23 Apr. 44
gob
[initials]*

29

3465

C O P Y

ORDNANCE BASE DEPOT (450)
Utilities Section
APO 782

13 April 1944

SUBJECT: Labor Report

TO : ORDNANCE LIAISON & LABOR OFFICER, PBS

1. Attached to this letter is a list of fifty (50) names, of which four (4) have been lined out. The remaining forty-six (46) were brought to this depot by personnel of this office from AMG on the morning of this date. These forty-six (46) men were assigned by AMG to this organization as unskilled laborers. After being notified of the labor wage scale, 65 liras per day minus 7 liras per day for food, controlled by procurement regulation, there was an immediate exodus of all but nine (9) of this group which are identified by the number which appears to the left of their names on the attached list, Nos. 1, 7, 10, 14, 17, 26, 34, 40 and 42. At 1300 hours, following the Civilian Laborers' lunch hour, there were only four (4) of the nine (9) remaining, whose number appears to the left of their names on the attached list, Nos. 1, 26, 40 and 42.

HARVEY E. BRADLEY
2nd Lt. Ord. Dept.
Civilian Labor Officer

3464

C O P Y

UFFICIO PROVINCIALE DEL LAVORO DI NAPOLI

SEZIONE COLLOCAMENTO

			13/4/44	age
1 Chiarolanza Nicola	fu Gaetano	S.Mandato 80	"	29
2 Branca Giuseppe	di Vincenzo	S.Tommasi 3	"	20
3 Gaeta Francesco	di Luigi	Cristallini 57	"	22
4 Debenedictis Renato	Roberto	G.Piazzi 3	"	27
5 Buonissimo Giovanni	fu Luigi	Capodimonte 8	"	35
6 Zappala Natale	di Gioacchino	Canale 28	"	18
7 D'Alessandro Pasquale	N.N.	Capienza 38	"	18
8 Cerase Nino	di Diomede	Mauro 29	"	29
9 Contanino Cire	di Pasquale	Paradiso 58	"	28
10 Esposito Gennaro	fu Francesco	Conceria Nuova 46	"	22
11 Acciarino Giuseppe	fu Salvatore	S.G.Carbonara 58	"	34
12 Grimaldi Luigi	di Giovanni	Pontecorvo 21	"	24
13 Gallo Ercole	di Mario	Pontenuovo 65	"	18
14 Valda Salvatore	fu Luigi	S.Gnni e Paolo 110	"	25
15 Starace Giuseppe	Antonio	Arenella 84	"	40
16 Moio Salvatore	Pasquale	F/M Briganti 32	"	32
17 Albano Luigi	di Michele	Montesanto 56	"	18
18 Granato Vittorio	di Gennaro	Canale 9	"	19
19 Improta Mario	di Giovanni	Corso S.Giovanni 526	"	18
20 De Clemente Alfonso	di Giuseppe	VI Vigna 160	"	19
21 Baccaciari Rosario	di Umberto	Nuova Capodimonte 209	"	26
22 Della Rocca Alfredo	di Giovanni	B.Brinci 4	"	23
23 Parisi Vincenzo	fu Antonio	Ottaviano 72	"	52
24 Laurito Gennaro	fu Giuseppe	Pontano 83	"	18
25 Imperato Eduardo	di Gennaro	S.M.a Fonseca 52	"	18
26 Cestari Gaetano	di Gioacchino	Via Casanova 45	"	45
27 Cuccorese Antonio	di Vincenzo	Calata Capodichino 102	"	18
28 Esposito Giuseppe	di Antonio	Gradoni Capodimonte 6	"	19
29 Romano Ugo	fu Ivone	Via Bologna 85	"	26
30 Avolio Giuseppe	di Francesco	Vico S.Petrillo 4	"	18
31 Genitore Gaetano	fu Nicola	Bosco Capod 17	"	25
32 Alvino Luigi	di Gennaro	C.V.E. 440	"	18
33 Neri Enrico	di Enrico	Largo S.Zfremo Vecchio 9	"	21
34 Barbaro Gennaro	fu Gennaro	Via Tasso 98	"	24
35 Cutolo Giovanni	fu Salvatore	Via S.Nicola Alle Font 9	"	27
36 Coppolo Italo	di Umberto	Salita due Porte Salute 42	"	18
37 Fabbrcini Vincenzo	fu Gennaro	Salita Tarsia 64	"	23
38 Litillo Eugenio	di Eugenio	Via Pier delle Vigne 5	"	18
39 Nocorino Filippo	di Giovanni	Via Ottaviano 82	"	18
40 Alberti Andrea	fu Timoteo	Salita Mirardoia 11	"	18
41 Rota Antonio	di Carmine	Piazza S.Rocco 1	"	18
42 Giordano Giuseppe	di Gennaro	Vico Calce Materdei 43	"	29
43 Tuppolano Valerio	fu Gennaro	Salita Mirardoia 46	"	20
44 Russo Nicola	fu Carmine	Salita Mirardoia 36	"	45
45 Artica Dionisio	di N.N.	Vico S.Gennaro Materd. 3	"	34
46 Bruner Leopoldo	di Raffaele	Via Parma 55	"	19
47 Esposito Giuseppe	di Gennaro	Via Parma 55	"	20
48 Luciano Salvatore	fu Francesco	Via Martiri D'Otranto 92	"	45
49 Zangaro Pasquale	fu Ciro	Via Loffredo 6	"	45
50 Tabbraccio Luigi	di Ernesto	Via Mariano Sannola 26	"	18

3468

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

LAB 091.4612

17 April 1944

SUBJECT: Social Insurances for Direct Employees of the
Allied Forces.

TO: Finance Sub-Commission, A.C.C.

1. Attached is a copy of a proposal to extend Social Insurance to the direct employees of the Armed Forces, which was prepared by the Italian Ministry of Industry, Commerce and Labor.
2. Before this plan is submitted to the Armed Forces for their approval, the Labor Sub-Commission would like to have your comments and suggestions on the plan as submitted by the Italian Government.
3. If revisions are necessary, it will probably be advisable to arrange for a conference.

JCB/aw

JUNIUS R. SMITH,
Lt. Col., Q.M.C.,
D/Director, Labor Sub-Commission

28

3462

4612

Ref. S/C/9/3

Labour Sub-Commission
Allied Control Commission
15 April 1944

Subject: Rates of Pay

To: Labour Branch, Hq AMG, Region III

1. The following complaint has been received from 557 A.O.D. (Boot Repair Factory). FALTELLI MICHEALI was employed as Chief Foreman Mechanic, he was also skilled in the repair of surgical boots. He was in receipt of 130 lire per diem. A few days ago, Faltelli left the A.O.D. for employment elsewhere. It has been ascertained that he is now employed by C.A.M., No. 376, San Giovanni Ceducci, and is now in receipt of over 200 lire per diem.

2. This man is invaluable to 557 A.O.D., therefore, will you please investigate the matter and take action against the civilian firm. It would be appreciated if the man be instructed to return to 557 A.O.D., where he will be re-employed.

3. Please inform me of action taken and result.

WED/mv


W. E. DAVY,
Major
Liaison Officer.

27

3461

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

LAB 991.4612

13 April, 1944

SUBJECT: Proposed qualifications for Medical Officers (Civilian)

TO : Colonel Albright, Establishments Officer, A.C.C.

1. Properly qualified medical officers (Italian - civilian) can be paid from L. 4,000 to L. 9,500 per month as direct employees of the Public Health Sub-Commission, Allied Control Commission under authority contained in AFHQ Adv. Adm. Sch. Administrative Instruction No. 24, dated 24 January, 1944, which established that rate category for professional workers. It is understood, of course, that such civilians will be professionally qualified and serve at the professional or technical level justifying the salary.

2. Based on the predication that professional medical service is required in the camps and that it is the intent to employ persons competent for such service, it is believed that the requirements should be as follows: "The person to be selected must be a recognized practicing physician, meeting all the requirements of the profession in Italy." This requirement should be for doctors.

3. If it is desired to employ nurses (Italian - civilian), they may be employed under the category entitled "Laboratory and Dispensary Assistants". This classification was ~~in~~formally agreed upon by the Wage Sub-Committee of the Allied Resources Board at a recent meeting. The rate of pay is from L. 90 to L. 110 per day. There is a surplus of qualified and professionally recognized Italian civilian nurses reported to exist. Standards for camp work should be no higher than those recognized in Italy. If evidence of qualification can be submitted, in the form of a certificate or otherwise, the person may be employed and still meet the standard for this position.

4. All persons employed must serve for seven (7) days at the minimum rate quoted above, after which they may be raised to any level that does not exceed the maximum rate.

JGB/tew

J. T. K. BAIN,
Colonel,
Director, Labor Sub-Commission.

26

3460

JTB

"Risorgimento", - Tuesday 9 May 1944

4612

I civili al servizio degli Alleati non sono

esenti da obblighi militari

Si annunzia che le esenzioni dal servizio militare per i civili italiani impiegati presso gli alleati in Italia sono state abolite in seguito a recenti ordini del Comando Alleato a tutti gli enti alleati.

L'ufficiale capo di collegamento, della «Peninsular Base Section» ha spiegato che si tratta di un altro riconoscimento degli Alleati della crescente importanza dell'Esercito e della Marina Italiana, e che il provvedimento è stato preso per eliminare ciò che costituiva un impedimento per l'Alto Comando Italiano nel reclutare il personale necessario. Il Comando Italiano della Campania ha recentemente chiamato alle armi la classe del 1923 e si prevede che vengano chiamate altre classi.

Il Comando Alleato di Napoli ha annullato tutte le esenzioni già concesse agli impiegati civili delle Forze Alleate ed ha ordinato che non vengano più presentate simili richieste alle autorità italiane. Un ordine analogo delle autorità alleate nel teatro di operazione italiano colpisce il novante per cento degli impiegati civili; questo ordine sottopone a revisione tutte le esenzioni degli obblighi militari già concesse, e dispone che non vengano richieste altre esenzioni se non per alcuni specialisti.

42

3459

225

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

File

8 April 1944

LAC 091.4612

SUBJECT: Extra Pay for Workers

TO: Ministry of Public Works,
Attention Sig. Tizzano, Dir. Gen., Naples.

1. Your letter of 5 April 1944, subject, Emergency Works-Work-
man wages, has been referred to this office relative to your request
for increase of wages. Under present conditions, the increase cannot
be considered.

2. In matters pertaining to wages, this is the office to ap-
proach.

J. H. C. C.
for

JAMES O. BARBUCK,
Major, Spec. Res.,
Wages and Hours Section,
Labor Sub-Commission.

JOB/aw

Copy to Public Works Sub-Commission.

25
3458

(4612)

HEADQUARTERS
ALLIED CONTROL COMMISSION
Public Works and Utilities Sub-Commission
APO 394

LAF/cw

7 April 44.

ACC/078/PWU

Subject: Extra Pay for Workers.

To : Ministry of Public Works.
Attention Sig. Tizzano, Dir. Gen, Naples.

1. In reply to your communication of 5 April 1944, your No 1214, on the above subject, I wish to state that we do not approve of the paying of extra wages to workmen, except under hazardous conditions, such as being exposed to shell fire near the front. We do not believe that the condition referred to, because of the eruption of Vesuvius, comes under this category. However, as this is a labor matter, we have referred this to our Labor Sub-Commission to review and we shall advise you of the decision made by that Sub-Commission.

C.C. to Labor Sub-Com. ✓

*Rec'd 10 Apr 44
me*

3457

L. A. JENNY.
Lt. Col. C. E.
Director.

MINISTERO DEI LAVORI PUBBLICI
ISPETTORATO SUPERIORE DEL GENIO CIVILE
CON SEDE IN NAPOLI

N. 1214

Risposta al foglio del

Div. N.°

Allegati N.°

Napoli addi

ANNO

Mod. CP. 4

5 APR 1944

AI TO THE

ALLIED MILITARY GOVERNMENT

Sub commission Public Works and S.

NAPLES

OGGETTO: Lavori di emergenza =
mercedi operaie.-

SUBJECT: Emergency works- Work=
men wages.-

Si prega trattare per ogni lettera un solo argomento e indicare nella risposta il N.° di Protocollo a cui si risponde.

Per i lavori dipendenti dallo stato di guerra, e in genere per lavori di emergenza, che per la loro speciale natura devono essere necessariamente eseguiti in economia, con pagamento di liste di operai e forniture di materiali, si ritiene indispensabile corrispondere agli operai uno speciale compenso oltre la paga risultante dalla vigente tariffa. Tanto si fa presente, in quanto è noto a codesto Comando che precisamente per tali lavori, per i particolari eccezionali disagi cui sono esposti gli operai, non è possibile ingaggiare la mano d'opera occorrente. Per i lavori ai quali tale compenso speciale dovrebbe essere applicato sono quelli relativi alla sistemazione delle strade richieste dal codesto Comando, alla ricostruzione di ponti, alla costruzione di ponti provvisori, alle opere di bonifica destinate a combattere la minaccia della malaria, alle opere di somma urgenza dipen-

It is deemed indispensable to grant a special compensation beside the daily pay, resulting from the scale in force, to the workmen who are effecting works depending on the war, and generally emergency works, which owing to their special nature must be effected on economy, by payment of workmen lists and materials supply. All this is brought into your notice only because this Spect. Command knows that just for these works owing to the particular exceptional discomforts, which the workmen are exposed to it is impossible to recruit the necessary labour. The works to which this special compensation should be applied are those corresponding to the settlement of roads, as required by this Command; reconstruction of bridges; construction of provisional bridges; drainage works destined to struggle

da azioni belliche, e infine a quei provvedimenti di somma urgenza dipendenti dalla recente eccezionale eruzione del Vesuvio.-

Il compenso speciale, che in effetti per questi lavori, già viene corrisposto si aggira intorno al 60% delle mercedi normali.

Non pervenendo una disposizione contraria da parte di codesto Comando, gli Uffici Dipendenti si atterranno a quanto esposto sopra.-

against the malaria; utmost urgency works depending on war operations; and at last, to those remedies of the utmost urgency depending on the late, exceptional eruption of Vesuvius.

The special compensation, which in reality for these works, is already granted, gravitates on the 60% of normal wages.

If we do not receive a contrary disposition from this Command, the depending Offices will follow what is exposed above.

D. IL CAPO DELL'I PETTORATO

V. Pugliese
Ing. *Pugliese*

V. Pugliese

Vito Pugliese

by order of
THE CHIEF OF INSPECTORSHIP

2259

COPY

Subject:- Civil Labour.

HQ AAI (ADM ECH)
C.M.F.

2062/9/Q2.

7 Apr. 44.

HQ,
Allied Control Commission.

Reference 2062/9/Q2 dated 31 Mar, 44.

1. Please alter the figure of 12618 shown against 3 District in para. 1 of the above quoted letter to read 38207. *Jone*
2. The error is regretted. *me*

/s/ ? Major
for Major-General,
Chief Administrative Officer

Copy to:- G.4.
Q(AE)
Q1
Lab
1047/4/Q.

*Rec'd 10/25/44
me*

33

3455

File

HEAD-QUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
AFO 394

LAB 091.4612

4 April, 1944

SUBJECT: Excess Payments to Civilian Personnel.

TO : Regional Commissioner, Region III.

1. Attached are the following documents:

- a. Letter (HQ/CA/3), d/d 7 Mar 44, same subject, from C.A., Finance Sub-Commission to C.A., Region III
- b. Letter, d/d 13 Mar 44, subject - "Procedure or Accounting for Supplies", from Purchasing & Contracting Officer, Region III (Incl No. 3 to 1st Ind)
- c. List of Civilian Employees (Incl No. 2 to 1st Ind)
- d. Extract from Region III Memo No. 2 (Incl No. 1 to 1st Ind)
- e. 1st Ind to Basic Letter, to CA, Fin. Sub-Com., ACC (THRU CPO, Reg 3)
- f. 2nd Ind to Basic Letter, to CA, Fin Sub-Com., ACC
- g. Letter (Ref/153/9/CA), d/d 29 Mar 44, same subject, from D/Exec Commissioner to RC, Region III
- h. Letter (Ref/153/8/CA), d/d 29 Mar 44, same subject, from D/Exec Commissioner to Labor Sub-Com.

2. Administrative Instruction No. 24, A.F.R.Q. (Adv. Adm. Reg.), dated 24 January, 1944, governs rates of pay in these circumstances.

3. Please have the cases cited examined, and report what corrective action is necessary, and what corrective action has been taken.

By Command of Lt. General HADON MACFARLANE:

JOB/tbw

Incl:
(As listed above)

c/o to Deputy Executive Commissioner, A.C.C.

J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission.

3454

JOB

24

C O P Y

C O P Y

HEADQUARTERS
ALLIED CONTROL COMMISSION
R.C. & M.G. SECTION
APO 394

Ref/153/8/CA

NEF/mrd
29 March, 1944

SUBJECT: Excess Payments to Civilian Personnel
TO : Labor Sub-Commission

1. The Chief Finance Officer has submitted the attached papers which appear to indicate disproportionate salaries being paid to civilian employees of Allied Control Commission in Region III. Could you examine the positions and prescribe maximum and minimum rates of pay for each; rates that would be applicable to all Regions.

2. Please return the attached correspondence.

/s/ Norman E. Fiske
NORMAN E. FISKE,
Colonel, Cavalry,
Deputy Executive Commissioner

3453

C O P Y

C O P Y

HEADQUARTERS
ALLIED CONTROL COMMISSION
R.C. & M.G. SECTION
AFO 394

Ref/153/9/CA

NEF/mrd
29 March, 1944

SUBJECT: Excess Payments to Civilian Personnel

TO : Regional Commissioner, Region III

1. The Chief Finance Officer has forwarded to this office a list of employees of Region III whose salaries appear to be inconsistent with the maximum rates as established for equivalent grades of civilian employees in PBS and in the Italian Government. The Labor Sub-Commission is being asked to examine the list with a view to prescribing the rates that should be paid.

2. In the meantime your comment is desired and also a report from you as to why the officer who is responsible has fixed these rates, if that officer is now under your command. If not, it is desired to know by whom they were fixed.

/s/ Norman E. Fiske
NORMAN E. FISKE,
Colonel, Cavalry
Deputy Executive Commissioner

Copy to:
Labor Sub-Commission

3452

C O P Y

that memorandum.

DJN/ab

3 Incl:

C O P Y

/s/ David J. Nielson
DAVID J. NIELSON,
Lt. Col., U.S.,
Regional Finance Officer

COPY

COPY

1st Ind.

DJH/ab

Ref No. 515.1/7F

FROM: C.A., HQ REG III, A.C.C., 17 March 1944.

TO : C.A., Finance Sub-Commission, ACC (THRU. CPO, Region III)

1. Returned. This office has never received a copy of P.B.S. Procurement Regulations No. 1, and changes No. 4 thereto. The latest instructions received regarding payment of salaries were those contained in Memo. No. 2, HQ. Reg. III, AMG, dated 1 Feb. 44, (copy attached). Inasmuch as this was dated 1 Feb., it could only apply to Feb. vouchers as there is nothing in it making it retroactive and the Feb. vouchers are now in the process of examination and any exceeding the pay scale authorized will not be passed.

2. As to passing salary vouchers on previous months vouchers, the Hq. Disbursing Officer was instructed to pay no salaries without authorization in writing from the Head of the Section concerned. Inclosed is list of authorizing officers for the salaries listed in basic communication.

3. Also inclosed is report by the Purchasing and Contracting Officer in respect to supplies.

4. Generally speaking, it must be appreciated that individual circumstances, individuals, and designations of employees differ vastly. It has been quite impossible and impolitic for the Chief Accountant to go into the details of every individual employee and the only alternative in the absence of any directive was to insist on authority for each salary scale from the responsible officer concerned.

/s/ R. M. Pearson
R.M. PEARSON,
Capt., R.A.,
Regional Accountant

2nd Ind.

From: R.F.O., REGION III, A.C.C.

To : C.A., Finance Sub-Commission, A.C.C.

1. Forwarded. The facts set forth in 2nd Ind. are confirmed. The writer also has never seen the P.B.S. Regulation referred to, but on hearing of it took the matter up with the then existing R.C.A.O., and the Adjutant suggesting that a copy be obtained, and that Regional Orders be issued covering wages and salaries as so far as the writer knows this organization does not come under the jurisdiction of P.B.S. The writer also took up the matter of large salaries with the R.C.A.O. The writer believes that it was because of his suggestion that Regional Memo No. 2 was issued.

2. Prior to the issuance of Regional Memo No. 2, wages and salary payments in Reg. 3 were based on letter dated 24 September, 1943, by order of the then existing R.C.A.O. (copy attached) which it will be noted authorized a somewhat higher wage scale.

3. The Hq. Disbursing Officer has been directed by the writer to return all payrolls presented, when wages or salaries are in excess of scales laid down in Regional Memorandum No. 2, except these covered under Paragraph 3 of

Incl. No. 1 to 1st Ind.C O P YC O P YEXTRACT FROM REGION III MEMORANDUM NO. 2

All labor will be engaged at or below the minimum rate of pay laid down in attached schedule, and will be paid at this rate for at least seven days. During this period, they will be trade tested, and thereafter receive a rate of pay, commensurate with their skill and ability, within the limits set out in the attached schedule.

Provisional rates for trades not listed will be established by the Labor Officer. The Labor Officer will confirm in writing the classification and rate of pay fixed. Such confirmation will then be submitted with comment through this Headquarters to the Control of Wages Committee of the AFH, Adv. Adm. Echelon, Local Resources (Italian) Board.

3450

Incl. No. 2 to 1st Ind.

COPY

COPY

HEADQUARTERS
REGION III, ALLIED CONTROL COMMISSION
APO 394, U.S. ARMY

LIST OF CIVILIAN EMPLOYEES -- ATTACHED EMPLOYMENT FORM

NAME & SURNAME	QUALIFICATION	SECTION	MONTHLY AMOUNT
MAZZEI	Engineer	T.C. & P.U. Capt. H. Wingate	L. 9600
PERUTZ THOMAS	Engineer	T.C. & P.U. Capt. H. Wingate	9000
LIPPI FLORENCE	Secretary	A.G. Section Lt. N. Batson	5000
MELONI PIETRO	Confidential Clerk	Transferred to 5th Army	5000
TORNABENE TERESA	Secretary	RCAO's Off. Col. Kraege	15000
FEDERICI ARMANDO	Exec. Asst.	RCAO's Off Major R. Knight	8000
GAPONE RITA	Secretary	RCAO's Off Col. Kraege	5000
CAPUTO BENIAMINO	Accountant	Property Control Major A. Hitchcock	5000
PESUINI ALICE	Secretary	Property Control Major A. Hitchcock	6000
COPPOLA SOFIA	Receptionist	Econ. & Supply Major Straus	5000
BESANA VINCENTO	Exec. Asst. (RELEASED)	Econ. & Supply Lt. Baker	8000
GIANTURCO GABRIELLA	Secretary (RELEASED)	T.C. & P.U. Capt. Wingate	
MASTELLONE ANTONIO	Physician	Public Health Col. E. J. Dobbs	1800 per week
TOMACELLI MARIA	Secretary	Transferred to 5th Army	6000

3419

Incl No. 3 to 1st Ind.C O P YC O P Y

HEADQUARTERS
REGION III, ALLIED CONTROL COMMISSION
APO 394

13 March, 1944

FROM : Supply Officer (G-4)

SUBJECT: Procedure or Accounting for Supplies.

The following is the procedure of accounting for all supplies, both expendable and nonexpendable, from the date of receipt to the date of issue.

1. Supplies received are checked against tally-in or shipping ticket as to quantity and condition. Upon satisfactory completion of check the items and quantities are entered in receiving book.

2. The quantities of supplies received are then entered in stock record book.

3. All supplies, both expendable and non-expendable must be requisitioned by officers in charge of sections on a regular requisition form.

4. Upon issue of supplies, the items and quantities are designated on a tally-out form, signed for by the requisitioning officer or designated employee and the tally-out is then stapled to the requisition.

5. The quantities of supplies requisitioned are entered in the stock record book enabling the supply clerk to keep account of stock on hand.

6. Requisitions and tally-outs are then filed.

7. Non-expendable supplies are transferred to the memorandum receipt account when issued where a record is kept as to quantity, section and name of requisitioning officer.

8. Requisitions and tally-out are then filed in folders corresponding to the designated section.

9. Physical inventory of all stock on hand is taken on the last day of each month.

/s/ Joseph Ballotti
JOSEPH BALLOTTI
2nd Lt. U.S.,
Purchasing & Contracting
Officer.

COPY

COPY

HEADQUARTERS
ALLIED CONTROL COMMISSION
FINANCE SUB-COMMISSION
APO 394

Ref: HQ/CA/3

7 March, 1944

SUBJECT: Excess Payments to Civilian Personnel.

TO : Chief Accountant, Region III (THRU: Chief Finance Officer)

1. An examination of the civilian payrolls of Region III discloses that salaries to civilian employees are frequently greatly in excess of the rates laid down in P.B.S. Procurement Regulations No. 1, and Change No. 4 thereto.

2. The maximum rates for stenographers, typists, interpreters and other office personnel is 120 lire per day, but in spite of this, I noticed, amongst others, the following salaries greatly in excess of this figure:

Mazzei, William	Elect. Engineer	9.600 lire
Ferutz, Thomas	Port Engineer--	9.000
Luppi, Florence	Stenographer	5.000
Maloni, Pietro	Confidential Clerk	5.000
Tornabene, Teresa	Private Sec., R.C.A.O.	15.000
Fedenci, Armando	Executive Assist. "	8.000
Capone, Rita	Stenographer "	5.000
Caputo, Benimino	Accountant	5.000
Pescini, Alice	Sec. & Interpreter	6.000
Coppola, Sofia	Receptionist	5.000
Desara, Vincenzo	Exec. Asst.	8.000
Granturco, Cubuella	Secretary	4.500
Mastellone, Antonio	Typist	per day 300
Tomacelli, Contessa-Maria	Receptionist	6.000

3. Please explain why these payments were passed by you, and on whose authority they were made.

4. Please also let me know what system is in force for authorizing the purchase of office furniture, equipment, etc., and whether the Regional G-4 is keeping proper inventories.

For Lt. General MASON FACTARLANE:

HGC/hr/tbw

/s/ H. G. Crawshaw
H. G. CRAWSHAW,
Colonel,
Chief Accountant,
Finance Sub-Commission.

3447

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

Fisher
3 April, 1944

LAB 091.461 ✓

SUBJECT: Hire of Horses and Carts

TO : Major Fisher, Regional Labor Officer, Region V.

1. Enclosed herewith is copy of communication from Headquarters, Allied Armies in Italy (Administrative Echelon) to the S. & T. Section, regarding the establishment of a reasonable rate of hire for horses and carts in your area.

2. Please advise what progress is made in resolving this issue.

JRS/tbw

JUNIUS R. SMITH,
Lt. Col., Q.M.C.,
D/Director, Labor Sub-Commission.

23

3446

4612
Com. Sec.

Labour
(action)

Subject :- Hire of Horses and Carts.

HQ. AAI. (Adm Sec).
Tel. Ext.: 131/132.
Ref : 20/LAB.
Date : 1 Apr 44.

To : S & T, HQ. AAI. (Adm Sec).
C.G., AAFSC, MTO.

1. We have been informed by the Labour Sub-Commission, A.C.C., that gross overpayment is being made by S. & T. and the U.S. Air Corps for the hire of horses and carts in the Campobasso area. They quote the following as an example :-

	Rate authorised by A.C.C.	Rate paid by S & T and U.S. A.C.
2 Horses and 1 Cart :	275 lire per diem.	400 lire per diem.

2. Labour Sub-Commission, A.C.C., observes that these high rates are causing considerable difficulties for other hirers of similar transport and that the continuance of these rates may result, through the large number of horses and carts which will be used in the grain harvest, in a rise in the selling price of flour.

3. It is suggested that a reasonable rate of hire be agreed for this area with A.C.C., whose representative in Campobasso is Major Thomas S. Fisher, Labour Officer, Region 5.

ACC.

Copy to : Labour Sub-Commission, HQ, ACC.

W. B. Lyde
Sgt Colonel, *Local*
341 *D.L.*

2 Apr
75

Subject :- Horses and Carts.

HQ. AAI. (Adm Ech).
Tel. Ext.: 131/132.
Ref : 20/LAB.
Date : 29 Mar 44.

To :- D.D.L.,
No. 2 District.

1. We have been informed by the Labour Sub-Commission, ACC, that horses and carts are being hired in the Foggia District by certain Army Units at a rate of 400 lire per diem for driver, horse and cart.
2. This rate is greatly in excess of that obtaining in Foggia as approved by ACC, and is causing considerable difficulties for other hirers.
3. Will you please therefore ascertain by what authority the rate of 400 lire per diem is being paid. It is not known whether this is the result of an S & T contract for the hiring of such transport or whether authority has been given by the Labour Branch. In either event, it is recommended that ACC/AMG be consulted before such rates are fixed.

SEEN	
Col. Bain	14/4
Lt. Col. Smith	
Major Babcock	
Exp	
Capt. Scicluna	
Lt. Diannaro	

NESM/acc

Copy to : Labour Sub-Commission, ACC.
(Conversation Major Babcock-Major Miller refers)

30 Ma
29

W. Miller Major
for 30 Ma
Colonel,
D.D.L.

Subject:- Hire of Horses and Carts.

Captain W.E.DAVY.,
c/o Labour Sub-Commission,
H.Q., A.C.C..

To:- D.D.L.,
H.Q., A.A.I., Admin Ech.

Ref: S/C/9/1.

Copies to:- Director of Labour,
Labour Sub-Commission.

27th March 1944.

A.D.L.,
H.Q., A.A.I., Admin Ech.

With reference to conversation, Major W.E.S.MILLER - Captain W.E.DAVY, of today.

1. It has been reported by Major Thomas.E.FISHER, Labour Officer, Region 5, that gross overpayment is being made by, S.& T. and the U.S. Air Corps, CAMPOBASSO area, for the hire of horses and carts. The following is an example:-

	<u>Rate Authorised.</u>	<u>Rate paid by S.& T. AND U.S. Air Corps.</u>
2 horses and one cart.	275 Lire per diem.	400 Lire per diem.

2. Despite numerous enquiries Major FISHER was unable to ascertain the party responsible for authorising the excessive payments. It is pointed out that various complications may result; for instance, a large number of horses and carts will be used for the grain harvest and should the abnormal price of hire be allowed to continue it is obvious that it will be reflected in the selling price of flour.
3. It is confirmed that enquiries are being made by your office, and, if necessary, your assistance will be obtained in order to arrive at a fair and reasonable rate of hire.

CAPTAIN.
STAFF-CAPTAIN.

SEEN	
Col. Bain	
Lt. Col. Smith	
Major. Babcock	
Capt	
Capt. Solcuna	
<i>P. D. [Signature]</i>	

TRANSLATION -- Pvt. Pirani

76
4612

MINISTERO dell' INTERNO
Cabinetto

Salerno, 30 March, 1944

N. 1290

ALLIED CONTROL COMMISSION
SALERNO

Food Situation
for Workers -

The Prefect of Taranto in calling to our attention the critical food and economic situation of the workers in the "Tosi" Naval Ship-building Yards and the Royal Military Arsenal, ventures to say that to preserve public order, we meet as quickly as possible the aspirations of the workers, to consider them militarized as far as economic treatment, being that they work exclusively for the interests of the Allied Military Command.

We pray the Commission to be charitable to these proposals, and to favor us with an answer.

THE MINISTER

No action

22

3412

C O P Y

MINISTERO dell' INTERNO
Cabinetto

Salerno, 30.3.1944.

N.1290

On.COMMISSIONE ALLEATA DI CONTROLLO

Situazione alimentare
degli operai -

S A L E R N O

Il Prefetto di Taranto nel segnalare la critica situazione alimentare ed economica degli operai del Cantiere Navale "Tosi" e del R.Arsenale Militare, prospetta l'opportunità che nell' interesse anche dell'ordine pubblico, si venga al più presto incontro alle aspirazioni degli operai stessi, considerandoli come militari agli effetti del trattamento economico, dato che lavorano esclusivamente per conto del Comando Militare Alleato.

Si prega codesta On.Commissione di prendere in benevolo esame tali proposte, favorendo un cortese cenno di riscontro.

IL MINISTRO

Cent.

Transito mail 6.4.44

3411

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

24 March 1944

LAB 091.4612

SUBJECT: Salary of Legal Officer's Secretary

TO: Labor Supply Officer,
Labor Division,
Region III.

1. The proposal to increase the rate of pay for English-speaking secretaries was submitted to the Labor and Wages Control Committee of the Allied Forces Local Resources Board and was rejected.
2. The documents in support of your proposal are attached and returned herewith.
3. It is suggested that if technical and professional English-speaking personnel is needed, that they be employed at professional rates which range from 14000 to 19600 per month. Attached for your information are two proposed Job Descriptions which were recently submitted to Colonel Albright, Establishments Officer, A.C.C.

JUR/aw

J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission.

3440

2276

Waji Sabcock

B. 4/3

Send back rejected.

2277

RECD 15 MAR 1944

RR Sat 2/26 for reply

ALLIED MILITARY GOVERNMENT
PROVINCE OF BENEVENTO

Control for Labor

U-870

CE/41/EP.

SUBJECT:- Salary of Legal Officer's Secretary.

TO :- Headquarters AMG., Region 3 (Labour Div)

1. I enclose herewith an application by the Provincial Legal Officer for an increase in the salary of Miss Iole Taurini, his secretary, interpreter/translator/Typist.
2. Miss Taurini performs her duties with marked ability and I recommend an increase of pay as suggested by the Legal Officer.

[Signature]

Major.
F.J. ARMSTRONG.
Provincial Commissioner.

22 Feb 44
Benevento

1st Ind.

1, March 1944

Labor Division, A.M.G. Reg. 3,
TO : Labor Sub- Commission, Hq.
Allied Control Commission

3439

1. Basic request is referred to you in documentation of the requests this office has made for approval of more adequate wages for English-speaking office personnel. This request is just one isolated example of a great many that could be cited if time permitted to support the contention that the present maximum wage limits for office personnel are entirely too low, and should be revised.
2. Request also that basic communication be referred to the Control of Wages Committee for approval of an individual rate for Miss Taurini that will be more in keeping with her abilities and worth that the present maximum rate of Lit. 3600.- per month.

FOR LT. COL. T.A. LANE:

[Signature]
E.K. POTTLE
Capt. Inf.
Labor Supply

EKP/cv

HEADQUARTERS
3 MAR 1944
A. C. C.

3 Mar 53

Memorandum for: Provincial Commissioners Benevento
 Subject: Italian Employees

1. It will be appreciated if you will cause the appointment and salary of Miss Tale Laurini to be adjusted. This lady is in post: secretary to the Provincial Legal Office but is shown on establishment as an English speaking typist and paid as such.
2. Miss Laurini has a university education, had secretarial experience with a bank in Alessandria and was formerly employed in the legal department of the British military government (O.T.A.) in Evreux. She is the only employee in Provincial Legal Office's staff and performs her secretarial duties with intelligence and initiative. It is unlikely that she could be replaced adequately by any one person available in Benevento.
3. Miss Laurini has the secretarial qualifications such as typing, shorthand and knowledge of office routine. In addition to normal secretarial duties she does all translations, acts as the office and court interpreter with 4.3.3. worked abilities and cheerfully works beyond normal office hours. As a member of a Benevento legal family her acquaintance with the judges and court officials is useful. Her manner of dealing with these and other Italian, who communicate by

1. It will be appreciated if you will make the appointment and salary of Miss Vale Lawrence to be adjusted. This lady is in fact, secretary to the Provincial Legal Offices but is shown an establishment as an English speaking typist and paid as such.

2. Mrs. Lawrence has a university education, had secretarial experience with a bank in Addis Ababa and was formerly employed in the legal department of the British military government (O.T.A.) in Eritrea. She is the only employee on Provincial legal officer's staff and performs her secretarial duties with intelligence and initiative. It is unlikely that she could be replaced adequately by any one person available in Bemedendi.

3 Miss Lawrence has the secretarial qualifications such as typing, shorthand and knowledge of office routine. In addition to normal secretarial duties, she does all translations, acts as the office and court interpreter with ~~the~~ ^{the} ~~marked~~ ^{marked} abilities and cheerfully works beyond normal office hours. As a member of a Reverend's legal family, her acquaintance with the judges and court officials is useful. Her manner of dealing with these and other officials, who communicate necessarily through her, is capable and the essence of tact and discretion. She is able to save waste of time.

CopySubject:- Civil Labour.

SEEN	
Col. Bain	16/4
Lt. Col. Smith	16/4
Major. Jebcock	
Capt.	
Capt. Scicluna	
At Ciam...	

HQ AAI (ADM ECH),
C.M.F.

2062/9/Q2

31 Mar., 44.

J+C (action)

Capita Food

Latos ✓

9812

HQ,
Allied Control Commission

Ref your ACC/5134/IC dated 11 Mar., 44.

1. As requested in para. 8 of the above quoted letter, the number of civilians at present in Allied Employment are:-

Eighth Army 13,699
 Fifth Army 9,771
 1 District 12,618
 2 District 59,602
 3 District 12,618 35207
 P.B.S. 46,000
 L.B.S. 2,113

166421

184118

2. It is requested that you keep this HQ informed of any plans for the priority allotment of food and/or clothing to civilians in Allied Employment.

/s/ ?
for Major-General,
Chief Administrative Officer.

Copy to:- G.4
Q(AR)
Q1
Lab.
1047/4/Q

3437

156,421

29

File

HEADQUARTERS
 ARMY CONTROL COMMISSION
 LABOR SUB-COMMISSION
 APO 594

24 March 1944

LAD 091.4612

SUBJECT: Contract Civilian Labor for the Armed Forces

TO: D. of W., Hq., AFSC (Adv. Ech.)

1. This is in reference to a conversation between Major G. C. Willard and Captain W. E. Davey (Union Officer, DCI, AFSC (Adv. Ech.) Labor Sub-Commission, AFSC) regarding the above subject.
2. Certain situations have arisen in connection with some contracts entered into by the Armed Forces with civilian contractors, that make it appear desirable to check the wages being paid civilian employees by the contractors.
3. Operating through the Inspectorate of the Civilian Labor Office of AFM, Region III, or through the various legally established social insurance structures, who have staffs of trained inspectors, it is proposed to start a series of inspections.
4. In accordance with this plan, we would like to have an inspection made, subject to your approval, of certain contractors employed by your service. Obviously, any reports rendered by the inspectors would be used for information only, and a copy would be supplied to your office in order that any action deemed necessary could be taken by you through the usual channels.
5. As you are no doubt aware, this Sub-Commission is, at present, engaged in developing a general scheme concerning Social Security, and the above-mentioned information is required for this purpose. Your cooperation will be appreciated.

For/ur

B
 J. T. E. BAIN,
 Colonel,
 Director, Labor Sub-Commission.

3438

20

HEADQUARTERS
ARMED CONTROL COMMISSION
LAWYER SUB-COMMISSION
APO 394

File
4/6/2
25 March 1944

SUBJECT: Civilian Traders in REME Workshops

TO: AGMB, Local Resources Section, Hq AAI (ADM NCH) GMP

1. This is in reference to your communication of 18 March 1944, under the same subject title in which you asked for comments on certain points of a letter from DDME, Hq AAI (Adm Ech).

2. Reference paragraph 2a.- If wages paid by the civilian firms are greater than those paid by the Armed Forces, it is reasonable to assume that the civilian firms are paying black-market wages and not the legal wages. Such black-market operations, if they do exist, should be reported to AMG Region III for action.

3. Reference paragraph 2d.- It is correct that the Armed Forces do not pay Family Allowances or War Bonuses which employees can obtain by working for civilian organizations. Outside of the fact, however, that those working for civilian organizations receive social insurance benefits which the Armed Forces employees do not, the Armed Forces wage scale is generally higher than the civilian wage scale even though they receive family allowances and war bonuses in addition to a basic legal wage.

4. Reference 3b.- If the firms employing civilian workers are buying rationed items in bulk, without a permit, for distribution to their workers, that fact, together with supporting evidence, should be made available to AMG Region III in order that appropriate action may be taken.

5. Reference 3c.- It is reported to this office that there are only 2500 licensed motor vehicle permits and not 5000 as stated. It may be, however, that there are many unlicensed vehicles running. This possibility has been called to the attention of AMG Region III and appropriate action will be taken.

6. Reference paragraph 4a.- This sub-commission is at work instituting a complete registration system in Sicily at present, and hopes to substitute a workable system to replace the old pre-war Italian system of registration as soon as possible. Partial registration, such as that proposed, can only lead to confusion, is most difficult to administer, and never gives the desired control for a great variety of reasons. This office would, therefore, not look with favor upon the proposal contained in paragraph 4(a).

7. Reference 4(b). This office would not favor an increase in the rate of pay to meet present high black-market prices. The differential between wages and black-market food prices is so great that even a very large percentage wage adjustment would not meet the problem. It is felt that wage adjustment at this time, before the food situation is well in hand, would only contribute to the trend toward greater and greater inflation.

19

- 2 -

8. Reference 4(c). This office favors cooperative buying groups and encourages the Italian civilian to form them whenever possible. This solution to part of the REEF problem is, however, a solution which the Italian people are at liberty to work out for themselves and will only function well if the impetus comes from them.

9. Reference 4(g). This office would oppose the proposition that all employees of the motor mechanic type receive one rate of pay. Many skills are represented and should be compensated according to skill. It is true, however, that wages should be uniform for each type of skill in areas where the living conditions are similar.

B
J. T. B. BAIN,
Colonel,
Director, Labor Sub-Commission.

JTB
24 Mar 44

3434

8-745 (4612)

SUBJECT: Italian Military Labour

SECRET

21 MAR 1944
C.C.

HQ AAI (Adm Ech)
CAP
2553/3(SD)
11 Mar 44

Army Sub Commission (Allied Control Commission) (3)

Copy to: Allied Control Commission (3)
G(SD) AAI 2 District (2)

SEEN	
Col. [Signature]	[Signature]
lt. Col. [Signature]	[Signature]
Major [Signature]	[Signature]
Capt.	
Capt. Sci. [Signature]	

1. ORGANIZATION

As additional Italian civil labour is now being employed at the main ports, it is particularly desired to organize the military labour into mobile force as they are required to move to forward areas and assist army commitments.

2. REQUIREMENTS

- (a) One Italian labour Bn HQ and six Italian labour coys are required at BAKI by 7 Apr.
- (b) The Bn HQ and coys should be formed on Italian WEs, vide Annex 'A' and 'B' att.
- (c) A second Bn HQ and six coys should be organized by 1 May from 1200 personnel, which, it is estimated, will be surplus by that date.
- (d) A Regt HQ should be organized, vide Annex 'C', to control the two Bns.
- (e) It is not desired that there should be any offre surplus to WE.

3. DESIGNATION

It is desired that you number the Regt, Bn and coy HQs (consecutively preferred) and that you submit your recommendations to **3433** for approval.

4. ROLE

It is intended that the Bn HQ should correspond to a Gp HQ Pnr Corps and that it will work in conjunction with the Gp HQ to which the Italian coys are allotted for labour. The Bn HQ should be capable of administering a varying number of coys and the coys to be interchangeable between Bn HQ as are Pnr Coys in a Pnr Gp.

The Regt HQ should come under direct control of the DDL or ADL of the Bn concerned.

5. ADM

'A' and 'B' matters will be an Italian responsibility but any assistance necessary will be rendered by the personnel Pnr Gp Comd.

1. ORIGINATOR

As additional Italian civil labour is now being employed at the main ports, it is particularly desired to organize the military labour into mobile units as they are required to move to forward areas and assist army commitments.

2. REQUIREMENTS

- (a) One Italian labour Bn HQ and six Italian labour coys are required at BARI by 7 Apr.
- (b) The Bn HQ and coys should be formed on Italian WAs, vide Annex 'A' and 'B' att.
- (c) A second Bn HQ and six coys should be organized by 1 May from 1800 personnel, which, it is estimated, will be surplus by that date.
- (d) A Regt HQ should be organized, vide Annex 'C', to control the two Bns.
- (e) It is not desired that there should be any office surplus to NE.

3. DESIGNATION

It is desired that you number the Regt, Bn and Coy HQs (consequently preferred) and that you submit your recommendations to ³⁴³³ for approval.

4. ROLE

It is intended that the Bn HQ should correspond to a Gp HQ Pwr Corps and that it will work in conjunction with the Sp HQ to which the Italian coys are allotted for labour. The Bn HQ should be capable of administering a varying number of coys and the coys to be interchangeable between Bn HQs as are Pwr Coys in a Pwr Gp.

The Regt HQ should come under direct control of the DDE or ADM of the unit concerned.

5. ADM

'A' and 'C' matters will be an Italian responsibility but any assistance necessary will be rendered by the parallel Pwr Gp Command.

HE

27

for

Lt Gen.
C.G.S.

A.M. J. Federer

Capt. S. J. W.

2288

Appendix 'B' to 2553/G(SD)
 Dated 19 Mar 44

COMANDO DI BTG FTR (O GRUPPO DI ART)

comprende :

- il comandante e gli ufficiali del comando
- una squadra comando di btg. (e gruppo)

PERSONALE

	Uff	Sott	Trup
Comandante (Ten. Col. o magg)	1		
Aiutante magg (cap o Ten)	1		
Ufficiale subaltorne per ser vizi	1		
vari	1		
Ufficiale medico			
Totale	4		

Squadra comando

- sottificiale comandante
- Scritturali e dattilografi
- cap magg e caporali
- soldati
- Staffette ciclisti
- Attendenti
- Conducenti

1 1 2 2 3 2

Totale Sq. comando

1 10
 3132

Totale Comando di Btg
 (e gruppo d'artiglieria)

4 1 10

2289

Exec Sec (for Lab. Sec)

HQ AAI (ADM ECHELON)
LOCAL RESOURCES SECTION
C.M.F.

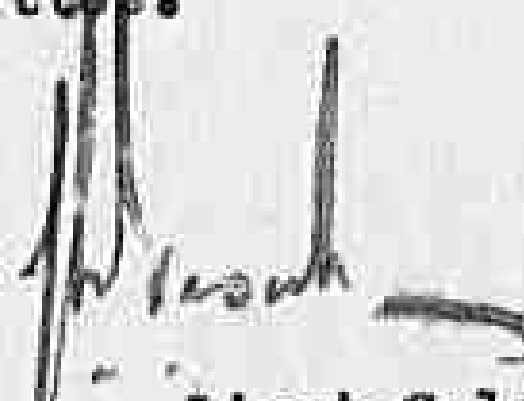
REF:- 5/3/LR

18 MARCH 44

To:- HQ ACC,
Labour Sub-Commission,
AFO 394.

SUBJECT:- Civilian Tradesmen in REME Workshops

1. Reference attached copy of a letter from DDME, HQ AAI (Adm Ech), it would be appreciated if you would forward your comments on such of the points raised as are labour questions.
2. The points raised in paras.2(d) and 4(a) are already being considered by the Labour & Wages Control Committee of the Allied Force Local Resources (Italian) Board.
3. It is not proposed, at the present time, to bring this letter to the notice of the Labour and Wages Control Committee.


Lieut. Colonel,
A.Q.M.G.,
Local Resources Section.

JLP/WGM

3431

C O P Y

2290

Subject:- Civilian Tradesmen in RME Workshops. HQ. ACIF. (Adm Ech)

Flambo 123

REME/6174

To:- DMG. HQ. ACIF. (Adm Ech).

1. During the past two months I have investigated complaints from Officers of RME Base Installations with the following results :-

(a) The tradesmen presenting themselves for trade testing are not up to the standard required.

(b) After a few weeks employment and experience in Base Workshops many tradesmen leave to obtain higher rates of pay elsewhere.

(c) Absenteeism is approx. 20% and is due mainly to lack of local transport and the need for the head of the family, absenting himself from work in order to obtain food from districts outside the Metropolitan Area.

2. A summary of complaints from employees is -

(a) Wages are lower than offered by civilian firms.

(b) Food cannot be purchased except at the black market prices ruling in the NAPLES Area.

(c) Housing accommodation is some distance from factory areas and outlying villages and employees are unable to maintain daily attendance at regular hours for work.

(d) We do not pay Family Allowances or War Bonuses which employees can obtain by working for civilian organisations.

(e) Lack of canteens or any form of welfare provided for civilian workers in our workshops.

(f) They are unable to obtain from us items of suitable diet such as Olive Oil and Macaroni and these, with Wine, are obtainable only outside the Metropolitan Area. 3430

3. The following observations were made after visiting Officers of the Royal Automobile Club of Italy and one of the local workshops operating under civilian management engaged in repair of cars for AMG:-

(a) Rates of Pay included Family Allowance and War Bonus. (See Appendix 'A' for details).

(b) In order to attract the best type of tradesmen the proprietor assists his employees in obtaining food and fuel from agricultural areas. He buys in bulk and shares it out amongst them at low prices.

(c) There are 5000 motor vehicles licenced under permits

(a) The tradesmen presenting themselves for trade testing are not up to the standard required.

(b) After a few weeks employment and experience in Base Workshops many tradesmen leave to obtain higher rates of pay elsewhere.

(c) Absenteeism is approx. 20% and is due mainly to lack of local transport and the need for the head of the family, absenting himself from work in order to obtain food from districts outside the Metropolitan Area.

2. A summary of complaints from employees is -

(a) Wages are lower than offered by civilian firms.

(b) Food cannot be purchased except at the black market prices ruling in the MAFLES Area.

(c) Housing accommodation is some distance from factory areas and outlying villages and employees are unable to maintain daily attendance at regular hours for work.

(d) We do not pay Family Allowances or War Bonuses which employees can obtain by working for civilian organisations.

(e) Lack of canteens or any form of welfare provided for civilian workers in our workshops.

(f) They are unable to obtain from us items of suitable diet such as Olive Oil and Macaroni and these, with Wine, are obtainable only outside the Metropolitan Area.

3. The following observations were made after visiting Officers of the Royal Automobile Club of Italy and one of the local workshops operating under civilian management engaged in repair of cars for AMG:-

(a) Rates of Pay included Family Allowance and War Bonus.
(See Appendix 'A' for details).

(b) In order to attract the best type of tradesmen the proprietor assists his employees in obtaining food and fuel from agricultural areas. He buys in bulk and shares it out amongst them at low prices.

(c) There are 5000 motor vehicles licenced under permits issued by AMG and these are being repaired and maintained in small garages using spares acquired from Allied resources or purchased on the black market at very high prices.

(d) Good mechanics and fitters can earn from 200 to 300 Lire per day on casual work in these small garages, also a share in the food obtained and in some cases, the use of a vehicle.

/4. To overcome these

4. To overcome these difficulties the following procedure is recommended :-

- (a) ✓ All tradesmen seeking employment and all those at present employed should be issued with a stamped and dated certificate of employment, containing suitable spaces for all entries regarding details of trade testing, employment, etc. This registration card to be issued in the first place by DDL and all changes of grade or employment recorded by the employer. No one tradesman to be engaged without producing this certificate.
- (b) ✓ An increase in the rate of pay to meet the present high prices but scaled to meet the rise and fall in the cost of living.
- (c) ✓ Co-operative buying groups should be authorised in the various workshops to purchase essential supplies for distribution to the employees. There are many lorries standing idle at present in small garages which could be used for this purpose of obtaining bulk supplies.
- (d) ✗ Establish Canteens at the factories and use the present 7 - Lira ration as a basis for the midday meal.
- (e) ✓ To provide local transport from present housing areas to the workshops, using repaired civilian lorries, and for a short period each day, transport from the various workshops employing these tradesmen.
- (f) To organise all civilian garages on the basis of our Ministry of Supply Workshops in England and to maintain only those vehicles which are employed on authorised government or military business.
- (g) ✓ To limit all employees of the motor mechanic type to one rate of pay.

9 March 1944

(R.E. BROADHURST) Brigadier.
Deputy Director Mech Engineering.

COPYAPPENDIX "A"

COGNOME E NOME	QUALIFICA	PAGA OR/PREMIO AMG	65 Equals	20.725
PALUMBO Vincenzo	Motorista	12.60	55	18.125
BORRELLI Luigi	Motorista e mont	11.25	55	17.625
MASTICOLA Vincenzo	Montatore	10.75	60	19.50
DILIBERTO Armando	Motorista	12.00	55	18.875
PAOLI Francesco	Motorista e mont	11.50	55	17.625
D'AGOSTINO Pasquale	Collandatore	10.75	55	17.125
RUSSO Luciano	Montatore	10.75	50	16.75
MARTANO Federico	Montatore	10.50	50	16.25
QUARTO Luigi	Montatore	10.00	50	15.75
GROSSO Giovanni	Battilustra ferr	9.50	50	15.75
FALANGA Paolo	Montatore	9.50	50	15.75
MARESCA Gennaro	Verniciatore	9.50	45	15.625
COSENTINO Antonio	Montatore e motor	10.00	30	8.75
LUONGO Angelo	Apprend, battilustra.	5.00	25	6.88
BUONAVOGLIA Antonio	Apprend, magazzino.	4.00	30	8.75
BIANCO Gaetano	Apprend, magazzino.	5.00	20	7.625
TESTA Carlo	Apprend, montatore.	4.50	20	8.50
MARESCA Gennaro	Apprend, montatore.	6.00	30	12.75
AMATISTA Guglielmo	Apprend, montatore.	9.00	40	11.00
PANNAOCIONE Antonio	Apprend, magazzino.	6.00	40	11.00
PINTO Salvatore	Custode diurno	6.00	40	10.50
SOLE Giuseppe	Manovale offic.	5.50	40	10.50
CAVALLO Umberto	Custode notte	5.50	40	10.50
TOLEDO Eugenio	Custode notte	5.50	25	10.65
ALBANO Roberto	Manovale	6.00		

oltre indennita giornaliera di presenza in ragione de L. 10 equals
agli operai superiori ai 18 anni e di L. 6 equals inferiori ai 18
anni; - piu gli assegni familiari.-

Gli assegni familiari sono:

Per la moglie L. 3,10 al giorno
con un figlio " 2.-
con due figli " 5.60
con tre figli " 8.50
con 4 figli " 14.40
con 5 figli " 18.--
con 6 figli " 21.60

Per un genitore 1.80
per due genitori 3.60

3428

HEADQUARTERS
ARMED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

23 March 1944

SUBJECT: A.M.C. Court Employees

TO: Colonel John J. Albright, Establishments Officer, A.C.C.

1. Attached are two Job Descriptions submitted in accordance with your conversation with Major Rabcock. These job descriptions are for:

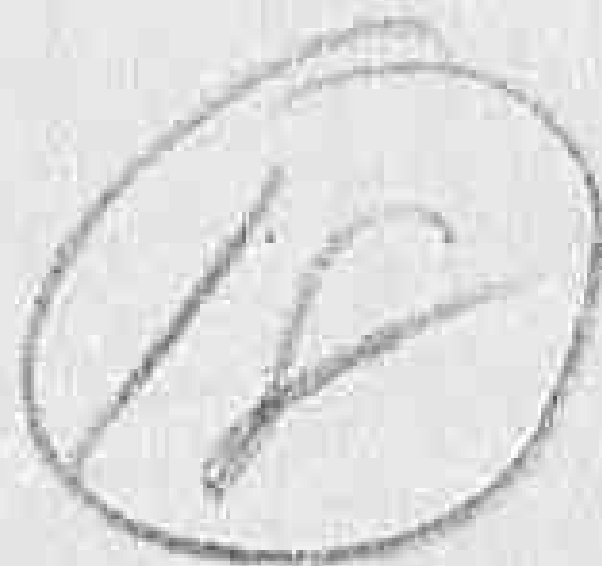
- a. Legal Advisor and Specialized Court Interpreter
(Legal - Professional - English Speaking)
- b. Specialized Court Interpreter
(Professional - English Speaking)

2. The original memorandum from this Sub-Commission, together with the original Job Description submitted, is also attached.

JTB/mt


J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission

See 16



3427

A

PROPOSED JOB DESCRIPTION

POSITION TITLE: Legal Advisor and Specialized Court Interpreter (Legal - Professional - English Speaking)

ARMED FORCE WAGE SCALE: 14,000-9,600 per month (Divide by 26 for daily rate)
Auth: AFHQ, Adv Adm Ech Adm Instr No. 24, dated 24 January, 1944.

DUTY DESCRIPTION: Under the direct supervision of the Court to act:

- (a) As a legal advisor to the Court concerning pertinent Italian law;
- (b) As a specialized English speaking interpreter, equal in rank or of greater rank than the usual high ranking court functionaries; to assist the court, by the skilled use of the Italian and the English language, in
 - (i) Accurately and rapidly interpreting technical legal arguments;
 - (ii) Being familiar with rules of evidence and court procedure;
 - (iii) Having an extensive knowledge of Italian idioms and customs;
 - (iv) Having an extensive vocabulary in a wide variety of subject matter in both languages; to speedily translate technical legal documents and documents of evidence; to make such other use of professional skills as the court may direct.

REQUIREMENTS:

A. EDUCATION:

In order to qualify for this position the applicant must be a graduate of a recognized university, in law or in some other closely related subject such as economics, sociology, anthropology, history, literature, political science, etc., or any other combination of such professional study.

B. EXPERIENCE:

All applicants must present evidence that they have successfully completed three years of full or part time work in interpreting or translating work in law or Allied professional fields. This experience requirement may be met if the applicant can produce evidence that a major portion of his academic studies involved the continued and successful use of Italian and English languages, including extensive interpreting from Italian to English, or English to Italian.

SPECIAL PROVISIONS:

A. All persons employed for this position must be employed under the provisions of Adm. Instr. No. 24, 24 January, 1944, AFHQ, and all amendments thereto.

B. All persons whom it is proposed to employ at L. 6,000 or above shall be given such salary only after ~~three~~ months of demonstrated successful employment, certified by the court and approved by the Executive officer of the A.C.C. or his designated representative at Headquarters.

3425

B

PROPOSED JOB DESCRIPTION

POSITION TITLE: Specialized Court Interpreter (Professional - English Speaking).

APPROXIMATE WAGE SCALE:

L. 4,000 - L. 6,000 per month. (The top limit for this grade is imposed by A.C.C. for internal operation, as a sub-category within the professional category established by the Labor and Wages Control Committee of A.A.I., and as published in AFHQ Adv. Adm. Rch. Adm. Instr. No. 24, dated 24 January, 1944, which establishes L. 4,000 - L. 9,600 as the range for professional grades.)

DUTY DESCRIPTION:

Under the direct supervision of the court; to act as a court interpreter; to assist the court, by the skilled use of the Italian and English languages; to accurately and rapidly interpret technical arguments; to be familiar with Italian idioms and customs; to utilize an extensive technical vocabulary in a wide variety of subject matter in Italian and English, and to make such other use of professional skills as the court may direct.

REQUIREMENTS:

A. EDUCATION:

In order to qualify for this position, the applicant must have had one year or more of study in a recognized university, preferably involving the use of English and Italian languages.

B. EXPERIENCE:

All applicants must present evidence that they have successfully completed one year of full or part time work in interpreting or translating technical subject matter involving the use of an extensive dual vocabulary.

SPECIAL PROVISIONS:

All persons employed for this position must be employed under the provisions of Adm. Instr. No. 24, 24 January, 1944, AFHQ, and all amendments thereto.

3424

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

20 March 1944

LABO91.4612

SUBJECT: A.M.G. Court Employees (Italian)

TO: Executive Officer

1. Attached is a proposed job description for a professional court interpreter which is drawn along the lines discussed 19 March 1944.
2. Your attention is directed to the fact that if such persons are employed, they must be employed in conformity with the instructions contained in AFHQ Advanced Administrative Echelon Memorandum No. 24, dated 24 January 1944.
3. The Labor Sub-Commission feels that since we have made these standards very high, it would be advisable to ask each person considered for this type of position to submit a detailed certified statement of their education and experience together with a list of at least three references.

J. T. R. Bain
J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission.

3423

PROPOSED JOB DESCRIPTION

Labov
Sub-Committee
3/20/44

POSITION TITLE: Professional Court Interpreter and Legal Advisor

ARMED FORCE WAGE SCALE: 14,000-9,600 per month (Divide by 26 for daily rate)
Auth: AFHQ, Adv Adm Ech Adm Instr No. 24, date
24 January 1944.

DUTY DESCRIPTION:

Under the direct supervision of the Court, to act as a professional court interpreter, equal in rank or of greater rank than the usual high ranking court functionaries; to assist the court, by the skilled use of the Italian and the English language, in

- (a) Accurately and rapidly interpreting technical legal arguments
- (b) being familiar with rules of evidence and court procedure
- (c) having an extensive knowledge of Italian idioms and customs
- (d) having an extensive vocabulary in a wide variety of subject matter in both languages; to speedily translate technical legal documents and documents of evidence; to make such other use of professional skills as the court may direct.

REQUIREMENTS:

A. EDUCATION:

In order to qualify for this position the applicant must be a graduate of a recognized university, in law or in some other closely related subject such as economics, sociology, anthropology, history, literature, political science, etc., or any other combination of such professional study.

B. EXPERIENCE:

All applicants must present evidence that they have successfully completed three years of full or part time work in interpreting or translating work in law or Allied professional fields. This experience requirement may be met if the applicant can produce evidence that a major portion of his academic studies involved the continued and successful use of Italian and English languages, including extensive interpreting from Italian to English, or English to Italian.

SPECIAL PROVISIONS:

A. All persons employed for this position must be employed under the provisions of Adm. Instr. No. 24, 24 January 1944, and all amendments thereto.

B. All persons whom it is proposed to employ at 16,000 or above shall be given such salary only after those months of demonstrated successful employment, certified by the court and approved by the Executive Officer of the ACC or his designated representative at Headquarters.

TM

EMPLOYER COMPARATIVE WAGE SCALE - Naperville Area

20/3/44
PRPRED BY LT J. G.

OCCUPATION	INDUSTRY	ARMED FORCES		LOCAL INDUSTRY	
		MIN	MAX	GROSS	NET.
* Blacksmith		80	110	87.18	77.98
Carpenter		80	105		
" Specialist	Naval Repairing & Construction			87.18	77.98
" Qualified	" "			70.66	63.60
"	Construction Streets & Railroads			73.10	64.45
Coach Builder Constructors & Re- pairs of Carriages	Metal-Mechanics	80	105	87.18	77.98
Cobbler		80	110		
Shoemaker, Boot & Squirrel		90	110		
Cobbler	mfg			64.21	58.14
Compositor		90	110		
"	Printing			88.58	79.12
" Chief		100	120	112.38	99.80
" Asst		80	90	81.74	73.22
Cooper	Varnish	80	105	82.70	74.05
# Blacksmith - Specialist				87.18	77.98
# " - Qualified				70.66	63.60

Employer Comparative Wage Scale - Naples Area

PAGE 2

MORE

20/3/44

PRPBD BY LT.J.G.

OCCUPATION	INDUSTRY	ARMED FORCES		LOCAL INDUSTRY	
		MIN	MAX	GROSS	NET.
Driver, ^{military} Truck ^{Truck}		80	100		
" " Trailer		85	120		
" " "	Truck			MIN 73.65 MAX 78.46	66.22 70.46
" " w/p "	"			73.65	66.22
Driver, Truck	Building			80.46	71.49
Foreman, Local		80	105		
" Oil, fuel		80	105		
Fireman, Licensed	Metal-mechanic			70.66	63.60
" Un "	"			67.26	60.77
" Coal + oil	"			70.66	63.60
Foreman		10¢ per day + 1¢ per hour highest paid under supervision			
Forelady	Temp			4¢ per day + 1¢ per hour highest paid under supervision	
Glazier	Construction, streets + Railroads	75	100		
"				81.30	72.93
Joiner		85	110		
" Specialized	metal-mechanic			87.18	77.98
" - Qualified	" "			73.66	63.60
" + Adjuster	" "			87.18	77.98
" Automatic machines	" "			67.26	60.77
" miler CONT -	" "			64.97	58.78

PAGE 3

MORE

Employer Comparative Wage Scale - Naples Area

20/3/44
PRPD BY LT. J.G.

OCCUPATION	INDUSTRY	ARMED FORCES		LOCAL INDUSTRY	
		MIN	MAX	GROSS	NET.
CONT- Printer - female	" "			46.48	43.08
Printer	agriculture	-	65	39.25	38.85
Labor - Unskilled - Male		-	50		
" - " - Female		-	50		
" - (Grader)	Construction, Streets & Railroads			62.67	56.72
"	Building			62.67	56.72
(mill) Bleaching Labor - & Dyeing	Hemp			63.58	57.52
Lithographer		90	130		
" Asst		80	90		
Lithographer	Printing			93.73	83.59
" Asst	" "			85.08	76.17
Machinist		50	70		
" oiler & cleaner	Hemp			64.08	58.02
Machinist		80	120		
" Steam Sign, Licens	Metal - Machine			87.18	77.98
Mason		80	110		
" Brick	Building			83.20	74.55
" marble	"			91.42	80.34

3419

* Schedule of wage scales of unskilled laborers in industries not listed is being prepared and will be presented as soon as practicable

12303

Employer Comparative Wage Scale - Naples Area.

PAGE 4
MORE

20/3/44
PRPD BY LT. J. G.

OCCUPATION	INDUSTRY	ARMED FORCES		LOCAL INDUSTRY	
		MIN	MAX	GROSS	NET
<i>Instrument</i> Mechanic Pipefitter		90	120		
" Asst		80	90		
" motor transport		85	110		
" Automobile Repairs, Instruments, Specialized Workers, Instruments, Special Appointments	metal mechanic			87.18	77.98
"	"			87.18	77.98
"	"			87.18	77.98
Painter sign-writer + varnisher		85	105		
Painter				88.58	79.12
Parquet Layer		80	100		
"	Building			87.82	78.49
Pavement Layer					
"	Building			84.30	75.52
"	Construction Streets & Railroads			98.42	87.74
Plumber		80	105		
"	Building			87.18	77.98
Preserv. m/c, female		60	90		
" male		80	110		
" male	Laundry			61.14	55.48
" female	"			36.28	33.69
" Land male	"			65.90	59.55
" female	"			38.73	35.84

3418

EMPLOYER COMPARATIVE WAGE SCALE - Naples Area

PAGE 5
MORE20/3/44
PRPD BY LT.J.G.

OCCUPATION	INDUSTRY	ARMED FORCES		LOCAL INDUSTRY	
		MIN	MAX	GROSS	NET
Printer		90	120		
" 1 st Class	Journal			100.81	89.73
" 2 nd Class	"			99.86	88.71
Riveter		85	105		
"	Naval Repairing & Construction			70.66	63.60
"	Metal-Mechanic			70.66	63.60
Rigger		80	105		
"	Naval Repairing and Construction			87.18	77.98
Road Worker		60	70		
Grader (Laborer)	Construction, Street and Railroads			62.67	56.72
Saddler		75	100		
Saddlemaker, 1 st Class				78.49	70.51
" 2 nd "				64.13	58.05
Sailmaker		85	110		
"				87.18	77.98
Stone Cutter, Hand		85	105		
" " Asst		80	100		
Stone Cutter	Building			88.58	79.12
" " Asst	"			69.47	62.72

PAGE 6

MORE

Employer Comparative Wage Scale - Naples Area

20/3/44
PRPD BY Lt. J.G.

OCCUPATION	INDUSTRY	ARMED FORCES		LOCAL INDUSTRY	
		MIN	MAX	GROSS	NET
Tailor —		60	90		
" w/machine		80	110		
Tailorress —		45	70		
" w/machine		60	80		
Tailor — male	Apparel			82.70	74.05
Tailorress — female	"			53.96	48.46
Turner-master		80	110		
" - Specialized				87.18	77.98
" - Qualified				70.66	63.60
Vulcanizer		80	105		
"	metal-mechanic			70.66	63.60
Washer, Hand, Female		50	60		
" Hotel, Male		2000 p.m. 5000 900 & pla ma for (food provided)	2500 p.m. pla ma for		
" " Female		1500 p.m. { " " " " " "	1800 p.m. " " " " " "		
" Machine, Female		50	60		
" " male		70	90		
" Hand, Male				63.18	56.54
" Machine, Male				37.06	51.93
" Hand, Female				36.96	34.33
" Machine, Female				24.24	22.29

PAGE 7

END

EMPLOYER COMPARATIVE WAGE SCALE - NAPLES AREA

20/3/44

PRPD BY LT. J. G.

OCCUPATION	INDUSTRY	ARMED FORCES		LOCAL INDUSTRY	
		MIN	MAX	GROSS	NET
Watchman	General	60	70		
"				49.26	48.76
Welder	General	85	120		
" Gas, Qualified Metal Mechanic				70.66	63.60
" Electric "				70.66	63.60
" Gas, Specialized "				87.18	77.98
" Electric "				87.18	77.98

3415

2307

24 March 1944

File

4612

TABLE I

CIVILIAN WAGE SCHEDULE NUMBER ONE

NAVAL REPAIRING AND CONSTRUCTION

INDUSTRY

OCCUPATION	BASE WAGE	GROSS WAGE ^{1/}	NET WAGE
Carpenter, Specialized	34.80	87.18	77.98
Carpenter, Qualified	24.80	70.66	63.60
Caulker, Iron and Wood	34.80	87.18	77.98
Rigger	34.80	87.18	77.98
Rivetter	24.80	70.66	63.60
Sailmaker	34.80	87.18	77.98
Naval Carpenter	34.80	87.18	77.98

^{1/} Based on the standard family of husband, wife, and three children.

3414

24 March 1944

TABLE IICIVILIAN WAGE SCHEDULE NUMBER ONE
NAVAL REPAIRING AND CONSTRUCTION
INDUSTRYCOMPONENT PARTS OF THE GROSS WAGE

OCCUPATION	BASE WAGE	INDENNITA DI PROSENZA	PAY INCREASE 1943	^{1/} ASSIGNMT FAMILIARE	GROSS EARNINGS
Carpenter, Specialized	34.80	10.00	30.88	11.50	87.18
Carpenter, qualified	24.80	10.00	24.36	11.50	70.66
Caulker, Iron & Wood	34.80	10.00	30.88	11.50	87.18
Rigger	34.80	10.00	30.88	11.50	87.18
Rivetter	24.80	10.00	24.36	11.50	70.66
Sailmaker	34.80	10.00	30.88	11.50	87.18
Naval Carpenter	34.80	10.00	30.88	11.50	87.18

^{1/} Based on the standard family of husband, wife, and three children.

3413-12

24 March 1944

TABLE III
CIVILIAN WAGE SCHEDULE NUMBER ONE
NAVAL REPAIRING AND CONSTRUCTION
INDUSTRY
COMPONENT PARTS OF DEDUCTIONS FROM EARNINGS

OCCUPATION	GROSS EARNINGS	DEDUCTIONS			NET WAGE
		Social Insurance	Mutual Aid & Sick Benefits	Taxes	
Carpenter, Specialized	87.18	4.71	1.43	3.06	77.98
Carpenter, Qualified	70.66	3.57	1.08	2.41	63.60
Caulker, Iron & Wood	87.18	4.71	1.43	3.06	77.98
Rigger	87.18	4.71	1.43	3.06	77.98
Rivetter	70.66	3.57	1.08	2.41	63.60
Sailmaker	87.18	4.71	1.43	3.06	77.98
Naval Carpenter	87.18	4.71	1.43	3.06	77.98

3412

24 March 1944

TABLE IVCONVERSION TABLE FOR ARMY/FAMILYCIVILIAN DATA SCHEDULE NUMBER ONENAVAL REPAIRING AND CONSTRUCTIONINDUSTRY

	Amount of Family Allowance.	Add or Subtract from Net Wage as shown on Table I and III the amount indicated.
Single man	0	(-) 11.50
Man and wife	3.10	(-) 8.40
Man, wife, 1 child	5.10	(-) 6.40
Man, wife, 2 children	8.70	(-) 2.80
Man, wife, 3 children	11.50	00
Man, wife, 4 children	17.50	(+) 6.00
Man, wife, 5 children	21.10	(+) 9.60
Man, wife, 6 children	24.70	(+) 13.20
Man, wife, 7 children	28.30	(+) 16.80
Man, wife, 8 children	31.90	(+) 20.40
Man, wife, 9 children	35.50	(+) 24.00
Man, wife, 10 children	39.10	(+) 27.60

3411

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

20 March 1944

LABOY1.4612

SUBJECT: A.M.G. Court Employees (Italian)

TO: Executive Officer

1. Attached is a proposed job description for a professional court interpreter which is drawn along the lines discussed 19 March 1944.
2. Your attention is directed to the fact that if such persons are employed, they must be employed in conformity with the instructions contained in AFHQ Advanced Administrative Control Memorandum No. 24, dated 24 January 1944.
3. The Labor Sub-Commission feels that since we have made these standards very high, it would be advisable to ask each person considered for this type of position to submit a detailed certified statement of their education and experience together with a list of at least three references.

J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission.

JOB/107

J.O.R.

16

3410

File

PROPOSED JOB DESCRIPTION

POSITION TITLE: Professional Court Interpreter.

ARMED FORCE WAGE SCALE: 14,000-9,600 per month (Divide by 26 for daily rate)
Auth: AFHQ, Adv Adm Ech Adm Instr No. 24, date
24 January 1944.

DUTY DESCRIPTION:

Under the direct supervision of the Court, to act as a professional court interpreter, equal in rank or of greater rank than the usual high ranking court functionaries; to assist the court, by the skilled use of the Italian and the English language, in

- (a) Accurately and rapidly interpreting technical legal arguments
- (b) being familiar with rules of evidence and court procedure
- (c) having an extensive knowledge of Italian idiosyncrasies and customs
- (d) having an extensive vocabulary in a wide variety of subject matter in both languages; to speedily translate technical legal documents and documents of evidence; to make such other use of professional skills as the court may direct.

REQUIREMENTS:A. EDUCATION:

In order to qualify for this position the applicant must be a graduate of a recognized university, in law or in some other closely related subject such as economics, sociology, anthropology, history, literature, political science, etc., or any other combination of such professional study.

B. EXPERIENCE:

All applicants must present evidence that they have successfully completed three years of full or part time work in interpreting or translating work in law or Allied professional fields. This experience requirement may be met if the applicant can produce evidence that a major portion of his academic studies involved the continued and successful use of Italian and English languages, including extensive interpreting from Italian to English, or English to Italian.

SPECIAL PROVISIONS:

A. All persons employed for this position must be employed under the provisions of Adm. Instr. No. 24, 24 January 1944, AFHQ and all amendments thereto.

B. All persons whom it is proposed to employ at 16,000 or above shall be given such salary only after three months of demonstrated successful employment, certified by the court and approved by the Executive Officer of the AGC or his designated representative at Headquarters.

3409

J.O.B.

C O P Y

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

C O P Y

13 March, 1944

SUBJECT: Civil Labor -- Military Service

TO : Colonel J. T. R. Bain, Director, Labor Sub-Commission

1. In accordance with instructions, I have inquired in the Regional Labor Office, Region III, as to the procedure in use there.

2. There have apparently been 10 or 12 cases through that office, but all were men directly employed by the Armed Forces, and there has been no case of a private contractor attempting to obtain deferment for any of his men through the Labor Office.

3. The procedure in use in Region III is exactly that outlined in the letter from 2800 DAOL dated 7 March, 1944, (see file). The information submitted to the Labor Office and the call-up card are retained in the Regional Office, and in the event of the man being discharged or ceasing to work for the Armed Forces, the card and information are sent by the Regional Office to Col. Del Monte, and the man can then be called up again. In this connection it appears that Col. Del Monte has requested Region III to send the requests for deferment direct to the Italian unit calling up the man. This practice, while it may be alright in Region III where all the request forms bear the seal of General Basso, would not, I submit, be advisable as a general rule. It would leave us open to allegations of direct interference with the Italian Army, and this should be avoided.

4. Recommendations:

a. That the system at present in use in Region III be extended to include all Regions under the direct control of A.M.G.

b. That all applications for deferment be made to the Regional Labor Offices, and kept at that level so as to insure that Allied Officers and not Italians are dealing with them.

c. In the event of a civil contractor working for the Armed Forces requiring deferment for a key man, he should not be permitted to apply direct to the Labor Office unless his application has been countersigned by the O.C. the unit for which he is working -- otherwise the procedure in such cases to be the same.

d. It is fundamental that all cases must be treated individually and closely scrutinized, and that no man be deferred until it is proved he is irreplaceable in the job.

e. It is not considered necessary or advisable to issue any instructions regarding civil labor not employed either by or on behalf of the Armed Forces. This would seem to be a matter between Italians and their own

3408

Government in which we should not interfere.

f. In Regions where the Italian Government is in control, such as Regions I and II, applications for deferment should be made to the Allied Liaison Officer with the Ministry of Labor, or at the least to the Labor Officer of the Region concerned. It is stressed that all such applications should be made to Allied Officers for onward transmission to the Italian Government, and never direct to an Italian.

/s/ Devis L. Botham
DEVIS L. BOTHAM,
Captain, R.A.,
Labor Sub-Commission.

3407

Subject. Italian Military Registers

To. Col Bain. Labour Sub Commission.

1. I have today contacted Col Dal Monte, Italian Liaison Officer to Region III HQ and he took me to the Distretto Militare di Napoli, where I inspected one of the Registers
2. The register is a new one, actually in process of preparation, all the old registers having been destroyed. The information headings are as follows:-
 Year of birth, Rank, Arm of Service, Name, Address, Unit, Office to which man is to report, Date of registration, Kind of leave granted, Signature of man.
3. It will be seen that this is merely a method of tracing the dispersed populations in various classes age groups and is not a complete register. If a man fails to register he can only be found out if stopped by Carabinieri and if he fails to produce the document showing he has so registered
4. The Royal Proclamation deals with the following classes only:-

Those born in 1906 or earlier	- discharged to their homes
" " 1907-12	- indefinite leave
" " 1923-23	- liable to individual call-up.

3406
 Denis B. O'Hanley Capt. R.A.
 Labour Sub Commission

14/3/44.

9 March 1944

2430

Subject: Civil Labor - Military Service

To: Labor Subcommittee

1. The attached forms and copy of procedure are submitted for information.

2. This is the question which the Army Section of AEC reported to be in the hands of A.S.H.Q. but which Capt. Davis (A.S.H.Q. liaison) found had been returned to the Districts and P.B.S. for local settlement.

3. The procedure submitted herewith is that applicable in #3 Camp Dick (Naples and Salerno Province) and is already in use by the 1st Army and is already in use by the 1st Army.

4. It is suggested that the Labor Subcommittee determine the procedure to be followed for the 1st Army Districts (P.B.S.) and by P.B.S. and forward the information to the Labor Committee.

3405

Submission of information

2. This is the question which the Army Station
AACC reported to be in the hands of A.S.M. but
which Capt. Davis (A.S.M. known) found had been
returned to Sgt. Deiberts and P.B.S. for
local settlement.

3. The procedure submitted herewith is that
applicable in #3 Sgt. Dick (Napier and Salerno
Prisoner) and is already in use by H.C. &
Lane's office in Region III.

3405
4. It is suggested that the Labor Department
determine the procedure indicated for the
Sgt. Deiberts (Prisoner) and by P.B.S. and
forward the information to the Labor office
and Regional Labor Director.

5. The D.A.D. in Salerno and the Italian
Ministry of Labor have been advised of the
new procedure. / S Robert M. DeLong Sept

2348

Declassified E.O. 12356 Section 3.3/NND No. 785021

DICHIARAZIONE

(CERTIFICATE)

Al Comando del Distretto Militare di _____
(To the Command of the Military District of)

Si dichiara che il Sig. _____
(This is to certify that)

della classe _____ presta servizio presso _____
(year of birth) (is employed by)

Si prega volerlo esonerare dal richiamo alle armi.
(It is requested that he be exempted from Military Service).



Bollo FF. AA. Campania
(Airline It. Stamp)

Firmato _____
(Signed)

Napoli _____

(data)
(date)

3404

*Allied Control Commission**J. Bowe*

8 MAR 1944

XCS/2.Subject : Civil Labour - Military Service.To : All Units.

The Italian Government is calling up certain classes for military service. An employing unit may apply for exemption from military service of civilians it employs in the following manner. Such application should only be made for an employee who has actually received a call-up card and whose retention is essential.

1. Inform the employee that exemption will be requested, if he so desires.
2. Send the following to this office:
 - (a) DADL number and name of employee in full. Name to be checked against Identity Card (Tessera d'Identita).
 - (b) Year of birth (as certified in Tessera d'Identita).
 - (c) Nature of employment.
 - (d) Reason why retention essential.
 - (e) The actual call-up card received by the employee.

Field,
7 Mar 44.

[Signature]
Major,
2600 DADL Civil Labour Unit.

3403

2320

Declassified E.O. 12356 Section 3.3/NND No. 785021

2675 REGIMENT ALLIED CONTROL COMMISSION
(U. S. Contingent) (Provisional)
APO 394

Cross Reference Sheet

File:

091.4612

Subject:

Supply of Food to Hal Crew (Med Dept unit)

Date:

11 Mar 44

To:

Lt Col. Smith Lt Drumm area

From:

[Signature]

Documents Filed:

467

(14)

3402

Subject: Civilian Workshops

To: D.D.M.E.

A.P.H.C. Adv. Adm. Mobilization

C. M. P.

From: R. M. E. Central Labour Office.

C. M. P.

RCLO/2/2 7th, MAR, 44

A. During the past two months it has been possible to investigate the various complaints regarding Civilian Labour in R.M.E. Workshops also to record the complaints of the employees, the following are from the Workshop Officers.

1. The tradesmen received are not up to the standard expected.
2. Many of the tradesmen leave after a few weeks employment, as the rates paid are not high enough.
3. Many of the men are trained to do the work, but leave to work for other Allied Workshops.
4. Bad attendance, late arrival at work.
5. The summary of the complaints of the employees is as below:-
 1. Wages are lower than offered by Civilian Firms.
 2. Food cannot be purchased except at the black market prices ruling in Naples Area.
 3. Lack of Transport from the various parts of the City where houses are available to Factory Area, also poor Rail Service from the outlying villages.
 4. No Family Allowance or War Bonus paid by Allied Forces.
 5. Lack of Canteens or any form of Welfare for workers at the Factories.
 6. Lack of favourite articles of the Italian diet, like Maccaroni, Wine.
 7. The favourite articles are only obtainable in the country and at high prices.

C. After visiting the offices of the Royal Automobile Club of Italy and one of the local workshops operating under Civilian Management, requiring cars for AMCT, the following observations were made:-

1. The rates laid down for the Tradesmen in Allied Forces Workshops are much lower than those paid by the Civilian Firms.

(See appendix A for details.)

2. In order to attract the best type of Tradesmen the Proprietor assists his employees to obtain food and fuel from the agricultural areas, he buys in bulk and shares it out among them at low prices.

3. The present figures show over ~~2,300~~ ^{2,300} vehicles licensed under permits and these are being received in small garages with spares bought at high prices or stolen from the Allied Forces.

4. Good Mechanics and Fitters can earn from 200 to 300 lire per day on casual work for these small Garage Proprietors, also a share in food brought in or the use of a vehicle.

5. The absence from work is usually due to the employee going to the country to spend his wages on food required by his family and not available in Naples.

6. Clerks and the special staff on the high rates of pay have to pay high prices for the midday meal also for the temporary lodgings they must use if they cannot travel home each night.

D. The following suggestions would help to get over the difficulties.

1. Increase of rates of pay to meet the present high prices, but a scale should be made to rise and fall with the cost of living. The basic ration of bread should, be part issue in flour so as to enable the people to make maccaroni, if possible the scale of rations should be increased.
2. Co-Operative Buying Groups should be formed in the various workshops to purchase or hire transport to be used to buy

paid are not high enough.

3. Many of the men are trained to do the work, but leave to work for other Allied Workshops.

4. Late attendance, late arrival at work.

B. The summary of the complaints of the employees is as below:-
 1. Wages are lower than offered by civilian firms.
 2. Food cannot be purchased except at the black market prices ruling in Naples Area.
 3. Lack of Transport from the various parts of the City where houses are available to Factory Area, also poor Rail Service from the outlying villages.
 5. No Family Allowance or War Bonus paid by Allied Forces.
 6. Lack of Canteens or any form of Welfare for workers at the Factories.
 7. The favourite articles of the Italian diet, Olive Oil, Maccheroni, Wine, Fresh Vegetables are only obtainable in the country and at high prices.

C. After visiting the offices of the Royal Automobile Club of Italy and one of the local workshops operating under Civilian Management, repairing cars for AMGOT, the following observations were made:-

1. The rates laid down for the Tradesmen in Allied Forces Workshops are much lower than those paid by the Civilian Firms.

(See Appendix A for details.)

2. In order to attract the best type of Tradesmen the Proprietor assists his employees to obtain food and fuel from the agricultural areas, he buys in bulk and shares it out among them at low prices.

3. The present figures show over ~~2,300~~ ^{3,400} vehicles licensed under permits and these are being repaired in small garages with spares bought at high prices or stolen from the Allied Forces.

4. Good mechanics and fitters can earn from 300 to 300 lire per day on casual work for these small Garage Proprietors, also a share in food brought in or the use of a vehicle.

5. The absence from work is usually due to the employee going to the country to spend his wages on food required by his family and not available in Naples.

6. Clerks and the special staff on the high rates of pay have to pay high prices for the Midday meal also for the temporary lodgings they must use if they cannot travel home each night.

D. The following suggestions would help to get over the difficulties.

1. Increase of rates of pay to meet the present high prices, but a scale should be made to rise and fall with the cost of living.

* The basic ration of bread should, in part, issue in flour so as to enable the people to make maccheroni, if possible the scale of rations should be increased.

2. Co-operative buying Groups should be formed in the various workshops to raise funds to purchase or hire transport to be used to buy essential supplies in the agricultural areas, and sell it to the employees. Many of the lorries at present standing in the garages could be used for this purpose.

3. Establish Canteens at the factories and use the present seven lire ration as a basis but provide extras from the food purchased under the previous scheme.

4. Bus or Lorry services from the various suburbs to the factory area also from the villages, using a pool of Military Vehicles drawn for about three hours daily from the various units in the area.

5. Some form of compensation for the loss of family allowances.

(2)

6. Establish Labour Camps in the area for the Tradesmen Class of employ
7. Establish a Central Hostel with a Mess for the higher paid employees with some food allowance for the midday meal.
- ✓ 8. Clerks to be allowed to have the seven line ration at midday.
9. Compell all Organisations to use the existing Military Workshops for all vehicle repairs, and form the existing Civilian Garages in to a Repair Service at fixed rates on the lines of the Ministry of Supply Service in operation in England. Allow them to pay the same rates as the Allied Forces Workshops for Civilian Labour.
10. Central Registration of All Tradesmen.
All tradesmen seeking employment and all those at present employed to be issued with a certificate with photograph stamped and dated, and suitable spaces for all details of employment, trade testing etc. This to be issued in the first place by D.M.D.I. and all changes of grade or employment recorded by the employer. No one to be employed without producing this certificate. All employers of labour Civil and Military to be registered and given a priority status in accordance with the importance of the work carried out.

Major.
H.H.M.E. Central Labour Office

3400

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

3 March, 1944

091.4612

SUBJECT: Established Wage Rates for Armed Forces
TO : Regional Commissioner, Region VI.

1. Attached are the following documents:

- a. Comparison of Established Wages -- Naples Area and Sicily.
- b. A.F.H.C., Adv. Adm. Ech., Administrative Instruction No. 24,
which sets forth the conditions of employment for civilians employed by the
Allied Armed Forces in Italy.
- c. General Order No. 14 -- Temporary Wage Adjustment. This is
typical of the Wage Adjustment orders which have been issued at various times
in all the Regions in Sicily and the Italian Mainland.

JOE/tbw

J. T. R. BAIN.
Colonel,
Director, Labor Sub-Commission.

12
3399

HEADQUARTERS ALLIED MILITARY GOVERNMENT

GENERAL ORDER NO. 14

TEMPORARY WAGE ADJUSTMENT

Whereas by Proclamation No. 8 of the General Officer Commanding the Allied Forces in the Occupied Territory of Sicily, a general limitation on wages was declared, and the Allied Military Government was given power in Article II thereof to alter rates of wages.

Now, therefore, I FRANK J. McSHERRY, Brigadier General, Deputy Chief Civil Affairs Officer, hereby order as follows:-

ARTICLE I

- (a) Employees of permanent and temporary status of the State, Province, Communes, Enti Para-Statale, and Public Institutions and Agencies (Aziende) which are administered by any of the foregoing governmental units shall receive a "Temporary Wage Adjustment" which shall be calculated on the base of present total salaries (base plus ordinary and extraordinary indemnities which normally represent an integral part of their total salary) as described in Article IV below.
- (b) Increases in Article I, subdivision (a) above shall become effective as of 1 November 1943.

ARTICLE II

- (a) Private employers are permitted to grant increases in both salaries and wages, effective thereafter, which shall not exceed the percentages described in Article IV below. Increases shall be applied to salaries and wages fixed by Collective Labor Contracts effective as of 1 September 1942. However, in the case of the cities of Palermo, Catania and Messina, the percentage increases shall be based upon the contract wage so fixed plus the indemnity of Presenza. These increases shall in no way affect or be affected by the Assegni Familiari.
- (1) Increases in salaries and wages received by employees since 1 September 1942 shall be deducted from any increase granted as a result of this proposal.
- (2) Increases in salaries and wages received by employees since 1 September 1942 which exceed the amount of increase granted by this proposal shall not be affected thereby.
- (b) Any disputes which arise between employer and employee or employees under this Article shall be adjusted in accordance with the machinery provided in Article General Order No. 8 dated 24 September 1943.

ARTICLE III

This Order does not apply to persons directly employed by branches of the Allied Armed Forces or by contractors rendering service to said forces.

in the occupied territory of Italy, the Government was given power in Article II thereof to alter rates of wages.

Now, therefore, I FRANK J. McSHEERY, Brigadier General, Deputy Chief Civil Affairs Officer, hereby order as follows:-

ARTICLE I

- (a) Employees of permanent and temporary status of the State, Province, Communes, Enti Para-Statali, and Public Institutions and Agencies (Aziende) which are administered by any of the foregoing governmental units shall receive a "temporary wage adjustment" which shall be calculated on the base of present total salaries (base plus ordinary and extraordinary indemnities which normally represent an integral part of their total salary) as described in Article IV below.
- (b) Increases in Article I, subdivision (a) above shall become effective as of 1 November 1945.

ARTICLE II

- (a) Private employers are permitted to grant increases in both salaries and wages, effective thereafter, which shall not exceed the percentages described in Article IV below. Increases shall be applied to salaries and wages fixed by Collective Labor Contracts effective as of 1 September 1942. However, in the case of the cities of Palermo, Catania and Messina, the percentage increases shall be based upon the contract wage so fixed plus the indemnity of Presenza. These increases shall in no way affect or be affected by the Assegni Familiari.
- (1) Increases in salaries and wages received by employees since 1 September 1942 shall be deducted from any increase granted as a result of this proposal.
- (2) Increases in salaries and wages received by employees since 1 September 1942 which exceed the amount of increase granted by this proposal shall not be affected thereby.
- (b) Any disputes which arise between employer and employee or employees under this Article shall be adjusted in accordance with the machinery provided in Article 3398 General Order No. 3 dated 24 September 1943.

ARTICLE III

This Order does not apply to persons directly employed by branches of the Allied Armed Forces or by contractors rendering service to said forces.

ARTICLE IV

The foregoing provisions shall be applied in accordance with the following schedule:-

(a) Schedule:

On 1st L. 1,000 per month (or fraction thereof)	-	70%
" 2nd "	"	60%
" 3rd "	"	50%
" 4th "	"	40%
" 5th "	"	30%

(b) There shall be one maximum indemnity of L. 1,900 per month for salaries or wages which exceed L. 5,000 per month.

ARTICLE V

This Order will become operative in each Province or part thereof within the Occupied Territory of Sicily on the date of its first publication therein.

/s/ FRANK J. McSHERRY
FRANK J. McSHERRY
Brigadier General U.S.A.
Deputy Chief Civil Affairs Officer

DISTRIBUTION:

B
Prefects
Labor Division
Allied Commission
Labor Division, REGION HQ - 50
Sparto - 50

3397

QUARTIERE GENERALE GOVERNO MILITARE ALLEATO

ORDINE GENERALE NO. 14

SISTEMAZIONE PROVVISORIA DEGLI STIPENDI E SALARI

Poiché, col Decreto No. 8 del Comandante Generale delle Forze Alleate nel Territorio Occupato della Sicilia e' stato dichiarato il blocco delle paghe ed in dipendenza dell'articolo II del Governo Militare Alleato venne data facoltà di cambiare la tariffa degli stipendi e salari.

Ora, io, **FRANK J. McSHERRY**, Brigadiere Generale, Sotto Capo degli Affari Civili, ordino quanto segue:

ART. I

(a) Gli impiegati di ruolo, incaricati, o avventizi dello Stato, Provincia, Comuni, Enti Para-Statali, ed Istituti ed Aziende Pubbliche, i quali sono dipendenti da qualsiasi ufficio sovvenzionato, riceveranno una "sistemazione provvisoria degli stipendi e salari" che saranno calcolati sulla base del presente totale di paghe percepite (paga base più le indennità ordinarie e straordinarie che normalmente rappresentano una parte integrale dello stipendio o salario totale) per come specificato nel seguente articolo IV.

(b) La sistemazione menzionata nell'articolo I, comma (a) avrà effetto dal 1° Novembre 1942.

ART. II

(a) Ai datori di lavoro privati e' consentito di accordare aumenti di salari e stipendi, a partire dalla data suddetta, e gli aumenti non dovranno eccedere la percentuale indicata nell'Art. IV. Gli aumenti saranno applicati sulla base dei salari e stipendi stabiliti dal contratto di lavoro già in effetto il 1° Settembre 1942. Comunque, nel caso delle città di Palermo, Catania e Messina, la percentuale per la determinazione del limite massimo di aumento sarà basata sul contratto di paga così stabilito più l'indennità di presenza. Questi aumenti non dovranno avere alcun effetto sugli assegni familiari né dovranno questi ultimi influire sugli aumenti stessi.

(1) Gli aumenti degli stipendi e salari percepiti dagli impiegati ed operai dopo la data del 1° Settembre 1942 non concorreranno nella determinazione dello stipendio o salario che deve subire la sistemazione di cui all'articolo IV.

(2) Quando gli aumenti degli stipendi e salari percepiti dopo il 1° Settembre 1942 superano l'ammontare della percentuale di aumento di cui all'Art. IV non verrà tenuto conto di dette percentuali che non verranno applicate al aumento.

(3) Qualsiasi controversia che potrà sorgere fra datori di lavoro e lavoratori riguardante quest'articolo, sarà sistemata dagli uffici provinciali del lavoro creati con l'Ordine Generale No. 8 del Governo Militare Alleato.

ART. III

Il presente Ordine non e' applicabile agli impiegati direttamente dipendenti

Poiché col Fascismo No. 3 del Comandante Generale delle Forze Alleate nel Territorio Occupato della Sicilia è stato dichiarato il blocco delle paghe ed in dipendenza dell'articolo II al Governo Militare Alleato venne data facoltà di cambiare la tariffa degli stipendi e salari.

Ora, io, **Frank J. McSALRAN**, Brigadiere Generale, Sotto Capo degli Affari Civili, ordino quanto segue:

ART. I

- (a) Gli impiegati di ruolo, incaricati, o avventizi dello Stato, Provincia, Comuni, Enti Para-Statali, ed Istituti ed Aziende Pubbliche, i quali sono dipendenti da qualsiasi ufficio governativo smenzionato, riceveranno una "sistemazione provvisoria degli stipendi e salari" che saranno calcolati sulla base del presente totale di paghe percepite (paga base più le indennità ordinarie e straordinaria che normalmente rappresentano una parte integrale dello stipendio o salario totale) per come specificato nel seguente articolo IV.

- (b) La sistemazione menzionata nell'Articolo I, comma (a) avrà effetto dal 1° Novembre 1942.

ART. II

- (a) Ai datori di lavoro privati è consentito di accordare aumenti di salari e stipendi, a partire dalla data suddetta, e gli aumenti non dovranno eccedere la percentuale indicata nell'Art. IV. Gli aumenti saranno applicati sulla base dei salari e stipendi stabiliti dal contratto di lavoro già in effetto il 1° Settembre 1942. Comunque, nel caso delle città di Palermo, Catania e Messina, la percentuale per la determinazione del limite massimo di aumento sarà basata sul contratto di paga così stabilito più l'indennità di presenza. Questi aumenti non dovranno avere alcun effetto sugli assegni familiari né avranno questi ultimi influire sugli aumenti stessi.

- (1) Gli aumenti degli stipendi e salari percepiti dagli impiegati ed operai dopo la data del 1° Settembre 1942 non concorreranno nella determinazione dello stipendio o salario che deve subire la sistemazione di cui all'articolo IV.

- (2) Quando gli aumenti degli stipendi e salari percepiti dopo il 1° Settembre 1942 superano l'ammontare della percentuale di aumento di cui all'Art. IV non verrà tenuto conto di dette percentuali che non verranno applicate in aumento.

- (c) Qualsiasi controversia che potrà sorgere fra datori di lavoro e lavoratori riguardante quest'articolo, sarà sistemata dagli uffici provinciali del lavoro creati con l'Ordine Generale No. 8 del Governo Militare Alleato.

ART. III

Il presente Ordine non è applicabile agli impiegati direttamente dipendenti dalle Forze Alleate o Governo Militare Alleato o datori di lavoro che svolgono la loro attività alle dipendenze delle Forze Alleate.

ART. IV

- (a) Le disposizioni sudette saranno applicati in base al seguente prospetto:-

Sulle prime Lire 1000 (o frazione di L. 1000 al mese aumento del									
									(settantina)
"	seconda	"	"	"	"	"	"	"	70%
"	terza	"	"	"	"	"	"	"	60%
"	quarta	"	"	"	"	"	"	"	30%
"	quinta	"	"	"	"	"	"	"	20%
									(venti)
									(dieci)

- (b) Per quei stipendi o salari che eccedono lire 5,000 al mese vi sara' una indennita' massima di L. 1,900 al mese.

ART. V

Quest'Ordine avra' corso in ogni Provincia o parte di Provincia entro il Territorio Occupato della Sicilia nella data in cui verra' pubblicato.

/s/ FRANK J. McSHERRY
FRANK J. McSHERRY
Brigadiere Generale U.S.A.
Sotto Capo degli Affari Civili

DISTRIBUTION:

B
Prefects
Labor Division
Allied Commission
Labor Division, REGION HQ - 50
Spares - 50

3395

4612

Major Babcock:

I would like to submit some thoughts on the problem of the retention of civilian employees by the armed forces, or shall I say the reduction of the turn-over of this personnel. If my thesis is sterile or puerile, I might be excused for the reason that I do not as yet have an over-all and comprehensive picture of the situation. So here goes:

Make the employment 1) militarized or mobilized.—
2) status quo.
3) attractive

If 1), it might be unwise to follow this because of present policy or unfavorable reaction here and abroad.

If 2), this might not be considered feasible because of the time element involved in the training of personnel and the immediate essential requirements of the military for the war effort. On the other hand, since all industries will and cannot be reactivated because of the lack of prime and basic materials, eventually the turn-over will peter out ~~unpleasantly~~ i.e. there will no longer be an outside attraction, hence everything will be stabilized.

If 3), governmental and private employers will not lose their employees if we institute some bonus system - for the quantity of help we require will not drain other industries especially when you consider the portion of unemployed from which we can draw. Cannot some "longevity" pay be given in addition to the regular income in the following manner: 10% for three months, 15% for six months and thereafter. This bonus shall accumulate and be paid the employee when he is dismissed without prejudice, and lost when dismissed for his own tort i.e. resigns or dismissed for cause

Yours etc.,

JG

3394

2332

Wenderson
not shown

RATES OF PAY - CIVILIAN LABOUR.

CLERICAL & SUPERVISORY GRADES.

	<u>Min.</u>	<u>Max.</u>
Accountant.	2,100	4000 per month.
Asst. Purchasing Agent.	3000	" "
Book-keeper.	2000	" "
Clerk Office Male	70	110 " day.
" " Female.	60	90 " "
Cashier. Chief.	2500	3200 " month.
Draughtsman.	2000	3500 " "
" Chief.	2500	4000 " "
Interpreter Oral & Translating.	70	110 " day.
Professional man (doctor, lawyer, constructional, civil, mech, engineer)	4000	8000 " month.
Typist. Male.	70	100 " day.
" Female.	60	85 " "
" Shorthand (steno) English speaking.)	80	120 " "
Telephone Operator English speaking.	55	90 " "
" " Non "	45	70 " "
Warehouseman Superintendent.	2500	4000 " "

4612

CLASSIFIED ARTISAN AND SKILLED GRADES.

Foreman, artisan and skilled labour 10 lire per day more than highest paid man under his command.

Chief foreman, artisan and skilled labour 10 lire per day more than highest paid foreman under his command.

Apprentices, all grades	30	60 per day.
Artisan's Mate. (helper)	60	80
Armature Winder	80	120
Armourer.	80	120
Asphalt layer	70	90
Blacksmith.	70	90
Battery Worker	70	90
Baker	70	90
Boiler maker	75	100
Book-binder	60	80
" " 's Asst.	70	90
Bricklayer	70	90
	80	80

120
120
120

Cashier, Chief.	60	90	"	"	month.
Draughtsman.	2500	3200	"	"	"
"	2000	3500	"	"	"
Chief.	2500	4000	"	"	"
Interpreter Oral & Translating.	70	110	"	"	day.
Professional Man (doctor, lawyer, constructional, civil, mech, engineer)	4000	8000	"	"	month.
Typist, Male.	70	100	"	"	day.
" Female.	60	85	"	"	"
" Shorthand (stenog) English Speaking.)	80	120	"	"	"
Telephone Operator English Speaking.	55	90	"	"	"
" " Non "	45	70	"	"	"
Warehouseman Superintendent.	2500	4000	"	"	"

CLASSIFIED ARTISAN AND SKILLED GRADES.

Foreman, artisan and skilled labour 10 lire per day more than highest paid man under his command.

Chief foreman, artisan and skilled labour 10 lire per day more than highest paid foreman under his command.

Apprentices, all grades	30	60 per day.
Artisan's Mate. (helper)	60	50
Armature Winder	80	120
Armourer.	80	120
Asphalt layer	70	90
Blacksmith.	70	90
Battery Worker	70	90
Baker	70	90
Boilermaker	75	100
Book-binder	60	80
" " 's Asst.	70	90
Bricklayer	70	90
Brakeman.	70	90
Butcher	60	80
Boilerman.	70	90
Carpenter	70	90
Gaulker	70	90
Clothing Classifier & Repairer	45	50
Checker	55	70
Coach builder	70	90
Cobbler	70	90
Coppersmith	70	90

Compositor	80	-	100
"	70	-	90
"	90	-	110
Chainmen	70	-	90
Concrete	60	-	90
Cooper	70	-	90
Chauffeur or Driver	60	-	90
"	70	-	90
Core Maker (foundry)	70	-	90
Drier, m/c & Preparers (Male)	60	-	90
" (Female)	40	-	90
Driver, truck.	70	-	90
" mech. "	75	-	95
" Crane or Winch.	70	-	90
" M.I. Electric.	70	-	90
" Engine loco	70	+	90
" Steam Roller or L.O. Stationary	70	-	90
Electricians	75	-	100
" Wiremen	75	-	100
Farrier	70	-	90
Fireman Oil Fuel.	70	-	90
" Coal, Steam loco.	75	-	100
Fitter or mechanic Automobile	50	-	80
Foundryman	65	-	85
Glazier	60	-	80
Greaser	80	-	110
Grinder; Precision	80	-	120
Hammerman or Striker	45	-	70
Joiner	50	-	80
Lineman	80	-	110
Linotype Operator	60	-	90
Lighthouse Keeper	75	-	95
Markers & Sorters Female	80	-	100
Messenger English Speaking, under 17	70	-	90
" " over 17	80	-	100
Laboratory & Dispensary Asst, Male.	70	-	90
" " female	80	-	100
Lithographer	70	-	90
" Assistant.	70	-	90
Machinist	70	-	90
Masons	70	-	90
Mechanics Instrument, Sewing Mach.	60	-	90
" Typewriter, Wireless	70	-	90
"	70	-	90
Moulders	40	-	60
Machine Winders	75	-	95
" Asst.	70	-	90
Painter, varnisher signwriter	70	-	90
Pavement layer	70	-	90
Parquet	70	-	90

3392

2633

Rivet Maker	60	-	80
Rivetter	75	-	95
" Holder up	60	-	80
Roadworker	50	-	60
Road supervisor	70	-	100
Saddler	65	-	85
Sawyer	70	-	90
Saw Repairer & Sharpenor	70	-	90
Sheet Metal Worker	70	-	90
Smelterer (Ore Smelting)	70	-	90
Shunter	60	-	80
Slater	60	-	80
Stone Hand Cutter	75	-	95
" " (Asst.)	70	-	90
Stevedore	85	-	95
" Road	3000	-	4500 (M)
Shop Superintendent	55	-	70
Striker	60	-	80
Teat mender	70	-	90
Tinsmith	70	-	100
Toolmaker	70	-	100
Tailor	50	-	70
Tailoress	60	-	80
Trimmer coal	70	-	100
Turner	60	-	80
Time Keeper	60	-	110
Track Walker (Railroad)	70	-	90
Wire Layer	70	-	90
Vulcaniser	75	-	95
Welder	50	-	60
Watchman	70	-	110
Warehouseman	60	-	80
Washer Machine, Male	40	-	50
" Female	40	-	50
" Hand	70	-	110
Storekeeper	45	-	60
Storewomen	70	-	90
Wheelwright	2500	-	4500 (M)
Wireless Operator (Sender & Receiver)	2500	-	4500 (M)

1638

UNCLASSIFIED GRADES

Foreman, or ganger, unskilled 10 lire per day more than rate paid to his men.
Chief Foreman, or Chief Ganger 10 lire " " " Ganger

16333

Foreman, or ganger, unskilled	10 lire per day more than rate paid to his men.				
Chief Foreman, or Chief Ganger	10 lire	"	"	"	"
Ganger					

HOTEL GRADES

Head Waiter	2500	3500
Waiter	1800	3300
Asst. Waiters	1200	1700
Head Cook	2000	3000
Cook	1800	2700
Asst. Cook	900	1200
Dishwasher	700	1000
Housekeeper (Female)	1500	2500
Chambermaids	1200	1800
Porter	1500	2000
Linen Keeper	1000	1500
Ironing Women	700	1000
Washer (Male)	1100	1500
" (Female)	600	900
Elevator Operator	600	800
under 17	900	1500
over 17	1200	1800
Handyman	1500	2100
Skilled Labour.		
(Permanent)		

MESSES.

Head Cook	1800	3500
Cook	1800	2700
Asst. Cook	900	1200
Head Waiter	1800	3500
Waiter	1800	2500
Asst. Waiter	1200	1700
Dish Washer	700	1000
Handyman	1200	1800
Orderly (British Mess)	1500	2100

MARINE GRADES.

Able Seaman	60	70
Boathead	50	60
Comswain (Helmsman)	70	90
Diver	2000	3500
Draughtsman (Marine)	70	90
Rope Splicer	60	90
Salvage Hand.	85	100
" (Master)	70	100
Sailmaker	80	110
Tugboat Engineer	90	120
" Master	70	90

3390

+ 35 Lire per hour under water.

0633

[illegible]

+ 15 Litre per hour under water.

[illegible]



17 february 1944.

BULLETIN No. 5:ADDITIONAL RAIL FARE RULES FOR CIVILIAN WORKERS

Special low-rate fares for workers employed by Allied units are now available from both the Cumana and Circumvesuviana Lines, for travel between any two stations anywhere on lines now operated by these companies.

Rules formerly published in bulletins No. 2 and 4, this Division, were for travel to and from Naples. The new rate arrangement extends this low-rate privilege to workers travelling to or from all other towns as well. For example, workers living in Pozzuoli and working in Egnoli can now get special rate weekly fares to and from work.

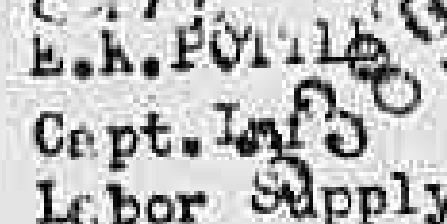
These tickets are purchasable at any ticket office on presentation of a certificate worded as follows, and signed by any officer or authorized clerk of the employing unit:

(COM.)
 ALL. PEKOVIL.)
 (CIRCUMVESUVIAN.)

Il portatore, (name of civilian) sta lavorando per una Unità Alleata, ed è autorizzato ad avere la rate speciale di lavoratore per viaggiare tra (place of work) - (his town). Questo permesso ha la durata di sette giorni dalla data del suo rilascio.

Data : (firm to)
 (Titolo).....

EKP/cv



E. K. P. E.
 Capt. Inf.
 Labor Supply



GOVERNO MILITARE ALLEATO - REGIONE III
DIVISIONE LAVORATORI

BOLLETTINO N°5

Napoli, 17 febbraio 1944.

TARIFTE ADDIZIONALI PER LA FERROVIA RIGUARDANTI I
LAVORATORI CIVILI

Sono concesse tariffe speciali ridotte ai lavoratori impiegati con la Unità Alleata sulle linee della Cumana e Circumvesuviana, per viaggiare su queste due linee ovunque esse funzionino.

Tariffe precedentemente pubblicate nei Bollettini n°2 e 4, di questa divisione, per il viaggio di andata e ritorno da Napoli. Le nuove tariffe hanno portato il privilegio di queste ridotte tariffe a tutti i lavoratori che usufruiscono dei viaggi di andata e ritorno da altri comuni. Ad esempio, i lavoratori che risiedono a Pozzuoli e lavorano a Bagnoli possono ottenere speciali tariffe.

Questi biglietti possono essere acquistati a qualsiasi biglietteria dietro presentazione del certificato così concepito e firmato da un Ufficiale oppure da un impiegato autorizzato dall'Unità che li assume.

(CUMANA
Alla ferrovia (
(CIRCUMVESUVIANA

Il portatore, (nome del borghese) sta lavorando per una Unità Alleata ed è autorizzato ad avere la rata speciale di lavoratore per viaggiare tra (luogo di lavoro) e..... (la sua città).

Questo permesso ha la durata di sette giorni dalla data del suo rilascio.

DATA..... (FIRMATO).....

(TITOLO).....

E. R. POTTIE
Capt. Inf.
Labor Supply

3388

E/MDA.

SUBJECT: Supply of food to Italian Civilians.

AFHQ Adv Adm Echelon.
C.R.

47/49

5 Feb 44.

HQ No. 2 District
HQ No. 3 District
HQ PBS
FOVLT
FOVALL
HQ AAFSC/ATO (LC)
HQ 214 GP BAF (Adv)

(5)
(5)
(5)
(1)
(1)
(4)
(4)

1. Authority has been given for food to be issued to provide a meal during each shift of eight hours or more for Italian civilians performing manual labour for the benefit of the Allied Forces. This authority is applicable to civilians employed directly by the Allied Army, Naval and Air Forces or by contractors on their behalf.

Responsibility.

2. Base Section, District and Area or equivalent Commanders will be responsible for the provision of the facilities necessary to prepare and serve such meals. Meals will always be served at the site of employment in order to ensure that the food provided is consumed by the individual performing the manual labour.

Entitlement.

3. The following personnel will be entitled to food:-

- (a) Labour directly employed on manual work by the Allied Armed Forces.
- (b) Labour engaged on manual work for the Allied Armed Forces employed by contractors.

Office workers are not entitled to food from Service *agencies*.

Issues to Contractors.

4. It is necessary for the issue of food to labour employed by contractors to be strictly controlled. In order to ensure that :-

- (a) only bona fide manual labour employees are fed,
- (b) feeding is carried out at the proper scale,
- (c) food allowances do not exist,

Authority for the issue of food will be granted only by Base Section, Area or equivalent Commanders. Before granting this authority such Commanders will satisfy themselves that the issue will be properly controlled by the employing Service.

The officer responsible for placing the contract will ensure

HQ PBS
 COMIT
 TOTAL
 HQ AAFSC/ATO (LO)
 HQ 214 Gp Bar (Adv)

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5. The officer responsible for placing the contract will ensure that:-

- (a) A reduction is made in the contract price equal to the reduction in the wages of employees due to the issue of food.
- (b) Contractors reduce the wages of their employees in accordance with para 10.

(5)

- 2 -

Scale of Issue

6. The following items may be provided from Service stocks (subject to replacement as in succeeding paragraphs) through regular channels:-

Quantity per
person per day.

Item.

1 lb

or

1 lb

6 ozs

1 oz

or

4/5 oz.

Flour

or

Bread

Fresh Vegetables

Fresh Meat

or

Dehydrated Soup

Provision of Supplies.

7. The provision of the flour element will be an ACC responsibility under central arrangements. Detailed issues of flour made from Service stocks will be replaced by HQ ACC. For this purpose Base Section and District or equivalent Commanders will present a consolidated monthly total of the amount issued to HQ ACC which will arrange immediate replacement.

8. Provision of fresh vegetables and fresh meat (if obtainable locally) will be from local resources under existing arrangements, requirements being demanded and accounted for by the Service concerned through regular channels.

Should difficulty be experienced in obtaining the fresh vegetables required, application will be made by Base Section and District or equivalent Commanders to ACC for dried vegetables to equivalent scales.

9. Where fresh meat is not available locally, dehydrated soup will be provided in lieu by HQ ACC on demand from Base Section, District, Area or equivalent Commanders.

Payment.

10. Daily wage scales will be reduced by an amount equivalent to the average cost of the meal furnished. For the present this amount will be 7 (seven) lire per person per day when dehydrated soup is issued and 9 (nine) lire when fresh meat is issued but will be subject to variation in the light of changed local circumstances. In no circumstances will authority be granted for free distribution of this food in order that local wage levels may not be affected by this concession.

person per day.

Item	
Flour	4 lb
or	
Bread	4 lb
Fresh Vegetables	6 ozs
Fresh Meat	1 oz
or	
Dehydrated Soup	4/5 oz.

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Scale of Civilian Rations.

11. The provision of meals under these arrangements is in addition to the supplemental ration for heavy workers provided under the ACC Civilian Ration Scale.

- 3 -

Area in which this instruction applies.

12. This instruction applies to all that part of Italy in rear of Fifth and Eighth Army boundaries.

Date from which instruction is applicable.

13. This instruction is applicable w.e.f. 0800 hrs 10 Feb 44.

14.

W. J. R. L.
Major General,
Deputy Chief Administrative Officer.

Copies to:-

- DALES
- Fifth Army
- Fifth Army (Br Iner)
- Main Eighth Army
- Rear Eighth Army
- 10 Corps
- 52 Area
- 57 Area
- 6 Sub Area
- 71 Sub Area
- 94 Sub Area
- 151 Sub Area
- HQ ACIF
- List B Plambo
- War Diary

(2) (2) (1) (1) (2) (2) (6) (6) (6) (6) (6) (6) (4) (2) (1)

3383

Major General
Deputy Chief Administrative Officer

1888

Copies to:-

DEERS
Fifth Army
Fifth Army (Br Inor)
Main Eighth Army
Near Eighth Army
10 Corps
52 Area
57 Area
6 Sub Area
71 Sub Area
94 Sub Area
151 Sub Area
HQ ACCE
List B Flamba
War Diary
HQ ACC
MIA

(2) (2) (1) (1) (2) (2) (6) (6) (6) (6) (6) (6) (4) (2) (1) (1)

2348

Declassified E.O. 12356 Section 3.3/NND No. 785021

SUPPLY OF FOOD TO EMPLOYEES AND CONTRACTORS WORKMEN.

From: The Flag Officer, Western Italy, Naples.

Date: 20th January, 1944.

No. FOWIT.123.

To: THE CHAIRMAN, CENTRAL ECONOMIC COMMITTEE, ITALIAN MAINLAND.

(Copies to:- The Commander-in-Chief, Mediterranean.

Civil Food Controller, Italian Mainland.

Flag Officer, Taranto, Adriatic & Liaison.

Chief Civil Affairs Officer, Allied Military

Government, Region III.

Commanding General, Peninsular Base Section)

As has already been reported in my letter FOWIT.123 of 8th January, 1944 (copy attached), the position as regards civilian workers has progressively deteriorated and I am of opinion that prompt and energetic measures are necessary if a serious loss to the war effort is to be avoided.

2. As regards the Navy the civilian workers concerned can be divided into two classes:-

(a) Direct employees.

(b) Contractor's workmen.

Direct Employees.

3. Among direct employees, manual labourers only are allowed a soup issue daily but clerical and non manual workers have no similar issue. I attach a representation from a number of office employees who are doing good work for the Royal Navy. These employees are educated bilingual men and women and have been trained up over a period of several months to do useful work, but many of these will be leaving unless the present situation is materially improved and it will not be possible to replace them.

4. With both manual and non manual workers the problem of feeding their families arises and the situation now is such that even better class employees, who would normally scorn such an action, will risk dismissal and imprisonment to steal two or three potatoes or some other small quantity of food. No employees can now be trusted near foodstuffs.

Contractors Workmen.

5. Contractors are encountering ever increasing difficulties in getting the labour necessary for carrying out their commitments. Some contractors have made preparations for starting soup kitchens but require the release of certain items of food at controlled prices before they can bring their kitchens into operation. A copy of a letter written on this subject is attached.

6. To cite an example of the seriousness of the situation, there were two strikes on the firm of Navelmeccanica during last week caused by the critical food situation. This firm is doing vital work

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6. To cite an example of the seriousness of the situation, there were two strikes on the firm of Navalmechanica during last week caused by the critical food situation. This firm is doing vital work on shipbuilding and repairing and should its work be brought to a standstill operational units of the Allied Fleet will be immobilised.

/Recommendations

4

(6.890)

SUPPLY OF FOOD TO EMPLOYEES AND CONTRACTORS WORKMEN.(Flag Officer, Western Italy's No. FOWIT. 123 of 20/1/44).

Page 2.

Recommendations.

7. It is strongly urged that the present serious situation may be faced without delay and as immediate measures, it is recommended that:-

(a) Non manual direct employees should be issued with a midday ration forthwith and

(b) Flour and other items of food for making soup should be made available for issue to approved contractors at controlled prices in order that their workmen may be issued with mid-day meals.

8. These measures are only palliatives and do little to improve the lot of the workers' families. Until increased rations are available general dissatisfaction and unrest among the civil population will continue. It is requested that the recommendations in my letter already quoted may also be given consideration.

REAR ADMIRAL.

8888

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8888

(c. 19 a.)

TREATMENT OF CIVILIAN LABOUR AND CIVILIANS GENERALLY - NAPLES AREA

FROM: Flag Officer, Western Italy, Naples.

DATE: 8th January, 1944.

No. FOWIT 123.

TO: COMMANDER-IN-CHIEF, MEDITERRANEAN.

(Copies to: A.F.H.Q. Advanced Administrative Echelon,
Flag Officer Taranto, Adriatic & Lioson,Commanding General, Peninsular Base Section,
Chief Civil Affairs Officer, Allied MilitaryGovernment, Region III,
Commander, 57th Area,

Vice Admiral, Malta.)

Although the Royal Navy is only a comparatively small direct employer of labour there are large numbers of contract workers and employees of shipbuilding and shiprepairing yards on whose work much depends. Moreover, as regards the direct labour employed the number of permanently employed Italians (nearly 2,000) is greater than the number of naval personnel shorebased in Naples: this has been necessary owing to the acute shortage of trained personnel to meet present manning commitments at sea. The efficient functioning of the Royal Navy ashore, therefore, is dependant to a very considerable extent on the loyal co-operation and standard of the work of Italian employees.

2. It is felt that the present policy pursued with regard to civilian labour and civilians generally is calculated to lead to a progressive deterioration in their work and even to acts of sabotage or strikes unless there is a radical change in the policy pursued.

3. First and foremost is the food problem. All the civilians can obtain on their ration cards is one hundred grammes of bread a day (approximately three and a half ounces); other items raised have been negligible. Supplies of food in addition to this have to be obtained from a flourishing black market. The following are understood to be some of the current black market prices together with the official rates:-

	Black Market Price	Official Price
Bread	146 lire per kilo.	3,60 per kilo.
Eggs	27 lire each	None.
Potatoes	26/27 lire per kilo.	19 lire per kilo.
Oil	180/210 lire per litre.	22,50 per litre
Beans	111/120 lire per kilo.	11-12 per kilo.

4. It is apparent, therefore, that the problem of adequately feeding his family (and families run to Victorian lengths in Italy) is almost insoluble for any employee or contractor's workman on a ration threatening the

Commanding General, Peninsular Base Section,
 Chief Civil Affairs Officer, Allied Military
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	Black Market Price	Official Price
Bread	140 lire per kilo.	3,60 per kilo.
Eggs	27 lire each	None.
Potatoes	26/27 lire per kilo.	19 lire per kilo.
Oil	180/210 lire per litre.	22,50 per litre
Beans	111/120 lire per kilo.	11-12 per kilo.

4. It is apparent, therefore, that the problem of adequately feeding his family (and families run to Victorian lengths in Italy) is almost insoluble for any employee or contractor's workman on a wage between 50 - 120 lire a day. With starvation threatening the family at home satisfactory and loyal work cannot be expected.

/5. The language.....

(17)

2354

TREATMENT OF CIVILIAN LABOUR AND CIVILIANS GENERALLY- NAPLES AREA
(Plat Officer, Western Italy's R. POWIT 123 dated 8th January, 1943)
Page 2.

5. The language difficulty makes it necessary to employ as many bilingual workers as possible to obtain satisfactory work. This means that many employees tend to be of a higher educational and social level than would normally be the case in peace time and they are in consequence accustomed to a higher standard of living.

6. Until recently the only employees allowed to be fed were the actual manual workers in the port area: these men received a mid-day soup ration. This has now been extended to cover all direct employees engaged on manual work as a temporary measure until such time as the amount of bread available can be increased.

No non-manual workers such as office employees, interpreters, etc., are allowed to be fed and many of these cannot afford a midday meal and go hungry throughout the day. In addition no provision is made for the large number of contractor's workmen.

7. There are other and minor considerations where a more generous treatment would achieve more whole-hearted co-operation. Examples are:-

(a) Instructions were issued by Allied Military Government that all employees were to be informed that it was their responsibility to set aside out of their salaries the necessary money to cover both employers and employees insurance contributions (which are considerable) and income tax. In practice, of course, little or no money has been set aside, every available lire being spent on the necessities of life.

It is understood that this decision is likely to be annulled but no cancellation of the order has yet been received.

(b) Italians attach considerable value to their "festas" but no provision is made for any extra pay for holiday work although a circular has been issued stating that considerable absenteeism can be expected on "festa" days. Merely to ensure that reasonably large numbers attend to carry on the war effort it would be an advantage to treat work done on "festa" days as overtime.

8. It is only natural that the Italians should now compare the treatment meted out to them with that encountered under German yoke and the comparison is not always in favour of the Allies. The Germans imported considerable quantities of food into the Naples area and it is understood that Christmas 1943 was the first Christmas since the outbreak of war that no additional rations were forthcoming for the civilian population. Such treatment is bound to be of adverse propaganda value to sympathisers with the Allied cause in Northern Italy.

9. It is, however, the treatment of civilians actively assisting the Allied cause that most directly impedes the war effort and it is considered that a much more definite interest must be taken in their

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9. It is, however, the treatment of civilians actively assisting the Allied cause that most directly impedes the war effort and it is considered that much more definite interest must be taken in their welfare in the future. These civilians are now replacing naval ratings, or being employed to avoid the drafting of additional ratings into the area to an ever increasing extent, but a number of the better employees are already leaving in disgust at the cheerless treatment they have received. Very large numbers were eager for work in the initial stages, but suitable applicants for work are steadily decreasing.

/The matter

(181)

2338

TREATMENT OF CIVILIAN LABOUR AND CIVILIANS GENERALLY - HARDES AREA
(Plan Officer, Western Italy's No. FCWIT 12) dated 8th January, 1943)
Page 3.

The matter is now urgent and, if the present policy of utilising Italian labour to the full is to be pursued, either wages must be increased all round or the food situation must be materially eased.

10. It is recommended, therefore, that all direct employees be given special ration cards and issued with more substantial rations at Allied Military Government controlled rates and that a similar concession be made to contractors' workmen engaged on work directly furthering the war effort. Such action is also calculated to increase the range from which employers are recruited with consequent gain of efficiency.

It is also suggested that it should be an accepted principle that standard ration should be issued to Italian employees in forward areas pending the satisfactory establishment of a ration scheme similar to the above.

REAR ADMIRAL.

0838

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REAR ADMIRAL.

0866

(180)

FROM: THE BASE ACCOUNTANT OFFICER - NAPLES.

DATE: 18th January 1944.

No. 1318/107

TO : MAJOR REX THOMSON,

SUPPLY OFFICER.

ECONOMICS AND SUPPLY.

ALLIED MILITARY GOVERNMENT, REGION III, NAPLES.

(Copy to: Colonel Lex

Terinsular Base Section).

The Royal Navy employs a considerable amount of labour supplied by contractors and this labour is not entitled to be supplied with a mid-day meal as are those workers directly employed by the Service. In many cases both types of labour work side by side on similar work and the differentiation as regards the mid-day meal is causing discontent. Since the regulations as at present in force prohibit the extension of the mid-day meal to contract workers consideration has been paid to the provision of workers canteens by the contractors for their employees.

2. The Royal Navy appreciates the desirability of such canteens and is prepared to sponsor any suitable schemes and to assist as far as possible with premises, transport etc. It is understood that satisfactory arrangements have been made for the issue of supplementary rations to Railway workers and it is requested that I may be informed whether some similar scheme can be made for our Contractor's Labour.

3. If such supplementary rations as dehydrated soup can be arranged it is proposed that they be drawn in bulk by the R.N. Victualling Organisation on behalf of the contractors to whom appropriate issues on repayment would be made under proper control to prevent irregularities.

It is further proposed to permit the contractors to supplement the rations obtained from you, by means of vegetables purchased within the Province of Naples, for which it is understood no special permit is required.

The financial arrangements as to the price to be charged to the workmen have not yet been decided but the general principle will be that the contractor and the workmen shall share the cost.

4. It is requested that I may be informed as to the varieties, quantities and prices of the foods which could be supplied under the above scheme.

In the first instance it is intended to cater for about 1450 men and provided it works satisfactorily to extend the scheme as soon as possible to cover all construction workmen.

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Paymaster Lieutenant Commander R.N.

Notes on interview with
Sr. Piccardi - Italian minister of labor
at Bari - re. labor problems.

Nov 14-1943
R.L. Cribby

Notes on Discussion with Piccardi - Minister of Labor -

1. Feels that Army scale is higher than civilian scale, but difference is more apparent than real because no benefit payments & deductions are made.

2. Feels very strongly that Army should make 50% ms. deductions - as it greatly weakens entire system to leave largest employer of labor in Italy a non-participant.

Recognizes that security system is too costly, but thinks it can be reformed & meanwhile should be continued.

Will prepare proposal for deduction - several attempts - complete & partial (workmen's compensation only) to give to ~~Allegri~~ to bring to Naples.

3. Cost of living is increasing but is still lower here than in ~~the~~ Sicily. Naples' situation is probably comparable to Sicily & differential in wage scale is probably necessary.

4. Wages - in theory frozen as of level of July 1940. Actually wages are increased in most cases in private industry. (N.B.) Although legal prices have not risen as far as in Sicily & increased grain & oil prices are believed necessary. Feels strongly the need to raise the wages of those workers whose wages have ~~not~~ ^{remained} stable, especially in case of civil servants. Propose straight percentage increase with minimum value of 22 lire per day. Civil Servants especially urgent.

5. Employment offices are functioning but are being ~~in part~~ ^{in part} discontinued by indiscriminate army employment

Notes on Discussion with Piccardi - 11/10/50 of note -

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4. Wages - in theory frozen as of level of July 1940. Actually wages are increased in most cases in private industry. (N.B.) Although legal prices have not

risen as far as in Sicily & increased grain & oil prices are believed necessary.

Feels strongly the need to raise the wages of these workers whose wages have ~~not~~ ^{remained} stable, especially in case of civil servants. Respond

straight percentage increase with minimum increase of 22 lire per day. Civil Servants especially urgent.

5. Employment offices are functioning but are being completely disorganized by uncoordinated army employment exchanges. Waron necessary - as minimum requirements.

(also in rear area provides transport over to

Italian agencies as first move forward.

6. Syndicator. Believes they should be reformed from within. States this to be the policy accepted by all Anti-Fascist parties & Committee of liberation. Replaced personnel by workers chosen from the strong anti-fascist parties, who have reformed the organizations from top to bottom. Is upset by policy followed in Sicily, but encouraged that trade union unity is seemingly accepted by Sicilian working class parties.

7. Dangers of displacement of Italian workers from war industries is taking place, because of failure to absorb R.D. fleeing workers in emigrant industries, higher scale, and independent labor exchange.

2364

Base + Assigni Family + Presenza
'41, '42 nets

a. Amer over 20, 450L per mo. - wife + child.
b. 18-20 - 225L per mo. wife + child 23 November 43
c. under 18 no assigni family.
d. holder over 20, 12L per day
e. " 16-20, 6L per day

CLERICAL GRADES.

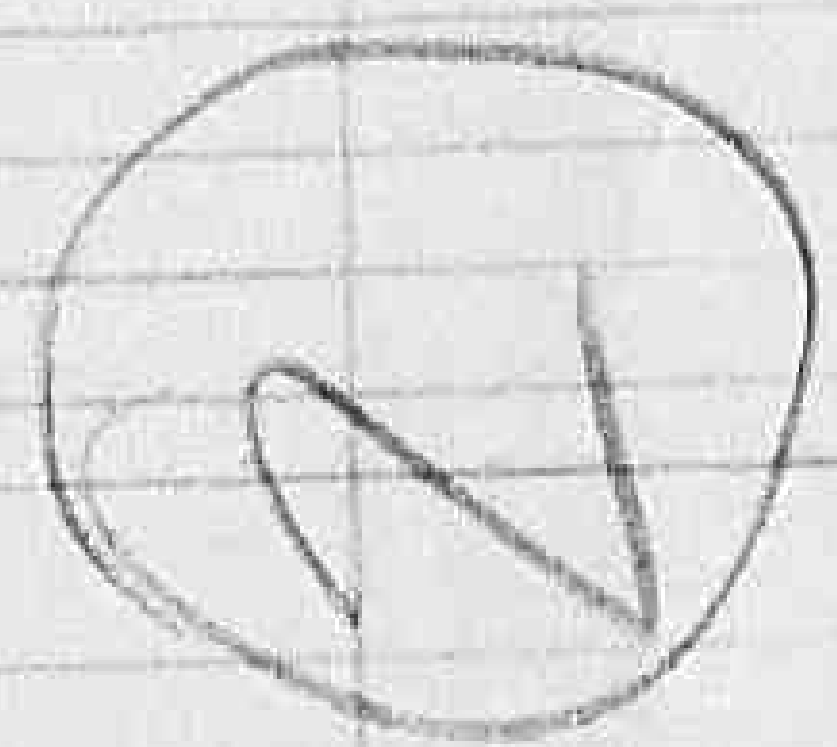
ARMY RATES

CIV. RATES

Night Rate.
Proposed Normal
Scale for
Army

Civ. Rates suggested

	2	3	4	5	6	7
3500	1800 - 4500	1313 - 2545	2100 - 4000 OK			
	2800 - 7500					
	3000 - 5000		3000 - 4500 OK			
	1800 - 3500	2545	2000 - 3500 OK			
	70 - 110	1740 - 2214	70 - 110 OK			
	60 - 90	1450 1725	60 - 90 OK			
	2500 - 4000	2715	2500 - 3200			
	2500 - 4000	2850	2500 - 3200 OK			
	1800 - 4800	1800 - 2215	2000 - 3500 OK			
	2500 - 4800	2215 - 2715	2500 - 4000 OK			
	3500 - 9600		4000 - 8000			
	180 - 460					
	70 - 110		70 - 110 OK			
	60 - 90		70 - 110			
	90 - 110		90 - 110 OK			
	70 - 100					
	3200 - 6000	2715				
	2300 - 5000	2215				
rs, Lawyers, ENGINEERS, ets etc.	3600 - 9600		4000 - 8000 OK			



3/6/12

- 2 -

	1	2	3	4	5	6
^{Office} Typists. Male	70 - 110	1175-1400	70-100 OK	5468		
" " Female	60 - 90	950-1510	60-85 OK			
" Shorthand (Stenog.) Male	80 - 130	1735-2215	80-120 OK			
English speaking & writing	80 - 130	1735-2215	80-120 OK			
" " " " Female	70 - 110	1400-1725	70-110			
Telephone Operators, English Speaking.	55 - 80	1240-1465	55-90 OK			
" " Non " "	45 - 70	1240-1465	45-70 OK			
" " Telephone Centre.	55 - 90	1240-1465	55-90 OK			
Weather Observer.	2000 - 4000					
Astronomer	2000 - 4000					

- 2 -

1	2	3	4	5	6	7
	70 - 110	1175-1410	70-100 OK	5.183		
	60 - 90	950-1510	60-85 OK			
Stenog.) Male	80 - 130	1755-2215	80-120 OK			
king & writing.						
" Female:	70 - 110	1400-1725	70-110			
English Speaking.	55 - 80	1240-1465	55-90 OK			
" "	45 - 70	1240-1465	45-70 OK			
phone Centre.	55 - 90	1240-1465	55-90 OK			
	2000 - 4000					
	2000 - 4000					

2367

CLASSIFIED ARTISAN & SKILLED GRADES.

PLCE

Apprentices. All grades ^{See Appendix 30-60}	30 - 70	18-44	30-60 OK.	✓✓
Artisan's mate (helper)	60 - 80	44 - 47	60-80 OK	✓✓
Automatic Winder.	75 - 120	56.80 56.80	80- 110 120 OK	✓✓
Armourer.	70 - 90	56.80	80- 110 120 OK	✓✓
Asphalt Layer.	70 - 90	58	70-90 OK	✓ 95
Blacksmith Iron	70 - 110	56.8	70- 110 90 OK	✓ 95
Battery Workers.	70 - 100	56.8	70-90 OK	✓ 95
Bakers.	70 - 90	51.2 - 57.2	70-90 OK	✓ 95
Boiler makers.	75 - 100	56.8	70-90 OK	✓ 95
Book-binders.	75 - 100	69.6 (?)	75-100 80-110 OK	✓
" assists.	70 - 90	65 (?)	60-80 70-90 OK	✓
Bricklayers.	75 - 100	54	70-90 OK	✓ 95
Brakeman.	70 - 90	51.28	70-90 OK	✓ 95
Butcher.	60 - 90	38.6 - 46	60-80 OK	✓ 95
Boilerman.	70 - 90	56.8	70-90 OK	✓ 95
Carpenters.	70 - 100	50.24	70-90 OK	✓ 95
Caulkers.	70 - 90	56.8	70-90 OK	✓ 95
Chargehands; R.S.D. (British)	70 - 90	56.8	70-90	
Clothing Classifiers & Repairers Female.	43		45-50 OK	✓
Chargehands (British)				

CLASSIFIED ARTISAN & SKILLED GRADES.

7238

30-60

r)

30 - 70

18-44

30-60 OK. ✓✓

60 - 80

44-47

60-80 OK ✓✓

75 - 120

~~56.80~~
56.8080-~~110~~ 120 OK ✓✓

70 - 90

56.80

80-~~110~~ 120 OK ✓✓

70 - 90

58

70-90 OK ✓ 95

70 - 110

56.8

70-~~110~~ 90 OK ✓ 95

70 - 100

56.8

70-90 OK ✓ 95

70 - 90

51.2-57.2

70-90 OK ✓ 95

75 - 100

56.8

70-90 OK ✓ 95

75 - 100

69.6 (?)

~~75-100~~ OK ✓

70 - 90

65 (?)

~~60-80~~ OK ✓

75 - 100

54

70-90 OK ✓ 95

70 - 90

51.28

70-90 OK ✓ 95

60 - 90

38.6-46

60-80 OK ✓ 95

70 - 90

56.8

70-90 OK ✓ 95

70 - 100

50.24

70-90 OK ✓ 95

70 - 90

56.8

70-90 OK ✓ 95

~~70 - 90~~~~56.8~~~~70-90~~

Special Agent

& Repairers
Female.

Garrison (British)

43

45-50 OK ✓

- 2 -

	1	2	3	4	5	6
Coachbuilder.	75 - 110	56.8	70-90 OK	95		
Cobbler.	60 - 80	40 ✓	70-90 OK	95		
Coppersmith. 75-110	75 - 120	56.8	70-90 OK	95		
Composer.	70 - 100	65	80-100 OK			
" Asst.	70 - 90	56.18	70-90 OK			
" Chief. Synt 90-120.	120 - 130	69.6	90-110 OK			
Chain Man.	70 - 90	60.24	70-90 OK			
Checker	70 - 90	54 (unintentional)	55-70 OK	95		
Concretor.	70 - 100	50.24 (Ordinary)	60-90 OK	95		
Coopers		57.5	70-90 OK			
Cook. Male.	50 - 90			?		
" Female.	50 - 60			?		
	80 - 110			?		
Chef.	60 - 80	45.91	60-80 OK			
Chauffeur. (Driver)	80 - 110	55.91	70-90 OK			
" Driver Mech.	70 - 100	56.8	70-90 OK	95		
C() Maker (foundry)						
Civilian Personal Asst.						
Drivers m/c Preparers. - 14 yrs.	13		13 OK			
" " " - 15 "	16		14 OK			
" " " - 17 "	23		23 OK			
Drivers m/c MALE any 17 yrs.	70 - 85		60-80 OK			
" " " Female any 17 yrs.	50 - 70		40-50 OK			
Driver. Car.	60 - 80	45.91				

2370

- 2 -

1	2	3	4	5	6	7
	75 - 110	56.8	70-90 OK	95		
	60 - 80	40	70-90 OK	95		
110	75 - 120	56.8	70-90 OK	95		
	70 - 100	65	80-100 OK			
	70 - 90	56.18	70-90 OK			
Siggt 90-120.	120 - 130	69.6	90-110 OK			
	70 - 90	60.24	70-90 OK			
	70 - 90	54 (unintentional)	55-70 OK			
	70 - 90	50.24 (ordinary)	60-90 OK	95		
	70 - 100	57.5	70-90 OK	95		
	90 - 90			?		
	50 - 60			?		
	80 - 110			?		
	60 - 80	45.91	60-80 OK			
	80 - 110	55.91	70-90 OK			
ry)	70 - 100	56.8	70-90 OK	95		
Ass.	100 - 150					
ers. - 14 yrs.	13		13 OK			
- 15 "	16		16 OK			
- 17 "	23		23 OK			
MALE	70 - 85		60-80 OK			
Male 17 yrs.	50 - 70		40-50 OK			
Female	60 - 80	45.91				

- 3 -

1	2	3	4	5	6
Driver Mechanic Car.	80 - 110	55.91			
Driver Truck. Supt 70-100		55.91	70-90 OK		
" Mech. Truck. Supts 90-110			75-95 OK		
" Crane ^{or} Winch. " 60-80	70 - 90	46.8	70-90 OK		
" M.T. Electric.	70 - 100		70-90 OK		
" Engine loco. Supt 65-96	75 - 110	51.28	70-90 OK		
" ^(Steam Roller) Steam or I.C. Stationary	70 - 100	56.8	70-90 OK		
Electricians.	75 - 120	56.8	75-100 OK		
Electrical Wireman. (Telephone)	75 - 110	56.8			
Farriers.	70 - 100		70-90 OK		
Fireman Oil fuel.	70 - 90	56.8	70-90 OK	95	
" Coal, Steam Loco.	70 - 100	56.8	70-90 OK	95	
Fitters ^{or} mechanic automobile.	80 - 120	56.8	75-100 OK		
" Electrical.	70 - 100	56.8			
" Carriage.	70 - 90				
Foreman Cutters. Supt 80-100	70 - 90				
Foundryman. Supt 60-80.	70 - 100		60-80 OK		
Glaziers.	70 - 100	50.24	65-85 OK		
Greasers. Supt 60-80	70 - 90	56.8	60-80 OK		
Grinder Precision. 80-110	90 - 120	56.8	80-110 OK		
Hammerman ^{or} stiler. 60-80	70 - 90	46.8	60-80 OK		
High Speed I.C. Fitters & Erectors.	75 - 100				

- 3 -

1	2	3	4	5	6	7
	80 - 110	55.91				
-100		55.91	70-90 OK			
85-90-110			75-95 OK			
60-80	80 - 90	46.8	70-90 OK			
	70 - 100		70-90 OK			
65-96	75 - 110	51.28	70-90 OK			
I.C. Stationary	70 - 100	56.8	70-90 OK			
	75 - 120	56.8	75-100 OK			
75-110	75 - 120	56.8				
	70 - 100		70-90 OK			
	70 - 90	56.8	70-90 OK	95		
oo.	70 - 100	56.8	70-90 OK	95		
tic.	80 - 120	56.8	75-100 OK			
	70 - 100	56.8				
	70 - 90					
75-90-100	70 - 90					
	70 - 100		60-80 OK			
	70 - 100	50.24	65-85 OK			
	70 - 90	56.8	60-80 OK			
70	90 - 120	56.8	80-110 OK			
	70 - 90	46.8	60-80 OK			
motors.	75 - 100					

2373

- 4 -

	1.	2.	3.	4.	
Joiner.	80 - 110	54	75-95 ^{OK}	100	
Line Type Operators. 90-120	80 - 120	77.80 77.78	80-120 OK		
Lighthouse-keeper.	70		70 OK		
Female Markers & Sorters. 1st Class. 60-80	80 - 90		45-60 OK		
Female " " 2nd " 45-60	60 - 70				
Messenger (English Speaking) under 17 yrs. male	40		40 OK		
" (" ") over 17 yrs. 50-70	40 - 55		50-60 OK		
dispenary Lab Asst. Male.	90		80-100 OK		
" female Female.	70		70-90 OK		
Lithographer. 90-120	80 - 120	77.08	80-120 OK		
" Assts.	70 - 90	70.40	70-90 OK		
LIVEMAN machinists Electricians	70 - 100	56.8	80-110 OK 70-100 OK		
" " Tool ^{Even} men	75 - 110	56.8			
" " Wood-working	70 - 100	56.8			
Masons. 80-120	70 - 110	54	70-100 OK		
Mechanics. Instrument repairer	90 - 120	56.6	80-110	70-100	
" Sewing Machine. 90-120	90	56.8	80-110	70-100	
" Typewriter. 80-110	70 - 100	56.8	80-110	70-100	
" Asst. Asst.	70 - 80	46.8	70-80		
" Wireless.	90 - 120	1800 to 2715 70-100 (27 days)	80-100	70-100	
" M. T. 80-120	90 - 120	X			

- 4 -

1.	2.	3.	4.		
	80 - 110	54	75-95 ⁶³	100	
90-120	80 - 120	77.80 77.8	80-120 OK		
	70		70 OK		
Class. 60-80	80 - 90		45-60 OK		
" 45-60	60 - 70				
working) under	40		40 OK		
17 yrs. 10-15	40 - 55		50-60 OK		
" over 17 yrs.	90		80-100 OK		
50-70	70		70-90 OK		
	80 - 120	77.08	80-120 OK		
	70 - 90	70.40	70-90 OK		
	70 - 100	56.8	80-110 OK		
	75 - 110	56.8	70-100 OK		
Tool man ^{Even}	70 - 100	56.8			
Wood-working.	70 - 110	54	70-100 OK		
	90 - 120	56.8	80-110	70-100	
at repairer-	90	56.8	80-110	70-100	
chine. 90-120	70 - 100	56.8	80-110	70-100	
er. 80-110	70 - 80	46.8	70-80		
Asst.	90 - 120	1800 to 2715 70-100 (2715)	80-100	70-100	
90-120	90 - 120	X			

- (5) -

	1	3	4	
Moulders. 80-110	80 - 100	56.8	70-90 OK	95
Machine Tool Operators.		X		
" " Setter Operator. 70-100		54		
" " " 80-110		56		
Senior Asst.		X		
Machine Minders. 60-80	70 - 100	44	60-80 OK	
" " Asst.	70 - 90	25.36	40-60 OK	
	70 - 100	X		
Operators, Crane.	70 - 90	X		
" " 1 inch.				
Painters, 75-100	70 - 100	62.48	75-95 OK	
Polishers.	70 - 100	X		
Polisher Grinders.	90 - 120	X		
Pavement Layer. 70-90	60 - 80	58.	70-90 OK	
Pe-quet Layer.	70 - 90	58.	70-90 OK	
Plasterers.	60 - 80	X	50-70 60-80 OK	
Switchman. (Switchman) or Switchman				
Switchman	75 - 110	56.80	70-90 OK	95
Pattern Makers. 80-110		44	60-80 OK	
PLATE LAYER (R.R.) 60-80	70 - 100	77.08	80-100 OK	
Platers. (Printing) 80-110 90-120	75 - 100	54-55.5	70-90 OK	95
Plumbers.	70 - 100	59.76	75-95 OK	
Plasterers.	80 - 120	69.6	80-100 OK	
Printers.	60 - 80	X		
Switchman.				

- (5) -

		3	4	
	80 - 100	56.8	70-90 OK	018895
ator.	70-100	56.8		
	80-110	56.8		
	70 - 100	44	60-80 OK	
	70 - 90	25.36	40-60 OK	
	70 - 100	X		
	70 - 90	X		
	70 - 100	62.48	75-95 OK	
	70 - 100	X		
	90 - 120	X		
	60 - 80	58.	70 - 90 OK	
	70 - 90	58.	70-90 OK	
	60 - 80	X	50-70 60-80 OK	
itchman	75 - 110	56.80	70-90 OK	95
		44	60-80 OK	
	70 - 100	77.08	80-100 OK	
90-120	75 - 100	54 - 55.5	70-90 OK	95
	70 - 100	59.76	75-95 OK	
	80 - 120	69.6	80-100 OK	
	60 - 80	X		

2377

- 6 -

	1	2	3	4	
Permanent Way Inspectors. 70-100	80 - 110	54.4	65-85		
Quarryman.	70 - 90	X	70-90 OK		
Riggers.	70 - 100	56.8	70-90 OK		
Rivet Heaters. 60-80	70 - 90	46.8	75-95 OK		
Riveters.	70 - 100	X	60-80 OK		
Rivetter Holder Up.	70 - 90	46.8	75-95 OK		
Roadworker. 55-65	50 - 60	48.9	60-80 OK		
Road Supervisor. 80-110	70 - 100	71.9	50-60 OK		
Sadlers.	70 - 100	50.88	70-100 OK		
Sawyers.	70 - 100	56.8	65-85 OK		
Saw Repairer Sharpener & adjuster. 70-100	70 - 90	56.8	70-90 OK		
Sheet Metal Worker. 75-120	80 - 120	56.8	70-90 OK		95
Smelterers. (ore melting)	70 - 100	X	70-90 OK		95
Smelter.	70 - 90	X	60-80 OK		
Slater. 60-90	70 - 100	46.	55-70 OK		
Stacker	80 - 110	65.2	75-95 OK		
Stone hand. (cutter)	70 - 90	62.16	70-90 OK		
Stone hand asst. 75-100	70 - 90	X			
Striker Farrier.	70 - 80	80-150	80 OK		
Stevedore.	85 - 95	X	85-95 OK		
" Head. 85-100			3000-4500 OK		
Shop Superintendent. (min. 40 workmen.)	3200 - 6000	2215-2715			

6988

2378

-- 6 --

1	2	3	4		
70-100	80 - 110	54.4	65-85		
	70 - 90	X	70-90 OK		
	70 - 100	56.8	70-90 OK		
	70 - 90	46.8	75-95 OK		
	70 - 100	X	60-80 OK		
	70 - 90	46.8	75-95 OK		
	50 - 60	48.9	60-80 OK		
	70 - 100	71.9	50-60 OK		
	70 - 100	50.88	70-100 OK		
	70 - 100	56.8	65-85 OK		
& adjuster. 70-100	70 - 90	56.8	70-90 OK		
20	80 - 120	56.8	70-90 OK	95	
	70 - 100	X	70-90 OK	95	
	70 - 90	X	60-80 OK		
	70 - 100	46.	60-80 OK		
	80 - 110	65.2	55-70 OK		
	70 - 90	62.16	75-95 OK		
	70 - 90	X	70-90 OK		
	70 - 80	80-150	80 OK		
	85 - 95	X	85-95 OK		
n.40 (mon.)	3200 - 6000	2215-2715	3000-4500 OK		

6988

- 7 -

	1	2	3	4	5	6
Tentmender. Rate high	70 - 90		X	60-80 OK		
Tinsmith. 75-110	70 - 100		56.8	70-90 OK	95	
Toolmaker. 80-110	70 - 100		56.8	70-100 OK		
Tailor (with machine) 70-90	80		X	70-100 OK		
(without machine) 60-80	60		54-58			
Tailor (without machine) 70-110	70 - 110		X			
Tailoress (with machine) 60-80	60		X	50-70 OK		
" (without machine) 50-70	43		X			
Textile refitter.	70 - 90		X			
Trimmers Coal. 80-100	70 - 100		X	60-80 OK		
Turners. 75-110	80 - 120		56.7	70-100 OK		
Time-keeper. 70-110	60 - 90		X	60-110 OK		
Tracker.	70 - 100		X			
Track worker (rail road) 60-80	70 - 100		44	60-80 OK		
Tile layer. 70-90	60 - 80		58	70-90 OK		
Vulcanisers. 70-90	70 - 100		X	70-90 OK	95	
Welders.	80 - 120		56.8	75-95 OK		
Wireman. 70-110	70 - 100		X			
Wireman. 70-110 (line)	50 - 60		46.8	50-60 OK		
Watchman. 60-70	70 - 100		1800-2215	70-110 OK		
Warehouseman or Stockkeeper	40 - 50					
Waiter. - Waiter.	60 - 80		42.40			
Washers Male Hydro.						

- 7 -

	✓	3	4	5	6	7	8
70 - 90		X	60-80 OK	95 83 83 83			
70 - 100		56.8	70-90 OK				
70 - 100		56.8	70-100 OK				
70 - 80		X	70-100 OK				
70 - 60		54-58					
70 - 110		X					
70 - 60		X	50-70 OK				
70 - 43		X					
70 - 90		X					
70 - 100		X	60-80 OK				
80 - 120		56.7	70-100 OK				
60 - 90		X	60-110 OK				
70 - 100		X					
70 - 100		44	60-80 OK				
60 - 80		58	70-90 OK				
70 - 100		X	70-90 OK	95			
80 - 120		X 56.8	75-95 OK				
70 - 100		X					
50 - 60		46.8	50-60 OK				
70 - 100		1800-2215	70-110 OK				
40 - 50							
60 - 80		42.40					

9999

Note: Foremen - Skilled - L10 ^{per day} over rate of highest pd holder.
chief foreman - " L20 " " " " foreman.

0933

d - L10 ^{new day} over tale of highest pd holder.
 L20 " " " " freeman.

2383

MARINE GRADES.

3367 5

	1	3	4	5
Boathands.	50-60	60 -	50-60 dk	
Coxswains ^{by Helmsman.}	80-95	70	70-90 dk	
Diver. 100 plus 35 per hr. asat. ----		95 Plus 20 per hr. under water.	(250 per day including 4 hrs. each hour emersion. 100 ?)	
Draughtsman Marine. 1900-5000.		70 - 100	2000-3500 dk	
Engineers Ship Chief.				
" " Second.				
" " Third.				
Officers Ship First.				
" " Second.				
* Pilot. (Small ports.) disburse contents 120 - 160			To be fixed by individual contracts.	
Purser.		70 - 100	70-90 dk	
Re. Splicer.			60-70 dk	
Seaman able. 60-70		70	60-80 dk	
Salvage Hand. 60-80		85	85-100 dk	
" " Master. 85-100.		70 - 100	70-100 dk	
Sail maker.				
Steward.			80-110 dk	
Tug boat engineer. 80-110		95	90-120 dk	
" " Master. 90-120		95		

* Pilot ports by separate contract

2384

MARINE GRADES.

1	2	3	4	5	6	7
-60	60 -		50-60 dk			
	70		70-90 dk			
hr.	95 Plus	(250 per day including 4 hr. Emerson)	100 L plus 35 hr. Emerson.			
	20 per hr. under water.		100 ?			
00-5000.	70 - 100	7	2000-3500 dk			
contents	128 - 160	To be filled by individual contents.				
	70 - 100		70-90 dk			
			60-70 dk			
	70		60-80 dk			
85-100.	85		85-100 dk			
	70 - 100		70-100 dk			
80-110	95		80-110 dk			
10-120	95		90-120 dk			
Notes						

2385

- 2 -

Shipwright.

75 - 110

56.8

70-90

Stoker & Fireman.

70 - 90

56.8

70-98988

2386

Declassified E.O. 12356 Section 3.3/NND No. 785021

- 2 -

75 - 110

56.8

70 - 90

70 - 90

56.8

70-98988

4033

	1	2	3	4	1938
Unskilled Labour Male. 40-50	50		42-44	50 %	
" " Female. 30-40	40		35-6	40 %	
	30		12.40-18.	30 %	
Boys up to 17					
Chief Carpenter, 24-29	60				
Chief Carpenter, 30-34	70				
Foreman B/S 18-24	70-80				
Chief Foreman B/S 18-24	70-80				
" " " " 25-34	80-100				

2388

UNCLASSIFIED GRADES.

	2	3	4	5	6	7
40-50	50	42-44	50 %			
30-40	40	35-36	40 %			
	30	12.40-18.	30 %			
20-30	20	12-14	20 %			
10-20	10	6-8	10 %			
0-10	0	0-2	0 %			
20-30	20	12-14	20 %			
10-20	10	6-8	10 %			
0-10	0	0-2	0 %			

2389

NASA HOTEL GRADES.

	1	2	3	4
ORDERLY				1800-2500
<u>HOTELS (with food)</u>				<u>monthly</u>
WAITER				1800-2500 OK
HEAD WAITER				2500-3500 OK
ASS'T WAITERS				1200-1700 OK
HEAD COOK				2000-3500 OK
COOK				1800- ²²⁰⁰ 2500 OK
ASS'T COOK				900-1200 OK
Dish Washer				700-1000 OK
House Kee Per				1500-2500 OK
chamber maid.				1200- 1800 OK
PORTER				1500- ²⁰⁰⁰ 2000 OK
LINEN KEEPER				1000-1500 OK
IRONER IRONING FEMALE				700-1000 OK
Washer. FEMALE MALE				1100-1600 OK
Washer. FEMALE				600-900 OK
ELEVATOR OPERATOR. Under 17 yrs.				600-800 OK
" " over 17 "				900-1500 OK
SKILLED LABOR PERMANENT.				1500-2100 OK
HANDY MAN.				1200-1800 OK

2393

*Wagon - Forward force
Naples*

Rear HQ Eighth Army
CMF
R 101 PL

13 Sep 43

4612

"Q" Main Eighth Army
CE " " "
CSO " " "
GSI(b) " " "
"Q" Rear Eighth Army
DCE " " "
ST. " " "
DDMS " " "
DDOS " " "
DDME " " "

"Q" Rear 13 Corps
"A/Q" HQ. 86 Area
Base Accounts Officer RN. Catania
Chief Accountant Officer Rear HQ. DAF.
SCAO. Reggio
O. i/c 8 Command Pay Office
SPICOs
All Employing Units-----

The attached circular covering the Rules and Regulations governing the employment of civilians by the WD in Eighth Army area is forwarded in the hope that it will solve the majority of the everyday problems that arise for employing units and will be a general guide to all.

3362
Col.
D.D.P.L.
Eighth Army.

I

2392

RULES GOVERNING THE EMPLOYMENT OF CIVILIAN LABOUR IN
FLIGHT CITY

CONTENTS

PART 1 - GENERAL

- Para 1 Appointments and Engagements
- " 2 Discipline
- " 3 Rules for re-employment and transfers
- " 4 Security

PART 2 - DOCUMENTS

- Para 5 Payment of wages
- " 6 Rendition of pay documents

PART 3 - LABOUR - CASUAL EMPLOYEES

Para 7

PART 4 - PAY

- Para 8 Pay on engagement and during probation
- " 9 Increases and increments of pay
- " 10 AFC 370 - Rendition of
- " 11 Overtime
- " 12 Injury Pay
- " 13 Civilian Interpreters
- " 14 Contracts

+++++

- Appendix "A" Pre-forma application for authority.
- Appendix "B" Pre-forma Civil Labour Return
- Appendix "C" Pre-forma vetting forms
- Appendix "D" Instructions for the use and completion of Muster pay Rolls.

3361

CONTENTS

PART 1 - GENERAL

- Para 1 Appointments and Engagements
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Para 7

PART 4 - PAY

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- Appendix "A" Pre-forma application for authority.
- Appendix "B" Pre-forma Civil Labour Return
- Appendix "C" Pre-forma vetting forms
- Appendix "D" Instructions for the use and completion of Muster Pay Rolls.
- Appendix "E" Rates of Pay

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Abbreviations used in text

- DDIL Deputy Director of Pioneers and Labour
- SPLCO Senior Pioneer and Labour Control Officer
- PLCO Pioneer and Labour Control Officer

3361

2 3 9 4

RULES GOVERNING THE EMPLOYMENT OF CIVILIAN LABOUR IN EIGHTH ARMY.

Correspondence to Para 10 - AFO 370, PENDING OF.

After "Date of Birth" insert "and date of engagement in the first instance, otherwise of last increment".

Addendum to Para 14 - CONTRACTORS.

Contractors working for the armed forces will be bound by the labour and wage laws of the areas in which they operate and are not exempt because they are engaged on military projects. It will be necessary for them to make customary payroll deductions for unemployment, sickness etc.

Addendum to Para 8 - PAYMENT OF WAGES.

(e) Wage rates in existing services, e.g. railroad, public utility etc will be continued unchanged until further notice. In such concerns, even when they are taken over by the Army Services, the local rates should not be taken on the payroll of the Army Services. Army Services should therefore contact the local Civil Affairs Officer in regard to such payments. Wage increases in these services must not be allowed in any circumstances since this will upset all the structure of wages and prices.

Addendum to Appendix "E" para 2 - ARTISANS.

Boiler Mechanic

(min) 70 (max) 100

0988

1. APPOINTMENTS & PAY

- (a) Civilian labour is divided into four categories of pay, (i) Clerical and Supervisory (including daily allowances of pay, (Clerks, Typists, Interpreters, Foremen, Storemen etc.) (ii) Artisan labour on daily rates of pay (Carpenters, etc., including artisans' rates), (iii) Casual labour on daily rates of pay (Blacksmiths, Tug Boat hands etc.), (iv) Miscellaneous labour on daily rates of pay (Pilots, Divers, etc.).
- (b) The authority for the appointment of civilian posts (as distinct from the individuals filling such posts) in category (i) under para 1 (a) and for Cooks, Waiters, Medical Orderlies is the War Establishment. Further appointments may be specifically authorised from time to time by the War Establishment Committee on application being made by Directors or Heads of Services through the usual channels.
- (c) Directors or their authorised delegates (normally Officers i/c Establishments) have discretion to engage and discharge personnel in categories (ii), (iii), and (iv) in para 1 (a) as and when required. In all cases the authority for the employment of individuals is the DDPL Eighth Army (see sub-para (f)). Where a new grade is created, direct application should be made to DDPL Eighth Army for an appropriate rate of pay to be fixed.
- (d) Directors or their authorised delegates (normally Officers i/c Establishments) may engage personnel in category (i) para 1 (a) within and Cooks, Waiters and Medical Orderlies provided that they are within the authorised War Establishment. In cases of emergency, authority for the engagement in excess of War Establishment may be granted by the DDPL Eighth Army for a period not exceeding three months. If, during the said period of three months, it is considered necessary to retain the services of the personnel in question the case will be reported to the War Establishment Committee by the unit concerned through the normal channels (see sub-para (b) above).
- (e) It is the responsibility of Heads of Services or their authorised delegates to ensure that the discretion given under para 1 (c) is used only to the minimum extent necessary and that labour of all categories will be employed with strict regard to economy. They will be discharged as soon as it is no longer required. The practice of retaining personnel for a possible future increase of work is forbidden.
- (f) The authority for engaging individuals to fill approved appointments, power to grant increments of pay, assessments and re-gradings, is vested in the DDPL Eighth Army. All applications for engagement are set out in Appendix A. All applications for authority to engage Clerks, Typists, Storemen, Storewomen, Cooks, Waiters and Orderlies will be accompanied by a certificate to the effect that they are within War Establishment and replacing service personnel.
- (g) All civilian employees engaged as Cooks, Waiters and Medical Orderlies will, prior to engagement, be required to pass a medical examination. Examination should be carried out by a RM., R.A.M.C., or R.A.F. Officer.

DDPL Eighth Army will render a return

(f111) Casual labour on daily rates of pay (Pilots, Divers, Tug Boat hands etc).

(f1v) Miscellaneous labour on daily rates of pay (Pilots, Divers, Tug Boat hands etc).

(b) The authority for the appointment of civilian posts (as distinct from the individuals filling such posts) in category i) under para 1 (a) and for Cooks, Waiters, Medical Orderlies is the War Establishment. Further appointments may be specifically authorised from time to time by the War Establishment Committee on application being made by Directors or Heads of Services through the usual channels.

(c) Directors or their authorised delegates (normally Officers i/c Establishments) have discretion to engage and discharge personnel in categories (ii), (iii), and (iv) in para 1 (a) as and when required. In all cases the authority for the employment of individuals is the DDPL Eighth Army (see sub-para (f)). Where a new grade is created, direct application should be made to DDPL Eighth Army for an appropriate rate of pay to be fixed.

(d) Directors or their authorised delegates (normally Officers i/c Establishments) may engage personnel in category (i) para 1 (a) within and Cooks, Waiters and Medical Orderlies provided that they are within authorised War Establishment. In cases of emergency, authority for the engagement in excess of War Establishment may be granted by the DDPL Eighth Army for a period not exceeding three months. If, during the said period of three months, it is considered necessary to retain the services of the personnel in question the case will be reported to the War Establishment Committee by the unit concerned through the normal channels (see sub-para (b) above).

(e) It is the responsibility of Heads of Services or their authorised delegates to ensure that the discretion given under para 1 (c) is used only to the minimum extent necessary and that labour of all categories will be employed with strict regard to economy. They will be discharged as soon as it is no longer required. The practice of retaining personnel for a possible future increase of work is forbidden.

(f) The authority for engaging individuals to fill approved appointments, power to grant increments of pay, re-assessments and re-gradings, is vested in the DDPL Eighth Army. Form of application for engagement is set out in Appendix "A". All applications for authority to engage Clerks, Typists, Storemen, Storewomen, Cooks, Waiters and Orderlies will be accompanied by a certificate to the effect that they are within War Establishment and replacing service personnel.

(g) All civilian employees engaged as Cooks, Waiters and Medical Orderlies will, prior to engagement, be required to pass a medical examination. Examination should be carried out by a RN., RANZ., or R.A.F. Officer.

(h) All employing units paying their own labour will render a return as at the 15th and last day of each month showing the number of clerical, supervisory, artisans and unskilled labour employed by them. This return is required by the DDPL Eighth Army and will be rendered to the nearest SPLCO or PLCO as per proforma in Appendix "B".

2. DISCIPLINE

(a) In cases of misconduct a locally engaged civilian, on contract or otherwise, is liable to be dismissed without notice or to such lesser penalty as may be determined.

BEST COPY POSSIBLE

1. APPOINTMENTS & ENGAGEMENTS

- (a) Civilian labour is divided into the following categories of pay:
 (i) Clerical and Supervisory (including all duties of pay, (Clerks, Typists, Typewriters, etc.))
 (ii) Artisan labour on daily rates of pay (Carpenters, etc., including artisans' mates)
 (iii) Casual labour on daily rates of pay (Unskilled)
 (iv) Miscellaneous labour on daily rates of pay (Pilots, Divers, Tug Boat hands etc).
- (b) The authority for the appointment of civilian posts (as distinct from the individuals filling such posts) in category (i) under para 1 (a) and for Cooks, Waiters, Medical Orderlies is the War Establishment. Further appointments may be specifically authorised from time to time by the War Establishment Committee on application being made by Directors or Heads of Services through the usual channels.
- (c) Directors or their authorised delegates (normally Officers i/c Establishments) have discretion to engage and discharge personnel in categories (ii), (iii), and (iv) in para 1 (a) as and when required. In all cases the authority for the employment of individuals is the DDPL Eighth Army (see sub-para (f)). Where a new grade is created, direct application should be made to DDPL Eighth Army for an appropriate rate of pay to be fixed.
- (d) Directors or their authorised delegates (normally Officers i/c Establishments) may engage personnel in category (i) para 1 (a) and Cooks, Waiters and Medical Orderlies provided that they are within authorised War Establishment. In cases of emergency, authority for the engagement in excess of War Establishment may be granted by the DDPL Eighth Army for a period not exceeding three months. If, during the said period of three months, it is considered necessary to retain the services of the personnel in question the case will be reported to the War Establishment Committee by the unit concerned through the normal channels (see sub-para (b) above).
- (e) It is the responsibility of Heads of Services or their authorised delegates to ensure that the discretion given under para 1 (c) is used only to the minimum extent necessary and that labour of all categories will be employed with strict regard to economy and will be discharged as soon as it is no longer required. The practice of retaining personnel for a possible future increase of work is forbidden.
- (f) The authority for engaging individuals up to and approved appointments, power to grant increments of pay, assessments and re-gradings, is vested in the DDPL Eighth Army. Form of application for engagement is set out in Appendix "A". All applications for authority to engage Clerks, Typists, Storemen, Storewomen, Cooks, Waiters and Orderlies will be accompanied by a certificate to the effect that they are within War Establishment and replacing service personnel.
- (g) All civilian employees engaged as Cooks, Waiters and Medical Orderlies will, prior to engagement, be required to pass a medical examination. Examination should be carried out by a RN., R.A.M.C., or R.A.F. Officer.
- (h) All employing units paying their own labour will render a return as at the 15th and last day of each month showing the number of

(iv) Tug Boat hands etc).

(b) The authority for the appointment of civilian posts (as distinct from the individuals filling such posts) in category i) under para 1 (a) and for Cooks, Waiters, Medical Orderlies is the War Establishment. Further appointments may be specifically authorised from time to time by the War Establishment Committee on application being made by Directors or Heads of Services through the usual channels. (c) Directors or their authorised delegates (Normally Officers i/c Establishments) have discretion to engage and discharge personnel in categories (ii), (iii), and (iv) in para 1 (a) as and when required. In all cases the authority for the employment of individuals is the DDPL Eighth Army (see sub-para (f)). Where a new grade is created, direct application should be made to DDPL Eighth Army for an appropriate rate of pay to be fixed.

(d) Directors or their authorised delegates (Normally Officers i/c Establishments) may engage personnel in category (i) para 1 (a) within and Cooks, Waiters and Medical Orderlies provided that they are within authorised War Establishment. In cases of emergency, authority for the engagement in excess of War Establishment may be granted by the DDPL Eighth Army for a period not exceeding three months. If, during the said period of three months, it is considered necessary to retain the services of the personnel in question the case will be reported to the War Establishment Committee by the unit concerned through the normal channels (see sub-para (e) above).

(e) It is the responsibility of Heads of Services or their authorised delegates to ensure that the discretion given under para 1 (e) is used only to the minimum extent necessary and that labour of all categories will be employed with strict regard to economy and will be discharged as soon as it is no longer required. The practice of retaining personnel for a possible future increase of work is forbidden.

(f) The authority for engaging individuals to fill approved appointments, power to grant increments or pay, assessments and re-gradings, is vested in the DDPL Eighth Army. Form of application for engagement is set out in Appendix "A". All applications for authority to engage Clerks, Typists, Storemen, Storewomen, Cooks, Waiters and Orderlies will be accompanied by a certificate to the effect that they are within War Establishment and replacing service personnel.

(g) All civilian employees engaged as Cooks, Waiters and Medical Orderlies will, prior to engagement, be required to pass a medical examination. Examination should preferably be carried out by a RN., RMAC., or R.F., Officer.

(h) All employing units paying their own labour will render a return as at the 15th and last day of each month showing the number of clerical, supervisory, artisans and unskilled labour employed by them. This return is required by the DDPL Eighth Army and will be rendered to the nearest SPLCO or PLCO or per pro forma at Appendix "B".

2. DISCIPLINE

(a) In cases of misconduct a locally engaged civilian, on contract or otherwise, is liable to be dismissed without notice or to such lesser penalty as may be determined.

(f) In the interests of security, it cannot be so strongly stressed that this procedure must be strictly adhered to so as to defeat enemy attempts at sabotage and espionage.

PART 2 - DOCUMENTS

5. PAYMENT OF WAGES

- (a) All employees on a daily rate of pay will be paid twice a month i.e., 15th and last day of each month or as near these days as circumstances permit.
- (b) Muster Pay Rolls (ME Form 11 Revised) and the equivalent used by the RN., R.A.F., etc will be used by all units for the payment of their employees. Instructions for the use and completion of Muster Pay Rolls are at Appendix "D".
- (c) Advances of pay are not permissible in any circumstances.
- (d) All units, including R.N., and R.A.F., will pay their own labour. Where genuine difficulty is experienced, application for payment should be made to the nearest SPLCO or PLCO. Only in exceptional circumstances will the P & L Organisation undertake to pay labour employed by other units.

6. RENDITION OF PAY DOCUMENTS

All Muster Pay Rolls and any other vouchers relating to civilian employees will be sent direct by the paying unit to No.8 Command Paymaster, CMF. The reference of the letter from DDPL Eighth Army granting authority for the engagement of individuals must always be quoted in the "Casualties and Remarks" column of ME 11 (Revised).

PART 3 - LABOUR - CIVILIAN EMPLOYEES

7. (a) Casual employees on daily rates of pay will not receive a full day's pay for less than 8 actual working hours exclusive of meal times without the authority of DDPL Eighth Army or when the available working hours are curtailed by the hours of daylight or any existing curfew. A full working day for all civilian employees is 8 hours, 7 days a week, excluding meal times.
- (b) Records of attendance (e.g. Attendance Books) will be kept in all cases by employing units.
- (c) Heads of Branches and Departments will deputise responsible official or officials to ensure that the attendance records are accurately kept to show the exact time to the nearest five minutes of arrival and departure respectively.

PART 4 - PAY

8. PAY ON ENGAGEMENT AND DURING PROBATION

- (a) at Appendix "E" will be found rates of pay for civilians in ITALY.

Correspondence to Para 8(b)
For Artisans and Artisans Rates read "All Grades of Civilian Labour".
 At probation they may be recommended from the date succeeding such period for a re-assessment of pay.

9. INCREASES AND DISCOUNTS ON PAY

(b) Muster Pay Rolls (ME Form 11 Revised) and the equivalent used by the RM., R.F., etc will be used by all units for the payment of their employees. Instructions for the use and completion of Muster Pay rolls are at appendix "D".

(c) Advances of pay are not permissible in any circumstances.

(d) All units, including RM., and R.F., will pay their own labour. Where genuine difficulty is experienced, application for payment should be made to the nearest SPLCO or PLCO. Only in exceptional circumstances will the P & L Organisation undertake to pay labour employed by other units.

6. RENDITION OF PAY DOCUMENTS

All Muster Pay Rolls and any other vouchers relating to civilian employees will be sent direct by the paying unit to No.8 Command Paymaster, CMT. The reference of the letter from DDEL Eighth Army granting authority for the engagement of individuals must always be quoted in the "Casualties and Remarks" column of ME 11 (Revised).

PART 3 - LABOUR - CIVILIAN EMPLOYEES

7. (a) Casual employees on daily rates of pay will not receive a full day's pay for less than 8 actual working hours exclusive of meal times without the authority of DDEL Eighth Army or when the available working hours are curtailed by the hours of daylight or any existing curfew. A full working day for all civilian employees is 8 hours, 7 days a week, excluding meal times.

(b) Records of attendance (e.g. Attendance Books) will be kept in all cases by employing units.

(c) Heads of Branches and Departments will deputise responsible official or officials to ensure that the attendance records are accurately kept to show the exact time to the nearest five minutes of arrival and departure respectively.

PART 4 - PAY

8. PAY ON ENGAGEMENT AND DURING PROBATION

(a) At appendix "E" will be found rates of pay for civilians in ITALY.

Correspondence to Para 8(b)
For Artisans and Artisans Rates read "All Grades of Civilian Labour".
of probation only may be recommended from the date succeeding such period for a re-assessment of pay.

9. INCREASES AND INCREMENTS OF PAY

(a) No increments of pay will be considered unless absolute necessity is proved. Increments are strongly discouraged and should only be considered for really good craftsmen.

(b) No artisan's rate can be employed at a rate above the minimum of the respective artisan grade, i.e., an electrician's rate may not be employed above the minimum rate laid down for Electricians.

(c) Charge hands may only be employed if in charge of 12 artisans or more of the same grade and may be paid up to 10 Lire per day in excess of the highest paid employee in their charge.

- (d) A Foreman may be paid at a rate up to 10 Lira per day in excess of the highest paid employee under his control.
- (e) Employees engaged in Officers' Messes, Messes, Messes and Cookhouses, may not be paid out of public funds, except when employed within establishment and receiving military personnel. (ACI 761 of 1941 revised).
- (f) Payment of such personnel authorised within War Establishment should be made from the unit imprest account and a certificate attached to the Muster Pay Roll on the following lines:-
- "Certified that..... is employed as a military within the War Establishment of this unit and is replacing military personnel as laid down by ACI 761 of 1941 and that the strength of this unit is....."

10. AFO. 370 - REVISION OF

AFO 370 will be used for variations in grading, classification and rates of pay. These forms will be completed in triplicate by units paying their own labour, otherwise in quadruplicate and forwarded to the DDE Eighth Army for his approval. Date of birth and date of last increment will be shown on AFO 370 and the space provided for the signature of Officer i/c Establishment will be reserved for the approving Officer, viz., DDE Eighth Army. When such AFO 370 are submitted recommending increases, re-assessments and re-gradings, the effective date of the increase will not be prior to the date of submission by the Employing Officer.

RULES GOVERNING THE EMPLOYMENT OF CIVILIAN LABOUR IN EIGHTH ARMY

Corrigendum to Para 11 (A)

Overtime will be paid as follows. For each completed hour in excess of 8 hours, the rate will be time and a half.

Payment of Injury Pay will be circulated as soon as they are received from AFO. It is therefore essential that Employing Units keep two copies of AFO 1004.

13. CIVILIAN INTERPRETERS

Under HQ Eighth Army authority M 328 I(b) dated 15 Aug 43, civilian interpreters may be employed by Areas, Formation HQs and Units in the same manner as other civilian employees. Interpreters are subject to being vetted by FSI. If there is no security objection to their employment, they must be issued with a permit by GSI Pass and Permits Office.

14. CONTRACTS

should be the same as the following: military attached to the Master Pay Roll is employed at a military unit and is replacing military personnel as laid down by ASI 761 of 1941 and that the strength of this unit is.....

10. ASI 370 - RECLASSIFICATION

ASI 370 will be used for variations in grading, classification and rates of pay. These forms will be completed in triplicate by units paying their own labour, otherwise in quadruplicate and forwarded to the DPM Eight Army for his approval. Date of birth and date of last increment will be shown on ASI 370 and the space provided for the signature of Officer i/c Establishment will be reserved for the approving Officer, viz., DPM Eight Army. When such ASI 370 are submitted recommending increases, re-assessments and re-gradings, the effective date of the increase will not be prior to the date of submission by the employing officer.

RULES GOVERNING THE EMPLOYMENT OF CIVILIAN LABOUR IN EIGHTH ARMY

Corrigendum to Para 11 (A)

Overtime will be paid as follows. For each completed hour in excess of 8 hours; the rate will be time and a half.

payment of Injury Pay will be circulated as soon as they are received from AGOL. It is therefore essential that Employing Units keep two copies of AGO 1004.

13. CIVILIAN INTERPRETERS

Under HQ Eighth Army Authority M 328 (b) dated 15 Aug 43, civilian interpreters may be employed by Areas, Formation HQs and Units in the same manner as other civilian employees. Interpreters are subject to being vetted by FSO. If there is no security objection to their employment, they must be issued with a permit by GSI Pass and Permits Office.

14. CONTRACTS

No contract must be entered into with any civilian contractor without prior advice being sent from the DPM Eight Army on the terms of such contract. It is pointing out that all such contracts must have the prior approval of the Head of the Service at Area or Formation HQ.

2404

APPENDIX "A"

99 C.R.E. Works
OK/1

15 Sep 46

D.D.P.L.
HQ, Eighth Army.

May authority be given for the employment of the undermentioned personnel:-

NAME	GRADE	Proposed rate of pay per diem	WAS, I.
			3357

signed ☒ D.D.P.L. HQ, Eighth Army

APPENDIX "B".

CIVIL LABOUR RETURN as at

Clerical & Supervisory	Artisans	Unskilled Labour	Misc	Watchmen	Artisans supplied by P&L	Nature of Work

3356

Signed
Commanding

Date

APPENDIX "C".

APPLICATION FOR EMPLOYMENT WITH U.S. FORCES.

1.

Identity Card Number
 Nationality
 Name
 Address

Age:

Name of two referees and addresses:

(1)

(2)

Employment sought, (1) and duration

Previous employment(s) and duration

Unit submitting application

.....

Thumb Print

FOR OFFICE USE ONLY (U.S. 1-76)

2.

Identity Card Number

Nationality

Name

Address

Age

Names of two referees and addresses:

(1)

(2)

Employment sought, (1) and duration

Previous employment(s) and duration

Unit submitting application

.....

Thumb Print

FOR OFFICE USE ONLY (U.S. 1-76)

2.

Identity Card number

Nationality

Name

Address

Age

Names of two referees and addresses

.....

3353

Age:
 Name of two referees and addresses:
 (1)
 (2)
 Employment sought
 Previous employment(s) and duration
 Unit submitting application
 Thumb Print

For Office Use Only (FOW)

2. Identity Card Number
 Nationality
 Name
 Address
 Age
 Names of two referees and addresses:
 (1)
 (2)
 Employment sought
 Previous employment(s) and duration
 Unit submitting application
 Thumb Print

For Office Use Only (FOW)

3. Identity Card number
 Nationality
 Name
 Address
 Age
 Names of two referees and addresses:
 (1)
 (2)
 Employment sought
 Previous employment(s) and duration
 Unit submitting application
 Thumb Print

For Office Use Only (FOW)

pay Office and be retained by the Inspector, Employer and Employer's Representative, until the work has been completed where

3. All spaces provided on the Muster Roll must be filled through. The full applicable and any left blank will be ruled through. The full designations of the employing unit and paying units should be clearly entered and the nature of the work on which the labour is engaged should be given in concise form e.g., loading supplies, road making etc.,
4. Each employing unit will number the Muster Roll consecutively from 1 upwards for each month.
5. The space for "currency in which paid" will be completed by the Paying Officer.
6. It is most important that the identity number of the employee be correctly stated. The number should be entered as far as possible in consecutive order.
7. The reference of the authority of the DDPL Eighth Army will, where such authority exists, be quoted in each Muster Roll against each man's name in the "Qualifications and Remarks" column for every pay period.
8. Only "grades" which are defined in regulations will be entered unless an authority exists for a particular grade, in which case the authority will be quoted in the "Qualifications and Remarks" column and a copy of such authority should be forwarded with the first Muster Pay Roll on which the employee's name appears.
9. Men of each grade should appear together except in the case of a Ganger and his Gang when the name of the Ganger is placed first and the names of the members of his Gang in numerical sequence will follow.
10. Names of all employees must be shown on successive Muster Rolls in the same spelling as on the first and as given on the authority issued by DDPL Eighth Army.
11. The space provided for "Days worked in period" is to be completed from the timekeeper's records and the number of hours worked on each day in the period (excluding "stand-by" time) inserted in the columns provided. If a man is absent, the letter "A" should be inserted.
12. Where overtime is paid, such overtime is calculated at the hourly rate for hours worked in excess of the maximum daily hours laid down.
13. No increase of pay will be issued unless authorised on AFO 370 one copy of which will be attached to the Muster Roll on which the initial payment at the increased rate is made.
14. No deduction column must be used for the adjustment of disallowances notified on AFN 1519 by No. 8 Command Pay Office. Such disallowances will be refunded in current imprest account in accordance with para 52 Pay Rules Manual 1931.
15. All columns should be completed in indelible pencil or ink. The Paying Officer or his Clerk will enter in INK at the time of paying, the actual amount paid out in each.
16. Alterations to any figures showing hours worked or actual amount paid will be initialled by the Paying Officer and Paying Officer respectively.
17. Payments of "Injury Pay" or "Sick Pay" (when entitled) must be

paid on AFO 1695 and any wages remaining. When payments will NOT be made on Muster Pay Rolls.

18. The completion of the "Casualties and Remarks" column in accordance with the footnotes is most important. Where in special circumstances men have necessarily been managed before written authority has been received, the entry should state "Authority applied for - (date)", and a copy of the application should be attached to the first muster roll concerned.

19. The totals on the reverse of the Muster Roll must be entered in INK. Signatures to certificates required from Employing and Paying Officers and Witnesses must be in INK. The ranks should be stated in all three cases.

20. At the end of each paying period and after the paying out duties have been completed, the Paying Officer will prepare a Summary of Muster Rolls (in triplicate). The original and duplicate Summaries will be attached to the Muster Rolls when forwarded to No. 8 Command Pay Office. The triplicate copy will be attached to the duplicate Muster Rolls to which it refers and retained by the Imprest Holder. "Summary of Muster Rolls" forms and Muster Pay Rolls (ME Form 11, Revised) may be obtained from Stationary Depot.

21. Any wages remaining unpaid will be marked "unclaimed" and initialled by the Paying Officer. A summary of these unclaimed wages will be made in duplicate by Employing Units paying their own labour otherwise in triplicate, on another Muster Roll and headed "Unclaimed wages summary period.....". The original of this summary will be sent to No. 8 Command Pay Office.

22. When unclaimed wages are eventually paid the procedure laid down above will be carried out but the Muster Rolls will be headed "Unclaimed wages now paid period ending.....", and quoting the period in which they were due.

APPENDIX "E".RATES OF PAY - CIVILIAN LABOUR.1. SUPERVISORY & CLERICAL STAFF

	<u>LIRE PER DAY</u>	
	<u>Min</u>	<u>Max</u>
Clerks, male	70	110
" female	60	90
Interpreters (oral), male	70	110
" female	60	90
" (translating), male	90	110
" female	70	100
Storeman	70	110
Storewomen	50	80
Typists, male	70	110
" female	60	90

2. ARTISANS

Apprentices to all trades	30	70
Armature Winder	75	120
Artisan's Mate	60	80
Blacksmith	70	110
Boilermaker	75	110
Bookbinders	75	100
" Assts	70	90
Brakesman	70	90
Bricklayer	75	100
Carpenter	70	100
Chargehand, female, (R.S.D.)	70	80
Clothing Classifiers & Repairers, female	-	45
Coachbuilder	75	110
Cobbler	60	80
Compositors	70	100
" Assistant	70	90
Concretors	70	90
Coppersmith	75	120
Draughtsmer	-	80
Driers - Ironers, hand & Machine - Preparers	Male & Female	14 yrs-
" " " " " "	" " " "	15 " -
" " " " " "	" " " "	16 " -
" " " " " "	" " " "	17 " -
" " " " " "	Male over 17 years-	70
" " " " " "	Female " "	50
Drivers. Crane, Winch	70	90
" Refrigerating plant	70	100
" Electric and M.T.	70	100
" Engine Loco and I.C.	75	110
" Engine Steam Stationary or I.C. Stationary	70	100
" Fitters	80	120
Electricians	75	120
Electrical Wireman	75	120
Farmers	70	100
Fireman, Oil Fuel	70	90
	80	120

110
100
110
80
110
90

"
" (translating), male
" female
Storeman
Storewomen
Typists, male
" female

2. ARTISANS

Apprentices to all trades	70
Armature Winder	120
Artisan's Mate	80
Blacksmith	110
Boilermaker	110
Bookbinders	100
" Assts	90
Brakesman	90
Bricklayer	100
Carpenter	100
Chargehand, female, (R.S.D.)	80
Clothing Classifiers & Repairers, female	43
Coachbuilder	110
Cobbler	80
Compositors	100
" Assistant	90
Concretors	90
Coppersmith	120
Draughtsman	80
Driers - Ironers, hand & Machine - Preperers	1353
Male & Female	15 yrs -
" " " "	15 " -
" " " "	16 " -
" " " "	17 " -
Male over 17 years	70
Female " "	50
Drivers. Crane, Winch	70
" " Refrigerating plant	70
Electric and M.T.	70
Engine Loco and I.C.	75
Engine Steam Stationary or I.C. Stationary	70
Fitters	80
Electricians	75
Electrical Wiremen	75
Farriers	70
Firman, Oil Fuel	70
Fitters	80
" Carriage	70
" Electrical	70
Foreman & Cutter RAO	70
Foundryman	8
Glazier	70
Greaser	70
Hammerman	70
Ironers, Hand & Machine	-
" Chief Male	-
" Female	75

LIRE PER DAY		Min	Max
Linotype Operator		80	120
Lithographer		80	120
" Assistant		70	90
Machinists Engineering		70	100
" Tool Room		75	110
" Woodworking		70	100
Machine Minder		70	100
" Assistant		70	90
Mechanic		70	110
Mechanic Instrument Repairer		90	120
" M.T.		75	100
" Sewing Machine		-	90
" Typewriter		70	100
" Assistant		70	80
" Wireless		90	120
Moulder		80	120
Painter		70	100
Plasterer		70	100
Platelayer		70	90
Plater		70	100
Plumber		75	100
Polisher		70	100
Preparer		70	100
Printer	see under "Drier"	80	120
Quarryman (Stonecutter)		70	90
Rigger		70	100
Rivet Heater		70	90
Rivetter		70	100
Rivetter's Holder-up		70	90
Saddler		70	100
Sailmaker		70	90
Sawyer		70	100
Saw Doctor		75	110
Sheet Metal Worker		80	120
Shipwright		75	110
Shunter		70	90
Signwriter		70	100
Slater		70	100
Smelterer		70	100
Stock & Woolen Repairer, female		-	60
Sorter (Laundry)		-	80
Stoker		70	90
Stonecutter		70	90
Stonehand		80	110
" Assistant		70	90
Striker (Farrier)		70	90
Tailor with own machine		-	80
" without machine		-	60
Tailorress with own machine		-	60
" without machine		-	43
Tentmender		70	90
Textile Refitter		70	90
Tinsmith		70	100

" Assistant	70	90
Mechanic Instrument Repairer	70	110
M.T.	90	120
Sewing Machine	75	100
Typewriter	-	90
" Assistant	70	100
"	70	80
Wireless	90	120
Moulder	80	120
Painter	70	100
Plesterer	70	90
Platelayer	70	100
Plater	70	90
Plumber	70	100
Polisher	75	100
Preparer	70	100
Printer	80	120
Quarryman (Stonecutter)	70	90
Rigger	70	100
Rivet Heater	70	90
Rivetter	70	100
Rivetter's Holder-up	70	90
Saddler	70	100
Sailmaker	70	90
Sawyer	70	100
Saw Doctor	75	110
Sheet Metal Worker	80	120
Shipwright	75	110
Shunter	70	90
Signwriter	70	100
Smelter	70	100
Smelterer	70	100
Sock & Woolen Repairer, female	-	60
Sorter (Laundry)	-	80
Stoker	70	90
Stonecutter	70	90
Stonehand	80	110
" Assistant	70	90
Striker (Ferrier)	70	90
Tailor with own machine	-	80
" without machine	-	60
Tailoress with own machine	-	60
" without machine	-	45
Tentmender	70	90
Textile Refitter	70	90
Tinsmith	70	100
Toolsmith	70	100
Turner	70	100
Vulcanizer	80	120
Washer, Hand, Female	70	100
" Hydro, Male	-	40
" Machine "	60	80
Welder	70	90
Wheeler	80	120
Wireman O.H.L.	70	100

$\left\{ \begin{array}{l} a \\ b \end{array} \right\}$	" " " " " "	UNE may be employed for not less than 20 labourers
	" " " " " "	" " 100
"	No authority required from DDPL Eighth Army.	

Job	Person	Sex	Wheeled Cart per 10 hr day	Notes	Count
Baker					90
Boathead					60
Butcher					90
Cook (Male)	(c)				70
Coxswain					70
Diver					95
Driver with horse or mule	& 2	wheeled	Cart per 10 hr day		135
"	"	"	"	"	200
"	"	"	"	"	100
"	donkey	"	"	"	90
Laboratory Assistant	Male				70
"	"	Female			70
Lighthousekeeper					60
Nurse, Medical	Female				50
Orderly, Mess and Medical	Male	(o)			110
Permanent Way Inspector					128
Pilot, Marine					70
Salvage Hand, Marine					85
"	"	Master, Marine			70
Stevedore					95
"	Head				100
"	Supervisory				90
Supervisor Roads					100
Timekeepers					95
Tracker					95
Tugboat Master					70
"	Engineer				40
"	Fireman	(c)			53
Waiter					
Watchman					

- (c) No payment for overtime allowed, and can be paid out of public funds if within War Establishment & replacing service personnel
- (d) These rates only apply when the port is not being operated on a tonnage bonus basis.
- (e) The W.D. are not responsible for providing fodder or the maintenance of the carts.

LIST OF PAPERS

11-07795

SERIAL NUMBER	FROM—	DATE	TO—	SYNOPSIS
				3351

INSTRUCTIONS.—When papers on a subject become numerous they will be numbered serially and brief entries made on this form.

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