Declassified E.O. 12356 Section 3.3/NND No. 785021

ACC 10000|146|524 091.464 B WAGES - ARMED FORCES Book 2

4p. - Aug. 1944

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Labor Sec File

JUB/tbw

HEADQUARTERS
ALLIED CONTROL COMMISSION
ECONOMIC SECTION
APO 394

29 August, 1944

LAB 091.4612

SUBJECT: Proposed Armed Force Wage Increase

TO : A.F.H.Q., G-5

1. This is in response to your signal reference F38012, dated 26 August 44, which referred to conversations on 24 August 44 between Colonel Harris and Colonel Bain.

2. Attached are five (5) copies of Wage Increase Proposal for your information.

3. Sixty (60) copies of this report were delivered on the morning of 29 August to Colonel Douglas Lawley, Chairman, Labor and Wages Control Committee, A.A.I. These copies are for distribution to the membership of the Committee which will be called into a special session for considering the report.

4. Five (5) copies of this report will be delivered on the morning of 29 August to Major Hearst, Labor Resources Section, A.A.I. Major Hearst is assistant to Colonel Lyde, Chairman of the Wages Sub-Committee of the Labor and Wages Control Committee. This Committee is being called into special session at 1000 hours, Saturday, 2 September, 1944, for consideration prior to presentation of the report to the Labor and Wages Control Committee.

5. After the Wage Sub-Committee and Labor and Wages Control Committee have considered the report, it must be submitted to the Allied Local Resources Board before final approval can be given to it. The responsibility for the setting of the dates of the meetings of these various Committees and Boards does not rest with the Allied Control Commission.

FOR CAPTAIN STONE (USNR):

3702

WILLIAM O'DWYER,
Brigadier-General, AUS,
Vice-President,
Economic Section

DISTRIBUTION:
Col Lawley----------1
Col Lyde------------1
Econ Sec------------1
Actg Chief Comm-----1

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LABOR SUB-COMMISSION
A.C.C.
Routing Slip

From		To
	Colonel BAIN	1 2715
	~~Colonel SMITH~~	
X	Major BABCOCK	X
	~~Major ALBRIGHT~~	
	Capt. DORF	
	Capt. SCICLUNA	
	Capt. ADAMS	
	Capt. TOPLISS	
	Capt. WILLIAMS	
	Lt. GIAMMARCO	
	Lt. SOLENBERGER	
	Chief Clerk	

REMARKS :

3701

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ALLIED SECRET COMMISSION

INCOMING MESSAGE

LABOUR file

3819

TO: ACTION: ACC HQ FOR LUSH FOR ODWYER FOR BAIN

SIGNAL MESSAGE CENTER No: 81/26

FROM: AFHQ SIGNED SACMED

CLASSIFICATION: SECRET

REFERENCE No: F88012

PRECEDENCE: PRIORITY

DATE AND TIME OF ORIGIN: AUG 261612B

OFFICE OF ORIGIN: CITE FHGEG

WAGE REPORT IS SUBJECT. REFERENCE CONVERSATION ON 24 AUGUST GENERAL CLARK-LUSH-LEWIN HARRIS AND BAIN. FULLY APPRECIATED THAT REPORT CANNOT BE COMPLETED AND FORWARDED AAI BEFORE 1 SEPTEMBER BUT URGENCY IS AGAIN STRESSED. REQUEST ENSURE BY THAT DATE A COPY OF REPORT ALSO REACHES AFHQ FOR INFORMATION GENERAL CLARK.

ACTION

HEADQUARTERS 27 AUG 1944 A. C. C.

ACC Dist

Action: Labor Sec (2)

Info: ACC

C. A. Br.

Econ Sec

File (2)

Floyt

3700

DATE and Time of RECEIPT AUG 270800B

Distribution:

SECRET

0007

Declassified E.O. 12356 Section 3.3/NND No. 785021

Labor file

HEADQUARTERS
ALLIED CONTROL COMMISSION
ECONOMIC SECTION
APO 394

JOB/tbm

29 August, 1944

LAB 091.4612

SUBJECT: Proposed Armed Force Wage Increase

TO : Acting Chief Commissioner

1. In response to your verbal request to the Labor Sub-Commission, there are attached two (2) copies of the Wage Increase Proposal which is being made to the Labor and Wages Control Committee, A.A.I.

2. There is also attached for your information a report to G-5, A.F.H.Q.

WILLIAM O'DWYER,
Brigadier-General, AUS,
Vice-President,
Economic Section

Incl:
As described above

3693

File

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

JOB/tbw
(Rome Wage Rate Study)

28 August, 1944

LAB 091.4612

SUBJECT: Revision of Armed Force Wage Scales

TO : Director, Labor Sub-Commission

1. This is a proposal to adjust upward the wage rates paid by the Allied Armies in Italy to Italian civilian employees. The proposal is in two parts as follows:

a. A proposal to adjust the Naples Base Rate;

b. A proposal to adjust higher than the Naples Base Rate, the rates for Rome, Leghorn, and other northern Italian industrial centers.

2. The proposal deals only with:

a. The wage rates of the administrative and clerical series, and

b. The wage rates of the classified artisan and skilled grades series.

3. The general background against which these proposals are made is as follows:

a. Wages are not on a parity with the cost of living. It is variously estimated that the cost of living is from 200 to 500 per cent above the general wage level for labor.

b. The control of wages while not too effective, have been much better than have price controls. The result is that inequities between the cost of living and wages are increasing at an alarming rate.

c. Labor is becoming well organized and is united in its requests, many of which seem to be justified, for higher wages.

d. Wages must be increased, in the opinion of the Labor Sub-Commission, if industrial peace is to be maintained.

e. The Armed Force Wage Scale has been used as a ceiling control over all other controlled wages wherever possible.

f. No upward adjustment in industrial or public wages can be made without either adjusting the ceiling control (i.e., The Armed Force Wage Structure) or cutting loose from that control. If the latter course is followed, an adverse labor market would probably be created

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c. Labor is becoming well organized and is united in its requests, many of which seem to be justified, for higher wages.

d. Wages must be increased, in the opinion of the Labor Sub-Commission, if industrial peace is to be maintained.

e. The Armed Force Wage Scale has been used as a ceiling control over all other controlled wages wherever possible.

f. No upward adjustment in industrial or public wages can be made without either adjusting the ceiling control (i.e., The Armed Force Wage Structure) or cutting loose from that control. If the latter course is followed, an adverse labor market would probably be created for the Armed Forces.

g. The Naples Base Rate rests on the background of the early Sicilian Wage Structure. It has frequently been adjusted upward in reference to specific jobs, but it has never received a complete overhauling or been subjected to a "blanket" increase. There has been a great

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LAB 091.4612 dtd 28 Aug 44 (Cont'd)

rise in the price structure since the basic ~~wage rates were~~ established.

h. Generally speaking industrial wages have increased from 55% to 100% in different categories in the past year. They are now crowding the ceiling control, but have not advanced nearly as rapidly as has the general price level.

i. It would mean the application of an inflationary scheme of the most extreme character to propose that wages now be placed on a par with the general price level. We can only hope to remove some of the pressure until such time as

(1) there is a freer flow of consumer goods,
(2) more consumer goods are available, and
(3) the present high prices are rolled back.

j. This proposal while representing a slight inflationary possibility is very modest and will, we believe, relieve pressure for a few months and make time available for the solution of the problems mentioned in (i) immediately above.

4. The Cost of Living Problem:

a. A study made by the Istituto di Statistica in Rome indicates that the weekly budget cost, if expressed as an index number of 100 in September, 1943, now has, as of July, 1944, an index of 412. In September 10.9% of the commodities making up the budget were purchased on the rationed market, 23.5% on the free market, and 65.6% on the black market. As of July 3.4% were purchased on the rationed market, 22.62% on the free market, and 74.0% on the black market. In July the cost of the commodities when compared with the cost in September, stood at the index level of 127.6 for rationed items, 397.8 for free market items, and 465.0 for black market items. Hence, we find that

(1) the amount possible to be purchased at the lower rationed and free market price levels has decreased, and
(2) the index of the cost of all commodities regardless of source has increased to a marked extent.

b. This same study in dealing with the cost of flour, fats, fruits and vegetables points out that whereas 73.6 lire purchased 5,100 calories of food in September, 1943, it took in June, 1944, 396.38 lire to purchase an almost equivalent amount or 5,386 calories. (It is impossible to achieve complete caloric equality because of the seasonal change in the availability of fruits and vegetables.)

c. If the figures in Par 4(b) are converted to a price per

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b. This same study in dealing with the cost of flour, fats, fruits and vegetables points out that whereas 73.6 lire purchased 5,109 calories of food in September, 1943, it took in June, 1944, 396.38 lire to purchase an almost equivalent amount or 5,386 calories. (It is impossible to achieve complete caloric equality because of the seasonal change in the availability of fruits and vegetables.)

c. If the figures in Par 4(b) are converted to a price per 1,000-calory content, we find:

(1) 1,000 calories cost in September, 1943, about 14.7 lire
(2) " " " " June, 1944 about 79.2 lire

d. The problem of how many calories a family of five should have for a week is a very debatable subject, but let us assume an absolute and almost starvation caloric content of 1,000 calories per person per day for a family of five, or a 35,000 caloric requirement

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or the family per week. At the June cost of 79 lire per 1,000 calories the total cost would be about 2,700 lire per week for food alone for a family of five. By contrast a semiskilled workman would receive about 100 lire per day or a total of 600 lire per week. The difference between the cost and the income is over 400% in this situation, not a far different result than was shown under Par. 4 (a) when approached in an entirely different manner. (Detailed tables are available showing the content and cost of such a caloric budget.)

e. The absolute advance in prices in the Rome area in the past year can be seen by an inspection of Exhibit "C" entitled "Comparison of Official Prices for May, June, and July, 1943, with Official Prices for May, June and July, 1944, and Black Market Prices for July, 1944, for Selected Commodities -- Rome". This exhibit not only illustrates the high cost of food items, but, in addition, shows the rapid official price rise that has taken place for essential food items during a period in which the general wage level advanced less than 100%.

f. The same general picture at a slightly lower level is portrayed in Exhibit "D" under the same general subject title as noted in Par 4 (e) above. These data are for Naples.

g. Data for the cost of living for Naples is not far different from that presented for the Rome area, except that the rates for Rome average about 10% higher. For instance, using September, 1943, as a base for the Naples data we find that the index of the cost of food in Naples was 193.6 in July, 1944 but if all major cost of living items, such as food, clothing, heat and light, and miscellaneous items are added together, the index of the cost of living is 421 as of July, 1944. In terms of lire value we find that whereas a family of five could buy its food for a week in September, 1943, for 814 lire, the same food cost 1,577 lire in July, 1944. The availability of food by types of market in Naples presents a much better picture than does the Rome data. 45% of the major food items were available in July, 1944, on the rationed market, 36.2% on the free market, and 18.8% on the black market. This last statement is most important in any consideration of cost of living differentials that exist between Rome and Naples. Food items may have the same, or nearly the same official lire price at both places or be even lower in some instance in Rome than in Naples, but if the Rome citizen has to buy a much larger portion of his food on the black market because of its unavailability on the free or rationed markets, the Rome citizen will be at a distinct disadvantage. Expressing this fact in table form, we find:

Type of Market	% of Food Available	
	Rome	Naples

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Type of Market	% of Food Available	
	Rome	Naples
Rationed Market	3.4	45.0
Free Market	22.6	36.2
Black Market	74.0	18.8
	100.0	100.0

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h. In order to test these generalized cost of living budget figures, a study was made of the actual expenditures and earnings of 12 families in Rome for one week. All families selected were from the "operai" group. The daily family income averaged 72 lire per day for six days or 432 lire for the week. The daily expenditure averaged 261 lire or 1,818 lire for the week. 212 lire per day or 1,454 lire of the total expenditure, was expended for food. Again we find that the ratio between income and expense is about one to four.

i. Having determined, from many sources that such a high differential exists between income and expense, it appears clear that something must be done to close the gap between the two. In addition, information was sought on differentials between Rome and Naples. Because of the factors of availability of different items of food in the two places, and because of different methods of the computation of cost of living for a standard family in the two cities some uniform basis for comparison had to be adopted. Hence, a standard "basket of food" was developed and prices compared in Rome and Naples. The items included were as shown in the attached Exhibit "E". We find from an inspection of this table that the Rome costs are about 11% higher than are the Naples costs. A selection of other items might have given different results, but as a result of test runs, usually a wider spread than is shown in Exhibit "E". The more minimum spread is adopted for the purposes of this report because it is hoped that there will be at least a partial solution of the Rome food problem within the next few months. If this can be hoped for, then it appears better to make a proposal on a minimum rather than a maximum basis.

j. Families cannot continue to exist long with such a difference between income and expenditure, so we must inquire into the problem of the ways in which they meet the situation.

(1) They doubtless eat less than ever before and are hungry;
(2) They sell possessions;
(3) They have more than one wage earner in the family;
(4) They engage in black market activities, petty pilfering, etc.;
(5) They receive "gifts" from Armed Force personnel;
(6) They don't spend at the rates indicated, but somehow manage through sheer necessity to cut down their costs to a level which approximates their real income. The latter income, of course cannot be determined from any available information;
(7) Prostitution.

5. Historical Wage and Salary Evidence:

a. Attached as Exhibit "A" is a table entitled "Index of the [illegible] Concerns in Italy (1937-1940), by Provinces".

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(7) Prostitution.

5. Historical Wage and Salary Evidence:

a. Attached as Exhibit "A" is a table entitled "Index of the Salaries Paid by Industrial Concerns in Italy (1937-1940), by Provinces".

b. The important thing about the table is the relationship that exists among the various Provinces so far as average salary per hour is concerned. Since the data are pre-war, the amount per hour is unimportant for purposes of this study.

c. The Naples salary situation is computed to be equal to 100 so as to form a basis of comparison with the Armed Force Naples Base

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Rates. The relationship existing between Naples and all the other provinces is shown in the last column.

(1) The Rome Index is 117.3
(2) Generally speaking all northern industrial areas have a higher salary index than Naples. Note expecially Genova, Trieste, Pola, Torino, Savona, Livorno, La Spezia. In all these places the rates are even higher than those in Rome.

d. Conclusion: If no other evidence were available and based on Schedule "A" one could well propose a general wage raise of from 15 to 17% for the Rome area over the Naples Base Rate at least for all the skilled, semi-skilled, and unskilled categories of workers. This assumes, of course, that the period covered by the data was

(1) reasonably normal,
(2) followed a traditional pattern and
(3) reported honestly. It must also be assumed that it is wise policy to maintain the wage level patterns existing in Italy prior to our occupancy.

6. Evidence based on German treatment of Armed Force workers:

a. The labor conditions stipulated in November, 1943, by the T.O.D.T. (the German Employment Agency) for workers in the Armed Forces were as follows:

	Pay in Lire for: Skilled	Semi-Skilled	Unskilled
8 hour base pay	66.00	60.00	54.00
+Family Indemnity	11.50	11.50	11.50
Daily Indemnity	18.00	18.00	18.00
	95.50	89.50	83.50

+ Family Allowance for a family of 5

In addition each worker received, per week, the following food allowance free of charge:

Meat	Gr.	400
Tomato Sauce		60
Bread		4200
Fats		210
Marmelade		200
Cooking Fats		15
Sugar		50

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Free accommodation was also furnished when away from home.

b. It is clear to anyone familiar with the Rome situation that

(1) There was less spread between unskilled, semi-

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3696

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b. It is clear to anyone familiar with the Rome situation that

(1) There was less spread between unskilled, semi-skilled, and skilled workmen rates of pay under the German system than under our system.
(2) That considering the food allowances, the German rates were considerably higher than our rates of pay.

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7. Evidence Based on Commercial Salaries: There is attached as Exhibit "B" a table showing the results of an investigation of commercial salaries paid to office employees. It will be seen from a study of the exhibit that, generally speaking, the Allied Armies in Italy salary rates are lower than commercial rates for comparable groups. Since, for office employees, the competitive manpower is found in commercial establishments, it is reasonable to assume that our rates should be equal to, if not slightly more than the commercial schedules. The proposal for an increase, is in part, based on this assumption.

8. In the light of all of the above evidence, it is proposed that the Labor and Wages Control Committee accept the wage schedules attached to this report as Appendix "A" and Appendix "B".

a. Appendix "A1" is the proposal for the Administrative and Clerical Series for Naples Base Rate. "A2" is the proposal for Rome.

b. Appendix "B1" is the proposal for the Classified Artisan and Skilled Grades for Naples Base Rate. "A2" is the proposal for Rome.

9. In the advice given by the Allied Local Resources Board at its last meeting, it was stated that tied to these proposals should be a plan for the adequate enforcement of Wage Controls. The long range plan is as follows:

a. Re-activate at an early date the Italian Ispettorato del Lavoro, which is the traditional enforcement arm of the Ministry of Industry, Commerce and Labor in the Italian Government. This will be the agency designed to control industrial wages not associated with Armed Force production. The job of reactivation should be assigned to the Labor Sub-Commission, Allied Control Commission.

b. Since many industrial establishments are able to pay higher than legal wages because of huge profits made available to them through army contracts, legal and finance officers should be advised through appropriate channels to set up safeguards against excessive profits given contractors, in order that the profits given will not permit the payment of black market wages. It is suggested that a special temporary committee be set up by A.A.I., the membership to be composed of specialists in the contract field, to prepare the details of this form of control and empowered to issue through channels appropriate guides to all A.A.I. units.

c. In order to relieve pressure in the demand for still higher wages and to make it less desirable or necessary to pay black market wages to obtain workers the recently created Price Committee of A.A.I. should take steps to hold the present price level or if possible to roll back existing prices. This will facilitate wage control [illegible] one of the strongest incentives for the payment

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c. In order to relieve pressure in the demand for still higher wages and to make it less desirable or necessary to pay black market wages to obtain workers the recently created Price Committee of A.A.I. should take steps to hold the present price level or if possible to roll back existing prices. This will facilitate wage control materially by removing one of the strongest incentives for the payment of illegal wages.

//s/
JAMES O. BABCOCK,
Major, S.R.,
Ass't. D/Director,
Labor Sub-Commission.

APPROVED FOR SUBMISSION TO THE LABOR AND WAGE CONTROL COMMITTEE, ALLIED LOCAL RESOURCES BOARD

/s/ J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission

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EXHIBIT "C"

24 Aug. 44
J.O.B.

(Rome Wage Rate Study)

COMPARISON OF OFFICIAL PRICES FOR MAY, JUNE AND JULY 1943 WITH OFFICIAL PRICES FOR MAY, JUNE AND JULY 1944, AND BLACK MARKET PRICES FOR JULY 1944 FOR SELECTED COMMODITIES, ROME

COMMODITY (1)		OFFICIAL 1943 (2) (average May-June-July) L.	OFFICIAL 1944 (3) L.	BLACK MARKET July, 1944 (4) Reported by A.M.G. L.
Carrots	Kg.	2,95	--	--
Broccoli	"	2,30	11,96	--
Lattuce	"	3,20	11,45	--
Squashes	"	16,90	20,58	--
Onions	"	2,95	19,-	--
Beans	"	4,90	31,-	--
Peas	"	5,55	--	--
Tomatoes	"	4,65	25,-	--
Cherries	"	6,25	--	--
Oranges	"	7,85	43,75	--
Peaches	"	4,75	39,50	--
Apricots	"	4,75	32,50	--
Plums	"	3,45	26,85	--
		June 1943	July 1944	July 1944
Bread	Kg.	2,60	3,83	192
Flour	"	--	--	230
Flour (corn)	"	--	--	(never available)
Rice	"	2,65	25,-	265
Potatoes	"	2,50	--	41,40
Dry Figs	"	--	90,-	--
Pasta	"	3,10	7,-	--
Sugar	"	8,80	15,-	500,-
Wine	Lt.	16,-	80,-	--
Barley	Kg.	--	--	--
Milk	Lt.	2,30	5,-	39,-
Beans	Kg.	5,55	30,00	153,-
Beef	"	18,70	65,-	380,-
Eggs	Fa.	1,80	18,-	35,-
Cheese	Kg.	24,80	70,-	275,-

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(1)		1943 (2)	1944 (3)	July, 1944 (4)
		(average May-June-July)		Reported by A.M.G.
		L.	L.	L.
Carrots	Kg.	2,95	--	--
Broccoli	"	2,30	11,96	--
Lattuce	"	3,20	11,45	--
Squashes	"	16,90	20,58	--
Onions	"	2,95	19,-	--
Beans	"	4,90	31,-	--
Peas	"	5,55	--	--
Tomatoes	"	4,65	25,-	--
Cherries	"	6,25	--	--
Oranges	"	7,85	43,75	--
Peaches	"	4,75	39,50	--
Apricots	"	4,75	32,50	--
Plums	"	3,45	26,85	--
		June 1943	July 1944	July 1944
Bread	Kg.	2,60	3,83	192
Flour	"	--	--	230
Flour (corn)	"	--	--	(never available)
Rice	"	2,65	25,-	265
Potatoes	"	2,50	--	41,40
Dry Figs	"	--	90,-	--
Pasta	"	3,10	7,-	--
Sugar	"	8,80	15,-	500,-
Wine	Lt.	16,-	80,-	--
Barley	Kg.	--	--	--
Milk	Lt.	2,30	5,-	39,-
Beans	Kg.	5,55	30,00	153,-
Beef	"	18,70	65,-	380,-
Eggs	Fa.	1,80	18,-	35,-
Cheese	Kg.	24,80	70,-	275,-
Butter	"	27,-	40,-	780,-
Olive Oil	Lt.	14,80	30,-	525,-
Coffee	Kg.	--	--	--

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Declassified E.O. 12356 Section 3.3/NND No. 785021

EXHIBIT "D"
(Rome Wage Rate Study)

24 Aug. 44
J.O.E.

COMPARISON OF OFFICIAL PRICES FOR MAY, JUNE AND JULY 1943 WITH OFFICIAL PRICES FOR MAY, JUNE AND JULY 1944, AND BLACK MARKET PRICES FOR JULY 1944, FOR SELECTED COMMODITIES, NAPLES

COMMODITY (1)		OFFICIAL 1943 (2)	OFFICIAL 1944 (3)	BLACK MARKET 1944 (4)
		Lire		
Carrots		2.60	11.00	--
Broccoli		2.70	11.25	--
Lattuce		3.10	12.80	--
Squashes		3.33	10.09	--
Oniens		2.23	10.30	--
Beans		5.40	24.33	--
Peas		4.20	24.50	--
Tomatoes		1.87	25.00	--
Cherries		4.80	27.72	--
Oranges		7.33	28.37	--
Peaches		4.15	27.00	--
Apricots		3.80	15.45	--
Plums		2.88	14.20	--
Bread	Kg.	2.50	3.60	111.0
Flour	"	2.30	3.60	170
Flour (corn)	"	1.80	3.75	--
Rice	"	3.45	- -	354
Potatoes	"	4.00	11.00	11
Dry Figs	"	- -	45.00	93.25
Pasta	"	3.10	5.50	221,-
Sugar	"	7.65	16.00	254,-
Wine	Lt.	4.00	20.00	--
Barley	Kg.	- -	- -	--
Milk	Lt.	2.60	15.00	22.40
Beans	Kg.	6.15	75.00	109,-
Beef	"	18.50	220,-	--
Eggs	Fa.	1.80	15.00	17.95
Cheese	Kg.	24.10	88,-	--
Butter	"	27.50	180	277,-

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(1)		1943 (2)	1944 (3)	1944 (4)
		Lire		
Carrots		2.60	11.00	--
Broccoli		2.70	11.25	--
Lattuce		3.10	12.80	--
Squashes		3.33	10.09	--
Oniens		2.23	10.30	--
Beans		5.40	24.33	--
Peas		4.20	24.50	--
Tomatoes		1.87	25.00	--
Cherries		4.80	27.72	--
Oranges		7.33	28.37	--
Peaches		4.15	27.00	--
Apricots		3.60	15.45	--
Plums		2.88	14.20	--
Bread	Kg.	2.50	3.60	111.0
Flour	"	2.30	3.60	170
Flour (corn)	"	1.80	3.75	--
Rice	"	3.45	- -	354
Potatoes	"	4.00	11.00	11
Dry Figs	"	- -	45.00	93.25
Pasta	"	3.10	5.50	221,-
Sugar	"	7.65	16.00	254,-
Wine	Lt.	4.00	20.00	--
Barley	Kg.	- -	- -	--
Milk	Lt.	2.60	15.00	22.40
Beans	Kg.	6.15	75.00	109,-
Beef	"	18.50	220,-	--
Eggs	Pz.	1.80	15.00	17.95
Cheese	Kg.	24.10	88,-	--
Butter	"	27.50	190	277,-
Olive oil	"	14.75	36.15	305.40
Coffee	"	- -	- -	625,-

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0024

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EXHIBIT "E"
(Rome Wage Rate Study)

24 Aug. 44
J.O.B.

COMPARISON OF COST OF FAMILY'S WEEKLY FOOD IN NAPLES AND ROME
July 1944

Food	Quantity		Cost NAPLES	Cost ROME
Bread	kilos	12,000		
Rice		0,500		
Pasta		4,000		
Beans		0,750		
Meat		1,000		
Cheese		0,500		
Codfish		0,200		
Oil	litre	0,650	2275.14	2535.95
Potatoes	kilos	3,000		
Fish		0,500	Index	Index
Eggs	Number	7	100	111
Milk	litre	3		
Sugar	kilos	0,400		
Coffee		0,150		
Lard		0,200		
Vegetables		8,000		
Fruits		5,000		

Note : - Legal Prices have been used up to limit of ration and "black market" prices for the excess.

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APPENDIX A

25 August '44
J.O.B.
(Base Wage Rate Study)

SCHEDULE A I

Salary Schedule for the Employment
of Monthly Paid Administrative and Clerical Italian Civilian Employees
of the Allied Armed Forces in Italy
NAPLES BASE RATE

Position Title	Old Naples Base Rate		Net Proposed Naples Base Rate		Approx % Increase on Maximum
	Min.	Max.	Min.	Max	
Professional man (electrical engineer, doctor, lawyers, dentist etc.)	4.000	9.600	4.000	11.000	14%
Senior Administrative Assistant, Sub-professional workers etc.)	3.600	6.000	3.600	6.800	14%
Accountant	2.100	4.500	2.200	5.400	20%
Draughtsman, Chief	2.500	4.500	2.500	5.400	20%
Junior administrative assistant etc.	2.100	4.500	2.200	5.400	20%
Bookkeeper (Male)	2.000	4.000	2.000	5.000	25%
" (Female)	1.800	3.500	--	--	--
Draughtsman	2.000	4.000	2.000	5.000	25%
Interpreter, general	1.820	3.120	2.000	3.900	25%
Interpreter, technical	2.600	3.900	2.600	4.900	25%
Typist shorthand, English speaking	2.080	3.120	2.100	3.900	25%
Clerk Office (Male)	1.820	2.860	2.000	3.600	30%
Clerk Office (Female)	1.560	2.340	--	--	--
Typist (Male)	1.820	2.860	2.000	3.600	30%
" (Female)	1.560	2.340	--	--	--
Telephone operator, English speaking (F)	1.820	2.860	2.000	3.600	30%
Telephone operator, non-English speaking (F)	1.430	1.950	2.000	2.500	30%
Executives, business analysts exporters, etc.	5.000	9.600	5.000	11.000	14%
Assistant Purchasing Agent	3.000	5.500	3.000	6.300	15%
Shop Superintendent	3.000	5.000	3.000	5.800	16%
Warehouseman Superintendent	2.500	4.000	2.500	5.000	25%
Cinema Manager	2.080	3.120	2.100	3.900	25%
Band Leader	3.000	5.000	3.000	5.000	0%
Assistant to Port Labour Officer	2.600	3.900	2.600	4.900	25%
Supervisor of labour	--	3.900	2.500	4.900	25%
Chief Clerk, R. N. Labour Officer	2.100	4.000	2.100	5.000	25%
Cashier, Chief	2.500	3.500	2.500	4.400	25%
[illegible]	2.600	3.900	2.600	4.900	25%

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Professional man (electrical engineer, doctor, lawyers, dentist etc.)	4.000	9.600	4.000	11.000	14%
Senior Administrative Assistant, Sub-professional workers etc.)	3.600	6.000	3.600	6.800	14%
Accountant	2.100	4.500	2.200	5.400	20%
Draughtsman, Chief	2.500	4.500	2.500	5.400	20%
Junior administrative assistant etc.	2.100	4.500	2.200	5.400	20%
Bookkeeper (Male)	2.000	4.000	2.000	5.000	25%
" (Female)	1.800	3.500	--	--	--
Draughtsman	2.000	4.000	2.000	5.000	25%
Interpreter, general	1.820	3.120	2.000	3.900	25%
Interpreter, technical	2.600	3.900	2.600	4.900	25%
Typist shorthand, English speaking	2.080	3.120	2.100	3.900	25%
Clerk Office (Male)	1.820	2.860	2.000	3.600	30%
Clerk Office (Female)	1.560	2.340	--	--	--
Typist (Male)	1.820	2.860	2.000	3.600	30%
" (Female)	1.560	2.340	--	--	--
Telephone operator, English speaking (F)	1.820	2.860	2.000	3.600	30%
Telephone operator, non-English speaking (F)	1.430	1.950	2.000	2.500	30%
Executives, business analysts exporters, etc.	5.000	9.600	5.000	11.000	14%
Assistant Purchasing Agent	3.000	5.500	3.000	6.300	15%
Shop Superintendent	3.000	5.000	3.000	5.800	16%
Warehouseman Superintendent	2.500	4.000	2.500	5.000	25%
Cinema Manager	2.080	3.120	2.100	3.900	25%
Band Leader	3.000	5.000	3.000	5.000	0%
Assistant to Port Labour Officer	2.600	3.900	2.600	4.900	25%
Supervisor of labour	--	3.900	2.500	4.900	25%
Chief Clerk, R. N. Labour Officer	2.100	4.000	2.100	5.000	25%
Cashier, Chief	2.500	3.500	2.500	4.400	25%
Teacher, language, whole time	2.600	3.900	2.600	4.900	25%

/sc

Declassified E.O. 12356 Section 3.3/NND No. 785021

26 August 44
J .B.
Rome wage Rate Study

RULES AND REGULATIONS GOVERNING EMPLOYMENT OF ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED ARMIES IN ITALY
ADMINISTRATIVE AND CLERICAL MONTHLY PAID EMPLOYEES
(Schedules A1 and A2)

I. Application of these Regulations.

a. To whom applicable. These regulations will apply only to administrative and clerical monthly paid employees, hereinafter referred to as "employees" or "employee". A monthly paid employee is an employee whose pay is not calculated on an hourly or daily basis. These regulations are not applicable to a civilian organization such as a railroad, public utility, etc., which may be taken over by the Armed Forces; in such a case, wages and other conditions of employment shall remain unchanged until positive notice.

b. Contrary Regulations. These regulations cancel all previously issued regulations by A.A.I. Adv. Adm. Sch. or any other unit or command of the Allied Armies in Italy which are contrary thereto.

II. Recruitment.

a. British Installations and Units. Applications for employees will normally be made to the nearest D.A.D.L. (Civil) or in the 8th Army area to the P.L.C.O.. Should this not be possible, applications will be made to the nearest Civil Affairs Officer, A.M.G.

b. American Installations and Units. Applications for employees will be cleared through the nearest base section headquarters or such other labor office as may be set up in any particular locality fro m time to time. Wherever possible, all applications should be routed through the A.M.G./A.C.C. Labor Offices.

c. In the event that properly qualified employees cannot be recruited through the abovenoted channels, the commanding officer of any unit or command may advertise by public notice or through the Italian press for recruits.

III. Salaries.

a. Wage Scale. Employees in the city and Comune of Naples will be paid in accordance with the rates set forth in the schedule hereto attached and designated as Appendix A.-Table A 1, (hereinafter referred to as the "Naples Base Rate").

Employees in other areas will be paid in accordance with the "Naples Base Rate" except that said scale may be altered upward or downward by reason of

a. difference in cost of living between Naples and the province concerned, and/or

b. The prevailing wages paid in the province for like work; provided, nevertheless, that under no circumstances will any departure from the Naples Base Rate be authorized hereunder unless promulgated by A.A.I. Adv. Adm. Sch. ba-

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Declassified E.O. 12356 Section 3.3/NND No. 785021

a. To whom applicable. These regulations will apply only to administrative and clerical monthly paid employees, hereinafter referred to as "employees" or "employee". A monthly paid employee is an employee whose pay is not calculated on an hourly or daily basis. These regulations are not applicable to a civilian organization such as a railroad, public utility, etc., which may be taken over by the Armed Forces; in such a case, wages and other conditions of employment shall remain unchanged until positive notice.

b. Contrary Regulations. These regulations cancel all previously issued regulations by A.A.I. Adv. Adm. Sch. or any other unit or command of the Allied Armies in Italy which are contrary thereto.

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b. American Installations and Units. Applications for employees will be cleared through the nearest base section headquarters or such other labor office as may be set up in any particular locality fro m time to time. Wherever possible, all applications should be routed through the A.M.G./A.C.C. Labor Offices.

c. In the event that properly qualified employees cannot be recruited through the abovenoted channels, the commanding officer of any unit or command may advertise by public notice or through the Italian press for recruits.

III. Salaries.

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Employees in other areas will be paid in accordance with the "Naples Base Rate" except that said scale may be altered upward or downward by reason of

a. difference in cost of living between Naples and the province concerned, and/or

b. The prevailing wages paid in the province for like work; provided, nevertheless, that under no circumstances will any departure from the Naples Base Rate be authorized hereunder unless promulgated by A.A.I. Adv. Adm. Sch. based on recommendations submitted to it by the district or command concerned or upon recommendation by Allied Control Commission, Labor Sub-Commission. Such a promulgation applicable to employees in the Rome Area is attached hereto and designated as Appendix A - Table A 2.

b. Minimum pay. Employees will be engaged at or below the minimum rate of pay set forth in the applicable schedule and will be paid at this rate for at least fifteen (15) days.

c. Computation of Daily Rates of Pay. Wherever it is necessary to pay an employee for a fractional portion of a month, the daily rate of pay shall be one-twenty-sixth (1/26) of the monthly rate of pay.

d. Computation of Hourly Rates of Pay:

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d. Computation of Hourly Rates of Pay: Wherever it is necessary to pay an employee for a fractional portion of a day, the hourly rate of pay shall be one eighth (1/8) of the daily rate of pay established in sub-paragraph 7 (b) above. Fractional parts of hours shall not be counted if less than 30 minutes.

e. Overtime: The salaries of monthly paid employees are fixed on the assumption that within reasonable limits their whole time is at the disposal of the military unit or establishment employing them. If the normal hours of duty are insufficient to deal with pressure of work, it is the duty of the employees to work overtime when called upon so to do without additional remuneration. Overtime will only be paid when employees work in excess of ten (10) hours overtime per month in which circumstances overtime rates of pay will be computed at one and one-half (1 1/2) times the hourly rate of pay for all overtime hours in excess of ten (10).

f. Pay for Night Work: Should it be necessary for any military unit or establishment to employ an employee for night work, the rate of pay shall be 10 % greater than that paid comparable day work.

g. Differential between Male and Female Employees: There shall be no differential in pay between male and female employees.

h. Deductions from pay: There will be no deductions made from the rates of pay established except where specific authorization is given for the provision of food, clothing and accomodation at rates to be established by A.A.I.Adv.Adm.Ech.

i. Advances: No advances of pay will be made under any circumstances.

IV. Hours of Employment:

a. Length of Working Day: All monthly paid employees will be expected to work a minimum of eight (8) hours per day exclusive of meal times or time required to travel to and from the place of employment. See paragraph IIIe for overtime pay.

b. Days of Work per Week: All monthly paid employees will be expected to work six (6) continuous days per week being given one (1) day in seven (7) as a free day.

V. Social Insurance: Social insurance shall be provided to all monthly paid employees pursuant to instruction to be issued by A.A.I. Adv.Adm.Ech.

VI. Leave:

a. Annual Leave: Leave at the rate of one-half (½) day per month may be accumulated by monthly paid employees who have served satisfactorily the Armed Forces from three (3) months or more, to accrue from date of employment. Annual leave will be granted to employees whose service has been satisfactory and if the exigencies of the service permit. Annual leave is not a basic right and cannot be allowed except under the above circumstances. No extra expense to the military unit or installation for the employment of a substitute will be allowed. Under no circumstances will pay in lieu of leave be given except at the time of termination of employment.

b. Leave without Pay: Leave without pay may be granted for any period

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tion. Overtime will only be paid when employees work in excess of ten (10) hours overtime per month in which circumstances overtime rates of pay will be computed at one and one-half (1 1/2) times the hourly rate of pay for all overtime hours in excess of ten (10).

f. Pay for Night Work: Should it be necessary for any military unit or establishment to employ an employee for night work, the rate of pay shall be 10 % greater than that paid comparable day work.

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i. Advances: No advances of pay will be made under any circumstances.

IV. Hours of Employment:

a. Length of Working Day: All monthly paid employees will be expected to work a minimum of eight (8) hours per day exclusive of meal times or time required to travel to and from the place of employment. See paragraph IIIe for overtime pay.

b. Days of Work per Week: All monthly paid employees will be expected to work six (6) continuous days per week being given one (1) day in seven (7) as a free day.

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VI. Leave:

a. Annual Leave: Leave at the rate of one-half (½) day per month may be accumulated by monthly paid employees who have served satisfactorily the Armed Forces from three (3) months or more, to accrue from date of employment. Annual leave will be granted to employees whose service has been satisfactory and if the exigencies of the service permit. Annual leave is not a basic right and cannot be allowed except under the above circumstances. No extra expense to the military unit or liquidation for the employment of a substitute will be allowed. Under no circumstances will pay in lieu of leave be given except at the time of termination of employment.

b. Leave without Pay: Leave without pay may be granted for any period under circumstances approved by the commanding officer of the military unit or establishment.

c. Public Holidays: Public holidays will not be recognized by any military unit or establishment and there will be no extra pay for work performed on feast days or holidays.

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d. Sick Leave: Employees may be granted sick leave on the recommendation of the medical officer to the commanding officer of the military unit or establishment concerned. No deductions from pay will be made for accrued sick leave to accumulate at the rate of one (1) day per month of satisfactory employment. When absence for sickness reaches this amount of time, deductions from the monthly rate of pay shall be made at the daily or hourly rates.

VII. Termination of Employment: An employee desiring to quit will be required to give fifteen (15) days notice of intention to do so. An employee dismissed for reasons other than disciplinary will be entitled to fifteen (15) days notice thereof, except where such notice is impractical, in which event he will be entitled to one half (½) monthly salary in lieu thereof. No notice is necessary in the case of employees dismissed for disciplinary reasons.

VIII. Security: Monthly paid employees are prohibited from making any authorized disclosures of official information. Any such disclosure will cause the employee to be subject to immediate dismissal without written termination notice and to such other penalties as the duly authorized office of the military unit or command may prescribe, such penalties to be administered through appropriate military channels.

IX. Full time Employment: During the continuance of service no monthly paid employee shall, without the written consent of his appropriate military commander, engage in any trade, business, occupation or profession or be in any way connected with the carrying on by a third party of a trade, business, occupation or profession. This prohibition shall apply during leave and out of office hours. Violation of this provision will cause the employee to be subject to severe disciplinary action.

X. Testimonials and Letters of Commendation: Testimonials or commendatory letters will not be issued except by commanders of the unit or military establishment concerned. The promiscuous giving out of such testimonial or commendatory letters is actively discouraged by the A.A.F. Adv.Adm.Ech.

XI. Feeding of Employees: There will be no feeding of monthly paid employees except under rules and regulations prescribed by A.A.F. Adv.Adm.Ech.

XII. Clothing and Accomodations will be not provided monthly paid employees except under regulations promulgated by A.A.F. Adv.Adm.Ech.

XIII. The Effective Date of these regulations is _____

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Declassified E.O. 12356 Section 3.3/NND No. 785021

VII. Termination of Employment: An employee desiring to quit will be required to give fifteen (15) days notice of intention to do so. An employee dismissed for reasons other than disciplinary will be entitled to fifteen (15) days notice thereof, except where such notice is impractical, in which event he will be entitled to one half (½) monthly salary in lieu thereof. No notice is necessary in the case of employees dismissed for disciplinary reasons.

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XI. Feeding of Employees: There will be no feeding of monthly paid employees except under rules and regulations prescribed by A.A.F. Adv.Adm.Sch.

XII. Clothing and Accomodations will be not provided monthly paid employees except under regulations promulgated by A.A.F. Adv.Adm.Sch.

XIII. The Effective Date of these regulations is _____

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Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX A

25 Aug.44
J.O.B.
(Rome Wage Rate Study)

SCHEDULE A 2

Salary Schedule for the Employment
of Monthly Paid Administrative and Clerical Italian Civilian Employees
of the Allied Armed Forces in Italy
ROME RATES

Position Title	New Proposed Naples Base Rate		Proposed Rome Rate		Approx % Rome over of Naples Base
	Min.	Max.	Min.	Max.	
Professional man (electrical engineer, doctor, lawyer, dentist etc.)	4.000	11.000	4.000	12.100	10%
Senior Administrative Assistant, Sub-professional workers, etc.	3.600	6.800	3.600	7.500	10%
Accountant	2.200	5.400	2.200	5.900	11%
Draughtsman, Chief	2.500	5.400	2.500	5.900	11%
Junior administrative assistant, etc.	2.200	5.400	2.200	5.900	11%
Bookkeeper (Male)	2.000	5.000	2.000	5.500	11%
Bookkeeper (Female)	—	—	—	—	—
Draughtsman	2.000	5.000	2.000	5.500	10%
Interpreter, general	2.000	3.900	2.000	4.300	10%
Interpreter technical	2.600	4.900	2.600	5.400	10%
Typist, Shortand, English speeking	2.100	3.900	2.100	4.300	10%
Clerk Office (Male)	2.000	3.600	2.000	4.000	11%
Clerk Office (Female)	—	—	—	—	—
Typist (Male)	2.000	3.600	2.000	4.000	10%
Typist (Female)	—	—	—	—	—
Telephone operator, English speaking (F.)	2.000	3.600	2.000	4.000	10%
Telephone operator, non-English speaking (F.)	2.000	2.500	2.000	2.800	12%
Executive, business analysts exporters, etc.	5.000	19.600	5.000	12.100	10%
Assistant Purchasing Agent	3.000	6.300	3.000	6.900	9%
Shop Superintendent	3.000	5.800	3.000	6.400	10%
Warehouseman Superintendent	2.500	5.000	2.500	5.500	10%
Cinema Manager	2.100	3.900	2.100	4.300	10%
Band Leader	3.000	5.000	3.000	5.000	0
Assistant to Port Labour Officer	2.600	4.900	2.600	5.400	10%
Supervisor of labour	2.500	4.900	2.500	5.400	10%
Chief Clerk, R.N. Labour Office	2.100	5.000	2.100	5.500	10%
Cashier, Chief	2.500	4.400	2.500	4.500	11%
[illegible]	2.600	4.900	2.600	5.400	10%

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Position Title	Rate Min.	Rate Max.	Min.	Max.	of Naples Base
Professional man (electrical engineer, doctor, lawyer, dentist etc.)	4.000	11.000	4.000	12.100	10%
Senior Administrative Assistant,	3.600	6.800	3.600	7.500	10%
Sub-professional workers, etc.	2.200	5.400	2.200	5.900	11%
Accountant	2.500	5.400	2.500	5.900	11%
Draughtsman, Chief					
Junior administrative assistant, etc.	2.200	5.400	2.200	5.900	11%
Bookkeeper (Male)	2.000	5.000	2.000	5.500	11%
Bookkeeper (Female)	—	—	—	—	—
Draughtsman	2.000	5.000	2.000	5.500	10%
Interpreter, general	2.000	3.900	2.000	4.300	10%
Interpreter technical	2.600	4.900	2.600	5.400	10%
Typist, Shortand, English speaking	2.100	3.900	2.100	4.300	10%
Clerk Office (Male)	2.000	3.600	2.000	4.000	11%
Clerk Office (Female)	—	—	—	—	—
Typist (Male)	2.000	3.600	2.000	4.000	10%
Typist (Female)	—	—	—	—	—
Telephone operator, English speaking (F.)	2.000	3.600	2.000	4.000	10%
Telephone operator, non-English speaking (F.)	2.000	2.500	2.000	2.800	12%
Executive, business analysts exporters, etc.	5.000	19.600	5.000	12.100	10%
Assistant Purchasing Agent	3.000	6.300	3.000	6.900	9%
Shop Superintendent	3.000	5.800	3.000	6.400	10%
Warehouseman Superintendent	2.500	5.000	2.500	5.500	10%
Cinema Manager	2.100	3.900	2.100	4.300	10%
Band Leader	3.000	5.000	3.000	5.000	0
Assistant to Port Labour Officer	2.600	4.900	2.600	5.400	10%
Supervisor of labour	2.500	4.900	2.500	5.400	10%
Chief Clerk, R.N. Labour Office	2.100	5.000	2.100	5.500	10%
Cashier, Chief	2.500	4.400	2.500	4.500	11%
Teacher, laguage, whole time	2.600	4.900	2.600	5.400	10%

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OR

Declassified E.O. 12356 Section 3.3/NND No. 785021

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APPENDIX B

SCHEDULE B 1

25 August 44
J.O.B.
Roma Wage Rate Study

Salary Schedule for the Employment
of Classified Artisan and Skilled Grade Employees
of the Allied Armed Forces in Italy
NAPLES BASE RATE

Position Title	Present Naples Base Rate		New Proposed Naples Base Rate		Approx. Increase
	Min.	Max.	Min.	Max.	
Ammunition Mechanic	80	120	90	135	12 %
Anti-material Labourers (male)	-	70	-	90	28 %
" " " (female)	-	55	-	70	30%
Apprentices, all grades	30	60	40	80	35 %
Artisan's mate (helper)	70	90	80	105	17 %
Armature Winder	90	150	100	165	10 %
Armourer	90	130	100	145	12 %
Asphalt Layer	80	105	90	120	15 %
Barber	70	100	80	115	15 %
Baker	80	105	90	120	15 %
Battery Worker	80	120	90	135	12 %
Blacksmith	80	110	90	125	14 %
Boilermaker	80	110	90	125	14 %
Boilerman	80	105	90	120	15 %
Bookbinder	85	110	95	125	14 %
Bookbinder's assistant	70	85	80	100	17 %
Boot Machinist	80	105	90	120	15 %
Boot Machine Operator Mechanic	90	110	100	125	14 %
Brakeman	80	105	90	120	15 %
Bricklayer	80	105	90	120	15 %
Butcher	70	95	80	110	16 %
Caretaker (Cemetery)	80	120	90	135	12 %
Carpenter	80	105	90	120	15 %
Caulker	80	105	90	120	15 %
Closers (Female) (Boot repairing)	60	85	70	100	17 %
Clothing Classifier	55	65	65	85	30 %
Checker	65	80	75	95	20 %
Checker, Railways goods yard	80	100	90	115	15 %
	80	105	90	120	15 %

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Position Title	Present Naples Base Rate		New Proposed Naples Base Rate		Approx. Increase
	Min.	Max.	Min.	Max.	
Ammunition Mechanic	80	120	90	135	12 %
Anti-material Labourers (male)	-	70	-	90	28 %
" " " (female)	-	55	-	70	30%
Apprentices, all grades	30	60	40	80	33 %
Artisan's mate (helper)	70	90	80	105	17 %
Armature Winder	90	150	100	165	10 %
Armourer	90	130	100	145	12 %
Asphalt Layer	80	105	90	120	15 %
Barber	70	100	80	115	15 %
Baker	80	105	90	120	15 %
Battery Worker	80	120	90	135	12 %
Blacksmith	80	110	90	125	14 %
Boilermaker	80	110	90	125	14 %
Boilerman	80	105	90	120	15 %
Bookbinder	85	110	95	125	14 %
Bookbinder's assistant	70	85	80	100	17 %
Boot Machinist	80	105	90	120	15 %
Boot Machine Operator Mechanic	90	110	100	125	14 %
Brakeman	80	105	90	120	15 %
Bricklayer	80	105	90	120	15 %
Butcher	70	95	80	110	16 %
Caretaker (Cemetery)	80	120	90	135	12 %
Carpenter	80	105	90	120	15 %
Caulker	80	105	90	120	15 %
Closers (Female) (Boot repairing)	60	85	70	100	17 %
Clothing Classifier	55	65	65	85	30 %
Checker	65	80	75	95	20 %
Checker, Railways goods yard	80	100	90	115	15 %
Coach Builder	80	105	90	120	15 %
Cobbler	80	110	90	125	14 %
Coppersmith	80	120	90	135	12 %
Compositor	90	110	100	125	14 %
Compositor's assistant	80	90	90	105	17 %
Compositor Chief	100	120	110	135	12 %
Chairman	80	100	90	115	15 %
Concretor	70	105	80	120	15 %
Cooper	80	105	90	120	15 %
Charcoal Maker	80	105	90	120	15 %
Chauffeur Mechanic	80	110	90	125	14 %
Chauffeur or Driver	70	90	80	105	17 %

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OK

Chauffeur or Mechanic	80	100	90	115	15 %
Cutters (male)	75	110	85	125	14 %
Cutters (female)	70	90	80	105	17 %
Core Maker (Foundry)	80	105	90	120	15 %
Dental Mechanics	90	110	100	125	14 %
Drier, m/c and Preparers (male)	70	90	80	105	17 %
" " " " (female)	50	60	60	80	33 %
Driver Truck	85	100	90	115	15 %
Driver, Mechanic, Truck	85	105	95	120	15 %
Driver, Crane or Winch	80	100	90	115	15 %
Driver, M.R. Electric	80	100	90	115	15 %
Driver, Engine Loco	80	110	90	125	14 %
Driver, Steam roller or I.C. Stationary	80	100	90	115	15 %
Electricians	85	120	95	135	12 %
Elevator repairer mechanic	85	120	95	135	12 %
Exhumers of bodies	-	80	-	95	20 %
Farrier	80	100	90	115	15 %
Farrier with anvil	100	120	110	135	12 %
Fireman, oil Fuel	80	105	90	120	15 %
Fireman, coal steam, loco	80	105	90	120	15 %
Fitter or Mechanic, Automobile	90	120	100	135	12 %
Fitter Aero, radial, diesel	100	130	110	145	12 %
Foundryman	70	100	80	115	15 %
Gardener	70	80	80	95	20 %
Glazier	75	100	85	115	15 %
Greaser	70	90	80	105	17 %
Grinder, precision	90	120	100	135	15 %
Grooms	65	75	75	95	25 %
Gunfitter	80	120	90	135	15 %
Hammerman or striker	70	90	90	105	17 %
Hospital nurses	80	100	90	115	15 %
Joiner	85	110	95	125	14 %
Laboratory and dispensary assist.(male)	90	110	100	125	14 %
Laboratory and dispensary assist.(female)	80	100	90	115	15 %
Life Savers	70	90	80	105	17 %
Lighthouse Keeper	-	80	-	95	20 %
Lineman	90	120	100	135	12 %
Linotype Operator	90	130	100	145	12 %
Litographer	90	130	100	145	12 %
Litographer's assistant	80	90	90	105	17 %
Machine Minders	70	90	80	105	17 %
Machine Minder's assistant	50	70	60	90	28 %
Machinist	80	120	90	135	12 %
Makers and Sorters (female)	55	70	65	90	28 %
	80	110	90	125	14 %

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Driver, Crane or Winch	80	100	90	115	15 %
Driver, M.R. Electric	80	110	90	125	14 %
Driver, Engine Loco	80	100	90	115	15 %
Driver, Steam roller or I.C. Stationary	85	120	95	135	12 %
Electricians	85	120	95	135	12 %
Elevator repairer mechanic	-	80	-	95	20 %
Exhumers of bodies	80	100	90	115	15 %
Farrier	100	120	110	135	12 %
Farrier with anvil	80	105	90	120	15 %
Fireman, oil Fuel	80	105	90	120	15 %
Fireman, coal steam, loco	90	120	100	135	12 %
Fitter or Mechanic, Automobile	100	130	110	145	12 %
Fitter Aero, radial, diesel	70	100	80	115	15 %
Foundryman	70	80	80	95	20 %
Gardener	75	100	85	115	15 %
Glazier	70	90	80	105	17 %
Greaser	90	120	100	135	15 %
Grinder, precision	65	75	75	95	25 %
Grooms	80	120	90	135	15 %
Gunfitter	70	90	90	105	17 %
Hammerman or striker	80	100	90	115	15 %
Hospital nurses	-	-	-	-	-
Joiner	85	110	95	125	14 %
Laboratory and dispensary assist.(male)	90	110	100	125	14 %
Laboratory and dispensary assist.(female)	80	100	90	115	15 %
Life Savers	70	90	80	105	17 %
Lighthouse Keeper	-	80	-	95	20 %
Lineman	90	120	100	135	12 %
Linotype Operator	90	130	100	145	12 %
Litographer	90	130	100	145	12 %
Litographer's assistant	80	90	90	105	17 %
Machine Minders	70	90	80	105	17 %
Machine Minder's assistant	50	70	60	90	28 %
Machinist	80	120	90	135	12 %
Makers and Sorters (female)	55	70	65	90	28 %
Masons	80	110	90	125	14 %
Mechanics: instrument etc.	90	120	100	135	12 %
Mechanics: Marine Engineer (RN)	-	120	-	135	12 %
" " Instrument (RN)	-	120	-	135	12 %
Mechanic, M.T.	90	120	100	135	12 %
Mechanic's assistant	80	90	90	105	17 %
Messenger Engl. speak. (under 17)	-	50	-	65	30 %
" " " (over 17)	60	70	70	90	28 %

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Motion Picture Operator	80	120	90	135	12½
Moulders	80	120	90	135	12½
Nurses (Hospital)	80	100	90	115	15%
Occupational therapist	80	100	90	115	15%
Packer (male)	65	70	75	90	28%
" (female)	50	60	60	80	33⅓
Painter, warnisher, sign writer	85	75	95	120	15%
Parquet Layer	80	100	90	115	15%
Pavement Layer	80	100	90	115	15%
Pattern Maker	80	110	90	125	14%
Permanent Way Inspector	75	95	85	110	16%
Pier Supervisor	95	125	105	140	12%
Plasterer	85	105	95	120	15%
Plater (Printing)	90	110	100	[illegible]	14%
Platelayer (Railroads)	70	90	80	105	17%
Pointsman	60	80	70	95	20%
Plumber	80	105	90	120	15%
Printer	90	120	100	135	12½
Pressers Machine (male)	80	110	90	125	14%
Pressers Machine (female)	60	90	70	105	17%
Quarryman	80	100	90	115	15%
Railways, goods yard checker	80	100	90	115	15%
Rigger	85	105	95	120	15%
Rivet Heater	70	90	80	105	17%
Riveter	85	105	95	120	15%
Riveter holder up	70	90	80	105	17%
Road worker	60	70	70	90	28%
Road supervisor	80	110	90	125	14%
[illegible]	75	100	85	115	15%
Sawyer	80	100	90	115	15%
Saw repairer and sharpener	80	100	90	115	15%
Sheet metal worker	80	120	90	135	12½
Shoe Maker (Special Boot & Surg "ore)	90	120	100	135	12½
Shunter	70	90	80	105	17%
Slater	70	90	80	105	17%
Smelter r (ore smelting)	80	105	90	120	15%
Stevedore	80	85	90	100	17%
Stevedore head	90	100	100	115	15%
Stevedore, coaling ore	90	95	100	110	15%
Storewoman	55	70	65	90	28%
Stone hand cutter	85	105	95	120	15%
Stone hand cutter assistant	80	100	90	115	15%
Tailors with machine	80	110	90	125	14%
Tailors without machine	60	90	70	105	17%
Tailoresses with machine	60	80	70	95	20%
" without machine	50	70	60	90	28%
Tentmaker with machine	90	110	100	125	14%
[illegible]	70	90	80	105	17%

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Parquet Layer	80	100	90	115	15%
Pavement Layer					
Pattern Maker	80	110	90	125	14%
Permanent Way Inspector	75	95	85	110	16%
Pier Supervisor	95	125	105	140	12%
Plasterer	85	105	95	120	15%
Plater (Printing)	90	110	100	1[illegible]	14%
Platelayer (Railroads)	70	90	80	105	17%
Pointsman	60	80	70	95	20%
Plumber	80	105	90	120	15%
Printer	90	120	100	135	12%
Pressers Machine (male)	80	110	90	125	14%
Pressers Machine (female)	60	90	70	105	17%
Quarryman	80	100	90	115	15%
Railways, goods yard checker	80	100	90	115	15%
Ri[illegible]	85	105	95	120	15%
Rivet Heater	70	90	80	105	17%
Riveter	85	105	95	120	15%
Rivetter holder up	70	90	80	105	17%
Road worker	60	70	70	90	2[illegible]%
Road supervisor	80	110	90	125	1[illegible]%
[illegible]	75	100	85	115	15%
Sawyer	80	100	90	115	15%
Saw repairer and sharpener	80	100	90	115	[illegible]%
Sheet metal worker	80	120	90	135	12%
Shoe Maker (Special Boot & Surg [illegible])	90	120	100	135	12%
Shunter	70	90	80	105	17%
Slater	70	90	80	105	17%
Smelter r (ore smelting)	80	105	90	120	[illegible]%
Stevedore	80	85	90	100	17%
Stevedore head	90	100	100	115	15%
Stevedore, coaling ore	90	95	100	110	15%
Storewoman	55	70	65	90	2[illegible]%
Stone hardcutter	85	105	95	120	15%
Stone hardcutter assistant	80	100	90	115	15%
Tailors with machine	80	110	90	125	14%
Tailors without machine	60	90	70	105	17%
Tailoresses with machine	60	80	70	95	20%
" without machine	50	70	60	80	2[illegible]%
Tentmaker with machine	90	110	100	125	1[illegible]%
Tentmaker without machine	70	90	80	105	17%
Tent Mender	70	90	80	105	17%
Tile layer	80	100	90	115	15%
Time keeper	70	120	80	135	12%
Timesmith	80	105	90	120	15%
Tool maker	80	110	90	125	14%
Tr[illegible] walker, railroad	70	90	80	105	17%

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OH

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Trimmer coal	70	90	80	105	17%
Turner	80	110	90	125	14%
Truck master	100	120	110	135	12%
Truck master's assistant	90	110	100	125	14%
Tire treader	80	120	90	135	12%
Upholsterer	80	105	90	120	15%
Vulcanizer	80	105	90	120	15%
Warehouseman storekeeper	80	120	90	135	12%
Washer hand (female)	50	60	60	80	33%
" machine (male)	70	90	80	105	17%
Washer machine (female)	50	60	60	80	33%
Watchman	60	70	70	90	28%
Welder	85	120	95	135	12%
Wheelwright	80	100	90	115	15%
Wireless operator	3000	4500	3000	5400	20%
Unskilled labour (male)	-	65	-	85	30%
" " (female)	-	50	-	65	30%
Boys up to 17	-	35	-	45	30%

/sc

Declassified E.O. 12356 Section 3.3/NND No. 785021

August, 1944
J.J.B.
Rome Wage Rate Study

RULES AND REGULATIONS GOVERNING EMPLOYMENT OF ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED ARMIES IN ITALY

ARTISAN AND SKILLED GRADES EMPLOYEES
(Schedules B1 and B2)

I. Application of these Regulations.

a. To whom applicable. These regulations will apply only to Artisan and Skilled Grade Employees, hereinafter referred to as "employees" or "employee". An artisan and skilled grade employee is an employee whose pay is calculated on a daily basis. These regulations are not applicable to a civilian organization such as a railroad, public utility, etc. which may be taken over by the Armed Forces; in such a case, wages and other conditions of employment shall remain unchanged until positive notice.

b. Contrary Regulations. These regulations cancel all previously issued regulations by A.A.I. Adv. Adm. Ech. or any other unit or command of the Allied Armies in Italy which a re contrary thereto.

II. Recruitment.

a. British Installations and Units. Applications for employees will normally be made to the nearest D.A.D.L. (Civil) or in the 8th Army Area to the P.L.C.O. Should this not be possible, applications will be made to the nearest Civil Affairs Officer, A.M.G.

b. American Installations and Units. Applications for employees will be cleared through the nearest base section headquarters or such other labor office as may be set up in any particular locality from time to time. Wherever possible, all applications should be routed through the A.M.G./A.C.C. Labor Offices.

c. In the event that properly qualified employees cannot be recruited through the above noted channels, the commanding officer of any unit or command may advertise by public notice or through the Italian press for recruits. Local labor offices are being set up by A.M.G./A.C.C. through the Italian Government and should be used whenever possible.

III. Salaries.

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a. Wage Scale. Employees in the city and commune of Naples will be paid in accordance with the rates set forth in the schedule hereto attached and designated as Appendix "B", Table B1, (hereinafter referred to as the "Naples Base Rate").

Employees in other areas will be paid in accordance with the "Naples Base Rate" except that said scale may be altered upward or downward by reason of (1) difference in cost of living between Naples and the province concerned, and/or (2) the prevailing wages paid in the province for like work, provided, nevertheless,

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and Skilled Grade Employees, hereinafter referred to as "employees
An artisan and skilled grade employee is an employee whose pay is calculated on a daily basis. These regulations are not applicable to a civilian organization such as a railroad, public utility, etc. which may be taken over by the Armed Forces; in such a case, wages and other conditions of employment shall remain unchanged until positive notice.

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c. In the event that properly qualified employees cannot be recruited through the above noted channels, the commanding officer of any unit or command may advertise by public notice or through the Italian press for recruits. Local labor offices are being set up by A.M.G./A.C.C. through the Italian Government and should be used whenever possible.

3686

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Employees in other areas will be paid in accordance with the "Naples Base Rate" except that said scale may be altered upward or downward by reason of (1) difference in cost of living between Naples and the province concerned, and/or (2) the prevailing wages paid in the province for like work; provided, nevertheless, that under no circumstances will any departure from the Naples Base Rate be authorized hereunder unless promulgated by A.A.I. Adv. Adm. Ech. based on recommendations submitted to it by the district or command concerned or upon recommendation by Allied Control Commission, Labor Sub-Commission. Such a promulgation applicable to employees in the Rome Area is attached hereto and designated as Appendix "A", Table "A2".

b. Minimum Pay. Employees will be engaged at or below the minimum rate of pay set forth in the applicable schedule and will be paid at this rate for at least sever (7) days.

OA

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(34)

c. Computation of Hourly Rates of Pay: Wherever it is necessary to pay an employee for a fractional portion of the day, the hourly rate of pay shall be one eighth (1/8) of the daily rate of pay.

d. Pay for Night Work: Should it be necessary for any military unit or establishment to employ an employee for night work, the rate of pay shall be 10% greater than that paid for comparable day work.

e. Overtime will only be paid at 1½ times the hourly rate of pay.

f. Differential between Male and Female Employees: There shall be a differential in pay between male and female employees of 15%.

g. Deductions from Pay: There will be no deduction made from the rates of pay established except where specific authorization is given for the provision of food, clothing and accomodation at rates to be established by A.A.I. Adv. Adm. Sch.

h. Advances: No advances of pay will be made under any circumstances.

i. Pay of Supervisors: (To be supplied)

IV. Hours of Employment.

a. Length of Working Day: All employees will be expected to work a minimum of eight (8) hours per day exclusive of meal times or time required to travel to and from the place of employment. See par. III (e) for overtime pay.

b. Days of Work per Week: All employees will be expected to work six (6) continuous days per week being given one (1) day in seven (7) as a free day.

V. Social Insurance: Social insurance shall be provided to all monthly paid employees pursuant to instruction to be issued by A.A.I. Adv. Adm. Sch.

VI. Leave:

a. Public Holidays: Public holidays will not be recognized by any military unit or establishment and there will be no extra pay for work performed on feast days or holidays, except where such days represent the seventh continuous working day under which circumstances, overtime will be paid.

VIII. Security: Employees are prohibited from making any authorized disclosures of official information. Any such disclosure will cause the employee to be subject to immediate dismissal without written termination notice and to such other penal ties as the duly authorized office of the military unit or command may prescribe, such penalties to be administered through appropriate military channels.

IX. Full Time Employment: During the continuance of service no employee shall, without the written consent of his appropriate military commander, engage in any trade, business, occupation or profession or be in occupation or profession. This prohibition shall apply during leave and out of office hours. Violation of this provision will cause the employee to be subject to severe disciplinary action.

X. Testimonials and Letters of Commendation: Testimonials or commenda-

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III. Advances: No advances of pay will be made under any circumstances.

IV. Hours of Employment: (To be supplied)

IV. Hours of Employment.

a. Length of Working Day: All employees will be expected to work a minimum of eight (8) hours per day exclusive of meal times or time required to travel to and from the place of employment. See par. VII (a) for overtime pay.

b. Days of Work per Week: All employees will be expected to work six (6) continuous days per week being given one (1) day in seven (7) as a free day.

V. Social Insurance: Social insurance shall be provided to all monthly paid employees pursuant to instruction to be issued by A.A.I. Adv. Adm. Hqs.

VI. Leave:

a. Public Holidays: Public holidays will not be recognized by any military unit or establishment and there will be no extra pay for work performed on feast days or holidays, except where such days represent the seventh continuous working day under which circumstances, overtime will be paid.

VIII. Security: Employees are prohibited from making any authorized disclosures of official information. Any such disclosure will cause the employee to be subject to immediate dismissal without written termination notice and to such other penal ties as the duly authorized office of the military unit or command may prescribe, such penalties to be administered through appropriate military channels.

IX. Full Time Employment: During the continuance of service no employee shall, without the written consent of his appropriate military commander, engage in any trade, business, occupation or profession or be in occupation or profession. This prohibition shall apply during leave and out of office hours. Violation of this provision will cause the employee to be subject to severe disciplinary action.

X. Testimonials and Letters of Commendation: Testimonials or commendatory letters will not be issued except by commanders of the unit or military establishment concerned. The promiscuous giving out of such testimonial or commendatory letters is actively discouraged by the A.A.I. Adv. Adm. Hqs.

XI. Feeding of Employees: There will be no feeding of monthly paid employees except under rules and regulations prescribed by A.A.I. Adv. Adm. Hqs.

XII Clothing and Accommodations will not be provided monthly paid employees except under regulations promulgated by A.A.I. Adv. Adm. Hqs.

XIII. The Effective Date of these regulations is _____, 1944.

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APPENDIX B

25 Aug.42
J.O.B.
(Rome Wage Rate Study)

SCHEDULE B 2

Salary Schedule for the Employment
of Classified Artisan and Skilled Grade Employees
of the Allied Armed Forces in Italy
ROME BASE RATE

Position Title	New proposed Naples Base Rate		Proposed Rome Rate		Approx Increase
	Min.	Max.	Min.	Max.	
Ammunition Mechanic	90	135	95	150	11%
Anti-Malarial Labourers (male)	---	90	---	100	11%
" " " (female)	---	70	---	80	14%
Apprentices, all grades	40	80	45	90	11%
Artisan's mate (helper)	80	1[illegible]3	85	115	10%
Aramature Winder	100	165	110	180	9%
Armourer	100	145	110	160	10%
Asphalt Lawyer	90	120	95	135	12%
Barber	80	115	85	125	9%
Baker	90	120	95	135	12%
Battery Worker	90	135	95	150	11%
Blacksmith	90	125	95	140	12%
Boilermaker	90	125	95	140	12%
Boilerman	90	120	95	135	12%
Bookbinder	95	125	100	140	12%
Bookbinder's assistant	80	100	85	110	10%
Boot Machinist	90	120	95	135	12%
Boot Machinist Operator Mech.	100	125	110	140	12%
Brakesman	90	120	95	135	12%
Bricklayer	90	120	95	135	12%
Butcher	80	110	95	120	9%
Caretaker (Cemetery)	90	135	95	150	11%
Carpenter	90	120	95	135	12%
Caulker	90	120	95	135	12%
Closers (female) (boot repairing)	70	100	75	110	10%
Clothing classifier	65	85	70	95	12%
Checker	75	95	80	105	10%
Checker, Railways goods yard	90	115	95	125	9%
Coach Builder	90	120	95	135	12%
Cobbler	90	125	95	140	12%
Coppersmith	90	135	95	150	11%
Compositor	100	125	110	140	12%
Compositor's assistant	90	105	95	115	10%
Compositor Chief	110	135	120	150	11%
Chairman	90	115	95	125	9%

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Ammunition Mechanic	90	135	95	150	11%
Anti-Malarial Labourers (male)	--	90	--	100	11%
" " " (female)	--	70	--	80	14%
Apprentices, all grades	40	80	45	90	11%
Artisan's mate (helper)	80	105	85	115	10%
Aramature Winder	100	165	110	180	9%
Armourer	100	145	110	160	10%
Asphalt Lawyer	90	120	95	135	12%
Barber	80	115	85	125	9%
Baker	90	120	95	135	12%
Battery Worker	90	135	95	150	11%
Blacksmith	90	125	95	140	12%
Boilermaker	90	125	95	140	12%
Boilerman	90	120	95	135	12%
Bookbinder	95	125	100	140	12%
Bookbinder's assistant	80	100	85	110	10%
Boot Machinist	90	120	95	135	12%
Boot Machinist Operator Mech.	100	125	110	140	12%
Brakeman	90	120	95	135	12%
Bricklayer	90	120	95	135	12%
Butcher	80	110	95	120	9%
Caretaker (Cemetery)	90	135	95	150	11%
Carpenter	90	120	95	135	12%
Caulker	90	120	95	135	12%
Closers (female) (boot repairing)	70	100	75	110	10%
Clothing classifier	65	85	70	95	12%
Checker	75	95	80	105	10%
Checker, Railways goods yard	90	115	95	125	9%
Coach Builder	90	120	95	135	12%
Cobbler	90	125	95	140	12%
Coppersmith	90	135	95	150	11%
Compositor	100	125	110	140	12%
Compositor's assistant	90	105	95	115	10%
Compositor Chief	110	135	120	150	11%
Chairman	90	115	95	125	9%
Concreter	80	120	85	1359	12%
Cooper	90	120	95	135	12%
Charcoal Maker	90	120	95	135	12%
Chauffer Mechanic	90	125	95	140	12%
Chauffer or Driver	80	105	85	115	10%
Chauffer or Mechanic	90	115	95	125	9%
Cutters (male)	85	125	90	140	12%
Cutters (female)	80	105	85	115	10%
Core Maker (Foundry)	90	120	95	135	12%
Dental Mechanics	100	125	110	140	12%

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~~Drier, n/o and preparers~~ (Male)	80	105	85	115	10%
" " " " (Female)	60	80	65	90	11%
Driver Truck	90	115	95	125	9%
Driver Truck and Traier	95	135	100	150	11%
Driver, Mechanic, Truck	95	120	100	135	12%
Driver, Crane or Winch	90	115	95	125	9%
Driver, Engine, Loco	90	125	95	140	12%
Driver, M.R. Electric	90	115	95	125	9%
Driver, stean Roller or I.C. Stationary	90	115	95	125	9%
Electricians	95	135	100	150	12%
Elevator repairer mechanic	95	135	100	150	12%
Exhumers of bodies	—	95	——	105	10%
Farrier	90	115	95	125	9%
Farrier with anvil	110	135	120	150	11%
Fireman, Cil Fual	90	120	95	135	12%
Fireman, Coal Steam, Loco	90	120	95	135	12%
Fitter or Mechanic, automobile	100	135	110	150	11%
Fitter Aero, radial diesel	110	145	120	160	10%
Foundryman	80	115	85	125	9%
Gardener	80	95	85	105	10%
Glazier	85	115	90	125	9%
Greaser	80	105	85	115	10%
Grinder, precision	100	135	110	150	11%
Grooms	75	95	80	105	10%
Gunfitter	90	135	95	150	11%
Hammerman or Striker	80	105	85	115	10%
Hospital nurses	90	115	95	125	9%
Joiner	95	125	100	140	12%
Laboratory and Dispensary Ass.(male)	100	125	110	140	12%
" " " "(female)	90	115	95	125	9%
Life Savers	80	105	85	115	10%
Lighthouse Keeper	—	95	—	105	10%
Lineman	100	135	110	150	11%
Linotype Operator	100	145	110	160	10%
Litographer	100	145	110	160	10%
Litographer's assistant	90	105	95	115	10%
Machime Minders	80	105	85	115	10%
Machine Minder's assistant	60	90	65	100	11%
Machinist	90	135	95	150	11%
Markers and lockers (female)	65	90	70	100	11%
Masons	90	125	95	140	12%
Mechanics: instruments,etc.	100	135	110	150	11%
" Marine Engineer (RN)	—	135	—	150	11%
" Marine Instrument (RN)	—	135	—	150	11%
Mechanic MT	100	135	110	150	11%
Mechanic's Assistant	90	105	95	115	10%
Messenger, Errand speak (under 17)	—	65	—	75	15%

Declassified E.O. 12356 Section 3.3/NND No. 778502 21

Elevator repairer mechanic	95	135	100	150	12%
Exhumers of bodies	—	95	——	105	10%
Farrier	90	115	95	125	9%
Farrier with anvil	110	135	120	150	11%
Fireman, Oil Fual	90	120	95	135	12%
Fireman, Coal Steam, Loco	90	120	95	135	12%
Fitter or Mechanic, automobile	100	135	110	150	11%
Fitter Aero, radial diesel	110	145	120	160	10%
Foundryman	80	115	85	125	9%
Gardener	88	95	85	105	10%
Glazier	85	115	90	125	9%
Greaser	80	105	85	115	10%
Grinder, precision	100	135	110	150	11%
Grooms	75	95	80	105	10%
Gunfitter	90	135	95	150	11%
Hammerman or Striker	80	105	85	115	10%
Hospital nurses	90	115	95	125	9%
Joiner	95	125	100	140	12%
Laboratory and Dispensary Ass.(male)	100	125	110	140	12%
" " " "(female)	90	115	95	125	9%
Life Savers	80	105	85	115	10%
Lighthouse Keeper	—	95	—	105	10%
Lineman	100	135	110	150	11%
Linotype Operator	100	145	110	160	10%
Litographer	100	145	110	160	10%
Litographer's assistant	90	105	95	115	10%
Machine Minders	80	105	85	115	10%
Machine Minder's assistant	60	90	65	100	11%
Machinist	90	135	95	150	11%
Markers and lockers (female)	65	90	70	100	11%
Masons	90	125	95	140	12%
Mechanics: instruments,etc.	100	135	110	150	11%
" Marine Engineer (RN)	—	135	—	150	11%
" Marine Instrument (RN)	—	135	—	150	11%
Mechanic MT	100	135	110	150	11%
Mechanic's Assistant	90	105	95	115	10%
Messanger Engl.speak (under 17)	—	65	—	75	15%
" " " (over 17)	70	90	75	100	11%
Motion Picture Operator	90	135	95	150	11%
Moulders	90	135	95	150	11%
Nurses (Hospital)	90	115	95	125	9%
Occupational Therapist	90	115	95	125	9%
Tacker (male)	75	90	80	100	11%
Tacker (Female)	60	80	65	90	11%
Painter,Vernisher,Signiwriter	95	120	100	135	12%

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Pavement Layer	90	115	95	125	9%
Pavement Layer	90	115	95	125	9%
Pattern Maker	90	125	95	140	12%
Permanent Way Inspector	85	110	90	120	9%
Pier Supervisor	105	140	115	155	11%
Plasterer	95	120	100	135	12%
Plater (Printing)	100	125	110	140	12%
Platlayer (Railroads)	80	105	85	115	10%
Pointsman	70	95	75	105	10%
Plumber	90	120	95	135	12%
Printer	100	135	110	150	11%
Pressers machine (male)	90	125	95	140	12%
" " (female)	70	105	75	115	10%
Quarryman	90	115	95	125	9%
Railways goods yard checker	90	115	95	125	9%
Rizzer	95	120	100	135	12%
Rivet Leater	80	105	85	115	10%
Rivetter	195	120	100	135	12%
Rivetterholder up	80	105	85	115	10%
Roadworker	70	90	75	100	11%
Road Supervisor	90	125	95	140	12%
Sadler	85	115	90	125	9%
Sawyer	90	115	95	125	9%
Saw Repairer and Sharpener	90	115	95	125	9%
Sheet Metal Worker	90	135	95	150	11%
Shoe Maker (Spe.etc.)	100	135	110	150	11%
Shunter	80	105	85	115	10%
Slater	80	105	85	115	10%
Smelterer (ore smelting)	90	120	95	135	12%
Stevedore	90	100	95	110	10%
Tevedore head	100	115	110	125	9%
Stevedore, scaling ore	100	110	110	120	9%
Store-woman	65	90	70	100	11%
Stone and cutter	95	120	100	135	12%
Stone hand cutter assistant	90	115	95	125	9%
Tailors with machine	90	125	95	140	12%
" without machine	70	105	75	115	10%
Tailoresses with machine	70	95	75	105	10%
" without machine	60	90	65	100	11%
Tentmaker with machine	100	125	110	140	12%
Tentamaker without machine	80	105	85	115	10%
Tenturender	80	105	85	115	10%
Tile Layer	90	115	95	125	9%
Time Keeper					

Declassified E.O. 12356 Section 3.3/NND No. 785021

Pointsman	80	105	85	115	10%
Plumber	70	95	75	105	10%
	90	120	95	135	12%
Printer	100	135	110	150	11%
Pressers machine (male)	90	125	95	140	12%
" " (female)	70	105	75	115	10%
Quarryman	90	115	95	125	9%
Railways goods yard checker	90	115	95	125	9%
Rizzer	95	120	100	135	12%
Rivet Leater	80	105	85	115	10%
Riveter	195	120	100	135	12%
Rivetterholder up	80	105	85	115	10%
Roadworker	70	90	75	100	11%
Road Supervisor	90	125	95	140	12%
Sadler	85	115	90	125	9%
Sawyer	90	115	95	125	9%
Saw Repairer and Sharpener	90	115	95	125	9%
Sheet Metal Worker	90	135	95	150	11%
Shoe Maker (Spe.etc.)	100	135	110	150	11%
Shunter	80	105	85	115	10%
Slater	80	105	85	115	10%
Smelterer (ore smelting)	90	120	95	135	12%
Stevedore	90	100	95	110	10%
Tevedore head	100	115	110	125	9%
Stevedore, coaling ore	100	110	110	120	9%
Store-woman	65	90	70	100	11%
Stone and cutter	95	120	100	135	12%
Stone hand cutter assistant	90	115	95	125	9%
Tailors with machine	90	125	95	140	12%
" without machine	70	105	75	115	10%
Tailoresses with machine	70	95	75	105	10%
" without machine	60	90	65	100	11%
Tentmaker with machine	100	125	110	140	12%
Tentamaker without machine	80	105	85	115	10%
Tenturender	80	105	85	115	10%
Tile Layer	90	115	95	125	9%
Time Keeper	80	135	85	150	11%
Tinsmith	90	120	95	135	12%
Tool Maker	90	125	95	140	12%
Truck walker, railroad	80	105	85	115	10%
Trimmer coal	80	105	85	115	10%
Turner	90	125	95	140	12%
Truck master	110	135	120	150	11%

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Truck master assistant	100	125	110	140	12%
Tyre treader	90	135	95	150	11%
Upholsterer	90	120	95	135	12%
Vulcanizer	90	120	95	135	12%
Warehouse-man (Storekeeper)	90	135	95	150	11%
Washer Hand (female)	60	80	65	90	11%
Washer Machine (male)	80	105	85	115	10%
Watchman	70	90	75	100	11%
Washer Machine (female)	60	80	65	90	11%
Welder	95	135	100	150	11%
Wheelwright	90	115	95	125	9%
Wireless operator	3000	5400	5000	5900	11%
Unskilled Labour (male)	—	85	—	95	11%
" " (female)	—	65	—	75	15%
Boys up to 17	—	45	—	50	10%

OK

Declassified E.O. 12356 Section 3.3/NND No. 785021

0054

Declassified E.O. 12356 Section 3.3/NND No. 785021

File

JOB/tbw

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

20 August, 1944

LAB 091.4612

SUBJECT: Vacations for Civilian Employees of A.C.C.

TO : Establishments Officer

1. In response to verbal request from your office for information on above subject to be supplied to Colonel Chapman, Acting Regional Commissioner of Region III, it should be stated that there is no approved A.A.I. policy with reference to vacations for civilian employees.

2. At the next meeting of the Labor and Wages Control Committee on 25 August, the problem together with recommendations based upon Italian experience will be presented.

3. Until approval is granted by A.A.I. for some schedule for vacations, the granting of vacations by Headquarters or field establishments of A.C.C. would be improper and contrary to the governing authority which stems from A.A.I.

4. Report will be made to your office as soon as action is taken by the Labor and Wages Control Committee.

5. Colonel Chapman's memo of 15 August, 1944, returned herewith.

J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission

1 Incl:
Ltr fr RC Reg 3, R/3253 dtd 15 Aug 44

3683

0033

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
REGION 3, ALLIED CONTROL COMMISSION
APO 394, c/o PM N.Y.

15 August 1944

R/3253

SUBJECT: Vacations for Civilian Employees of ACC.

TO : Executive Commissioner, Allied Control Commission.

1. This headquarters proposes to give vacations with pay to civilian employees, one week's vacation to those with over six months' service and for those with less service one day's vacation for each full month of employment not to exceed six day's vacation. It is requested that authority be granted for such vacations.

2. The reasons for this request are several. Our employees are conscientious and hardworking and it is felt have earned the right to vacations. A number of these have been with us since last October. It has been found that employees cannot afford to take vacations at their own expense. Aside from the customary one day off each week they are given no holidays and have to work longer hours than do employees of Italian organizations. The vacations proposed would be completed within a period of approximately six weeks after the receipt of authority therefor..

JOHN R. CHAPMAN
Colonel, J.A.C.D.,
Acting Regional Commissioner.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.C.
Routing Slip

From		To
	Colonel BAIN	A 1/16
	Colonel SMITH	
	Major BABCOCK	
	Major ALBRIGHT	
	Capt. DORF	
	Capt. SCICLUNA	
	Capt. ADAMS	
	Capt. TOPLISS	
	Capt. WILLIAMS	
	Lt. GIAMMARCO	
	Lt. SOLENBERGER	
	Chief Clerk	

REMARKS :

3681

0051

Declassified E.O. 12356 Section 3.3/NND No. 785021

SECRET

46142
Wheat Harvest
Pt. Fair

LABOUR

2919

CINC AFHQ ATTN COT, FOR INFO: PBS TO CG 5TH ARMY; SOS NATOUSA, 62/12
GC INC AFHQ ATTN MGS, FATIMA, &&&

AGS SGD WEBSTER

H 477

AUG 121248B

SECRET
PRIORITY
CITE AGS H 477

&&& ADNAP, FILPOT, MMIA, ACMF, AAI PASS TO FILPOT, MMIA, AND ACMF

LOADING TODAY ON ITALIAN CRUISER SCIDIUNE AFRICANO, ETA DUKO 13 AUGUST, FOLLOWING ITALIAN PERSONNEL: PRIORITY 208, PART OF SECOND REGT GRANATIERI DIV, 21 Os, 458 EM, CIVILIAN WORKERS, 130 INDIVIDUALS, CASUALS, 2 Os, 10 EM.

HEADQUARTERS
17 AUG 1944

ACC DIST

ACTION - ARMY SC
INFO - A/CC
P SAFETY
LABOUR
FILE

3680

SECRET

AUG 121928B

0056

Declassified E.O. 12356 Section 3.3/NND No. 785021

.464

TO: Maj BABCOCK

TRAVELLING ALLOWANCES

1. Herewith a proposed scheme for payment of allowances to AGC/AMG Italian Civilian Staff.

2. It has been shown to and approved by Maj SMALL.

J. TOWLISS Capt. RA
503 (CA)
Labour Sub-Commission

10 Aug 44

3679

0039

Declassified E.O. 12356 Section 3.3/NND No. 785021

TRAVELLING ALLOWANCES FOR AGO/AMG ITALIAN CIVILIAN STAFF

1. It is becoming increasingly necessary for AGO/AMG to issue a scheme of travelling allowances for Italian civilians employed within the organisation since rations and accomodation within messes etc can often not be provided.

2. The table of rates attached Appx A includes provision for salaries in excess of any at present paid but to avoid future confusion should such figures later become applicable they are here included.

3. A scheadule detailing rates payable by the Italian Government and representative public corporations is attached for reference Appx B. but since one object of this proposed AGO scheme is simplicity fewer variations are proposed than are customary in Italian Organisations.

J. TOWLES Capt HA
BOS (CA.)

29 August 44

3678

0060

Declassified E.O. 12356 Section 3.3/NND No. 785021

ANNEX A to travelling allowances

PROPOSED
RATES OF TRAVELLING ALLOWANCES FOR ACC/AMG
ITALIAN CIVILIAN STAFF

CLERICAL AND SUPERVISORY GRADES	ALLOWANCE
Monthly salary in excess of L. 9600	250
" " between L. 6001 and 9600	225
" " " L. 4501 and 6000	175
" " " L. 3501 and 4500	150
" " under and including L. 3500	125

ARTISAN AND LABOURER GRADES	
Daily wage of over L. 100	160
" " up to L. 100	80

RULES FOR APPLICATION OF ALLOWANCES

1. The above rates will be payable for every 24 hours of absence form place of residence on official business of ACC/AMG. If the time of absence in hours exceed 24 and is not divisible exactly by 24 the final period if in excess of 12 hours shall be counted as 24. If under 12 hours nothing shall be paid in respect of it.

2. These allowances will be paid in full if no rations or accomodation are provided for the use of the employe making the journey. If rations but not accomodation are provided 1/3 of the allowance will be paid, if accomodation but no rations 2/3 will be paid.

3. Claims for these allowances will be submitted to the Executive Officer of each Sub-Commission, Region or other Branch of ACC/AMG who after approval will add total allowances due to the salary figures of the claimants in the next half monthly payroll.

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0061

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.C.
Routing Slip

	Initials	Date
Colonel BAIN		
Colonel SMITH		
Major BABCOCK		
Major ALBRIGHT		
Capt. DORF X		
Capt. SCICLUNA		
Capt. ADAMS		
Capt. TOPLISS		
Capt. WILLIAMS		
Lt. GIAMMARCO		
Lt. SOLENBERGER		
Chief Clerk		

3676

HEADQUARTERS
ALLIED CONTROL COMMISSION
ECONOMIC SECTION
APO 394

ASB/sem

ACC/5146/Com

10 August 1944

POL INSTRUCTION:
)
No. 2.....:

POL Supplies for Contractors Employed on Military Projects

1. Civilian contractors employed directly by the Army on Military projects are provided with petrol coupons and draw supplies from civilian stocks which are replenished automatically so that civilian allocations are unaffected.

2. It has now been decided to extend this system to Civilian Contractors employed by ACC/AMG on Military projects.

3. Public Works and Utilities Sub-Commission will accordingly instruct their Regional Engineers to supply the local licensing authority with a certified schedule in duplicate of these Military projects showing the total monthly POL requirements for each contractor and will send copies directly to Public Works and Utilities Sub-Commission, ACC, HQ. and to Pet. Sec., HQ. AAI.

4. The local licensing authority will issue special coupons in bulk to the total requirements shown. Regional Engineers will be responsible for rationing these out to the contractors in accordance with actual daily needs of the vehicles and will only issue coupons for minimum necessary consumption.

5. Any coupons remaining unissued at the end of the month will be used to reduce the number claimed for the following month.

6. The same system will apply equally in Military Government and Italian Government territory, and ACC/AMG Officers supervising the local rationing authority will see that the new scheme is properly understood. The Italian Government is being advised separately.

7. Steps are being taken to have the special coupons printed. When available, they will be used also for direct issue to contractors employed by the military. Meanwhile the standard coupons will be used.

8. The special coupons will be collected and used by CIP in claiming replacements and one copy of the Engineers Certificate will be sent by the licensing authority to the ACC/AMG Supply Officer and used by him as a claim for replenishment of his civilian stocks. The copy sent direct to Pet. Sec. will serve as advance warning of the quantities likely to be required for the service of these Military projects and as a check against claims for replenishment of stocks by Supply Officers and CIP.

By Order of Captain STOKES (USNR)

3675

Declassified E.O. 12356 Section 3.3/NND No. 785021

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By order of Captain STONE (USNR)

3675

L. G. ANTOLINI
Executive Director
Economic Section

Distribution : See Reverse Side

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Labour Branch (Br),
Headquarters,
Rome Allied Area Command,
U.M.F.

to files
4612

Subject: Civilian Labour - Rates of Pay.

Ref. CAC/C/LAB/155

G-4 (AF),
H.Q. Rome Area.

6 August, 1944.

Overtime Rates for Sunday Work.

1. A.F.H.Q. (AF) Administrative No. 24 dated 24 Jan 1944, para. 6 states:

"Overtime rates may be paid in any locality for Sunday work where authorised by the Commander of an Army, District (British) or Base Section (US), and then only when the employee has worked seven consecutive days. Where there is conflict regarding overtime payment for Sunday work between two Allied Authorities in the same locality, it will be decided by the Controlling Authority. (For definition of Controlling Authority see AFHQ Adm Memo. No.11 (Revised) 1943 Series).
There will be no extra pay for work performed on feast days or holidays.
Overtime will not be paid to hotel, mess or restaurant employees."

2. On the grounds that the payment of additional rates are necessary to ensure full attendance of civilians employed in certain operational installations on Sundays, may authority be given for additional pay to be issued for Sunday work at 50% of basic daily rate.

3. It is intended the authority will apply to both U.S. and British Units in Rome Area, and the application is supported and recommended by Lt. Col. Thomas Lane (US) Labor Officer, Region IV, A.C.C. and Labor Sub-Commission A.C.C.

C.M.F.

WB/FF.

Lt. Col. 36774
Assistant Director of Labour (Br),
H.Q. Rome Area.

COPIES: Col. Junius R. Smith, Labor Sub-Commission, A.C.C.
Lt.Col. Thomas Lane, Labor Officer, Region IV, A.C.C.

Declassified E.O. 12356 Section 3.3/NND No. 785021

4002

Tel: 307

HEADQUARTERS
ALLIED CONTROL COMMISSION
ECONOMIC SECTION
APO 394

GMS/iab

ES/14A

5 Aug 44.

SUBJECT: Wages.

TO : Labour Sub-Commission.

1. Reference Labour Sub-Commission Monthly Report for June 44, para 15 (2) which states that the measures and standards to be followed are "to employ civilians at the lowest rate possible under the minimum, or the minimum, and not the maximum."

2. Please advise the exact meaning of this standard. Do you suggest that some wages paid should be under the minimum permitted?

A. G. ANTOLINI,
Executive Director,
Economic Section.

4612

HEADQUARTERS
ALLIED CONTROL COMMISSION
FINANCE SUB-COMMISSION
APO 394

Tel: Dial 489161, Ext. 259 — 2 August 1944

Ref. 13827/F/4/6

MEMORANDUM REGARDING PAY OF CIVILIAN EMPLOYEES

1. In the light of queries addressed and information available to the Accounting Sub-Section and bearing in mind that an internal audit of payrolls has to be made by this office, a review has been of the instructions regarding pay of civilian employees contained in the following directives:

(a) AFHQ Adv. Adm. Echelon Administrative Instruction N. 24 of 21 January 1944, entitled "Conditions of Employment and Wage Scale of Civilians Employed by the Allied Armed Forces in Italy".

(b) A booklet entitled "Instructions Regarding the Employment of Civilian Labour (Italy and Sicily)", issued by H.Q. AMG (Admin Sec) in March 1944.

(c) A directive entitled "Uniform Wage Scale and Conditions of Employment Governing Civilians employed by branches of Allied Armed Forces on Island of Sicily", issued by the Allied Force Local Resources (Sicilian) Board under reference SI/4B/21 and dated 7 April 1944, as modified and amplified by subsequent Minutes of Meetings of that Board.

(d) Memorandum N. 2 entitled "Conditions of Employment and Wage Scale for Civilians Employed by the Allied Military Government in Italy", dated 1 February 1944 and issued by HQ, Region 3, AMG. (This directive is obviously based on (a) above.)

(e) Instructions issued under date of 25 June 1944 by HQ, Rome Region, AMG, entitled "Civilian Employees and Supply Procedure", reference 5AR/600, to which was attached a copy of (a) above.

It is understood that Region 4, AMG, is following the instructions referred to under (b) above, that Regions 2 and 7 adopted the wage scale laid down in No. 2 District (which merely gives rates of pay without any other directions) and that ACC H.Q. is adhering to the rates of pay given in directive (a) above.

2. As a result of the foregoing review, many contradictions, omissions and ambiguities were observed as between the above mentioned directives and it is therefore strongly recommended that a single unified and comprehensive directive

Declassified E.O. 12356 Section 3.3/NND No. 785021

has to be made by this office, a review has been of the instructions regarding pay of civilian employees contained in the following directives:

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2. As a result of the foregoing review, many contradictions, omissions and ambiguities were observed as between the above mentioned directives and it is therefore strongly recommended that a single unified and comprehensive directive should be issued by AMG/ACC setting out the procedure to be followed throughout ALL Regions as regards pay of civilian employees.
If this suggestion is adopted, every AMG/ACC officer should be provided with a copy of the directive and be required to adhere to the provisions thereof.

3. Specific matters to which attention is directed in connection with the foregoing recommendation are referred to below:

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(i) Working Week: It is variously stated in the directives that "A working week will be one of 7 days" and that "The normal work week will be six 8 hour days". At ACC Headquarters "all personnel" has been ordered to take one day off each week for rest and recreation.

(ii) Computation of Wages: It is understood that in at least three Regions (Regions 2, 5 and 7) clerical employees engaged at a DAILY rate of pay receive that rate multiplied by the number of days in the pay period, irrespective of whether they have a day off each week. It is unusual by ordinary commercial standards to fix a DAILY rate of pay for any category of clerical employee and the foregoing situation would obviously not arise if monthly rates were fixed.

(iii) Overtime: The directives which deal with this matter at all are unanimous in stating that overtime will NOT be paid to mess and hotel employees or (contrary to custom) for work on holidays. However, some of the directives state that overtime may be paid for work performed on Sunday where authorised by the Commander of an Army, District, Base Section, etc. when the employee has worked 7 consecutive days; one directive, however forbids the payment of overtime in such cases and authorises single time for employees engaged at a daily rate and specifies that nothing shall be paid to those employed at a monthly rate.
Generally speaking, time-and-a-half is being paid by AMG/ACC for overtime. All directives permit time-and-a-half for work in excess of 8 hours a day, but the method of computing the hourly rate of employees engaged at a monthly rate is NOT specified in any directive.

(iv) Pay for night Work: Most directives state that "The daily rate of pay may be increased if necessary by not more than Lire 10 for all classes of labour engaged on night shifts", but one directive allows time-and-a-quarter for work during the period from 2200 hours to 0600 hours.

(v) Sick Pay: The directives do NOT deal with the treatment to be accorded to civilian employees who are absent from work as a result of sickness. A specific ruling in this connection is most desirable to indicate whether any (and, if so, what) payments may be made, in the event of sickness, to civilians engaged at (a) daily rates, and (b) monthly rates, or whether some Italian organisation (Cassa Malattia) will take care of them.

(vi) Notice of Termination of Employment: The directives do NOT indicate whether an employee is entitled to a certain period of notice (or compensation in lieu thereof) when his services are dispensed with for reasons beyond his control. Such notice (or compensation in lieu thereof) is customary and in view of the frequent moves of AMG/ACC offices might well be specifically authorised after an employee has rendered satisfactory service for a stated minimum period.

3671

(vii) Vacations with Pay: The directives make no mention of vacations with pay. This matter is now of some importance as certain civilians have now worked for AMG/ACC for many months and questions such as this will be decided by individual officers if no uniform policy is laid down and inequalities will result.

(viii) Meals and Transport Facilities: The directives generally state that it is

Declassified E.O. 12356 Section 3.3/NND No. 785021

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(viii) Meals and Charges therefor: The directives generally state that it is NOT desirable to issue food to civilian employees and that this may only be done where authorized by the Commander of an Army, District, Base Section etc. H.Q., ACSF, has authorized a mid-shift meal for MANUAL workers, and 3 meals a day for hotel and mess employees appear to have been approved in all cases. Some directives state that a charge of Lire 7 will be made for the mid-shift meal, while others specify Lire 10; a charge of Lire 30 per day or Lire 900 per month is universally required where 3 meals a day are provided. Certain directives also envisage a mid-shift meal of dehydrated soup for which a charge of Lire 1 is prescribed. At ACC H.Q. a mid-shift meal is being furnished, for Lire 7, to escort girls, receptionists, telephone operators, cleaners, contractor's workmen, etc., but

Declassified E.O. 12356 Section 3.3/NND No. 785021

not for clerical employees; other Regions generally provide meals for hotel and mess servants only.

(ix) Clothing: The general policy as regards issuing clothing to civilian employees is the same as for meals. ACC H.Q. has, however, provided locally-purchased dresses for escort girls and receptionists free of charge, whereas one directive specifies that "wherever such issues (food and clothing) are essential they will not be made free, but on payment".

(x) Changes in Rates of Pay: One directive forbids changes in rates of pay except as from the 1st. and 16th of the month and implies that the minimum rate shall be paid from the time a civilian is engaged until the end of the first pay period; other directives require new employees to work at least 7 days at the minimum rate. The changing of rates of pay only as from the 1st. and 16th of the month would obviously simplify the preparation and checking of payrolls.

(xi) Accommodation: One directive states that "accommodation" may be provided for civilian employees if essential and that "a deduction representing the commercial value of the accommodation or 1-10th. of the occupier's total wage, whichever is the less, will be made from his salary". It is NOT clear whether "accommodation" means living quarters only or meals as well. ACC H.Q. is at present providing living quarters and 3 meals a day (army rations) for certain key civilian employees and is deducting from their salaries Lire 30 per day, irrespective of the amount of their wages.

(xii) Miscellaneous: Some of the directive referred to under (1) above do NOT deal with the following matters:

Injury Pay
Payroll deductions (social insurance contributions and income tax) and benefit payments (family allowances, etc.)
Advances of Pay.

The procedure in dealing with these and any other items frequently met with should be specified to ensure uniformity throughout ANB/ACC.

ANB/bi

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
APO 394

G-1 (A)/LWS/ja

1 August 1944

OFFICE MEMORANDUM)
:
NUMBER 15)

CIVILIAN PERSONNEL

(Employment and Payment Procedure)

- I -

This memorandum supersedes Office Memorandum No. 8 (Administrative Instructions 1A), this Headquarters, dated 1 July 44. The Civilian Personnel Office has now been established under the operational control of the G-1 Section and under the policy direction of the Civilian Personnel Policy Board. These offices are located in Room 11, ground floor, Ministero delle Corporazioni Building, Telephone No. 431, and is under the direction of an Acting Supervisor and Assistant Supervisor. This office will perform civilian personnel functions, including the recruitment, selection, classification and reclassification, hiring, and placement of civilians within the Allied Control Commission.

-II -

Recruitment Procedure

Recruitment at the present time is divided into three categories:

(1) Response to newspaper advertising
(2) Casual applicants
(3) Those referred by sections and subcommissions.

At present the first two methods are the principal sources of personnel; however, it is believed that the third source (namely, those referred to the office directly by the sections and subcommissions) should prove the most profitable. Accordingly, it is encouraged that all sections and subcommissions having direct professional contacts with corresponding agencies in the Italian Government make known to them their civilian personnel needs. It is reported that there is a large number of highly qualified unemployed who formerly worked for the Italian Government and local commercial agencies. In view of the impending reduction of approximately 750 EM/OR of this Headquarters, it is imperative that all possible means of recruitment be fully exploited.

- III -

Hiring

All sections and subcommissions, or other sub-divisions, will report their civilian personnel needs direct to the Civilian Personnel Office. Such requests will be made in writing, giving adequate job description — that is, the type of work to be performed, the language requirements, and any other information that

Declassified E.O. 12356 Section 3.3/NND No. 785021

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referred to the Civilian Personnel Policy Board. At present the section is interviewing an average of ninety (90) applicants (less than 10% qualified) per day. From this source there is being built up a reserve of potentially qualified civilians for future placement in Allied Control Commission.

- IV -

Rates of Pay

The following rates of pay are extracted from Amendment No. 5, AFHQ, Adv Adm Echelon Adm Instr No. 24, dated 17 July 44. They are reproduced here for the information and guidance of all concerned. Complete pay tables are available for examination in the Civilian Personnel Office.

	Min Lire	Max Lire	
Accountant	2.100	4.500	per month
Assistant Purchasing Agent	3.000	5.500	" "
Bookkeeper (male)	2.000	4.000	" "
Bookkeeper (female)	1.800	3.500	" "
Cashier, Chief (male)	2.500	3.500	" "
Clerk, Office (male)	70	110	per day
Clerk, Office, (female)	60	90	" "
Draughtsman, Chief	2.500	4.500	per month
Draughtsman	2.000	4.000	" "
Executives, business analysis, exporters, etc.	5.000	9.600	" "
Interpreter, General	70	120	per day
Interpreter, Technical	100	150	" "
Junior Administrative Assistants, Clerk Supervisors	2.100	4.500	per month
Professional Man (doctor, lawyer, dentist, civil mechanical engineer, construction)	4.000	9.600	" "
Senior Administrative Assistants, sub-professional workers, junior executive officers, etc.	3.600	6.000	" "
Telephone Operator, English-speaking (female)	70	110	per day
Telephone Operator, Non-English-speaking (female)	55	75	" "
Typist (male)	70	110	" "
Typist (female)	60	90	" "
Typist, shorthand, (steno), English-speaking (male or female)	80	120	" "

- V -

Reclassification

Reclassification is the process whereby, in accordance with his official duties, an employee's title is changed and a consequent change in salary results. To accomplish this, the employee will be sent to Civilian Personnel with a letter requesting his reclassification. Such request will contain a job description sufficiently detailed to justify the recommended action. Civilian Personnel will refer to the Civilian Personnel Policy Board requests for reclassification for positions falling in the top executive and professional classes, maximum 9600 lire per month.

In those cases in which dismissal is desired, the employee will be sent to

Declassified E.O. 12356 Section 3.3/NND No. 785021

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In those cases in which dismissal is desired, the employee will be sent to Civilian Personnel with a memorandum detailing the reasons for discharge. At the same time a final payroll form should be completed. Passes, badges, and other papers of ACC identification will be picked up by Civilian Personnel on clearance of the final payroll.

Payment Procedure

Employees will be paid twice a month through the civilian paymaster, Headquarters Commandant's Office. Payrolls will be submitted to Headquarters

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Commandant as of the fifteenth and last day of each month on the standard payroll form which will be obtained from the paymaster, Headquarters Commandant. The dates for submission and payment will be announced in the Daily Bulletin. It is the responsibility of the section or subcommission concerned that payrolls show proper classification, that salaries are in accordance with Amendment No. 5 to AFHQ Adv Adm Echelon Adm Instr No. 24, dated 17 July 44, and that all employees have been cleared through Civilian Personnel. Civilian Personnel will post-audit payrolls and will also be prepared to pre-audit on request any rough-draft payroll to insure that salaries and classifications are correct.

By order of Captain STONE (USNR):

E. R. Clough
E. L. CLOUGH act'g. A.G.
Colonel, AGD
Executive Officer

DISTRIBUTION:
"C" - Modified

0071

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.C.
Routing Slip

From		To
	Colonel BAIN	
	Colonel SMITH	
	Major BABCOCK	
	Major ALBRIGHT	
X	Capt. DORF	X
	Capt. SCICLUNA	
	Capt. ADAMS	
	Capt. TOPLISS	
	Capt. WILLIAMS	
	Lt. GIAMMARCO	
	Lt. SOLENBERGER	
	Chief Clerk	

REMARKS :

St D: Prepare ltr for signature

Declassified E.O. 12356 Section 3.3/NND No. 785021

4612

HEADQUARTERS
ALLIED CONTROL COMMISSION
Transportation Sub-Commission
APO 394

Our Reference : ACC Tn/95/13

Date : 30 July '44

SUBJECT : Movement of Civilian Employees of the Allied Forces over Privately Owned Railways.

1. Attached is a copy of a letter sent to the Minister of Communications, requesting that he take steps to put into force the requirements contained therein.

2. No. 3. District are requested to print and distribute to Military Depots concerned, necessary permit and travel vouchers.

3. All concerned to take such action as is necessary in order to ensure the introduction of the scheme as from Monday 7 August 1944.

D.S. ADAMS,
Colonel, C.E.,
Transportation Sub-Commission.

DISTRIBUTION:
No. 2. District
No. 3. District
Movements, AAI.
Mov. East Italy
Mov. West Italy
D.G.M.R.S.
Tn. Sub-Comm. Rep. - Bari
Major V.R. Bowers c/o D.G.M.R.S., - Naples
Tn. Sub-Comm. Rep. - Region III, ACC.
HQ., ACC. Region II.
HQ., ACC. Region III.
Finance Sub-Commission, ACC.
Labour Sub-Commission, ACC.
A.D.L., AAI.
D.A.D.L., No. 2. District
D.A.D.L., No. 3. District
Tn. Sub-Comm. Divisional Supt. - Reggio
D.A.Q.M.G. (M)

3667

0079

Declassified E.O. 12356 Section 3.3/NND No. 785021

Telephone : 478471

ACP/gfh

HEADQUARTERS
ALLIED CONTROL COMMISSION
Transportation Sub-Commission
APO 394

Our Reference : ACC Tn/95/10

Date : 28 July '44

TO : Minister of Communications,
Ministry of Communications Building.

SUBJECT : Movement of Civilian Employees of the Allied Forces over Privately Owned Railways.

1. It is the desire of the Military Authorities that a simplified scheme be introduced whereby the large personnel employed by the Allied Forces can be provided with free rail transport to and from their places of employment.

2. It is therefore intended to introduce a form of work permit and travel voucher combined, in accordance with the appendix hereto, which will be issued by employing military units to the personnel concerned.

3. The permit will be valid for the period of one month, and each week the Unit concerned will stamp it in the place provided. At the end of the four weekly period, it will be surrendered for the issue of a new permit.

4. The Allied Units issuing such permits will render a return to Areas, giving the numbers of personnel in each case and the points between which they are required to travel, as in certain cases more than one private line may be involved.

5. Areas will consolidate all returns and submit them weekly to the ACC Divisional Superintendent, who will pass them to the local representative appointed by the Minister of Communications to safeguard the interests of private railway companies.

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6. The Ministry of Communications' local representative will accept the consolidated returns supplied by the Military Authorities as being correct, subject to revision if it can be proven that errors have occurred.

7. Station masters on Private lines will be instructed to accept the work permit travel voucher when duly stamped as authority to travel free, and all workers without such passes will be called upon to pay the appropriate fares.

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8. Any financial adjustment necessary will be the responsibility of the local representative appointed by the Minister of Communications with the private railway concerned.

9. The scheme is required to be put into force as from Monday 7th August, both in East Italy and West Italy, in the Bari and Naples Districts, and the Minister is therefore requested to instruct the following private railways of the arrangements:

Sud-Est
Ferrovie Cumana
Alita
Circumvesuviana
Societa Italiana per le Strada Ferrate del Mediterrano

10. Please let us have the full name and address of your local representatives in order that ACC., Divisional Superintendents may be informed.

11. The same system of free conveyance by permit has been adopted with the Italian State Railways, and arrangements in respect of this have been made between the D.G.M.R.S., and the Undersecretary of State for Railways and Highways, with this difference, that the consolidated returns will be passed from military areas to the I.S.R. Capo Compartimento both at Bari and Naples.

D.S. ADAMS,
Colonel, C.E.,
Transportation Sub-Commission.

Copy to: - D.G.M.R.S.
H.Q., AAI, Movements.
Major V.R. Bowers.
Capt. E.W. Dean.
General di Raimondo, I.S.R.
No. 2. District.
No. 3. District.

Declassified E.O. 12356 Section 3.3/NND No. 785021

NOT TRANSFERABLE

(NON TRANSFERIBILE)

WORK PERMIT

(PERMISSO DI LAVORO)

TO BE RETAINED BY EMPLOYEE AT ALL TIMES.

(DEVE ESSERE SEMPRE PORTATO DAL LAVORATORE)

NAME
(NOME E COGNOME).....

.....

ADDRESS
(ABITAZIONE).....

IDENTITY CARD NO. (NO CARTE D'IDENTITA)

.....

REGISTRATION NO. (NO. DI REGISTRAZIONE)

.....

NEAT OF KIN (PARENTE PIU PROSSIMO)

.....

.....

THUMB PRINT

(IMPRONTA DEL POLICE)

NOT TRANSFERABLE

(NON TRASFERIBILE)

TRAVEL PERMIT

(PERMISSO DI VIAGGIO)

RAIL AND/OR W.D.TRANSPORT PRIORITY

AUTHORISED FOR PERIODS SHOWN HEREUNDER

(FERROVIE E TRASPORTI STRADALI PRECEDENZA DOMANDATA VEDERE SOTTO AUTORIZZAZIONE PERIODICA).

GRADE (QUALIFICA).....RATE (PAGA).....

.....

UNIT STAMP	WEEK ENDING
3665	

FACTORY AT WHICH EMPLOYED.....

NAME OF RAILWAY(S).....

RAILWAY STATIONS Between.....and.....

This

LABOUR SC 2612
JB 6795 File
2019/Q2.

AMENDMENT NO.5 TO
AFHQ ADV ADM ECHELON ADM INSTR NO.24.

RATES OF PAY FOR CIVILIANS DIRECTLY EMPLOYED BY ALLIED FORCES.

1. Destroy Appendix "A" forwarded with Amendment No.3 of 1 Apr., 44.

2. Substitute attached Appendix "A" which incorporates all additions and alterations to basic Wage Rates for NAPLES Area up to 14 July, 44.

3. These rates supersede those given in Appendix "A" to the publication "Instructions Regarding Employment of Civilian Labour (Italy and Sicily)", (The Green Book), notified in AAI Routine Order No.39/44, which are being amended shortly to conform with the new Appendix to this instruction.

HEADQUARTERS
27 JUL 1944
A. C. C.

l/ Nichols, Maj.
Mitchell
for Major-General,
Chief Administrative Officer.

HQ AAI.
17 July, 44.

(This copy issued by Labor Sub-Commission, A.C.C.)

DISTRIBUTION:-

630

FQ, Fifth Army (4)
Main Eighth Army (5)
Rear Eighth Army (5)
Rear 5 Corps (5)
Rear Polcorps (5)
HQ, 1 District (5)
HQ, 2 District (16)
HQ, 3 District (16)
56 Area (5)
Rome Allied Area Command (5)
CG, PBS (4)
AFHQ (30)
GHQ, MEF (2)
C-in-C Med (1)
FOWIT
FOTALI
NOIC Combined HQ NAPLES
HQ MAAF
HQ TAF
HQ DAF
AAFSC/MTO (10)
HQ 21L Gp RAF (10)
26 BLU (2)
ACC Army Sub Commission (2)
PSTO Med
DGMRS
Nov (10)
Tn (10)
Local Purposes (10)

3664

Declassified E.O. 12356 Section 3.3/NND No. 785021

amended shortly to conform with the new Appendix to this instruction.

H/ Nichols, Maj.
Nichols
for Major-General,
Chief Administrative Officer.

HEADQUARTERS
27 JUL 1944
A. C. C.

(This copy issued by Labor Sub-Commission, A.C.C.)

HQ AAI.
17 July, 44.

DISTRIBUTION:-

630

HQ, Fifth Army (4)
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56 Area (5)
Rome Allied Area Command (5)
CG, PBS (4)
AFHQ (30)
GHQ, MEF (2)
C-in-C Med (1)
FOWIT
FOTALI
NOIC Combined HQ NAPLES
HQ MAAF
HQ TAF
HQ DAF
AAFSC/MTO (10)
HQ 214 Gp RAF (10)
26 BLU (2)
ACC Army Sub Commission (2).
PSTO Med
DGMRS
Mov (10)
Tn (10)
Local Resources (10)
G.4 (100)
No.8 Command Pay Office
List "A"
War Diary (2)
File

3664

HQ ACC
AFH 26/2

2 Sep.

Declassified E.O. 12356 Section 3.3/NND No. 785021

6745A

RATES OF PAY - CIVILIAN LABOUR

CLERICAL & SUPERVISORY GRADES

	Lire Min	Lire Max	
Accountant	2,100	4,500	per month
Assistant Purchasing Agent	3,000	5,500	" "
Assistant to Port Labour Officer	100	150	per day
Band Leader	3,000	5,000	per month
Bookkeeper (Male)	2,000	4,000	" "
Bookkeeper (Female)	1,300	3,500	" "
Cashier, Chief (Male).	2,500	3,500	" "
Cinema Manager	80	120	per day
Chief Clerk, R.N. Labour Office.	2,100	4,000	per month plus overtime
Clerk, Office, Male.	70	110	per day
Clerk, Office, Female.	60	90	" "
Draughtsman, Chief.	2,500	4,500	per month
Draughtsman	2,000	4,000	" "
Electrical Engineer	4,000	9,600	" "
Executives, business analysis, exporters, etc.	5,000	9,600	" "
Interpreter, general	70	120	per day
Interpreter, technical.	100	150	" "
Teacher, language, whole time.	100	150	" "
Junior Administrative Assistants, Clerk Supervisors.	2,100	4,500	per month
Professional Man (Doctor, lawyer, dentist, construction, civil, mechanical engineer)	4,000	9,600	" "
Senior Administrative Assistants, sub-professional workers, junior executive officers, etc.	3,600	6,000	" "
Shop Superintendent	3,000	5,000	" "
Supervisor of Labour (Navy)		150	per day
Telephone Operator, English Speaking (Female).	70	110	" "
Telephone Operator, Non-English Speaking (Female).	55	75	" "
Typist (Male)	70	110	" "
Typist (Female)	60	90	" "
Typist, Shorthand (Steneg.) English speaking (Male or Female)	80	120	" "
Warehouseman Superintendent	2,500	4,000	per month

CLASSIFIED ARTISAN & SKILLED GRADES

Foreman: (artisan and skilled labour) 10 Lire per day more than highest paid man under his supervision.

Chief Foreman: (artisan and skilled labour) 10 Lire per day more than highest paid foreman under his supervision.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Assistant to Port Labour Officer	3,000	6,000	per month
Band Leader	2,000	4,000	" "
Bookkeeper (Male)	1,800	3,500	" "
Bookkeeper (Female)	2,500	3,500	" "
Cashier, Chief (Male).	80	120	per day
Cinema Manager	2,100	4,000	per month
Chief Clerk, R.N. Labour Office.			plus overtime
Clerk, Office, Male.	70	110	per day
Clerk, Office, Female.	60	90	" "
Draughtsman, Chief.	2,500	4,500	per month
Draughtsman	2,000	4,000	" "
Electrical Engineer	4,000	9,600	" "
Executives, business analysis, exporters, etc.	5,000	9,600	" "
Interpreter, general	70	120	per day
Interpreter, technical.	100	150	" "
Teacher, language, whole time.	100	150	" "
Junior Administrative Assistants, Clerk Supervisors.	2,100	4,500	per month
Professional Man (Doctor, lawyer, dentist, construction, civil, mechanical engineer)	4,000	9,600	" "
Senior Administrative Assistants, sub-professional workers, junior executive officers, etc.	3,600	6,000	" "
Shop Superintendent	3,000	5,000	" "
Supervisor of Labour (Navy)		150	per day
Telephone Operator, English Speaking (Female).	70	110	" "
Telephone Operator, Non-English Speaking (Female).	55	75	" "
Typist (Male)	70	110	" "
Typist (Female)	60	90	" "
Typist, Shorthand (Steneg.) English speaking (Male or Female)	80	120	" "
Warehouseman Superintendent	2,500	4,000	per month

CLASSIFIED ARTISAN & SKILLED GRADES

Foreman: (artisan and skilled labour) 10 Lire per day more than highest paid man under his supervision.

Chief Foreman: (artisan and skilled labour) 10 Lire per day more than highest paid foreman under his supervision.

	Lire Min	Lire Max	
Ammunition Mechanic	80	120	per day
Anti-Malarial Labourers (Male)		70	
Anti-Malarial Labourers (Female)		55	
Apprentices, all grades.	30	60	
Artisan's Mate (helper)	70	90	
Armature Winder	90	150	
Armourer	90	130	
Asphalt Layer	80	105	

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Bookkeeper (Male)	1,800	3,600	" "
Bookkeeper (Female)	2,500	3,500	" "
Cashier, Chief (Male).	60	120	per day
Cinema Manager	2,100	4,000	per month
Chief Clerk, R.N. Labour Office.			plus overtime
Clerk, Office, Male.	70	110	per day
Clerk, Office, Female.	60	90	" "
Draughtsman, Chief.	2,500	4,500	per month
Draughtsman	2,000	4,000	" "
Electrical Engineer	4,000	9,600	" "
Executives, business analysis, exporters, etc.	5,000	9,600	" "
Interpreter, general	70	120	per day
Interpreter, technical.	100	150	" "
Teacher, language, whole time.	100	150	" "
Junior Administrative Assistants, Clerk Supervisors.	2,100	4,500	per month
Professional Man (Doctor, lawyer, dentist, construction, civil, mechanical engineer)	4,000	9,600	" "
Senior Administrative Assistants, sub-professional workers, junior executive officers, etc.	3,600	6,000	" "
Shop Superintendent	3,000	5,000	" "
Supervisor of Labour (Navy)		150	per day
Telephone Operator, English Speaking (Female).	70	110	" "
Telephone Operator, Non-English Speaking (Female).	55	75	" "
Typist (Male)	70	110	" "
Typist (Female)	60	90	" "
Typist, Shorthand (Steneg.) English speaking (Male or Female)	80	120	" "
Warehouseman Superintendent	2,500	4,000	per month

CLASSIFIED ARTISAN & SKILLED GRADES

Foreman: (artisan and skilled labour) 10 Lire per day more than highest paid man under his supervision.

Chief Foreman: (artisan and skilled labour) 10 Lire per day more than highest paid foreman under his supervision.

	Lire Min	Lire Max	
Ammunition Mechanic	80	120	per day
Anti-Malarial Labourers (Male)		70	
Anti-Malarial Labourers (Female)		55	
Apprentices, all grades.	30	60	
Artisan's Mate (helper)	70	90	
Armature Winder	90	150	
Armourer	90	130	
Asphalt Layer	80	105	

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	Lire Min	Lire Max	
Barber	70	100	per day
Baker	80	105	
Battery Worker	80	120	
Blacksmith	80	110	
Boilermaker	80	110	
Boilerman	80	105	
Bookbinder	85	110	
Bookbinder's Assistant	70	85	
Boot Machinist	80	105	
Boot Machine Operator Mechanic	90	110	
Brakeman	80	105	
Bricklayer	80	105	
Butcher	70	95	
Caretaker (Cemetery)	80	120	
Carpenter	80	105	
Caulker	80	105	
Closers (Female) (Boot repairing)	60	85	
Clothing Classifier	55	65	
Checker	65	80	
Checker, Railway goods yard.	80	100	
Coach Builder	80	105	
Cobbler	80	110	
Coppersmith	80	120	
Compositor	90	110	
Compositor's Assistant	80	90	
Compositor, Chief.	100	120	
Chairman	80	100	
Concreter	70	105	
Cooper	80	105	
Charcoal Maker	80	105	
Chauffeur Mechanic	80	110	
Chauffeur or Driver	70	90	
Chauffeur or Mechanic	80	100	
Cutters (Male)	75	110	
Cutters (Female)	70	90	
Core Maker (Foundry)	80	105	
Dental Mechanics	90	110	
Drier, m/c and Preparers (Male).	70	90	
Drier, m/c and Preparers (Female).	50	60	
Driver, Truck.	80	100	
Driver, Truck and Trailer.	95	120	
Driver, Mechanic, Truck.	85	105	
Driver, Crane or Winch.	80	100	
Driver, M.R., Electric.	80	100	
Driver, Engine, Loco.	80	110	
Driver, Steam Roller or I.C. Stationary.	80	100	
Electricians	85	120	
Elevator repairer mechanic	80	120	
Exhumers of bodies	-	80	
Farrier	80	100	
Farrier with anvil	100	120	
Fireman Oil Fuel	80	105	
Fireman, Coal, Steam Loco.	80	105	
Fitter or Mechanic, Automobile.	90	120	

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Bookbinder	85	110
Bookbinder's Assistant	70	85
Boot Machinist	90	105
Boot Machine Operator Mechanic	90	110
Brakeman	80	105
Bricklayer	80	105
Butcher	70	95
Caretaker (Cemetery)	80	120
Carpenter	80	105
Caulker	80	105
Closers (Female) (Boot repairing)	60	85
Clothing Classifier	55	65
Checker	65	80
Checker, Railway goods yard.	80	100
Coach Builder	90	105
Cobbler	80	110
Coppersmith	80	120
Compositor	90	110
Compositor's Assistant	80	90
Compositor, Chief.	100	120
Chainman	80	100
Concreter	70	105
Cooper	80	105
Charcoal Maker	80	105
Chauffeur Mechanic	80	110
Chauffeur or Driver	70	90
Chauffeur or Mechanic	80	100
Cutters (Male)	75	110
Cutters (Female)	70	90
Core Maker (Foundry)	80	105
Dental Mechanics	90	110
Drier, m/c and Preparers (Male).	70	90
Drier, m/c and Preparers (Female).	50	60
Driver, Truck.	80	100
Driver, Truck and Trailer.	85	120
Driver, Mechanic, Truck.	85	105
Driver, Crane or Winch.	80	100
Driver, M.R., Electric.	80	100
Driver, Engine, Loco.	80	110
Driver, Steam Roller or I.C. Stationary.	80	100
Electricians	85	120
Elevator repairer mechanic	85	120
Exhumers of bodies	-	80
Farrier	80	100
Farrier with anvil	100	120
Fireman Oil Fuel	80	105
Fireman, Coal, Steam Loco.	80	105
Fitter or Mechanic, Automobile.	90	120
Fitter Aero, radial, diesel.	100	130
Foundryman	70	100
Gardener	70	80
Glazier	75	100
Greaser	70	90
Grinder, Precision.	90	120
Grooms	65	75
Gunfitter	80	120
Hammerman or Striker	70	90
Hospital Nurses	80	100

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6795

	Lire Min	Lire Max	
Joiner	85	110	per day
Laboratory & Dispensary Assistant (Male)	90	110	
Laboratory & Dispensary Assistant (Female)	80	100	
Life Savers	70	90	
Lighthouse Keeper		80	
Lineman	90	120	
Linotype Operator	90	130	
Lithographer	90	130	
Lithographer's Assistant	80	90	
Machine Minders	70	90	
Machine Minder's Assistant	50	70	
Machinist	80	120	
Markers & Sorters (Female)	55	70	
Masons	80	110	
Mechanics: Instrument, Sewing Machine, Typewriter, Wireless.	90	120	
Mechanics, Marine Engineer (RN).		120	
Mechanics, Marine Instrument (RN).		120	
Mechanic, MT.	90	120	
Mechanic's Assistant	80	90	
Messenger, English speaking (under 17).	--	50	
Messenger, English speaking (over 17).	60	70	
Motion Picture Operator	80	120	
Moulders	80	120	
Nurses (Hospital)	80	100	
Occupational Therapist	80	100	
Packer, male.	65	70	
Packer, female.	50	60	
Painter, Varnisher, Signwriter.	85	105	
Parquet Layer	80	100	
Pavement Layer	80	100	
Pattern Maker	80	110	
Permanent Way Inspector	75	95	
Pier Supervisor	95	125	
Plasterer	85	105	
Plater (Printing)	90	110	
Platelayer, Railroad.	70	90	
Pointsman	60	80	
Plumber	80	105	
Printer	90	120	
Pressers, Machine (Male).	80	110 *	
Pressers, Machine (Female).	60	90 *	

* Hoffman Steam Press

Quarryman	80	100	
Railway goods-yard checker	80	100	
Rigger	85	105	
Rivet Heater	70	90	
Riveter	85	105	
Riveter, Holder up.	70	90	
Roadworker	60	70	
Road Supervisor	80	110	
Saddler	75	100	
	80	100	

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Machine Minders	50	70
Machine Minder's Assistant	80	120
Machinist	55	70
Markers & Sorters (Female)	80	110
Masons		
Mechanics: Instrument, Sewing Machine, Typewriter, Wireless.	90	120
Mechanics, Marine Engineer (RN).		120
Mechanics, Marine Instrument (RN).		120
Mechanic, MT.	90	120
Mechanic's Assistant	80	90
Messenger, English speaking (under 17).	--	50
Messenger, English speaking (over 17).	60	70
Motion Picture Operator	80	120
Moulders	80	120
Nurses (Hospital)	80	100
Occupational Therapist	65	100
Packer, male.	50	70
Packer, female.	65	60
Painter, Varnisher, Signwriter.	80	105
Parquet Layer	80	100
Pavement Layer	80	100
Pattern Maker	75	110
Permanent Way Inspector	95	95
Pier Supervisor	85	125
Plasterer	90	105
Plater (Printing)	70	110
Platelayer, Railroad.	60	90
Pointsman	80	80
Plumber	90	105
Printer	80	120
Pressers, Machine (Male).	60	110 *
Pressers, Machine (Female).		90 *

* Hoffman Steam Press

Quarryman	80	3681
Railway goods-yard checker	60	100
Rigger	85	105
Rivet Heater	70	90
Riveter	85	105
Rivetter, Holder up.	70	90
Roadworker	60	70
Road Supervisor	80	110
Saddler	75	100
Sawyer	80	100
Saw Repairer & Sharpener	80	100
Sheet Metal Worker	80	120
Shoe Maker (Special Boot & Surgical Work)	90	120
Shunter	70	90
Slater	70	90
Smelterer (Ore smelting)	80	105
Stevedore	80	85
Stevedore, Head.	90	100
Stevedore, Coaling, Ore.	90	95
Storewoman	65	70

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6795

	Lire Min	Lire Max	
Stone hand cutter	85	105	per day
Stone hand cutter (Assistant)	80	100	
Tailors (With Machine)	90	110	
Tailors (Without Machine)	80	90	
Tailoresses (With Machine)	60	80	
Tailoresses (Without Machine)	50	70	
Tent maker (with machine)	90	110	
Tent maker (without machine)	70	90	
Tentmender	70	90	
Tile Layer	80	100	
Time Keeper	70	120	
Tinsmith	80	105	
Toolmaker	80	110	
Track Walker (Railroad)	70	90	
Trimmer Coal	70	90	
Turner	80	110	
Truck Master	100	120	
Truck Master's Assistant	90	110	
Tyre Treader	80	120	
Upholsterer	80	105	
Vulcaniser	80	105	
Warehouseman or Storekeeper	80	120	
Washer Hand (Female)	50	60	
Washer Machine (Male)	70	90	
Washer Machine (Female)	50	60	
Watchman	60	70	
Welder	85	120	
Wheelwright	80	100	
Wireless Operator (Sender & Receiver)	3,000	4,500	per month

UNCLASSIFIED GRADES

Foreman or Ganger, unskilled: 10 Lire per day more than rate paid to his men.

Chief Foreman, or Chief Ganger: 10 Lire per day more than rate paid to Ganger or Foreman.

	Lire Min	Lire Max	
Unskilled Labour (Male)		65	per day *
Unskilled Labour (Female)		60	
Boys up to 17		35	

3660

* Labourers on main drains 10 Lire per day extra whilst actually employed on drains.

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Tent maker (with machine)	90	110	
Tent maker (without machine)	70	90	
Tentmender	70	90	
Tile Layer	80	100	
Time Keeper	70	120	
Tinsmith	80	105	
Toolmaker	80	110	
Track Walker (Railroad)	70	90	
Trimmer Coal	70	90	
Turner	80	110	
Truck Master	100	120	
Truck Master's Assistant	90	110	
Tyre Treader	80	120	
Upholsterer	80	105	
Vulcaniser	60	105	
Warehouseman or Storekeeper	80	120	
Washer Hand (Female)	50	60	
Washer Machine (Male)	70	90	
Washer Machine (Female)	50	60	
Watchman	60	70	
Welder	85	120	
Wheelwright	80	100	
Wireless Operator (Sender & Receiver)	3,000	4,500	per month

UNCLASSIFIED GRADES

Foreman or Ganger, unskilled: 10 Lire per day more than rate paid to his men.

Chief Foreman, or Chief Ganger: 10 Lire per day more than rate paid to Ganger or Foreman.

	Lire Min	Lire Max	
Unskilled Labour (Male)	3660	65	per day *
Unskilled Labour (Female)		40	
Boys up to 17		35	

* Labourers on main drains 10 Lire per day extra whilst actually employed on drains.

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HOTEL GRADES

		Lire Min	Lire Max	
Hotel Manager	(These minimum and maximum wages include additional 900 Lire per month which will be deducted for food provided)	3,900	7,400	per month
Assistant Cook		1,800	2,100	
Assistant Waiters		2,100	2,600	
Cashiers (Female)		1,800	2,400	
Chambermaid		2,100	2,700	
Cook		2,700	3,600	
Dishwasher		1,600	1,900	
Elevator Operator		1,700	2,100	
Handyman		1,900	2,400	
Head Cook		2,900	4,400	
Head Waiter		3,400	4,400	
Housekeeper (Female)		2,400	3,400	
Ironing Women		1,600	2,000	
Linen Keeper		1,900	2,400	
Porter		2,400	2,900	
Skilled Labour (permanent)		2,300	3,000	
Waiter		2,700	3,400	
Waitresses		2,200	2,800	
Washer (Male)		2,000	2,500	
Washer (Female)		1,500	1,800	

MESSES

		Lire Min	Lire Max	
Assistant Cook	(These minimum and maximum wages include additional 900 Lire per month which will be deducted for food provided)	1,800	2,100	per month
Assistant Waiter		2,100	2,600	
Cook		2,700	3,600	
Dish Washer		1,600	1,900	
Handyman		1,900	2,400	
Head Cook		2,700	4,400	
Head Waiter		2,700	4,400	
Orderly (British Mess)		2,400	3,000	
Waiter		2,700	3,400	

MARINE GRADES

	Lire Min	Lire Max	
Assistant Bo'sun (Navy)	60	70	per day
Boathand	60	70	
Cooks and Stewards aboard ship	70	90	
Coxswain (Helmsman)	80	100	

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		Lire		
		Min	Max	
Chambermaid				
Cook		2,700	3,900	
Dishwasher		1,600	1,900	
Elevator Operator		1,700	2,100	
Handyman		1,900	2,400	
Head Cook		2,900	4,400	
Head Waiter		3,400	4,400	
Housekeeper (Female)		2,400	3,400	
Ironing Women		1,600	2,000	
Linen Keeper		1,900	2,400	
Porter		2,400	2,900	
Skilled Labour (permanent)		2,300	3,000	
Waiter		2,700	3,400	
Waitresses		2,200	2,800	
Washer (Male)		2,000	2,500	
Washer (Female)		1,500	1,800	

MESSES

		Lire		
		Min	Max	
Assistant Cook	(These minimum and maximum wages include additional 900 Lire per month which will be deducted for food provided)	1,800	2,100	per month
Assistant Waiter		2,100	2,600	
Cook		2,700	3,600	
Dish Washer		1,600	1,900	
Handyman		1,900	2,400	
Head Cook		2,700	4,400	
Head Waiter		2,700	4,400	
Orderly (British Mess)		2,400	3,000	
Waiter		2,700	3,400	

MARINE GRADES

		Lire		
		Min	Max	
Assistant Bo'sun (Navy)			40	per day
Boathand		60	70	
Cooks and Stewards aboard ship		70	90	
Coxswain (Helmsman)		80	100	
Diver	(Plus 35 Lire per hour under water)		110	
Draughtsman (Marine)		2,000	4,000	per month
Linesman (Navy)	(5 Lire per hour extra whilst tending diver)		80	per day
Pumpman (Navy)			80	
Rope Splicer		80	100	
Sailmaker		85	110	
Salvage Hand		70	90	
Salvage Hand (Master)		95	110	
Security Patrol Officer & Deputy Harbour Master			150	
Shipwright		80	100	
Stoker & Fireman		80	100	

(To Page 6)

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SEA-GOING RATES (SCHOONERS)

Master	L 250 per day
1st Officer	200
2nd Officer	180
3rd Officer	170
Chief Engineer	250
1st Engineer	200
2nd Engineer	180
3rd Engineer	170
Bo'sun	140
Cook	130
Seaman	120

HARBOUR RATES - TUGBOATS & "Z" CRAFT

Master	L 180 per day
Mate	140
Engineer	140
Cook	110
Seaman	110

BARGES & LIGHTERS

	Lire	
	Min	Max
Bargeman	70	90
Master Bargeman	80	110

NOTES:-

1. For female rates where not specified, 15% shall be deducted from the male rate in the same classification.

2. The daily rates of pay may be increased if necessary not more than 10 Lire for all classes of labour engaged on night shifts and overtime, if applicable, will be paid on this increased rate.

3. The cost of food when issued will be deducted as follows:-

   (a) One Lire per meal for dehydrated soup.

   (b) Ten Lire per meal or thirty Lire per day

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Seaman

HARBOUR RATES - TUGBOATS & "Z" CRAFT

Master	L 180 per day
Mate	140
Engineer	140
Cook	110
Seaman	110

BARGES & LIGHTERS

	Lire	
	Min	Max
Bargeman	70	90
Master Bargeman	80	110

NOTES:- 1. For female rates where not specified, 15% shall be deducted from the male rate in the same classification.

2. The daily rates of pay may be increased if necessary not more than 10 Lire for all classes of labour engaged on night shifts and overtime, if applicable, will be paid on this increased rate.

3. The cost of food when issued will be deducted as follows:-

(a) One Lire per meal for dehydrated soup.

(b) Ten Lire per meal or thirty Lire per day for rations.

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WGM

12 JULY 44

7MDS/318/250/7-44 (Stencils supplied)

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Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.C.
Routing Slip

From		To
	Colonel BAIN	for info
	Colonel SMITH	
	Major BABCOCK	for
	Major ALBRIGHT	
	~~Capt. BORCH~~	
	Capt. SCICLUNA	
	Capt. ADAMS	
	Capt. TOPLISS	
	Capt. WILLIAMS	
	Lt. GIAMMARCO	
	Lt. SOLENBERGER	
	Chief Clerk	

REMARKS :

This is for the Italian Desk

Nelson

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0098

Declassified E.O. 12356 Section 3.3/NND No. 785021

Translation by G. Baldazzi.

To His Exc. the Aeronautic Ministry
To His Exc. the Premier of Italy
To the Allied Contrd Commission for Italy

Subject : Economic treatment for permanent and non permanent personnel of Armed Forces.

The interministerial decision, whereby the rules on the above subject have been established, apart from the fact that they should have been decided upon in proper time in order to avoid regrettable situations, especially of a moral character, presents the following defects:

I) As it has been remarked by the daily press, the measure in question seems to be related only to Rome and surrounding zones, while it should be extended to the whole of Italy, as soon as the liberation work is going on, much so because a great number of the said personnel was obliged to find refuge in little towns or villages and to live there by mere contrivance means.

2) It is no moral system to limit the payement of allowances to the peace time level. As a matter of fact, although over-pay for war operations and meal allowances are indemnities consented for special situations, it is to be remembered that, for instance, in Rome, during the 9 months of nazi-fascist domination, the black market reached ceiling top prices, not to say that food cards, for those who were in possession of them, allowed only IOO grams of bread, and even of the worst quality. Moreover, as a consequence of the famous trap-census of December 1942, there took place an almost general withdrawal of food cards from those who had not complied with nazi-fascist orders, with the purpose of eluding police researches. So many members of the personnel in question were frequently compelled to change their residence, in order not to

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denounce themselves: to the food and census offices connected with the police. Add to it the razzias of men in the streets of Rome, made for the purpose of destining them to forced labor, and see whether Rome should be or not considered as a zone of military operations, and therefore entitled to the entire over-pay allowance as well as to the modest meal allowance, as a means of affording a relief against the black market prices that were imposed on that city, as a reprisal for its refusal to serve the Government-puppet ! The food card of 1000 lire had a buying power of no more than one of 100 lire.

We refer ourselves to pre--war lire, and the fake government (think of it !), considered it advisable to grant a 30 % increase to the families of prisoners, dispersed and dead. Therefore it would be an act of justice to pay the allowance in force before the armistice, to gether with all indemnities, including those of meal ~~war~~ and war operations.

4. Let-us now consider the present moment, Also in this case the entire allowance appears as necessary. Moreover no one can understand why, from the 70% increase there has been excluded the military indemnity. In this connection it is worth remembering that this indemnity was increased a single time on the occasion of the ill-famed fascist plebiscites, with a view of captivating suffrages, but it had to undergo two 12% reductions, that is a 24% reduction. The indemnity in question, should be increased by 96%, or, in round cipher by 100% so as to get into harmony with actual conditions. So, thanks to a 70% increase on salary, a rectification of the indemnity and full over-pay for military operations, the personnel would be able to meet with greater serenity the actual and very tragic moral and alimentary situation.

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In fact, the few distributions of food that have taken place so far have been chaotic and confused, with an excessive fractionig of categories, much similar to the fascist style.

You will tell us: Who is that says this, and where are the signatures ? Those who say this are the same discouraged people that were abandoned by their leaders on the 8th of September of last year; they are claiming loudly, and their signatures - if they were collected - would cover a space by far greater than this letter. Moreover, avoid the food lines, the disputes,and the disorganisation that are related even by daily newspapers, and above all take the measures needed to stop the enervating delays in the payment of allowances. In fact, money never is ready, as it has happened for the greatest part of June and July allowances. In many cases these allowances failed to be paid on account of mysterious burocratic reasons.

0101

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Econ. Sec.

Labor

S.E. IL MINISTRO DELL'AERONAUTICA ITALIANA= ROMA

A S.E. IL PRESIDENTE DEL CONSIGLIO DEI MINISTRI D'ITALIA

ALLA COMMISSIONE ALLEATA DI CONTROLLO PER L'ITALIA

Oggetto: Trattamento economico per il personale di carriera e non di carriera delle forze armate

Il provvedimento interministeriale che stabilisce le norme suddette, a parte che si sarebbe dovuto tempestivamente predisporre per evitare incresciose situazioni sopratutto morali, presenta i seguenti difetti:

I) come già rilevato dai quotidiani, il provvedimento sembra riferirsi solo a Roma e zone adiacenti; mentre dovrebbe estendersi a tutta l'Italia man mano che fu o sarà liberata; tantoché più che moltissimi per sfuggire alle ricerche dovettero recarsi in piccoli centri o località isolate per viversi con mezzi di fortuna.

2) il fatto di limitare gli assegni a quelli di pace, non é morale, infatti seppure il soprassoldo operazioni ed il trattamento tavola siano indennità riferibili a particolari situazioni, per talune città ad esempio Roma, durante i 9 mesi di dominio nazi fascista la borsa nera andò alle stelle, a parte che con le tessere, chi le aveva avute, c'erano solo 100 grammi di pane e pessimo; poi col celebre censimento trappola del dicembre 1942, si portò al ritiro quasi generale delle tessere a chi non rispose per eludere alle ricerche, poiché spesso si era costretti a cambiare residenza, senza denunciarsi ai polizieschi uffici annonari od anagrafici! aggiungasi a questo la razzia di uomini per le strade per adibirli al lavoro forzato, per dedurre se Roma debba o meno essere considerata zona di operazioni con diritto all'intero soprassoldo e il misero assegno mensa, a titolo di lieve contributo alla borsa nera imposta alla città di Roma, quale rappresaglia per non aver voluto servire il Governo fantoccio! la carta da 1.000 lire in potere di acquisto non valeva 100. Lire anteguerra, e lo pseudo governo sentì(scusate se é poco) di aumentare le competenze del 30% alle famiglie dei caduti dispersi e prigionieri, perciò corrispondere gli as-

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segni di pace in vigore prima dell'armistizio, co. tutte le indennità comprese quelle di operazione e di mensa sarebbe un atto di giustizia!

4) veniamo al periodo attuale ,anche qui la corresponsione piena si presenta come sopra necessaria, inoltre dall'aumento del 70% non si comprende per qual motivo sia esclusa l'indennità militare che a suo tempo coi famigerati plebisciti fascisti,per propiziare i suffragi fu aumentata una sola volta, subendo per converso ben due riduzioni del 12% cioé il 24%; dovrebbe essere aumentata ora per essere consona ai tempi del 96% o meglio in cifra tonda del 100%; pertanto con lo stipendio aumentato del 70%,l'indennità militare così corretta,il soprassoldo operazione pieno e l'indennità di mensa, si metterebbe il personale in condizione di poter affrontare con maggiore serenità l'attuale tragica situazione morale ed alimentare, poiché le poche distribuzioni di viveri sono avvenute in modo caotico e disordinato con eccessivo frazionamento di temi e categori di perfetta marca e stile fascista.

Ci direte e la firma, chi lo dice; rhspondiamo é e sono gli stessi componenti sfiduciati ed abbandonati dai loro capi l'8 settembre s.a che reclama a gran voce e la massa di firme ove ci fosse, supererebbe di gran lunga la mole di questa lettera,inoltre evitate le file,i pugilati,la disorganizzazione di cui danno notizia anche i quotidiani e che non si verifichi più la snervante attesa del Denaro che non é mai,mai pronto,come avviene per la maggiore parte degli assegni di giugno e luglio u.s che moltissimi non hanno potuti riscuotere per oscuri motivi burocratici!

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Lafar
Bx 2417 4/6/2
JS

HEADQUARTERS
ALLIED CONTROL COMMISSION
R.C. & M.G. SECTION
APO 394

21 July 1944

Ref/169/35/CA

SUBJECT: ACC/AMG Certificate of Employment.

TO : Distribution below.

1. With reference to our 169/25/CA dated 28 June 44 in order to avoid an incorrect interprdation, para 2(c) will be amended as follows:

"Persons working for Allied Services are NOT exempted unless classified as skilled personnel considered vitally or operationally necessary and provided such employment is within WE/TO or has been specially authorized."

2. Delete para 8 and substitute:

"A certificate of exemption will be issued only in very exceptional circumstances i.e. when the person concerned is irreplaceable, and it should not be given to the individual but retained by the issuing office. When it is necessary for it to be produced to the Italian authorities it can be done by an Allied Officer."

3. Reference para 8, it is requested that a return of all personnel exempted by you is made by the 30th of July 44 and on the 30th of each month thereafter.

NORMAN E. FISKE
Colonel
Deputy Executive
Commissioner

DISTRIBUTION:
"A"

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APPX [illegible] TO ADM. INST. N. 24
CORRECTED TO JULY - 4 - 44

RATES OF PAY CIVILIAN LABOR

CLERICAL AND SUPERVISORY GRADES

	Lire MIN.	MAX.	
Accountant	2100	4500	per month
Administrative assistant (Junior) - Clerk supervisor	2100	4500	" "
Administrative assistants (Senior)	3600	6000	" "
Assistant Purchasing Agent	3000	5500	" "
Band Leader	3000	5000	" "
Book-keeper (Male)	2000	4000	" "
Book-keeper (Female)	1800	3500	" "
Cashier, chief (Male)	2500	3500	" "
Chief Clerk RN Labor Office	2100	4000	" "
Cinema, Manager	80	120	per day
Clerk office (Male)	70	110	" "
Clerk office (Female)	60	90	" "
Draughtsman	2000	4000	per month
Draughtsman, chief	2500	4500	" "
Executives, Business Analysists	5000	9600	" "
Executives Officer, Junior, etc.	3600	6000	" "
Exporters, etc.	5000	9600	" "
Interperter, Oral & translating	70	120	per day
Interpreter, Technical	100	150	" "
Language Teacher (whole time)	100	150	" "
Professional Man,(Doctor,Lawyer, Dentist, Construction-Civil- Mechenical or Eletrical-Engineer	4000	9600	per month
Shop Superintendant	3000	5000	" "
Sub-Professional Worker	3600	6000	" "
Supervisor of Labor, Navy		150	per day
Telephone Operator, Eng. Speak (Fem)	70	110	" "
Telephone Operator (Non Eng. Speak) Fem.	55	75	" "
Truck Master	100	120	" "
Truck Masters- Asst.	90	110	" "
Typist (Female)	60	90	" "
Typist (Male)	70	110	" "
Typist, Shorthand (Steng) Eng. Speak	80	120	" "
Varehousman, Superintendant	2500	4000	per month

Classified Artisan and Skilled Grades

Ammunition Mechanic	80	120	per day
Anti-malaria labor (Female)		55	" "
Anti-malaria labor (Male)		70	" "
Apprentice, all grades	30	60	" "
Armature winder	90	150	" "
Armourer	90	130	" "
Artisan Mate (helper)	70	90	" "
Asphalt layer	80	105	" "
Barber	70	100	" "

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	Lire MIN.	MAX.	
Baker	80	105	per day
Battery Worker	80	120	" "

CLASSIFIED ARTISAN AND SKILLED GRADES

	Lire MIN.	MAX.	
Blacksmith	80	110	per day
Boilermaker	80	110	" "
Boilerman	80	105	" "
Bookbinder	85	110	" "
Bookbinders Asst.	70	85	" "
Boot machinist	80	105	" "
Boot machine operator mechanic	90	110	" "
Brakeman	80	105	" "
Bricklayer	80	105	" "
Butcher	70	95	" "
Caretaker, Cemetery	80	120	" "
Carpenter	80	105	" "
Caulker	80	105	" "
Chainman	80	100	" "
Chauffer or Driver	70	90	" "
Chauffer Mechanic	80	110	" "
Charcoal-maker (Burner)	80	105	" "
Checker	65	80	" "
Closers, boot repairing (female)	60	85	" "
Clothing Classifier	55	65	" "
Coach Builder	80	105	" "
Cobbler	80	110	" "
Compositor	90	110	" "
Compositor's Ass't.	80	90	" "
Compositor, Chief	100	120	" "
Concreter	70	105	" "
Cooper	80	105	" "
Coppersmith	80	120	" "
Core Maker (Foundry)	80	105	" "
Cutter, Clothing (Female)	70	90	" "
Cutter, Clothing (Male)	75	110	" "
Dental, Mechanic	90	110	" "
Drier, M/C & Prepares (Female)	50	60	" "
Drier, M/C & Prepares (Male)	70	90	" "
Driver, Truck	80	100	" "
Driver, Truck and Trailer	85	120	" "
Driver, Mech, Truck	85	105	" "
Driver, Crane or Winch	80	100	" "
Driver, Engine, Locomotive	80	110	" "
Driver, MR Electric	80	100	" "
Driver, Steam roller or I.C. Stationary	80	100	" "
Elevator Reapir Mechanic	85	120	" "

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	Lire Min.	Max.
Electricians	85	120 per day
Exhumer of Bodies	80	100 " "
Farrier	100	120 " "
Farrier with anvil	80	105 " "
Fireman, coal, Steam Locomotive		

CLASSIFIED ARTISAN AND SKILLED GRADES

	Lire Min.	Max.
Fireman, Oil Fuel	90	105 per day
Fitter-Aero-Radial Diesel	100	130 " "
Fitter, or Mechanic, Automobile	90	120 " "
FOREMAN 10 lire per day more than highest paid man under his supervision		
FOREMAN CHIEF-or chief Ganger 10 lire per day more than highest paid ganger of foreman under his supervision		
Foundryman	70	100 " "
Gardner	70	80 " "
Glazier	75	100 " "
Greaser	70	90 " "
Grinder, Precision	90	120 " "
Grooms	65	75 " "
Gunfitter	80	120 " "
Hammerman or Striker	70	90 " "
Hospital Nurses	80	100 " "
Joiner	65	110 " "
Laboratory and Dispensary Asst. (Female)	80	100 " "
Laboratory and Dispensary Asst. (Male)	90	120 " "
Life Savers	70	90 " "
Lighthouse Keeper	90	120 " "
Lineman	90	130 " "
Linotype Operator	90	130 " "
Lithographer	80	90 " "
Lithographer Asst.	70	90 " "
Machine Minders	50	70 " "
Machine Minders Asst.	80	120 " "
Machinist	55	70 " "
Makers and Setters (Female)	80	110 " "
Mason	80	90 " "
Mechanics Asst.	90	120 " "
Mechanics (Instruments, Sewing Mach., Typewriter, Wireless.)		50
Messenger, English Speaking (under 17)	60	70 " "
Messenger, English Speaking (over 17)	80	120 " "
Motion Picture Operator	80	120 " "
Moulders	50	60 " "
Packers (Female)		

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	Lire Min.	Max.
Packers (Male)	65	70 per day
Painter, Varnisher, signwriter	85	105 " "
Parquet Layer	80	100 " "
Pavement Layer	80	100 " "
Pattern Maker	80	110 " "
Permenent Way Inspector	75	95 " "
Pier Supervisor	95	125 " "
Platelayer, Railroad	70	90 " "
Plater (Printing)	90	110 " "
Plumber	80	105 " "
Plasterer	85	105 " "
Pointsman	60	80 " "
Presser, Mach. (Female)	60	90 " "
Presser, Mach. (Male)	80	110 " "
Printer	90	120 " "
Quarryman	80	100 " "
Railroad Yard Goods Checker	80	100 " "
Rigger	85	105 " "
Rivet-Heater	70	90 " "
Riveter	85	105 " "
Riveter, Holder UP	70	90 " "
Road Supervisor	80	110 " "
Roadworker	60	70 " "
Saddler	75	100 " "
Saw Repairer and Sharpner	80	100 " "
Sawyer	80	100 " "
Sheet Metal Worker	80	120 " "
Shoe Maker, Surgical Boots	90	120 " "
Shunter	70	90 " "
Slater	70	90 " "
Smelter (ore smelting)	80	105 " "
Stevedore	80	85 " "
Stevedore Head	90	100 " "
Stevedore, Coaling, Ore	90	95 " "
Stone Cutter (hand) Asst.	80	100 " "
Stone Cutter (hand)	85	105 " "
Storewomen	55	70 " "
Tailor, with machine	80	110 " "
Tailor, without machine	60	90 " "
Tailoress with machine	60	80 " "
Tailoress without machine	50	70 " "
Tent Mender	70	90 " "
Tent Maker, with Machine	90	110 " "
Tent Maker, without machine	70	90 " "
Tile Layer	80	100 " "
Time Keeper	70	120 " "
Tinsmith	80	105 " "
Tire Treader	80	120 " "
Toolmaker	80	110 " "
Track Walker (railroad)	70	90 " "
Trimmer, coal	70	90 " "
Turner (wood)	80	110 " "

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	Lire Min.	Max.	
Upholsters	80	105	per day
Vulcaniser	80	105	" "
Warehouseman or Storekeeper	80	120	" "
Washer, Hand (Female)	50	60	" "
Washer, machine (Female)	50	60	" "
Washer, Machine (Male)	70	90	" "
Watchman	60	70	" "
Welder	85	120	" "
Wheelwright	80	100	" "
Wirless Operator (Sender and Reciever)	3000	4500	per month

Unclassified Grades

Unskilled Labor (male)	65 Lire per day
Unskilled Labor (Female)	50 Lire " "
Boys up 17 years	35 " " "

Labors on main drains 10 lire per day extra-whilst actually on drains.

Hotels Grades

ALL WAGES ARE MONTHLY

(These minimum and maximum wages include additional 900 lire per month which will be deducted for food provided)

	Min.	Max.
Asst. Cooks	1000	2100
Asst. Waiters	2100	2600
Cashier (female)	1800	2400
Chambermaid	2100	2700
Chief Accountant	2100	4500
Cook	2700	3600
Head Cook	2900	4400
Dishwasher	1600	1900
Elevator-Operator	1700	2100
Handyman	1900	2400
Housekeeper (female)	2400	3400
Ironing Women	1600	2000
Linen Keeper	1900	2400
Manager	3900	7400
Porter	2400	2900
Skilled Labor (permanent)	2300	3000
Waiter head	3400	4400
Waiter	2700	3400
Waiter, Asst.	2100	2600
Waitresses	2200	2800
Washer (Female)	1500	1800
Washer (male)	2000	2500

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Messes

(The minimum and maximum wages include additional 900 lire per month which will be deducted for food provided).

	MIN.	MAX.	
Head Cook	2700	4400	per month
Cook	2700	3600	" "
Asst.Cook	1800	2100	" "
Dish Washer	1600	1900	" "
Handyman	1900	2400	" "
Orderly (British Mess)	2400	3000	" "
Head Waiter	2700	4400	" "
Waiter	2700	3400	" "
Waiter Asst.	2100	2600	" "

Marine Grades

Asst. Port Labor Officer	100	150	per day
Boatmand	60	70	" "
Asst. Bo'sun (Navy)		140	" "
Cooks - Stewards - aboard ship	70	90	" "
Lanesman Navy (5 lire per hour extra whilst tending diver		80	" "
Coxswain (helmsman)	80	100	" "
Diver (plus 35 lire per hour for-time spent under water)		110	" "
Draughtsman (Marine)	2000	4000	per month
Mechanics-Marine Instruments RN		120	per day
Mechanics-Marine Engineer RN		120	" "
Mechanic Motor Transport	90	120	" "
Pumpman		80	" "
Rope Splicer	80	100	" "
Salvage hand	70	90	" "
Salvage hand (mastery)	95	110	" "
Sailmaker	85	110	" "
Shipwright	80	100	" "
Stoker and Fireman	80	100	" "
Security Patrol Officer and Deputy Harbour Master		150	" "

Sea Going Schooners Rates

Master		250	" "
1st Officer		200	" "
2nd Officer		180	" "
3rd Officer		170	" "
Chief Engineer		250	" "
1st Engineer		200	" "
2nd Engineer		180	" "
3rd Engineer		170	" "
Bo'sun		140	" "
Cook		130	" "
Seaman		120	" "

Harbor Rates
Tug Boats and "Z" Craft

Master		180	" "
Mate		140	" "
Engineer		140	" "
Cook		110	" "
Seaman		3646	" "

Declassified E.O. 12356 Section 3.3/NND No. 785021

Barges and Lighters

	MIN.	MAX.	
Bargeman	70	90	per day
Master Bargeman	80	110	" "

NOTES:

1. For female rates where not specified, 15% will be deducted from the male rate in the same classification.

2. The daily rates of pay may be increased if necessary by not more than 10 fils for all classes of labour engaged on night shifts, overtime if applicable will be paid on this increased rate.

3. The cost of food when issued, will be deducted as follows:

   (a) One fils per meal for dehidrated soup.

   (b) Ten fils per meal or thirty fils per day for rations.

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.C.
Routing Slip

From	To
	Colonel BAIN
	Colonel SMITH
	Major BABCOCK
	Major ALBRIGHT
	Capt. DORF
	Capt. SCIGLIMA
	Capt. ADAMS
	Capt. TOPLISS
	Capt. WILLIAMS
	Lt. CIARRARCO
	Lt. SOLENBERGER
	Cpl. CLERK

REMARKS :

0112

Declassified E.O. 12356 Section 3.3/NND No. 785021

4617

Labour Branch (Br),
Headquarters,
Rome Allied Area Command,
G.M.F.

Ref. CRE/6/LAB/Gr

Subject: Civilian Labour - Rates of Pay.

26 July 1944.

D.A.L.L. (Civil),
No. 2902 Civil Labour Unit.

New Classifications and Rates.

1. The twentieth meeting of the Labour and Wages Control Committee held on July 25th 1944 approved the following new classifications and Rates of Pay, and it may be assumed the amendments are effective from 27 July, 1944.

Supervisor of Labour	lire 8,000 - 9,000 per month.
Deputy Supervisor of Labour	" 6,500 - 7,500 " "
Asst. Deputy Supervisor of Labour	" 5,000 - 6,000 " "

2. On promulgation of the above classifications the following will be cancelled.

Asst. to Port Labour Officer.
Supervisor of Labour (R.N.).

3. Please accordingly amend Appendix 'A' to Amendment No, 5 to Admin. Instruction No. 2., which has been supplied to your office.

4. The functions of the supervisory grades mentioned above are referred to in Appendix 'A' to the Agenda of the meeting of the Committee held on 25 July 1944.

5. In addition the following additional classifications and rates have been approved and are effective 27 July 1944.

Process Engravers	lire 120 - 150 per day.
Litho Engravers	" 120 - 150 per day.

L.S. Barnes
Assistant Director of Labour (Br),
H.Q. Rome Area.
Lt. Colonel,

C.M.F.

WJB/FF.

COPIES: Labor Officer, A.C.C., Rome Area.
Labor Supply Officer, A.C.C., Rome Area.

3644

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.C.
Routing Slip

From		To
	Colonel BAIN	
	Colonel SMITH	
	Major BABCOCK	
	Major ALBRIGHT	
	Capt. DORF	
	Capt. SCICLUNA	
	Capt. ADAMS	
	Capt. TOPLISS	
	Capt. WILLIAMS	
	Lt. GIAMMARCO	
	Lt. SOLENBERGER	
	Chief Clerk	

REMARKS :

Maj Babcock
were you consulted
on the 'Wars' issue?

7448

HEADQUARTERS
ALLIED ARMIES IN ITALY.

ADMINISTRATIVE INSTRUCTION NO.46.

RATES OF HIRE FOR HORSE DRAWN TRANSPORT.

1. Rates of hire for horse drawn transport vary considerably at the present time, and in view of the coming harvest, competition for this type of transport will lead to a rapid increase in prices.

2. In these circumstances, therefore, the following prices have been agreed with the Allied Control Commission as the maximum rates which will be paid for this type of transport:-

Type of Cart	Capecity Quintals	Rate in lire per 5-hour Day	Rate in lire per 10-hour Day
Two wheels One horse or mule	6 - 8	92	183
Two wheels Two horses	10 - 15	118	235
Four wheels One horse	6 - 8	102	193
Two horses	15 - 20	128	255
Three horses	30 - 40	151	302

3. The above rates -

(a) include services of driver only. In the event of other assistance being required the correct wages for additional assistance will be added.

(b) are based on the proviso that the hirer will, in all cases, provide fodder for the animal or animals.

4. In order to avoid black market prices being paid by the owners, fodder will be provided from Army sources wherever possible. In the event of fodder not being available from Army sources, the basic rates will be increased accordingly, but in no case will this increase exceed 60 lire per horse per day.

W.J.D. Fisher Brig
for Major-General,
Chief Administrative Officer.

HQ AAI.
30 July 44.

3543

Declassified E.O. 12356 Section 3.3/NND No. 785021

1. Rates of [illegible] for horse drawn transport vary considerably [illegible] present time, and in view of the coming harvest, competition for this type of transport will lead to a rapid increase in prices.

2. In these circumstances, therefore, the following prices have been agreed with the Allied Control Commission as the maximum rates which will be paid for this type of transport:-

Type of Cart	Capacity Quintals	Rate in lire per 5-hour Day	Rate in lire per 10-hour Day
Two wheels One horse or mule	6 - 8	92	183
Two wheels Two horses	10 - 15	118	235
Four wheels One horse	6 - 8	102	193
Two horses	15 - 20	128	255
Three horses	30 - 40	151	302

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(a) include services of driver only. In the event of other assistance being required the correct wages for additional assistance will be added.

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W J & Dickson Brig
for Major-General,
Chief Administrative Officer

3643

HQ AAI.
30 July 44.

DISTRIBUTION:-
CG, Fifth Army (6)
Rear HQ Eighth Army (10)
5 Corps (5)
2 Polish Corps (5)
1 District (5)
2 District (5)
3 District (5)
CG, PBS (5)
CG, RAAC (5)
HQ 21 Beach Gp (3)
HQ ACC (10)
AFHQ (25)
FOWIT (1)
FOTALI (1)
MAAF (10)
AFA RAF HQ MAAF (1)
List "A" (100)
War Diary (2)
File

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.C.
Routing Slip

From		To
	Colonel BAIN	
	Colonel SMITH	
	Major BABCOCK	
	Major ALBRIGHT	
	Capt. DORF	
	Capt. SCICLUNA	
	Capt. ADAMS	
	Capt. TOPLISS	
	Capt. WILLIAMS	
	Lt. GIAMMARCO	
	Lt. SOLENBERGER	
	Chief Clerk	

REMARKS :

Maj Babcock
Were you consulted
on the 'Yard' issue?

Declassified E.O. 12356 Section 3.3/NND No. 785021

Col Baiss:
Sir:

1. We were consulted through Maj. Fribes who tried to get the mess cleaned up.

2. Its interpreted as a Supply & Transport problem by the British & not a wage problem. Agreed after hearing the details

3. The problem rests chiefly in Foggia & areas north of these.

J. O. Babcock
Major.

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.C.
Routing Slip

From		To
	Colonel BAIN	
	Colonel SMITH	
	Major BABCOCK	
	Major ALBRIGHT	
	Capt. DORF	
	Capt. SCICLUNA	
	Capt. ADAMS	
	Capt. TOPLISS	
	Capt. WILLIAMS	
	Lt. GIAMMARCO	
	Lt. SOLENBERGER	
	Chief Clerk	

REMARKS :

7948

HEADQUARTERS
ALLIED ARMIES IN ITALY.

ADMINISTRATIVE INSTRUCTION NO.46.

RATES OF HIRE FOR HORSE DRAWN TRANSPORT.

1. Rates of hire for horse drawn transport vary considerably at the present time, and in view of the coming harvest, competition for this type of transport will lead to a rapid increase in prices.

2. In those circumstances, therefore, the following prices have been agreed with the Allied Control Commission as the maximum rates which will be paid for this type of transport:-

Type of Cart	Capecity Quintals	Rate in lire per 5-hour Day	Rate in lire per 10-hour Day
Two wheels One horse or mule	6 - 8	92	183
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Four wheels One horse	6 - 8	102	193
Two horses	15 - 20	128	255
Three horses	30 - 40	151	302

3. The above rates -

(a) include services of driver only. In the event of other assistance being required the correct wages for additional assistance will be added.

(b) are based on the proviso that the hirer will, in all cases, provide fodder for the animal or animals.

4. In order to avoid black market prices being paid by the owners, fodder will be provided from Army sources wherever possible. In the event of fodder not being available from Army sources, the basic rates will be increased accordingly, but in no case will this increase exceed 60 lire per horse per day.

Declassified E.O. 12356 Section 3.3/NND No. 785021

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Type of Cart	Capacity Quintals	Rate in lire per 5-hour Day	Rate in lire per 10-hour Day
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Two horses	15 - 20	128	255
Three horses	30 - 40	151	302

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(b) are based on the proviso that the hirer will, in all cases, provide fodder for the animal or animals.

4. In order to avoid black market prices being paid by the owners, fodder will be provided from Army sources wherever possible. In the event of fodder not being available from Army sources, the basic rates will be increased accordingly, but in no case will this increase exceed 60 lire per horse per day.

W J+D 31/..
for Major-General,
Chief Administrative Officer.
3643

HQ AAI.
30 July 44.

DISTRIBUTION:-
CG, Fifth Army (6)
Rear HQ Eighth Army (10)
5 Corps (5)
2 Polish Corps (5)
1 District (5)
2 District (5)
3 District (5)
CG, PBS (5)
CG, RAAC (5)
HQ 21 Beach Gp (3)
HQ ACC (10)
AFHQ (25)
FOWIT (1)
FOTALI (1)
MAAF (10)
AFA RAF HQ MAAF (1)
List "A" (100)
War Diary (2)
File

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

Pub. 4612

1 August 1944

SUBJECT : Conference - Forward Areas

TO : Mr. Antolini, Economic Section

1. Reference letter E6/20 dated 29 July 44, same subject, the Labor Sub-Commission has no comments.

2. We presume that the Armies are being good boys and sticking to the wage rates set by A.A.I. 1

J.T.R. BAIN,
Colonel,
Director, Labor Sub-Commission

Declassified E.O. 12356 Section 3.3/NND No. 785021

/

Agns
ecc

1 August 1947

Subject: Conference - Forward Areas
To : Mr. Antolini, Economic Section

1. Reference letter ES/SO dated 29 July 47, same subject, the Labor Sub-Commission has no comments.

2. We presume that the Armies are being good boys and sticking to the wage rates set by A.A.I.!

J T R Bain.
ecc.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Mr. Antolini

Laban Ltr

has no comments.

We presume that

the Armies are

handy good boys

and sticking to

the war role

and look by and

Bain

8/8/40

3640

0124

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.C.
Routing Slip

From		To
	Colonel BAIN	1 & 2 only
	Colonel SMITH	
	Major BABCOCK	
	Major ALBRIGHT	
	Capt. DORF	
	Capt. SCICLUNA	
	Capt. ADAMS	
	Capt. TOPLISS	
	Capt. WILLIAMS	
	Lt. GIAMMARCO	
	Lt. SOLENBERGER	
	Chief Clerk	

REMARKS :

0125

Declassified E.O. 12356 Section 3.3/NND No. 785021

4377

Tel: 307

HEADQUARTERS
ALLIED CONTROL COMMISSION
ECONOMIC SECTION
APO 394

JBT/lab

ES/20

29 Jul 44.

SUBJECT: Conference - Forward Areas.

TO : Agriculture Sub-Commission
Commerce Sub-Commission
Finance Sub-Commission
Food Sub-Commission
Industry Sub-Commission
Labour Sub-Commission
Pub. Wks & Utilities
Transportation Sub-Comm.

1. There will be a conference at Advance HQ AAI, at 1100 hrs, 2 Aug 44. The undermentioned will represent Economic Section:

Mr. Antolini
Col. Legg
Col. Adams
Col. Todd
Lt.Col. Hartman
Mr. Villa

2. The intention of this conference is to discuss with AMG Fifth and Eighth Armies and HQs Regions IV, V, VIII and IX any difficulties or problems that have arisen since the last conference on 19 Jul 44.

3. Sub-Commissions who will not be represented will forward to this Section by 0900 hours Tuesday, 1 Aug 44 any information as to work now in progress or of any recent complaints and requests from the a/m Army AMGs and Regions and the response they have made or are making.

4. Sandwich lunches should be taken. The meeting will be held in a tent.

J. Bruce Thompson Major RA

J. BRUCE THOMPSON, Major, R.A.,
S.O 2 (CA) Economic Section.

3639

0126

Declassified E.O. 12356 Section 3.3/NND No. 785021

File

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

28 July 1944

LAB 091.4612

SUBJECT : Rates of Pay - Civilian Employees

TO : D.A.D.L., Headquarters A.A.I., (Att:Lt.Col.W.E.LYDE)

1. This is in response to your Memorandum of 14 July 1944, ref: LAB/1/20, enclosing a copy of a recommendation in respect of Mr. Mario Romano, and pointing out that his salary seemed to be too high.

2. Based on the recommendation signed by Major Hinkel your conclusion would seem to be correct. Investigation, however, discloses the following about the job Mr. Romano occupied :

a. Acted as consultant of a high order for not only top ranking officers in his own Sub-Commission but in others as well;

b. Supervised, employed, and assisted in vetting many other Italian workers;

c. Acted as a general executive on the Italian side for the Sub-Commission;

d. Did typing and stenographic work when necessary;

e. Did interpreting and translating when necessary;

f. Composed important technical reports.

3. Undoubtedly Major Hinkel emphasized items 2 (d) and (e) above because of the extreme difficulty A.C.C. has had in finding technically trained people who could meet our demands in such work. The emphasis was, however, ill-advised, and this Sub-Commission believes that the L. 8,000 per month was fully justified.

J.T.R. BAIN,
Colonel,
Director, Labor Sub-Commission

3638

0127

Declassified E.O. 12356 Section 3.3/NND No. 785021

/

four

Subject: Rates of Pay - Civilian Employees

To: D.A.D.L., Attention: Lt. Col. W.E. Lyde

1. This is in response to your memo. to sending us a copy of a recommendation in respect of Mr. Marion Romano, and pointing out that his salary seemed to be too high.

2. Based on the recommendation signed by Major HIRKEL Hirkel your conclusion would seem to be correct. Investigation, however, discloses about the job the following ~~that~~ Mr Romano occupied:

(a) Acted as consultant of a high order for not only top ranking officers in his own Sub-Commission but in others as well.

(b) Supervised, employed, and assisted in vetting many other Italian workers.

(c) Acted as a general executive on the 3637 Italian side for the Sub Commission.

(d) Did typing & stenographic work when necessary.

0128

Declassified E.O. 12356 Section 3.3/NND No. 785021

INTERPRETING

(e) Did interpreting & translating when necessary.

(f) Confirmed important technical reports.

3. Undoubtedly Major Hinkel emphasized items 2(d) and (e) above because of the extreme difficulty ACC has had in finding technically trained people who could meet our demands in such work. The emphasis was, however, well advised and this Sub-Commission believes that the £ 8,000 per month was fully justified.

s/ J. T. R. Bain.

for

0129

Declassified E.O. 12356 Section 3.3/NND No. 785021

To May BABCOCK

Subject Mario ROMANO

1. The "special consideration" referred to in Performance Division's letter 2113/INFO of 27 Jun 44 in which that position accepted by Mr ROMANO was very different from that might be assumed from the above quoted letter.

2. It is stated that in addition to her typing and translating work, she supplied much useful information both to her own division & other offices & is also relied upon staff meetings being largely responsible for the employment & management of the civilian staff in the Division.

3. This position was described to me by an Officer of the division on behalf of an executive.

Stephen Capt RA

24 Jul 44

0130 1

Declassified E.O. 12356 Section 3.3/NND No. 785021

Maj. Babcock.

As this is the first Lizzie
knew Dick I deemed how he was
was it caused merriment as
Kennedy Stuck we showed
Just out - to the mothers here.

3635

Declassified E.O. 12356 Section 3.3/NND No. 785021

MINISTERO
DELLE
CORPORAZIONI

GABINETTO

N. .....

Risposta alla lettera

del .....

Div. ..... *Sez.* ..... *N.* .....

OGGETTO

Allegati .....

Riprodurre il .....

Indirizzo:

Minutata da .....

Copiato da .....

TIP. CAMPANARI ROMA

Roma, ...

Declassified E.O. 12356 Section 3.3/NND No. 785021

From Sec (Labour)
V-5217 & 6.12

HEADQUARTERS
ALLIED ARMIES IN ITALY
LABOUR BRANCH

SUBJECT :- Rates of Pay - Civilian Employees.

LAB/1/20.

Tel. Ext.:

FILPOT 282.

Labour Sub-Commission,
HQ. ACC.

Copy to :- DDL. 3 District.(Ref. your 3Dis/356/L d/d. 27 Jun 44.)

1. The attached recommendation in respect of Mr. Mario ROMANO has been passed on to one of our sub-offices.

2. It will be noted that this man received a rate of pay far in excess of the maximum rate laid down for comparable employees of the Allied Services.

3. It will be appreciated that the payment of such high salaries is a disturbing influence on those employees who receive normal rates of pay, and it is requested that action be taken to ensure that the possibility of employees being overpaid for their services is eliminated.

4. It is suggested that one preventative might be to adopt in ITALY the procedure now believed to be in force in SICILY, viz., that A.C.C. officers who pay rates higher than those authorized are liable to refund the extra amount from their personal accounts.

5. May we be informed, please, of the action taken in this matter.

3634

W. B. Lyde
Lt Col

for Brigadier,
Deputy Director of Labour.

15 JUL 1944
A. C. C.

14th Jul 44.
15 Jul
135 ACC.

0133

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

HEADQUARTERS
ALLIED CONTROL COMMISSION
APO 394

2II9/INFO
27 JUNE 1944

TO WHOM IT MAY CONCERN :

Mr. Mario Romano, resident of Naples at 52 Via Santa Caterina da Siena, has been employed with the Information Division, Allied Control Commission since April 28, 1944, in the capacity of translator, interpreter, typist and general office worker.

I do not hesitate to say that Mr. Romano's qualifications are of the highest order. His work has been invaluable to our department and with special consideration we have paid him at the rate of 8000 lire per month. His work as translator and interpreter has been excellent. In addition to his native Italian tongue, he speaks and writes English and French. His translations have always been neatly done and accurately presented. He is very valuable as an interpreter inasmuch as he is well acquainted in all fields. As a typist, he has done a fine job in collecting and typing our daily bulletins.

He has been one of our trusted employees and has always demonstrated a complete willingness to perform his work conscientiously. He has a very pleasant personality and the ability to get along with people. We are quite desirous to have him come to Rome with our department, but the fact that his family resides in Naples makes this impractical for him and consequently he must find other employment when this department leaves for Rome in the near future. We would greatly appreciate any consideration shown this man for his fine spirit, his excellent qualifications and previous work.

JOHN V. HINKEL
MAJOR M.I.
Director
Information Division

3633

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

JHS/tbw

464

25 July. 1944

LAB 091.4612

MEMORANDUM FOR FILE:

SUBJECT: 5th Army "Rest Camp" Restaurants -- Wages Paid in Rome

1. On information given by A.C.C. Billeting Office, complaining of loss of hotel personnel, who found more attractive wages at the Blue Grotto Restaurant (Via V. Veneto), the writer made a personal investigation and secured information directly from the operating officer, Lt. Scully ("Broadway Bill"), and found the following astounding situation:

a. Lt. Scully states that General Clark himself gave a personal verbal directive that "Rest Camp" Restaurants be set up at once (the time being the first week in June), that he, Scully, would be strictly on his own, that no Army funds would be furnished, and that he must do the job successfully. Scully states that he has done a swell job turning back $9,000 profit the first month, that he operated his enterprises by arranging that the owner receive 60% of the intake with the provision, however, that the owner would limit his profits by paying the highest possibly wages to his help.

2. The Blue Grotto on Sunday, July 23, fed 1400 officers and 275 in help. Only 2 meals are served -- lunch and dinner. The following wage scale taken directly from the payroll that had just been made up, is in effect (figures had been translated into a monthly basis) (NOTE THAT THESE FANTASTIC PAYMENTS ARE ON A TWO MEAL A DAY BASIS. PLUS TWO MEALS FURNISHED FREE TO THE ENTIRE LIST so THESE TWO FACTORS TOGETHER WOULD AMOUNT ADDING AT LEAST 35% TO THE WAGE QUOTED IN ORDER TO COMPARE PROPERLY WITH OFFICIAL A.A.I. HOTEL RATES):

Manager	L 30,000
Kitchen Inspector (also checks supplies and makes up menus)	21,000
Control Secretary	6,000
2 Secretaries	6,000 ea
Head Waiter	18,000
2 Ass't. Head Waiters	12,000 ea
32 Waiters	7,500 ea
18 Second Waiters (Waiters also receive sizable tips)	4,500 ea
Page Boy	1,500
Orchestra of 8 pieces -- plays during 2 meals	2,500 total per day
Orchestra of 8 pieces for night only --	1,700 " " "
Pantry Keeper	15,000
Pantry Porter	1,500
2 Ass't Pantry Cooks	3,000 ea
Head Cook	18,000
4 Cooks	6,000 ea

3632

Declassified E.O. 12356 Section 3.3/NND No. 785021

way Bill"). [illegible]

3. Lt. Scully states that General [illegible] verbal directive that "Rest Camp" Restaurants be set up as ends (the [illegible] being the first week in June), that he, Scully, would be strictly on his own, that no Army funds would be furnished, and that he must do the job successfully. Scully states that he has done a swell job turning back $9,000 profit the first month, that he operated his enterprises by arranging that the owner receive 80% of the intake with the provision, however, that the owner would limit his profits by paying the highest possibly wages to his help.

2. The Hiss Grotto on Sunday, July 23, fed 1400 officers and 295 in help. Only 2 meals are served -- lunch and dinner. The following wage scale taken directly from the payroll that had just been made up, is in effect (figures had been translated into a monthly basis) (NOTE THAT THESE FANTASTIC PAYMENTS ARE ON A TWO MEAL A DAY BASIS. PLUS TWO MEALS FURNISHED FREE TO HIS ENTIRE LINE -- WHEN THE FACTORS TOGETHER WOULD PAY/WE ADDED AT LEAST 35% TO THE WAGE QUOTED IN ORDER TO COMPARE PROPERLY WITH OFFICIAL A.A.A.A. HOTEL RATES):

Manager	L 30,000
Kitchen Inspector (also checks supplies and makes up menus)	21,000
Control Secretary	6,000
2 Secretaries	6,000 ea
Head Waiter	18,000
2 Ass't. Head Waiters	12,000 ea
32 Waiters	7,500 ea
18 Second Waiters	4,500 ea
(Waiters also receive sizable tips)	1,500
Page Boy	2,500 total per day
Orchestra of 8 pieces -- plays during 2 meals	1,700 " " "
Orchestra of 3 pieces for night only	15,000
Pantry Keeper	1,500
Pantry Porter	3,000 ea
2 Ass't Pantry Cooks	18,000
Head Cook	6,000 ea
4 Cooks	4,500
Ass't. Cook	6,000
Pastry Cook	3,000
Pastry Cook Helper	10,500
Head Pastry Cook	3,000 ea
5 Pantry Porters	4,500
Electrician	7,500
Driver	

3632

Declassified E.O. 12356 Section 3.3/NND No. 785021

3 Glass Washers	L	3,000 ea
3 Silver Cleaners		3,000 ea
3 Dishwashers		3,750 ea
Kitchen Help		3,000
Kitchen Porter		3,750
Coffee Man		3,750
2 Head Washing Woman		3,000 ea
6 Washing Woman		1,500 ea
Toilet Maid		3,000
2 Laundresses		3,000 ea
Ass't. Laundress		1,500
Ironing Woman		2,250

3. On a full time hotel basis with required payment for food, the Manager is being paid at the rate of at least 40,000 lire per month, the head waiter and head cook at the rate of over 23,000 lire per month. Scully claims that he tried unsuccessfully to obtain a wage scale during the first three weeks of his management -- however, he does not feel that the rates are excessive being comperable or slightly in excess of what he used to pay in New York City!

JAMES R. SMITH,
Colonel, G.S.C.,
D/Director, Labor Sub-Commission

3631

Declassified E.O. 12356 Section 3.3/NND No. 785021

Toilet Maid	[illegible]
2 Laundresses	3,000 ea
Ass't. Laundress	1,500
Ironing Woman	2,250

3. On a full time hotel basis with required payment for food, the Manager is being paid at the rate of at least 40,000 lire per month, the head waiter and head cook at the rate of over 23,000 lire per month. Scully claims that he tried unsuccessfully to obtain a wage scale during the first three weeks of his management -- however, he does not feel that the rates are excessive being comperable or slightly in excess of what he used to pay in New York City!!

JUNIUS B. SMITH,
Colonel, G.S.C.,
D/Director, Labor Sub-Commission

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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Declassified E.O. 12356 Section 3.3/NND No. 785021

File

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

LAB 091.4612

25 July, 1944

SUBJECT: Wage Rates of Civilian Office Employees.

TO : Regional Finance Officer, Region 5 (Att: Lt.Col. N.T. Beard)

1. This is in response to your communication of 15 July, 1944 Ref: R 5/512/E/1, requesting information about rates of pay for civilian office workers and suggesting that higher rates are required if a qualified staff of civilians it be recruited.

2. Within recent weeks the administrative and clerical wage scales have been expanded to include the following:

	Min.	Max.
Junior Administrative Assistants, Clerk Supervisors	2100	4500 per mo.
Senior Administrative Assistants, Sub-professional workers Junior Executive Assistants	3630	6000 per mo.
Executive, business analysts, exporters, etc.	5000	9600 per mo.

3. It is not known from your communication whether these newer rates will help solve your problem, but if they do not, please furnish a complete description of the duties of the positions you feel should be set up. The description can then be submitted to the Personnel Policy Board of A.C.C. and to the Labor and Wages Control Committee of A.A.I. Allied Local Resources Board which has final authority in this field.

4. The suggested payment of L. 10,000 per month to such employees is considered excessive since the top Ministerial salaries are only L. 10,000 per month. Every effort must be made to keep our civilian salaries in line with the Statale and Para-Statale wage structure in Italy making, of course, some minor allowance for the temporary character of work for the A.C.C.

5. Attached for your information are some proposed job standard statements which should furnish us a guide to the general standards required in the newly established grades.

J. T. R. BAIN
Colonel,
Director,
Labor Sub-Commission

Declassified E.O. 12356 Section 3.3/NND No. 785021

Major Babcock
In "Personnel" Office

Enc/1

A. 3629

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Ispettorato Provinciale Controllo Ammassi

PALERMO

L'agricoltore .....

.....

Paternità ..... ha seminato a

grano Ha .....

IL FUNZIONARIO

.....

Annata agraria 1941 - 42

Arti Grafiche Battaglia - Palermo

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Lean Ref to Labour 46/2

H-5679

HEADQUARTERS
REGION 5
ALLIED MILITARY GOVERNMENT
FINANCE DIVISION

REF: R5/512/ E/1

SUBJECT: Special rates of wages for civilians employed by A.M.G.

TO: The Joint Directors
Finance Sub-Commission
H.Q., A.C.C.

1. At the request of the Regional Commissioner we address the following enquiry to you.

In view of acute shortage of military personnel and in accordance with A.C.C. directives Region V. HQ. will be staffed in clerical capacities very largely with civilian employees. Some of these may not fall exactly within the categories laid down by A.C.C. and, in particular, the employment of a civilian (male or female). Executive Assistants and Secretaries for the R.C. and D.R.C. are contemplated. Such individuals would by merit and responsibility command wages in excess of L.4.500 per month (the maximum non-professional rate for clerical employees). Please give your ruling as to maximum authorised for such employees. In the opinion of the R.C. this should be not less than L.10.000 per month.

2. It would be greatly appreciated if this matter were treated as "urgent".

H F Forster, Capt
for N. T. BEARD , Lt.Colonel
Regional Finance Officer

15 July 1944
F/MA

Copy to: Labour Sub-Commission —
H.Q., A.C.C.

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nearly

15 Jul 119

COPY

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

6 July 1944

PRELIMINARY JOB STANDARD STATEMENT I (1)

TITLE:

Junior Administrative Assistents, Accountants, Clerk Supervisors
Salary: 2100 L. to 4500 L.

In this group of position the range and impertance of the positions is great. Case should be taken not to up-grade rapidly to the maximum permitted until the standards set have been fully met. The maximum salary, 4500 L. per month, is normally a very high pay for Italian Public Servants and U.K. and U.S. pay standars should not be used in judging the salary to be paid.

At the lower level of the grade we should attempt to place all those who are most comperable to the senior and principal clerical grades in the Civil Service. They should work under general supervision and perform difficult and responsible office work. Their duties should require considerable training and experience in such work. They must prove that they can experience in such work. They must prove that they can excercise indipendent judgement and exhibit out standing skill in dealing with specialised subject matter, this thorough knowledge of office procedure and practice should be unquestioned and should require but little supervision from officers.

They must exhibit marked ability to lead and supervise a stenographic &/ or clerical staff engaged in simple and elemental operations. This staff may be as small as two or three if the operations are difficult in character but considerably larger if the functionsare pure routine in character. Persons recruited for these positions must be able to do simple planning for the organized lay-out

Declassified E.O. 12356 Section 3.3/NND No. 785021

TITLE:

Junior Administrative Assistants, Accountants, Clerk Supervisors
Salary: 2100 L. to 4500 L.

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At the lower level of the grade we should attempt to place all those who are most comperable to the senior and principal clerical grades in the Civil Service. They should work under general supervision and perform difficult and responsible office work. Their duties should require considerable training and experience in such work. They must prove that they can experience in such work. They must prove that they can excercise indipendent judgement and exhibit out standing skill in dealing with specialised subject matter, this thorough knowledge of office procedure and practice should be unquestioned and should 27
require but little supervision from officers.

They must exhibit marked ability to lead and supervise a stenographic &/ or clerical staff engaged in simple and elemental operations. This staff may be as small as two or three if the operations are difficult in character but considerably larger if the functionsare pure routine in character. Persons recruited for these positions must be able to do simple planning for the organized lay-out of work, and be able to effectively direct others in the operations along the most economical and efficient methods. A person in this type of post should be sufficiently skilled to replace a staff sergeant a warrant officer, or a second Lt.depending upon the size and nature of the operations involved.

JAMES O. BABCOCK
Maj. Spec. Res.
A/D/Director
Labor Sub-Commission

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

6 July 1944

PRELIMINARY JOB STANDARD STATEMENT II

TITLE : Senior Administrative Assistants, Sub-Professional Workers, Junior Executive Officers.

SALARY RANGE : 3600 L. - 6000 L.

Persons recruited for these positions should be able to replace officers of Company grade and the maximum should not be paid unless the replacement or addition to the staff can be measured in terms of the effective replacement of an officer of the rank of Captain. In terms of U.S. Civil Service standards such persons should be comperable to section supervisors (Major Sub-division of a Bureau in a small Department)

They must be able to effeciently manage an important office with the absolute minimum of supervision. The office in which engaged must deal with important specialized and technical work requiring lengthy experience and excellent educational qualifications. They must know how to give clear instructions to subordinate supervisors and be capable of objectively evaluating the work produced.

In the case of Sub-Professional Workers, they must possess skill, some experience, and important professional trining in the subject matter with which the office deals. Their work must be of a professional, scientific, or technical character requiring thorough knowledge of the principles involved in the profession or technical skill. As required, they should demonstrate skill in supervising others and in planning and laying out work for others.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

6 July 1944

PRELIMINARY JOB STANDARD STATEMENT III

TITLE : Executives, Business Analysts, Exporters, etc.

SALARY RANGE : 5.000 - 9.600

Persons recruited for these positions should be able to replace officers of the field grade of Major and Lt.Col. In terms of U.S. Civil Service standards they should, as a minimum be capable of supervising an important section in a Bureau, heading, a small Division within a Bureau, operate as a staff technical specialist, or as first assistant to the Chief of a Bureau or Department. The maximum salary, in terms of the Italian public service is equivalent to the highest grade of public servant.

All persons recruited for these positions must be especialists in the field in which employed. Specialized experience and training in the appropriate field should not be of less duration than five years. There should be no supervision of a routine character involved in their work. They should be capable of performing their duties under broad and general supervision. They must have a proven capacity for independent judgement, and be capable of producing carefully conceived and complete operational plans. They must possess outstanding skill in analysis and in making situation reports. They must be capable of advising high working officers on difficult and important matters. They must produce evidence to show that they can plan, organize andconduct independent investigations or act as consultants to Sub-Commission or Regional Directors as required.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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Declassified E.O. 12356 Section 3.3/NND No. 785021

File

ADVANCE HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

LAB. 091.4012 24 July 1944

SUBJECT: Travel Allowances

TO : Regional Commissioner
Region I

1. This office has received a copy of a memorandum dated 29 May 1944, reference RFD 131, under the subject title "Payment of A.C.C. Civilian Employees.

2. Under part II entitled " Travelling Allowances", certain rates are fixed which are much higher than those authorized under AAI Hq. instructions. Such rates are always cleared with the Labor and Wages Control Committee of the Allied Local Resources Board (Italian) on the mainland.

3. Were the rates established by the memorandum mentioned in Par. 1 above cleared with and approved by the Labor and Wages Control Committee of the A.L.R.B. (Sicilian) ? If not, under what authority were the rates established and published ?

4. It is possible that the rates quoted are justified, but since they are greatly in excess of the Naples base rates, it is felt that a complete statement of the situation in Sicily should be made to this office. The problem will then be discussed fully with the A.A.I.

J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

JOB/mvd

26 June 1944

LAB 091.4612

SUBJECT: Payment of A.C.C. Civilian Employees

TO: Heads of Divisions
Provincial Commissioners
Provincial Finance Officers
Executive Officers, and others concerned

THROUGH: Regional Commissioners

I. WAGES

1. Attention is directed to Uniform Wage Scale and Conditions of employment Governing Civilians employed by branches of Allied Armed Forces set forth in AFHQ Adv. Adm. Echelon Instruction No. 24, dated 24 January 1944, ref 19/2 entitled "Conditions of Employment and Wage Scale for Civilians employed by the Allied Armed Forces in Italy" and "Instructions Regarding the Employment of Civilian Labor" HQ ACMF (Admin. Sch.) March 1944, and appendices thereto.

2. Employment of native civilian personnel will henceforth be enlarged as Military personnel are called to other areas. It, therefore, requires strict examination of the several categories and the employment therein of the best available native civilian personnel.

3. The references of para. 1, hereof, contains the conditions of employment rates of pay, etc. The list of categories and trades are faitly comprehensive.

4. These conditions and rates will be compiled throughout ACC/AMG Territory and any payments in excess of authorized rates will be so charged to the personal account of the officer responsible for such payments, unless special authority has been obtained from the Regional Finance Officer and from the Labor and Wages Control Committee of the Allied Forces Local Resources

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It is important to note that there is a regular procedure for submitting requests for establishment of new wages and adjustment of wages through appropriate command channels. Wage scales for the employment of civilians are governed by the Labor and Wages Control Committee: Any rate paid other than the authorized rates set by this Committee should be considered as an illegal rate.

5. Employees who are being overpaid in a trade classification or who are employed in an unclassified capacity, may be reclassified or certified on application to the Regional Labor Office, on the understanding that they are liable to trade testing in the duties of their declared employment vis a vis a coded trade and appropriate rates of pay.

6. Competent Labor Offices are requested to investigate all cases of excessive wages paid of authorized and established wage scales. That the competent Labor Office should deal with each case in accordance with the following main principles:

a. All civilian employees whose work is no longer absolutely essential to A.C.C. or who are not performing full time duties within the meaning of the "Conditions of Employment" referred to in para. 1, will be dismissed forthwith. Conversely, all effort should be made to retain and employ competent and efficient personnel wherever possible.

b. All civilian employees whose work is deemed by the Heads of Divisions or Provincial Commissioners to be indispensable and are being paid at rates in excess of those laid down in "Uniform Wage Scale" referred to in para. 1 hereof, will be forthwith advised by the aforementioned that they are being overpaid, and that their retention is untenable unless at the properly authorized rates.

c. A list containing the following data of all employees falling

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within the scope of sub-para (b) above, will be submitted without delay through the Regional Commissioner for the attention of Regional Finance Officer and Regional Labor Officer:

(1) Full Name

(2) Job description, actual work performed, time spent on each phase of operation, amount of skill and training required, use of equipment, and supervision of job or jobs.

(3) Date of commencement of present employment

(4) Rate of pay then (3) and present rate of pay

(5) Hours actually worked - amount of overtime in past 2 months

(6) Full details for basis and in justification of excess rates.

7. Authority for approval of rates devolves upon Regional Finance Officer in consultation with Regional Labor Officer and Regional Chief Accountant, confirmed by the Regional Commissioner and eventual channelling in cases of doubt through ACC to Allied Forces Local Resources Board.

II. TRAVELLING ALLOWANCE

1. Travelling allowances may be granted and paid to civilian employees according to the limits set out in the Italian law and in accordance with the following:

a. Where such employees are away from their permanent station

b. Where such travel is authorized by competent military (ACC) orders.

c. Where there are no military facilities available.

d. Where receipts are obtained for all necessary expenses, incurred not to exceed 100 lire per day.

e. Payments of such travelling expenses will be made on separate payrolls.

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III

1. Heads of Divisions, Provincial Commissioners and all other ACC officers concerned with Civilian personnel are required to exercise the utmost control over such civilian personnel and to insure that the "Uniform Scale and Conditions of Employment" are followed to the letter, minimum rates being the Standard rather than the maximum.

IV. EMPLOYMENT OFFICES

1. It is urged that competent Labor Offices throughout the Regions, Provinces, etc., be installed, with competent labor officers at the earliest possible time. That such labor offices promote and control all labor matters with special attention paid to unemployment and distribution of labor.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

JOB/mv

20 June 1944

LAB 091.4612

SUBJECT: A.C.C. Civilian Employees

TO: Economic Section (Att: Major Thompson)

1. The Labor Sub-Commission has reviewed the attached instructions issued by Region I and recommendation of the Executive Officer, Economic Section, that these be distributed to all Regions. The following comments are offered:

a. The preparation of such a document to be issued to all Regions is of vital importance for problems of wage control, and the idea is endorsed by this Sub-Commission.

b. Paragraph 4 of the Sicilian document should be revised to read as follows "These conditions and rates will be complied with throughout ACC/AMG territory, and any payments in excess of authorised rates will be so charged to the personal account of the officer responsible for such payments, unless special authority has been obtained from the Regional Finance Officer and from the Labor and Wages Control Committee of the Allied Local Resources Board, A.A.I." This ruling takes effect from 1 June onward."

It is important to note that the A.C.C. wage scales for the employment of civilians are governed by the Labor and Wages Control Committee, and that there is a regular procedure for submitting requests for wage adjustments through appropriate command channels. Any rate paid other than the authorized rates by this Committee should be considered as an illegal rate.

c. Paragraph 6 b. should be revised in the sixth line as follows: ", and that retention, and that termination of their employment at the present unauthorised rate will take effect immediately. They may be re-hired at properly authorised rates."

d. It is recommended that the section on Traveling Allowances be omitted from the document to be issued on the Mainland. This is Section II of the original Sicilian document. The Travel Allowance rates quoted are fantastically high and the matter is being presented to the Allied Local Resources Board for action at its next meeting 26 June 1944. The Wages Sub-Committee, which met on 16 June 1944, has, by way of comparison, recommended a 15 lire over-night travel allowance, and recommended even this amount with considerable hesitancy.

2. The suggestion made by the Executive Officer that a paragraph should be added requiring the appointment of someone to supervise the employment of civilians and control rates of pay is a necessary requirement if

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there is to be proper control.

3. Basic documents returned herewith.

JAMES O. BABCOCK,
Major, Spec. Res.,
A/D/Director,
Labor Sub-Commission.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
ECONOMIC SECTION
APO 394

Ref: HQ/CA/22(b). 15 June 1944.

Subject: ACC Civilian Employees.

To : RC & MG Section,
HQ, ACC.

1. Attached are instructions issued by Region I on pay and travelling allowances of ACC civilian employees.

2. In view of the increased employment of civilian drivers and interpreters it would be appreciated if instructions could be sent to all Regions on the lines of the attached.

3. You might consider adding a paragraph to these instructions suggesting that an officer be appointed at each Regional and Provincial Headquarters to supervise the engaging of civilian personnel, control rates of pay etc.

Encl.1

HGC/fl.

D.S. ADAMS, Col. C.E.
Executive Officer,
Economic Section.

3617

ALLIED CONTROL COMMISSION
SICILY REGION HEADQUARTERS
PALERMO

TWG/lp

RFD 131

29 May 1944.

SUBJECT: Payment of A.C.C. Civilian Employees.

TO : Heads of Divisions
Provincial Commissioners
Provincial Finance Officers
Executive Officer, Region I H.Q.

THROUGH : Regional Commissioner, Region I.

I
WAGES

1. Attention is directed to Uniform Wage Scale & Conditions of Employement Governing Civilians employed by branches of Allied Armed Forces on Island of Sicily, set forth in Ref. Si/4B/21 dated 7 April 1944 authorized by Allied Force Local Resources(Sicilian) Board and prepared by Labor Division A.C.C.

2. The number of Officers in this Region is steadily diminishing and the time has now arrived when employment of native civilian personnel must be strictly re-examined, in relation to the numbers employed and their respective rates of pay.

3. The circular referred to in para. 1 hereof gives clear directions on the subject of conditions of employment and rates of pay. The list of trades is comprehensive.

4. These conditions and rates will be complied with throughout A.C.C. Region I, and any payments in excess of authorized rates will be surcharged to the personal account of the Officer responsible for such payments, unless special authority has been obtained from Regional Finance Officer and is quoted on all payrolls affected. This ruling takes effect from 1st June onward.

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5. Employees who are being overpaid in a trade classification or who are employed in an unclassified capacity, may be re-classified or codified on application to Regional Labour

Declassified E.O. 12356 Section 3.3/NND No. 785021

TO : Heads of Divisions
Provincial Commissioners
Provincial Finance Officers
Executive Officer, Region I H.Q.

THROUGH : Regional Commissioner, Region I.

I

WAGES

1. Attention is directed to Uniform Wage Scale & Conditions of Employement Governing Civilians employed by branches of Allied Armed Forces on Island of Sicily, set forth in Ref. Si/43/21 dated 7 April 1944 authorized by Allied Force Local Resources(Sicilian) Board and prepared by Labor Division A.C.C.

2. The number of Officers in this Region is steadily diminishing and the time has now arrived when employment of native civilian personnel must be strictly re-examined, in relation to the numbers employed and their respective rates of pay.

3. The circular referred to in para. 1 hereof gives clear directions on the subject of conditions of employment and rates of pay. The list of trades is comprehensive.

4. These conditions and rates will be complied with throughout A.C.C. Region I, and any payments in excess of authorized rates will be surcharged to the personal account of the Officer responsible for such payments, unless special authority has been obtained from Regional Finance Officer and is quoted on all payrolls affected. This ruling takes effect from 30th June onward.

5. Employees who are being overpaid in a trade classification or who are employed in an unclassified capacity, may be re-classified or codified on application to Regional Labour Officer, Region I, on the understanding that they are liable to trade-testing in the duties of their declared employment vis-a-vis a coded trade and appropriate rates of pay.

6. It is realized that in the early days of AMGOT, employees were engaged at certain rates of pay which continued, unchallenged, for many months, but which are found to be in excess of authorized scales now established. Heads of Divisions and Provincial Commissioners are requested to investigate each and all of these cases on their merits, and to deal with each case in accordance with the following main principles:-

Declassified E.O. 12356 Section 3.3/NND No. 785021

(a) All civilian employees whose work is no longer absolutely essential to A.C.C. or who are not performing fulltime duties within the meaning of the "Conditions of Employment" referred to in para. 1 will be dismissed forthwith.

(b) All civilian employees whose work is deemed by the Head of Division and/or Provincial Commissioner to be indispensable, but who are being paid at rates in excess of those laid down in the "Uniform Wage Scale" referred to in para. 1 hereof, will be warned by the Head of Division or P.C. that they are in fact being overpaid, and that retention of their employment and scale of pay is in the nature of a personal concession and will not be held to establish any precedent.

(c) Heads of Divisions and/or P.C.'s will submit a list of employees falling within the scope of sub-para (b) above, addressed through the Regional Commissioner for attention Regional Finance Officer and Regional Labour Officer. The following detail will be shown in each case:-

(i) Full name
(ii) Capacity in which employed
(iii) Date of commencement of employment by AMG/ACC
(iv) Daily rate of pay at commencement
(v) Current daily rate
(vi) Number of hours per day actually worked
(vii) Full details in justification of any excess revealed by (v)

7. It is emphasized that authority for approval devolves upon Regional Finance Officer in consultation with Regional Labour Officer and Regional Chief Accountant, confirmed by the Regional Commissioner and eventually channelling in cases of doubt to Allied Forces Local Resources (Sicilian) Board.

II
TRAVELLING ALLOWANCES

3615

1. Travelling allowances may be granted and paid to civilian employees in accordance with the following scale:-

1. Employees in receipt of 150 lire or more per day's wages.

Absence involving overnight detention away from home and headquarters. . . . . L 150 per day

2. Employees in receipt of less than 150 lire per day's

Declassified E.O. 12356 Section 3.3/NND No. 785021

they are in fact being overpaid, and that retention of their employment and scale of pay is in the nature of a personal concession and will not be held to establish any precedent.

(c) Heads of Divisions and/or P.C.'s will submit a list of employees falling within the scope of sub-para (b) above, addressed through the Regional Commissioner for attention Regional Finance Officer and Regional Labour Officer. The following details will be shown in each case:-

(i) Full name
(ii) Capacity in which employed
(iii) Date of commencement of employment by AMG/ACC
(iv) Daily rate of pay at commencement
(v) Current daily rate
(vi) Number of hours per day actually worked
(vii) Full details in justification of any excess revealed by (v)

7. It is emphasized that authority for approval devolves upon Regional Finance Officer in consultation with Regional Labour Officer and Regional Chief Accountant, confirmed by the Regional Commissioner and eventually channelling in cases of doubt to Allied Forces Local Resources (Sicilian) Board.

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TRAVELLING ALLOWANCES

3615

1. Travelling allowances may be granted and paid to civilian employees in accordance with the following scale:-

1. Employees in receipt of 150 lire or more per day's wages.

Absence involving overnight detention away from home and headquarters. . . . . L 150 per day

2. Employees in receipt of less than 150 lire per day's wages.

Absence involving overnight detention away from home and headquarters . . . . . L 100 per day.

3. All Employees.

Absence exceeding 8 hours but not involving overnight detention . . . . . L 50 per day.

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2. For the purpose of interpreting para. 1 above the following definitions will apply:-

(i) "Home and Headquarters" means the headquarters of the Regional Commissioner in the case of Regional employees, and the headquarters of the Provincial Commissioner in the case of Provincial employees.

(ii) "Absence" applies only to journeys of a temporary nature, fully warranted and certified by an A.C.C. Officer in the interests of A.C.C. business.

3. Payments of travelling allowance will be recorded on separate payrolls F/F 4.

III

GENERAL

1. Heads of Divisions, Provincial Commissioners and all other A.C.C. Officers concerned in the employment of civilians on ACC duties are urged to exercise the utmost control over those employees and to ensure that the "Uniform Scale and Conditions of Employment" are followed to the letter, minimum rates being the standard rather than the maximum.

2. There is no doubt that emergency conditions were primarily the cause of considerable looseness in matters of civilian employment in this Region. Sooner or later a halt would have been called. Even now, at the eleventh hour, it is not too late to apply the brake, and all ACC Officers are expected to comply in that spirit.

For the Regional Commissioner

T.W. GILBERTSON
Major, R. A.
A/ R. F. O.

Distribution B.
Finance Division 12
Spares 10

3614

Declassified E.O. 12356 Section 3.3/NND No. 785021

RESTRICTED

HEADQUARTERS
ALLIED CONTROL COMMISSION
APO # 394
(Establishment Branch)

J.O.B.

22 July 1944

ESTABLISHMENT MEMORANDUM)
:
NUMBER 19)

USE OF GOVERNMENT TRANSPORTATION

1. Vehicles of ACC, whether military or civilian type, will be used only for official business. Vehicles will not be used to commute between the office and hotels or the office and billets within walking distance (1 mile).

2. Attention is invited to Part II, Par 20, Orders 15-31, Serial No. 3. 24 March 44, Hq AAI Routine Orders which states:

"1. Vehicles owned or hired by the WD will not be used to convey civilians unless: -

(a) They are Government Officials, or
(b) They are travelling upon official business or business directly connected with the prosecution of the War, or
(c) They are civilian employees of the WD in course of their duties.

2. All civilians travelling in WD vehicles under the conditions set out in para (1) above will be in possession of an official pass prepared in accordance with the proforma shown below. Such passes will be signed by the OC the Unit authorizing such travel.

"PASS ENTITLING BEARER TO
TRAVEL IN WD VEHICLES"

(Identify No.)_____
(Full Name) _____
(Unit or Affiliation)_____
is hereby authorized to travel in WD vehicles in the course of his/her official duties.
Place) _____
(Date) _____

3613

_____ (Rank)
Commanding (Unit)

3. It is forbidden to give casual lifts to civilians.

4. Disciplinary action will be taken against any officer or EM/OR disregarding this order."

3. Attention is also invited to Ltr. AG 510, dated 12 July, Hq. Rome Allied Area Command, which states:

Declassified E.O. 12356 Section 3.3/NND No. 785021

1. Vehicles of ACC, whether military or civilian type, will be used only for official business. Vehicles will not be used to commute between the office and hotels or the office and billets within walking distance (1 mile).

2. Attention is invited to Part II, Par 20, Orders 15-31, Serial No. ?- 24 March 44, Hq AAI Routine Orders which states:

"1. Vehicles owned or hired by the WD will not be used to convey civilians unless: -

(a) They are Government Officials, or
(b) They are travelling upon official business or business directly connected with the prosecution of the War, or
(c) They are civilian employees of the WD in course of their duties.

2. All civilians travelling in WD vehicles under the conditions set out in para (1) above will be in possession of an official pass prepared in accordance with the proforma shown below. Such passes will be signed by the OC the Unit authorizing such travel.

"PASS ENTITLING BEARER TO
TRAVEL IN WD VEHICLES"

(Identify No.)_____
(Full Name) _____
(Unit or Affiliation)_____
is hereby authorized to travel in WD vehicles in the course of his/her official duties.
Place) _____
(Date) _____

3613

_____ (Rank)
Commanding (Unit)

3. It is forbidden to give casual lifts to civilians.

4. Disciplinary action will be taken against any officer or EM/OR disregarding this order."

3. Attention is also invited to Ltr. AG 510, dated 12 July, Hq. Rome Allied Area Command, which states:

"1. Permission to use government vehicles to transport civilians for organized recreation does not include individuals riding around the city of Rome independently. This practice, particularly with regard to the transportation of civilian women, has resulted in a considerable amount of unfavorable comment. Future violations will result in the impounding of the vehicle and the dismounting of all passengers, and the driver, on the spot.

RESTRICTED

Declassified E.O. 12356 Section 3.3/NND No. 785021

2. Curfew in Rome is 2300 hrs., for all troops including officers. All vehicles moving on the streets of Rome after curfew without proper authority will be impounded, and all passengers, including the driver, dismounted on the spot."

JOHN E. ALBRIGHT,
Colonel, Infantry,
Establishments Officer
For the Executive Commissione

DISTRIBUTION:
"A"

Declassified E.O. 12356 Section 3.3/NND No. 785021

DISTRIBUTION:
"A"

RESTRICTED

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

4612

W. W. Jefferson, Esq.,
A.R.C. (Civilian Relief)
Bernini Hotel, Rome.

21 July 1944

Following our conversation yesterday, this note is to confirm the advise given.

The question of rates of pay for American (and British) Nationals employed locally is at the moment under consideration by A.C.C. and A.A.I. In the meantime, you should continue to pay as at present.

J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission
Allied Control Commission

3612

0164

Declassified E.O. 12356 Section 3.3/NND No. 785021

File.

HEAD-QUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

17 July. 1944

LAB 091.4612

SUBJECT: Civilian Employees. Discipline

To : Major J. Robertson, D.A.D.L., (Civil), 2916 C.L.U.

In reply to your letter of 5 July. 1944. and inclosure in the above matter, the position is as follows:

1. There is no power vested in this organization to punish absentees by imprisonment.

2. While it may be true that this power was held by some units. such as the AMGOT 8th Army Head Officers, and in some territories, it is not a uniform or a standard procedure.

3. This office suggests that you discuss this matter with the Provincial Labor Office and the Regional Labor Office for the most effective ways and means to solve your problem.

J. T. H. BAIN,
Colonel.
Director, Labor Sub-Commission

3611

Declassified E.O. 12356 Section 3.3/NND No. 785021

Capt Dorf.

Subject:- Civilians Employees, Discipline.

2916 C.L.U. 44434
Ref: A 3
5 Jul 44

To:-
HQ., ACC., CASERTA

Labor

Ref attached copy letter, will you please advise this office as to what action can be taken.

SEEN	
Col. Bein	7/9/44
Col Smith	
Majo [illegible]brook	
Capt	
Capt Scruna	
[illegible]	
[illegible]	

Major,
J.A.D.L.(Civil)
2916 C.L.U.

3610

0166

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

Subject:-Civilian Employees - Discipline.

HQ 306 RE Works Section.
CMF.
Ref: 3
29 June 44

P.L.C.O.,CAIAZZO
Copy to:- HQ 52 CRE (Works).

1. May I please be informed whether you now have the power to punish absentees by imprisonment?

2. This power was held, and used, by the AMGOT 8th Army Road Officers, to obtain and keep labour on the Roads.

3. Since these Officers have gone my road labour has fallen off by more than half - presumably owing to the very much higher wages offered by Landowners.

4. Firm action is necessary to regain this labour which is essential to the maintenance of the Roads.

5. Will you please give this your early attention.

(gd) ??????????Major,R.E.,
OC 306 RE Works Section.

Field.
LCK/JWF.

3609

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

Cross Reference Sheet

File: 1612

Subject: Rates of pay for civilians directly employed by Allied forces

Date: 14 July 1944

To:

From: Labour Sub-Commission

Documents Filed: XVI Wages and hours Division

3608

Declassified E.O. 12356 Section 3.3/NND No. 785021

Junior Administrative Assistants.
Clerk Indexer ~~XX~~-
Senior Administrative Assistants
Staff-Professional Workers
Senior Executive Assistant

(Executive, Senior Investigators, etc positions) 41

0169

Declassified E.O. 12356 Section 3.3/NND No. 785021

ONE WHO KNOWS THE ROMAN MIND.

As an impartial observer of methods used by the Allied Military Government to re-establish order and freedom to the citizens of Rome - indeed to the whole of Italy - I should like to openly express for the first time my feelings of not only admiration and complete accordance but personal rejoicing for the liberation of my country which has been for too long subjected to an unjust and immerited tyranny. May it not be long before the rising generation be educated to appreciate that liberty which thier fathers were not fortunate or energetic enough to enjoy.

This feeling of mine is almost copletely shared amongst the population of Rome, and it is not only as a plea for justice that I wish to bring to your notice the following criticism, but for a very strong-rooted desire in me to maintain and increase this general feeling of goodwill.

When the Allies entered Rome - and indeed for many months before - the first sincere and spontaneous desire of the majority of civilians of all nationalities was : how can I help? This desire was put into practice in the form of immediate applications for work with the Allied Government: secretarial work, office work, translating, interpreting,etc. Now does the Allied Military Government imagine that this work can be bought for nothing? Does the Allied Military Government imagine it can take advantage of this idealistic attitude and so pay their civilian employees at the rate of pre-war exchange? Does the Allied Military Government not realise that all these willing workers who take responsable parts in the A.M.G. offices are being paid the miserable half-day wage of a street cleaner? For I wish to state frankly and strongly that the existing pay of civilian employees is abominable. Coming from the broad-minded ideals of a free country I am more than surprised to see a repitition of one of the greatest faults of the late dictatorship - that is complete indescrimination of category work and person of merit. A responsable well-trained secretary is paid the same as a switch-board operator: a technical translator is paid the same as a typist or keeper of files, (the one being an intellectual, I might say, almost spiritual type of work requiring much mental energy as opposed to a completely mechanical and comparatively simple work,) a capable short-hand writer is paid the same as an office-boy, and a completely British or American subject, speaking fluently

3607

Declassified E.O. 12356 Section 3.3/NND No. 785021

both English and Italian is paid the same as an Italian knowing only the Italian language with perhaps a smattering of English.

The voluntary spirit of these workers is speedily becoming tainted by discontent - their idealism is turning into a vulgar grabbing for lira - the usual topical discussion of the day which was "How far has the Army got up North?" has become "How much did you get paid?"- A waiter in a Civil Employees Restaurant is overheard to say, "They paid me today - 60 lire a day - what do they imagine that can buy? Why, before I got that in tips alone from one table. And they call this liberation and justice."

Wishing to be generous and give the Allied Military Government the benefit of the doubt, one might say that the terrifically high prices and cost of living in Rome has not yet been fully realised, but is it possible to continue saying that after one month of occupation by the Allied Military Forces? No, that is neither possible nor reasonable and therefore I urge the just and rapid re-organisation of that very critical matter (taking into consideration that Rome is a capital and not a provincial town such as Naples), before the knowledge becomes more widely spread thereby seriously jeopardising the strong public opinion of goodwill towards the Allied Military forces of liberation.

0171

Declassified E.O. 12356 Section 3.3/NND No. 785021

8 July 1944.

SUBJECT: Wages for garage labor

TO : Executive Officer ACC

1. You are advised that the inability to pay a wage scale for mechanics, machinists, electricians, helpers and other garage labor which is more nearly commensurate with the cost of living in Rome, such as recommended by the Labor Division, is resulting in the workmen leaving for other jobs and general inefficiency in the work of the garage and shop.

2. Unless the wage scale recommended by the Labor Div. is placed in effect, it will be very difficult or even impossible to service and maintain the large number of ACC vehicles and the officers will be without means of transportation.

George B Sowers

GEORGE B. SOWERS
Major Spl. Reg.
Transportation Officer.

3605

Declassified E.O. 12356 Section 3.3/NND No. 785021

St. Davis.
Maj. Fowler
Lt. Keogh R.D.

Executive Commissioner.

The attached may be of interest.
I think that Major Hendrickson is right, in so far as the present scales are discriminatory and rather stupid. A much more serious and detailed classification is required.
However, scales of pay generally are tied up with the present dispute on cost of living. Labour S/C is having a study of cost of living made and we hope to release a story on it before long. It seems probable that, whereas AAA or Finance S/C may say, actual cost of living will show increases to be warranted.

L. Nolan.
Major DPR

July 10.

E.O.

This is clearly a matter for Rome Region and I have no doubt that R.C. is dealing with it. Are our own employees being paid a living wage?

3604

W.C. 11/7.

0175

Declassified E.O. 12356 Section 3.3/NND No. 785021

BRB
U 590

HEADQUARTERS
ALLIED MILITARY GOVERNMENT
ROME REGION
LEGAL DIVISION
A.P.O. 394.

10 1116. 1944

8 JULY 1944.

SUBJECT : Compensation of Civilian Empoyees.

TO : Public Relations, Branch A.C.C.(Thru R.C. HQ. Rome region.)

1. On repeated occasions since our occupation of Rome, I have urged a more equitable scale with respect to the above. My appeals have been based primarily on two factors, namely :

a. The discriminatory features of the directives which presently control the situation.

b. The apparent disregard for the economic situation peculiar to the City of Rome.

2. Since the situation does not make for good public relations, I feel that the matter should have special consideration at your hands.

3. Attached you will find the observation of an individual who is quite reliable and loyal, which furnishes some idea of just what the public reaction to our present policy may be.

Copy of this correspondence is being transmitted forthwith to Colonel Poletti.

ROBERT C. HENDRICKSON
MAJOR, A.U.S.
REGIONAL LEGAL OFFICER.

RCH/AC.

3603

0174

Declassified E.O. 12356 Section 3.3/NND No. 785021

Fub

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

6 July 1944

LAB 091.4612

SUBJECT : Attached wire

TO : Maj. A.M. Albright
Hq. A.C.C. (Rear)

1. Note the attached wire concerning working conditions in Tobacco plants of Liberated Italy. We have no further information in this office. Please check with the Italian Government.

JAMES.C. BABCOCK
Maj. Spec. Res.
A/D/Director
Labor Sub-Commission

3602

0175

Declassified E.O. 12356 Section 3.3/NND No. 785021

TELEGRAMMA

Mod. 30 (1941-XIX)

MODULARIO C. - Telegr. 63

Indicazioni di urgenza

QUALIFICA | DESTINAZIONE | PROVENIENZA | NUM. | PAROLE | DATA DELLA PRESENTAZIONE (Giorno e mese) | VIA E INDICAZIONI EVENTUALI D'UFFICIO

Tip. Assi 1-3-1941 - Ord. ... 15.600.000

COMMISSIONE ALLEATA CONTROLLO

CENTRALE NAPOLI

5° NPL BARI 38400 103 3 1710-

- LAVORATORI MANIFATTURA TABACCHI ITALIA LIBERATA
SOPPRESSA CUCINA AZIENDALE IN APPLICAZIONE
PROVVEDIMENTI N P C L / S MANIFATTURA PER LAVORATORI
IN MAGGIORANZA DONNE LATTANTI COSTRETTI LAVORO
CONTINUATO MEDIA 10 ORE AMBIENTE MALSANI IMPEDITI
USCIRE MEZZOGIORNO OPIFICIO RAGIONI FISCALI LAVORATORI
TABACCHI DOMANDANO SPECIALE CONCESSIONE MENSA ANCHE
PERCHE PRODUCONO PER FORZE ARMATE ALT COME 3641
STATO ESSI SONO TRATTATI MALE A DIFFERENZA LAVORATORI

0176

Declassified E.O. 12356 Section 3.3/NND No. 785021

Mod. 30 (1941-XIX)

MODULARIO - Telegr. 93

Il Governo non assume alcuna responsabilità civile in conseguenza del servizio della telegrafia.
Le tasse riscosse in meno per errore ed in seguito a rifiuto o irreperibilità del destinatario devono essere completate dal mittente.
Il destinatario è invitato a firmare la ricevuta presentata dal fattorino e a segnarvi la data e l'ora della consegna del telegramma. In mancanza di tali indicazioni il destinatario perde il diritto a reclamare in caso di ritardo della consegna.

Bollo d'ufficio

Indicazioni di urgenza	Ricevuto il 10 ore Ricevente Pel circuito N.	Le ore si contano sul meridiano corrispondente al tempo medio dell'Europa centrale, e pei telegrammi interni e con vari [illegible] di seguito da una mezzanotte all'altra. Nei telegrammi impressi in caratteri romani, il primo numero dopo il nome del luogo d'origine rappresenta quello del telegramma, il secondo quello delle parole, gli altri la data, l'ora e i minuti della presentazione.

QUALIFICA	DESTINAZIONE	PROVENIENZA	NUM.	PAROLE	DATA DELLA PRESENTAZIONE		VIA E INDICAZIONI EVENTUALI D'UFFICIO
					Giorno e mese	Ore e minuti	

INDUSTRIE PRIVATE MEGLIO ASSISTITI DA INDUSTRIALI

ECONOMICAMENTE ET IN NATURA RINGRAZIANO

SEGRETARIO SINDACATO MICHELE FUSCO

FATEVI CORRENTISTI POSTALI - PAGAMENTI E RISCOSSIONI IN TUTTE LE LOCALITÀ DEL REGNO FRA CORRENTISTI
PAGAMENTI E DI RISCOSSIONI MEDIANTE POSTAGIRO SONO ESEGUITI SENZA LIMITAZIONE DI SOMMA ED IN ESENZIONE DA QUALSIASI TASSA

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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COMMISSIONE ALLEATA CONTROLLO

SEGRETARIO SINDACATO MICHELE FUSCO

NONE

NONE

July 031730

THE WORKERS, MANUFACTURING TOBACCO IN LIBERATED ITALY, HAVE BEEN SUPPRESSED FROM HAVING A CANTEEN WITHIN THE FACTORY, DUE TO THE LACK OF NECESSARY PROVISIONS. THE MAJORITY OF THESE WORKERS ARE MOTHERS, WHO WORK CONTINOUSLY, AVERAGING TEN HOURS DAILY UNDER VERY UNSANITARY CONDITIONS, AND FOR PHISICAL REASONS CANNOT LEAVE THE FACTORY AT NOON. THEY THEREFORE ASK THAT A SPECIAL CONCESSION BE GRANTED THEM SINCE THEY ARE WORKING FOR THE ~~ITALI~~ ARMED FORCES. THEY WANT THE BENEFIT OF A NOON DAY MEAL. BEING EMPLOYED BY THE STATE, THEY CLAIM THEY ARE WORSE OFF THAN WORKING FOR PRIVATE CONCERNS, SINCE THESE DO HELP THEIR EMPLOYEES BOTH ECONOMICALLY AND IN KIND.

MAIN

ACC/DISTRIBUTION:

Action: Econ Sec (9)

Info: Dep C.C.

C.A. HR.

Admin Sec

P.W. Sub Com

File

Float (2)

HEADQUARTERS
-4 JUL 1944

3599

4 July 129

4612

HEADQUARTERS
ALLIED CONTROL COMMISSION
ECONOMIC SECTION
APO 394

JBE/aen

ES/22/5

1 Jul 44

SUBJECT: Extract from AMG 5 Army sitrep, 20-24 Jun

TO : Director Agriculture Sub-Commission
" Food Sub-Commission
" Industry and Commerce Sub-Commission
" Labor Sub-Commission
" Transportation Sub-Commission

901
515
A 13

Following is excerpt from situation report 20-24 Jun received from SCAO, AMG Fifth Army.

"6. Agriculture.
It is now understood that binder twine will not be available, which will severely handicap large farmers using modern machinery. Distribution of fuel supplies is a very hand to mouth affair - owing to the rapidity of the recent advance no stockpiles are yet available in the Army area to draw from, and the Germans left very little behind them. There are urgent calls for belting for the large modern grain elevators in the coastal area which are otherwise undamaged; further demands are anticipated for threshing machines in the near future. Supplies of General Order No. 26 finally reached this Headquarters on Jun 25th and will be posted in all newly occupied communes in future.

Cases are occurring of military units occupying important grain elevators, warehouses, etc., but these are being drawn to the attention of the appropriate Staff Branches: units are found quite co-operative when the position is explained to them and it should be said that ignorance is the chief cause for breach of Army standing orders.

7. Supplies.
In view of the uncertainty of our supply lines the ration of bread has been retained at 100 grammes even in this grain producing area. This is expected to be only a temporary measure.

With the fall of Piombino expected at any moment a new phase will soon begin; arrangements have been completed with G-4 Fifth Army for the unloading there of 175 tons daily as soon as ships are arriving. The assignment of another RASC platoon will help the transport problem considerably. The Montevarchi supply depot is now being moved forward to Radicofani.

3598

In the absence of Italian officials it is impossible for AMG officers to make anything but a very superficial survey: however there is no doubt that substantial quantities of grain exist on farms and in some warehouses. However it is impossible in the first phase of operations to get this redistributed to places where there is a shortage of bread

Declassified E.O. 12356 Section 3.3/NND No. 785021

" Industry and Trade Sub-Commission
" Labor Sub-Commission
" Transportation Sub-Commission

Following is excerpt from situation report 30-24.Jun received from SCAO, AAI Fifth Army.

"6. Agriculture.
It is now understood that binder twine will not be available, which will severely handicap large farmers using modern machinery. Distribution of fuel supplies is a very hard to month affair - owing to the rapidity of the recent advance no stocktakes are yet available in the Army area to draw from, and the Germans left very little behind them. There are urgent calls for belting for the large modern grain elevators in the coastal area which are otherwise undamaged; further demands are anticipated for threshing machines in the near future. Supplies of General Order No. 26 finally reached this Headquarters on Jun 25th and will be posted in all newly occupied communes in future.

Cases are occurring of military units occupying important grain elevators, warehouses, etc., but these are being dealt to the attention of the appropriate Staff Branches: units are found quite co-operative when the position is explained to them and it should be said that ignorance is the chief cause for breach of Army standing orders.

7. Supplies.
In view of the uncertainty of our supply lines the ration of bread has been retained at 100 grammes even in this grain producing area. This is expected to be only a temporary measure.

With the fall of Piombino expected at any moment a new phase will soon begin: arrangements have been completed with G-4, Fifth Army for the unloading there of 175 tons daily as soon as ships are arriving. The assignment of another RASC platoon will help the transport problem considerably. The Montarosi mobile depot is now being moved forward to Radicofani.

In the absence of Italian officials it is impossible for AMG officers to make anything but a very superficial survey: however there is no doubt that substantial quantities of grain exist on farms and in some warehouses. However it is impossible in the first phase of operations to get this redistributed to places where there is a shortage of flour and in any case the mills are usually found to be damaged and in need of repairs and restoration of power. Some flour is therefore needed in many grain growing communities in the first few days: otherwise the chief needs of the population are for sugar, salt (also needed for cheese-making) olive oil and soap.

8. Labour.
Complaints have been received that the German controlled wage rates were higher than those paid by the Allies. If this appears on further investigation to be a legitimate and widespread complaint the matter will be taken further. Liaison is being maintained on this matter with G-4, Fifth Army."

J. Bruce Thompson Major RA
J. BRUCE THOMPSON, MAJOR R.A.
S.O.2(G.A.), Economic Section

3598

Declassified E.O. 12356 Section 3.3/NND No. 785021

" Labor Sub-Commission
" Transportation Sub-Commission

Following is excerpt from attention report 25-24.7um received from SCAC, AMG Fifth Army.

"6. Agriculture.
It is now understood that binder twine will not be available, which will severely handicap large farmers using modern machinery. Distribution of fuel supplies is a very hand to mouth affair - owing to the rapidity of the recent advance no stockpiles are yet available in the Army area to draw from, and the Germans left very little behind them. There are urgent calls for belting for the large modern grain elevators in the coastal area which are otherwise undamaged; further demands are anticipated for threshing machines in the near future. Supplies of General Order No. 26 finally reached this Headquarters on Jun 29th and will be posted in all newly occupied communes in future.

Cases are occurring of military units occupying important grain elevators, warehouses, etc., but these are being drawn to the attention of the appropriate Staff Branches: units are found quite co-operative when the position is explained to them and it should be said that ignorance is the chief cause for breach of Army standing orders.

7. Supplies.
In view of the uncertainty of our supply lines the ration of bread has been retained at 100 grammes even in this grain producing area. This is reported to be only a temporary measure.

With the fall of Piombino expected at any moment a new phase will soon begin: arrangements have been completed with G-4 Fifth Army for the unloading there of 175 tons daily as soon as ships are arriving. The assignment of another RASC platoon will help the transport problem considerably. The Monterosi mobile depot is now being moved forward to Baldichieri.

In the absence of Italian officials it is impossible for AMG officers to make anything but a very superficial survey: however there is no doubt that substantial quantities of grain exist on farms and in some warehouses. However it is impossible in the first phase of operations to get this redistributed to places where there is a shortage of flour and in any case the mills are usually found to be damaged and in need of repairs and restoration of power. Some flour is therefore needed in many areas growing communities in the first few days: otherwise the chief needs of the population are for sugar, salt (also needed for cheese-making) olive oil and soap.

8. Labour.
Complaints have been received that the German controlled wage rates were higher than those paid by the Allies. If this appears on further investigation to be a legitimate and widespread complaint the matter will be taken further. Liaison is being maintained on this matter with G-4 Fifth Army."

J. Bruce Thompson Major R.A.
J. BRUCE THOMPSON, MAJOR R.A.
S.O.2(D.A.), Economic Section

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

Folio

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

JOB/mw

30 June 1944.

LAB 091.4612

SUBJECT: Civilian Employees, Social Benefits for

TO: Comdt, U.S. Naval Operating Base, Palermo, Sicily

1. This is in response to your communication of 21 June 1944, regarding the possibility of extending social benefits to the civilian employees of the Armed Forces.

2. This problem has been presented to the Labor and Wages Control Committee, A.A.I. HQ, and to the Local Resources Board (Italian), and the principle of extending social insurance benefits to civilian employees has been approved by both bodies. The Local Resources Board has requested the Labor Sub-Commission to work out a plan for such extension with the Italian Government and to submit this plan back to the Board for final approval.

3. The Labor Sub-Commission has presented, in cooperation with the Finance Sub-Commission, such a plan to the Italian Government.

4. Because of the recent change in Ministries, no action has been yet been taken by the Italian Government, but negotiations are continuing with the new Ministry. The plan should be ready soon.

5. Unless a special meeting is called, the next meeting of the Labor and Wages Control Committee of the Local Resources Board will be on 25 July 1944. It is believed that the plan will be submitted at that time.

JAMES O. BABCOCK,
Major, Spec. Res.,
A/D/Director,
Labor Sub-Commission.

3597

0182

Declassified E.O. 12356 Section 3.3/NND No. 785021

Com Sec. 4612
4271-5

U. S. NAVAL OPERATING BASE
PALERMO, SICILY
Navy #157, c/o F.P.O., N.Y.C.

HEADQUARTERS
28 JUN 1944
A. C. & M. G.

FILE NO: LL LC/rld
SERIAL: 2210

21 June 1944.

26 JUN 1944

From: Commandant.
To : Executive Commissioner, A.C. & M. G.
ATT: Labor Sub Committee, A.C.C. Hdq. Main
A.P.O., #394.

Subject: Civilian Employees, Social Benefits for.

1. Private industries in this area have begun to draw seriously upon the supply of skilled tradesmen so necessary to the efficient functioning of this yard.

2. It is true that basic wage rates have been held down by the Allied Control Commission, and that we are paying a higher basic rate than local private industries. However the private industries have made available various social benefits (Sick Benefit, Family Allowance, etc.) to their workers which, when totalled, offer a greater incentive to the prospective employee than we are now able to offer with our established wage scale.

3. This subject has been referred to the Allied Control Commission Labor Officer. Through him we were informed that the matter of social benefits for workers of military establishments was being worked upon by the Italian government, and that an arrangement similar to that now covering injury insurance would provide for our workers.

4. This information has been passed on to the workers. A constantly increasing pressure, resulting in numberous resignations and bad feeling has developed because of our failure to provide the benefits promised.

5. It is requested that the Allied Control Commission take steps to remedy the above situation because of its adverse effect on the efficiency of this shipyard.

M. K. REVILL
(acting)

26 June 16

3596

C-O-N-F-I-D-E-N-T-I-A-L

4612

ROME AREA ALLIED COMMAND
APO #794, US Army

DHB/was
27 June 1944

GENERAL ORDERS)
:
NUMBER.....4)

I. WAGE SCALE FOR CIVILIAN EMPLOYEES:

Due to operational necessity the following temporary amendments to Administrative Instruction No 24, AFHQ, Adv Adm Echelon, CMF, dated 24 January 1944, Subject: "Conditions of Employment and Wage Scale for Civilians Employed by the Armed Forces in Italy", are made effective in the area of the Rome Command, 1 July 1944.

These amendments are promulgated under the authority granted in Par 5, Administrative Instruction No 24, AFHQ, Adv Adm Echelon, CMF, 19/0, 24 January 1944, providing for temporary adjustment in wage scale and schedule in this specific area due to the current higher cost of living.

All Offices employing civilian labor in this command will be guided by this order.

By command of Major General JOHNSON:

THOMAS J. SHRYOCK, JR,
Colonel, GSC,
Chief of Staff.

OFFICIAL:

Donald H Baker

DONALD H. BAKER,
Lt Col, AGD,
Adjutant General.

3595

1 Incl:
Appendix "A" - Wage Scale

Declassified E.O. 12356 Section 3.3/NND No. 785021

I. WAGE SCALE FOR CIVILIAN [illegible]

Due to operational necessity the following temporary amendments to Administrative Instruction No 24, AFHQ, Adv Adm Echelon, CMF, dated 24 January 1944, Subject: "Conditions of Employment and Wage Scale for Civilians Employed by the Armed Forces in Italy", are made effective in the area of the Rome Command, 1 July 1944.

These amendments are promulgated under the authority granted in Par 5, Administrative Instruction No 24, AFHQ, Adv Adm Echelon, CMF, 19/0, 24 January 1944, providing for temporary adjustment in wage scale and schedule in this specific area due to the current higher cost of living.

All Offices employing civilian labor in this command will be guided by this order.

By command of Major General JOHNSON:

THOMAS J. SHRYOCK, JR,
Colonel, GSC,
Chief of Staff.

OFFICIAL:

Donald H Baker

DONALD H. BAKER,
Lt Col, AGD,
Adjutant General.

3595

1 Incl:
Appendix "A" - Wage Scale

DISTRIBUTION:
"R"

12-27-64

C-O-N-F-I-D-E-N-T-I-A-L

Declassified E.O. 12356 Section 3.3/NND No. 785021

C-O-N-F-I-D-E-N-T-I-A-L

ROME AREA ALLIED COMMAND
APO NO. 794, U.S. Army

APPENDIX TO GENERAL ORDER NO. 4
Dated 27 June, 1944.

RATES OF PAY - CIVILIAN LABOR
CLERICAL & SUPERVISORY GRADES

	Lire Min	Max
Accountant	2100	4500 per month
Assistant Purchasing Agent	3000	5500 " "
Bookkeeper (Male)	2000	4000 " "
Bookkeeper (Female)	1800	3500 " "
Clerk, Office, Female	80	100 Per day
Clerk, Office, Male	90	115 " "
Cashier, Chief, (Male)	2500	3500 per month
Draughtsman	2000	4000 " "
Draughtsman, Chief	2500	4500 " "
Interpreter, Oral	70	120 per day
Interpreter, Translating	100	140 " "
Professional man (doctor, lawyer, dentist, construction, civil or mechanical engineer)	4000	9000 per month
Typist (Male)	85	120 per day
Typist (Female)	70	110 " "
Typist - Shorthand (stenographer) English speaking	100	130 " "
Telephone Operator, English speaking (Female)	80	120 " "
Shop Superintendent	3000	5000 per month
Warehouseman Superintendent	2500	4000 " "
Secretary, English speaking	120	150 per day
Secretary, Executive	150	200 " "

CLASSIFIED ARTISAN AND SKILLED GRADES

Foreman (artisan and skilled labor) 10 lire per day more than highest paid man under his supervision.

Chief Foreman (artisan and skilled labor) 10 lire per day more than highest paid foreman under his supervision.

	Min.	Max.
Apprentices, all grades	50	85 per day
Artisan's Mate (helper)	85	100
Armature winder	90	130
Armorer	90	130
Asphalt layer	90	105
Blacksmith	90	120
Battery Worker	85	105
Baker	90	120
Boilermaker	90	120
Bookbinder	90	110
Bookbinder's Assistant	70	85
Bricklayer	90	120
Butcher	85	110
Boilerman	85	110
Carpenter	90	120
Caulker	85	105

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Clerk, Office, [illegible]	2500	[illegible] per [illegible]
Cashier, Chief, (Male)	2000	4000 " "
Draughtsman	2500	4500 " "
Draughtsman, Chief	70	120 per day
Interpreter, Oral	100	140 " "
Interpreter, Translating		
Professional man (doctor, lawyer, dentist, construction, civil or mechanical engineer)	4000	9000 per month
Typist (Male)	85	120 per day
Typist (Female)	70	110 " "
Typist - Shorthand (stenographer) English speaking	100	130 " "
Telephone Operator, English speaking (Female)	80	120 " "
Shop Superintendent	3000	5000 per month
Warehouseman Superintendent	2500	4000 " "
Secretary, English speaking	120	150 per day
Secretary, Executive	150	200 " "

CLASSIFIED ARTISAN AND SKILLED GRADES

Foreman (artisan and skilled labor) 10 lire per day more than highest paid man under his supervision.

Chief Foreman (artisan and skilled labor) 10 lire per day more than highest paid foreman under his supervision.

	Min.	Max.
Apprentices, all grades	50	85 per day
Artisan's Mate (helper)	85	100
Armature winder	90	130
Armorer	90	130
Asphalt layer	90	105
Blacksmith	90	120
Battery Worker	85	105
Baker	90	120
Boilermaker	90	110
Bookbinder	90	85
Bookbinder's Assistant	70	120
Bricklayer	90	110
Butcher	85	110
Boilerman	85	120
Carpenter	90	105
Caulker	85	75
Clothing Classifier	65	85
Checher	70	120
Coach Builder	90	115
Cobbler	85	120
Coppersmith	90	120
Compositor	90	100
Compositor's Assistant	85	135
Compositor's Chief	120	100
Chainman	85	

CONFIDENTIAL

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Appendix to General Order No. 4 (cont'd)

	Min.	Max.
Concreter	85	115 per day
Cooper	85	110
Chauffeur or Driver	85	110
Chauffeur - Mechanic	85	115
Core Maker (Foundry)	90	115
Drier, m/c & preparers (Male)	85	95
Drier, m/c & preparers (Female)	65	75
Driver, Truck	85	110
Driver, Mech. Truck	90	120
Driver, Truck- Long Distance out of town trips	110	135
Driver, M.R. Electric	90	110
Driver, Crane or Winch	90	110
Driver, Steam Roller or I.C. Stationary	95	120
Electricians	95	120
Farrier	85	110
Fireman, Oil, Fuel	90	110
Fireman, Coal, Steam Loco	90	110
Fitter or Mechanic, Automobile	100	130
Foundryman	85	110
Glazier	85	110
Greaser	85	105
Grinder, Precision	100	130
Hammerman or Striker	85	105
Joiner	100	120
Lineman	100	130
Linotype operator	100	140
Lighthouse		100
Markers and Sorters (Female)	65	80
Messenger, English speaking (under 17)		60
Messenger, English speaking (over 17)	85	95
Laboratory and Dispensary Assistant (Male)	110	120
Laboratory and Dispensary Assistant (Female)	90	110
Lithographer	100	135
Lithographer's Assistant	85	95
Machinist	95	120
Masons	90	120
Mechanics, Instrument, Sewing Machine, Typewriter, Wireless	95	120
Mechanic's Assistant	90	100
Moulders	90	115
Machine Minders	85	100
Machine Minders Assistant	70	85
Painter, Varnisher, Signwriter	95	120
Pavement Layer	85	110
Parquet Layer	95	115
Pattern Maker	100	130
Pointsman	85	100
Plater (Printing)	100	120
Plumber	95	120
Plasterer	95	120
Printer	100	130
Platelayer, Railroad	85	100

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of town trips	110	135
Driver, M.R. Electric	90	110
Driver, Crane or Winch	90	110
Driver, Steam Roller or I.C. Stationary	95	120
Electricians	95	120
Farrier	85	110
Fireman, Oil, Fuel	90	110
Fireman, Coal, Steam Loco	90	110
Fitter or Mechanic, Automobile	100	130
Foundryman	85	110
Glazier	85	110
Greaser	85	105
Grinder, Precision	100	130
Hammerman or Striker	85	105
Joiner	100	120
Lineman	100	130
Linotype operator	100	140
Lighthouse		100
Markers and Sorters (Female)	65	80
Messenger, English speaking (under 17)		60
Messenger, English speaking (over 17)	85	95
Laboratory and Dispensary Assistant (Male)	110	120
Laboratory and Dispensary Assistant (Female)	90	110
Lithographer	100	135
Lithographer's Assistant	85	95
Machinist	95	120
Masons	90	120
Mechanics, Instrument, Sewing Machine, Typewriter, Wireless	95	120
Mechanic's Assistant	90	100
Moulders	90	115
Machine Minders	85	100
Machine Minders Assistant	70	85
Painter, Varnisher, Signwriter	95	120
Pavement Layer	85	110
Parquet Layer	95	115
Pattern Maker	100	130
Pointsman	85	100
Plater (Printing)	100	120
Plumber	95	120
Plasterer	95	120
Printer	100	130
Platelayer, Railroad	85	100
Permanent Way Inspector	90	105
Quarryman	85	110
Rigger	95	115
Rivet Heater	85	100
Riveter	95	110
Riveter, Holder Up	85	95
Roadworker, Semi-skilled	85	95
Road Supervisor	90	120
Saddler	95	110
Sawyer	85	110
Saw repairer and Sharpener	90	110

C-O-N-F-I-D-E-N-T-I-A-L

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Appendix to General Order No. 4 (Cont'd)

	Min.	Max.
Sheet Metal Worker	90	115 per day
Smelterer (ore smelting)	95	115
Slater	80	105
Stone cutter (hand)	95	115
Stone cutter(hand) Assistant	85	105
Tent Mender	85	105
Tinsmith	95	120
Toolmaker	100	130
Tailor	100	120
Tailoress	80	100
Trimmer Coal	90	110
Turner	95	130
Time Keeper	90	130
Track Walker (Railroad)	85	105
Tile Layer	90	115
Vulcanizer	90	115
Welder	95	120
Watchman	85	95
Warehouseman or Storekeeper	100	140
Washer Machine (Male)	90	110
Washer Machine (Female)	70	80
Washer, Hand (Female)	70	80
Store Woman	70	80
Wheelwright	100	120
Wireless Operator (Sender and receiver)	3000	4500 per month

UNCLASSIFIED GRADES

Foreman or ganger unskilled -- 10 lire per day more than rate paid to his men.
Chief Foreman or Chief Ganger -- 10 lire per day more than rate paid to Ganger or Foreman.

Unskilled labor (Male)	85 lire per day
Unskilled Labor (Female)	70 lire per day
Boys up to 17	40 lire per day

NOTES: 1. Employees (civilian) or the Armed Forces are protected against industrial accidents by the Cassa d'Infortuni; prompt reports of accidents must be made to this agency by the employing officer.

2. Applications for the establishment of new classifications or changes of existing rates should be made in writing to the Labor Division for reference to higher authority. Applications for new classifications must include a complete job description of the position contemplated, proposed terms of employment and present salary and position.

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Tile Layer	90	115
Vulcanizer	90	115
Welder	95	120
Watchman	85	95
Warehousman or Storekeeper	100	140
Washer Machine (Male)	90	110
Washer Machine (Female)	70	80
Washer, Hand (Female)	70	80
Store Woman	70	80
Wheelwright	100	120
Wireless Operator (Sender and receiver)	3000	4500 per month

UNCLASSIFIED GRADES

Foreman or ganger unskilled -- 10 lire per day more than rate paid to his men.
Chief Foreman or Chief Ganger -- 10 lire per day more than rate paid to Ganger or Foreman.

Unskilled labor (Male)	85 lire per day
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NOTES: 1. Employees (civilian) or the Armed Forces are protected against industrial accidents by the Cassa d'Infortuni; prompt reports of accidents must be made to this agency by the employing officer.

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ADVANCE HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

File JM JEM/tbw 4612

25 June, 1944

SUBJECT: Rome Wage Scale for Employees of the Armed Forces.

TO : Director, Labor Sub-Commission, Headquarters, A.C.C.

1. Following an investigation conducted for several days and for the reasons stated below, it is recommended that changes be made in the pay scale as set forth in the attached copy.

2. Several factors should be considered in formulating judgment in this matter:

a. The German Army has very recently employed much local labor. The rates paid by them were lower than those recommended herein, and were also lower than those paid by private employers. The reason for this condition was that all employees of "TODT", the German organization, were given free the following rations: each week -- 400 grams of meat, 60 grams of condiments, 4200 grams of bread, 210 grams of fat, and 50 grams of sugar. With the exception of sugar, these rations were given regularly. They were, in the main, obtained by forceable requisitioning in the surrounding countryside. Naturally such rations attracted labor; such practices we cannot, nor do we wish to use.

b. Civilian pay scales: the data used in this connection was obtained from several sources:- private industrial payrolls; compilations by the Camera di Lavoro; compilation made by the Statistical Institute from material in their files; and other material furnished by the Inspector of Labor. The collective contracts proved of little assistance, as they lay down only a minimum rate of pay and provide for pay increases by negotiation; many such raises have been effected under existing contracts. Only by inspection of industrial payrolls for September 1942 could the rate be determined for that date. As such payrolls are stored and some destroyed, it was not practical to obtain this information. Therefore, the study was based on current pay rates legal and effective at the time of our entry. It is believed that in order to attract competent labor to our services and to keep such labor, our pay rate should be slightly above that paid in private industry.

3. In view of the foregoing, increases are recommended. Several comparative examples are set forth here: 3592

Classification	TODT	Private	Recommended for Army
Mason	82	88-119.20	90 - 120
Carpenter	82	105-120	90 - 120
Auto Mechanic	77	79-167	100 - 130
Laborer	70.5	77-108	85

The above Private and TODT rates include Assigni Famigliari for a wife and 5 children and Indennita' di Presenza.

Declassified E.O. 12356 Section 3.3/NND No. 785021

1. Following an investigation conducted for [illegible] the reasons stated below, it is recommended that changes be made in the pay scale as set forth in the attached copy.

2. Several factors should be considered in formulating judgment in this matter:

a. The German Army has very recently employed much local labor. The rates paid by them were lower than those recommended herein, and were also lower than those paid by private employers. The reason for this condition was that all employees of "TODT", the German organization, were given free the following rations: each week -- 400 grams of meat, 60 grams of condiments, 4200 grams of bread, 210 grams of fat, and 50 grams of sugar. With the exception of sugar, these rations were given regularly. They were, in the main, obtained by forceable requisitioning in the surrounding countryside. Naturally such rations attracted labor; such practices we cannot, nor do we wish to use.

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3. In view of the foregoing, increases are recommended. Several comparative examples are set forth here:

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Classification	TODT	Private	Recommended for Army
Mason	82	88-119.20	90 - 120
Carpenter	82	105-120	90 - 120
Auto Mechanic	77	79-167	100 - 130
Laborer	70.5	77-108	85

The above Private and TODT rates include Assigni Famigliari for a wife and 5 children and Indennita' di Presenza.

4. As this study has been made in very short time, it is suggested any increase be made on a temporary basis. It is highly desirable that the entire wage schedule be rewritten as many inequalities exist and some classifications should be added and others deleted.

John H. Moffitt Jr.

JOHN H. MOFFITT, Jr.
1st Lt., S.R.,
Labor Sub-Commission

Copy to: Lt. Col. Lane

Declassified E.O. 12356 Section 3.3/NND No. 785021

File JMS

File

ROME AREA COMMAND
APO NO. 794, U. S. ARMY

APPENDIX TO SPECIAL ORDER NO. ____
Dated 24 June, 1944.

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RATES OF PAY - CIVILIAN LABOR
CLERICAL & SUPERVISORY GRADES.

	Lire Min.	Lire Max.	
Accountant	2100	4500	per month
Assistant Purchasing Agent	3000	5500	" "
Bookkeeper (Male)	2000	4000	" "
Bookkeeper (Female)	1800	3500	" "
Clerk, Office, Female	80	100	per day
Clerk, Office, Male	90	115	" "
Cashier, Chief. (Male)	2500	3500	per month
Draughtsman	2000	4000	" "
Draughtsman, Chief	2500	4500	" "
Interpreter, Oral	70	120	per day
Interpreter, Translating	100	140	" "
Professional man (doctor, lawyer, dentist; construction, civil, mechanical, engineer)	4000	9000	per month
Typist (Male)	85	120	per day
Typist (Female)	70	110	" "
Typist - Shorthand (stenographer) English speaking	100	130	" "
Telephone Operator, English speaking (Female)	80	120	" "
Shop Superintendent	3000	5000	per Month
Warehouseman Superintendent	2500	4000	" "
Secretary, English speaking	120	150	per day
Secretary, Executive	150	200	" "

CLASSIFIED ARTISAN AND SKILLED GRADES

Foreman (artisan and skilled labor) 10 lire per day more than highest paid man under his supervision.

Chief Foreman (artisan and skilled labor) 10 lire per day more than highest paid foreman under his supervision.

	Min.	Max.	
Apprentices, all grades	50	85	per day
Artisan's Mate (helper)	85	100	
Armature winder	90	130	
Armorer	90	130	
Asphalt Layer	90	105	
Blacksmith	90	120	
Battery Worker	85	105	
Baker	90	120	
Boilermaker	90	120	
Bookbinder	90	110	
Bookbinder's Assistant	70	85	
Bricklayer	90	120	
Butcher	85	110	
Boilerman	85	110	
Carpenter	90	120	
Caulker	85	105	
Clothing Classifier	65	75	
Checker	70	85	
Coach Builder	90	120	
	85	105	

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Bookkeeper (Female)	80	100 per day
Clerk, Office, Female	90	115 " "
Clerk, Office, Male	2500	3500 per month
Cashier, Chief. (Male)	2000	4000 " "
Draughtsman	2500	4500 " "
Draughtsman, Chief	70	120 per day
Interpreter, Oral	100	140 " "
Interpreter, Translating		
Professional man (doctor, lawyer, dentist; construction, civil, mechanical, engineer)	4000	9000 per month
Typist (male)	85	120 per day
Typist (female)	70	110 " "
Typist, Shorthand (stenographer) English speaking	100	130 " "
Telephone Operator. English speaking (Female)	80	120 " "
Shop Superintendent	3000	5000 per Month
Warehouseman Superintendent	2500	4000 " "
Secretary, English speaking	120	150 per day
Secretary, Executive	150	200 " "

CLASSIFIED ARTISAN AND SKILLED GRADES

Foreman (artisan and skilled labor) 10 lire per day more than highest paid man under his supervision.

Chief Foreman (artisan and skilled labor) 10 lire per day more than highest paid foreman under his supervision.

	Min.	Max.
Apprentices, all grades	50	85 per day
Artisan's Mate (helper)	85	100
Armature winder	90	130
Armorer	90	130
Asphalt layer	90	105
Blacksmith	90	120
Battery Worker	85	105
Baker	90	120
Boilermaker	90	120
Bookbinder	90	110
Bookbinder's Assistant	70	85
Bricklayer	90	120
Butcher	85	110
Boilerman	85	110
Carpenter	90	120
Caulker	85	105
Clothing Classifier	65	75
Checker	75	85
Coach Builder	90	120
Cobbler	85	115
Coppersmith	90	120
Compositor	90	120
Compositor's Assistant	85	100
Compositor's Chief	120	135
Chairman	85	100

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Appendix to Special Order No. ___ (Cont'd)

	Min.	Max.	
Concreter	85	115	per day
Cooper	85	110	
Chauffeur - Driver	85	110	
Chauffeur - Mechanic	85	115	
Core Maker (Foundry)	90	115	
Drier, m/c & Preparers (Male)	85	95	
Drier, m/c & Preparers (Female)	65	75	
Driver, Truck	85	110	
Driver, Mech. Truck	90	120	
Driver, Truck - Long Distance out of town trips	110	135	
Driver, M. R. Electric	90	110	
Driver, Crane or Winch	90	120	
Driver, Steam Roller or I.C. Stationary	95	120	
Electricians	95	120	
Farrier	85	110	
Fireman, Oil Fuel	90	110	
Fireman, Coal, Steam Loco	90	110	
Fitter or Mechanic, Automobile	100	130	
Foundryman	85	110	
Glazier	85	110	
Greaser	85	105	per day
Grinder, Precision	100	130	
Hammerman or Striker	85	105	
Joiner	100	120	
Lineman	100	130	
Linotype Operator	100	140	
Lighthouse Keeper		100	
Markers and Sorters (Female)	65	80	
Messenger, English speaking (under 17)		60	
Messenger, English speaking (over 17)	85	95	
Laboratory and Dispensary Assistant (Male)	110	120	
Laboratory and Dispensary Assistant (Female)	90	110	per week
Lithographer	100	135	
Lithographer's Assistant	85	95	" "
Machinist	95	120	per week
Mason	90	120	" "
Mechanics, Instrument, Sewing Machine, Typewriter, Wireless	95	120	" "
Mechanic's Assistant	90	100	per week
Moulders	90	115	
Machine Minders	85	100	
Machine Minder's Assistant	70	85	per week
Painter, Varnisher, Signwriter	95	120	" "
Pavement Layer	85	110	" "
Parquet Layer	95	115	per month
Pattern Maker	100	130	" "
Pointsman	85	100	per week
Plater (printing)	100	120	" "
Plumber	95	120	" "
Plasterer	95	120	" "
Printer	100	130	" "
Platelayer, Railroad	85	100	per week
Permanent Way Inspector	90	105	
Quarryman	85	110	
Rigger	95	115	
Rivet Heater	85	100	

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Driver, Truck - Long Distance	90	120
Driver, M. R. Electric	95	120
Driver, Crane or Winch	95	110
Driver, Steam Roller or I.C. Stationary	85	110
Electricians	90	110
Farrier	90	130
Fireman, Oil Fuel	100	110
Fireman, Coal, Steam Loco	85	110
Fitter or Mechanic, Automobile	85	105
Foundryman	100	130
Glazier	85	105
Grinder, Precision	100	120
Hammerman or Striker	100	130
Joiner	100	140
Linesman		100
Linotype operator	65	80
Lighthouse Keeper		60
Markers and Sorters (Female)		95
Messenger, English speaking (under 17)	65	120
Messenger, English speaking (over 17)	110	110 " "
Laboratory and Dispensary Assistant (Male)	90	135 " "
Laboratory and Dispensary Assistant (Female)	100	95 " "
Lithographer	85	120 " "
Lithographer's Assistant	95	120 " "
Machinist	90	120 " "
Masons	95	100 " "
Mechanics, Instrument, Sewing Machine, Typewriter, Wireless	90	115
Mechanic's Assistant	90	100
Moulders	85	85 " "
Machine Minders	70	120 " "
Machine Minder's Assistant	95	110 " "
Painter, Varnisher, Signwriter	85	115 " "
Pavement Layer	95	130 " "
Parquet Layer	100	100 " "
Pattern Maker	85	120 " "
Pointsman	100	120 " "
Plater (Printing)	95	120 " "
Plumber	95	130 " "
Plasterer	100	100 " "
Printer	85	105
Platelayer, Railroad	90	110
Permanent Way Inspector	85	115
Quarryman	95	100
Rigger	85	110
Rivet Heater	95	
Riveter		

Declassified E.O. 12356 Section 3.3/NND No. 785021

Appendix to Special Order No. ___ (Cont'd)

	Min.	Max.	
Rivetter, Holder Up	85	95	per day
Roadworker (Semi-skilled)	85	95	
Road Supervisor	90	120	
Saddler	95	110	
Sawyer	85	110	
Saw Repairer and Sharpener	90	110	
Sheet Metal Worker	90	115	
Smelterer (ore smelting)	95	115	
Slater	80	105	
Stone (hand) cutter	95	115	
Stone (hand) cutter, Assistant	85	105	
Tent Mender	85	105	
Tinsmith	95	120	
Toolmaker	100	130	
Tailor	100	120	
Tailoress	80	100	
Trimmer Coal	90	110	
Turner	95	130	
Time Keeper	90	130	
Track Walker (Railroad)	85	105	
Tile Layer	90	115	
Vulcanizer	90	115	
Welder	95	120	
Watchman	85	95	
Warehouseman or Storekeeper	100	140	
Washer Machine (Male)	90	110	
Washer Machine (Female)	70	80	
Washer, Hand (Female)	70	80	
Woodsman	70	80	
Wheelwright	100	120	
Wireless Operator (Sender and receiver)	3000	4500	per month

UNCLASSIFIED GRADES

Foreman or manager unskilled -- 10 lire per day more than rate paid to his men.
Chief Foreman, or Chief Ganger -- 10 lire per day more than rate paid to Ganger or Foreman

Unskilled labor (Male)	85 lire per day
Unskilled Labor (Female)	70 " " "
Boys up to 17	40 " " "

NOTES: 1. Employees (civilian) or the Armed Forces are protected against industrial accidents by the Cassa d'Infortuni; prompt reports of accidents must be made to this agency by the employing officer.

2. Applications for the establishment of new classifications or changes of existing rates should be made in writing to the Labor Division for reference to higher authority. Applications for new classifications must include a complete job description of the position contemplated, proposed terms of employment and present salary and position.

Roma. 35911, 26/44

Verified.

R. Smith

Declassified E.O. 12356 Section 3.3/NND No. 785021

Stone (hand) cutter	95	115
Stone (hand) cutter, Assistant	85	105
Tent Mender	85	105
Tinsmith	95	120
Toolmaker	100	130
Tailor	100	120
Tailoress	80	100
Trimmer Coal	90	110
Turner	95	130
Time Keeper	90	130
Track Walker (Railroad)	85	105
Tile Layer	90	115
Vulcanizer	90	115
Welder	95	120
Watchman	85	95
Warehouseman or Storekeeper	100	140
Washer Machine (Male)	90	110
Washer Machine (Female)	70	90
Washer, Hand (Female)	70	80
Forewoman	70	80
Wheelwright	100	120
Wireless Operator (Sender and receiver)	3000	4500 per month

UNCLASSIFIED GRADES

Foreman or ganger unskilled -- 10 lire per day more than rate paid to his men.
Chief Foreman, or Chief Ganger -- 10 lire per day more than rate paid to Ganger or Foreman

Unskilled labor (Male)	85 lire per day
Unskilled Labor (Female)	70 " " "
Boys up to 17	40 " " "

NOTES: 1. Employees (civilian) or the Armed Forces are protected against industrial accidents by the Cassa d'Infortuni; prompt reports of accidents must be made to this agency by the employing officer.

2. Applications for the establishment of new classifications or changes of existing rates should be made in writing to the Labor Division for reference to higher authority. Applications for new classifications must include a complete job description of the position contemplated, proposed terms of employment and present salary and position.

Roma. 3590, 26/44

Verified.

Francis R. Spratt
Col. QMC
S/Director, Labor Service Corps.
Headquarters AFHQ

Declassified E.O. 12356 Section 3.3/NND No. 785021

0199

Declassified E.O. 12356 Section 3.3/NND No. 785021

File

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

JOB/mv

20 June 1944

LAB 091.4612

SUBJECT: A.C.C. Civilian Employees

TO: Economic Section (Att: Major Thompson)

1. The Labor Sub-Commission has reviewed the attached instructions issued by Region I and recommendation of the Executive Officer, Economic Section, that these be distributed to all Regions. The following comments are offered:

a. The preparation of such a document to be issued to all Regions is of vital importance for problems of wage control, and the idea is endorsed by this Sub-Commission.

b. Paragraph 4 of the Sicilian document should be revised to read as follows "These conditions and rates will be complied with throughout AGG/AMG territory, and any payments in excess of authorized rates will be so charged to the personal account of the officer responsible for such payments, unless special authority has been obtained from the Regional Finance Officer and from the Labor and Wages Control Committee of the Allied Local Resources Board, A.A.I." This ruling takes effect from 1 June onward."

c. It is important to note that the A.C.C. wage scales for the employment of civilians are governed by the Labor and Wages Control Committee, and that there is a regular procedure for submitting requests for wage adjustments through appropriate command channels. Any rate paid other than the authorized rates by this Committee should be considered as an illegal rate.

d. Paragraph 6 b. should be revised in the sixth line as follows: ", and that retention, and that termination of their employment at the present unauthorized rate will take effect immediately. They may be re-hired at properly authorized rates."

e. It is recommended that the section on Traveling Allowances be omitted from the document to be issued on the Mainland. This is Section II of the original Sicilian document. The Travel Allowance rates quoted are fantastically high and the matter is being presented to the Allied Local Resources Board for action at its next meeting 26 June 1944. The Wages Sub-Committee, which met on 16 June 1944, has, by way of comparison, recommended a 15 lire over-night travel allowance, and reconsidered even this amount with considerable hesitancy.

2. The suggestion made by the Executive Officer that a paragraph should be added requiring the appointment of someone to supervise the employment of civilians and control rates of pay is a necessary requirement if

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0200

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there is to be proper control.

3. Basic documents returned herewith.

JAMES O. BABCOCK,
Major, Spec. Tns.,
A/D/Director,
Labor Sub-Commission.

3588

0201

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
ECONOMIC SECTION
APO 394

15 June 1944.

Ref: EC/CA/22(b).

Subject: ACC Civilian Employees.

To : RC & MG Section,
HQ. ACC.

1. Attached are instructions issued by Region I on pay and travelling allowances of ACC civilian employees.

2. In view of the increased employment of civilian drivers and interpreters it would be appreciated if instructions could be sent to all Regions on the lines of the attached.

3. You might consider adding a paragraph to these instructions suggesting that an officer be appointed at each Regional and Provincial Headquarters to supervise the engaging of civilian personnel, control rates of pay etc.

Encl.1

HGC/fi.

D.S. ADAMS, Col. C.E.
Executive Officer,
Economic Section.

3587

C O P Y

C O P Y

ALLIED CONTROL COMMISSION
SICILY REGION HEADQUARTERS
PALERMO

TWG/lp

RFD 131

SUBJECT: Payment of A.C.C. Civilian Employees.

TO : Heads of Divisions
Provincial Commissioners
Provincial Finance Officers
Executive Officer, Region I H.Q.

THROUGH : Regional Commissioner, Region I

I

WAGES

1. Attention is directed to Uniform Wage Scale & Conditions of Employment Governing Civilians employed by branches of Allied Armed Forces on Island of Sicily, set forth in Ref. Si/4B/21 dated 7 April 1944 authorized by Allied Force Local Resources (Sicilian) Board and prepared by Labor Division A.C.C.

2. The number of Officers in this Region is steadily diminishing and the time has now arrived when employment of native civilian personnel must be strictly re-examined, in relation to the numbers employed and their respective rates of pay.

3. The circular referred to in para. 1 hereof gives clear directions on the subject of conditions of employment and rates of pay. The list of trades is comprehensive.

4. These conditions and rates will be complied with throughout A.C.C. Region I, and any payments in excess of authorized rates will be surcharged to the personal account of the Officer responsible for such payments, unless special authority has been obtained from Regional Finance Officer and is quoted on all payrolls affected. This ruling takes effect from 1st.June onward.

5. Employees who are being overpaid in a trade classification or who are employed in an unclassified capacity, may be re-classified or codified on application to Regional Labour Officer, Region I, on the understanding that they are liable to trade-testing in the duties of their declared employment vis-a-vis a coded trade and appropriate rates of pay.

6. It is realized that in the early days of AMGOT, employees were engaged at certain rates of pay which continued, unchallenged, for many months, but which are found to be in excess of authorized scales now established. Heads of Divisions and Provincial Commissioners are requested to investigate 3586 each and all of these cases on their merits, and to deal with each case in accordance with the following main principles:-

[illegible] is no longer absolutely [illegible] within the

Declassified E.O. 12356 Section 3.3/NND No. 785021

THROUGH : Regional Commissioner, Region I

I

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(a) All civilian employees whose work is no longer absolutely essential to A.C.C. or who are not performing fulltime duties within the meaning of the "Conditions of Employment" referred to in para.1 will be dismissed forthwith.

(b) All civilian employees whose work is deemed by the Head of Division and/or Provincial Commissioner to be indispensable, but who are being paid at rates in excess of those laid down in the "Uniform Wage Scale" referred to in para.1 hereof, will be warned by the Head of Division or P.C.

Declassified E.O. 12356 Section 3.3/NND No. 785021

that they are in fact being overpaid, and that retention of their employment and scale of pay is in the nature of a personal concession and will not be held to establish any precedent.

(c) Heads of Divisions and/or P.C. 's will submit a list of employees falling within the scope of sub-para (b) above, addressed through the Regional Commissioner for attention Regional Finance Officer and Regional Labour Officer. The following details will be shown in each case:-

(i) Full name
(ii) Capacity in which employed
(iii) Date of commencement of employment by AMG/ACC
(iv) Daily rate of pay at commencement
(v) Current daily rate
(vi) Number of hours per day actually worked
(vii) Full details in justification of any excess revealed by (v)

7. It is emphasized that authority for approval devolves upon Regional Finance Officer in consultation with Regional Labour Officer and Regional Chief Accountant, confirmed by the Regional Commissioner and eventually chanelling in cases of doubt to Allied Forces Local Resources (Sicilian) Board.

II

TRAVELLING ALLOWANCES

1. Travelling allowances may be granted and paid to civilian employees in accordance with the following scale:-

1. Employees in receipt of 150 lire or more per day's wages.

Absence involving overnight detention away from home and headquarters.....L.150 per day

2. Employees in receipt of less than 150 lire per day's wages.

Absence involving overnight detention away from home and headquarters.....L.100 per day

3. All Employees

Absence exceeding 8 hours but not involving overnight detention.....L.50 per day

2. For the purpose of interpreting para.1 above the following definitions will apply:-

(i) "Home and Headquarters" means the headquarters of the Regional Commissioner in the case of Regional employees, and the edquarters of the Provincial Commissioner in the case of Provincial employees.

3585

(ii) "Absence" applies only to journeys of a temporary nature, fully warranted and certified by an A.C.C. Officer in the interests of A.C.C. business.

Payments of travelling allowance will be recorded on separate

Declassified E.O. 12356 Section 3.3/NND No. 785021

(iv) Daily rate of pay at commencement
(v) Current daily rate
(vi) Number of hours per day actually worked
(vii) Full details in justification of any excess revealed by (v)

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3585

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3. Paynents of travelling allowance will be recorded on separate payrolls F/F 4.

III

GENERAL

1. Heads of Divisions, Provincial Commissioners and all other A.C.C. Officers concerned in the employment of civilians on A.C.C. duties are urged to exercise the utmost control over those employees and to ensure that the

Declassified E.O. 12356 Section 3.3/NND No. 785021

"Uniform Scale and Conditions of Employment" are followed to the letter, minimum rates being the standard rather the maximum.

2. There is no doubt that emercency conditions were primarily the cause of considerable looseness in matters of civilian employment in this Region. Sooner or later a halt would have been called. Even now, at the eleventh hour, it is not too late to apply the brake, and all ACC Officers are expected to comply in that spirit.

For the Regional Commissioner

T.W. GILBERTSON
Major, R. A.
A/ R. F. O.

Distribution B.
Finance Division 12
Spares 10

3584

Declassified E.O. 12356 Section 3.3/NND No. 785021

0207

Declassified E.O. 12356 Section 3.3/NND No. 785021

U

ROME AREA COMMAND
A.P.O. #794. U.S.ARMY.

4612 File

17 June 1944.

To the
HEAD OF LABOUR SECTION.

This office has at present in its employ three persons of very high qualifications. All the ladies concerned have a superior background for the kind of diplomatic work which is conducted through Vatican City Relations.

Two of the employees have earned their living previously to their coming to us and have been able to earn sums in excess of those now authorized by AFHQ Adv Adm Echelon Mem. of 24 Jan. 44.

3 pcs - 1) One of these employees, Miss Mary E. Stanley, had previously been employed as personal secretary to the late Mrs. Arthur Strong, for many years Assistant Director of the British School at Rome. In this position Miss Stanley earned 8,000 lire a month when the value of the lira was higher than it is now.

2) Another employee, Miss Ingi Nicolai, who is a musician by profession, earned between 5,000 and 6,000 lire a month as a teacher of languages.

3) ? Donna Orietta Doria Pamphilj, daughter of the Sindaco of Rome, who is also employed in this office, did voluntary work for the Vatican City Information Bureau.

This office is in need of the service of persons who are not merely competent stenographers in English, but who also understand the kind of work that is done here.

It would seem obvious that we could not offer to such employees a salary which is inadequate to meet the cost of living and one that does not really compensate them for the work they can do so well.

It is our recommendation to the Labour Officer that he use these examples, which are similar to others in the offices of the Allied Government, so that an immediate and appreciable increase in the salary scale may be granted.

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It is urged that for a person with Miss Stanley's background it should be possible to pay her 8,000 lire a month and that a minimum of 5.000 should be given to the other two employees.

B. McKAY GREELEY
Lt. Col.Cavalry
Vatican City Relations.

Reg. Labor
Dipart
Pers
7500

0209

Declassified E.O. 12356 Section 3.3/NND No. 785021

File

LAB 091.4612 1st Ind. JCJ/tbw

LABOR SUB-COMMISSION, A.C.C., APO 394, US Army, 15 June, 1944.
TO: Regional Labor Officer, Region III, ACC, APO 394, U.S. Army.

Please investigate and report findings and action taken through this office.

J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission

0210

Declassified E.O. 12356 Section 3.3/NND No. 785021

C O P Y

Subject:- Rates of Pay.

Civil Labour Office
Castellammare
Tel: 1023 - 1481
Ref.,: PLC/PAY/25
Date:- 1.6.'44

To:- D.A.D.L. (Civil)
2907 - Civil Labour Unit
C.M.F.

I have had several skilled artisans refuse to work for Military units, stating as a reason that higher rates of pay can be earned at L.I.M.A. Via Nationale, NAPLES and Establishment G.R.I.L.L.A. near Central Station, NAPLES.

The latest case in question is that of a skilled fitter M.T. who has refused to work for 120 lire per day.

?????????? Lieut.,
Civil Labour Office.

OTH/AB

C O P Y

C O P Y

Subject:- Rates of Pay.

Ref., AD/194/7

To:- Major Babcock
A.C.C.

The attached copy of letter from my Civil Labour Office is forwarded for your information and investigation please.

??????????, Capt. for Major/DADL
2907 - Civil Labour Unit, C.M.F.

Fwd
13.6.44

(Encl)

3580

Declassified E.O. 12356 Section 3.3/NND No. 785021

Translation Pfc. Pirani

Vietri S/Mare, 10 June 1944

To: Allied Control Commission
Labor Sub-Commission
N A P L E S

Retributions to workers on the National Holidays.-

With reference to the verbal reguest made to this Ministry by Maj Albright of the Labor Sub-Commission, we inform you that subject of retributions to workers on National Holidays is governed by the law of 11 April, 1938 No.331 and by National collective contracts of 27 April, 1938 and January 1939.

In particular the above law, in order to know these National Holidays (April 21st, the founding of Rome, May 9th, the founding of the Empire; October 28th the March on Rome; November the 4th, Armistice Day) order (command) that the workers should be paid by the employers even though they don't work in those days.

Furthermore, it was agreed that if the employees should work on those holidays they will be paid double.

Such regulations so far, are not changed. Nevertheless April 21st and May 9th are no longer strictly observed and October 28th is completly abolished. It is believed that November 4th may preserve its importance.

Nevertheless, in order not to deprive the workers of the economical benefit derived from these dispositions, the Board of trade has substituted the two first holidays; May 1st May 15th the same will be done with October 28th.

The lack of provisions for substituting these holidays, mentioned above which will substitute that of October 28th, advise, for the present, to delay the modification of these dispositions and it is thaught advisable to defer the issues of these provisions.

The Minister

Hour 3/ week hour 4 not-like
= suddivisa

May 1
May 15 (not established
Nov 4) = fourth

3579

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB COMMISSION

By: Capt. Adams
To: Maj Babcock

RECOMMENDATIONS ON DISMISSAL TREATMENT

The treatment for dismissal cases of the employees depending on the Allied Military Offices should be that foreseen by the R.D.L. of Nov.13,1924 n.1825 changed to the law of Mar. 18,1926,n.562, the essence of which we are adding a copy.

In fact the personnel of the Military Allied Offices could be the same as the personnel not on roll depending on Italian Public Offices:

a) because the Allied Military Offices are Public Entities.

b) because the rules that regulate the employment relation between said Offices and their personnel do not foresee the normal development of a carrier,neither does it establish the minimum time of service,nor foresee the mastering of any examination for the assumption.

Meanwhile the 1st, 2nd and 3rd paragraph A) of the art. 10 of the said R.D.L., that we are writing:

"The time.....shall be determined in the following way in case of dismissal by the head office:

A) For the employees that have mastered the trial period, and have not reached 5 years of service:

1st - 2 months of notice for the solicitors,reppresentatives at a fixed salary or not having a private practice: travelling salesmen for foreign places, technical and administrative directors and employees of equal grade and functions;

2nd - 1 months' notice for the travelling salesmen,directors or heads of special services and employees "di concetto".

3rd - 15 days notice for the office and store clerks,technical assist nts and other common grade employees.

The time of the notice to begin from the middle and end of each month.

./:

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In case notice has not been given as said above, an indemnity is owed equal to the retribution corresponding to the notice period.

Aside from the notice as established above, or, in default, besides the corresponding indemnity, an indemnity is in any case owed, not inferior to the half of the amount of so many months salary for as many years of service.

II

In practice the Allied Military Offices should act as follows:

A) EMPLOYEES WHO HAVE COMPLETED THE PERIOD OF PROBATION (1)

Notice:
Category according to para 1 - 2 months
" " " " 2 - 1 month
" " " " 3 - 15 days

Dismissal indemnity: 15 days salary with a maximum of 2500 lire (2)

B) EMPLOYEES WHO HAVE NOT COMPLETED THE PERIOD OF PROBATION (1

Notice:
Nil

Dismissal indemnity: Nil

(1) According to art.4 of the said R.D.L., that we are writing:
Art.4- If a trial period was agreed upon at the time of the assumption of the employee, this must be shown in writing.
The assumption that is made with determinel period must also be shown in writing;
For want of a written document the assumption is supposed to have been made for an undetermined time.
The trial period can in no case be surpassed:
By six months for solicitor, reppresentatives at a fixed salary, technical or administrative directors and employees of grade and equivalent functions;
Three months for all the other categories of employees.
During the trial period the resolution of the employment contract, takes place as any time without notice or indemnity.

./.

10214

Declassified E.O. 12356 Section 3.3/NND No. 785021

(1) The service grauted during the trial period,followed by comfirmation,is calculated for all results in determining the seniority of the service.

(2) In conformity to the law of Jan.22, 1934 n.401, that esta= blishes that.....the part of the salary exceeding 60.000 lire a year, of which an employee is provided with when dismissed, is not calculable for the settling of dismissal indemnity.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Translation - LATORKACA

Provisions for workers dismissal cases

1) No law foresees the economical treatment for workers dismissal cases.

2) The period of dismissal notice and the dismissal indemnity are regulated eventually by the collective work contract.

3) The Allied Military Offices may final themselves confronted by the following cases:
   a) Workers belonging to categories for which the collective work contract foresees a period of notice and a dismissal indemnity.
   b) Workers belonging to categories for which the collective work contract does not foresee any period of notice or dismissal indemnity.
   c) Workers belonging to categories in which there is no collective work contract.

4) The large number of workers who are servicing the Allied Armed Forces and the various categories they belong to makes it quite difficult, for every category to find the collective work contract.

5) However it is advisable that the Allied Armed Forces establish for the workers an eight day dismissal notice.

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LAB 091.4612 2nd Ind. JOB/tbw

LABOR SUB-COMMISSION, Hq. A.C.C., APO 394, U.S. Army, 12 June, 1944.
TO: Labor Officer, Office of Base Purchasing Agent, Hqrs. P.B.S. APO 782.

Corrective action has been taken and all regulations of A.A.I. are being enforced.

J. T. R. BAIN.
Colonel,
Director, Labor Sub-Commission

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

COPY

HEADQUARTERS
ALLIED CONTROL COMMISSION
OFFICE OF HEADQUARTERS COMMANDANT
APO 394

H4/12

6 June, 1944

SUBJECT: Attached letter

TO : Major Babcock, Labor Sub-Commission

1. Reference our phone conversation.

2. For the month of May all payrolls were completely checked as to name, classification and wages. All incorrect sheets were returned and payments not made until corrections were made.

3. This procedure of checking will be followed each month.

/s/ L. E. Kearen
Capt. Inf.

Declassified E.O. 12356 Section 3.3/NND No. 785021

S-5
File

Look in files
15-6-44

HEADQUARTERS PENINSULAR BASE SECTION
OFFICE OF BASE PURCHASING AGENT
APO 782

28 May 1944

SUBJECT: Payment of Excess Wages.

TO : Labor Sub-Committee - A.C.C.

1. It has been reliably reported to this office that certain ACC/ANG offices are paying their employees on a monthly basis and arriving at the monthly figure by multiplying the daily maximum by 30. This method would give an interpreter, for example, 3600 lire per month whereas for a normal work week the salary for 26 days would be 3120 lire and for 27 days 3240 lire.

2. Your comment is requested.

For the Base Purchasing Agent,

IRWIN A. LEX
Lt. Col., F.A.,
Labor Officer

JOB/mv

1st Ind

LAB 091.4612
LABOR SUB-COMMISSION, HQ, A.C.C., APO 394, US Army. 30 May 1944
TO: Lt. Panelli, Employment Officer, A.C.C.

Will you please give this Sub-Commission a report on the above?

J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission.

3572

0219

Declassified E.O. 12356 Section 3.3/NND No. 785021

Fld

Ltr Civ Labor Off Castellammare dtd 1 June 44. ref PLO/PAY/23. subj Enticement

JOH/tbw

1st Ind.

LAB 091.4612

LABOR SUB-COMMISSION, ALLIED CONTROL COMMISSION, APO 394, US Army, 13 June 44.
TO: Regional Labor Officer, A.M.G. Region XII, APO 394, US Army.

1. Attached communication from D.A.D.L., 2907 Civil Labour Unit, C.M.F. in reference to problem of enticement.

2. Test case has been started in Sicily. Results unknown.

3. Suggest investigation, and if facts warrant, test case be started in Naples.

4. Please answer basis communication.

J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission

0210

Declassified E.O. 12356 Section 3.3/NND No. 785021

Lt. Smith -

Maj Babcock

Lt. McNitt has initiated
such a case in Sicily - It might
be worth trying here - It deserves

[illegible]

3570

0221

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

Subject: Enticement.

Ref., Civil Labour Office.
Castellammare
Tel...1023 - 1481
Ref., PLC/PAY/23
Date:- 1.6.44

To:- D.A.D.L. (Civil).
2907 - Civil Labour Unit
C.M.F.

---

274 Works section R.E have reported to me that 6 labourers have left without prior notice. On enquiries being made it is found that they are now employed by GENIO MILITARE ITALIANO, Via Granile, NAPLES who are paying them a higher rate of pay.

It is also thought that higher rates are being paid to certain artisans.

May this matter please be investigated as this unit is concerned over the possibility of losing further trained employees.

Lieut.,
Civil Labour Officer.

CIH/AB

COPY

COPY

Subject:- Enticement.

Ref., AD/184/2

To:- Major Babcock
A.C.C.

3563

The attached copy of letter from my Civil Labour Office is forwarded for your information and shall be glad if you will investigate this matter.

????????????, Capt.
for Major, DADL
2907 - Civil Labour Unit, CMF

Field
10.6.44

(Encl)

U612
4

L I S T O F S T A N D A R D J O B

D E S C R I P T I O N S

Compiled by

ALLIED FORCE LOCAL RESOURCES (SICILIAN) BOARD

In Conjunction With

ALLIED CONTROL COMMISSION

3568

Declassified E.O. 12356 Section 3.3/NND No. 785021

LIST OF STANDARD JOB DESCRIPTIONS

FOR THE USE OF LABOR OFFICERS IN SICILY

OCCUPATION	CODE NO.

CLERICAL & ADMINISTRATIVE

Accountant, certified — 0-01.60

Has passed a state accountancy examination: examines and authenticates accounts; prepares and certifies financial statements for presentation to the Board of Directors or responsible persons.

Accountant, not certified — 0-01.20

Any accountant who verifies additions, checks audits, postings and vouchers analyses accounts and prepares statements, working under supervision.

Adviser, legal, grad. lawyer, (English speaking)

A graduate lawyer, familiar with Italian law, court procedure and usages: prepares data for opinions and briefs, and advises Army Legal Officers on legal matters.

Adviser, financial, (English speaking Economist) — 0-39.14

Possesses banking experience and a wide knowledge of local conditions, effecting the production, distribution and consumption of agricultural and other products, and the relation of their prices to present day needs. Able to advise on planning in specialized fields and to compile data on matters relating to production, distribution, consumption, export, import and the cost or prices of products.

Adviser on Transportation Management — 0-97.41

Possesses experience in the efficient management of an industrial corporation and the operation of general transport services: required for the supervising and reorganizing of I.N.T., a public utility Motor Transport Company, operating 750 motor trucks.

3567

Agricultural advisor — 3-48.91

Possesses specialized knowledge and/or practical experience of local farming and of the essential factors governing the planting, cultivation, harvesting and marketing of crops on this island. Able to assist research workers in experiments in agronomy and the breeding and tending of live stock, etc.

Clerk, male — 1-04

Declassified E.O. 12356 Section 3.3/NND No. 785021

OCCUPATION | CODE NO.

CLERICAL & ADMINISTRATIVE

Accountant, certified 0-01.60

Has passed a state accountancy examination: examines and authenticates accounts; prepares and certifies financial statements for presentation to the Board of Directors or responsible persons.

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Adviser, legal, grad. lawyer, (English speaking)

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Adviser, financial, (English speaking Economist) 0-39.14

Possesses banking experience and a wide knowledge of local conditions, effecting the production, distribution and consumption of agricultural and other products, and the relation of their prices to present day needs. Able to advise on planning in specialized fields and to compile data on matters relating to production, distribution, consumption, export, import and the cost or prices of products.

Adviser on Transportation Management 0-97.41

Possesses experience in the efficient management of an industrial corporation and the operation of general transport services: required for the supervising and reorganizing of I.N.T., a public utility Motor Transport Company, operating 750 motor trucks.

3567

Agricultural adviser 3-48.91

Possesses specialized knowledge and/or practical experience of local farming and of the essential factors governing the planting, cultivation, harvesting and marketing of crops on this island. Able to assist research workers in experiments in agronomy and the breeding and tending of live stock, etc.

Clerk, male 1-04

Includes general clerical work, requiring little or no previous training: the performance of routine clerical duties, such as addressing of envelopes, keeping simple records, filing, gathering and delivering messages and assisting in operating office machines; the ability to do simple typing is an advantage.

Clerk, female 1-04.01

Similar to above.

Economic Research Assistant 0-39.15

Required to investigate and ascertain sources of local commodities; to assist in preparing surveys of local resources; to assist and interpret in negotiations respecting local industrial production.

Interpreter (oral) 0-68.31

Able to interpret conversation from spoken Italian into good English, and vice versa.

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Interpreter (translating) 0-68.
Able to translate letters, instructions and documents in technical language from Italian into good English and vice versa.

Keeper, storeroom or warehouse 0-87.10
Building superintendent. Supervises the operation of building and the activities of the building employees: issues instructions to subordinates concerning cleaning, repairing, maintenance and renovation work; may furnish reports and make up pay roll.

Malaria Expert
Required to fill a post of supervising, under direction of the Medical officer in charge, all field work relating to Malarial Control of all installations under the jurisdiction of this Headquarters. It includes a medical and technical knowledge and its application to reduce the number of malaria cases in this area.

Manager, office executive (English speaking) 0-97.12
Supervises and directs clerical employees in the business of an office: hires and discharges subordinates; assigns duties; coordinates the work of the office with other departments; performs other supervisory duties. May actively engage in one or more clerical duties, such as keeping books or making up pay roll.

Manager, refrigeration plant 5-72.310
Operates electric motors and pumps, water filters and coolers, and other refrigerating equipment to make ice or to cool refrigerating rooms in establishments such as meat packing plants and dairies; records temperatures produced by machines and makes necessary adjustments to produce desired temperatures; repairs and keeps equipment in good running order.

Manager, personnel supervisory (English speaking) 0-39.83
Formulates policies relating to the selection, training, promotion, welfare compensation, recreation and discharge of employees, and other employer-employee relationships, supervising subordinates engaged in executing the policies or performing these duties himself: directs the hiring of employees. The scope of personnel work and the duties and responsibilities will naturally vary according to the nature of the establishment.

Office boys 1-23
Performs a variety of minor clerical and routine unskilled duties about a business office, such as furnishing workers with clerical supplies from stock, delivering verbal and written messages, sealing and stamping envelopes, running errands distributing and collecting mail, assisting in tabulating and filing, answering telephone and operating simple office machines, such as the transcribing machine and stamping machine.

Operator, telephone, chief, (English speaking) 1-42
In charge of telephone operator personnel; operates telephone switchboard to relay to the different phones in the establishment incoming and inter-office calls and make connections with outside lines for outgoing calls: manipulates switch keys to receive incoming calls to make connections, to relay calls and to ring phones. May supply information to callers or take messages over phone. May keep record of number of calls made, toll charges and other pertinent information.

Overseer, departmental Class I 0-97.51
Supervises directly or through subordinates all departments of an establishment, coordinating the work of the various departments and regulating it, over-

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knowledge and [illegible]

Manager, office executive (English speaking) 0-97.12

Supervises and directs clerical employees in the business of an office: hires and discharges subordinates; assigns duties; coordinates the work of the office with other departments; performs other supervisory duties. May actively engage in one or more clerical duties, such as keeping books or making up pay roll.

Manager, refrigeration plant 5-72.310

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Operator, telephone, chief, (English speaking) 1-42

In charge of telephone operator personnel; operates telephone switchboard to relay to the different phones in the establishment incoming and inter-office calls and make connections with outside lines for outgoing calls: manipulates switch keys to receive incoming calls to make connections, to relay calls and to ring phones. May supply information to callers or take messages over phone. May keep record of number of calls made, toll charges and other pertinent information.

Overseer, departmental Class I G-97.51

Supervises directly or through subordinates all departments of an establishment, coordinating the work of the various departments and regulating it, overseeing the hiring, discharging, transferring and promoting of employees or performing these duties himself, and performing other administrative and supervisory duties to insure efficient operation.

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0-97.512

Overseer, departmental Class 11
As above: for supervisory duties, as directed, according to the size of the office and scope of work.

Re-examiner, chief
Supervises a group of Re-examiners, who review the work of Italian postal censors. Makes decisions on the interpretation of the regulations and is responsible for the enforcement of censor regulations. Represents the interests of the Allied Government.

Re-examiner
Re-examines, under the direction of the Chief Re-examiner, the work of Italian Postal censors. Corrects irregularities and assists in the enforcement of censor regulations.

1-33

Secretary, executive (English speaking)
Performs general office work in relieving executives and other officials of minor executive and clerical duties: takes dictation, using shorthand or a typo machine; transcribes dictation; makes appointments for executives and reminds him of them; interviews people coming into office, directing to others those who do not warrant seeing the executive; answers and makes phone calls; handles personal and important mail, writing routine correspondence on own initiative.

1-37

Stenographer
Takes dictation in shorthand of correspondence, reports and other matter and transcribes dictated material, writing it out in longhand or using a typewriter. May be required to be versed in the technical language and terms used in a particular department. May perform a variety of related clerical duties. May take dictation on a stenotype machine or transcribe information from a sound producing record.

1-70

Storewoman
Has charge of stores of merchandise, keeping it neatly arranged or displayed on counter, if for sale: receives cash payment for article selected by customer; wraps article, makes change, and gives article to customer. Sells any of a large variety of inexpensive merchandise, usually without specializing in any single commodity or group of commodities, or may be specifically designated according to kind of commodity sold, as Sales Clerk, Groceries; or according to place of business as Sales Clerk, Newsstand.

3566

1-26

Timekeeper, male
Keeps a daily record showing time of arrival on the job and departure from work of employees; fills out time sheets, time cards, or supervises the use of time clocks, depending on the system used for recording the hours of work; periodically totals time worked by each employee as a basis for making up pay roll. May prepare pay roll showing wages due each worker,

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Re-examiner, chief

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Storewoman

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3566

1-26

Timekeeper, male

Keeps a daily record showing time of arrival on the job and departure from work of employees; fills out time sheets, time cards, or supervises the use of time clocks, depending on the system used for recording the hours of work; periodically computes total time worked by each employee as a basis for making up pay roll. May perform additional duties, such as making up pay roll showing wages due each worker, and notifying workers when to report for work, and paying off the employees with checks or cash.

1-26.1

Timekeeper, female

As Above.

1-37.1

Typist, male

Typewrites letters, addresses envelopes, copies data from one record to another, fills in report forms and does miscellaneous typing, all the work being routine or straight copy from rough draft or corrected copy. May make up stencils for use in duplicating machine.

1-37.2

Typist, female

As above.

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CLASSIFIED LABOUR

Ammunition Expert 5-52.4
Possesses a thorough knowledge of fuses and charges, and the assembling and disassembling of large caliber ammunition.

Appraiser (Chief) 1-48
Supervises and directs the work of appraisers whose duty is to examine merchandise and to determine a fair price. He should possess a thorough knowledge of merchandising.

Appraiser 1-48.1
Works under the direction of appraiser chiefs. He is concerned with the pricing of merchandise. His duty is to examine merchandise and determine its true value.

Apprentices to all trades 7-99
A worker not less than 16 years of age engaged under direct journeyman supervision.

Armature Winder 4-99.011
A coil winder II who makes coils for the moving part of an electric motor, dynamo or generator.

Armourer 5-83.541
Repairs, assembles and tests firearms and related items, inspects firearms for action and accuracy gages, conducts tests of firearms, using a variety of testing equipment, such as mechanical gun rests while firing at targets, and measuring sizes, temperatures and hardness of parts, compares reports of tests made, making recommendations for improvement of parts.

Baker 4-01.100
Produces finished baked goods, such as bread, cake, cookies, pastry and pies, from raw material, measures and mixes ingredients; forms dough, prepares fillings, and decorates with icings; regulates ovens and bakes products in them. May be specifically designated according to the product in which the worker specializes.

Band Leader 0-24.25
Conductor. Directs the rehearsal of, and conducts the public performance of an orchestra; selects musical composition to be played and trains group in proper rendition; directs or leads group in execution.

Band Members 0-24.12
Musician, instrument player. Plays one or more of the many musical instruments, such as piano, organ, harp, violin, cornet, and saxaphone, in a symphony orchestra, dance orchestra, band, or similar musical organization. Specifically designated according to kind of instrument played.

Bartender 2-21.10
Bar attendant, barman. Mixes and serves drinks, may collect money due for drinks, washes glasses, bar, and equipment.

7-00.136

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knowledge of merchandising.

1-48.1

Appraiser — Works under the direction of appraiser chiefs. He is concerned with the pricing of merchandise. His duty is to examine merchandise and determine its true value.

7-99

Apprentices to all trades — A worker not less than 16 years of age engaged under direct journeyman supervision.

4-99.011

Armature Winder — A coil winder II who makes coils for the moving part of an electric motor, dynamo or generator.

5-83.541

Armourer — Repairs, assembles and tests firearms and related items, inspects firearms for action and accuracy gages, conducts tests of firearms, using a variety of testing equipment, such as mechanical gun rests while firing at targets, and measuring sizes, temperatures and hardness of parts, compares reports of tests made, making recommendations for improvement of parts.

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Baker — Produces finished baked goods, such as bread, cake, cookies, pastry and pies, from raw material, measures and mixes ingredients; forms dough, prepares fillings, and decorates with icings; regulates ovens and bakes products in them. May be specifically designated according to the product in which the worker specializes.

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2-21.10

Bartender — Bar attendant, barman. Mixes and serves drinks, may collect money due for drinks, washes glasses, bar, and equipment.

7-00.136

Battery Worker — Charges and repairs batteries used in automobiles, tractors, or electrical equipment: (1) When charging battery, removes battery from equipment, makes electrical connections; (2) when repairing battery, examines battery to determine defect.

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Engineer, locomotive Dosiel 572.210
Operates Diesel railroad engine.

Engineer, steam stationery 5-51.010
Operates machines and equipment in an industrial plant; operates and maintains stationery engines, turbines, generators, boilers, switchboards, transformers, and other equipment and machines; directs the storing and handling of coal; keeps records of the performance of machines, fuel consumed, temperature and other items.

Engineer, mechanical 0-19.01
Possesses education, experience, or legal qualifications, as established by engineering colleges, or licensing authorities. Usually specializes in one or more of the following branches: the design of tools, internal combustion or steam engines, machine or machine tools, and heating of industrial furnaces; the arrangement of industrial plants; the planning of factory distribution systems for heat, gas, water, or steam; the supervision of industrial processes and labor utilization.

Exporter, English speaking, buyer & shipper of export goods 0-74.11
Purchases merchandise within budgetary limitations in sufficient quantity and with sufficient appeal to warrant its rapid and profitable sale. Interviews selling agents of other establishments; draws up contracts and specifications; approves bills for payment; keeps records pertaining to goods purchased, costs, delivery, inventories, and other items pertaining to purchases. Worker is usually required to have a thorough knowledge of the goods purchased and the work done by the organization in which he is employed.

Farrier 0-57.34
Feeds and cleans animals, exercising judgement in caring for sick or injured animals and keeps animals' quarters in a sanitary condition.

Fireman 7-70.010
Tends a boiler used for supplying steam heat in any building; fuels by hand-shoveling coke, etc., into firebox; shovels ashes from beneath firebox and removes them. May perform maintenance duties, such as removing waste from building.

Fireman, oil fuel 7-70.040
A fireman, stationery boiler, who operates and tends a boiler fired by oil.

Fitter, Automotive (Motor Mechanic) 5-81.030
Truck mechanic. Frequently repairs and overhauls automobiles.

Fitter Driver (Chauffeur mechanic) 7-36.250
Drives a truck to transport materials, merchandise, equipment, or men. May make minor mechanical repairs and keep the truck in good working order.

Foremen 5-91.061
To be paid 10 lire over and above the maximum authorized rate for workers supervised by him. (According to supervisory job classification). A boss of a gang of workmen.

Foundryman 8-82.10
A classification title for foundry jobs, listed as:
Bandman; Breaker, Sprues; Casting Cleaner; Casting Pickler; Casting Polisher; Chill

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tains stationery engines, turbines, generators, boilers, switchboards, [illegible] and other equipment and machines; directs the storing and handling of coal; keeps records of the performance of machines, fuel consumed, temperature and other items.

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Foremen 5-91.061

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Foundryman 8-82.10

A classification title for foundry jobs, listed as:
Bandman; Breaker, Sprues; Casting Cleaner; Casting Pickler; Casting Polisher; Chill Greaser; Core Buster; Coremaker Helper; Drier Man III; Fireman, Annealer; Fireman, Core Oven II; Flask Carrier; Flask Cleaner; Heavy Core Digger; Mold Clamper; Mold Stacker; Molder Helper; Machine II; Pairer II; Pattern Shellacker; Pot Dumper; Pot Packer; Pourer, Hand Ladle; Pack Tender, Cores; Rod Straightener; Rotary-Table-Sand-blast-Machine Operator; Runner-Cup Maker; Sand-Screener Operator; Scrap Breaker; Shake-out Man II; Skimmer, Ladle; Smooth-on Man; Snag Grinder; Weight-Shifter; Wire Puller II.

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Draftsman, engineering 0-48.25

Performs duties of draftsman by drawing plans for structures employing structural steel, such as bridge trusses, plate girders, roof trusses, trestle bridges, and columns, and other integral parts; makes drawings for masonry or timber members.

Driver, crane, automative 5-73.070

Truck crane operator. Lifts and moves heavy objects with a gasoline or Diesel-powered crane mounted on a motor truck, or uses a tractor in a shipyard. Experience at a specific kind of crane work, such as raising structural steel, handling logs, or placing concrete, may be required.

Driver, motor-truck (Chauffer) 7-36.250

.. truck driver, heavy, who drives a truck with a capacity of greater than three tons to transport heavy loads. May load and unload truck, assisted by a helper. May make minor mechanical repairs and keep the truck in good working order.

Electrician, Wiring 4-97.420

Electrical repairman; wireman. Keeps electrical equipment, such as wiring, motors, switches, switchboards, and electrical mechanisms in good repair and operating condition; performs verious duties, such as replacing defective wiring and making connections to new electrical installations, replacing burnt out fuses, replacing small parts on motors, cleaning and oiling motors and repairing electrical fixtures. May make new installations of fixtures, and other electrical equipment.

Electrician, Communications 5-76.210

Telephone Inspector. Inspects telephone plant equipment, including poles, wires, cables, terminals, and central office apparatus, to determine whether they have been installed and maintained in accordance with prescribed practice. May make operating tests on circuits and relays to check on proper functioning.

3564

Electrician, Auto 5-81.420

Ignition repairman. Repairs and installs ignition systems, starters, coils, panel instruments, wiring and other electrical systen and equipment on automobiles; performs duties such as diagnosing trouble by visual inspection or by use of testing devices, adjusting distributor breaker-point gaps with thickness gage, replacing defective parts on starters, generators, and distributors, and replacing defective ignition and lighting wires. May test and repair generators.

Engineer, industrial consulting 0-18.01

Possesses educational, experience, or legal qualifications, as established by industrial engineering colleges. Specializes in one or more branch such as the planning of the flow of work through the plant; the conducting of time and production studies; the planning of plant facilities to increase the efficiency of the workers; the setting up of wage scales with the accompanying piece rate or bonus plans, and the conducting of safety campaigns among the workers to reduce industrial accidents.

Engineer, Electrical 0-17.01

Possesses educational, experience, or legal qualifications, as established

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Truck crane operator. [illegible] Diesel-powered crane mounted on a motor truck, or uses a tractor in a shipyard. Experience at a specific kind of crane work, such as raising structural steel, handling logs, or placing concrete, may be required.

7-36.250

Driver, motor-truck (Chauffer)
.. truck driver, heavy, who drives a truck with a capacity of greater than three tons to transport heavy loads. May load and unload truck, assisted by a helper. May make minor mechanical repairs and keep the truck in good working order.

4-97.420

Electrician, Wiring
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Engineer, industrial consulting
Possesses educational, experience, or legal qualifications, as established by industrial engineering colleges. Specializes in one or more branch such as the planning of the flow of work through the plant; the conducting of time and production studies; the planning of plant facilities to increase the efficiency of the workers; the setting up of wage scales with the accompanying piece rate or bonus plans, and the conducting of safety campaigns among the workers to reduce industrial accidents.

0-17.01

Engineer, Electrical
Possesses educational, experience, or legal qualifications, as established by engineering colleges, or licensing authorities. Specializes in one or more of the following branches: the design of electrical power generation distribution, lighting, communication, the transportation equipment, such as dynamos, transformers, switches, lamps, cables, switchboards, and electric railways; the design of electrical motors, industrial equipment, and household appliances; the planning of individual and central electrical lighting, communication, and power distribution systems; the supervision of the manufacture, erection, and operation of the equipment listed above

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Engineer, locomotive Desiel 572.210
Operates Diesel railroad engine.

Engineer, steam stationery 5-51.010
Operates machines and equipment in an industrial plant; operates and maintains stationery engines, turbines, generators, boilers, switchboards, transformers, and other equipment and machines; directs the storing and handling of coal; keeps records of the performance of machines, fuel consumed, temperature and other items.

Engineer, mechanical 0-19.011
Possesses education, experience, or legal qualifications, as established by engineering colleges, or licensing authorities. Usually specializes in one or more of the following branches: the design of tools, internal combustion or steam engines, machine or machine tools, and heating of industrial furnaces; the arrangement of industrial plants; the planning of factory distribution systems for heat, gas, water, or steam; the supervision of industrial processes and labor utilization.

Exporter, English speaking, buyer & shipper of export goods 0-74.11
Purchases merchandise within budgetary limitations in sufficient quantity and with sufficient appeal to warrant its rapid and profitable sale. Interviews selling agents of other establishments; draws up contracts and specifications; approves bills for payment; keeps records pertaining to goods purchased, costs, delivery, inventories, and other items pertaining to purchases. Worker is usually required to have a thorough knowledge of the goods purchased and the work done by the organization in which he is employed.

Farrier 0-57.34
Feeds and cleans animals, exercising judgement in caring for sick or injured animals and keeps animals' quarters in a sanitary condition.

Fireman 7-70.010
Tends a boiler used for supplying steam heat in any building; fuels by hand-shoveling coke, etc., into firebox; shovels ashes from beneath firebox and removes them. May perform maintenance duties, such as removing waste from building.

Fireman, oil fuel 7-70.040
A fireman, stationery boiler, who operates and tends a boiler fired by oil.

Fitter, Automotive (Motor Mechanic) 5-81.030
Truck mechanic. Frequently repairs and overhauls automobiles.

Fitter Driver (Chauffeur mechanic) 7-36.250
Drives a truck to transport materials, merchandise, equipment, or men. May make minor mechanical repairs and keep the truck in good working order.

Foremen 5-91.061
To be paid 10 lire over and above the maximum authorized rate for workers supervised by him. (According to supervisory job classification). A boss of a gang of workmen.

Foundryman 8-82.10
A classification title for foundry jobs, listed as:
Casting Cleaner; Casting Pickler; Casting Polisher; Chill

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0-74.11

Exporter, English speaking, buyer & shipper of export goods

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5-81.030

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Truck mechanic. Frequently repairs and overhauls automobiles.

7-36.250

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5-91.061

Foremen

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8-82.10

Foundryman

A classification title for foundry jobs, listed as: Bandman; Breaker, Sprues; Casting Cleaner; Casting Pickler; Casting Polisher; Chill Greaser; Core Buster; Coremaker Helper; Drier Man 111; Fireman, Annealer; Fireman, Core Oven 11; Flask Carrier; Flask Cleaner; Heavy Core Digger; Mold Clamper; Mold Stacker; Molder Helper; Machine11; Pairer 11; Pattern Shellacker; Pot Dumper; Pot Packer; Pourer, Hand Ladle; Pack Tender, Cores; Rod Straightener; Rotary-Table-Sand-blast-Machine Operator; Runner-Cup Maker; Sand-Screener Operator; Scrap Breaker; Shake-out Man 11; Skimmer, Ladle; Smooth-on Man; Snag Grinder; Weight-Shifter; Wire Puller 11.

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Blacksmiths 4-86.010

Forges metal articles and parts for the building, repairing, or manufacturing of equipment; heats metal in a forge and hammers it into desired shape on an anvil, in a steam, electric, or compressed-air powered hammer.

Boilermaker 4-83.100

Performs any or all machine and hand operations necessary to fabricate and assemble boilers, tanks, vats and other vessels made of heavy steel plates; lays out work on plates.

Bookbinder 6-49.010

Performs any or all operations entailed in affixing covers to sewn together signatures to form book or pamphlets, and performs operations entailed in finishing the books or pamphlets. May tool designs on book covers. May repair books.

Bookbinder Assistant 7-98.910

Performs duties as apprentice II (Helper).

Bricklayer 5-24.020

Brickmason. Kiln repairman, furnace repairman. Lays brick, terra cotta, hollow tile and similar building blocks, except stone and marble, to construct walls, partitions, chimneys, etc.; checks vertical and horizontal alinement of structures, with plumb bob and level; finishes mortar between blocks with point of trowel.

Burner, Acetylene 6-85.210

Sets up and operates oxy-acetylene-burning (cutting) equipment to perform metal cutting operations, such as burning sprues from castings in a foundry, cutting up scrap metal or trimming girders; assembles cutting equipment; regulates the flow of gases to obtain a suitable cutting flame. May change gas generator by renewing gas-generating chemicals and manipulating mechanism on tanks.

Butcher 5-58.100

A worker who cuts meat; sometimes specifically designated, as a butcher, first, second, or third class; or designated by specialty, e.g., butcher, fish; butcher, chicken, etc.

Carpenter 3565 3-29.110

Performs general carpentry work involved in the erecting of wooden building frames, installing exterior and interior trim, laying floors, building concrete forms, pouring chutes, wooden scaffolds, and similar work entailing the cutting, shaping, and fastening together of wood or material, such as fiberboard, that is treated and used the same as wood. Usually worker specializes in one type of carpentry work performed, such as Carpenter, Dock; Carpenter, Finish; Carpenter, House.

Chairman 7-87.200

Surveyor assistant. Measures distances as directed by Surveyor, using steel tape, cloth tape, or surveyor's chain; marks measuring points with keel, scratches, tacks, or stakes; carries and sets stakes, if this is not done by Stakeman; cuts and clears brush and trees from survey line, if this is not done by Axman,

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facturing of equipment; heats metal in a forge [illegible]
on an anvil, in a steam, electric, or compressed-air powered hammer.

Boilermaker 4-83.100
Performs any or all machine and hand operations necessary to fabricate and assemble boilers, tanks, vats and other vessels made of heavy steel plates; lays out work on plates.

Bookbinder 6-49.010
Performs any or all operations entailed in affixing covers to sewn together signatures to form book or pamphlets, and performs operations entailed in finishing the books or pamphlets. May tool designs on book covers. May repair books.

Bookbinder Assistant 7-98.910
Performs duties as apprentice II (Helper).

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Chainman 7-87.200
Surveyor assistant. Measures distances as directed by Surveyor, using steel tape, cloth tape, or surveyor's chain; marks measuring points with keel, scratches, tacks, or stakes; carries and sets stakes, if this is not done by Stakeman; cuts and clears brush and trees from survey line, if this is not done by Axman, Surveying; performs other duties relating to Surveying as directed by Surveyor.

Chargehand, female (Sub-Forewoman) 5-91.301
A supervisor in the manufacture of garments.

Clothing, Classifier & repairer, female 4-14.331
Garment mender. Repairs defects, such as holes, runs, pulled threads, and drop stitches, in knitted garments by hand, using sewing needle, latch-up needle, thread, yarn and scissors.

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Compositor, chief 4-44.011

Sets type by hand for printing, and breaks down and distributes type after use; measures sample of copy to be set with line gage to determine length of lines; sets type in lines in stick, reading from copy and selecting type from compartments in type case; makes or has made proof of set-up; inspects proof for errors and corrects set-up.

Compositor & 4-44.010
Compositor, assistant 4-44.014

Performs any or all of the duties concerned with the hand and machine setting of type, the assembling of type and cuts in chases, and related duties prior to the actual printing operations. It is typically a skilled worker who has completed a lengthy apprenticeship and is thoroughly versed in type style and printed page make-up. (Applies to Compositor only).

Concrete laborer 9.32

Any worker who performs unskilled laboring duties pertaining to the mixing and placing of concrete.

Specifically designated by title according to duties performed, such as Concrete Puddler; Form Cleaner; Form Stripper; Laborer, Concrete-Mixing Plant.

Concrete Mixer Operator 7-23.330

Operates a large concrete-mixing plant centrally located on the construction project and usually consisting of two or more large mixing drums and material storage hoppers; starts power unit (gasoline-engine or electric motors); operates equipment that automatically weighs out proportions of materials and dumps them into mixing drum; starts mixing drum rotating and, at end of specified mixing time, discharges concrete from drum into bucket, conveyor or other carrier.

Cement Finisher 5-26.200

Repairs broken concrete floors, walls, vats, and other concrete structural parts and equipment in an establishment. May mix own concrete. Finishes with tools poured cement surfaces.

Cooper 4-38.010

Builds and repairs new and used barrels, buckets, casks, kegs, and tubs, using hard tools and occasionally operating cooperage machines.

Coppersmith 4-80.010

A sheet-metal worker II who makes kettles, tanks, coils, roof gutters, tubing, fittings, and other objects from sheet copper and brass. May operate brazing furnace or a blowtorch to join parts.

Core Maker 6-82.010

Makes sand cores used in molds to form hollows or holes in metal casting; cleans core box; brushes blackening on cores prior to baking; repairs breaks in core with spoon. May bake cores to harden them.

Cupola tender 4-91.351

Furnaceman. Operates a cupola furnace; chips slag from interior walls; patches lining with refractory clay; packs and smooths sand lining bottom breast, and spout; supervises charging of cupola; kindles fire, starts blower supplying air blast

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Compositor, assistant

Performs any or all of the duties concerned with the hand and machine setting of type, the assembling of type and cuts in chases, and related duties prior to the actual printing operations. It is typically a skilled worker who has completed a lengthy apprenticeship and is thoroughly versed in type style and printed page make-up. (Applies to Compositor only).

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Furnaceman. Operates a cupola furnace; chips slag from interior walls; patches lining with refractory clay; packs and smooths sand lining bottom breast, and spout; supervises charging of cupola; kindles fire, starts blower supplying air blast determines quantity of metal melted; opens taphole to allow molten metal to flow into ladle.

0-50.07

Dental Hygienist & Technician

Dental laboratory assistant. Removes calcareous deposits, accretions and stains from the surface of the teeth and performs other dental duties not reserved by law to dentists. Prepares metal, vulcanite (hard rubber) or other composition plates from wax impressions taken by dentist; constructs metal clamps, inlays, and bridge work, according to specifications; develops X-ray pictures and keeps records.

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Furnaceman 4-82.900

Fires, changes, tends, and repairs pit furnace in which various metals or alloys are melted to be used in making castings; fills crucible with metal and removes from furnace; may assist in pouring molten metal into molds; cleans ashes from furnace and patches furnace lining with fire clay as needed; performs other duties, such as screening molding sand, breaking molds, cleaning castings.

Glazier 7-77.020

Glazier IV (plan. mill) glass man; glass setter. Performs the duties of a Putty Runner and a Tinner, Glass Setting in installing precut glass in sash and doors, and in addition cuts glass for specialized or oddly shaped openings and installs it by means of putty or molding.

Greaser, refrigerating 6-53.446

A maintenance man who oils, greases, and maintains a commercial refrigerating plant.

Greasers, others 7-85.010

Car greaser; lubricator; truck oiler. Lubricates, by means of hand operated or compressed-air-operated grease guns and oil sprays, all parts of automobiles or trucks where lubrication is required, using proper type lubricant on the various points on chassis or motor; drains old lubricant from lubricant reservoirs and refills with new. May add water to radiator, check and add distilled water to battery, clean and polish windshield and door glass, repair flat tires, patching old tube with patented patch and mounting tire on wheel rim, inflate tires and perform other related duties as assigned.

Grinder, precision 6-77.040

Metal dresser; metal finisher and polisher. Operates a portable electric machine into which a variety of tools can be inserted, such as coarse, medium and fine grinding wheels, wire brushes, and cloth buffing wheels, to smooth and polish automobile bodies and parts prior to painting

Hammerman 6-86.200

Performs the duties of blacksmith's assistant.

3563

Hammerman (steam operated hammer) 6-86.110

A Drop-Hammer Operator who runs a steam powered drop hammer.

Inspector, citrus fruit 6-04.930

Inspects citrus fruits to assure uniform and high quality of citrus products purchased for export.

Laboratory assistant 0-50.21

Performs various duties in a laboratory, such as preparing equipment, [illegible] in position for experiments, and cleaning equipment.

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Hammerman (steam operated hammer) A Drop-Hammer Operator who runs a steam powered drop hammer.

6-04.930

Inspector, citrus fruit Inspects citrus fruits to assure uniform and high quality of citrus products purchased for export.

0-50.21

Laboratory assistant Performs various duties in a laboratory, such as preparing equipment, placing apparatus in position for experiments, and cleaning equipment.

9-65.14

Laborer, semiskilled A laborer, who due to experience, has acquired a greater degree of proficiency on a specific job than that possessed by a common laborer.

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Lighthouse Keeper 5-61.310

Tends to the operation and maintenance of a lighthouse and its equipment; puts illuminating apparatus into operation at sundown and extinguishes it at sunrise; cleans lighting mechanism and lenses so that they are in operating condition at all times; starts and maintains operation of fog signals; requisitions, receives, stores and keeps record of supplies and property; makes periodic reports to superior about condition of building and equipment.

Lithographer 4-48.070

Lithographic-Press man. Makes ready and tends the operation of a printing press used for printing subject matter from engraved stones.

Lithographer, assistant 6-48.070

Assistant to above.

Locator-Expeditor - C.E.M. 1-18.93

Traces transit shipments to assure proper and prompt delivery.

Loftsman 5-17.210

Linesman; mold loftsman. Lays out to full scale, on the mold loft floor, the lines of a ship and develops and makes full size wooden or paper templates or molds to conform to these layouts, using his knowledge of geometric construction and developments, and using such hand and woodworking machine tools, as crosscut, rip and cut-off saws, planers, jointers and band saws. May construct working models of vessels.

Machine tenders 7-21.210

An operator of an automatic machine who inspects operation, feeds and services.

Machinist, lathe operator 4-75.010

A worker who operates a lathe, such as Engine-Lathe Operator; Speed-Lathe Operator; Turret-Lathe Operator. Carries through to completion the construction and repair of all kinds of metal parts, tools and machines; uses skillfully all machinist's hand tools including scrapers, chisels, files, and measuring instruments; operates all machine tools including lathes.

Machinist, milling machine operator 4-75.011

A Milling-Machine Operator II who does light, precise machine work with a milling machine on which the table is fed toward the cutter by turning handwheels or cranks instead of by power feed so that the operator can sense the progress of the cutter, by the resistance felt through the handwheels.

4-75.011

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Machinist, plane operator 4-75.011

Machines plane surfaces of large metal objects with a machine that carries the work on a moving table beneath rigidly supported cutting tools; adjusts work on planer table and clamps or bolts it securely; turns handwheels to bring cutting tools into position for beginning cut; turns on motor; moves starting lever and engages automatic feed; observes operation of machine; stops machine and measures work to check dimensions; adjusts position of work on table and cutting tools as required.

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Machinist, tool-room 4-75.013

A tool maker who fits and assembles, according to specifications, light machinery, gages and cutting tools, scraping, filing, jointing and testing parts. May be an engine-lathe operator who makes and repairs cutting tools, fixtures and gages with an accurate lathe and special attachments for precise or unusual lathe work.

Machinist, bench work 4-75.014

Performs various duties involved in fitting and assembling machines, equipment, and sub-assemblies, using hand tools and machine tools, such as scrapers and drill-presses; assembles and fits parts together, using chisels, files and scrapers to smooth and fit the parts.

Maker, cabinet 4-32.100

Performs the hand carpentry necessary to cut, shape, and assemble prepared parts of high grade articles of furniture, such as store fixtures and office equipment; operates various woodworking machines to cut and shape parts from stock, or may obtain parts already prepared by other workers; trims component parts of joints to make them fit together snugly, with hand tools, such as plane, chisel or wood file; bores holes for the insertion of screws or dowels, by hand or machine; drives nails, dowels or screws through joints to reinforce them; finishes surfaces and joints of article with sandpaper and hand scrapers. May install such hardware as hinges, catches or drawer pulls. May work on either a production line or on special orders.

Maker, core 6-82.010

(See above "Core-Maker").

Maker, mattress 4-36.414

Performs all operations necessary to assemble prepared materials and finish the assembly into a completed mattress; fills prepared covers with padding or with padding and innersprings.

Maker, pattern 4-61.872

Patternmaker (11). A general term for workers engaged in making foundry patterns. Usually specifically designated according to actual duties, as Bench Hand Metal Patterns; Pattern lay-out Man; Patternmaker, metal; Patternmaker, Wood.

Maker, template 4-84.630

Template maker, Structural steel, makes full size wood, cardboard, or sheet metal templates from blueprints or models for use in laying out rivit holes, cuts and bends on structural steel; locates holes, cuts and bends, using his knowledge of trigonometry, orthographic projections, and radial projections, and marks their location, using lay-out tools, such as squares, dividers, and scales.

Mason 4-71.021

Any worker who works with artificial stone, brick, concrete, stone, and the like. Specifically designated according to material worked with, as Bricklayer; Cement Finisher; and Stonemason.

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gages with an accurate lathe and special attachments for precise work.

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Machinist, bench work — Performs various duties involved in fitting and assembling machines, equipment, and sub-assemblies, using hand tools and machine tools, such as scrapers and drill-presses; assembles and fits parts together, using chisels, files and scrapers to smooth and fit the parts.

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3567

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Mason — Any worker who works with artificial stone, brick, concrete, stone, and the like. Specifically designated according to material worked with, as Bricklayer; Cement Finisher; and Stonemason.

5-81.010

Mechanic, automotive, motor — Automobile repairman. Repairs automobiles and delivery trucks, performing duties, such as disassembling and overhauling engines, transmissions, clutches, rear ends, and other assemblies on automobile, replacing worn or broken parts, grinding valves, adjusting brakes, tightening body bolts, and aligning wheels; uses hoists (m), various sized wrenches, gages, drills (m), grinding wheels (m), and other general or specialized machines, gages and tools.

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Mechanic, Diesel 5-81.012

Maintains and repairs Diesel engines; performs duties such as, diagnosing trouble, disassembling engine, replacing defective parts, reassembling engine, and adjusting fuel and air valve; uses wrenches, hammers, screw drivers and other mechanic's tools.

Mechanic, instrument repairer 5-83.971

Repairs and adjusts recording, regulating, and control instruments, such as pressure, flow, and combustion meters and gages; disconnects inaccurate or damaged instrument and replaces it with a spare one, using a wrench; dismantles instrument, using various hand tools; examines mechanism and cleans parts in gasoline or water; replaces worn or broken parts with new ones; may make new parts or repair old ones on a lathe (n); assembles instrument and installs it on testing apparatus; calibrates instrument to coincide with an established standard; inspects all recording instruments periodically and makes minor adjustments to those not functioning properly. May adjust and repair mechanism and valves of automatic control devices.

Mechanic, locomotive bench work 5-79.050

Engine Repairman. Dismantles steam locomotives in a repair shop, and performs major repairs; removes wheel trucks and delivers them to another department to be ground; tests engine parts for defects and wear; reborers cylinders; replaces defective parts and assembles engine.

Mechanic, searchlight 5-79.170

Possesses a thorough knowledge of searchlights, reflectors, wiring and mechanical adjustments.

Mechanic, sewing machine 5-83.641

A Maintenance Mechanic 11. Inspects, lubricates, adjusts, and repairs sewing-machines; adjusts machines to function efficiently by turning adjusting screws and nuts; regulates length of stroke of needle and horizontal movement of feeding mechanism under needle; dismantles machines and replaces or repairs broken parts. When employed in garment or other factories, inspects machines, shafts, and belts daily, mends broken transmission belts.

Mechanic, typewriter 5-83.642

Typewriter Serviceman. Specializes in repairing typewriters.

Mechanic, typewriter, assistant 5-83.128

Assistant to above.

Mechanic, wireless 5-83.411

Radio repairman. A radio serviceman who installs, repairs and tests radios.

Molder 4-81.010

Makes molds on a bench by hand by packing and ramming green sand, dry sand, or loam around patterns which have been placed in suitable flasks; uses riddles

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as pressure, flow, and combustion meters and gages; disconnects inaccurate [illegible] instrument and replaces it with a spare one, using a wrench; dismantles instrument, using various hand tools; examines mechanism and cleans parts in gasoline or water; replaces worn or broken parts with new ones; may make new parts or repair old ones on a lathe (n); assembles instrument and installs it on testing apparatus; calibrates instrument to coincide with an established standard; inspects all recording instruments periodically and makes minor adjustments to those not functioning properly. May adjust and repair mechanism and valves of automatic control devices.

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Radio repairman. A radio serviceman who installs, repairs and tests radios.

4-81.010

Molder
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7-73.011

Operator, crane
Any worker who operates a crane. Classifications are made according to type of crane operated, such as Caterpillar-Crane Operator; Electric-Bridge-Crane Operator; Electric-Gantry-Crane Operator; Electric Monorail-Crane Operator; Locomotive-Crane Operator; Truck-Crane Operator.

7-73.012

Operator, crane, electrical
A Crane Operator who operates an electrically powered crane.

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7-73.013

Operator, crane, steam

A Crane Operator who operates a steam-powered crane of any kind.

4-44.110

Operator, linotype

Operates the keyboard of an automatic machine that selects and assembles matrices of letters into lines and casts strips of type from type metal for use in printing; starts type-forming mechanism; adjusts marginal stops and gage to regulate length and thickness of lines to be formed; presses keys of keyboard to select matrices of letters from a magazine and assembles them into words and lines, reading from copy clipped to copyboard; operates lever to start automatic casting mechanism when each line is complete; transfers lines of type, with copy, to composing or bank table for taking of proof; sets new lines of type to replace those with errors, as indicated on proof sheet; adds new pigs of type metal to melting pot to replenish supply.

7-72.510

Operator, pump

Tends and maintains one or more power-driven pumps used to pump liquids from one vessel to another, to pump liquids from storage tanks to processing equipment or to pump liquids from one process to another; starts pumps; stands by while pumps are in operation, increasing or decreasing force of pumping as conditions warrant; cleans, greases, oils, and adjusts pumps. Usually receives instruction from superior as to amount of liquid to be pumped and is not responsible for mixing or processing of liquids. May repair pumps. May connect pipe lines from pump to vessel to be filled or emptied. May be specifically designated according to liquid pumped.

0-61.30

Operator, radio

Transmitter technician. Controls the operation of and adjusts all the equipment associated with the transmitter of a radio station; starts and shuts down transmitter; adjusts tone and quality of radio, listening to it through a loudspeaker or headphones and observing volume indicators.

Operator, radio (with rations) 3561 0-61.30

Performs same duties as above and receives rations

6-98.220

Operator, radio apprentice

Assists the radio operator by performing specific or general duties, usually of lesser skill and of a routine nature. May be expected to learn the occupation or trade of the worker he assists.

6-66.121

Operator, saw

A variety saw operator who cuts and roughly shapes blanks from stock lumber.

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A Crane Operator who operates a [illegible]

4-44.110

Operator, linotype — Operates the keyboard of an automatic machine that selects and assembles matrices of letters into lines and casts strips of type from type metal for use in printing; starts type-forming mechanism; adjusts marginal stops and gage to regulate length and thickness of lines to be formed; presses keys of keyboard to select matrices of letters from a magazine and assembles them into words and lines, reading from copy clipped to copyboard; operates lever to start automatic casting mechanism when each line is complete; transfers lines of type, with copy, to composing or bank table for taking of proof; sets new lines of type to replace those with errors, as indicated on proof sheet; adds new pigs of type metal to melting pot to replenish supply.

7-72.510

Operator, pump — Tends and maintains one or more power-driven pumps used to pump liquids from one vessel to another, to pump liquids from storage tanks to processing equipment or to pump liquids from one process to another; starts pumps; stands by while pumps are in operation, increasing or decreasing force of pumping as conditions warrant; cleans, greases, oils, and adjusts pumps. Usually receives instruction from superior as to amount of liquid to be pumped and is not responsible for mixing or processing of liquids. May repair pumps. May connect pipe lines from pump to vessel to be filled or emptied. May be specifically designated according to liquid pumped.

0-61.30

Operator, radio — Transmitter technician. Controls the operation of and adjusts all the equipment associated with the transmitter of a radio station; starts and shuts down transmitter; adjusts tone and quality of radio, listening to it through a loudspeaker or headphones and observing volume indicators.

Operator, radio (with rations) — Performs same duties as above and receives rations 3561 0-61.30

6-98.220

Operator, radio apprentice — Assists the radio operator by performing specific or general duties, usually of lesser skill and of a routine nature. May be expected to learn the occupation or trade of the worker he assists.

6-66.121

Operator, saw — A variety saw operator who cuts and roughly shapes blanks from stock lumber.

7-89.425

Operator, tire — Tire and tube repairman. Repairs punctured automobile tires and tubes; removes tire from wheel; examines tube for holes by visual inspection or by immersing inflated tube in tank of water; scrapes area around hole with hand scraper or electrically rotated wire wheel; cuts patch from rubber patching material; spreads rubber cement over area to be patched and presses patch firmly over hole; examines tire for nail or other object that caused puncture and removes it with pliers or screwdriver; remounts tire on wheel. May vulcanize patch to tube by clamping patched part of tube to hot vulcanizing plate for specified period of time. May patch breaks in tire casing by cleaning area about break with cleaning fluid, coating area with rubber cement, and pressing tire patch (tire boot) over hole.

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Operator, winch 7-73.730

Winchman, Cargo (water trans.). Hoists and lowers cargo in and out of ship's hold, using a steam winch; inspects boom lashings and condition of ropes; manipulates levers to control raising, lowering or turning of load attached to hook on hoisting rope, following hand signals of Hatch Tender when load is out of his sight.

Painters, polishers & signwriters 4-66.511

Mixes and applies by hand all types of paint.

Physiotherapist

Treats convalescent fracture cases and severe strain cases by giving massage and the use of ultra-violet ray, infra red, and other heat giving lamps.

Plasterer 5-29.100

Applies plaster to walls and ceilings; spreads plaster over laths with trowel; smooths surface by rubbing darby (a narrow, level board with handles at each end) over the plaster; may coat the back surface of precast ornamental plaster mortar and stick or set it by pressing it into the wall or ceiling.

Plumber 5-30.210

Assembles and installs air, gas, water and waste-disposal system; cuts openings in walls for pipes; bends pipe over blocks by hand; cuts, ream, and threads pipe.

Porter, cold storage meat 7-88.620

Stores meat in hardening room to solidify and keep it in good condition and removes it for delivery and transport. Stores suspended carcasses in cooler arranging them in a manner to economize space, and separates those ready for use. May remove shrouds from carcasses; may weigh carcasses as they enter cooler, wire date tags to each, and label carcasses with a rubber stamp. Procures, weighs, and delivers carcasses to loading platform, frequently quartering halves with hand knife and meat saw.

Printer 4-44.010

(See Compositor)

Projectionist, motion picture 5-55.010

Operates motion picture projection and sound reproducing equipment to produce coordinated effects upon a screen; feeds film into projector; regulates projection light and adjusts sound reproducing equipment; watches operation of machines and anticipates such duties as transferring operation from one machine to another without interrupting smooth flow of action upon screen. In case of film breakage, must refeed broken end through machine with a minimum loss of time.

Projectionist, motion picture assistant 5-55.011

Assistant to above.

Purchasing Agent, fruit and vegetables 0-91.60

Purchases, at the most favorable prices consistent with quality, quantity and other factors, supplies necessary for the particular organization in which he is employed. Interviews selling agents, draws up contracts, and approves bills for payment. Worker is required to have a thorough knowledge of the goods

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on hoisting rope, following hand signals of Hatch Tender when load is out of sight.

4-66.511

Painters, polishers & signwriters
Mixes and applies by hand all types of paint.

Physiotherapist
Treats convalescent fracture cases and severe strain cases by giving massage and the use of ultra-violet ray, infra red, and other heat giving lamps.

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Porter, cold storage meat
Stores meat in hardening room to solidify and keep it in good condition and removes it for delivery and transport. Stores suspended carcasses in cooler arranging them in a manner to economize space, and separates those ready for use. May remove shrouds from carcasses; may weigh carcasses as they enter cooler, wire date tags to each, and label carcasses with a rubber stamp. Procures, weighs, and delivers carcasses to loading platform, frequently quartering halves with hand knife and meat saw.

4-44.010

Printer
(See Compositor)

5-55.010

Projectionist, motion picture
Operates motion picture projection and sound reproducing equipment to produce coordinated effects upon a screen; feeds film into projector; regulates projection light and adjusts sound reproducing equipment; watches operation of machines and anticipates such duties as transferring operation from one machine to another without interrupting smooth flow of action upon screen. In case of film breakage, must refeed broken end through machine with a minimum loss of time.

5-55.011

Projectionist, motion picture assistant
Assistant to above.

0-91.60

Purchasing Agent, fruit and vegetables
Purchases, at the most favorable prices consistent with quality, quantity and other factors, supplies necessary for the particular organization in which he is employed. Interviews selling agents, draws up contracts, and approves bills for payment. Worker is required to have a thorough knowledge of the goods purchased.

5-21.040

Quarryman - stone cutter
Operates a jackhammer to drill holes in quarry stone, and drives wedges into the holes to break or split off slabs or blocks of stone. Drills sufficient holes to break block off evenly.

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Re-inforcing iron worker 7-32.251
Selects and places steel bars, stirrups, or spirals in concrete forms to reinforce concrete; fastens rods together with wire or patented fasteners; may cut rods with hacksaw or oxyacetylene torch; may bend rod, using a rod-bending machine.

Repairer - gasket 6-56.010
Repairs metal, rubber and fabric gaskets.

Repairer, shoe 4-60.100
Resoles, reheels, and repairs men's and women's shoes.

Research analyst 0-50.22
Required for research work and report on fascist documents. Should have investigation experience and expert knowledge of local conditions.

Rivet heater 6-84.430
Heats rivets to proper temperature in a forge and tosses them with tongs to Rivet Catcher or other worker. This work is frequently performed by a Structural-Steel-Worker who possesses the technique of heating rivets.

Riveter 4-84.060
Fastens together with rivets structural steel members, such as girders, columns and plates by spreading the rivet shank and shaping the head with a pneumatic riveter; reams misalined rivet holes with electrically driven or hand reaming tool.

Riveter, bucker-up 6-84.420
Rivet Catcher. Catches hot rivets in a funnel-shaped bucket and inserts them in rivet holes with tongs; shapes misalined rivet holes with electrically driven or hand reaming tool.

Saddler 4-62.060
A worker employed in the manufacture of harness and saddlery.

Saw setter 3560 7-84.230
A skilled mechanic. Sets, adjusts, and sharpens hand, band and circular saws.

Sawyer 6-30.140
Cuts down tree with ax, if tree is of small diameter, or with hand crosscut saw if tree is of large diameter (men usually work in pairs). May notch trees. May saw felled trees into log lengths. May trim limbs from felled trees.

Scraper 9-65.41
Paint Remover. Prepares cars for repainting by removing old paint. Washes and scrubs car surfaces to prepare them for painting. Brushes prepared paint remover on surfaces, allows it to stand until paint is softened, and scrapes off paint with a hand scraper; directs flame of blow-torch on painted surfaces to blister paint with a hand scraper; sandpapers surface to

Declassified E.O. 12356 Section 3.3/NND No. 785021

Re-inforcing iron worker — Selects and places steel bars, stirrups, or spirals in concrete forms to reinforce concrete; fastens rods together with wire or patented fasteners; may cut rods with hacksaw or oxyacetylene torch; may bend rod, using a rod-bending machine. 6-56.010

Repairer - gasket — Repairs metal, rubber and fabric gaskets. 4-60.100

Repairer, shoe — Resoles, reheels, and repairs men's and women's shoes. 0-50.22

Research analyst — Required for research work and report on fascist documents. Should have investigation experience and expert knowledge of local conditions. 6-84.430

Rivet heater — Heats rivets to proper temperature in a forge and tosses them with tongs to Rivet Catcher or other worker. This work is frequently performed by a Structural-Steel-Worker who possesses the technique of heating rivets. 4-84.060

Riveter — Fastens together with rivets structural steel members, such as girders, columns and plates by spreading the rivet shank and shaping the head with a pneumatic hammer; reams misaligned rivet holes with electrically driven or hand reaming tool. 6-84.420

Riveter, bucker-up — Rivet Catcher. Catches hot rivets in a funnel-shaped bucket and inserts them in rivet holes with tongs; shapes misaligned rivet holes with electrically driven or hand reaming tool. 4-62.060

Saddler — A worker employed in the manufacture of harness and saddlery.

Saw setter — A skilled mechanic. Sets, adjusts, and sharpens hand, band and circular saws. 3560 7-84.230

Sawyer — Cuts down tree with ax, if tree is of small diameter, or with hand crosscut saw if tree is of large diameter (men usually work in pairs). May notch trees. May saw felled trees into log lengths. May trim limbs from felled trees. 6-30.140

Scraper — Paint Remover. Prepares cars for repainting by removing old paint. Washes and scrubs car surfaces to prepare them for painting. Brushes prepared paint remover on surfaces, allows it to stand until paint is softened, and scrapes off paint with a hand scraper; directs flame of blow-torch on painted surfaces to blister paint, and scrapes loosened paint with putty knife or scraper; sandpapers surface to smooth them. 9-65.41

Sheetmetal Worker — Fabricates, assembles, alters, repairs, and installs sheetmetal articles and equipment; cuts metal with hand shears, rotary shears (n); shapes metal with brake (n). 4-80.010

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Skilled remaker of woolen clothing 6-19.553
Repairs by hand and by machine damaged items of woolen uniforms and equipment.

Skilled repairer of hospital clothing and textiles, female 6-19.554
Repairs by hand or by machine sheets, surgical linens, and uniforms.

Slater 7-31.400
Places covering of roofing felt over roof sheathing; alines slate for roofing and nails it to the roof by punching holes through the slate and driving roofing nails into the sheathing; cuts and fits slate to fit ridges, valleys and edges; cuts and applies sheetmetal flashing to fit angles between walls and roof or between intersecting roof surfaces; covers exposed nails with roofing cement.

Smelterer 6-90.511
A worker who works in a smelter where ores are melted to separate and recover the metals contained therein and the latter refined to a state of purity demanded for commercial use.

Sock and woolen repairer, female 4-14.067
Darns and mends socks and woolen knitted goods.

Steam-fitter 5-30.410
Installs pipes and equipment that must withstand high pressure for the distribution of steam.

Stoker & fireman 7-70.040
Fires stationary boilers, used in a factory, power plant or other establishment to generate power or to supply steam for industrial purposes; tends one or more boilers used for supplying steam; fuels boilers (1) by hand-shoveling coal, coke or other fuel into firebox, spreading fuel evenly, and poking fire to obtain maximum heating value; (2) by manipulating valves to control flow of gas, oil or pulverized coal into firebox; or (3) by regulating speed of an automatic stoker; constantly maintains water in boiler at required level, manipulating valves to control operation of a feed pump. May clean ashes from firebox; may clean boilers.

Storekeeper, tool-room 1-38.01
Tool-room and stores clerk. Is in charge of storing tool and equipment; issues tools to and receives them from workmen; keeps records of the receipt and issuance of tools; unpacks and stores new equipment; reports damaged and worn-out equipment to superiors. May make minor repairs to equipment; may requisition new equipment as needed; may distribute equipment to workers.

Superintendent, garage 0-72.12
Manages a garage, doing general mechanical repairs on motor cars and trucks. Should possess a thorough knowledge of gas-propelled vehicles.

Superintendent, warehouse 0-97.41
Is responsible for the efficient management of a warehouse. Supervise the personnel of the warehouse, including labeling, packing, and storage of goods and their loading and unloading on transport.

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roofing and nails it to the roof by punching holes through the slate and driving roofing nails into the sheathing; cuts and fits slate to fit ridges, valleys and edges; cuts and applies sheetmetal flashing to fit angles between walls and roof or between intersecting roof surfaces; covers exposed nails with roofing cement.

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Sock and woolen repairer, female

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1-38.01

Storekeeper, tool-room

Tool-room and stores clerk. Is in charge of storing tool and equipment; issues tools to and receives them from workmen; keeps records of the receipt and issuance of tools; unpacks and stores new equipment; reports damaged and worn-out equipment to superiors. May make minor repairs to equipment; may requisition new equipment as needed; may distribute equipment to workers.

0-72.12

Superintendent, garage

Manages a garage, doing general mechanical repairs on motor cars and trucks. Should possess a thorough knowledge of gas-propelled vehicles.

0-97.41

Superintendent, warehouse

Is responsible for the efficient management of a warehouse. Supervise the personnel of the warehouse, including labeling, packing, and storage of goods and their loading and unloading on transport.

4-26.101

Tailor, own machine+ (Tailor, cutter, see below)

Makes tailored garments completely, or performs the more difficult hand and machine sewing tasks in their construction and supervises other workers who perform such tasks as may be delegated to them.

4-26.201

Tailor, without machine

Performs one or more specialized hand-sewing or machine-sewing operations in the manufacture of ready-to-wear clothing.

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Tailoress, own machine 4-26.102
Performs same work as "Tailor, own machine".

Tailoress, without machine 4-26.202
Performs same work as "Tailor,without machine".

Teacher, language 0-31.01
A teacher with a College or University Degree or Diploma who gives individual or group instruction in one or more modern languages.

Telephone consultant, technical (English speaking) 5-76.210
A technically trained communication engineer, employed to advise on the maintenance and operation of a telephone system.

Tentmender 6-27.811
Repairs tents, awnings, and other canvas coverings, sewing, patching and darning by hand with needle and thread, or with sewing machines.

Textile refitter 6-19.987
Refits textiles by assisting in the operation of various mangling machines.

Tinsmith 4-80.011
A Sheet-metal Worker II who repairs and replaces equipment of copper, tin, or zinc sheet metal, such as oven hoods, pans, pots, stove pipes, and tank linings.

Toolsmith 5-84.010
Sharpens and tempers picks, rock drills, mattocs, and similar tools (except knives, wood chisels, and other fine-edged tools) by heating them in a forge and hammering the cutting edges to desired shape on an anvil or in a die; tempers tools by heating them to proper temperature and then quenching them in water or other quenching medium. May file, or grind, fine cutting edges on tools. May cut one or more pieces of tool steel to desired length with chisel and hammer, and fashion rock tools or chisels from them.

3559

Vulcanisers 6-49.940
Vulcaniser, Rubber Plate (print & pub.). Makes matrix of bakelite or similar material by heating and impressing into type form on a molding press; places matrix in press with rubber material on top, closes press, and with proper combination of heat and pressure, molds and vulcanises rubber plate.

Welder, gas & electric 4-85.020
Fuses (welds) metal parts together to fabricate metal shapes or articles or to repair broken or cracked metal objects by means of an oxyacetylene torch and welding rods or by means of electric welding apparatus, which can also be employed to increase the size of metal parts. Assembles welding apparatus by connecting torch to hose and hose to regulators on tanks of oxygen and acetylene, lights

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Tailoress, without machine
Performs same work as "Tailor,without machine".

0-31.01
Teacher, language
A teacher with a College or University Degree or Diploma who gives individual or group instruction in one or more modern languages.

5-76.210
Telephone consultant, technical (English speaking)
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Welder, gas & electric
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4-33.363
Wood turner
Lathe hand. Cuts specified designs of furniture parts, automatic lathe patterns, or other wooden pieces of circular cross section, with hand tools, as parts are rapidly rotated on wood lathe; drives center of piece to be turned on spur chuck

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of head stock with block of wood or hammer; operates handwheel to move tailstock center against piece and force point of center into it; locks tailstock in place, slides tool rest to position for cutting, and starts machine; trims (cuts) rotating piece to rough cylinder with gouge; cuts cylinder to shape, using appropriately shaped chisels, and checking cuts occasionally with calipers; smooths piece with sandpaper; releases tailstock center and removes piece from lathe.

Tailor cutter (male) +
Tailoress cutter (female) 4-27.043

Cutter, Hand VIII (garment; knit goods). Cuts off a portion of a part of a garment to prepare it for attaching adjacent part or to facilitate additional work on the same part, using shears; uses templates to mark line for cutting; cuts by eye or follows lines marked by others. May be specifically designated according to part cut, as: Coat Shaper; Pocket Cutter.

MARINE LABOR (CLASSIFIED)

Boathand 7-47.300

Boat Loader; wharfman. Loads and unloads crude oil and gasoline into and from tanks of barges, ships, and tankers: ties line to loading hose and swings one end of hose into position near valve on pipe line or storage tank; screws on coupling and tightens it with a wrench; swings other end of hose onto boat; may go on board boat to connect hose to hatch; opens gate valve to allow flow of oil through hose; disconnects hose when loading or unloading is complete; cleans hose with steam or water. May make necessary connections to pump ballast or sludge from boat's hold or to pump water to boat. May operate pumps at dock to load boats.

Boatman, chief 7-47.301

Superintends the work of above.

Boatswain 5-49.101

Ferryman, Operator, Cable (water transport). Ferries vehicles and passengers on ferryboat attached to cables: directs vehicular traffic on and off boat; starts motor that winds cable on drum, and thus propells boat; oils equipment, and makes minor repairs on boat.

Captain - ship under 300 tons 0-88.02

Licensed by local Authorities to have complete charge of and responsibility for particular type of vessel, tugboat or watercraft under 300 tons, to be navigated in waters as directed. Duties include responsibility for safe navigation of ship, supervision of officers and crew, the keeping of a ship's log (for voyage), and the safe custody of any passengers.

Captain - ship over 300 tons 0-88.03

Licensed as above, for vessels over 300 tons.

Chipper - caulker 6-82.910

Removes undesired projections, fins, and surplus metal from castings with hammer and cold chisel or by using a pneumatic chisel; pulls core wires from [illegible] chips off rough spots with hand file or electric grinder.

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Tailoress cutter (female)

Cutter, Hand VIII (garment; knit goods). Cuts off a portion of a part of a garment to prepare it for attaching adjacent part or to facilitate additional work on the same part, using shears; uses templates to mark line for cutting; cuts by eye or follows lines marked by others. May be specifically designated according to part cut, as: Coat Shaper; Pocket Cutter.

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Boatman, chief 7-47.301

Superintends the work of above.

Boatswain 5-49.101

Ferryman, Operator, Cable (water transport). Ferries vehicles and passengers on ferryboat attached to cables: directs vehicular traffic on and off boat; starts motor that winds cable on drum, and thus propells boat; oils equipment, and makes minor repairs on boat.

Captain - ship under 300 tons 0-88.02

Licensed by local Authorities to have complete charge of and responsibility for particular type of vessel, tugboat or watercraft under 300 tons, to be navigated in waters as directed. Duties include responsibility for safe navigation of ship, supervision of officers and crew, the keeping of a ship's log (for voyage), and the safe custody of any passengers.

Captain - ship over 300 tons 0-88.03

Licensed as above, for vessels over 300 tons.

Chipper - caulker 6-82.910

Removes undesired projections, fins, and surplus metal from castings with hammer and cold chisel or by using a pneumatic chisel; pulls core wires from castings. May finish off rough spots with hand file or electric grinder.

Cook (marine) 2-05.01

Plans and prepares meals for the crew; keeps records of amounts of food used; requisitions supplies; washes dishes; cleans galley (kitchen).

Coxswain 5-49.102

Supervises crew aboard barges; inspects barge and equipment, and sees that cargo is properly loaded; keeps log of movements and conditions; steers if barge is power driven.

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Diver (plus additional hourly rate of 20 lire) 5-89.001
Submarine worker. Dresses in diving suit and helmet and works below surface of water to perform duties as required, such as sawing piles, calking leaks in caisson, cutting steel, and inspecting ground.

Draughtsman (Leadsman) 7-89.911
Sounder; leadman; measures depth of water at various intervals with a lead-weighted line which is marked to indicate depths.

Driller ships plates 7-75.610
Driller, Hand 1. Bores holes with a drill into ships plates.

Engineer 1st - ships under 300 tons 0-88.20
Chief Engineer. Has complete charge of all engines, boilers, electrical equipment, refrigerating equipment, sanitary equipment, all deck machinery, and steam connections aboard ship: keeps log of performance of equipment on voyage; requisitions supplies and repairs; oversees fueling of ship; takes inventories of all stores and materials; supervises other repairing equipment.

Engineer - ships over 300 tons. 0-88.21
As above for ships over 300 tons.

Engineer 2nd - ships under 300 tons 0-88.22
Requires the qualifications of a Port Engineer (water trans.) who has charge of the work of engineers on ships; keeps records of performance of all ships, including fuel consumption at different speeds and with propellors of different pitch, etc. Supervises repairs on ships in port and repairs on piers and dock equipment.

Engineer 2nd - ships over 300 tons. 3558 0-88.23
Requires the qualifications of a Tugboat Engineer (water trans.), who operates, maintains, and controls propulsion engines and auxiliary equipment of tugboat, receiving control signals from Tugboat Captain or Tugboat Mate; supervises tugboat fireman.

Engineer 3rd - ships under 300 tons 0-88.24
Classed as third-assistant engineer, according to the class of Government license held. Repairs and operates all types of engines, pumps, injectors, condensers, boilers, and supplementary mechanical equipment, being directly responsible to Engineer, Chief, Marine; starts, stops, and controls speed of equipment; ascertains that correct water level of boilers is maintained; supervises other workers in the engine room; keeps a log of activities; makes all types of repairs, using machinist's tools and machine shop equipment; stands watch in engine room.

Engineer 3rd - ships over 300 tons 0-88.25
Classed as Engineer (11) (fish). Operates and maintains steam, gasoline, or Diesel engines on a fishing vessel.

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surface of water to perform duties as required, such as sawing piles, calking leaks in caisson, cutting steel, and inspecting ground.

Draughtsman (Leadsman) 7-89.911
Sounder; leadman; measure depth of water at various intervals with a lead-weighted line which is marked to indicate depths.

Driller ships plates 7-75.610
Driller, Hand 1. Bores holes with a drill into ships plates.

Engineer 1st - ships under 300 tons 0-88.20
Chief Engineer. Has complete charge of all engines, boilers, electrical equipment, refrigerating equipment, sanitary equipment, all deck machinery, and steam connections aboard ship: keeps log of performance of equipment on voyage; requisitions supplies and repairs; oversees fueling of ship; takes inventories of all stores and materials; supervises other repairing equipment.

Engineer - ships over 300 tons. 0-88.21
As above for ships over 300 tons.

Engineer 2nd - ships under 300 tons 0-88.22
Requires the qualifications of a Port Engineer (water trans.) who has charge of the work of engineers on ships; keeps records of performance of all ships, including fuel consumption at different speeds and with propellers of different pitch, etc. Supervises repairs on ships in port and repairs on piers and dock equipment.

Engineer 2nd - ships over 300 tons. 3558 0-88.23
Requires the qualifications of a Tugboat Engineer (water trans.), who operates, maintains, and controls propulsion engines and auxiliary equipment of tugboat, receiving control signals from Tugboat Captain or Tugboat Mate; supervises tugboat fireman.

Engineer 3rd - ships under 300 tons 0-88.24
Classed as third-assistant engineer, according to the class of Government license held. Repairs and operates all types of engines, pumps, injectors, condensers, boilers, and supplementary mechanical equipment, being directly responsible to Engineer, Chief, Marine; starts, stops, and controls speed of equipment; ascertains that correct water level of boilers is maintained; supervises other workers in the engine room; keeps a log of activities; makes all types of repairs, using machinist's tools and machine shop equipment; stands watch in engine room.

Engineer 3rd - ships over 300 tons 0-88.25
Classed as Engineer (11) (fish). Operates and maintains steam, gasoline, or Diesel engines on a fishing vessel.

First Officer - ships under 300 tons 0-88.05
Classed as Second Mate or Tugboat Mate. Supervises deckhands and assists First Mate or Tugboat Captain, as directed, with cargo and upkeep of ship; stands and has charge of one of the watches; assumes duties of First Mate or Master in emergencies. Must have a government license.

First Officer - ships over 300 tons 0-88.04
A ship officer, classed as First or Second Mate, as the case may be. Supervises activities of deck workers, and performs all the executive duties of

...../ship's.....

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ship's officer; plans and executes work relative to loading and unloading of cargo, maintaining cleanliness, and upkeep of equipment; assumes duties of Master in case of emergency; frequently stands a watch. Must be licensed by the government.

Leadingmen 5-91.062

Classed as Leader (111) (ship & boat bldg & rep.). Gang boss or group leader. A shipyard term applied to a worker having only a few men in the same occupation under his leadership, and who is thoroughly familiar with the requirements of the occupation and able to direct the activities of others and to obtain maximum production.

Master (superintendent) 0-99.11

Construction superintendent. Is responsible for, and directs, the construction of buildings, dams, or other construction projects according to specifications for workmanship and materials, and within a specified time limit and estimated building cost: assembles various members of organization (foreman, clerical and other workers) at start of project; coordinates the work of the foreman and subcontractors during progress of construction; inspects work to insure workmanship is in accordance with specifications; keeps, or receives from subordinates, periodic reports on progress and costs, and adjusts schedules of work as indicated advisable by reports.

Master salvage hand 5-79.040

Performs the duties of Salvage Inspector. Inspects, tests, and reclaims broken and used metal parts, determining their thickness and length by means of instruments, if necessary; sets aside rejected parts to be taken to the weighmaster for junk, and salvaged parts to be taken to the machine shop to be reconditioned.

Mechanic - Ship's Gear

Makes, repairs and maintains ship's gear such as: straps, slings, nets, lashing material, i.e. turnbuckles, shackles, clamps, cables, etc., First Echelon maintenance of gear operating equipment such as: cranes, lift trucks and tractors.

Pilot 0-88.31

Steers and directs speed of ships when they are navigating rivers, straits and harbors. Must have government license for type of water in which he pilots ships.

Quarterman (asst-Supt) 0-99.12

Assists a Construction Superintendent. His functions are limited to supervising several groups of workers engaged in the same occupation, each group being in charge of a foreman; must be thoroughly familiar with the requirements of the occupation of which he is in charge, and capable of directing the work and maintaining maximum production.

Rigger 5-05.570

Ship Rigger (ship & boat bldg. & rep.). Installs all tackle and fittings of wire and Manila rope on a ship and fabricates and installs shroud stays, lifts, braces, life lines, and radio aerials, and other rigging fitted to masts, spars and

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of emergency; [illegible]

Leadingmen — Classed as Leader (111) (ship & boat bldg & rep.). Gang boss or group leader. A shipyard term applied to a worker having only a few men in the same occupation under his leadership, and who is thoroughly familiar with the requirements of the occupation and able to direct the activities of others and to obtain maximum production.

Master (superintendent) — 0-99.11
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Mechanic - Ship's Gear
Makes, repairs and maintains ship's gear such as: straps, slings, nets, lashing material, i.e. turnbuckles, shackles, clamps, cables, etc., First Echelon maintenance of gear operating equipment such as: cranes, lift trucks and tractors.

Pilot — 0-88.31
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Assists a Construction Superintendent. His functions are limited to supervising several groups of workers engaged in the same occupation, each group being in charge of a foreman; must be thoroughly familiar with the requirements of the occupation of which he is in charge, and capable of directing the work and maintaining maximum production.

Rigger — 5-05.570
Ship Rigger (ship & boat bldg. & rep.). Installs all tackle and fittings of wire and Manila rope on a ship and fabricates and installs shroud stays, lifts, braces, life lines, and radio aerials, and other rigging fitted to masts, spars and booms: lays out and cuts materials according to drawings and material specifications, using shears and cutting pliers; sews canvas parts by hand, using a sailmaker's needle, or sews with a machine; splices Manila rope and wire cable when necessary, using a tapered spike of metal or wood; nails, bolts or ties rigging in place.

Rivetter, ship — 4-84.060
As for rivetter. Rivets ship's plates with pneumatic hammer.

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Sailmaker 4-27.811

Fabricates and assembles ship and boat canvas parts, such as sails, awnings, boat, gun and bunk covers, working from simple drawing and material specifications: prepares canvas for sewing by selecting and laying out material and cutting off lengths with hand shears or electric cutting machine; sews sections of canvas together on a power sewing machine; when hand-sewing grommets, measures and marks off grommet holes on canvas, punches holes, using a mallet, punch and hardwood block, and sews a galvanized-iron ring to the edge of the hole, using a sailmaker's palm, needle and linen thread; attaches ropes and metal fittings to canvas by hand sewing.

Salvage hand 7-83.972

Salvage man who examines scrap material and separates from the waste material that can be re-used, such as pieces of rubber. Assists in reconditioning defective parts.

Seaman, able 7-48.020

Able-bodied seaman (water trans.). Performs all regular and emergency duties required in deck service of a ship, such as steering, lowering and handling lifeboat, splicing ropes, making minor repairs, taking depth soundings and stowing cargoes. Must hold a certificate issued by local Authorities.

Shipfitter 5-17.23

Makes templates and lay-outs for special forms (plates and foundations) which cannot be predetermined in the mold loft and which must be made directly from the ship; regulates and secures in place all plate units to proper position ready fo final bolting or welding.

Shipwright 3557 5-25.640

Performs skilled carpentry operations in the construction of a ship or in the making of repairs, using carpenter's tools, the broadax and the adz: builds wooden foundations, lines up and trues keel blocks, sets shores, erects stages, builds ship's cradle, and prepares vessel for launching; also lays decks, and prepares and installs in a vessel the necessary backing strips, furring pieces, aprons uprights, prepares cargo battens and woodsheathing for bulkheads.

DOMESTIC EMPLOYEES (CLASSIFIED)

MESS & HOSPITALS

Baker (daily) 4.01.100

Bakes bread, rolls, biscuits and pastry cakes, as required.

Caretaker guard (monthly) 2-61.03

A watchman who lives on the premises, guarding an industrial plant, warehouse or other property against fire, theft and illegal entry: makes periodic inspection tours about building and grounds, examining doors, windows and gates to

Declassified E.O. 12356 Section 3.3/NND No. 785021

awnings, boat, gun and bunk covers, working from [illegible]
fications: prepares canvas for sewing by selecting and laying out material and cutting off lengths with hand shears or electric cutting machine; sews sections of canvas together on a power sewing machine; when hand-sewing grommets, measures and marks off grommet holes on canvas, punches holes, using a mallet, punch and hard-wood block, and sews a galvanized-iron ring to the edge of the hole, using a sail-maker's palm, needle and linen thread; attaches ropes and metal fittings to canvas by hand sewing.

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Seaman, able — Able-bodied seaman (water trans.). Performs all regular and emergency duties required in deck service of a ship, such as steering, lowering and handling lifeboat, splicing ropes, making minor repairs, taking depth soundings and stowing cargoes. Must hold a certificate issued by local Authorities.

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3557 5-25.640

Shipwright — Performs skilled carpentry operations in the construction of a ship or in the making of repairs, using carpenter's tools, the broadax and the adz: builds wooden foundations, lines up and trues keel blocks, sets shores, erects stages, builds ship's cradle, and prepares vessel for launching; also lays decks, and pre-pares and installs in a vessel the necessary backing strips, furring pieces, apron uprights, prepares cargo battens and woodsheathing for bulkheads.

DOMESTIC EMPLOYEES (CLASSIFIED)

MESS & HOSPITALS

4.01.100

Baker (daily) — Bakes bread, rolls, biscuits and pastry cakes, as required.

2-61.03

Caretaker guard (monthly) — A watchman who lives on the premises, guarding an industrial plant, warehouse or other property against fire, theft and illegal entry: makes periodic inspection tours about building and grounds, examining doors, windows and gates to see that they are properly secured and have not been tampered with, and continually watches for irregularities, such as broken water pipes. May perform general main-tenance duties, such as sweeping floors, or supervise others in these duties; may fire boilers or do other similar duties.

2-26.31

Chef (daily) — Estimates consumption, plans menus and orders foodstuffs, as directed; supervises and usually assists the several cooks to prepare meats, soups, sauces, vegetables and other foods. May decide size of food portions; may portion orders and cut meats.

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2-05.01
Cook (daily)
Prepares and cooks meals, as directed, following daily instructions given by employer.

2-29.62
Dish washer (daily)
Performs upon assignment any of the duties connected with washing dishes or soiled utensils: scraping and stacking dirty dishes; removing trays of washed dishes; drying washed dishes or glasses with hand towels; sorting and stacking washed dishes according to size and type.

3-40.01
Gardener (10 hr. day)
Works in a garden, as directed. Keeps flowers, trees and premises in a healthy and attractive condition: plants, transplants, waters and otherwise tends the cultivation of flowers, bushes or other shrubbery on premises; may perform other duties in the upkeep of fences, lawns or tennis courts, etc.

2-06.11
Maid (daily)
Performs, under instructions from employer, any domestic duty, such as cleaning and dusting rooms and hallways, etc.

2-42.110
Orderly, medical and mess (monthly)
As hospital attendant (male worker) performs various heavy duties under the direction of a M.O., or at the request of a nurse: lifts patients to and from bed; wheels patients to and from the operating room; carries meal trays; does cleaning and odd jobs; bathes and dresses patients; answers call bells; makes beds.

2-42.20
Orderly, other (monthly)
As Nurse Aide, performs same duties as hospital attendant, or carries out other services of an orderly.

2-28.01
Stewards - clubs and messes
Responsible for the maintenance of an adequate food supply, the proper storage and issuance of food, and the efficiency of dishwashers, pantry workers, storeroom help and all other kitchen employees except those actually engaged in cooking.

2-27.11
Waiters (daily)
Serves food in a quick and efficient manner; sets table with clean linen and silverware; removes dirty dishes to kitchen; cleans equipment.

2-27.92
Waitress (daily)
Serves food and carries out the same tasks as waiter. Cleans furniture, floors and fixtures of dining room; sends table linen to laundry.

HOTEL EMPLOYEES

0-71.13
Director
As general manager, assumes general supervision over personnel efficien-

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washed dishes according to [illegible]

3-40.01

Gardener (10 hr. day)
Works in a garden, as directed. Keeps flowers, trees and premises in a healthy and attractive condition: plants, transplants, waters and otherwise tends the cultivation of flowers, bushes or other shrubbery on premises; may perform other duties in the upkeep of fences, lawns or tennis courts, etc.

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2-27.92

Waitress (daily)
Serves food and carries out the same tasks as waiter. Cleans furniture, floors and fixtures of dining room; sends table linen to laundry.

HOTEL EMPLOYEES

0-71.13

Director
As general manager, assumes general supervision over personnel efficiency, pro-rating of costs and purchase of supplies.

0-71.14

Assistant director
Assistant to above.

1-33.01

Secretary
Performs general office work in relieving executives and other hotel officials of minor executive and clerical duties. Interviews people coming into office; answers and makes phone calls; handles personal and important mail as well as the writing of routine correspondence.

1-33.02

Assistant secretary
Assistant to above.

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Desk Clerk 1-07.60

Registers and assigns rooms to incoming guests; checks out departing guests and receives payment of their accounts; gives information to guests; checks room keys and valuables; receives and distributes mail, telegrams and packages; maintains records of reservations, rooms occupied and guests' accounts.

Head porter 2-68.20

Supervises the work of porters in the transport of baggage, etc., assigning them duties and regulating their working period; inspects subordinates for cleanliness of person and uniform, and receives complaints on work of porters, disciplining them if necessary; gives travel and other information.

Assistant head porter 2-68.21

Assistant to above.

Porter 2-92.30

Carries guests' baggage, runs messages and performs other services as required.

Operating engineer 5-51.010

Is responsible for the central power or lighting plant that supplies mechanical or electrical power for distribution in the building, and for the boilers switchboards and other equipment; supervises fireman; directs the storing and handling of coal and keeps records of fuel consumed, etc.

Upholsterer 4-35.720

Installs, arranges and secures springs, padding and covering material to frames of overstuffed chairs and davenports: sets and secures springs in position in furniture frames, cotton wadding or other filling material, in layers over covered springs, folding edges and packing it as required.

Maid 2-82.10

Keeps premises of building in clean, orderly condition: sweeps floors, disposes of waste or litter; scrubs floors; polishes metal fixtures and fittings.

Assistant maid 2-82.11

Assistant to above.

Elevator operator, over 18 years of age. 2-95.30

Operates the elevator, especially in the case of transporting heavy loads of material, equipment, etc., and assists employees to load or unload freight.

Elevator operator, under 18 years of age 2-95.20

Operates the passenger elevator; may supply information to passengers and distribute mail on various floors. May perform other duties such as preventing entrance into the building of unauthorized persons.

Bell-boy 2-22.11

[illegible] their hand luggage; switches on lights

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maintains records of reservations, rooms occupied and guests' accounts.

2-68.20

Head porter

Supervises the work of porters in the transport of baggage, etc., assigning them duties and regulating their working period; inspects subordinates for cleanliness of person and uniform, and receives complaints on work of porters, disciplining them if necessary; gives travel and other information.

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2-82.11

Assistant maid

Assistant to above.

2-95.30

Elevator operator, over 18 years of age.

Operates the elevator, especially in the case of transporting heavy loads of material, equipment, etc., and assists employees to load or unload freight.

2-95.20

Elevator operator, under 18 years of age

Operates the passenger elevator; may supply information to passengers and distribute mail on various floors. May perform other duties such as preventing entrance into the building of unauthorized persons.

2-22.11

Bell-boy

Escorts guests to rooms, carrying their hand luggage; switches on lights opens windows, and inspects room to insure that everything is in order; performs personal services for guests such as running errands, etc.

2-25.24

Linen-keeper

Linen-room maid. Performs duties arising from the issuance, repair, marking and laundering of linen to insure a constant supply of bed and table linen for chambermaids and waiters; makes periodic inventories of linen room stock, and submits list of replacements to housekeeper.

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Assistant linen-keeper 2-25.64
Assists the above.

UNCLASSIFIED LABOR

Boys up to and including age of 17) 8-00.00
Unskilled laborers, male) through
Unskilled laborers, female) 9-99.99

Unskilled Occupations. This group includes manual occupations that involve the performance of simple duties that may be learned within a short period of time and that require the exercise of little or no independent judgement. Characteristically, such occupations do not require previous experience in the specific occupation in question, although a familiarity with the occupational environment may be necessary or very desirable. The occupations in the group vary from those involving a minimum of physical exertion to those characterized by heavy physical work.

Watchmen 2-61.03

Guards an industrial plant, warehouse or other property against fire, theft and illegal entry: makes periodic inspection tours about building and grounds, examining doors, windows and gates to see that they are properly secured and have not been tampered with, and continually watches for irregularities, such as broken water pipes. May perform general maintenance duties, such as sweeping floors, or supervise others in these duties; may fire boilers or do other similar duties.

LAUNDRY EMPLOYEES (CLASSIFIED)

Driers and preparers (male & female) 7-57.021

If employed as drying-machine or tumbler operator, trucks or carries cleaned articles and loads them into the drum of a drying machine that thoroughly dries the articles and removes any odor of cleaning fluid from dry-cleaned garments by revolving them in a blast of hot air. May hang delicate fabrics in heated cabinet to dry.

If employed as marker, affixes or marks customer-identifying symbols on soiled garments, linens or other articles before they are processed by adjusting numbered discs or tags with code number written on it in waterproof ink.

Ironers, hand (male & female) 7-57.501
14 years through 17 years

Presses straight, flat textile fabrics to remove wrinkles caused by washing, handling or processing, the pressing of which, as opposed to Presser, Hand 1, does not require dexterity with a hand iron, or familiarity with heats to apply to fabrics.

Ironers, hand (male) 18 yrs. and over 7-57.502
Ironers, hand, (female) 18 yrs. and over 7-57.503

Presses garments and other shaped fabric articles to remove wrinkles, to flatten seams, and to give shape to the article, or presses straight, flat silks or other delicate textiles. This class of pressing requires dexterity with a hand iron to press intricate parts of the garments or articles, familiarity with the proper heat to apply to a particular fabric to prevent damaging the material, and know-

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Unskilled Occupations. This group includes [illegible] involve the performance of simple duties that may be learned within a short period of time and that require the exercise of little or no independent judgement. Characteristically, such occupations do not require previous experience in the specific occupation in question, although a familiarity with the occupational environment may be necessary or very desirable. The occupations in the group vary from those involving a minimum of physical exertion to those characterized by heavy physical work.

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Ironers, machine (male & female) 7-57.509
14 years through 17 years

Operates a pressing machine, steam-heated, to iron the surface of garments and other shaped fabric articles, remove wrinkles and flatten seams: spreads part of article on padded table of machine, pulls top half of machine down, locking head in place; depresses pedal to create vacuum, exhausting steam from press and drying article; opens press and rearranges article, repeating until required pressing has been done.

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Ironers, machine (male) 18 yrs. and over 7-57.510
Ironers, machine (female) 18 yrs. and over 7-57.511

As above. May be graded according to experience, or be specifically designated according to the garment or part of garment worked on, such as Coat Presser; Pants Presser or collar presser, machine; shoulder presser, machine, etc.

Ironer, chief (male) 7-57.521
Ironer, chief (female) 7-57.522

In position of supervisor and inspector. Examines laundered articles, such as shirts, handkerchiefs, sheets, collars and socks to see that they have been washed clean, ironed or pressed without wrinkles and repaired; returns unsatisfactorily finished articles to worker responsible for correction.

Sorter (Class 11) 7-57.011

Sorts incoming soiled garments and other articles into groups according to color, fabric, degree of dirtiness and work to be performed, or according to customer ownership, as designated by the marking, and assembles the groups for wrapping.

Sorter (Class 1) 7-57.012

Classifier. Segregates groups of soiled articles (flatwork, starch work, fugitives) by hand, preparatory to washing. May weigh customers' bundles of soiled laundry on scales and record the weights on laundry tickets.

Washer, machine, (male) 7-57.991

Performs all laundering duties, such as washing, drying and ironing, using only the simpler equipment, such as a hand iron and small washing machine.

Washer, machine (female) 7-57.251

Washes household linens, garments and other articles, taking into consideration the fabric and dye of the articles to determine the proper procedure: places one lot of similar articles in drum of washer (m.), if this is not done by Washing Machine Leader; turns hand valves to admit water into drum; adds soap, blueing solution and any chemical she may determine necessary; starts drum rotating; stops drum when articles are cleaned and rinsed; lifts articles from washing machine and carries or trucks them to an extractor (m.) to partially dry them.

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HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

JOB/mv

30 May 1944

LAB 091.4612

SUBJECT: Surplus Post Office Personnel

TO: Executive Officer, Economic Section, A.C.C.

1. Attached are copies of a policy statement on the discharge of surplus Post Office personnel which was developed in response to an inquiry from Telecommunications and Posts Sub-Commission.

2. Since the policy developed in memorandum is readily applicable to the problems elsewhere throughout AMG/ACC territory, it is felt that it should be distributed in accordance with the distribution schedule indicated in the memorandum.

3. It is our understanding that this distribution should be made by Brigadier Lush's Office.

J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission.

See 8

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HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

JOB/tbw

LAB 691.4612

9 May, 1944

SUBJECT : Surplus Post Office Personnel

TO : Director, Telecommunications and Posts Sub-Commission

1. Reference is made to Circular Instruction No.12 issued on 9 March, 1944, by the Under-Secretary of State for Posts and Telegraphs, and your memorandum of 6 April, 1944, inquiring about the attitude of this Sub-Commission toward dismissal policy.

2. The Labor Sub-Commission believes that surplus personnel should dismissed wherever found, either in King's Italy or in the territory under A.M.G. control. This should be done whether or not there is an adverse budget balance.

3. Employees cannot be said to be surplus to work needs if their dismissal would cause the remaining personnel to work overtime. Further, it would not be considered wise to eliminate persons who are temporarily surplus because of war difficulties, when such persons are a part of an organized unit set up for a specific purpose.

4. The order of dismissal should be as follows for each grade of workers:

a. First, all persons who hold office by reason of political affiliation with the previous Italian Fascist Government. It is recognized that many well qualified public servants joined the party for security reasons, but at the same time held their positions because of being well qualified for the position . Reference here is made only to those former Fascists whose only claim to the position was their membership in the party.

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b. Next, all temporary employees should be dismissed before any permanent employees.

(1) Within this temporary group the least efficient should be dismissed first.

(2) Within the least efficient group of temporary employees the order of dismissal should be related to length of service and family responsibility, single men being dismissed first, and men with large families last.

c. Lastly, permanent employees should be dismissed following the same order as outlined in 4 b (1) & (2), if necessary.

Declassified E.O. 12356 Section 3.3/NND No. 785021

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3553

b. Next, all temporary employees should be dismissed before any permanent employees.

(1) Within this temporary group the least efficient should be dismissed first.

(2) Within the least efficient group of temporery employees the order of dismissal should be related to length of service and family responsibility, single men being dismissed first, and men with large families last.

c. Lastly, permanent employees should be dismissed following the same order as outlined in 4 b (1) & (2), if necessary.

5. Throughout any plan for dismissal, appropriate consideration should be given to disabled service personnel.

6. The shedule suggested in CircularInstruction No.12 is not satisfactory. It is based upon emotional factors which could only result, if strictly applied, in the development of an inefficient civil service.

7. This order of dismissal should apply to all employees of the State, Provinces, Communes, Enti Para-Statale, and Public Institutions

Declassified E.O. 12356 Section 3.3/NND No. 778021

and Agencies (Aziende) which are administered by any of the foregoing governmental units.

J. T. R. BAIN
Colonel,
Director, Labor Sub-Commission

DISTRIBUTION :

Chief Commissioner	(3)
Executive Commissioner	(3)
All Regions	(2 each)
AMG 5th Army	(2)
AMG 8th Army	(2)
All Sub-Commissions	(1 each)
Economic Section	(2)
RC - MG Section	(2)
Administrative Section	(2)
Capt. Albright	(3)

Declassified E.O. 12356 Section 3.3/NND No. 785021

0219

Declassified E.O. 12356 Section 3.3/NND No. 785021

Labour
Sub-Com

0280

Declassified E.O. 12356 Section 3.3/NND No. 785021

HQ. A.C.C. ECONOMIC SECTION

5 June
(DATE)

From		To
✓	ECONOMIC SECTION	
	AGRICULTURE	
	~~FINANCE~~ (1)	✓
	FOOD	
	INDUSTRY & COMMERCE	
	LABOR (2)	✓
	MINING DIVISION	
	PUBLIC WORKS & UTILITIES	
	REQUISITION DIVISION	
	SHIPPING	
	TRANSPORTATION (RAILS)	
	TRANSPORTATION (ROADS)	
For:	SIGNATURE	
	REMARKS/RECOMMENDATION	
	INFORMATION	✓
	APPROVAL/DISAPPROVAL	
	APPROPRIATE ACTION	
	INVESTIGATION & REPORT	
	NOTING AND RETURN	
	DISPATCH	

Remarks:

Labour to retain. H.S

3552

0281

Declassified E.O. 12356 Section 3.3/NND No. 785021

Col Bain:

① Travel allowances for Armed Force civil employees have not been established in this area. ② Civilian Board may establish any figure it wishes.

③ The rates established impress me as being conservative and properly safeguarded. ④ Civil public service rates need to be from 30 h. to 90 h. for 24 hr period. & we have ruled that 70% increase is O K.

⑤ Suggest no action but let document stand as present comment from me.

J.C.B. Major.

O.K. J.C.B. 6/6

3551

0284

Declassified E.O. 12356 Section 3.3/NND No. 785021

Ispettorato Provinciale Controllo Ammassi
PALERMO

Il sottoscritto .....

paternità ..... residente a ..... nella

sua qualità di conduttore (.....) del fondo (o dei fondi) deno-

minato (o denominati) ..... di complessivi

Ha ..... condotto (o condotti) .....

.....

.....

dichiara sotto la sua personale responsabilità di avere seminato ettari .....

(.....) a grano dell'annata agraria 1941 - 42 - XX.

FIRMA DEL DICHIARANTE

.....

ALLIED CONTROL COMMISSION
SICILY REGION HEADQUARTERS
Palermo

TWG/lp

RFD 131

29 May 1944.

SUBJECT: Payment of A.C.C. Civilian Employees.

TO : Heads of Divisions
Provincial Commissioners
Provincial Finance Officers
Executive Officer, Region I H.Q.

THROUGH: Regional Commissioner, Region I.

I
WAGES

1. Attention is directed to Uniform Wage Scale & Conditions of Employment Governing Civilians employed by branches of Allied Armed Forces on Island of Sicily, set forth in Ref. Si/4B/21 dated 7 April 1944 authorized by Allied Force Local Resources (Sicilian) Board and prepared by Labor Division A.C.C.

2. The number of Officers in this Region is steadily diminishing and the time has now arrived when employment of native civilian personnel must be strictly re-examined, in relation to the numbers employed and their respective rates of pay.

3. The circular referred to in para. 1 hereof gives clear directions on the subject of conditions of employment and rates of pay. The list of trades is comprehensive.

4. These conditions and rates will be complied with throughout A.C.C. Region I, and any payments in excess of authorized rates will be surcharged to the personal account of the Officer responsible for such payments, unless special authority has been obtained from Regional Finance Officer and is quoted on all payrolls affected. This ruling takes effect from 1st. June onward. 3550

5. Employees who are being overpaid in a trade classification or who are employed in an unclassified capacity, may be re-classified or codified on application to Regional Labour Officer, Region I, on the understanding that they are liable to trade-testing in the duties of their declared employment vis-a-vis a coded trade and appropriate rates of pay.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Provincial Finance Officers
Executive Officer, Region I H.Q.

THROUGH: Regional Commissioner, Region I.

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6. It is realized that in the early days of AMGOT, employees were engaged at certain rates of pay which continued, unchallenged, for many months, but which are found to be in excess of authorized scales now established. Heads of Divisions and Provincial Commissioners are requested to investigate each and all of these cases on their merits, and to deal with each case in accordance with the following main principles:-

19

HEADQUARTERS
4 JUN 1944
A. C. C.

1 June 130

Declassified E.O. 12356 Section 3.3/NND No. 785021

(a) All civilian employees whose work is no longer absolutely essential to A.C.C., or who are not performing full-time duties within the meaning of the "Conditions of Employment" referred to in para. 1 will be dismissed forthwith.

(b) All civilian employees whose work is deemed by the Head of Division and/or Provincial Commissioner to be indispensable, but who are being paid at rates in excess of those laid down in the "Uniform Wage Scale" referred to in para. 1 hereof, will be warned by the Head of Division or P.C. that they are in fact being overpaid, and that retention of their employment and scale of pay is in the nature of a personal concession and will not be held to establish any precedent.

(c) Heads of Divisions and/or P.C.'s will submit a list of employees falling within the scope of sub-para (b) above, addressed through the Regional Commissioner for attention Regional Finance Officer and Regional Labour Officer.
The following detail will be shown in each case:-

(i) Full name
(ii) Capacity in which employed
(iii) Date of commencement of employment by AMG/ACC
(iv) Daily rate of pay at commencement
(v) Current daily rate
(vi) Number of hours per day actually worked
(vii) Full details in justification of any excess revealed by (v).

7. It is emphasized that authority for approval devolves upon Regional Finance Officer in consultation with Regional Labour Officer and Regional Chief Accountant, confirmed by the Regional Commissioner, and eventually channelling in cases of doubt to Allied Forces Local Resources (Sicilian) Board.

3549

II

TRAVELLING ALLOWANCES

1. Travelling allowances may be granted and paid to civilian employees in accordance with the following scale:-

1. Employees in receipt of 150 lire or more per day's wages.

Absence involving overnight detention away from home and headquarters. . . . . L. 150 per day.

2. Employees in receipt of less than 150 lire per day's

Declassified E.O. 12356 Section 3.3/NND No. 785021

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(v) Current daily rate
(vi) Number of hours per day actually worked
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3549

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Absence involving overnight detention away from home and headquarters. . . . . L. 150 per day.

2. Employees in receipt of less than 150 lire per day's wages.

Absence involving overnight detention away from home and headquarters. . . . . L. 100 per day.

3. All Employees.
Absence exceeding 8 hours but not involving overnight detention. . . . . .L. 50 per day.

Declassified E.O. 12356 Section 3.3/NND No. 785021

2. For the purpose of interpreting para. 1 above the following definitions will apply:-

(i) "Home and Headquarters" means the headquarters of the Regional Commissioner in the case of Regional employees, and the headquarters of the Provincial Commissioner in the case of Provincial employees.

(ii) "Absence" applies only to journeys of a temporary nature, fully warranted and certified by an A.C.C. Officer in the interests of A.C.C. business.

3. Payments of travelling allowance will be recorded on separate payrolls F/F 4.

III
GENERAL

1. Heads of Divisions, Provincial Commissioners and all other A.C.C. Officers concerned in the employment of civilians on ACC duties are urged to exercise the utmost control over those employees and to ensure that the "Uniform Scale and Conditions of Employment" are followed to the letter, minimum rates being the standard rather than the maximum.

2. There is no doubt that emergency conditions were primarily the cause of considerable looseness in matters of civilian employment in this Region. Sooner or later a halt would have been called. Even now, at the eleventh hour, it is not too late to apply the brake, and all ACC Officers are expected to comply, in that spirit.

For the Regional Commissioner

T. W. GILBERTSON
Major, R. A.
A/ R. F. O.

3548

Distribution B.
Finance Division 12
Spares 10

Declassified E.O. 12356 Section 3.3/NND No. 785021

0288

Declassified E.O. 12356 Section 3.3/NND No. 785021

Jelle

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

JRS/tbw

26 May 1944

LAB 091.4612

SUBJECT: Wages for Civilian Labor Employed by the Army

TO : A.M.G. 5th Army, C.A.S., APO 464, U.S. Army
(Att: Major Glenn)

1. Confirming recent conversation, inclosed herewith is official A.A.I. Instructions regarding wages to be paid civilian labor employed by the Armed Forces.

2. It is obvious that, lacking definitive information, no scale other than the one herewith presented can be justifiably used in areas further to the North, particularly in view of the certain possibility that the population in those areas will have to be fed out of stocks to be brought into the area. In other words, the question to be settled will undoubtedly be one of food, and the matter of wages adjustments, if any, will have to wait upon studies to be made upon arrival in such areas.

3. Under the circumstances, therefore, it is wisdom to adhere strictly to the present official scale.

JUNIUS R. SMITH,
Colonel, Q.M.C.,
D/Director, Labor Sub-Commission

3547

02897

Declassified E.O. 12356 Section 3.3/NND No. 785021

461

file

HEADQUARTERS
ALLIED CONTROL COMMISSION
ECONOMIC SECTION
APO 394

GMS/ml

24 May 44.

Es/14

SUBJECT : Civilian Labor Employed by Allied Forces.

TO : Labor Sub-Commission.

1. HQ. AAI. LAB/5/1, 21 May 44, gives the following information as to the number of civilians employed by the British Forces:-

Naples		31500
Cancello		3400
Nola		6500
Torre Annunziata		3300
Castellamare		3000
Salerno		8900
Capua, Sparanise		18400
Vairano, Mignano		5400
Isernia, Venafro		7300
Taranto		7600
Brindisi, Lecce		8000
Bari		32600
Barletta		4000
Foggia, Manfredonia, San Severo, Loucia, Cerienola		15300
Vasto		3000
Termoli		3500
Lonciano, Ortona		11800
Total mainland		**173,500**

SICILY

Catania	4200
Augusta	1500
Syracuse	2600
Messina	3200
Total Sicily	**11,500**

SEEN

Col. Bain	
Lt. Col Smith	
Maj. Babcock	
Capt. Oertl	
Capt. Col Wing	
Lt Colonnello	

3546

2. These figures have been submitted in response to the request recorded in Minute 5. of the Labor and Wages Control Committee, ALFRB Minutes of 20th of May 44.

G. M. SHARP, Major R.A.
G.S.O. 2, Economic Section.

For Food SB-004 Ec/1-DRAFT 12

0290

Declassified E.O. 12356 Section 3.3/NND No. 785021

MEMORANDUM:

20/5/44

TO: Captain A. L. Dorf

The attached letter of 10 May 1944, from Colonel Lex has been acknowledged. The matter appears to be one for Region III. Will you please take up with Captain Williams and ascertain whether the facts are as stated. If Colonel Lex's allegation is substantiated, you will ascertain all the facts, authority, etc., etc., and report them here.

J. T. R. B.

3545

0291

Declassified E.O. 12356 Section 3.3/NND No. 785021

File

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

3 June 1946

LAB 091.4612

SUBJECT: Civil Policemen

TO : Lt. Col. I.A.Lax, Labor Officer, EFA ESS

1. With further reference to your memorandum of 21 May 1946, and memorandum 10 May 1946, in the above subject, report the following.

2. An investigation made by this office discloses:

a. That the subjects reported, namely, three civil policemen of the rank of Majors and Captain, are full time employees of the Provincial Commissioners Office, Allied Control Commission.

b. That they are employed as lawyers, even though their duties are some diversified.

c. That the total salaries and wages each of the subjects receive as total remuneration, for their full services, do not exceed the salaries and wages paid lawyers in that professional category.

J. T. R. BAIN
Colonel,
Director, Labor Sub-Commised on

3514

0292

Declassified E.O. 12356 Section 3.3/NND No. 785021

LAB 091.4612

30 May, 1944

SUBJECT: Dual Wages

TO : Director, Labor Sub-Commission

Pursuant to your request I hereby submit the following:

1. There is no prohibition against an employee receiving two separate salaries by either A.C.C. or the civil government. The only apparent provision of policy by these governmental agencies is that the total salary and wages received by any employee should not exceed the salary and wages paid for the particular job or a comparable job, i.e., lawyer, etc.

2. Professional classified employees in the category of lawyers are authorized, under present wage scales, a monthly salary of approximately L.8000. Whether legal activities, aside from the general practice of law, can be broken down in sub-categories for specialized work, as investigator, prosecutor, etc., and still retain the category listing of lawyer, is open for argument. It may be noted, that U.S. Governmental (F.B.I.) employees in the category classification of investigators are either lawyers or accountants and receive a salary comparable to that paid to lawyers or accountants.

3. There is absolutely no reason why any one governmental department cannot pay the attending high salary for its required specialized personnel. It certainly is a far cry for governmental departments to have to resort to mutual sharing only in the payment of salary and wages and not the services of any such dual paid employee.

4. That subterfuges should not be indulged in for the classifying of any employee's work to a higher paying category, even though the work is highly specialized and the performance by such employee is high typed and deemed indispensable. That if a job calls for "lawyer", the salary paid for that job should be the salary paid lawyers regardless of the sub-categories of legal work performed. Further, that if the work performed is classified under "investigator", than such investigatoral performances should be paid the same salary and wages as other investigators, and no consideration should be allowed for placing such investigators in the category of lawyers or professionally qualified jobs.

5. Supplemental data attached.

6. It is, therefore, recommended that dual payments to the one and the same employee by two different government departments should be discouraged and henceforth stopped. See addenda, attached, for the exception.

ALFRED L. DORF,
Capt., Q.M.C.
3513

Declassified E.O. 12356 Section 3.3/NND No. 785021

- ADDENDA -

Should this office decide that "dual Status" employees be permitted, as the exception to the policy then and in that event, recommend the following.

Provided, however, that the employment of such dual status employees be permitted when (1) they are registered with the Provisional Labor Office or Regional Labor Office, (2) that they be the subject of check, from time to time, and (3) that the total salary and wages received in such dual status job does not exceed the salary or wages paid for the particular job or a comparable job in the same category.

3542

0294

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS PR/rg

PROVINCE OF NAPLES

ALLIED CONTROL COMMISSION

PREFETTURA, NAPLES

26 May 1944

File

Subject: Civilian Employees

To: Labor Sub-Commission ###, ACC.- Attention Capt. Alfred L. Dorf.

1. This is in answer to your inquiry regarding rates of pay of 3 civilian employees of this headquarters, whose names are listed below. These individuals are on the payroll of the Questura but are employed full time by this headquarters and are also given pay by us. Monthly rates of pay are shown below.

Name	ACC Pay	Questura Pay	Total Pay	Date of Employment by ACC
Guido Trevisani	2984	4111	7095	10 October 1943
Mario Carella	2984	4111	7095	" " "
Giuseppe Allocca	3000	3513	6513	1 February 1944.

2. All 3 of these employees are lawyers and are employed as lawyers by this headquarters, Trevisano and Carella as Prosecutors in AMG Courts and Allocca as an investigator. The total pay that each receives is less than the authorized maximum of 8000 lire per month for a professional man.

For the Provincial Commissioner:

Paul Revere

PAUL REVERE,
Major, A.G.D.,
Adjutant.

3541

Declassified E.O. 12356 Section 3.3/NND No. 785021

DOTT. TREVISANI (major)

	lordo annuo	netto mensile
Stipendio	L. 18.700	L. 1298
Supplem. serv.attivo	" 4.180	" 318
Ind. Serv. speciale	" 4.259,20	" 313
Assegno temp. di guerra	2.970	" 225
Aggiunta famiglia	L. 6.534	" 494
		L. 2.648
Aumento temporaneo dal 1/12/43		" 1.463
	Totale	L. 4.111.-

DOTT. CARELLA (major)

	lordo annuo	netto mensile
Stipendio	L. 18.700	L. 1298
Supplem. serv. attivo	" 4.180	" 318
Ind. serv. speciale	" 4.259,20	" 313
Assegno temp. guerra	" 2.970	" 225
Aggiunta famiglia	" 6.534	" 494
		L. 2.648
Aumento provvisorio dal 1/12/43		" 1.463
	Totale	L. 4.111.-

3540

0296

Declassified E.O. 12356 Section 3.3/NND No. 785021

DOTT. ALLOCCA (Capt)

	lordo annuo	netto mensile
Stipendio	L. 16.170	L. 1123
Supplem. serv. attivo	" 3.410	" 259
Ind. serv. speciale	" 3.872	" 283
Assegno temp. guerra	" 2.970	" 225
Aggiunta famiglia	" 3.920,40	" 297
	30342,40	L. 2.189
* Aumento temporaneo dal 1/12/43	" 1.324	
Totale	L. 3.513.-	3513
		3000
		6513

yr. gross 46,230.40 yr. net 42,156.

* is the temporary increase - assumed in "net" column

x/s

Capt. allocca says he is very as the others are receiving 100 £ daily. In addition to above figures must consider Q 720 £ inc. Ind. T Bomb. Better check w/ mr Cucinello. Athene 10183 LHS.

0247

Declassified E.O. 12356 Section 3.3/NND No. 785021

MEMORANDUM:

23/5/44

TO: Captain A. L. Dorf

The attached letter of 10 May 1944, from Colonel Lex has been acknowledged. The matter appears to be one for Region III. Will you please take up with Captain Williams and ascertain whether the facts are as stated. If Colonel Lex's allegation is substantiated, you will ascertain all the facts, authority, etc., etc., and report them here.

D. L. Davis

J. T. R. B.

Lt Fielding 10153 Ext 117

Col. Warner — 50699
Public Safety.
Pennsylvania

Messrs. A. Larson — and Lucien Price
Mayor — Lucian — Foster
Capt. Hill —

Room 6

MUNICIPIO

3539

0292

Declassified E.O. 12356 Section 3.3/NND No. 785021

File

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

JG/mv

23 May 1944

LAB 091.4612 (1)

SUBJECT: Civil Policemen

TO: Lt. Col. I.A. Lax, Labor Officer, BPA, PBS

1. Reference your memorandum of 21 May 1944, and memorandum of 10 May 1944, above subject.

2. Investigation now being conducted by this Sub-Commission. Will advise you of disposition.

J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission

3538

0299

Declassified E.O. 12356 Section 3.3/NND No. 785021

Leonteck
Labour

HEADQUARTERS PENINSULAR BASE SECTION
Office of Base Purchasing Agent
A.P.O. 782

21 May 1944

MEMORANDUM TO: Labor Sub Commission - ACC

Information is requested as to disposition made of memorandum, this office, 10 May 1944, copy attached, reference civil policemen employed and drawing wages from both the civil authorities and A.C.C.

HEADQUARTERS
23 MAY 1944
A. C. C.

For the Base Purchasing Agent:

IRWIN A. NEX
Lt. Col., F.A.
Labor Officer

3537

23 May 53

1 Incl.
Copy of Memorandum B.P.A. 10 May 44

0300

Declassified E.O. 12356 Section 3.3/NND No. 785021

Labor Econ Sec

O-7166

4/6/2

HEADQUARTERS PENINSULAR BASE SECTION
Office of Base Purchasing Agent
A.P.O. 782

10 May 1944

MEMORANDUM TO: Labor Sub-Commission - A.C.C.

1. For your information, it has been reported that the following named civilians are civil policemen employed as indicated and drawing wages from both the civil authorities and A.C.C.:

Trevisini - Employed by Major Wolfe, Allied Summary Court - Tribunali

Carella - Employed by Major Wolfe, Allied Summary Court - Tribunali

Allocca - Employed by Lt. Fielding, AMG - Municipio

2. As the information has come thru one of our sections using a civil policeman on a loan basis who desires the same treatment as the above, request your disposition.

For the Base Purchasing Agent:

IRWIN A. LEX
Lt. Col., FA
Labor Officer

3536

12 Aug 1944
15

0301

Declassified E.O. 12356 Section 3.3/NND No. 785021

Capt. Bof.
H. saw the
taken up with Lt.
Col. Thompson
(Canada) - P.W. Div.

15/5

Re C.O. & Chaps
discussed the question
of Recruits, Norwegians
— V.T. Speak.

0302

Declassified E.O. 12356 Section 3.3/NND No. 785021

(C) RESTRICTED

Labour — 9557
460

HE+ 14MAY1944 A.C.C.

Econ Sec 3

N 80/13
RESTRICTED
IMPORTANT
MAIN AND EIGHT ARMY
REGION III FOR AMG

MAY 13/2128
MAY 12/1645
M 251
NOTE

INFO FATIRA FOR LABOUR SUB-COMMISSION

BRIDGES STILL BEING COMMENCED IN BENEVENTO PROVINCE AT LABOUR RATES EXCEEDING THOSE LAID DOWN BY AFHQ. REQUEST THIS BE STOPPED AND INVESTIGATED AS THIS CAUSES SERIOUS TROUBLE IN RESPECT BRIDGES BEING BUILT UNDER ARMY ARRANGEMENTS AT PROPER PRICES.

SEEN

Col. Dyer	14/5/44
Lt. Col. Smith	
Major [illegible]	
Capt. Davis	
Capt. [illegible]una	
Lt. Hammarsk	

ACC DEST
Action Reg III — 2
Info - Pcc
ES-3
File
Floor

RESTRICTED

10

3535

14 Allied
678

0303

Declassified E.O. 12356 Section 3.3/NND No. 785021

Dale

JOB/tbw

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

LAB 091.461

13 May, 1944

SUBJECT: Establishment of an Administrative Wage Scale.

TO : Chairman, Wage Sub-Committee, Labor and Wages Committee, Hq. A.A.I.

1. The Allied Control Commission proposes that certain alterations and additions be made in the Clerical and Supervisory Grades as published by A.A.I.

2. The A.C.C. has urgent need for the changes proposed, and believes that the proposals are of chief concern to it because of the peculiar and non-military character of much of its work. If others are concerned, it would probably be wise to publish the proposed rates, but if not, all that is asked is authority to be granted to pay the proposed rates in A.C.C. Headquarters and appropriate field offices.

3. The American, British, and Italian systems of public service provide for an overlapping graded wage structure in the clerical, administrative and fiscal fields. Because of the preponderance of military operations and orders in A.A.I., no such graded structure has been established by the A.A.I. This proposal is based on a combination of American, British and Italian public service classification schemes in greatly simplified form.

4. The work of the A.C.C. is closely parallel to the entire task of any well organized public service in Italy. It operates in a large measure in civilian fields and must recognize that the demands of civilian life are different from the demands of the military. The A.C.C. can very frequently use a high grade civilian where other arms of the Services would ordinarily use officers.

5. The A.C.C. is most anxious that a body of well trained civilians familiar with the ideas and ideals of the Allied Command be left behind to carry on its work once the war has been brought to a close. It finds that well trained civilians will align themselves with it when they will not tie themselves to the existing weak Italian Government. The strength and contribution of well trained civilians to this approach is very great.

6. The full scale, much of which already exists, follows:

Type of Position	Salary Min.	Salary Max.
a. Messengers, Under-clerks	40	65
b. Telephone operators (non-English speaking)	55	75
c. File clerks, Typist (non-English speaking)	60	90

3534

0304

Declassified E.O. 12356 Section 3.3/NND No. 785021

LAB 091.461 dated 13 May 44 (Cont'd)

	Type of Position	Salary Min.	Max.
d.	Clerks, Typists, Telephone operators, etc.,	70	110
e.	Junior Administrative Assistants, Accountants, Clerk Supervisors	2100	4500
f.	Senior Administrative Assistants, Sub-professional workers, Junior Executive Officers, etc.	3600	6000
g.	Professional Workers and Executives, Business Analysts, Exporters, etc.	5000	9600

7. Note that at no point does the proposal exceed existing published rates and that it is built within the published framework. The chief changes are one of expansion of the use of existing categories or a slightly revised basis to permit the employment of exceptionally well qualified administrative, executive and business personnel.

8. It is believed that in the higher grades that there is no problem of competitive manpower relations with other branches of the Services.

JAMES O. BABCOCK,
Major, S.R.,
Wages & Hours Division,
Labor Sub-Commission

10305

Declassified E.O. 12356 Section 3.3/NND No. 785021

Econ Sec (Labor Sec)
U 4/6449
461

DETACHMENT #1
HEADQUARTERS COMMAND ALLIED FORCE
APO 400, U.S. ARMY

12 May 1944

SUBJECT: Wage scale for gardeners.

TO : Civil Affairs Officer, AMG.

1. At present we employ 5 gardeners who were at one time employed by the Royal Academy of Aviation.

2. These men are working for me at the present time, and it is of my opinion that they should be paid at a higher rate than ordinary labor.

3. Request is hereby made for a wage scale for gardeners, which would be higher than that of common labor, as these men or more or less skilled at their particular trade.

For the Commanding Officer:

A.W.F.M.G.
Date MAY 13 1944
File No SAR/100
CAS
3 ARMY

Timothy D Nulty
TIMOTHY D. NULTY,
1st Lt., CE.

9

SEEN	
Col. Bain	
Lt. Col. Smith	
Major Babcock	
Capt	
Capt. Schiuna	

Labor Dept.
Are they employed as gardeners or are they employed through the MA? Have same been skilled!!!

14 May 57

3532

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0306

Declassified E.O. 12356 Section 3.3/NND No. 785021

DETACHMENT #1
HEADQUARTERS COMMAND ALLIED FORCE
APO 400, U.S. ARMY

12 May 1944

SUBJECT: Wage scale for gardeners.

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3. Request is hereby made for a wage scale for gardeners, which would be higher than that of common labor, as these men or more or less skilled at their particular trade.

For the Commanding Officer:

Timothy D. Nulty

TIMOTHY D. NULTY,
1st Lt., CE.

14 May 570

3531

9307

Declassified E.O. 12356 Section 3.3/NND No. 785021

Files

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

JOB/tbw

LAB 091.4612

9 May. 1944

SUBJECT: Surplus Post Office Personnel

TO : Director, Telecommunications and Posts Sub-Commission

1. Reference is made to Circular Instruction No. 12 issued on 9 March, 1944, by the Under-Secretary of State for Posts and Telegraphs, and your memorandum of 6 April, 1944, inquiring about the attitude of this Sub-Commission toward dismissal policy.

2. The Labor Sub-Commission believes that surplus personnel should be dismissed wherever found, either in King's Italy or in the territory under A.M.G. control. This should be done whether or not there is an adverse budget balance.

3. Employees cannot be said to be surplus to work needs if their dismissal would cause the remaining personnel to work overtime. Further, it would not be considered wise to eliminate persons who are temporarily surplus because of war difficulties, when such persons are a part of an organized unit set up for a specific purpose.

4. The order of dismissal should be as follows for each grade of workers:

a. First, all persons who hold office by reason of political affiliation with the previous Italian Fascist Government. It is recognized that many well qualified public servants joined the party for security reasons, but at the same time held their positions because of being well qualified for the position. Reference here is made only to those former Fascists whose only claim to the position was their membership in the party.

b. Next, all temporary employees should be dismissed before any permanent employees.

(1) Within this temporary group the least efficient should be dismissed first.

(2) Within the least efficient group of temporary employees the order of dismissal should be related to length of service and family responsibility, single men being dismissed first, and men with large families last.

c. Lastly, permanent employees should be dismissed following the same order as outlined in 4 b (1) & (2), if necessary.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

5. Throughout any plan for dismissal, appropriate consideration should be given to disabled service personnel.

6. The schedule suggested in Circular Instruction No. 12 is not satisfactory. It is based upon emotional factors which could only result, if strictly applied, in the development of an inefficient civil service.

7. This order of dismissal should apply to all employees of the State, Provinces, Communes, Enti Para-Statale, and Public Institutions and Agencies (Aziendo) which are administered by any of the foregoing governmental units.

J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission

3529

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

JOB/tbw

LAB 091.4/12

21 April, 1944

SUBJECT: Surplus Post Office Personnel

TO : Director, Telecommunications and Posts Sub-Commission.

1. Reference is made to Circular Instruction No. 12 issued on 9 March, 1944, by the Under-Secretary of State for Posts and Telegraphs, and your memorandum of 6 April, 1944, inquiring about the attitude of this Sub-Commission toward dismissal policy.

2. The Labor Sub-Commission believes that surplus personnel should be dismissed wherever found, either in King's Italy or in the territory under A.C.C. control. This should be done whether or not there is an adverse budget balance.

3. Employees cannot be said to be surplus to work needs if their dismissal would cause the remaining personnel to work overtime.

4. The order of dismissal should be as follows for each grade of workers:

a. All persons who hold office by reason of political affiliation with the previous Italian Fascist Government.
b. Temporary employees.
c. Permanent employees, if necessary.

5. The schedule suggested in Circular Instruction No. 12 is unsatisfactory when applied to permanent employees.

6. This order of dismissal should apply to all employees of the State, Provinces, Communes, Enti Para-Statale, and Public Institutions and Agencies (Aziende) which are administered by any of the foregoing governmental units.

7. A copy of this memorandum is being given to the Italian Government in order that it may take action parallel to that to be taken in all A.M.G. ~~controlled~~ territory.

1 Case Dep. Sign any permanents first dismissed unless [illegible]
2. Written Dep. Sign special for single men, any married no apply, only with dependents, married men with family.

J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission.

Not sent 3528

0310

Declassified E.O. 12356 Section 3.3/NND No. 785021

SHH/tjj

Labour S.C.

REAR HEADQUARTERS
ALLIED CONTROL COMMISSION
APO 394

6th April, 1944.

In reply refer
to: PS/16/9/11

Subject: Surplus Post Office Personnel.

To: Labour Sub-Commission. ✓

1. Attached - with translation - is a copy of circular instruction No. 12 issued on 9th March by the Under Secretary of State for Posts and Telegraphs to the Postal Provincial Directors in the area under the jurisdiction of the Italian Government. This circular provides for the dismissal forthwith of certain surplus personnel.

2. In the case of circulars relating to Postal procedure and operation of services, it is the normal practice to transmit copies for attention where applicable - through the Regional Postal officer - to the Provincial Directors in AMG/ACC territory. In view however of the recent verbal intimation (Colonel Bain - Major Head) that the Labour Sub-Commission does not entirely favour action on the lines indicated in the circular, its further distribution is being deferred for the moment.

3. In common, no doubt, with all Italian Government departments, the Postal authorities, with an adverse Budget balance, are naturally averse to carrying avoidably surplus personnel, and if ACC do not adopt the dismissal policy, the Italian authorities will presumably do so as soon as they progressively take over.

4. The further views of the Labour Sub-Commission would be welcomed, in relation particularly to Naples at the moment, but covering also forward areas - the larger cities in particular - which will come under ACC control later. This Sub-Commission would also be glad to know if any intimation has been given to the Italian Government as to the views of the ACC on this matter within Government controlled Italy, or whether it is being left entirely to the discretion of the Italian Government in that territory.

J. L. Henderson
Colonel,
Director, Telecommunications and Posts Sub-Commission.

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Copy to: Major Green, Postal Officer, Region III.

0511

Declassified E.O. 12356 Section 3.3/NND No. 785021

TRANSLATION

/ec

MINISTRY OF COMMUNICATIONS
General Direction PP.TT.
Section II

Circular N° 13
Prot N° 203355

Salerno 9 March 1944

SUBJECT:-Rules concerning the dismissal of daily personnel

TO:- All Provincial Directions and "Circoli" in King's Italy
and for information
TO:- All Provincial Directions and "Circoli" under A.C.C. control.

The excess of personnel under present conditions necessitates the dismissal of daily employees surplus to requirements. Such measure must be applied at once and in future : opportunity must be taken to record all personnel concerned (clerical and manual workers separately) on the basis of under mentioned schedule,in order to proceed with the dismissals starting from the last names on the record.

The grading must be arranged in the following order of precedence:

1.- Personnel taken on up to the 30 of June 1942 -

(a) Widows and orphans of a postal employee
(b) People who gave up appointments in the Postal Administration, for their actual position
(c) War casualties;widows or orphans of the war
(d) Men or women the head of a family or the only support of it
(e) People who are unable to live with their family,or are the only support of people with whom they live
(f) People in large and poor families

In each group preference will be given to people who have suffered badly because of the war and people returning from the Army (having taken part in actions).

2.- Personnel taken on from the 1st July 1942 -

(the same rules mentioned in para 1)

The Provincial Postal and "Circoli"(telegraph line maintenance)Directors will urgently prepare,under their own responsibility,the record above mentioned,including people now out of employment because of the Allied occupation,or dismissed after the Armistice because of the restriction of services,and people in the Army;they will then dismiss personnel surplus under present conditions,bearing in mind that,from a general point of vew,there will be no over time work,and will take on again ~~pexmxxafxvaw~~ people,already dismissed,who have a fav[illegible] place in the record.

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We wait to receive copies of the records and to know the names of people dismissed and taken on,to know the criterion applied in fixing the amount of personnel,and to have a schedule showing,for each section

0314

Declassified E.O. 12356 Section 3.3/NND No. 785021

or office, the number of employees used before the war and now, after the dismissals.

Every other instruction issued before on the matter and not in accordance is cancelled.

THE UNDER SECRETARY OF STATE

CIRCOLARE N.12

MINISTERO DELLE COMUNICAZIONI
Direzione Generale PP.TT.
Servizio II°

Salerno,9 marzo 44-

N.203355

OGGETTO : CRITERI DI PRECEDENZA SUL LICENZIAMENTO PERSONALE DIURNISTA.-

^^^^^^^^^

ALLE DIREZIONI PROV/LI PP.TT. sotto il controllo del Governo Italiano.
AI CIRCOLI DELLE COSTRUZIONI P.T.sotto il controllo del Governo Italiano.
e,per conoscenza;
ALLE DIREZIONI E AI CIRCOLI sotto il Comando Alleato.-
^^^^^^^^^

L'esuberanza di personale determinata dalle nuove contingenze impone il licenziamento dei diurnisti impiegati ed agenti nella misura eccedente le necessità.

Poichè tale provvedimento,oltre ad avere applicazione immediata,deve intendersi continuativo per il prossimo avvenire,si conferma la opportunità della compilazione di una graduatoria generale del personale in questione(una per gli impiegati ed una per gli agenti) in base ai titoli che sono appresso indicati,in modo che i licenziamenti vengano effettuandosi con ordine inverso di quello di graduatoria,a partire da coloro che occupano gli ultimi posti. -

Gli elementi riconosciuti ~~xxxxx~~ inidonei,incapaci o indisciplinati,quelli non provvisti del titolo di studio e infine coloro che si sono dimostrati attivi fascisti,non devono essere compresi nella graduatoria,ma devono elencarsi in foglio a parte ed essere licenziati per i primi.

La graduatoria deve essere formata con i seguenti criteri di precedenza:

1)- ASSUNTI FINO A TUTTO IL 30 GIUGNO 1942 -3524

a)- Vedove e orfani di un impiegato o agente postelegrafonico;
b)- che avevano precedentemente rinunciato a posti tenuti nell'Amm.ne Postelegrafica per assumere le mansioni attualmente ricoperte;
c)- Mutilati ed invalidi di guerra; veddve ed orfani di guerra;
d)- Che siano,uomini o donne,capi famiglia e unico sostegno della stessa;
e)- che non abbiano nessuna possibilità di convivenza con altre persone di famiglia o che,in caso contrario siano unico sostegno delle persone con cui convivono;
f)- Esenti parte di famiglia

Declassified E.O. 12356 Section 3.3/NND No. 785021

N.203355

OGGETTO : CRITERI DI PRECEDENZA SUL LICENZIAMENTO PERSONALE DIURNISTA.-

^^^^^^^^^

ALLE DIREZIONI PROV/LI PP.TT. sotto il controllo del Governo Italiano.
AI CIRCOLI DELLE COSTRUZIONI P.T.sotto il controllo del Governo Italiano.

e,per conoscenza;
ALLE DIREZIONI E AI CIRCOLI sotto il Comando Alleato.-
^^^^^^^^^

L'esuberanza di personale determinata dalle nuove contingenze impone il licenziamento dei diurnisti impiegati ed agenti nella misura eccedente le necessità.

Poichè tale provvedimento,oltre ad avere applicazione immediata,deve intendersi continuativo per il prossimo avvenire,si conferma la opportunità della compilazione di una graduatoria generale del personale in questione(una per gli impiegati ed una per gli agenti) in base ai titoli che sono appresso indicati,in modo che i licenziamenti vengano effettuandosi con ordine inverso di quello di graduatoria,a partire da coloro che occupano gli ultimi posti. -

Gli elementi riconosciuti ~~xxxxx~~ inidonei,incapaci o indisciplinati,quelli non provvisti del titolo di studio e infine coloro che si sono dimostrati attivi fascisti,non devono essere compresi nella graduatoria,ma devono elencarsi in foglio a parte ed essere licenziati per i primi.

La graduatoria deve essere formata con i seguenti criteri di precedenza:

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b)- che avevano precedentemente rinunciato a posti tenuti nell'Amm.ne Postelegrafica per assumere le mansioni attualmente ricoperte;
c)- Mutilati ed invalidi di guerra; veddve ed orfani di guerra;
d)- Che siano,uomini o donne,capi famiglia e unico sostegno della stessa;
e)- che non abbiano nessuna possibilità di convivenza con altre persone di famiglia o che,in caso contrario siano unico sostegno delle persone con cui convivono;
f)- Facenti parte di famiglie numerose e bisognose.

In ogni gruppo dev'essere data la preferenza: a coloro che hanno subito gravi sinistri causati da offesa bellica;ai combattenti (che abbiano partecipato ad azioni di guerra).

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Declassified E.O. 12356 Section 3.3/NND No. 785021

2)- ASSUNTI DAL I LUGLIO 1942 IN POI -

(con le norme di cui al n.1)

I Direttori Provinciali ed i Direttori di Circolo provvedano d'urgenza, sotto la loro responsabilità, alla compilazione degli elenchi e delle graduatorie predette, comprendendovi coloro rimasti fuori servizio per effetto dell'invasione o licenziati dopo l'Armistizio per effetto della riduzione dei servizi e quelli sotto le armi; facciano quindi luogo al licenziamento del personale non ritenuto più necessario in base alla situazione di fatto e alla disposta abolizione, in linea di massimo, del servizio straordinario, nonchè alla riassunzione di quelli tra i licenziati che si vengano a trovare in graduatoria in posizione favorevole.

Si resta in attesa di avere copia della graduatoria e degli elenchi, di conoscere i nominativi del personale licenziato e di quello riassunto, con relative decorrenze, di avere notizie dei criteri tenuti nello stabilire il fabbisogno attuale del personale in genere ed infine di ricevere uno specchietto dal quale risulti, per ogni reparto ed ufficio, l'assegno del personale ed agenti in vigore alla vigilia della guerra e le unità presenti effettive dopo eseguiti i licenziamenti dei diurnisti.

Ogni altra disposizione discordante, impartita in precedenza, deve ritenersi annullata.

Pregasi dare immediata assicurazione di adempimento segnalando sempre le eventuali difficoltà che si frapponga alla rigida ed integrale applicazione della presente.-

P.C.C.
IL CAPO SERVIZIO REGGENTE
(Candela)

IL SOTTOSEGRETARIO DI STATO
Fano

Declassified E.O. 12356 Section 3.3/NND No. 785021

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Declassified E.O. 12356 Section 3.3/NND No. 785021

/ec

TRANSLATION

MINISTRY OF COMMUNICATIONS
General Direction PP.TT.
Section II

Salerno 1 April 1944

Circular Nº 40
Prot. Nº 20.4772

SUBJECT :- Rules concerning the dismissal of daily personnel.

TO:- All Provincial Directions and "Circoli" in King's Italy
and for information
TO:- All Provincial Directions and "Circoli" under A.C.C. control

Following on our instruction on the same subject Nº 12 of March 9th it seems desirable to stress the need for dismissing daily employees who are not diligent in their service, excluding them definitely from the record.
The Directions and "Circoli" must understand that in present conditions, it being necessary to dismiss some personnel, it is desirable to dismiss the worst employees, in the interest of the Administration and of the better ones who have lower places in the record.
Furthermore, when daily employees are closely related (wife and husband, brothers, sisters, etc.) only one of them will be entitled to an appropriate place in the record, while the others will be placed at the end of the grading record, without any preference.
It is confirmed that only one record must be prepared for clerical and one for manual workers.

THE UNDER SECRETARY OF STATE

3523

MINISTERO DELLE COMUNICAZIONI
Direzione Generale PP.TT.
Servizio II

—8—

(CL)

SALERNO I° APRILE 944

CIRCOLARE N.40

PROT. 204772

OGGETTO:
CRITERI DI PRECEDENZA SUL LICENZIAMENTO PERSONALE DIURNISTA.

ALLE DIREZIONI PROV/LI PP.TT.
sotto il controllo del Governo Italiano.
AI CIRCOLI DELLE COSTRUZIONI T.T.
sotto il controllo del Governo Italiano.

e,per conoscenza

AI LE DIREZIONI E AI CIRCOLI
sotto il Comando Alleato.

Facendo seguito alla circolare pari oggetto n.12 del 9 Marz corrente,si ritiene opportuno rivolgere la più viva raccomandazione perché sia proceduto con rigore alla eliminazione dei diurnisti che non diano affidamento, per qualsiasi motivo, di buon servizio, s'intende escludendoli definitivamente dalla graduatoria.

Le Direzioni e i Circoli si compenetrino della convenienza in questo momento in cui occorre procedere a dei licenziamenti, di non trattenere in servizio personale scadente sotto tutti gli aspetti, avendo di mira oltre lo interesse dell'Amministrazione, l'opportunità di non toglie re la possibilità d'impiego ai buoni elementi che occupano posti bassi in graduatoria.-

Si dispone,inoltre,che, ove si presenti il caso di diurnisti uniti da stretti vincoli di parentela (coniugi,fratelli,sorelle ecc.), solo ad uno di essi devono riconoscersi i titoli di preferenza e di anzianità per il

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Declassified E.O. 12356 Section 3.3/NND No. 785021

OGGETTO:
CRITERI DI PRECEDENZA SUL LICENZIAMENTO PERSONALE DIURNISTA.
^^^^^^^^^

sotto il Controllo del Governo Italiano.
AI CIRCOLI DELLE COSTRUZIONI T.T.
sotto il controllo del Governo Italiano.

e,per conoscenza

ALLE DIREZIONI E AI CIRCOLI
sotto il Comando Alleato.
^^^^^^^^^^^^^^^

Facendo seguito alla circolare pari oggetto n.12 del 9 Marzo corrente, si ritiene opportuno rivolgere la più viva raccomandazione perché sia proceduto con rigore alla eliminazione dei diurnisti che non diano affidamento, per qualsiasi motivo, di buon servizio, s'intende escludendoli definitivamente dalla graduatoria.

Le Direzioni e i Circoli si compenetrino della convenienza in questo momento in cui occorre procedere a dei licenziamenti, di non trattenere in servizio personale scadente sotto tutti gli aspetti, avendo di mira oltre lo interesse dell'Amministrazione, l'opportunità di non toglie-re la possibilità d'impiego ai buoni elementi che occupa-no posti bassi in graduatoria.-

Si dispone, inoltre, che, ove si presenti il caso di diurnisti uniti da stretti vincoli di parentela (co-niugi, fratelli, sorelle ecc.), solo ad uno di essi devono riconoscersi i titoli di preferenza e di anzianità per il posto in graduatoria, mentre gli altri saranno collocati in fondo alla graduatoria stessa come privi di ogni titolo preferenziale.-

3542

Con l'occasione, si crede opportuno precisare che deve compilarsi una sola graduatoria per gli impiegati ed una per gli agenti.

IL SOTTOSEGRETARIO DI STATO
Fano

P.c.c.
IL CAPO SERVIZIO REGG.
$ Candela)

Declassified E.O. 12356 Section 3.3/NND No. 785021

files 4612

LABOR CLASSIFICATION "A"

POSITION TITLE: Legal Advisor and Specialized Court Interpreter (Legal - Professional - English Speaking)

ARMED FORCE WAGE SCALE: L 4,000-9,600 per month (Divide by 26 for daily rate)
Auth: AFHQ, Adv Adm Bch Adm Instr No 24, dated 24 January 1944.

DUTY DESCRIPTION: Under the direct supervision of the Court to act:

(a) As a legal advisor to the Court concerning pertinent Italian Law;

(b) As a specialized English speaking interpreter, equal in rank or of greater rank than the usual high ranking court functionaries; to assist the court, by the skilled use of the Italian and the English language, in

(i) Accurately and rapdily interpreting technical legal arguments;

(ii) Being familiar with rules of evidence and court procedure;

(iii) Having an extensive knowledge of Italian idioms and customs;

(iv) Having an extensive vocabulary in a wide variety of subject matter in both languages; to speedily translate technical legal documents and documents of evidence; to make such other use of professional skills as the court may direct.

REQUIREMENTS:

A. EDUCATION:

In order to qualify for this position the applicant must be a graduate of a recognized university, in law or in some other closely related subject such as economics, sociology, anthropology, history, literature, political science, etc., or any other combination of such professional study.

B. EXPERIENCE:

All applicants must present evidence that they have successfully completed three years of full or part time work in interpreting or translating work in law or Allied professional fields. This experience requirement may be met if the applicant can produce evidence that a major portion of his academic studies involved the continued and successful use of Italian and English languages, including extensive interpreting from Italian to English, or English to Italian.

SPECIAL PROVISIONS:

3521

A. All persons employed for this position must be employed under the provisions of Adm. Instr. No. 24, 24 January, 1944, AFHQ, and all amendments thereto.

B. All persons whom it is proposed to employ at L 6,000 or above shall be given such salary only after three months of demonstrated successful employment, certified by the court and approved by the

Declassified E.O. 12356 Section 3.3/NND No. 785021

ranking court functionaries; to [illegible] the skilled use of the Italian and the English language, in

(i) Accurately and rapidly interpreting technical legal arguments;

(ii) Being familiar with rules of evidence and court procedure;

(iii) Having an extensive knowledge of Italian idioms and customs;

(iv) Having an extensive vocabulary in a wide variety of subject matter in both languages; to speedily translate technical legal documents and documents of evidence; to make such other use of professional skills as the court may direct.

REQUIREMENTS:

A. EDUCATION:

In order to qualify for this position the applicant must be a graduate of a recognized university, in law or in some other closely related subject such as economics, sociology, anthropology, history, literature, political science, etc., or any other combination of such professional study.

B. EXPERIENCE:

All applicants must present evidence that they have successfully completed three years of full or part time work in interpreting or translating work in law or Allied professional fields. This experience requirement may be met if the applicant can produce evidence that a major portion of his academic studies involved the continued and successful use of Italian and English languages, including extensive interpreting from Italian to English, or English to Italian.

3521

SPECIAL PROVISIONS:

A. All persons employed for this position must be employed under the provisions of Adm. Instr. No. 24, 24 January, 1944, AFHQ, and all amendments thereto.

B. All persons whom it is proposed to employ at L 6,000 or above shall be given such salary only after three months of demonstrated successful employment, certified by the court and approved by the Executive Officer of the A.C.C. or his designated representative at Headquarters.

LABOR CLASSIFICATION "B"

POSITION TITLE: Specialized Court Interpreter (Professional - English Speaking).

ARMED FORCE WAGE SCALE:

L 4,000 - L 6,000 per month. (The top limit for this grade is imposed by A.C.C. for internal operation, as a sub-category within the professional category established by the Labor and Wages Control

Declassified E.O. 12356 Section 3.3/NND No. 785021

Committee of A.A.I., and as published in AFHQ, Adv. Adm. Ech. Adm. Instr. No. 24, dated 24 January 1944, which established L 4,000 - L 9,600 as the range for professional grades.)

DUTY DESCRIPTION:

Under the direct supervision of the Court; to act as court interpreter; to assist the court, by the skilled use of the Italian and English languages; to accurately and rapidly interpret technical arguments; to be familiar with Italian idioms and customs; to utilize an extensive technical vocabulary in a wide variety of subject matter in Italian and English and to make such other use of professional skills as the Court may direct.

REQUIREMENTS:

A. EDUCATION:

In order to qualify for this position, the applicant must have had one year or more of study in a recognized university, preferably involving the use of English and Italian languages or the equivalent practical experience and technical training in some special subject (law, medicine, engineering). Ability to speak fluently and idiomatically in both languages.

B. EXPERIENCE:

All applicants must present evidence that they have successfully completed one year of full or part time work in interpreting or translating technical subject matter involving the use of an extensive dual vocabulary.

SPECIAL PROVISIONS:

All persons employed for this position must be employed under the provisions of Adm. Instr. No. 24, 24 January 1944, AFHQ, and all amendments thereto.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Italian and English and to make such [illegible]
as the Court may direct.

REQUIREMENTS:

A. EDUCATION:

In order to qualify for this position, the applicant must have had one year or more of study in a recognized university, preferably involving the use of English and Italian languages or the equivalent practical experience and technical training in some special subject (law, medicine, engineering). Ability to speak fluently and idiomatically in both languages.

B. EXPERIENCE:

All applicants must present evidence that they have successfully completed one year of full or part time work in interpreting or translating technical subject matter involving the use of an extensive dual vocabulary.

SPECIAL PROVISIONS:

All persons employed for this position must be employed under the provisions of Adm. Instr. No. 24, 24 January 1944, AFHQ, and all amendments thereto.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

0323

Declassified E.O. 12356 Section 3.3/NND No. 785021

4617

TAKEN FROM RISORGIMENTO MAY 9, 1944 - NAPLES

I Civili al servizio degli Alleati non sono esenti dagli obblighi Militari.

Si annunzia che le esenzioni dal servizio militare per i civili impiegati presso gli alleati in Italia sono state abolite in seguito a recenti ordini del Comando Alleato a tutti gli Enti Alleati.

L'Ufficiale capo di collegamento della "Peninsular Base Section" ha spiegato che si tratta di un altro riconoscimento degli Alleati della crescente importanza dell'Esercito e della Marina Italiana, e che il provvedimento e' stato preso per eliminare cio' che costituiva un impedimento per l'Alto Comando Italiano nel reclutare il personale necessario. Il Comando Italiano della Campania ha recentemente chiamato alle armi la classe del 1923 e si prevede che vengano chiamate altre classi.

Il Comando Alleato di Napoli ha annullato tutte le esenzioni gia' concesse agli impiegati civili delle Forze Alleate ed ha ordinato che non vengano piu' presentate simili richieste alle autorita' italiane. Un ordine analogo delle autorita' alleate nel teatro di operazione italiano colpisce il novanta per cento degli impiegati civili; questo ordine sottopone a revisione tutte le esenzioni degli obblighi militari gia' concesse, e dispone che non vengano piu' richieste altre esenzioni se non per alcuni specialisti.

It is stated that the exemptions from the Military Service for Italian Civilians employed with Allied Forces in Italy have been abolished by the latest orders of the Allied Command.

The Chief Officer of the "Peninsular Base Section" told us that it is an other acknowledgement by the Allied Forces of the increasing importance of the Italian Army and Navy and that this law is for eliminating an impediment to the Italian Command for recruiting of necessary personnel. The Italian Command of Campania has called to arms the 1923 class and it is forces that other classes will be called in the near future.

The Allied Commander of Naples has cancelled all exemptions already given to the civil employees of the Allied Forces and has ordered that nobody again requests exemptions.

The same order of the Allied authorities in the theatre of Italian operations concern 90% of the civil employees, this order demands the revision of al exemptions from the Military Service already given, and orders that no more exemptions will be requested except for specialists.

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HEADQUARTERS
- 5 MAG 1944
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HEADQUARTERS
ALLIED ARMIES IN ITALY
1019/01

2 May 44

AMENDMENT NO.4 TO AFHQ ADV ADM ECHELON ADM INSTRUCTION NO.24

1. Para 10, as amended by Amendment No.2 dated 21 Mar 44 is cancelled, and the following substituted:-

"10. Issue of Food and Clothing

It is not the policy to issue food and clothing to civil labour employed by the Allied Forces save in exceptional circumstances. This is normally the responsibility of the civil Government. The following specific cases have been authorised:-

(a) Rations may be issued under the authority of Commanders of Armies and Independent Corps to civil labour employed in forward areas where the issue of the basic civil ration is not possible. The scale will in no circumstances exceed that in issue to Italian Military labour as defined in AAI (Adm Ech) Adm Instruction No.3 dated 19 Mar 44. The number of rations and the scales in issue under this authority will be subject to review and a return will be rendered monthly by formations to reach this HQ by the 10th of the following month.

(b)(i) Subject to sub-para (b)(iii) below rations may be issued from British sources to civil labour employed in British Army messes, Rest Camps, Hospitals, Convalescent Depots, Transit Hotels, etc. as cooks, waiters, orderlies, and batmen and borne on the authorised War Establishment. No employees other than those within the War Establishment will be entitled to the issue of rations.

(ii) The scale of issue will be the scale that is in issue to the military personnel of the establishment concerned.

(iii) Rations should NOT be issued where the number of civilians and the possibility of separate cooking arrangements make it reasonable for them to draw the civil ration.

(iv) When rations are issued to these employees the authority concerned will ensure that their civilian ration cards are withdrawn and held under unit arrangements until such time as the employee's services are no longer required, or until the end of the current month, when the ration cards will be returned to the Local Food Officer.

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(c) To give effect to the valuation of the rations as issued, and to ensure that the system is brought into line with that adopted in the US Forces, the rations and monthly rates

Declassified E.O. 12356 Section 3.3/NND No. 785021

1. Para 10, be amended by [illegible]
and the following substituted:-

"10. Issue of Food and Clothing

It is not the policy to issue food and clothing to civil labour employed by the Allied Forces save in exceptional circumstances. This is normally the responsibility of the civil Government. The following specific cases have been authorised:-

(a) Rations may be issued under the authority of Commanders of Armies and Independent Corps to civil labour employed in forward areas where the issue of the basic civil ration is not possible. The scale will in no circumstances exceed that in issue to Italian Military labour as defined in AAI (Adm Sch) Adm Instruction No.3 dated 19 Mar 44. The number of rations and the scales in issue under this authority will be subject to review and a return will be rendered monthly by formations to reach this HQ by the 10th of the following month.

(b)(i) Subject to sub-para (b)(iii) below rations may be issued from British sources to civil labour employed in British Army messes, Rest Camps, Hospitals, Convalescent Depots, Transit Hotels, etc. as cooks, waiters, orderlies, and batmen and borne on the authorised War Establishment. No employees other than those within the War Establishment will be entitled to the issue of rations.

(ii) The scale of issue will be the scale that is in issue to the military personnel of the establishment concerned.

(iii) Rations should NOT be issued where the number of civilians and the possibility of separate cooking arrangements make it reasonable for them to draw the civil ration.

(iv) When rations are issued to these employees the authority concerned will ensure that their civilian ration cards are withdrawn and held under unit arrangements until such time as the employee's services are no longer required, or until the end of the current month, when the ration cards will be returned to the Local Food Officer.

(c) To give effect to the valuation of the rations so issued, and to ensure that the system is brought into line with that adopted by the US Forces, the minimum and maximum monthly rates of pay as laid down in Appendix "A" to AFHQ Adv Adm Echelon Adm Instruction No.24 dated 24 Jan 44, as amended by Amendment No.3 (page 4) dated 1 Apr 44, will be reduced by 900 lire and a note added to the effect that food will be issued.

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(d) American rations may be issued to hired civilian cooks, waiters and mess attendants employed in messes run by the US Army, as part of their remuneration in accordance with the terms of NATOUSA Circular No.14 of 1944. All other issues of American rations to civilians require the approval of HQ., NATOUSA obtained in accordance with para 11d(2) of NATOUSA Circular No.14 of 1944.

(e) A mid-shift meal for manual workers was authorised by this HQ memo 47/4/Q of 6 Feb 44 (as amended by memo 47/4/Q of 16 and 17 Feb 44), and 1047/17/Q1 dated 27 Mar 44.

Clothing

No issues of clothing will be made without the authority of this HQ or of Base Section Commanders.

[signature]
Major General.
Chief Administrative Officer.

DISTRIBUTION

As for AFHQ Adv Adm Sch Adm Instruction No.24

Declassified E.O. 12356 Section 3.3/NND No. 785021

of American rations to civilians [illegible]
HATOUSA obtained in accordance with para 11a(2) of HATOUSA Circular No.14 of 1944.

(e) A mid-shift meal for manual workers was authorised by this HQ memo 47/4/Q of 6 Feb 44 (as amended by memo 47/4/Q of 16 and 17 Feb 44), and 1047/17/Q1 dated 27 Mar 44.

Clothing

No issues of clothing will be made without the authority of this HQ or of Base Section Commanders.

Brig-Gen

1st Major General.
Chief Administrative Officer.

DISTRIBUTION

As for AFHQ Adv Adm Sch Adm Instruction No.24



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AFHQ Adv Adm Echelon
CMF

19/Q

24 Jan 44

Copy No.....

AFHQ ADV ADM ECHELON ADMINISTRATIVE INSTRUCTION NO. 24

CONDITIONS OF EMPLOYMENT AND WAGE SCALE FOR CIVILIANS EMPLOYED BY THE ALLIED ARMED FORCES IN ITALY

1. These instructions apply to the employment of civilian labour and will be observed by all Branches of the Allied Forces and by all contractors employed by them.

2. Labour will be engaged by the machinery normal to both the American and British Armies but working in consultation with the AMG/ACC, wherever the latter is operating.

3. All labour will be engaged at or below the minimum rate of pay laid down in Appendix "A" and will be paid at this rate for at least seven days. During this period they will be trade tested and thereafter receive a rate of pay, commensurate with their skill and ability, within the limits set out in appendix "A".

4. Provisional rates for trades not listed will be established by Labour officers in conjunction with AMG/ACC. The Labour officer will confirm in writing to the AMG/ACC the classification and rate of pay fixed. AMG/ACC will then submit such confirmation with comment to the Control of Wages Committee of the AFHQ Adv Adm Echelon, Local Resources (Italian) Board.

5. The rates of pay herein established will be basic for Naples area. Rates of pay for other areas will be the basic Naples rate altered by a percentage allowing for increase or decrease in the cost of living. This percentage will be promulgated by AFHQ Adv Adm Echelon based on recommendation submitted to it by the District or Command concerned.

6. The rates of pay herein established will apply to a day of 8 working hours exclusive of meal times or time required to travel to and from the job. Overtime will be paid for all time over 8 hours worked in one day, at the rate of one and a half times the regular rates.

Overtime rates may be paid in any locality for Sunday work where authorised by the Commander of an Army, District (British) or Base Section (US), and then only when the employee has worked seven consecutive days. Where there is conflict regarding overtime payment for Sunday work between two Allied authorities in the same locality, it will be decided by the Controlling Authority. (For definition of Controlling Authority see AFHQ Adm Memo No. 11 (Revised) 1943 series).

There will be no extra pay for work performed on feast days or holidays.

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CONDITIONS OF EMPLOYMENT AND WAGE SCALE FOR CIVILIANS EMPLOYED BY THE ALLIED ARMED FORCES IN ITALY

1. These instructions apply to the employment of civilian labour and will be observed by all Branches of the Allied Forces and by all contractors employed by them.

2. Labour will be engaged by the machinery normal to both the American and British Armies but working in consultation with the AMG/ACC, wherever the latter is operating.

3. All labour will be engaged at or below the minimum rate of pay laid down in Appendix "A" and will be paid at this rate for at least seven days. During this period they will be trade tested and thereafter receive a rate of pay, commensurate with their skill and ability, within the limits set out in appendix "A".

4. Provisional rates for trades not listed will be established by Labour officers in conjunction with AMG/ACC. The Labour officer will confirm in writing to the AMG/ACC the classification and rate of pay fixed. AMG/ACC will then submit such confirmation with comment to the Control of Wages Committee of the AFHQ Adv Adm Echelon, Local Resources (Italian) Board.

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Overtime rates may be paid in any locality for Sunday work where authorised by the Commander of an Army, District (British) or Base Section (US), and then only when the employee has worked seven consecutive days. Where there is conflict regarding overtime payment for Sunday work between two Allied authorities in the same locality, it will be decided by the Controlling Authority. (For definition of Controlling Authority see AFHQ Adm Memo No. 11 (Revised) 1943 series).

There will be no extra pay for work performed on feast days or holidays.

Overtime will not be paid to hotel, mess or restaurant employees.

7. No employee will be permitted to change from one Allied unit to another without the agreement of the respective employing officers.

8. When civilian organisation such as railroad, public uitilities, etc., are taken over by the military, wage rates shall remain unchanged until further notice.

9. Civilian contractors engaged to work for the Armed Forces will be responsible for making such employeepayroll deductions and benefit payments as may

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be directed or authorised by law. The Armed Forces will make no such deductions.

10. It is not desirable to issue food or clothing to civil labour. Whenever such issues are essential they will not be made free, but on payment. Such issues and the rate of payment payable for them will, in each case, be first approved by District or Base Section Commander concerned. The latter before approving, will satisfy himself that AMG/ACC have been consulted and that no undue disturbances to the labour market will result.

11. The above instructions are effective 1 Feb 44.

12. The following procedure will be observed in obtaining labour and paying wages:-

British Installations and Units

(a) Applications for civil labour will normally be made to the nearest DALL (Civil), or, in Eighth Army area, to the PLCO. Should this not be possible, applications will be made to the nearest Civil Affairs Officer, AMG.

(b) Payroll forms and instructions on their use will be obtained from the DALL (Civil) or PLCO.

US Organisations and Units

(c) Applications for civil labour will be cleared through the nearest Base Section Headquarters or such other labour office as may be set up in any particular locality from time to time. When no such office exists applications will be made to the nearest Civil Affairs Officer, AMG.

(d) Payroll forms and instructions on their use, will be obtained from the Labour Office, through which labour has been employed.

Major General
Deputy Chief Administrative Officer

JAAF/AEH

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HQ 211 Group RAF	111 - 120
Allied Control Commission	121
HQ AMG, ACMF	122
MMLA	123

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11. The above instructions are [illegible]

12. The following procedure will be observed in obtaining labour and paying wages:-

British Installations and Units

(a) Applications for civil labour will normally be made to the nearest DALL (Civil), or, in Eighth Army area, to the PLCC. Should this not be possible, applications will be made to the nearest Civil Affairs Officer, AMG.

(b) Payroll forms and instructions on their use will be obtained from the DALL (Civil) or PLCC.

US Organisations and Units

(c) Applications for civil labour will be cleared through the nearest Base Section Headquarters or such other labour office as may be set up in any particular locality from time to time. When no such office exists applications will be made to the nearest Civil Affairs Officer, AMG.

(d) Payroll forms and instructions on their use, will be obtained from the Labour Office, through which labour has been employed.

Major General
Deputy Chief Administrative Officer

JAF/AEM

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APPENDIX 'A' to Adm Instruction No.24.

Dated 24 Jan 44

RATES OF PAY - CIVILIAN LABOUR

CLERICAL & SUPERVISORY GRADES.

	Lire. Min.	Max.	
Accountant	2100	4500	per month
Asst. Purchasing Agent	3000	5500	" "
Bookkeeper (Male)	2000	4000	" "
Bookkeeper (Female)	1800	3500	" "
Clerk, Office, Male	70	110	" day
Clerk, Office, Female	60	90	" "
Cashier, Chief (Male)	2500	3500	" month
Draughtsman	2000	4000	" "
Draughtsman, Chief	2500	4500	" "
Interpreter, Oral & Translating	70	120	" day
Professional man (doctor, lawyer, dentist, construction, civil, mechanical, engineer)	4000	8000	" month
Typist (Male)	70	110	" day
Typist (Female)	60	90	" "
Typist, Shorthand (stenog) English speaking	80	120	" "
Telephone Operator, English Speaking (Female)	70	110	" "
Telephone Operator, Non-English Speaking (Female)	55	75	" "
Shop Superintendent	3000	5000	" month
Warehouseman Superintendent	2500	4000	" "

CLASSIFIED ARTISAN AND SKILLED GRADES

Foreman. (artisan and skilled labour) 10 lire per day more than highest paid man under his supervision.

Chief Foreman. (artisan and skilled labour) 10 lire per day more than highest paid foreman under his supervision.

	Min.	Max.	
Apprentices, all grades	30	60	per day
Artisans Mate (Helper)	70	90	
Armature winder	90	130	
Armourer	90	130	
Asphalt layer	80	105	
Blacksmith	80	105	
Battery worker	80	105	
Baker	80	105	
Boilermaker	80	105	
Bookbinder	85	110	
Bookbinders Asst.	70	85	
Bricklayer	80	105	
Bradesman	80	105	
Butcher	70	95	
Boilerman	80	105	
Carpenter	80	105	
Caulker	80	105	
Clothing Classifier	55	65	
Checker	55	80	
Coach Builder	80	105	
Cobbler	80	110	
Coppersmith	80	105	

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Bookkeeper (Female)	70	90	" "
Clerk, Office, Male	60	90	" "
Clerk, Office, Female	2500	3500	" month
Cashier, Chief (Male)	2000	4000	" "
Draughtsman	2500	4500	" "
Draughtsman, Chief	70	120	" day
Interpreter, Oral & Translating			
Professional man (doctor, lawyer, dentist, construction, civil, mechanical, engineer)	4000	8000	" month
	70	110	" day
Typist (Male)	60	90	" "
Typist (Female)	80	120	" "
Typist, Shorthand (stenog) English speaking	70	110	" "
Telephone Operator, English Speaking (Female)	55	75	" "
Telephone Operator, Non-English Speaking (Female)	3000	5000	" month
Shop Superintendent	2500	4000	" "
Warehouseman Superintendent			

CLASSIFIED ARTISAN AND SKILLED GRADES

Foreman. (artisan and skilled labour) 10 lire per day more than highest paid man under his supervision.

Chief Foreman. (artisan and skilled labour) 10 lire per day more than highest paid foreman under his supervision.

	Min.	Max.	
Apprentices, all grades	50	60	per day
Artisans Mate (helper)	70	90	
Armature winder	90	130	
Armourer	90	130	
Asphalt layer	80	105	
Blacksmith	80	105	
Battery worker	80	105	
Baker	80	105	
Boilermaker	80	105	
Bookbinder	85	110	
Bookbinders Asst.	70	85	
Bricklayer	80	105	
Brakeman	80	105	
Butcher	70	95	
Boilerman	80	105	
Carpenter	80	105	
Caulker	80	105	
Clothing Classifier	55	65	
Checker	65	80	
Coach Builder	80	105	
Cobbler	80	110	
Coppersmith	80	105	
Compositor	90	110	
Compositor's Asst.	80	90	
Compositor, Chief	100	120	
Chairman	80	100	
Concretor	70	105	
Cooper	80	105	
Chauffer or Driver	70	90	
Chauffer or Mechanic	80	100	
Core Maker (foundry)	80	105	
Drier, m/c & Preparerer (Male)	70	90	
Drier, m/c & Preparerer (Female)	50	60	
Driver, Truck	80	100	
Driver, Mech, Truck	85	105	

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	Min.	Max.
Driver, Crane or Winch	80	100
Driver, M.R., Electric	80	100
Driver, Engine, Loco	80	100
Driver, Steam Roller or I.C. Stationary	80	100
Electricians	85	110
Farrier	80	100
Fireman Oil Fuel	80	105
Fireman, Coal, Steam Loco	80	105
Fitter or Mechanic, Automobile	85	110
Foundryman	70	90
Glazier	75	95
Greaser	70	90
Grinder, Precision	90	120
Hammerman or Striker	70	90
Joiner	85	110
Lineman	90	120
Linotype Operator	90	150
Lighthouse Keeper		80
Markers and Sorters (Female)	55	70
Messenger, Mng Speeding (under 17)		50
Messenger, Mng Speeding (over 17)	60	70
Labatory & Dispensary Asst. (Male)	90	110
Labatory & Dispensary Asst. (Female	80	100
Lithographer	90	150
Lithographer's Asst.	80	90
Machinist	80	110
Masons	80	110
Mechanics, Instrument, Sewing Mach, Typewriter, Wireless	90	110
Mechanic's Asst.	80	90
Moulders	80	105
Machine Minders	70	90
Machine Minders Asst.	50	70
Painter, Varnisher, Signwriter	85	105
Pavement Layer	80	100
Parquet Layer	80	100
Pattern Maker	80	105
Pointsmen	60	80
Plater (Printing)	90	110
Plumber	80	105
Plasterer	85	105
Printer	90	120
Platelayer, Railroad	70	90
Permanent Way Inspector	75	95
Quarryman	80	100
Rigger	85	105
Rivet Heater	70	90
Riveter	85	105
Riveter, Holder up	70	90
Roadworker	60	70
Road Supervisor	80	110
Saddler	75	95
Sawyer	80	100
Saw Repairer & Sharpener	80	100
Sheet Metal worker	80	105
Smelterer (Ore Smelting)	80	105
Shunter	70	90
Slater	70	90
Stone hand cutter	85	105
Stone hand cutter (Asst)	80	100
Stevedore		

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Horseman or Striker	85	110
Joiner	90	120
Lineman	90	130
Linotype Operator		80
Lighthouse Keeper	55	70
Markers and Sorters (Female)		50
Messenger, Eng Speaking (under 17)	60	70
Messenger, Eng Speaking (over 17)	90	110
Labatory & Dispensary Asst. (Male)	80	100
Labatory & Dispensary Asst. (Female	90	150
Lithographer	80	90
Lithographer's Asst.	80	110
Machinist	80	110
Masons	90	110
Mechanics, Instrument, Sewing Mach, Typewriter, Wireless	80	90
Mechanic's Asst.	80	105
Moulders	70	90
Machine Minders	50	70
Machine Minders Asst.	85	105
Painter, Varnisher, Signwriter	80	100
Pavement Layer	80	100
Parquet Layer	80	105
Pattern Maker	60	80
Pointsman	90	110
Plater (Printing)	80	105
Plumber	85	105
Plasterer	90	120
Printer	70	90
Platelayer, Railroad	75	95
Permanent Way Inspector	80	100
Quarryman	85	105
Rigger	70	90
Rivet Heater	85	105
Riveter	70	90
Riveter, Holder up	60	70
Roadworker	80	110
Road Supervisor	75	95
Saddler	80	100
Sawyer	80	100
Saw Repairer & Sharpener	80	105
Sheet Metal worker	80	105
Smelterer (Ore Smelting)	70	90
Shunter	70	90
Slater	85	105
Stone hand cutter	80	100
Stone hand cutter (Asst)	80	85
Stevedore	90	100
Stevedore Head	90	95
Stevedore, Coaling Ore	70	90
Tent Hander	80	105
Tinsmith	80	110
Toolmaker	80	100
Tailor	60	80
Tailoress	70	90
Trimmer Coal	80	110
Turner	70	120
Time Keeper	70	90
Track Walker (Railroad)	80	100
Tile Layer	80	105
Vulcaniser		

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	Min.	Max.
Welder	85	105 per day
Watchman	60	70
Warehouseman or Storekeeper	80	120
Washer Machine (Male)	70	90
Washer Machine (Female)	50	60
Washer Hand (Female)	50	60
Storewoman	55	70
Wheelwright	80	100
Wireless Operator (Sender & Receiver)	3000	4500 (month)

UNCLASSIFIED GRADES

Foreman or Ganger unskilled 10 lire per day more than rate paid to his men.
Chief Foreman, or Chief Ganger -10 lire per day more than rate paid to Ganger or Foreman.

Unskilled labour (Male)	65 lire per day
Unskilled labour (Female)	50 lire per day
Boys up to 17	35 lire per day

HOTEL GRADES

(These minimum & Maximum wages include additional 900 lire per month which will be deducted for food provided)

	Monthly. Min.	Max.
Head Waiter	3400	4400
Waiter	2700	3400
Asst. Waiters	2100	2600
Head Cook	2900	4400
Cook	2700	3600
Asst. Cook	1800	2100
Dishwasher	1600	1900
Housekeeper (Female)	2400	3400
Chambermaid	2100	2700
Porter	2400	2900
Linen Keeper	1900	2400
Ironing Women	1600	2000
Washer(Male)	2000	2500
Washer(Female)	1500	1800
Elevator Operator	1700	2100
Handyman	1900	2400
Skilled labour(permanent)	2300	3000
Waitresses	2200	2800
Cashiers (Female)	1800	2400

MESSES

(these minimum & Maximum wages include additional 900 lire per month which will be deducted for food provided.)

	Min.	Max.
Head Cook	2700	4400
Cook	2700	3600
Asst. Cook	1800	2100
Head Waiter	2700	4400
Waiter	2700	3400
Asst. Waiter	2100	2600
Dish Washer	1600	1900
Handyman	1800	2400
Orderly (British Mess)	2280	3000

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MARINE GRADES.

	Daily Min.	Max.
Able Seaman	70	80
Bosun's	60	70
	80	100

Declassified E.O. 12356 Section 3.3/NND No. 785021

Unclassified Circular

Foreman or Ganger unskilled 10 lire per day more than rate paid to his men.
Chief Foreman, or Chief Ganger -10 lire per day more than rate paid to Ganger or Foreman.

Unskilled labour (Male)	65 lire per day
Unskilled labour (Female)	50 lire per day
Boys up to 17	35 lire per day

HOTEL GRADES

(These minimum & Maximum wages include additional 900 Lire per month which will be deducted for food provided)

	Monthly. Min.	Max.
Head Waiter	3400	4400
Waiter	2700	3400
Asst. Waiters	2100	2600
Head Cook	2900	4400
Cook	2700	3600
Asst. Cook	1800	2100
Dishwasher	1600	1900
Housekeeper (Female)	2400	3400
Chambermaid	2100	2700
Porter	2400	2900
Linen Keeper	1900	2400
Ironing Women	1600	2000
Washer(Male)	2000	2500
Washer(Female)	1500	1800
Elevator Operator	1700	2100
Handymen	1900	2400
Skilled labour(permanent)	2300	3000
Waitresses	2200	2800
Cashiers (Female)	1800	2400

MESSES

(these minimum & Maximum wages include additional 900 lire per month which will be deducted for food provided.)

	Min.	Max.
Head Cook	2700	4400
Cook	2700	3600
Asst. Cook	1800	2100
Head Waiter	2700	4400
Waiter	2700	3400
Asst. Waiter	2100	2600
Dish Washer	1600	1900
Handyman	1800	2400
Orderly (British Mess)	2300	3000

35 1806

MARINE GRADES.

	Daily Min.	Max.
Able Seaman	70	80
Boatband	60	70
Coxswain (helmsman)	80	100
Diver	(plus 55 L. per hour under water)	110
Draughtsman (Marine)	2000	4000(Month)
Rope Splicer	80	100
Salvage Hand	70	90
Salvage Hand (Master)	95	110
Sailmaker	85	110
Tugboat Engineer	90	120
Tugboat Master	100	130
Shipwright	80	100
Stoker & Fireman	80	100

Declassified E.O. 12356 Section 3.3/NND No. 785021

NOTES:

1. Por female rates where not specified, 15% will be deducted from the male rate in the same classification.

2. The daily rates of pay may be increased if necessary by not more than 10 Lire for all classes of labour engaged on nights shifts, overtime if applicable will be paid on this increased rate.

3. The cost of food when issued, will be deducted as follows:-

   (a) One lire per meal for dehydrated soup.

   (b) Ten lire per meal or thirty lire per day for rations.

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0339

Declassified E.O. 12356 Section 3.3/NND No. 785021

WES/fc
~~LAB/JOB/tbw~~

HEADQUARTERS
ALLIED CONTROL COMMISSION
APO 394

~~25 April~~ 1944

LAB 091.4612

SUBJECT: Compulsory Transfer of Certain Civilians Employed by the Armed Forces to Essential Quasi Military Organizations.

TO : All Regional Commissioners.

1. Should it be necessary for AMG/ACC executive officers to effect the transfer of any civilians employed by the Armed Forces, the officer issuing such order will first make representations to the employing unit and explain his intended action.

2. Instances have occured where the AMG/ACC officer has completely ignored the employing unit, approaching the civilian direct, thus causing misunderstanding resulting in correspondence, between the unit and higher formations, demanding a satisfactory explanation.

3. Regional Commissioners will insure that all officers concerned are acquainted with the above procedure.

By Command of Lt. General MASON MACFARLANE:

M. S. Lidell.
Brigadier.
Executive Commissioner.

4

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JOB
JM

0340

Declassified E.O. 12356 Section 3.3/NND No. 785021

Econ Lic (Labor)
(actual) U 3513

Subject: Civilian Labour.

Main H.Q., A.M.G.
Eighth Army.

OA/21/104A
8 April 44.

Labour Sub-Commission,
Main H.Q., A.C.C.
A.P.O. 394.

1. Copy of correspondence with A.Q.M.G. Eighth Army is herewith enclosed for your information.

2. May instructions be issued to the officers of A.C.C. concerned, that Military Units employing individuals such as Di CESERE GIOVANNI be contacted and representations made to them before orders are given so as to avoid misunderstandings such as this.

O.J. Malatesta
Capt
for/ Group Captain,
Officer Commanding,
H.Q., A.M.G. Eighth Army Main.

9 apr 31 Rec'd 9 Apr 44 MIS

3513

0341

Declassified E.O. 12356 Section 3.3/NND No. 785021

Subject: Civil Labour.

Main H.Q., A.M.G.
Eighth Army.

QA/21/101A.
8 April 44.

A.Q.M.G.
Rear H.Q., Eighth Army.

1. Your R.2552 Q dated 2nd April, 44, has been received together with copy of letters therein referred to.

2. Investigation reveals that Di Cesare Giovanni is a Vice-Brigadier of the Guardia Forestale, an essential *quasi* military organisation. The services of this man with the organisation described are required and the order directed to him to return to his proper post is in line with established policy, that personnel of such organisations as the Guardia Forestale and the Cantoniere's, for example, will not be hired away from their regular posts.

3. Information as to Lmonte Biagio has not as yet been received, but it is suspected that this individual is also a member of the Guardia Forestale.

4. It is regretted that the officer of A.C.C. issuing these orders did not consult with the Military unit employing these individuals.

5. Representation by this H.Q. will be made to A.C.C. requesting officers of that organisation to approach Military Units concerned and ask for the release of such individuals.

for Group Captain,
Officer Commanding,
H.Q., A.M.G. Eighth Army Main.

9 apr
31

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0342

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY.

Subject: Civil Labour.

Rear HQ Eighth Army
CMF.

R 2552 Q

2 April 44.

AMG Main Eighth Army.
P & L. Rear Eighth Army.

Copy of 55 Area letter 55A/13/Q dated 31 March 44 is forwarded for comment.

Sgd. J.L. McLintock, Major,
for Lt-Col.,
AQMG, Eighth Army.

3511

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY.

Subject: Civil Labour.

HQ 55 Area.

55A/13/Q

31 Mar 44.

Rear HQ 8th Army (Q)

The att copy of a report received from COO 501 AAD is forwarded.

May ACC please be approached with a view to investigation?

As you will be aware the civilian labour question, particularly at MIGNANO, is very difficult, and the process referred to appears to indicate an undesirable discrimation.

(Sgd) ? ? ? ? Brigadier,
Area Commander.

SCM/RH.

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0544

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY.

1. Di CESERE GIOVANNI of Caspoli Identification Card M/103. has worked for 501 AAD since 16 Mar. On 28 Mar 44 he received from the representative in Mignano of the Italian Firm Fiorini, of Naples, the att slip, translation of which reads as follows:

To Sig Di Cesere Giovanni — Mignano 28-3-44.

I order you to present yourself (for work) in the mountains at 7-30 otherwise you will be reported to the Allied Military Tribunal.

Sgd. Lieut Commandant of Forestry Work.
Lewis F. Arnold, 2nd Lt.
Allied Control Commission.

2. IMONTE BIAGIO Identification Card M/88 has worked for 501 AAD since 16 Mar has received a similar threat.

By questioning IMONTE BIAGIO I have learnt that:

1. The Italian Firm Ditta Fiorini of Naples is cutting timber on contract for the Americans.

2. They pay Italian Labour at piece rate.

3. They recruit Labour with threats of Tribunal proceedings.

4. They ignore entirely the Tessera issued by us.

(Sgd) Lieut J.R. SCOTT
O i/c Civil Labor.

29 Mar 44.

3509

0345

Declassified E.O. 12356 Section 3.3/NND No. 785021

Ecan See
Labors
W-7253
Maj Babcock
4/6/12

HEADQUARTERS
ISLAND BASE SECTION AND 10TH PORT
APO 550

8 May 1944

SUBJECT: Revisions to Procurement Regulations #2.

TO : Commanding General, Allied Control Commission, APO 394

1. Inclosed are new sheets containing changes to Annex #2, Procurement Regulations #2, this Hq., 1 November 1943.

2. The new sheets should be inserted in the proper place and the old sheets either destroyed or placed in a separate volume. If the old sheets are placed in a separate volume, they can be referred to when it is desired to determine the wording at a given date in the past.

HEADQUARTERS
12 MAY 1944
A. C. C

By order of Colonel STUBBLEBINE:

F. T. BONSTEEL
Colonel, AGD
Adjutant General

4 Incls.
Annex #2, pages 3 & 4, 5 & 6, 7 & 7a, 7b & 8.

3508

3

12 May
132

0346

Declassified E.O. 12356 Section 3.3/NND No. 785021

9a. Time and one-quarter will be paid for regular work performed during the night period from 2200 hours to 0600 hours.

b. Overtime work (work in excess of eight consecutive hours) extending from the dayloght period (0600 to 2200) into the night period (2200 to 0600 hours) will be paid only at the regular overtime rate of time and one-half the regular established rate for daytime work.

10. Requests for the establishment of a classification or wage rate not included in these Procurement Regulations will be submitted in writing to the BPA for consideration. Details as to the job to be performed will be given as the basis for the new classification or rate.

11. Wage rates in existing services, e.g., railroads and public utilities, will be continued unchanged until further notice. In such instances, even when such services are actually taken over by the armed forces, the civilian personnel of the particular organization involved will not be placed on military payrolls.

12. Supply Services which employ civilian labor directly will make no deductions from the civilians" pay for any benefit payments, or similar reasons, or be responsible for such benefit payroll deductions as directed and authorized by law. Such payments for the benefit of the worker will be made by the worker as and when he is able to do so at his own discretion.

13. Civilian employees are to be classified only according to the principal duties performed by them. Care should be exercised that no employee is overclassified.

14. CONTRACTING:

a. All civilian contractors engaged to work for the Supply Services under the control of this Hq. shall be bound by the provisions contained herein.

b. Contracting for construction and like projects, will be accomplished in the usual manner, provided such contracting is not in violation of paragraph 2 above, and it has been determined that an Enemy State is not a party to the contract either directly or indirectly.

c. Contractors engaged to work for the Supply Services will be bound by the labor laws of the areas in which they operate and are not exempt by reason of being employed on military projects.

d. Contractors will be required to make customary employee payroll deductions and benefit payments as may be directed or authorized by law and will not make any deductions in behalf of any labor organization, society or individual, or for any similar reason.

e. Provision will be made in all agreement with private contractors to insure the maintenance of existing wage rates and working conditions by the contractor. All contracts for civil labor will be submitted to the BPA for approval prior to execution. However, such contracts are not encouraged and should be made only where there are tangible advantages of operation. A contract should not be made merely to avoid details in the administration and payment of civilian labor.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

IV. WAGE SCALE, CIVILIAN EMPLOYEES

	LIRE	
CLERICAL & ADMINISTRATIVE	MIN. PER DAY	MAX PER DAY
#Accountant, certified	125	155
#Advisor, Agricultural	130	170
#Advisor, legal, grad. lawyer, (English speaking)	175	225
#Advisor, financial (English speaking economist)	150	175
Clerk, male	70	100
Clerk, female	60	90
#Economic Research Asst.	150	200
Interpreter (oral)	70	110
Interpreter (translating)	90	110
Keeper, storeroom or warehouse	70	90
#Manager, office executive (English speaking)	120	150
#Manager, personnel supervisory (English speaking)	120	150
#Manager, refrigeration plant	—	165
Office boys	30	50
Operators, telephone chief (English speaking)	—	125
#Overseer, departmental Class I	135	165
#Overseer, departmental Class II	120	140
#Secretary, executive (English speaking)	120	150
Stenographer	90	100
Storewomen	50	70
Timekeepers, male	70	100
Timekeepers, female	60	90
Typists, male	70	95
Typists, female	60	80
CLASSIFIED LABOR		
Ammunition expert	80	100
#Appraiser (chief)	130	140
#Appraiser	120	130
Apprentices to all trades	30	60
Armature winder	80	120
Armourers	80	110
Bakers	70	90
Band, leader	50 (per hour plus 20% of total cost for band)	
Band, members	50 (per hour)	
Bartenders	50	70
Battery workers	70	90
Blacksmiths	80	110
Boiler makers	80	110
Bookbinders	70	90
Bookbinders, assistant	50	60
Bricklayers	75	100
Burners, acetylene	70	110
Butchers	70	90
Carpenters	70	90
Cement Finisher	90	100
Chainmen	70	90

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Declassified E.O. 12356 Section 3.3/NND No. 785021

CLASSIFIED LABOR(cont'd)	LIRE MIN. PER DAY	LIRE MAX. PER DAY
Chargehands, female	70	90
Clothing classifiers & repairers, female	—	44
Compositor, chief	120	130
Compositors	90	120
Compositors, assistant	70	90
Concrete workers	60	70
Coopers	70	90
Coppersmiths	70	90
Cupalo tender	70	100
Draftsman-engineering	90	110
Dental hygienist & technician	—	200
Drivers, crane, automotive	100	120
Drivers, MT	70	100
Electrical wiremen	75	110
Electricians	75	120
Electrician, auto	80	110
#Engineer, Industrial consulting	—	300
Engineer, electrical	—	150
Engineer, locomotive	95	150
Engineer, locomotive diesel	95	135
Engineer, steam, stationery	85	110
#Engineer, mechanical	—	150
#Exporter (English speaking, buyer & shipper of export goods)	150	250
Farriers	70	90
Firemen	70	100
Firemen, oil fuel	70	90
Fitters, automotive (motor mechanic)	80	110
Fitters, drivers (chauffeur mechanic)	80	110
Fitters, electrical	80	110
Foremen-to be paid 10 lire over and above the maximum authorized rate for workers supervised by him.		
Foundrymen	70	90
Furnacemen	70	110
Glaziers	70	90
Greasers, refrigerating	70	100
Greasers, others	70	90
Grinders, precision	70	90
Hammerman	70	90
Hammerman (steam operated hammer)	80	110
#Inspector, citrus	100	150
Laboratory assistant	—	80
Laborers semi-skilled	50	60
Lighthousekeeper	—	70
Lithographers	80	120
Lithographers, assistant	70	90
Locator-Expediter C.M.A.	—	150
Loftsmen	80	110
Machine tender	70	100
Machinists, lathe operator	90	110

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Declassified E.O. 12356 Section 3.3/NND No. 785021

CLASSIFIED LABOR (cont'd)	LIRE MIN. PER DAY	LIRE MAX. PER DAY
Machinists, milling machine operator	90	110
Machinists, plane operator	90	100
Machinists, tool-room	90	120
Machinists, bench work	90	110
Maker, cabinet	70	100
Maker, core	90	110
Maker, mattress	70	90
Maker, pattern	200	130
Maker, template	70	110
#Malaria Expert	80	250
Mason	70	90
Mechanics, automotive, motor	90	110
Mechanics, diesel	70	120
Mechanics, instrument repairer	120	110
Mechanics, locomotive bench work	—	140
Mechanics, searchlight	70	90
Mechanics, sewing machine	60	100
Mechanics, typewriter	90	70
Mechanics, typewriter, assistant	90	120
Mechanics, wireless	90	120
Moulders	70	100
Operator, concrete mixer	70	90
Operators, crane	70	110
Operators, crane, electrical	95	110
Operators, crane steam	70	120
Operatots, linotype	85	100
Operator, pump	60	105
Operator, radio	60	80
Operator, radio (with rations)	35	75
Operator, radio apprentice	70	50
Operator, radio apprentice (with rations)	80	90
Operator, saw	70	110
Operator, tyre	70	90
Operator, winch	100	90
Painters, polishers & signwriters	70	120
Physiotherapist	75	90
Plasterers	—	100
Plumbers	90	70
Porters, cold storage meat	—	120
Printers	—	120
Projectionists, motion picture	200	90
Projectionists, motion picture assistant	60	250
#Purchasing Agent, fruit & vegetable	90	75
Quarrymen - stone cutters	70	100
Reinforcing iron worker	70	90
Repairers, gasket	—	100
Repairers, shoe	60	100
Research analyst		80
Rivet heaters		

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Declassified E.O. 12356 Section 3.3/NND No. 785021

CLASSIFIED LABOR (cont'd)	LIRE MIN. PER DAY	MAX. PER DAY
Rivetters	70	90
Rivetters, bucker-up	50	60
Saddlers	70	100
Saw setter	80	110
Sawyers	70	90
Scraper	55	65
Sheetmental workers	70	90
Skilled remakers of woolen clothing	60	70
Skilled repairers of hospital clothing & textiles, female	50	70
Slaters	70	100
Smelterers	70	90
Sock & woolen repairers, female	--	60
Steamfitter	75	110
Stokers & firemen	70	90
Storekeeper, tool-room	70	100
#Superintendent, garage	150	150
#Superintendent, warehouse	140	165
Supervisors, Road	70	100
Tailors, own machine	--	80
Tailors, without machine	--	60
Tailoresses, own machine	--	60
Tailoresses, without machine	--	44
#Teacher, language	175	200
#Telephone consultant, technical (English speaking)	160	200
Tentmenders	70	90
Textile refitters	70	90
Tinsmiths	70	90
Toolsmiths	70	100
Vulcanisers	70	100
Welders, gas & electric	80	110
Wood turner	70	100
Cooks in Mil. hospital, enlisted mens' messes	1200 (monthly)	1800
Cooks in Mil. families, hospitals, nursing Sisters and officers' messes	1200 (monthly)	1800
Orderlies, rank & file messes	800 (monthly)	1600
Waitresses in nursing Sisters messes, Mil. hospital	700 (monthly)	1400
Waiters in nursing Sisters messes	800 (monthly)	1600
Waiters in officers' messes	800 (monthly)	1600
Driers & preparers, male & female 14 yrs-17 yrs.	14	24
Driers & preparers, male 18 yrs. & over	70	85
Driers & preparers, female 18 yrs. & over	50	70
Ironers, hand, male & female 14 yrs. - 17 yrs.	14	24
Ironers, hand male 18 yrs. & over	70	85
Ironers, hand, female 18 yrs. & over	50	70
Ironers, machine, male & female 14 yrs.- 17 yrs.	14	24

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CLASSIFIED LABOR (cont'd)	LIRE MIN. PER DAY	LIRE MAX. PER DAY
Ironers, machine, male 18 yrs. & over	70	85
Ironers, machine, female 18 yrs. & over	50	70
Ironers, chief, male	—	90
Ironers, chief, female	—	75
Sorters (Class II)	—	80
Sorters (Class I)	—	90
Washer, hand female	—	40
Washer, machine, male	70	90
Washer, machine, female	50	60
MARINE LABOR	—	60
Boat hands	—	70
Boatman, chief	—	110
Boatswain	—	150
Captain - ships under 300 tons	—	180
Captain - ships over 300 tons	70	110
Chipper caulker	90	90
Cook (Marine)	80	90
Coxswain	—	80
Draughtsmen (loadsmen)	70	100
Drillers, ship's plates	—	110
Engineer 1st - ship under 300 tons	—	150
" " - ships over 300 tons	—	110
" 2nd - ships under 300 tons	—	110
" " - ships over 300 tons	—	110
" 3rd - ships under 300 tons	—	110
" " - ships over 300 tons	—	110
First Officer - ships under 300 tons	—	110
First Officer - ships over 300 tons	120	140
Loadingsmen	160	195
Master (superintendent)	—	85
Master salvage hand	—	160
Pilots	135	165
Quarterman (ass't-Supt)	70	100
Rigger	70	100
Riveter, ship	70	100
Sailmaker	—	70
Salvage hand	70	80
Seamen, able	70	110
Shipfitter	75	110
Shipwright	—	80
Tugboat, fireman	—	90
Tugboat, machinists		
DOMESTIC EMPLOYEES (CLASSIFIED)		
Baker	70	90

Not to be employed without written approval of BPA. Submit application for such employment in writing, giving reasons necessitating same.

0352

Declassified E.O. 12356 Section 3.3/NND No. 785021

	LIRE	
DOMESTIC EMPLOYEES (CLASSIFIED) (cont'd)	MIN. PER DAY	MAX. PER DAY
Caretaker guard (monthly)	--	2[illegible]0
Chef	70	100
Cook	70	90
Dish washer	30	50
Gardner (10 hr. day)	50	60
Maid	30	50
Steward - clubs & messes	60	100
Waiter	55	70
Waitresses	35	55

HOTEL EMPLOYEES

FOLLOWING IS BASIC RATE FOR SECOND CATEGORY HOTEL.
FOR 1ST CATEGORY HOTEL ADD 10%.
FOR 3RD CATEGORY HOTEL DEDUCT 10%.

Director	5000	(monthly)	6000
Assistant director	4500	"	5000
Secretary	13.75	(hourly)	13.75
Assistant secretary	10.00	"	11.00
Desk clerk	10.00	"	11.00
Head porter	10.00	"	11.00
Assistant head porter	8.75	"	10.00
Porter	6.25	"	6.25
Operating engineer	8.75	"	11.00
Upholsterer	8.75	"	11.00
Maid	6.25	"	6.25
Assistant maid	5.00	"	5.00
Elevator operator, ouvr 18 yrs. of age	6.25	"	6.25
Elevator operator, under 18 yrs. of age	5.00	"	5.00
Bell-boy	5.00	"	5.00
Linen-keeper	7.00	"	7.00
Assistant linen-keeper	6.00	"	6.00

NOTE: Concerning hotel employees, all work in excess of the normal eight-hour work day will be paid at the regular hourly rate. The basic rule of time and one-half is not applicable.

UNCLASSIFIED LABOR		
Boys up to and including age of 17	--	30
Unskilled laborers, male	--	50
Unskilled laborers, female	--	40
Watchman	55	60
Donkey, 2 wheeled cart and driver (10 hr. day)	--	100
Horses (or mules) 2 wheeled cart and driver (10 hr. day)		136
Horses (or mules) 4 wheeled cart and driver (10 hr. day)		200

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Declassified E.O. 12356 Section 3.3/NND No. 785021

V. LABOR PROCUREMENT FOR THE PALERMO AREA AND VICINITY:

1. The rates of pay as quoted in Sec IV, above "Wage Scale, Civilian Employees" apply.

2. A labor pool has been established for the Palermo area and surrounding territory and, except under urgent conditions, all civilian labor hired by the Supply Services in this district will be secured through the labor pool.

a. Labor of all classifications will be secured by contacting the Director of the Labor Office for the Province of Palermo (Ufficio Provinciale del Lavoro, Palermo).

b. The above agency may be contacted by phoning 15092 or 14003 or by making a personal call at the Provincial Office located at #15 Piazza Giuseppe Verdi (second floor of the Massimo Theatre Building).

c. This agency will also be notified of labor requirements at least twenty-four (24) hours prior to the time such labor is required and between the hours of 0830 and 1700 if possible. However, the BPA may be notified at any time of such requirements and every effort will be made to try to fill them promptly.

d. Any transportation required will be furnished by the using Supply Service.

e. All time keeping and payrolls will be the responsibility of the using Supply Service.

f. All civilian employees now employed by the Supply Services of this Hq and who are not registered with the above agency will be required to do so. This will be accomplished by the BPA at such time as lists are submitted to his office.

VI. REPORTS OF WORKERS EMPLOYED BY SECTIONS OF HQ, IBS TO BE SUBMITTED TO BPA

1. The following reports outlined and mentioned in Sec II of this annex are required to be submitted by all Sections of Hq, IBS employing civilian labor to the BPA.

0 3 5 4

Declassified E.O. 12356 Section 3.3/NND No. 785021

FROM : AIR FORCES SUB COMMISSION,
ALLIED CONTROL COMMISSION.

TO : INDUSTRY & COMMERCE SUB COMM.
ALLIED CONTROL COMMISSION.

DATE : 30th MARCH 1944.

REF : ASC/O.F/17.

Letter sent to A.F.S.C.
in error.

Attached is a letter from Guiseppe Lasorsa, Bari, dated 18th March 1944, addressed in error to Col. Eliot of the Air Forces Sub Commission, Bari, and which is now passed to you for necessary action please.

(W. L. Minter)
Wing Commander,
Air Commodore,
Air Officer Commanding.

Encls.

3503

4612

TO THE ALLIED CONTROL COMMISSION
Sub Commission of BARI

and for information
to CHIEF ENGINEER NO. 2 DISTRICT BARI

and to XV AIR FORCE BARI

As your Commission is certainly aware, my office from 7 February 1944 on has been placed under the control and supervision of the XV Air Force for use by the same and under like terms, by the British Army and by the American Army.

The work for the various British and American Commands, already numerous before the official communication of February 7th: it is now most numerous; in spite of this I would equally meet same if there were not a growing and important decrease in labor.

During the last few weeks, the number of labourers usually under my employ has diminished by one third, reduction which for some departments has reached e 100% ,as occurred for the toolmaking department, at present without capable labor. The labor in the electrical department, which is especially engaged in work for the Allies, has decreased by 50% and is in absolute manner inadequate for its needs, so that the work must suffer slowing down which determines on my part the impossibility of maintaining shipments according to assigned priorities. And that reduction, instead of settling down, tends to increase, having had wind that other workers have the intention of leaving.
The explanation for this phenomenon, harmful to the productive capacity of my factory, may be looked for in the fact that, the Allies having higher pay scales than those of Italian employers, the workers, a little due to an understandable desire to earn more, but mainly because they are compelled to it by the heavy burdens imposed by the high and uncontrolled cost of living, abandon workshops, yards and even fields, in which they have worked up to now, to work for the Allies.
It is quite true that the pay scales of the Allies are in excess of those of Italian employers, but it is also true that the former are not compelled to pay the contributions and taxes, which however the latter pay. These taxes and contributions (for family allowances- for insurance against work accidents- for the mutual sickness Bank- for presence compensation rates- for syndical contributions- for extraordinary contributions for employes called to the Arms- for Integration Bank- for R.M., etc.) amount to a total of about 70% of the pay for each labourer, as I have already had the opportunity of showing to the American and British Military Authorities, under the control of which my workshop has been placed. It is self understood, therefore, that in sum total, labor costs much more to the Italian employers than what it costs the Allies, even though paying less to the workers, the rest going to the State, which, by such contributions, has established and maintains the funds for social insurance to the benefit of the workers. Indeed, if the workers who work under Italian employers, have a work accident, it is the National Institute for Insurance against Work Accidents which takes care of curing them for their illness and pay them their pay during the entire period of incapacitation: if they are ill, it is the Mutual Sickness Bank which provides for them like the above Institute, by relative medical assistance and supply of medicines ; if they are dismissed, in addition to being entitled to dismissal pay by the employers, which varies according to seniority of service, it is the Institute of Social Insurance which pays them the subsidy for the period of unemployment and also provides to pension them in case of labor invalidity and when they have reached 60 years of age. Besides, to the same workers, if they have family, there are paid, in addition to the normal pay, the family allowances according to the number and grade of relationship of dependents ,as also for every day

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As your Commission is certainly aware, my office from [illegible]
1944 on has been placed under the control and supervision of the XV Air Force for use by the same and under like terms, by the British Army and by the American Army.

The work for the various British and American Commands, already numerous before the official communication of Febfuary 7th: ~~it~~ is now most numerous; in spite of this I ~~would~~ could equally meet same if there were not a growing and important decrease in labor.

During the last few weeks, the number of labourers usually under my employ has diminished by one third, reduction which for some departments has reached e 100% ,as occurred for the toolmaking department, at present without capable labor. The labor in the electrical department, which is especially engaged in work for the Allies, has decreased by 50% and is in absolute manner inadequate ~~for~~ its needs, so that the work must suffer slowing down which determines on my part the impossibility of maintaining shipments according to assigned priorities. And that reduction, instead of settling down, tends to increase, having had wind that other workers have the intention of leaving.
The explanation for this phenomenon, harmful to the productive capacity of my factory, may be looked for in the fact that, the Allies having higher pay scales than those of Italian employers, the workers, a little due to an understandable desire to earn more, but mainly because they are compelled to it by the heavy burdens imposed by the high and uncontrolled cost of living, abandon workshops, yards and even fields, in which they have worked up to now, to work for the Allies.
It is quite true that the pay scales of the Allies are in excess of those of Italian employers, but it is also true that the former are not ~~XXXXXXX~~ compelled to pay the contributions and taxes, which however the latter pay. These ~~XXXXXXXXXXXXXXXX~~ taxes and contributions(for family allowances- for insurance against work accidents- for the mutual sickness Bank- for presence compensation rates- for syndical contributions- for extraordinary contributions for employes called to the Arms- for Integration Bank- for R.M., etc.) amount to a total of about 70% of the pay for each labourer, as I have already had the opportunity of showing to the American and British Military Authorities, under the control of which my workshop has been placed. It is self understood, therefore, that in sum total, labor costs much more to the Italian employers than what it costs the Allies, even though paying less to the workers, the rest going to the State, which, by such contributions, has established and maintains the funds for social insurance to the benefit of the workers. Indeed, if the workers who work under Italian employers, have a work accident, it is the National Institute for Insurance against Work Accidents which takes care of curing them for their illness and pay them their pay during the entire period of incapacitation; if they are ill, it is the Mutual Sickness Bank which provides for them like the above Institute, by relative medical assistance and supply of medicines ; if they are dismissed, in addition to being entitled to dismissal pay by the employers, which varies according to seniority of service, it is the Institute of Social Insurance which pays them the subsidy for the period of unemployment and also provides to pensi[illegible] them in case of labor invalidity and when they have reached 60 years of age. Besides, to the same workers, if they have family, there are paid, in addition to the normal pay, the family allowances according to the number and grade of relationship of dependents ,as also for every day of work and always in addition to normal pay, they are paid the presence compensation. During the year, finally, the workers are entitled to one week's vacation, fully paid, also four double days pay and one week as birth gratification.
All these benefits and insurances are not enjoyed by the workers who work for the Allies and while in normal times the workers laid stress on same, today, under the pressure of constantly increasing needs of daily life, they repudiate same, merely to increase their daily earnings. But, while admitting that the workers are not all in the wrong to act as they are doing, while the employers are unable to adjust their payscales to those of the Allies, both due to the larger amounts paid by them for the above mentioned contributions as also due to reduction of work for account of their habitual civilian clientele, it is necessary that the responsible organizations take an interest in the phenomenon of the constantly ~~XXXXXXXXX~~ growing rarification of labor for private Italian industry, of which, in addition to a Country in a state of economic reconstruction, the same Allies

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require a maximum effort , an effort, which in spite of all the good will of cooperation of the industrialists cannot be fulfilled precisely for the growing lack of labor.

To my mind, this disadvantage, serious in its immediate repercussions, might be eliminated in three ways:

1. Obtain from the Italian Government the suspension, up to the cessation of hostilities, of payment by the employers, of all contributions(less that for insurance against accidents): at the same time compel the same employers to turn those sums to the benefit of their workers, who would thus conveniently round out their pay envelope so as to meet their living necessities.

2. Obtain from the Allies that they will hire merely unemployed workers who are in position to prove that status through presentation of the work book with which each worker is equipped. Naturally, the worker who is not unemployed, cannot show his booklet because it is safeguarded by the firm where he works.

3. Obtain from the same Allies that they compel all those workers, who upon hiring were not unemployed, to return to their jobs at those industrial firms from which they voluntarily absented themselves.

As your Commission can dispassionately judge, the three above proposals, which are not of a character impossible of fulfillment nor contain anything of egotistical, made effective and translated into fact at once, will certainly have the power of stopping a leak which threatens with shipwreck the already listing ship of the Italian industry, the salvage of which should be of interest to all, Allies included.

I have confidence in the concrete accomplishments of your Commission, for which I thank you in advance also in the name of all other Industrialists of Free Italy.

GIUSEPPE LASCRSA

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To Colonel Eliot
American Delegate at the Allied
Control Commission Bari

Subject

Requisition of Motor-Cars.

A few days after the entrance of the Allied Troops in=
to Bari, my work-shop was one of the first to be exami=
ned, to observe its productive capacity, to be utilized
for some work for the Allied forces.

Considering the good machinery of my work-
shop, the visit made a favourable impression, so that
immediately some more urgent work was given me, pen=
ding the determination of the total utilization of my=
establishment, as soon as the Allied forces had accom=
plished their organization in Bari.

But, on the 28th october 1943, by the R. Italian
Army General Staff, the following three machines we=
re requisitioned of me:

1) - Maxnovo-Parallel lathe, with one pulley of 1
metre, between its ends.
2) - Alternating saw for metals up to 150 mm. dia=
meter.
3) - Transportable electric arc welder with a power of 3500

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8 Kwatt, set upon a trolley.
This requisition was effectued to equip then the new work-shop of the Parking Lot at Mesagne (Brindisi)

Of this requisition I promptly advised Colonel Manning, who obtained first the revocation of this requisition, but afterwards the Italian Autorities persuaded him of their priority right and the requisition was effected. But Colonel Manning forgot, or perhaps he had not been early informed that my work-shop had, previously been engaged, so that the priority right belonged to the Allied Forces.

I specify that the official report of requisition bearing n 7 and dated 28th october 1943, was not accepted by me, either for the requisition itself, or for the valuation given to the required machines.

I also made this known to the Italian Ministry for Industry, Commerce and Labour, which acknowledged the justice of my reasons put forward by me to impede threatened requisition, but the result was negative. The loss of the above mentioned three machines, has greatly prejudiced either its quantitative, or qualitative power of production, because:

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18 march 1944

1) The - Maxnovo - lathe, a very modern machine, installed only since a few months, was the only rapid precision machine, and for this reason its lack has sharply reduced the rate of work for which the lathe is needed and made ~~the~~ impossible execution of same precise and technically perfect work.

In the work-shop I had two alternating saws in operation of which one for cutting metals with a maximum diameter of 350 mm, and the other one for metals with a diameter up to 150 mm.

The loss of those lathes caused the slowing down of the work of cutting of metals with a consequent waste of time, because disposing now only of one saw, the simultaneous cutting of pieces necessary for different work, is no longer possible. Infact while the only saw which at present works in this factory is used for the cutting of pieces necessary for the construction of couplings for account of the Southern Electric Power Company (work, as you know, which is a very urgent one) we are forced to suspend this work for giving preference to other, also urgent work ordered by the numerous English or American Commands.

Of course this upset causes a very detrimental waste of time.

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3) the electric arc welding machine & Kvait mounted on wheels so that it my be transported is needed in the plant because it is used for all kinds of welding, for which the other welding machines which also are in operation are not adopted while it can be utilized for welding outside of the factory. Therefore, always in order not to diminish the efficiency and the productive capacity of my factory which, at present, works only for the British and American Army Forces. I beg V.H. to intervene personally with the Italian Authorities to the end of obtaining the dereqnisition of the above mentioned three machines and their return to my Plant.

On their part, the Italian Military Authorities could replace the said machines, if they really need them, requisitioning from industrial plants whose activities are in the non-mechanical field, or from those plants which have a small mechanic work-shop for secondary work or repairs of the machines for their usual production. I trust that the autority of V.E. will succeed in this matter in the mutual interest and thank you in advance.

Very truly yours

Giuseppe Lasorsa.

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Giuseppe Lasorsa
Officina elettromeccaniche
BARI
Via Mario Rossani N. 53.

Alla COMMISSIONE ALLEATA DI CONTROLLO
Sub-Commissione di
BARI

e,per conoscenza,
al CHIEF ENGINEER No.2 DISTRICT = BARI =
a al XV AIR FORCE = BARI =

Come certamente sarà a conoscenza di codesta Commissione,la mia Officina dal 7 Febbraio 1944 è stata posta sotto controllo e sorveglianza del XV Air Force per l'uso di essa,a pari termini,da parte dell'Esercito Inglese e di quello Americano.

I lavori perivari Comandi Inglesi ed Americani,già numerosi prima della comunicazione ufficiale del 7 Febbraio u.s.,sono ora numerosissimi;ciò non ostante ad essi farei ugualmente fronte se non si verificasse un crescente quanto impressionante assottigliamento di mano d'opera.

Nel giro di poche settimane il numero degli operai abitualmente alle mie dipendenze si è ridotto di un terzo,riduzione che per alcuni reparti ha raggiunto la percentuale del 100 %,com'è avvenuto per il reparto fresatori,attualmente senza operai capaci. La mano d'opera del reparto elettrico,poi,ch'è maggiormente impegnato per i lavori agli Alleati,si è ridotto del 50% e risulta,in maniera assoluta,inadeguata alle esigenze,in maniera che le lavorazioni devono subire un rallentamento che determina,da parte mia,la impossibilità a mantenere le consegne secondo le priorità assegnate. E tale riduzione,anzichè stabilizzarsi,tende ad aumentare,avendo avuto sentore che altri operai hanno intenzione di andar via.

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Come certamente sarà a conoscenza di codesta Commissione, la mia Officina dal 7 Febbraio 1944 è stata posta sotto controllo e sorveglianza del XV Air Force per l'uso di essa, a pari termini, da parte dell'Esercito Inglese e di quello Americano.

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La spiegazione di tale fenomeno deleterio ai fini della capacità produttiva della mia Officina, va ricercata nel fatto che, avendo gli Alleati delle tariffe di paghe superiori a quelle dei datori di lavoro italiani, gli operai, un pò per un

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un comprensibile desiderio di guadagnare di più,ma principalmente perchè costretti dalle onerose esi_ genze imposte dall'elevato ed incontrollato costo della vita,abbandonano officine,cantieri e perfi_ no campi,nei quali hanno sinora lavorato,per pre_ stare la loro opera agli Alleati.

E' ben vero che le tariffe paghe degli Al_ leati sono superiori a quelle dei datori di lavoro italiani,ma è altrettanto vero che i primi non so_ no tenuti al pagamento dei contributi e delle tasse che invece pagano i secondi.Codesti contributi e tasse (per assegni familiari-per assicurazione contro gl'infortuni sul lavoro-per la cassa mutua malattie- per quote indennità di presenza-per contributi sinda_ cali-per contributi straordinari operai richiamati alle armi-per cassa di integrazione-per R.M.-ecc.) ascendono complessivamente a circa il 70% della pa_ ga corrisposta a ciascun operaio,come ho già avuto occasione di dimostrare alle Autorità Militari Ame_ ricane ed Inglesi al controllo delle quali è sogget_ ta la mia Officina. Va da sè,quindi,che, a conti fatti, ai datori di lavoro italiani la mano d'opera costa molto più di quel costa agli Alleati,pur cor_ rispondendo agli operai delle paghe minori,devolven_ do il resto allo Stato,il quale,con tali contributi, ha costituito e alimenta i fondi per la previdenza sociale a beneficio dei lavoratori. Infatti,se gli operai che lavorano alle dipendenze di datori di lavoro italiani s'infortunano sul lavoro,c'è l'Isti_ tuto Nazionale per l'Assicurazione contro gl'Infor_ tuni sul Lavoro che provvede a curarli dal male ed a corrispondere loro la paga durante tutto il pe_ riodo di infermità; se si ammalano,c'è la Cassa Mu_

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loro il sussidio per il periodo di disoccupazione e provvede pure a pensionarli nel caso di invalidità al lavoro e allorquando hanno raggiunto il 60° anno di età. Inoltre,agli stessi operai,se hanno famiglia,vengono corrisposti,oltre la paga normale, gli assegni familiari a seconda del numero e del grado di parentela delle persone a carico,come pure,per ogni giornata di lavoro e sempre oltre la paga normale,viene loro corrisposta la indennità di presenza. Durante l'anno,infine,gli operai hanno diritto ad una settimana di ferie,regolarmente retribuite,nonchè 4 doppie giornate ed una settimana a titolo di gratifica natalizia.

Di tutte queste previdenze e provvidenze gli operai che lavorano alle dipendenze degli Alleati non godono e,mentre in tempi normali ad esse i lavoratori ci tenevano,oggi,assillati dai sempre crescenti bisogni della vita quotidiana,le ripudiano,pur di aumentare le loro entrate giornaliere. Ma,pur riconoscendo che gli operai non hanno tutti i torti per agire come agiscono,mentre i datori di lavoro si trovano nella impossibilità di adeguare le loro paghe a quelle degli Alleati sia a causa delle maggiori somme da essi erogate per i suaccennati contributi sia per la diminuzione dei lavori per conto della abituale clientela civile, è necessario che gli Organi responsabili si preoccupino del fenomeno della sempre crescente rarefazione della mano d'opera per l'industria privata italiana,dalla quale,oltre il Paese in fase di ricostruzione economica,anche gli stessi Alleati richiedono il massimo sforzo,sforzo che,malgrado tutta la

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A mio avviso,l'inconveniente,grave per le sue immediate ripercussioni,si potrebbe eliminare in tre modi:

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1°) Ottenere dal Governo Italiano la sospensione, sino alla cessazione delle ostilità, del pagamento, da parte dei datori di lavoro, di tutti i contributi (meno quello per l'assicurazione contro gl'infortuni): contemporaneamente, farò obbligo agli stessi datori di lavoro di devolvere tali somme a beneficio dei propri operai, i quali verrebbero così ad arrotondare congruamente le paghe onde soddisfare i loro bisogni di vita.

2°) Ottenere dagli Alleati che reclutino solamente operai disoccupati che siano in grado di dimostrare tale loro stato mediante la esibizione del libretto di lavoro di cui ogni operaio è munito. Naturalmente, l'operaio che non è disoccupato non può esibire il suo libretto perchè questo è custodito dall'azienda presso cui presta la sua opera.

3°) Ottenere dagli stessi Alleati che obblighino tutti quei lavoratori, che all'atto dell'assunzione non erano disoccupati, a ritornare a prestare la loro opera in quelle aziende industriali dalle quali se n'erano volontariamente allontanati.

3493

Come codesta Commissione potrà spassionatamente giudicare, le tre proposte suddette, che non hanno carattere d'impossibile attuazione nè contengono alcunchè di egoistico, vagliate e tradotte subito in fatto compiuto, avranno certamente il potere di tamponare una falla che minaccia di naufragio la già sbandata nave dell'industria italiana, il salvataggio della quale dovrebbe interessare tutti, Alleati compresi.

Confido nell'opera fattiva di codesta Commissione, per il che ringrazio in anticipo anche a nome di tutti gli altri industriali dell'Italia libera.

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Giuseppe Lasorsa
Officine Elettromeccaniche

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File
4/12

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

27 April 1944

S/C/9/5

SUBJECT: Rates of Pay

TO: DADL, 'H' Civil Labor Unit

FALTELLI MICHEALI

With reference to your complaint concerning the resignation of the above-named from 557 A.O.D.

1. Upon interrogation the above-named signed written statements to the effect that

a. his rate of pay C.A.M. amounted to 230 lire per diem plus 'Presenza' Insurance. He was also in receipt of a midshift meal.

b. During his employment with 557 A.O.D., he was 'mistreated' by an OR.

2. The above statement at a. is being investigated and if true, this firm will be prosecuted.

3. FALTELLI refused to return to 557 A.O.D.

J. T. R. BAIN,
Colonel, [illegible]
Director, Labor Sub-Commission.

WED/mv

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