Declassified E.O. 12356 Section 3.3/NND No. 785021

ACC 10000|146|525 091.464 c WAGES - ARMED FORCES Book 3

(1 of 2 folders)

AUG. - DEC. 1944

Declassified E.O. 12356 Section 3.3/NND No. 785021

ES. ARMED FORCES Book 3

AUG. - DEC. 1944

0315

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

Cross Reference Sheet

File: .464

Subject: Midnight Meal for Civilian Workers employed by Armed Forces

Date: 30 Dec. 44

To: Food S/C

From: Labor

Documents Filed: .476 + .461 3977

0376

Declassified E.O. 12356 Section 3.3/NND No. 785021

1 tr

100: F.D. 2894

COPY

COPY

COORDINATING SHEET SLIP
(Staff Minute Sheet)
ALLIED FORCE HEADQUARTERS

29 December 1944

SUBJECT: Increased Rates of Wages in Relation to Allied Force Contracts.

No.2 . Section of Origin: Fin. Dir. Pass to:G-5. Date 29 Dec. 44.

1. Copies of letter and attachments from AG were referred to JAG for remark and recommendation.

2. Reply received therefrom was substantially as follows:

"1. In respect of paragraph 6 of Colonel Grafftey-Smith's letter in which he states that there is urgent need for an AFHQ directive to all finance officers setting forth clearly the policy to be followed regarding claims of contractors with Allied Forces arising under the new wage legislation including the retroactive provision (16 August).

"2. In my opinion the matter of additional compensation to contractors arising from additional costs due to Italian legislation should be handled in the form of a supplemental contract. It would certainly be bad policy to say that any local legislation on wages, automatically modifies the existing contractual provisions on wages. Finance officers are limited in the payment of funds by the stipulated terms of the agreement. It would seem to me therefore that the matter presented by Colonel Smith should more properly be a directive to contracting officers who would be given precise instructions in regard to the limit they may go in making a supplemental contract to readjust wages. This done, the Finance Officer would have only the matter of payment pursuant to such contracts."

For the Fiscal Director:

(Signed) .....
R.D. SULLIVAN
Captain, F.D.
Fiscal Officer.

RDS/dcm/tr

No. Incls. Cpy ltr Hq ACC 5 Dec
ltr Hq AC Labor Sub-Commission
dtd 27 October 1944

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Declassified E.O. 12356 Section 3.3/NND No. 785021

FAS/DCP/ffm/tr

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ALLIED FORCE HEADQUARTERS
G-5 Section
APO 512

RESTRICTED

30 December 1944

FILE : G-5/121.4

SUBJECT: Wage increases in Relation to Allied Forces Contracts.

TO : Headquarters, Allied Commission, APO 394
(Attention: Finance Sub-Commission).

1. Reference is made to your letter (1307G/3) of 8 December and our letter (G-5/121.4) of 18 December on the above subject.

2. Attached hereto for your information is copy of reply of Fiscal Director, NTOUSA, to our route slip requesting comments on recommendation in para 6 of your letter.

For the Asst. Chief of Staff, G-5:

/s/ Frank A. Southard, Jr.
/t/ FRANK A. SOUTHARD, Jr.
Commander, U.S.N.R.
Financial Adviser.

Encl. 1, as above.

3975

Bari 28th December 1944

464 and 466/4 01 DEC 28 RECD

Sir,

It has been announced that the Allied Force in Italy to face the increasing cost of life have decided to raise the wages of their italian workmen the rise varying from 40 to 60 lire a day. But do they really think that such a measure will prove to be good? If that is their opinion they are, I dare say, quite mistaken, for it is a matter of fact that the principal causes which under the present circumstances make the prices advance are apart from the insufficient production, the plenty of money and the avidity of unscrupulous and dishonest speculators. In fact it has been long ascertained that every announcement of augmentation of wages has been immediately followed by an advance of the prices. A close investigation of the matter will convince them that it is of no use to distribute more money and that the concession made is a remedy worse than the evil. They must admit they will never succeed in adjusting the wages and the salaries to the prices, and that the only good remedy would be to adjust the prices to the wages and salaries. It is therefore necessary to get the italian authorities to strictly control both the production and the prices, which is at very difficult. It only requires a little good will. The Allied forces ought further to consider that there are in Italy millions of persons who contrary to the workpeople cannot improve the insufficient income they are living on, such as are the fundholders who cannot ask the State to pay more than the fixed rat of interest, and the small proprietors who are prevented by an unjust law to ask their tenants to pay a higher rent although they are overtaxed. Since they cannot compete with the workmen who dispose of more money are they deemed to starve. 3974

The Allied Forces themselves committed a mistake by offering, from the first moment, to pay high wages, that is more than it would have been necessary and they are now committing a greater mistake by allowing young people salary varying from 100 to 200 lire a day whereas there is no necessity for paying so much.

Apologizing for the liberty I have taken of addressing you, and trusting that you will give your prompt and best attention to the matter I remain,

Declassified E.O. 12356 Section 3.3/NND No. 785021

to face the increasing cost of life have decided to raise the wages of their italian workmen, the rise varying from 40 to 60 lire a day. But do they really think that such a measure will prove to be good? If that is their opinion they are, I dare say, quite mistaken, for it is a matter of fact that the principal causes which under the present circumstances make the prices advance are apart from the insufficient production, the plenty of money and the avidity of unscrupulous and dishonest speculators. In fact it has been long ascertained that every announcement of augmentation of wages has been immediately followed by an advance of the prices. A close investigation of the matter will convince them that it is of no use to distribute more money and that the concession made is a remedy worse than the evil. They must admit they will never succeed in adjusting the wages and the salaries to the prices, and that the only good remedy would be to adjust the prices to the wages and salaries. It is therefore necessary to get the italian autorities to strictly control both the production and the prices, which is not very difficult. It only requires a little good will. The Allied Forces ought further to consider that there are in Italy millions of persons who contrary to the workpeople cannot improve the insufficient income they are living on, such as are the fundholders who cannot ask the State to pay more than the fixed rate of interest, and the small proprietors who are prevented by an unjust law to ask their tenants to pay a higher rent although they are overtaxed. Since they cannot compete with the workmen who dispose of more money, are they deemed to starve 3974

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Apologizing for the liberty I have taken of addressing you, and trusting that you will give your prompt and best attention to the matter, I remain,

Sir

Yours respectfully
A. Padderbaj

To Rear Admiral
Ellery W. Stone
President of the Allied Commission
in Italy
Roma

Declassified E.O. 12356 Section 3.3/NND No. 785021

0380

Declassified E.O. 12356 Section 3.3/NND No. 785021

To Rear Admiral
Ellery W. Stone
President of the
Allied Commission in Italy

Roma

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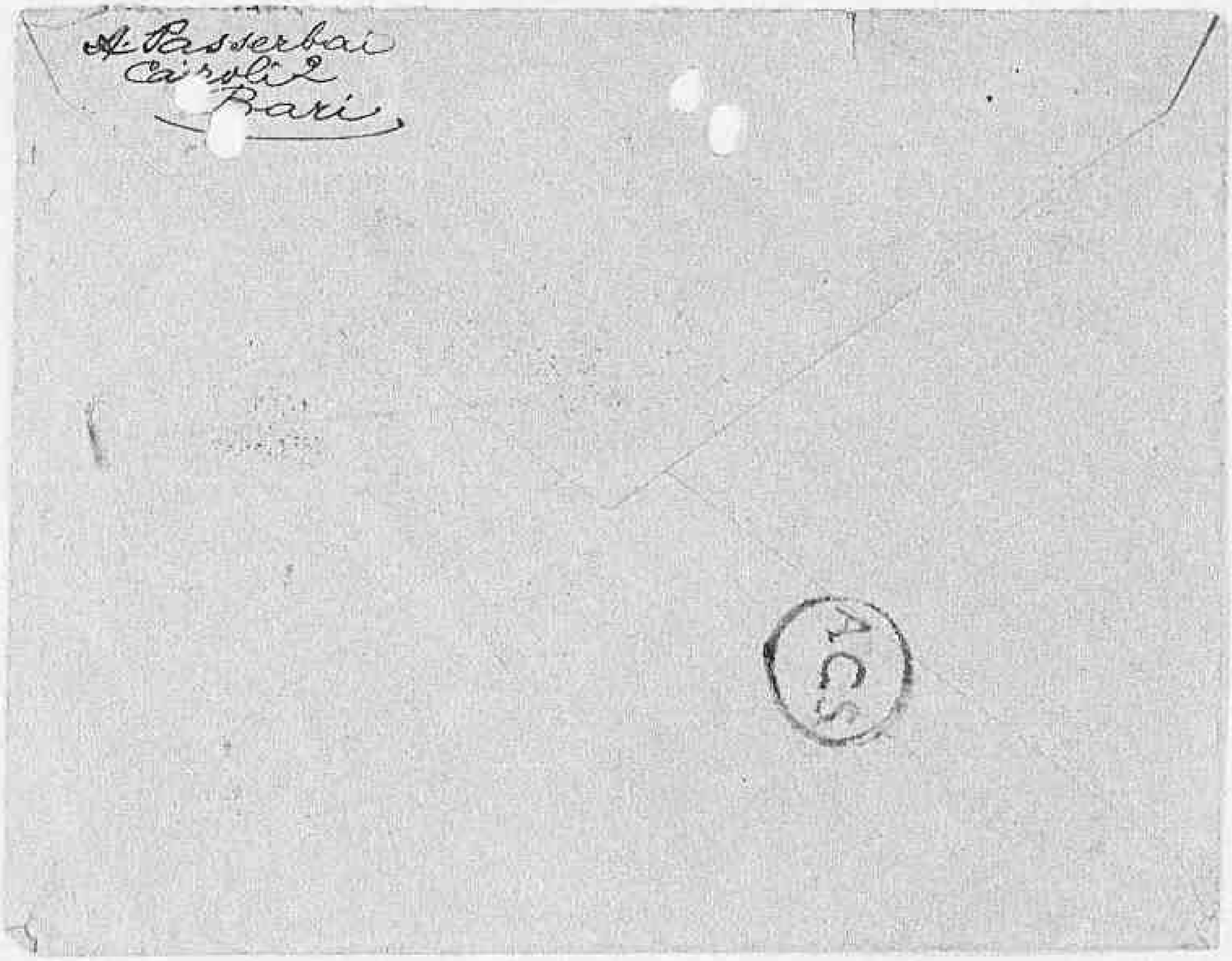
Declassified E.O. 12356 Section 3.3/NND No. 785021



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Declassified E.O. 12356 Section 3.3/NND No. 785021

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HEADQUARTERS ALLIED COMMISSION
APO 394
G-1 Section Civilian Personnel

Ref/G-1/CivPers/251 26 December 1944

SUBJECT; Civilian Employee - Female.

TO ; See Distribution.

1. Paragraph 2, Ltr, CivPers/245, dtd 23 Dec. 44, is amended by the addition of the following;

The following grade will also be classed as a separate female classification, and will not be subject to a 15% deduction.

"Typist"

2. All Sections are requested to make necessary adjustment on forthcoming payroll.

R. T. UHLER
Lt. Col. AGD
G-1 (A)

DISTRIBUTION
"D"

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

Cross Reference Sheet

File: 464

Subject: Allied Forces Wage Scale

Date: 28 Dec. 44

To: Britain Rep.

From: Labor

Documents Filed: 461

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Declassified E.O. 12356 Section 3.3/NND No. 785021

File COPY

.464

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JRS/rmw

TEL : 478904

27 December 1944

REF : 091.464 (4342)

SUBJECT: 16 November bonus of the Armed Forces Wage Scale.

TO : Capt. D. L. Botham, R.A.
Regional Labor Officer
Southern Region

1. There have been considerable complaints from many groups of workmen in your area, and other sections who operate on a contract and who, in any case, are not under direct hire by the Armed Forces. These employees seem to feel that besides being the recipients of allowances under the Italian law, they also are entitled to the 16 November bonus.

2. It is, of course, quite obvious that such a claim is due to misconcept and I believe it would serve a useful purpose if something could be issued in the papers, stating:

(a) that the 16 November bonus applies only to those directly hired by the Armed Forces;

(b) that the 16 November bonus is not an integral part of the 1 October base rate, and as such is not subject to calculations for overtime or any other purpose. In such cases where overcharges were paid by calculating the 1 October and the 16 November bonus as one total, action accomplished was due to a misinterpretation of the order and means that workers were overpaid.

JUNIUS R. SMITH
Colonel, AGC
Acting Director
Labor Sub-Commission

3970

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RESTRICTED

LSC/14

ALLIED FORCE HEADQUARTERS
AFO 512

ADMINISTRATIVE MEMORANDUM)
:
NUMBER 65) 26 December 1944

AFHQ Administrative Memorandum Number 63, 1944 I
Military Railway Service Italy II
Payment of Subsistence Allowance to Civilians Employed by the Allied Forces in Italy, Sicily and Sardinia III

I.-- AFHQ ADMINISTRATIVE MEMORANDUM NUMBER 63, 1944

AFHQ Administrative Memorandum Number 63, 1944, was given a limited distribution due to classification and content. No further distribution will be made.

II - MILITARY RAILWAY SERVICE, ITALY

1. As announced in AFHQ General Orders Number 25, 1944, Brigadier R.D. WAGHORN, RE fulfills the dual role of Director of Transportation (British), and Director, Military Railway Service, Italy.

2. The Deputy Director Military Railway Service, Italy is Lt. Colonel W.E. WILSON, T.C., U.S. Army

3. The Director Military Railway Service, Italy, is represented at AFHQ by Colonel J.F.M. LEESE, RE, Deputy Director of Transportation (Br), and Lt.Colonel EVERARD F. BARNES, T.C., U.S. Army.

4. Lt. Colonel EVERARD F. BARNES is directly responsible to the Deputy Director Military Railway Service, Italy, on matters which are solely MTOUSA and do not affect the Allied responsibilities of the Director, Military Railway Service, Italy.

5. The normal channel of communication for all correspondence intended for the two Directorates indicated in paragraph 1 above will be as follows:

a. Rail matters concerning the Italian Railways will be referred in duplicate to the Director, Military Railway Service, It . . .

3969

b. All other communications, except railway matters indicated in paragraph 5a above, concerning solely the Transportation (Br) Directorate, will be addressed to the Director of Transportation (Br), Transportation Increment.

c. Correspondence pertaining to U.S. Military Railway Service matters intended for AFHQ will be rendered in duplicate and addressed to: Representative, Director Military Railway Service, Italy, AFHQ.

d. Transportation (Br) matters intended for AFHQ will be rendered in duplicate and addressed:
Deputy Director of Transportation (Br) AFHQ

Declassified E.O. 12356 Section 3.3/NND No. 785021

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2. The Deputy Director Military Railway Service, Italy is Lt. Colonel W.P. WILSON, T.C., U.S. Army.

3. The Director Military Railway Service, Italy, is represented at AFHQ by Colonel J.F.M. LEESE, RE, Deputy Director of Transportation (Br), and Lt.Colonel EVERARD F. BARNES, T.C., U.S. Army.

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c. Correspondence pertaining to U.S. Military Railway Service matters intended for AFHQ will be rendered in duplicate and addressed to: Representative, Director Military Railway Service, Italy, AFHQ.

d. Transportation (Br) matters intended for AFHQ will be rendered in duplicate and addressed:
Deputy Director of Transportation (Br) AFHQ

III- PAYMENT OF SUBSISTENCE ALLOWANCE TO CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY AND SARDINIA

1. M/T Drivers and Civilian Employees Other Than Those Included in Clerical and Supervisory Grades - At the discretion of the Commanding Officers of units, subsistence allowances may be paid under the following conditions to an M/T driver and any other civilian employee who is required for service reasons to be absent on official business from his usual place of duty and his home.

a. When absent for more than five hours but not exceeding ten hours on any one day in excess of his normal hours of duty an allowance not exceeding 25 lire.

Declassified E.O. 12356 Section 3.3/NND No. 785021

b. When absent for more than ten hours on any one day in excess of his normal hours of duty, an allowance not exceeding 50 lire.

The above allowances are properly payable provided that rations or accommodation are not furnished in kind.

2. Employees in Clerical and Supervisory Grades - A per diem allowance may be paid as follows:

a. Employees in receipt of basic wages (see paragraph 4, AFHQ Administrative Memorandum Number 62, 1944) of :

9,000 lire and more per month - 250 lire per day

6,000 lire to 9,599 lire per month - 225 lire per day

4,500 lire to 5,999 lire per month - 175 lire per day

3,500 lire to 4,499 lire per month - 150 lire per day

less than 3,500 lire per month - 125 lire per day.

b. (1) The above rates will be payable for every 24 hours of absence from place of residence on official business. If the time of absence in hours exceeds 24 and is not divisible exactly by 24, the final period, if in excess of 12 hours, shall be counted as 24. If under 12 hours, nothing shall be paid in respect of it.

(2) These allowances will be paid in full if no rations or accommodation are provided for the use of the employee making the journey. If rations, but not accommodation, are provided, one third of the allowance will be paid. If accommodation, but not rations, is provided, two-thirds will be paid.

By command of Field Marshal ALEXANDER:

C. W. CHRISTEMERRY,
Colonel, AGD,
Acting Adjutant General.

DISTRIBUTION:

"G"
(Plus)

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464 Cross 4346

HEADQUARTERS ALLIED COMMISSION
FINANCE SUB/COMMISSION
APO 394
Budget Sub-Section

24 December 1944

B/50

Subject : Housing Committee, Livorno.

To : ~~Labour~~ Sub-Commission.
(attention: Col. J.R.Smith).

1. The attached copy of a letter sent to the Regional Commissioner, Toscana, on the above subject, is forwarded as arranged by telephone.

J.R.H. HALL,
Major,
Chief Budget Officer.

1 enc.
JRHH/pl

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
FINANCE SUB COMMISSION

COPY

18 December 1944

REF. B/60

SUBJECT: Payment of Housing Committee Workers, Livorno.

TO: Regional Commissione - Toscana
Attention; Regional Finance Officer.

1; A copy of a letter is annexed which describes the circumstances in which a Housing Committee was set up in Livorno.

2. This Committee is not a legally constituted Italian State or parastatal office, and is in the same position as Provincial and Regional Labour offices set up by Allied Military Government.

3. All the employees of the Housing Committee in Livorno must therefore be paid out of A.M.G. funds. The responsibility for the number of persons employed and the scale of salaries paid is a matter for decision by the Regional Commissioner.

4. When the territory is handed over to Italian jurisdiction it will be for Italian Government to decide whether this Housing Committee is necessary and should be continued, and if so, to regularize its status by decree.

By Commend of Rear Admiral Stone,

3967

SGD.

Joint Director,
Finance sub-Commission

JRHH:pl

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB COMMISSION

File JRS/ao

24 December 1944

REF : 091.464

SUBJECT: Civilian Wage Rates

TO : Establishment Section

1. Reference is made to your letter 17 December, Ref: 42/EST, regarding the 15% differential in wage rates applicable to female civilian employees.

2. Instructions set forth in AFHQ Administrative Memorandum No. 43 are to be followed. The rule is that 15% deduction is made in the case of all female employees except where specified female classifications are authorised.

JULIUS R. SMITH
Colonel, GSC
Acting Director,
Labor Sub-Commission

copy to: Economic Section.

3966

Declassified E.O. 12356 Section 3.3/NND No. 785021

464

HEADQUARTERS ALLIED COMMISSION
APO 394
Establishment Section

17 December 1944

Ref /42/EST

Subject: Civilian Wage Rates

To : Labour Sub-Commission

1. Reference is made to letter 15128/F, of 14 December, addressed to this office, from Finance Sub-Commission, of which a copy was sent to you.

2. May this office be informed, please, whether the 15% differential in wage rates applicable to female civilian employees, as set forth in Par 3h of AFHQ Administrative Memorandum No. 47, 16 November 1944, as amended by AFHQ Administrative Memorandum No. 48, 20 November 1944, is to be continued in effect.

3. In numerous cases, female civilian employees of this headquarters are being paid at the full rate, and it would therefore be appreciated if early reply might be given.

NORMAN E. FISKE,
Colonel,
Deputy Chief of Staff

copy to: Finance Sub-Commission
Economic Section

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

Cross Reference Sheet

File: LSC/464

Subject: Civilian Employees - Female

Date: 23 December 1944

To: —

From: G.1 - Civilian Personnel

Documents Filed: LSC/461

3964

Labor

File 4164

HEADQUARTERS ALLIED COMMISSION
APO 394
G-1 Section Civilian Personnel

23 December 1944

Ref/G-1/Civpers/245

SUBJECT: Civilian Employee - Female.

TO : See Distribution.

1. Rates of Pay for Females.

a. Attention is directed to paragraph 3 h of Administrative Memorandum No. 47, AFHQ, dtd 16 Nov 44, whereby it is established that female employees shall be paid 15% less than the comparable rates and scales for male employees; except where separate female classifications are listed.

b. The official ruling as now approved by the Resources Board is that this deduction will be made. All calculations, and computations are made on the 1 Oct 44 rate. After such totals are arrived at, the 16 Nov 44 bonus amount is added in its entirety. With respect to the 15% deduction in the case of female employees, such deduction is made from the 1 Oct 44 male rate, and then the proper 16 Nov 44 bonus is added.

Example;

(1)	Regular rate of Pay (Male Accountant)	5400
(2)	Plus 10% for Home Province	+ 540
(3)	Total Salary-Home Prov.(Male Accountant)	5940
(4)	Less 15 for female	891
(5)	FEMALE RATE FOR HOME PROV.	++5050
(6)	Add 16 Nov 44 Bonus	1230
(7)	TOTAL FEMALE PAY	6280

3963

c. The following figures, as samples, give the completed calculation for female employees in the categories mentioned (figures include 10% additional for Home Province and 15 deduction for females). The November 16 Bonus as authorized in AFHQ Admin. Memo. No 46cs, and defined in letter Reference Civ. Pers. No 187 dtd 24 Nov 44 is to be added to the rates below.

Grade	Min	Max
Accountant	2055	5050
Bookkeeper	1870	4675
	1870	3365
		4675

Declassified E.O. 12356 Section 3.3/NND No. 785021

a. Attention is directed to [illegible] Administrative Memorandum No 47, AFHQ, dtd 16 Nov 44, whereby it is established that female employees shall be paid 15% less than the comparable rates and scales for male employees; except where seperate female classifications are listed.

b. The official ruling as now approved by the Resources Board is that this deduction will be made. All calculations, and computations are made on the 1 Oct 44 rate. After such totals are arrived at, the 16 Nov 44 bonus amount is added in its entirety. With respect to the 15% deduction in the case of female employees, such deduction is made from the 1 Oct 44 male rate, and then the proper 16 Nov 44 bonus is added.

Example;

(1)	Regular rate of Pay (Male Accountant)	5400
(2)	Plus 10% for Rome Province	+ 540
(3)	Total Salary-Rome Prov.(Male Accountant)	5940
(4)	Less 15% for female	891
(5)	FEMALE RATE FOR ROME PROV.	5050
(6)	Add 16 Nov 44 Bonus	1230
(7)	TOTAL FEMALE PAY	6280

3963

c. The following figures, as samples, give the completed calculation for female employees in the categories mentioned (figures include 10% additional for Rome Province and 15% deduction for females). The November 16 Bonus as authorized in AFHQ Admin. Memo. No 46ss, and defined in letter Reference Civ. Pers. No 167 dtd 24 Nov 44 is to be added to the rates below.

Grade	Jr.	Sr.
Accountant	2055	5050
Bookkeeper	1870	4675
Clerk, Office	1870	3365
Draughtsman	4675	10285
Executive	2430	4580
Interpreter, Technical	2055	5050
Jr. Admin. Asst.Clerk Supervisor	3740	10285
Professional Worker	3365	6360
Sr. Admin. Asst.Sub Professional		65
Messenger, E.S. under 17		65
" " over 17		80
Unskilled labor		

Declassified E.O. 12356 Section 3.3/NND No. 785021

L+r Civ Pers/245, dtd 23 Dec 44 (Cont'd)

2. The following grades will be classed as separate female classifica+ions, and will not be subject +o a 15% deduction.

Interpreter General
Telephone Operator E. C.
" " M.P.S.
Typist, Shor+hand E.S.

3. All Sections are reques+ed +o make necessary adjus+-men+s on for+hcoming payrolls.

+ Rome increment is 10% for Office Workers, 10 lire for Ar+isan grades.
++ Comput+d +o closes+ 5 lire- 5049= 5050

R.T. Uhler
R.T. UHLER
Lt. Col. AGD
G-1 (A)

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

Rm. 2 file

18 Dec 44

464 and 461

SUBJECT: Revised Clause on Payment of Contractors' Employees

TO: Col. SMITH

1. In accordance with your direction, I conferred with G-4 AFHQ and members of the AFLRS Committee on Contract Clauses on 16 and 17 December for the purpose of drafting a revised clause on payment of contractors' employees to replace the separate clauses recommended by the Labor & Wages Control Committee and Contract Clauses Committee in their respective minutes of 16 November and 6 December, 1944.

2. Attached hereto is the revised clause, which was agreed to yesterday, 17 December, at a special meeting of the following members of the Committee on Contract Clauses and other interested parties:

FA AFHQ---	Brig. HIRONS
	Lt. Col. HALL
FA RAF---	G/Capt. BOWDEN
C in C Med--	Capt. BEALL
FD AFHQ---	Col. CONNELL
	Lt. Col. YOUNGBLOOD
G-4 (A) AFHQ---	Maj. CARSON
D/Lab AFHQ---	Lt. Col. PEARCE
AC Lab S/C--	Capt. SOLENBERGER

In addition to the unanimous concurrence of the above, I am able to report the agreement of Col. LIBBY, G-4 (A), AFHQ, Maj. REUPER, BPA, PBS South, and Lt. GRINDLE, FONAM, RN. Concurrence of the JAG (A), AFHQ, is being sought by Maj. CARSON today and he will telephone in confirmation this afternoon.

3. With respect to presentation to the Local Resources Board at its coming meeting on 23 December, it was the consensus of the group which met yesterday that no formal action by the two committees concerned would be necessary, if their respective chairmen were in a position to report verbally that the attached revised clause is acceptable to both. Since Labor & Wages Control Committee minutes will come up first on the agenda, it was suggested that you, as Chairman, L&WCC, would be the logical person to make the presentation and move for adoption.

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4. If the above procedure meets your approval, it will be necessary to have sufficient copies made of the document for

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Declassified E.O. 12356 Section 3.3/NND No. 785021

whatever distribution you deem necessary to members of Labor & Wages Control Committee for their information and also for distribution at the meeting of the Board on 23 December. Apart from this, it was requested that you undertake to advise AFLRS of the revised clause and furnish copies to them.

W. E. SOLENBERGER
Capt., Spec-Res.
Labor Sub-Commission

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Declassified E.O. 12356 Section 3.3/NND No. 785021

The following is agreed to by both the Labor & Wages Control Committee and the Committee on Contract Clauses. It is presented jointly to the Local Resources Board to supersede Appendix A of the 5 December 1944 minutes of the Labor & Wages Control Committee and Appendix A of the 6 December 1944 minutes of the Committee on Contract Clauses.

PAYMENT OF CONTRACTORS' EMPLOYEES

1. Contractors will pay their employees the following, only:

   a. BASE PAY (RETRIBUZIONE ORDINARIA). To be declared by the contractor as the portion of his payroll subject to social insurance contributions, or similar recognized charges arising from Italian Law. The Base Pay so declared, when added to the Presence Indemnity, the Cost of Living Indemnity and the employer's cost for Family Allowances (i.e., 20 % of Base Pay) may not exceed the Allied Force daily maximum compensation for the particular occupation or occupations concerned.

   b. PRESENCE INDEMNITY (INDENNITA' DI PRESENZA). Legal rate for private industry.

   c. COST OF LIVING INDEMNITY (INDENNITA' DI CAROVITA). Legal rate for private industry.

   d. FAMILY ALLOWANCE (ASSEGNO FAMILIARE). Legal rate for private industry.

2. Base Pay will be considered as including all regular, recurring compensation with respect to standard work period as defined in collective labor contracts or established, recognized practice, excluding only Presence Indemnity, Cost of Living Indemnity and Family Allowance.

3. Overtime and similar extraordinary pay rates (night, Sunday, etc.,) will be calculated on the declared Base Pay.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

4. a. The contractor will pay the social insurance contributions and similar charges required by Italian Law, calculated on the declared Base Pay, and on overtime where applicable.

b. With respect to social insurance, the contractor will pay the employer's contributions for:

Sickness Assistance	(Assistenza Malattie)
Social Insurance	(Assicurazione Sociale)
Accident Insurance	(Assicurazione Infortuni)
Salary Integration Fund	(Casse Integrazione)
Fund for workers called to arms	(Casse Richiamati alle armi)

and the employee's contributions for:

Sickness Assistance	(Assistenza Malattie)
Social Insurance	(Assicurazione Sociale)

which contributions will not be deducted from the employee's pay.

c. The contractor's estimate or bid will consider payment for Family Allowances of only 20 per cent of the Base Pay.

Note to Contracting Officers: Necessary exception to the limitations set forth in the above clause may be made in the following circumstances:

1. In cases of employees regularly employed by a firm on a piece-work basis, established piece-work rates may be paid. Such rates will be declared by the contractor and any reasonable necessary excess over the compensation provided for in para 1 of above clause may be approved.

2. In cases of employees entitled by a legal collective la contract to some compensation (premium, indemnity or a

3959

Declassified E.O. 12356 Section 3.3/NND No. 785021

milar special payment) by reason of particular conditions of employment, in addition to compensation specified in para 1 of above clause, such compensation may be paid. If payment of such compensation, added to legal Base Pay, Presence Indemnity, Cost of Living Indemnity and employer's cost of Family Allowances, results in total exceeding Allied Forces maximum compensation, any reasonable necessary excess may be approved.

3958

0401

Declassified E.O. 12356 Section 3.3/NND No. 785021

RESTRICTED (461 cont) 464

LFS/214/108
DEC 171630

C/4549
DMC 181100
ROUTINE

AFLIS RAAC

TO FOR INFO: CHIEF COMMISSIONER HQ AC, LABOUR SUB COMM

RESTRICTED.

Ref LFS/217 dated 14 December para 61. No protests received by AFLIS rated therefore effective 16 December. All informed

DIST

INFO-ACTION LABOUR SC (2)
INFO CHIEF COMMISSIONER
SO to C.C
CoS
ECON SEC
FILE

HEADQUARTERS
18 DEC 1944
3957

RESTRICTED

0402

Declassified E.O. 12356 Section 3.3/NND No. 785021

ADL/1

Labour Branch,
H.Q. 15 Army Group,
Central Mediterranean Force.

17th December 1944.

464

My dear Colonel

You will recall that at the Meeting on 14 Dec 44, I read out a letter from the Director of Works (copy of which is attached - reference 1747/DW of 11 Dec 44), ~~but a decision was not reached~~.

I wonder whether you would obtain an assurance from the appropriate Section that matters of this nature will not happen again, so that I can satisfy the Director of Works.

I hope your cold is better and that you are feeling yourself again.

Yours sincerely,
Wilfred B. Hyde

Col. Junius R. Smith.
Labour Sub-Commission,
H.Q., A.C.C.

3956

0403

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

HQ ALLIED ARMIES IN ITALY

Tele. FILPOT 312

1747/DW

11th Dec 44

Subject: Wages

ADL

Copy to:- File 150/DW

1. Wages in TERNI were recently made subject to Cost of Living Bonus on authority AC although TERNI was not inside the area to which this increase applied.

2. This authorisation means that civilian contractors operating for this Directorate are paying a higher wage than employees engaged as direct labour which is most unsatisfactory.

3. It would be appreciated if AC could be prevented from making these changes until all concerned have been duly notified.

(Sgd)
(A.H. GLENDENNING)
LIEUT.COLONEL, R.E.,
FOR BRIGADIER,
DIRECTOR OF WORKS

3953

0404

Declassified E.O. 12356 Section 3.3/NND No. 785021

WORKING COPY
FILE

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JRS/rmw

16 December 1944

TEL : 478904

REF : 091.46 (4346)

SUBJECT: Payment of Housing Committee Workers, Livorno.

TO : Finance Sub-Commission
Attention: Major J.A.H. Hail
Chief Budget Officer

1. This will confirm our conversation of 15 December 1944, with reference to the payment of about 170 employees engaged by the "Housing Committee" in Livorno.

2. This Committee was set up on 9 September on order of the C.A.O. and with the full knowledge and consent of the Provincial Commissioner. The organization was actually accomplished by civilian officials. The function of the organization was to make a housing census and to allocate available housing to Livornese who were returning to Livorno.

3. During the month of September these employees were paid through Italian Government channels, their salary including base pay, indemnity dibombardamento and certain family allowances. In October Dr. Morrow, the Regional Director of Labor, at the direction of the Regional Labor Officer, worked out a salary schedule for these employees which paralleled the Italian Government wage schedules. This salary structure included base pay, family allowances and "carovita", which was to be given in contemplation of the carovita provided under the Lieutenancy Decree No. 326.

4. Advances of base pay only have been made through Italian Government channels for the months of October and November. There has been no resolution of the basic wage issue since the Italian Government officials in Livorno contend that there is no legal basis for their paying the wages as set up by Dr. Morrow.

5. Since this Committee was set up under authority of AMG, to meet a vital military necessity in an area in which labor was short, it would appear that it comes in the same category as the Regional and Provincial Labor Offices in AMG territory. It is our understanding that there is no provision in Italian law for such offices, and that, therefore, the employees should be paid through AMG channels.

3934

Declassified E.O. 12356 Section 3.3/NND No. 785021

6. It is requested that a decision on this point be made and that this decision be communicated to the Regional Finance Officer in Toscana Region for transmittal to the Provincial Finance Officer in Livorno. There has been one strike because of the failure to pay the full amount of the wage, and the employees are demanding an answer at an early date. Because of the low base pay which they have been allowed, this office feels that their desire for early action is justified. If a favorable decision is given to pay these employees as AMG employees, the wage schedules set up by Dr. Morrow will be paid even though through AMG channels. This will be less costly to the Italian Government and AMG since these wage schedules are less than the AMG wage scales. Under the authority of A.F.H.Q. it is permissible to pay a wage which is less than the amount specified in the Allied Forces wage scale.

JAMES O. BABCOCK
Lt. Colonel, AR
Labor Sub-Commission

0406

Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE COPY

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION JRS/rmw

TEL : 473904 16 December 1944

REF : 091.464

SUBJECT: Civilian Wage Rates.

TO : G-1, Civilian Personnel

1. Reference is made to letter dated 2 December, 1944 (13128 F) from the Finance Sub-Commission addressed to the Establishment Officer, copy of which was forwarded to this Sub-Commission. You ask that comment be made on certain portions of that letter.

2. The statement is made that this Sub-Commission had ruled that the 15% reduction in the case of female employees should not be applicable in the Allied Commission. The action was not a ruling of the Labor Sub-Commission, but a decision made by the Resources Board which approved the recommendations of the Labor and Wages Control Committee, that male and female wages be equalized. At a subsequent meeting of the Board, however, this action was withdrawn and subsequently the 15% differential was restored. Due to the lag between the decision thus made and formal announcement thereof, there has naturally been general confusion as to what the exact situation was. As the matter now stands, the 15% differential is the rule.

3. We are in accord with the complaint made that important circulars do not receive sufficiently wide distribution, and it is suggested that closer liaison be established between your office and A.F.H.Q. on various decisions made by that Headquarters.

4. With respect to Administrative Memorandum No. 45 please be advised that the issue of November 20 is already being revised and such revision should issue from G-4, A.F.H.Q. within a few days. 3952

5. The question of feeding employees of the Lazio-Umbria Regional Headquarters at Via Lucullo, as queried by Wing Commander Legh-Jones in his letter to the Finance Sub-Commission dated 27 November, discloses the fact that the Lazio-Umbria Headquarters have been furnishing a rather substantial meal to their employees for a number of months at a fixed charge of 10 lire per meal. Such action is directly contrary to the ruling of A.F.H.Q. It must now be brought

Declassified E.O. 12356 Section 3.3/NND No. 785021

to the attention of your office that the meal now being served employees in the AC building, at 2 lire, which by order should consist only of a soup content, actually contains more then was orginally intended. To complicate the matter still further, we now understand that this "soup" meal is to be augmented very shortly by a more substantial meal at a somewhat higher price which will include a portion of bread, which bread, in some manner, will be gotten from the heavy workers in the building who enjoy the A ration scale. All of these procedures are decidedly contrary to the rulings of A.F.H.Q., and such action should either be corrected to conform with regulations or be presented to A.F.H.Q. for formal approval.

JUNIUS R. SMITH
Colonel, GSC
Acting Director
Labor Sub-Commission

CC: Economic Section

3951

0406

Declassified E.O. 12356 Section 3.3/NND No. 785021

INFORMAL ROUTING

HEADQUARTERS
ALLIED CONTROL COMMISSION
APO 394

Date 6 Dec 44

File:

SUBJECT:

Fill in each column, initial action, and draw a line across the sheet just below initials. Number each memo consecutively in first column. Use entire width of sheet for long memos.

No.	From	To	Date	
1	G-1 A	Law S/C		for remark as per phone conversation R.T. Wilson

3950

0409

Declassified E.O. 12356 Section 3.3/NND No. 785021

Ex.O (A):

See copy herewith of letter to Adjutant on publications.

Do you wish to take up the points in Par 3 & 6 of this letter?

6 Dec

L.T. Mordaunt/s

0410

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
FINANCE SUB-COMMISSION

Ref No : 13128/F

3 December 1944

SUBJECT: Civilian Wage Rates.

TO : Establishment Officer.

1. A further point arises in connection with the interpretation of the instruction for civilian pay.

2. Various appendices to AFHQ Admin. Ech. Administrative Instruction No. 24, dated January 1944 contained a footnote to the effect that a 15% reduction would be applied to wages, in the case of female employees. Labour Sub-Commission have ruled (but whether in writing is not known) that this should not be applied in Allied Commission, and female employees have presumably been given the new increases, based on their former wage. Nevertheless, para 3 (h) AFHQ Administrative Memorandum No. 47, dated 16 November, re-affirms this Differential rate for females; if this is to be applied, we are quite sure that a high percentage of the wages paid to female employees of this HQ for the period 16 - 30 November will be in excess of -- our interpretation of -- the maximum.

3. We should be obliged if the reasons for the Labour Sub-Commission ruling could be stated as we may at some future time be held responsible for passing pay rolls which include wages at rates ostensibly higher than those authorised by AFHQ.

4. We attach herewith copy of letter from the Finance Officer Lazio-Umbria Region which deals with the same subject. As you will see he raises the point that important circulars do not receive sufficiently wide distribution. It is of course essential for all finance and accountant officers to obtain promptly circulars and directives of this nature as it is their responsibility to see that the financial instructions contained therein are adhered to.

5. Will you therefore please arrange to issue ten copies of AFHQ Administrative Memoranda Numbers 47 and 48 and the AFHQ memorandum on civilian personnel's travelling allowances to the Finance Officers of all Regions, with two copies to the Chief Accountant, HQ AC. Will you also please arrange that any future memoranda are similarly circulated.

6. We should be glad to have a ruling on the question of feeding of employees raised in para 5 of the attached letter from the Regional Finance Officer Lazio-Umbria Region.

A.P. Grabtree-Smith
Col.

Joint Director,
Finance Sub-Commission.

Copy to: Chief Accountant
" " (Audit Section)
RFO Lazio-Umbria Region.
Labour S/C

COPY

HEADQUARTERS
ALLIED MILITARY GOVERNMENT
LAZIO UMBRIA REGION
APO 394
FINANCE DIVISION

F/12/R

27 November 1944

SUBJECT: Conditions of Employment and Wage Scales for Civilians Employed by the Allied Forces in Italy, Sicily and Sardegna.

TO : Joint Directors,
Finance Sub-Commission, HQ AC.
Ministero delle Corporazioni.

Copy to: File F/482/IV

1. Copy of Allied Force Headquarters Administrative Memorandum N. 47 dated 16 November 1944 on the above subject was handed to me yesterday by the HQ Commandant of this Region as also copy of AFHQ Administrative Memorandum N.48 dated 20 November, 1944, subject Authorized Increase to Allied Forces Basic Wage Scale within Italian Government Territory.

2. It was only due to the fact that the HQ Commandant of this Region needed a dvice on the subject that copies of the above circulars came into possession of this Division at all.

3. The object of this letter therefore is to request that, when circulars of the above nature are forwarded to this Region, 10 extra copies be forwarded specially to the Regional Finance Officer in order that he may distribute them to Provincial Finance Officers and other Sub Accountants in the Region with appropriate covering letter.

This Division will of course always consult with other interested Divisions of this Headquarters before sending out anything to Sub Accountants.

4. No covering letter from you on the subject of the two circulars mentioned in para 1 above has been received by me.

Appendix "A" to AFHQ Circular N. 47 of 16 November, 1944 contains in para 3 the following sub para:

3918

h) Differential between Male and Female Employees
The scale and rates of pay for female employees shall be 15% less than the comparable rates and scales for male employees except where separa te female classifications are listed.
This limitation did not appear in the last Appendix "A" with the result that female employees were paid at this Headquarters for the pay periods 16 Oct. 44 to 15 Nov. 44 without the deduction of 15%.
No covering letter was ever received from you respecting this latter Appendix "A" nor from AFHQ.

5. Civilian Employees of this Headquarters have been receiving for some time 1 meal per day at a fixed charge of Lit. 10 per meal. Paragraph 6 of Administrative Memorandum N.47 AFHQ of 16 Nov 44 states:

Declassified E.O. 12356 Section 3.3/NND No. 785021

Copy to: File F/482/IV

1. Copy of Allied Force Headquarters Administrative Memorandum N. 47 dated 16 November 1944 on the above subject was handed to me yesterday by the HQ Commandant of this Region as also copy of AFHQ Administrative Memorandum N.48 dated 20 November, 1944, subject Authorized Increase to Allied Forces Basic Wage Scale within Italian Government Territory.

2. It was only due to the fact that the HQ Commandant of this Region needed a dvice on the subject that copies of the above circulars came into possession of this Division at all.

3. The object of this letter therefore is to request that, when circulars of the above nature are forwarded to this Region, 10 extra copies be forwarded specially to the Regional Finance Officer in order that he may distribute them to Provincial Finance Officers and other Sub Accountants in the Region with appropriate covering letter.

This Division will of course always consult with other interested Divisions of this Headquarters before sending out anything to Sub Accountants.

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No covering letter was ever received from you respecting this latter Appendix "A" nor from AFHQ.

5. Civilian Employees of this Headquarters have been receiving for some time 1 meal per day at a fixed charge of Lit. 10 per meal. Paragraph 6 of Administrative Memorandum N.47 AFHQ of 16 Nov 44 states:

Feeding of Employees
There will be no feeding of civilian employees except under regulations prescribed by AFHQ/MTOUSA.

I have nothing on file respecting any such regulations prescribed by AFHQ/MTOUSA and therefore bring the matter to your attention in case you wish to issue any directions on the subject.

6. May 10 copies of each of the circulars mentioned in para 1 above be forwarded to me please.

(Sgd) E. R. Legh-Hones,
W/Cdr., R.A.F.,
Regional Finance Officer.

0412
Declassified E.O. 12356 Section 3.3/NND No. 785021

0413

Declassified E.O. 12356 Section 3.3/NND No. 785021

Tel: 301

HEADQUARTERS ALLIED COMMISSION
APO 394
ESTABLISHMENT SECTION

42/EST

6 December 1944

Subject: Publications Distribution

To : Adjutant, AC

1. Attention is invited to the following citation from a letter received in this office from Finance Sub-Commission:

> Will you therefore please arrange to issue ten copies of AFHQ Administrative Memoranda numbers 47 and 48 and the AFHQ memorandum on civilian personnel's travelling allowances to the Finance Officers of all Regions, with two copies to the Chief Accountant, HQ, AC. Will you also please arrange that any future memoranda are similarly circulated.

2. Will you please make appropriate request to AFHQ.

HERMAN E. FISKE,
Colonel
Deputy Chief of Staff

copy to: Message Center, for appropriate action on distribution

3947

0414

Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE COPY

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION JRS/rnw

TEL : 475904 16 December 1944

REF : 091.464

SUBJECT: Civilian Employees' Travelling Allowances.

TO : Finance Sub-Commission
Attention: Major Timmons

1. Proposed memorandum to supplant Establishment Memorandum No. 20 grants travelling allowances for Italian civilians in clerical and supervisory grades. You state that there is still no provision for travelling allowances payable to drivers.

2. For your information, such provision has been made by action of the A.F.L.R.B., as follows:

"Subsistence Allowance.

"At the discretion of the C.Os. of units, subsistence allowance may be paid under the following conditions to an M.T. driver, and any other civilian employee who is required for service reasons to be absent on official business from his usual place of duty and his home:-

"(a) when absent for more than five hours but not exceeding ten hours on any one day in excess of his normal hours of duty an allowance not exceeding 25 lire.

"(b) when absent for more than ten hours on any one day in excess of his normal hours of duty an allowance not exceeding 50 lire.

"The above allowances are properly payable provided that rations or accommodation are not furnished in kind."

3946

JUNIUS R. SMITH
Colonel, QMC
Acting Director
Labor Sub-Commission

CC: Economic Section

0415

Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE COPY

HEADQUARTERS ALLIED COMMISSION
APO 534
LABOR SUB-COMMISSION JRS/rmw

TEL : 473904 16 December 1944

REF : 091.464

SUBJECT: Pay Rates for Female Civilian Employees.

TO : G-1, Civilian Personnel

1. Reference is made to your letter dated 11 November 1944 (Civ Pers/223).

2. The official ruling as now approved by the Resources Board is that all calculations and computations are made on the 1 October base rate; after such totals are arrived at, the 16 November bonus amount is added in its entirety. With respect to the 15% deduction in the case of female employees, such deduction is made from the 1 October male rate, and then the proper 16 November bonus amount is added.

JUNIUS R. SMITH
Colonel, GMC
Acting Director
Labor Sub-Commission

3945

Declassified E.O. 12356 Section 3.3/NND No. 785021

0416

HEADQUARTERS ALLIED COMMISSION
APO 394
G-1 Section Civilian Personnel

11 December 1944

Ref. Civ Pers/228

Subject. Pay Rates for Female Civilian Employees.

To . Col. SMITH, Acting Director, Labor Sub-Commission.

1. Reference is made to par. 3 of atchd ltr Labor S/C.,Ref. 091.464, dtd 1 Dec. 44.

2. May this Office be advised of decision arrived at by the Labor and Wages Control Committee.

3. If a 15% deductions is authorized for female employees, it is felt that definite instructions should be set forth by this office prior to the coming pay period, 15 December 1944.

R. T. Uhler

R. T. UHLER
Lt. Col. AGD.
G-1(A)

1-Incl.
1-Ltr Labor S/C Ref 091.464 dtd 1 Dec. 44

3914

0417

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 234
LABOR SUB-COMMISSION

JRS/rmw

1 December 1944

TEL : 478304

REF : 091.464

SUBJECT: Pay rates for female civilian employees.

TO : Lt. Col. R. T. Ohler
G-1 American
Civilian Personnel Section

1. Reference is made to your letter G-1/Civ. Pers./100 dated 20 November, and your letter Civ. Pers./185 dated 23 November, regarding payment of female civilian employees.

2. The official ruling of the A.F.o.P.o. now in effect is that female civilian employees shall be paid 10% less than male workers in the same categories, excepting where specific categories or instructions are set up.

3. The new point at issue is whether said 10% deduction shall be made on the October 1 basic rate, to which shall be added the November 16 bonus, or whether such deduction shall be on the total wage arrived at by adding the November 16 bonus to the October 1 base rate. This question will, in all probability, be resolved at a special meeting of the Labor and Wages Control Committee which will be held next week.

JUNIUS H. SMITH
Colonel, AGD
Acting Director
Labor Sub-Commission

3943

0418

Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE COPY

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JRS/rmw

TEL : 473904

16 December 1944

REF : 091.464

SUBJECT: Pay of Drivers and Mechanics

TO : G-1, Civilian Personnel

1. Reference is made to your letter dated 7 December, (Civ Pers./221), attaching action of the Southern Region under date of 4 December, regarding interpretation of certain job classifications in the Allied Forces Basic Wage Scale.

2. We concur in your view that such procedure is contrary to instructions laid down by A.F.H.Q.

3. The designation "Chauffer-Mechanic" was designed to cover a driver who would be under the necessity of making minor repairs on the job or on the road. Those who do not perform even incidental repairs are strictly chauffers or drivers and should be placed in that specific classification.

4. The Southern Region should, therefore, be advised to conform strictly with the designations as set down by A.F.H.Q.

JUNIUS R. SMITH
Colonel, GSC
Acting Director
Labor Sub-Commission

3942

0419

Declassified E.O. 12356 Section 3.3/NND No. 785021

464

HEADQUARTERS ALLIED COMMISSION
APO 394
G-1 Civilian Personnel Section

Ref. Civ Pers./221

7 December 1944

Subject. Pay of Drivers and Mechanics.

To . Labor Sub-Commission.

1. Reference, attached copy of letter received by this office on 6 December 1944.

2. No instructions of this nature has been received by this office from AFHQ or Labor Sub-Commission. Apparently this is a policy adopted by Southern Region.

3. This office is opposed to following such a policy independently, unless specific instructions are set up. It is reasonably clear that if these grades were to be defined as Southern Region have done, the grades of "Chauffer-Mechanic" would have been revoked by AFHQ.

4. Personnel classed as chauffer-mechanics have been classed as such upon the request of the officers in charge of Supergarage and Lancia Garage. They definitely are in the best position to determine if a man is a qualified Mechanic, or a plain Driver.

5. A ruling as to Allied Commission policy on this matter would be appreciated.

R. T. Uhler

R. T. UHLER
Lt. Col. AGD.
G-1(A)

1-Incl.
Ltr. R/3198, Hq Southern Region, AC.
dtd 4 Dec. 44.(Copy).

3911

0420

Declassified E.O. 12356 Section 3.3/NND No. 785021

C-O-P-Y

C-O-P-Y

PR/fl

HEADQUARTERS
SOUTHERN REGION ALLIED COMMISSION
APO U.S. Army

4 December 1944

R/3199

SUBJECT. Pay of Drivers and Mechanics.

To . Heads of Staff Sections, Headquarters Southern Region.
Zone Commissioners.

1. The Allied Forces Basic Wage Scale effective 1 October 1944 includes the following job classifications;

Chauffeur Mechanic.
Chauffeur or Driver.
Driver, Truck
Driver Mechanic, Truck
Fitter or Mechanic, Automobile or MT.

2. The following is effective 16 November 1944.

a. An individual employed primarily as a Chauffeur or Driver, or Truck Driver, will be classified as such and will be paid accordingly, even though from time to time such employee may make incidental repairs to the vehicle that he drives..

b. Only those employed primarily as mechanics will be classified and paid as Chauffeur Mechanic, or Truck Driver Mechanic, or Automobile or MT Fitter or Mechanic.

3910

By order of Brigadier DUNLOP.

S/ Paul Revere
PAUL REVERE
Major, A.G.D.
Adjutant

DISTRIBUTION.

R C	1	Motor pool, Via Col Lahalle	1
Ex O	1	Ec & Sup Sec	2
Ass Ex O	1	Legal Sec.	2
Purch & Contr O	3	Trans Sect	2
Hq Comdt(Br)	1	Labor Sec	2
Co, Co C	1	Other Staff Sec each	1
Motor Pool, Lancia Garage	1	Ea Zone Comr	2

0421

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB COMMISSION

JRS/ao

.464

REF : 091.464 (cross ref. 43492) 13 December 1944

SUBJECT: Travelling Allowance for Civilians

TO : AAI 5th Army
Attention Admin. Staff Officer.

Reference is made to your letter 11 December on Establishment Memorandum No. 30.

Please be advised that a superseding Memorandum is being issued to set up travelling Allowances in conformity with AFHQ policy.

JUNIUS R. SMITH
Colonel, QMC
Acting Director,
Labor Sub-Commission.

3937

Declassified E.O. 12356 Section 3.3/NND No. 785021

464

HEADQUARTERS
ALLIED MILITARY GOVERNMENT
FIFTH ARMY
APO 464

WDH/kr

206/1

11th December 1944.

Subject: Travelling Allowance for Civilians.

To : HQ Allied Commission.
Labour Subcommission.

Reference attached copy letter.

1. The Memo referred to as Appx "A" (in para.3) is Establishment Memorandum No.30 dated 10th November 1944.

2. It is considered that Establishment Memo 30 refers to civilian salaried employees NOT in receipt of overtime and that further instructions will be issued to clarify the position of artisans, drivers etc.

3. Your advice is requested.

For the Commanding General:

W.D. HAYNE,
Major, RA,
Admin. Staff Officer.
A.M.G. FIFTH ARMY.

3938

0423

Declassified E.O. 12356 Section 3.3/NND No. 785021

Subject: Travelling Allowance for Civilians.

British Increment (Lab Branch).
Rear HQ Fifth Army:
CMF.

Phone No.Lightning Rear 159.

5/7/LAB.

7 Dec 44.

Q (2)

1. Subjoined is a copy of para 15 from the Minutes of the twenty third meeting of the Labour and Wages Committee, held in ROME on Friday, 20 Oct 44.

2. It will be noted that a subsistence allowance for M.T. drivers, artisans etc. is recommended at the rate of 25 lire for a period from five to ten hours, and of 50 lire for a period exceeding ten hours.

3. Attached at Appendix "A" is a copy of AMG Memo 39 dated 16 Nov 44. This authorises a Travelling or subsistence allowance of 150 lire per day of 24 hours, plus 100 lire for every additional part of a day exceeding eight hours.

4. The discrepancy in these two documents, which is underlined by para.9 of Appendix "A", is according to the SLCO., 2900 C.L.U. leading to complaints. May this be enquired into, please?

(M.E. TRYON) Staff Capt.
ASSISTANT DIRECTOR OF LABOUR.

MET/PAL

Extract from Minutes of 23rd Meeting of Labour and Wages Control Committee.

"15. The Committee decided that an allowances for 3937 drivers artisans, etc who for operational, accidental or other unforseen reasons are required to remain on duty beyind the normal work period necessating subsistence away from their normal accommodation and place of duty of 25 lire for a period from five to ten hours and of 50 lire for a period exceeding ten hours should be paid. The Fiscal Director AFHQ. F.A. AFHQ and F.A. RAF undertook to examine the above decision and to re-word it in the form of a recommendation to the Board that would be acceptable to the financial authorities if approved and would be based on the principles agreed above.

0424

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB COMMISSION

File
JRS/ac

REF : 031.464 15 December 1944

Tel : 204

SUBJECT: Increase of Civilian Wages.

TO : G-1, Civilian Personnel.

Reference is made to your letter 11 December 1944, Civ Pers/229. Subject is increase of civilian wages.

The interpretation made by reference stated is correct, namely all computations are made on the basis of the employee's salary as of October 1, or as established by the October 1 wage scale. After all computations are made on that basis, the November 16 increase, without alteration, is added to the total arrived at.

JUNIUS R. SMITH
Colonel, GSC
Acting Director,
Labor Sub-Commission.

3936

0425

Declassified E.O. 12356 Section 3.3/NND No. 785021

ALLIED [redacted] COMMISSION

INTER-OFFICE MEMORANDUM

SUBJECT: Increase of Civilian Wages FILE No.

TO Labor S/C 12 Dec 194 4

Reference attached: (Civ Pers/229)

Is this proper interpretation? If so, can this office publish same.

G-1 Civilian Personnel.

393

0420

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
G-1 Section Civilian Personnel

11 December 1944

Ref. Civ Pers/229

Subject. Increase of Civilian Wages.

To . All Sections, Sub-Commissions and Branches.

1. Par. 5, Hq.Allied Commission, G-1 Civ. Pers. Sect. Ltr. Ref. No. 187 dtd 24 Nov. 44, is amended by the addition of the following;

Increases authorized as of 16 November 44 are Cost of Living Bonus and do not amend the Allied Forces Basic Wage Scale made effective 1 October 44. As from commencement of next pay period all computation(for example overtime entitlement) will be calculated on the Allied Forces Basic Wage Scale to which total the 16 November 44 Bonus may be added.

Example;

Basic Wage(Monthly)	3000
Plus 10% for Rome Province.	300
	3300
+ Amount	1430
Plus Indemnity of Nov. 16	
Amount	4730

+ Overtime to be computed on this figure at 1½ time, and no OTHER increases will apply in such cases.

R. T. UHLER
Lt. Col. AGD.
G-1 (A)

3934

0427

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB COMMISSION

JRS/ac

13 December 1944

REF : 091.464

TEL : 204

SUBJECT: Civilian Wages in Sicilia Region.

TO : Finance Sub-Commission.

Reference is made to your letter 6 December 1944, 13109/F, regarding action of the Regional Labor Officer, Sicilia Region.

1. The AFRB, Sicilian, had without authority ruled that the wage scale set up for that Section would be effective Nov 1, 1944. The scale involved is the one which supplemented the new basic wage scale set up by the AFLRB (Italian) for the Mainland of Italy, effective 1 October 1944.

2. The Sicilian wage scale has been officially approved by AFHQ, and in conformation with procedure on the Mainland, is effective in Sicilia 1 October 1944.

3. It must be pointed out that the foregoing has no reference whatsoever to the November 16 cost-of-living bonus which is effective November 16, and is in addition to the October 1 basic rates.

JUNIUS R. SMITH
Colonel, QMC
Acting Director,
Labor Sub-Commission.

3933

464

HEADQUARTERS
ALLIED COMMISSION
FINANCE SUB-COMMISSION
APO 394

Tel: Dial 489161, Ext. 259

Ref: 13109/F

6 December 1944

SUBJECT: Civilian Wages in Sicily Region.

TO : Director,
Labour Sub-Commission. ✓

1. With further reference to our letter of even number, dated 14 November, we have received from the Regional Finance Officer Sicily Region, a copy of a letter RLA/248.1 dated 28 November 1944 circulated to all Divisions by the Regional Labour Officer, Sicily Region. This letter authorises the retroactive application as from 1 October, of the "Allied Force Wage Scale" previously distributed by the Regional Labour Officer, on 30 October, and lays down the machinery whereby the civilian employees will actually have their pay made up to the higher rates, as from 1 October.

2. In view of the fact that the "Allied Force Wage Scale" referred to above was not the one embodied in A.F.H.Q. Administrative Memorandum N°47, but was a local Sicily Region Scale, (see our above-mentioned letter), drawn up by A.F.L.R. Sicilian Board, and further, in view of A.F.L.R.S. (Brigadier Curry) letter LRS/214D/73, dated 18 November to Sicily Region, ruling that no executive action can be taken by or under this Board, (now dissolved), we shall be glad if you will please confirm the above-stated action of the Sicily Region Labour Officer, so that the Accounting Sub-Section of this Sub-Commission may be able to check the wage rates of Civilian Employees in Sicily.

3. It may be mentioned that so far as is known, adjustments, retroactive to 1 October have not been made by other Regions, and certainly not at this Headquarters.

3932

A.P. Grassett Smith
Colonel

Joint Director,
Finance Sub-Commission.

Declassified E.O. 12356 Section 3.3/NND No. 785021

1. With further reference to our letter of even number, dated 14 November, we have received from the Regional Finance Officer Sicily Region, a copy of a letter RLA/248.1 dated 28 November 1944 circulated to all Divisions by the Regional Labour Officer, Sicily Region. This letter authorises the retroactive application as from 1 October, of the "Allied Force Wage Scale" previously distributed by the Regional Labour Officer, on 30 October, and lays down the machinery whereby the civilian employees will actually have their pay made up to the higher rates, as from 1 October.

2. In view of the fact that the "Allied Force Wage Scale" referred to above was not the one embodied in A.F.H.Q. Administrative Memorandum N°47, but was a local Sicily Region Scale, (see our above-mentioned letter), drawn up by A.F.L.R. Sicilian Board, and further, in view of A.F.L.R.S. (Brigadier Curry) letter LRS/214D/73, dated 18 November to Sicily Region, ruling that no executive action can be taken by or under this Board, (now dissolved), we shall be glad if you will please confirm the above-stated action of the Sicily Region Labour Officer, so that the Accounting Sub-Section of this Sub-Commission may be able to check the wage rates of Civilian Employees in Sicily.

3. It may be mentioned that so far as is known, adjustments, retroactive to 1 October have not been made by other Regions, and certainly not at this Headquarters.

3932

A.P. Grabham-Smith
Colonel

Joint Director,
Finance Sub-Commission.

Declassified E.O. 12356 Section 3.3/NND No. 785021

0430

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

Cross Reference Sheet

File: 464

Subject: Bonus payable to Employees in Hotels, Messes + Clubs

Date: 8 Dec. 44

To: Labor

From: Office of the Chief Commissioner AC

Documents Filed: 461

3931

0431

Declassified E.O. 12356 Section 3.3/NND No. 785021

INCOMING MESSAGE

HEADQUARTERS ALLIED COMMISSION

Labour SC File. 464

Originator's Reference: FX65086
Date/Time of Origin: DEC 081510A

Message Centre No: C/3258
Date Time Rec'd: DEC 081822A
Precedence: PRIORITY

FROM: AFHQ SIGNED SACMED CITE FHGDQ

TO: MAIN AAI, DISTHREE, HQ ROME AREA, PBS, PBS (REAR), ADRIATIC DEPOT, HQ AC, AAFSC/MTO, AC SARDINIA, DGMR (ITALY) 214; &4970. INFO: REAR 8 ARMY, REAR 5 ARMY, DISTONE. ROME AREA PASS TO AFLRS

RESTRICTED.

Ref FX 54321 of 18 November and FX 59300 of 27 November. Wage scales for Italian civilian employees is subject. Increases authorized as of 16 November are cost of living bonus and do not amend the Allied Forces basic wage scale made effective 1 October. As from commencement of next pay period all computations (for example overtime entitlement) will be calculated on the Allied Forces basic wage scale to which total the November 16 bonus maybe added. Throughout all liberated ITALY district base section army or equivalent commander have discretion to add all or part of November 16 bonus. November 16th bonus is not applicable at full rates to civilian employees in Allied hotels, clubs and messes etc where part of salary is paid in kind. Details of bonuses to be paid in such instances are being published. AFHQ Adm Memo 48 is amended accordingly and will be re-published at an early date.

Dist

Action - Labour SC (2)
Info - Chief Commissioner
C o S
Econ Sec
Est Sec
G-1 (A)
Hq Comdt
File (2)
Float

ACTION

RESTRICTED

HEADQUARTERS 3930 DEC 1944 A. C

A. L. - Nov 1944

0432

Declassified E.O. 12356 Section 3.3/NND No. 785021

1464

(NOTE: TO [illegible] AT BOTH TO COMMODORE ST[illegible]ND LT. GEN. GEORGE CLARK)

December 6, 1944

RACKED
FILES.

SECRET X CITE FHCAC X REF FX50313 OF 29 NOVEMBER X

MEETING OF LABOUR AND WAGES CONTROL COMMITTEE HELD 5 DECEMBER ENDORSED RECOMMENDATION IN CHIEF COMMISSIONERS CABLE 2-775 DATED 28 NOV 44 NAMELY THAT ALL COMPUTATIONS SHOULD BE CALCULATED ON THE OCTOBER ONE ALLIED FORCES BASIC WAGE SCALE TO WHICH SHOULD THEN BE ADDED SIX NOVEMBER BONUS SHOULD BE ADDED X

COMMITTEE RECOMMENDED TO BOARD THAT AFHQ ADM MEMO NUMBER 48 BE AMENDED TO PERMIT OF THE NOV 16 BONUS BEING APPLICABLE TO ALL LIBERATED ITALY AT THE DISCRETION OF ARMY GMA BASE SECTION G.A. DISTRICT OR EQUIVALENT COMMANDERS X

COMMITTEE FURTHER RECOMMENDED TO BOARD THAT NOV 16 BONUS BE NOT APPLICABLE AT FULL RATES TO CIVILIAN EMPLOYEES IN ALLIED CONTROLLED HOTELS CLUBS AND MESSES WHERE PART OF SALARY IS PAID IN KIND AND RECOMMENDED FOR APPROVAL NEW SCHEDULE OF RATES CONFORMING WITH ARRANGEMENTS ALREADY CONCLUDED BETWEEN EMPLOYERS AND EMPLOYEES IN NON-REQUISITIONED HOTELS STOP LATTER ACTION PROCLAIMABLE UNDER NEW ITALIAN CAROVITA DECREE WHICH GRANTED INCREASES STOP DETAILS FOLLOW X

AS AFHQ ADM MEMO NUMBER 48 WILL HAVE TO BE REPUBLISHED IN VIEW OF FIRST RECOMMENDATION ABOVE IT IS RECOMMENDED THAT INTERIM ACTION BE TAKEN BY YOU AND COMMODORE STONE AS JOINT CHAIRMEN ALLIED FORCE LOCAL RESOURCES ITALIAN BOARD TO ENABLE SECOND AND THIRD RECOMMENDATIONS IF APPROVED TO BE INCORPORATED BY AFHQ IN REVISED MEMORANDUM X FINANCIAL REPRESENTATIVES AT MEETING RE-QUESTED CONSULTATION BEFORE REVISED MEMO IS PUBLISHED X

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Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

SECRET No. 1.

464

061700 A

AFLRS, RAAC.

SACMED

SECRET

LRS/214D/96

CITE FHQ X REF FX 59915 OF 29 NOVEMBER X MEETING OF LABOR AND WAGES CONTROL COMMITTEE HELD 5 DECEMBER ENDORSED RECOMMENDATION IN CHIEF COMMISSIONERS CABLE S-575 DATED 28 NOV 44 NAMELY THAT ALL COMPUTATIONS SHOULD BE CALCULATED ON THE OCTOBER ONE ALLIED FORCES BASIC WAGE SCALE TO WHICH TOTALS THE ONE SIX NOVEMBER BONUS SHOULD BE ADDED STOP COMMITTEE RECOMMENDED TO BOARD THAT AFHQ ADM MEMO NUMBER 48 BE AMENDED TO PERMIT OF THE NOV 16 BONUS BEING APPLICABLE TO ALL LIBERATED ITALY AT THE DISCRETION OF ARMY CMA BASE SECTION CMA DISTRICT OR EQUIVALENT COMMANDERS STOP COMMITTEE FURTHER RECOMMENDED TO BOARD THAT NOV 16 BONUS BE NOT APPLICABLE AT FULL RATES TO CIVILIAN EMPLOYEES IN ALLIED CONTROLLED HOTELS CLUBS AND MESSES WHERE PART OF SALARY IS PAID IN KIND AND RECOMMENDED FOR APPROVAL NEW SCHEDULES AT RATES CONFORMING WITH ARRANGEMENTS ALREADY CONCLUDED BETWEEN EMPLOYERS AND EMPLOYEES IN NON-REQUISITIONED HOTELS STOP LATTER ACTION PERMISSIBLE UNDER NEW ITALIAN DECREE WHICH GRANTED INCREASES STOP DETAILS FOLLOW STOP AS AFHQ ADM MEMO NUMBER 48 WILL HAVE TO BE REPUBLISHED IN VIEW OF FIRST

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Chief Commissioner,
A.C.

Chairman, Labor &

Wages Control

Committee

IMMEDIATE

AFLRS, RAAC

0454

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

SHEET No. 2

061700 A

AFLRS, RAAC

SACMED

SECRET

LRS/214D/98

RECOMMENDATION ABOVE IT IS RECOMMENDED THAT INTERIM ACTION BE TAKEN BY YOU AND COMMODORE STONE AS JOINT CHAIRMEN ALLIED FORCE LOCAL RESOURCES ITALIAN BOARD TO ENABLE SECOND AND THIRD RECOMMENDATIONS IF APPROVED TO BE INCORPORATED IN AFHQ IN REVISED MEMORANDUM STOP FINANCIAL REPRESENTATIVES AT MEETING REQUESTED CONSULTATION BEFORE REVISED MEMO IS PUBLISHED STOP COPY OF THIS SENT TO COMMODORE STONE FOR HIS APPROVAL AS JOINT CHAIRMAN

Chief Commissioner,
AC

Chairmen, Labor &
Wages Control
Committee

3927

IMMEDIATE

AFLRS, RAAC

0435

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSIO
LABOR SUB-COMMISSI
APO 394

Cross Reference Sheet

File: 464

Subject: Interpretations in application of Armed Forces Wage Scale -

Date: 6 December 1944

To: Lt. C.F. Mason, R.A. - Fiéld Rep.

From: Labor

Documents Filed: 4341

3926

0436

Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE COPY 460

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JRS/rmw

TEL : 478904 3 December 1944

REF : 091.464

SUBJECT: Interpretation of Nov. 16 Armed Forces Wage Addition.

TO : Commodore Ellery W. Stone
Co-Chairman, A.F.L.R.B.

1. Following interchange of signals between yourself and Lt. Gen. George Clark, dated 26 and 29 November, 1944 (copies herewith attached, marked "A" and "B"), it is believed this statement is pertinent in the interests of fairness and accuracy:

(a) Both the proposal of the Labor and Wages Control Committee for the 16 November increase, and its presentation to the Resources Board by the Chairman of that Committee, clearly indicated the bonus or indemnity nature of that increase. At no time was it inferred that a new basic scale was being set up. The proposal was in consonance with the policy laid down by the Board of paralleling action taken by the Italian Government.

(b) The press release, under date of November 18 (copy herewith attached, marked "C"), from Headquarters, AC, which was prepared by the undersigned in conjunction with the Public Relations Branch, states specifically that: "These increases constitute a temporary cost of living bonus which is added to the workers' present pay predicated on the basic rate of October 1, 1944."

(c) In reply to a series of telephone inquiries during the period from 19 November to 21 November, from various offices, such as the Director of Labor for Italy, P.B.S., Rome Area Command, Resources Section, G-4 AFHQ, COMZONE, and others, the undersigned expressed his opinion as to the interpretation of the increase, stating, in substance, that computations should be made on the 1 October rate.

(d) The Special Sub-Committee which met in Naples, 2 November, to consider the new increase was attended by the following financial officers:

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Brig. Hirons, Fiscal Advisor, AFHQ (B);
Col. J. F. Connell, representing
Brig. Gen. Sims, Financial Director,
AFHQ (A);
G/Capt. Bowden, Financial Advisor, RAF;
Capt. F. Beall, R.N., Fiscal Officer
for C. in C. MFD;
Lt. P. R. Grindle, R.N., Paymaster,
FONAM;
Lt. Col. Hall, Financial Advisor,
AFHQ (B).

The membership of this Committee was by plan preponderantly financial.

(e) The membership of the Labor and Wages Control Committee itself, which approved the action of the Special Sub-Committee, includes five members who are Army and/or Navy financial authorities.

(f) G-Maint. (B) AFHQ, telephoned my office on 21 November to ascertain whether Administrative Memorandum No. 48 was satisfactory.

(g) The special meeting called last Sunday, 25 November at Caserta, is covered by my memorandum to you under date of 27 November (copy herewith attached, marked "D"). The sense of that meeting was a general desire to secure official and final direction on procedure to be followed. Strongest support for setting up a new wage base in place of the 1 October base came from a few young officers in Gen. Sims' department. There also appeared a quite natural inclination on the part of certain officers in AFHQ, to justify an unclear publication already issued, namely, Administrative Memorandum No. 48 (copy herewith attached, marked "E").

2. A special meeting of the Labor and Wages Control Committee has been called by telegram, (copy herewith attached, marked "F"), for Tuesday, 5 December, at 1000 hrs in Rome, to resolve the entire question.

JUNIUS R. SMITH
Colonel, GMC
Acting Director, Labor S/C, AC
Chairmen, Labor and Wages
Control Committee

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Declassified E.O. 12356 Section 3.3/NND No. 785021

"A"

CONFIDENTIAL

COPY

AFHQ

S-375 28 NOV 44 URGENT

CONFIDENTIAL PD
SUBJECT IS INTERPRETATION OF ONE SIX NOVEMBER WAGE INCREASE
ORDER PD
PAREN TO AFHQ FOR CLARK FROM HQ ALCOM PERSONAL FROM STONE PAREN
IT IS MY UNDERSTANDING AND OUR INTENT THAT ACTIONS OF THE RESOURCES BOARD IN RESPECT TO WAGE INCREASES WERE TAKEN TO PARALLEL SIMILAR ACTION OF THE ITALIAN GOVERNMENT PD THE ITALIAN ROYAL DECREE GRANTING THE MOST RECENT COST OF LIVING INDEMNITY STATES SPECIFICALLY THAT THE INDEMNITY SHALL NOT BE UTILISED IN COMPUTATIONS AS AN INTEGRAL PART OF THE SALARY OR WAGE PD PARA TO BE CONSISTENT THE ARMED FORCE INCREASE OF ONE SIX NOVEMBER SHOULD BE SIMILARLY CONSIDERED AND ALL COMPUTATIONS SHOULD BE CALCULATED ON THE OCTOBER ONE BASE RATE CMA TO WHICH TOTALS THE ONE SIX NOVEMBER INCREASE SHALL BE ADDED PD PARA
I RECOMMEND THE FOREGOING BE MADE THE PRESENT RULING AND IMPLEMENTED BY TELEGRAPHIC INSTRUCTIONS TO ALL FORMATIONS

Chief Commissioner

445

J. A. Quayle
Major, R. A.
Staff Officer to CC

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Declassified E.O. 12356 Section 3.3/NND No. 785021

"B"

SECRET

COPY

INCOMING MESSAGE

FX 599113
NOV 291131A

C/2231
NOV 291315A
OP PRIORITY
CITE: FHCAO

AFHQ SIGNED SACMED

ACTION: HQ ALCOM FOR STONE: AFLRS ROME

SECRET

Ref S-375 of 28 November. I had proposed raise this at Boardmeeting. As the board appears to have been mislead at its last meeting and naval and military financial authorities were not fully consulted I now think it best for wages committee to draft signal you propose and for AFLRS to send the draft here for full coordination before issue by AFHQ. AFLRS please arrange.

AC DIST:
Action - SC to CC (2)
Info - CCS
Chief Commissioner
Econ Sec
File
Finance S/C
Labor S/C

3922

SECRET

"C"

COPY

HEADQUARTERS ALLIED COMMISSION
APO 394
PUBLIC RELATIONS BRANCH

R1/136/PRB

November 18th, 1944

Press Release - Immediate

On the joint recommendation of the Allied Commission and of the chief military employers of civilian labor in liberated Italy, the Allied Forces Local Resources Board has authorized a general wage increase to all employees of the Armed Forces in Italian Government territory, effective 16 November 1944, in order to meet the increased cost of living, it was announced today.

The increases range from 40 to 60 lire a day, the larger amount applying to employees in the lower pay categories. These increases constitute a temporary cost of living bonus which is added to the workers' present pay predicated on the basic rate of October 1, 1944.

Examples of how the new increases will effect present pay scales follow:

A worker now receiving 85 lire a day will get a total increase of 60 lire, making his new wage 145 lire.

A worker getting 140 lire a day will receive an increase of 50 lire, making his new wage 190 lire.

A worker earning as much as 185 lire will have an extra 40 lire, bringing his wage up to 225 lire.

In granting the increases, the Armed Forces recognized the necessity of an upward adjustment in wages to meet higher prices, so that there should be no impediment to the constant and uninterrupted flow of adequate, skilled labor needed in support of military operations.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

0441

Declassified E.O. 12356 Section 3.3/NND No. 785021

" D "

COPY

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JRS/rmw

TEL : 478904

27 November 1944

REF : 091.464

SUBJECT: Interpretation of 16 November Wage Increase Order.

TO : Commodore Ellery W. Stone
Co-Chairman, A.F.L.R.B.

1. The wage increase authorized as an addition to the Allied Forces basic wage scale, effective 16 November, was announced officially to the Armed Forces by Administrative Memorandum, No. 48, dated 20 November 1944, copy of which is attached herewith marked Exhibit "A". Inasmuch as this directive did not stress the point that the increase was to be added to the basic wage scale and was not to be considered as a new wage scale, several of the Services interpreted the order literally and have made up payrolls, calculating overtime and other percentage variations on the basis of the new total.

2. The undersigned has been besieged in the past few days by telephone calls, particularly from the financial heads of AFHQ, with respect to official interpretation. The result of these conversations was a hasty conference held yesterday, Sunday, in Caserta, to which the undersigned was invited and subsequently presided as Chairman. In attendance were:

Brig. Gen. Sims, Financial Director, AFHQ, (A);
Brig. Prynne, Director of Labor, AFHQ, (B);
Group Captain Bowden, Financial Advisor, RAF;
Col. D. M. Libby, G-4, AFHQ, (A);
Lt. Col. Sheldon, Q Maintenance, AFHQ, (B);
Capt. F. Beall, R.N., F.S.O. C in C. MED;
Lt. Col. Hall, Financial Advisor, AFHQ, (B);
Lt. P. R. Grindle, R.N., FONAM;
Capt. Reuper, P.B.S., Naples;
Lt. Col. H. S. Pearce, Deputy Director of Labor, AFHQ.

Also in attendance:

Major Patterson, Q Maintenance (B);
Capt. Archer, U. S. Finance;
Major Pierson, G-4 (A);
Major Carson, G-4 (A);
Major Skinner, G-4 (A).

3920

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Declassified E.O. 12356 Section 3.3/NND No. 785021

3. The agenda for this meeting is attached herewith as Exhibit "B".

4. The principal subject for discussion was whether computation of wages with respect to overtime, female workers, Rome Area, part-time workers, etc., should be calculated on the basic wage scale of October 1, to which would be added the November 16 augmentation, or whether such percentage calculations shall be on the new total as of November 16. In brief, R.N. and P.B.S. had already issued instructions along the latter lines. Brig. Prynne for British Army was about to proceed on these lines but awaited clarification no later than today, Monday. The American financial offices were inclined to make all calculations on the November 16th total, and although indicating that U. S. Army finance regulations would demand such procedure, direct query by the undersigned to Gen. Sims indicated that nothing in the regulations would actually prevent either way of calculation. In fact, it was shown that in other Theaters calculations on a base wage, to which a bonus is added, is actually in effect and approved by U. S. Finance Offices.

5. Opposed to the action of considering November 16 as a new base wage were Group Capt. Bowden of the RAF, the undersigned, and upon firm query, Brig. Prynne. Both Col. Libby and Col. Sheldon expressed themselves as favoring calculation on the October 1 base.

6. The undersigned addressed the meeting to stress the basis on which the November 16 augmentation was granted; that the increase was in addition to the October 1 basic rate and did not create a new basic rate; that the action was taken in order to parallel that announced by the Italian Government, which had granted an increase on a cost of living indemnity basis; that Art. VII of the Italian Royal Decree states: "The high cost of living indemnity due in accordance with the present decree is not subject to deductions or contributions of social insurance character, nor is it computed for any other purpose, as an integral part of the salary or wage."; that the highest increase approved by the Army of 60 lire was broken down into 35 lire for carovita, 20 lire for family allowance increase and 5 lire to maintain the Armed Forces preferred position. In light of all these considerations it was inescapable that the calculation of overtime, for example, certainly under the new Italian Decree, would be made on the man's wage prior to the granting of the cost-of-living indemnity. It was further stressed that the matter had been discussed with the Italian Ministry who confirmed this reasoning.

7. It was obvious that all present were concerned with receiving official directive on the proper procedure, whichever basis was used. I pointed out that such a determination must be made by the Co-Chairman of the Resources Board, and I assured the meeting that I would communicate with you today for a decision. Similarly, Col. Sheldon was instructed to lay the matter before General Clark this morning.

3913

JUNIUS R. SMITH, Col., QMC
Chairman, Labor and Wages
Control Committee.

COPY

"E"

ALLIED FORCE HEADQUARTERS
APO 512

ADMINISTRATIVE MEMORANDUM)
NUMBER 48) 20 November 1944

AUTHORIZED INCREASE TO ALLIED FORCES BASIC WAGE SCALE WITHIN ITALIAN GOVERNMENT TERRITORY

1. Reference is made to Paragraph 3 (a) AFHQ Administrative Memorandum Number 47, and the appendices listed therein.

2. The following increase in the Allied Forces Basic Wage Scale are effective as of 16 November 1944 within all territory under Italian Government control. (Including NAPLES area).

a. Daily Wage Group.

Present Wage	Authorized Increase	New Total Daily Wage
85 lire	60 lire	145 lire
90	60	150
95	60	155
100	60	160
105	60	165
110	60	170
115	60	175
120	60	180
125	57	182
130	55	185
135	52	187
From 140 lire to 165 lire inclusive, add 50 lire to each category		
170	47	217
175	45	220
180	42	222
185	40	225
From 185 lire and above, add 40 lire to each category		

3918

b. Monthly Wage Group.

Present Wage	Authorized Increase	New Total Monthly Wage
Up to and including		
3000 lire	1560 lire	4560 lire
3100 lire	1530	4630
3200	1480	4730
3300	1430	4730
3400	1380	4780
3500	1330	4830

Declassified E.O. 12356 Section 3.3/NND No. 785021

2. The following increase in the Allied Forces Basic Wage Scale are effective as of 16 November 1944 within all territory under Italian Government control. (Including NAPLES area).

a. Daily Wage Group.

Present Wage	Authorized Increase	New Total Daily Wage
85 lire	60 lire	145 lire
90	60	150
95	60	155
100	60	160
105	60	165
110	60	170
115	60	175
120	60	180
125	57	182
130	55	185
135	52	187

From 140 lire to 165 lire inclusive, add 50 lire to each category

170	47	217
175	45	220
180	42	222
185	40	225

From 185 lire and above, add 40 lire to each category

3918

b. Monthly Wage Group.

Present Wage	Authorized Increase	New Total Monthly Wage
Up to and including		
3000 lire	1560 lire	4560 lire
3100 lire	1530	4630
3200	1480	4730
3300	1430	4730
3400	1380	4780
3500	1330	4830
3600	1300	4900

From 3700 lire to 5000 lire inclusive, add 1300 lire

Declassified E.O. 12356 Section 3.3/NND No. 785021

5100	1230	6330
5200	1180	6380
5300	1130	6430
5400	1080	6480
5500	1040	6540

For 5600 and over, add 1040 lire

3. Allied Forces Basic Wage Scale.

Note 1, Appendix "C" to AFHQ Administrative Memorandum, Number 47, 1944, is amended by the deletion of the word "proposed".

By command of GENERAL WILSON.

SIGNED. H.V.ROBERTS
Colonel, AGD.

3917

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

R. A. A. C. MESSAGE FORM "F"

CALL	CIRCUIT NO. NR	PRIORITY	TRANSMISSION INSTRUCTIONS
FROM (A) AFLRS RAAC.			DATE-TIME OF ORIGIN 011130A

TO (FOR ACTION)

C-in-C Med.
G-4 (A) AFHQ
G-4(B) AFHQ
D. LAB. AFHQ
DMR. ITALY
FISCAL DIRECTOR, AFHQ
FA, AFHQ
GPA, MTOUSA
LAB. HQ AAI
HQ FIFTH ARMY
HQ EIGHTH ARMY
RN (FONAM)
SUSNO, ITALY
M/TB & SHIPPING SUB-COMMISSION
MAAF (B?
AAFSC/MTO
FA, RAF
HQ 1 DISTRICT
HQ 2 DISTRICT
PENBASE FORWARD
HQ ADRIATIC DEPOT
HQ 3 DISTRICT

TO (FOR INFORMATION)	MESSAGE INSTRUCTIONS	GR

REF. NO. LRS/217 SECURITY CLASSIFICATION: RESTRICTED

SPECIAL MEETING OF LABOUR AND WAGES CONTROL COMMITTEE WILL BE HELD TUESDAY 5 DECEMBER AT 1000 HOURS IN AFLRS CONFERENCE ROOM PIAZZA DELL ESEDRA ROME STOP AGENDA ITEM ONE TO CONSIDER IF ALL CALCULATIONS WHETHER PERCENTAGE INCREASE OR DECRES OR FLAT RATE INCREASE OR DECREASE SUCH AS OVERTIME PAY FIFTEEN PERCENT FEMALE DEDUCTION NIGHT-SHIFT INCREASE FOR ROME PART TIME WORKERS AND SO FORTH WILL BE MADE ON THE OCTOBER ONE BASIC WAGE BEFORE THE ADDITION OF THE APPROPRIATE OBLIGATORY NOVEMBER 16 AMOUNT STOP AGENDA ITEM TWO TO AMEND AREA IN WHICH NOV 16 INCREASE IS APPLICABLE TO INCLUDE UP TO THE NORTHERN BOUNDARIES OF PROVINCES OF PESARO AREZZO FIRENZE LUCCA STOP AGENDA ITEM THREE TO CONSIDER ESTABLISHING SEPARATE NOV 16 INCREASES FOR EMPLOYEES OF HOTELS MESSES AND CLUBS STOP ALL INFORMED

3818

LOCAL DISTRIBUTION	PRECEDENCE: IMMEDIATE	THI or TOR	OPR
HQ, AC CG, RAAC Col. SMITH, LABOUR SUB-COMMISSION, AC.	ORIGINATING SECTION: AFLRS RAAC	TIME CLEARED	
	AC AUTHENTICATION:		

Declassified E.O. 12356 Section 3.3/NND No. 785021

C-in-C Med.
G-4 (A) AFHQ
G-4(B) AFHQ
D. LAB. AFHQ
DIR. ITALY
FISCAL DIRECTOR, AFHQ
FA, AFHQ
GPA, MTOUSA
LAB. HQ AAI
HQ FIFTH ARMY
HQ EIGHTH ARMY
RN (FONAM)
SUSNO, ITALY
MWTB & SHIPPING SUB-COMMISSION
MAAF (B?
AAFSC/MTO
FA, RAF
HQ 1 DISTRICT
HQ 2 DISTRICT
PENBASE FORWARD
HQ ADRIATIC DEPOT
HQ 3 DISTRICT

TO (FOR INFORMATION)	MESSAGE INSTRUCTIONS	GR

REF. NO. LRS/217 SECURITY CLASSIFICATION: RESTRICTED

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3818

LOCAL DISTRIBUTION	PRECEDENCE: IMMEDIATE	THI or TOR	OPR
HQ, AC CG, RAAC Col. SMITH, LABOUR SUB-COMMISSION, AC.	ORIGINATING SECTION: AFLRS RAAC	TIME CLEARED	
	AG AUTHENTIFICATION: /s/ A. A. CURRY, Brig.		
	ORIGINATORS' AUTHENTIFICATION:		

Declassified E.O. 12356 Section 3.3/NND No. 785021

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Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE COPY

464 thru 466

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

3 December 1944

TEL : 478904

REF : 091.464 (091.466)

SUBJECT: Wage Rates in AMG and Italian Territory.

TO : Economic Section
Attention: Col. L. D. Densmore

1. Reference is made to your letter (4.04/ES) dated 1 December, regarding dissatisfaction over differences in wages paid in AMG territory as opposed to Italian Government territory.

2. The new Armed Forces wage increase, effective 16 November, is, by ruling of the A.F.L.R.B., effective in Naples. With respect to AMG territory North of the present Italian Government line, the entire matter of the applicability of both the Italian Government Decree and of the November 16th Armed Forces wage increase, will be resolved at a special meeting of the Labor and Wages Control Committee being held Tuesday, 5 December.

3. In preparation for this meeting, Lt. Col. Babcock of this Sub-Commission is holding a meeting on the same subject in Leghorn on Monday, 4 December, at which will be present members of the Royal Navy, AMG 5th Army, Region VIII, P.B.T., and other units interested.

JUNIUS R. SMITH
Colonel, GSC
Acting Director
Labor Sub-Commission

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Declassified E.O. 12356 Section 3.3/NND No. 785021

466 cross 466

file

LDD/es

4.04/ES

1 December 1944

SUBJECT: Wage Rates in AMG and Italian Territory.

TO : Labor Sub-Commission.

1. Reference is made to Minute 8 of Chief of Staff Meeting November 28, as follows:

> "Wage Rates in AMG and Italian Territory. Dissatisfaction had been reported at the difference in wages paid in AMG territory and Italian Government territory, particularly in Naples. COS directed Economic Section to have Labour Sub-Commission look at the minutes of the Siena meeting in order that anomolies could be removed, and prepare a report to COS so that the matter could be raised at the VP meeting on Thursday."

2. I am sure that you gave Mr. Cleveland the answer on this but he was not present at the COS meeting of today, December 1, when report was required. The COS directed that a report is expected at the COS meeting, Tuesday, December 5. May I have a note some time Monday so that the matter can be cleared at the Tuesday meeting?

L D Densmore

L. D. DENSMORE
Colonel, F A
Chief Staff Officer
Economic Section

cc: Mr. Cleveland

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Ref. 464

AND PEACE ARMY

7466 DEC. 2, 1944. SECRET

ADDRESSED TO

DATA ONLY TO: COMMANDING GENERAL SERVICES OF SUPPLY

CHIEFS OF ARMY AIR FORCES

CHIEF OF ARMY FIELD FORCES

CHIEF OF ARMY GROUND FORCES

CHIEF OF TRANSPORTATION

CHIEF OF ENGINEERS

CHIEF OF CHEMICAL WARFARE SERVICE

CHIEF SIGNAL OFFICER

CHIEF OF ORDNANCE

CHIEF OF MILITARY HISTORY

CHIEF OF FINANCE

CHIEF OF THE MILITARY POLICE

THE SURGEON GENERAL

CHIEF OF THE NATIONAL GUARD BUREAU

CHIEF OF THE ARMY AIR FORCES

CHIEF OF THE ARMY GROUND FORCES

DIRECTOR OF WAR PLANS DIVISION

DIRECTOR OF PERSONNEL AND ADMINISTRATION

DIRECTOR OF INTELLIGENCE

DIRECTOR OF MILITARY TRAINING

DIRECTOR OF MILITARY REQUIREMENTS

DIRECTOR OF PROCUREMENT

DIRECTOR OF MATERIEL

DIRECTOR OF THE WOMEN'S ARMY CORPS

DIRECTOR OF MEDICAL SERVICES

DIRECTOR OF TROOP MOVEMENTS AND TRAINING

DIRECTOR OF THE WAR DEPARTMENT SPECIAL SERVICES DIVISION

DIRECTOR OF THE WAR DEPARTMENT PUBLICATIONS DIVISION

DIRECTOR OF THE WAR DEPARTMENT PUBLIC RELATIONS DIVISION

DIRECTOR OF THE WAR DEPARTMENT INFORMATION AND EDUCATION DIVISION

DIRECTOR OF THE WAR DEPARTMENT CIVILIAN DEFENSE DIVISION

DIRECTOR OF THE WAR DEPARTMENT MANPOWER BOARD

DIRECTOR OF THE WAR DEPARTMENT SECURITY CONTROL

DIRECTOR OF THE WAR DEPARTMENT CIVILIAN PERSONNEL DIVISION

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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HEADQUARTERS
ALLIED CONTROL COMMISSION
Navy Sub Commission
APO 394

NSC/1249

1st December 1944

Not answered

From: Navy Sub Commission, Hq. AC.
To: Labour Sub Commission, Hq. AC.

Subject: Italian Civilian Wage Increase.

1. With reference to your letter No. LAB.464 of 16th October, paragraph 3, it is requested that as much notice as possible may in future be given to proposed Italian Government wage increases to civilians, in order that due warning may be given to Allied Naval Authorities employing Italian civilians.

H. W. Enoch

Commodore, U. S. Navy,
for Chief, Navy Sub Commission, AC.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Tel: 301

464

HEADQUARTERS ALLIED COMMISSION
APO 394
ESTABLISHMENT SECTION

42/EST

1 December 1944

Subject: Civilian Pay & Allowances

To : Labor Sub-Commission

1. Attention is invited to attached copy of Finance Sub-Commission letter.

2. May this office be supplied, please, with a copy of the most recent AFHQ instructions on civilian travelling allowances, mention of which is made in Par 3, attached letter.

3. It is presumed that this Section will be informed of the interpretations made in respect to the recent directive on wage increase.

NORMAN E. FISKE,
Colonel
Deputy Chief of Staff

Incl: 13128/F Letter Finance
Sub-Commission 30 Nov 1944

3911

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEAD UARTERS ALLIED COMMISSION
APO 394
FINANCE SUB-COMMISSION

13128/F.

30 November 1944

SUBJECT: Directives on Civilian Pay

TO: Establishment Officer.

1. In the past arrangements for the circulation of AFHQ directives on the subject of civilian pay have been unsatisfactory. Not only have these not always been circulated to AC/AMG Regions, but they have not been sent to the Finance Sub-Commission for the Chief Accountant, whose responsibility it is to see that wages paid in the Regions are in conformity therewith.

2. It would be appreciated if the necessary arrangements are made with Labour Sub-Commission for the circulation of all such directives to Regional Executive and Finance Officers and to the Finance Sub-Commission for the attention of the Chief Accountant.

3. In this connection it is requested that the recent AFHQ instructions on the subject of civilian travelling allowances should be circulated to this Headquarters and all Regions. As yet this Sub-Commission has not received a copy, but it is assumed that on circulation thereof it will be necessary to cancel our existing Establishment Memorandum on the subject.

4. It is understood that the interpretation of the recent AFHQ instructions as to the application of the recent wage increases has not yet been decided. We shall be obliged if we can be immediately notified when this matter has been decided. For this fortnight's payrolls we see no option but to accept the interpretation adopted by the individual paying officers.

Joint Director,
Finance Sub-Commission

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Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE COPY

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JRS/rmw

1 December 1944

TEL : 478304

REF : 091.464

SUBJECT: Pay rates for female civilian employees.

TO : Lt. Col. R. T. Uhler
G-1 American
Civilian Personnel Section

1. Reference is made to your letter G-1/Civ. Pers./200 dated 20 November, and your letter Civ. Pers./136 dated 23 November, regarding payment of female civilian employees.

2. The official ruling of the A.F.H.Q.H.B. now in effect is that female civilian employees shall be paid 15% less than male workers in the same categories, excepting where specific categories or instructions are set up.

3. The new point at issue is whether said 15% deduction shall be made on the October 1 basic rate, to which shall be added the November 16 bonus, or whether such deduction shall be on the total wage arrived at by adding the November 16 bonus to the October 1 base rate. This question will, in all probability, be resolved at a special meeting of the Labor and Wages Control Committee which will be held next week.

JUNIUS R. SMITH
Colonel, QMC
Acting Director
Labor Sub-Commission

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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HEADQUARTERS ALLIED C[illegible]ISSION
APO 394
G-1 Section Civilian Personnel

Ref/G-1/Civ.Pers./200

30 November '44

SUBJECT; Pay Rates for Female Civilian Emplyees

TO ; Labor S/C

1. Reference attached.

2. Will your office furnish requested information?

3. A copy of reply would be appreciated.

R.T. Uhler

R.T. UHLER
Lt;Col. AGD
G-1 (A)

Incl. (1)
Cable from Alcom Southern Region - Ref SR/641, November 29/625 A.

3908

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Declassified E.O. 12356 Section 3.3/NND No. 785021

INCOMING MESSAGE

HEADQUARTERS ALLIED COMMISSION G-1 (CIVIL EMPLOYEES)

Originator's Reference: SR/641

Date/Time of Origin: NOV 291625A

Message Centre No: C/2346

Date Time Rec'd: NOV 292218A

Precedence: IRIORITY

FROM: ALCOM SOUTHERN REGION

TO : HEADQUARTERS ALCOM

ACTION

RESTRICTED.

Your Daily Bulletins dated 12 October end 13 October 44 authorized same rates pay male female civilian employees without deduction 15% for females. Administrative Memorandum number 47 AFHQ 16 November 44 directs 15% less for females than for males. Do we continue paying female employees without deduction 15%.

DIST

Action: G-1 (Civil Emp) ③

Inf: Chief Coordination Div

Asst. Sec

File ②

Mail

HEADQUARTERS 3907 NOV 1944 A.

RESTRICTED

Declassified E.O. 12356 Section 3.3/NND No. 785021

464

HEADQUARTERS ALLIED COMMISSION
APO 394
G-1 Civilian Personnel Section

Ref. Civ Pers/186 23 November 1944

Subject. Rates of pay.

To . Labor Sub-Commission(Col. SMITH).

1. This office requests that a clarification of policy be made regarding the 15% deduction on female civilian rates of pay.

2. To date the only grades effected by this deduction have been female laborers. This deduction has been made as per the verbal instruction of the Director of Labor Sub-Commission.

3. A ruling as to AC policy on this matter would be appreciated.

R. T. Uhler

R. T. UHLER
Lt. Col. AGD.
G-1 American.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

QQEX

HEADQUARTERS ALLIED COMMISSION
APO 394
PERSONNEL SECTION

G1/hs

464

2.04/125

29 Nov 44

SUBJECT: Civilian Employees' Travelling Allowance.

TO : Colonel H. E. Fiske, Establishment Section.

1. The attached communication from the Allied Forces Local Resources Board, AFHQ, LRB/2140/72 dated 18 November 1944, makes reference to HQ, AC Establishment Memorandum No. 30, dated 10 November 1944, and recommends our coordination with higher authority on our publications.

2. The matter of travelling allowances has been under consideration by A.F.L.R.B. for some time. The Labor Sub-Commission of AC submitted a proposal last August to the Labor and Wages Control Committee of the Resources Board and final approving action was taken on 11 November.

3. A brief outline of the proposal covering civilians employed by the Armed Forces and AC follows:

"A per diem allowance for Italian civilians employed by the Allied Armed Forces and ACC will be made for clerical and supervisory grades, as follows:

"(1) Employees in receipt of 9,600 lire and more per month
- 250 lire per diem.
6,000 to 9,599 lire per month
- 255 lire per diem.
4,800 to 5,999 lire per month
- 175 lire per diem.
3,500 to 4,799 lire per month
- 150 lire per diem.
less than 3,500 lire per month
- 125 lire per diem.

Sent with Memo to Mr [illegible] reference Mr [illegible]

"(2) (a) The above rates will be payable for every 24 hours of absence from place of residence on official business. If the time of absence in hours exceeds 24 and is not divisible exactly by 24, the final period, if in excess of 12 hours, shall be counted as 24 if under 12 hours, nothing shall be paid in respect of it.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

(b) These allowances will be paid in full if no rations or accommodation are provided for the use of the employee making the journey. If rations, but not accommodation, are provided, one-third of the allowance will be paid. If accommodation, but not rations, is provided, two-thirds will be paid.

(c) Claims in support of these allowances will be submitted."

4. We know that you are prepared to take whatever corrective action may be required to bring civilian allowances of AO employees into line with the current policy of payment adopted by the A.F.L.N.B.

A. C. ANTOLINI
Acting Vice President
Economic Section

1 Incl:
1tr ALFRB,LMS/214D/72 dtd
18 Nov 44

Copy to:
Finance S/C

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Xerox Copy

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JRS/rmw

27 November 1944

TEL : 478304

REF : 091.464

SUBJECT: Interpretation of 16 November Wage Increase Order.

TO : Commodore Ellery W. Stone
Co-Chairman, A.F.L.R.B.

1. The wage increase authorized as an addition to the Allied Forces basic wage scale, effective 16 November, was announced officially to the Armed Forces by Administrative Memorandum, No. 48, dated 20 November 1944, copy of which is attached herewith marked Exhibit "A". Inasmuch as this directive did not stress the point that the increase was to be added to the basic wage scale and was not to be considered as a new wage scale, several of the Services interpreted the order literally and have made up payrolls, calculating overtime and other percentage variations on the basis of the new total.

2. The undersigned has been besieged in the past few days by telephone calls, particularly from the financial heads of AFHQ, with respect to official interpretation. The result of these conversations was a hasty conference held yesterday, Sunday, in Caserta, to which the undersigned was invited and subsequently presided as Chairman. In attendance were:

Brig. Gen. Sims, Financial Director, AFHQ, (A);
Brig. Prynne, Director of Labor, AFHQ, (B);
Group Captain Bowden, Financial Advisor, RAF;
Col. D. M. Libby, G-4, AFHQ, (A);
Lt. Col. Sheldon, Q Maintenance, AFHQ, (B);
Capt. F. Beall, R.N., F.S.O. C in C. MED;
Lt. Col. Hall, Financial Advisor, AFHQ, (B);
Lt. P. R. Grindle, R.N., FONAM;
Capt. Reuper, P.B.S., Naples;
Lt. Col. H. S. Pearce, Deputy Director of Labor, AFHQ.

Also in attendance:

Major Patterson, Q Maintenance (B);
Capt. Archer, U. S. Finance;
Major Pierson, G-4 (A);
Major Carson, G-4 (A);
Major Skinner, G-4(A).

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3. The agenda for this meeting is attached herewith as Exhibit "B".

4. The principal subject for discussion was whether computation of wages with respect to overtime, female workers, Rome Area, part-time workers, etc., should be calculated on the basic wage scale of October 1, to which would be added the November 16th augmentation, or whether such percentage calculations shall be on the new total as of November 16. In brief, R.N. and P.B.S. had already issued instructions along the latter lines. Brig. Prynne for British Army was about to proceed on these lines but awaited clarification no later than today, Monday. The American financial offices were inclined to make all calculations on the November 16th total, and although indicating that U. S. Army finance regulations would demand such procedure, direct query by the undersigned to Gen. Sims indicated that nothing in the regulations would actually prevent either way of calculation. In fact, it was shown that in other Theaters calculations on a base wage, to which a bonus is added, is actually in effect and approved by U. F. Finance Offices.

5. Opposed to the action of considering November 16 as a new base wage were Group Capt. Bowden of the RAF, the undersigned, and upon firm query, Brig. Prynne. Both Col. Libby and Col. Sheldon expressed themselves as favoring calculation on the October 1 base.

6. The undersigned addressed the meeting to stress the basis on which the November 16 augmentation was granted; that the increase was in addition to the October 1 basic rate and did not create a new basic rate; that the action was taken in order to parallel that announced by the Italian Government, which had granted an increase on a cost-of-living indemnity basis; that Art. VII of the Italian Royal Decree states: "The high cost of living indemnity due in accordance with the present decree is not subject to deductions or contributions of social insurance character, nor is it computed for any other purpose, as an integral part of the salary or wage."; that the highest increase approved by the Army of 60 lire was broken down into 35 lire for carovita, 20 lire for family allowance increase and 5 lire to maintain the Armed Forces preferred position. In light of all these considerations it was inescapable that the calculation of overtime, for example, certainly under the new Italian Decree, would be made on the man's wage prior to the granting of the cost-of-living indemnity. It was further stressed that the matter had been discussed with the Italian Ministry who confirmed this reasoning.

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7. It was obvious that all present were concerned with receiving official directive on the proper procedure, whichever basis was used. I pointed out that such a determination must be

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made by the Co-Chairmen of the Resources Board, and I assured the meeting that I would communicate with you today for a decision. Similarly, Col. Sheldon was instructed to lay the matter before General Clark this morning.

JUNIUS R. SMITH
Colonel, GMC
Chairman, Labor and Wages
Control Committee

3901

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Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

RESTRICTED

466

C/2110
NOV 28/0915
PRIORITY

EX 59300
NOV 27/2239A

CITE: FHGDQ

AFHQ SIGNED SACMED

DISTHREE, HQ ROME AREA, PBS, ADRIATIC DEPOT, HQ ALCOM, AAF3C/MTO,

AG SARDINIA, DGMR(ITALY), 214 GRP, INFO: MAIN AAI, DISTONE.

FOR INFORMATION ONLY

RESTRICTED. FX 54321 of 18 November refers.

Wage scales of Italian civilian employees is subject.

1. Increase of pay for juveniles up to 17 years of age is 25 lire per day.

2. Increase of 60 lire per day payable to employees in receipt of daily wage of less than 85 lire per day except juveniles.

3. AFHQ ADM memo 48 will be amended accordingly.

A. C. DIST

Action: Labor (2)
Info: Chief Commissioner
C of S
Econ Sec
Est Sec
G-1 (A)
Hq Comdt
File (2)
Float

3900

RESTRICTED

28 Nov 1944

0 4 6 4

Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE 464

AG SICILIA REGION

RQ ALLIED CONMISSION

7127

26 NOV 44

RESTRICTED

PRIORITY

LAND SUB COMMISSION

RESTRICTED FD

PARA ONE FD SUBJECT IS SITREP NUMBER INDICATES FD

PARAS TO AG SICILIA REGION FROM RQ ALLIED COMMISSION LAND SUB COMMISSION

SITREP PERIOD ENDED DATE ACTUAL MINUTES PARAS

PARA TWO FD REPORTING YOUR HQ ONE SIX ZERO CONFIRM INDICATES IN ORDER FD

3893

NICHOLAS FRANKLIN
CPO USA
Asst. ADJUTANT.

0465

Declassified E.O. 12356 Section 3.3/NND No. 785021

File 464

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JRS/rmw

TEL : 478904

23 November 1944

REF : 091.464

SUBJECT: Civilian Employees' Travelling Allowance.

TO : Colonel K. L. Fiske
Establishments Section

1. Reference is made to communication from Allied Forces Local Resources Section, A.F.H.Q., dated 13 November (LRS/Civ/72), a copy of which was forwarded to the undersigned as Chairman of the Labor and Wages Control Committee, with reference to "The Establishment Memorandum No. 30" published by Headquarters, A.C.

2. All matters with respect to conditions of employment, wages, allowances, etc., covering civilians employed by the Armed Forces, and including A.C., upon proper application to the committee set up for the purpose, namely, the Labor and Wages Control Committee of the A.F.L.H.B., are considered by that committee and proper recommendation made for approval by the A.F.L.H.B. The action, therefore, of the Establishments Section through its Memorandum No. 18 (later revision by Finance Sub-Commission covered by Establishment Memorandum No. 30) which set up travel allowances for civilian employees, was not in consonance with proper procedure.

3. The matter of travelling allowances has been under consideration by the Resources Board since last August, at which time a proposal submitted by the Labor Sub-Commission was favorably considered by the Labor and Wages Control Committee. Final action was taken by the A.F.L.H.B. on 11 November. The details of the proposal, as finally acted on, are as follows:

Ya per diem allowance for Italian civilians employed by the Allied Armed Forces and ACC will be made for clerical and supervisory grades, as follows:

3898

Declassified E.O. 12356 Section 3.3/NND No. 785021

"(1) Employees in receipt of 9,600 lire and more per month
- 250 lire per diem.
8,000 to 9,599 lire per month
- 225 lire per month.
4,800 to 7,999 lire per month
- 175 lire per diem.
2,400 to 4,799 lire per month
- 150 lire per diem.
less than 2,400 lire - 125 lire per diem.

"(2) (a) The above rates will be payable for every 24 hours of absence from place of residence on official business. If the time of absence in hours exceed 24 and is not divisible exactly by 24, the final period, if in excess of 12 hours, shall be counted as 24; if under 12 hours, nothing shall be paid in respect of it.

(b) These allowances will be paid in full if no rations or accommodation are provided for the use of the employee making the journey. If rations, but not accommodation, are provided, one third of the allowance will be paid. If accommodation, but not rations, is provided, two-thirds will be paid.

(c) Claims in support of these allowances will be submitted."

JUNIUS R. SMITH
Colonel, QMC
Acting Director
Labor Sub-Commission

Copy to:

Finance Sub-Commission

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Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE COPY

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JRS/rmw

TEL : 473904

23 Nov. 44

REF : 091.464

SUBJECT: Civilian Employees' Travelling Allowance.

TO : Colonel M. E. Fiske
Establishments Section

1. Reference is made to communication from Allied Forces Local Resources Section, A.F.H.Q., dated 18 November (LRS/2141/72), a copy of which was forwarded to the undersigned as Chairman of the Labor and Wages Control Committee, with reference to "The Establishment Memorandum No. 30" published by Headquarters, A.C.

2. All matters with respect to conditions of employment, wages, allowances, etc., covering civilians employed by the Armed Forces, and including A.C., upon proper application to the committee set up for the purpose, namely, the Labor and Wages Control Committee of the A.F.L.R.B., are considered by that committee and proper recommendation made for approval by the A.F.L.R.B. The action, therefore, of the Establishments Section through its Memorandum No. 29 (later revision by Finance Sub-Commission covered by Establishment Memorandum No. 30) which set up travel allowances for civilian employees, was not in consonance with proper procedure.

3. The matter of travelling allowances has been under consideration by the Resources Board since last August, at which time a proposal submitted by the Labor Sub-Commission was favorably considered by the Labor and Wages Control Committee. Final action was taken by the A.F.L.R.B. on 11 November. The details of the proposal, as finally acted on, are as follows:

"A per diem allowance for Italian civilians employed by the Allied Armed Forces and ACC will be made for clerical and supervisory grades, as follows:

3896

Col. Fiske had conferred with me and asked for a statement. — This letter was not used as being too impolite!

T.N.T.

Letter of 29 Nov. as sent prepared by Mrs. Sullivan.

0488

Declassified E.O. 12356 Section 3.3/NND No. 785021

"(1) Employees in receipt of 9,600 lire and more per month - 250 lire per diem.
6,000 to 9,599 lire per month - 225 lire per month.
4,500 to 5,999 lire per month - 175 lire per diem.
3,500 to 4,499 lire per month - 150 lire per diem.
Less than 3,500 lire - 125 lire per diem.

"(2) (a) The above rates will be payable for every 24 hours of absence from place of residence on official business. If the time of absence in hours exceed 24 and is not divisible exactly by 24, the final period, if in excess of 12 hours, shall be counted as 24; if under 12 hours, nothing shall be paid in respect of it.

(b) These allowances will be paid in full if no rations or accommodation are provided for the use of the employee making the journey. If rations, but not accommodation, are provided, one third of the allowance will be paid. If accommodation, but not rations, is provided, two-thirds will be paid.

(c) Claims in support of these allowances will be submitted."

JUNIUS E. SMITH
Colonel, AGC
Acting Director
Labor Sub-Commission

Copy to:

Finance Sub-Commission

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Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE COPY

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION JRS/rmw

TEL : 478904 22 November 1944

REF : 091.464

SUBJECT: Wages of Civilian Employees

TO : Finance Sub-Commission

1. Reference is made to your letter of 14 November, 12128/F, regarding the issuance of uniform wage scale in Sicily.

2. Copy of letter from Brig. A. A. Curry, Chief of Section (B), A.F.L.R.S., under date of 16 November 1944, addressed to the A.F.L.R. Sicilian Area will, I believe, give you the required information.

JUNIUS R. SMITH
Colonel, GSC
Acting Director
Labor Sub-Commission

Enclosure (1)

3894

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Declassified E.O. 12356 Section 3.3/NND No. 785021

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

LRS/214D/73

Postal Address:
AFLRS,RAAC,CMF.

SUBJECT: Labor & Wages Committee - Sicilia. Tel. ROME 66275

13 Nov 44

TO: A.F.L.R. (SICILIAN AREA),
c/o Allied Commission
Sicilia Region H.Q.

1. Reference your SI/4B/102 dated 10 Nov 44, and your SI/4B/106 dated 13 Nov 44, it is pointed out that the dissolution of the A.F.L.R. SICILIAN BOARD automatically removes from any committees established under it all authority for taking any form of executive action.

2. At the meeting of the Labor & Wages Control Committee of the A.F.L.R. (ITALIAN) Board, the revised wage scales as submitted were approved. These will be forwarded to AFHQ for publication through command channels, with effective date 1 Oct 44.

3. An amendment will shortly be published by AFHQ laying down authorized increases on these basic wage scales, in view of the Italian Government Decree authorizing a mandatory increase on civilian rates of pay effective 16 Aug 44. The Allied Armed Forces increases will be effective 16 Nov 44 but will not be paid until published by AFHQ.

4. It cannot be agreed that the Sicilian Committees can continue to function as before, as the danger of such functioning has been clearly demonstrated by the recent unauthorized publication of wage scales to be effective in Sicily. Those Allied Armed Forces employers of Italian civilian labor in Sicily having matters affecting labor, which they desire to bring to the attention of the Labor & Wages Control Committee of the A.F.L.R. (ITALIAN) Board, should submit them through the normal channels.

3893

A. A. CURRY, Brigadier,
Chief of Section (Br).
A.F.L.R.S.

Copy to: Col. J.R.SMITH, Chairman, Labor & Wages Control Committee,
Labor Sub-Commission, HQ, AC.

.464

HEADQUARTERS
ALLIED COMMISSION
FINANCE SUB-COMMISSION
APO 394

Tel: 459161, Ext. 259
Ref: 13128/F

14 November 1944

SUBJECT: Wages of Civilian Employees.

TO : Director,
Labour Sub-Commission,
Allied Commission.

1. Attached hereto, for perusal and return, is a copy of the Uniform Wage Scale, issued in Sicily by the "Allied Force Local Resources Section, Sicilian Area", and circulated to Allied Commission officers in Sicily by Lieut. C.F. Mason, R.A., Regional Labour Officer.

2. This Sub-Commission is not quite clear as to the competence of the above-named organisation to issue Wage Scales which differ radically from the newly-issued "A.F.H.Q. Appendix A". It has always been our understanding that this latter was the over-riding authority, yet the Sicily Rates show many points of difference, e.g.

(a) The Rates for Superior Grades in Sicily are shown on a daily basis; A.F.H.Q. have laid down Monthly Rates in these cases

(b) Some of the Sicily Rates exceed the maxima permitted by A.F.H.Q., examples being, "Teachers, language, Lire 200 per day" (A.F.H.Q. max. Lire 4,900 per month)- "operators, telephone (English Speaking) Lire 140 per day" (A.F.H.Q. max. Lire 3,600 per month.)

3892

3. The Accounting Sub-Section of this Sub-Commission is charged with the verifying of all Wage-rates paid to Civilian employees of AMG/AC, and it is very confusing to find, at a time when it was believed all Rates had been satisfactorily codified, that once again more than one set of rates is being applied.

4. Please let us have your views on this subject; our view is that civilian employees of the Allied Commission, Sicily Region, should be paid according to the Schedule approved by A.F.H.Q. If you agree, no doubt your Officer should be advised accordingly.

Declassified E.O. 12356 Section 3.3/NND No. 785021

TO : Director,
Labour Sub-Commission,
Allied Commission.

1. Attached hereto, for perusal and return, is a copy of the Uniform Wage Scale, issued in Sicily by the "Allied Force Local Resources Section, Sicilian Area", and circulated to Allied Commission officers in Sicily by Lieut. C.F. Mason, R.A., Regional Labour Officer.

2. This Sub-Commission is not quite clear as to the competence of the above-named organisation to issue Wage Scales which differ radically from the newly-issued "A.F.H.Q. Appendix A". It has always been our understanding that this latter was the over-riding authority, yet the Sicily Rates show many points of difference, e.g.

(a) The Rates for Superior Grades in Sicily are shown on a daily basis; A.F.H.Q. have laid down Monthly Rates in these cases

(b) Some of the Sicily Rates exceed the maxima permitted by A.F.H.Q., examples being, "Teachers, language, Lire 200 per day" (A.F.H.Q. max. Lire 4,900 per month)- "operators, telephone (English Speaking) Lire 140 per day" (A.F.H.Q. max. Lire 3,600 per month.)

3892

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4. Please let us have your views on this subject; our view is that civilian employees of the Allied Commission, Sicily Region, should be paid according to the Schedule approved by A.F.H.Q. If you agree, no doubt your Officer in Sicily Region could be advised accordingly.

for B.E.L. Trammons, Major
Joint Director,
Finance Sub-Commission.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Return to Capt- Lippmann

COPY NO 197

ALLIED FORCE LOCAL RESOURCES SECTION SICILIAN AREA

c/o ALLIED COMMISSION

SICILY REGION HEADQUARTERS, C.M.F.

UNIFORM WAGE SCALE AND CONDITIONS OF EMPLOYMENT GOVERNING CIVILIANS

employed by Branches of Allied Forces in Island of SICILY.

1. These rates supersede those set out in Uniform Wage Scale issued by Allied Force Local Resources (Sicilian) Board on 7 APR 44 and will become effective from 1 NOV 44.

2. The conditions of employment governing Civilian Labour as laid down in the Pamphlet "Instructions regarding the Employment of Civilian Labour (ITALY - SICILY)" will be applicable to SICILY with the following amendments and additions :-

PAGE 2.

Para. 5(a) will not apply to SICILY

Para. 5(b) Line 2., for - "at least seven days"
read - "not less then fourteen days".

Para. 5(d) Delete and substitute new para 5(d) :-

"For all increases of pay above the minima scale laid down, AF 0570 will be rendered by the employing unit, in triplicate, to DALL (Civil) for approval. If approved two copies of AF 0570 will be returned to unit, one for forwarding to appropriate Paymaster with Muster Rolls and one for Unit Files.
Effective date of new rate may not repeat not be prior to the date of submission of the AF 0570 by the Employing Unit.
A copy of AF 0570 will be found at Appx 'B' to this Pamphlet."

PAGE 5.

Para. 13(b) will not apply to SICILY.

Insert new para. 13(b):-
"No extra compensation shall be paid for Sunday or Holiday work."

Para. 13(c) - delete - "Watchman"

Para. 13(d) - delete all detail and substitute new para. 13(d):-
"For normal night work performed between the hours of 2200 and 0600 the rate of pay will be the basic rate plus one quarter. For overtime worked between the hours of 2200 and 0600 the normal overtime rate as set out in para. 13(a) above will apply, i.e. time plus a half of the basic rate."

3. All branches of the Allied Armed Forces, and all civilian contractors engaged to work for the Armed Forces, shall be bound by the provisions contained herein.

(i) Branches of the Armed Forces which employ labour directly shall not

3891

Declassified E.O. 12356 Section 3.3/NND No. 785021

Force Local Resources (Sicilian) Board on 7 APR 44 and will become effective from 1 NOV 44.

2. The conditions of employment governing Civilian Labour as laid down in the Pamphlet "Instructions regarding the Employment of Civilian Labour (ITALY - SICILY)" will be applicable to SICILY with the following amendments and additions :-

PART 2.

Para. 5(a) will not apply to SICILY

Para. 5(b) Line 2., for - "at least seven days"
read - "not less then fourteen days".

Para. 5(d) Delete and substitute new para 5(d) :-

"For all increases of pay above the minimum scale laid down, AF C570 will be rendered by the employing unit, in triplicate, to DADL (Civil) for approval. If approved two copies of AF C570 will be returned to unit, one for forwarding to appropriate Paymaster with Muster Rolls and one for Unit files.
Effective date of new rate may not repeat not be prior to the date of submission of the AF C570 by the Employing Unit.
A copy of AF C570 will be found at Appx 'B' to this Pamphlet."

PART 3.

Para. 13(b) will not apply to SICILY.

Insert new para. 13(b):-
"No extra compensation shall be paid for Sunday or Holiday work."

3891

Para. 13(c) - delete - "Watchman"

Para. 13(d) - delete all detail and substitute new para. 13(d):-
"For normal night work performed between the hours of 2200 and 0600 the rate of pay will be the basic rate plus one quarter. For overtime worked between the hours of 2200 and 0600 the normal overtime rate as set out in para. 13(a) above will apply, i.e. time plus a half of the basic rate."

3. All branches of the Allied Armed Forces, and all civilian contractors engaged to work for the Armed Forces, shall be bound by the provisions contained herein.

(i) Branches of the Armed Forces which employ labour directly shall not be responsible for benefit payroll deductions and contributions directed and authorised by Italian Law. Responsibility for payment of such deductions shall be that of the individual employee.
(ii) Civilian Contractors engaged to work for the Armed Forces shall be responsible for making such employee payroll deductions and benefit payments as may be directed or authorised by Italian Law.

4. (a) Certain wage items marked (x) can be used only after submission of a "job description" for the individual to be so paid and after approval by:-

DADL (CIVIL) for British Forces.
Civilian Employment Officer for U.S. Forces.
Regional Labour Officer for A.C.

Declassified E.O. 12356 Section 3.3/NND No. 785021

4 (contd.)

(b) Applications for establishment of new classifications or changes of existing rates will be made in writing to the appropriate authority as set out in para.4(a) above. Applications for new classifications must include a job description of the position contemplated.

(c) Temporary interim rates may be granted by the Regional Labour Officer, Allied Commission, Sicily Region.

30 October 1944.

Declassified E.O. 12356 Section 3.3/NND No. 785021

WAGE SCALE

CIVILIAN EMPLOYEES

OCCUPATION	Lire Min. per day	Lire Max. per day
CLERICAL & ADMINISTRATIVE		
(+) Accountant, certified	150	185
Accountant	120	150
(+) Advisor, agriculture	170	200
(+) Advisor, financial (English Speaking Economist)	170	200
(+) Advisor, legal, grad, lawyer (English Speaking)	200	255
(+) Advisor legal, grad lawyer	130	150
(+) Advisor, property control (English Speaking)	180	210
(+) Advisor, transportation	200	285
(+) Censor, civil	140	195
Chief Re-examiner	100	125
Re-examiner	80	110
Clerk, male	70	100
Clerk, female	170	250
(+) Economic Research Assistant	90	125
Interpreter, oral	100	125
Interpreter, translating	155	170
(+) Manager, office executive (English Speaking)	155	170
(+) Manager, personnel supervisory (English Speaking)	170	190
(+) Manager, refrigeration plant	55	55
Office boys	120	140
Operators, telephone (English Speaking)	90	110
Operators, telephone	155	190
(+) Overseer, departmental Class I	140	160
(+) Overseer, departmental Class II	230	290
Purchasing Agent, fruit and vegetables	130	165
(+) Secretary, executive (English Speaking)	100	130
(+) Secretary, executive	140	175
(+) Superintendent, garage	160	190
(+) Superintendent, warehouse	100	110
Stenographer	175	200
(+) Teacher Language	160	200
(+) Telephone, consultant, technical (English Speaking)	80	110
Timekeepers, male	70	100
Timekeepers, female	80	105
Typists, male	70	90
Typists, female	120	145
Writer		
CLASSIFIED LABOUR.		
Demolition expert	90	110
(+) Appraiser, chief	130	140
(+) Appraiser	120	130
	55	75
		130

3890

Declassified E.O. 12356 Section 3.3/NND No. 785021

	OCCUPATION	Lire Min. per day	Lire Max. per day
	CLERICAL & ADMINISTRATIVE		
(+)	Accountant, certified	150	185
	Accountant	120	150
(+)	Advisor, agriculture	170	200
(+)	Advisor, financial (English Speaking Economist)	170	200
(+)	Advisor, legal, grad, lawyer (English Speaking)	200	255
(+)	Advisor legal, grad lawyer	130	150
(+)	Advisor, property control (English Speaking)	180	210
(+)	Advisor, transportation	200	285
(+)	Censor, civil		
	Chief Re-examiner	140	195
	Re-examiner	100	125
	Clerk, male	80	110
	Clerk, female	70	100
(+)	Economic Research Assistant	170	250
	Interpreter, oral	90	125
	Interpreter, translating	100	125
(+)	Manager, office executive (English Speaking)	135	170
(+)	Manager, personnel supervisory (English Speaking)	135	170
(+)	Manager, refrigeration plant	170	190
	Office boys	55	55
	Operators, telephone (English Speaking)	120	140
	Operators, telephone	90	110
(+)	Overseer, departmental Class I	155	190
(+)	Overseer, departmental Class II	140	160
	Purchasing Agent, fruit and vegetables	230	290
(+)	Secretary, executive (English Speaking)	130	165
(+)	Secretary, executive	100	130
(+)	Superintendent, garage	140	175
(+)	Superintendent, warehouse	160	190
	Stenographer	100	110
(+)	Teacher Language	175	200
(+)	Telephone, consultant, technical (English Speaking)	160	200
	Timekeeper, male	80	110
	Timekeepers, female	70	100
	Typists, male	80	105
	Typists, female	70	90
	Writer	120	145
	CLASSIFIED LABOUR.		
	Ammunition expert	90	110
(+)	Apprentice, chief	130	140
(+)	Apprentice	120	130
	Apprentices, all trades	55	75
	Armature winder	90	130
	Armourers	90	125
	Baker	80	105
	Band, leader	55 (per hour plus 20% of total cost of band (per hour)	
	Band members	55 (per hour)	
	Barbender	60	90
	Battery workers	80	100
	Blacksmiths	90	125
	Boiler maker	90	125
	Bookbinder	80	105
	Bookbinders, assistant	60	70
	Bootmaker, surgical	110	135
	Bricklayer	85	115

3890

Declassified E.O. 12356 Section 3.3/NND No. 785021

OCCUPATION	Lire Min. per day	Lire Max. per day
Burners, acetylene	80	125
Butcher	80	105
Carpenter	80	105
Chairman	80	105
Chargehands, female (Sub-forewoman)	80	100
Clothing classifiers & repairers, female	50	60
Coach builder	80	115
Coach painter	80	115
Compositor, chief	135	145
Compositor	100	135
Compositor, assistant	80	100
Concrete labourer	70	80
Concrete mixer operator	105	115
Cement finisher	105	115
Coopers	100	130
Coppersmiths	80	100
Core maker	105	125
Cupola tender	80	125
Dental hygienist & technician		230
Dockgate controller	80	115
Draftsman, engineering	110	140
Drivers, crane, automotive	115	140
Drivers, motor truck	80	115
Drivers, male	70	80
Electrician - wiring	85	125
Electrician, communications	85	135
Electrician - auto	90	125
Electrician - technician	175	190
		340
(+) Engineer, industrial consulting	140	170
Engineer electrical	105	170
Engineer, locomotive	105	150
Engineer, locomotive diesel	95	125
Engineer, steam, stationery	140	170
(+) Engineer, mechanical		
(+) Exporter, English speaking (buyer & shipper of export goods)	170	285
Farriers	80	105
Firemen	80	115
Firemen, oil fuel	80	105
Fitters-Automotive (motor mechanic)	90	125
Fitters driver (chauffeur - mechanic)	90	125
Foundrymen	80	105
Furnacemen	80	125
Glaziers	80	105
Greasers, refrigerating	80	115
Greasers, others	80	105
Grinders, precision	80	105
Hairdresser	80	105
Hammermen	90	150
Hammermen (steam operated hammer)	115	170

Declassified E.O. 12356 Section 3.3/NND No. 785021

	Chargehands, female (Sub-Forewoman)	80	100
	Clothing classifiers & repairers, female	50	60
	Coach builder	80	115
	Coach painter	80	115
	Compositor, chief	135	145
	Compositor	100	135
	Compositor, assistant	80	100
	Concrete labourer	70	80
	Concrete mixer operator	105	115
	Cement finisher	105	115
	Coopers	100	130
	Coppersmiths	80	100
	Core maker	105	125
	Cupola tender	80	125
	Dental hygienist & technician		230
	Dockgate controller	80	115
	Draftsman, engineering	110	140
	Drivers, crane, automotive	115	140
	Drivers, motor truck	80	115
	Drivers, male	70	80
	Electrician - wiring	85	125
	Electrician, communications	85	135
	Electrician - auto	90	125
	Electrician - technician	175	190
(+)	Engineer, industrial consulting		340
	Engineer electrical	140	170
	Engineer, locomotive	105	170
	Engineer, locomotive diesel	105	150
	Engineer, steam, stationery	95	125
(+)	Engineer, mechanical	140	170
(+)	Exporter, English speaking (buyer & shipper of export goods)	170	285
	Farriers	80	105
	Firemen	80	115
	Firemen, oil fuel	80	105
	Fitters-Automotive (motor mechanic)	90	125
	Fitters driver (chauffeur - mechanic)	90	125
	Foundrymen	80	105
	Furnacemen	80	125
	Glaziers	80	105
	Greasers, refrigerating	80	115
	Greasers, others	80	105
	Grinders, precision	80	105
	Hairdresser	80	105
	Hammermen	80	105
	Hammermen (steam operated hammer)	90	130
(+)	Inspector, citrus fruit	115	170
	Joiner, wood	80	115
	Keeper, storeroom or warehouse	80	100
	Laboratory assistant	70	90
	Labourers, semi-skilled	75	85
	Lime burner	90	115
	Lithographer	90	135
	Lithographer, assistant	80	100
	Locator-Expeditor - C.R.M.		175
	Locksmith	95	120
	Loftsmen	90	125
	Machine tender	80	115
	Machinist, lathe operator	100	125
	Machinist, milling machine operator	100	125
	Machinist, plane operator	100	110

Declassified E.O. 12356 Section 3.3/NND No. 785021

OCCUPATION	Lire Min. per day	Lire Max. per day
Machinist, tool-room	100	135
Machinist, bench work	100	125
Maker, cabinet	80	115
Maker, mattress	80	105
Maker, pattern	105	150
Maker, template	80	125
(+) Malaria control expert	200	250
Mason	80	105
Mechanic, automotive, motor	90	125
Mechanics, diesel	80	125
Mechanic, instrument repairer	100	135
Mechanic, locomotive bench work	80	125
Mechanic, searchlight	135	155
Mechanic, sewing machine	80	100
Mechanic, typewriter	80	110
Mechanic, typewriter, assistant	65	80
Mechanic, wireless	100	135
Molder	100	135
Operator, crane	80	105
Operator, crane, electrical	80	125
Operator, crane, steam	80	125
Operator, linotype	105	135
Operator, pump	80	110
Operator, radio	95	120
Operator, radio (with rations)	70	95
Operator, radio apprentice	65	85
Operator, radio apprentice (with rations)	40	60
Operator, saw	80	105
Operator, tyre	90	125
Operator, winch	80	105
Painters, polishers	80	105
Physiotherapist	115	140
Plasterers	80	105
Plumbers	85	115
Porters, cold storeage meat	75	85
Printers	100	135
Projectionists, motion picture	110	135
Projectionists, motion picture assistant	80	100
Quarrymen - stone cutters	70	85
Radiographer	140	175
Rat catcher	90	115
Reinforcing iron worker	80	105
Repairers, gasket	80	115
Repairers, shoe	90	110
Research analyst	70	95
Rivet heaters	80	105
Riveters	60	70
Riveters, bucker-up	80	115
Saddlers	60	90
Saleswoman	90	125
Saw setter	80	105
Sawyers	65	75
Scraper	90	120
Shorthand reader	85	110

3889

Declassified E.O. 12356 Section 3.3/NND No. 785021

Mason	90	125
Mechanic, automotive, motor	80	125
Mechanics, diesel	100	135
Mechanic, instrument repairer	80	125
Mechanic, locomotive bench work	135	155
Mechanic, searchlight	80	100
Mechanic, sewing machine	80	110
Mechanic, typewriter	65	80
Mechanic, typewriter, assistant	100	135
Mechanic, wireless	100	135
Molder	80	105
Operator, crane	80	125
Operator, crane, electrical	80	125
Operator, crane, steam	105	135
Operator, linotype	80	110
Operator, pump	95	120
Operator, radio	70	95
Operator, radio (with rations)	65	85
Operator, radio apprentice	40	60
Operator, radio apprentice (with rations)	80	105
Operator, saw	90	125
Operator, tyre	80	105
Operator, winch	80	105
Painters, polishers	115	140
Physiotherapist	80	105
Plasterers	85	115
Plumbers	75	85
Porters, cold storage meat	100	135
Printers	110	135
Projectionists, motion picture	80	100
Projectionists, motion picture assistant	70	85
Quarrymen - stone cutters	140	175
Radiographer		90
Rat catcher	90	115
Reinforcing iron worker	80	105
Repairers, gasket	80	115
Repairers, shoe	90	110
Research analyst	70	95
Rivet heaters	80	105
Riveters	60	70
Rivetters, bucker-up	80	115
Saddlers	60	90
Saleswoman	90	125
Saw setter	80	105
Sawyers	65	75
Scraper	90	120
Sheetmetal workers	85	110
Signaller	70	80
Skilled repairers of woollen clothing	55	80
Skilled repairers of hospital clothing and textiles, female	80	115
Slaters	80	105
Smelterers	50	70
Sock and woollen repairers, female	85	125
Steamfitter	80	105
Stokers / firemen	80	110
Storekeeper, tool-room	80	115
Supervisor, road		

3889

Declassified E.O. 12356 Section 3.3/NND No. 785021

OCCUPATION	Lire Min. per day	Lire Max. per day
Tailor, cutter (male)	75	85
Tailor, cutter (female)	65	75
Tailors, own machine	80	90
Tailors, without machine	70	80
Tailoresses, own machine	70	80
Tailoresses, without machine	50	70
Tallyman	115	145
Tent menders	80	105
Textile refitters	80	105
Tinsmiths	80	105
Toolsmiths	80	115
Vulcaniser	80	115
Welders, gas & electric	90	125
Wood turner	80	110

UNCLASSIFIED LABOUR.

Boys up to and including age of 17	-	40
Unskilled labourers, male	60	75
Unskilled labourers, female	-	50
(+) Unskilled labourers, female	-	60
Watchmen Day	55	(overtime at 10 Lire per hour)
Watchmen Night	60	(overtime at 12 Lire per hour)

FOREMEN.

Ganger of unskilled labour (not less than 12 labourers)	85
Foreman of unskilled labour	95
Foreman of classified labour 20 Lire above the maximum rate of the particular classification, provided not less than 12 labourers under charge.	

MARINE LABOUR (Classified)

Boatswain	75	85
Boatman, chief	85	95
Chipper - caulker	80	125
Coxswain	80	110
Diver (plus additional hourly rate of 35 Lire when under water)	-	110
Draughtsman (Leadsman)	100	120
Driller, ships plates	80	115
Loadingman	140	160
Master (superintendent)	185	225
Master (salvage hand)	85	110
Mechanic, ship gear	80	120
Pilot (Rate to be fixed at discretion of employing service)	155	190
Quartermen (asst-Supt)	130	160
Quartermaster	90	130
Rigger	80	115
Riveter, ship	80	115
Sailmaker	70	90

Declassified E.O. 12356 Section 3.3/NND No. 785021

Tinsmiths	80	115
Toolsmiths	90	125
Vulcaniser	80	110
Welders, gas & electric		
Wood turner		

UNCLASSIFIED LABOUR.

Boys up to and including age of 17	-	40
Unskilled labourers, male	60	75
Unskilled labourers, female	-	50
(+) Unskilled labourers, female	-	60
Tabulation Day	55	(overtime at 10 Lire per hour)
Watchman Night	60	(overtime at 12 Lire per hour)

MODELLER.

Manager of unskilled labour (not less than 12 labourers)		85
Foreman of unskilled labour		95
Foreman of classified labour 20 Lire above the maximum rate of the particular classification, provided not less than 12 labourers under charge.		

MARINE LABOUR (Classified)

Bosunmate	75	85
Bosun	85	95
Chief Foreman	80	125
Chipper - caulker	80	110
Coalwhip	-	110
Diver (plus additional hourly rate of 35 Lire when under water)	100	120
Draughtsman (Leadsman)	80	115
Driller, ships plates	140	160
Leadingman	185	225
Master (superintendent)	85	110
Master (salvage hand)	80	120
Mechanic, ship gear		
Pilot (rate to be fixed at discretion of employing service)	155	190
Quartermaster	130	160
Rigger	90	130
Riveter, ship	80	115
Shipwrights	80	115
Salvage hand	70	90
Shipfitter	90	135
Shipwright	90	135

SEA-GOING RATES (SCHOONERS)

Master and Chief Engineer	250
1st Officer and 1st Engineer	200
2nd Officer and 2nd Engineer	180
3rd Officer and 3rd Engineer	170
Bo'sun	150

Declassified E.O. 12356 Section 3.3/NND No. 785021

OCCUPATION	Lire Min. per day	Lire Max. per day
MARINE LABOUR (Classified)		
SEA-GOING RATES (SCHOONERS)		
Cook or Steward		140
Seaman		130
HARBOUR CRAFT RATES - TUGBOATS, "Z" CRAFT ETC.		
Master		180
Mate		140
Engineer		140
Cook or Steward		120
Seaman		120
Stoker or Fireman		125
BARGES & LIGHTERS.		
Bargeman	85	105
Master Bargeman	100	120
DOMESTIC EMPLOYEES (CLASSIFIED) MESS & HOSPITALS.		
Caretaker guard (monthly)		2640
Chef (daily)	75	110
Cleaners, Officers Quarters (male)	65	80
Cleaners, Officers Quarters (female)	50	70
Cook (daily)	75	100
Dish washer (daily)	35	55
Gardener (10 hour day)	55	65
Maid (daily)	35	55
Orderly, medical and mess (monthly)	880	1760
Orderly, other, (monthly)	440	880
Stewards - clubs and messes	65	110
Waiters (daily)	60	75
Waitresses (daily)	40	60
HOTEL EMPLOYEES.		
FOLLOWING IS BASIC RATE FOR SECOND CATEGORY HOTEL. FOR 1st CATEGORY HOTEL ADD 10% FOR 3rd CATEGORY HOTEL DEDUCT 10%		
Director	5700 Monthly	6840
Assistant Director	5130 "	5700
Secretary	15.15 Hourly	15.15
Assistant Secretary	11.00 "	12.10
Desk clerk	11.00 "	12.10
Head porter	11.00 "	12.10
Assistant head porter	9.65 "	11.00
Porter	6.90 "	6.90
Operating engineer	9.65 "	12.10
	9.65 "	12.10
		6.90

3888

Declassified E.O. 12356 Section 3.3/NND No. 785021

HARBOUR CRAFT RATES

Master		180
Mate		140
Engineer		140
Cook or Steward		120
Seaman		120
Stoker or Fireman		125

BARGES & LIGHTERS.

Bargeman	85	105
Master Bargeman	100	120

DOMESTIC EMPLOYEES (CLASSIFIED)
MESS & HOSPITALS.

		2640
Caretaker guard (monthly)	75	110
Cher (daily)	65	80
Cleaners, Officers Quarters (male)	50	70
Cleaners, Officers Quarters (female)	75	100
Cook (daily)	55	55
Dish washer (daily)	55	65
Gardener (10 hour day)	35	55
Maid (daily)	880	1760
Orderly, medical and mess (monthly)	440	880
Orderly, other, (monthly)	65	110
Stewards - clubs and messes	60	75
Waiters (daily)	40	60
Waitresses (daily)		

3888

HOTEL EMPLOYEES.

FOLLOWING IS BASIC RATE FOR SECOND CATEGORY HOTEL.
FOR 1st CATEGORY HOTEL ADD 10%
FOR 3rd CATEGORY HOTEL DEDUCT 10%

Director	5700	Monthly	6840
Assistant Director	5130	"	5700
Secretary	15.15	Hourly	15.15
Assistant Secretary	11.00	"	12.10
Head clerk	11.00	"	12.10
Head porter	11.00	"	12.10
Assistant head porter	9.65	"	11.00
Porter	6.90	"	6.90
Operating engineer	9.65	"	12.10
Upholsterer	9.65	"	12.10
Maid	6.90	"	6.90
Assistant maid	5.50	"	5.50
Elevator operator, over 18 years of age	6.90	"	6.90
Elevator operator, under 18 years of age	5.50	"	5.50
Bell-boy	5.50		5.50
Linen-keeper	7.70	"	7.70
Assistant linen-keeper	6.60	"	6.60

NOTE: Concerning hotel employees, all work in excess of the normal eight hour day will be paid at the regular hourly rate. The basic rate of time and one-half is not applicable.

Declassified E.O. 12356 Section 3.3/NND No. 785021

OCCUPATION	Lire Min. per day	Lire Max. per day
LAUNDRY EMPLOYEES (CLASSIFIED)		
Driers and preparers (male & female) 14 years through 17 years.	15	30
Driers and preparers (male) 18 years & over	75	95
Driers and preparers (female) " " "	55	75
Ironers, hand (male & female) 14 years through 17 years.	15	30
Ironers, hand (male) 18 years & over	75	95
Ironers, hand (female) " " "	55	75
Ironers, machine (male & female) 14 years through 17 years	15	30
Ironers, machine (male & female) 18 years and over	75	95
Ironers, machine (female) 18 years and over	55	75
Ironers, chief (male)		100
Ironers, chief (female)		85
Sorters (Class II)		90
Sorters (Class I)		100
Washer, hand (female)		45
Washer, machine (male)	75	100
Washer, machine (female)	55	65

Declassified E.O. 12356 Section 3.3/NND No. 785021

0487

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

Cross Reference Sheet

File: 464

Subject: Rations for Civilian Workers (Hotels)

Date: 22 Nov. 44

To: Labor (for information)

From: Labour Branch RAAC

Documents Filed: 461

3884

0488

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

Cross Reference Sheet

File: 464

Subject: Applicability of Ital. Royal Decree on Wage Increases, and November 16 Armed Forces Wage Increase, to Naples

Date: 22 - NOV. 44

To: P.B.A

From: Labor

Documents Filed: 461 - 3886

0489

Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE COPY

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JES/rmw

TEL : 47890

22 November 1944

REF : 091.464

SUBJECT: Interpretations in Application of Armed Forces Wage Scale.

TO : Lt. L. F. Mason, Labor Officer

1. The latest Armed Forces Wage Scale increase takes effect 16 November 1944, and formal announcement will soon reach you from AFHQ.

2. Certain rulings have been made in interpretation, which I give to you unofficially for the moment:

(a) Workers up to 17 years are now listed at 45 lire. The only wage increase for this group will be a total of 25 lire a day.

(b) Unskilled labor up to 17 years in hotels will get a total monthly increase of 650 lire.

(c) Females are paid 15% less than males unless otherwise specified, and such deduction is on the October 1 rate. The November 16 increase is not subject to the 15% reduction in this case.

(d) With respect to calculation of overtime, such calculation will be on the basis of a man's latest total wage, including November 16.

(e) Where percentage calculations are made, it is recommended that the result shall be taken at the next 5 lire above rather than the next 5 lire below the sum arrived at.

(f) With respect to night shift wages, the November 16 increase is added to the October 1 day scale, and then 10 lire is added.

(g) In the case of foremen and gangers, the flat rate of 10 lire more per day over highest paid man under supervision, has been changed

3885

0490

Declassified E.O. 12356 Section 3.3/NND No. 785021

to payment of 20% more per day. This percentage is figured on the total new wage of the man under supervision, including the November 16 increase.

3. The new increase will apply to all of the City of Naples, inasmuch as the Italian Government decree will be ordered by A.C. to apply to all of Naples.

4. On Rome rates, 10% is added to the October 1 scale to which total the November 16 increase is added.

JUNIUS R. SMITH
Colonel, QMC
Acting Director
Labor Sub-Commission

3884

ALLIED FORCE HEADQUARTER
APO 512

ADMINISTRATIVE MEMORANDUM)
:
NUMBER 48)

R E S T R I C T E D
- - - - - - - - - - -

20 November 1944

AUTHORISED INCREASE TO ALLIED FORCES BASIC WAGE SCALE WITHIN ITALIAN GOVERNMENT TERRITORY

1. Reference is made to Paragraph 3 (a) AFHQ Administrative Memorandum Number 47, 1944, and the appendices listed therein.

2. The following increases in the Allied Forces Basic Wage Scale are effective as of 16 November 1944 within all territory under Italian Government control. (Including NAPLES area)

a. Daily Wage Group:

Present Wage	Authorized Increase	New Total Daily Wage
85 lire	60 lire	145 lire
90 "	60 "	150 "
95 "	60 "	155 "
100 "	60 "	160 "
105 "	60 "	165 "
110 "	60 "	170 "
115 "	60 "	175 "
120 "	60 "	180 "
125 "	57 "	182 "
130 "	55 "	185 "
135 "	52 "	187 "

From 140 lire to 165 lire inclusive, add 50 lire to each category

170 "	47 "	217 "
175 "	45 "	220 "
180 "	42 "	222 "
185 "	40 "	225 "

From 185 lire and above, add 40 lire to each category

3883

b. Monthly Wage Group

Present Wage	Authorized Increase	New Total Monthly Wage
Up to and including		
3000 lire	1560 lire	4560 lire
3100 "	1530 "	4630 "
3200 "	1480 "	4680 "
3300 "	1430 "	4730 "
3400 "	1380 "	4780 "
3500 "	1330 "	4830 "
	1300 "	4900 "

Declassified E.O. 12356 Section 3.3/NND No. 785021

1. Reference is made to Paragraph 3 (a) AFHQ Administrative Memorandum Number 47, 1944, and the appendices listed therein.

2. The following increases in the Allied Forces Basic Wage Scale are effective as of 16 November 1944 within all territory under Italian Government control. (Including NAPLES area)

a. Daily Wage Group:

Present Wage	Authorized Increase	New Total Daily Wage
85 lire	60 lire	145 lire
90 "	60 "	150 "
95 "	60 "	155 "
100 "	60 "	160 "
105 "	60 "	165 "
110 "	60 "	170 "
115 "	60 "	175 "
120 "	60 "	180 "
125 "	57 "	182 "
130 "	55 "	185 "
135 "	52 "	187 "

From 140 lire to 165 lire inclusive, add 50 lire to each category

170 "	47 "	217 "
175 "	45 "	220 "
180 "	42 "	222 "
185 "	40 "	225 "

From 185 lire and above, add 40 lire to each category

3883

b. Monthly Wage Group

Present Wage	Authorized Increase	New Total Monthly Wage
Up to and including		
3000 lire	1560 lire	4560 lire
3100 "	1530 "	4630 "
3200 "	1480 "	4680 "
3300 "	1430 "	4730 "
3400 "	1380 "	4780 "
3500 "	1330 "	4830 "
3600 "	1300 "	4900 "

From 3700 lire to 5000 lire inclusive, add 1300 lire

5100 "	1230 "	6330 "
5200 "	1180 "	6380 "
5300 "	1130 "	6430 "
5400 "	1080 "	6480 "
5500 "	1040 "	6540 "

For 5600 lire and over, add 1040 lire

3. Allied Forces Basic Wage Scale

Note 1, Appendix "C" to AFHQ Administrative Memorandum Number 47, 1944, is amended by the deletion of the word "proposed".

By command of General WILSON: (Sgd) H. V ROBERTS, Col., AGD, Adjutant General.

Declassified E.O. 12356 Section 3.3/NND No. 785021

0493

Declassified E.O. 12356 Section 3.3/NND No. 785021

File No: LDS.7 20 Apr.

Copy to: Labour S/C

HEADQUARTERS ALLIED COMMISSION
APC 394
FINANCE SUB-COMMISSION

19 December 1944.

18128/F.

SUBJECT: Civilian Employees Travelling Allowance.

TO: Establishment Officer.

1. With reference to attached file and copy letter from Labour Sub-Commission it would appear that the AFLRB ruling on the question of travelling allowance for civilian drivers is yet another case of such instruction not being circulated to the interested parties, as this Sub-Commission has no knowledge of it nor does it seem to have been circulated to Regions.

2. We would again point out that it is not the function of this Sub-Commission to issue orders about wage rates, travelling allowances etc., but to see that orders issued by the competent authorities are adhered to. At present the mass of obscure and conflicting orders make it quite impossible for the Chief Accountant adequately to perform these functions.

3. The AFLRB instructions in the attached letter seem to require clarification in various respects, (a) is the travelling allowance in addition to normal overtime ?; (b) how is overtime to be calculated when a driver is on tour ?; and, (c) the instructions refer to drivers and "any other civilian employees"; they would therefore appear to be quite contradictory to the instructions in AFHQ Administrative Memorandum 48.

4. We submit that the proposed memorandum must contain clear instructions on the subject of travelling allowances and overtime of drivers. At present drivers are included in the travelling allowances in Establishment Memorandum 30 and receive Lire 150 per diem. It is difficult to see how they could possibly exist on the Lire 50 per day allowed under the AFLRB orders, if rations and accommodation are not provided. We would suggest that representations be made that civilian drivers be included in the category entitled to travelling allowances under the AFHQ Administrative Memorandum 48. In the meantime, the Chief Accountant is accepting as a proper charge against AC funds payments for travelling allowances to civilian drivers under the existing AC Establishment Memorandum 30.

3882

Joint Director,
Finance Sub-Commission.

Copy to:
Chief Accountant,
" " (Audit Section).
Labour S/C ✓

HGC/adm.

Encls:

0494

Declassified E.O. 12356 Section 3.3/NND No. 785021

8 464

ALLIED FORCE LOCAL RESOURCES SECTION
AFHQ

LRS/2144/72.

Postal Address:
AFLRS, RAAC, CMF.

Telephone: ROME 66275

18 Nov 44.

SUBJECT: Civilian Employees - Travelling Allowances.

TO: Chief of Staff, HQ, AC.

1. At the meeting of the Allied Force Local Resources (Italian) Board Labour & Wages Control Committee, held on 16 Nov 44, attention was drawn to a document published by HQ, AC, headed "The Establishment Memorandum No. 30", dated 10 Nov 44.

2. This document gives authority for the issue of civilian employees travelling allowances, and authorises conditions and amounts of payments which differ considerably from those recommended by HQ, AC to the Labour & Wages Control Committee, approved by the Board, and at present at AFHQ in the course of publication. In future publications which affect the employment of Italian civilians their feeding or their allowances, should be co-ordinated by you in such a manner as to ensure that your publications will not conflict with the overall policy either being considered or published by higher authority.

A. A. Curry, Brigadier,
Chief of Section (Br),
A.F.L.R.S.

Thomas R. Gibbon, Col., AUS,
Chief of Section (Am),
A.F.L.R.S.

Copy to: CAO, AFHQ.
Chairman, Labour & Wages Control Committee.

3881

AJH/cws.

0495

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED COMMISSION
FINANCE SUB-COMMISSION
APO 394

09 File 464

Ref : 13109/F

15 November 1944

Subject : Civilian Employees' Travelling Allowance.

To : Director,
Labour Sub-Commission.

1. We thank you for your letter LAB.091.464 dated 9 Nov 44, which has been passed to this Sub-Commission by the Deputy Chief of Staff.

2. The initiation of directives dealing with conditions of employment, and wage rates, of Civilian personnel is not within the province of this Sub-Commission. In view, however, of the continued absence of any general instruction on the question of Travelling Allowance, and of the financial hardship caused to employees by temporary absence from home, whilst on duty, steps were taken through the medium of Establishments Section, to issue Establishment Memorandum No 30 (superseding No 29).

3. Your interest in the matter at this late stage, is appreciated, and we have taken careful note of your remarks. With regard to para 2 of your letter, attached hereto is a copy of our 13128/F dated 24 Oct 44, to Establishment Section, from which you will see that full consideration was given to the rate to be fixed. Unless, therefore, some new and hitherto unforeseen factor is introduced, we do not propose to take any action to revise the Establishment Memorandum.

3880

A.P. Giassocchini
Colonel

Joint Director,
Finance Sub-Commission.

HEADQUARTERS
ALLIED COMMISSION
APO 394

10 November 1944.

ESTABLISHMENT MEMORANDUM)
:
NUMBER 30)

CIVILIAN EMPLOYEES' TRAVELLING ALLOWANCE

1. Establishment Memorandum Number 29, this headquarters, dated 2 November 1944, is hereby revoked.

2. Authority is given as from 1 Nov 1944, for the payment of travelling allowance to civilian employees of the Allied Commission, in respect of periods of absence from their headquarters or duty station.

3. Absence from their headquarters or duty station is defined as a period exceeding 24 hours duration, in which the civilian employee, by virtue of his or her official duties, is ordered to be temporarily away from the headquarters (Headquarters, Regional or Provincial) by which he is employed, thereby involving absence from his or her home.

4. The rate of travelling allowance will be Lire 150 per day (24 hours), and Lire 100 for an additional part of a day, exceeding 8 hours, over and above the completed 24 hour periods.

Examples:

PERIOD OF ABSENCE:		TRAVELLING ALLOWANCE: LIRE
a. 0800 hours 1 November to 1700 hours 2 November.	(24 hrs plus 9 hrs)	250
b. 0800 hours 1 November to 1000 hours 3 November.	(48 hrs plus 2 hrs)	300

3879

5. The maximum period for which the travelling allowance may be claimed, without special permission, is 14 days. When, however, in exceptional circumstances, the period of absence from headquarters or duty station will exceed 14 days, the accompanying officer will obtain special permission from the Chief of Section employing the civilian, and such special permission will constitute authority for the payment of the allowance for a period in excess of 14 days.

6. Travelling allowance will be claimed by the employee on the Special Claim Form (F/F35), which will also be certified by the appropriate officer. Payment will be made by the Headquarters Commandant, Finance Officers and/or Sub-Accountants, quoting this Establishment Memorandum as their authority, in the space provided on the Payment Voucher (F/F3). Supplies of Claim Form, F/F35, are being distributed to all Regions, by this headquarters, and additional supplies will be furnished upon application.

7. Nothing in this Establishment Memorandum shall be construed as bearing reference to U.S. or British civilian employees.

Declassified E.O. 12356 Section 3.3/NND No. 785021

1. Establishment Memorandum Number 29, this headquarters, dated 2 November 1944, is hereby revoked.

2. Authority is given as from 1 November 1944, for the payment of travelling allowance to civilian employees of the Allied Commission, in respect of periods of absence from their headquarters or duty station.

3. Absence from their headquarters or duty station is defined as a period exceeding 24 hours duration, in which the civilian employee, by virtue of his or her official duties, is ordered to be temporarily away from the headquarters (Headquarters, Regional or Provincial) by which he is employed, thereby involving absence from his or her home.

4. The rate of travelling allowance will be Lire 150 per day (24 hours), and Lire 100 for an additional part of a day, exceeding 8 hours, over and above the completed 24 hour periods.

Examples:

	PERIOD OF ABSENCE:		TRAVELLING ALLOWANCE: LIRE
a.	0800 hours 1 November to 1700 hours 2 November.	(24 hrs plus 9 hrs)	250
b.	0800 hours 1 November to 1000 hours 3 November.	(48 hrs plus 2 hrs)	300

3879

5. The maximum period for which the travelling allowance may be claimed, without special permission, is 14 days. When, however, in exceptional circumstances, the period of absence from headquarters or duty station will exceed 14 days, the accompanying officer will obtain special permission from the Chief of Section employing the civilian, and such special permission will constitute authority for the payment of the allowance for a period in excess of 14 days.

6. Travelling allowance will be claimed by the employee on the Special Claim Form (F/F35), which will also be certified by the appropriate officer. Payment will be made by the Headquarters Commandant, Finance Officers and/or Sub-Accountants, quoting this Establishment Memorandum as their authority, in the space provided on the Payment Voucher (F/F3). Supplies of Claim Form, F/F35, are being distributed to all Regions, by this headquarters, and additional supplies will be furnished upon application.

7. Nothing in this Establishment Memorandum shall be construed as bearing reference to U.S. or British civilian employees.

By command of Commodore STONE:

NORMAN E. FISKE
Colonel
Deputy Chief of Staff

OFFICIAL:
C. M. Parkin
C. M. PARKIN
Colonel, Infantry
Executive Officer (US).

DISTRIBUTION:
"A"

Declassified E.O. 12356 Section 3.3/NND No. 785021

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Declassified E.O. 12356 Section 3.3/NND No. 785021

NEF/NP/ja

HEADQUARTERS ALLIED COMMISSION
APO 394

2 November 1944

ESTABLISHMENT MEMORANDUM)
:
NUMBER 29)

1. Effective 1 November 1944, the travel allowance for Italian civilian employees of the Allied Commission will be fixed at the rate of 150 Lire per day.

2. For such portions of a day as exceed 8 hours, the travel allowance is 100 Lire.

3. The maximum period for which the travel allowance may be claimed without special permission is 14 days.

4. When the period of absence from home or duty station involves a longer period than 14 days, special permission will be granted by the chief of section employing the civilian. Such special permission constitutes authorization of the travel allowance in excess of the aforementioned 14 day period.

5. Absence from home or duty station is defined as a period exceeding 24 hours in length in which the civilian employee, by virtue of his official duties, is ordered to be temporarily away from the headquarters by which he is permanently employed, thereby involving absence from home.

By command of Commodore STONE:

NORMAN E. FISKE
Colonel
Deputy Chief of Staff.

3878

OFFICIAL:
C. M. Parkin

C.M. PARKIN,
Colonel, Infantry,
Executive Officer (US).

DISTRIBUTION:
"A"

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JOB/maa

464

9 November 1944

TEL : 630

SUBJECT: Establishment Memorandum No. 29

TO : Deputy Chief of Staff

1. This is in reference to Establishment Memorandum No. 29, dated 2 November, 1944, which lays down certain rules and regulations for the giving of travelling allowances to Italian civilian employees of the Allied Commission.

2. While it is entirely within the province of any of the armed services to grant travelling allowances or to pay lesser salaries than those officially approved by the Allied Local Resources Board, the provisions contained in the Establishment Memorandum are so at variance with the rules and regulations which are about to be adopted by the Board of AFHQ, that the Labor Sub-Commission felt it necessary to call these regulations to your attention.

3. Attached is an excerpt from the minutes of the Allied Force Local Resources (Italian) Board, Labor and Wages Control Committee, 24 October 1944. It is possible that if these are adopted at the meeting of 11 November, you will wish to revise Establishment Memorandum No. 29.

JUNIUS R. SMITH
Colonel, QMC
Acting Director
Labor Sub-Commission

3877

0500

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
FINANCE SUB-COMMISSION
APO 394

Ref : 13128/F/ 24 October 1944

Subject : Civilian Travelling Allowance.

To : Establishments Section,
(Attention Col. Clough).

1. Further to our letter 13128/F dated 5 Oct 44, considerations based on accounting simplicity now lead us to suggest that it will not be practicable to adopt the somewhat involved Italian Government rates, and that instead, a single figure for the daily rate of travelling allowance be arrived at, which will be a fair rate to all concerned.

2. It is therefore submitted that the rate to be inserted in the Establishment Memorandum you are preparing be fixed at Lire 150 per day for all classes of AMG/ACC civilian employees, irrespective of their monthly pay. Reference to our above-mentioned letter will show that employees earning up to approximately Lire 3,500 per month will benefit from this revised scale, whilst those on the higher rates of pay are not likely to suffer any hardship, at a rate of 150 Lire per day in addition to their recently augmented salary.

3. Prior to the publication of the Establishment Memorandum, it is understood from our recent conversation that you will wish to settle certain questions, including the following :

(A) Claim Form for Civilian Travelling Allowance.

(B) Definition of absence from home or duty station.

(C) Maximum period, allowance payable.

(D) Payment for part of a day, over and above 24 hours.

Chief Accountant,
For Joint Directors,
Finance Sub-Commission.

3876

0501

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.C.
Routing Slip

	Initials	Date
Colonel SMITH		
Major BABCOCK		
Major SCICLUNA		
Major ALBRIGHT		
Capt. DORF		
Capt. TOPLISS		
Capt. SOLENBERGER		
Mr. CROSETTO		
Mr. SACHS		
Mr. DI FEDE		
Mr. CERRITO		
Chief Clerk		

Col. Smith
Labor Sub-Commission
464

HEADQUARTERS ALLIED COMMISSION
APO 394
PUBLIC RELATIONS BRANCH

R1/135/PRB

November 15th, 1944

Press Release - Immediate.

On the joint recommendation of the Allied Commission and of the chief military employers of civilian labor in liberated Italy, the Allied Forces Local Resources Board has authorized a general wage increase to all employees of the Armed Forces in Italian Government territory, effective 15 November 1944, in order to meet the increased cost of living, it was announced today.

The increases range from 40 to 60 lire a day, the larger amount applying to employees in the lower pay categories. These increases constitute a temporary cost of living bonus which is added to the workers' present pay predicated on the basic rate of October 1, 1944.

Examples of how the new increases will affect present pay scales follow :

A worker now receiving 85 lire a day will get a total increase of 60 lire, making his new wage 145 lire.

A worker getting 140 lire a day will receive an increase of 50 lire, making his new wage 190 lire.

A worker earning as much as 185 will have an extra 40 lire, bringing his wage up to 225 lire.

In granting the increases, the Armed Forces recognized the necessity of an upward adjustment in wages to meet higher prices, so that there should be no impediment to the constant and uninterrupted flow of adequate, skilled labor needed in support of military operations.

3875

Written by
J.R.S.

Declassified E.O. 12356 Section 3.3/NND No. 785021

On the joint recommendation of the Allied Commission and of the chief military employers of civilian labor in liberated Italy, the Allied Forces Local Resources Board has authorized a general wage increase to all employees of the Armed Forces in Italian Co-ernment territory, effective 15 November 1944, in order to meet the increased cost of living, it was announced today.

The increases range from 40 to 50 lire a day, the larger amount applying to employees in the lower pay categories. These increases constitute a temporary cost of living bonus which is added to the workers' present pay predicated on the basic rate of October 1, 1944.

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3875

Written by
J.R.S.

Declassified E.O. 12356 Section 3.3/NND No. 785021

0504

Declassified E.O. 12356 Section 3.3/NND No. 785021

RESTRICTED

ALLIED CONTROL COMMISSION

INCOMING MESSAGE

464
LA Box 12 Sk
C/1243

TO: DISTHREE, HQ ROME AREA, CG COMZONE MTOUSA, PBS, ADRIATIC DEPOT,
INFO: HQ AC, AAFSC/MTO, AC ++++ SIGNAL MESSAGE CENTER No: N106/18
FROM: AFHQ SIGNED SACMED CLASSIFICATION:
REFERENCE No: FX54321 PRECEDENCE: ROUTINE
DATE AND TIME OF ORIGIN: NOV 18/1734A OFFICE OF ORIGIN: CITE FHGDQ

++++ SARDINIA, DGMR (ITALY), 214 GROUP, MAIN AAI, DISTONE.

ACTION

RESTRICTED.

HQ ROME Area pass to AFLRS. Wage scales for Italian civilian employees is subject. Effective 16 November 44 within territory under Italian Government control Allied Forces basic wage scale is revised by following increases.

1. Daily wage group. All figures below in lire per day read in two columns, (A) Present daily wage (B) Authorised daily increase.

A	B
85 to 120	60
125	57
130	55
135	52
140 to 165	50
170	47
175	45
180	42
185 and above	40

2. Monthly wage group. All figures below in lire per month read in two columns (A) Present monthly wage (B) Authorised monthly increase.

A.C. 19 NOV 1944 HEADQUARTERS

DATE and Time of RECEIPT .....

Distribution:

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A	B
Up to and including 3000	1560
3100	1530
3200	1480
3300	1430
3400	1380
3500	1330
3600	1300
3700 to 5000	1300
5100	1230
5200	1180
5300	1130
5400	1080
5500	1040
5600 and over	1040

AC. Dist

Actin: Labour S/e @
Info: Chief Commissioner
C.O.S.
1st. Sec.
Com. Sa.
Hy. Comdt.
6-1 (A)
File

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DATE AND TIME OF RECEIPT NOV 19/1030

19 NOV 1944
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8 464

AFHQ

ALCOM

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NOV. 17, 44

URGENT

PRIORITY

LABOR SUB-COMM.

URGENT PD

PARA ONE PD WE HAVE BEEN TRYING FOR OVER A WEEK TO HAVE A SIGNAL ISSUED FROM AFHQ TO VARIOUS UNITS ANNOUNCING THE NEW MASS INCREASE EFFECTIVE NOVEMBER SIXTEEN FARES TO CHARLIE ARLY ORDR AFHQ FROM ALCOM PARRY

PARA TWO PD TODAY IS THE SEVENTEENTH AND WE ARE NOW INFORMED THAT NO SUCH NOTICE HAS BEEN SENT AND THAT A REGULAR NOTICE WILL NOT BE ISSUED UNTIL NEXT WEEK PD CONSIDER URGENT THAT SIGNAL BE ISSUED FORTHWITH IN ORDER TO AVOID ANY POSSIBLE LABOR UNREST PD I AM SUBMITTING STATEMENT TO THE ITALIAN PRESS FOR IMMEDIATE ISSUE PD SIGNED COMMODORE STONE CO-CHAIRMAN OF ALLIED FORCES LOCAL RESOURCES BOARD PD

3872

NICHOLAS PIONETIK
CPT. USA ASST. ADJT

0507

Declassified E.O. 12356 Section 3.3/NND No. 785021

Salon S/C 3/139

464

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address:
AFLRS,RAAC,CMF.

LRS/214D/67

November 16th 1944.

TEL.No. ROME 66275

SUBJECT : Allied Forces Basic Wage Scale.

TO : DDL.,HQ AAI.

COPY TO : HQ AC Lab.Sub-Commission
(for the attention of Col. Smith)

1. Reference your LAB/210 dated 6 November, 1944.

2. The Chairman of the Labour and Wages Control Committee has today undertaken to forward to all members of the Committee a list of job description for the purpose of clarifying grades as enumerated in the above Wage Scale.

3. It is hoped that such a list will answer the query raised by you.

HEADQUARTERS
17 NOV 1944
4

S.J.B.LOUDEN,
Major, DAQMG,
For chiefs of Section,
A.F.L.R.S.

SJBL/ragh.

11-22-44

Copy of job standards (wages & replied), of 8 Nov. 1944, sent to all members of Labour & Wages Control Committee today. Also copy sent to Mr Bell, Shipping 387/C.

T.R.S.

HEADQUARTERS ALLIED COMMISSION
APO 394
G-1 Civilian Personnel Section

Ref/G-1/Civ Pers/136 8 November 1944

Subject. Job Standards.

To . All Sub-Commissions and Branches.

1. For the guidance of offices employing civilian personnel, and to eliminate the possibilities of any person being paid in excess to his, or her, qualifications or duties, the following grades set forth by AFHQ Basic Wage Scale are defined, and will be adherred to as closely as possible.

PRELIMINARY JOB STANDARD STATEMENT I

TITLE.

Junior Administrative Assistants, Accountants, Clerk Supervisors.
Salary; 2420 L. to 5940 L.

At the lower level of the grade an attempt should be made to place all those who are most comperable to the senior and principal clerical grades in the U.S. Civil Service. They should work under general supervision and perform difficult and responsible office work. Their duties should require considerable training and experience. They must prove that they can exercise independent judgement and exhibit outstanding skill in dealing with specialized subject matter. Their thorough knowledge of office procedure and practice should be unquestioned and should require but little supervision from officers.

They must exhibit marked ability to lead and supervise a stenographic and or clerical staff engaged in simple and elemental operations. This staff may be as small as two or three if the operations are difficult in character but considerably larger if the functions are pure routine in character. Persons recruited for these positons must be able to do simple planning for the organized lay-out of work, and able to effectively direct others in the operations along the most economical and efficient methods. A person in this type of post should be suffici[illegible]

Declassified E.O. 12356 Section 3.3/NND No. 785021

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They must exhibit marked ability to lead and supervise a stenographic and or clerical staff engaged in simple and elemental operations. This staff may be as small as two or three if the operations are difficult in character but considerably larger if the functions are pure routine in character. Persons recruited for these positons must be able to do simple planning for the organized lay-out of work, and able to effectively direct others in the operations along the most economical and efficient methods. A person in this type of post should be sufficiencly skilled to replace a staff sergeant, a warrant officer, or a second Lt. depending upon the size and nature of the operations involved.

-2-

Declassified E.O. 12356 Section 3.3/NND No. 785021

Ref G-1 Civ Pers/136

PRELIMINARY JOB STANDARD STATEMENT II

TITLE. Senior Administrative Assistants, Sub-Professional Workers, Junior Executive Officers.
Salery. 3960 L to 7480 L.

Persons recruited for these positions should be able to replace officers of Company grade and minimum should not be paid unless the replacement or addition to the staff can be measured in terms of the effective replacement of and officer of the rank of Captain. In terms of U. S. Civil Service standards such persons should be comperable to section supervisors(Major Sub-Division of a Bureau in a small Department)

They must be able to effeciently manage an important office with the absolute minimum of supervision. The office in which engaged must deal with important specialized and technincal work requiring lengthy experience and excellent educational qualifications. They must know how to give clear instructions to subordinate supervisors and be capable of objectively evaluating the work produced.

In the case of Sub-Professional Workers; they must possess skill, some experience, and important professional training in the subject matter with which the office deals. Their work must be of a professional; scientific, or technical character requiring thorough knowledge of the principles involved in the profession or technical skill. As required, they should demonstrate skill in supervising others and in planning and laying out work for others.

PRELIMINARY JOB STANDARD STATEMENT III

TITLE. Executives, Business Analysts,Exporters, etc.
Salery. 5500 L to 12100 L.

Persons recruited for these positions should be able to replace officers of the field grade of Major and Lt.Col. In terms of U. S. Civil Service Standards they should, as a minimum be capable of supervising an important section in a Bureau, heading a small Division within a Bureau, operate as a staff technical specialist, or as first assistant to the Chief of a Bureau or Department. The maximum salery, in terms of the Italian public service is equivalent to the highest grade of public servant.

[illegible] for these positions must be

Declassified E.O. 12356 Section 3.3/NND No. 785021

not be paid unless the replacement of additional [illegible] can be measured in terms of the effective replacement of and officer of the rank of Captain. In terms of U. S. Civil Service standards such persons should be comparable to section supervisors(Major Sub-Division of a Bureau in a small Department)

They must be able to effeciently manage an important office with the absolute minimum of supervision. The office in which engaged must deal with important specialized and technical work requiring lengthy experience and excellent educational qualifications. They must know how to give clear instructions to subordinate supervisors and be capable of objectively evaluating the work produced.

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TITLE. Executives, Business Analysts, Exporters, etc.
Salary. 5500 L to 12100 L.

Persons recruited for these positions should be able to replace officers of the field grade of Major and Lt.Col. In terms of U. S. Civil Service Standards they should, as a minimum be capable of supervising an important section in a Bureau, heading a small Division within a Bureau, operate as a staff technical specialist, or as first assistant to the Chief of a Bureau or Department. The maximum salary, in terms of the Italian public service is equivalent to the highest grade of public servant.

All persons recruited for these positions must be specialists in the field in which employed. Specialized experience and training in the appropriate field should not be of less duration than five years. There should be no supervision of a routine character involved in their work. They should be capable of performing their duties under broad and general supervision. They must have a proven capacity for independent judgement, and be capable of producing carefully conceived and complete operational plans. They must posess outstanding skill in analysis and in making situation reports. They must be capable of advising high ranking

Declassified E.O. 12356 Section 3.3/NND No. 785021

0512

Declassified E.O. 12356 Section 3.3/NND No. 785021

officers on difficult and important matters. They must produce evidence to show that they can plan, organize and conduct independent investigations or act as consultants to Sub-Commission or Regional Directors as required.

R. T. Uhler

R. T. UHLER
Lt. Col. AGD.
G-1 American.

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FILE COPY

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JRS/rmw

TEL : 478904

16 November 1944

REF : 091.464

SUBJECT: Release for Italian Press on Proposed Increases in Armed Forces Wage Scale.

TO : Economic Section

1. Reference is made to our letter Lab. 091.464, dated November 11, giving a proposed release to the Italian press on the new wage scale, which will be announced by A.F.H.Q. and to be effective November 16, 1944.

2. The proposed press release was read at the meeting today of the Labor and Wages Control Committee and certain changes were suggested in which I concur, namely, that the announcement shall be on the basis of granting a "temporary cost of living bonus which is added to the basic Armed Forces Wage Scale in effect since October 1, 1944."

3. Tying in this suggested change with the revision made by the Public Relations Branch, the release will now read as follows:

"On the joint recommendation of the Allied Commission and of the chief military employers of civilian labor in liberated Italy, the Allied Forces Local Resources Board has authorized a general wage increase to all employees of the Armed Forces in Italian Government territory, effective 16 November 1944, in order to meet the increased cost of living, it was announced today.

"The increases range from 40 to 60 lire a day, the larger amount applying to employees in the lower pay categories. These increases constitute a temporary cost of living bonus which is added to the workers' present pay predicated on the basic rate of October 1, 1944.

3868

0544

Declassified E.O. 12356 Section 3.3/NND No. 785021

"Examples of how the new increases will effect present pay scales follow:

"A worker now receiving 85 lire a day will get a total increase of 60 lire, making his new wage 145 lire.

"A worker getting 140 lire a day will receive an increase of 60 lire, making his new wage 190 lire.

"A worker earning as much as 188 lire will have an extra 40 lire, bringing his wage up to 228 lire.

"In granting the increases, the Armed Forces recognized the necessity of an upward adjustment in wages to meet higher prices, so that there should be no impediment to the constant and uninterrupted flow of adequate, skilled labor needed in support of military operations."

JUNIUS R. SMITH
Colonel, QMC
Acting Director
Labor Sub-Commission

3867

RESTRICTED

ALLIED FORCE HEADQUARTERS
APO 512

ADMINISTRATIVE MEMORANDUM)
:
NUMBER 47)

16 November 1944.

CONDITIONS OF EMPLOYMENT AND WAGE SCALES FOR CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY & SARDINIA

1. a. APPLICATION OF THESE REGULATIONS - These regulations apply to the direct employment of civilian labour and will be observed by all branches of the Allied Forces. These regulations are not applicable to a civilian organisation such as a railroad, public utility, etc., which may be taken over by the Allied Forces; in such a case, wages and other conditions of employment shall remain unchanged until positive notice.

b. CONTRARY REGULATIONS - These regulations supersede all regulations previously issued by AFHQ Adv Adm Echelon or any other unit or command of the Allied Armies in Italy which are contrary thereto.

2. RECRUITMENT.

a. British Installations and Units - Applications for employees will normally be made to the nearest Pioneer Corps Civil Labour Unit - "CLU". Should this not be possible, applications will be made to the nearest Civil Affairs Officer, AMG.

b. American Installations and Units - Applications for employees will be cleared through the nearest Base Section Headquarters or such other Labour Office as may be established in any particular locality from time to time. Wherever possible, all applications should be routed through AMG/AC Labour Offices.

3. RATES OF PAY

a. Allied Force Basic Wage Scale - Employees throughout Italy will be paid below or within the rates set forth in the schedules attached at appendices "A", "B", "C", "D", and "E", which shall be designated the "Allied Forces Basic Wage Scale" and are effective from 1 October 1944. This scale may be altered upward or downward by reason of:

(1) Difference in cost of living in particular province;

(2) Adjustment to the general level of wages prevailing in the province for similar work;

but under no circumstances will any increases above the maximum of Basic Wage Scale be authorised without the prior authority of AFHQ. (Allied Force Local Resources (Italian) Board).

b. Monthly Rates of Pay - For the purpose of calculating payment for periods of less than one month, monthly rates of pay are related to an average of 26 working days per month at 8 hours per day.

c. Pay in Sicily and Sardinia - Employees in Sicily and Sardinia will be paid below or within the rates which will be published as appendices at a later date. Under

3866

Declassified E.O. 12356 Section 3.3/NND No. 785021

employment of civilian labour and will be observed by all [illegible] Forces. These regulations are not applicable to a civilian organisation such as a railroad, public utility, etc., which may be taken over by the Allied Forces; in such a case, wages and other conditions of employment shall remain unchanged until positive notice.

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3866

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c. Pay in Sicily and Sardinia - Employees in Sicily and Sardinia will be paid below or within the rates which will be published as appendices at a later date. Under no circumstances will any increases above the maximum laid down in these scales be authorised without the prior authority of AFHQ. (Allied Force Local Resources (Italian) Board).

d. Procedure in respect of New Grades - Provisional rates for grades not listed will be established by appropriate Labour Officers in conjunction with AC/AAI. They will confirm, in writing to the AC/AAI the classification and rates of pay fixed. Application will then be made to the AFHQ Local Resources (Italian) board for approval.

Declassified E.O. 12356 Section 3.3/NND No. 785021

c. Pay on Engagement -

(1) All labour will be engaged at or below the minimum rate of pay laid down in appendices "A", "B", "C", "D", and "E", and will be paid at this rate for at least seven (7) days. During this period they will be trade tested and thereafter receive a rate of pay commensurate with their skill and ability below or within the limits set out in Appendices "A", "B", "C", "D" and "E", or such other authorised rate as may be amended by the variation authorised in paragraphs 3(a) and 3(b) above.

(2) All labour which has been employed previously by the Allied Forces may, at the discretion of the employing service, be re-engaged at the same rate of pay on production of a certificate from the previous employing unit stating reasons for discharge and the latest rate of pay in issue.

f. Pay for Night Shifts - The daily basic rate of all persons employed on night shift may be increased by 10 lire. This applies only to workers engaged on a night shift, and not to those working through day shift into the night. Overtime for such workers will be paid at one and one half times the increased base rate.

g. Advances - No advances of pay will be made under any circumstances.

h. Differential between Male and Female Employees - The scale and rates of pay for female employees will be 15% less than the comparable rates and scales for male employees except where separate female classifications are listed.

4. HOURS OF WORK AND OVERTIME.

a. Hours of work per day - All employees, whether paid on an hourly, daily or monthly basis, will be expected to work a minimum of eight (8) hours per day exclusive of meal times or time required to travel to and from the place of employment.

b. Days of Work per Week. - They will normally be expected to work a minimum of six (6) continuous days per week.

c. Overtime - Overtime will be paid for each completed hour in excess of eight (8) hours per day to all grades, except those specifically designated in the appendices as being ineligible for overtime pay, at the rate of one and one half times the hourly rate of pay. Overtime rates may also be paid in any locality for the seventh consecutive day of working whether Sunday or a week day. However, overtime should be discouraged in the interests of efficiency and the employment of surplus labour.

5. LEAVE

a. Annual Leave with Pay - Leave with pay at the rate of one half ($\frac{1}{2}$) day per month may be accumulated by monthly paid employees in clerical and administrative grades who have served the Armed Forces satisfactorily for six (6) months or more with the same Employing Service, to accrue from date of employment. Annual leave with pay will be granted to employees whose service has been satisfactory, and if the exigencies of the service permit. Annual leave with pay is not a basic right and cannot be allowed except under the above circumstances. No extra expense to the military unit or installation for the employment of a substitute will be allowed. Under no circumstances will pay in lieu of leave be given.

b. Leave without Pay - Leave without Pay may be granted for any period, under circumstances approved by the Commanding Officer of the Military unit or establish-

Declassified E.O. 12356 Section 3.3/NND No. 785021

employing unit stating reasons for deduction [illegible]
pay in issue.

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5. LEAVE

a. Annual Leave with Pay - Leave with pay at the rate of one half (½) day per month may be accumulated by monthly paid employees in clerical and administrative grades who have served the Armed Forces satisfactorily for six (6) months or more with the same Employing Service, to accrue from date of employment. Annual leave with pay will be granted to employees whose service has been satisfactory, and if the exigencies of the service permit. Annual leave with pay is not a basic right and cannot be allowed except under the above circumstances. No extra expense to the military unit or installation for the employment of a substitute will be allowed. Under no circumstances will pay in lieu of leave be given.

b. Leave without Pay - Leave without Pay may be granted for any period, under circumstances approved by the Commanding Officer of the Military unit or establishment.

c. Public Holidays - Public Holidays will not be recognised by any military unit or establishment and there will be no extra pay for work performed on feast days or holidays.

6. FEEDING OF EMPLOYEES - There will be no feeding of civilian employees except under rules and regulations prescribed by AFHQ/MTOUSA.

7. CLOTHING AND ACCOMMODATION. - Clothing and accommodation will not be provided to civilian employees except under regulations promulgated by AFHQ.

8. ENTICEMENT - No employee will be permitted to change from one Allied unit to another without the agreement of the respective Employing Officers.

By command of General WILSON: (Sgd) H.V. ROBERTS, Col. AGD,
Adjutant General.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Appendix 'A' to Appeal Items No 47.

ALLIED FORCES BASIC WAGE SCALE.

GRADE	LIFE MONTHLY Min.	LIFE MONTHLY Max.
Accountant	2,200	5,400
Assistant Purchasing Agent	3,000	6,300
Band Leader	3,000	5,500
Bookkeeper	2,000	5,000
Cashier Chief	2,500	4,400
Cashier	2,000	3,600
Cinema Manager	2,100	3,900
Clerk Office	2,000	3,600
Draughtsman	2,000	5,000
Draughtsman Chief	2,500	5,400
+Executive (business analysts, exporters, etc).	5,000	11,000
Interpreter, general	2,000	3,900
" , technical	2,600	4,900
Junior Adm. Assistant, clerk supervisor	2,200	5,400
+Professional Worker (electrical engineer, doctor, lawyer, dentist, construction, civil mechanical engineer)	4,000	11,000
Prisoner-of-war mail examiner	3,000	4,000
+Senior Administrative Assistant, Sub-professional worker	3,600	6,300
Shop Superintendent	3,000	5,800
Supervisor of Labour	9,000	10,000
Deputy " " "	7,500	8,500
Assistant Deputy Supervisor of Labour	5,200	6,600
Teacher, language, whole time	2,500	4,900
Telephone Operator, speaking English	2,000	3,600
Telephone Operator, non-English speaking	2,000	2,500
Typist	2,000	3,600
Typist shorthand, English speaking	2,100	3,900
Warehouse Superintendent	2,500	5,000
Wireless Operator (Sender & Receiver)	3,000	5,400

NOTES

ROME PROVINCE: For ROME Province 10% should be added to the Allied Forces Basic Wage Scale, calculated to the nearest five (5) lire.

+ Overtime is not payable to these grades.

3863

Declassified E.O. 12356 Section 3.3/NND No. 785021

Appendix 'B' to AFHQ Memo No 47.

HOTELS AND CLUBS

(Monthly Rates)

GRADE	Min Lire	Max. Lire
Assistant Cook	2,500	2,800
Assistant Manager	3,000	5,000
Assistant Waiter	2,500	2,800
Cashier	2,500	3,600
Cook	2,700	4,000
Dish Washer	2,500	2,800
Handyman	2,500	2,800
Head Cook	2,900	5,500
Headwaiter	3,000	5,000
Manager	3,900	6,500
Orderly (British Mess)	2,500	3,000
Waiter	2,700	3,700
Waitress	2,200	3,100
Juveniles (Male & Female under 17 years) all grades.		1,500

NOTES: 1. All rates subject to a deduction of 900 lire per month where meals are provided.

2. The standard working day for Hotel, Mess and Club employees is 12 hours, and no overtime will normally be paid unless a legal collective contract, existing before 1 September 1942, can be produced and verified by AG/Adv. This only applies to the Hotels which are taken over and where the management is responsible for the entire administration and supply of labour, and not the Hotels, Messes and Clubs which are requisitioned and direct labour employed by the Armed Forces.

3. The rates for Messes and Clubs will apply to the whole of Italy.'

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "C" to AFHQ Adm. Memo 47

HOTEL GRADES
(Monthly Rates)

GRADE	Min. lire	Max. lire
Manager	3,900	7,400
Assistant Manager, Head Receptionist or Personnel Controller	3,500	5,900
Chief Cashier	2,500	4,400
Bookkeeper	2,000	4,000
Hall Porter	3,000	5,900
Porter	2,500	3,300
Hotel Watchman	2,700	3,900
Telephone Operator (English-speaking)	2,400	3,600
Telephone Operator (non-English speaking)	1,650	2,500
Elevator Operator	2,500	2,800
Bell Boy (over 17)	2,500	2,900
Bell Boy (under 17)	-	1,500
Handyman	2,500	3,300
Head Waiter	3,400	6,500
Waiter	2,700	4,400
Waitress	2,200	3,100
Assistant Waiter	2,500	2,800
Barman	3,500	4,500
Head Cook or Chef	2,900	7,000
Cook	2,700	4,400
Assistant Cook	2,500	2,800
Pot and Utensil Washer	2,500	3,000
Dish Washer	2,300	2,800
Storeman, Pantryman	2,500	3,600
Stillroom Hand	2,500	3,000
Housekeeper (female)	2,400	3,400
Linen Keeper, Linen Hand (female)	2,100	3,400
Chambermaid	2,100	3,000
Laundryhand (male)	2,700	3,500
Laundryhand (female) or Ironing Woman	2,100	2,900
Hotel Plumber	2,400	3,150
" Electrician	2,550	3,500
" Painter	2,550	3,150
" Boilerman	2,400	3,150
" Mason	2,400	3,300
" Carpenter	2,400	3,150

3864

NOTES: 1. No increase on the proposed Allied Forces Basic Wage Scale is authorised for ROME Province.

2. All rates subject to a deduction of 900 lire per month where meals are provided.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Hall Porter	2,000	5,000
Porter	2,500	3,500
Hotel Watchman	2,700	3,900
Telephone Operator (English-speaking)	2,100	2,600
Telephone Operator (non-English speaking)	1,650	2,500
Elevator Operator	2,500	2,800
Bell Boy (over 17)	2,500	2,800
Bell Boy (under 17)	-	1,500
Handyman	2,500	3,500
Head Waiter	3,400	6,500
Waiter	2,700	4,400
Waitress	2,200	3,100
Assistant Waiter	2,500	2,800
Barman	3,500	4,500
Head Cook or Chef	2,900	7,000
Cook	2,700	4,400
Assistant Cook	2,500	2,800
Pot and Utensil Washer	2,500	3,000
Dish Washer	2,500	2,800
Storeman, Pantryman	2,500	3,600
Stillroom Hand	2,500	3,000
Housekeeper (female)	2,400	3,400
Linen keeper, Linen Hand (female)	2,100	3,400
Chambermaid	2,100	2,800
Laundryhand (male)	2,700	3,500
Laundryhand (female) or Ironing Woman	2,100	2,900
Hotel Plumber	2,400	3,150
" Electrician	2,550	3,600
" Painter	2,550	3,150
" Boilerman	2,400	3,150
" Mason	2,400	3,300
" Carpenter	2,400	3,150

3864

NOTES: 1. No increase on the proposed Allied Forces Basic Wage Scale is authorised for ROME Province.

2. All rates subject to a deduction of 900 lire per month where meals are provided.

3. The standard working day for Hotel, Mess and Club employees is 12 hours and no overtime will normally be paid unless a legal collective contract, existing before 1 September 1942, can be produced and verified by AC/AND. This only applies to Hotels which are taken over and where the management is responsible for the entire administration and supply of labour, and not to Hotels, Messes and Clubs which are requisitioned and direct labour employed by the Armed Forces.

4. These rates represent reasonable rates which should be used as the basis of remuneration in all classes of Hotels. The scales for the various grades are sufficiently wide to allow for differentiation between different classes of Hotels without any separate percentage deduction. Should the grading of Hotels in any particular area be necessary for special local reasons it should be arranged at the discretion of the local area Commander within the limits of remuneration laid down.

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "D" to AFHQ Adm. Memo 47

Salary Schedule for the
Employment of Classified Artisan, Skilled and Unskilled Grade Employees
of the Allied Armed Forces in Italy paid on a daily basis

ALLIED FORCES BASIC TAPE SCALE

Foreman or Ganger : (Artisan and Skilled Labour) 10 Lire per day more than highest paid man under his supervision.

Foreman or Ganger : (Unskilled Labour) 10 Lire per day more than the rate paid to his men.

Chief Foreman : (Artisan and Skilled Labour supervising three (3) or more foremen or gangers) 4000 - 6000 Lire per month.

Chief Foreman : (Unskilled Labour supervising three (3) or more foremen or gangers) 3000 - 3400 Lire per month.

GRADE	Min. lire	Max. lire
Ammunition Mechanic	90	155
Anti-malarial Labourer	-	90
Apprentices, all grades	40	90
Artisan's Mate (helper)	85	105
Armature Winder	100	165
Armourer	100	145
Asphalt Layer	90	120
Baker	90	120
Baler, clothing & soft goods	85	105
Barber	85	115
Battery Worker	90	155
Blacksmith	90	125
Boilermaker	90	125
Boilerman	90	120
Bookbinder	105	125
Bookbinder's Assistant	85	100
Boot Machinist	90	120
Boot Machine Operator Mechanic	100	125
Brakeman	90	120
Bricklayer	90	120
Butcher	85	110
Caretaker (cemetery)	90	150
Carpenter	90	120
Caulker	90	120
Charcoal Maker	90	120
Chauffeur Mechanic	90	125
Chauffeur or Driver	85	105
Chainman	90	115
Checker	85	95
Checker, Railway Goods Yards	90	115
Closers (boot repairing)	85	100

Declassified E.O. 12356 Section 3.3/NND No. 785021

Engineer Assistant must have full supervision.

Foreman or Gangar : (Unskilled Labour) 10 Lire per day more than the rate paid to his men.

Chief Foreman : (Artisan and Skilled Labour supervising three (3) or more foremen or gangers) 4000 - 6000 Lire per month.

Chief Foreman : (Unskilled Labour supervising three (3) or more foremen or gangers) 3000 - 5400 Lire per month.

GRADE	Min. Lire	Max. Lire
Ammunition Mechanic	90	155
Anti-malarial Labourer	-	90
Apprentices, all grades	40	90
Artisan's Mate (helper)	85	105
Armature Winder	100	165
Armourer	100	145
Asphalt Layer	90	120
Baker	90	120
Baler, clothing & soft goods	85	105
Barber	85	115
Battery Worker	90	155
Blacksmith	90	125
Boilermaker	90	125
Boilerman	90	120
Bookbinder	105	125
Bookbinder's Assistant	85	100
Boot Machinist	90	120
Boot Machine Operator Mechanic	100	125
Brakeman	90	120
Bricklayer	90	120
Butcher	85	110
Caretaker (cemetery)	90	150
Carpenter	90	120
Caulker	90	120
Charcoal Maker	90	120
Chauffeur Mechanic	90	125
Chauffeur or Driver	85	105
Chairman	90	115
Checker	85	95
Checker, Railway Goods Yards	90	115
Closers (boot repairing)	85	100
Clothing classifier	65	85
Coach builder	90	120
Cobbler	90	125
Compositor	105	125
Compositor's Assistant	90	100
Compositor Chief	120	135
Concreter	85	120
Cooper	90	150
Coppersmith	90	135
Coremaker (Foundry)	90	120
Cutters	85	125
Dental Mechanics	100	125
Drier, m/c and Preparer	85	105
Driver, truck		
" , crane or winch		

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "D" to AFHQ Adm. Ino 47 (cont'd)

GRADE	Min. Lire	Max. Lire
Driver, Mechanical Plant		
" , M.R. Electric		
" , Steam Roller or ID Stationary	95	115
Driver Mechanic, Truck	95	125
Driver, Truck and Trailer	100	130
Driver, Engine Loco	100	130
Electricians	95	135
Elevator Repairer Mechanic	95	135
Employees, Clothing and Manufacturing Plants		
+ Cutter, machine	100	135
+ Clothing machine operator	85	105
+ Cutter, pattern	150	195
+ Cutter, assistant	85	95
+ Embroiderer	90	115
+ Sewing Hand	60	85
Fitter of Bodies	-	95
Farrier	90	115
Farrier with own anvil	110	135
Fireman, Oil Fuel, Coal or Steam Loco	90	120
Fitter or Mechanic, Aero radial diesel	110	145
Fitter or Mechanic, Automobile or MT	100	135
Foundryman	85	115
Gardener	85	95
Gear cutting specialist	-	165
Glazier	85	115
Greaser	85	105
Grinder, precision	100	135
Groom or Stableman	85	95
Gunfitter	90	135
Hammerman or Striker	90	105
Joiner	95	125
Laboratory & dispensary assistant	100	135
Life Savers	85	105
Lighthouse Keeper	85	100
Lithotype Operator	100	135
Litho Engravers	100	145
Lithographer	130	165
Lithographer's assistant	100	145
Lumber Workers	90	105
Choker Setter	85	115

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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APPENDIX "D" to AEM Adm. Memo. 7 (cont'd)

GRADE	Min. Hire	Max. Hire
Messenger (English-speaking (under 17))	-	65
" " " (over 17)	70	90
Milling Hand (Flour mill)	90	105
Motion Picture Operator	90	135
Moulders	90	135
Nurses (hospital)	90	115
Occupational Therapist	90	115
Packer	85	95
Painter, Varnisher, Signwriter	95	120
Paper cutter operator	105	125
Parquet Layer	90	115
Pattern Maker	90	125
Pavement Layer	90	115
Permanent Way Inspector	85	110
Pier Supervisor	105	140
Plasterer	95	120
Platelayer (Railroads)	85	105
Platen (Printing)	100	125
Plumber	90	120
Pointsman (Railroads)	85	95
Police Officer	85	120
Presser hand	85	110
Pressers, machine (Hoffman Steam Press)	90	125
Printer	100	135
Process Engravers	130	165
Photo developer, single or machine	100	120
Punching Machine Minder	90	135
" Mate	85	105
Quarryman	90	115
Radiographic Operator	90	110
Regulator, watch & precision instrument	120	165
Repairer	95	120
Rivet Heater	85	105
Roofer	95	120
Rougher Holder-up	85	105
Road Supervisor	90	125
Road Worker	85	95
Saddler	85	115
Saw Repairer & Sharpener	90	115
Sawyer	90	115
Sheet Metal Worker	100	135
Shoemaker (special Boot & Surgical Work)	100	135
Shunter or Brakesman	85	105
Slitter	85	105
Smelterman (Ore Smelting)	90	120
Stacker, Forage, export	85	100

Declassified E.O. 12356 Section 3.3/NND No. 785021

Numeric (hourly rate)

Occupational Thesaurus

| | | |

APPENDIX "D" to AFHQ Adm. Memo 47 (cont'd)

GRADE	Min. Lire	Max. Lire
Toolmaker	90	125
Track Walker, Railroad	85	105
Trimmer, coal	85	105
Turner	90	135
Truck Master	110	135
Truck Master's Assistant	100	125
Tire Treader	90	135
Upholsterer	90	120
Vulcanizer	90	120
Warehouseman or Storekeeper	90	135
Washer, hand	85	95
Washer, machine	85	105
Watchman	70	90
Welder	95	135
Wheelwright	90	115
* Unskilled Labour	-	85
Boys up to 17	-	45

* Labourers on main drains 10 Lire per day extra while actually employed on drains.

+ These grades are restricted to plants engaged in fabricating new garments for the Allied Forces and working under their direct control.

NOTE: ROME PROVINCE. For ROME Province 10 Lire should be added to the Allied Forces Basic Wage Scale.

3862

Declassified E.O. 12356 Section 3.3/NND No. 785021

Appendix 'E' to AFHQ Admin Memo No 47.

MARINE GRADES

Daily Rates

GRADE	Min. Lire	Max. Lire
+ Diver	110	125
++ Linesman (Navy)	85	95
Pumpman (Navy)	85	95
Rope Splicer	90	115
Sailmaker	95	125
Salvage Hand	85	105
Salvage Hand (**aster)	100	125
Security Patrol Officer or Deputy Harbourmaster.	-	165
Shipwright	105	135
SEA-GOING RATES (SCHOONERS)		
Master	-	250
1st Officer	-	200
2nd Officer	-	180
3rd Officer	-	170
Chief Engineer	-	250
1st Engineer	-	200
2nd Engineer	-	180
3rd Engineer	-	170
Bosun	-	150
Cook or Steward	-	140
Seaman	-	130
HARBOUR CRAFT RATES - TUGBOATS, "Z" CRAFT ETC.		
Master	-	180
Mate	-	140
Engineer	-	140
Cook or Steward	-	120
Seaman	-	120
Stoker or Fireman	-	125
BARGES & LIGHTERS		
Bargeman and Lighterman	85	105
Master Bargeman and Master Lighterman	100	120

\+ Plus 35 lire per hour under water.
++ 5 lire per hour extra whilst tending diver.

Declassified E.O. 12356 Section 3.3/NND No. 785021

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Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE COPY

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CAC 14 4661

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

JRS/rmw

TEL : 475304

15 November 1944

REF : 091.464 (091.4661)

SUBJECT: Labor Costs (LPP/R/01)

TO : Capt. B. L. Hughes
U.S.A.A.F.B. (Central Purchase and Production)
Rome - CMF

1. Reference is made to your communication of 7 Nov., regarding wage increases.

2. The Italian Government announced on 21 October, a general increase to workers in private industry which would amount to about 55 Lire per day for a common laborer with an average family of three dependents. This action was cleared with the Allied Commission before being promulgated, although it was issued by the Government in a form not acceptable to this Commission.

3. As a counter-move, the Allied Forces Local Resources Board (Italian) has approved an increase in similar amounts for workers of the Armed Forces which will be effective 16 November, and which is in addition to the recently announced increase which became effective 1 October.

4. Although an official ruling has not yet been made, it is known that certain units are already paying the increases which contractors have already granted the workers in anticipation of the Italian Government decree.

JUNIUS R. SMITH
Colonel, QMC
Acting Director
Labor Sub-Commission

3861

0532

Declassified E.O. 12356 Section 3.3/NND No. 785021

Subject:- Labour Costs.

D.A.D.O.S.(Central Purchase and Production) Italy
ROME CMF. Tel. 1012
LPP/R/01
7 November 1944

464 Circ 4661

LABOUR SUB-COMMISSION
A.C.
R O M E

1. It is understood that at approx the end of September the Italian Government made an official announcement increasing rates of wages by 50 Lire per day.

2. Can you please advise whether that increase had your approval at the time, or subsequently, or whether any other increase has been approved.

3. This information is required as all our Contractors increased their wages payments accordingly, and are now requiring increases in our Contract rates to cover the alteration.

A. L. Hughes

Capt. for Major
D.A.D.O.S.(Central Purchase and Production) Italy
(B.I. HUGHES)

10 NOV 1944

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HEADQUARTERS ALLIED COMMISSION WES/maa
APO 394
LABOR SUB-COMMISSION

14 November 1944

SUBJECT: Wages and Social Insurance for Employees of Contractors Serving Allied Forces

TO : Junius R. Smith
Colonel, QMC
Acting Director
Labor Sub-Commission

1. According to memorandum of 1 November 1944 from Lt. Col. H. S. Pearce, AFHQ, Labor Directorate, Appendix "B" to the minutes of the meeting of the Labor and Wages Control Committee of 10 May 1944, appears never to have been published as an amendment to AFHQ., Adv. Adm. Ech. Instruction No. 24, dated 24 January 1944. It was issued to PBS units, however, on 18 May 1944, in the form of a memorandum from the Office of Base Purchasing Agent, over the signature of Lt. Col. Lex, Labor Officer. Col. Lex's memorandum requested that all current contractors be furnished copies and that all future contracts contain a clause stipulating compliance.

2. In view of the fact that Appendix "B" was never issued as a general AFHQ Instruction and in view of recent wage measures of the Italian Government and consequent revisions of the AF wage scale, Col. Pearce requests that this matter come before the Labor and Wages Control Committee at its meeting of 16 November 1944 for reconsideration and definitive action.

3. The Social Insurance Division, Labor Sub-Commission, has reviewed the formula contained in Appendix "B" and alternative possibilities for establishing contractors' wage rates and social insurance obligations. The following considerations appear to be of controlling importance:

a. Contractors, being Italian employers, are bound by provisions of Italian Law with respect to social insurance contributions and payment of indemnities and family allowances. This principle was recognized in AFHQ., Adv. Adm. Ech. Instruction No. 24, dated 24 January 1944. Even though the principle might conceivably be set aside by military government proclamation in AMG Territory, similar action in Italian Government territory would require special decree legislation. It is doubtful that the Italian Government would be willing to undertake such legislation and in any case a measure depriving contractors' employees of rights extended to other private workers would be difficult to

3859

Declassified E.O. 12356 Section 3.3/NND No. 785021

To : Julius K. Smith
Colonel, QMC
Acting Director
Labor Sub-Commission

1. According to memorandum of 1 November 1944 from Lt. Col. H. S. Pearce, AFHQ, Labor Directorate, Appendix "B" to the minutes of the meeting of the Labor and Wages Control Committee of 10 May 1944, appears never to have been published as an amendment to AFHQ., Adv. Adm. Ech. Instruction No. 24, dated 24 January 1944. It was issued to PBS units, however, on 18 May 1944, in the form of a memorandum from the Office of Base Purchasing Agent, over the signature of Lt. Col. Lex, Labor Officer. Col. Lex's memorandum requested that all current contractors be furnished copies and that all future contracts contain a clause stipulating compliance.

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3859

b. The simplest procedure would be to permit each contractor to pay wages in accordance with base rates established by collective contract, plus all indemnities and increases provided by

Declassified E.O. 12356 Section 3.3/NND No. 785021

law, thus putting the contractors on an identical footing with other private employers. The objections to this procedure lie: (i) in the difficulty of determining "legal" base rates which are extremely variable and subject to many interpretations, and (ii) in the fact that contractors' employees under this system (if enforceable and enforced) would generally receive less than direct employees of the Allied Forces with whom they might be working side by side.

c. The formula set forth in Appendix "B" has the merit of permitting contractors to pay all of their workers at least as much as the AF wage rate, while, at the same time, fixing a base pay for calculation of social insurance contributions, and retaining the family allowance and indemnity provisions of Italian Law. The margin between base pay and the AF wage rate is, however, no longer suitable because of the changed situation with respect to family allowances and indemnities legally payable in addition to base pay.

d. A proper margin between contractors' base pay and the AF wage rate must take into account the following items to which contractors' employees are legally entitled:

(i) Presence Indemnity (per day)

	Operai	Impiegati
Naples and South	L. 10	L. 15
Rome and North	L. 14	L. 18

(ii) High Cost of Living Indemnity (per day)

In Rome, Naples, Palermo	L. 35 per day
In other cities	L. 30 " "

(Scaled downward with earnings over L. 3600 monthly)

(iii) Family Allowance (per day)

	Operai	Impiegati
For dependent wife	L. 10	L. 12
For each dependent child	L. 9	L. 11
Average family of worker and 3 dependents	L. 28	L. 34

3858

4. In view of the foregoing considerations, it is recommended:

Declassified E.O. 12356 Section 3.3/NND No. 785021

with whom they might be working side by side

c. The formula set forth in Appendix "B" has the merit of permitting contractors to pay all of their workers at least as much as the AF wage rate, while, at the same time, fixing a base pay for calculation of social insurance contributions, and retaining the family allowance and indemnity provisions of Italian Law. The margin between base pay and the AF wage rate is, however, no longer suitable because of the changed situation with respect to family allowances and indemnities legally payable in addition to base pay.

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(Scaled downward with earnings over L. 3600 monthly)

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	Operai	Impiegati
For dependent wife	L. 10	L. 12
For each dependent child	L. 9	L. 11
Average family of worker and 3 dependents	L. 28	L. 34

3858

4. In view of the foregoing considerations, it is recommended:

a. That para. 1 of Appendix "B" to the minutes of the Labor and Wages Control Committee meeting of 10 May 1944 be revised to read as follows:

"1. Contractors shall pay their employees the following:

Declassified E.O. 12356 Section 3.3/NND No. 785021

"a. Base Pay (Retribuzione Ordinario). This base pay must not exceed an amount determined by subtracting from the Allied Forces daily maximum rate, for the particular occupation, the sum of eighty (80) lire.

"b. Presence Indemnity (Indennità di Presenza). Legal rate for private industry.

"c. Cost of living Indemnity (Indennità di Carovita). As provided by Royal Decree Law of 31 October 1944.

"d. Family Allowance (Assegno Familiare). Legal rate for private industry.".

b. That Appendix "B" be issued, with the above revision, as a supplement to ARHQ Adv. Adm. Ech. Instruction No. 24, dated 24 January 1944.

c. That all contractors serving the Allied Forces be made aware of these provisions through appropriate stipulations in their contracts and that, thereafter, no contractor be reimbursed for expenses which are not, in the judgment of accounting officers, in compliance therewith.

5. The following is an example of how the above recommendation would work in the case of a male operaio in Rome, classified as a common laborer, assuming 3 possible family situations:

	3 dependents (average)	No dependents	5 dependents
Base Pay	L. 75	L. 75	L. 75
Presence Indemnity	14	14	14
Cost of Living Indemnity	35	35	35
Family Allowance	28	--	46
Sub-Total	152	124	170
Supplementary Indemnity	3	31	--
Total	L.155	L.155	L.170

Declassified E.O. 12356 Section 3.3/NND No. 785021

"b. Presence Indemnity (Indennità di Presenza). Legal rate for private industry.

"c. Cost of living Indemnity (Indennità di Carovita). As provided by Royal Decree Law of 31 October 1944.

"d. Family Allowance (Assegno Familiare). Legal rate for private industry.".

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	3 dependents (average)	No dependents	5 dependents
Base Pay	L. 75	L. 75	L. 75
Presence Indemnity	14	14	14
Cost of Living Indemnity	35	35	35
Family Allowance	28	--	46
Sub-Total	152	124	170
Supplementary Indemnity	3	31	--
Total	L.155	L.155	L.170

W. E. SOLENBERGER
Capt., Spec. Res.

Declassified E.O. 12356 Section 3.3/NND No. 785021

0539

Declassified E.O. 12356 Section 3.3/NND No. 785021

!! URGENT !!

LABOR SUB-COMMISSION
A.C.C.
Routing Slip

	Initials	Date
Colonel BAIN		
Colonel SMITH		
Major BABCOCK ←		
Major ALBRIGHT		
Major SCICLUNA		
Capt. DORF		
Capt. TOPLISS		
Capt. GIAMMARCO		
Capt. SOLENBERGER		
Mr. CROSETTO		
Mr. SACHS		
Mr. DI FEDE		
Mr. CERRITO		
Chief Clerk		

ARMED FORCES & CONTRACTORS

0540

Declassified E.O. 12356 Section 3.3/NND No. 785021

8 964

ALLIED FORCE LOCAL RESOURCES SECTION
AFHQ

LRS/214D/45

Postal Address:
AFLRS, RAAC, CMF.

SUBJECT: Employment of civilian labour.

Telephone: ROME 66275

TO: D. of Lab., AFHQ.

5 November 44.

1. Reference your LR/67/1 dated 1 Nov 44.

2. Enquiries are being made by this Section for the reason of the non-publication of the original recommendation made by the Labour & Wages Control Committee on the above subject. Meanwhile, in accordance with para. 3 of your letter, a copy of the original draft proposal will be attached to the agenda of the next meeting of the Labour & Weges Control Committee in order that it can be considered whether its previous recommendations are still applicable.

S. J. B. Louden, Major,
for Chiefs of Section,
A.F.L.R.S.

Copy to Labour Sub-Commission, HQ, AC.
(for the attention of Col. Smith).

3855

0541

Declassified E.O. 12356 Section 3.3/NND No. 785021

464

ALLIED FORCE HEADQUARTERS

LABOUR DIRECTORATE

SUBJECT:- Employment of Civil Labour - Rates to be paid by Contractors.

DL/67/1

Tel No
Valley Forge 25

A.F.L.R.S.,
Rome Allied Area Command,
C.M.F.

1. This Directorate has recently been asked to state the formula which should be adopted for fixing the rates of pay for employees of contractors working for the Armed Forces.

2. It is noted that such a formula was contained in Appendix "B" to the minutes of the meeting of the Labour & Wages Control Committee held on 10 May 44, and that the recommendation was made that AFHQ Adv Adm Sch Instruction No 24 dated 24 Jan 44 should be supplemented by an instruction on "Payment of Contractors' Employees".

3. No trace can be found of such an amendment having been published, and it is requested that the Labour & Wages Control Committee should consider, at its meeting on 16 Nov 44, whether its previous recommendation is still applicable and if so, whether an instruction on this point can now be issued.

(H.S. PEARCE. Lt.-Col. A.D.L.(Civil)).
for Brigadier,
Director of Labour,
A.F.H.Q.

1 Nov 44.
HRGH/JT.

Copy to:- Labour Sub-Commission, HQ, ACC, APO 394 (Your LAB. 091.464 dated 24 Oct 44 refers)

Director of Works, AFHQ (Your DW/5506/HNW dated 29 Oct 44 refers).

File DL/72

0542

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.C.
Routing Slip

e		Initials	Date
	~~Colonel BAIN~~		
	Colonel SMITH		
	Major BABCOCK		
	Major ALBRIGHT		
	Major SCICLUNA		
	Capt. DORF		
	Capt. TOPLISS		
	Capt. GIAMMARCO		
	Capt. SOLENBERGER		
	Mr. CROSETTO		
	Mr. SACHS		
	Mr. DI FEDE		
	Mr. CERRITO		
	Chief Clerk		

3833

0543

Declassified E.O. 12356 Section 3.3/NND No. 785021

8

Letter 790
466

ALLIED FORCE HEADQUARTERS

LABOUR DIRECTORATE.

Subject: Employment of Civilian Labour - ITALY - Rates of Pay. DL/67/1/A.

Labour Sub-Commission,
HQ ACC, AFO 394.

Tel:
Valley Forge 43.

Reference para 3 of the attached copy of letter DW/5506/ENW dated 14 Oct 44.

1. Would you please confirm that you are in agreement with the formula suggested as appropriate to the calculation of rates to be paid by Contractors.

2. It would be appreciated if this matter could be treated as urgent.

(H.S. PEARCE) Lt. Col., A.D.L. (Civil),
for Brigadier,
Director of Labour,
A.F.H.Q.

16 Oct 44.
HRGH/RH.

Copy to: DW, AFHQ.

HEADQUARTERS
18 OCT 1944
A. C. C.
3852

0544

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

SUBJECT: Employment of Civilian Labour ITALY - Rates of Pay.

DW/5[illegible]6/ENW.

To: Director of Labour AFHQ.

From: Director of Works, AFHQ.

14 October 44.

1. Para 5(a) of "Instructions regarding the employment of Civilian labour" published by H.Q., ACMF (Adm. Sch) dated March 1944 states that the rates are basic for NAPLES Area and that rates of pay for other areas will be basic altered by a percentage allowing for increase or decrease in the cost of living.

2. Will you please confirm that no percentage variations have been published and that the rates stated as basic for NAPLES apply to the whole of the occupied parts of the mainland of ITALY.

3. D.D.L., HQ, AAI has stated that the rates quoted in the green book include allowances for 'Indemnita di Presenza' and for 'Assengi Familiari' and that where these allowances are paid separately by contractors, the rates published by you should be reduced accordingly.

The following formula has been suggested by AAI as appropriate to the calculation of rates to be paid by contractors in such circumstances:

Base Pay + 18 LIRE (Indemnita di Presenza) + 20% of Base pay (Assegni Familiari) = Rates in Green Book expressed as follows :-

$x + 18 + 20\%x = \text{say } 100 \text{ LIRE.}$

$x + \frac{x}{5} = 100 - 18 = 82.$

$x = \frac{82 \times 5}{6} = 68\frac{1}{3} \text{ LIRE.}$

Will you please confirm in order that instructions may be issued making the point clear.

C. SWETT,
Lieut. Colonel, RE.,
for Brigadier,
Director of Works,
A.F.H.Q.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

LLIED CONTROL COMMISSION
LABOR SUB-COMMISSION

20 May 1944

STANDARD TERMINOLOGY FOR ELEMENTS IN THE WAGE STRUCTURE OF PUBLIC EMPLOYEES

GROUP A - ELEMENTS CONSTITUTING PARTS OF REGULAR COMPENSATION
(GRUPPO A - ELEMENTI COSTITUTIVI DELL'EMOLUMENTO REGOLARE)

1. BASE SALARY (STIPENDIO)
2. SUPPLEMENT FOR ACTIVE SERVICE (SUPPLEMENTO SERVIZIO ATTIVO)
3. TEMPORARY WAR ALLOWANCE (ASSEGNO TEMPORANEO DI GUERRA)
4. FAMILY ALLOWANCE (AGGIUNTA DI FAMIGLIA)
5. BOMBARDMENT INDEMNITY (INDENNITA' DI BOMBARDAMENTO)

Other Names:	Altri Nomi:
Alarm Indemnity	Indennità di Allarme
Presence Indemnity	Indennità di presenza
Daily Indemnity	Indennità giornaliera
Daily Bombardment Indemnity	Indennità giornaliera di bombardamento
Daily Alarm and Bombardment Indemnity	Indennità giornaliera di allarme e di bombardamento

6. MONTHLY PREMIUM FO EXTRAO DINARY WORK (PREMIO MENSILE PER LAVORO STRAORDINARIO)

Other Names:	Altri Nomi:
Premium for Industriousness and Productivity	Premio di Operosità e Rendimento
Premium for Industriousness	Premio di Operosità
Premium for Presence	Premio di Presenza
Premium for Productivity	Premio di Rendimento
Premium for Industriousness and Presence	Premio di Operosità e Presenza
Premium for Intensification	Premio di Intensificazione

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7. PERIODIC BONUSES (GRATIFICHE PERIODICHE)

Two Types:

(a) Premium for Industriousness and Productivity. Quarterly and Semi-Annual
(b) Thirteenth Month

Due Tipi:

(a) Premio di Operosità e Rendimento. Trimestrale o Semestrale.
(b) Tredicesima Mensilità

8. MISCELLANEOUS COMPENSATION FOR SPECIAL GROUPS (COMPENSI VARI PER GRUPPI SPECIALI)

(a) Toga Indemnity
(b) Indemnity for Expense of Maintaining Position
(c) Indemnity for Instruction (Monthly) (Quarterly)
(d) Indemnity for Uncomfortable Residence
(e) Valid Pension Indemnity
(f) Cost of Living Indemnity for Bachelors
(g) Daily Extra Money
(H) Special Service Indemnity for P.S.
(i) Special Daily Premium
(j) Daily Extraordinary Indemnity for P.S. (in substitution of Bombardment Indemnity)
(k) Veteran's Allowance (World War I)
(l) Travel Premium
(m) Work Premium
(n) Premium for Economy (in running Trains or station)
(o) Premium for Intensity of Work
(p) Indemnity for Night or Evening Service
(q) Malaria Indemnity
(r) Station Indemnity

(a) Indennità di Toga
(b) Indennità per Spese di Rappresentanza
(c) Indennità di Istruzione (Mensile) (Trimestrale)
(d) Indennità per Disagiata Residenza
(e) Indennità Valida Pensione
(f) Indennità Caroviveri per Celibi
(g) Soprassoldo Giornaliero
(h) Indennità Servizio Speciale di P.S.
(i) Premio Speciale Giornaliero
(j) Indennità Straordinaria Giornaliera di P.S. (in sostituzione dell'Indennità di bombardamento)
(k) Assegno Combattenti (I^ Guerra Mondiale)
(l) Premio di Percorrenza
(m) Premio di Lavoro
(n) Premio di Economia (realizzato durante il viaggio o in stazione)
(o) Premio di Intensità di Lavoro
(p) Indennità di Servizio Notturno o Serale
(q) Indennità di Malaria
(r) Indennità di residenza

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Declassified E.O. 12356 Section 3.3/NND No. 785021

GROUP B - EXTRANEOUS ELEMENTS
(GRUPPO B - ELEMENTI ACCESSORI)

9. TRAVEL INDEMNITY (INDENNITA' DI TRASFERTA)
10. MILEAGE INDEMNITY (INDENNITA' CHILOMETRICA)
11. HORSE INDEMNITY (INDENNITA' DI CAVALCATURA)
12. CLOTHING INDEMNITY (INDENNITA' VESTIARIO)
13. LODGING INDEMNITY (INDENNITA' DI ALLOGGIO)
14. INDENNITA' DI TRASFERIMENTO O TRASLOCO

70% incorrect as wage of "operai" use as the contract Base wage plus [illegible]
Determinity

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION

WES/tbw

LAB 091.452

18 May. 1944

ELEMENTS IN THE WAGE STRUCTURE OF PUBLIC EMPLOYEES

1. BASE SALARY (STIPENDIO) -- Established by tables of compensation for various grades in the civil service. Tables differ for different agencies. Base salaries range from L.5.005 monthly for highest grade State employee down to L. 458.33 for lowest grade Communal employee.

2. SUPPLEMENT FOR ACTIVE SERVICE (SUPPLEMENTO SERVIZIO ATTIVO) -- An addition to the base salary, established by (a) tables for various grades of (b) percentage formulae. The Supplement normally amounts to between one-third and one-fourth of the base salary, but, in some agencies, it is less, and two of the para-Statal institutes (Previdenza Sociale and Malattie) do not have it.

3. TEMPORARY WAR ALLOWANCE (ASSEGNO TEMPORANEO DI GUERRA) -- A further addition to the base salary, consisting of two parts from the standpoint of calculation, as follows:

(a) Decree of July 1941 -- allowance of 20% on first L. 4,800 of annual base salary plus 10% on next L. 3,600, or a maximum allowance of L. 1,320 per year. Restricted to employees with base salary not over L. 21,890 per year.

(b) Decree of July 1943 -- allowance in form of an increase of 125% on (a), above. Payment of both parts authorized for all employees, regardless of salary level.

Provision is the same in all State and para-Statal agencies.

4. FAMILY ALLOWANCE (AGGIUNTA DI FAMIGLIA) -- A supplement to the salary of all married employees, varying in accordance with population of commune of residence, civil service grade, and number of children. Fascist demographic principle is reflected in increased rate per child for larger families. Tables of allowances are standard for State employees and for para-Statal, except in cases of Previdenza Sociale and Infortuni institutes, which have their own tables. Allowances range from L.75 monthly to L. 1105 monthly, involving some two hundred different rates.

5. BOMBARDMENT INDEMNITY (INDENNITA' DI BOMBARDAMENTO) -- also called:

Indennita' di Allarme
Indennita' di Presenza
Indennita' Giornaliera
Indennita' Giornaliera di Bombardamento
Indennita' Giornaliera di Allarme e di Bombardamento

3817

Established by Decree of December, 1942 and originally designed to give extra pay to public employees in areas subject to bombing. Now paid

0549

Declassified E.O. 12356 Section 3.3/NND No. 785021

throughout Region III as part of regular compensation. Restricted to original purpose, and, hence, not paid, in most other parts of Liberated Italy. The method of calculation for State employees is as follows:

> Take 1/3 of Travel Indemnity plus 1/2 of daily Family Allowances;
> Multiply by number of days in the month;
> From resulting figure deduct either (a) the amount of the 125% increase in Temporary War Allowance, in cases of employees with base salary not over L. 21,600 per year, or (b) the full amount of the Temporary War Allowance, in cases of employees with base salary exceeding L. 21,600 per year. The indemnity may not, however, exceed L. 1,300 monthly nor be less than L. 660 monthly.

The Previdenze Sociale and Infortuni Institutes use the above basic formula with minor variations. The Malattia institute pays a flat rate of L. 25 per day to male employees and L. 15 per day to female employees. In Benevento Province, bachelors are excluded from the Bombardment Indemnity, but bachelors in Naples and Avellino receive it at least at the minimum rate of L. 660 per month.

6. MONTHLY PREMIUM FOR EXTRAORDINARY WORK (PREMIO MENSILE PER LAVORO STRAORDINARIO) -- also called:

> Premio di Operosita' e Rendimento
> Premio di Operosita'
> Premio di Presenza
> Premio di Rendimento
> Premio di Operosita' e Presenza
> Premio di Intensificazione

A bonus first established in 1922, to reward employees for industriousness (operosita') demonstrated by performance of extraordinary work beyond their normal hours or duties. Although this idea continues in theory, the premium has become, to all intents and purposes, simply a means of giving additional pay to employees of the State and of such other public offices as have the provision (several important groups of public employees are excluded). A distinguishing feature is the fact that it is calculated on the basis of a certain number of extra hours' pay per month. The number of hours is controlled by regulations of the Ministries or governmental agencies concerned, maximum quotas varying from 25 to 90 hours monthly. An increase from 30 hours to 60 hours was authorized for State employees by the Naples Intendenza di Finanza, effective 1 March, 1944. Since 1 April, 1944, State employees in provinces under the Italian Government have been allowed 60 hours. Hourly rates for State employees are fixed by law, varying from L. 2.75 to L. 4 per hour. Rates fixed by regulations of some para-Statal agencies are considerably higher. This premium is, therefore, extremely variable.

7. PERIODIC BONUSES (GRATIFICHE PERIODICHE). Two types of bonuses exist under this heading:

3846

(a) Premium for Industriousness (Premio di Operosita' e di Ren-

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Declassified E.O. 12356 Section 3.3/NND No. 785021

dimento) -- paid at intervals of three to six months on the basis of rates determined by the Ministries or agencies. Rates vary from L. 150 up to L. 1,500 or more, for six-months period, depending on civil service grades. Agency head may give different amounts to different employees, depending on their efficiency rating.

(b) The 13th Month (Tredicesima Mensilita') -- a bonus of one month's salary customarily given employees in the form of double pay for the final month of the year.

State employees receive the Premium for Industriousness, semi-annually. Para-statal employees, in most instances, receive the 13th Month once a year, instead. The latter is based on administrative regulations; while the former is founded on a law of 1919. Both bonuses, however, are so customary and universal that they must be considered part of the wage structure.

8. TRAVEL INDEMNITY (INDENNITA' DI TRASFERTA)--also known as:

Indennita' di Missione
Trattamento di Missione
Diaria

A daily allowance paid to employees who have occasion to travel on official business. Decree Law of February 1942 established scale of payments ranging from L30 to L160 per day for various grades of State employees. Different tables of payments are used by some of the Para-Statal agencies. An employee remaining away from home overnight receives the Indemnity for two full days. If he returns the same day, he receives two-thirds of the Indemnity. Expense of transportation is met either through reimbursement for cost of train or bus tickets or through payment of a Mileage Indemnity (Indennita' Chilometrica) for distances traveled afoot or by private conveyance. Therefore, the Travel Indemnity appears to be intended for cost of food and lodging only. Its significance in the wage structure arises primarily from the fact that it constitutes the major factor in the calculation of the Bombardment Indemnity.

W. E. SOLENBERGER,
1st Lt., S. R.,
Social Insurance Officer

3815

Appendix "B" to Minutes of
Labour & Wages Control Committee
Meeting - 10 May 44.

4611

It is recommended that AFHQ Adv Adm Ech Instruction No.24, 24 JAN 44, be supplemented by the following:-

PAYMENT OF CONTRACTORS' EMPLOYEES

1. Contractors shall pay their employees the following:

(a) Base Pay (Retribuzione Ordinario). This base pay must not exceed an amount determined by subtracting from the Allied Forces daily maximum, for the particular occupation, the sum of forty (40) lire for office workers (impiegati), and thirty (30) lire for all others (Operai).

(b) Presence indemnity (indennita' di Presenza). 10 lire

(c) Family allowance (Assegni familiari). Variable

Where the total of (a), (b) and (c) is less than the Allied Forces maximum the contractor may increase the pay to such maximum. This additional pay shall be termed supplementary indemnity (indennita' Supplementare).

2. (a) The contractor will be required to pay to the proper agencies the employers' contributions for:-

Sickness Assistance	(Assistenza Malattia)
Social Insurance	(Assicurazione Sociale)
Accident Insurance	(Assicurazione Infortuni)
Salary Integration Fund	(Cassa Integrazione)
Fund for Workers Called to Arms	(Cassa Richiamati alle Armi)

(b) The contractor will also be required to pay the amount of employees' contribution for:-

Sickness Assistance	(Assistenza Malattia)
Social Insurance	(Assicurazione Sociale)

3814

which contributions will not be deducted from employees' pay.

3. The contractor's estimate or bid will consider payment for family allowances of only 20 per cent of the base pay, the contractor being reimbursed by the State for the remaining cost of such allowances.

4. The contributions prescribed by Italian law for the benefits described in paragraph 2 hereof will be calculated on the base pay, and overtime where applicable.

---oOo---

Declassified E.O. 12356 Section 3.3/NND No. 785021

(a) Base Pay (Retribuzione Ordinario). This base pay must not exceed an amount determined by subtracting from the Allied Forces daily maximum, for the particular occupation, the sum of forty (40) lire for office workers (impiegati), and thirty (30) lire for all others (Operai).

(b) Presence indemnity (indennita' di Presenza). 10 Lire

(c) Family allowance (Assegni familiari). Variable

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3814

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4. The contributions prescribed by Italian law for the benefits described in paragraph 2 hereof will be calculated on the base pay, and overtime where applicable.

---oOo---

Taxes must always be paid.
J.O. Babcock,

11 MAY 44

WGM

Declassified E.O. 12356 Section 3.3/NND No. 785021

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Declassified E.O. 12356 Section 3.3/NND No. 785021

To Maj Babcock

Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE COPY

4th Endorsement

LS/TmW

14 November 1944

464

FROM : Labor Sub-Commission, Allied Commission, APO honc.

TO : Labor Division-Hq.Lac 10 Umbria Region - APO 209.

ATTENTION: Regional Labor Officer

1. Comparison has been made between Schedule A of wages being paid under Provincial wage order, approved by 5th Army on September 24, with the official October 1, 1944 Armed Forces Wage Scale list, and there is no evidence to support your contention that maximas in the 5th Army wage order are greater than those authorized by the Armed Force Wage Scale.

JUNIUS R. SMITH
Colonel, QMC
Acting Director
Labor Sub-Commission

3813

COPY

S C H E D U L E "A"

Allegato "A"

WORKMEN

1) Foreman (Capo Squadra) (Artisan and Skilled Labour) with not less than 12 under his control, 10 lire a day more than the highest paid man under his supervision.
(Con non meno di 12 uomini sotto i suoi ordini 10 L più dell'operaio più pagato sotto il suo controllo).

2) Chief Foreman (Assistente) (Artisan and Skilled Labour), with not less than 50 under his control, 10 lire more than the highest paid foreman under his supervision.
(Con non meno di 50 uomini ai suoi ordini, 10 lire più del Capo squadra più pagato sotto il suo controllo).

		Min.(min)	Max.(mass.)	
3)	Apprentices All Grades (Apprendista)	40	60	L al giorno 8 ore
4)	Armourer (Ferraiolo)	80	100	" " " " "
5)	Asphalt Layer (Asfaltista)	80	90	" " " " "
6)	Bricklayer (Muratore in mattoni)	80	100	" " " " "
7)	Blacksmith (Fabbro)	80	110	" " " " "
8)	Carpenter (Falegname)	80	100	" " " " "
9)	Checker (Marcatempo)	70	80	" " " " "
10)	Chauffeur or Driver (Autista e Conducente)	80	90	" " " " "
11)	Chauffeur Mechanic (Autista Meccanico)	90	110	" " " " "
12)	Concretor (Cementista)	80	90	" " " " "
13)	Driver Truck (Guidatore Camion)	80	90	" " " " "
14)	Driver Truck Mech. (Guidatore Camion Mecc.)	90	100	" " " " "
15)	Driver Crane or Winch (Guidatore della Gru)	80	90	" " " " "
16)	Driver Engine Loc. (Macchinista Locomotive)	80	110	" " " " "
17)	Driver Steam Roller or I.C. (Guidatore rullo a vapo = ...o a macchina a vapore			

3812

Declassified E.O. 12356 Section 3.3/NND No. 785021

		Min.(min)	Max.(mass.)	
3) 3)	Apprentices All Grades (Apprendisti)	40	60	L. al giorno 8 ore
4)	Armourer (Ferraiolo)	85	100	" " " "
5)	Asphalt Layer (Asfaltista)	80	90	" " " "
6)	Bricklayer (Muratore in mattoni)	85	100	" " " "
7)	Blacksmith (Fabbro)	80	110	" " " "
8)	Carpenter (Falegname)	80	100	" " " "
9)	Checker (Marcatempo)	70	80	" " " "
10)	Chauffeur or Driver (Autista e Conducente)	80	90	" " " "
11)	Chauffeur Mechanic (Autista Meccanico)	90	110	" " " "
12)	Concretor (Cementista)	80	90	" " " "
13)	Driver Truck (Guidatore Camion)	80	90	" " " "
14)	Driver Truck Mech. (Guidatore Camion Mecc.)	90	100	" " " "
15)	Driver Crane or Winch (Guidatore Gallo Gru)	80	90	" " " "
16)	Driver Engine Loc. (Macchinista Locomotive)	85	100	" " " "
17)	Driver Steam Roller or l.c. (Guidatore rullo a vapore o macchina a vapore fissa)	90	100	" " " "

3812

Declassified E.O. 12356 Section 3.3/NND No. 785021

		MIN.	MAX.		
19)	Electrician (Elettricista)	85	120	L a l G.	8 ore
19)	Firemen Oil Fuel (Fuochista caldaie ogni tipo)	85	120	" " "	" "
20)	Farrier (Maniscalco)	80	100	" " "	" "
21)	Fitter or Mech. Auto Montatore o Mecc.Auto)	80	90	" " "	" "
22)	Glazier (Verniciatore)	80	100	" " "	" "
23)	Greaser (Ingessatore)	80	90	" " "	" "
24)	Joiner (Falegname)	80	100	" " "	" "
25)	Mason (Muratore)	80	110	" " "	" "
26)	Mechanist Assistent (Assistente Meccanico)	70	70	" " "	" "
27)	Moulder (Formatore)	80	105	" " "	" "
28)	Pavement Layer (Pavimentatore)	80	90	" " "	" "
29)	Plumber (Stagnino Idraulico)	85	100	" " "	" "
30)	Plasterer (Stuccatore)	80	100	" " "	" "
31)	Pointsman (Segnalatore di Traffico)	70	80,	" " "	" "
32)	Quarryman (Cavatore di Pietra)	70	90	" " "	" "
33)	Rigger (Attrezzatore)	80	100	" " "	" "
34)	Sawyer (Operaio di Sega)	80	100	" " "	" "
35)	Storewoman (Guardiana)	65	70	" " "	" "
36)	Turner (Tornitore)	80	110	" " "	" "
37)	Welder (Saldatore)	80	120	" " "	" "

3841

Declassified E.O. 12356 Section 3.3/NFD No. 785021

UNCLASSIFIED GRAVES

(Operai non provetti)

38)	Foreman or Ganger	Unskilled with not less than 20 men under his control, 10 Lire a day more than the rate paid to his men. (Con non meno di 20 uomini ai suoi ordini 10 L al giorno in più dell'operaio più pagato sotto il suo controllo).			
39)	Chief Foreman (Assistente)	With not less than 100 men under his control, 10 Lire a day more than the rate paid to Ganger or Foreman. (Con non meno di 100 operai ai suoi ordini L 10 di più, al giorno, del capo squadra più pagato sotto il suo controllo).			
		Min.	Max.		
40)	Unskilled Labour (Male) (Operaio non provetto-uomo)	60	60	L al giorno	8 ore
41)	Unskilled Labour (Female) (Operaia non provetta)	60	60	" " "	" "
42)	Driver with horse or mule and two wheeled cart for 10 hrs. day. (Guidatore di cavallo o mulo a baroccio a 2 ruote per 10 ore al giorno).	135	145	" " "	" "
43)	Driver with horse and four wheeled cart. for 10 hrs. day (Guidatore con cavallo a baroccio con 4 ruote per 10 ore al giorno).	200	210	" " "	" "
44)	Driver with donkey for 10 hrs. day. (Guidatore con somaro per 10 ore al giorno)	70	80	" " "	" "
45)	Driver with donkey and two wheeled cart for 10 hrs. day. (Guidatore con somaro a baroccio con 4 ruote per 10 ore al giorno)	100	110	" " "	" "
46)	Driver with Mule for 10 hrs. day. (Guidatore con mulo per 10 ore al giorno)	80	90	" " "	" "

For the employees whose wages are fixed by collective contracts, pay shall be increased 10 lire a day (300 lire a month) for each extra work a day.
(Per gli impiegati, il cui pagamento è fissato da contratti, lo stipendio sarà aumentato di 10 lire al giorno (300 lire al mese), per un giorno di 8 ore di lavoro).

3840

Rates of pay are for an 8 hour day.
Overtime will be paid as follows. For each completed hour in excess of 8 hours, the rate will be time and half.

Declassified E.O. 12356 Section 3.3/NND No. 785021

40)	Unskilled Labour (Female) (Operaio non provetto-donna)	80	90	"	"	"	"	"
41)	Unskilled Labour (Female) (Operaia non provetta)	60	80	"	"	"	"	"
42)	Driver with horse or mule and two wheeled cart for 10 hrs. day. (Guidatore di cavallo o mulo a baroccio a 2 ruote per 10 ore al giorno).	138	145	"	"	"	"	"
43)	Driver with horse and four wheeled cart. for 10 hrs. day (Guidatore con cavallo a baroccio con 4 ruote per 10 ore al giorno).	200	210	"	"	"	"	"
44)	Driver with donkey for 10 hrs. day. (Guidatore con somaro per 10 ore al giorno)	70	80	"	"	"	"	"
45)	Driver with donkey and two wheeled cart for 10 hrs. day. (Guidatore con somaro e baroccio con 2 ruote per 10 ore al giorno)	103	110	"	"	"	"	"
46)	Driver with Mule for 10 hrs. day. (Guidatore con mulo per 10 ore al giorno)	85	90	"	"	"	"	"

For the employees whose wages are fixed by collective contracts, pay shall be increased 10 lire a day (300 lire a month) for 8 hours work a day.
(Per gli impiegati, il cui pagamento è fissato da contratti, lo stipendio sarà aumentato di 10 lire al giorno (300 lire al mese), per un giorno di 8 ore di lavoro).

3840

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Declassified E.O. 12356 Section 3.3/NND No. 785021

(Le tariffe giornaliere sono per un giorno di 8 [illegible] di lavoro).
Gli straordinari saranno pagati con l'aumento del [illegible]%).

Overtime will be paid for Sunday work if the employee has worked
for seven consecutive days.
(Straordinari per giorni festivi saranno pagati se l'impiegato ha
lavorato per sette giorni consecutivi.)

Declassified E.O. 12356 Section 3.3/NND No. 785021

0564

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

Cross Reference Sheet

File: 464

Subject: Wage situation in Private Industry, Government Employment and Armed Forces

Date: 13. Nov. 44

To: Memo for COS office

From: Labor

Documents Filed: 466

3839

COLONEL SMITH

.464

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JRS/rmw

Tel : 478904

11 November 1944

REF : Lab. 091.464

SUBJECT: Release for Italian Press on Proposed Increased in Armed Forces Wage Scale.

TO : Economic Section

1. Reference is made to attached copy of letter dated 4 November addressed to Lt. General Clark and signed by Commodore Stone, regarding publicizing of an announcement on the November 16th increase in the Armed Forces Wage Scale.

2. In conformance with the suggestion that such announcement appear concomitantly in the Italian press, I am submitting the following with definite instructions through our Public Relations Section to P.W.B. that the language not be altered in any way and that no editorial comment shall be made:

"It has been officially announced by AFHQ that effective November 16, 1944, there will be an increase in the wages paid all employees of the Armed Forces which grants additional pay of from 40 to 60 lire per day, the highest amount applying to those in the lower pay categories. This increase is applicable only in Italian Gouvernment territory.

"Specifically, the worker now receiving 85 lire a day will get a total increase of 60 lire, making his new wage 145 lire; a worker getting 140 lire a day will get an increase of 50 lire, making a new total of 190 lire, and a worker receiving as much as 185 lire a day will receive a total increase of 40 lire, making a total new wage of 225 lire.

"These increases are recognition on the part of the Armed Forces that adjustments must be made upward so as to permit the worker to meet the increased cost of living. It is the desire, at all times, of the Armed Forces to maintain industrial peace so that there shall always be an uninterrupted flow of sufficient labor of the proper skill to carry out military operations and thus further the war effort."

3838

JUNIUS B. SMITH
Colonel, QMC
Acting Executive

Declassified E.O. 12356 Section 3.3/NND No. 785021

SUBJECT: Release for Italian Press on Proposed [illegible]
Armed Forces Wage Scale.

TO : Economic Section

1. Reference is made to attached copy of letter dated 4 November addressed to Lt. General Clark and signed by Commodore Stone, regarding publicizing of an announcement on the November 16th increase in the Armed Forces Wage Scale.

2. In conformance with the suggestion that such announcement appear concomitantly in the Italian press, I am submitting the following with definite instructions through our Public Relations Section to P.W.B. that the language not be altered in any way and that no editorial comment shall be made:

"It has been officially announced by AFHQ that effective November 16, 1944, there will be an increase in the wages paid all employees of the Armed Forces which grants additional pay of from 40 to 60 lire per day, the highest amount applying to those in the lower pay categories. This increase is applicable only in Italian Government territory.

"Specifically, the worker now receiving 85 lire a day will get a total increase of 60 lire, making his new wage 145 lire; a worker getting 140 lire a day will get an increase of 50 lire, making a new total of 190 lire, and a worker receiving as much as 185 lire a day will receive a total increase of 40 lire, making a total new wage of 225 lire.

"These increases are recognition on the part of the Armed Forces that adjustments must be made upward so as to permit the worker to meet the increased cost of living. It is the desire, at all times, of the Armed Forces to maintain industrial peace so that there shall always be an uninterrupted flow of sufficient labor of the proper skill to carry out military operations and thus further the war effort."

3838

JUNIUS H. SMITH
Colonel, AMC
Acting Director
Labor Sub-Commission

0563
Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

HEADQUARTERS ALLIED COMMISSION

Office of the Chief Commissioner

APO 394

4 November 1944

My dear General:

As Co-Chairman of the A.L.R.B. (Italian), I accept the proposed recommendations of the Labor and Wages Control Committee, establishing certain increases to the 1 October, 1944 Armed Forces Wage Scale (see attached memoranda).

If you are in accord, I believe that immediate announcement should be made by signal to the various Army and Navy units so that any dissatisfaction, already manifest, on the part of Armed Forces' workers resulting from knowledge of the Italian Government wage increase grant, will be allayed by the statement that a similar increase will be granted to them by us, effective 16 November, 1944.

Assuming your concurrence, it is satisfactory to me that you proceed immediately with publicizing an announcement. It is further suggested that such announcement appear concomitantly in the Italian press.

Yours sincerely,

ELERY W. STONE
Commodore, USNR
Acting Chief Commissioner

Lieutenant General J. G. W. Clark
Chief Administrative Officer
Allied Forces Headquarters

0504

Declassified E.O. 12356 Section 3.3/NND No. 785021

0566

Declassified E.O. 12356 Section 3.3/NND No. 785021

PRESS RELEASE

(Note: The following is a suggested release for the Italian press ~~and to~~. Stress that the language must not be altered, nor shall there be any editorial comment.)

- - -

It has been officially announced by AFHQ that effective November 16, 1944, there will be an increase in the wages paid all employees of the Armed Forces which grants additional pay of from 40 to 60 lire per day, the highest amount applying to those in the lower pay categories.

Specifically, the worker now receiving 85 lire a day will get a total increase of 60 lire, making his new wage 145 lire; a worker getting 140 lire a day will get an increase of 50 lire, making a new total of 190 lire, and a worker receiving as much as 185 lire a day will receive a total increase of 40 lire, making a total wage of 225 lire.

These increases are recognition on the part of the Armed Forces that adjustments must be made upward so as to permit the worker to meet the increased cost of living. It is the desire, at all times, of the Armed Forces to maintain industrial peace so that there ~~shall~~ be ~~at all times~~ an uninterrupted flow of sufficient labor of the proper ~~competency~~ skill to carry out military operations and thus further the war effort.

* * *

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Declassified E.O. 12356 Section 3.3/NND No. 785021

PRESS RELEASE

(Note: The following is a suggested release for the Italian press and to stress that the language must not be altered, nor shall there be any editorial comment.)

- - -

It has been officially announced by AFHQ that effective November 16, 1944, there will be an increase in the wages paid all employees of the Armed Forces which grants additional pay of from 40 to 60 lire per day, the highest amount applying to those in the lower pay categories.

Specifically, the worker now receiving 20 lire a day will get a total increase of 60 lire, making his new wage 140 lire; a worker getting 160 lire a day will get an increase of 50 lire, making a new total of 210 lire, and a worker receiving as much as 140 lire a day will receive a total increase of 40 lire, making a total wage of 180 lire.

These increases are recognition on the part of the Armed Forces that adjustments must be made upward so as to permit the worker to meet the increased cost of living. It is the desire, at all times, of the Armed Forces to maintain industrial peace so that there shall be at all times an uninterrupted flow of sufficient labor of the proper competency to carry out military operations and thus further the war effort.

* * *

3836

APPENDIX "A"

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JRS/rmw

2 November, 1944

TO : Members, Special Sub-Committee of Labor and Wages Control Committee, A.L.R.S. (Italian)

SUBJECT: New Increases in Allied Forces Wage Scales.

1. The Labor Sub-Commission is presenting this proposal with the aim of restoring the preferred position of the Armed Forces Wage Scales over wages in private industry. The latter have been recently increased by an Italian Royal Decree of 31 October, 1944, on the following bases, for cities:

CAROVITA ALLOWANCE

(a) Increased payments are obligatory, and are a net addition to all current wages. Payment is retroactive to 16 August, 1944.

(b) Amount of increases per working day are

35 Lire for gross monthly earning up to 3600 Lire inclusive for men, and women family heads.

25 Lire for gross monthly earnings over 3600 Lire and up to and including 5000 Lire for men, and women family heads.

15 Lire for gross monthly earnings over 5000 Lire for men, and women family heads.

25 Lire for women not family heads with gross monthly earnings up to 3600 inclusive monthly.

20 Lire for women not family heads with gross monthly earnings over 3600 Lire monthly.

20 Lire for boys and girls up to 18 years.

FAMILY ALLOWANCE

Declassified E.O. 12356 Section 3.3/NND No. 785021

TO Members, Special Sub-Commission, Allied Control Committee, A.L.R.B. (Italian)

SUBJECT: New Increases in Allied Forces Wage Scales.

1. The Labor Sub-Commission is presenting this proposal with the aim of restoring the preferred position of the Armed Forces Wage Scales over wages in private industry. The latter have been recently increased by an Italian Royal Decree of 31 October, 1944, on the following bases, for cities:

COST OF LIVING ALLOWANCE

(a) Increased payments are obligatory, and are a net addition to all current wages. Payment is retroactive to 16 August, 1944.

(b) Amount of increases per working day are

35 Lire for gross monthly earning up to 3600 Lire inclusive for men, and women family heads.

25 Lire for gross monthly earnings over 3600 Lire and up to and including 5000 Lire for men, and women family heads.

15 Lire for gross monthly earnings over 5000 Lire for men, and women family heads.

25 Lire for women not family heads with gross monthly earnings up to 3600 inclusive monthly.

20 Lire for women not family heads with gross monthly earnings over 3600 Lire monthly.

20 Lire for boys and girls up to 18 years.

FAMILY ALLOWANCE

(c) In brief the family allowance provisions grant an average of 20 Lire per day increase for a family consisting of a worker and three dependents.

2. Total increases, therefore, made mandatory by the Italian Government range from 35 Lire to 55 Lire daily per average family; this increase is 5 Lire less for areas outside of large cities.

3. In line with the basic principle of keeping the Allied Forces Wage Scales in a preferred position it is proposed to revise the present wage scale by increases up to 60 Lire per day. In applying these increases approximately the same wage income divisions designated by the Royal Decree will be used. Indicated changes will result as follows:

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

DAILY WAGE GROUP

Present Wage	Proposed Increase	New Total Daily Wage
85 lire	60 lire	145 lire
90 "	60 "	150 "
95 "	60 "	155 "
100 "	60 "	160 "
105 "	60 "	165 "
110 "	60 "	170 "
115 "	60 "	175 "
120 "	60 "	180 "
125 "	57 "	182 "
130 "	55 "	185 "
135 "	52 "	187 "

From 140 to 165 Lire inclusive, add 50 Lire to each category.

170 lire	47 lire	217 lire
175 "	45 "	220 "
180 "	42 "	222 "
185 "	40 "	225 "

From 185 Lire and above, add 40 Lire to each category.

MONTHLY WAGE GROUP

Present Wage	Proposed Increase	New Total Monthly Wage
Up to and including 3000 lire	1560 lire	4560 lire
3100 "	1530 "	4630 "
3200 "	1480 "	4680 "
3300 "	1430 "	4730 "
3400 "	1380 "	4780 "
3500 "	1330 "	4830 "
3600 "	1300 "	4900 "

From 3700 Lire to 5000 Lire inclusive, add 1300 Lire

5100 lire	1230 lire	6330 lire
5200 "	1180 "	6380 "
5300 "	1130 "	6430 "
5400 "	1080 "	6480 "
5500 "	1040 "	6540 "

For 5600 Lire and over, add 1040 Lire

120 "	57 "	185 "
125 "	55 "	187 "
130 "	52 "	
135 "		

From 140 to 165 Lire inclusive, add 50 Lire to each category.

170 lire	47 lire	217 lire
175 "	45 "	220 "
180 "	42 "	222 "
185 "	40 "	225 "

From 185 Lire and above, add 40 Lire to each category.

Present Wage	MONTHLY WAGE GROUP Proposed Increase	New Total Monthly Wage
Up to and including 3000 lire	1560 lire	4560 lire
3100 "	1530 "	4630 "
3200 "	1480 "	4680 "
3300 "	1430 "	4730 "
3400 "	1380 "	4780 "
3500 "	1330 "	4830 "
3600 "	1300 "	4900 "

From 3700 Lire to 5000 Lire inclusive, add 1300 Lire.

5100 lire	1230 lire	6330 lire
5200 "	1180 "	6380 "
5300 "	1130 "	6430 "
5400 "	1080 "	6480 "
5500 "	1040 "	6540 "

For 5600 Lire and over, add 1040 Lire

4. It is recommended that the following conditions obtain in applying these increases:

(a) Present minima shall be retained and new maxima are established.

(b) A maximum is now established for unskilled labor.

(c) Effective date shall be November 16, 1944.

James R. Smith

JUNIUS R. SMITH, Col. QMC
Chairman, Labor & Wages Control Committee.
Acting Director, Labor
Sub-Commission, A.C.

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "B"

HQ AC

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3 NOV. 44

RESTRICTED

ROUTINE

LABOR SUB COMMISSION

RESTRICTED PD

PARA ONE PD SPECIAL SUB COMMITTEE OF LABOR AND WAGES CONTROL COMMITTEE MET YESTERDAY NOVEMBER TWO IN NAPLES AND APPROVED WAGE INCREASES TO BE ADDED TO OCTOBER FIRST ARMED FORCE WAGE SCALE RANGING FROM LIRE SIXTY DAILY FOR LOWEST PAID WORKERS DOWN TO LIRE FORTY DAILY FOR HIGHEST PAID WORKERS PD

PARA TWO PD INCREASE TO BE MADE MANDATORY FOR ALL WORKERS AND EFFECTIVE NOVEMBER SIXTEEN FOR MONTHLY PAID EMPLOYEES OR EFFECTIVE AT THE BEGINNING OF THE WORKWEEK OR SEMI MONTHLY PAY PERIOD IMMEDIATELY FOLLOWING THAT DATE PD

PAREN TO MAJOR FOX WILLIAM STAIRWALT BASE PURCHASING AGENT PETER BAKER SUGAR NAPLES LIEUTENANT PETER ROGER GRINDLE ROGER NAN FOWIT LIEUTENANT COLONEL WALTER BOSTOCK ROYAL ABLE ABLE CHARLIE FLIGHT LIEUTENANT HARLEY MIKE ABLE ABLE FOX BRITISH CAPTAIN JAMES MATHEWS MIKE ROGER SUGAR ROME LIEUTENANT COLONEL HOW SUGAR PEARCE REPRESENTING DIRECTOR OF LABOR AFHQ BRITISH COMMANDER TROUNCE CHARLIE IN CHARLIE MIKE EASY DOG COLONEL CURRY LABOR OFFICER FIFTH ARMY TWO HUNDRED AND SIXTY THREE QUEEN MIKE BATTALION COLONEL BLANCHARD NUMBER ONE DISTRICT COLONEL CHARLIE ROGER BAKER KNIGHT NUMBER THREE DISTRICT BRIGADIER CARTER DEPUTY DIRECTOR OF LABOR ABLE ABLE ITEM COLONEL WALTON ABLE ABLE FOX SUGAR CHARLIE SLASH MIKE FARE OBOE COLONEL STATLER LABOR OFFICER EIGHTH ARMY PAREN

PARA THREE PD AMOUNT APPROVED IS LIRE FIVE GREATER THAN THE OFFICIAL ITALIAN GOVERNMENT INCREASE TO WORKERS IN PRIVATE INDUSTRY FOR

Declassified E.O. 12356 Section 3.3/NND No. 785021

RESTRICTED PD
PARA ONE PD SPECIAL SUB COMMITTEE OF LABOR AND WAGES CONTROL COMMITTEE MET YESTERDAY NOVEMBER TWO IN NAPLES AND APPROVED WAGE INCREASES TO BE ADDED TO OCTOBER FIRST ARMED FORCE WAGE SCALE RANGING FROM LIRE SIXTY DAILY FOR LOWEST PAID WORKERS DOWN TO LIRE FORTY DAILY FOR HIGHEST PAID WORKERS PD
PARA TWO PD INCREASE TO BE MADE MANDATORY FOR ALL WORKERS AND EFFECTIVE NOVEMBER SIXTEEN FOR MONTHLY PAID EMPLOYEES OR EFFECTIVE AT THE BEGINNING OF THE WORKWEEK OR SEMI MONTHLY PAY PERIOD IMMEDIATELY FOLLOWING THAT DATE PD
PAREN TO MAJOR FOX WILLIAM STAIRWALT BASE PURCHASING AGENT PETER BAKER SUGAR NAPLES LIEUTENANT PETER ROGER GRINDLE ROGER NAN FOWIT LIEUTENANT COLONEL WALTER BOSTOCK ROYAL ABLE ABLE CHARLIE FLIGHT LIEUTENANT HARLEY MIKE ABLE ABLE FOX BRITISH CAPTAIN JAMES MATHEWS MIKE ROGER SUGAR ROME LIEUTENANT COLONEL HOW SUGAR PEARCE REPRESENTING DIRECTOR OF LABOR AFHQ BRITISH COMMANDER TROUNCE CHARLIE IN CHARLIE MIKE EASY DOG COLONEL CURRY LABOR OFFICER FIFTH ARMY TWO HUNDRED AND SIXTY THREE QUEEN MIKE BATTALION COLONEL BLANCHARD NUMBER ONE DISTRICT COLONEL CHARLIE ROGER BAKER KNIGHT NUMBER THREE DISTRICT BRIGADIER CARTER DEPUTY DIRECTOR OF LABOR ABLE ABLE ITEM COLONEL WALTON ABLE ABLE FOX SUGAR CHARLIE SLASH MIKE FARE OBOE COLONEL STATLER LABOR OFFICER EIGHTH ARMY PAREN
PARA THREE PD AMOUNT APPROVED IS LIRE FIVE GREATER THAN THE OFFICIAL ITALIAN GOVERNMENT INCREASE TO WORKERS IN PRIVATE INDUSTRY FOR COMPARABLE GROUPS ANNOUNCED BY ROYAL DECREE OCTOBER THIRTY FIRST PD

Declassified E.O. 12356 Section 3.3/NND No. 785021

PARA FOUR PD PROPOSED INCREASE IS IMPERATIVELY NEEDED TO RESTORE THE PREFERRED POSITION OF THE ARMED FORCE WAGE SCALE PD
PARA FIVE PD YOUR APPROVAL AS MEMBER OR REPRESENTATIVE OF MEMBER OF THE LABOR AND WAGES CONTROL COMMITTEE IS URGENTLY REQUESTED BY TELEPHONE ROME FOUR SEVEN EIGHT NINE ZERO FOUR COMMA OR BY TELEGRAM TO LABOR SUB COMMISSION CMA ALLIED COMMISSION PD JUNIUS ROBERT SMITH COLONEL CHAIRMAN LABOR AND WAGES CONTROL COMMITTEE

AUTHENTICATED BY _____
L. T. MONTANT
ORIGINATOR'S SIGNATURE 1st LT AGD
ADJUTANT

DISTRIBUTION:

Major F. W. Stairwalt
Base Purchasing Agent
PBS
Naples

Lt. P. R. Grindle, RN
FOWIT

Lt. Col. Walter Bostock
RAAC

Flight Lt. Harley
MAAF (British)

Capt. James Mathews
MRS
Rome

Lt. Col. R. S. Pearce
Representing Director of Labor
AFHQ (British)

Commander Trounce
C. in C. MED

Col. Curry, Labor Officer
5th Army
263rd QM Battalion

Col. Blanchard
No. 1 District

Col. C. R. B. Knight
No. 3 District

Brig. Carter
Deputy Director of Labor
A. A. I.

Col. Walton
AAFSC/MTO

Col. Statler, Labor Officer
8th Army

Declassified E.O. 12356 Section 3.3/NND No. 785021

Appendix B

MINUTES OF SPECIAL SUB-COMMITTEE
MEETING OF THE LABOR AND WAGES CONTROL
COMMITTEE, A.L.R.B. (Italian), HELD
IN NAPLES, 2 NOVEMBER, 1944, 10 A.M.

1. An emergency meeting of a Special Sub-Committee was held at 1000 hrs. on 2 November, 1944 at the PBS Headquarters, Naples. The meeting was called to order by the Chairman, Colonel Junius R. Smith, QMC, Chairman of the Labor and Wages Control Committee and Acting Director, Labor Sub-Commission, Allied Commission.

2. Present, in addition to the Chairman, were the following:

A. Bowden, G/Capt., Financial Adviser, RAF (B)
H. S. Pearce, Lt. Col., Deputy Director of Labor, AFHQ (B)
F. W. Stairwalt, Major, Base Purchasing Agent, P.B.S. (A)
J. R. Carson, Major, GPA, COMZONE, MTOUSA (A)
(representing Col. Evans)
Frank Beall, Captain (S), F.S.O. to C. in C. MED (B)
P. R. Grindle, Lt. (S), S.O. (Lab) to FONAM (B)
James O. Babcock, Major, Labor Sub-Commission,
Allied Commission (A)
J. H. Hirons, Brig., F.A., AFHQ, (B)
J.F. Connell, Col., F.D., Fiscal Director's Office,
AFHQ (A) (representing Brig.Gen.Sims)

3. The matter under discussion was a proposed revision upward of the Armed Forces Wage Scale of October 1, 1944. In introducing the subject, the following remarks were made by the Chairman:

"The purpose of this meeting is to consider revision upward of the Armed Forces Wage Scale which went into effect 1 October, 1944. The matter is urgent and demands prompt action and promulgation. A short review of the facts is relevant at this time.

" In the summer of 1943, following the Sicilian occupancy, an initial error was made in freezing prices and wages by proclamation at a disparity of 75 to 110%, wages being the lagging factor. It soon became apparent that such an inequity could not continue in light of:

3833

"(a) the depressed lire, arbitrarily imposed;
"(b) the short supply of food and consumer goods;
"(c) lack of price control and the black market.

"The Labor Sub-Commission, against bitter apposition particularly from the financial group, forced through the so called "70%" on 17 October, 1943, which action temporarily held the

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Chairman of the Labor and Wages
Labor Sub-Commission, Allied Commission.

2. Present, in addition to the Chairman, were the following:

A. Bowden, G/Capt., Financial Adviser, RAF (B)
H. S. Pearce, Lt. Col., Deputy Director of Labor, AFHQ (B)
F. W. Stairwalt, Major, Base Purchasing Agent, P.B.S. (A)
J. R. Carson, Major, GPA, COMZONE, MTOUSA (A)
(representing Col. Evans)
Frank Beall, Captain (S), F.S.O. to C. in C. MED (B)
P. R. Grindle, Lt. (S), S.O. (Lab) to FONAM (B)
James O. Babcock, Major, Labor Sub-Commission,
Allied Commission (A)
J. H. Hirons, Brig., F.A., AFHQ, (B)
J.F. Connell, Col., F.D., Fiscal Director's Office,
AFHQ (A) (representing Brig.Gen.Sims)

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" In the summer of 1943, following the Sicilian occupancy, an initial error was made in freezing prices and wages by proclamation at a disparity of 75 to 110%, wages being the lagging factor. It soon became apparent that such an inequity could not continue in light of:

"(a) the depressed lire, arbitrarily imposed;
"(b) the short supply of food and consumer goods;
"(c) lack of price control and the black market.

"The Labor Sub-Commission, against bitter apposition particularly from the financial group, forced through the so called "70%" increase on 17 October, 1943, which action temporarily held the workers in line. In January, 1944, the Armed Forces Wage Scale was published, the basic principle being established that at all times military wages must be in a preferred position so that under no circumstances must there be an interruption in the adequate supply of competent labor to carry out the war program. An important factor in the Armed Forces Wage Scale was food preferment over civilian rations.

3833

Declassified E.O. 12356 Section 3.3/NND No. 785021

"Matters on the labor front were kept fairly well in hand through the rigid holding of the line on wages until several factors became increasingly manifest:

"(a) Uncontrolled prices and black market operations, plus decreasing amounts of consumer goods made it impossible for workers and their families to subsist at a normal level, and as a result threatened strikes increased and industrial unrest became more general.

"(b) Certain unrealistic economists in ACC sponsored and inaugurated economically unsound high prices for wheat, hemp, olive oil, barley, etc., to "insure production and amassing." These increases, unsupported by accurate production cost figures, ran from 300 to 500% over the previous year's prices.

"(c) With lack of controls, employer-employee groups made illegal wage increases in lire or kind, thus drawing away skilled labor from the Armed Forces.

"(d) A weak Italian Government refused or was afraid to exercise controlled authority.

"(e) Labor organizations forming became articulate and instituted pressure tactics on the Italian Government, on the Army and Navy and on ACC.

"(f) The general public began to rebel against the non-performance of general promises made from the beginning with respect to aid, food, the freedoms, etc.

"(g) A completely uncontrolled Italian press and a group of war correspondents gave distorted or inaccurate information to the Italian public and to countries abroad.

"An attempt was made to correct the situation in July, 1944 when a request, sponsored by the Labor Sub-Commission, was made by the Rome Area Command for a 20 Lire increase in wages for the Rome area over the Naples rate. Data showing that the cost of

Declassified E.O. 12356 Section 3.3/NND No. 785021

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"(g) A completely uncontrolled Italian press and a group of war correspondents gave distorted or inaccurate information to the Italian public and to countries abroad.

"An attempt was made to correct the situation in July, 1944 when a request, sponsored by the Labor Sub-Commission, was made by the Rome Area Command for a 20 Lire increase in wages for the Rome area over the Naples rate. Data showing that the cost of living and collective contract levels were higher for Rome than Naples and the South were insufficient, although subsequently proven to be correct. The proposal was turned down by the Labor and Wages Control Committee. On October 1, 1944, however, an increase for the Armed Forces Wage Scale became effective, of from 10 to 30%. In effect, therefore, the line had been held with fair measure of success for eight months, which is unquestionably

Declassified E.O. 12356 Section 3.3/NND No. 785021

a creditable performance under the circumstances, and to which the Armed Forces and the Labor Sub-Commission contributed greatly.

"Since July last, certain labor leaders, influential with the so-called Italian Government, started the movement and exercised pressure for a general wage increase, giving full publicity in the Italian press in favor of a flat 50 lire daily increase for all workers. In all fairness such a move could be partially justified by the failure of the Italian Government to meet such issues squarely, by the failure of the Italian producers to amass Italian wheat for the benefit of the population, and by leaving to the Allies the burden of importing sufficient grain to meet the needs, and thus indirectly support the black market. Regardless of all these considerations, the entire matter soon emerged in its true aspect of political expediency in that:

"(a) Communists, particularly in the labor movement, were more articulate than others and strongly advocated placing total power and rule in the hands of the workers;

"(b) The Italian Government was fearful of being unseated;

"(c) It has been intimated that procedures followed shall not contribute to the fall of the present Government.

"It was quite obvious that this combination of economic factors and politics was much too powerful to oppose.

"Constant pressure, therefore, aided by demonstrations and acrid press announcements of the politico-labor Italian group, which unquestionably was capitalizing on the dictum of the Allied Government not to interfere, finally led to an official announcement by Royal Decree on 31 October (day before yesterday) of a mandatory wage increase to employees in private industry, the details of which are given in Appendix "A".

"Our problem is evident by the following factors:

"(a) We knew when the October 1 increase was promulgated that it would have to be adjusted upward very shortly;

"(b) The food preferment scale for Allied Forces' workers had been diminished

Declassified E.O. 12356 Section 3.3/NND No. 785021

publicity in the Italian press in favor of a [illegible]
increase for all workers. In all fairness such a move could be
partially justified by the failure of the Italian Government to
meet such issues squarely, by the failure of the Italian producers
to amass Italian wheat for the benefit of the population, and by
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"Our problem is evident by the following factors:

"(a) We knew when the October 1 increase was promulgated that it would have to be adjusted upward very shortly;

"(b) The food preferment scale for Allied Forces' workers had been diminished on the extra ration card from a weekly allowance of 700 grams of pasta to 150 grams because of the general increase in the civilian ration to 300 grams. This helped solve the food difficulties for all workers' families and was a material help in alleviating

Declassified E.O. 12356 Section 3.3/NND No. 785021

industrial unrest, but diminished the food preferment feature for the Armed Forces' workers, a feature which has been a much more powerful attraction for such workers than wages themselves;

"(c) Uninterrupted series of threatened strikes, demonstrations, hostile press and the like have kept us on edge at all times and could endanger the successful accomplishment of our military mission;

"(d) Illegal wage advances in private industry have constituted serious competition;

"(e) There has been an increasing tendency on the part of the Armed Forces' contracting offices to get a job done by contract, thus utilizing a medium which made it possible to avoid meeting the wage issue squarely;

"(f) The Palermo incident, involving 20 deaths, which was a protest against both the food and wages situation, has had serious repercussions;

"(g) Our preferred position in maintaining a constant supply of labor for the Armed Forces has been seriously affected by the action of the Italian Government;

"(h) Higher authorities have inferentially indicated the action we are now contemplating as being inevitable.

"For all of the foregoing reasons the Labor Sub-Commission has presented the proposition before you, and I now ask for general discussion".

4. Consideration was then given to the proposal made by the Allied Commission increasing the October 1 wage rates from 60 Lire daily down to 40 Lire daily for various categories of workers. A copy of this proposal is attached herewith as Appendix "A".

5. The recommendation of the Allied Commission for the increases as shown in Appendix "A" were approved with the following additions:

(a)"The wages of existing employees shall be increased in accordance

Declassified E.O. 12356 Section 3.3/NND No. 785021

accomplishment of our military mission;

"(d) Illegal wage advances in private industry have constituted serious competition;

"(e) There has been an increasing tendency on the part of the Armed Forces' contracting offices to get a job done by contract, thus utilizing a medium which made it possible to avoid meeting the wage issue squarely;

"(f) The Palermo incident, involving 20 deaths, which was a protest against both the food and wages situation, has had serious repercussions;

"(g) Our preferred position in maintaining a constant supply of labor for the Armed Forces has been seriously affected by the action of the Italian Government;

"(h) Higher authorities have inferentially indicated the action we are now contemplating as being inevitable.

"For all of the foregoing reasons the Labor Sub-Commission has presented the proposition before you, and I now ask for general discussion".

4. Consideration was then given to the proposal made by the Allied Commission increasing the October 1 wage rates from 60 Lire daily down to 40 Lire daily for various categories of workers. A copy of this proposal is attached herewith as Appendix "A".

5. The recommendation of the Allied Commission for the increases as shown in Appendix "A" were approved with the following additions:

(a)"The wages of existing employees shall be increased in accordance with the proposed schedule, except where the employee is being trade-tested during the first week of employment, increases to be effective 16 November, 1944 for monthly paid employees or effective

Declassified E.O. 12356 Section 3.3/NND No. 785021

the beginning of the workweek or semi-monthly pay period immediately following that date".

(b)" The maximum increase for unskilled labor up to 17 years of age shall be a total of 25 Lire per day."

(c) " Proposed increases shall be mandatory as an addition to the workers present wage".

6. It was the concensus that effort be made to restore the amount of the extra ration for heavy workers from the present 150 grams of pasta to the original 700 grams. In this manner the real inducement, namely extra food, that the Armed Forces can offer to attract sufficient labor will be preserved.

Junius R. Smith

JUNIUS R. SMITH, Col. QMC
Chairman, Labor & Wages
Control Committee.
Acting Director, Labor
Sub-Committee, A.C.

3831

Declassified E.O. 12356 Section 3.3/NND No. 785021

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Chairman, Labor & Wages
Control Committee.
Acting Director, Labor
Sub-Commission, A.C.

3831

Declassified E.O. 12356 Section 3.3/NND No. 785021

Appendix "A"

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

MEMORANDUM 4 November 1944

SUBJECT : English Text of Wage Increase Decree for Private Workers, as approved by Council of Ministers 20 October 1944 and signed 31 October 1944.

LEGISLATIVE DECREE CONCERNING ECONOMIC IMPROVEMENTS FOR WORKERS WHOSE LABOR CONDITIONS ARE GOVERNED BY COLLECTIVE CONTRACTS

U M B E R T O D I S A V O I A
Prince of Piedmont

Lieutenant General of the Realm

By virtue of authority delegated to us;

Having seen the Royal Decree Law of 7 December 1943, No. 23/B concerning the increase of pay of continuative character in favour of workers subject to provisions of collective labor agreements;

Having seen the Decree of 25 June 1944, No. 151, concerning the Assembly for the new State constitution, the oath of the Government members and the power of the Government to enact laws;

Considering that, owing to the state of war and to the absence of a legal trade-union system, it is necessary by means of a legislative Act to make valid, on behalf of all members of the interested categories, the agreements stipulated in Rome on 15 October, 1944, between the "de facto" existing associations of employers and employees concerning the granting of a high-cost-of-living indemnity to the workers, whose working conditions are already governed by collective contract;

Having seen the decision of the Council of Ministers;

On proposal of the Minister of Industry, Commerce and Labor, in agreement with the Ministers of Justice, of Finance and of the Treasury:

3838

WE HAVE SANCTIONED AND WE PROMULGATE AS FOLLOWS :

Art. 1

Starting from 1st August 1944, the employers must pay to their employees, in cases where the working conditions are disciplinable by means of a collective contract, in the sense of the law of 3 April,

Declassified E.O. 12356 Section 3.3/NND No. 785021

signed 31 October 1944.

LEGISLATIVE DECREE CONCERNING ECONOMIC IMPROVEMENTS FOR WORKERS WHOSE LABOR CONDITIONS ARE GOVERNED BY COLLECTIVE CONTRACTS

U M B E R T O D I S A V O I A
Prince of Piedmont

Lieutenant General of the Realm

By virtue of authority delegated to us;

Having seen the Royal Decree Law of 7 December 1943, No. 23/B concerning the increase of pay of continuative character in favour of workers subject to provisions of collective labor agreements;

Having seen the Decree of 25 June 1944, No. 151, concerning the Assembly for the new State constitution, the oath of the Government members and the power of the Government to enact laws;

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Having seen the decision of the Council of Ministers;

On proposal of the Minister of Industry, Commerce and Labor, in agreement with the Ministers of Justice, of Finance and of the Treasury:

3530

WE HAVE SANCTIONED AND WE PROMULGATE AS FOLLOWS :

Art. 1

Starting from 15 August 1944, the employers must pay to their employees, in cases where the working conditions are disciplinable by means of a collective contract, in the sense of the law of 3 April, 1926, No. 563 and to its further changes and additions, a high-cost-of-living indemnity for each working day, to the extent of:

1. thirty lire for men and for women family-heads, whenever their gross monthly pay, all deductions included, is not above three thousand six hundred lire;

2. twenty lire for men and for women family-heads, whenever their gross monthly pay, all deductions included, is above three

Declassified E.O. 12356 Section 3.3/NND No. 785021

thousand six hundred lire, but not above five thousand;

3. ten lire for men and for women family-heads, whenever their gross monthly pay, all deductions included, is above five thousand lire;

4. twenty lire for women not family-heads, whenever their gross monthly pay, all deductions included, is not above three thousand six hundred lire;

5. fifteen lire for women not family-heads, whenever their gross monthly pay, all deductions included, is above three thousand six hundred lire;

6. fifteen lire for boys and girls of age not above 18 years.

The indemnity in question is increased by five lire for workers employed in the communes of Rome, Naples and Palermo, as well as in such other communes as shall be specified by decree of the Minister of Industry, Commerce and Labor, on the basis of respective index numbers of the cost of living.

For the workers who have the qualification of office employees (impiegati) in the sense of the Royal Decree Law of 13 November, 1924, No. 1825, converted into the law of 18 March, 1926, No. 562, the high-cost-of-living indemnity is due to the extent of a monthly sum equal to thirty times the daily indemnity specified, for the different cases, in the preceding paragraphs.

Art. 2

To workers entitled to family allowances, there is due in addition, from 16 August 1944, a supplementary high-cost-of-living allowance in the amount of 5 lire for each working day and for each dependent, which shall be paid by the Unified Fund for family allowances, according to rules which will be established in another decree.

However, as far as the agricultural sector is concerned, until such time as the services for the compilation of lists of workers and for unified contributions may be re-organized, the employers must pay, directly and at their own expense, to their permanent and casual workers who are entitled to family allowances, a supplementary fixed allowance of ten lire for each working day.

Art. 3

Where salaries or wages are paid wholly or partly in kind, the high-cost-of-living indemnity may be fixed in a measure inferior to that contemplated in Art. 1 of this decree, by agreement to be stipulated between the representatives of the interested "de facto" associations. Depending on the sphere of application of the agreement, the stipulation will be made at the office of the Ministry of Industry, Commerce and Labor, or at the Regional or Provincial Labor Office, or at the

Declassified E.O. 12356 Section 3.3/NND No. 785021

hundred lire;

6. fifteen lire for boys and girls of age not above 18 years.

The indemnity in question is increased by five lire for workers employed in the communes of Rome, Naples and Palermo, as well as in such other communes as shall be specified by decree of the Minister of Industry, Commerce and Labor, on the basis of respective index numbers of the cost of living.

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However, as far as the agricultural sector is concerned, until such time as the services for the compilation of lists of workers and for unified contributions may be re-organized, the employers must pay, directly and at their own expense, to their permanent and casual workers who are entitled to family allowances, a supplementary fixed allowance of ten lire for each working day.

Art. 3

Where salaries or wages are paid wholly or partly in kind, the high-cost-of-living indemnity may be fixed in a measure inferior to that contemplated in Art. 1 of this decree, by agreement to be stipulated between the representatives of the interested "de facto" associations. Depending on the sphere of application of the agreement, the stipulation will be made at the office of the Ministry of Industry, Commerce and Labor, or at the Regional or Provincial Labor Office, or at the Inspectorate of Industry and Labor, in provinces where labor offices have not yet been established. The above-mentioned agreements are compulsory for all members of the category in question.

If, in connection with situations contingent on work of a seasonal character, the worker receives a wage notably above the average wage paid to workers of similar categories, the total or partial absorbtion of the high-cost-of-living indemnity as per Art. 1 of the present decree

Declassified E.O. 12356 Section 3.3/NND No. 785021

may be established in accordance with the provisions specified in the preceding paragraph.

Art. 4

The total compensation due to the workers as specified in paragraphs 2, 3 and 5 of Art. 1 of this decree may not be lower than the maximum compensation to which, as a consequence of the granting of the high-cost-of-living indemnity, the workers respectively mentioned in paragraphs 1, 2 and 4 of the same Article are entitled.

The workers employed less than four hours per day are entitled to cost-of-living indemnity in a measure equal to as many eighths of the indemnity contemplated in the preceding Art. 1 as the number of hours actually worked.

Art. 5

The indemnity contemplated in this decree is to absorb, within the limits of its amounts (as set forth in Art. 1), the increases in compensation granted by employers after 15 July, 1944, as a consequence of individual or collective agreements, whenever the latter have been agreed to in anticipation of or with reference to future legislative provisions concerning wage increases, excepting the pay adjustments ratified or enacted by the Ministry of Industry, Commerce and Labor.

Art. 6

For the purpose of application of Art. 1 of the present decree the monthly amount of the wage shall be computed by multiplying by twenty-five or two hundred respectively, the daily or hourly pay, increased, in the case of piece-workers, by the minimum piece-work percentage actually paid to them.

In order to determine the worker's monthly compensation account shall be taken of salary or wage, indemnities, gratuities and bonuses of a continuing character, for whatever reason granted, including the presence indemnity and excluding overtime pay.

For workers paid wholly or partly on a commission basis, the monthly salary or wage will be determined on the basis of the earnings received during the last three months of actual activity of the Firm, prior to the date when this decree takes effect.

For the application of Art. 1, the right to review every three months the amount of the commissions earned remains in force.

Art. 7

Declassified E.O. 12356 Section 3.3/NND No. 785021

paragraphs 1, 2 and 4 of the same Article are entitled.

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For the application of Art. 1, the right to review every three months the amount of the commissions earned remains in force.

Art. 7

The high-cost-of-living indemnity due in accordance with the present decree is not subject to deductions or contributions of a social and insurance character, nor is it computed, for any other purpose, as an integral part of the salary or wage.

Art. 8

Effective from 16 August 1944, employers who have not granted

Declassified E.O. 12356 Section 3.3/NND No. 785021

the increase in wages, salaries and gratuities of a continuing character, as provided by Royal Decree Law of 7 December, 1943, No. 23/B, or who have granted it in a lower amount than that indicated in Art. 2 of the aforementioned Decree, must grant the increase in the maximum amount fixed by Art. 2 of the same decree.

Art. 9

The amount of the high-cost-living-indemnity contemplated by Art. 1 of this decree may be modified, in relation to changes in the economic situation, by decree, on the proposal of the Minister of Industry, Commerce and Labor.

Art. 10

Individual and collective controversies concerning only a single province, which arise in the application of the present decree, with exception of those involving matters dealt with in Art. 2, whenever they have not been settled by the representatives of the "de facto" associations having an interest, will be referred for decision to an arbitration board. This board will be composed of two members appointed, respectively, by each of the parties, and of a third member, with the capacity of president, appointed by agreement of the same parties. If, for whatever reason, the arbitrators should not be appointed, the appointment will be made by the Labor Offices or by the Inspectorates of Industry and Labor in provinces in which Labor Offices have not been established.

If the collective controversy concerns more than one province, the appointment of arbitrators, whenever it is not made by the parties, will be made either by the Regional Labor Office for the provinces comprised in its jurisdiction, or by the Minister of Industry, Commerce and Labor in all other cases.

Art. 11

The arbitration boards mentioned in the preceding article, will pass judgments without observing any special procedural forms and in accordance with equity.

Decisions on individual and collective disputes concerning a single province will be deposited at the Labor Office and at the Inspectorate of Industry and Labor competent for the territory. Decisions on collective disputes concerning more than one province will be deposited either at the Regional Labor Office or at the Ministry of Industry, Commerce and Labor, according to the second paragraph of the preceding article.

The aforementioned agencies will inform the parties of the

Declassified E.O. 12356 Section 3.3/NND No. 785021

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The aforementioned agencies will inform the parties of the decision taken, which is not subject to appeal.

The decisions on individual disputes establish immediate legal right (titolo esecutivo). Those on collective controversies are valid for all members of the respective category.

All actions relative to judgment by arbitration are exempt from

Declassified E.O. 12356 Section 3.3/NND No. 785021

stamp and registration taxes.

Art. 12

The present decree becomes effective on the day following that of its publication in the "Gazzetta Ufficiale".

We order, to whom it may concern, to observe the present decree and to have it observed as a law of the State.

3828

Translation: W.E.S.
L.R.S.

Declassified E.O. 12356 Section 3.3/NND No. 785021

We order, [illegible]
and to have it observed as a law of the State.

3828

Translation: W.E.S.
L.R.S.

Declassified E.O. 12356 Section 3.3/NND No. 785021

0394

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.C.
Routing Slip

	Initials	Date
Colonel BAIN		
Colonel SMITH		
Major BABCOCK		
Major ALBRIGHT		
Major SCICLUNA		
Capt. DORF		
Capt. TOPLISS		
Capt. GIAMMARCO		
Capt. SOLENBERGER		
Mr. CROSETTO		
Mr. SACHS		
Mr. DI FEDE		
Mr. CERRITO		
Chief Clerk		

3827

Declassified E.O. 12356 Section 3.3/NND No. 785021

3826

Declassified E.O. 12356 Section 3.3/NND No. 785021

464

HEADQUARTERS
PIEMONTE REGION
ALLIED MILITARY GOVERNMENT
APO 394

31 October 1944

ENG/20.2

SUBJECT: Traveling Expenses for Civilian Employees

TO : Labor Sub-Commission, Hq AC

1. Reference is made to letter your Headquarters, dated 21 October, file Lab 464 and subject "Labor Classification: Civilian Employed in PLO's Office".

2. According to paragraph 2 of the letter above referred to, per diem traveling allowances in varying amounts have been authorized for civilian employees of certain grades. It is requested that this Headquarters be informed of the allowance authorized for "Executives, business analysts, etc" and "Professional Men". This question has been raised as there are four civilians in this category now employed by this Headquarters.

3. It is the understanding of this Headquarters that if circumstances make it appear unnecessary to grant the maximum authorized allowance, a lesser amount may be paid to the employee. Is this correct?

For the Regional Commissioner:

ALEX H. WHITE,
Lt. Col., GL,
Executive Officer.

HEADQUARTERS
1 NOV 1944
A. 38253

Labor 5/c

Fdc 464

C. G. L.

CAMERA DEL LAVORO
DI BARI E PROVINCIA

DIG.PARR.

Prot. N. 1167

Bari, 8/11/1944

706

OGGETTO: Indennità arretrate.

ON.COMMISSIONE ALLEATA
B A R I
ON.COMMISSIONE ALLEATA
R O M A
ALLA PRESIDENZA DEL CONSIGLIO
DEI MINISTRI
ALLA CONFEDERAZIONE GENERALE
ITALIANA DEL LAVORO
Via Boncompagni n.19
R O M A

3824

Si trasmette copia di un ordine del giorno votato dall'Assemblea Generale dei Lavoratori occupati in Provincia di Bari per conto delle Forze Armate Alleate.

La richiesta dei lavoratori è determinata dalle precarie condizioni economiche in cui vivono.

E' a conoscenza di codesta on.Commissione che nessun rapporto esiste più, e ciò per ragioni ovvie, fra prezzi e salari per cui mentre il costo della vita continua a salire vertiginosamente, la remunerazione delle mani d'opera malgrado i provvedimenti favorevoli disposti dalle Autorità Alleate e dal Governo Italiano, resta inadeguata all'effettivo costo della vita.

Per cui questa Camera Confederale del Lavoro, nel trasmettere l'ordine del giorno votato dai lavoratori, prega codesta on.Commissione che esso venga preso nella dovuta considerazione.

IL SEGRETARIO
(Domenico de Leonardis)

Declassified E.O. 12356 Section 3.3/NND No. 785021

ON.COMMISSIONE ALLEATA
B A R I
ON.COMMISSIONE ALLEATA
R O M A
ALLA PRESIDENZA DEL CONSIGLIO
DEI MINISTRI
ALLA CONFEDERAZIONE GENERALE
ITALIANA DEL LAVORO
Via Boncompagni n.29

R O M A

3824

Si trasmette copia di un ordine del giorno votato dell'Assemblea Generale dei Lavoratori occupati in Provincia di Bari per conto delle Forze Armate Alleate.

La richiesta dei lavoratori è determinata dalle precarie condizioni economiche in cui vivono.

E' a conoscenza di codesta on.Commissione che nessun rapporto esiste più, e ciò per ragioni ovvie, fra prezzi e salari per cui mentre il costo della vita continua a salire vertiginosamente, la remunerazione della mano d'opera malgrado i provvedimenti presi dalle Autorità Alleate e dal Governo Italiano, resta inadeguata all'effettivo costo della vita.

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IL SEGRETARIO
(Domenico de Leonardis)

Declassified E.O. 12356 Section 3.3/NND No. 785021

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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( )

ORDINE DEL GIORNO DEL MINISTRO DEGLI AFFARI ESTERI D'ITALIA

CONTE CIANO

L'Ambasciata della Gran Bretagna in Roma, nella sua nota del 2 novembre 1944, chiedeva che dopo la chiusura dell'ambasciata italiana a Londra, anche la nostra delle Antille Olandesi venga ceduta in custodia alla potenza dirigente, data l'assenza nella zona di rappresentanze diplomatiche o consolari.

Si ritiene di poter aderire alla richiesta britannica, in quanto anche la nostra rappresentanza nelle Antille Olandesi è stata chiusa da tempo, e per consentire alla Gran Bretagna di avere una rappresentanza nell'Aruba.

3823

File

Headquarters Allied Control
Labor Subcommission
APO 394

JCB/ne 464

Phone 489081. Ext.473 7 November 1944

SUBJECT: Reasons for Publication of October 1 Wage Rates, separate from the Publication of November 16 Rates.

TO : Col. Junius R. Smith.

1. The wage increase for civilian employees of the Allied Forces effective October 1 will have remained in force for a month and a half. There are always many payrolls to meet covering a period in which a particular wage rate is in force even after the wage schedule is out of date. Finance Officers are charged with a certification responsibility and they must have appropriate authorizing documents in their possession in order to determine the validity of their certifications for the period 1 October 1944 to 16 November 1944.

2. The reason for making the 16 November 1944 wage increase mandatory was to avoid wage competition in localities where several different Allied Force units were employing the same types of workers. The 16 November 1944 wage increase is to be applied to whatever wage was being received at the time the mandatory increase went into effect. This is the only way to avoid competitive variations in wages payment.

James C. Babcock
Major.
Deputy Director.
Labor Sub-Commission.

3822

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

0603

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ALLIED COMMISSION
SICILIA REGION HEADQUARTERS
APO 394

,4-64

CFM/cs

File RLA/248

6 November 1944

SUBJECT: Wage - Civilian Labour

TO : H.Q. Allied Commission
(Attention, Director, Labour Sub-Commission)

1. Reference conversation with Col. Smith, I am forwarding copy of AFHQ Labour Directive as requested.

2. This was originally received by DAAI (Civil) 70 Sub Area C.M.F., and forwarded to me at my request.

For Col. Clough.

C.F. MASON
Lt. R.A.
Regional Labour Officer.

3821

ALLIED FORCE HEADQUARTER
LABOUR DIRECTORATE

CONFIDENTIAL
DL/67/1.
Tel: Valley Forge43

Subject: Wages - Civilian Labour.

L.De.L.,
HQ. A.A.I.
No. 2 District.
No. 3 District.
A.D.L., ROME Area.

1. Statements have appeared in the Press to the effect that the Italian Government intend to authorise considerable increases in the wages paid to civilians by Government Departments and civilian employers.

2. Up to now, ACC has held down these wage rates, but it seems probable that the Government will get its way this time and it may, of course, set a precedent for future increases.

3. If the Italian Government authorises these and/or other increases of wages, then the Forces will authorise similar increases for their civilian employees. This is our decided policy.

4. In the event of any such increases being officially announced as becoming effective by the Italian Government, all civilian employees may be immediately informed that similar increases will be made in the Forces rates of pay. This should prevent any deflection of labour from our employ.

5. The increase paid by the Forces will not be on the same basis as that made by the Government (i.e. it will not be on the basis of family allowances and so on), but will usually be in the nature of a flat all-round advance which will result in our rates maintaining their existing relation to authorised civilian rates.

6. As soon as possible after a rise is officially announced by the Italian Government, the scheme is for our Wages Committee to work out a similar all-round advance and this will be authorised and announced immediately.

7. Sufficient copies of this letter are enclosed for issue down to A.Ds.L., Group Commanders and all officers of CLU Teams.

3820

(H.G.L. PRYNNE) Brigadier,
Director of Labour,
A.F.H.Q.

Declassified E.O. 12356 Section 3.3/NND No. 785021

A.D.L., ROME Area.

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2. Up to now, ACC has held down these wage rates, but it seems probable that the Government will get its way this time and it may, of course, set a precedent for future increases.

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3820

(H.G.L. PRINNE) Brigadier,
Director of Labour,
A.D.L.O.

23 October 1944
HGLP/MH.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE COPY

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

LS/F.W

Tel: 472904

6 November, 1944

REF : Col.464

SUBJECT: Wage Rates and Classifications.

TO : Lt. Col. N. T. Beard, Regional Finance Officer
Abruzzo-Marche Region

1. Reference your no/cis/L/1, dated 28 October 1944.

2. The following is an extract from the minutes of the Labor and Wages Control Committee meeting of 24 October:

"The Committee decided that an allowance for M/C drivers, artisans, etc., who for operational, accidental or other unforeseeable reasons are required to remain on duty beyond the normal work period necessitating subsistence away from their normal accommodation and place of duty, of 10 lire for a period from five to ten hours and of 20 lire for a period exceeding ten hours should be paid. The Fiscal Director AFHQ, F.A., AFHQ and F.A., had undertook to examine the above decision and to re-word it in the form of a recommendation to the board that would be acceptable to the financial authorities if approved and would be based on the principles agreed above."

I trust this will answer your query.

JUNIUS B. SMITH
Colonel, GSC
Acting Director
Labor Sub-Commission

3819

10605

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
~~REGION 5~~
ALLIED MILITARY GOVERNMENT/ACC
FINANCE DIVISION
ABRUZZO - MARCHE REGION
C.M.F.

REF: R5/512/E/1

SUBJECT: Wage Rates and Classification.

TO: H.Q. ACC
Labour Sub-Commission.

1. Reference your Lab. 164 dated 16 October 1944, we thank you for your information and amended Wage Scale.

2. However, the point in which we are particularly interested concerns the note at the foot of the list referred to in para. 2 of your letter. The note reads:"To truck driver away from headquarters more than twelve consecutive hours receive L. 50 additional per day.
Truck driver mechanic L. 55 additional per day".

3. This authorisation has not appeared on any Wage Schedule yet issued, including that authorised from 1 October 1944.

4. In view of the expense necessarily incurred by drivers when away from headquarter overnight your ruling as to whether or not this payment can be made would be appreciated.

HEADQUARTERS
26 OCT 1944
A.C.C.

25 October 1944
F/cd

N.T. BEARD, Lt. Colonel
Regional Finance Officer

3818

Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE COPY

HQ TERRITORY ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

DE/rmw

6 November 1944

Tel : 473304

FILE : 021.464

SUBJECT: Rates for Horse-drawn Transport.

TO : Transportation Sub-Commission.

1. On 13 October 1944 this Sub-Commission forwarded to you a request from G-5, AFHQ concerning rates on the above subject.

2. Enclosed is another communication from G-5, AFHQ.

3. The following is an extract from the minutes of a meeting of the Sub-Committee of the Labor and Wages Control Committee, Local Resources Board (Italian), held on 20 October 1944:

"The Committee agreed that the question of increasing the rates of hire for horse-drawn transport does not fall within their jurisdiction. The ACC representative undertook to refer this question again to Transportation Sub-Commission HQ ACC, with a view to that Commission formulating revised rates in consultation with AFHQ."

JUNIUS K. SMITH
Colonel, AGC
Acting Director
Labor Sub-Commission

Copy to:

G-5, AFHQ
Captain F. J. Slaughter

Economic Section

3817

0607

Declassified E.O. 12356 Section 3.3/NND No. 785021

ALLIED FORCE HEADQUARTERS
G-5 Section
APO 512

EJS/wsw

Labor
1310
464

23 October 1944

G-5: 551-2

SUBJECT: Labor rates for horse drawn transport.

TO : Headquarters, Allied Control Commission, APO 394.

In connection with letters, this HQ file numbers and subjects as above, dated October 5th and 15th, 1944, and letter Labor Sub-Commission ACC file Lab 091.464 of 18 October 1944, to Transportation Sub-Commission ACC, information is requested as to when a reply may be expected.

For the Asst. Chief of Staff, G-5:

F. J. SLAUGHTER,
Captain, A.G.D.

3816

Declassified E.O. 12356 Section 3.3/NND No. 785021

FREE COPY

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

DB/rmw

6 November 1944

Tel : 473904

REF : 091.404

SUBJECT: Notes of AC actions affecting civilian employees of Armed Forces.

TO : Economic Section

1. The following is an extract from the minutes of the Wages Sub-Committee, Labor and Wages Control Committee, Local Resources Board (Italian) for 30 October 1944:

"15. On the proposition of the PAB representative, it was agreed and recommended that the ACC should include on the distribution list of notifications that supplies, services on the distribution list of notifications that supplies, particularly food and clothing, are becoming available which might benefit civilian employees of the Allied Armed Forces."

2. This recommendation was made because many Armed Forces units, employing Italian civilians found that they were not properly notified of important actions taken by AC, other than by the Labor Sub-Commission.

JUNIUS R. SMITH
Colonel, GSC
Acting Director
Labor Sub-Commission

3815

0609

Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE COPY

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

DS/raw

Tel : 473804

6 November 1944

REF : LAB.091.464

SUBJECT: Wage Scale for Employees of Contractors.

TO : Lazio Umbria Region
Regional Engineer

1. Your letter R4/LAB/21(a) dated 24 October 1944, addressed to the Labor Officer, has been referred to this Headquarters for reply.

2. In answer to your question stated in paragraph 2 (a), the rates of pay for civilians employed directly by the Italian Government are established by Italian law.

3. In reply to the question in paragraph 2 (b), we have no direct control over wages paid by contractors of the Italian Government. Care must be exercised by all AMG/ACC officers to assure that these wages do not exceed the Armed Forces wage scale.

4. In reply to the question stated in paragraph 2 (c) of your letter, the wage scale has been promulgated by AFHQ and is applicable in all of liberated Italy.

5. The Italian Government recently enacted a decree providing for a very substantial increase in the wages of persons employed in private employment. Accordingly, steps are now in progress looking to a correlative increase in the Armed Forces wage scale. When this is promulgated we will be glad to comply with your request for extra copies.

3814

JUNIUS R. SMITH
Colonel, AMC
Acting Director
Labor Sub-Commission

HEADQUARTERS
ALLIED MILITARY GOVERNMENT
REGION IV
APO 394

ROUTING SLIP

TO

- REGIONAL COMMISSIONER
- P.A. TO REG. COMM.
- EXECUTIVE OFFICER (Rome)
- P.A. TO EX. O. (Rome)
- EXECUTIVE OFFICER (Prov.)
- P.A. TO EX. O. (Prov.)
- ADJUTANT
- ASSISTANT ADJUTANT
- SGT. MAJOR
- AGRICULTURE
- BLACK MARKET CONTROL
- CO. HQ. (AMERICAN)
- CO. HQ. (BRITISH)
- DISPLACED PERSONS
- ECONOMICS & SUPPLY
- EDUCATION
- ENGINEERING ✓
- FINANCE
- HQ. SUPPLY, PURCH, DISBURSING
- INDUSTRY
- ✓ LABOR
- LEGAL
- MONUMENTS, FINE ARTS, ARCHIVES
- MOTOR TRANSPORTATION
- POSTAL
- PROPERTY CONTROL
- PUBLIC HEALTH
- PUBLIC SAFETY
- PUBLIC WELFARE
- REFUGEES
- SECURITY & INTELLIGENCE
- COMMUNICATIONS
- LIAISON (RAAC-AMG)
- ITALIAN MILITARY LIAISON
- PROV. COMM. ROMA
- " " RIETI
- " " PERUGIA
- " " LITTORIA
- " " VITERBO
- " " FROSINONE
- " " TERNI

3813

- MESSAGE CENTER

ACTION

FOR

- INFORMATION
- NOTATION & RETURN
- TRANSMISSION
- REMARKS & RECOMMENDATION
- ✓ NECESSARY ACTION
- CORRECTION & RETURN

Declassified E.O. 12356 Section 3.3/NND No. 785021

EDUCATION
ENGINEERING ✓
FINANCE
HQ. SUPPLY, PURCH, DISBURSING
INDUSTRY
✓ LABOR
LEGAL
MONUMENTS, FINE ARTS, ARCHIVES
MOTOR TRANSPORTATION
POSTAL
PROPERTY CONTROL
PUBLIC HEALTH
PUBLIC SAFETY
PUBLIC WELFARE
REFUGEES
SECURITY & INTELLIGENCE
COMMUNICATIONS
LIAISON (RAAC-AMG)
ITALIAN MILITARY LIAISON
PROV. COMM. ROMA
" " RIETI
" " PERUGIA
" " LITTORIA
" " VITERBO
" " FROSINONE
" " TERNI

3813

MESSAGE CENTER

ACTION

FOR

INFORMATION
NOTATION & RETURN
TRANSMISSION
REMARKS & RECOMMENDATION
✓ NECESSARY ACTION
CORRECTION & RETURN
PUBLICATION
ISSUANCE OF ORDERS
SIGNATURE
DISPATCH
APPROVAL OR DISAPPROVAL
NOTATION OF DISTRIBUTION DESIRED
FILE

REMARKS

FROM .....
NAME & SECTION

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

G. de CEF/gb
CC10G1

HEADQUARTERS
ALLIED MILITARY GOVERNMENT
LAZIO UMBRIA REGION
(Engineering Division)
APO 394

24 October 1944

TO : HQ. ACC. Lazio & Umbria Region (Labour)

SUBJECT : Wage Scale for Employees of Contractors

IN REPLY QUOTE : R4/ENG/21(a)

Reference my letter R4/ENG/21 dated 29 September.

1. Enclosed is copy of reply from HQ.A.C.C.(Labour Com.)

2. It avoids a direct answer to the questions asked:

(a) Are these rates applicable to civilians employed directly by Italian Authorities.
(b) Ditto by contractors on contract made by Italian authorities e.g. Genio Civile.
(c) If inforce in this Region is it
(i) By Proclamation if so which
(ii) By decree of Italian Government and has that been made valid in AMG territory. -

This wages question is adversely effecting contract prices and there are serious complaints from Labour employed by Contractors on Contract made by Genio Civile. -

3. Pending a reply I am not issuing instructions on App.B dated 10th May received in this office for first time with letter dated 20 September.

Lt.Col.R.E.
Regional Engineer
Lazio Umbria Region AMG

Enclosure: 1

P.S. Can I have the promised 20 copies of Wage Scale effective 1st October in both English and Italian. -

3812

FINDLAY

0613

Declassified E.O. 12356 Section 3.3/NND No. 785021

DOS/mma

COPY

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

18 October 1944

IAP. 091.464

SUBJECT: Wage Scale for Employees of Contractors

TO : Regional Engineer
Umbria-Lazio Region

Your Reference R4/EHG/21

1. This is in reply to your communication of 25 September 1944.

2. Enclosed herewith are three copies of the New Wage Scale for the Armed Forces. This scale which is effective as of 1 October 1944, was authorized by Local Resources (Italian) Board, AFHQ. The provisions in Appendix B relating to the payment of wages to employees of contractors attached to your correspondence was authorized on 15 May 1944 by Allied Forces Local Resources (Italian) Board, AAI.

3. The situation referred to in Paragraph 2 of your letter can be avoided if the units entering into contracts conform to the procedure referred to above. At the present time there is pending a proposal of the Italian Government for very substantial increases to employees in private industry. When this becomes effective it may be necessary to make an adjustment in the Armed Force Wage Scale. When this is done the scales should be in balance.

4. The present wage ceiling for private employment is not being enforced by the Italian Government. In the case of employees of contractors with the Armed Forces adequate control is insured by compliance with the procedure referred to above.

signed JULIUS C. SMITH
Colonel, QMC
Acting Director
Labor Sub-Commission

Enclosures (3)

3811

Declassified E.O. 12356 Section 3.3/NND No. 785021

ALLIED MILITARY GOVERNMENT
PROVINCE OF CATANIA

OFFICE OF THE
SENIOR CIVIL AFFAIRS OFFICER

To:- AMGOT H.Q.
PALERMO.

Our Ref:- CAT/115.

SUBJECT:- Civilian Rates of Pay.

In view of Capt. Fraser's absence from CATANIA the attached copy of letter received from DDI No. 1 District is forwarded to you for comment please. Attention is drawn to the last paragraph of the attached, in which it is stated that this is a matter of some urgency.

HEADQUARTERS
24 OCT 1943
AMGOT

Capt.
for Lt. Col.
S.C.A.O.
CATANIA

Catania.
24 Oct 43.
Encl:

Copy to:- Capt. Fraser.
D.D.I. No. 1 District.

3810

(14)

Declassified E.O. 12356 Section 3.3/NND No. 785021

ACCT/S 8/LAB

46

Civilian Rates of Pay.

S.C.A.O., Catania.

28 Oct. 3

1. Reference your communication CAT/115, same subject.

2. The following wage rates are tentatively approved:

	Min. (Per Day)	Max. (Per Day)
Tailors Cutters	L 70	L 90
Tailors Chargehands	70	90

3. Job description should be submitted for "labratory assistant". Rate can then be determined.

4. Following revision in uniform wage scale is authorized:

	Min. (Per Day)	Max. (Per Day)
Clothing Classifiers and Repairers, Female	L 44	L 55
Sock & Woolen Repairers, Female	60	70
Tailors (own machine)	80	90
Tailors (without machine)	60	70
Tailoresses (own machine)	60	70
Tailoresses (without machine)	45	55

DAVID A. MORSE,
Capt., A.C.,
Director, Labor Division.

3809

C O P Y.

SUBJECT:- Civilian Rates of Pay. L [illegible].

S.O.A.C.
AMC/E.

Reference schedule of wages for civilian labour, rates are required for the under-mentioned categories. The rates shown are those suggested by D.A.D.L. (Civil) as being fair and reasonable.

	Min.	Max.
Tailors Cutters.	75	90
Tailors Chargehands.	70	90
Laboratory Assistants. (Male)	80	100

It is noted that the Wage Scales generally give a minimum and maximum, but there are some for which there is one definite figure only. It has been represented by D.A.D.L.(Civil) SYRACUSE, that these "one figure" rates are not in the best interests of the employing Service since the lack of possibility of any increment does not induce the worker to give of his or her best. With this view I concur. Increments given in small amounts of say 5 lire at a time are an incentive to the worker and constitute in my opinion, money well spent. Cases in actual point occur at the Reconditioned Clothes Depot at SYRACUSE and it is requested the rates for the following grades be revised to the figures shown.

	Min.	Max.
Clothing Classifiers and Repairers, female.	44	55
Sock and Woller Repairers, female.	60	70
Tailors (own machine)	80	90
Tailors (without machine)	60	70
Tailoresses (own machine)	60	70
Tailoresses (without machine)	45	55

The fixing and the revision of rates above is a matter of some urgency and I shall be glad if you will so treat it, but I would also like to see the principal of some elasticity in all rates established, and on this I should like to have your remarks.

SGD. ??????????Major.
for Colonel.
DEPUTY DIRECTOR OF LABOUR.
NO. 1 DISTRICT.

3808

D.M.F.
21 OCT 43.
DHA/MDT.

Declassified E.O. 12356 Section 3.3/NND No. 785021

	Min.	Max.
Tailors Cutters.	70	90
Tailors Chargehands.	70	90
Laboratory Assistants. (Male)	80	100

It is noted that the Wage Scales generally give a minimum and maximum, but there are some for which there is one definite figure only. It has been represented by D.A.D.I.(Civil) SYRACUSE, that these "one figure" rates are not in the best interests of the employing Service since the lack of possibility of any increment does not induce the worker to give of his or her best. With this view I concur. Increments given in small amounts of say 5 lire at a time are an incentive to the worker and constitute in my opinion, money well spent. Cases in actual point occur at the Reconditioned Clothes Depot at SYRACUSE and it is requested the rates for the following grades be revised to the figures shown.

	Min.	Max.
Clothing Classifiers and Repairers, female.	44	55
Sock and Woolen Repairers, female.	60	70
Tailors (own machine)	80	90
Tailors (without machine)	60	70
Tailoresses (own machine)	60	70
Tailoresses (without machine)	45	55

The fixing and the revision of rates above is a matter of some urgency and I shall be glad if you will so treat it, but I would also like to see the principal of some elasticity in all rates established, and on this I should like to have your remarks.

SND. ??????????Major.
for Colonel.
DEPUTY DIRECTOR OF LABOUR.
NO. 1 DISTRICT.

S.M.F.
21 OCT 43.
DMA/MET.

Copies to:- D.A.D.I.(Civil) 55 Area.
D.A.D.I.(Civil) 56 Area.

3808

(13)

10

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

CONFIDENTIAL

0/902

RAAC FOR AC AND AFLRS, MTOUSA FOR G4 (A) AND FISCAL ADV (US)

96/5

AAI

G4487 IMMEDIATE

NOV 05 1230A

CONFIDENTIAL.

Re your 5930 not to MTOUSA. In view subsequent telephone conversation with DDL that Allies without authority to prevent Italian Govt raising wages by unilateral action concurrence your 5930 has little meaning except to establish policy that Allied Forces shoud pay in excess of civil wages. This policy agreed.

Dist

Action - Labor SC (2)
Info - A/CC
Econ Sec
File (2)
Flont

HEADQUARTERS
6 NOV 1944

CONFIDENTIAL

3807

NOV 05 1859A

0614

Declassified E.O. 12356 Section 3.3/NND No. 785021

RESTRICTED

9995

COL P J SMITH CHAIRMAN LABOR AND WAGES CONTROL COMMITTEE LABOR SC, AC

93/04

DICTONE

LAB/191

IMPORTANT

NOV 04

RESTRICTED.

Agreement to increases proposed in your 5930 of 3 Nov confirmed.

BLANCHARD One District.

Dist

Action - Labour SC (2)
Info - A/CC
Econ Sec
File (2)
Float

3806

NOV 1944

NOV RESTRICTED

0620

Declassified E.O. 12356 Section 3.3/NND No. 785021

RESTRICTED

464
C/37

LABOUR SUB COMMISSION ALLIED COMMISSION ROME

H128/04

HARLEY R. M A A F

O/535

ROUTINE

Rec 04/0934Z

RESTRICTED

Your 5930 dated Nov 4. Increases agreed subject to continuance of female differentiation.

MC Dist
Action Labour (2)
Info - M/CC
Econ Sec
File (2)
Float

3805
HEADQUARTERS
5 NOV 1944

RESTRICTED

Rec 051000

0621

Declassified E.O. 12356 Section 3.3/NND No. 785021

Fil
464

SEE ATTACHED LIST

HQ AC

5930
3 NOV. 44

RESTRICTED

ROUTINE
LABOR SUB COMMISSION

RESTRICTED PD
PARA ONE PD SPECIAL SUB COMMITTEE OF LABOR AND WAGES CONTROL COMMITTEE MET YESTERDAY NOVEMBER TWO IN NAPLES AND APPROVED WAGE INCREASES TO BE ADDED TO OCTOBER FIRST ARMED FORCE WAGE SCALE RANGING FROM LIRE SIXTY DAILY FOR LOWEST PAID WORKERS DOWN TO LIRE FORTY DAILY FOR HIGHEST PAID WORKERS PD
PARA TWO PD INCREASE TO BE MADE MANDATORY FOR ALL WORKERS AND EFFECTIVE NOVEMBER SIXTEEN FOR MONTHLY PAID EMPLOYEES OR EFFECTIVE AT THE BEGINNING OF THE WORKWEEK OR SEMI MONTHLY PAY PERIOD IMMEDIATELY FOLLOWING THAT DATE PD
PAREN TO MAJOR FOX WILLIAM STAIRWALT BASE PURCHASING AGENT PETER BAKER SUGAR NAPLES LIEUTENANT PETER ROGER GRINDLE ROGER NAN FOWIT LIEUTENANT COLONEL WALTER BOSTOCK ROYAL ABLE ABLE CHARLIE FLIGHT LIEUTENANT HARLEY MIKE ABLE ABLE FOX BRITISH CAPTAIN JAMES MATHEWS MIKE ROGER SUGAR ROME LIEUTENANT COLONEL HOW SUGAR PEARCE REPRESENTING DIRECTOR OF LABOR AFHQ BRITISH COMMANDER TROUNCE CHARLIE IN CHARLIE MIKE EASY DOG COLONEL CURRY LABOR OFFICER FIFTH ARMY TWO HUNDRED AND SIXTY THREE QUEEN MIKE BATTALION COLONEL BLANCHARD NUMBER ONE DISTRICT COLONEL CHARLIE ROGER BAKER KNIGHT NUMBER THREE DISTRICT BRIGADIER CARTER DEPUTY DIRECTOR OF LABOR ABLE ABLE ITEM COLONEL WALTON ABLE ABLE FOX SUGAR CHARLIE SLASH MIKE FARE OBOE COLONEL STATLER LABOR OFFICER EIGHTH ARMY PAREN

3804

Declassified E.O. 12356 Section 3.3/NND No. 785021

PARA THREE PD AMOUNT APPROVED IS LIRE FIVE GREATER THAN THE
OFFICIAL ITALIAN GOVERNMENT INCREASE TO WORKERS IN PRIVATE
INDUSTRY FOR COMPARABLE GROUPS ANNOUNCED BY ROYAL DECREE OCTOBER
THIRTY FIRST PD
PARA FOUR PD PROPOSED INCREASE IS IMPERATIVELY NEEDED TO RESTORE
THE PREFERRED POSITION OF THE ARMED FORCE WAGE SCALE PD
PARA FIVE PD YOUR APPROVAL AS MEMBER OR REPRESENTATIVE OF MEMBER
OF THE LABOR AND WAGES CONTROL COMMITTEE IS URGENTLY REQUESTED BY
TELEPHONE ROME FOUR SEVEN EIGHT NINE ZERO FOUR COMMA OR BY TELEGRAM
TO LABOR SUB COMMISSION CMA ALLIED COMMISSION PD JUNIUS ROBERT SMITH
COLONEL CHAIRMAN LABOR AND WAGES CONTROL COMMITTEE

COPY TO MAJOR JAMES O BABCOCK
LABOR SUB COMMISSION

AUTHENTICATED BY _____
L. T. MONTANT
ORIGINATOR'S SIGNATURE 1st LT AGD
ADJUTANT

3803

Declassified E.O. 12356 Section 3.3/NND No. 785021

TELEGRAM TO BE SENT TO THE FOLLOWING:

Major F. W. Steirwalt
Base Purchasing Agent
PBS
Naples

Lt. P. R. Grimâlo, RN
FOWIT

Lt. Col. Walter Bostock
RAAC

Flight Lt. Harley
MAAF (British)

Capt. James Mathews
MRS
Rome

Lt. Col. H. S. Pearce
Representing Director of Labor
AFHQ (British)

Commander Trounce
C. in C. MED

Col. Curry, Labor Officer
5th Army
263rd QM Battalion

Col. Blanchard
No. 1 District

Col. C. E. B. Knight
No. 3 District

Brig. Carter
Deputy Director of Labor
A. A. I.

Col. Walton
AAFSO/MTO

Col. Stetler, Labor Officer
8th Army

3802

Declassified E.O. 12356 Section 3.3/NND No. 785021

File. 464

Headquarters, Allied Commission
Chief
LABOR SUB-COMMISSION
APO 394

1 November 1944

SUBJECT: Overtime Pay - Civilian Employees

TO : Lt. J.W. Maxwell, MAAG

Per instructions issued by AFHQ, Allied Local Resources (Italian) Board, the following is effective as of 1 October 1944:

"Overtime shall not be paid to the following categories of civilian employees of the Allied Forces in Italy:

a. Professional workers

b. Senior administrative assistants

c. Sub-Professional workers

d. Executives (Analysts, Reporters, ect.)" — (G-1 (A))

Junius R. Smith
Colonel, GSC
Acting Director,
Labor Sub-Commission.

3801

Declassified E.O. 12356 Section 3.3/NND No. 785021

Files
464

2nd Ind. RMA/rmw

Labor S/C, HQ. AC, APE 534, U.S. Army, 1 Nov. 1944.

TO : G-1 American, Civ. Personnel Section, HQ. AC

1. Approval for the employment of the a/n civilians is hereby given in the following classifications: Aldo FORMILLI, Assistant Deputy Supervisor of Labor, at a monthly salary of L7,400; Bruno BRUNI, Assistant Deputy Supervisor of Labor, at a monthly salary of L6,050. The difference in salary within the classification is based on present salaries received in private employment.

JUNIUS R. SMITH
Colonel, QMC
Acting Director
Labor Sub-Commission

3800

Declassified E.O. 12356 Section 3.3/NND No. 785021

464 civil 4342

HEADQUARTERS
SOUTHERN REGION ALLIED COMMISSION
LABOR DIVISION
APO 394 U.S.ARMY

31 October, 1944

LS/239/3

SUBJECT : Alfa Romeo-Pomigliano d'Arco works, workers wages

TO : Labour Sub-Commission

1. Reference to Colonel J.T.R.Bain letter of 25 July 44, please find attached correspondence No.6818-LS.II with enclosed charts sent by the Ufficio Regionale del Lavoro, Naples.

For the Regional Commissioner.

Denis L Botham Capt. R.A.

DENIS L.BOTHAM,
Capt., R.A.,
Regional Labour Officer.

HEADQUARTERS

3799

0627

Declassified E.O. 12356 Section 3.3/NND No. 785021

UFFICIO REGIONALE DEL LAVORO

AF.

DIVISIONE Legal-Syndical Division.-

Risposta al foglio n. .....

del .....

N. di Protocollo 6018-LS.IV

OGGETTO:

Napoli, 27-10-44
Via Roma, 148
Telef. 11956 - 51323

To: Capt. DENIS L. BOTHAM
Regional Labour Officer
N A P L E S

Answering your letter L.A.113/106 dated July 28th inst.and with reference to the requests of the Allied Control Commission-Labor Subcommission,we forward to you nº3 little tables concerning the Alfa Romeo's personnell's actual wages - Pomigliano d'Arco Works - once agreed with the internal committee and the local Section of the F.I.O.M. and the wages formerly enjoyed.

The abovesaid agreement was brought to the knowledge of the Provincial Labor Office only.

The Alfa Romeo's Extraordinary Commissioner then assures that both the personnel working on behalf of Italian air force and the one working on behalf of the Allies get the same wages.

Kind regards.

3798

THE DIRECTOR
(Avv.Michele Cifarelli)

Declassified E.O. 12356 Section 3.3/NND No. 785021

(1)

Prospetto delle paghe giornaliere ed indennità di presenza ordinaria e straordinaria in vigore dal 29/2/44 al 10/6/44.

QUALIFICA E CATEGORIA		Paga giornal.	Indenn. pr.ord.	Indennità pres.Straor?
Donne	D.	36.00	6.00	9.00
Aiut. a. 16-18	A.	36.00	6.00	9.00
Garzoni -16 a	F.	35.00	6.00	9.00
M( ).com.	M.C.	50.00	10.00	15.00
Manov.spec.	M.S.	54.00	10.00	15.00
Oper.qual.	O.Q.	60.00	10.00	15.00
Oper.spec.	O.S.	70.00	10.00	15.00
Capi uomo	C.U.	64.00	10.00	15.00
Capo vigili	=	75.00	10.00	15.00
C.P.,vigile	=	70.00	10.00	15.00
Vigile	=	60.00	10.00	15.00

N.B. Le paghe indicate nella prima colonna sono comprensive di vari graduali aumenti concessi dal settembre 1943 in poi.=

Prospetto tabella paghe oparia, lorde, aliquo to cottimo, indennità di presenza, maggiorat premio di assiduità in vigore dall'11/6/44.

QUALIFICA E CATEGORIA		Paga oraria	Aliquota m.c.	Indennità pres
Donne - a.25	D.	6.70	=	10.
Apprendisti-18	A.	7.55	=	10.
Garzoni - 16	G.	6.70	=	10.
Man.com.	M.C.	9.20	1.30	17.
Man.spec.	M.S.	9.40	1.90	17.
Oper.Qual.	O.Q.	10.25	2.95	17.
Oper.Spec.	O.S.	12.30	2.50	17.
Capi uomo	C.U.	10.75	1.90	17.
Capo vigile	=	118.80	=	17.
C.P. vigile	=	108.00	=	17.
Vigile	=	97.20	=	17.

N.B. Per il corpo dei vigili la paga e' giornaliera.

Per le donne superiori ai 25 anni, mio di assiduità s'intende di £.8. naliere.=

SOC.AN. ALFA RO
MILANO - NAPO

0625

Declassified E.O. 12356 Section 3.3/NND No. 785021

(1)

che giornaliere ed indennità
ria e straordinaria in vigore
6/44.

(2)

Prospetto tabella paghe oraria, lorde, aliquota mensa to cottimo, indennità di presenza, maggiorata del 70% premio di assiduità in vigore dall'11/6/44.

IA	Paga giornal.	Indenn. pr.ord.	Indennità pres. Straor?	QUALIFICA E CATEGORIA		Paga oraria	Aliquota m.c.	Indennità pres.	Premio assid.
	36.00	6.00	9.00	Donne - a.25	D.	6.70	=	10.20	6.00
	36.00	6.00	9.00	Apprendisti-18	A.	7.55	=	10.20	8.00
	35.00	6.00	9.00	Garzoni - 16	G.	6.70	=	10.20	6.00
	50.00	10.00	15.00	Man.com.	M.C.	9.20	1.30	17.00	10.00
	54.00	10.00	15.00	Man.spec.	M.S.	9.40	1.90	17.00	10.00
	60.00	10.00	15.00	Oper.Qual.	O.Q.	10.25	2.95	17.00	10.00
	70.00	10.00	15.00	Oper.Spec.	O.S.	12.30	2.50	17.00	10.00
	64.00	10.00	15.00	Capi uomo	C.U.	10.75	1.90	17.00	10.00
	75.00	10.00	15.00	Capo vigile	=	118.80	=	17.00	10.00
	70.00	10.00	15.00	C.P. vigile	=	108.00	=	17.00	10.00
	60.00	10.00	15.00	Vigile	=	97.20	=	17.00	10.00

indicate nella prima colonna
ensive di vari graduali aumen-
si dal settembre 1943 in poi.=

N.B. Per il corpo dei vigili la paga s'intende giornaliera.

Per le donne superiori ai 25 anni, il premio di assiduità s'intende di £.8.= giornaliere.=

SOC.AN. ALFA ROMEO
MILANO - NAPOLI

Declassified E.O. 12356 Section 3.3/NND No. 785021

(2)

PROSPETTO COMPETENZE PERSONALE STIPENDIATO

PERIODO POSTERIORE AL 1/6/1944

9796

Categoria	Stipendio Lordo minimi	Stipendio Lordo massimi	Indennità pres.magg.70%	Premio assiduità	NOTE
1^ - Uomini	1.550.=	5.400.=	25.50	10.=	A contratto indete
2^ - "	3.200.=	4.850.=	25.50	10.=	con tutte le norme re
2^ - Donne	2.350.=	2.900.=	13.60	10.=	
3^ - Uomini	2.700.=	3.400.=	25.50	10.=	
3^ - Donne	2.050.=	2.150.=	13.60	10.=	

SOC.AN. ALFA ROMEO
MILANO-NAPOLI

Declassified E.O. 12356 Section 3.3/NND No. 785021

(3)

PROSPETTO COMPETENZE PERSONALE SOTTORDINATO

PERIODO POSTERIORE AL 1/6/1944

Stipendio Lordo minimi	Stipendio Lordo massimi	Indennità pres.mag.70%	Premio assiduità	NOTE
4.550.=	5.400.=	25.50	10.=	A contratto indeterminato
3.200.=	4.850.=	25.50	10.=	con tutte le norme relative
2.350.=	2.900.=	13.50	10.=	
2.700.=	3.400.=	25.50	10.=	
2.050.=	2.150.=	13.50	10.=	

SOC.AN. ALFAR ROMEO
MILANO-NAPOLI

0632

Declassified E.O. 12356 Section 3.3/NND No. 785021

JHS/

31 October, 1944

464

LABOR AND WAGES CONTROL COMMITTEE

MEMORANDUM FOR FILE

SUBJECT: Special Sub-Committee to Consider New Rates of Pay for Civilian Employees of Armed Forces.

1. Letter of 26 October, signed by Brig. Curry was result of conference between Brig. Curry and the undersigned.

2. The Special Sub-Committee is composed as follows: Colonel Smith, Chairman (A); Brig. Prynne (B), L.L., AFHQ; U.P.A. COMZONE, Col. Evans (A); Fiscal Director, AFHQ, Brig.-Gen. B. H. Sims (A); Financial Adviser AFHQ, Brig. Hirons (B).

3. Major James O. Babcock will assist Col. Smith; Col. Pearce will assist and/or substitute for Brig. Prynne. In the event of Col. Evans departure, Major Steirwalt, Base Purchasing Agent, PBS, will be invited.

4. I telephoned Col. Pearce this morning to make all arrangements for a meeting to be held as quickly as possible either in Caserta or Naples.

JUNIUS R. SMITH
Chairman, Special Sub-Committee
Labor and Wages Control Committee.

3795

0633

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SECRET

ALLIED FORCE LOCAL RESOURCES SECTION
AFHQ

76

LRS/214D/28

Postal Address:
AFLRS, RAAC, CMF.

SUBJECT: Rates of pay for Italian Civilians employed by the Allied Armed Forces.

Telephone: ROME 66275

TO: Labour Sub-Commission, HQ ACC. 26 Oct 44.

1. Reference your LAB 091.4061 dated 18 Oct 44.

2. It has been decided that the present rates of pay to Italian civilians employed by the Allied Armed Forces must be adhered to until proposals for future rates are firm.

3. In view of the Italian Government proposals for raising the overall level of wages it is considered necessary that a revised Allied Forces Basic Wage Scale be prepared which will be in conformity with this proposed increase in wage levels, but preferably calculated on the 1942 legal wage structure and not on the basis adopted by the Italian Government.

4. A Special Sub-Committee is hereby formed under the Chairmanship of Col. Junius R. Smith, Acting Director Labour Sub-Commission, ACC and consisting of the following members:-

D. of Labour, AFHQ
General Purchasing Agent, COMZONE
Fiscal Director, AFHQ
Financial Adviser, AFHQ.

5. This sub-committee will prepare a revised Allied Force Basic Wage Scale for submission to the Labour & Wages Control Committee at an early a date as possible.

s/ Thomas H. Gibbon, Col., AUS,
Chief of Section (am),
A.F.L.R.S.

A. A. Curry, Brigadier,
Chief of Section (Br),
A.F.L.R.S.

Copy to: D. of Labour, AFHQ
G.P.A., COMZONE
Fiscal Director, AFHQ
FINancial Adviser, AFHQ.

TJBL/cws

3794

SECRET

0634

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

Cross Reference Sheet

File: .464

Subject: Proposed subdivision of Labor into four categories (Armed Forces Wage Scale)

Date: 26 Oct. 44

To: H.S. Pearee - Lt. Colonel - AFHQ Labor Directorate

From: Labor

Documents Filed: 4611

3793

0638

Declassified E.O. 12356 Section 3.3/NND No. 785021

File

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

DCS/mea

LAB. 091.464

24 October 1944

SUBJECT: Employment of Civilian Labor - Italy

TO : AFHQ, Labor Director
Attention H. S. Pearce
Lt. Colonel, A.D.L.
(Your reference LL/67/1/A)

1. This is in reply to your memorandum of 16 October with reference to the calculation of rates to be paid by contractors.

2. The formula described in the memorandum attached to your communication does not conform to the applicable amendment to AFHQ. Adv. Adm. Ech. Instruction No. 24, a copy of which is enclosed herewith.

3. Pursuant to this amendment the pay for employees of contractors is arrived at by deducting from the Armed Force Daily Wage the sum of 40 lire for impiegati and 30 lire for operai. The sum of 30 lire was arrived at by totalling the sum of 10 lire representing the usual presence indemnity and 20 lire representing the family allowance for a family with 5 dependents. While it is true that occasionally the presence indemnity exceeds 10 lire this is offset by the fact that the average family has fewer dependents than 5.

4. If it is your suggestion that the proposed formula be adopted in lieu of the existing instructions please advise us and this proposal will be examined by the Labor Sub Commission.

5. If and when the decree of the Italian Government providing for an increase in wages for private employment is signed by the Lieutenant General, it will be necessary to revise the instructions for the payment of contractors' employees inasmuch as the decree contains a very substantial increase in the family allowance.

JUNIUS R. SMITH
Colonel, AGC
Acting Director
Labor Sub-Commission

3792

Encl.

10636

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File Copy

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

464 Pertinenza

465

23 October 1944

SUBJECT: Per Diem Allowances for Italian Civilians Employed by the Allied Armed Forces and ACC.

TO: Allied Forces Local Resources Section
36 Via Bottegho Oscure
Attention: Captain Louden

1. Reference is made to the agenda of the Labor and Wages Control Committee meeting held Friday, 20 October, No. 2-8, on the subject referred to above.

2. Official figures on the "Indemnity of Daily Mission" pay to State employees are cited as follows:

Classification	Lire Allowance Per Day
1st Grade (e.g., President, Court of Cassation)	272 L.
2nd Grade (e.g., General Attorney)	255
3rd Grade (e.g., Branch Office Director)	221
4th Grade (e.g., General Inspector)	204
5th Grade (e.g., Chief Accountant)	170
6th Grade (e.g., Principal Secondary School)	153
7th Grade (e.g., Office Chief)	136
8th Grade (e.g., Section Chief)	119

3. The allowances recommended by the Labor and Wage Control Committee are in consonance with similar payments made by the Italian Government.

JAMES R. SMITH
Colonel, GSC
Chairman
Labor and Wage Control Committee

3791

0637

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File copy ✓ 464

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

21 October 1944

SUBJECT: Labor Classification:
Civilian employee in RMO's office

TO: Headquarters, Piemonte Region
Allied Military Government
APO 394

(Attention: T. W. Gilbertson, Major, F.A., RMO.)

1. Reference is made to your letter of 15 October forwarded through the Executive Officer of your Region, regarding the employment of Judge Rene Zegozinski. Qualifications listed for this individual satisfy the requirement of his title as Legal Adviser, and authority is granted to employ him at a wage of 9600 Lire per month.

2. With respect to Paragraph 9 of your letter, please be advised that the per diem allowances for civilians employed by the Allied Armed Forces in certain grades has been approved by AFHQ. In the case of the present applicant, such allowance will be at the rate of 256 lire per diem for every 24 hours of absence from place of residence on official business. Such allowance will be paid in full if no rations or accomodations are provided for the use of the employee making the journey.

JULIUS R. MAYER,
Colonel, AC,
Acting Director,
Labor Sub-Commission.

3790

Declassified E.O. 12356 Section 3.3/NND No. 785021

File copy - 464

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

21 October 1944

SUBJECT: Letter 11 October from Hdqs., MAAF, re Civilian Labor.

TO: Economic Section

1. There can be no question that the comments of Air Vice-Marshall Bouen-Buscarlet are entirely correct. It is far more preferable, from the standpoint of labor peace, that civilians not be discharged at the cessation of hostilities in order to employ surplus GI's and PW's.

RUFUS E. SMITH
Colonel, GSC,
Acting Director,
Labor Sub-Commission.

3789

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED MILITARY GOVERNMENT
LAZIO UMBRIA REGION
APO.394

464

21st, October 1944

To : Colonel Smith Deputy Director of Labor

From : Captain M.Adams -Labor Division -IV Region

Subject: Wages

1.- Having a considerable amount of trouble with Army Units mouving to the foreward Areas and leaving behind many civilians who were employed by them without a final payment of wages due.

2.- The following procedure I have found very usefull.

A) Get in touch with the Information Depot Rome Area Command who will supply you with the necessary adresses of same Units concerned (most secret of course)

B) Upon receiving the location of these Units you can get in touch with the Commanding Officer when these matters of importance can be discussed.

MATHEW ADAMS
Captain R.E.
Labor Division

3788

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.C.
Routing Slip

	Initials	Date
Colonel BAIN		
Colonel SMITH		
Major BABCOCK		
Major ALBRIGHT		
Major SCICLUNA		
Capt. DORF		
Capt. TOPLISS		
Capt. GIAMMARCO		
Capt. SOLENBERGER		
Mr. CROSETTO		
Mr. SACHS		
Mr. DI FEDE		
Mr. CERRITO		
Chief Clerk		

3787

File

0641

Declassified E.O. 12356 Section 3.3/NND No. 785021

464

ALLIED FORCE HEADQUARTERS

LABOUR DIRECTORATE.

Subject: Civilian Labour - Rates of Pay. DL/73.

Tel: Valley Forge 43.

Labour Sub-Commission,
HQ, ACC. APO 394.
(For attention Mr. David C. Sachs).

1. The proposals outlined in the attached letter 3Dis/356/L dated 19 Oct 44 will be discussed at the next meeting of the Wages Sub-Committee.

2. It would be appreciated if you would investigate the statement made in para 3, viz. that pattern-cutting in the shoe trade is as highly paid as pattern-cutting in the tailoring trade, so that you may advise the meeting on this point.

H. R. G. Hurst, Major.

(H.R.G. HURST) Major, D.A.D.L. (Civil),
for Brigadier.,
Director of Labour,
A.F.H.Q.

20 Oct 44.
HRGH/RH.

3786

0643

Declassified E.O. 12356 Section 3.3/NND No. 785021

ACC 10000/146/525 091.464 c WAGES - ARMED FORCES BOOK 3

(2 of 2 folders)

Aug. - Dec. 1944

COPY

SUBJECT: Civilia abour - Rates of Pay.

3 District
Ext 30
3Dis/356/L
19 Oct 44

LABOUR Directorate,
AFHQ.

557 BOD have suggested that the recently introduced rates of pay for "Employees, Clothing Manufacturing Plant" are in need of review.

It is considered that the rate for Clothing Machine Operators should apply to all Machine Operators in Clothing Factories irrespective of whether they are engaged in repair or manufacture. It is felt that it would be undesirable if the employees in one factory could claim a higher rate than those in others, solely on the grounds that one is engaged on making new garments and the other on repairing garments.

With regard to the rate for Cutter, Pattern (150-195 lire per diem) it is observed that this is the highest paid rate of any trade published. It is understood that this rate would only apply to one man in a factory. It is pointed out, that if the top man in the tailoring trade is to be paid at this rate, it should also be applicable to the top man in the boot and shoe trade in their manufacturing workshops. They state that pattern cutting in the shoe trade is as highly paid as pattern cutting in the tailoring trade. The same apparently applies to such trades as Engineers' pattern cutters, etc, etc.

In view of the above may consideration please be given to amending either the rates of pay of these grades or the present conditions of employment.

In connection with these grades, it is pointed out that the three present grades:

Clothing Machine Operators
Embroiderer
Sewing Hand,

as approved by the Committee on 25 Aug 44, applied to females only. When it was later recommended that females should receive equal rates with men, this qualification was omitted, as unnecessary. Now, however, that female employees, unless separately listed, are to receive 15% less than males of the same grade, it is considered necessary that these grades should revert to their original designations of:

Clothing Machine Operator (Female)
Seamstress
Embroiderer (Female)

3783

(C.R.B. KNIGHT) Colonel,
DDL.

KRH/cpf

Declassified E.O. 12356 Section 3.3/NND No. 785021

0646

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

DCS/sub

20 October 1944

Ref. 464

SUBJECT: Civilian Labor

TO : Allied Force Headquarters
G-5 Section, APO 512

Your Reference G-5: 091.4-1

1. This is in reply to your letter of 5 October 1944. The facts contained therein are noted with considerable interest.

2. At the present time there is under consideration by the Italian Government legislation providing for a very substantial increase in wages. When this becomes effective it may be necessary to make a corresponding adjustment in the Armed Force wage scale. Until such time as these actions take place and until the Italian Government is willing to institute some enforcement procedure for wage control in accordance with our recommendations no plans can be formulated at the present time to prevent the recurrence of the instances related. Positive steps are being taken by the Labor Sub-Commission, however, in line with the recommendations of the Labor and Wages Control Committee to reactivate the Inspectional Service of the Italian Government as an enforcement device in the case of wage violation.

3. It should be noted that many units of the Armed Forces have added to the confused situation by making contracts which enable contractors to pay wages in excess of the Armed Force wage scale. This is contrary to the procedure laid down by the Allied Local Resources (Italian) Board. Further, a special committee is being constituted by the Resources Board to study this whole contract situation and develop a complete control program.

4. As for the extension of the mid-shift meal, the Labor and Wages Control Committee endorsed the extension of a special soup ration for clerical workers which was accepted by the Allied Local Resources (Italian) Board.

JUNIUS R. SMITH
Colonel, CMP
Acting Director
Labor Sub-Commission

cc: Economic Section

Jos 3784

Declassified E.O. 12356 Section 3.3/NND No. 785021

CONFIDENTIAL

Labour
187

464

ALLIED FORCES HEADQUARTERS
G-5 Section
APO 512

FJS/seb
G-5: 091.4-1 5 October 1944

SUBJECT: Civilian Labor

TO : Headquarters, Allied Control Commission
APO 394

1. Under date of 20 September 1944, this Headquarters forwarded to you a letter from 750 Base Workshops on the question of Civil Industries persuading employees to leave their Military employment by paying higher wages.

2. Inclosed herewith is copy of letter with 5 encls. from 3 District on the same general subject.

3. It is desired that your views and recommendations on the above be submitted to this Headquarters at the earliest possible date.

For the Asst. Chief of Staff, G-5:

F. J. SLAUGHTER
Captain, AGD.

Incl:
as above.

Copy to:
COC 3 Dist.
G(Maint).

HEADQUARTERS
OCT 1944
A. C. C.
37863

CONFIDENTIAL

0643

Declassified E.O. 12356 Section 3.3/NND No. 785021

CONFIDENTIAL

ALLIED FOR HEADQUARTERS
G-5 Section
APO 512

G-5: 091.4-1 FJS/aeb
5 October 1944

SUBJECT: Civilian Labor

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APO 394

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For the Asst. Chief of Staff, G-5:

Frank J. SLAUGHTER
Captain, AGD.

Incl:
as above.

Copy to:
GOC 3 Dist.
Q(Maint).

HEADQUARTERS
EDIT 1944
A. C. C.
3782

CONFIDENTIAL

SUBJECT: - Civilian Labour

CONFIDENTIAL

464

3 District
Ext 20
525 Q
18 Sep 44

Q(Maint) AFHQ

1. The situation with regard to civilian labour in this District is not satisfactory. There has, so far, been no actual shortage of labour but the quality is deteriorating, especially in the artisan groups, and, with the approach of Winter, I consider the situation will be considerably aggravated and grave shortage may occur.

2. I wish to bring to your attention in particular the following factors and influences:-

(a) COMPETITION WITH CIVIL INDUSTRY

With the revival of civil industry in Italy it is known that many private firms are illegally paying wages higher than those authorised for WD employees, and these wages are, in a number of cases, supplemented by travelling and family allowances, insurance contributions, unemployment benefits, paid holidays, mid-day meals, etc, etc.

Up to date, no effective action has been taken against firms indulging in these malpractices, with the result that the best WD workmen continue to be drawn away to private employ, to be replaced by men less skilled.

Attached, as Appendices, are particulars of wages and allowances known to be paid in the NAPLES area by certain firms, against whom I request that exemplary action be taken.

(b) FOOD

6781

Whilst a detailed survey of the working of the midshift meal and supplementary rationing system throughout the District reveals that the former is working well and is much appreciated, there is evidence that, in the AFRAGOLA - CASORIA districts, and in 64 Garrison generally, there is either unevenness in the supply to shopkeepers of the constituents of the basic and supplementary rations, or that the food is being deliberately withheld. The supplementary ration card is, therefore, valueless.

The recent raising of the basic civilian ration gives the WD employees but little advantage over the man who works for a civilian concern, and the supplementary ration has consequently lost much of its power of attraction. It is very doubtful indeed whether the combined basic ration, supplementary ration and midshift meal are in fact sufficient to maintain the strength of a man on continuous heavy manual labour, and there are many indications of the effects of long periods of malnutrition among workers in the District.

Declassified E.O. 12356 Section 3.3/NND No. 785021

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If contented civilian labour is to be retained in WD employ it is essential that some attraction or privilege be offered, that is not enjoyed by employees of private firms. Such attraction is in the provision of adequate food, and I am of the opinion that early steps should be taken to increase substantially the supplementary ration, and to ensure that sufficient food is distributed in the locality from which WD employees are drawn. ACC is made aware, by means of monthly returns, of fluctuations in various districts.

I further urge the extension of the midshift meal to clerical workers as recommended in my letter 713 Q dated 30 Aug 44 (to AAI).

Declassified E.O. 12356 Section 3.3/NND No. 785021

(c) CLOTHING

With the approach of the cold and wet season a considerable problem arises on the score of the clothing and boots of the average outdoor worker, which are now in a deplorable condition. This state of affairs is likely to result in a serious falling off in the availability of civil labour, either because men will not come to work in bad weather, or alternatively due to their falling sick in consequence of being inadequately clothed.

I suggest, therefore, that approach be made to ACC on the subject of a possible controlled scheme for the provision, on payment, of clothing and boots to WD workers from civilian sources.

Should such a scheme prove impracticable, I feel that steps should be taken, through WD channels, to provide outdoor workers with some form of warm and practical working dress. Part-worn shirts, cardigans and battle-dress trousers and anti-gas capes should prove suitable. Such an issue would again, of course, be made on payment.

3. The difficulties inherent in the implementation of the suggestions I have made on the subject of these all-important matters of competition with civil industry, food and clothing are fully appreciated, but I consider it vital that they should be faced without delay if the risk of a serious break-down in civil labour is to be avoided during the ensuing Winter. To this end I most strongly urge the early consideration of my recommendations.

sgd/ ?

3780

Maj Gen
Comd
(A.O.D.
draft approved.)

IL/StC

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX 'A'

(a) HYGIENE DEPARTMENT, COMMUNE OF NAPLES.(COMMUNE DI NAPOLI, NETEZZA URBANA)

Street Cleaner — 62 - 78 lire a day (According to whether temporarily or permanently employed)

(b) MESSRS. ING. LAMARO (BUILDERS). Corso Vittorio Emanuele 122.

This firm works according to Syndicate rates of pay, but by adding premiums reach the higher rates of pay.

	Pay	Premium	Total	WD Rates
Bricklayers	55	145	200	80-105 l.p.d.
Carpenters	55	145	200	80-105 "
Plasterers	64	136	200	85-105 "
Labourers	34	86	120	65 "
Boys	23	57	80	35 "

(c) MESSRS. ING. CAROLA (BUILDERS), Via Vincenzo Piorelli 5.

This firm seems to have rates of pay of its own. In addition to the rates shown below, premiums are paid. These premiums vary according to the type of work, but the exact amount could not be ascertained.

Bricklayers	165-180	80-105 l.p.d.
Joiners	135-180	85-110 "
Plasterers	180	85-105 "
Labourers	127-130	65 "
Boys	90	35 "

In addition this firm pays a travelling allowance to their employees when working some distance from their homes amounting to 40 lire a day.

(d) MESSRS. MERCADANTE. (BUILDERS)

Bricklayers	200	80-105 l.p.d.
Carpenters	200	80-105 "
Plasterers	180	85-105 "
Labourers	150	65 "
Boys	80	35 "

3710

(e) MESSRS. VITO, Via Renato Mattei 25

Painters	160	85-105 l.p.d.

(f) MESSRS. CEDRONIO ED IENNACO (BUILDERS) Via Roma 308.

Bricklayers	200	80-105 l.p.d.
Carpenters	250	80-105 "
Stone Masons	150	80-110 "
Stone layers.(Mosaic)	150	
Plumbers & Tinsmiths	300	80-105 "
ElectricWelders	250	85-120 "
Foremen	175	75 "
Labourers	130	65 "
Boys	115	35 "

Declassified E.O. 12356 Section 3.3/NND No. 785021

	Pay	Premium	Total	WD Rates
Bricklayers	55	145	200	80-105 l.p.d.
Carpenters	55	145	200	80-105 "
Plasterers	64	136	200	85-105 "
Labourers	34	86	120	65 "
Boys	23	57	80	35 "

(c) MESSRS. ING. CAROLA (BUILDERS). Via Vincenzo Piorelli 5.

This firm seems to have rates of pay of its own. In addition to the rates shown below, premiums are paid. These premiums vary according to the type of work, but the exact amount could not be ascertained.

Bricklayers	165-180	80-105 l.p.d.
Joiners	135-180	85-110 "
Plasterers	180	85-105 "
Labourers	127-130	65 "
Boys	90	35 "

In addition this firm pays a travelling allowance to their employees when working some distance from their homes amounting to 40 lire a day.

(d) MESSRS. MERCADANTE. (BUILDERS)

Bricklayers	200	80-105 l.p.d.
Carpenters	200	80-105 "
Plasterers	180	85-105 "
Labourers	150	65 "
Boys	80	35 "

3778

(e) MESSRS. VITO, Via Renato Mattei 25

Painters	160	85-105 l.p.d.

(f) MESSRS. CEDRONIO ED IENNACO (BUILDERS) Via Roma 308.

Bricklayers	200	80-105 l.p.d.
Carpenters	250	80-105 "
Stone Masons	150	80-110 "
Stone layers.(Mosaic)	150	
Plumbers & Tinsmiths	300	80-105 "
ElectricWelders	250	85-120 "
Foremen	175	75 "
Labourers	130	65 "
Boys	115	35 "

The following two are only small firms, but the rates of pay for the grades shown seem to be generally applicable as inquiries made direct from the workmen have shown.

(g) MESSRS. SANGES. Via Domenice Morelli 61

General Fitter, MT Fitter etc.	300	90-120 l.p.d.

(h) GARAGE at Via Chiatamone 23

General Fitter, MT Fitter etc.	300	90-120 "

Declassified E.O. 12356 Section 3.3/NND No. 785021

PENDIX 'A' (CONT'D)

(i) NAVAL MECCANICA & SILURIFICIO ITALIANO

These two firms are the biggest combine in this part of Italy, employing anything up to 2000 employees. Attached at Appendix 'D' is a letter giving average rates of pay paid by this combine. No further comment is necessary; it must only be stressed again that these rates do not include any family allowances.

(j) The Italian Labour Office (Ufficio Collocamento) Via Duomo 219, when approached on the subject gave the u/m rates of pay as the rates actually paid by civilian firms. It must be admitted however, that the Italian Labour Office when asked for a rate of pay by a civilian firm does not give any rate higher than that paid by the WD.

		WD Rates
Bricklayers	150	80-105 l.p.d.
Carpenters	200	80-105 "
Painters	150-200	85-105 "
Signwriters	(paid at piecework rates)	
Shoemakers	150-200	75-110 "
Unskilled	100-120	65 "

(k) It is clear that the actual pay with allowances as paid by civilian firms is approximately double the amount paid by the WD.

3778

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX 'C'

ALLOWANCE FOR WIFE AND PARENTS

CLERKS	Daily	Weekly	Fortnightly	Half-monthly
Wife	4.40	26.40	52.80	57.20
For any one parent	2.90	17.40	34.80	37.70
WOMEN				
Wife	3.10	18.60	37.20	40.30
For any one parent	1.80	10.80	21.60	23.40

0656

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX 'C'

ALLOWANCE FOR WIFE AND PARENTS

Daily	Weekly	Fortnightly	Half-monthly	Monthly
4.40	26.40	52.80	57.20	114.40
2.90	17.40	34.80	37.70	75.40
3.10	18.60	37.20	40.30	80.60
1.80	10.80	21.60	23.40	46.80

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Declassified E.O. 12356 Section 3.3/NND No. 785021

FAMILY ALLOWANCE

FOR CHILDREN UNDER 16, OR OVER IN SPECIAL CIRCUMSTANCES

Number of Children	1	2	3	4	5	6	7	8
CLERKS & SUPERVISORS								
Daily	3.10	8.20	12.30	19.60	24.50	29.40	34.30	39.
Weekly	18.60	49.20	73.80	117.60	147.00	176.40	205.80	235.
Fortnightly	37.20	98.40	147.60	235.20	294.00	352.80	411.60	470
Half-monthly	40.30	106.60	159.90	254.80	318.50	382.20	445.90	509.
Monthly	80.60	213.20	319.80	509.60	637.00	764.40	891.80	1019.
WORKMEN								
Daily	2.00	5.60	8.40	14.40	18.00	21.60	25.20	28
Weekly	12.00	33.60	50.40	86.40	108.00	129.60	151.20	172
Fortnightly	24.00	67.20	100.80	172.80	216.00	259.20	302.40	345
Half-monthly	26.00	72.80	109.20	187.20	234.00	280.80	327.60	374
Monthly	52.00	145.60	218.40	374.40	468.00	561.60	655.20	748

Declassified E.O. 12356 Section 3.3/NND No. 785021

FAMILY ALLOWANCE

APPENDIX 'B'

FOR CHILDREN UNDER 16, OR OVER IN SPECIAL CIRCUMSTANCES

1	2	3	4	5	6	7	8	9	10
3.10	8.20	12.30	19.60	24.50	29.40	34.30	39.20	44.10	49.00
14.60	49.20	73.80	117.60	147.00	176.40	205.80	235.20	264.60	294.00
37.20	98.40	147.60	235.20	294.00	352.80	411.60	470.40	529.20	588.00
40.30	106.60	159.90	254.80	318.50	382.20	445.90	509.60	573.30	637.00
80.60	213.20	319.80	509.60	637.00	764.40	891.80	1019.20	1146.60	1274.00
2.00	5.60	8.40	14.40	18.00	21.60	25.20	28.80	32.40	36.00
12.00	33.60	50.40	86.40	108.00	129.60	151.20	172.80	194.40	216.00
24.00	67.20	100.80	172.80	216.00	259.20	302.40	345.60	388.80	432.00
26.00	72.80	109.20	187.20	234.00	280.80	327.60	374.40	421.20	468.00
52.00	145.60	218.40	374.40	468.00	561.60	655.20	748.80	842.40	936.00

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Justification for 55Lire Increase in the Armed Force Wage Scale

The 55 Lire mentioned in the minute is arrived at as follows:

1. The Government proposes to make a flat high cost of living daily payment amounting to---------- 35 Lire

2. The Government proposes to alter the family allowance system in such a way that the military must calculate such an allowance a typical family with three dependents. For instance a working man with a wife and two children used to receive----------8.70 L.

   The Government supposes an average per person of about----------2.88 L.

   Then increases that amount by 50% to provide for each dependent----------4.32 L.

   Then adds 5 Lire for each dependent----------5.00 L.

   Obtaining a total for each dependent of-------9.32 L.

   Which when multiplied by three (the number of dependents) becomes----------27.96 L.

   From which we must deduct the present family allowance to obtain the increase which is---------- 19.26 Lire

Total increase for a family of four---------- 54.26 Lire

19 October 1944

3775

0660

Declassified E.O. 12356 Section 3.3/NND No. 785021

8 Copy ✓ 464

19 October 1944

SUBJ: Commodore Stone's statement to the Advisory Council.

STATUS OF ARMED FORCES WAGE SCALE

A new Armed Forces wage scale went into effect October 1, which raised the wages for common labor in Naples from L 65 to L 85, and in Rome from L 65 to L 95. It was felt that this increase would go a long way toward preventing industrial unrest and assuring for the Armed Forces an adequate labor supply.

It is obvious that the recent action of the Italian Government, if translated into law, will upset the entire structure and create serious repercussions in every area where labor is hired by the Allied Forces.

It is considered that the only action the Armed Forces can take to counter-balance the move on the part of the Italian Government is to add a blanket L 85 daily increase to every category in the Armed Forces wage scale.

JUNIUS R. SMITH
Colonel, GSC
Acting Director
Labor Sub-Commission

3774

0661

Declassified E.O. 12356 Section 3.3/NND No. 785021

File

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

DOS/mbs

18 October 1944

LAB. 091.464

SUBJECT: Rates for Horse Drawn Transport

TO : Transportation Sub-Commission
Reference C-5: 551-2

1. Enclosed please find for action a communication from A.F.H.Q., G-5, reference above subject.

2. Under outstanding determination originally established by A.A.I. the establishment of prices for those services is within the jurisdiction of Transportation Sub-Commission, Allied Control Commission in conjunction with Supply and Transport (British).

JUNIUS B. SMITH
Colonel, QMC
Acting Director
Labor Sub-Commission

Enclosure

cc: A.F.H.Q.
APO 512

3773

0662

Declassified E.O. 12356 Section 3.3/NND No. 785021

80

LABOR SUB-COMMISSION
A.C.C.
Routing Slip

	Initials	Dat
Colonel BAIN		
Colonel SMITH		
Major BABCOCK		
Major ALBRIGHT		
Major SCICLUNA		
Capt. DORF		
Capt. TOPLISS		
Capt. GIANMARCO		
Capt. SOLENBERGER		
Mr. CROSETTO		
Mr. SACHS		
Mr. DI FEDE		
Mr. CERRITO		
Chief Clerk		

3772

File

Declassified E.O. 12356 Section 3.3/NND No. 785021

Labour S.C.
684

ALLIED FORCE HEADQUARTERS
G-5 Section
APO 512

FJS/mls

464

G-5: 551-2

15 October 1944

SUBJECT: Labour Rates for horse-drawn transport.

TO : Headquarters, Allied Control Commission, APO 394.

Request information as to action taken our letter G-5: 551-2 of 5 October 1944, same subject as above.

For the Asst. Chief of Staff, G-5:

F. J. SLAUGHTER,
Captain, A.G.D.

Copy to:
Q(Maint) with cc of
letter of 5/10/44.

HEADQUARTERS
16 OCT. 1944
A. C. C.

3771

Declassified E.O. 12356 Section 3.3/NND No. 785021

ALLIED FORCE HEADQUARTERS
G-5 Section
APO 512

FJS/mls

15 October 1944

G-5: 551-2

SUBJECT: Labour Rates for horse-drawn transport.

TO : Headquarters, Allied Control Commission, APO 394.

Request information as to action taken our letter G-5: 551-2 of 5 October 1943, same subject as above.

For the Asst. Chief of Staff, G-5:

F. J. SLAUGHTER,
Captain, A.G.D.

Copy to:
Q(Maint) with cc of
letter of 5/10/44.

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0665

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB- COMMISSION
A.C.C.
Routing Slip

	Initials	Date
Colonel ~~BAIN~~		
Colonel SMITH	JS	
Major BABCOCK		
Major ALBRIGHT		
Major SCICLUNA		
Capt. DORF		
Capt. TORLISS		
Capt. GIAMMARCO		
Capt. SOLENBERGER		
Mr. CROSETTO		
Mr. SACHS		
Mr. DI FEDE		
Mr. CERRITO		
Chief Clerk		

3769

Declassified E.O. 12356 Section 3.3/NND No. 785021

Labour file 464
4996

ALLIED FORCE HEADQUARTERS
G-5 Section
APO 512

FJS/wsw

G-5: 551-2

5 October 1944

SUBJECT: Labor, Rates for horse drawn Transport.

TO : Headquarters, Allied Control Commission, APO 394.

1. Q Maint nas passed their file on the above subject to this section with the request that this matter be taken under consideration with a view to revising the present rates.

2. As a comparison the following is submitted:

Type	Rate Paid by 94 Sub-area Salerno	Rate Demanded at Bari	AAI Rates
1 horse 2 wheeled	728 Per 10 hr. day	372	243 Including 60 for forage
2 horses 4 wheeled	932 Per 10 hr. day	585	375 Including 120 for forage
3 horses 4 sheeled	1035 Per day	-	482 Including 180 for forage

3. It is desired that this be treated as urgent as Distwo states after 30 September 1944 no horse drawn transport will be working for Allies in Bari with a loss of 330 tons lift.

For the Assistant Chief of Staff, G-5:

FRANK J. SLAUGHTER
Captain, A.G.D.

HEADQUARTERS
6 OCT 1944
A. C. C.

3768

0667

Declassified E.O. 12356 Section 3.3/NND No. 785021

File

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

DCS/mma

18 October 1944

LAB. 091.464

SUBJECT: Wage Scale for Employees of Contractors

TO : Regional Engineer
Umbria-Lazio Region

Your Reference Pa/mm/21

1. This is in reply to your communication of 29 September 1944.

2. Enclosed herewith are three copies of the New Wage Scale for the Armed Forces. This scale which is effective as of 1 October 1944, was authorised by Local Resources (Italian) Board, AAI. The provisions in Appendix 5 relating to the payment of wages to employees of contractors attached to your correspondence was authorised on 15 May 1944 by Allied Forces Local Resources (Italian) Board, AAI.

3. The situation referred to in Paragraph 2 of your letter can be avoided if the units entering into contracts conform to the procedure referred to above. At the present time there is pending a proposal of the Italian Government for very substantial increases to employees in private industry. When this becomes effective it may be necessary to make an adjustment in the Armed Force Wage Scale. When this is done the scales should be in balance.

4. The present wage ceiling for private employment is not being enforced by the Italian Government. In the case of employees of contractors with the Armed Forces adequate control is insured by compliance with the procedure referred to above.

JULIUS H. SMITH
Colonel, GSC
Acting Director
Labor Sub-Commission

Enclosures (3)

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0668

Declassified E.O. 12356 Section 3.3/NND No. 785021

G.de CEF/gb

~~G 326~~
464

HEADQUARTERS
LAZIO REGION A.M.G.
(Engineering Division)
APO 394

29 September 1944

TO : ACC.IV. (Labour)

SUBJECT : Wage Scale for Employees of Contractors.

IN REPLY QUOTE : R4/ENG/21

1. Reference enclosed copy of Recommandations of Meeting dated 10th May.

Please say if these rates are now in force for Region IV.(Lazio).-

If so whether by

(a) AMG Proclamation which is annulled in Italian Government territory.

(b) Italian Covernment Decree and if so whether that has been made valid in AMG Territory.

2. I ask this as I have been told that contractors are paying £. 50 per hour for skilled Masons and there is a growing tendency among contractors to be "shy" of signing a contract as they are afraid of violent wage fluctuations ahead and if they make a lump sum tender tend to cover themselves liberally against possible rises. -

3. Are any steps taken to enforce the wage scales?

Enclosures 3.

R4/ENG/21
LAB 4612
App."B"

Lt.Col.R.E.
Regional Engineer
Lazio Region AMG.

3766

COPY

G.de CEF/gb cv

HEADQUARTERS REGION IV
Allied Control Commission
(Engineering Division)
APO 394

15 September 1944

TO : Col. J.T.R. Bain, Director Labor Sub-Commission HQ.ACC.

SUBJECT : Wage Standards (Workmen's pay)

FILE N°.: R4/ENG/21

Reference your letter LAB.4612 dated 7 September 1944. received in this office can you say if there is any law or proclamation making them rates applicable to civilian employed by contractors and Italian Departments etc.

Signed:

Lt.Col.R.E.
Regional Engineer ACC.IV

3765

Declassified E.O. 12356 Section 3.3/NND No. 785021

DCS/mae cv

COPY

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

IAB 4612 20 September 1944

SUBJECT: Wage Scale for Employees of Contractors - Your File Reference R4/ENG/21

TO : Regional Engineer
Allied Control Commission
4th Region

1. This is in reply to your letter of 15 Sept. 1944.

2. We enclose herewith 3 copies of the provisions governing wages to be paid to employees of the contractors.

Signed:

J. T. R. BAIN
Colonel
Director, Labor Sub-Commission

Enclosures: 3

3764

Declassified E.O. 12356 Section 3.3/NND No. 785021

0671

Declassified E.O. 12356 Section 3.3/NND No. 785021

Appendix "A" to Minutes of
Labour & Wages Control C[illegible]
Meeting - 10 May 44

COPY

COPY

It is recommended that AFHQ Adv Adm Sub Instruction No. 24, 24 JAN 44, be supplemented by the following:-

PAYMENT OF CONTRACTORS' EMPLOYEES

1. Contractors shall pay their employees the following:

(a) Base Pay (Retribuzione Ordinaria). This base pay must not exceed an amount determined by subtracting from the Allied Forces daily maximum, for the particular occupation, the sum of forty (40) lire for office workers (Impiegati), and thirty (30) lire for all others (Operai).
(b) Presence indemnity (Indennita' di Presenza).
(c) Family allowance (Assegni Familiari).

Where the total of (a), (b) and (c) is less than the Allied Forces maximum the contractor may increase the pay to such maximum. This additional pay shall be termed supplementary indemnity (Indennita' Supplementare).

2. (a) The contractor will be required to pay to the proper agencies the employers' contributions for:-

Sickness Assistance	(Assistenza Malattia)
Social Insurance	(Assicurazione Sociale)
Accident Insurance	(Assicurazione Infortuni)
Salary Integration Fund	(Cassa Integrazione)
Fund for Workers Called to Arms	(Cassa Richiamati alle Armi)

(b) The contractor will also be required to pay the amount of employees' contribution for:-

Sickness Assistance	(Assistenza Malattia)
Social Insurance	(Assicurazione Sociale)

which contributions will not be deducted from employees' pay.

3. The contractor's estimate or bid will consider payment for family allowances of only 20 per cent of the base pay, the contractor being reimbursed by the State for the remaining cost of such allowances.

4. The contributions prescribed by Italian law for the benefits described in paragraph 2 hereof will be calculated on the base pay, and overtime where applicable.

- - 6-6-6 - -

WDH 3763

11 May 44

15 May 44
Allied Force Headquarters

0672

Declassified E.O. 12356 Section 3.3/NND No. 785021

X-Ref
464

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

JOB/mgs

17 October 1944

SUBJECT: Salaries of Qualified Legal Civilian Personnel

TO : G-1 - Civilian Personnel

1. This is in response to your transmittal of 10 October 1944, transmitting a request of 7 October 1944, to permit the employment of legal officials at the rate of 25,000 Lire per month.

2. Employment of civilians and the establishment of wage rates is governed by instructions issued by AFHQ, Allied Local Resources (Italian) Board. There is no provision in their existing wage scales for the payment of such a salary nor is there any likelihood that the Board would approve such a request.

JUNIUS R. SMITH
Colonel, GSC
Acting Director
Labor Sub-Commission

3762

HEADQUARTERS
ALLIED CONTROL COMMISSION /tr
APO 394

Ref:- ACC/4046/1/L 7th October, 1944.

SUBJECT:- Salaries of qualified Legal Civilian Personnel.

TO :- Establishment Section. (For attention G-1 A).

1. The attached proposal concerning Italian Legal advisers to the Commission is forwarded for your consideration and approval of the payments suggested. The employment of these Legal officials at the rates of 25.000 lire per month is most strongly recommended and urged.

2. It is considered should this not be done they may well offer their services elsewhere as rates of pay for Legal advisers from the Italian Legal profession put these two highly qualified gentlemen at a great disadvantage at the rates of pay at which they are at present employed. They are both perfectly capable of earning very much larger sums in their profession, and it may well be that they would have to consider this step if we cannot increase their rates of pay. If they should come to such a decision the Sub-Commission will lose the services of 2 officials whom it is unlikely we can replace at all adequately.

3761

RR. CRIPPS. Colonel.
For VP CA Section.
Dep. C. of S.

RRC/ymb.

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LEGAL SUB COMMISSION
APO 394

/tr

ACC/4046/1/L

4 October 1944

SUBJECT: Salaries of Qualified Legal Civilian Personnel.

TO : CA Section (for G-1 (A)).

1. It is desired to bring to your notice the difficulty with which this Sub-Commission is forced, by reason of the scale of salaries, payable to civilian employees, in obtaining Italian legal assistants.

2. It is essential for this Sub-Commission to have the assistance of two Italian lawyers of the highest grade. We are constantly required to advise the Chief Commissioner and the Sub-Commissions on questions of Italian law; we are required to examine Italian decrees and to advise on their effect on Italian legislation: many of the cases tried by Allied Courts, for which we are responsible, are tried under Italian law.

3. Unless we can employ Italian lawyers of the highest qualifications we can obviously not be responsible to the Chief Commissioner for the soundness of our legal opinions.

4. At present the salary payable to one legal adviser is limited to L. 9600 a month. A first class lawyer in Rome today earns from 35.000-60.000 Lire a month.

2760

5. Obviously we cannot expect to get a first class lawyer on these terms. Of the two lawyers we have had, one is ill and has left us; and the second has now advised us that he cannot live on his salary and must leave unless it can be increased.

6. It is requested that we be permitted to employ two Italian lawyers at about 25.000 Lire a month each.

7. We suggest that this may be accomplished either.

(a) that authority be given for salary at this level;
(b) that the lawyers, although working in our office, be not treated as salaried employees, but be paid appropriate fees on a piece-work basis

Declassified E.O. 12356 Section 3.3/NND No. 785021

1. It is desired to bring to your notice the difficulty with which this Sub-Commission is forced, by reason of the scale of salaries, payable to civilian employees, in obtaining Italian legal assistants.

2. It is essential for this Sub-Commission to have the assistance of two Italian lawyers of the highest grade. We are constantly required to advise the Chief Commissioner and the Sub-Commissions on questions of Italian law; we are required to examine Italian decrees and to advise on their effect on Italian legislation: many of the cases tried by Allied Courts, for which we are responsible, are tried under Italian law.

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6. It is requested that we be permitted to employ two Italian lawyers at about 25.000 Lire a month each.

7. We suggest that this may be accomplished either.

(a) that authority be given for salary at this level;
(b) that the lawyers, although working in our office, be not treated as salaried employees, but be paid appropriate fees on a piece-work basis for the assistance they give; or
(c) in any other way you care to suggest.

8. It would be appreciated if you would give this matter your consideration and let us know your decision as a matter of urgency.

RICHARD H. WILMER,
Colonel, CAC,
Chief Legal Advisor.

Declassified E.O. 12356 Section 3.3/NND No. 785021

0676

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

JT/fg

16 October 1944

SUBJECT: Wage Rates and Classification.

TO : Hq. Abruzzo-Marche Region (Finance Off.)

Ref. your letter R5/512/F/I of 5 Oct 1944 addressed to Hq Commandant ACC.

1. The list attached to the above letter was accurate at the time of its reception by you.

2. On 1 Oct 44 an amended Wage Schedule came into force, a copy of which is enclosed.

JUNIUS R. SMITH
Colonel QMC,
Acting Director

3759

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Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.C.
Routing Slip

	Initials	Date
Colonel SMITH	JS	
Major BABCOCK	for reply	
Major SCICLUNA		
Capt. DORF		
Capt. TOPLISS		
Capt. SOLENBERGER		
Mr. CROSETTO		
Mr. SACHS		
Mr. DI FEDE		
Mr. CERRITO		
Chief Clerk		

3759

0 6 7 8

Declassified E.O. 12356 Section 3.3/NND No. 785021

ALLIED CONTROL COMMISSION

OFFICE OF THE HEADQUARTERS COMMANDANT

FILE No. HQC/5

SUBJECT: Wages, Rates & Classification.

9 October 1944

TO: Director, Labour S/C.

Reference attached correspondence from the Regional Finance Officer, Abruzzi-Marche Region.

The list referred to was not supplied by me or any member of my staff, however, as it appears to be matter concerning your Sub-Commission, I am forwarding the correspondence to you for necessary action.

R H Robertson Lt.Col.
R. H. ROBERTSON
Hq. Commandant.

37757

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
[redacted]
ALLIED MILITARY GOVERNMENT
FINANCE DIVISION
ABRUZZO=MARCHE REGION

H/Q Comdt.

REF: R5/512/E/1

SUBJECT: Wages Rates & Classification.

TO: Camp Commandant

H.Q. ACC

Some time ago I was handed by you in Rome a list similar to the one attached to this letter.

Is this official, and are you acting on it?

N.T. Beard
Lt. Colonel
Regional Finance Officer.

5th October 1944.
NTB/EO

HEADQUARTERS 7 OCT 1944 A.C.C.

HQ COMMANDANT
FILE HQC/5
7 OCT 1944
SEEN COMDT
ASSIST.
C.C.

3756

0680

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

WAGE RATES AND CLASSIFICATION

(Official per conversation
with Col. SMITH Labour
Sub-Comm. 5 July 1944)

HOTEL GRADES

Manager.....3.900 - L. to 7.400 - L. per month.

Waiter.....2.700 - L. to 3.400 - L. per month.

Asst. Waiter.....2.100 - L. to 2.600 - L. per month

Etc.

---

1. To truck driver away from the hqds more than twelve consecutive hours receive 50 L. additional per day Truck driver mech 55 L. additional per day.

2. An English speaking secretary may be classed as senior administrative assistant, an executive secretary may be classed as senior administrative assistant or junior executive officer.

In all instances pro per job description to justify must be submitted.

0681

Declassified E.O. 12356 Section 3.3/NND No. 785021

.46C.

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

16 October 1944

SUBJECT: New Armed Forces Wage Scale

TO : Tenenna Region

Attached are thirty copies of the revised Wage Scale for Italian Civilian Employees as per your request of 7 October 1944.

JUSTUS R. [illegible]
Colonel, GSC
Acting Director
Labor Sub-Commission

Attachments (30)

3754

0682

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS REGION VIII
ALLIED MILI RY GOVERNMENT

4642
/Serv 469

File Ref: RVIII/50/73. Date: 7 Oct 44.

SUBJECT: New Armed Force Wage Scale.

TO : HQ, ACC (Attention Labor Sub-Commission).

1. Reference your letter dated 2 Oct 44.

2. Is it possible to supply a further 30 copies of the revised wage scale for Italian Civilian employees?

For the Regional Commissioner:

J.HOWARD SALTER, Major R.A.
Major, R.A.,
Adjutant.

GM/an.

HEADQUARTERS REGION VIII ACC
7 OCT 1944
OFFICIAL
1877

3753

0683

Declassified E.O. 12356 Section 3.3/NND No. 785021

464

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOUR SUB-COMMISSION
APO 394

26 October 1944

SUBJECT: Wage Discrepancies in the Taranto Area

TO : Navy Sub-Commission

1. This is in reference to your memorandum of 28 September 1944, enclosing a statement by the Officer in Charge of the Armament Supply, Taranto Area, which points out that civilians, privately employed, are receiving higher wages than civilians employed by the Armed Forces.

2. Effective as of 1 October 1944, the Armed Force wage scale was increased, the increases ranging from 10 to 33% in the different categories. It was believed at the time this action was begun that this increase would solve the kind of problem mentioned in your memorandum.

3. Since 1 October 1944, the Italian Government has proposed a blanket increase in the wages of all privately employed civilians. If this proposal is approved it will mean further revision in the Armed Force wage scale.

4. Will you please notify the Officer in Charge of Armament Supply that we are fully aware of his problem and that corrective action will be taken as soon as final action has been taken on the proposals of the Italian Government.

JULIUS P. SMITH
Colonel, GSC
Acting Director
Labor Sub-Commission

3752

0684

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.C.
Routing Slip

From		To
	Colonel BAIN ~~Lt. Col~~	
	Colonel SMITH	
	Major BABCOCK	
	~~Major~~ ALBRIGHT	
	~~Major~~ SCICLUNA	
	~~Capt.~~ DORF	
	~~Capt.~~ TOPLISS	
	~~Capt.~~ GIAMBARCO	
	~~Capt.~~ SOLENBERGER	
	~~Mr.~~ CROSETTO	
	Mr. SACHS	
	~~Mr.~~ DI FEDE	
	Mr. CERRITO	
	Chief Clerk	

REMARKS:

3751

0685

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
Navy Sub-Commission
APO 394

NSC/902W

28 September 1944.

From: Navy Sub-Commission, Hq, ACC.
To : Labor Sub-Commission, Hq, ACC.

Subject: Discrepancy Between Wages of Taranto Civilians.

Enclosure (A): OCAS (FOTALI) ltr No. T.A. 4/44 of 16 September 1944.

1. Enclosure (A) is forwarded herewith for appropriate action.

2. It will be noted that a cessation of work has been avoided by the Officer-in-Charge of Armament Supply (FOTALI) only by his promise to investigate the wage discrepancy. It is requested that the Labor Sub-Commission act to clarify the situation as soon as possible and that this office be informed of all action taken.

H. W. ZIROLI,
Commodore, U. S. Navy,
for Chief, Navy Sub-Commission, ACC.

Copy to:
OCAS (FOTALI)

3750

Ref.No. T.A.4/44.

[illegible]y House,
Taranto.

16th.September,1944.

Flag Officer,Taranto and Adriatic.

Wages of Locally Employed Civilians.

Considerable dis-satisfaction is being caused among the locally employed Italians engaged by this Department over the current rates of pay authorised by the Allied Forces. I am employing at the moment approximately 150 men in the Taranto area at the standard rate of Lire 65 per 8-hour day plus overtime at Lire 12 per hour. The majority of these men are engaged on very heavy work at Buffoluto Ammunition Depot,and find themselves in close daily contact with workers employed by the Italian Naval authorities,who are in receipt of very much higher wages for considerably less arduous work. The rate of pay for the lowest paid Italian-employed worker is understood to be Lire 114.17 per 8-hour day plus overtime for hours in excess of eight,made up as follows:-

Lire	35.84	Standard daily rate
"	31.43	%age increase granted in February,1944.
"	22.00	War risk allowance
"	9.90	War bonus
"	10.00	Bonus for regular attendance
"	5.00	Travelling allowance
Lire	114.17	

This sum is the standard rate for a single man. It is understood that there is also a scheme of marriage and family allowances which bring a married man's wages above this figure.

3749

The wide discrepancy between these rates and those authorised by the Allied authorities,coupled with a recent advertisement by a labour contractor offering Lire 120-150 per 8-hour shift for labourers discharging merchant ships in the port,led to a temporary strike at Buffoluto a few days ago. A complete cessation of work was only avoided by a promise to investigate the men's complaint that the Allied Forces are paying only half the local Italian rates of pay. The result of this investigation,made as thoroughly as possible,is given above.

It is considered that,should any of the men now working for this Department be tempted to leave their employment by the inducement of higher wages offered by local Italian firms etc. it will be extremely difficult to replace them,and this might in time lead to an almost complete cessation of work at the Ammunition Depot.

It is therefore submitted that the above facts may be represented to the appropriate committee of the Allied

Declassified E.O. 12356 Section 3.3/NND No. 785021

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It is considered that, should any of the men now working for this Department be tempted to leave their employment by the inducement of higher wages offered by local Italian firms etc. it will be extremely difficult to replace them, and this might in time lead to an almost complete cessation of work at the Ammunition Depot.

It is therefore submitted that the above facts may be represented to the appropriate committee of the Allied Control Commission, with a view to obtaining some degree of correspondence between the wages authorised by the Allied Forces and those paid locally by the Italians.

FLAG OFFICER UNDER NAV. CONTR. Date 26 Sept No. 331. C.

FLAG OFFICER TARANTO AREA DATE 18 SET. (No.) M. 1938/ 947.

Officer in Charge of Armament Supply,
Taranto Area.

3719

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED MILITARY GOVERNMENT
LAZIO UMBRIA REGION
AFO 394

1464

HC/60

12 October 1944

SUBJECT: Dual Personnel

TO : Major L.W. Stearns - G I Section - Civilian Personnel - HQ A.C.C.

1. It has come to my attention that a number of the employees who are being paid in full or in part by this Headquarters are also being paid in full or in part by agencies of the Italian government. In some instances the salary paid by this Headquarters is merely a supplement to that paid by the Italian agency and in other instances individual employees are drawing two full salaries.

2. Request a statement of policy to clarify this situation.

RUDOLPH CORVINI
1st Lt. Infantry
HQ Commandant

to G.1 C.o.
Reply sent in the form which was attached -

3718

0689

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.C.
Routing Slip

	Initials	Date
~~Colonel DAIN~~		
Colonel SMITH	RS	
Major BABCOCK	gdb	
~~Major ALBRIGHT~~		
~~Major SCICLUNA~~		
~~Capt. DORF~~		
~~Capt. TOPLISS~~		
~~Capt. GIAMMARCO~~		
~~Capt. SOLENBERGER~~		
~~Mr. CROSETTO~~		
Mr. SACHS	JS	
~~Mr. DI FEDE~~		
~~Mr. CERRITO~~		
Chief Clerk		

File

3242

Labour Branch (Br),
Headquarters,
Rome Allied Area Command,
C.M.F.

Subject: Civilian Rates of Pay.

Ref. CRP/6/705

Lt. Michael Brennan,
Officer i/c ENSA Entertainments;
Rome Allied Area Command.

12 Oct. 1944.

Stage and Cinema Operatives.

1. The subjoined copy reply received from Labour Sub-Commission having reference to the recent collective agreements between Cinema Companies and employees, is forwarded for your information and guidance.

2. It will be noted that the agreements are not officially approved, and are referred to as "a completely unauthorised violation of wage controls." In the circumstances we cannot advise their adoption.

3. Your attention is however directed to the authorised increases in the Allied Forces Basic Wage Scales and to the special rates approved for payment to Italian Civilians employed by Allied Forces within the provincial boundaries of Rome which are effective 1st October, 1944.

4. May further developments, as they occur, be reported to this office.

C.M.F.

WJB/FF.

W. Bostock
Lt. Colonel,
Assistant Director of Labour (Br),
H.Q. Rome Area.

COPIES: Labor Sub-Commission, A.C.C.
Special Services Section (US) HQ Rome Area.
Welfare (Br), H.Q. Rome Area.

II.
COPY.

Headquarters,
Allied Control Commission,
Labor Sub-Commission,
A.P.O. 394.

3716

LAB 4612

6 October 1944.

Subject: Stage and Cinema Operatives.

To: Lt. Col. Bostock, Assistant Director of Labour (Br) HQ Rome Area.

1. This is in reply to your memoranda of 14 September and 28 September.

2. The agreement entered into for wage increases covering theatrical employees in Rome was a completely unauthorised violation of wage controls.

3. Any similar increase extended to the employees of Allied-Controlled theaters and cinemas would likewise be unauthorised and this step should be avoided if it is at all possible. On the other hand, as you know, discussions concerning wage increases for persons in private employment are in progress and a definite plan

Declassified E.O. 12356 Section 3.3/NND No. 785021

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2. It will be noted that the agreements are not officially approved, and are referred to as "a completely unauthorised violation of wage controls." In the circumstances we cannot advise their adoption.

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4. May further developments, as they occur, be reported to this office.

C.M.F.

WJB/FF.

Lt. Colonel,
Assistant Director of Labour (Br),
H.Q. Rome Area.

COPIES: Labor Sub-Commission, A.C.C.
Special Services Section (US) HQ Rome Area.
Welfare (Br), H.Q. Rome Area.

II.

COPY.

3716

Headquarters,
Allied Control Commission,
Labor Sub-Commission,
A.P.O. 394.

LAB 4612

6 October 1944.

Subject: Stage and Cinema Operatives.

To: Lt. Col. Bostock, Assistant Director of Labour (Br) HQ Rome Area.

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2. The agreement entered into for wage increases covering theatrical employees in Rome was a completely unauthorised violation of wage controls.

3. Any similar increase extended to the employees of Allied-Controlled theaters and cinemas would likewise be unauthorised and this step should be avoided if it is at all possible. On the other hand, as you know, discussions concerning wage increases for persons in private employment are in progress and a definite plan will be adopted within a very short time. If, therefore, it is necessary, in your sound discretion, in order to maintain uninterrupted operation of Allied-controlled theaters, I can see no objection to extending an advance in anticipation of new law.

(sgd) Junius R. Smith,
Colonel, Q.M.C.,
Acting Director,
Labor Sub-Commission.

Declassified E.O. 12356 Section 3.3/NND No. 785021

0692

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 794

File

464

13 October 1944

SUBJECT: Wages to be paid Female Labor.

TO : Allied Force Local Resources Section.
Attention: Brigadier A. A. Curry.
Lt. Col. T. R. Gibson

1. Reference is made to minutes of the Allied Force Local Resources (Italian) Board of 7 October 1944, para F, wherein was raised query as to what rate shall be paid female labor employed on similar work to male labor. Matter was referred to Labor and Wages Control Committee with instructions to follow as closely as practicable Italian Government procedure on this subject. Due to urgency, the matter has been explored by the undersigned in advance of the formal Committee Meeting on October 20.

2. There has previously been submitted to you through Brigadier Lush's office a statement from the Undersecretary of the Ministry setting forth the practice of the Italian Government with respect to their civilian employees. As requested by you, attached herewith is similar statement signed by the Minister of Industry, Commerce and Labor.

3. It is believed that the attached document gives the proper information required by the Board and in the judgement of the undersigned the original recommendation of the Committee on the subject, and approved by the Board, should remain unaltered.

Junius H. Smith
Colonel GSC
Acting Director,
Labor Sub- Commission.

cc: Chief of Staff
Economic Section

3745

0693

Declassified E.O. 12356 Section 3.3/NND No. 785021

Roma, addì 1° Ottobre 1944

Ministero dell'Industria
del Commercio e del Lavoro
Il Ministro

Alla Commissione Alleata
Sottocommissione del Lavoro
"Roma"

Prot. No. 01971

Oggetto: - Trattamento economico del personale femminile dipendente dallo Stato Italiano

In rimposta al quesito proposto da codesta Sottocommissione a questo Ministero, si precisa che secondo le leggi vigenti, al personale maschile e femminile dipendente dallo Stato, in qualità di impiegati e salariati, è fatto uguale trattamento economico, quando uguali sono le mansioni ad essi affidate e le prestazioni di lavoro richieste.

IL MINISTRO

GRONCHI.

SUBJECT: Economic provisions for female State Employees.

In reply to the question put by the Labor Sub-Commission to this Ministry, I beg to inform you that according to the existing laws, female State employees are entitled to the same economic provisions as those granted to male employees when their duties are of the same nature.

/s/ The Minister

GRONCHI.

3744

10694

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

JRS/AC

11 October 1944.

SUBJECT : Equalisation of Pay for Male and Female Civilian Employees of Armed Forces.

MEMORANDUM TO : Co-Chairmen,
Allied Forces Local Resources Board (Italian)

1. The action of the Labor and Wage Control Committee setting up increases in the present wages scale and eliminating the 15% differential in pay between male and female workers was approved officially by the Co-Chairmen of your Board. At the meeting of the Board on Saturday last, the issue of the 15% differential was raised and Colonel Smith, Chairman of the Committee, was directed by yourselves to determine what procedure was followed by the Italian Government in this respect, the inference being that further decision would be predicated upon these findings.

2. Attached herewith is the original letter of the Italian Government dated October 10, which states that under current Italian law, male and female State workers are granted equal pay for equal work. Under the circumstances therefore, the writer, together with Mr. Antolini, both being ACC members of your Board, recommend that the wages of male and female Italian employees of the Armed Forces be left equalised.

1. 3743

H. S. Tuck
Brigadier.
Chief of Staff.

Prepared by
Smith in
Lubin rdm
+ Antolini

0695

Declassified E.O. 12356 Section 3.3/NND No. 785021

ROMA, addì 10 Ott. 1944

MINISTERO DELL'INDUSTRIA
DEL COMMERCIO E DEL LAVORO

Il Ministro

Alla Commissione Alleata
di Controllo- Sotto Commissione
del Lavoro

-Roma-

Prot. No. 01971

OGGETTO: - Trattamento economico del personale femminile dipendente dallo Stato Italiano.

In risposta al quesito proposto da codesta Sotto-Commissione a questo Ministero, si precisa che secondo le leggi vigenti, ai personali maschili e femminili dipendenti dallo Stato, in qualita' di impiegati e salariati, e' fatto uguale trattamento economico, quando uguali sono le mansioni ad essi affidate e le prestazioni di lavoro richieste.

D'ORDINE
IL CAPO DI GABINETTO

TRANSLATION:

SUBJECT: Salaries and wages for Female Workers of the Italian State.

3742

In reply to the question put by this Sub-Commission to this Ministry, it is explained that according to the current laws, to male and female State workers: employees and wage-earners, the same wage is given when the same duties are assigned to them, and the same work required.

/s/ The Chief of Cabinet
Scoso.

0696

Declassified E.O. 12356 Section 3.3/NND No. 785021

.7469

LAMOUR

4614

LAMB V LAEE NR 26 "P P"

OWR 6

FROM LAEE 09/1932A

TO RAAC FOR AFLRS

INFO MAIN AAI -- DSTWO -- DSTHREE -- AAFSC/MTO -- HQ ACC ---

COMZONE NATOUSA --- PBS

GR 65 ST

ACTION

CONFIDENTIAL SIGNED SACMED CITE FIGDC (.) FX33495 WAGE SCALE FOR

CIVILIANS IS SUBJECT (.) REFERENCE DX33832

DATED 3 OCT AND FX34708 DATED 5 OCT (.) UNTIL

FURTHER INSTRUCTIONS ARE ISSUED FEMALE EMPLOYEES

WILL NOT BE PAID AT THE

PAY AS MALE EMPLOYEES

(.) FOR FEMALE RATES 15 PER CENT

WILL CONTINUE TO BE DEDUCTED FROM THE MALE RATE

EXCEPT WHERE SEPARATE FEMALE CLASSIFICATIONS ARE

LISTED

ET

SENT WR 26 09/2250A FW EBR

RCD WR 1//29 09/2250A WRA KK

HEADQUARTERS 10 OCT 1944 C.C.

Dist

(ACT) LABOUR. S/C (2)
(INF) Cos.
INDUSTRY.
Com Sec
G-1 (2) (Civil Emp)
FILE (2)
FLOAT

3741

0691

Declassified E.O. 12356 Section 3.3/NND No. 785021

CONFIDENTIAL

ALLIED CONTROL COMMISSION

INCOMING MESSAGE

9469

4612

TO: RAAC FOR AFLRS INFO MAIN AAI DSTWO DSTHREE AAFSC/MTO HQ ACC COMZONE NATOUSA PBS

SIGNAL MESSAGE CENTER No: 111/9

FROM: AFHQ SIGNED SACMED

CLASSIFICATION:

REFERENCE No: FX 36496

PRECEDENCE: PRIORITY

DATE AND TIME OF ORIGIN: OCT 091902A

OFFICE OF ORIGIN: CITE FHGDQ

CONFIDENTIAL. Wage scale for civilians is subject. Ref DX33832 dated 3 Oct and FX 34708 dated 5 Oct. Until further instructions are issued female employees will not be paid at the same rates of pay as male employee. For female rates 15 per cent will continue to be deducted from the male rate except where separate female classifications are listed.

Dist

Act: Labour S/e (2)

Inf: C of S
Industry
Econ Sec
G-1 (A) (Civil Emp)
File (2)
Floor

CONFIDENTIAL

HEADQUARTERS
10 OCT USA
3740

DATE and Time of RECEIPT Oct 100830A

Distribution:

Declassified E.O. 12356 Section 3.3/NND No. 785021

4612

RESTRICTED

ALLIED CONTROL COMMISSION

INCOMING MESSAGE

7119

TO: (1) RAAC, INFO (2) MAIN AAI (3) DISTWO (4) DISTHREE (5) AAFSC/MTO (6) HQ ACC (7) COMZONE NATOUSA (8) FBS

SIGNAL MESSAGE CENTER No: 118/05

FROM: AFHQ SIGNED SACMED

CLASSIFICATION:

REFERENCE No: FX34708

PRECEDENCE: PRIORITY

DATE AND TIME OF ORIGIN: OCT 051904A

OFFICE OF ORIGIN: CITE: FHGDQ

RESTRICTED. RAAC for AFLRS. Last sentence of FX33832 dated 3 Oct should read as follows "As Interim measure changes in wage scale recommended in AFLRS 206 of 29 Sep 44 are as of 1 Oct 44 effective".

DIST
Info: Dist — Labour (2)
Info — CofS Sec
P/C C
Industry
Econ
(G-1 (B)
Civil Emp)
File (2)
AG 339
Amt

HEADQUARTERS
6 OCT 1944
A.C.

DATE and Time of RECEIPT OCT 060730A

Distribution:

RESTRICTED

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOUR 7119 N118/05

P P CVR C

INFO - ACTION

LRMB V LAEE NR17

FROM LAEE 051904A

TO (1) R A A C

INFO (2) MAIN AAI (3) DISTWO (4) DISTHREE (5) AAFSCAMTO (6) HQ ACC

(7) COMZONE NATOUSA (8) PBS

GR 45 ET

FX34708 RESTRICTED

SIGNED SACMED CITE ENGDO/(.) RAAC FOR AFLRS(.)

LAST SENTENCE OF FX33332 DATED 3 OCT SHOULD READ

AS FOLLOWS QUOTE AS INTERIM MEASURE CHANGES IN WAGE

SCALE RECOMMENDED IN AFLRS 236 OF 29 SEP 44 ARE AS

OF 1 OCT 44 EFFECTIVE UNQUOTE

BT 051904A

SENT NR17 052150A HF DBB

RECD NR 17 052150A J C E DBE -P -

INFO - ACTION

Dist
Info Action LABOUR (2)
Info - C of S Sec
A/cc
Industry
Econ
G-1 (2)
Civ Employees
File (2)
Plant

3738

HEADQUARTERS
OCT 1944
A. C. of S.

Declassified E.O. 12356 Section 3.3/NND No. 785021

10700

FC
4612

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

6 October 1944.

SUBJECT: Stage and Cinema Operatives.

TO : L. Bostock, Lt. Col., Assistant Director of Labour (Hr), M.G., Rome Area.

1. This is in reply to your memoranda of 14 September and 28 September.

2. The agreement entered into for wage increases covering theatrical employees in Rome was a completely unauthorized violation of wage controls.

3. Any similar increase extended to the employees of Allied-controlled theaters and cinemas would likewise be unauthorized and this step should be avoided if it is at all possible. On the other hand, as you know, discussions concerning wage increases for persons in private employment are in progress and a definite plan will be adopted within a very short time. If, therefore, it is necessary, in your sound discretion, in order to maintain uninterrupted operation of Allied-controlled theaters, I can see no objection to extending an advance in anticipation of new law.

Junius R. Smith,
Colonel, A.U.S.
Acting Director,
Labor Sub-Commission

3737

0701

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.C.
Routing Slip

From		To
	Colonel BAIN	
	Colonel SMITH	
	Major BABCOCK	
	Major ALBRIGHT	
	Major SCICLUNA	
	Capt. DORF	
	Capt. TOPLISS	
	Capt. GIAMMARCO	
	Capt. SOLENBERGER	
	Mr. CROSETTO	
	Mr. SACHS	
	Mr. DI FEDE	
	Mr. CERRITO	
	Chief Clerk	

REMARKS:

Where is original letter? 3736

29/9/44

0702

Declassified E.O. 12356 Section 3.3/NND No. 785021

Labour Branch (Br),
Headquarters,
Rome Allied Area Command,
C.M.F.

Subject; Stores and Cinema Operatives. Ref. CMF/6/627

To: Director,
Labour Sub-Commission,
Headquarters, A.C.C. 28 Sept 1944.

1. May an early reply please be forwarded to this Branch letter ref. CMF/6/LAB/526 of 4 Sept 44.

C.M.F.

SJ/FF.

Lt. Colonel,
Assistant Director of Labour (Br),
H.Q. Rome area.

HEADQUARTERS
28 SEP. 1944
A. C. C.
3735

0703

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB- COMMISSION
A.C.C.
Routing Slip

	Initials	Date
Colonel BAIN		11/15/44
Colonel SMITH		
X Major BABCOCK +	JB.	
~~Major ALBRIGHT~~		
~~Major~~ SCICLUNA		
~~Capt. DORF~~		
~~Capt. TOPLISS~~		
~~Capt. GIAMMARCO~~		
~~Capt.~~ SOLENBERGER		
~~Mr.~~ CROSETTO		
Mr. SACHS		
~~Mr.~~ DI FEDE		
Mr. CERRITO		
Chief Clerk		

Mr. Sachs has 323 pp
11/13/44

0704

Declassified E.O. 12356 Section 3.3/NND No. 785021

8 Latin 4619

1921

Labour Branch (Br),
Headquarters,
Rome Allied Area Command,
C.M.F.

Ref. CRP/6/LAB/526

Subject: Civilian Rates of Pay.

Director,
Labor Sub-Commission,
Headquarters,
Allied Control Commission.

HEADQUARTERS
15 SEP 1944
A. C. C.

14 September, 1944.

Stage and Cinema Operatives - Rome.

1. Civilian Stage and Cinema employees engaged in local British-controlled theatres and cinemas have recently submitted a request for increased rates of pay in accordance with a collective agreement which appears to have been made by the interested parties of the profession and trade with the approval of the Provincial Office of Labour.

2. A copy of the collective agreement (with translated version) and the schedule of rates previously in operation is enclosed for your information.

3. May this Branch be informed if the agreement is approved, and if it is intended that all Allied-controlled theatres and cinemas shall adopt the rates proposed, viz: former rates plus 70% plus 60%.

4. An early reply will be appreciated.

3733

Lt. Colonel,
Assistant Director of Labour (Br),
H.Q. Rome Area.

C.M.F.

NJB/FF.

COPY: DALL (Civil) No. 2902 Civil Labour Unit.

Nell'anno 1944 il giorno 31 del mese di Agosto, alle ore 17, nella sede dell'Ufficio Provinciale del Lavoro, in persona del dr.Togni Giuseppe assistito dell'Avv. Quintori Renato, sono comparse le seguenti parti allo scopo di concordare le paghe da corrispondersi al personale dipendente da ditte esercenti sale cinematografiche e cinema-varietà della città di Roma:

= Associazione Industriali dello Spettacolo, in persona del Presidente e capo-gruppo cinematografico: Comm.Cesare Navone, assistito dal Dr.Bruno Pazzi, Membro del Comitato Provvisorio, Marconi Tito, esperto, Coglisti Avv.Renato, esperto.

= Unione Lavoratori dello Spettacolo, rappresentata dai Consiglieri: Signori Orazio Giannelli, Franchina Basilio, Giuseppe Giacconi, e dal Segretario Sig.Guido Berardelli.

A seguito e conclusione delle ripetute trattative intercorse fra le due parti per raggiungere un completo accordo circa l'aggiornamento delle retribuzioni di tutti i dipendenti delle sale cinematografiche e comunque del personale attualmente occupato nei cinema, viene concordato quanto appresso:

= Le retribuzioni di cui all'allegato specchio, come pure quelle in vigore al 1° settembre 1942 per le categorie non comprese in esso, verranno aumentate del 70% ferme restando le singole categorie.

= Sulle nuove retribuzioni così ottenute, verrà aggiunto un ulteriore aumento del 60% di cui il 40% a titolo salario, ed il 20% quale indennità continuativa ad integrazione della indennità di carovita o di contingenza che verrà fissata dalle Autorità.

Oltre a tale retribuzione sarà corrisposta l'indennità di presenza e l'indennita carovita o di contingenza che sarà decretata dalle Autorità.

= Qualora le Autorità non decretassero un qualunque provvedimento di carovita o contingenza, questa resta finora intesa e stabilita nelle seguenti misure:

L. 50 = giornaliere per i lavoratori uomini e donne oltre i 20 anni. 3732

L.40 = giornaliere per i lavoratori uomini e donne dai 18 ai 20 anni.

L. 30 = giornaliere per i lavoratori uomini e donne di età inferiore ai 18 anni.

Il personale di sala (maschierine e maschere di giro), i cassieri, custodi, godranno di tutte le provvidenza stabilite per l'altro personale ad eccezione dell'aumento del 60%.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Dr.Bruno Pazzi, Membro del Comitato Provvisorio, Marconi Tito, esperto, Coglisti Avv.Renato, esperto.

= Unione Lavoratori dello Spettacolo, rappresentata dai Consiglieri: Signori Orazio Giannelli, Franchina Basilio, Giuseppe Giacconi, e dal Segretario Sig.Guido Berardelli.

A seguito e conclusione delle ripetute trattative intercorse fra le due parti per raggiungere un completo accordo circa l'aggiornamento delle retribuzioni di tutti i dipendenti delle sale cinematografiche e comunque del personale attualmente occupato nei cinema, viene concordato quanto appresso:

= Le retribuzioni di cui all'allegato specchio, come pure quelle in vigore al 1° settembre 1942 per le categorie non comprese in esso, verranno aumentate del 70% ferme restando le singole categorie.

= Sulle nuove retribuzioni così ottenute, verrà aggiunto un ulteriore aumento del 60% di cui il 40% a titolo salario, ed il 20% quale indennità continuativa ad integrazione della indennità di carovita o di contingenza che verrà fissata dalle Autorità.

Oltre a tale retribuzione sarà corrisposta l'indennità di presenza e l'indennità carovita o di contingenze che sarà decretata dalle Autorità.

= Qualora le Autorità non decretassero un qualunque provvedimento di carovita o contingenza, queste resta finora intesa e stabilita nelle seguenti misure:

L. 50 = giornaliere per i lavoratori uomini e donne oltre i 20 anni.

L.40 = giornaliere per i lavoratori uomini e donne dai 18 ai 20 anni.

L. 30 = giornaliere per i lavoratori uomini e donne di età inferiore ai 18 anni.

Il personale di sala (mascherine e maschere di giro),i cassieri, custodi, godranno di tutte le provvidenze stabilite per l'altro personale ad eccezione dell'aumento del 60%.

Le retribuzioni come sopra fissate debbono intendersi fisse ed inderogabili.

Si conviene che la decorrenza dell'aumento del 70% è fissata con il giorno 13 giugno, quella del 60% con il giorno 1° settembre, e quella dell'indennità di carovita o di conitngenza dal 1° settembre, e da quella data anteriore e non posteriore che sarà fissata dalle Autorità competenti.

F. L'UFFICIO PROV. LAVORO DI ROMA PER I DATORI LAVORO PER LAVORATORI

F.to Togni Giuseppe — F.to Navone Cesare — F.to Giannelli O.
" Quintori Renato — " Pazzi Bruno — " Giacconi G.
" Marconi Tito — " Franchina B.
" Cogliati Renato — " Berardelli G.

Declassified E.O. 12356 Section 3.3/NND No. 785021

On August 31, 1944 at 17.00 hrs. in the Provincial Office of Labour, represented by Dr.TOGNI GIUSEPPE, assisted by attorney QUINTORI RENATO, the following parties were present to agree about the wages to be paid to the staff of firms running cinemas and veriety theatres in Rome.

= Shew Industrialists Association, represented by the President and chief of the cinema group: Comm. CESARE NAVONE, assisted by Dr.BRUNO PAZZI, Member of the Temporary Committee; MARCONI TITO, expert, Avv. COGLISTI RENATO, expert.

= Shaw Workers Union, represented by the Counsellors: ORAZIO GIANNELLI, FRANCHINA BASILIO, GIUSEPPE GIACCONI and by the Secretary, GUIDO BERARDELLI.

= Further to the previous conferences between the two parties held with the view of reaching a full agreement for bringing in line the remunerations paid to all dependents of cinema auditorium and to all the staff now employed in the cinemas, it has been decided as follows:

= The wages as per schedule enclosed, as well as those effective as from the Ist Sept.1942, for the categories not included in it, will be increased by 70%, the individual categories being left unchanged.

= To the new wages obtained with the above procedure a 3731 further increase of 60% will be added: 40% of which is intended to be wages and 20% as regular bonus to compensate for the high cost of living and for contingent allowances which will be established by the Authorities.

= In addition to this remuneration, the presence indemnity (indennità di presenza) and the high cost of living and

Declassified E.O. 12356 Section 3.3/NND No. 785021

assisted by Dr. BRUNO PAZZI, Member of the Temporary Committee; MARCONI TITO, expert, Avv. COGLISTI RENATO, expert.

= Shaw Workers Union, represented by the Counsellors: ORAZIO GIANNELLI, FRANCHINA BASILIO, GIUSEPPE GIACCONI and by the Secretary, GUIDO BERARDELLI.

= Further to the previous conferences between the two parties held with the view of reaching a full agreement for bringing in line the remunerations paid to all dependents of cinema auditorium and to all the staff now employed in the cinemas, it has been decided as follows:

= The wages as per schedule enclosed, as well as those effective as from the Ist Sept. 1942, for the categories not included in it, will be increased by 70%, the individual categories being left uncharged.

= To the new wages obtained with the above procedure a further increase of 60% will be added: 40% of which is intended to be wages and 20% as regular bonus to compensate for the high cost of living and for contingent allowances which will be established by the Authorities.

3731

= In addition to this remuneration, the presence indemnity (indennità di presenza) and the high cost of living and contingent allowances, which will be eventually decreed by the Authorities, will be paid.

Declassified E.O. 12356 Section 3.3/NND No. 785021

= Should the Authorities not decide on any provision for high cost of living and contingent, it is understood that the allowance is established according to the following ratio:

= Lit.50. = per day to the workers (male & female)over 20 years
= Lit.40. = " " " " " " " "from 18 to 20 Years
==Lit. 30 = " " " " " " " "less than 18 years

= the staff attending to the auditorium (ushers and usherettes) the cashiers, the watchmen,, will enjoy all the facilities provided for the other staff except for the encrease of 60%.

The remunerations as established above are fixed and underogable (inderogabili).

It is agreed that the increase of 70% will accrue as from the 13 June; the increase of 60% from the 1st.Sept., and the allowance for high cost of living and contingent from the 1st. Sept. and from a date, which might be prior but no later than the 1st. Sept., which will be eventually established by the Authorities concerned.

3730

Declassified E.O. 12356 Section 3.3/NND No. 785021

CATEGORIA PERSONALE	Con.Cat. Extra	Cat.I	Cat.II	Cat.III;	Cat.IV
	Lira	Lira	Lira	Lira	Lira
Operatori (Operators)	55.09	55.09	47.44	44.34	38.24
2° Operatori (2nd Operators)	39.79	39.79	35.25	33.15	29.04
Aiuto Operatori (Assistant Operators)	18.35	18.35	16.85	15.30	12.25
Macchinisti (Machinists)	42.90	39.24	30.59	27.60	24.50
Aiuto Macchinisti (Assistant Machinists)	30.59	27.60	21.39	18.35	15.30
Elettricisti (Electricians)	48.94	42.90	36.69	33.64	27.60
Aiuto Elettricisti (Assistant Electricians)	35.25	30.59	24.50	22.95	19.90
Addetti ai riflettori (Spot light operators)	18.35	18.35	15.30	13.75	12.25
Servi di scena (Stage servants)	18.35	18.35	15.10	13.75	12.25
Uomini di soffitta (Garret men)	27.60	24.30	21.39	18.35	15.30
Addetti reclame (Advertisers)	9.26	9.26	7.65	7.65	7.65
Custodi (Watchmen)	22.95	22.95	19.90	16.85	13.75
Maschere uomo (Ushers)	19.90	19.90	16.85	14.55	12.25
Maschere donna (Usherettes)	4.60	6.10	7.65	9.25	10.70
Personale pulizia (Cleaning staff)	9.25	7.65	7.65	6.90	6.90
Addetti caloriferi (Firemen)	12.26	10.69	9.26	7.65	7.65

F.to Cesare Navona
" Pazzi Bruno
" Marconi Tito
" Cogliati Renato

F.to Togni Giuseppe
" Quintori Renato

F.to [illegible]elli Orazio
" Giacconi Giuseppe
" Tranchina Basilio
" Berardelli Guido

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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HEADQUARTERS
OCT 1944
A. C.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

DCS/maa

LAB. 091.4612

2 October 1944

SUBJECT: Armed Forces Wage Scale

TO : Files

At approximately 10:30 this Office was notified by Captain Louden, Secretary of the Labor and Wages Control Committee that a signal was received from Local Resources Board (Italian) to the effect that the proposals to increase wages for employees of the armed forces will be effective as of 1 October 1944.

DCS

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

October 2, 1944

SUBJECT : New Armed Force Wage Scale.

TO : Regional Commissioners, Regional Labor and Finance Officers.

1. Enclosed find 10 copies of schedule of new wage scale for Italian Civilian employees of the Allied Armed Forces for Distribution to all interested officers.

2. By order of A.F.L.M.B. - (A.F.H.Q.), these new rates are effective as of 1 October 1944.

JUNIUS R. SMITH
Colonel, G.S.C.
Deputy Director.

3725

Schedule approved by AFHQ to be effective - Oct. 1. 1944-

APPENDIX "A"

Salary Schedule for the Employment
of Administrative, Office and Clerical Italian Civilian Employees of
the Allied Armed Forces in Italy paid on a monthly basis.

ALLIED FORCES BASIC WAGE SCALE

Grade	Present Naples Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx % increase on max.
	Min.	Max.	Min.	Max.	
Accountant	2,100	4,500	2,200	5,400	20%
Assistant Purchasing Agent	3,000	5,500	3,000	6,300	15%
Band Leader	3,000	5,000	3,000	5,500	10%
Book-keeper	2,000	4,000	2,000	5,000	25%
Cashier Chief	2,500	3,500	2,500	4,400	25%
Cinema Manager	2,080	3,120	2,100	3,900	25%
Clerk Office	1,820	2,860	2,000	3,600	30%
Draughtsman	2,000	4,000	2,000	5,000	25%
Draughtsman Chief	2,500	4,500	2,500	5,400	20%
Executives (business analysts, exporters, etc)	5,000	9,600	5,000	11,000	14%
Interpreter, General	1,820	3,120	2,000	3,900	25%
do. Technical	2,600	3,900	2,600	4,900	25%
Junior Adm. assistant, clerk supervisors.	2,100	4,500	2,200	5,400	20%
Professional Worker (electrical engineer, doctor, lawyer, dentist, construction, civil mechanical engineer).	4,000	9,600	4,000	11,000	14%
Senior Administrative Assistant, Sub-Professional worker.	3,600	6,000	3,600	6,800	14%
Shop Superintendent.	3,000	5,000	3,000	5,800	16%
Supervisor of Labour,	8,000	9,000	9,000	10,000	11%
Deputy " "	6,500	7,500	7,500	8,500	13%
Assistant Deputy Supervisor of Labour.	5,000	6,000	5,500	6,800	13%
Teacher, language, whole-time	2,600	3,900	2,600	4,900	25%
Telephone Operator, speaking English.	1,820	2,860	2,000	3,600	30%
Telephone Operator, non-English speaking.	1,430	1,950	2,000	2,500	30%
Typist	1,820	2,860	2,000	3,600	30%
Typist shorthand, English speaking	2,080	3,120	2,100	3,900	25%
Warehouse Superintendent	2,500	4,000	2,500	5,000	25%
Wireless Operator, (Sender & Receiver)	3,000	4,500	3,000	5,400	20%
Prisoner of War Mail Examiner	New Grade		2,900	3,700	-

3724

NOTES

Declassified E.O. 12356 Section 3.3/NND No. 785021

Accountant	2,100	4,500	2,200	5,400	20%
Assistant Purchasing Agent	3,000	5,500	3,000	6,300	15%
Band Leader	3,000	5,000	3,000	5,500	10%
Book-keeper	2,000	4,000	2,000	5,000	25%
Cashier Chief	2,500	3,500	2,500	4,400	25%
Cinema Manager	2,080	3,120	2,100	3,900	25%
Clerk Office	1,820	2,860	2,000	3,600	30%
Draughtsman	2,000	4,000	2,000	5,000	25%
Draughtsman Chief	2,500	4,500	2,500	5,400	20%
Executives (business analysts, exporters,etc)	5,000	9,600	5,000	11,000	14%
Interpreter, General	1,820	3,120	2,000	3,900	25%
do. Technical	2,600	3,900	2,600	4,900	25%
Junior Adm.assistant; clerk supervisors.	2,100	4,500	2,200	5,400	20%
Professional Worker (electrical engineer, doctor, lawyer, dentist, construction, civil mechanical engineer).	4,000	9,600	4,000	11,000	14%
Senior Administrative Assistant, Sub-Professional worker.	3,600	6,000	3,600	6,800	14%
Shop Superintendent.	3,000	5,000	3,000	5,800	16%
Supervisor of Labour,	8,000	9,000	9,000	10,000	11%
Deputy " " "	6,500	7,500	7,500	8,500	13%
Assistant Deputy Supervisor of Labour.	5,000	6,000	5,500	6,800	13%
Teacher, language. whole-time	2,600	3,900	2,600	4,900	25%
Telephone Operator, speaking English.	1,820	2,860	2,000	3,600	30%
Telephone Operator, non-English speaking.	1,430	1,950	2,000	2,500	30%
Typist	1,820	2,860	2,000	3,600	30%
Typist shorthand, English speaking	2,080	3,120	2,100	3,900	25%
Warehouse Superintendent	2,500	4,000	2,500	5,000	25%
Wireless Operator, (Sender & Receiver)	3,000	4,500	3,000	5,400	20%
Prisoner of War Mail Examiner	New Grade		2,900	3,700	

3724

NOTES

1. ROME PROVINCE: For Rome Province 10% should be added to the Allied Force Basic Wage Scale, calculated to the nearest five (5) lire.

2. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "B"

Salary Schedule for the
Employment of Classifi[ed] Artisan, Skilled and Unskilled [G]rade Employees
of the Allied A[rm]ed Forces in Italy paid on a da[y] basis.

ALLIED FORCES BASIC WAGE SCALE

Foreman or Ganger : (Artisan and Skilled Labour) 10 lire per day more than highest paid man under his supervision.

Foreman or Ganger : (Unskilled Labour) 10 lire per day more than rate paid to his men.

Chief Foreman : (Artisan & Skilled Labour supervising three (3) or more foremen or gangers) 4000 - 5000 lire per month.

Chief Foreman : (Unskilled Labour supervising three (3) or more foremen or gangers) 3000 - 5400 lire per month.

Grade	Present Naples Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx. % increase on max.
	Min. lire	Max. lire	Min. lire	Max lire	
Ammunition Mechanic	80	120	90	135	12½
Anti-Material Labourer	-	70	-	90	28½
Apprentices, all grades	30	60	40	90	50%
Artisan's Mate (helper)	70	90	85	105	17%
Armature Winder	90	150	100	165	10%
Armourer	90	130	100	145	12%
Asphalt Layer	80	105	90	120	15%
Baker	80	105	90	120	15%
Baler, clothing and soft goods	75	90	85	105	17%
Barber	70	100	85	115	15%
Battery worker	80	120	90	135	12½
Blacksmith	80	110	90	125	14%
Boilermaker	80	110	90	125	14%
Boilerman	80	105	90	120	15%
Bookbinder	85	110	105	125	14%
Bookbinder's Assistant	70	85	85	100	17%
Boot Machinist	80	105	90	120	15%
Boot Machine Operator Mechanic	90	110	100	125	14%
Brakeman	80	105	90	120	15%
Bricklayer	80	105	90	120	15%
Butcher	70	95	85	110	16%
Caretaker (Cemetery)	80	120	90	150	8%
Carpenter	80	105	90	120	15%
Caulker	80	105	90	120	15%
Charcoal Maker	80	105	90	120	15%
Chauffeur Mechanic	80	110	90	125	14%
Chauffeur or Driver	70	90	85	105	17%
Chainman	80	100	90	115	15%
Checker	65	80	85	95	20%
Checker, Railway					

Declassified E.O. 12356 Section 3.3/NND No. 785021

Chief Foreman : (Artisan & Skilled Labour supervising three (3) or more foremen or gangers) 4000 - 6000 lire per month.

Chief Foreman : (Unskilled Labour supervising three (3) or more foremen or gangers) 3000 - 5400 lire per month.

Grade	Present Naples Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx. % increase on max.
	Min. lire	Max. lire	Min. lire	Max. lire	
Ammunition Mechanic	80	120	90	135	12½
Anti-Malarial Labourer	-	70	-	90	28½
Apprentices, all grades	30	60	40	90	50%
Artisan's Mate (helper)	70	90	85	105	17%
Armature Winder	90	150	100	165	10%
Armourer	90	130	100	145	12%
Asphalt Layer	80	105	90	120	15%
Baker	80	105	90	120	15%
Baler, clothing and soft goods	75	90	85	105	17%
Barber	70	100	85	115	15%
Battery worker	80	120	90	135	12½
Blacksmith	80	110	90	125	14%
Boilermaker	80	110	90	125	14%
Boilerman	80	105	90	120	15%
Bookbinder	85	110	105	125	14%
Bookbinder's Assistant	70	85	85	100	17½
Boot Machinist	80	105	90	120	15%
Boot Machine Operator Mechanic	90	110	100	125	14%
Brakeman	80	105	90	120	15%
Bricklayer	80	105	90	120	15%
Butcher	70	95	85	110	16%
Caretaker (Cemetery)	80	120	90	130	8%
Carpenter	80	105	90	120	15%
Caulker	80	105	90	120	15%
Charcoal Maker	80	105	90	120	15%
Chauffeur Mechanic	80	110	90	125	14%
Chauffeur or Driver	70	90	85	105	17%
Chairman	80	100	90	115	15%
Checker	65	80	85	95	20%
Checker, Railway Goods Yards	80	100	90	115	15%
Closers (boot repairing)	60	85	85	100	17%
Clothing Classifier	55	65	65	65	30%
Coach Builder	80	105	90	120	15%
Cobbler	80	110	90	125	14%
Compositor	90	110	105	125	14%
Compositor's Assistant	80	90	90	100	11%
Compositor Chief	100	120	120	135	12½
Concreter	70	105	85	120	15%
Cooper	80	105	90	150	45%

Declassified E.O. 12356 Section 3.3/NND No. 785021

Cities	Percent Naples Basic Pay	Percent Allied Forces Basic Pay	
	Men. Time	Men. Time	Women. Time
Caserta	80	100	125
Avellino	80	100	125
Benevento	80	100	125
Campobasso	80	100	125
Isernia	80	100	125
Salerno	80	100	125
Amalfi	80	100	125
Sorrento	80	100	125
Castellammare	80	100	125
Torre Annunziata	80	100	125
Pompeii	80	100	125
Ercolano	80	100	125
Portici	80	100	125
Resina	80	100	125
Pozzuoli	80	100	125
Baia	80	100	125
Cumae	80	100	125
Capua	80	100	125
Santa Maria Capua Vetere	80	100	125
Aversa	80	100	125
Naples	80	100	125

Declassified E.O. 12356 Section 3.3/NND No. 785021

3723

Diesel Mechanics	90	110	100	135	14%
Driver, M/c and Preparer	70	90	85	105	17%
Driver, Truck					
- Crane or Winch					
" Mechanical Plant					
" M.E. Electric					
" Roller or IC Stationary	90	100	95	115	15%
Engine Mechanic, Truck	85	105	95	125	20%
Fitter, Turner & Tradesman	85	120	100	150	8%
Engine, Engine Loco.	80	110	100	130	15%
	85	120	95	135	12%
Electrical Mechanic	85	120	95	135	12%
Engineering, Clothing and Manufacturing Plants.					
Engineer, Machine	100	120	100	135	12%
Grinder, machine operator	60	90	85	105	17%
Hand, pattern	150	180	150	195	8%
Fitter, Assistant	70	80	85	95	20%
Foreman	70	100	90	115	15%
Fitter, Tool	90	80	60	85	42%
Assembly of Bodies	-	80	-	95	20%
Forger	80	100	90	115	15%
Blacksmith with own anvil	100	120	110	135	12%
Engine, Oil Fuel, Coal or Steam Loco.	80	105	90	120	15%
Fitter or Mechanic, Aero Petrol Diesel	100	130	110	145	12%
Turner, Engine	70	100	85	115	15%
Welder, Arc	70	80	85	95	20%
Woodcutting specialist Grinder	New Grade			165	-
	75	100	85	115	15%
Wood Machinist	70	90	85	105	17%
Grinder, precision	90	120	100	135	15%
Grinder or Millsmen	65	75	85	95	25%
Gunsmith	80	120	90	135	15%
Fitter and Turner or Turner	70	90	90	105	17%
Tradesman	85	110	95	125	14%
Fitter or Mechanic, Aeroplane or MT.	90	120	100	135	12%

* These grades are restricted to plants engaged in fabricating new garments for the Allied Forces and working under their direct control.

3723

Declassified E.O. 12356 Section 3.3/NND No. 785021

Grade	Present Naples Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx % increase on max.
	Min.	Max.	Min.	Max.	
Laboratory & dispensary assistant	90	110	100	125	14%
Life Savers	70	90	85	105	17%
Lighthouse keeper	-	80	80	100	25%
Lineman	90	120	100	135	12%
Linotype Operator	90	130	100	145	12%
Litho Engravers	120	150	130	165	10%
Lithographer	90	130	100	145	12%
Lithographer's assistant	80	90	90	105	17%
Lumber Workers					
Choker Setter	70	100	85	115	15%
Dogger	80	100	90	115	15%
Edgerman	80	110	90	125	14%
Faller	80	100	90	115	15%
Log Turner	70	90	85	105	17%
Lumber handler	65	80	85	95	20%
Machine Minder	70	90	85	105	17%
Machine Minder's Assistant	50	70	70	90	28%
Machinist	80	120	90	135	12%
Markers & Sorters	55	70	70	90	28%
Masons	80	110	90	125	14%
Mechanics, sewing machine					
" typewriter					
" wireless	90	120	100	135	12%
Mechanics, Marine Engr (RN)	-	120	-	135	12%
Mechanics assistant	80	90	90	105	17%
Messenger					
English speaking (under 17)	-	50	-	65	30%
" " (over 17)	60	70	70	90	28%
Motion Picture Operator	80	120	90	135	12%
Moulders	80	120	90	135	12%
Nurses (Hospital)	80	100	90	115	15%
Occupational Therapist	80	100	90	115	15%
Packer	65	70	85	95	36%
Painter, varnisher, signwriter	85	105	95	120	15%
Paper cutter operator	90	110	105	125	14%
Parquet Layer	80	100	90	115	15%
Pattern Maker	80	110	90	125	14%
Pavement Layer	80	100	90	115	15%
Permanent Way Inspector	75	95	85	110	16%
Pier Supervisor	95	125	105	140	12%
Plasterer	85	105	95	120	15%
Platelayer (Railroads)	70	90	85	105	17%

Declassified E.O. 12356 Section 3.3/NND No. 785021

	Scale				
	Min.	Max.	Min.	Max.	
Laboratory & dispensary assistant	90	110	100	125	14%
Life Savers	70	90	85	105	17%
Lighthouse keeper	-	80	[illegible]	100	25%
Lineman	90	120	100	135	12%
Linotype Operator	90	130	100	145	12%
Litho Engravers	120	150	130	165	10%
Lithographer	90	130	100	145	12%
Lithographer's assistant	80	90	90	105	17%
Lumber Workers					
Choker Setter	70	100	85	115	15%
Dogger	80	100	90	115	15%
Edgerman	80	110	90	125	14%
Faller	80	100	90	115	15%
Log Turner	70	90	85	105	17%
Lumber handler	65	80	85	95	20%
Machine Minder	70	90	85	105	17%
Machine Minder's Assistant	50	70	70	90	28%
Machinist	80	120	90	135	12%
Markers & Sorters	55	70	70	90	28%
Masons	80	110	90	125	14%
Mechanics, sewing machine					
" typewriter					
" wireless	90	120	100	135	12%
Mechanics, Marine Engr (RI)	-	120	-	135	12%
Mechanics Assistant	80	90	90	105	17%
Messenger					
English speaking (under 17)	-	50	-	65	30%
" " (over 17)	60	70	70	90	28%
Motion Picture Operator	80	120	90	135	12%
Moulders	80	120	90	135	12%
Nurses (Hospital)	80	100	90	115	15%
Occupational Therapist	80	100	90	115	15%
Packer	65	70	85	95	36%
Painter, varnisher, signwriter	85	105	95	120	15%
Paper cutter operator	90	110	105	125	14%
Parquet Layer	80	100	90	115	15%
Pattern Maker	80	110	90	125	14%
Pavement Layer	80	100	90	115	15%
Permanent Way Inspector	75	95	85	110	16%
Pier Supervisor	95	125	105	140	12%
Plasterer	85	105	95	120	15%
Platelayer (Railroads)	70	90	85	105	17%
Plater (Printing)	90	110	100	125	14%
Plumber	80	105	90	120	15%
Pointsman (Railroads)	60	80	85	95	20%
Police Officer		New grade	85	120	-
Pressers, Machine (Hoffman Steam Press)	80	110	90	125	14%
Printer	90	120	100	135	12%
Process Engravers	120	150	130	165	10%
Photo developer, single or machine		New grade	100	120	-
Printing Machine Minder	90	120	90	135	12%
" " Mate	70	90	85	105	17%

Declassified E.O. 12356 Section 3.3/NND No. 785021

Grade	Present Naples Basic Rate		Proposed Allied Force Basic Wage Scale		Approx % increase on max
	Min.	Max.	Min.	Max.	
	LIRE	LIRE	LIRE	LIRE	
Quarryman	80	100	90	115	15%
Recordak Operator	New Grade		90	110	-
Repairer, Watch and Precision Instrument	120	150	120	165	10%
Rigger	85	105	95	120	15%
Rivet Heater	70	90	85	105	17%
Riveter	85	105	95	120	15%
Riveter Holder-up	70	90	85	105	17%
Road Supervisor	80	110	90	125	14%
Road Worker	60	70	85	95	36%
Saddler	75	100	85	115	15%
Saw Repairer & Sharpener	80	100	90	115	15%
Sawyer	90	100	90	115	15%
Sheet Metal Worker	80	120	100	135	12%
Shoe Maker (Special Boot & Surgical Work)	90	120	100	135	12%
Shunter or Brakesman	70	90	85	105	17%
Slater	70	90	85	105	17%
Smelterer (ore smelting)	80	105	90	120	15%
Stacker, forage	New Grade		65	85	-
Stevedore	80	85	90	110	30%
Stevedore, coaling ore	90	95	100	115	21%
Stevedore head	90	100	100	125	25%
Stereotyper	90	110	100	145	32%
Stone handcutter	85	105	95	120	15%
Storeman or Storewoman	60	80	85	100	25%
Tailors (with own machine)	90	110	105	125	14%
Tailors (without own M/c)	70	90	85	105	17%
Tent makers (with own M/c)	90	110	105	125	14%
Tent Makers (without own M/c)	70	90	85	105	17%
Tent Mender	70	90	85	105	17%
Tile Layer	80	100	90	115	15%
Time-keeper	70	120	90	135	12%
Tinsmith	80	105	90	120	15%
Tool Maker	80	110	90	125	14%
Truck walker, railroad	70	90	85	105	17%
Trimmer Coal	70	90	85	105	17%
Turner	80	120	90	135	12%
Truck Master	100	120	110	135	12%
Truck Master's Assistant	90	110	100	125	14%
Tyre Treader	80	120	90	135	12%
Upholsterer	80	105	90	120	15%
Vulcaniser	80	105	90	120	15%
Warehouseman or Storekeeper	80	120	90	135	12%
Washer, hand	50	60	85	95	58%
Washer, machine	70	90	85	105	17%

3722

Declassified E.O. 12356 Section 3.3/NND No. 785021

Precision Instrument	120	150	120	165	15
Rigger	85	105	95	120	15
Rivet Heater	70	90	85	105	17
Riveter	85	105	95	120	15
Riveter Holder-up	70	90	85	105	17
Road Supervisor	80	110	90	125	14
Road Worker	60	70	65	95	36
Saddler	75	100	85	115	15
Saw Repairer & Sharpener	80	100	90	115	15
Sawyer	80	100	90	115	15
Sheet Metal Worker	80	120	100	135	12
Shoe Maker (Special Boot & Surgical Work)	90	120	100	135	12
Shunter or Brakesman	70	90	85	105	17
Slater	70	90	85	105	17
Smelterer (ore smelting)	80	105	90	120	15
Stacker, forage	New Grade		65	85	-
Stevedore	80	85	90	110	30
Stevedore, coaling ore	90	95	100	115	21
Stevedore head	90	100	100	125	25
Stereotyper	90	110	100	145	32
Stone handcutter	85	105	95	120	15
Storeman or Storewoman	60	80	85	100	25
Tailors (with own machine)	90	110	105	125	14
Tailors (without own M/c)	70	90	85	105	17
Tent makers (with own M/c)	90	110	105	125	14
Tent Makers (without own M/c)	70	90	85	105	17
Tent Mender	70	90	85	105	17
Tile Layer	80	100	90	115	15
Time-keeper	70	120	90	135	12
Tinsmith	80	105	90	120	15
Tool Maker	80	110	90	125	14
Track walker, railroad	70	90	85	105	17
Trimmer Coal	70	90	85	105	17
Turner	80	120	90	135	12
Truck Master	100	120	110	135	12
Truck Master's Assistant	90	110	100	125	14
Tyre Trender	80	120	90	135	12
Upholsterer	80	105	90	120	15
Vulcaniser	80	105	90	120	15
Warehouseman or Storekeeper	80	120	90	135	12
Washer, hand	50	60	85	95	58
Washer, machine	70	90	85	105	17
Watchman	60	70	70	90	28
Welder	85	120	95	135	12
Wheelwright	80	100	90	115	15
Unskilled labour	-	65	-	85+	30
Boys up to 17	-	35	-	45	30

3722

+ Labourers on main drains 10 lire per day extra whilst actually employed on drains.

NOTES 1. ROME PROVINCE For Rome Province 10 lire should be added to the Allied Force Basic Wage Scale.

2. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "G"

HOTEL GRADES
(Monthly Rates)

Grade	Present Naples Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx increase on max
	Min.	Max.	Min.	Max.	
	lire	lire	lire	lire	
Manager	3,900	7,400	3,900	7,400	-
Assistant Manager, Head Receptionist or personnel controller	New grade		3,500	5,900	-
Chief Cashier	2,500	3,500	2,500	4,400	25%
Book-keeper	2,000	4,000	1,800	4,000	-
Hall Porter	New grade		3,000	5,900	-
Porter	3 2,400	2,900	2,400	3,300	14%
Hotel Watchman	New grade		2,700	3,900	-
x Telephone operator (English-speaking)	x 2,100	3,300	2,100	3,600	9%
x Telephone operator (non-English speaking)	x 1,650	2,250	1,650	2,500	11%
Elevator operator	1,700	2,100	1,700	2,100	-
Bell Boy (over 17)	x 1,800	2,100	1,800	2,100)	(Equal t
Bell Boy (under 17)	x -	1,500	-	1,500)	(present
Handyman	1,900	2,400	2,300	3,300	37% (rate for
Head Waiter	3,400	4,400	3,400	6,500	48% passenger
Waiter	2,700	3,400	2,700	4,400	30%
Waitress	2,200	2,800	2,200	2,800	-
Assistant Waiter	2,100	2,600	2,100	2,600	-
Barman	New grade		3,500	4,500	-
Head Cook or Chef	2,900	4,400	2,900	7,000	60%
Cook	2,700	3,600	2,700	4,400	22%
Assistant Cook	1,800	2,100	1,800	2,600	25%
Pot & Utensil Washer	New grade		2,000	3,000	-
Dish Washer	2,000	2,500	1,600	2,500)	Equal to present max. for washer
Storeman, pantryman	x 2,400	3,600	2,400	3,600)	Equal to present rate for warehouseman
Still room hand	New grade		1,900	3,000	-
Housekeeper	2,400	3,400	2,400	3,400	-
Linen keeper, linen hand	1,900	2,400	1,900	3,400	42%
Chambermaid	2,100	2,700	2,100	3,000	11%
Laundryhand (male)	New grade		2,700	3,500	-
Laundryhand (female) or Ironing Woman	New grade		1,500	2,900	-
Hotel Plumber	x 2,400	3,150	2,400	3,150	-
" Electrician	x 2,550	3,600	2,550	3,600	-
" Painter	x 2,550	3,150	2,550	3,150	-
			2,400	3,150	-

Declassified E.O. 12356 Section 3.3/NND No. 785021

	Basic Rates		Basic Wage Scale		
	Min.	Max.	Min.	Max.	
	lire	lire	lire	lire	
Manager	5,900	7,400	5,900	7,400	-
Assistant Manager, Head Receptionist or personnel controller	New grade		3,500	5,900	-
	2,500	3,500	2,500	4,400	25%
Chief Cashier	2,000	4,000	1,800	4,000	-
Book-keeper	New grade		3,000	5,900	-
Hall Porter	2,400	2,900	2,400	3,300	14%
Porter	New grade		2,700	3,900	-
Hotel Watchman	x 2,100	3,300	2,100	3,600	9%
x Telephone operator (English-speaking)	x 1,650	2,250	1,650	2,500	11%
x Telephone operator (non-English)speaking)	x 1,700	2,100	1,700	2,100	-
Elevator operator	x 1,800	2,100	1,800	2,100	(Equal to present rate for messengers
Bell Boy (over 17)	x -	1,500	-	1,500	-
Bell Boy (under 17)	x 1,900	2,400	2,300	3,300	57%
Handyman	3,400	4,400	3,400	6,500	48%
Head Waiter	2,700	3,400	2,700	4,400	30%
Waiter	2,200	2,600	2,200	2,600	-
Waitress	2,100	2,600	2,100	2,600	-
Assistant Waiter	New grade		3,500	4,500	-
Barman	2,900	4,400	2,900	7,000	60%
Head Cook or Chef	2,700	3,600	2,700	4,400	22%
Cook	1,800	2,100	1,900	2,600	25%
Assistant Cook	New grade		2,000	3,000	-
Pot & Utensil Washer	2,000	2,500	1,600	2,500)	Equal to present max. for waiter
Dish washer					
Storeman, pantryman	x 2,400	3,600	2,400	3,600)	Equal to present rate for warehousemen
Still room maid	New grade		1,900	3,000	-
Housekeeper	2,400	3,400	2,400	3,400	-
Linen keeper, linen hand	1,900	2,400	1,900	3,400	42%
Chambermaid	2,100	2,700	2,100	3,000	11%
Laundryhand (male)	New grade		2,700	3,500	-
Laundryhand (female) or Ironing Woman	New grade		1,500	2,900	-
Hotel Plumber	x 2,400	3,150	2,400	3,150	-
" Electrician	x 2,550	3,600	2,550	3,600	-
" Painter	x 2,550	3,150	2,550	3,150	-
" Boilerman	x 2,400	3,150	2,400	3,150	-
" Mason	x 2,400	3,300	2,400	3,300	-
" Carpenter	x 2,400	3,150	2,400	3,150	-

x The rates for these grades have been computed on a 30-day month basis.

+ No increase on the proposed Allied Force Basic Wage Scale is authorised for Rome Province.

...../NOTES

Declassified E.O. 12356 Section 3.3/NND No. 785021

0721

Declassified E.O. 12356 Section 3.3/NND No. 785021

NOTES. 1. All rates subject to a deduction of 900 lire per month, where meals are provided.

2. The standard working day for Hotel, Mess and Club employees is 12 hours and no overtime will normally be paid unless a legal collective contract, existing before 1.9.42, can be produced and verified by ACC/AAC. This only applies to hotels which are taken over and where the management is responsible for the entire administration and supply of labour, and not to hotels, Messes and Clubs which are requisitioned and direct labour employed by the Armed Forces.

3. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.

4. (a) The maximum rate, and such rates as may be definitely specified, will apply to De-Luxe Hotels only.

(b) The maximum rate authorised for payment in the case of First-Class Hotels will be at the rate of Ten per cent (10%) less than the maximum for De-Luxe Hotels.

(c) The maximum rate authorised for payment in the case of Second-Class Hotels will be at the rate of Twenty per cent (20%) less than the maximum for De-Luxe Hotels.

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "D"

MESSES AND CLUBS.

(Monthly Rates)

	Min. lire	Max. lire
Assistant Cook	1800	2100
Assistant Waiter	2100	2600
Cook	2700	3600
Dish Washer	1600	1900
Handyman	1900	2400
Head Cook	2700	4400
HeadWaiter	2700	4400
Orderly (British Mess)	2400	3000
Waiter	2700	3400
Waitress	2200	2800

NOTES:

1. All rates subject to a deduction of 900 lire per month where meals are provided.

2. The standard working day for Hotel, Mess and Club employees is 12 hours, and no overtime will normally be paid unless a legal collective contract, existing before 1.9.42, can be produced and verified by AMG/ACC. This only applies to the Hotels which are taken over and where the management is responsible for the entire administration and supply of labour, and not the Hotels, Messes and Clubs which are requisitioned and direct labour employed by the Armed Forces.

3. The rates for Messes and Clubs will apply to the whole of ITALY.

4. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.

APPENDIX "E"

MARINE GRADES.

Daily Rates.

Grade	Present Naples Basic Rate		Proposed Allied Force Basic Wage Scale		Approx % increase on max.
	Min. lire	Max. lire	Min. lire	Max. lire	
Diver *	-	110	* 110	125	14%
Linesman (Navy) +	-	80	+ 85	95	20%
Pumpman (Navy)	-	80	85	95	20%
Rope Splicer	80	100	90	115	15%
Sailmaker	85	110	95	125	14%
Salvage Hand	70	90	85	105	17%
Salvage Hand (Master)	95	110	100	125	14%
Security Patrol Officer or Deputy Harbourmaster	-	150	-	165	10%
Shipwright	80	100	105	135	35%

SEA-GOING RATES (SCHOONERS)

Master	-	250	-	250	-
1st Officer	-	200	-	200	-
2nd Officer	-	180	-	180	-
3rd Officer	-	170	-	170	-
Chief Engineer	-	250	-	250	-
1st Engineer	-	200	-	200	-
2nd Engineer	-	180	-	180	-
3rd Engineer	-	170	-	170	-
Bo'sun	-	140	-	150	7%
Cook or Steward	-	130	-	140	8%
Seaman	-	120	-	130	8%

HARBOUR CRAFT RATES - TUGBOATS, "Z" CRAFT ETC.

Master	-	180	-	180	-
Mate	-	140	-	140	-
Engineer	-	140	-	140	-
Cook or Steward	-	110	-	120	9%
Seaman	-	110	-	120	9%
Stoker or Fireman	80	100	-	125	25%

BARGES & LIGHTERS.

Bargeman	70	90	85	105	17%

3720

Declassified E.O. 12356 Section 3.3/NND No. 785021

		Min. lire		lire		
Diver	*	-	110	* 110	125	14%
Lineman (Navy)	+	-	80	+ 85	95	20%
Pumpman (Navy)		-	80	85	95	20%
Rope Splicer		80	100	90	115	15%
Sailmaker		85	110	95	125	14%
Salvage Hand		70	90	85	105	17%
Salvage Hand (Master)		95	110	100	125	14%
Security Patrol Officer or Deputy Harbourmaster		-	150	-	165	10%
Shipwright		80	100	105	135	35%

SEA-GOING RATES (SCHOONERS)

Master	-	250	-	250	-
1st Officer	-	200	-	200	-
2nd Officer	-	180	-	180	-
3rd Officer	-	170	-	170	-
Chief Engineer	-	250	-	250	-
1st Engineer	-	200	-	200	-
2nd Engineer	-	180	-	180	-
3rd Engineer	-	170	-	170	-
Bo'sun	-	140	-	150	7%
Cook or Steward	-	150	-	140	8%
Seaman	-	120	-	130	8%

HARBOUR CRAFT RATES - TUGBOATS, "Z" CRAFT ETC.

Master	-	180	-	180	-
Mate	-	140	-	140	-
Engineer	-	140	-	120	-
Cook or Steward	-	110	-	120	9%
Seaman	-	110	-	120	9%
Stoker or Fireman	80	100	-	125	25%

BARGES & LIGHTERS.

Bargeman	70	90	85	105	17%
Master Bargeman	90	110	100	120	9%

3720

* Plus 35 lire per hour under water.

\+ 5 lire per hour extra whilst tending diver.

NOTE: Except where female classifications are listed, the above rates of pay apply equally to male and female employees.

Declassified E.O. 12356 Section 3.3/NND No. 785021

0731

Declassified E.O. 12356 Section 3.3/NND No. 785021

Rec'd 6/12

COLONEL LEVIN HARRIS
8 FIVE AFHQ
ACC HQ

CONFIDENTIAL
URGENT
LABOR SUB COMMISSION

4134
30 SEPT 44

CONFIDENTIAL SUBJECT IS INCREASE IN ALLIED FORCES WAGE RATE FOR CIVILIAN EMPLOYEES PD PROPOSED INCREASE WAS APPROVED UNANIMOUSLY BY LABOR AND WAGE CONTROL COMMITTEE YESTERDAY PD EFFECTIVE DATE IS SET AT OCTOBER SIXTEEN PAREN 20 COLONEL LEVIN HARRIS 8 FIVE AFHQ FROM ACC HEADQUARTERS SIGNED STORK PAREN SO AS TO FOLLOW INDICATED APPROVAL OF RESOURCES BOARD WHICH MEETS OCTOBER SEVEN PD THERE IS NO REASON WHY THE RESOURCES BOARD CANNOT BEE EFFECTIVE DATE BACK TO OCTOBER NINE PD SIGNED JUNIOR R SMITH COLONEL CHAIRMAN

LT BONTANTE
1st Lt AGD
ADJUTANT

3719

0732

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
ECONOMIC SECTION
APO 394

JRS/mrh

MEMO 29 September 1944

SUBJECT: Increase in Army Wage Scale.

TO : Captain Stone, Co-Chairman,
AFLRB

1. At meeting held today of the Labor and Wages Control Committee, AFLRB, the proposal of the Labor Sub-Commission, ACC, to increase the Army wage scale for Italian civilians was passed unanimously. Effective date will be October 16. By reason of this change the daily wage for common labor will be increased from 55 lire to 85 lire in Southern Italy and from 65 lire to 95 lire in the Rome area and areas north of Rome.

2. By reason of power delegated to this Committee by the Board when operating under AAI, any changes recommended by the Committee became automatically operative within 48 hours after decision had been made. If the Board under its present AFHQ set-up continues this delegation of power to the Labor and Wages Control Committee, then the decision reached today would be official as of October 1.

3. The question raised in para 2 is submitted to you and through you to General Clark for final determination.

JUNIUS R. SMITH
Colonel, QMC
Chairman, Labor and Wages
Control Committee

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

Cross Reference Sheet

File: 1464

Subject: General Order # 34 (Wage increase)

Date: 28 Sept. 46

To: Calvo S/C

From: Legal S/C

Documents Filed: 4661

3734

Declassified E.O. 12356 Section 3.3/NND No. 785021

File

DCS/mma

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

20 September 1944

LAB 4612

SUBJECT: Wage Scale for Employees of Contractors - Your File Reference R4/ENG/21

TO : Regional Engineer
Allied Control Commission
4th Region

1. This is in reply to your letter of 15 Sept. 1944.

2. We enclose herewith 3 copies of the provisions governing wages to be paid to employees of the contractors.

J. T. R. BAIN
Colonel
Director, Labor Sub-Commission

Enclosures 3

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Appendix "B" to Minutes of
Labour & Wages Control Committee
Meeting - 10 May 44

COPY

COPY

It is recommended that AFHQ Adv Adm Bch Instruction No. 24, 24 JAN 44, be supplemented by the following:-

PAYMENT OF CONTRACTORS' EMPLOYEES

1. Contractors shall pay their employees the following:

(a) Base Pay (Retributione Ordinario). This base pay must not exceed an amount determined by subtracting from the Allied Forces daily maximum, for the particular occupation, the sum of forty (40) lire for office workers (impiegati), and thirty (30) lire for all others (Operai).
(b) Presence indemnity (indennita' di Presenza).

(c) Family allowance (Assegni familiari).

Where the total of (a), (b) and (c) is less than the Allied Forces maximum the contractor may increase the pay to such maximum. This additional pay shall be termed supplementary indemnity (indennita' Supplementare).

2. (a) The contractor will be required to pay to the proper agencies the employers' contributions for:-

Sickness Assistance	(Assistenza Malattia)
Social Insurance	(Assicurazione Sociale)
Accident Insurance	(Assicurazione Infortuni)
Salary Integration Fund	(Cassa Integrazione)
Fund for Workers Called to Arms	(Cassa Richiamati alle Armi)

(b) The contractor will also be required to pay the amount of employees' contribution for:-

Sickness Assistance	(Assistenza Malattia)
Social Insurance	(Assicurazione Sociale)

which contributions will not be deducted from employees' pay.

3. The contractor's estimate or bid will consider payment for family allowances of only 20 per cent of the base pay, the contractor being reimbursed by the State for the remaining cost of such allowances.

4. The contributions prescribed by Italian law for the benefits described in paragraph 2 hereof will be calculated on the base pay, and overtime where applicable.

- - 6-6-6 - -

11 May 44

WGM

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS REGION IV
Allied Control Commission
Engineering Division
APO 394

Date....SEP.15.1944..

00236

Name	Address	To
T.C.U.	Via del Mare 45	.....
HQ. ACC.	Via Veneto	...1...
Genio Civile	Via Monzambano 10	.....
		.....
		.....
		.....
		.....
		.....
		.....
		.....
		..3714..

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Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.C.
Routing Slip

	Initials	Date
Colonel BAIN		
Colonel SMITH		
Major BABCOCK		
Major ALBRIGHT		
Major SCICLUNA		
Capt. DORF		
Capt. TOPLISS		
Capt. GIAMMARCO		
Capt. SOLENBERGER		
Mr. CROSETTO		
Mr. SACHS		
Mr. DI FEDE		
Mr. CERRITO		
Chief Clerk		

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Declassified E.O. 12356 Section 3.3/NND No. 785021

C.de CEF/gb

Labor

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HEADQUARTERS REGION IV
Allied Control Commission
(Engineering Division)
APO 394

15 September 1944

TO : Col. J.T.R.Bain, Director Labor Sub-Commission HQ.ACC. ✓

SUBJECT : Wage Standards (Workmen's pay)

FILE N° : R4/ENG/21

Reference your letter LAB.4612 dated 7 September 1944. received in this office can you say if there is any law or proclamation making them rates applicable to civiliane employed by contractors and Italian Departments etc.

Lt.Col.R.E.
Regional Engineer ACC.IV.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB COMMISSION
APO 394

DCS/maa

20 September 1944

SUBJECT: Hire of Horse and Mule with Driver

TO : J. W. Robertson
Major
S.L.C.O. 2916 C.L.U.

1. This is in reply to your communication of 7 September 1944, reference above subject.

2. At a meeting of Labor and Wages Control Committee, Local Resources Board (Italy) held on 25 April 1944, it was determined that the rate of hire of an animal with driver will be fixed by the local A.M.G. - A.C.C. unit engaging such services.

J. T. R. BAIN
Colonel
Director, Labor Sub-Commission

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Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB- COMMISSION
A.C.C.
Routing Slip

	Initials	Date
Colonel BAIN		
Colonel SMITH		
X Major BABCOCK X		
~~Major ALBRIGHT~~		
~~Major SOICLUNA~~		
Capt. DORF		
~~Capt. TOPLISS~~		
~~Capt. GIAMMARCO~~		
~~Capt. SOLENBERGER~~		
Mr. ~~CROSETTO~~		
Mr. SACHS		
Mr. ~~DI FEDE~~		
Mr. CERRITO		
~~Chief Clerk~~		

File - Ked
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Declassified E.O. 12356 Section 3.3/NND No. 785021

Labour Sec Commission

Subject:- Civilian Labour

609

291 (S.) A.
Tel: 61 Garrison.
Ref. G.A.
7 Sept 44.

4612.

To: H.Q. A.C.C.
XXX Region.

Copy to: HQL.
5 District.

Labour

Ref para 5(a) Instruction regarding the Employment of Civilian Labour.

1. May the undermentioned classification and rate of Pay be forwarded to the Control of Wages Committee of the H.Q. A.C.C.M.F. (Adm Zch) Local Resources Board for approval please.

Horse or Mule, with driver. 200 to 240 lire per day.
(The owner will supply the food).

J. W. Robertson

J. W. Robertson (Major)
S.A.C.C. 2916 C.I.U.

Capt. Leaders
Officer
11 Sq. members of town + village Committees
25 April 44 — Total 4746 Arbeiter

- 8 SEP 1944
Taken in

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Declassified E.O. 12356 Section 3.3/NND No. 785021

2 copies sent to Antolini Sept. 8/1944

File

COPY

COPY

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

JES/thv

LAB 091.4612

8 September, 1944

SUBJECT: Allied Force Wage Scales, and Proposed Revision

TO : Acting Chief Commissioner

1. Wages now being paid civilians employed by the Armed Forces in Italy are predicated on the "Naples Base Rate", officially promulgated by A.A.I. in January, 1944. Figures in that document were the result of a careful consideration of data available at the time relative to cost of living, collective contract rates, and supply of labor. The rates set were at best a compromise and from the start somewhat inadequate. They have frequently been adjusted upward in reference to specific jobs, but a complete overhaul job or blanket increase has never before been authorized. The Armed Force Wage Scale has been used as a ceiling control over industrial and public wages wherever possible.

2. Certain changes since last January, together with other factors in the general picture must be recognized:

a. Wages are not on a parity with the cost of living, the latter running from 200 to 500 percent above the general wage level for labor.

b. Price controls have been ineffective, while a "hold the line" policy has been rigidly adhered to by A.A.I. and A.C.C.

c. Labor is becoming organized and united in its request for higher wages.

d. In the Rome area, wages and cost of living are at levels well recognized to be higher than in the area south of Rome.

e. The favored position of Armed Force wages over industrial wages must be maintained.

f. Upward adjustments in industrial and public wages are indicated and action in that field cannot be made without adjusting the ceiling control.

g. Industrial peace must be assured to guarantee a full and continuous supply of labor for Armed Force uses.

3. Upon the arrival in Rome, Army authorities instituted a hurried study of wages and cost of living. It was evident from this study that both elements were at a level 20 to 30 percent higher than Naples. Consequently, a proposal was submitted by General Johnson's office in early July asking A.A.I.'s approval of a wage increase, which in the case of common labor would have made effective a rate of 85 lire per day in the Rome area as opposed to

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the Naples Base Rate of 65 lire. The submission was rejected on the grounds that insufficient data had been submitted relative to the cost of living. It was indicated, however, that the matter was open for reconsideration.

4. At a meeting of the Labor Sub-Committee of the Labor and Wages Control Committee (Italian Resources Board) held September 2, a proposal was submitted by the Labor Sub-Commission, A.C.C., asking for a general upward revision of the Armed Force Wage Scale. In the case of common labor, it was asked that the Naples Base Rate be increased from 65 lire to 85 lire per day; and that the rate for common labor in the Rome area be set at 95 lire; increase asked for other categories range generally from 10% to 25% on maxima that can be paid. The proposal was amply supported by wage and cost of living data secured from all available sources throughout Occupied Italy.

5. After a two-day session the Labor Sub-Committee approved in substance A.C.C.'s proposal, and an affirmative recommendation had been forwarded for consideration by the Labor and Wages Control Committee at its meeting on September 16.

/s/ Junius R. Smith
JUNIUS R. SMITH,
Colonel, Q.M.C.,
D/Director, Labor Sub-Commission

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O.Y.A.A.

Declassified E.O. 12356 Section 3.3/NND No. 785021

File 4612

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

LAB. 4612

7 September, 1944

SUBJECT : Wage Standards (Workmen's pay)

TO : Allied Control Commission
Engineering Division.

Re your letter of 31 August, we attach herewith 24 copies of A.C.C. wages standards.

J.T.R. BAIN,
Colonel,
Director,
Labor Sub-Commission.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS REGION IV
Allied Control Commission
Engineering Division
APO [illegible]

Date 31 August

Name	Addres	To
T.C.U.	Via del Mare 45	.....
HQ. ACC.	Via Veneto	...1...
Genio Civile	Via Monzambano 10	.....
		.....
		.....
		.....
		.....
		.....
		.....
		.....

24 copies sent on 8- Sept. 1944
T. Cr.

Declassified E.O. 12356 Section 3.3/NND No. 785021

File, 4612
Labor S.C.
1536

HEADQUARTERS REGION IV
Allied Control Commission
(Engineering Division)
APO 394

31st August 1944

TO : Allied Control Commission
Labour Sub-Commission

SUBJECT : Wage standards (workmen's pay)

Please furnish this office with 24 copies of ACC wages standards.

HEADQUARTERS
31 AGO 1944
ACC

W.R. GENTRY, CAPT. CMP.
for Regional Engineer ACC IV

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Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.C.
Routing Slip

	Initials	Date
Colonel BAIN		
Colonel SMITH		
Major BABCOCK		
Major ALBRIGHT		
Major SCICLUNA		
Capt. DORF		
Capt. TOPLISS		
Capt. GIAMMARCO		
Capt. SOLENBERGER		
Mr. CROSETTO		
Mr. SACHS		
Mr. DI FEDE		
Mr. CERRITO		
Chief Clerk		

Econ Sec (2) HQ ACC

Labour

4612

CONFIDENTIAL

HQ No 2 District CMF.
1476 Q.
6 Sep 44.

Amendment No. 7 to No 2 Dist Adm Instr No. 14 - Employment of Lab

Appx 'A'

CLERICAL AND SUPERVISORY GRADES	Lire Min	Max
Delete:		
Assistant to Port Lab officer	100	150 per day
Supervisor of Labour (Navy)		150 " "
Insert:		
Supervisor of Labour	8000	9000 per month
Deputy Supervisor of Labour	6500	7500 " "
Assistant Deputy Supervisor of Labour	5000	6000 " "
CLASSIFIED ARTISANS AND SKILLED GRADES		
Delete: rates shown against following :-		
Tailor (with own machine)	80	110 per day
Tailor (without machine)	60	90 " "
Tailoress (with own machine)	60	80 " "
Tailoress (without machine)	50	70 " "
Storewoman	55	70 " "
Turner	80	110 " "
Mechanic, Marine Instrument, RN	-	120 " "
Substitute rates shown against following:-		
Tailor (with own machine)	90	110 per day
Tailor (without machine)	70	90 " "
Tailoress (with own machine)	75	90 " "
Tailoress (without machine)	55	70 " "
Storewoman	60	80 " "
Turner	80	120 " "
Insert:		
Process Engravers	120	150
Litho Engravers	120	150
Baler, Clothing and Soft Goods	75	90
Stereotyper	90	110
Paper Cutter Operator	90	110
	80	120

Declassified E.O. 12356 Section 3.3/NND No. 785021

CLERICAL AND SUPERVISORY GRADES	Min	Max
Delete:		
Assistant to Port Lab officer	100	150 per day
Supervisor of Labour (Navy)		150 " "
Insert:		
Supervisor of Labour	8000	9000 per month
Deputy Supervisor of Labour	6500	7500 " "
Assistant Deputy Supervisor of Labour	5000	6000 " "
CLASSIFIED ARTISANS AND SKILLED GRADES		
Delete: rates shown against following :-		
Tailor (with own machine)	80	110 per day
Tailor (without machine)	60	90 " "
Tailoress (with own machine)	60	80 " "
Tailoress (without machine)	50	70 " "
Storewoman	55	70 " "
Turner	80	110 " "
Mechanic, Marine Instrument, III	-	120 " "
Substitute rates shown against following:-		
Tailor (with own machine)	90	110 per day.
Tailor (without machine)	70	90 " "
Tailoress (with own machine)	75	90 " "
Tailoress (without machine)	55	70 " "
Storewoman	60	80 " "
Turner	80	120 " "
Insert:		
Process Engravers	120	150
Litho Engravers	120	150
Baler, Clothing and Soft Goods	75	90
Stereotyper	90	110
Paper Cutter Operator	90	110
Printing Machine Minder	90	120
Printing Machine Mate	70	90
Charge Hand	68 **	104
Repairer, Watch and Precision Instrument	120	150

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Dist
Econ Sec 2
CAIRO.

Sheet 2/.....

HEADQUARTERS
[illegible]

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CLASSIFIED ARTISANS AND SKILLED GRADES (contd)	Lire Min	Max
Insert:		
Lumber Workers		
Choker Setter	70	100
Edgerman	80	110
Log Turner	70	90
Dogger	80	100
Lumber Handler	65	80
Faller	80	100
+ Employees Clothing Manufacturing Plants		
Cutter, Pattern (Male)	150	180
Cutter, Machine (Male)	100	120
Cutter, Assistant (Male)	70	80
Clothing Machine Operator (Female)	60	90
Seamstress	50	60
Embroiderer Female	70	100

+ Those grades are restricted to plants engaged in fabricating new garments for the Allied Forces and working under their direct control.

UNCLASSIFIED GRADES

Delete all detail against:-

Chief Foreman or Chief Ganger (Unclassified Grades)	10 Lire per day more than rate paid to Ganger or Foreman.

Insert:

Chief Foreman of Unclassified Grades (Minimum of 100 men)	3000	4500 per month

MARINE GRADE

Cancel rate shown against following:-

Shipwright	80	100 per day

Insert rate shown against following:-

Shipwright	80	120 per day.

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Ca. Coolidge-Hanley/Lt Col
Colonel,

Declassified E.O. 12356 Section 3.3/NND No. 785021

Dogger	65	80
Lumber Handler	60	100
Faller		

+ Employees Clothing Manufacturing Plants

Cutter, Pattern (Male)	150	180
Cutter, Machine (Male)	100	120
Cutter, Assistant (Male)	70	80
Clothing Machine Operator (Female)	60	90
Seamstress	50	60
Embroiderer Female	70	100

+ These grades are restricted to plants engaged in fabricating new garments for the Allied Forces and working under their direct control.

UNCLASSIFIED GRADES

Delete all detail against:-

Chief Foreman or Chief Ganger (Unclassified Grades) — 10 Lire per day more than rate paid to Ganger or Foreman.

Insert:

Chief Foreman of Unclassified Grades (Minimum of 100 men)	3000	4500 per month

MARINE GRADE

Cancel rate shown against following:-

Shipwright	80	100 per day

Insert rate shown against following:-

Shipwright	80	120 per day.

3703

(A. Bishop-Hanley) Lt Col
A/Colonel,
DA & QMG.

DISTRIBUTION: As for Adm Instr No 14 (less those copies issued without Appx 'A')

Declassified E.O. 12356 Section 3.3/NND No. 785021

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