Declassified E.O. 12356 Section 3.3/NND No. 785021

ACC 10000|146|569 091.466

WAGES - PRIVATE EMPLOYEES

JAN. - DEC. 1944

Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE COPY

.466

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JRS/rmw

TEL : 478904

28 December 1944

REF : 091.466 (.412)

SUBJECT: Utilization of undesirable railway employees.

TO : Transportation Sub-Commission

1. The attached letter from the Sindacato Ferrovieri Italiani, with English translation, is forwarded for your information and comment.

JUNIUS R. SMITH
Colonel, GSC
Acting Director
Labor Sub-Commission

Enclosures (2)

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Translation Baldacci

N.P. 3495 N. 1x2

Rome, 7 December 1944

TO : The Allied Labor Office
Via Vittorio Veneto
ROMA

SUBJECT : Utilization of undesirable railway-employees.

Hundreds of railway agents have been suspended from active service by the State Railway Administration, because they are affected by the qualification contemplated in the Royal Decree Law 159 of the 27-7-44. A good many other agents have been removed from the active service, because they are undesirable and disliked by the mass of the railway-workers, and are considered also on account of their past, provokers of trouble and discontent.

All these agents are receiving, in part or entirely, their wages and other emoluments from the State Railway Administration, without doing any service at all and rather, in several instances, by keeping themselves busy with the black market.

As this country has suffered every kind of devastation, with bridges and railroads still to be repaired, and with ruins to be removed, we propose that these not utilized workers - formed by ex-fascists - should be put at your disposal with the purpose of making some use of them.

We will appreciate to know on this subject what your Labor Office is thinking about.

for the Central Committee
of the Italian Railway Workers Syndicate
The Secretary General

of

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4342

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JRS/rmw

TEL : 478304

26 December 1944

REF : 031.432 WW (.466)

SUBJECT: House Porters and Carovita

TO : Capt. Denis L. Botham, R.A.
Regional Labor Officer
Southern Region

1. Reference is made to your memorandum of several weeks back (LS/255/3), enclosing memorandum from the Property Owners Association of Naples Province addressed to the Regional Labor Officer, regarding the burden placed upon the property owners of paying the carovita indemnity to house porters.

2. It is recognised that rents have been frozen and the provisions of this law constitute an unjustifiable burden to a group already badly hit, and the income of which remains the same, while there is a progressive increase in the cost of living and of the cost of repairs and upkeep of buildings.

3. Unfortunately, however, the present law does not provide for the possibility of passing on the payment of the carovita indemnity to the lessees, and in order to do so a legislative provision by the Minister of Labor would be required.

4. The law does provide, however, for a reduction in the carovita indemnity in respect to employees who receive part of their wages in kind (See Art. III). House porters fall in this class since they normally have their residence in the building as part of their wages. It is, therefore, suggested that relief be sought through these means.

JUNIUS R. SMITH
Colonel, AMC
Acting Director
Labor Sub-Commission

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Declassified E.O. 12356 Section 3.3/NND No. 785021

-43442

HEADQUARTERS
SOUTHERN REGION ALLIED COMMISSION
LABOR DIVISION
APO 394 U.S.ARMY

November, 15/1944

LS/255/3

SUBJECT : House Porters and Carovita

TO : Labour Sub-Commission

1. Attached hereto is a memorandum from the Property Owners Association of Naples Province.

2. From a careful reading of the document it would seem that there is something to be said for their proposition that tenants should bear the cost of carovita and increased family allowances. But it is a matter of policy which must be settled by H.Q. with the Government.

3. It should be remembered that Naples Commune is still A.M.G. and could therefore give its own directions. The matter has not yet, however, been taken up with the Naples Commissioner pending a declaration of policy from H.Q. Labour Sub-Commission.

For the Regional Commissioner.

Denis L Botham Capt R.A.

DENIS L.BOTHAM,
Capt. R.A.,
Regional Labour Officer.

HEADQUARTERS
16 NOV 1944
A. C.

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ASSOCIAZIONE DELLA PROPRIETA' EDILIZIA

PER LA PROVINCIA DI NAPOLI

Sede di NAPOLI - Via Medina, 5

N. 173 Protocollo

Napoli, 8 novembre 1944

All'A. M. G.

Labor Division - NAPOLI

Con riferimento alle notizie pubblicate dalla stampa circa la corresponsione di una indennità di caro-vita ai laveratori, che potrebbe eventualmente aggravare anche la nostra categoria, richiamiamo la Vostra attenzione sulle ragioni contenute nel memoriale già presentato all'Ufficio Regionale del Lavoro, e quì accluso, dal quale risulta la materiale impossibilità economica di corrispondere ai portieri qualsiasi aumento o indennità.

IL PRESIDENTE

(Guido Albi Marini)

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Labor Division

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IL PRESIDENTE

(Guido Albi Marini)

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Declassified E.O. 12356 Section 3.3/NND No. 785021

ASSOC. PROP. EDILIZIA - NAPOLI
VIA MEDINA N. 5
NAPOLI - PROV.

TO THE ALLIED MILITARY COMMAND

LABOR DIVISION

N A P L E S

Please find here enclosed copy of the memorandum sent to the Regional Office of Labor, Naples, regard ing the equalizatien of house Portrs salarus in the Commune of Naples.

Please examine the same and accept the fundamental reasons for our appèntion against a concession of the increase requested.

Yours truly

The President

(signed) Guido Albi Marini -

Naples sptember I3, I944

The Regional Labor Divisien

N A P L E S

The Real E-state Association of Naples and the Province in conformity with the request for the assessment of the salaries set forth by the heuse Porters, and in addition to the deductions

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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Please examine the same and accept the fundamental reasons for our appontion against a concession of the increase requested.

Yeurs truly

The President

(signed) Guido Albi Marini -

Naples september I3, I944

The Regional Labor Division

NAPLES

The Real E-state Association of Naples and the Province in conformity with the request for the assessment of the salaries set forth by the house Porters, and in addition to the deductions brought before the Committee to conciliate matters, in the Office of the Regional Labor Division, with to explain and to request as follows.

In almost every case the house Porter is a person who enjoys a pension or he is an artisan, or a person who has other economic resources, who has been assumed to watch over, take care o

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of and clean the building, all charges that require a minimum expendeture of physical energy. In Naples, house Porters are evidely diffused, and are to be found, since remote times, in many small buildings, even these composed of four or five flats of three or four rooms each, and even less, and for these, given the fact that they have a lodging gratis, renders the a house - Porters job th be much sanghtaftern esoecially by elderly persons.

The Labor Contract also permits a house Porter se exercise another trade on the premises, with a reduction of is selery. This accurs, because the work he has se dc as a porter is se little that he has time fer ether activities which permit him te gain a living in addition te the small income he receives frem the estate; and since what he cerns is already enough and tends te engment progressively it does not seem right te ask for the assessment of the house Porter's salaries.

The fellewing considerations and conclusiens, therefore exclusively concern these home Porters who are not authorized exercise ether trades.

Given the wmide differences of constructien of Real estate

ASSOC PROP. NAP. VII - PI

Declassified E.O. 12356 Section 3.3/NND No. 785021

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The following considerations and conclusions, therefore exclusively concern these home Porters who are not autherized exercise other trades.

Given the wide differences of construction of Real Estate buildings, house Porters' services are not all carried on in the one and only way, so that Real Estate property may be divided into five categories, according to their capacity and te the amount of income deriving from them, as may be seen from the enclosed Table A.

ASSOC. PROP. NAP VIII - PI

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In the Office for the settlement of these questions, the counterpart wished to preclude every consideration relative to the economic possibilities of the employers; this is absurd, as salary is an economic factor which has a sensible influence on the economy of an administration such as that of Real Estate Property. And it is a fundamental canon of law that in industry, salary is a expense that has its effects on the cost of production; it is impossible to sell products below their cost of production.

In the administration of Real Estate, there is no production to fall back upon, and so a house Porters salary is an item to be deducted from the Real Estate income; nor can this expense be laid on the income, because the burdens on the latter absorb almost entirely the income derived from the property. It would render the administration passive and eliminate any margin of gain for the proprietor. In justification of this burden for house Porters, please consult enclosure B.

But the income from Real Estate is demuished and burdened by other obligatory and inevitable items, as may be seen by con-

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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But the income from Real Estate is demnished and burdened by other obligatory and inevitable items, as may be seen by consulting the enclosed table C -

From what has been shown and demonstrated, it can be clearly seen that by the legal prohibition to increse the rents imposed in I936 after the preceding reductions of rents in I930 and I934, the income from Real Estate property tend to become null and this explains the deteriating effects on Real Estate

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material, which is therefore destined to perish to the prejudice of all concerned.

The Government Authorites cannot be ignorant of the exaspera-ting condition of proprietars, who are on the brink of failu re many of whom, especially owners of Medium-sized or small Real Estate proprerty do not acquire an income sufficient so live on .

In the present blocading conditions, the burdens imposed on Real Estate send so ebberb all the income and in same cases the proprietars are obliged to draw upon incomes deriving from ether sources, to keep up and preserve their property.

If the burden for house Porters' services should increase the gross income would be insufficient to cover this burden, which would mean the spoliation of Real Estate property.

Meantime, if it is considered impossible to impose a further lessening of the income deriving from Real Estate, and yet it is considered necessary to give an increase of pay to house Porters why bot examine whether this increase might bot be derived from ether seurces.

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Meantime, if it is considered impossible to impose a further lessening of the income deriving from Real Estate, and yet it is considered necessary to give an increase of pay to house Porters why bot examine whether this increase might not be derived from other sources.

As has been said, the house porter gives a great deal of his time to the advantage of the tenants; on the other hand the legal blocading of rents has been maintained for the exclusive benefit of the tenantsthemselves, so that if in the normal family balance the cost of the lodging is burdened by 20% on the expenses, at present it is burdened by only 3 or 4% which means

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that ah equitable distribuction of the burden should be sup-
ported by the tenant for the eventual increase of house porters'
salaries and this would not constitute a perceptible increase
as the amount of the burde, would thus be divided.
Meantime this Association would request that if an increase
salary for house Porters is to be granted, this increase should
be prepertionally supported by the tenant in relation with the
amount of the rent they pay.
The measure requested is based on previous legislative measu-
res issued by the Italian Government sunder a democratic regi-
me,with a decree issued by the Lieutenant an July 6, I9I9 N° I276
(G.U. August Ist I9I9) and extended to the Province of Naples
by a decree issued by a Prefect on September 6, I9I9 (See en-
closed copy D) and in conformity with that was established at
that time and at present, the prepertion establishe-d for cost
of living should be exempt from any accessory burden.
As per what has been set forth above, it is held that:
a) The work performed by house Porters is minimum -
4) as regards the proprietors, but considerable as regards the
tenants; b) that real state property is already heavily bur-

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as the amount of the burde, would thus be divided.

Meantime this Association would request that if an increase salary for house Porters is to be granted, this increase should be proportionally supported by the tenant in relation with the amount of the rent they pay.

The measure requested is based on previous legislative measures issued by the Italian Government sunder a democratic regime, with a decree issued by the Lieutenant an July 6, 1919 N° 1276 (G.U. August 1st 1919) and extended to the Province of Naples by a decree issued by a Prefect on September 6, 1919 (See enclosed copy D) and in conformity with that was established at that time and at present, the proportion established for cost of living should be exempt from any accessory burden.

As per what has been set forth above, it is held that:

a) The work performed by house Porters is minimum -

4) as regards the proprietars, but considerable as regards the tenants; b) that real estate property is already heavily burdened by the present retribution to these house porters and had no margin an which to draw; c) the equily and justice demands that any further increase on this head should be bowne by the tenants;

We conclude and hope that:

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Sezione N. 5
V. NAPOLI

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The Regional Labor Division inspired by their universally recognised criterion of equity and justice and also taking into account our considerations, will receive our request and propose our case to the A.M.G. as regards the Commune of Naples and to the Italian Government for the other Communes of the Province.

I) To exclude Real Estate Proprietars from giving any increase of salary to house Porters as long as it is forbidden to increase the rents, especially as regards these house Porters who are authorized to exercise a trade on the premises;

2º) Instead to charge tenants with the increase on house Porters' salaries, if this is thought necessary, as accreed by the Lieutenancy on July 6, 1919 Nº 1276.

Respectfully yours

The President

(signed) Guido Albi Marini -

ASS.NE PROP. EDILIZIA - NAPOLI Via Medina N. 5 - PROV. NAPOLI

Declassified E.O. 12356 Section 3.3/NND No. 785021

ENCLOSED TABLE A

Indications regarding the retributions to house Porters in relation to the various categories of the buildings aseegned to their charge.

N.B. There exist five categories of buildings:

ist Category:Buildings with not less than 240 registered rooms,and whit 200 rooms registered,and three for the following services:lift,telephone in Porter's lodge,two ar more staircases,service staircases,central locating;

2nd Category:Buildings with not lees than 140 registered rooms;

3rd Category: " " " " " 85 " "

4th Category " " " " " 50 " "

5th Category " " less than 50 registered rooms.

CATEGORIES	I	II	III	IV	V
Salary in money	735.80	610.35	401.68	225.00	149.02
Salary in kind (ledging, watern,light,heating)	173.70	136.45	111.60	90.70	64.00
I/12 holidays gratuities for Christmas and holidays	95.59	46.11	30.35	17.00	16.09
Indennities for presence	300.00	300.00	300.00	300.00	300.00
	1264.09	1092.91	843.63	632.70	529.11
Family allowances (aver age for a wefe and two children	250.00	250.00	250.00	250.00	250.00
Totale of monthly allowance	1514.09	1342.91	1090.63	882.70	779.11
Average for working day	58.23	51.65	41.95	33.95	29.96

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ENCLOSED TABLE B

Calculations on the cost of Porter's services,and their relation tho the gross income derived from the building.

N.B. The average monthly income from the building is calculated on the average number of rooms of which the building is composed,multiplied by the average monthly rents paid for each room.

Ist category:average of 240 rooms let at L.90 give a gross monthly income of lire 22500.00

2nd category:average 160 rooms let at of 90 I4400.00

3rd category " IIO " " " " 85 9350.00

4th category " 6$ " " " " 80 5360.00

5th category " 35 " " " " 75 2625.00

Please note that the average of the buildings belong to the third category, that few belong the the Ist and 2nd categories many belong,instead yo the 4th and 5th categories.Aldo in these last ones the property is much ent up.

CATEGORIES					
Salary in money	735.80	6I0.35	40I.68	225.00	I49.02
Salary in kind	I73.70	I36.45	III.60	90.70	64.00
I/I2 holidays gratuities and holidays	55.59	46.II	30.35	I7.00	I6.09
Partial total for family allewances and retributions for these called for military service	965.09	782.9I	543.63	332.70	229.II
Family allowance (2I%)	202.67	I64.4I	II4.I6	69.87	48.II
Allowance for mil. serv.(0.40)	3.86	3.I3	2.I7	IK33	0.9I
Allowance for illuess	2.00	2.00	2.00	2.00	2.00
Invalid and old age insur.	50.20	50.20	38.I3	38.I3	20.47
I/I2 indennity for holidays	24.50	I9.9I	I3.68	8.4I	5.68
Indennity for presence	300.00	300.00	300.00	300.00	300.00
TOTAL COST of service	I548.32	I322.56	I0I3.77	753.44	606.28
impgsed on gross income with a percentage of	6.88I	9.I84	I0.842	I4.038	23.097 %

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The category average 150 rooms 1st 22 81 90						14400.00
3rd category	"	110	"	" " " "	85	9350.00
4th category	"	67	"	" " " "	80	5360.00
5th category	"	35	"	" " " "	75	2625.00

Please note that the average of the buildings belong to the third category, that few belong the the Ist and 2nd categories many belong,insteaf yo the 4th and 5th categories.Aldo in these last ones the property is much ent up.

	CATEGORIES				
Salary in money	735.80	610.35	401.68	225.00	149.02
Salary in kind	173.70	136.45	111.60	90.70	64.00
I/12 holidays gratuities and holidays	55.59	46.11	30.35	17.00	16.09
Partial total for family allewances and retributions for these called for military service	965.09	782.91	543.63	332.70	229.11
Family allowance (21%)	202.67	164.41	114.16	69.87	48.11
Allowance for mil. serv.(0.40)	3.86	3.13	2.17	1.33	0.91
Allowance for illuess	2.00	2.00	2.00	2.00	2.00
Invalid and old age insur.	50.20	50.20	38.13	38.13	20.47
I/12 indennity for holidays	24.50	19.91	13.68	8.41	5.68
Indennity for presence	300.00	300.00	300.00	300.00	300.00
TOTAL COST of service imposed on gross income with a percentage of	1548.32	1322.56	1013.77	753.44	606.28
	6.881	9.184	10.842	14.038	23.097 %

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ENCLOSED TABLE C

We now examine the burdins imposed on Real Estate by the various categories, calculated on the average incomes as per table B.

Ist	category:	gross	monthly	income	22500.00	=	gross	annual	income 270000.00
2nd	"	"	"	"	I4400.00	"	"	"	I72800.00
3rd	"	"	"	"	9350.00	"	"	"	II2200.00
4th	"	"	"	"	5360.00	"	"	"	64320.00
5th	"	"	"	"	2625.00	"	"	"	3I500.00

CATEGORIES	I	II	III	IV	V
Tax and uper-tax on buildings	776II.77	4967I.53	32252.00	I8488.84	9054.70
Extra tax and Real Estate	8064.43	4847.90	3447.77	I804.49	883.75
Ordinary tax on Patrimony	11544.60	6939.99	4506.17	2583.2I	I265.I0
Income tax	2700.00	I728.00	III2.00	643.20	3I5.00
Complimentare income tax	24097.50	I2948.40	7056.00	3225.60	I200.I5
Water and electricity	20000.00	12800.00	83I0.00	4364.50	2333.36
Maintenance and administration	54000.00	34560.00	22440.00	I2846.00	6300.00
Fire insur. and various exp.	652.50	324.00	2I0.37	I2I.85	59.06
Cost of porter	18578.70	I5869.95	I2I64.72	9029.24	7275.55
TOTAL of the burden	2I7I59.50	I39689.77	9II89.03	53524.93	28686.65
Gross income	270000.00	I72800.00	II2200.00	64320.00	3I500.00
NET INCOME	52840.50	33II9.23	2I0I0.97	I0795.07	28I3.35

Please note that the cost of maintenance is calculated at 20% on the gross income, lent that also this percentage is absolutely insufficient in contrast with the actual cos of materiale. The proprietar is often obliged to draw on other sources of income, otherwese the buildings would deteriorate and fall in buins.

We conclude this enclosure with a summary of what the Porter's cost, what he receives, and what remains for the proprietor.

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CATEGORIES	I	II	III	IV	V
Porter's service cost(see above)	18578.70	I5869.95	I2I64.72	9029.24	7275.55
Porters receives (table A)	18I69.08	I6III.49	I3087.56	I0592.40	9349.32

Declassified E.O. 12356 Section 3.3/NND No. 785021

CATEGORIES	I	II	III	IV	V
Tax and uper-tax on buildings	776II.77	4967I.53	32252.00	I8488.84	9054.70
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Porters receives (table A)	18I69.08	I6III.49	I3087.56	I0592.40	9349.32
Remains for proprietar (see abov)	52840.50	33II9.28	2I0I0.97	I0795.07	28I3.35

DOES IT STILL SEEM POSSIBLE TO INCREASE THE PORTER'S SALARX ?

Declassified E.O. 12356 Section 3.3/NND No. 785021

ASSOC. PROP. EDILIZIA - NAPOLI
Via Medina N. 5
PROV. NAPOLI

DOES IT STILL SEEM POSSIBLE TO INCREASE THE PORTER'S SALRY?

ENCLOSURE D -

The Law decree issued by the Luntenant on July 6, I9I9 N° I276 (Officiel Gazette of August Ist) concerning the retribution to Porters:

Art. Ist: In conformity with the tenets of the Law Decree issued by the Luntenanat on April 24, I9I9 N° 6I8 and up to July 3I, I92I the tenants of houses and apartments, and those using premises as offices in Rome, will be obliged to correspond a monthly supplement to the rent for the dervices of the Porter in the following proportions:

When the rent does not exceed lire 70 per month, lire 1.00 from lire 7I to lire 90 enclosive Lire I,50, from lire 9I to lire I20, lire 2,00 from lire I2I to lire I60, lire 3.oo; from lire I6I to lire 200, lire 4.00 from lire 20I ti Lire 400, Lire 6,00 , from lire 40I to Lire 600, Lire I0.oo, from Lire 60I to Lire 800, ~~from~~lire I5.00 and after lire 800 Lire 20.00

This supplement on the rent shall be collected by the landlord

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(Official Gazette of August Ist) concerning the retribution to Porters:

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This supplement on the rent shall be collected by the landlord who must pay a carresponding sun monthly to the porter, independently of the retribution due to him by the landlord, according to the arrangements agreed upon at the time when the present law became legal.

If one or two apartments are occupied by the proprietar, he will be required to pay the Porter a sum equivalent to the above supplement, calculated according to the rents the spar-

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tment or apartments could command -

If the apertment as unletn the supplement due to the Portess must be paid by the proprietarn lent will be reduced by one half calculated on the amount of the last rent paid -

In the case that the forter carries on a trade, a profession or an employment, not on the premises, and anjoys the use of an apartment ecceding his needs, and is allowed to sub let a part of it, the abive supplement will be reduced by one half-

Art. 2nd Thr supplements on rents depending on the present decree are free from taxation,

Art. 3rd Prefects are authorized to emanate, for one or more cities, regulations to impose - in favour of the Porters - the payment of supplements on rents, in a measure not suc perior to that fixed by Art. Ist As regards the supplements on rents all the rules laid down in the present dscreen are applicable -

Art. 4th - The present decree shall be brought before Parliament to be converted in a law -

The Prefect of Naples by an order of Septembern extends the

Declassified E.O. 12356 Section 3.3/NND No. 785021

In the case that the Porter carries on a trade, a profession or an employment, not on the premises, and enjoys the use of an apartment exceding his needs, and is allowed to sub let a part of it, the abive supplement will be reduced by one half-

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Art. 4th - The present decree shall be brought before Parliament to be converted in a law -

The Prefect of Naples by an order of Septembern extends the said dispositions of Naples, only that for rents above £. 400.00 the supplement is £. 15.00 without twother increase -

ASSOC. PROP. EDILIZIA - NAPOLI - VIa Medina N. 5 - PROV. NAPOLI

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HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JRE/rmw

TEL : 478904

26 December 1944

REF : 091.466 (091.4342)

SUBJECT: Application of the Carovita Decree in Naples City.

TO : Capt. Denis L. Botham, F.A.
Regional Labor Officer
Southern Region

1. Referring to your letter of 6 December, LS/287/301, please be advised that the correction will be made shortly so as to permit application of the Carovita Decree passed by the Italian Government, No. 303, in Naples City.

JUNIUS R. SMITH
Colonel, QMC
Acting Director
Labor Sub-Commission

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466 civil 4342

HEADQUARTERS
SOUTHERN REGION ALLIED COMMISSION
LABOR DIVISION
APO 394 U.S.ARMY

December 6,1944

LS/287/201

SUBJECT : Application of Carovita Decree in Naples City

TO : A/Director Labour Sub-Commission ✓

1. The latest issue of the Gazzetta Ufficiale No.87 of 28th November 1944, contains on the last page the authorisation by Brig.Upjohn for the applicability of all decrees in No.81 of the Gazzetta in AMG territory, but the carovita decree is specifically excepted.

2. While there can be no doubt that the carovita decree was always intended to apply in Naples, the legal position now is that it does not, as Naples City is still AMG territory.

3. As a number of firms are trying to take advantage of this to avoid paying carovita can the matter be taken up with the Civil Affairs Branch with a view to clarification as soon as possible.

Denis L. Botham Capt. R.A.

DENIS L.BOTHAM,
Capt. R.A.,
Regional Labour Officer.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

—Cross Reference Sheet—

File: .466 =

Subject: Wage Equalization Agreements Eastern Communes, Natale.

Date: 28 Dec 1944

To: Southern Reg

From: Labor Sc

Documents Filed: .43262 217

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

13 December 1944

MEMO: Interpretation of "Carovita" Wage Increase Decree of 2 November 1944.

To: Col. SMITH

1. The following notice appeared in "L'Unità" of Wednesday, 13 December 1944:

"MINISTERIAL CLARIFICATION OF WAGE INCREASE TO WORKERS"

"The decree of 2 November 1944 containing economic provisions in favor of workers, in addition to sanctioning the obligation of paying the high-cost-of-living indemnity to all workers, establishes in art. 8 the obligation of employers, who have not paid the increases in wages, salaries and compensation of a continuous character provided by R.D.L. of 7 December 1943, or who have paid such increases in a measure inferior to that specified, to pay such increases in the maximum measure fixed by the aforementioned law commencing from 16 August, 1944. To eliminate uncertainties in interpretation, a ministerial circular specifies that:

"(a) the scaled percentage increases fixed by the two decrees cited must be calculated on the aggregate amount of the minimum compensation provided by collective contracts in force 30 September, 1942, under the title of wage, salary or any other name, as compensation of continuous character;

"(b) the increases in indemnities distinct from salary (for example, overtime pay) must be calculated separately on the respective amounts of such indemnities;

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"(c) such increeses cannot be extended to wage improvements and to compensation not provided by collective contracts;

"(d) the increases referred to under (a) constitute an integral part of the salary and wage and, therefore, they are subject to deductions of a social and insurance character and are computed for purposes of social security and dismissal pay benefits.

"The fixed high-cost-of-living (carovita) indemnity, on the other hand, is not computable for such purposes, since, as is known, it is not subject to deductions of a social or insurance character, nor of a fiscal character, inasmuch as it is not considered part of the wage or salary."

2. This interpretation appears entirely sound and should, in the writer's judgment, be specified for AMG territory. It will take care of the problem of employers in Sicily and elsewhere who have refused to pay social insurance contributions on the AMG "70% wage increase" - a problem recently called to the Ministry's attention by Labor Sub-Commission with the recommendation that a uniform interpretation be promulgated promptly to assure badly needed revenues to the social insurance system.

W.E. Solenberger
Captain Spec. Res.

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FILE COPY

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JRS/rmw

6 December 1944

TEL : 478904

REF : 091.466

SUBJECT: Indirect Employment of Civilian Labor by AC.

TO : Captain J. R. B. Turner
Trade & Industry Officer
Trade & Industry Division
Sardinia

1. Reference is made to your letter of 29 November, HQ/2137, attaching Circular issued by Associazione degli Industriali of Cagliari Province dated 13 November 1944. The latter merely reproduces the text of the Italian law regarding increase of wages on the basis of the carovita indemnity.

2. There is no indication in your letter as to the terms of contract under which labor is supplied and this, of course, precludes a definite answer being given to your question in Paragraph 3.

3. If it has been customary, according to the terms of contract, for you to reimburse all wages paid to employees by your local contractors, then the answer to your question is in the affirmative. Local contractors are bound by the work law to make these payments retroactively, with effect from 16 August, 1944.

JUNIUS R. SMITH
Colonel, QMC
Acting Director
Labor Sub-Commission

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HEADQUARTERS
AILIED COMMISSION FOR SARDINIA
TRADE & INDUSTRY DIVISION

29 NOV 44

Ref: HQ/2137

Subject: Indirectly Employment of Civilian Labour by AC.

To: HQ.AC (Att:Labour Sub-Commission)

1. Enclosed please find a Circular issued by Associazione degli Industriali of Cagliari Province dated 13 November 1944, in which a claim is made for adjustement of 30 lire a day to the pay of workers retrospective to the 16 August 1944.

2. The question has now arisen in Cagliari in which certain workers who were employed by a local contractor for work carried out on behalf of AC claim adjustements as set out in the enclosed circul= ar. The AC Sardinia have paid the wages bill for this Labour.

3. Is it correct for AC Sardinia to reimborse the contractors for back payment of cost of living allowance for labour employed since August 16th ?

For the Regional Commissioner

J.R.B. Turner

J.R.B.TURNER CAPTAIN
TRADE & INDUSTRY OFFICER

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED COMMISSION FOR SARDINIA
TRADE & INDUSTRY DIVISION

29 NOV 44

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3. Is it correct for AC Sardinia to reimburse the contractors for back payment of cost of living allowance for labour employed since August 16th ?

For the Regional Commissioner

J.R.B. Turner.

J.R.B.TURNER CAPTAIN
TRADE & INDUSTRY OFFICER

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ASSOCIAZIONE DEGLI INDUSTRIALI
DELLA PROVINCIA DI CAGLIARI

CIRCOLARE N. 1 -
V - 19 - III

Cagliari, 13 Novembre 1944

OGGETTO: Indennità di caro-vita a favora dei lavoratori.

Alle Associate Aziende Indussriali della Provincia di

CAGLIARI

Sul bollettino « Notizie Nazioni Unite » — che può essere considerato foglio ufficioso molto vicino agli ambienti ufficiali — è apparso il comunicato che — in attesa di ricevere la Gazzetta Ufficiale recante il provvedimento definitivo — portiamo qui di seguito alla tempestiva conoscenza delle aziende industriali, affinchè possa essere tenuto presente tanto negli impegni che le Aziende stesse andranno ad assumere a loro carico, quanto per quell'applicazione che fin d'ora sarà opportuno disporre in relazione alle provvidenze annunciate a favore dei dipendenti. — A quest'ultimo riguardo sarà tuttavia opportuno far salva ogni riserva di conguaglio agli effetti del definitivo ammontare delle provvidenze competenti quali risulteranno ai sensi del preannunziato decreto legislativo.

Il comunicato dice:

ROMA, 31 Ottobre. — Ecco il testo del Decreto Legislativo Luogotenenziale concernente i miglioramenti economici a favore dei lavoratori:

ART. 1 — A decorrere dal 16 agosto 1944 i datori di lavoro devono corrispondere ai propri dipendenti, nel caso di rapporti di lavoro già disciplinabili con contratto collettivo ai sensi della legge 3 aprile 1926 e successive modifiche e integrazioni, una indennità di caro vita, per ogni giornata di lavoro, nella misura:

1) — di L. 30, al lordo di ogni ritenuta per gli uomini e per le donne capo famiglia, se la retribuzione mensile non è superiore a L. 3600.
2) — di L. 20, al lordo di ogni ritenuta per gli uomini e per le donne capo famiglia se la retribuzione mensile è superiore a L. 3600 ma non a L. 5000.
3) — di L. 10, al lordo di ogni ritenuta per gli uomini e per le donne capo famiglia se la retribuzione mensile è superiore a L. 5000.
4) — di L. 20, al lordo di ogni ritenuta per le donne non capo famiglia se la retribuzione mensile non è superiore a L. 3600.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Alle Associate Aziende Indussriali della Provincia di

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3) — di L. 10, al lordo di ogni ritenuta per gli uomini e per le donne capo famiglia se la retribuzione mensile è superiore a L. 5000.
4) — di L. 20, al lordo di ogni ritenuta per le donne non capo famiglia se la retribuzione mensile non è superiore a L. 3600.
5) — di L. 15, al lordo di ogni ritenuta per le donne non capo famiglia se la retribuzione mensile è superiore a L. 3600.
6) — di L. 15, al lordo di ogni ritenuta per i ragazzi e le ragazze di età non superiore ai 18 anni.

L'indennità predetta è aumentata di L. 5 per i lavoratori che svolgono la loro attività nei Comuni di Roma, Napoli e Palermo e in quegli altri Comuni che saranno indicati con decreto del Ministro dell'Industria Commercio e Lavoro sulla base dei rispettivi indici del costo della vita.

Per i lavoratori che rivestono la qualifica di impiegato ai sensi del R. D. L. 13 novembre N.° 1825 convertito nella legge 18 marzo 1926 N.° 562, l'indennità di caro vita è dovuta nella misura mensile pari a trenta volte quella giornaliera prevista, per i singoli casi, nei commi precedenti.

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ART. 2 — Ai lavoratori aventi diritto agli assegni familiari, è dovuto altresì dal 16 agosto 1944, un assegno supplementare di caro vita nella misura di L. 5 per ogni giornata di lavoro e per ciascuna persona a carico, che sarà corrisposta dalla Cassa unica per gli assegni familiari, secondo la norme che saranno stabilite con altro decreto.

Tuttavia per il settore agricolo, fino a quando non siano riordinati i servizi per la compilazione degli elenchi dei lavoratori e per i contributi unificati, i datori di lavoro debbono, direttamente ed a proprio carico, corrispondere ai lavoratori salariati ed avventizi, aventi diritto agli assegni familiari, un assegno supplementare fisso di L. 10 per ogni giornata di lavoro.

ART. 3 — Nei casi in cui il salario e lo stipendio è corrisposto in tutto o in parte in natura l'indennità di caro vita può essere fissata in misura inferiore a quella prevista dall'art. 1 del presente decreto, con accordi da stipulare tra i rappresentanti delle associazioni di fatto interessate, a seconda della sfera di applicazione degli accordi stessi, presso il Ministero dell'Industia Commercio e Lavoro, presso gli Uffici Regionali o Provinciali del Lavoro, ovvero presso gli Ispettorati dell'Industria e Lavoro, per le provincie nelle quali gli uffici del lavoro non siano costituiti.

Gli accordi predetti sono obbligatori per tutti gli appartenenti alla categoria.

Se in relazione a situazioni contingenti connesse a lavorazioni di carattere stagionale, il lavoratore percepisce un salario notevolmente superiore alla media delle paghe corrisposte ai lavoratori delle categorie similari, può essere stabilito con le modalità e gli effetti indicati nel precedente comma l'assorbimento totale o parziale della indennità di caro vita di cui all'art. 1 del presente decreto.

ART. 4 — Il trattamento economico complessivamente dovuto ai lavoratori indicati nei numeri 2, 3 e 5 dell'art. 1 del presente decreto non può essere inferiore a quello massimo che, per effetto della corresponsione delle indennità di caro vita compete ai lavoratori rispettivamente indicati nei numeri 1, 2 e 4 dello stesso articolo.

Ai lavoratori che prestano un orario di lavoro inferiore alle 4 ore giornaliere l'indennità di caro vita è dovuta nella misura pari a tanti ottavi dell'indennità prevista dal precedente art. 1 quante sono le ore di lavoro prestate.

ART. 5 — L'indennità prevista dal presente decreto assorbe, fino alla concorrenza del relativo importo, gli aumenti di retribuzione concessi dai datori di lavoro posteriormente al 15 luglio 1944 per effetto di pattuizioni individuali o di contratti collettivi, quando questi siano stati concordati quale antecipazione o con riferimento a futuri provvedimenti legislativi di miglioramenti salariali eccettuati gli adeguamenti ratificati o disposti dal Ministero Industria Commercio e Lavoro.

ART. 6 — Ai fini dell'applicazione dell'art. 1 del presente decreto, l'importo mensile del salario si computa moltiplicando rispettivamente per 25 o per 200 la paga giornaliera o quella oraria aumentata per i lavori a cottimo della percentuale minima di cottimo corrisposta di fatto al lavoratore.

Per la determinazione della retribuzione mensile del lavoratore si tiene conto del salario o dello stipendio, dalle indennità, dei compensi o dei premi a carattere continuativo, a qualsiasi titolo corrisposti, compresa l'indennità di presenza ed esclusi i compensi per lavoro straordinario.

Per i lavoratori retribuiti in tutto o in parte a provvigione la determinazione dell'importo mensile del salario e dello stipendio è fatta in base ai guadagni percepiti nell'ultimo trimestre di effettiva attività dell'impresa, anteriore all'entrata in vigore del presente decreto. Ai fini dell'applicabilità dell'art. 1 resta salvo il diritto di revisione trimestrale dell'ammontare delle provvigioni.

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Se in relazione a situazioni contingenti connesse a lavorazioni di carattere stagionale, il lavoratore percepisce un salario notevolmente superiore alla media delle paghe corrisposte ai lavoratori delle categorie similari, può essere stabilito con le modalità e gli effetti indicati nel precedente comma l'assorbimento totale o parziale della indennità di caro vita di cui all'art. 1 del presente decreto.

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ART. 7 — L'indennità di caro vita dovuta a sensi del presente decreto non è soggetta a trattenute o a contributi di carattere sociale o assicurativo e non è computata ad alcun effetto come facente parte del salario o dello stipendio.

ART. 8 — A decorrere dal 16 agosto 1944 i datori di lavoro che non hanno corrisposto gli aumenti dei salari, degli stipendi e dei compensi a carattere continuativo previsti dal R. D. L. 7 dicembre 1943 N.° 23/B, o che li hanno corrisposti in misura inferiore a quella indicata nello art. 2 del predetto decreto, debbono corrispondere gli aumenti medesimi nella misura massima fissata dal citato articolo 2 del decreto stesso.

ART. 9 — La misura dell'indennità di caro vita prevista dall'art. 1 del presente decreto può essere modificata in relazione alle variazioni della situazione economica con decreto

Declassified E.O. 12356 Section 3.3/NND No. 785021

luogotenenziale, su proposta del Ministro dell'Industria Commercio e Lavoro.

ART. 10 — Le controversie individuali e quelle collettive interessanti una sola provincia che sorgano per l'applicazione del presente decreto, eccettuate quelle concernenti la materia regolata dall'art. 2, se non siano state conciliate dai rappresentanti delle associazioni di fatto interessate, sono deferite alla decisione di un collegio arbitrale composto di due membri nominati rispettivamente da ciascuna delle parti e di un terzo membro, con funzioni di presidente, nominato d'accordo con le parti stesse. Se gli arbitri non siano nominati per qualsiasi ragione la nomina è fatta dagli Uffici del Lavoro o, nelle provincie dove questi non siano costituiti, dagli Ispettorati della Industria e Lavoro. Se la controversia collettiva interessa più provincie; la nomina degli arbitri, qualora non vi provvedano le parti, è fatta dall'Ufficio Regionale del Lavoro per le Provincie comprese nella circoscrizione di tale Ufficio, o dal Ministero dell'Industria, Commercio e Lavoro negli altri casi.

ART. 11 — I Collegi Arbitrali di cui al precedente articolo giudicano senza l'osservanza di speciali forme procedurali e secondo equità.

Le decisioni sulle controversie individuali o su quelle collettive interessanti una sola provincia, sono depositate presso l'Ufficio del Lavoro e l'Ispettorato Industria e Lavoro competenti per territorio, e quelle su controversie collettive interessanti più provincie presso l'Ufficio Regionale del Lavoro o il Ministero dell'Industria Commercio e Lavoro a norma del secondo comma del precedente articolo.

Gli organi predetti danno comunicazione alle parti della decisione la quale non è soggetta ad impugnazione.

Le decisioni sulle controversie individuali costituiscono titolo esecutivo. Quelle sulle controversie collettive sono efficaci nei confronti di tutti gli appartenenti alla categoria.

Gli atti relativi al giudizio arbitrale sono esenti da tasse di bollo e di registro.

ART. 12 — Il presente decreto entra in vigore dal giorno successivo a quello della sua pubblicazione nella Gazzetta Ufficiale del Regno.

* * *

Per quanto concerne le indennità di caro vita il testo surriportato appare abbastanza chiaro in ogni sua parte.

Speciale considerazione tuttavia merita l'art. 4, il cui disposto è inteso ad eliminare ogni sperequazione tra i lavoratori per il passaggio da un gruppo di retribuzione, beneficiante di maggiore indennità di caro vita, ad un gruppo di più alta retribuzione e quindi di più bassa indennità.

Infatti basterebbe il passaggio di retribuzione da lire 3.600 a lire 3.601 perchè al lavoratore competesse anzichè lire 30 al giorno lavorativo, soltanto lire 20. Ad evitare tale sperequazione, l'art. 4 dispone che in nessun caso il trattamento deve risultare inferiore a quello spettante al ~~gruppo sorpassato~~: e pertanto se lire 3.600 di retribuzione + 900 (30 x 30) di caro vita danno un complesso pecuniario a favore dell'impiegato in lire 4500, eguale e non inferiore complesso dovrà essere riservato anche al lavoratore impiegato che, per es., su 3.800 lire di stipendio beneficerebbe di sole 600 di caro vita (ossia in totale lire 4.400) e al quale competerà quindi la integrazione di altre 100 lire per raggiungere le lire 4.500 della categoria precedente.

Per quanto concerne gli aumenti che si annunciano introdotti agli assegni familiari, le aziende — prima di corrispondere qualsiasi variazione — attenderanno le istruzioni che impartirà l'I.N.P.S., poichè è noto che — trattandosi di pagamento delegato dallo stesso [illegible] dai pagamenti eseguiti non confor-

Declassified E.O. 12356 Section 3.3/NND No. 785021

Le decisioni sulle controversie individuali di su[illegible] provincia, sono depositate presso l'Ufficio del Lavoro e l'Ispettorato Industria e Lavoro competenti per territorio, e quelle su controversie collettive interessanti più provincie presso l'Ufficio Regionale del Lavoro o il Ministero dell'Industria Commercio e Lavoro a norma del secondo comma del precedente articolo.

Gli organi predetti danno comunicazione alle parti della decisione la quale non è soggetta ad impugnazione.

Le decisioni sulle controversie individuali costituiscono titolo esecutivo. Quelle sulle controversie collettive sono efficaci nei confronti di tutti gli appartenenti alla categoria.

Gli atti relativi al giudizio arbitrale sono esenti da tasse di bollo e di registro.

ART. 12 — Il presente decreto entra in vigore dal giorno successivo a quello della sua pubblicazione nella Gazzetta Ufficiale del Regno.

* * *

Per quanto concerne le indennità di caro vita il testo surriportato appare abbastanza chiaro in ogni sua parte.

Speciale considerazione tuttavia merita l'art. 4, il cui disposto è inteso ad eliminare ogni sperequazione tra i lavoratori per il passaggio da un gruppo di retribuzione, beneficiante di maggiore indennità di caro vita, ad un gruppo di più alta retribuzione e quindi di più bassa indennità.

Infatti basterebbe il passaggio di retribuzione da lire 3.600 a lire 3.601 perchè al lavoratore competesse anzichè lire 30 al giorno lavorativo, soltanto lire 20. Ad evitare tale sperequazione, l'art. 4 dispone che in nessun caso il trattamento deve risultare inferiore a quello spettante al ~~gruppo sorpassato~~: e pertanto se lire 3.600 di retribuzione + 900 (30 x 30) di caro vita danno un complesso pecuniario a favore dell'impiegato in lire 4500, eguale e non inferiore complesso dovrà essere riservato anche al lavoratore impiegato che, per es., su 3.800 lire di stipendio beneficerebbe di sole 600 di caro vita (ossia in totale lire 4.400) e al quale competerà quindi la integrazione di altre 100 lire per raggiungere le lire 4.500 della categoria precedente.

Per quanto concerne gli aumenti che si annunciano introdotti agli assegni familiari, le aziende — prima di corrispondere qualsiasi variazione — attenderanno le istruzioni che impartirà l'I.N.P.S., poichè è noto che — trattandosi di pagamento delegato dallo stesso Istituto — questo potrebbe non riconoscere la validità dei pagamenti eseguiti non conformemente alle norme che disciplineranno la materia e che ancora non risultano impartite secondo la riserva contenuta nell'art. 2 del provvedimento come desunto dal comunicato surriferito.

Questa Associazione resta a disposizione delle Aziende per tutti i chiarimenti che nel merito potranno essere richiesti dalle stesse.

Con distinti saluti.

ASSOCIAZIONE DEGLI INDUSTRIALI

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Associazione degli Industriali

della Provincia di Cagliari

C. G. L.

CAMERA DEL LAVORO

DI BARI E PROVINCIA

466

Prot. N. 1565

Bari, 6 dicembre 1944

Spett/le
- CONFEDERAZIONE GENERALE ITALIANA del LAVORO
- On/le COMMISSIONE ALLEATA
- On/le COMITATO NAZIONALE LIBERAZIONE

R O M A

e.p.c.
A S.E. il PREFETTO
B A R I

Ci permettiamo trascrivere un ordine del giorno votato dai rappresentanti dei Sindacati dei Lavoratori dipendenti dalle pubbliche amministrazioni aderenti a questa Camera Confederale del Lavoro di Bari e Provincia.

Si impongono a favore di questi lavoratori i provvedimenti da essi richiesti per evitare il dilagare della miseria fra essi ed il diffondersi del loro malcontento.

Delle sollecite attuazioni sono indispensabili, perchè il Comitato possa presentarsi alla prossima assemblea con la possibilità di dimostrare agli organizzati che le giuste richieste avanzate avranno ottenuto una realizzazione.

Ed ecco l'Ordine del Giorno :

I rappresentanti dei Sindacati dei dipendenti delle Amministrazioni pubbliche di Bari riuniti il giorno 2 dicembre 1944 nella sede della Camera del Lavoro, preso atto della crisi esistente

209

a f f e r m a n o

il principio che il nuovo governo sia diretta emanazione del C.N.L. e delle forme organizzative del lavoro

c o n s t a t a n o

che gli aumenti di stipendio in atto sono assolutamente inadeguati al costo della vita e chiedono i seguenti immediati provvedimenti :

1) Concessione di una sovvenzione pari ad una mensilità di paga com=

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R O M A

e.p.c.
A S.E. il PREFETTO
B A R I

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209

a f f e r m a n o

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c o n s t a t a n o

che gli aumenti di stipendio in atto sono assolutamente inadeguati al costo della vita e chiedono i seguenti immediati provvedimenti :

1) Concessione di una sovvenzione pari ad una mensilità di paga comprensiva dello stipendio e di tutti gli emolumenti accessori;

2) estensione a tutti i dipendenti della indennità di "disagiatissima residenza";

3) corresponsione a tutto il personale di viveri in natura da distribuirsi a mezzo di mense o di distributori aziendali con un contributo da parte delle amministrazioni e l'estensione anche agli impiegati di un supplemento di pane ed altri viveri che migliori la razione alimentare di questa importante categoria di lavoratori;

./.

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4) Distribuzione attraverso le proprie organizzazioni di scarpe ed indumenti assolutamente indispensabili durante la prossima stagione invernale;

5) potenziamento delle cooperative e degli altri enti che possano rifornire i mercati delle merci di prima necessità con l'assegnazione ad essi di mezzi di trasporto e di capitali necessari per assolvere al predetto compito;

6) Svincolo dei legumi e distribuzione di essi ai lavoratori attraverso le cooperative stesse e le mense ed i distributori aziendali;

7) Parificazione degli stipendi del personale non di ruolo a quello di ruolo, in attesa di una sollecita sistemazione di detto personale.

I rappresentanti suddetti invitano la Camera del Lavoro Provinciale e la C..G.I.L. a sostenere con tutte le proprie forze le richieste di cui sopra, facendo presente che le categorie da loro rappresentate intendono di difendere con ogni mezzo il diritto alla vita ed alla libertà di tutta la classe lavoratrice;

d e l i b e r a n o

di convocare al più presto una assemblea di titti i propri organizzati per decidere l'ulteriore azione da svolgere.

Con osservanza.

IL SEGRETARIO
(Domenico De Leonardis)

De Leonardis

Declassified E.O. 12356 Section 3.3/NND No. 785021

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HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

Cross Reference Sheet

File: 466

Subject: Wage Rates in AMG and Ital. Territory

Date: 1 Dec. 1944

To: Labor

From: Cpl. L.D. Densmore 208

Documents Filed: 1464

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

Cross Reference Sheet

File: 460

Subject: Wage Rates in AMG and Italian Territory

Date: 3 December

To: Economic Sect.

From: Labor (Col Smith)

Documents Filed: 091.464 267

Declassified E.O. 12356 Section 3.3/NND No. 785021

HQ SOUTHERN REGION
4 DIC 1944
1500

466 corr 4302
/tr

951

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

Labour

Tel. 478904

REF. : 091.466 1 December 1944

SUBJECT: Wages - Singer Sewing Machine Co.

TO : Regional Labor Officer
HQ Southern Region

FROM : Acting Director Labor Sub-Commission.

Reference your LS/195/3 dated 10 October 1944 which is herewith returned.

1. The letter of Dr. Cifarelli has not been attached and the English translation does not make the position clear. Please re-submit this correspondence attaching a copy of original Italian text.

2. For future reference, please also forward copies of the original Italian correspondence when a case is being submitted to this HQ for information or advice, and the actual document when refered for action.

HEADQUARTERS
9 DIC 1944
A. C.

JUNIUS R. SMITH
Colonel, QMC
Acting Director
Labor Sub-Commission

Hq.S.R.A.C.LABOUR DIVISION

LS/284/3 6/12/44

1st End.

TO : A/DIRECTOR LABOR SUB-COMMISSION ✓

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1.Herewith find copy of original letter as requested.

For the Reg.Com. Capt.RA

DENIS L. BOTHAM, Capt.R.A.
Regional Labour Officer

Declassified E.O. 12356 Section 3.3/NND No. 785021

Hq. U.S.R.A.C.LABOUR DIVISION

LS/284/3 6/12/44

1st End.

TO : A/DIRECTOR LABOR SUB-COMMISSION

1.Herewith find copy of original letter as requested. 203

For the Reg.Com. Denis L Botham Capt RA

DENIS L.BOTHAM,Capt.R.A.
Regional Labour Officer

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION

Suspense _____ Date _____

FROM		TO	FROM		TO
	Chief Staff Officer			Patriots Branch	
	Secretary General			Security Branch	
	Archivist			Establishments Branch	
	Admin Section			Director	
	Interior			Executive Officer (A)	
	Public Safety			Executive Officer (B)	
	Public Health			G-1 (A)	
	Property Control			G-1 (B)	
	Legal			G-4 (A)	
	Education			G-4 (B)	
	Monuments & Fine Arts			H.Q. Comdt	
	Economic Section			Adjutant	
	Agriculture			Message Center	
	Commerce			Orders & Bulletins	
	Finance			2675 Regt	
	Food			Political Section	
	Industry			Navy	
	Labor			Army	
	Mining Division			Air	
	Public Works & Utilities			Communications	
	Requisition Division			Civil Censorship Group	
	Shipping			W. M. D. & P. O. W.	
	Transportation			Public Relations Branch	
	R.C. & M.G. Section			U.N.R.R.A.	
	P.A. to Executive Commissioner				
	Civil Affairs Branch				
	Information Division				
	Liaison Division				
	I. & D.P. S.C.				
	Italian Refugees Branch				

FOR

Signature _____
Remarks/Recommendation _____
Information _____
Approval/Disposal _____
Appropriate Action _____
Investigation & Report _____
Dispatch _____

REMARKS _____

Declassified E.O. 12356 Section 3.3/NND No. 785021

466

HEADQUARTERS
SOUTHERN REGION ALLIED CONTROL COMMISSION
LABOR DIVISION
APO 394 U.S.ARMY

LS/195/3 10 October 1944

SUBJECT : Wages-Singer Sewing Machine Co.

TO : Labour Sub-Commission

1. Attached copy letter is sent for your information and advice.

2. It appears that the contention of the Regional Director is right but it will affect other Regions too.

3. May I have an early ruling please ?

For the Regional Commissioner.

Denis L Botham Capt RA.

DENIS L.BOTHAM, Capt.R.A.
Regional Labour Officer

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COPY

UFFICIO REGIONALE DEL LAVORO

Legal Syndical Division

8547/LS/1-3

To : Labor Division
A.M.G.
Naples

The Singer Company for sewing machines, according to the provisions of the Regional Order No.2 of the A.M.G., granted its personnel the determined percentage increment of salaries counting from the 11th December 1943.

The Company, however, excluded from this increment the whole category of the "producers" assuming that they are not employees.

The assumption of the Company is wrong because not all the producers are employees.

The producers category is divided into various groups and precisely into the following ones :

1) producers having the charge of working exclusively in behalf of the Firm by which they have been appointed by letter, having also the charge of a minimum of production for which they earn a determined retribution and eventual commissions;
2) producers who are charged with their work in exclusive behalf of the firm, by which they have been by nomination letter appointed, and have also the charge of a determined minimum of production for which they earn only commission retributions even if these commissions are paid in advance;
3) producers who are not engaged with a determined minimum of production, who earn only commission retributions or commission retributions and production bounties, these charges resulting from letter of authorization;

The lawful-economical treatment varies according to the different groups.

To the producers of the first group the collective contract is applied concerning the employees of the category to which the firm belongs or the law that concerns the private employment in case there is no collective contract.

The minimum of production of the producers belonging to the first group and the percentage commissions granted to the producers of the second group are likewise determined by collective contracts or, these not existing, by the contracts of the concerns.

Only the producers of the second and third groups are not recognised as employees and the producers also of the fourth group

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are not considered so much as auxiliary employees.

As, therefore, the producers belonging to the first group are to be considered employees having salary and commission retributions, we beg of your Labor Division to determine that the percentage increase provised for by the Regional Order No.2 of the A.M.G. must be granted on the commissions owing to the said producers.

With best regards.

The Director
Avv.Michele Cifarelli

Declassified E.O. 12356 Section 3.3/NND No. 785021

UFFICIO REGIONALE DEL LAVORO

DIVISIONE : LEGALE SINDACALE 29/9/44
N.DI PROTOCOLLO :, 8547 - LS- 1-3

Alla LABOR DIVISION
A.M.G.
N A P O L I

La S.A." Compagnia Singer per Macchine per cucire" ai sensi dell'ordinanza Regionale nº 2 dell'A.M.G. praticò agli stipendi del proprio personale il previsto aumento percentuale con decorrenza 11/12/1943.

Senonchè detta Società escluse dalla concessione di detto aumento l'intera categoria dei "Produttori" ritenendo non essere, questi,impiegati.

La considerazione dedotta dalla Società è errata perchè non tutti i produttori sono impiegati.

La categoria dei produttori si suddivide in vari gruppi e precisamente nei seguenti:
1.) produttori che hanno obbligo di lavorare esclusivamente per la ditta dalla quale hanno ricevuto la lettera di nomina e che sono compensati con retribuzione fissa ed eventuali provvigioni;

2.) produttori che hanno obbligo di lavorare esclusivamente per la ditta dalla quale hanno ricevuto la lettera di nomina ed hanno anche l'obbligo di un determinato minimo di produzione e che sono compensati solo con provvigioni,anche se corrisposte mediante anticipazioni;

3.) produttori liberi cioè senza l'obbligo di un determinato minimo di produzione,compensati con provvigioni oppure con provvigioni e premi di produzione;il tutto risultante da lettera di autorizzazione

4.) produttori occasionali,cioè quelli che non sono forniti di lettera di autorizzazione.

Il trattamento giuridico-economico differisce a seconda dei diversi gruppi. 200

Ai produttori del 1º gruppo si applica senz'altro il contratto collettivo in vigore per il personale impiegatizio della categoria

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cui la ditta appartiene e solo in mancanza di esso La Legge sull'impiego privato.

I minimi di produzione per i produttori del 1° gruppo e le percentuali provvigionali per i produttori del 2° gruppo sono egualmente determinati dai contratti collettivi o, in mancanza di questi, dai contratti aziendali.

Ai soli produttori dei gruppi 2° e 3° non si riconosce la qualifica di impiegati così come a quelli del 4° gruppo non si riconosce nemmeno la qualifica di ausiliari inquadrabili.

Pertanto, dovendo considerarsi impiegati i produttori di cui al No 1, retribuiti con stipendio e provvigione, codesta Labor Division è pregata di precisare che anche sulla provvigione ad essi spettante debba essere applicata l'aumento percentuale disposto dall'ordine Regionale No 2 dell'A.M.G.

Distinti saluti

Il Direttore
(Michele Cifarelli)

DLB/CAM

193

File

[redacted] ALLIED Commission
APO 394
LABOR SUB COMMISSION

JHS/ac

13 November 1944

[redacted] FOR G05 OFFICE
ttention Captain Oden.

966

SUBJECT: Wage Situation in Private Industry.
Government Employment and the Armed Forces.

1. During the past 8 months the consideration of wages has been a major problem, the Labor Sub-Commission and the Armed Forces on one hand being the principal proponents of a 'holding the line' policy, and Industry and Labor groups on the other hand making strenuous and illegal efforts to up the wages so as to keep pace with rising and uncontrolled prices. The initial step was taken in October 1943 by the promulgation of the so-called '70%' increase. The Armed Forces Wage Scale was promulgated initially in January 1944 (see Appendix "A" para 3 and Appendix "B" herewith attached).

2. With the gradual illegal upping of industrial wages it became apparent last summer that the Armed Forces wage scale must be altered and this was done effective October 1, 1944 (see Appendix "B" herewith attached).

Yielding to constant pressure the Italian Government announced a general and mandatory increase for employees of private industry effective October 31, 1944 (see Appendix "C" herewith attached).

In order to maintain the preferred position of wages for Armed Forces employees, another substantial increase over the October 1, 1944 scale was approved by the Allied Forces Local Resources (Italian) Board on November 11, 1944 to be effective November 16, 1944 (see Appendix "D" herewith attached, 2nd page).

The Italian Government has also acted with respect to provision of the long neglected public employees group, and a Decree was approved in principle by the Council of Ministers on October 20, 1944 which will soon be enacted into Law (see Appendix "E" herewith attached).

3. In general the last named actions would grant an increase of from 15 to 75 % over existing wages, dependent upon the amount of salary. Specifically a common laborer working for the Armed Forces in Naples received 65 lire a day during the period from January 1944 to October 1, 1944, has received 85 lire a day since that date, and

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starting November 16, 1944, will receive a daily wage of 145 lire. These changes represent an increase of 30% on October 1 over the preceding scale and a total of 123% increase from the period after November 16 over the period prior to October 1. The last named wage represents an increase of 260% over the wages paid this laborer upon the Allied Forces entry into Sicily. Even this enormous total increase does not fully match in many industrial centers the rapid increase that has occurred in the cost of living.

4. A second comparison will give a thorough picture of what workers in 3 main groups will receive under the new grants as opposed to current income.

COMPARATIVE WAGES OF COMMON LABOR AND THE ARMED FORCES.

Prior to Oct. 44	Oct. 1, 1944	From Nov. 16, 44	Percentage Increase over Oct. 1/44
65 lire	85 lire	145 lire	70 %

COMPARATIVE WAGES OF COMMON LABOR IN PRIVATE INDUSTRY IN INDUSTRIAL CENTERS

Prior to Oct. 31, 44	After Oct. 31, 44	Percentage Increase
Approximately: 93 lire	140 lire	Approximately: 50 %

Calculation based on inclusion of family allowance for average family of worker, dependent wife and two dependent children. 197

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COMPARATIVE WAGES OF COMMON LABOR WITH THE ARMED FORCES.

Prior to Oct. 44	Oct. 1, 1944	From Nov. 16, 44	Percentage Increase
65 lire	85 lire	145 lire	70 %

COMPARATIVE WAGES OF COMMON LABOR IN PRIVATE INDUSTRY IN INDUSTRIAL CENTERS.

Prior to Oct. 31, 44	After Oct. 31, 44	Percentage Increase
Approximately: 95 lire	140 lire	Approximately: 40 %

NOTE:- Calculation ~~relation~~ based on inclusion of family allowance for average family of worker, dependent wife and two dependent children.

On or. 1/44

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COMPARATIVE RATES IN PUBLIC EMPLOYMENT

Types of Employees	Present gross monthly compensation	Proposed gross monthly compensation	Percentage of proposed increase
Functionary in Group A, Grade 4 (i.e., director of a ministerial division)	7,888 lire	9,110 lire	15.5 %
Professional in group A, Grade 7 (i.e. university professor)	5,253 lire	6,967 lire	32.6 %
Employee in Group C, Grade 8 (i.e., chief clerk in office)	4,757 lire	6,485 lire	36.3 %
Employee in Group C, Grade 13 (i.e., usher in office)	2,910 lire	5,001 lire	71.8 %

Junius R. Smith
Colonel JAGC
Acting Director,
Labor Sub-Commission.

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Appendix "A"

MINUTES OF SPECIAL SUB-COMMITTEE
MEETING OF THE LABOR AND WAGES CONTROL
COMMITTEE, A.L.R.B. (Italian), HELD
IN NAPLES, 2 NOVEMBER, 1944, 10 A.M.

1. An emergency meeting of a Special Sub-Committee was held at 1000 hrs. on 2 November, 1944 at the PBS Headquarters, Naples. The meeting was called to order by the Chairman, Colonel Junius R. Smith, QMC, Chairman of the Labor and Wages Control Committee and Acting Director, Labor Sub-Commission, Allied Commission.

2. Present, in addition to the Chairman, were the following:

A. Bowden, G/Capt., Financial Adviser, RAF (B)
H. S. Pearce, Lt. Col., Deputy Director of Labor, AFHQ (B)
F. W. Stairwalt, Major, Base Purchasing Agent, P.B.S. (A)
J. R. Carson, Major, GPA, COMZONE, MTOUSA (A)
(representing Col. Evans)
Frank Beall, Captain (S), F.S.O. to C. in C. MED (B)
P. R. Grindle, Lt. (S), S.O. (Lab) to FONAM (B)
James O. Babcock, Major, Labor Sub-Commission,
Allied Commission (A)
J. H. Hirons, Brig., F.A., AFHQ, (B)
J.F. Connell, Col., F.D., Fiscal Director's Office,
AFHQ (A) (representing Brig.Gen.Sims)

3. The matter under discussion was a proposed revision upward of the Armed Forces Wage Scale of October 1, 1944. In introducing the subject, the following remarks were made by the Chairman:

"The purpose of this meeting is to consider revision upward of the Armed Forces Wage Scale which went into effect 1 October, 1944. The matter is urgent and demands prompt action and promulgation. A short review of the facts is relevant at this time.

" In the summer of 1943, following the Sicilian occupancy, an initial error was made in freezing prices and wages by proclamation at a disparity of 75 to 110%, wages being the lagging factor. It soon became apparent that such an inequity could not continue in light of:

"(a) the depressed lire, arbitrarily imposed;
"(b) the short supply of food and consumer goods;
"(c) lack of price control and the black market.

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"The Labor Sub-Commission, against bitter apposition particular-

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F. W. Stairwalt, Major, Base Purchasing Agent, P.B.S. (A)
J. R. Carson, Major, GPA, COMZONE, MTOWSA (A)
(representing Col. Evans)
Frank Beall, Captain (S), F.S.O. to C. in C. MED (B)
P. R. Grindle, Lt. (S), S.O. (Lab) to FONAM (B)
James O. Babcock, Major, Labor Sub-Commission,
Allied Commission (A)
J. H. Hirons, Brig., F.A., AFHQ, (B)
J.F. Connell, Col., F.D., Fiscal Director's Office,
AFHQ (A) (representing Brig.Gen.Sims)

3. The matter under discussion was a proposed revision upward of the Armed Forces Wage Scale of October 1, 1944. In introducing the subject, the following remarks were made by the Chairman:

"The purpose of this meeting is to consider revision upward of the Armed Forces Wage Scale which went into effect 1 October, 1944. The matter is urgent and demands prompt action and promulgation. A short review of the facts is relevant at this time.

" In the summer of 1943, following the Sicilian occupancy, an initial error was made in freezing prices and wages by proclamation at a disparity of 75 to 110%, wages being the lagging factor. It soon became apparent that such an inequity could not continue in light of:

"(a) the depressed lire, arbitrarily imposed;
"(b) the short supply of food and consumer goods;
"(c) lack of price control and the black market.

"The Labor Sub-Commission, against bitter apposition particularly from the financial group, forced through the so called "70%" increase on 17 October, 1943, which action temporarily held the workers in line. In January, 1944, the Armed Forces Wage Scale was published, the basic principle being established that at all times military wages must be in a preferred position so that under no circumstances must there be an interruption in the adequate supply of competent labor to carry out the war program. An important factor in the Armed Forces Wage Scale was food preferment over civilian rations.

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"Matters on the labor front were kept fairly well in hand through the rigid holding of the line on wages until several factors became increasingly manifest:

"(a) Uncontrolled prices and black market operations, plus decreasing amounts of consumer goods made it impossible for workers and their families to subsist at a normal level, and as a result threatened strikes increased and industrial unrest became more general.

"(b) Certain unrealistic economists in ACC sponsored and inaugurated economically unsound high prices for wheat, hemp, olive oil, barley, etc., to "insure production and amassing." These increases, unsupported by accurate production cost figures, ran from 300 to 500% over the previous year's prices.

"(c) With lack of controls, employer-employee groups made illegal wage increases in lire or kind, thus drawing away skilled labor from the Armed Forces.

"(d) A weak Italian Government refused or was afraid to exercise controlled authority.

"(e) Labor organizations forming became articulate and instituted pressure tactics on the Italian Government, on the Army and Navy and on ACC.

"(f) The general public began to rebel against the non-performance of general promises made from the beginning with respect to aid, food, the freedoms, etc.

"(g) A completely uncontrolled Italian press and a group of war correspondents gave distorted or inaccurate information to the Italian public and to countries abroad.

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"(f) The general public began to rebel against the non-performance of general promises made from the beginning with respect to aid, food, the freedoms, etc.

"(g) A completely uncontrolled Italian press and a group of war correspondents gave distorted or inaccurate information to the Italian public and to countries abroad.

"An attempt was made to correct the situation in July, 1944 when a request, sponsored by the Labor Sub-Commission, was made by the Rome Area Command for a 20 Lire increase in wages for the Rome area over the Naples rate. Data showing that the cost of living and collective contract levels were higher for Rome than Naples and the South were insufficient, although subsequently proven to be correct. The proposal was turned down by the Labor and Wages Control Committee. On October 1, 1944, however, an increase for the Armed Forces Wage Scale became effective, of from 10 to 30%. In effect, therefore, the line had been held with fair measure of success for eight months, which is unquestionably

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a creditable performance under the circumstances, and to which the Armed Forces and the Labor Sub-Commission contributed greatly.

"Since July last, certain labor leaders, influential with the so-called Italian Government, started the movement and exercised pressure for a general wage increase, giving full publicity in the Italian press in favor of a flat 50 lire daily increase for all workers. In all fairness such a move could be partially justified by the failure of the Italian Government to meet such issues squarely, by the failure of the Italian producers to amass Italian wheat for the benefit of the population, and by leaving to the Allies the burden of importing sufficient grain to meet the needs, and thus indirectly support the black market. Regardless of all these considerations, the entire matter soon emerged in its true aspect of political expediency in that:

"(a) Communists, particularly in the labor movement, were more articulate than others and strongly advocated placing total power and rule in the hands of the workers;

"(b) The Italian Government was fearful of being unseated;

"(c) It has been intimated that procedures followed shall not contribute to the fall of the present Government.

"It was quite obvious that this combination of economic factors and politics was much too powerful to oppose.

"Constant pressure, therefore, aided by demonstrations and acrid press announcements of the politico-labor Italian group, which unquestionably was capitalizing on the dictum of the Allied Government not to interfere, finally led to an official announcement by Royal Decree on 31 October (day before yesterday) of a mandatory wage increase to employees in private industry, the details of which are given in Appendix "A".

"Our problem is evident by the following factors:

"(a) We knew when the October 1 increase was promulgated that it would have to be adjusted upward very shortly

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movement, were more articulate than others and strongly advocated placing total power and rule in the hands of the workers;

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"Our problem is evident by the following factors:

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"(a) We knew when the October 1 increase was promulgated that it would have to be adjusted upward very shortly;

"(b) The food preferment scale for Allied Forces' workers had been diminished on the extra ration card from a weekly allowance of 700 grams of pasta to 150 grams because of the general increase in the civilian ration to 300 grams. This helped solve the food difficulties for all workers' families and was a material help in alleviating

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industrial unrest, but diminished the food preferment feature for the Armed Forces' workers, a feature which has been a much more powerful attraction for such workers than wages themselves;

"(c) Uninterrupted series of threatened strikes, demonstrations, hostile press and the like have kept us on edge at all times and could endanger the successful accomplishment of our military mission;

"(d) Illegal wage advances in private industry have constituted serious competition;

"(e) There has been an increasing tendency on the part of the Armed Forces' contracting offices to get a job done by contract, thus utilizing a medium which made it possible to avoid meeting the wage issue squarely;

"(f) The Palermo incident, involving 20 deaths, which was a protest against both the food and wages situation, has had serious repercussions;

"(g) Our preferred position in maintaining a constant supply of labor for the Armed Forces has been seriously affected by the action of the Italian Government;

"(h) Higher authorities have inferentially indicated the action we are now contemplating as being inevitable.

"For all of the foregoing reasons the Labor Sub-Commission has presented the proposition before you, and I now ask for general discussion".

4. Consideration was then given to the proposal made by the Allied Commission increasing the October 1 wage rates from 60 Lire daily down to 40 Lire daily for various categories of workers. A copy of this proposal is attached herewith as Appendix "A".

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4. Consideration was then given to the proposal made by the Allied Commission increasing the October 1 wage rates from 60 Lire daily down to 40 Lire daily for various categories of workers. A copy of this proposal is attached herewith as Appendix "A".

5. The recommendation of the Allied Commission for the increases as shown in Appendix "A" were approved with the following additions:

(a)"The wages of existing employees shall be increased in accordance with the proposed schedule, except where the employee is being trade-tested during the first week of employment, increases to be effective 16 November, 1944 for monthly paid employees or effective

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the beginning of the workweek or semi-monthly pay period immediately following that date".

(b)" The maximum increase for unskilled labor up to 17 years of age shall be a total of 25 Lire per day."

(c) " Proposed increases shall be mandatory as an addition to the workers present wage".

6. It was the concensus that effort be made to restore the amount of the extra ration for heavy workers from the present 150 grams of pasta to the original 700 grams. In this manner the real inducement, namely extra food, that the Armed Forces can offer to attract sufficient labor will be preserved.

Junius R. Smith

JUNIUS R. SMITH, Col. QMC
Chairman, Labor & Wages
Control Committee.
Acting Director, Labor
Sub-Commission, A.C.

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Appendix "B"

Schedule approved by AFHQ to be effective Oct. 1 - 1944

APPENDIX "A"

Salary Schedule for the Employment of Administrative, Office and Clerical Italian Civilian Employees of the Allied Armed Forces in Italy paid on a monthly basis.

ALLIED FORCES BASIC WAGE SCALE

GRADE	Present Naples Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx % increase on max.
	Min.	Max.	Min.	Max.	
Accountant	2,100	4,500	2,200	5,400	20%
Assistant Purchasing Agent	3,000	5,500	3,000	6,300	15%
Band Leader	3,000	5,000	3,000	5,500	10%
Book-keeper	2,000	4,000	2,000	5,000	25%
Cashier Chief	2,500	3,500	2,500	4,400	25%
Cinema Manager	2,080	3,120	2,100	3,900	25%
Clerk Office	1,820	2,860	2,000	3,600	30%
Draughtsman	2,000	4,000	2,000	5,000	25%
Draughtsman Chief	2,500	4,500	2,500	5,400	20%
Executives (business analysts, exporters, etc.)	5,000	9,600	5,000	11,000	14%
Interpreter, General	1,820	3,120	2,000	3,900	25%
do. Technical	2,600	3,900	2,600	4,900	25%
Junior Adm.assistant, clerk supervisors.	2,100	4,500	2,200	5,400	20%
Professional Worker (electrical engineer, doctor, lawyer, dentist, construction, civil mechanical engineer).	4,000	9,600	4,000	11,000	14%
Senior Administrative Assistant, Sub-Professional worker.	3,600	6,000	3,600	6,800	14%
Shop Superintendent	3,000	5,000	3,000	5,800	16%
Supervisor of Labour	8,000	9,000	9,000	10,000	11%

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Assistant Purchasing Agent	3,000	5,500	3,000	6,300	15%
Band Leader	3,000	5,000	3,000	5,500	10%
Book-keeper	2,000	4,000	2,000	5,000	25%
Cashier Chief	2,500	3,500	2,500	4,400	25%
Cinema Manager	2,080	3,120	2,100	3,900	25%
Clerk Office	1,820	2,860	2,000	3,600	30%
Draughtsman	2,000	4,000	2,000	5,000	25%
Draughtsman Chief	2,500	4,500	2,500	5,400	20%
Executives (business analysts, exporters, etc.)	5,000	9,600	5,000	11,000	14%
Interpreter, General	1,820	3,120	2,000	3,900	25%
do. Technical	2,600	3,900	2,600	4,900	25%
Junior Adm.assistant, clerk supervisors.	2,100	4,500	2,200	5,400	20%
Professional Worker (electrical engineer, doctor, lawyer, dentist, construction, civil mechanical engineer).	4,000	9,600	4,000	11,000	14%
Senior Administrative Assistant, Sub-Professional worker.	3,600	6,000	3,600	6,800	14%
Shop Superintendent	3,000	5,000	3,000	5,800	16%
Supervisor of Labour,	8,000	9,000	9,000	10,000	11%
Deputy " " "	6,500	7,500	7,500	8,500	13%
Assistant Deputy Supervisor of Labour.	5,000	6,000	5,500	6,800	13%
Teacher, language, whole-time	2,600	3,900	2,600	4,900	25%
Telephone Operator, speaking English.	1,820	2,860	2,000	3,600	30%
Telephone Operator, non-English speaking.	1,430	1,950	2,000	2,500	30%
Typist	1,820	2,860	2,000	3,600	30%

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GRADE	Present Naples Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx % increase on maw.
	Min.	Max.	Min.	Max.	
Typist shorthand, English speaking	2,080	3,120	2,100	3,900	25%
Warehouse Superintendent.	2,500	4,000	2,500	5,000	25%
Wireless Operator, (Sender & Receiver)	3,000	4,500	3,000	5,400	20%
Prisoner of War Mail Examiner	New Grade		2,900	3,700	-

NOTES

1. ROME PROVINCE: For Rome Province 10% should be added to the Allied Force Basic Wage Scale, calculated to the nearest five (5) lire.

2. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.

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(Sender & Receiver)	3,000	4,500	3,000	3,400	20%
Prisoner of War Mail Examiner	New Grade		2,900	3,700	-

NOTES

1. ROME PROVINCE: For Rome Province 10% should be added to the Allied Force Basic Wage Scale, calculated to the nearest five (5) lire.

2. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.

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APPENDIX "B"

Salary Schedule for the
Employment of Classified Artisan, Skilled and Unskilled Grade Employees
of the Allied Armed Forces in Italy paid on a daily basis.

ALLIED FORCES BASIC WAGE SCALE

Foreman or Ganger : (Artisan and Skilled Labour) 10 lire per day more than highest paid man under his supervision.

Foreman or Ganger : (Unskilled Labour) 10 lire per day more than rate paid to his men.

Chief Foreman : (Artisan & Skilled Labour supervising three (3) or more foremen or gangers) 4000 - 6000 lire per month.

Chief Foreman : (Unskilled Labour supervising three (3) or more foremen or gangers) 3000 - 5400 lire per month.

GRADE	Present Naples Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx % increase on max.
	Min. lire	Max. lire	Min. lire	Max. lire	
Ammunition Mechanic	80	120	90	135	12%
Anti-Malarial Labourer	-	70	-	90	28%
Apprentices, all grades	30	60	40	90	50%
Artisan's Mate (helper)	70	90	85	105	17%
Armature Winder	90	150	100	165	10%
Armourer	90	130	100	145	12%
Asphalt Layer	80	105	90	120	15%
Baker	80	105	90	120	15%
Baler, clothing and soft goods	75	90	85	105	17%
Barber	70	100	85	115	15%
Battery worker	80	120	90	135	12%
Blacksmith	80	110	90	125	14%
Boilermaker	80	110	90	125	14%
Boilerman	80	105	90	120	15%
Bookbinder	85	110	105	125	14%
Bookbinder's Assistant	70	85	85	100	17%
Boot Machinist	80	105	90	120	15%
Boot Machine Operator					

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Chief Foremen foremen or gangers) 3000 - 5400 lire per month.

GRADE	Present Naples Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx % increase on max.
	Min. lire	Max. lire	Min. lire	Max. lire	
Ammunition Mechanic	80	120	90	135	12%
Anti-Malarial Labourer	-	70	-	90	28%
Apprentices, all grades	30	60	40	90	50%
Artisan's Mate (helper)	70	90	85	105	17%
Armature Winder	90	150	100	165	10%
Armourer	90	130	100	145	12%
Asphalt Layer	80	105	90	120	15%
Baker	80	105	90	120	15%
Baler, clothing and soft goods	75	90	85	105	17%
Barber	70	100	85	115	15%
Battery worker	80	120	90	135	12%
Blacksmith	80	110	90	125	14%
Boilermaker	80	110	90	125	14%
Boilerman	80	105	90	120	15%
Bookbinder	85	110	105	125	14%
Bookbinder's Assistant	70	85	85	100	17%
Boot Machinist	80	105	90	120	15%
Boot Machine Operator Mechanic	90	110	100	125	14%
Brakeman	80	105	90	120	15%
Bricklayer	80	105	90	120	15%
Butcher	70	95	85	110	16%
Caretaker (Cemetery)	80	120	90	130	8%
Carpenter	80	105	90	120	15%
Caulker	80	105	90	120	15%
Charcoal Maker	80	105	90	120	15%
Chaugfeur Mechanic	80	110	90	125	14%

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GRADE	Present Naples Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx % increase on min.
	Min. lire	Max. lire	Min. lire	Max. lire	
chauffeur or Driver	70	90	85	105	17%
Chainman	80	100	90	115	15%
Checker	65	80	85	95	20%
Checker, Railway Goods Yards	80	100	90	115	15%
Closers (boot repairing)	60	85	85	100	17%
Clothing classifier	55	65	65	85	30%
Coach Builder	80	105	90	120	15%
Cobbler	80	110	90	125	14%
Compositor	90	110	105	125	14%
Compositor's Assistant	80	90	90	100	11%
Compositor Chief	100	120	120	135	12%
Concreter	70	105	85	120	15%
Cooper	80	105	90	150	43%
Coppersmith	80	120	90	135	12%
Coremaker (Foundry)	80	105	90	120	15%
Cutters	75	110	85	125	14%
Dental Mechanics	90	110	100	125	14%
Drier, H/c and Preparer	70	90	85	105	17%
Driver, Truck					
" Crane or Winch					
" Mechanical Plant					
" M.E. Electric					
" Steam Roller or IC Stationary	80	100	95	115	15%
Driver Mechanic, Truck	85	105	95	125	20%
Driver, Truck & Trailer	85	120	100	130	8%
Driver, Engine Loco	80	110	100	130	18%
Electricians	85	120	95	135	12%
Elevator Repairer Mechanic	85	120	95	135	12%
Employees, Clothing and Manufacturing Plants.					
* Cutter, machine	100	120	100	135	12%
* Clothing machine operator	60	90	85	105	17%
* Cutter, pattern	150	180	150	195	8%

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Compositor	90	110	105	125	14%
Compositor's Assistant	80	90	90	100	11%
Compositor Chief	100	120	120	135	12%
Concreter	70	105	85	120	15%
Cooper	80	105	90	150	43%
Coppersmith	80	120	90	135	12%
Coremaker (Foundry)	80	105	90	120	15%
Cutters	75	110	85	125	14%
Dental Mechanics	90	110	100	125	14%
Drier, M/c and Preparer	70	90	85	105	17%
Driver, Truck					
" Crane or Winch					
" Mechanical Plant					
" M.R. Electric					
" Steam Roller or IC Stationary	80	100	95	115	15%
Driver Mechanic, Truck	85	105	95	125	20%
Driver, Truck & Trailer	85	120	100	130	8%
Driver, Engine Loco	80	110	100	130	18%
Electricians	85	120	95	135	12%
Elevator Repairer Mechanic	85	120	95	135	12%
Employees, Clothing and Manufacturing Plants.					
* Cutter, machine	100	120	100	135	12%
* Clothing machine operator	60	90	85	105	17%
* Cutter, pattern	150	180	150	195	8%
* Cutter, assistant	70	80	85	95	20%
* Embroiderer	70	100	90	115	15%
* Sewing Hand	50	60	60	85	42%
Exhumers of Bodies	-	80	-	95	20%
Farrier	80	100	90	115	15%
Farrier with own anvil	100	120	110	135	12%
Fireman, Oil Fuel, Coal or Steam Loco.	80	105	90	120	15%

* These grades are restricted to plants engaged in fabricating new garments for the Allied Forces and working under their direct control.

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(Con't.) APPENDIX "B"

GRADE	Present Naples Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx % increase on max.
	Min. lire	Max. lire	Min. lire	Max. lire	
Fitter or Mechanic, Aero radial Diesel	100	130	110	145	12%
Foundryman	70	100	85	115	15%
Gardener	70	80	85	95	20%
Gear cutting specialist	New Grade		-	165	-
Glazier	75	100	85	115	15%
Greaser	70	90	85	105	17%
Grinder, precision	90	120	100	135	15%
Grooms or Stablemen	65	75	85	95	25%
Gunfitter	80	120	90	135	15%
Hammerman or Striker	70	90	90	105	17%
Joiner	85	110	95	125	14%
Laboratory & dispensary assistant	90	110	100	125	14%
Life Savers	70	90	85	105	17%
Lighthouse keeper	-	80	85	100	25%
Lineman	90	120	100	135	12%
Linotype Operator	90	130	100	145	12%
Litho Engravers	120	150	130	165	10%
Lithographer	90	130	100	145	12%
Lithographer's assistant	80	90	90	105	17%
Lumber Workers					
Choker Setter	70	100	85	115	15%
Dogger	80	100	90	115	15%
Edgerman	80	110	90	125	14%
Faller	80	100	90	115	15%
Log Turner	70	90	85	105	17%
Lumber handler	65	80	85	95	20%
Machine Minder	70	90	85	105	17%
Machine Minder's Assistant	50	70	70	90	28%
Machinist	80	120	90	135	12%
[illegible]	55	70	70	90	28%

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Greaser	70	90	85	105	17%
Grinder, precision	90	120	100	135	15%
Grooms or Stablemen	65	75	85	95	25%
Gunfitter	80	120	90	135	15%
Hammerman or Striker	70	90	90	105	17%
Joiner	85	110	95	125	14%
Laboratory & dispensary assistant	90	110	100	125	14%
Life Savers	70	90	85	105	17%
Lighthouse keeper	-	80	85	100	25%
Lineman	90	120	100	135	12%
Linotype Operator	90	130	100	145	12%
Litho Engravers	120	150	130	165	10%
Lithographer	90	130	100	145	12%
Lithographer's assistant	80	90	90	105	17%
<u>Lumber Workers</u>					
Choker Setter	70	100	85	115	15%
Dogger	80	100	90	115	15%
Edgerman	80	110	90	125	14%
Faller	80	100	90	115	15%
Log Turner	70	90	85	105	17%
Lumber handler	65	80	85	95	20%
Machine Minder	70	90	85	105	19%
Machine Minder's Assistant	50	70	70	90	28%
Machinist	80	120	90	135	12%
Markers & Sorters	55	70	70	90	28%
Masons	80	110	90	125	14%
Mechanics, sewing machine					
" typewriter					
" wireless	90	120	100	135	12%
Mechanics, Marine Engr (RN)	-	120	-	135	12%
ø Fitter or Mechanic Automobile or MT	90	120	100	135	12%

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(Con't) APPENDIX "B"

GRADE	Present Naples Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx % increase on max.
	Min. lire	Max. lire	Min. lire	Max. lire	
Mechanics assistant	80	90	90	105	17%
Messenger					
English speaking (under 17)	-	50	-	65	30%
" " (over 17)	60	70	70	90	28%
Motion Picture Operator	80	120	90	135	12%
Moulders	80	120	90	135	12%
Nurses (Hospital)	80	100	90	115	15%
Occupational Therapist	80	100	90	115	15%
Packer	65	70	85	95	36%
Painter, varnisher, signwriter	85	105	95	120	15%
Paper cutter operator	90	110	105	125	14%
Parquet Layer	80	100	90	115	15%
Pattern Maker	80	110	90	125	14%
Pavement Layer	80	100	90	115	15%
Permanent Way Inspector	75	95	85	110	16%
Pier Supervisor	95	125	105	140	12%
Plasterer	85	105	95	120	15%
Platelayer (Railroads)	70	90	85	105	17%
Plater (Printing)	90	110	100	125	14%
Plumber	80	105	90	120	15%
Pointsman (Railroads)	60	80	85	95	20%
Police Officer	New grade		85	120	-
Pressers, Machine (Hoffman Steam Press)	80	110	90	125	14%
Printer	90	120	100	135	12%
Process Engravers	120	150	130	165	10%
Photo developer, single or machine	New grade		100	120	-
Printing Machine Minder	90	120	90	135	12%
" " Mate	70	90	85	105	17%
Quarryman	80	100	90	115	15%
	New grade		90	110	-

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Nurses (Hospital)	80	100	90	115	15%
Occupational Therapist	80	100	90	115	15%
Packer	65	70	85	95	36%
Painter, varnisher, signwriter	85	105	95	120	15%
Paper cutter operator	90	110	105	125	14%
Parquet Layer	80	100	90	115	15%
Pattern Maker	80	110	90	125	14%
Pavement Layer	80	100	90	115	15%
Permanent Way Inspector	75	95	85	110	16%
Pier Supervisor	95	125	105	140	12%
Plasterer	85	105	95	120	15%
Platelayer (Railroads)	70	90	85	105	17%
Plater (Printing)	90	110	100	125	14%
Plumber	80	105	90	120	15%
Pointsman (Railroads)	60	80	85	95	20%
Police Officer		New grade	85	120	-
Pressers, Machine (Hoffman Steam Press)	80	110	90	125	14%
Printer	90	120	100	135	12%
Process Engravers	120	150	130	165	10%
Photo developer, single or machine		New grade	100	120	-
Printing Machine Minder	90	120	90	135	12%
" " Mate	70	90	85	105	17%
Quarryman	80	100	90	115	15%
Recordak Operator		New grade	90	110	-
Repairer, Watch and Precision Instrument	120	150	120	165	10%
Rigger	85	105	95	120	15%
Rivet Heater	70	90	85	105	17%
Riveter	85	105	95	120	15%
Riveter Holder-up	70	90	85	105	17%
Road Supervisor	80	110	90	125	14%
Road Worker	60	70	85	95	36%
Saddler	75	100	85	115	15%
Saw Repairer & Sharpener	80	100	90	115	15%

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(Con't) APPENDIX "B"

GRADE	Present Naples Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx % increase on max.
	Min. lire	Max. lire	Min. lire	Max. lire	
Sawyer	80	100	90	115	15%
Sheet Metal Worker	80	120	100	135	12%
Shoe Maker (Special Boot & Surgical Work)	90	120	100	135	12%
Shunter or Brakesman	70	90	85	105	17%
Slater	70	90	85	105	17%
Smelterer (ore smelting)	80	105	90	120	15%
Stacker, forage	New Grade		65	85	-
Stevedcre	80	85	90	110	30%
Stevedore, coaling ore	90	95	100	115	21%
Stevedore head	90	100	100	125	25%
Stereotyper	90	110	100	145	32%
Stone handcutter	85	105	95	120	15%
Storeman or Storewoman	60	80	85	100	25%
Tailors (with own machine)	90	110	105	125	14%
Tailors (without own M/c)	70	90	85	105	17%
Tent makers (with own M/c)	90	110	105	125	14%
Tent Makers (without own M/c)	70	90	85	105	17%
Tent Mender	70	90	85	105	17%
Tile Layer	80	100	90	115	15%
Time-keeper	70	120	90	135	12%
Tinsmith	80	105	90	120	15%
Tool Maker	80	110	90	125	14%
Track walker, railroad	70	90	85	105	17%
Trimmer Coal	70	90	85	105	17%
Turner	80	120	90	135	12%
Truck Master	100	120	110	135	12%
Truck Master's Assistant	90	110	100	125	14%
Tyre Treader	80	120	90	135	12%
Upholsterer	80	105	90	120	15%
Vulcaniser	80	105	90	120	15%
Warehouseman or Storekeeper	80	120	90	135	12%

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Slater	70	90	85	105	17%
Smelterer (ore smelting)	80	105	90	120	15%
Stacker, forage		New Grade	65	85	-
Stevedore	80	85	90	110	30%
Stevedore, coaling ore	90	95	100	115	21%
Stevedore head	90	100	100	125	25%
Stereotyper	90	110	100	145	32%
Stone handcutter	85	105	95	120	15%
Storeman or Storewoman	60	80	85	100	25%
Tailors (with own machine)	90	110	105	125	14%
Tailors (without own M/c)	70	90	85	105	17%
Tent makers (with own M/c)	90	110	105	125	14%
Tent Makers (without own M/c)	70	90	85	105	17%
Tent Mender	70	90	85	105	17%
Tile Layer	80	100	90	115	15%
Time-keeper	70	120	90	135	12%
Tinsmith	80	105	90	120	15%
Tool Maker	80	110	90	125	14%
Track walker, railroad	70	90	85	105	17%
Trimmer Coal	70	90	85	105	17%
Turner	80	120	90	135	12%
Truck Master	100	120	110	135	12%
Truck Master's Assistant	90	110	100	125	14%
Tyre Treader	80	120	90	135	12%
Upholsterer	80	105	90	120	15%
Vulcaniser	80	105	90	120	13%
Warehouseman or Storekeeper	80	120	90	135	12%
Washer, hand	50	60	85	95	58%
Washer, machine	70	90	85	105	17%
Watchman	60	70	70	90	28%
Welder	85	120	95	135	12%
Wheelwright	80	100	90	115	15%
Unskilled labour	-	65	-	85+	30%

+ Labourers on main drains 10 lire per day extra whilst actually employed on drains.

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(Con't) APPENDIX "B"

GRADE	Present Naples Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx % increase on max.
	Min. lire	Max. lire	Min. lire	Max. lire	
Boys up to 17	-	35	-	45	30%

NOTES 1. ROME PROVINCE For Rome Province 10 lire should be added to the Allied Force Basic Wage Scale.

2. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.

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Boys up to 17	-	35	-	45	30	

NOTES 1. ROME PROVINCE For Rome Province 10 lire should be added to the Allied Force Basic Wage Scale.

2. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.

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APPENDIX "C"

HOTEL GRADES
(Monthly Rates)

GRADE	Present Naples Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx % increase on max.
	Min. lire	Max. lire	Min. lire	Max. lire	
Manager	3,900	7,400	3,900	7,400	-
Assistant Manager, Head Receptionist or personnel controller	New grade		3,500	5,900	-
Chief Cashier	2,500	3,500	2,500	4,400	25%
Book-keeper	2,000	4,000	1,800	4,000	-
Hall Porter	New grade		3,000	5,900	-
Porter	2,400	2,900	2,400	3,300	14%
Hotel Watchman	New grade		2,700	3,900	-
x Telephone operator (English-speaking)	x 2,100	3,300	2,100	3,600	9%
x Telephone operator (non-English-speaking)	x 1,650	2,250	1,650	2,500	11%
Elevator operator	1,700	2,100	1,700	2,100	-
Bell Boy (over 17)	x 1,800	2,100	1,800	2,100	-
Bell Boy (under 17)	x -	1,500	-	1,500	Equal to present rate for messengers
Handyman	1,900	2,400	2,300	3,300	37%
Head Waiter	3,400	4,400	3,400	6,500	48%
Waiter	2,700	3,400	2,700	4,400	30%
Waitress	2,200	2,800	2,200	2,800	-
Assistant Waiter	2,100	2,600	2,100	2,600	-
Barman	New grade		3,500	4,500	-
Head Cook or Chef	2,900	4,400	2,900	7,000	60%
Cook	2,700	3,600	2,700	4,400	22%
Assistant Cook	1,800	2,100	1,800	2,600	25%
Pot & Utensil Washer	New grade		2,000	3,000	-
Dish washer	2,000	2,500	1,600	2,500	Equal to present max. for washer
Storeman, pantryman	x 2,400	3,600	2,400	3,600	Equal to present rate for warehouse-man.
Still room hand	New grade		1,900	3,000	
Housekeeper	2,400	3,400	2,400	3,400	

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Porter	2,400	2,900	2,400	3,300		14%
Hotel Watchman	New grade		2,700	3,900		-
x Telephone operator (English-speaking)	x 2,100	3,300	2,100	3,600		9%
x Telephone operator (non-English-speaking)	x 1,650	2,250	1,650	2,500		11%
Elevator operator	1,700	2,100	1,700	2,100		-
Bell Boy (over 17)	x 1,800	2,100	1,800	2,100		Equal to present rate for messengers
Bell Boy (under 17)	x -	1,500	-	1,500		
Handyman	1,900	2,400	2,300	3,300	37%	
Head Waiter	3,400	4,400	3,400	6,500	48%	
Waiter	2,700	3,400	2,700	4,400	30%	
Waitress	2,200	2,800	2,200	2,800		-
Assistant Waiter	2,100	2,600	2,100	2,600		-
Barman	New grade		3,500	4,500		-
Head Cook or Chef	2,900	4,400	2,900	7,000		60%
Cook	2,700	3,600	2,700	4,400		22%
Assistant Cook	1,800	2,100	1,800	2,600		25%
Pot & Utensil Washer	New grade		2,000	3,000		-
Dish washer	2,000	2,500	1,600	2,500		Equal to present max. for washer
Storeman, pantryman	x 2,400	3,600	2,400	3,600		Equal to present rate for warehouse-man.
Still room hand	New grade		1,900	3,000		-
Housekeeper	2,400	3,400	2,400	3,400		42%
Linen keeper, linen hand	1,900	2,400	1,900	3,400		11%
Chambermaid	2,100	2,700	2,100	3,000		-
Laundryhand (male)	New grade		2,700	3,500		-
Laundryhand (female) or Ironing Woman	New grade		1,500	2,900		-
Hotel Plumber	x 2,400	3,150	2,400	3,150		-
" Electrician	x 2,550	3,600	2,550	3,600		-
" Painter	x 2,550	3,150	2,550	3,150		-
" Boilerman	x 2,400	3,150	2,400	3,150		-
" Mason	x 2,400	3,300	2,400	3,300		-
" Carpenter	x 2,400	3,150	2,400	3,150		-

x The rates for these grades have been computed on a 30-day month basis.

\- No increase on the proposed Allied Force Basic Wage Scale is authorised for Rome Province.

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NOTES. 1. All rates subject to a deduction of 900 lire per month where meals are provided.

2. The standard working day for Hotel, Mess and Club employees is 12 hours and no overtime will normally be paid unless a legal collective contract, existing before 1.9.42, can be produced and verified by ACC/AMG. This only applies to hotels which are taken over and where the management is responsible for the entire administration and supply of labour, and not to Hotels, Messes and Clubs which are requisitioned and direct labour employed by the Armed Forces.

3. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.

4. (a) The maximum rate, and such rates as may be definitely specified, will apply to De-Luxe Hotels only.

(b) The maximum rate authorised for payment in the case of First-Class Hotels will be at the rate of Ten per cent (10%) less than the maximum for De-Luxe Hotels.

(c) The maximum rate authorised for payment in the case of Second-Class Hotels will be at the rate of Twenty per cent (20%) less than the maximum for De-Luxe Hotels.

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4. (a) The maximum rate, and such rates as may be definitely specified, will apply to De-Luxe Hotels only.

(b) The maximum rate authorised for payment in the case of First-Class Hotels will be at the rate of Ten per cent (10%) less than the maximum for De-Luxe Hotels.

(c) The maximum rate authorised for payment in the case of Second-Class Hotels will be at the rate of Twenty per cent (20%) less than the maximum for De-Luxe Hotels.

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APPENDIX "D"

MESSES AND CLUBS

(Monthly Rates)

	Min. lire	Max. lire
Assistant Cook	1800	2100
Assistant Waiter	2100	2600
Cook	2700	3600
Dish Washer	1600	1900
Handyman	1900	2400
Head Cook	2700	4400
Head Waiter	2700	4400
Orderly (British Mess)	2400	3000
Waiter	2700	3400
Waitress	2200	2800

NOTES:

1. All rates subject to a deduction of 900 lire per month where meals are provided.

2. The standard working day for Hotel, Mess and Club employees is 12 hours, and no overtime will normally be paid unless a legal collective contract, existing before 1.9.42, can be produced and verified by AMG/ACC. This only applies to the Hotel which are taken over and where the management is responsible for the entire administration and supply of labour, and not the Hotels, Messes and Clubs which are requisitioned and direct labour employed by the Armed Forces.

3. The rates for Messes and Clubs will apply to the whole of ITALY.

4. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.

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Orderly	(British Mess)	2700	4400
Waiter		2400	3000
Waitress		2700	3400
		2200	2800

NOTES:

1. All rates subject to a deduction of 900 lire per month where meals are provided.

2. The standard working day for Hotel, Mess and Club employees is 12 hours, and no overtime will normally be paid unless a legal collective contract, existing before 1.9.42, can be produced and verified by AMG/ACC. This only applies to the Hotel which are taken over and where the management is responsible for the entire administration and supply of labour, and not the Hotels, Messes and Clubs which are requisitioned and direct labour employed by the Armed Forces.

3. The rates for Messes and Clubs will apply to the whole of ITALY.

4. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.

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APPENDIX "E"

MARINE GRADES
Daily Rates

GRADE	Present Naples Basic Rate		Proposed Allied Force Basic Wage Scale		Approx % increase on Max.
	Min. lire	Max. lire	Min. lire	Max. lire	
Diver	* -	110	* 110	125	14%
Linesman (Navy)	+ -	80	+ 85	95	20%
Pumpman (Navy)	-	80	85	95	20%
Rope Splicer	80	100	90	115	15%
Sailmaker	85	110	95	125	14%
Salvage Hand	70	90	85	105	17%
Salvage Hand (Master)	95	110	100	125	14%
Security Patrol Officer or Deputy Harbourmaster	-	150	-	165	10%
Shipwright	80	100	105	135	35%

SEA-GOING RATES (SCHOONERS)

Master	-	250	-	250	-
1st Officer	-	200	-	200	-
2nd Officer	-	180	-	180	-
3rd Officer	-	170	-	170	-
Chief Engineer	-	250	-	250	-
1st Engineer	-	200	-	200	-
2nd Engineer	-	180	-	180	-
3rd Engineer	-	170	-	170	-
Bo'sun	-	140	-	150	7%
Cook or Steward	-	130	-	140	8%
Seaman	-	120	-	130	8%

HARBOUR CRAFT RATES - TUGBOATS, "Z" CRAFT ETC.

Master	-	180	-	180	-
Mate	-	140	-	140	-
Engineer	-	140	-	140	-
Cook or Steward	-	110	-	120	9%
Seaman	-	110	-	120	9%
Stoker or Fireman	80	100	-	125	25%

BARGES & LIGHTERS.

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SEA-GOING RATES (SCHOONERS)

Master	-	250	-	250	-
1st Officer	-	200	-	200	-
2nd Officer	-	180	-	180	-
3rd Officer	-	170	-	170	-
Chief Engineer	-	250	-	250	-
1st Engineer	-	200	-	200	-
2nd Engineer	-	180	-	180	-
3rd Engineer	-	170	-	170	-
Bo'sun	-	140	-	150	7%
Cook or Steward	-	130	-	140	8%
Seaman	-	120	-	130	8%

HARBOUR CRAFT RATES - TUGBOATS, "Z" CRAFT ETC.

Master	-	180	-	180	-
Mate	-	140	-	140	-
Engineer	-	140	-	140	-
Cook or Steward	-	110	-	120	9%
Seaman	-	110	-	120	9%
Stoker or Fireman	80	100	-	125	25%

BARGES & LIGHTERS.

Bargeman	70	90	85	105	17%
Master Bargeman	80	110	100	120	9%

* Plus 35 lire per hour under water.

\+ 5 lire per hour extra whilst tending diver.

NOTE: Except where female classifications are listed, the above rates of pay apply equally to male and female employees.

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Appendix "C"

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

MEMORANDUM

4 November 1944

SUBJECT : English Text of Wage Increase Decree for Private Workers, as approved by Council of Ministers 20 October 1944 and signed 31 October 1944.

LEGISLATIVE DECREE CONCERNING ECONOMIC IMPROVEMENTS FOR WORKERS WHOSE LABOR CONDITIONS ARE GOVERNED BY COLLECTIVE CONTRACTS

U M B E R T O D I S A V O I A
Prince of Piedmont

Lieutenant General of the Realm

By virtue of authority delegated to us;

Having seen the Royal Decree Law of 7 December 1943, No. 23/B concerning the increase of pay of continuative character in favour of workers subject to provisions of collective labor agreements;

Having seen the Decree of 25 June 1944, No. 151, concerning the Assembly for the new State constitution, the oath of the Government members and the power of the Government to enact laws;

Considering that, owing to the state of war and to the absence of a legal trade-union system, it is necessary by means of a legislative Act to make valid, on behalf of all members of the interested categories, the agreements stipulated in Rome on 15 October, 1944, between the "de facto" existing associations of employers and employees concerning the granting of a high-cost-of-living indemnity to the workers, whose working conditions are already governed by collective contract;

Having seen the decision of the Council of Ministers;

On proposal of the Minister of Industry, Commerce and Labor, in agreement with the Ministers of Justice, of Finance and of the Treasury:

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WE HAVE SANCTIONED AND WE PROMULGATE AS FOLLOWS :

Art. 1

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U M B E R T O D I S A V O I A
Prince of Piedmont

Lieutenant General of the Realm

By virtue of authority delegated to us;

Having seen the Royal Decree Law of 7 December 1943, No. 23/B concerning the increase of pay of continuative character in favour of workers subject to provisions of collective labor agreements;

Having seen the Decree of 25 June 1944, No. 151, concerning the Assembly for the new State constitution, the oath of the Government members and the power of the Government to enact laws;

Considering that, owing to the state of war and to the absence of a legal trade-union system, it is necessary by means of a legislative Act to make valid, on behalf of all members of the interested categories, the agreements stipulated in Rome on 15 October, 1944, between the "de facto" existing associations of employers and employees concerning the granting of a high-cost-of-living indemnity to the workers, whose working conditions are already governed by collective contract;

Having seen the decision of the Council of Ministers;

On proposal of the Minister of Industry, Commerce and Labor, in agreement with the Ministers of Justice, of Finance and of the Treasury:

186

WE HAVE SANCTIONED AND WE PROMULGATE AS FOLLOWS :

Art. 1

Starting from 16 August, 1944, the employers must pay to their employees, in cases where the working conditions are disciplinable by means of a collective contract, in the sense of the law of 3 April, 1926, No. 563 and to its further changes and additions, a high-cost-of-living indemnity for each working day, to the extent of:

1. thirty lire for men and for women family-heads, whenever their gross monthly pay, all deductions included, is not above three thousand six hundred lire;

2. twenty lire for men and for women family-heads, whenever their gross monthly pay, all deductions included, is above three

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thousand six hundred lire, but not above five thousand;

3. ten lire for men and for women family-heads, whenever their gross monthly pay, all deductions included, is above five thousand lire;

4. twenty lire for women not family-heads, whenever their gross monthly pay, all deductions included, is not above three thousand six hundred lire;

5. fifteen lire for women not family-heads, whenever their gross monthly pay, all deductions included, is above three thousand six hundred lire;

6. fifteen lire for boys and girls of age not above 18 years.

The indemnity in question is increased by five lire for workers employed in the communes of Rome, Naples and Palermo, as well as in such other communes as shall be specified by decree of the Minister of Industry, Commerce and Labor, on the basis of respective index numbers of the cost of living.

For the workers who have the qualification of office employees (impiegati) in the sense of the Royal Decree Law of 13 November, 1924, No. 1825, converted into the law of 18 March, 1926, No. 562, the high-cost-of-living indemnity is due to the extent of a monthly sum equal to thirty times the daily indemnity specified, for the different cases, in the preceding paragraphs.

Art. 2

To workers entitled to family allowances, there is due in addition, from 16 August 1944, a supplementary high-cost-of-living allowance in the amount of 5 lire for each working day and for each dependent, which shall be paid by the Unified Fund for family allowances, according to rules which will be established in another decree.

However, as far as the agricultural sector is concerned, until such time as the services for the compilation of lists of workers and for unified contributions may be re-organized, the employers must pay, directly and at their own expense, to their permanent and casual workers who are entitled to family allowances, a supplementary fixed allowance of ten lire for each working day.

Art. 3

Where salaries or wages are paid wholly or partly in kind, the high-cost-of-living indemnity may be fixed in a measure inferior to that contemplated in Art. 1 of this decree, by agreement to be stipulated between the representatives of the interested "de facto" associations. Depending on the sphere of application of the agreement, the stipula-

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(impiegati) in the sense of the Royal Decree Law of 13 November, 1924, No. 1825, converted into the law of 18 March, 1926, No. 562, the high-cost-of-living indemnity is due to the extent of a monthly sum equal to thirty times the daily indemnity specified, for the different cases, in the preceding paragraphs.

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However, as far as the agricultural sector is concerned, until such time as the services for the compilation of lists of workers and for unified contributions may be re-organized, the employers must pay, directly and at their own expense, to their permanent and casual workers who are entitled to family allowances, a supplementary fixed allowance of ten lire for each working day.

Art. 3

Where salaries or wages are paid wholly or partly in kind, the high-cost-of-living indemnity may be fixed in a measure inferior to that contemplated in Art. 1 of this decree, by agreement to be stipulated between the representatives of the interested "de facto" associations. Depending on the sphere of application of the agreement, the stipulation will be made at the office of the Ministry of Industry, Commerce and Labor, or at the Regional or Provincial Labor Office, or at the Inspectorate of Industry and Labor, in provinces where labor offices have not yet been established. The above-mentioned agreements are compulsory for all members of the category in question.

If, in connection with situations contingent on work of a seasonal character, the worker received a wage notably above the average wage paid to workers of similar categories, the total or partial absorbtion of the high-cost-of-living indemnity as per Art. 1 of the present decree

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may be established in accordance with the provisions specified in the preceding paragraph.

Art. 4

The total compensation due to the workers as specified in paragraphs 2, 3 and 5 of Art. 1 of this decree may not be lower than the maximum compensation to which, as a consequence of the granting of the high-cost-of-living indemnity, the workers respectively mentioned in paragraphs 1, 2 and 4 of the same Article are entitled.

The workers employed less than four hours per day are entitled to cost-of-living indemnity in a measure equal to as many eighths of the indemnity contemplated in the preceding Art. 1 as the number of hours actually worked.

Art. 5

The indemnity contemplated in this decree is to absorb, within the limits of its amounts (as set forth in Art. 1), the increases in compensation granted by employers after 15 July, 1944, as a consequence of individual or collective agreements, whenever the latter have been agreed to in anticipation of or with reference to future legislative provisions concerning wage increases, excepting the pay adjustments ratified or enacted by the Ministry of Industry, Commerce and Labor.

Art. 6

For the purpose of application of Art. 1 of the present decree the monthly amount of the wage shall be computed by multiplying by twenty-five or two hundred respectively, the daily or hourly pay, increased, in the case of piece-workers, by the minimum piece-work percentage actually paid to them.

In order to determine the worker's monthly compensation account shall be taken of salary or wage, indemnities, gratuities and bonuses of a continuing character, for whatever reason granted, including the presence indemnity and excluding overtime pay.

For workers paid wholly or partly on a commission basis, the monthly salary or wage will be determined on the basis of the earnings received during the last three months of actual activity of the Firm, prior to the date when this decree takes effect.

For the application of Art. 1, the right to review every three

Declassified E.O. 12356 Section 3.3/NND No. 785021

The indemnity contemplated in this decree is to absorb, within the limits of its amounts (as set forth in Art. 1), the increases in compensation granted by employers after 15 July, 1944, as a consequence of individual or collective agreements, whenever the latter have been agreed to in anticipation of or with reference to future legislative provisions concerning wage increases, excepting the pay adjustments ratified or enacted by the Ministry of Industry, Commerce and Labor.

Art. 6

For the purpose of application of Art. 1 of the present decree the monthly amount of the wage shall be computed by multiplying by twenty-five or two hundred respectively, the daily or hourly pay, increased, in the case of piece-workers, by the minimum piece-work percentage actually paid to them.

In order to determine the worker's monthly compensation account shall be taken of salary or wage, indemnities, gratuities and bonuses of a continuing character, for whatever reason granted, including the presence indemnity and excluding overtime pay.

For workers paid wholly or partly on a commission basis, the monthly salary or wage will be determined on the basis of the earnings received during the last three months of actual activity of the Firm, prior to the date when this decree takes effect.

For the application of Art. 1, the right to review every three months the amount of the commissions earned remains in force.

Art. 7

The high-cost-of-living indemnity due in accordance with the present decree is not subject to deductions or contributions of a social insurance character, nor will it be computed, for any other purpose, as an integral part of the salary or wage.

Art. 8

Effective from 15 August 1944, employers who have not granted

Declassified E.O. 12356 Section 3.3/NND No. 785021

the increase in wages, salaries and gratuities of a continuing character, as provided by Royal Decree Law of 7 December, 1943, No. 23/B, or who have granted it in a lower amount than that indicated in Art. 2 of the aforementioned Decree, must grant the increase in the maximum amount fixed by Art. 2 of the same decree.

Art. 9

The amount of the high-cost-living-indemnity contemplated by Art. 1 of this decree may be modified, in relation to changes in the economic situation, by decree, on the proposal of the Minister of Industry, Commerce and Labor.

Art. 10

Individual and collective controversies concerning only a single province, which arise in the application of the present decree, with exception of those involving matters dealt with in Art. 2, whenever they have not been settled by the representatives of the "de facto" associations having an interest, will be referred for decision to an arbitration board. This board will be composed of two members appointed, respectively, by each of the parties, and of a third member, with the capacity of president, appointed by agreement of the same parties. If, for whatever reason, the arbitrators should not be appointed, the appointment will be made by the Labor Offices or by the Inspectorates of Industry and Labor in provinces in which Labor Offices have not been established.

If the collective controversy concerns more than one province, the appointment of arbitrators, whenever it is not made by the parties, will be made either by the Regional Labor Office for the provinces comprised in its jurisdiction, or by the Minister of Industry, Commerce and Labor in all other cases.

Art. 11

The arbitration boards mentioned in the preceding article, will pass judgments without observing any special procedural forms and in accordance with equity.

Decisions on individual and collective disputes concerning a single province will be deposited at the Labor Office and at the Inspectorate of Industry and Labor competent for the territory. Decisions on collective disputes concerning more than one province will be deposited either at the Regional Labor Office or at the Ministry of Industry, Commerce and Labor, according to the

Declassified E.O. 12356 Section 3.3/NND No. 785021

ed, respectively, by each of the parties, and of a third member, [illegible] the capacity of president, appointed by agreement of the same parties. If, for whatever reason, the arbitrators should not be appointed, the appointment will be made by the Labor Offices or by the Inspectorates of Industry and Labor in provinces in which Labor Offices have not been established.

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Decisions on individual and collective disputes concerning a single province will be deposited at the Labor Office and at the Inspectorate of Industry and Labor competent for the territory. Decisions on collective disputes concerning more than one province will be deposited either at the Regional Labor Office or at the Ministry of Industry, Commerce and Labor, according to the second paragraph of the preceding article.

The aforementioned agencies will inform the parties of the decision taken, which is not subject to appeal.

The decisions on individual disputes establish immediate legal right (titolo esecutivo). Those on collective controversies are valid for all members of the respective category.

All actions relative to judgment by arbitration are exempt from

Declassified E.O. 12356 Section 3.3/NND No. 785021

stamp and registration taxes.

Art. 12

The present decree becomes effective on the day following that of its publication in the "Gazzetta Ufficiale".

We order, to whom it may concern, to observe the present decree and to have it observed as a law of the State.

Translation: W.E.S.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

Translation: W.E.S.
L.R.S.

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Appendix "D"

APPENDIX "

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JRS/rmw

2 November, 1944

TO : Members, Special Sub-Committee of Labor and Wages Control Committee, A.L.R.B. (Italian)

SUBJECT: New Increases in Allied Forces Wage Scales.

1. The Labor Sub-Commission is presenting this proposal with the aim of restoring the preferred position of the Armed Forces Wage Scales over wages in private industry. The latter have been recently increased by an Italian Royal Decree of 31 October, 1944, on the following bases, for cities:

CAROVITA ALLOWANCE

(a) Increased payments are obligatory, and are a net addition to all current wages. Payment is retroactive to 16 August, 1944.

(b) Amount of increases per working day are

35 Lire for gross monthly earning up to 3600 Lire inclusive for men, and women family heads.

25 Lire for gross monthly earnings over 3600 Lire and up to and including 5000 Lire for men, and women family heads.

15 Lire for gross monthly earnings over 5000 Lire for men, and women family heads.

25 Lire for women not family heads with gross monthly earnings up to 3600 inclusive monthly.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

aim of restoring the preferred position of the Armed Forces wage scales over wages in private industry. The latter have been recently increased by an Italian Royal Decree of 31 October, 1944, on the following bases, for cities:

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(a) Increased payments are obligatory, and are a net addition to all current wages. Payment is retroactive to 16 August, 1944.

(b) Amount of increases per working day are

35 Lire for gross monthly earning up to 3600 Lire inclusive for men, and women family heads.

25 Lire for gross monthly earnings over 3600 Lire and up to and including 5000 Lire for men, and women family heads.

15 Lire for gross monthly earnings over 5000 Lire for men, and women family heads.

25 Lire for women not family heads with gross monthly earnings up to 3600 inclusive monthly.

20 Lire for women not family heads with gross monthly earnings over 3600 Lire monthly.

20 Lire for boys and girls up to 18 years.

FAMILY ALLOWANCE

(c) In brief the family allowance provisions grant an average of 20 Lire per day increase for a family consisting of a worker and three dependents.

2. Total increases, therefore, made mandatory by the Italian Government range from 35 Lire to 55 Lire daily per average family; this increase is 5 Lire less for areas outside of large cities.

3. In line with the basic principle of keeping the Allied Forces Wage Scales in a preferred position it is proposed to revise the present wage scale by increases up to 60 Lire per day. In applying these increases approximately the same wage income divisions designated by the Royal Decree will be used. Indicated changes will result as follows:

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DAILY WAGE GROUP

Present Wage	Proposed Increase	New Total Daily Wage
85 lire	60 lire	145 lire
90 "	60 "	150 "
95 "	60 "	155 "
100 "	60 "	160 "
105 "	60 "	165 "
110 "	60 "	170 "
115 "	60 "	175 "
120 "	60 "	180 "
125 "	57 "	182 "
130 "	55 "	185 "
135 "	52 "	187 "

From 140 to 165 Lire inclusive, add 50 Lire to each category.

170 lire	47 lire	217 lire
175 "	45 "	220 "
180 "	42 "	222 "
185 "	40 "	225 "

From 185 Lire and above, add 40 Lire to each category.

MONTHLY WAGE GROUP

Present Wage	Proposed Increase	New Total Monthly Wage
Up to and including 3000 lire	1560 Lire	4560 lire
3100 "	1530 "	4630 "
3200 "	1480 "	4680 "
3300 "	1430 "	4730 "
3400 "	1380 "	4780 "
3500 "	1330 "	4830 "
3600 "	1300 "	4900 "

From 3700 Lire to 5000 Lire inclusive, add 1300 Lire.

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add 50 Lire to each category.

- - - - - - -

170 lire	47 lire	217 lire
175 "	45 "	220 "
180 "	42 "	222 "
185 "	40 "	225 "

- - - - - - -

From 185 Lire and above, add 40 Lire to each category.

- - - - - -

MONTHLY WAGE GROUP

Present Wage	Proposed Increase	New Total Monthly Wage
Up to and including 3000 lire	1560 lire	4560 lire
3100 "	1530 "	4630 "
3200 "	1480 "	4680 "
3300 "	1430 "	4730 "
3400 "	1380 "	4780 "
3500 "	1330 "	4830 "
3600 "	1300 "	4900 "

- - - - - -

From 3700 Lire to 5000 Lire inclusive, add 1300 Lire.

- - - - - - -

5100 lire	1230 lire	6330 lire
5200 "	1180 "	6380 "
5300 "	1130 "	6430 "
5400 "	1080 "	6480 "
5500 "	1040 "	6540 "

- - - - - - -

For 5600 Lire and over, add 1040 Lire

- - - - - - -

4. It is recommended that the following conditions obtain in applying these increases:

(a) Present minima shall be retained and new maxima are established.

(b) A maximum is now established for unskilled labor.

(c) Effective date shall be November 16, 1944.

James P. Smith

JUNIUS R. SMITH, Col. QMC
Chairman, Labor & Wages Control Committee.
Acting Director, Labor

Declassified E.O. 12356 Section 3.3/NND No. 785021

Appendix "E"

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

MEMORANDUM

8 November 1944

SUBJECT: Principal Provisions of Italian Government's Decree Increasing Pay of Public Employees.

1. A draft law, entitled "Legislative Decree Concerning Economic Improvements for State Personnel and for Employees of Local and Para-Statal Public Agencies, "was approved in principle by the Council of Ministers 20 October, 1944, and is now awaiting signature and promulgation.

2. The most recent and, presumably, final version of this decree contains the following principal provisions in its key articles:

Art. 1 - The Supplement for Active Service, the Extra Pay for Military Personnel, and the Temporary War Allowance, in the amounts legally payable 8 September, 1943, are added into the Base Salary and simultaneously abolished as separate elements.

Art. 4 - The Temporary Salary Integration provided by Decree No. 18/B of 6 December, 1943, (analogous to AMG "70% wage increase" orders) is augmented by the following gross amounts:

L. 500 monthly for personnel in Grades 1 to 5 of State civil service (or in comparable pay grades)

L. 800 monthly for personnel in Grades 6 to 8 (or in comparable pay grades)

L. 1,000 monthly for personnel in Grades 9 and below (or in comparable pay grades), including temporary employees, laborers, and military below officer rank.

The above amounts are subject to an increase of 30% for public employees located in Rome; to a decrease of 15% for those located in cities of less than 200,000 population; and to a decrease of 30% for those located in cities of less than 50,000 population. Thus, the amounts cited apply only to cities of 200,000 or more inhabitants, other than Rome.

Art. 9 - The Family Allowances (aggiunte di famiglia) in effect 8 September, 1943, are increased 100% with respect to the basic quotas for married employees and with respect to the supplementary quotas per child for the first 3 children. The supplementary quotas for additional children (other than the first 3) remain unchanged. This provision eliminates the Fascist demographic principle which restricted the quotas

Declassified E.O. 12356 Section 3.3/NND No. 785021

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L. 1,000 monthly for personnel in Grades 9 and below (or in comparable pay grades), including temporary employees, laborers, and military below officer rank.

The above amounts are subject to an increase of 30% for public employees located in Rome; to a decrease of 15% for those located in cities of less than 200,000 population; and to a decrease of 30% for those located in cities of less than 50,000 population. Thus, the amounts cited apply only to cities of 200,000 or more inhabitants, other than Rome.

Art. 9 - The Family Allowances (aggiunte di famiglia) in effect 8 September, 1943, are increased 100% with respect to the basic quotas for married employees and with respect to the supplementary quotas per child for the first 3 children. The supplementary quotas for additional children (other than the first 3) remain unchanged. This provision eliminates the Fascist demographic principle which restricted the quotas for the first 3 children to an amount one-half the quota allowed a fourth child. A public employee with an average size family of wife and 2 children will receive an increase varying from L. 173 to L. 346 per month, depending on the size of city in which employed, as indicated by the following comparative figures:

Size of City	Total Monthly Allowance for Family of Wife and 2 Children	
	Present	New
Over 500,000	L. 346	L. 692
100,000-499,999	L. 311	L. 622
50,000-99,999	L. 259	L. 518
20,000-49,999	L. 208	L. 416
Under 20,000	L. 173	L. 346

(over)

Declassified E.O. 12356 Section 3.3/NND No. 785021

Art. 10 - An Indemnity of Difficult Residence (indennità di disagiatissima residenza) is conceded for the duration of the war to public personnel stationed in Rome, Naples and Palermo, and in other cities designated by decree of the Ministers of Interior and Treasury as having particularly high cost of living. This indemnity is fixed in an amount equal to the so-called Bombardment Indemnity, established by Decree No. 1498 of 16 December, 1942, which varies for different civil service grades and family sizes from a minimum of L. 660 to a maximum of L. 1,800 per month. Those receiving the Indemnity of Difficult Residence may not receive the Bombardment Indemnity or any similar indemnity, however called. Thus, the Bombardment Indemnity is, in effect, abolished in those cities where the new indemnity is payable, even though the Bombardment Indemnity provisions remain on the statute books and will be applicable elsewhere.

In applying the "70% wage increase" formula, used in calculating the Temporary Salary Integration provided by Decree No. 18/B of 6 December, 1943, the new Indemnity of Difficult Residence must be added into the group of pay elements subject to percentage increase. Thus, the 70-60-30-20-10% will be applied to the total of the following:

Base Salary (including Supplement for Active Service and Temporary War Allowance, as provided by Art. 1)

Family Allowance (new scale, as provided by Art. 9)

Indemnity of Difficult Residence

The above grouping of items is consistent with the "Uniform Interpretation of AMG Temporary Wage Adjustment Orders as Applied to Public Employees, "prepared by Labor Sub-Commission and issued by R.C. & M.G. Section 30 June, 1944.

Art. 12 - Provinces, communes, public assistance and social insurance institutions, para-statal agencies and, in general, all agencies and institutions of public character (di diritto pubblico), including firms attached to or directly dependent on such agencies (provided their personnel is not subject to collective contracts), are authorized to extend the provisions of this decree to their personnel through action of their competent governing bodies. Such governing bodies may, at their discretion, allow lesser benefits than those provided for State personnel.

Art. 14 - The provisions of the decree will be effective retroactively to 16 August, 1944, for all provinces which had been restored

Declassified E.O. 12356 Section 3.3/NND No. 785021

those cities where the new Indemnity is payable, even though the Bombardment Indemnity provisions remain on the statute books and will be applicable elsewhere.

In applying the "70% wage increase" formula, used in calculating the Temporary Salary Integration provided by Decree No. 18/B of 6 December, 1943, the new Indemnity of Difficult Residence must be added into the group of pay elements subject to percentage increase. Thus, the 70-60-30-20-10% will be applied to the total of the following:

Base Salary (including Supplement for Active Service and Temporary War Allowance, as provided by Art. 1)

Family Allowance (new scale, as provided by Art. 9)

Indemnity of Difficult Residence

The above grouping of items is consistent with the "Uniform Interpretation of AMG Temporary Wage Adjustment Orders as Applied to Public Employees, "prepared by Labor Sub-Commission and issued by R.C. & M.G. Section 30 June, 1944.

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Art. 14 - The provisions of the decree will be effective retroactively to 16 August, 1944, for all provinces which had been restored to Italian Government administration on that date. In other provinces, the provisions will be effective on the day following the date of publication in the Official Gazette, in the case of territory turned back to the Italian Government since 16 August, 1944, or on the date of implementation by AMG, in the case of territory under military government.

Junius R. Smith

Prepared by:
W. E. Solenberger
Capt., Spec-Res.

JUNIUS R. SMITH
Colonel, QMC,
Acting Director,
Labor Sub-Commission.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

File 466

JOB/maa

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

9 November 1944

TEL: 630

REF: LAB. 091.466

SUBJECT: Effective Increase on Price of Acetylene

TO : Director of Works
Headquarters, A.A.I.

1. This is in response to your communication of 30 October 1944, addressed to A.C.C. Liaison, H.Q., A.A.I., in which you indicated that the Società Produzione Acetilene Disciolto was asking for an increase for the price of Acetylene because they had recently granted a cost of living bonus.

2. From the information which was submitted it is impossible to determine the nature of the supposed increase which was granted.

3. Up to the present date the proposed Italian Government decree granting wage increases to the employees in private industry have not as yet become law. Hence any wage increase given by the Company must be considered as being illegal at the present momento. However, it is anticipated that there will be a decree advancing wages in private industry in the very near future. Appropriate instructions will be issued when these decrees become law.

JUNIUS R. SMITH, Col., QMC
Acting Director
Labor Sub-Commission

cc: Robert A. Persell
Lt. Col., Infantry
Civilian Affairs Section
Hq., A.A.I.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.C.
Routing Slip

	Initials	Date
Colonel BAIN		
Colonel SMITH		
Major BABCOCK		
Major ALBRIGHT		
Major SCICLUNA		
Capt. DORF		
Capt. TOPLISS		
Capt. GIAMMARCO		
Capt. SOLENBERGER		
Mr. CROSETTO		
Mr. SACHS		
Mr. DI FEDE		
Mr. CERRITO		
Chief Clerk		

Declassified E.O. 12356 Section 3.3/NND No. 785021

Labor S/C 2338
4661

Subject:- Price of Acetylene.

Civil Affairs Section
HQ Allied Armies in Italy.
Tel: FILPOT 132.

To:- Labour Sub Commission,
HQ Allied Commission.

DCCAO/5/14.1
1 Nov 44.

1. Attached herewith is letter 1861/DW from Director of Works, HQ. A.A.I., in which it is requested if the civil authorities have granted increase in wages.

2. It would be appreciated if you prepared an answer for the Director of Works, and also if any scale of wages has been published by the Italian Government, would you please forward two copies to this Section.

Robert A. Persell
ROBERT A. PERSELL,
Lt.Col., Infantry,
for DCCAO.

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Subject:- Price of Acetylene.

A. ALLIED ARMIES IN ITALY

Tel:- PILOT 316

1861/DW

30 Oct. 44

A.C.C. Liaison,
H.Q., A.A.I.

The firm of SOCIETA PRODUZIONE ACETILENE DISCIOLTO Via di Portonaccio No.2 Rome, have requested an increase in the Price of Acetylene, owing to the recent cost of living bonus authorised by the Italian Government.

The increase requested by them is based on the following figures:-

Name	Dependents	Compensation for dependents	Daily compensation	Total
Employees				
ACHELLI Giulio (Menager)	2	£. 10	£. 25	£. 35
TRUBIANI Libero (book-keeper)	---	----	" 35	" 35
VIANOVI Elda (type-writer)	---	----	" 25	" 25
Workers				
BONAFEDE Tranquillo (att.compressors)	3	" 15	" 35	" 50
GAMBA Emilio (att. generators)	2	" 10	" 35	" 45
PATELLI Giovanni (att. compressors)	1	" 5	" 35	" 40
ASSI Mario (att.generators)	1	" 5	" 35	" 40
POLONI Francesco (att.generators)	5	" 25	" 35	" 60
MARIANI Giovanni (att.generators)	2	" 10	" 35	" 45
AVVISATI Angelo (labourer)	4	" 20	" 35	" 55
MARIANI Alberto (att.racks)	----	----	" 35	" 35
TEODORI Mario (att.racks)	----	----	" 35	" 35
TEODORI Ildebrando (att.racks-labourer)	---	----	" 35	" 35
			Daily total.....	£.535

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Employees				
ACNELLI Giulio (Menager)	2	£. 10	£. 25	£. 35
TRUBIANI Libero (book-keeper)	---	----	" 35	" 35
VIANOVI Elda (type-writer)	---	----	" 25	" 25
Workers				
BONAFEDE Tranquillo (att.compressors)	3	" 15	" 35	" 50
GAMBA Emilio (att. generators)	2	" 10	" 35	" 45
PATELLI Giovanni (att. compressors)	1	" 5	" 35	" 40
ASSI Mario (att.generators)	1	" 5	" 35	" 40
POLONI Francesco (att.generators)	5	" 25	" 35	" 60
MARIANI Giovanni (att.generators)	2	" 10	" 35	" 45
AVVISATI Angelo (labourer)	4	" 20	" 35	" 55
MARIANI Alberto (att,racks)	----	-----	" 35	" 35
TEODORI Mario (att.racks)	---	----	" 35	" 35
TEODORI Ildebrando (att.racks-labourer)	----	----	" 35	" 35

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Daily total..... £.535

As this office has no particulars of any increase in wages granted by the civil authorities, could you please advise if the above figures are correct.

K.R.GWYTHER
Major RE.,
for Brigadier,
Director of Works.

S/14.1.
31 OCT 1944

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

File
466

23 October 1944

SUBJECT : Salaries of R.A.C.I. Employees of Ancona.

TO : Director, Public Safety Sub-Commission.

1. Reference is made to your letter of 14 October attaching copy of letter dated 3 October from the Prefect of Ancona and addressed to Lt. Col. Nichols, Provincial Commissioner, regarding the salaries of employees of the Royal Italian Automobile Club.

2. The facts as presented are inaccurate inasmuch as by AMG proclamation, the Club can increase its employees' salaries up to 70% of the base wage, this 70% supplanting the 30% increase promulgated by the Fascist Republican Government; on the basis thus mentioned the Club is already authorized to increase salaries which will reach the desired levels.

3. In addition to the foregoing, the Italian Government may soon announce officially a further increase to be paid to employees in the nature of the indemnity of carovita.

Junius R. Smith
Colonel QMC,
Acting Director,
Labor Sub-Commission.

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LABOR SUB-COMMISSION
A.C.C.
Routing Slip

	Initials	Date
Colonel BAIN		
Colonel SMITH		
Major BABCOCK		
Major ALBRIGHT		
Major SCICLUNA		
Capt. DORF		
Capt. TOPLISS		
Capt. GIAMMARCO		
Capt. SOLENBERGER		
Mr. CROSETTO		
Mr. SACHS		
Mr. DI FEDE		
Mr. CERRITO		
Chief Clerk		

Declassified E.O. 12356 Section 3.3/NND No. 785021

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HEADQUARTERS
ALLIED CONTROL COMMISSION
Public Safety Sub Commission
APO 394

ACC/14403/10/PS.

14 October, 1944,

Subject :R.A.C.I. =Salaries of Staff.

To : Labour Sub Commission.

1. Attached is a copy of a letter, and translation, received from the Prefect of Ancona regarding the salaries of R.A.C.I. employees of Ancona.

2. Will you please advise as to whether the salary increases which have been made to these employees are the maximum permitted.

Wm. C. Ballance Maj

for JOHN.W.CHAPMAN
Colonel J.A.G.D.
Director Public Safety
Sub Commission

1. Enclosure

Copy:
Finance Sub Commission
(Attention C.R.O.)
Regional Commissioner, Abruzzi=Marche Region.
(Attention R.P.S.O., your R5/514/17, dated 9 October, refers)

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Declassified E.O. 12356 Section 3.3/NND No. 785021

PREFETTURA
DI
ANCONA

DIVISIONE GAB. N. di PROT. 3220

ANCONA 3 OTTOBRE 1944

OGGETTO: Situazione della Sede Provinciale del R.A.C.I.

H.H.NICHOLS-LT.COL.
PROVINCIAL COMMISSIONER, ANCONA PROVINCE.

Il personale della Sede Provinciale di Ancona del Reale Automobile Club Italiano mi segnala la sua disagiatissima condizione economica, dovuta agli stipendi irrisori in atto percepiti.

Infatti il Sig. Perugini Domenico contabile ed esattore delle tasse automobilistiche, ammogliato con due figli, percepisce uno stipendio base di Lt. 1000, ch maggiorato dell'aumento del 30/oo, dell'aggiunta di famiglia e dell'assegno temporaneo di guerra, raggiunge la somma di Lt. 1046,95 lorde mensili. La Signora Pucci Nicolai Maria, consevatore supplente del Pubblico Registro Automobilistico e cassiera della sede, percepisce uno stipendio base di Lt. 450, che, maggiorato come sopra, raggiunge la somma di Lt. 1144,50 lorde mensili.

In considerazione delle delicate funzioni pubbliche e di utilità Statale svolte dal detto personale e della evidente sproporzione tra gli stipendi da questi attualmente percepiti e il costo della vita, prego la S.V. Ill.ma di volere esaminare la possibilità di autorizzare che gli stipendi base per gli impiegati sopra nominati siano portati, rispettivamente, a Lt. 1500 e Lt. 1000 mensili.

Gradirò conoscere le sue decisioni al riguardo.

Il Prefetto Reggente
(Generale Giuseppe Pische)

176

Declassified E.O. 12356 Section 3.3/NND No. 785021

The employees of the Provincial Dept of Roads remain the very unfavorable conditions, due to their very poor emoluments.

In effect Mr. Domenico Pergini accountant and collector of Motor Vehicle Taxes, married with two sons, has his pay based on 1000 lire and with the augmentation of 30% and the temporary war allowance amounts now at 1.46,25 monthly.

In consideration of their utility and very important public functions, we submit this matter for your consideration and we ask the authorization to augment the emoluments for the above mentioned employees respectively 1300 and 1500 lire monthly.

Your reply on this matter is requested, please.

Declassified E.O. 12356 Section 3.3/NND No. 785021

TRANSLATION

PREFECTURE OF ANCONA

Protocol No. 3220 — 3 October 1944

SUBJECT: Situation of the Provincial Branch of the R.A.C.I.

The employees of the Ancona Provincial Branch of the Royal Italian Automobile Club wishes to call attention to the very uncomfortable economic condition, due to the absurd salaries actually paid them.

For example, Mr. Perugini Domenico, accountant and collector of car taxes, who is married and has two children, is paid a basic wage of L.1000 monthly, which is augmented by the 30% increase, the family allowance and the temporary war allowance, and reaches the sum of L.1046,95 — ? a month.

Mrs. Pucci Nicolai Maria, assistant book-keeper of the Automobile ledgers and Cashier of the Branch, gets a basic wage of L.450, and reaches L.1144,50 a month with the above-mentioned increases.

Owing to the delicate public functions and State usefulness of the above-mentioned employees, and the obvious lack of proportion in the salaries paid, and the actual cost of living, I beg you to study the possiblity of authorising an increase in the basic salaries, so as to reach L.1500 and L.1000 respectively for the above-mentioned employees.

I would like to have your decision on the matter.

/s/ The Acting Prefect
(General Giuseppe Pieche)

173

Declassified E.O. 12356 Section 3.3/NND No. 785021

File

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

IXD/mam

18 October 1944

LAB.081.4GL

SUBJECT: Wage Increase "La Voce del Padrone"

TO : Regional Labor Officer
Southern Region

1. This is in reply to your IX/154/200 of 14 September and your previous communication regarding the above matter.

2. In view of the pending proposal of the Italian Government for substantial wage increases in private industry, it is suggested that action on this matter be deferred until the new legislation is examined for possible exception thereto.

JUNIUS R. SMITH
Colonel, QMC
Acting Director
Labor Sub-Commission

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Declassified E.O. 12356 Section 3.3/NND No. 785021

.766

May BABCOCK.

1. The Controller of Property Region III seems to have done some very extraordinary things with the Salaries of these Voce de Pordenone people.

2. If you refer to the wage table you will see in col B the legal wages at the present time. But the Controller has granted an illegal 10% & now he gives the monthly gratifica of 50% which is also contrary to our rules.

3. But compare the Salaries even with all the illegal increases with Armed Force Salaries.

CATEGORY	Voce di Pordenone	Armed Force
1	3597	6000
2	4125	5500
3	2524	4000
4	3524	4000
5	1822	3500.

I have only taken the first five items as an illustration.

4. I observe on the Routing slip that Col BAIN says "NO" & it is true that it is illegal, but the legal salaries are so outrageously low that perhaps the Gratifica could be considered on its merits. It has already been given for April & so a precedent has been created.

Declassified E.O. 12356 Section 3.3/NND No. 785021

5. Since I have no idea what the reply is to be I have not drafted a letter.

Captain Taylor RA

23 Aug 44.

Capt Topliss:

Have a check made by Reg. Office to find out if there are really the salaries paid. Where, for instance, is the family allowance item? And the Indennità di Bombardamento, etc. etc. - Please write a letter at once, get information & then react to proposal. If still very low wages are reflected & are under Army scale - we should approve —

J.D.B. Major.

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.C.
Routing Slip

	Initials	Date
Colonel BAIN		
Colonel SMITH		
Major BABCOCK		
Major ALBRIGHT		
Major SCICLUNA		
Capt. DORF		
Capt. TOPLISS		
Capt. GIAMMARCO		
Capt. SOLENBERGER		
Mr. CROSETTO		
Mr. SACHS		
Mr. DI FEDE		
Mr. CERRITO		
Chief Clerk		

Declassified E.O. 12356 Section 3.3/NND No. 785021

.46

HEADQUARTERS
SOUTHERN REGION ALLIED CONTROL COMMISSION
LABOR DIVISION
APO 394 - U.S.ARMY

LD/154/200 14 SEPT."44

SUBJECT : Wage increase "La Voce del Padrone"

TO : Labour Sub - Commission

1. Reference to your LAB 091.4614 of 25 August 1944 herewith please find a chart containing the information asked.

For the Regional Commissioner

Denis L. Botham Capt. R.A.

Denis L.Botham,Capt.,R.A.
Regional Labour Officer

DLB/CM

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Società Anonima "LA VOCE DEL PADRONE-COLUMBIA-MARCONIPH

STIPENDI MENSILI DIPENDENTI DELLA V.C.M. di Napoli

PERSONALE IMPIEGATIZIO

Cognome e Nome		Mansioni	Stipendio lordo mensile	Carovita	Assegni familiari	Stipendio lordo	R.M.
FREZZA	Luisa	Responsabile amministrativa e cassa generale.	1.350.=	1.180.=	=	2.530.=	104,-
INFASCELI	Luigi	Responsabilità vendita	1.500.=	1.305.=	478,40	3.283,40	116
FERRARA	Claudio	Capo Servisio Laboratorio	1.500.=	1.305.=	114,40	2.919,40	116
GALLO	Rosa	Contabile generale	900.=	750.=	=	1.650,=	67
GROSSI	Maria	Contabile merce	900.=	750.=	80,60	1.730,60	67
FERRARIO	Carmela	Cassiera Negozio	650.=	560.=	55,20	1.265,20	47
ROSATI	Amelia	Commessa	600.=	500.=	=	1.100,=	44
CASTALDI	Gemma	Commessa	650.=	560.=	=	1.210,=	47

PERSONALE OPERAIO

Cognome e Nome		Mansioni	Paga lorda settimanale	Carovita	Assegni familiari	Paga lorda	R.M.
MARRONI	Giuseppe	Radio riparatore	320.=	296.==	=	616,=	17,20
TOMMASIELO	Antonio	Fatterino	200.=	185.==	50.=	435.=	8,15
FERRAIUOLO	Antonio	Fattorino	120.=	100.=	=	220,=	2,40

Luisa Frezza

Napoli, 5 Settembre 1944.

Declassified E.O. 12356 Section 3.3/NND No. 785021

ietà Anonima "LA VOCE DEL PADRONE-COLUMBIA-MARCONIPHONE"

ENSILI DIPENDENTI DELLA V.C.M. di Napoli

si oni	Stipendio lordo mensile	Carovita	Assegni familiari	Stipendio lordo	R.M.	Contr. assist	Stipendio netto	Indennità presenza giornaliera
inistrativa	1.350.=	1.180.=	=	2.530.=	104,35	98,85	2.326,80	13,60
endita	1.500.=	1.305.=	478,40	3.283,40	216,60	101,85	3.064,95	25,50
boratorio	1.500.=	1.305.=	114,40	2.919,40	116,60	101,85	2.700,95	25,50
le	900.=	750.=	=	1.650,=	67,65	89,35	1.493,=	13,60
	900.=	750.=	80,60	1.730,60	67,65	89,35	1.573,60	13,60
	650.=	560.=	55,20	1.265,20	47,90	77,10	1.140,20	13,60
	600.=	500.=	=	1.100,=	44,45	67,70	987,85	13,60
	650.=	560.=	=	1.210,=	47,90	77,10	1.085,=	13,60

n i	Paga lorda settimanale	Carovita	Assegni familiari	Paga lorda	R.M.	Contrib. assisten.	Paga netta	Indennità presenza giornal.e
tore	320.=	296.==	=	616,=	17,20	23,05	575,75	17.=
	200.=	185.==	50.=	435.=	8,15	17,70	409,15	17.=
	120.=	100.=	=	220,=	2,40	13,95	203,65	17,=

Luisa Fonzo

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

JOB/sa

LAB 091.4614

25 August 1944

SUBJECT: Wage Increases "La Voce del Padrone"

TO : Region III (Region Labour Office)

Reference your letter LD/129/200 of 18 August 44 with enclosures.

Please submit a further table indicating gross and net wages divided into their component parts and including all emoluments received by the employees of the abovenamed company.

for

J.O. BABCOCK
Major, A.U.S.
A/D/DIRECTOR LABOR S.C.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.C.
Routing Slip

From	To
	Colonel BAIN
	Colonel SMITH
	Major BABCOCK
	~~Major ALBRIGHT~~
	Capt. DORF
	Capt. SCICLUNA
	Capt. ADAMS
	Capt. TOPLISS
	Capt. WILLIAMS
	Lt. GIAMMARCO
	Lt. SOLENBERGER
	Chief Clerk

REMARKS :

Maj Babcock
Does another
one —
The answer is
'No'

D 7818

Declassified E.O. 12356 Section 3.3/NND No. 785021

466

HEADQUARTERS
REGION 3-ALLIED CONTROL COMMISSION
APO 394-U.S.ARMY

LD/129/200 18 August,1944

SUBJECT : Wage Increases "La Voce del Padrone"
Columbia Marcaphone Society
TO : Director,Labor Sub-Commission

1. Ref/ to the above subject, herewith find copy of a letter from Lt.Col.Gard,R.A. Controller of Property Officer, Reg.3, A.C.C. submitted to Regional Labor Office (Italian) and letter, with attached chart, from Regional Labour Office (Italian) for such action as is deemed appropriate.

For the Regional Commissioner.

JEFF A.ROBERTSON,
Capt.,Spec.-Res.
A/Regional Labor Officer

Distribution :
1. Regional Labor Office (Italian)
1. Lt.Col. Gard,R.A. Controller
of Property, Region 3

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A: Palermo S/C

UFFICIO REGIONALE DEL LAVORO

.466

DIVISIONE Legal Syndical Division.-
N. di Protocollo 6660 L.S. II
OGGETTO:

14 AGO 1944
Napoli,
Via Roma, 148
Telef. 11956 - 51323

To: LABOR DIVISION
Region III - A.M.G.,
N A P L E S

We send to this Labor Division,for its approval,a copy of a letter delivered to this Office,by which Colonel E.M.GARD, controller of the property for the Region III,has ordered the payment of a gratification in the measure of the 50%,on the wages and salaries on behalf of the dependents from "La Voce del Padrone" Columbia-Marcophone Society.

We enclose,therefore,a table with the wages and salaries actually paid.

With the best regards.

THE DIRECTOR
(Avv.Michele Cifarelli)

Declassified E.O. 12356 Section 3.3/NND No. 785021

To: LABOR DIVISION
Region III - A.M.G.,
N A P L E S

We send to this Labor Division, for its approval, a copy of a letter delivered to this Office, by which Colonel E.M.GARD, controller of the property for the Region III, has ordered the payment of a gratification in the measure of the 50%, on the wages and salaries on behalf of the dependents from "La Voce del Padrone" Columbia-Marcophone Society.

We enclose, therefore, a table with the wages and salaries actually paid.

With the best regards.

THE DIRECTOR
(Avv. Michele Ciferelli)

Ciferelli. 167

Declassified E.O. 12356 Section 3.3/NND No. 785021

Translated from Italian into English.

HEADQUARTERS
ALLIED CONTROL COMMISSION
APO 394 -U.S.Army

July 26th, 1944

Subject: "La Voce del Padrone"
Columbia Marcophone Society.

To : Regional Labor Office.-

Referring to your letter 5328 LS II dated 7 inst.

1) During the month of May ult.this Office authorized an increase of the 10% on the wages and salaries for the personnel of the Firm in subject,starting from 1st January 1944.

2) In the same time it was also authorized the payment of a gratification in the measure of the 50% of the new wages and salaries,for the month of April only,in relation with the profits earned during the month.

3) As we can give also for the coming months of May and June a gratification as we have said above,we beg you to take in your consideration the matter according to the rules of the Labor Sub-Commission and if necessary to forward the matter for getting its approval.

Declassified E.O. 12356 Section 3.3/NND No. 785021

To : Regional Labor Office.-

Referring to your letter 5328 LS II dated 7 inst.

1) During the month of May ult.this Office authorized an increase of the 10% on the wages and salaries for the personnel of the Firm in subject,starting from 1st January 1944.

2) In the same time it was also authorized the payment of a gratification in the measure of the 50% of the new wages and salaries,for the month of April only,in relation with the profits earned during the month.

3) As we can give also for the coming months of May and June a gratification as we have said above,we beg you to take in your consideration the matter according to the rules of the Labor Sub-Commission and if necessary to forward the matter for getting its approval.

4) We are awaiting for your quick communication on the matter.

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E. M. GARD
Lt.Colone, R.A.
Controller of Property
Region III

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

UFFICIO REGIONALE DEL LAVORO - NAPOLI - DIVISIONE ISPETTORATO

4

STIPENDIO DEI DIPENDENTI DELLA S/A LA VOCE DEL PADRONE

	MANSIONI	A Stipendio mensile	B Stipendio mensile con aum.dic.'43	C 10% su stipendio con aumento	D Totale
1	Responsabile amministratrice	1300	2180	218	2398
2	" negozio vendita	1500	2500	250	2750
3	Contabile	900	1530	153	1683
4	" magazzino merci	900	1530	153	1683
5	Cassiera	650	1105	110.50	1215.50
6	Commessa	700	1190	119	1309
7	"	600	1020	102	1122
8	"	600	1020	102	1122
9	Capo laboratorio	1600	2660	266	2926

	Salario settim.	Salario sett. con aum.dic. 1943	10% su salario sett. con aum.	Totale
Radioriparatore	320	560	56	616
Aiuto radioriparatore	300	504	50.40	554.40
Fattorino	200	340	34	374
"	120	204	20.40	224.40

La gratifica del 60% è stata ricavata sullo stipendio con l'aumento Regionale n&2 più il 10%.
L'aumento sui salari settimanali è stato calcolato portando a mensilari dividendoli per 6 e moltiplicandoli per 25.

Declassified E.O. 12356 Section 3.3/NND No. 785021

.466

ENDENTI DELLA S/A LA VOCE DEL PADRONE

A Stipendio mensile	B Stipendio mensile con aum.dic.'43	C 10% su stipendio con aumento	D Totale	E Gratifica 50%
1300	2180	218	2398	1199
1500	2500	250	2750	1375
900	1530	153	1683	841.50
900	1530	153	1683	841.50
650	1105	110.50	1215.50	607.75
700	1190	119	1309	654.50
600	1020	102	1122	561
600	1020	102	1122	561
1600	2660	266	2926	1463

Salario settim.	Salario sett. con aum.dic. 1943	10% su salario sett. con aum.	Totale	Gratifica 50%
320	560	56	616	308
300	504	50.40	554.40	277.20
200	340	34	374	187
120	204	20.40	224.40	112.20

del 50% è stata ricavata sullo stipendio con l'aumento dell'Ordine
2 più il 10%.
i salari settimanali è stato calcolato portando a mensili detti sa-
doli per 6 e moltiplicandoli per 25.

Declassified E.O. 12356 Section 3.3/NND No. 785021

File

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

DCS/[illegible]

18 October 1944

LAB. 091. 466

SUBJECT: Wage Payments to Employees of Private Enterprised for which Commissari have been Appointed

TO : J. J. Lawler
Lieut. Commander
Acting Joint Director
Finance Sub-Commission

1. Reply to your communication of 27 September 1944 (your reference 13033/F) was delayed in the anticipation of an early solution to the problem of a government decree for wage increases in private employment.

2. Your policy of requiring rigid adherence to existing legal wage ceilings in the establishment of wages for the enterprises described meets with the full support of the Labor Sub-Commission and is earnestly appreciated. The enforcement of our wage policy is so unoffectual that it is necessary to hold the line in those business where we have actual control.

3. On the other hand as you know there has been a widespread break in the wage line during the past few months. The result is that those employed by concerns over whom control is effective are at a disadvantage as against employees of other concerns. This result is also undesirable.

4. It is hoped that the new decree providing for wage increases will establish a line that will obviate the necessity of further pressure and that can be enforced.

JUNIUS R. SMITH
Colonel, QMC
Acting Director
Labor Sub-Commission

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Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.C.
Routing Slip

From		To
	Colonel BAIN	2/9
	Colonel SMITH	
X	Major BABCOCK X	2/9
	~~Major ALBRIGHT~~	
	~~Major SCICLUNA~~	
	~~Capt. DORF~~	
	~~Capt. TOPLISS~~	
	~~Capt. GIAMMARCO~~	
	~~Capt. SOLENBERGER~~	
	~~Mr. CROSETTO~~	
X	Mr. SACHS X	ker.
	~~Mr. DI FEDE~~	
	~~Mr. CERRITO~~	
	Chief Clerk	

REMARKS:

X Ist Bench 2/9 163

Declassified E.O. 12356 Section 3.3/NND No. 785021

4614

HEADQUARTERS
ALLIED CONTROL COMMISSION
FINANCE SUB-COMMISSION
APO 394

13095/F

27th September 1944

To: The Labour Sub-Commission

Subject: Wage payments to employees of private enterprises for which Commissari have been appointed

1. Your attention is called to the attempts made by the Commissari of certain private enterprises to increase workers wage payments. In July, Colonel Poletti appointed Commissari for five private enterprises engaged in various kinds of Public Work. Subsequently, in August, a newspaper article referred to an agreement between the Camera di Lavoro in Rome and the Commissari of these enterprises. This agreement provided for an extraordinary cost of living indemnity as well as a lump sum to be paid to each worker for the difficulties suffered since 8th September 1943.

2. In a letter to the Commissari, the Finance Sub-Commission requested a report of the financial activities of the enterprises since their appointments. When it was confirmed that these payments had already begun to be made, the Finance Sub-Commission ordered that they be cancelled and requested that they be made through appropriate channels in the Italian Government and at ACC. The Sindaco of Rome, Prince Doria, requested a meeting with Lt.-Cmdr. Lawler and Lt. H.J.Tasca to discuss the matter. At this meeting it was again pointed out that such payments could not be made and that a request would have to be channeled through the appropriate ministries of the Italian Government and the Allied Commission.

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3. Your attention is also called to the more general problem involved in this instance, namely, the financial policies to be pursued by organisations for which Commissari are appointed by AC-AMG. This will be particularly important in the North where the bulk of Italian industry is located. It is essential that Commissari appointed by AC-AMG must be consistent with the general policies adopted by the Italian Government and the Allied Commission. The problem has not been entirely resolved. The workers have attempted to coerce the Commissari to make payments notwithstanding their illegality.

Declassified E.O. 12356 Section 3.3/NND No. 785021

27th September 1944

4. Attached herewith is a list of the private enterprises as well as copies of the relative correspondence involved.

J. D. Lawler
Lieut. Cmdr.

Acting Joint Director,
Finance Sub-Commission.

Enclosures

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY (As sent to the private enterprises listed)

HEADQUARTERS
ALLIED CONTROL COMMISSION
FINANCE SUB-COMMISSION
APO 394

12th September 1944

To: Avv. Pardini Duilio,
Impresa Federici,
Via Appia Nuova, 8, Roma.

You are requested to submit to this Commission a report of the position of the Impresa Federici showing the following:-

(1) A detailed statement of the position of the Impresa when you were appointed Commissioner including assets, liabilities, number of persons on the payroll, etc.

(2) The present financial position explaining all significant changes since the date of your appointment.

(3) The work which has been done by the Impresa since your appointment.

Our attention has been called to the increases in pay which you have authorised and paid out. You will submit a detailed report in this connection, including:-

(1) All details regarding the meetings with the Camera Confederale del Lavoro.

(2) A copy of the agreement which you signed with that body, or whose provisions you carried into effect.

(3) A detailed statement of the increases in pay which have occurred under that agreement.

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You will immediately cancel all increases in salaries and wages authorised. In addition, you will prepare a plan whereby increases already paid will be deducted on an instalment basis from the pay of each employee affected.

We shall expect to receive your report within a few days regarding the points enumerated.

Sgd. Joint Director,
Finance Sub-Commission.

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY (as sent to the private enterprises listed)

HEADQUARTERS
ALLIED CONTROL COMMISSION
FINANCE SUB-COMMISSION
APO 394

HJT

19 settembre 1944

Avv. Duilio Pardini,
Impresa Federici,
Via Appia Nuova 8,
Roma.

I commissari non possono concedere aumenti di salari e stipendi senza l'approvazione del Governo Italiano e della Commissione Alleata di Controllo.

Gli aumenti già disposti devono essere immediatamente revocati. La questione degli aumenti straordinarie riverteudo interesse nazionale non può essere trattata dalle SS.LL., ma sarà considerata a tempo opportuno dal Governo.

(Sgd) Lt.Cmdr. John Lawler

Joint Director,
Finance Sub-Commission.

Declassified E.O. 12356 Section 3.3/NND No. 785021

List of private enterprises

Impresa Casaluce, Via Salaria 126, Rome.
Impresa Elia Federici, Via Famiano Nardini 1, Rome.
Impresa Ulisse Igliori, Via Illiria 18, Rome.
Impresa Scalera, Viale Giulio Cesare 12, Rome.
Impresa Tudini-Talenti, S.A., Piazza in Lucina, 4, Rome.
Impresa R. Vaselli, Piazza del Popolo 18, Rome.

Declassified E.O. 12356 Section 3.3/NND No. 785021

File

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

DCS/maa

18 October 1944

LAB.091.466

SUBJECT: Wage Rates for Theatrical Employees

TO : Captain H. J. Reuper
Headquarters, P.B.S.

I am enclosing a copy of a wage agreement entered into in Rome involving the entertainment industry which may be of interest to you submitting a recommended rate for this work. It must be noted that the increases agreed to are unauthorized but nevertheless represent the actual situation.

DAVID C. SACHS
Representative
Labor Sub-Commission

Declassified E.O. 12356 Section 3.3/NND No. 785021

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LABOR SUB-COMMISSION
A.C.C.
Routing Slip

	Initials	Date
Colonel BAIN		
Colonel SMITH		
Major BABCOCK		
Major ALBRIGHT		
Major SCICLUNA		
Capt. DORF		
Capt. TOPLISS		
Capt. GIAMMARCO		
Capt. SOLENBERGER		
Mr. CROSETTO		
Mr. SACHS		
Mr. DI FEDE		
Mr. CERRITO		
Chief Clerk		

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Labor S. C. 466

To A. C. C.

Consideration of anti-scab action to collaborate with The project of determination of measures of fight against Anti-scab must be considered to be other work men

(Cont of Circ.)

Venuti, Rupi, Habib Cappello, Bianchini, Moschini

Declassified E.O. 12356 Section 3.3/NND No. 785021

Istruzioni di urgenza | Risp. a ____ in data ____ cifra ____

Pel circuito N. ____ Ricevuto ____

Via e indicazioni eventuali d'ufficio

D ROMA ROMA 0ZCS 45 11 11.40 =

CONDERAZIONE LEGHE ARTIGIANE RAPPRESENTANTE

QUASI TOTALITA' ARTIGIANATO TERRE LIBERATE

ALLO SCOPO TUTELA ASSOCIATI CHIEDE

COLLABORARE PIANO DETERMINAZIONE

PROVVEDIMENTE CAROVITA ESCLUSIONE PUO'

APPARIRE ENORME. MASSA ARTIGIANI INGIUSTO

STATO DISUGUAGLIANZA RISPETTO ALTRE

CATEGORIE LAVORATRICI GIUNTA ESECUTIVA

VENUTI RUFFI STABILE CAPROTTO BIANCHINI MOSCHINI

Declassified E.O. 12356 Section 3.3/NND No. 785021

Fatevi correntisti postali.

Pagamenti e riscossioni in tutte le località del Regno. Fra correntisti i pagamenti e le riscossioni mediante postagiro sono eseguiti senza limitazione di somma ed in esenzione da qualsiasi tassa

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

Cross Reference Sheet

File: 466

Subject: Naples - Piedimonte d'Alife Railways
Request of an account on the increase of wages

Date: 17 Sept. 44

To: ACC - Labor

From: Ministry of Communications

Documents Filed: 46993 153

Declassified E.O. 12356 Section 3.3/NND No. 785021

Translation: La Torraca

Roma, 13.9.44

466

MINISTRY OF INDUSTRY, COMMERCE AND LABOR

SUBJECT: Salary agreements

TO : A.C.C. Labor Sub-Commission

We are submitting the proposals herewith attached one relative to an agreement made on 24 May 1944, between the representatives of the Alimentary preserves industrialists and their employees, the other relative to an agreement made on 27 May 1944 between the Cement industrialists and their dependents.

Look in 46991

Considering that the requests made are really necessary, this Ministry approves the request of a salary increase.

We beg you to give us your agreement returning the attachements.

The Minister

/s/ Cronchi

The original of this letter is filed in 46991

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lo/

Declassified E.O. 12356 Section 3.3/NND No. 785021

Translation Baldazzi

PROVINCIAL LABOR OFFICE

S A L E R N O

On the year 1944, the 24th day of the month of May in the premises of the Provincial Labor Office of Salerno there have gathered before the director of the same office Avv.Raffaele Petti, the undermentioned gentlemen.

Comm. Silvestro Crudele - Mr. Charles Zomack , Rag.Alfonso Cuomo, in a capacity as representatives of the manufactures of alimentary canned-goods of the province of Salerno, assisted by Avv.Carmine Cuomo, Secretary of the Manufactures Associations.

And Messrs Gaetano Castellano - Francesco Esposito = Raffaele Cirillo and Desiderio Rocco, as representatives of the category of employees and dependants on the alimentary canned-goods industry of the Salerno province, assisted by Mr. Mannucci Danilo, Segretary of the Federal Labor Chamber of Salerno and by Mr.John Autiero, Secretary of the Labor Chamber of Scafati.

The before mentioned gentlemen, assembled together, have considered the request submitted by the Alimentary canned-goods workers Syndicate of Scafati on the 13th instant, concerning a wages adjustment for the employees of alimentary canned-goods industry, beginning from the 26th of April last.

With regard to this matter the manufactures representatives have remarked that the wages adjustment should cover the entire category of the Salerno province, and not only a single Firm. Further more the increase could not possible begin for all the Firms from the date of 26 of April, save when special agreements exist between a certain Firm and the respective personnel. They maintained also that the amount of the increase in question should not exceed the salary, and in general the wages that Allies are paging to their civilian labour.

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To what the representatives of manual and office workers have replied, that the request submitted by them represents nothing more than the indispensable minimum for securing a livelihood to the families of the workers. However, considering the actual, situation, it is ready to accept the criterion fixed for the concession of the increase, provided that a premium for industriousness and productivity should be granted both to the manual and office workers, although limited to a period of the most intense work

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in the industry.

The manufacturers' representatives in turn have stated that it was impossible for them to accept the proposition of a premium for industriousness and productivity, and that, although recognizing that the increase is due to office workers they have suggested that the question should be dealt with and settled later on, because it concerns not only the alimentary canned-goods, category, but all the categories. Therefore it proposes that a term should be fixed, with the object of calling together all interested categories, of getting the authorization for engaging negotiations and for granting the requested increase of wages.

The workers' representatives desiring to show their spirit of conciliation have declaired to confine their request to a premium for industriousness and productivity at 3%, to be computed on the earnings gotten by each workers during the working compaign, which, with respect to this labor agreement should be considered as limited to a period of time from the 1st of June to the 30th of October.

The manufacturers' representatives desiring likewise to show a spirit of condescendence, agree to pay this premium of efficiency.

With regard to the wages increase to be raid to skilled workers, the contracting parties, following a large and exhaustive discussion, have reached the following agreement:

1) To skilled and qualified workers with a monthly pay above 1000,- lire, an increase of 60%

2) To labourers and qualified workers with a monthly pay under 1000,- lire, an increase of 65%

3) To women and boys an increase of 100%.

These increases, taking as settled the payment of a presence indemnity as now in force, with a 70% increase, are to be computed on the basic wages fixed in the labor collective agreement of October 20-1939 completed on March 25th - 1940 and increased by 70%, as per Regional Order N: 6, of the 7 December 1943.

These increases will date, for the Del Gaizo Firm, from April 26 last. For all other Firms they will date from the 1st of June of this year.

With regard to increases to be paid to office workers, ta-

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king account of the acknowledgment that has been made concerning the actual necessity, that cannot be referred, of adjusting the office workers salaries to the level of the high cost of living, in harmony with those applied by the Allies to their civilian labour, it is agreed, by common consent, that this adjustment will be considered and definitely settled on the occasion of a next meeting between the representatives of all manufacturing Firms on one such and the representatives of office workers on the other. The Director of the Labor Office shall fix the date of the meeting, in which the issue is to be discussed and settled.

At this point the representative of the Firm Del Gaizo makes the following remark: that to date the increase from the 26th of April is too burdeusome and therefore he asks that the increase itself should be paid from the 1st of June, just as for the other Firms.

The Director of the Labor Office proposes, by way of compromise, that the Del Gaizo Firm should pay the increase from the 13th of May of the current year.

The contracting parties are acceding to this proposition; so it is agreed that the increase of pay shall begin for all alimentary canned-goods Firms from the 1st of June and for the Del Gaizo Firm from the 13th of May.

This agreement will be submitted by the case of the Provincial Labor Office to the Ministry of Industry, Commerce and Labor for its homologation.

Signatures: Avv.Raffaele - Silvestro Crudele - Alfonso Cuomo - Carlo Zomack - Avv.CCarmineCuomo - Danilo Manucci - Autiero Giovanni - Gaetano Castellano - Esposito Francesco - Cirillo Raffaele - Desiderio Rocco.

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lc/

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Translation: Latorraca

LABOR PROVINCIAL OFFICE OF SALERNO

Salary schedule for employees working in the alimentary canning establishment of Salerno to become effective 1 June 1944 as per agreement 24 May 1944.

	Hourly Pay	Eight hour Daily Pay
Tinker 1st category	8,25	66,--
Tinker 2nd category	7,87	62,96
Can Cutter 1st category	8,25	66,--
Can Cutter 2nd category	7,87	62,96
Empty Can Cutter 1st category	7,96	63,68
" " " 2nd "	7,29	58,32
Can Cutter Labourers	7,42	59,36
Puncher 1st category	8,25	66,--
" 2nd category	7,87	62,96
Puncher halpers	7,42	59,36
Mechanics 1st category	9,07	72,56
" 2nd category	7,87	62,96
Mechanic Helpers under 16	4,34	34,72
Copper workers	3,74	29,92
Electricians	9,07	72,56
Electrician Helpers	7,87	62,96
Liceused stoker	8,86	70,88
Mon Licensed stoker	7,39	59,12
Mon Licensed Diesel stoker	7,19	57,52
Stoker Helper	6,45	51,60
Labourer 1st category	7,59	60,72
" 2nd category	6,10	48,80
Cook	9,05	72,40
Cooper	9,07	72,56
Cooper with machine	6,38	51,04
Chief sawyer	9,07	72,56
Band sawyer	8,01	64,08
Scroll sawyer	7,87	62,96
Box joiner	7,78	62,24
Box joiner with machine	7,19	57,52
Sawmill Helper	5,79	46,32
Carpenter	9,32	74,56
Carpenter Helper	7,59	60,72

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Skilled women	4,68	37,44
Women Labourers	3,80	30,40
Women under 19	3,26	26,08
Boys " 16	2,82	22,56
Boy " 18	4,88	39,04

Besides the pays aforementioned all other indemnities will also be granted.

A premium for industriousness equal to 3% of the amount earned by each worker from 1 June to 30 October of each year, starting from the present one will also be granted.

Director Labor Prov. Office
(Raffaele Petti)

1c/

UFFICIO PROVINCIALE DEL LAVORO
SALERNO

L'anno millenovecentoquarantaquattro il giorno ventiquattro del mese di maggio, nella sede dell'Ufficio Provinciale del Lavoro di Salerno si sono riunite dinanzi e con l'intervento dell'Avv.Raffaele Petti, Direttore dell'Ufficio, i signori:

Comm.SILVESTRO CRUDELE - Sig.CARLO ZOMACK - Rag.ALFONSO CUOMO -quali rappresentanti della categoria industriali conservieri della provincia di Salerno, assistiti dall'Avv.Carmine Cuomo, Segretario dell'Associazione degli Industriali -

Ed i sigg.CASTELLANO GAETANO - ESPOSITO FRANCESCO - CIRILLO RAFFAELE e DESIDERIO ROCCO in rappresentanza della categoria impiegati e dipendenti industrie conserviere della provincia di Salerno, assistiti dal sig. MANNUCCI DANILO, Segretario della Camera Federale del Lavoro di Salerno e dal sig.AUTIERO GIOVANNI, Segretario della Camera del Lavoro di Scafati.

I convenuti hanno preso in esame la richiesta avanzata dal Sindacato Conservieri di Scafati in data 13 c.m. per un adeguamento salariale dei prestatori di lavoro dipendenti dalle industrie conserviere con decorrenza dal 26 aprile u.s..

La rappresentanza degli industriali fa rilevare al riguardo che l'adeguamento salariale deve riguardare tutta la categoria della provincia di Salerno e non soltanto una singola ditta e che l'aumento non può decorrere per tutte le ditte interessate dalla suindicata data del 26 aprile, salvo che vi siano degli speciali accordi tra una determinata ditta e relativa maestranza. Fa inoltre rilevare che gli aumenti non possono eccedere i salari ed in genere le paghe che gli alleati corrispondono ai propri dipendenti civili.

La rappresentanza degli operai e degli impiegati a sua volta rileva che la richiesta da essi formulata rappresenta il minimo indispensabile per assicurare il necessario alla vita delle loro famiglie, e che rendendosi conto della situazione attuale essa accetta il criterio stabilito per la concessione dell'aumento, a condizione che venga corrisposto un premio di operosità ai lavoratori ed agli impiegati limitato al periodo di più intensa lavorazione.

La rappresentanza degli industriali dichiara di non poter aderire alla concessione del premio di operosità e che per quanto riguarda gli aumenti da corrispondere agli impiegati, pur riconoscendo che tali au-

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e DESIDERIO ROCCO in rappresentanza della categoria impiegati e dipenden-
ti industrie conserviere della provincia di Salerno, assistiti dal sig.
MANUCCI DANILO, Segretario della Camera Federale del Lavoro di Salerno e
dal sig.AUTIERO GIOVANNI, Segretario della Camera del Lavoro di Scafati.

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La rappresentanza degli industriali dichiara di non poter aderire alla concessione del premio di operosità e che per quanto riguarda gli aumenti da corrispondere agli impiegati, pur riconoscendo che tali aumenti sono dovuti, tuttavia chiede che la questione venga trattata e definita in un secondo momento, interessando essa non soltanto la categoria conserviera ma tutte le categorie. Chiede all'uopo un termine per poter convocare le categorie interessate ed ottenere autorizzazione a trattare ed a concedere gli aumenti richiesti.

La rappresentanza degli operai volendo mostrarsi animata da spirito di conciliazione limita la sua richiesta per il premio di rendimento al 3% da computarsi sui guadagni realizzati da ciascun operaio nella stagione lavorativa, la quale ai fini del presente accordo deve intendersi limitata al periodo di tempo che va dal 1° giugno al 30 ottobre.

La rappresentanza degli industriali per mostrarsi anch'essa condiscendente accetta di corrispondere detto premio di rendimento.

Per quanto riguarda l'aumento da corrispondersi alle maestranze ope-

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raie dopo ampia ed esauriente discussione le parti contraenti sono addivenute al seguente accordo:

1) Agli operai speciliazzati e qualificati con paga mensile superiore a L.1.000,= aumento del 60%.

2) Agli operai manovali ed operai qualificati con paga mensile inferiore a L.1.000,= 65% -

3) Alle donne ed ai ragazzi aumento del 100%.

Detti aumenti, ferma restando la corresponsione delle indennità di presenza nella misura vigente aumentata del 70%, vanno calcolati sul salario base risultante dal contratto collettivo di lavoro del 20 ottobre 1939 e aggiornato al 25 marzo 1940, ed aumentato del 70% di che all'Ordine Regionale n.6 del 7 dicembre 1943.

Detti aumenti decorreranno per la ditta Del Gaizo dal 26 aprile u.s. Per tutte le altre ditte dalla data del 1° giugno c.a..

Per quanto riguarda gli aumenti da corrispondersi alla classe impiegatizia e ferma restando la dichiarazione con la quale si è riconosciuta l'attuale ed indilazionabile necessità di adeguare al costo della vita le paghe degli impiegati rapportandole a quelle attuate dagli alleati per i loro dipendenti civili, si stabilisce di accordo che l'adeguamento sarà esaminato e definito in una prossima riunione tra la rappresentanza di tutte le ditte industriali da una parte e della classe impiegatizia dall'altra, dandosi all'uopo mandato al Direttore dell'Ufficio del Lavoro di fissare la data in cui si dovrà esaminare e definire la vertenza.

A questo punto il rappresentante della Ditta Del Gaizo fa rilevare che la decorrenza degli aumenti al 26 aprile è troppo onerosa e quindi chiede che venga detto aumento corrisposto come per le altre ditte dal 1° giugno.

Il Direttore dell'Ufficio del Lavoro propone che in via transattiva la Ditta Del Gaizo corrisponda gli aumenti concordati dal 13 maggio c.a.

Le parti accolgono la proposta e quindi resta stabilito che gli aumenti concordati decorreranno per tutte le ditte della categoria conservieri dal 1° giugno p.v. e per la Ditta Del Gaizo dal 13 maggio.

Il presente accordo sarà presentato a cura dell'Ufficio Provinciale del Lavoro al Ministero dell'Industria, del Commercio e del Lavoro per la omologazione.

Del che il presente verbale.

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F/to Avv.Raffaele Petti - Silvestro Crudele - Alfonso Cuomo - Carlo Zomack - Avv.Carmine Cuomo - Danilo Mannucci - Autiero Giovanni - Gaetano Castellano - Esposito Francesco - Cirillo Raffaele - Desiderio Rocco

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Del che il presente verbale.

143

F/to Avv.Raffaele Petti - Silvestro Crudele - Alfonso Cuomo - Carlo Zomack - Avv.Carmine Cuomo - Danilo Mannucci - Autiero Giovanni - Gaetano Castellano - Esposito Francesco - Cirillo Raffaele - Desiderio Rocco.

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UFFICIO PROVINCIALE DEL LAVORO DI SALERNO

Tabella salariale per gli operai addetti all'industria delle conserve alimentari della Provincia di Salerno, in vigore dal I° giugno 1944 - (per la ditta Del Gaizo dal 26 maggio 1944) - giusta accordo in date 24 maggio 1944. -

	Paga oraria	Paga giornaliera per 8 ore di lavoro
Stagnini di I^ categoria	8,25	66,=
" " 2^ "	7,87	62,96
Aggraffatori di I^	8,25	66,=
" di 2^	7,87	62,96
" a vuoto di I^	7,96	63,68
" " " " 2^	7,29	58,32
Addetti all'aggraffatura	7,42	59,36
Punzonatore, mettigomme e cescie di I^	8,25	66,=
" " " " " 2^	7,87	62,96
Addetti ai punzoni, mettigomme e cescie automatiche (punches)	7,42	59,36
Meccanici di I^	9,07	72,56
" " 2^	7,87	62,96
Aiutanti meccanici inferiori ai 16 anni	4,34	34,72
Ramai	3,74	29,92
Elettricisti	9,07	72,56
Aiutante elettricista	7,87	62,96
Fuochista patentato	8,86	70,88
" non patentato	7,39	59,12
" " " a nafta	7,19	57,52
Aiutante fuochista (inserviente)	6,45	51,60
Manovale di I^	7,59	60,72
" " 2^	6,10	48,80
Cuciniere, autoclave e boules	9,05	72,40

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Stagnini di I^ categoria	8,25	66,=
" " 2^ "	7,87	62,96
Aggraffatori di I^	8,25	66,=
" di 2^	7,87	62,96
" a vuoto di I^	7,56	63,68
" " " " 2^	7,29	58,32
Addetti all'aggraffatura	7,42	59,36
Punzonatore, mettigomme e cesoie di I^	8,25	66,=
" " " " " 2^	7,87	62,96
Addetti ai punzoni, mettigomme e cesoie automatiche (Fumicher)	7,42	59,36
Meccanici di I^	9,07	72,56
" " 2^	7,87	62,96
Aiutanti meccanici inferiori ai 16 anni	4,34	34,72
Ramai	3,74	29,92
Elettricisti	9,07	72,56
Aiutanti elettricisti	7,87	62,96
Fuochista patentato	8,86	70,88
" non patentato	7,39	59,12
" " " a nafta	7,19	57,52
Aiutante fuochista (inserviente)	6,45	51,60
Manovale di I^	7,59	60,72
" " 2^	6,10	48,80
Cuciniere, autoclave e boules	9,05	72,40
Bottaio a mano (Cuffer)	9,07	72,56
Bottaio a macchina	6,38	51,04
Capo-sega	9,07	72,56
Segatore a nastro	8,01	64,08
" a circolare (Bertfourier)	7,87	62,96
Cassaio	7,78	62,24
Cassaio a macchina	7,19	57,52

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Aiutante segheria	5,79	46,32
falegname	9,32	74,56
Aiutante falegname	7,59	60,72
Donne specializzate	4,68	37,44
Donne addette ai lavori generici	3,80	30,40
Donne inferiori ai 19 anni	3,26	26,08
Ragazzo Inferiore ai 16 anni	2,82	22,56
Ragazzo inferiore ai 18 anni	4,88	39,04

Oltre le paghe di cui sopra spettano tutte le altre indennità e provvidenze attualmente in vigore.

Spetta altresì un premio di rendimento pari al 3% dei guadagni realizzati da ciascun operaio nel periodo lavorativo dal 1° giugno al 30 ottobre di ciascun anno, a cominciare da quello in corso.

IL DIRETTORE DELL'UFFICIO PROV.DEL LAVORO
(avv. Raffaele Petti)

UFFICIO PROVINCIALE LAVORO SALERNO

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LABOR SUB- COMMISSION
A.C.C.
Routing Slip

	Initials	Date
Colonel BAIN		
Colonel SMITH		
Major BABCOCK	DS	
~~Major ALBRIGHT~~		
~~Major SCICLUNA~~		
~~Capt. DORT~~		
~~Capt. TOPETOS~~		
Capt. GIAMMARCO		
Capt. SOLENBERGER		
Mr. CROSETTO		
Mr. SACHS		
~~Mr. DI FEDE~~		
~~Mr. CERRTTO~~		
~~Chief Clerk~~		

No answer, is
(A) No
(B) Same to Regn IV and
Similar who authorized
increase

1/ [illegible] 1/2

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Translation -Baldazzi

File 466

ROMOLO VASELLI

Impresa Costruzioni
U.P.E. no 976

R O M A

Roma 7 September 1944

NL/Ci Piazza del Popolo, 18

prot. n. 1162

COMANDO ALLEATO
PRESSO IL MUNICIPIO DI

R O M A

SUBJECT : Workers Wages

As it has appeared in the press announcements the workers of this Firm, on request of the Chamber of Labor, were granted a bonus of 30 working day pay, starting from the 3rd of August, besides a provisional high cost of living indemnity of 20 lire per day.

Following this precedent, the workers occupied in the reparation of the Lauretina and Appia roads, have requested that the before mentioned improvement of wages should be extended to them.

We have thought it advisable not to accede to that request because the works in question are carried on under a contract of strict economy, on the basis of wages fixed by the Allied Command.

Therefore we wait an explicit order from the Allied Command, before acceding to the request of such a payment to the workers, as to the same command we will claim the relative reimbursement of expenses.

No

We beg you to tell whether we are authorized or not to accede to the request of wages increase submitted by the workers.

We deem it our duty to call your attention to the political and economic character of this question, because the wages have been fixed by your Command and the increased espenditure, if any, should be in any case refunded by you.

IMPRESA R. VASELLI

IL COMMISSARIO

/s/ ILLEGIBLE

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Declassified E.O. 12356 Section 3.3/NND No. 785021

4674

Romolo Vaselli
Impresa Costruzioni
U.P.E. N° 978
Roma
NL/Ci Piazza del Popolo, 18

Roma, 1 settembre 1944

prot. n. 1162

COMANDO ALLEATO
PRESSO IL MUNICIPIO DI
R O M A

Salari operai Via Laurentina e S.S. Appia

Come è stato già reso noto dai comunicati apparsi sui giornali, agli operai dipendenti da questa Impresa su richiesta della Camera del Lavoro e dopo accordi colla stessa, è stato accordato un premio di 30 giornate lavorative per ogni operaio in servizio al 30 giugno e con decorrenze 3 agosto, in acconto di quella maggior somma che potrà essere fissata, una indennità provvisoria di carovita di £. 20,= giornaliere.

A seguito di che, gli operai adibiti ai lavori di ripristino delle strade in oggetto, hanno, attraverso i rappresentanti della Camera del Lavoro, avanzato esplicita richiesta per l'estensione anche a loro delle provvidenze come sopra segnate.

Da parte nostra non abbiamo ritenuto di corrispondere agli operai che eseguono tali lavori di ripristino le provvidenze stesse in quanto trattasi di lavori che si eseguono in economia con salari fissati da codesto Comando.

Prima quindi di procedere a tale corresponsione attendiamo un esplicito ordine da codesto Comando al quale poi dovremo richiedere il rimborso della spesa.

Siamo pertanto a prepArVi di volerci comunicare le Vostre decisioni se autorizzate o meno l'accoglimento della richiesta avanzata dai detti operai.

Riteniamo doveroso richiamare la Vostra attenzione sul carattere politico ed economico della questione in quanto i salari sono stati fissati da codesto Comando, e le maggiori spese sostenute ci dovranno, al caso, essere da Voi rimborsate.

Con osservanza.

IMPRESA R. VASELLI
Il Contabile

Stabilimento Tipografico Unione Editoriale - Roma - Telefono 60128-64792

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LABOR SUB-COMMISSION
A.C.C.
Routing Slip

From		To
	Colonel BAIN	✓ 25/8/44
	Colonel SMITH	✓
	~~Major~~ ~~PAYCOCK~~	
	~~Major~~ ALBRIGHT	
	Major SCICLUNA	
	~~Capt.~~ ~~DORF~~	
	~~Capt.~~ TOPLISS	
	~~Capt.~~ ~~GIAMMARCO~~	
	Capt. SOLENBERGER	✓
	~~Mr.~~ ~~CROSETTO~~	
	Mr. SACHS	
	Mr. DI FEDE	
	Mr. CERRITO	
	Chief Clerk	

REMARKS: To file Room 2

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Security Branch
A.C.C.

Lt.Col. POLLOCK R.P.S.O. Reg. IV.

1. From confidential and reliable sources I am informed that at 10.30 hours, monday 23 Sept.44 there will be a meeting of about 2,500 clerks of the Institutto Nazionale Assicurazione, at their head office in Rome, where members of the Press and Chamber of Commerce will be present.

2. The purpose of the meeting is to consider an adjustment of wages and my information is that the institute will not be able to satisfy the demands of the clerks.

3. It is understood that certain Communist/Fascist elements are taking advantage of this situation to organize disorder af the meeting.

4. Forwarded for your information.

22.9.44

John A. Mc Kay
Major.

Public Safety HQ. Reg.IV

P.S. Yesterday evening information received that the above meeting would be held at 10.30 hours, Monday morning 25th Sept.1944. - dated 23.9.44.

P.P.S. At 12 p.m. 23rd Sept. Maj Severn of Finance Sub-Comm. ACC.HQ. telephoned Col. Pollock confirming that the meeting of these clerks would take place at 10.30 a.m. Monday. Maj. Severn will be there, and I assured him that necessary police arrangements would be made. I was told that Labour Officer at ACC. felt that ACC. should not interfere.

copy to Labour Officer, ACC. HQ.
Capt. Holsten, Via Lucullo 6. Labour Div.
I would be glad to discuss police arrangements with you at your early convenience.

Declassified E.O. 12356 Section 3.3/NND No. 785021

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.C.
Routing Slip

From	To
	Colonel BAIN
	Colonel SMITH
	Major BABCOCK
	~~Major ALBERTSON~~
	Capt. DORF
	Capt. SCICLUNA
	Capt. ADAMS
	Capt. TAPLISS
	Capt. WILLIAMS
	Lt. GIAMMARCO
	Lt. SOLENBERGER
	Chief Clerk

REMARKS :

Declassified E.O. 12356 Section 3.3/NND No. 785021

File . 4614

TRANSLATION - B E N I A M I N

LABOR PROVINCIAL OFFICE

Rome 3 September 1944

SUBJECT : Salaries for Workers of E.I.A.R.

TO : Allied Control Commission

R O M E

We are submitting to you a copy of the agreement drawn up last August 30th by our Office concerning the equalisation of salaries for the personnel of the E. I. A. R.

By this agreement the salaries have beem definitively settled by unifying and rousing up all those salaries increases of a steady character which were granted by the former Direction under the denomination of bonuses, special indemnities etc.

THE DIRECTOR

Dr. G. Togni

Enclosed : no 1

/sc

Declassified E.O. 12356 Section 3.3/NND No. 785021

TRANSLATION - B E N I A M I N

August 30, 1944

1072

Direction Gt/ab

E. I. A. R.

On August 30, 1944 at 5 p.m. in the Labor Provincial Office of Rome, Dr. Giuseppe Togni, its Director, assisted by Avv. Giuseppe Grillo the following parties met with the object of conforming definitively the judgement of applying the raise of salaries authorized by the decree of the A.M.G. enacted in Rome on June 13, 1944.

- E. I. A. R. -"Ente Italiano Audizioni Radiofoniche" Dr. Rusca Luigi, Commissary;

Internal Commission of the Personnel of Firm, by Mr. Luigi Rizzi, who intervenes also in representation of

- Workers Syndicate of Roman Radium

In conclusion of the preceding studies and negotiations, it was agreed that:

1) - The E. I. A. R. shall apply the increase contemplated in the above ordinance on the actual salaries of the personnel up to September Ist 1942, being understood that in such increase are conglomerated both the 30% and 15% increases according to the Ministerial decree of December 1943 as well as the increase applied generally to the personnel on April 1944, by the fascist republican administration;

2) - In compensation of the absorption by of the fascist republican administration, the E.I.A.R. resolves to grant a unique compensation of L. 300 per month (lire 300) tp all dependents by way of retribution raise, which will be annullated with the present retributions.

3) - It is therefore agreed that the so called premium of productivity to the extent of 25,50% will be definitively conglomerated to all effects in the normal retribution as above figured out excluding only the last increase of L. 300;-

137

p.t.o.

Declassified E.O. 12356 Section 3.3/NND No. 785021

4) - It is naturally understood that all increases of salaries and the other benefits of general and particular character for the whole personnel remain in force, without being absorbed by the salary raise as stated above.

5) - The provisions of the present agreement will be applied with retroactive effect starting from June 19,1944.

For the Workers	For the Labor Provincial Office	For the Employer
LUIGI RIZZI	/s/ Illegible	/s/ Illegible

Labor S/c

UFFICIO PROVINCIALE DEL LAVORO

ROMA - VIA BONCOMPAGNI, 101, P. 3 - TEL. 450-53

160 / 46.14

Protocollo N. 1233
Sindacale QU/rm

Roma, 3 SET. 1946

Oggetto: Retribuzione personale dipendente E.I.A.R.

ALLIED CONTROL COMMISSION
Via Veneto
R O M A

Vi rimettiamo copia dell'accordo redatto il 30 agosto u.s. presso questo Ufficio per l'adeguamento delle retribuzioni del personale dipendente dall'E.I.A.R.

Con tale accordo, sono state definitivamente fissate le retribuzioni, conglobando e arrotondando negli stipendi e salari tutti quegli aumenti, di carattere fisso e continuativo, istituiti dalla cessata Direzione sotto la denominazione di premi, indennità speciali ecc.

Distinti saluti.

Il Direttore
(Dr. [illegible])

All. n°1

Declassified E.O. 12356 Section 3.3/NND No. 785021

Oggetto: Retribuzione personale
dipendente T.I.A.R.

ALLIED CONTROL COMMISSION
Via Veneto

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Distinti saluti.

Il Direttore
(Dr. [illegible])

All. n°1

Declassified E.O. 12356 Section 3.3/NND No. 785021

1072

DIREZIONE GT/ab 30 Agosto 4

E.I.A.R.

L'anno 1944 il giorno 30 del mese di agosto, alle ore 17, presso l'Ufficio Provinciale del Lavoro di Roma, in persona del suo Direttore Sig.Dott. Giuseppe Togni assistito dall'Avv. Giuseppe Grillo, sono comparse le seguenti parti, allo scopo di concordare in via definitiva i criteri di applicazione degli aumenti sulle retribuzioni autorizzate dalla nota ordinanza del Governo Militare Alleato, promulgata a Roma il 13 giugno 1944:

- E.I.A.R. = Ente Italiano Audizioni Radiofoniche, in persona del Commissario Sig. Rusca Dott.Luigi;
- Commissione Interna Aziendale, dal Personale dipendente, in persona del Sig. Luigi Rizzi, che interviene anche in rappresentanza del
- Sindacato Lavoratori della Radio di Roma.-

A conclusione dei precedenti studi e trattative viene concordato:

1) - che l'E.I.A.R. applicherà gli aumenti di cui alla predetta ordinanza sulle retribuzioni di fatto del personale al 1° settembre 1942, intendendo con tali aumenti assorbiti sia gli aumenti del 30 e del 15% di cui al Decreto Ministeriale del dicembre 1943, nonchè gli aumenti pressocchè generalmente applicati per il personale nell'aprile 1944 dall'amministrazione fascista repubblicana;

2) - a compenso dell'assorbimento degli aumenti amministrazione fascista repubblicana l'E.I.A.R. delibera di accordare un compenso unico di £. 300.- mensili (lire trecento) a tutti i dipendenti a titolo di aumento retribuzioni che verrà cumulato alla retribuzione di fatto attuale.-

3) - viene altresì convenuto che il così detto premio di rendimen-

Declassified E.O. 12356 Section 3.3/NND No. 785021

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3) - viene altresì convenuto che il così detto premio di rendimento, già in uso presso l'E.I.A.R., e che resta uniformemente precisato nella misura del 25,50%, verrà definitivamente conglobato a tutti gli effetti nella normale retribuzione come sopra calcolata, solo escludendo l'ultimo aumento di £. 300.=;

./.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Seguito alla lettera E.I.A.R.

4) - resta naturalmente precisato che tutti gli aumenti di merito e gli altri vantaggi di ordine generale e particolare di tutto il personale restano in vigore nè possono intendersi assorbiti dagli aumenti di cui sopra;

5) - I provvedimenti di cui al presente accordo avranno applicazione retroattiva a partire dal 16 giugno 1944.-

Per i lavoratori

Per l'Ufficio Prov. del Lavoro

Per il datore di lavoro

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

TRANSLATION - B E N I A M I N

LABOR PROVINCIAL OFFICE

Rome 3 September 1944

SUBJECT : Salaries for Workers of E.I.A.R.

TO : Allied Control Commission

R O M E

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By this agreement the salaries have been definitively settled by unifying and rouding up all those salaries increases of a steady character which were granted by the former Direction under the denomination of bonuses, special indemnities etc.

THE DIRECTOR

Dr. G. Togni

Enclosed : no 1

1132

/BO

Declassified E.O. 12356 Section 3.3/NND No. 785021

TRANSLATION - B E N I A M I N

August 30, 1944

1072

Direction Gt/ab

E. I. A. R.

On August 30, 1944 at 5 p.m. in the Labor Provincial office of Rome, Dr. Giuseppe Togni, its Director, assisted by Avv. Giuseppe Grillo the following parties met with the object of conforming definitively the judgement of applying the raise of salaries authorised by the decree of the A.M.G. enacted in Rome on June 15, 1944.

- E. I. A. R. -"Ente Italiano Audizioni Radiofoniche" Dr. Russo Luigi, Commissary;

Internal Commission of the Personnel of Fire, by Mr. Luigi Biasi, who intervenes also in representation of

- Workers Syndicate of Roman Radium

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- 1 -

p.t.o.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

4) - It is naturally understood that all increases of salaries and the other benefits of general and particular character for the whole personnel remain in force, without being absorbed by the salary raise as stated above.

5) - The provisions of the present agreement will be applied with retroactive effect starting from June 19, 1944.

For the Workers

[illegible]

For the Labor Provincial Office

/s/ Illegible

For the Employer

/s/ Illegible

Declassified E.O. 12356 Section 3.3/NND No. 785021

TRANSLATION - B E N I A M I N

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Rome 3 September 1944

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/so

Declassified E.O. 12356 Section 3.3/NND No. 785021

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123

p.t.o.

Declassified E.O. 12356 Section 3.3/NND No. 785021

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For the Workers

LUIGI RIZZI

For the Labor Provincial Office

/s/ Illegible

For the Employer

/s/ Illegible

Declassified E.O. 12356 Section 3.3/NND No. 785021

TRANSLATION - B E N I A M I N

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Dr. C. Togni

Enclosed : no 1

126

/so

Declassified E.O. 12356 Section 3.3/NND No. 785021

TRANSLATION - B E N I A M I N

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1072

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p.t.o.

153

Declassified E.O. 12356 Section 3.3/NND No. 785021

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For the Workers	For the Labor Provincial Office	For the Employer
LUIGI RIZZI	/s/ Illegible	/s/ Illegible

Declassified E.O. 12356 Section 3.3/NND No. 785021

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For the Workers	For the Labor Provincial Office	For the Employer
LUIGI RIZZI	/s/ Illegible	/s/ Illegible

Declassified E.O. 12356 Section 3.3/NND No. 785021

JTRD/sa

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Translation - LATORRACA

Provincial Labor Office

Rome, 1 Sept. 1944

SUBJECT: Prevented Strike of Show Workers

To the Ministry of Industry
Commerce and Labor
To the Allied Control Comm.
Sotto commissione del lavoro
and for information
to H.Q. the Prefect of Rome

In relation to the communication issued on yesterday's paper, 31 August we have assembled in this office the representatives of Cinemas, theatres, and vaudville theatres, as well as chief comedians and workers, to bring about a settlement of the present question which was near of causing a strike of all show workers toda y lst September.

Since last July this office has tried more than once to have the parties in dispute come to an agreement, but it has not yet been possible.

In yesterdays long assembly finally a complete agreement has been made with the Cinema workers as well as with the theatre workers in conformity with the two minutes which are herewith attached.

Consequently having the situation returned to normalcy it has been possible to avoid the prevented strike.

The Director
Dott. Togni

) Originale in 4141 (Rome Prov. Labor Office)

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Today, 31 August 44, at 17 hours in the seat of the Provincial Labor office, present Dr. Togni, assisted by lawyer Quintieri Renato, the following parties have met in order to make agreements concerning the wages to grant to the personnel working in the various theatres in the city of Rome.

The "Associazioni Industriali" were represented by the president Cesare Mavone, assisted by Dr. Bruno Pazzi, member of the Temporary Committee, Marconi Tito and Renato Cegliati.

The "Unione Lavoratori dello Spettacolo" was represented by Orazio Giannelli, Franchina Basilio, Giuseppe Giacconi and by Guido Berardelli.

The two parties - having come to a complete agreement about the salary increases for all personnel working in Cinemas, determine as follows:

The salaries appearing in the attached table as well as those in effect 1 Sept 1942 will be increased leaving the categories unchanged.

A 60% increase will be added to the new salaries; 40% of this increase will be granted as salary and 20% as a steady indemnity to complete the high cost living indemnity. This additional increase will have to be approved by the authorities.

Besides, a presence indemnity and a high cost living indemnity will also be granted if the authorities approve them.

In case the authorities will not issue any provisions for the High cost living indemnity, this will remain fixed to the following extent:

L.	50	daily	for	men	and	women over	20
"	40	daily	"	"	"	" from	18 to 20
"	30	"	"	"	"	" under	18

The ushers, the cashiers, the guardians enjoy all the provisions fixed for the other personnel outside of the 60% increase.

The above recompenses are to be considered steady and unchangeable.

The 70% increase in effective 13 June 1944, the 60% increase is effective 1 September 1944, the high cost of living indemnity will be effective upon decision of the authorities.

For the Provincial Labor office
Signed Togni

For the Employers
Signed Mavone
Pazzi
Marconi
Cegliati

For the Employees
Giannelli
Giacconi
Franchina
Berardelli

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Categories	Extra Category	Category I	Category II	Cayegory III	Category IV
	Lire	Lire	Lire	Lire	Lire
Motion Picture Operator	55.09	55.09	47.44	44.34	38.24
Second Motion Picture Operator	39.79	39.79	35.25	32.15	29.04
Operator Helper	18.35	18.35	16.85	15.30	12.25
Mechanics	42.90	38.24	30.59	27.60	24.50
Mechanic helper	30.59	27.60	21.39	18.35	15.30
Electrician	48.94	42.90	36.69	33.64	27.60
Electrician Helper	35.25	30.59	24.50	22.95	19.90
Spot light Operator	18.35	18.35	15.30	13.75	12.25
Stage Hands	18.25	18.35	15.30	13.75	12.25
Flyman	27.60	24.50	21.39	18.35	15.30
Advertising men	9.26	9.26	7.65	7.65	7.65
Janitors	22.95	22.95	19.90	16.85	13.75
ushers	19.90	19.90	16.85	14.55	12.25
usherettes	4.60	6.10	7.65	9.26	10.70
Cleaning Personnel	9.26	7.65	7.65	6.90	6.90
Boiler men	12.26	10.69	9.26	7.65	7.65

Declassified E.O. 12356 Section 3.3/NND No. 185021

To-day 31 August 1944 at 19 hours in the seat of the Provincial Labor Office and in the presence of Dr. Togni, assisted by Avv. Renato Quintieri, the following parties have met in order to make agreements concerning salaries and wages to be granted to the theatre personnel.

Associazioni Industriali dello Spettacolo in presence of Comm.Cesare Navone, assisted by Mr. Carlo Franchi; Mr. Corsi, Mr. Marconi, Mr. Cogliati and Mr. Pastolini Pompeo.

- Unione Lavoratori dello Spettacolo represented by councils Giannelli, Franchina, Giacconi and Berardelli.-

The two parties - having come to a complete agreement on the salary increases - determine as following.

- The minimum daily salaries to be granted are the following.

Chief Mechanic	L.	250
2nd Mechanic	"	180
Temporary workers		-
Engaged for 3 days	"	180
Temporary workers		-
Engaged for over 3 days	"	180
Night Mechanic	"	47
Chief Electrician	"	250
Electrician Helper	"	180
Night Electricial	"	47
Chief stage man	"	250
Night stage man	"	47
Stage hands	"	47

The custodians, cleaning - women, ushers and usherette receive the same payments as the Cinema personnel.

- Besides the above salaries the presence and highcost living indemnities will also be granted to the same extent as for the analogous cinema category.

This agreement will become operative 1 September 1944. The high cost living indemnity will also be effective 1 Sept. 1944. unless the authorities decide otherwise.

For the Prov.Labor office
Signed Togni
Quintieri

For
Employers
Signed Corsi
Franchi
Navone
Cogliati

For
Employees
Giacconi
Franchina
Giannelli
Berardelli

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Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.C.
Routing Slip

From	To
	Colonel BALL
	~~Colonel SMITH~~
	Major BABCOCK
	~~Major ATKINSON~~
	Capt. DORF
	Capt. SCICLUNA
	Capt. ADAMS
	Capt. TOPLISS
	Capt. WILLIAMS
	Lt. GIAMMARCO
	Lt. SOLENBERGER
	Chief Clerk

REMARKS :

No action required
Info. J.C.B.
See Doc 4 & memo

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
FINANCE SUB-COMMISSION

IMS/315/F 24 August 1944

SUBJECT : Request by Banco Commerciale Italiana to Pay Two "Mensilità" to Naples Employees.

TO : Joint Directors, Finance Sub-Commission.
attention Colonel Graffey-Smith.-

1. The Labour Sub-Commission is standing pat on its position as stated in the attached letter of 6 August. The payments are opposed because

(a) no contractual obligation to make them exists

(b) they are otherwise defended only on the ground of equality of treatment which, if widely adopted, will prove inflationary in the extreme.

2. After examining all the relevant documents, it appears that Signor Mathioli's statement of the case last evening was hardly accurate. The comparison between a three months and a two months "mensilità" is much better made in his letter of 29 July, also attached. There it appears clear that what he is asking very specifically is equality of treatment as between Naples and Rome employees. The basis for the different number of months is the difference between the 30% flat increase in pay authorised by the Germans and the graduated increase we authorised (10-70%).

3. The Labour Sub-Commission holds, I believe rightly, that granting this request to one agency or group of agencies will open the way to similar demands from every quarter. They have been asked their opinion and have given it. You know better than I whether, on our own responsibility, we can authorise this payment.

4. Can we retreat to a more tenable position? The payments made at Bari and Palermo were for only one month. As against

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equality of treatment re Rome, we can safely contend that the cost of living is higher here. Why not concede only one mensilità for Naples employees? We could then take the question of a second payment to the Economic Section if that seems desirable. Certainly it appears less dangerous to talk of equality of treatment as between Bari and Palermo and Naples, than as between liberated and unliberated areas.

ARTHUR H. REEDE
Capt., A.U.S.

AHR/mgs.

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HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

JOB/tbw

LAB 091.461

19 August 1944

SUBJECT: Control of Wages

TO : Allied Local Resources Board

1. Attached are description of two instances of wages being paid illegally to employees. The first deals with a glass factory in Naples, and the second with a brewery concern having breweries in Bari and Naples. The facts in each case are self-explanatory and are set forth in the attached case documents.

2. It is highly probable that these two cases are representative of a whole structure of wage violations which could be uncovered if there were an adequate labor staff or a functioning inspectional service in the Italian Government. The discovery and the proving of wage violation is most difficult since it is common knowledge that many employers maintain two or more sets of books and that both employers and employees are reluctant to tell the truth about the wages paid and received.

3. The Labor Sub-Commission of Allied Control Commission raised the problem of wage enforcement with the Labor and Wages Control Committee and sought its advice as to what steps should be taken for enforcement. The issues raised were of such a character that the problem was referred to the Allied Local Resources Board for further consideration.

4. The Labor Sub-Commission was unwilling to initiate an enforcement program in these two cases because the output was almost exclusively for military authorities. Enforcement under these circumstances seemed to call for the correlative action of all interested parties.

5. The issues raised by this problem of which the two cases submitted are only examples are very clear:

a. If the legal wage structure is enforced, there would probably be a strike with unattended stoppage of work which might seriously affect the military.

b. If wage contracts are not enforced, word will spread throughout Italy that no enforcing action is being taken, wages will rise above the Armed Forces wage scale, and the result will have an adverse effect upon the manpower needs of the Allied Armies in Italy.

6. Advice is requested from the Board as to the line of action which should be taken in the enforcement of wage policy under circumstances typified by the two cases presented. In the consideration of this problem,

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the following additional facts should be kept in mind:

a. Wages in relation to prices in Italy today are very low. It is variously estimated that the cost of maintaining a family of 5 in food alone is from 200 to 500 per cent greater then is the normal earnings of a common laborer.

b. The low wages now being paid to workmen in Italy has become so serious that practically all laboring people are united in their request for higher wages. Unless something can be done to reduce prices and increase the supply of consumer goods, it will not be possible to withstant the pressure for increasing wages even though such action will be inflationary.

c. The Labor Sub-Commission expects to propose to the Labor and Wages Control Committee an upward adjustment in the wages paid to the direct employees of the Allied Armies Italy, especially in Rome and the northern industrial areas.

d. If the proposal to increase Allied Force wages is accepted, it will make possible the alleviation of some of the distress which the Italian workman now faces. Allied Force wages are now used as a ceiling control over wages, and a modest upward adjustment in the Allied Force wage schedules will make it possible to permit some upward adjustment in industrial wages generally.

J.T.R. BAIN
Colonel,
Director, Labor Sub-Commission

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HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

CASE NUMBER ONE

GLASS FACTORIES

1. On or about May 30, 1944, representatives of management, labor and the Provincial Labor Office in Naples met to settle a wage disputes that had arisen in a number of small glass factories. The meeting resulted in a wage adjustment agreement to increase wages by 40% as of 22 May, 1944.

2. This wage adjustment agreement was set aside as being illegal. It was entered into without the approval of higher Authority and was in direct opposition to the A.C.C. policy of "Holding the line" on the wage front. Before setting the agreement aside it was necessary to investigate the facts in the case.

3. This investigation brought out the following facts of interest for the purposes of this report:

(a) The plants were under contract to the Armed Forces engaged in the manufacture of critical supplies for them;

(b) An unauthorized wage increase had been given the workers by the employers in January, 1944, which was greatly above that permitted under the A.M.G. wage increase orders. The increases given at that time were very substantial. (See exhibit A attached).

4. If the policy of "Holding the line" is going to be followed the unauthorized wages set in January, 1944 should be cancelled and the wages rolled back to their original legal level.

5. Such action will, in all probability

(a) Cause a strike;

(b) Stop vital production for the Armed Forces.

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6. In this instance it should be kept in mind that glass workers are, for the most part, highly specialized and skilled workmen. The Armed Force wage rates do not provide parallel categories of skilled rates. Hence, the control over the wages must item from the old recognized collective contracts augmented by the A.M.G. wage increase order. This control would result in a wage scale that is somewhat under the Armed Force wage scale. (See third column of figures in Exhibit A attached).

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CATEGORIE	Wages in conformity with Collective Contract	Actual Wages prior to Gen. Ord. allowing 70% increase	Wages on tion of t increase Ord. No.
Aprito assortimento	65.60	90.00	104.95
Lo Soff. "	57.40	65.00	94.85
Attaccapiedi	42.30	42.30	70.70
Soffiparaison	40.45	40.45	67.55
Cupaggiaio di 1o	39.70	55.00	66.50
Tagliatore presso fantasia	38.20	50.00	64.10
" 2 bicchieri	31.35	50.00	53.15
Lavavetro " "	32.40	45.00	57.85
" assortimento	23.85	23.85	40.55
" paraison	21.80	21.80	37.05
Pallinaio: ragazzi (aiutanti)	12.20	20.00	20.75
Lavagabbi, piedi, manici	9.20	18.00	15.65
Tranciatori, serrafondi, Portantini e batticanne (aiutanti - 12 18 anni)	6.15	12.00	10.45
Donne i lucidatori di 1 ass.	6.15	12.00	10.45
Puntellatori, scaldini (12-18a.)	7.60	15.00	12.70
Manovali superiori a 18 anni	18.40	25.00	31.30
Scanellatori speciali	45.30	45.30	75.50
Gasometrai	24.55	27.00	31.75
Temperisti	23.60	30.00	40.10
Fonditori	39.30	50.00	66.80
Sotto fonditori	22.75	27.00	28.65
Imballatori	18.40	25.00	31.30
Addetti alla composizione	22.25	35.00	37.80
Aiuto " "	18.40	28.00	30.80
Fabbri	23.60	32.00	40.10

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Wages in conformity with Collective Contract	Actual Wages prior to Gen. Ord. allowing 70% increase	Wages on application of the 70% increase by Gen. Ord. No. 2	Wages claimed by Employees in Jan. 44 & now actually paid
65.60	90.00	104.95	223.04
57.40	65.00	94.85	195.15
42.30	42.30	70.70	143.82
40.45	40.45	67.55	137.53
39.70	55.00	66.50	134.98
38.20	50.00	64.10	129.86
31.35	50.00	53.15	106.59
32.40	45.00	57.85	110.16
23.85	23.85	40.55	81.09
21.80	21.80	37.05	74.12
12.20	20.00	20.75	41.48
9.20	18.00	15.65	31.28
6.15	12.00	10.45	20.91
6.15	12.00	10.45	20.91
7.60	15.00	12.70	25.84
18.40	25.00	31.30	62.56
15.30	45.30	75.50	154.02
24.55	27.00	31.75	83.47
23.60	30.00	40.10	78.85
39.30	50.00	66.00	133.62
22.75	27.00	28.65	77.35
18.40	25.00	31.30	62.56
22.25	35.00	37.80	75.65
18.40	28.00	30.80	62.56
23.60	32.00	40.10	60.24

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Aggiustatori	25.75		43.75
Tornitori	25.15		42.75
Falegnami	25.15		42.75
Padellisti	22.20	35.00	37.75
Meccanici	32.80	60.00	55.40
Elettricisti	25.75	38.00	43.75
Soffiatrici comuni	19.40	24.15	32.85
Soffiatrici da oltre 10 gr.	16.16	24.15	23.27
" da 2 a 10 gr.	12.26		20.45
" da 1 a 2 gr.cop.	10.80		18.15
Punte Fondi strozzature	10.32		17.35
Smerigliatrici	10.80		18.15
Addetti a lavori diversi	10.32		17.30
Addetti a lavori comuni	7.25	14.50	12.10
Addetti alla lavorazione	9.25	14.50	15.90
Spianatrici	11.40	16.50	19.20

Il Rag. Leva afferma che le paghe indicate nella terza colonna, ossia q
dell'aumento autorizzato dalla Labor Division non hanno intaccato quelle maggior
sposte prima di fatto dalle Cristallerie Nazionali/

Declassified E.O. 12356 Section 3.3/NND No. 785021

25.75		43.75	87.54
25.15		42.75	85.51
25.15		42.75	85.51
22.20	35.00	37.75	75.50
32.80	60.00	55.40	111.52
25.75	38.00	43.75	87.54
19.40	24.15	32.85	66.00
16.16	24.15	23.27	54.94
12.26		20.15	41.34
10.80		18.15	36.72
10.32		17.35	35.08
10.80		18.15	36.72
10.32		17.30	35.08
7.25	14.50	12.10	26.10
9.25	14.50	15.90	31.46
11.40	16.50	19.20	38.76

che le paghe indicate nella terza colonna, ossia quelle complessive
la Labor Division non hanno intascato quelle maggiori retribuzioni cosri-
Cristallerie Nazionali/

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 534

26 July 1944

CASE NUMBER TWO

INDUSTRY WAGE AGREEMENTS

1. On 24 March 1944 representatives of management and labor in a brewery in Bari reached an agreement to adjust wages upward which resulted in giving women and boys a 15 L. per day bonus and the three categories of skilled, semi-skilled and unskilled workmen a 30 L. per day bonus.

2. The agreement was "approved" for the D.A.C.L. in the absence of any labor representative from either A.C.C. or A.M.G. There is indication that serious trouble might have resulted if the wages had not been advanced at that time.

3. Regardless of the unquestioned good faith of the representative of the D.A.C.L. the wage increase must be looked up on as being illegal in the sense that it was a violation of wage stabilization orders of ACC/AMG and was at no time submitted either to the Italian Government nor to A.C.C. for mediation and adjustment.

4. The wages resulting from this "illegal" agreement have been paid since 24 March 1944. They are not excessive and for the most part are actually under the Armed Force wage scale for for comparable skills.

5. On 25 May the workers in the same Company in a Naples branch, hearing of the agreement in Bari demanded an increase in wages. The proposed increase was based on the Bari increase plus an additional amount "Because cost of living is higher in Naples". Specifically, the proposal suggests that the following increases be given:

(a) Shop workers

1.	Men or women under 18	L. 27 per day
2.	Men over 18	" 60 " "

(b) Offices employees

1.	Women	L. 40 per day
2.	Men	" 70 " "

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All increases were to be effective from 16 March 1944.

6. An actual pay-roll inspection of the wages now bedrupaid by this brewery in Ryglee indicates that the net wage is considerably higher than provided under collective contracts. There is considerable doubt as to whether or not the wage shown in that exhibit reflect the actual situation. Exhibit "B" reveals the difference among the wages claimed for Dari,, the collective contract medium wage and the wage actually being received by the different categories of workers in Ryglee. This actual

or "real wage includes a "cost of living subsidy", illegal in character, unapproved in principle and excessive in amount. The medium wage shown in the second column would be roughly the amount due the workmen under a strict interpretation of the law.

7. In this situation the requested increase by the Ryglee workers has not been allowed but the "cost of living subsidy" item was apparently substituted for it without the approval or knowledge of higher authority.

8. To roll back the wages by the cancellation of the increases would

(a) Probably cause a strike, and

(b) Stop the production of beer for the Armed Forces.

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EXHIBIT "B"

BREWERY WAGES

BARI — NAPLES

	CATEGORY	Net salary Brewery BARI after agreement 24 March 44	Average Net Salary Brewery NAPLES before June 44	Average net Salary Brewery NAPLES after "Cost of Living Bonus" of June 44
1	Specialized operai	88 80	76 89	134 44
2	Operai manovali	72 50	68 92	126 47
3	Machine workers (cat 1)	88 80	72 48	130 03
4	Machine workers (cat 2)	81 80	63 32	120 87
5	Fucchisti patentati	88 80	72 48	130 03
6	Muratori	81 80	73 50	131 05
7	Bottaio	81 80	151 74	209 29
8	Electric Motor Mechanic	81 80	92 46	150 01
9	Tubisti (plumbers)	81 80	78 68	136 23
10	Aiuto (cat 5 e 9)	81 80	60 14	117 69
11	Autisti	81 80	76 94	134 49
12	Addetti giro distribuzione birra citta'	72 50	77 25	134 80
13	Carrettieri	81 80	67 81	125 36
14	Manovale aiuto (cat 12)	72 50	62 08	119 63
15	Caretakers and guards	81 80	67 36	124 91
16	Stallieri	72 50	46 83	104 38
17	Manovali (21 yrs and over)	72 50	65 47	123 02

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3	Machine workers (cat 1)	88 80	72 46	150 03
4	Machine workers (cat 2)	81 80	65 32	120 87
5	Pluchisti patentati	88 80	72 48	130 03
6	Muratori	81 80	73 50	131 05
7	Bottaio	81 80	151 74	209 29
8	Electric Motor Mechanic	81 80	92 46	150 04
9	Tubisti (plumbers)	81 80	78 68	136 23
10	Aiuto (cat 5 e 9)	81 80	60 14	117 69
11	Artisti	81 80	76 94	134 19
12	Addetti giro distribuzione birra citta'	72 50	77 25	134 80
13	Carrettieri	81 80	67 81	125 36
14	Manovale aiuto (cat 12)	72 50	62 08	119 63
15	Caretakers and guards	81 80	67 36	124 91
16	Stallieri	72 50	46 83	104 38
17	Manovali (21 yrs and over)	72 50	65 47	123 02
18	" (18 - 21 yrs)	--	56 45	114 --
19	" (15 - 18 yrs)	--	37 56	63 46
20	" (Boys under 15)	35 --	27 25	53 15
21	" (Girls over 18)	43 --	36 13	62 03
22	" (Girls under 18)	43 --	27 25	53 15
	Servegianti	--	109 44	166 89

110

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Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.C.
Routing Slip

From	To
Colonel BAIN	✓
Colonel SMITH	✓
~~Major~~ BABCOCK	✓
~~Major ALBRIGHT~~	
~~Capt. DORF~~	
Capt. SCICLUNA	X
~~Capt. ADAMS~~	
~~Capt. TOPLISS~~	
~~Capt. WILLIAMS~~	
~~Lt. GIAMMARCO~~	
~~Lt. SOLENBERGER~~	
Chief Clerk	

REMARKS:
Maj Babcock
Capt Sacluna
Khat is this.!!

A/8754
10/53

Declassified E.O. 12356 Section 3.3/NND No. 785021

ACTION LABOUR

Mod. 74 (1242-X)

MODULARIO T. - Telegr. - 60

Servizio

Classifica | Destinazione | Precedenza | Num. | Parole | Data della presentazione | Ore | Min. | Via e indicazioni eventuali d'ufficio

=1210 ROMA SOMMATINO 31 21 30 12=

GLI OPERAI EDILI FIDUCIOSI INTERESSAMENTO DA
THE WORKERS FAITHFULLY INTERESTED IN

PARTE AUTORITA ASSICURANO CONTINUAZIONE LAVORO PUNTO
PART OF AUTHORITIES PLEDGE CONTINUATION OF WORK

SEGUE LETTERA = NAPOLI FILIPPO =
LETTER FOLLOWS

Acc Dist
Action: LABOUR (2)
Info: A/CC

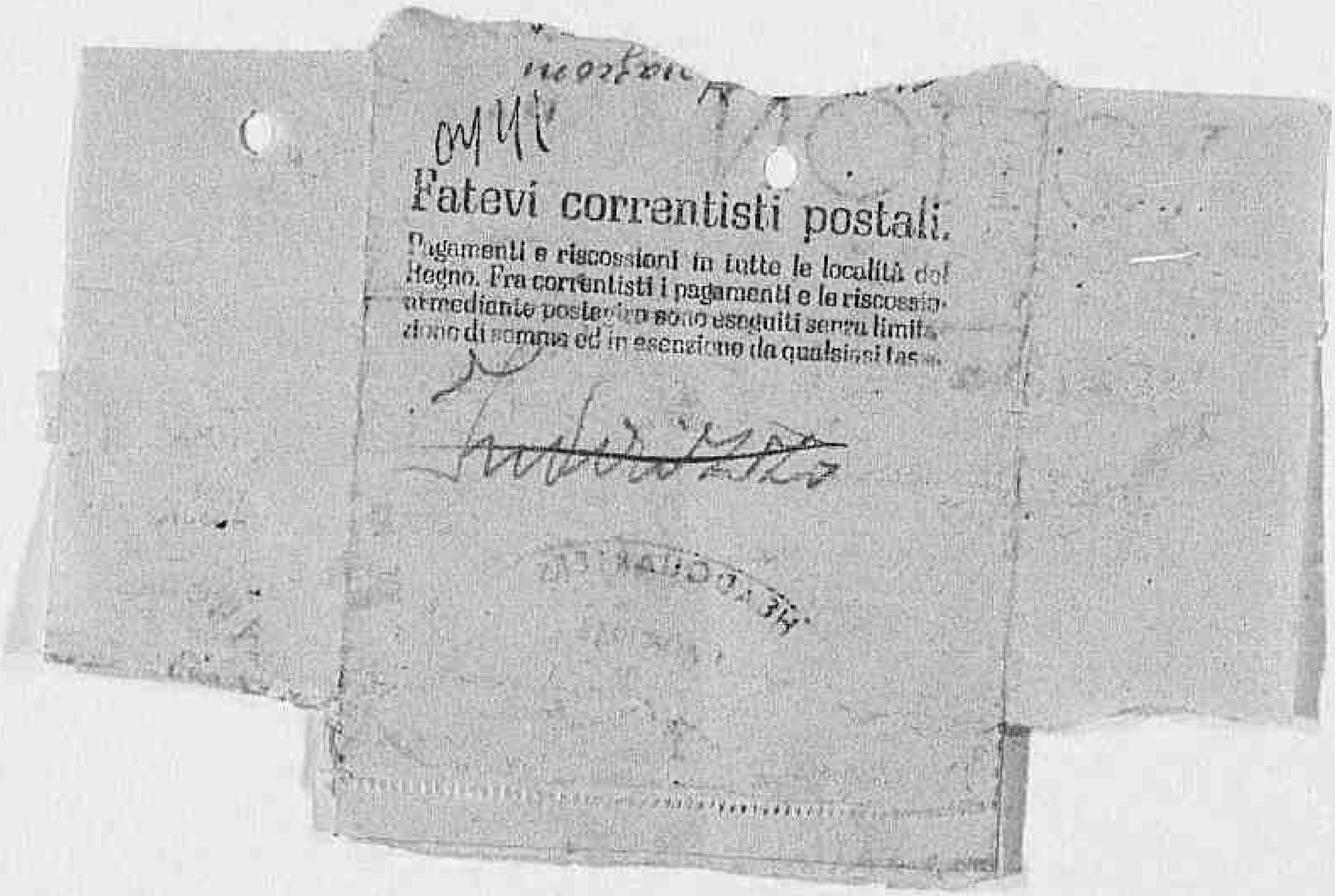
TELEGRAMMA

DDDCOMMISSIONE ALLEATA
A
CONTROLLO ROMA=

350

01/645

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Fatevi correntisti postali.

Pagamenti e riscossioni in tutte le località del Regno. Fra correntisti i pagamenti e le riscossioni mediante postagiro sono eseguiti senza limitazione di somma ed in esenzione da qualsiasi tas-

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4644
2257

HQ ACC ROME

NAPOLI FILIPPO

NONE
NONE

JUL 31/

CLI OPERAI EDILI FIDUCIOSI INTERESSAMENTO DA PARTE AUTORITA ASSICURANO CONTINUAZIONE LAVORO. SEGUE LETTERA. NAPOLI FILIPPO.

TRANSLATION

THE WORKERS FAITHFULLY INTERESTED IN PART OF AUTHORITIES PLEDGE CONTINUATION OF WORK. LETTER FOLLOWS. NAPOLI FILIPPO.

MEDITERRANEAN
1 AUG 1944
A. C. C.

ACC DIST

ACTION - Labour 2
INFO - A/CC
Recon Sec
C A Br
File
Float

107

AUG 011645B

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4614

APPX "O" TO AMG. INST. N. 24
CORRECTED TO JULY - 4 - 44

RATES OF PAY CIVILIAN LABOR

CLERICAL AND SUPERVISORY GRADES

	Lire		
	MIN.	MAX.	
Accountant	2100	4500	per month
Administrative assistant (Junior) - Clerk supervisor	2100	4500	" "
Administrative assistants (Senior)	3600	6000	" "
Assistant Purchasing Agent	3000	5500	" "
Band Leader	3000	5000	" "
Book-keeper (Male)	2000	4600	" "
Book-keeper (Female)	1800	3500	" "
Cashier, chief (Male)	2500	3500	" "
Chief Clerk PW Labor Office	2100	4000	" "
Cinema, Manager	80	120	per day
Clerk office (Male)	70	110	" "
Clerk office (Female)	60	90	" "
Draughtsmen	2000	4000	per month
Draughtsman, chief	2500	4500	" "
Executives, Business Analysists	3000	9600	" "
Executives Officer, Junior, etc.	3600	6000	" "
Exporters, etc.	5000	9600	" "
Interpreter, Oral & translating	70	120	per day
Interpreter, Technical	100	150	" "
Language Teacher (whole time)	100	150	" "
Professional Man, (Doctor, Lawyer, Dentist, Construction-Civil- Mechanical or Eletrical-Engineer	4000	9600	per month
Shop Superintendant	3000	5000	" "
Sub-Professional Worker	3600	6000	" "
Supervisor of Labor, Navy		150	per day
Telephone Operator, Eng. Speak (Fem)	70	110	" "
Telephone Operator (Non Eng. Speak) Fem.	55	75	" "
Truck Master	100	120	" "
Truck Masters- Asst.	90	110	" "
Typist (Female)	60	90	" "
Typist (Male)	70	110	" "
Typist, Shorthand (Steng) Eng. Speak	80	120	" "
Warehouseman, Superintendant	2500	4000	per month

Classified Artisan and Skilled Grades

Ammunition Mechanic	80	120	per day
Anti-malaria labor (Female)		55	" "
Anti-malaria labor (Male)		70	" "
Apprentice, all grades	30	60	" "
Armature winder	90	150	" "
Armourer	90	138	" "
Artisan Mate (helper)	70	106	" "
Asphalt layer	80	105	" "
Baker	70	100	" "

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	Lire MIN.	MAX.	
Baker	80	105	per day
Battery Worker	80	120	" "

CLASSIFIED ARTISAN AND SKILLED GRADES

	Lire MIN.	MAX.	
Blacksmith	80	110	per day
Boilermaker	80	110	" "
Boilerman	80	105	" "
Bookbinder	85	120	" "
Bookbinders Asst.	70	85	" "
Boot and Shoe Hand	80	105	" "
Boot Machine operator Mechanic	90	110	" "
Brakeman	80	105	" "
Bricklayer	80	105	" "
Butcher	70	95	" "
Caretaker, Cemetary	80	120	" "
Carpenter	80	105	" "
Caulker	80	105	" "
Chainman	80	100	" "
Chauffer or Driver	70	90	" "
Chauffer Mechanic	80	110	" "
Charcoal-maker (Burner)	80	105	" "
Checker	65	80	" "
Cleaners, boot repairing (female)	60	85	" "
Clothing Classifier	55	65	" "
Coach Builder	80	105	" "
Cobbler	80	110	" "
Compositor	90	110	" "
Compositor's Asst.	80	90	" "
Compositor, Chief	100	120	" "
Concreter	70	105	" "
Cooper	80	105	" "
Coppersmith	80	120	" "
Core Maker (Foundry)	80	105	" "
Cutter, Clothing (Female)	70	90	" "
Cutter, Clothing (Male)	75	110	" "
Dental, Mechanic	90	110	" "
Drier, M/C & Preparer (Female)	50	60	" "
Drier, M/C & Preparer (Male)	70	90	" "
Driver, Truck	80	100	" "
Driver, Truck and Trailer	85	120	" "
Driver, Mech. Truck	85	105	" "
Driver, Crane or Winch	80	100	" "
Driver, Engine, Locomotive	80	110	" "
Driver, Mi Electric	80	100	" "
Driver, Steam roller or I.C. Stationary	80	100	" "
Elevator Repair Mechanic	85	120	" "

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	Lire Min.	Lire Max.	
Electricians	85	120	per day
Exhumer of Bodies		80	" "
Farrier	80	100	" "
Farrier with anvil	100	120	" "
Fireman, coal, Steam Locomotive	80	105	" "

CLASSIFIED ARTISAN AND SKILLED GRADES

	Lire Min.	Lire Max.	
Fireman, oil Fuel	80	105	per day
Fitter-Aero-Radial Diesel	100	130	" "
Fitter, or Mechanic, Automobile	90	120	" "
FOREMAN 10 lire per day more than highest paid man under his supervision			
FOREMAN CHIEF-or chief Ganger 10 lire per day more than highest paid ganger of foreman under his supervision			
Foundryman	70	100	" "
Gardner	70	100	" "
Glazier	70	80	" "
Greaser	75	100	" "
Grinder, Precision	70	90	" "
Grooms	90	120	" "
Gunfitter	65	75	" "
Harrerman or Striker	80	120	" "
Hospital Nurses	70	90	" "
Joiner	80	100	" "
Laboratory and Dispensary Asst. (Female)	85	110	" "
Laboratory and Dispensary Asst. (Male)	80	100	" "
Life Savers	90	120	" "
Lighthouse keeper	70	90	" "
Linesman	90	120	" "
Linotype operator	90	130	" "
Lithographer	90	130	" "
Lithographer Asst.	80	90	" "
Machine Minders	70	90	" "
Machine minders Asst.	50	70	" "
Machinist	80	120	" "
Makers and Setters (Female)	55	70	" "
Mason	80	110	" "
Mechanics Asst.	80	90	" "
Mechanics (Instruments, Sewing Mach., Typewriter, Wireless.)	90	120	" "
Messenger, English Speaking (under 17)		50	"
Messenger, English Speaking (over 17)	60	70	" "
Motion Picture Operator	80	120	" "
Moulders	80	120	" "
Packers (Female)	50	60	" "

Declassified E.O. 12356 Section 3.3/NND No. 785021

	Live Min.	Max.	
Packers (Male)	65	70	per day
Painter, Varnisher, signwriter	85	105	" "
Parquet Layer	80	100	" "
Pavement Layer	80	100	" "
Pattern Maker	80	110	" "
Permanent Way Inspector	75	95	" "
Pier Supervisor	95	125	" "
Platelayer, Railroad	70	90	" "
Plater (Printing)	90	110	" "
Plumber	80	105	" "
Plasterer	85	105	" "
Pointsman	60	80	" "
Presser, Mach. (Female)	80	90	" "
Presser, Mach. (Male)	80	110	" "
Printer	90	120	" "
Quarryman	80	100	" "
Railroad Yard Goods Checker	80	100	" "
Rigger	85	105	" "
Rivet-Heater	70	90	" "
Riveter	85	105	" "
Riveter, Holder UP	70	90	" "
Road Supervisor	80	110	" "
Roadworker	60	70	" "
Saddler	75	100	" "
Saw Repairer and Sharpner	80	100	" "
Sewyer	80	100	" "
Sheet Metal Worker	80	120	" "
Shoe Maker, Surgical Boots	90	120	" "
Shunter	70	90	" "
Slater	70	90	" "
Smelter (ore smelting)	80	105	" "
Stevedore	80	85	" "
Stevedore Head	90	100	" "
Stevedore, Coaling, Ore	90	95	" "
Stone Cutter (hand) Asst.	80	100	" "
Stone Cutter (hand)	85	105	" "
Storewoman	55	70	" "
Tailor, with machine	80	110	" "
Tailor, without machine	60	90	" "
Tailoress with machine	60	80	" "
Tailoress without machine	50	70	" "
Tent Mender	70	90	" "
Tent Maker, with Machine	90	110	" "
Tent Maker, without machine	70	90	" "
Tile Layer	80	100	" "
Time Keeper	70	120	" "
Tinsmith	80	105	" "
Tire Treader	80	120	" "
Toolmaker	80	110	" "
Track Walker (railroad)	70	90	" "
Trimmer, coal	70	90	" "
Turner (wood)	80	110	" "

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	Lire Min.	Lire Max.	
Upholsterer	80	105	per day
Vulcanizer	80	105	" "
Warehouseman or Storekeeper	80	120	" "
Washer, Hand (Female)	50	60	" "
Washer, machine (Female)	50	60	" "
Washer, Machine (Male)	70	90	" "
Watchman	60	70	" "
Welder	85	120	" "
Wheelwright	80	100	" "
Wirless Operator (Sender and Receiver)	3000	4500	per month

Unclassified Grades

Unskilled Labor (male)	65 lire per day
Unskilled Labor (Female)	50 lire " "
Boys up 17 years	35 " " "

Labors on main drains 10 lire per day extra-whilst actually on drains.

Hotels Grades

(These minimum and maximum wages include additional 900 lire per month which will be deducted for food provided)

ALL WAGES ARE MONTHLY

	Min.	Max.
Asst. Cooks	1800	2100
Asst. Waiters	2100	2600
Cashier (female)	1800	2400
Chambermaid	2100	2700
Chief Accountant	2100	4500
Cook	2700	3600
Head Cook	2900	4400
Dishwasher	1600	1900
Elevator-Operator	1700	2100
Handyman	1900	2400
Housekeeper (female)	2400	3400
Ironing Woman	1600	2000
Linen Keeper	1900	2400
Manager	3900	7400
Porter	2400	2900
Skilled Labor (permanent)	2300	3000
Waiter head	3400	4400
Waiter	2700	3400
Waiter, Asst.	2100	2600
Waitresses	2200	2800
Washer (Female)	1500	1800
Washer (male)	2000	2500

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		Min.	Max.	
Messes				
Head Cook	(The minimum and maximum wages include additional 900 lire per month which will be deducted for food provided).	2700	4400	per month
Cook		2700	3600	" "
Asst. Cook		1800	2190	" "
Dish Washer		1600	1900	" "
Handyman		1900	2400	" "
Orderly (British Mess)		2400	3000	" "
Head Waiter		2700	4400	" "
Waiter		2700	3400	" "
Waiter Asst.		2100	2600	" "
Marine Grades				
Asst. Port Labor Officer		100	150	per day
Boatsand		60	70	" "
Asst. Bo'sun (Navy)			140	" "
Cooks - Stewards - aboard ship		70	90	" "
Lascman Navy (5 lire per hour extra whilst tending diver			80	" "
Quartermin (Helmsman)		80	100	" "
Diver (plus 35 lire per hour for-time spent under water)			110	" "
Draughtsman (Marine)		2000	4000	per month
Mechanics-Marine Instruments RN			120	per day
Mechanics-Marine Engineer RN			120	" "
Mechanic Motor Transport		90	120	" "
Pumpman			80	" "
Rope Splicer		80	100	" "
Salvage hand		70	90	" "
Salvage hand (master)		95	110	" "
Sailmaker		85	110	" "
Shipwright		80	100	" "
Stoker and Fireman		80	100	" "
Security Patrol officer and Deputy Harbour Master			150	" "
Ship Going Seamens Rates				
Master			250	" "
1st Officer			200	" "
2nd Officer			180	" "
3rd Officer			170	" "
Chief Engineer			250	" "
1st Engineer			200	" "
2nd Engineer			180	" "
3rd Engineer			170	" "
Bo'sun			140	" "
Cook			130	" "
Seaman			120	" "
Harbour Rates				
Tug Boats and "Z" Craft				
Master			180	" "
Mate			140	" "
Engineer			140	" "
Cook			110	" "
Seaman			110	" "

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Boxes and Lighters

	Min.	Max.	
Bargeman	70	90	per day
Master Bargeman	86	110	" "

NOTES:

1. For female rates where not specified, 25% will be deducted from the male rate in the same classification.

2. The daily rates of pay may be increased if necessary by not more than 10 lire for all classes of labour engaged on night shifts, overtime if applicable will be paid on this increased rate.

3. The cost of food when issued, will be deducted as follows:

   (a) One lire per meal for dehidrated soup.

   (b) Ten lire per meal or thirty lie per day for rations.

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Folio
4614

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

8 August 1944

SUBJECT: Adjustment of Salary Advances-Banks of National Interest.

TO : Finance Sub-Commission
Att.: Major Timmons.

1. This is in reference to a letter forwarded to this Sub-Commission addressed to the Joint Director of the Finance Sub-Commission and signed by R. Mattioli. The letter proposes that because of a legal obligation personnel in the Naples branch should be given additional salary in order that they may be paid an amount equivalent to that paid in the Rome branch.

2. This Sub-Commission asked Avv. La Loggia to review this submission from the standpoint of the legal obligation involved. He informed us that that line of argument is without foundation and that if the request is granted it must be on some other basis.

3. It may be argued that for social reasons such equality of treatment might be in order. This line of argument appears very dangerous to this Sub-Commission. If the principle of adjustment between occupied and unoccupied regions is adopted in the absence of a legal obligation and for social reasons alone the A.C.C. will be faced with an endless task that can only result in pumping millions of lire into the financial structure of Italy. It would be potentially a great inflationing decision. The fact of the war has caused the present disparity and should be accepted by the personnel without complaint.

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4. The Labor Sub-Commission recommends that the proposal be rejected.

5. All pertinent documents are returned herewith.

J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission.

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LABOR SUB-COMMISSION
A.C.C.
Routing Slip

From		To
	Colonel BAIN	
	Colonel SMITH	
✓	Major BABCOCK	
	Major ALBRIGHT	
	Avv. La Loggia	✓
	Capt. DORF	
	Capt. SCICLUNA	
	Capt. ADAMS	
	Capt. TOPLISS	
	Capt. WILLIAMS	
	Lt. GIAMMARCO	
	Lt. SOLENBERGER	
	Chief Clerk	

REMARKS :

Banca di Roma - etc.
Legal decision necessary
31-7-44

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PAGAMENTO ARRETRATI AI DIPENDENTI DELLA BANCA COMMERCIALE ITALIANA DI NAPOLI

La lettera 29 Luglio 1944 della Direzione Centrale della Banca Commerciale Italiana sostiene che il pagamento di quattro mensilita' ai dipendenti della Sede di Napoli non rappresenti un aumento od un adeguamento di salari, ma un debito puro a semplice che la Banca aveva verso quei suoi dipendenti.

Secondo la tesi sostenuta nella citata lettera, il debito sorge dal Contratto Collettivo di Lavoro 1. Aprile 1944 stipulato in Roma tra la Federazione Nazionale Fascista degli Istituti di Credito di Diritto Pubblico e delle Banche di Interesse Nazionale e la Federazione Nazionale Fascista dei lavoratori dipendenti dai suddetti Istituti e dalle suddette Banche.

Tale Contratto Collettivo integra il Contratto Collettivo Nazionale di lavoro stipulato il 27 Ottobre 1942.

La tesi della Direzione della Banca Commerciale e', dal punto di vista giuridico, non esatta. Basti osservare che al 1. Aprile 1944 le Federazioni Nazionali stipulanti il Contratto Collettivo integrativo non avevano piu' la rappresentanza dei dipendenti delle Banche del napoletano.

Questa considerazione ci esime dall'esaminare sotto altri possibili aspetti giuridici la disposizione che rende retroattivo l'aumento degli stipendi e dei salari del personale bancario.

Prescindendo invece dal punto di vista giuridico, ed esaminando la questione da un punto di vista di equita' e di opportunita', la soluzione potrebbe essere conforme ai desideri della Banca Commerciale Italiana. Occorre pero' che le competenti Autorita', e cioe' il Ministero dell'Industria, Commercio e Lavoro, con l'approvazione dell'A.C.C., prendano una regolare decisione al riguardo, poiche', ripetiamo, nessun valore giuridico puo' attribuirsi al Contratto Collettivo 1. Aprile 1944 per le zone d'Italia a quella data liberate.

4 agosto 1944

Avv. E. LA LOGGIA

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La Avvocatura

PAGAMENTO ARRETRATI AI DIPENDENTI DELLA BANCA COMMERCIALE ITALIANA DI NAPOLI

La lettera 29 Luglio 1944 della Direzione Centrale della Banca Commerciale Italiana sostiene che il pagamento di quattro mensilita' ai dipendenti della Sede di Napoli non rappresenti un aumento od un adeguamento di salari, ma un debito puro e semplice che la Banca aveva verso quei suoi dipendenti.

Secondo la tesi sostenuta nella citata lettera, il debito sorge dal Contratto Collettivo di Lavoro 1. Aprile 1944 stipulato in Roma tra la Federazione Nazionale Unitaria degli Istituti di Credito di Diritto Pubblico e delle Banche di Interesse Nazionale e la Federazione Nazionale Fascista dei lavoratori dipendenti dai suddetti Istituti o dalle suddette Banche.

Tale Contratto Collettivo integra il Contratto Collettivo Nazionale di Lavoro stipulato il 27 ottobre 1942.

La tesi della Direzione della Banca Commerciale e', dal punto di vista giuridico, non esatta. Basti osservare che al 1. Aprile 1944 le Federazioni Nazionali stipulanti il Contratto Collettivo integrativo non avevano piu' la rappresentanza dei dipendenti delle Banche del napoletano.

Questa considerazione ci esime dall'esaminare sotto altri possibili aspetti giuridici la disposizione che rende retroattivo l'aumento degli stipendi e dei salari del personale bancario.

Prescindendo invece dal punto di vista giuridico, ed esaminando la questione da un punto di vista di equita' e di opportunita', la soluzione potrebbe essere conforme ai desideri della Banca Commerciale Italiana. Occorre pero' che le competenti Autorita', e cioe' il Ministero dell'Industria, Commercio e Lavoro, con l'approvazione dell'A.C.C., prendano una regolare decisione al riguardo, poiche', ripetiamo, nessun valore giuridico puo' attribuirsi al Contratto Collettivo 1. Aprile 1944 per le zone d'Italia a quella data liberate.

Avv. E. LA LOGGIA

96

Declassified E.O. 12356 Section 3.3/NND No. 785021

Subject: Adjustment of Salary Advances - Banks of National Interest

To: Finance Sub-Commission: Attention Maj. Timmins.

1. This is in reference to a letter forwarded to this Sub-Commission addressed to the Joint Director of the Finance Sub-Commission and signed by R. Mattioli. The letter proposes that because of a legal obligation personnel in the Naples branch should be given additional salary in order to that they may be paid an amount equivalent to that paid in the Rome branch.

2. This sub-commission asked Avv. La Lozza to review this submission from the standpoint of the legal obligation involved. He informed us that that line of argument is without foundation and that if the request is granted it must be on some other basis.

3. It may might be argued that for social reasons such equality of treatment might be in order. This line of argument appears very dangerous to this Sub-Commission. If the principle of adjustment between occupied and unoccupied regions is adopted in the absence of a legal obligation and for social reasons alone the A.C.C. will be faced with an endless task that can only result in pumping millions of lire into the financial structure of Italy. It would be potentially a great inflationary decision. The fact of the war has caused the

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present disparity ~~that exists by reason~~ and should be accepted by the parties without complaint.

4. The Labor Sub-Commission recommends that the proposal be rejected.

5. All pertinent documents are returned herewith.

S / J. T. R. Baxi.

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No. 1

EXHIBIT "A"
BARI BEER FACTORY WAGE INCREASE AGREEMENT

On the 24th of March 1944 at Bari, in the "Ditta Birra Peroni Chiaccio" building a meeting of the following was held :

Sig. Ing.Domenico Cavalli, Director of the Office; Avv.Tito Grecis, Commissioner of the "Unione Lavoratori dell'Industria"; with "Capo Gruppo" Sig. De Giesi Raffaele; Sig.Anglani Roberto, company representative for the workers; they have studied the salary situation, and in agreement with Officials of the "E.F.E. - R.A.S.C." - Hq. assisted by an Officer of the British Employment Office, after ample discussion have established :

The wages of office and shop employees will be increased by a daily indemnity - called "high cost of living" at the following rates :

L. 15 -- for women
L. 25 -- for hand workers
L. 30 -- qualified workmen
L. 40 -- Office help - men and women

Starting as of the 23rd of March for factory workers and on March 1st for office workers.

The aforementioned indemnity is not subject to deductions or contributions.

Read, confmirmed, and signed :

Ing. Cavalli Domenico
Avv. De Grecis Vito
Di Giesi Raffaele
Anglani Roberto
Cap. E.F.E. Scarborough

Approved for D.A.D.L. (Civil)
Employment Office - Allied Forces

/S/ Capt. BOKLESHAW

Declassified E.O. 12356 Section 3.3/NND No. 785021

EXHIBIT "B" NAPLES BEER FACTORY LETTER

BIRRA PERONI GHIACCIO

25 May 1944

TO : Capt. L. Williams - Labor Office.

The two beer factories, that are owned by the above, in liberated Italy, one in Naples and the other at Bari, are both operating for the Allied Armies.

On the 24th of March the directors of the company at Bari, in order to meet the necessities of their employees, due to the increased cost of living, granted an indemnity called "high cst of living" as stated in the enclosed minutes, drawn between said Directors and the employees in the presence of Allied Officials who are in control of the factory, and approved by D.A.D.L. (Civil) at Bari.

The employees at the Naples factory have also asked to have this same indemnity,however at a rate slightly higher then the one granted at Bari, maintaining that the cost of living in Naples is higher then at Bari.

Consequently, on the 23rd of this month the minutes were drawn up between the Directors and certain employees as per attached copy,(No.2) pointing out that the requested indemnity for Naples be higher then that paid at Bari.

This Company, because of the conditions under which it furnishes beer to the Allied Armed Forces, cannot take on the heavy burden of the requested indemnity, and so that trouble could be avoided, it declared itself disposed to sign the minutes, always with the understanding that it be approved by the Allied Labor Office, because the indemnity seemed too high.

Because of this we have enclosed copies of the two above-mentioned minutes,(Notes Exhibit "A" and Exhibit "C") so that you may inform us of your decision, in the meantime we remain at your disposal for any clarification.

S.A. BIRRA PERONI GHIACCIO

Declassified E.O. 12356 Section 3.3/NND No. 785021

EXHIBIT "C"

NAPLES BEER FACTORY WAGE INCREASE AGREEMENT

On the 23rd of May 1944 at Naples in the "Ditta Birra Peroni Ghiaccio" building a meeting of the following was held :

Sig. Mario Pascal, branch Director
Sig. Manfredi Pronio, Vice Director
Members of the "Commissione Interna di Fabbrica": Argento Pasquale, Barretta Giovanni, Lauritano Beniamino, Perrotta Domenico, Santoro Angelo, Schiavone Giuseppe, Varriale Alfredo so that the indemnity for "high cost of living" already being given at Bari may be extend to include the Naples Branch, as per the minutes of the 24 March 1944 as enclosed.

After ample discussion, paying particular attention to the higher cost of living in Naples as compared to Bari, the following was established :

To shop wrkers and office employees their will be paid a daily indemnity calld "high cost of living" - at the following rates :

Shop workers	Men or women under 18 -	L. 27
	Men over 18 years of age-	L. 60
Office employees	Women -	L. 40
	Men -	L. 70

to be effective as of 16 March 1944.

The above-mentioned indemnity is not sbject to any deductions or contributions.

Read, confirmed and signed.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Exhibit "D"

COPY

SUBJECT: Wage increase at the Birra Peroni Ghiaccio Bari

MATERA, April 29, 1944

TO : Director, Labor Subcommission
Provincia Building
Naples

1. In accordance with telephone instructions from the Director, I investigated the wage increase at the above company on yesterday. It is true that a rather considerable wage increase has been granted in this case.

2. Birra Peroni Ghiacci is an ice and beer plant operated by the EFI under contract. The American Post Exchange authorities also make Coca-cola here. The company has branches in Roma, Napoli, Bari and Livorno. The Naples branch is under the control of the Americans and the British get half of the Beer. In the Bari plant the British are in control and the Americans get half the beer. There are between 120 and 130 men and Women employed in the Bari plant and they are represented by a syndacate of ice and beer workers. The manager of the Bari plant is Ing. Domenico Cavalli whom I found to be capable and cooperative.

3. There had been dissatisfaction with pay at the plant for a long time. This is another case where the actual wages paid were somewhat higher than the wages in the contract. The syndacate representatives took the matter up with the management and succeeded in getting the management to agree to an increase of about 15 lire a day for women and 30 lire a day for men. The management and the labor representatives then appealed to the DADL in Bari for approval of the wage increase. The DADL sent his assistant to the company and the assistant made a thorough investigation and then signed the agreement "approving" the wage increase. The agreement was shown me and it bears the notation "Approved for the DADL" and is signed by Captain Eokleahw who is the assistant DADL.

4. I am advised that the La Rocca Canning Copmany of Bari has also granted a wage increase but it was probably not "approved" by the military as the DADL knew nothing of it.

5. After my visit to the Birra Peroni Ghiaccio I called upon the DADL in Bari and discussed this case with the assistant who "approved" the wage increase. He told me he thought he could approve the increase since both parties were satisfied and since it was contract labor.

6. I, of course did not attempt to take any further action in the case I should like respectfully request, however, that the Labor Subcommission handle the matter appropriately with the DDL. I do not feel that the Birra Peroni can be blamed since they have the written "approval" of the DADL of Bari. I am of the opinion that there was some very clever manuevering on the part of the syndacate officials in this case. It is also being used as a precedent for other wage increases in view of the fact that it has military "approval".

/S/ ROBERTO FRAZER, Captain
Labor Officer, Region II

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Declassified E.O. 12356 Section 3.3/NND No. 785021

No. 1

EXHIBIT "A"
BARI BEER FACTORY WAGE INCREASE AGREEMENT

On the 24th of March 1944 at Bari, in the "Ditta Birra Peroni Ghiaccio" building a meeting of the following was held :

Sig. Ing.Domenico Cavalli, Director of the Office; Avv.Tito Grecis, Commissioner of the "Unione Lavoratori dell'Industria"; with "Capo Gruppo" Sig. De Giesi Raffaele; Sig.Anglani Roberto, company representative for the workers; they have studied the salary situation, and in agreement with Officials of the "E.F.E. - A.A.S.C." - Hq. assisted by an Officer of the British Employment Office, after ample discussion have established :

The wages of office and shop employees will be increased by a daily indemnity - called "high cost of living" at the following rates :

L. 15 -- for women
L. 25 -- for hand workers
L. 30 -- qualified workmen
L. 40 -- Office help - men and women

Starting as of the 23rd of March for factory workers and on March 1st for office workers.

The aforementioned indemnity is not subject to deductions or contributions.

Read, confirmed, and signed :

Ing. Cavalli Domenico
Avv. De Grecis Vito
Di Giesi Raffaele
Anglani Roberto
Cap. E.F.E. Scarborough

Approved for D.A.D.L. (Civil)
Employment Office - Allied Forces

/S/ Capt. ECKLESHAW

Declassified E.O. 12356 Section 3.3/NND No. 785021

EXHIBIT "B" NAPLES BEER FACTORY LETTER

BIRRA PERONI GHIACCIO

25 May 1944

TO : Capt. L. Williams - Labor Office.

The two beer factories, that are owned by the above, in liberated Italy, one in Naples and the other at Bari, are both operating for the Allied Armies.

On the 24th of March the directors of the company at Bari, in order to meet the necessities of their employees, due to the increased cost of living, granted on indemnity called "high cost of living" as stated in the enclosed minutes, drawn between said Directors and the employees in the presence of Allied Officials who are in control of the factory, and approved by D.A.D.L. (Civil) at Bari.

The employees at the Naples factory have also asked to have this same indemnity, however at a rate slightly higher then the one granted at Bari, maintaining that the cost of living in Naples is higher then at Bari.

Consequently, on the 23rd of this month the minutes were drawn up between the Directors and certain employees as per attached copy, (No.2) pointing out that the requested indemnity for Naples be higher then that paid at Bari.

This Company, because of the conditions under which it furnishes beer to the Allied Armed Forces, cannot take on the heavy burden of the requested indemnity, and so that trouble could be avoided, it declared itself disposed to sign the minutes, always with the understanding that it be approved by the Allied Labor Office, because the indemnity seemed too high.

Because of this we have enclosed copies of the two above-mentioned minutes, (Notes Exhibit "A" and Exhibit "C") so that you may inform us of your decision, in the meantime we remain at your disposal for any clarification.

S.A. BIRRA PERONI GHIACCIO

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EXHIBIT "C"
NAPLES KEEE FACTORY WAGE INCREASE AGREEMENT

On the 23rd of May 1944 at Naples in the "Ditta Birra Peroni Chiaculo" building a meeting of the following was held :

Sig. Mario Pascal, branch Director
Sig. Manfredi Pronio, Vice Director
Members of the "Commissione Interna di Fabbrica": Argento Pasquale, Barretta Giovanni, Lauritano Beniamino, Perrotta Domenico, Sentoro Angelo, Schievone Giuseppe, Varriale Alfredo so that the indemnity for "high cost of living" already being given at Bari may be extend to include the Naples Branch, as per the minutes of the 24 March 1944 as enclosed.

After ample discussion, paying particular attention to the higher cost of living in Naples as compared to Bari, the following was established :

To shop workers and office employees their will be paid a daily indemnity called "high cost of living" - at the following rates :

Shop workers	Men or women under 18 -	L. 27
	Men over 18 years of age-	L. 60
Office employees	Women -	L. 40
	Men -	L. 70

to be effective as of 16 March 1944.

The above-mentioned indemnity is not object to any deductions or contributions.

Read, confirmed and signed.

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

Exhibit D

SUBJECT: Wage increase at the Birra Peroni Ghiaccio Bari

MATERA, April 29, 1944

TO : Director, Labor Subcommission
Provincia Building
Naples

1. In accordance with telephone instructions from the Director, I investigated the wage increase at the above company on yesterday. It is true that a rather considerable wage increase has been granted in this case.

2. Birra Peroni Ghiacci is an ice and beer plant operated by the EFI under contract. The American Post Exchange authorities also make Coca-cola here. The company has branches in Roma, Napoli, Bari and Livorno. The Naples branch is under the control of the Americans and the British get half of the Beer. In the Bari plant the British are in control and the Americans get half the beer. There are between 120 and 130 men and Women employed in the Bari plant and they are represented by a syndicate of ice and beer workers. The manager of the Bari plant is Ing. Domenico Cavalli whom I found to be capable and cooperative.

3. There had been dissatisfaction with pay at the plant for a long time. This is another case where the actual wages paid were somewhat higher than the wages in the contract. The syndicate representatives took the matter up with the management and succeeded in getting the management to agree to an increase of about 15 lire a day for women and 30 lire a day for men. The management and the labor representatives then appealed to the DADL in Bari for approval of the wage increase. The DADL sent his assistant to the company and the assistent made a thorough investigation and then signed the agreement "approving" the wage increase. The agreement was shown me and it bears the notation "Approved for the DADL" and is signed by Captain Eckleshw who is the assistant DADL.

4. I am advised that the La Rocca Canning Company of Bari has also granted a wage increase but it was probably not "approved" by the military as the DADL knew nothing of it.

5. After my visit to the Birra Peroni Ghiaccio I called upon the DADL in Bari and discussed this case with the assistant who "approved" the wage increase. He told me he thought he could approve the increase since both parties were satisfied and since it was contract labor.

6. I, of course, did not attempt to take any further action in the case I should like respectfully request, however, that the Labor Subcommission handle the matter appropriately with the DDL. I do not feel that the Birra Peroni can be blamed since they have the written "approval" of the DADL of Bari. I am of the opinion that there was some very clever manuevering on the part of the syndicate officials in this case. It is also being used as a precedent for other wage increases in view of the fact that it has military "approval".

/S/ ROBERTO FRAZIER, Captain
Labor Officer, Region II

L'anno 1944, nel giorno 24 del mese di marzo, in Bari, nello Stabilimento della Ditta Birra Peroni Ghisoolio, si sono riuniti:

Il sig. ing. Domenico Cavalli, Direttore della Sede;
L'avv. Vito de Grecis, Commissario della Unione Lavoratori della Industria col capo gruppo sig. Di Giesi Raffaele;
Il sig. Anglani Roberto, rappresentante aziendale dei lavoratori;

i quali hanno esaminato la situazione salariale e d'accordo con i sigg. Ufficiali del Comando E.F.I. - R.A.S.C. - H.Q. con l'assistenza del sig. Rappresentante dell'Ufficio di Collocamento Inglese, dopo ampia discussione, hanno stabilito quanto segue:

le paghe degli operai ed impiegati, saranno aumentate di una indennità giornaliera, a titolo di carovita, nella seguente misura:

£. 15.= per le donne
" 25.= per i manovali
" 30.= per gli operai qualificati
" 40.= per gli impiegati sia uomini che donne

con decorrenza dal giorno 23 marzo per gli operai e dal 1° marzo pergli impiegati.
L'anzidetta indennità non è soggetta a ritenute e contributi.

Letto, confermato e sottoscritto.

Ing. CAVALLI DOMENICO
Avv. De Gregis Vito
Sig. De Giesi Raffaele
Sig. Anglani Roberto
Cap. E.F.I. Scarborough

Approvato per D.A.D.L. (Civil)
Ufficio Collocamento FF.AA.
F.to Illegibile

Declassified E.O. 12356 Section 3.3/NND No. 785021

...glese, dopo ampia discussione, hanno stabilito quanto segue:

Le paghe degli operai ed impiegati, saranno aumentate di una indennità giornaliera, a titolo di carovita, nella seguente misura:

£. 15.= per le donne
" 25.= per i manovali
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con decorrenza dal giorno 23 marzo per gli operai e dal 1° marzo pergli impiegati.
L'anzidetta indennità non è soggette a ritenute e contributi.

Letto, confermato e sottoscritto.

Ing. CAVALLI DOMENICO
Avv. De Gregis Vito
Sig. De Giesi Raffaele
Sig. Anglani Roberto
Cap. E.F.I. Scarborough

Approvato per D.A.D.L. (Civil)
Ufficio Collocamento FF.AA.
F.to Illegibile

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I N F O R M A T I O N S

By the middle of May, the Internal Commission of Naples Beer Works requested a wage increase as a "dear living" already granted to the personnel of Bari Branch.

Having started dealings, the Internal Commission requested an increase double than that one granted at Bari, maintaining that the living cost at Naples is double than Bari's one.

As the Director of the Works did not agree, a minute was drawn up and signed, by which it was established that the eventual increase would have been granted only after the authorization of Allied Headquarters.

The Labor Division committed the question's examination to the Labor Provincial Office, entrusting it to conciliate the parties and establish an agreement.

Such agreement has been attached.

=.=.=.=.=.=.=.=.=.=.=.=.=.=.=.

OTHER BENEFITS GRANTED TO WORKERS

a) Mess (the cost is L.7- L.3.50 paid by workers and L.3.50 paid by the Firm)

(150 gr. of bread per day
(25 " " soup " "
(new vegetables

b) ½ litro of beer per day gratis (the value is L.3.50)

c) Since the 11th day of June, the workers are entitled to the supplementary rations of food-stuffs.

:^:^:^:^:^:^:^:^:^:^:^:^:^:

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Such agreement has been attached.

=.=.=.=.=.=.=.=.=.=.=.=.=.=.

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UFFICIO PROVINCIALE DEL LAVORO

Sez. Conciliazione ed Arbitrati

Napoli, I5 giugno I944

L'anno I944, il giorno I5 del mese di giugno presso l'Uf= ficio Provinciale del Lavoro, rappresentato per delega del suo Di= rettore dal Dott. Amedeo Carlino, si sono riuniti:

Il Sig. Mario Pascal, Direttore della Soc. Birra Peroni;
Il Sig. Manfredi Pronio, Vice Direttore;

i componenti la Commissione Interna di Fabbrica:
Barretta Giovanni, Iauritano Beniamino, Perrotta Domenico, Sartoro Angelo, Schiavone Giuseppe e Varriale Alfredo.

Presa in esame la situazione economica dei dipendenti della Soc. Anonima Birra Peroni;

Considerato che la Direzione della Consorella di Bari e= ra già venuta, in data 24 marzo c.a., ad un accordo di natura econo= mica con la propria maestranza (allegato n.I);

Tenute presenti le particolari condizioni di lavoro e dei lavoratori addetti alla fabbricazione del ghiaccio e della bir= ra ed ancora le disagiate contingenti condizioni di vita per approv= vigionamento dei lavoratori e delle loro famiglie;

Le parti sentito il parere del rappresentante dell'Uffi= cio Provinciale del Lavoro, per tener conto delle maggiori spese e disagi che incontrano attualmente gli operai per la crisi dei mez= zi di trasporto e per il consumo di abiti, scarpe, sapone etc. per garentire al lavoratore un minimo indispensabile di alimentazione, tenendo conto della natura del lavoro cui esso è addetto, e dell'am= biente in cui esso deve svolgersi (celle frigorifere, locali umidi ecc.) ed infine per premiare l'assiduità al lavoro, tanto più pre= ziosa quanto si considerano le enormi difficoltà dei mezzi di tra= sporto, hanno convenuto quanto segue:

Art. I) Con decorrenza I6/3/I944 viene concessa ai lavo= ranti (impiegati ed operai) dipendenti dalla predetta Società una indennità giornaliera, per le predette ragioni nella seguente misu= ra:

./.

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operai :	uomini fino ai 18 e donne	L.27
	uomini oltre i 18 anni	L.60
Impiegati :	Donne	L.40
	Uomini	L.70

L'anzidetta indennità non è soggetta a ritenute e tributi.

Art.2) Le indennità di cui al precedente articolo sono corrisposte per ore prestate e per ogni giornata di assenza non imputabile a colpa del lavoratore stesso.(Ferie,,assenze giustificate.)

Art.3) Le indennità di cui all'art.I sono corrisposte anche in caso di assenze del lavoratore determinate da infortunio o malattia professionale o da malattia,limitatamente al periodo in cui tali eventi sono indennizzati;in caso di malattia,la corresponsione della predetta indennità avrà luogo a decorrere dal 4° giorno.

Letto,approvato e sottoscritto.

LA DIREZIONE
F.to Mario Pascal

UFFICIO PROV.DEL LAVORO
F;to Amedeo Carlino

COMMISSIONE INTERNA
F;To Varriale Alfredo
Schievone Giuseppe
Barretta Giovanni
Lauritano Beniamino
Santoro Angelo
Perrotta Domenico

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Exhibit E.

Ref. Minute 9.

14

SUBJECT:- Beirra Peroni Ghiaccio - BARI.

DDL HQ AAI (Adm Ech) CMF.

HQ No. 2. District CMF.
Tel: 12787
2D/LAB/207
MAY 44.

It is understood that Capt. Fraser ACC Officer, Matura has complained that DADL (Civil), Bari approved an increase in rates at the above Brewery recently without informing him. The true position is that there was a sudden strike at this Brewery, which is run entirely under Italian Management, S & T supplying the raw materials and NAAFI taking the whole output. DADL (Civil) was called in to advise and suggested the increases. These were agreed to by both management and men and the agreement was signed by these two parties. Capt. Eggleshaw signed as a witness to the agreement, but unfortunately worded his signature badly by putting in the word approved. I may say there was quite a deal of confusion and excitement at the time.

Colonel. DDL.

Major
Absent on Duty
Date 26.8.1.

15 MAY 1944

SBGS/JB.

4 12 Sect D

Econ Sec (Labor S.C)

Labor

SUBJECT: Wage increase at the Birra peroni Ghiaccio Bari

MATERA, April 29, 1944

U

6067

4614

TO: Director, Labor Subcommission
Provincia Building
Naples

1. In accordance with telephone instructions from the Director, I investigated the wage increase at the above company on yesterday. It is true that a rather considerable wage increase has been granted in this case.

2. Birra peroni Ghiaccio is an ice and beer plant operated by the EFI under contract. The American post Exchange authorities also make Coca-cola here. The company has branches in Roma, Napoli, Bari and Livorno. The Naples branch is under the control of the Americans and the british get half of the beer. In the Bari plant the british are in control and the Americans get half the beer. There are between 120 and 150 men and women employed in the Bari plant and they are represented by a syndicate of ice and beer workers. The manager of the Bari plant is Ing. Domenico Cavalli whom I found to be capable and cooperative.

3. There had been dissatisfaction with pay at the plant for a long time. This is another case where the actual wages paid were somewhat higher than the wages in the contract. The syndicate representatives took the matter up with the management and succeeded in getting the management to agree to an increase of about 15 lire a day for women and 30 lire a day for men. The management and the labor representatives then appealed to the DADL in Bari for approval of the wage increase. The DADL sent his assistant to the company and the assistant made a thorough investigation and then signed the agreement "approving" the wage increase. The agreement was shown me and it bears the notation "Approved for the DADL" and is signed by Captain Eckleshaw who is the assistant DADL.

4. I am advised that the Larocca canning Company of Bari has also granted a wage increase but it was probably not "approved" by the military as the DADL knew nothing of it.

5. After my visit to the Birra peroni Ghiaccio I called upon the DADL in Bari and discussed this case with the assistant who "approved" the wage increase. He told me he thought he could approve the increase since both parties were satisfied and since it was contract labor. I pointed out that wages were supposed to be frozen and that notwithstanding this I failed to see where the DADL had any authority whatever in a matter of this kind.

6. I of course did not attempt to take any further action in the case. I should like to respectfully request, however, that the Labor Subcommission handle the matter appropriately with the DDL. I do not feel that the Birra peroni can be blamed since they have the written "approval" of the DADL of Bari. I am of the opinion that there was some very clever manuevering on the part of the syndicate officials in this case. It is also being used as a precedent for other wage increases in view of the fact that it has military "approval."

80

7. Attached hereto are four exhibits

Declassified E.O. 12356 Section 3.3/NND No. 785021

is Ing. Domenico Cavalli whom I found to be capable and cooperative.

3. There had been dissatisfaction with pay at the plant for a long time. This is another case where the actual wages paid were somewhat higher than the wages in the contract. The syndicate representatives took the matter up with the management and succeeded in getting the management to agree to an increase of about 15 lire a day for women and 30 lire a day for men. The management and the labor representatives then appealed to the DADL in Bari for approval of the wage increase. The DADL sent his assistant to the company and the assistant made a thorough investigation and then signed the agreement "approving" the wage increase. The agreement was shown me and it bears the notation "Approved for the DADL" and is signed by Captain Eckleshaw who is the assistant DADL.

4. I am advised that the Laprocca Canning Company of Bari has also granted a wage increase but it was probably not "approved" by the military as the DADL knew nothing of it.

5. After my visit to the Birra Peroni Ghiaccio I called upon the DADL in Bari and discussed this case with the assistant who "approved" the wage increase. He told me he thought he could approve the increase since both parties were satisfied and since it was contract labor. I pointed out that wages were supposed to be frozen and that notwithstanding this I failed to see where the DADL had any authority whatever in a matter of this kind.

6. I of course did not attempt to take any further action in the case. I should like to respectfully request, however, that the Labor Subcommission handle the matter appropriately with the DDL. I do not feel that the Birra Peroni can be blamed since they have the written "approval" of the DADL of Bari. I am of the opinion that there was some very clever manuevering on the part of the syndicate officials in this case. It is also being used as a precedent for other wage increases in view of the fact that it has military "approval."

80

7. Attached hereto are four exhibits which I obtained from the company which are self-explanatory.

8. I must offer my apologies about the other case which you mentioned in our telephone conversation of the 27th. The connection was so bad I could hardly hear. I did get the name of the company in the Birra Peroni case but I could not understand the name of the other company. If you will send me a memo about it I will immediately investigate and report on it.

ROBERT FRAZER, Captain
Labor Officer, Region II

HEADQUARTERS
- 2 MAR 1944
A. C. C.

2 Mar 44
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HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

28 July 1944

CASE NUMBER TWO

BREWERY WAGE AGREEMENTS

1. On 24 March 1944 representatives of management and labor in a Brewery in Bari reached an agreement to adjust wages upward which resulted in giving women and boys a 15 L. per day bonus and the three categories of skilled, semi-skilled and unskilled workmen a 30 L. per day bonus.

2. The agreement was "approved" for the U. A. D. L. in the absence of any labor representative from either A.C.C. or A.M.G. There is indication that serious trouble might have resulted if the wages had not been advanced at that time.

3. Regardless of the unquestioned good faith of the representative of the U. A. D. L. the wage increase must be looked up as being illegal in the sense that it was a violation of wage stabilization orders of ACC/AMG and was at no time submitted either to the Italian Government nor to A.C.C. for mediation and adjustment.

4. The wages resulting from this "illegal" agreement have been paid since 24 March 1944. They are not excessive and for the most part are actually under the Armed Force wage scale for comparable skills. The wages paid before and after the agreement went into effect are shown in the attached table as exhibit "B".

5. On 25 May 1944 the workers in the same Company in a Naples branch, hearing of the agreement in Bari demanded an increase in wages. The proposed increase was based on the Bari increase plus an additional amount "because cost of living is higher in Naples". Specifically, the proposal suggests that the following increases be given:

(a) Shop workers

1. Men or women under 18	L.	27	per day
2. Men over 18	"	60	" "

(b) Office employees

1. Women	L.	40	per day
2. Men	"	70	" "

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All increases were to be effective from 16 March 1944.

6. An actual pay-roll inspection of the wages now being paid by this brewery in Naples indicates that the net wage is considerably higher than that shown in Exhibit B. There is considerable doubt as to whether or not the wage shown in that exhibit reflect the actual situation. Exhibit "C" reveals the differences among the wages claimed for Navi, the collective contract medium wage and the wage actually being received by the different categories of workers in Naples. This actual or "real wage includes a "cost of living indemnity", illegal in character, unapproved in principle and excessive in amount. The medium wage shown in the second column would be roughly the amount due the workmen under a strict interpretation of the law.

7. In this situation the requested increase by the Naples workers has not been allowed but the "cost of living indemnity" item was apparently substituted for it without the approval or knowledge of higher authority.

8. To roll back the wages by the cancellation of the increases would

(a) Probably cause a strike, and
(b) Stop the production of beer for the Armed forces.

F.O.B.

/ge

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XXII-4 80 Folder

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

LAB 091.461

2 July 1944

SUBJECT: Wage adjustment -- "Societa' per Azioni"

TO : Regional Labor Officer, Region III

1. This will acknowledge your letter and enclosures of 26 May 1944 in the above matter, which are herewith returned.

2. This office has adopted the hereto attached Standard Operating Procedure of the "minimum requirements" for submission of any request for the establishment of a new wage or the adjustment of a wage.

3. Will you please proceed in the manner indicated in the attached memorandum so that this office can have the essential material upon which it can make its decision.

JAMES O. BABCOCK
Maj. Spec. Res.
A/D/Director
Labor Sub-Commission

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HEADQUARTERS
REGION 3, ALLIED CONTROL COMMISSION
APO 394, U.S. ARMY

LA-31 26 May'44

SUBJECT: Wage Adjustment

TO : Director, Labor Sub-Commission A.C.C.

1. Attached, submitted to me by the management of Società per Azioni is transmitted for your consideration in regard to policy.

LGW/lg

Lee G. Williams, Capt.
Regional Labor Officer

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Major Babcock

In view of the "Bari" (DADL APPROVAL) incident which already has received publicity and "Napoli" attention, it would be unwise to rescind the Bari approval or take any contra action without a full and complete study of the essential factors set out in our proposed S.O.P.

Therefore, suggest that this office advise Labor Officer Region III to that effect, as per attached draft.

ALFRED L. DORF
Capt., Q.M.C.

2

Declassified E.O. 12356 Section 3.3/NND No. 785021

Translation Pfc. Pirani

BIRRA PERONI GHIACCIO

25 May 1944

TO: Capt. L. Williams - Labor Office

The two beer factories, that are owned by the above, in liberated Italy, one in Naples and the other at Bari, are both operating for the Allied Armies.

On the 24th of March the directors of the company at Bari, in order to meet the necessities of their employees, due to the increased cost of living, granted an indemnity called "high cost of living" as stated in the enclosed minutes, drawn between said Directors and the employees in the presence of Allied Officials who are in control of the factory, and approved by D.A.D.L. (Civil) at Bari.

The employees at the Naples factory have also asked to have this same indemnity, however at a rate slightly higher then the one granted at Bari, maintaining that the cost of living in Naples is higher then at Bari.

Consequently, on the 23rd of this month the minutes were drawn up between the Directors and certain employees as per attached copy, (No.2) pointing out that the requested indemnity for Naples be higher then that paid at Bari.

This Company, because of the conditions under which it furnishes beer to the Allied Armed Forces, cannot take on the heavy burden of the requested indemnity, and so that trouble could be avoided, it declared itself disposed to sign the minutes, always with the understanding that it be approved by the Allied Labor Office, because the indemnity seemed too high.

Because of this we have enclosed copies of the two abovementioned minutes, so that you may inform us of your decision, in the meantime we remain at your disposal for any clarification.

S.A. Birra Peroni Ghiaccio

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Translation Pfc. Pirani

No. I

On the 24th of March 1944 at Bari in the "Ditta Birra Peroni Ghiaccio" building a meeting of the following was held:
Sig. Ing. Domenico Cavalli, Director of the Office;
Avv. Vito Grecis, Commissioner of the "Unione Lavoratori dell'Industria";
with "Capo Gruppo" Sig. De Giesi Raffaele;
Sig. Anglani Roberto, company representative for the workers; thay have studied the salary situation, and in agreement with Officials of the "E.F.I.-R.A.S.C. - Hq. Assisted by an Officer of the British Employment Office, after ample discussion, have established:
The wages of office and shop employees will be increased by a daily indemnity - called "high cost of living" - at the following rates:

L. 15 - - for women
L. 25 - - hand workers
L. 30 - - qualified workmen
L. 40 - - Office help - menand women

Starting as of the 23rd of March for factory workers and on March 1st for office workers.
The aforementioned ~~indemnity~~ MENTIONED indemnity is not subject to deductions or contributions.
Read, confirmed and signed.

Ing. Cavalli Domenico
Avv. De Grecis Vito
Di Giesi Raffaele
Anglani Roberto
Cap.E.F.I. Scarboraugh

Approved for D.A.D.L. (Civil)
Employment Office - Allied Forces
/s/ Illegible

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Translation Pfc. Pirani

No. 2

On the 23rd of May 1944 at Naples in the "Ditta Birra Peroni Ghiaccio" building a meeting of the following was held:

Sig. Mario Pascal, branch Director
Sig. Manfredi Pronio, Vice Director
Members of the "Commissione Interna di Fabbrica: Argento Pasquale, Barretta Giovanni, Lauritano Beniamino, Perrotta Domenico, Santoro Angelo, Schiavone Giuseppe, Varriale Alfredo, so that the indemnity for "high cost of living" already being given at Bari may be extended to include the Naples Branch, as per the minutes of the 24 March 1944 as enclosed.

After ample discussion, paying particular attention to the higher cost of living in Naples as compared to Bari, the following was established:

To shop workers and office employees their will be paid a daily indemnity called "high cost of living" - at the following rates:

(Men or women under 18)	L. 27
Shop workers (Men over 18 years of age)	L. 60

Office Employees (Women)	L. 40
(Men)	L. 70

to be effective as of 16 March 1944
The abovementioned indemnity is not subject to any deductions or contributions.

Read, confirmed and signed

2 A

2 B

7/2

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Workers Employed In The Beer and Ice Industry

Table of Minimum Wages Adjusted As per The Norm of the "Comitato Corporativo Centrale" 9 March 1940 - To be effective From 25 March 1940

A) - Beer

Specialized Workers in Beer Manufacture	L. 2,85
Masons, Mechanics etc.	2,55
Hand laborers over 21 years of age	2,25
" " under 21 " " "	1,95
Boy helpers up to 17 " " "	1,20
Ausiliary Workers (drivers, teamsters etc.) daily	20,30
Women over 18 years of age	0,95
" under 18 " " "	0,80

B) - Ice

Specialized Workers	L. 2,40
Hand laborers - men	2,10
" " - women	0,80

N.B. - The above salaries are reduced by 10% for the ice workers of the province

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II

Salary After 10% Increase

	MIN.	MAX.	AVERAGE	DAILY	PRESENCE	FAMILY BENEFIT	TOTAL
Department Head	70,	85,	80,	80,	10,	10,	100,
Specialist	6,50	7,50	7,00	56,	10,	10,	76,
Graded Worker	5,50	6,50	6,00	48,	10,	10,	68,
Hand Laborers	4,50	5,00	4,75	38,	10,	10,	58,
Women	2,20	2,70	2,30	18,40	6,00	6,00	30,40

Birra Peroni Ghiaccio
e Magazzini Frigoriferi

Bari, li

Seguito

I

Foglio N.

OPERAI ADDETTI ALL'INDUSTRIA DELLA BIRRA E GHIACCIO

TABELLA DEI MINIMI SALARIALI ADEGUATI SECONDO LA MOZIONE DEL COMITATO CORPORATIVO CENTRALE 9 MARZO 1940 - XVIII - CON DECORRENZA DAL 25 MARZO 1940 - XVIII°

==========

A) - B I R R A

Operai specializzati nella fabbricazione della birra	L.	2,85
Operai muratori, meccanici ecc.	"	2,55
Manovali superiori ai 21 anni	"	2,25
Manovali inferiori ai 21 anni	"	1,95
Ragazzi aiutanti fino ai 17 anni	"	1,20
Operai ausiliari (autisti,carrettieri ecc.) al giorno	"	20,30
Donne superiori ai 18 anni	"	0,95
Donne inferiori ai 18 anni	"	0,80

B) - G H I A C C I O

Operai specializzati	L.	2,40
Manovali uomini	"	2,10
Manovali donne	"	0,80

N.B. - I suddetti salari vanno ridotti del 10 % per le fabbri-
[illegible] ghiaccio della provincia.

Declassified E.O. 12356 Section 3.3/NND No. 785021

A) - B I R R A

Operai specializzati nella fabbricazione della birra	L.	2,85
Operai muratori, meccanici ecc.	"	2,55
Manovali superiori ai 21 anni	"	2,25
Manovali inferiori ai 21 anni	"	1,95
Ragazzi aiutanti fino ai 17 anni	"	1,20
Operai ausiliari (autisti,carrettieri ecc.) al giorno	"	20,30
Donne superiori ai 18 anni	"	0,95
Donne inferiori ai 18 anni	"	0,80

B) - G H I A C C I O

Operai specializzati	L.	2,40
Manovali uomini	"	2,10
Manovali donne	"	0,80

N.B. - I suddetti salari vanno ridotti del 10 % per le fabbriche di ghiaccio della provincia.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Birra Peroni. Ghiaccio
e Magazzini Frigoriferi

Seguito

Bari, li

II

Foglio N.

SALARI DOPO AUMENTO 70 %

	MINIMA	MASS.	MEDIA	GIORN.	PRESENZA	ASSEGNI Famil.	TOTALE
CAPI REPARTO	70,=	85,=	80,=	80,=	10,=	10,=	L. 100,=
SPECIALIZZATI	6,50	7,50	7,==	56,==	10,==	10,==	" 76,=
QUALIFICATI	5,50	6,50	6,==	48,==	10,==	10,==	" 68,=
MANOVALI	4,50	5,==	4,75	38,==	10,==	10,==	" 58,=
DONNE	2,20	2,40	2,30	18,40	6,==	6,==	" 30,40

(This does not include the additional 15 lire per day for women and the additional 30 lire a day for men as approved by the DADL)

Declassified E.O. 12356 Section 3.3/NND No. 785021

Birra Peroni Ghiaccio
e Magazzini Frigoriferi

Bari, li

Seguito

II

Foglio N.

L'anno 1944, nel giorno 24 del mese di marzo in Bari, nello Stabilimento della Ditta Birra Peroni Ghiaccio, si sono riuniti :

il sig.ing.Domenico Cavalli, direttore della sede;
l'avv.Vito De Grecis,Commissario della Unione Lavoratori dell'Industria, col capo gruppo sig. Di Giesi Raffaele;
il sig.Anglani Roberto, rappresentante aziendale dei lavoratori;
i quali hanno esaminato la situazione salariale, e-d'accordo con i sigg.ri Ufficiali del Comando E.F.I.-R.A.S.C. H.Q., con l'assistenza del sig.rappresentante dell'Ufficio di Collocamento Inglese, dopo ampia descissione, hanno stabilito quanto segue :

le paghe degli operai ed impiegati, saranno aumentate di una indennità giornaliera - a titolo di carovita-nella seguente misura:

L. 15,00-per le donne
" 25,00-per i manovali
" 30,00-per gli operai qualificati
" 35,00 " " " specializzati e capo reparti
" 40,00-per gli impiegati sia uomini che donne

con decorrenza dal giorno 23 marzo per gli operai e dal 1° marzo per gli impiegati.

La anzidetta indennità non è soggetta a ritenute e contributi.

Letto confermato e sottoscritto

This bears the notation "Approved for the DADL"
(signed) by Eckleshaw

Declassified E.O. 12356 Section 3.3/NND No. 785021

Birra Peroni Ghiaccio
e Magazzini Frigoriferi

Bari, li

Seguito

IV

Foglio N.

IL GIORNO 6 APRILE 1944

fra la Commissione di Fabbrica e il Sig. Ing. CAVALLI DOMENICO Direttore dello Stabilimento di Bari S.A. BIRRA PERONI - GHIACCIO, si è concordato consenzienti i Capi Reparti, per un senso di equità, che l'indennità di carovita a tutto il personale maschile in deroga al concordato del 24 marzo c.a. venga fissato a lire TRENTA GIORNALIERE, senza distinzione di qualifica.

IL DIRETTORE

LA COMMISSIONE

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C O P I A

BIRRA PERONI - GHIACCIO
e Magazzini Frigoriferi

L'anno 1944, nel giorno 24 del mese di marzo, in Bari, nello Stabilimento della Ditta **Birra Peroni** Ghiaccio, si sono riuniti:
- il Signor Ing. Domenico Cavalli, Direttore della Sede,
- l'Avv. Vito De Grecis, Commissario della Unione Lavoratori dell'Industria,
- il Signor Roberto Anglani, rappresentante aziendale dei lavoratori,

i quali hanno esaminato la situazione salariale e - d'accordo con i Signori Ufficiali del Comando E.F.I., R.A.S.C., H.Q., con l'assistenza del Signor Rappresentante dell'Ufficio di Collocamento Inglese - dopo ampia discussione, hanno stabilito quanto segue:

le paghe degli operai ed impiegati saranno aumentate di una indennità giornaliera - a titolo di carovita - nella seguente misura:

- Lire 15 per le donne
- " 25 " i manovali
- " 30 " gli operai qualificati
- " 35 " " " specializzati e capo reparti
- " 40 " " impiegati, sia uomini che donne,

con decorrenza dal 23 marzo per gli operai e dal 1° marzo per gli impiegati.

L'anzidetta indennità non è soggetta a ritenute e contributi.

Letto, confermato e sottoscritto

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Declassified E.O. 12356 Section 3.3/NND No. 785021

- il Signor Roberto Anglani, rappresentante aziendale dei lavoratori, i quali hanno esaminato la situazione salariale e - d'accordo con i Signori Ufficiali del Comando E.F.I., R.A.S.C., H.Q., con l'assistenza del Signor Rappresentante dell'Ufficio di Collocamento Inglese - dopo ampia discussione, hanno stabilito quanto segue:

le paghe degli operai ed impiegati saranno aumentate di una indennità giornaliera - a titolo di carovita - nella seguente misura:

- Lire 15 per le donne
- " 25 " i manovali
- " 30 " gli operai qualificati
- " 35 " " " specializzati e capo reparti
- " 40 " " impiegati, sia uomini che donne,

con decorrenza dal 23 marzo per gli operai e dal 1° marzo per gli impiegati.

L'anzidetta indennità non è soggetta a ritenute e contributi.

Letto, confermato e sottoscritto

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Declassified E.O. 12356 Section 3.3/NND No. 785021

C O P I A

Printers

FEDERAZIONE PROVINCIALE LAVORATORI DEL LIBRO

BARI

Bari, 24.3.1944

Printers & Newspapers.

A TUTTE LE AZIENDE GRAFICHE E GIORNALISTICHE

B A R I

Giusta accordo odierno fatto con i Vostri rappresentanti e la Commissione Esecutiva di questa Federazione, presenti i rappresentanti dell'Unione Industriali Avv. Vito De Grecis per l'Unione Lavoratori e On. Guido Molinelli in rappresentanza della Camera del Lavoro di Bari e Provincia, si è convenuto che dal 20 corrente, gli operai a Vostra dipendenza riceveranno una indennità di contingenza nella misura seguente:

Operai di tutte le categorie	Lire 25 al giorno
Donne e apprendisti	" 15 " "

Tale indennità ha vigore fino al 15 aprile p.v.

Se per tale epoca la razione giornaliera del pane non sarà aumentata almeno a grammi 300, l'indennità di cui innanzi sarà portata per i soli uomini a Lire 30 al giorno.

Detta indennità va corrisposta separatamente dall'attuale paga con ricevuta a parte.

per IL COMITATO DIRETTIVO
F.to: Francesco Cardano

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Case Number Two

Brewery Wage Agreements

1. On 24 March 1944 representatives of management and labor in a Brewery in Baie reached an agreement to adjust wages upward which resulted in giving women and boys a 15¢ per day bonus and the next three categories of skilled, semi-skilled and unskilled workmen a 30¢ per day bonus.

2. The agreement was "approved" for the D.A.D.L. in the absence of any labor representative from either A.C.C. or A.M.G. There is indication that serious trouble might have resulted if the wages had not been advanced at that time.

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3. Regardless of the unquestioned good faith of the representatives of the D.A.D.L. the wage increase must be

Declassified E.O. 12356 Section 3.3/NND No. 785021

looked upon as being illegal in the sence that it was a violation of wage stabalyation orders of AFC/A/M/B, and was at no time submitted either to the Italian Government nor to A.C.C. for mediation and adjustment.

4. The wages resulting from this 'illegal' agreement have been paid since 24 March 1944. They ~~have~~ are not excessive and for the most part are actually under the Armed Force wage scale for comparable skills. The wages paid before and after the agreement went into effect are shown in the attached table as Exhibit "B".

5. On 25 May 1944 the workers in the same company in a Naples Branch, hearing of the agreement in Bari demanded an increase in wages. The proposed increase was based on the Bari increase plus an additional amount "because the cost of living is higher in Naples."

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Specifically the proposal suggests that the following increases be given:

(a) Shop workers

1. Men or women under 18 £ 27 per day

2. Men over 18 £ 60 per day

(b) Office employees

1. Women £ 40 per day

2. Men £ 70 per day

All increases were to be effective from 16 March, 1944.

6. An actual pay-roll inspection of the wages now being paid by this Brewery in Naples indicates that the net wage is considerably higher than that shown in Exhibit B. There is considerable doubt as to the ~~as~~ whether or not the wages shown in that Exhibit reflect the actual situation. Exhibit "C" reveals the differences ~~between~~ among the wages claimed for Bari, the collective contract ~~minimum~~ wage

Declassified E.O. 12356 Section 3.3/NND No. 785021

and the wage actually being received in Naples by the different categories / workers.
This actual or 'real' wage includes a "cost of living indemnity", ~~is~~ illegal ~~in~~ ~~act~~ in character, unapproved in principle and specious in amount. The medium wage shown in the second column would be roughly the amount due the workman under a strict interpretation of the law.

7. In this situation the requested increase by the Naples workers has not been allowed but the "cost of living indemnity" item was apparently substituted for it without the approval or knowledge of higher authority.

8. To roll back the wages ~~increases~~ ~~then~~ by the cancellation of the increases would (a) Probably cause strikes, and (b) Stop the production of beer for the Armed forces.

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Case Number One

Glass Factories

1. On or about May 30, 1944, representatives of management, labor and the Provincial Labor Office in Naples met to settle a wage dispute that had arisen in a number of small glass factories. The meeting resulted in a wage adjustment agreement to increase wages by 40% as of 22 May 1944.

2. This wage adjustment agreement was set aside as being illegal. It was entered into without the approval of higher authority and was in direct opposition to the A.C.C. policy of "holding the line" on the wage front. Before setting the agreement aside it was necessary to investigate the facts in the case.

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3. This investigation brought out the following facts of interest for the purposes of this report:

(a) The plant were under contract to the Armed Forces engaged in the manufacture of critical supplies for them.

(b) An unauthorized wage increase had been given the workers by the employers in January, 1944 which was greatly above that permitted under the AMF wage increase orders. The increases given at that time were very substantial. [See exhibit A attached]

4. If the policy of "holding the line" is going to be followed the unauthorized wages set in January, 1944 should be cancelled and the wages rolled back to their original legal level.

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5. Such action will, in all probability

(a) Cause a strike
(b) Stop vital production for the Armed Forces

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6. In this instance it should be kept in mind that glass workers are, for the most part, highly specialized and skilled workmen. The Armed Force wage rates do not provide parallel categories of skilled rates. Hence, the control [redacted] over the wages must stem from the old recognized collective contracts augmented by the W. M. G. wage increase order. This control would result in a wage scale that is somewhat under the Armed Force wage scale. [See third column figures in Exhibit A attached.]

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HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

28 July 1944

CASE NUMBER TWO

BREWERY WAGE AGREEMENTS

1. On 24 March 1944 representatives of management and labor in a Brewery in Bari reached an agreement to adjust wages upward which resulted in giving women and boys a 15 L. per day bonus and the three categories of skilled, semi-skilled and unskilled workmen a 30 L. per day bonus.

2. The agreement was "approved" for the D. A. D. L. in the absence of any labor representative from either A.C.C. or A.M.G. There is indication that serious trouble might have resulted if the wages had not been advanced at that time.

3. Regardless of the unquestioned good faith of the representative of the D. A. D. L. the wage increase must be looked upon as being illegal in the sense that it was a violation of wage stabilization orders of ACC/AMG and was at no time submitted either to the Italian Government nor to A.C.C. for mediation and adjustment.

4. The wages resulting from this "illegal" agreement have been paid since 24 March 1944. They are not excessive and for the most part are actually under the Armed Force wage scale for comparable skills. ~~The wages paid before and after the agreement went into effect are shown in the attached table as exhibit "A".~~

5. On 25 May 1944 the workers in the same Company in a Naples branch, hearing of the agreement in Bari demanded an increase in wages. The proposed increase was based on the Bari increase plus an additional amount "because cost of living is higher in Naples". Specifically, the proposal suggests that the following increases be given:

(a) Shop workers

1. Men or women under 18	L. 27	per day
2. Men over 18	" 60	" "

(b) Office employees

1. Women	L. 40	per day
2. Men	" 70	" "

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All increases were to be effective from 16 March 1944.

6. An actual pay-roll inspection of the wages now being paid by this brewery in Naples indicates that the net wage is considerally higher than that shown in Exhibit "B" There is considerable doubt as to whether or not the wage shown in that exhibit reflect the actual situation. Exhibit "B" reveals the differences among the wages claimed for Bari, the collective contract medium wage and the wagw actually being received by the different categories of workers in Naples. This actual or "real wage includes a "cost of living indemnity", illegal in character, unapproved in principle and excessive in amount. The medium wage shown in the second column would be roughly the amount due the workmen under a strict interpretation of the law.

than permitted under collective contracts.

7. In this situation the requested increase by the Naples workers has not been allowed but the "cost of living indemnity" item was apparently substituded for it without the approval or knowledge of higher authority.

8. To roll back the wages by the cancellation of the increases would

(a) Probablycause a strike, and
(b) Stop the production of beer for the Armed forces.

/sc

Exhibit "B"

BREWERY WAGES

	CATEGORY	BARI Net Salary Brewery BARI after agreement 24 March 44		NAPLES Awerage Net Salary Brewery NAPLES before June 44		NAPLES Awerage Net Salary Brewery NAPLES after "Cost of Living Bonus" of June 44	
1	Specialised operai	88	80	76	89	134	44
2	Operai manovali	72	50	68	92	126	47
3	Machine workers (cat. 1)	88	80	72	48	130	03
4	Machine workers (cat. 2)	81	80	63	32	120	87
5	Fuochisti patentati	88	80	72	48	130	03
6	Muratori	81	80	73	50	131	05
7	Bottaio	81	80	151	74	209	29
8	Electric Motor Mechanic	81	80	92	46	150	01
9	Tubisti (plumbers)	81	80	78	68	136	23
10	Aiuto (cat. 5 e 9)	81	80	60	14	117	69
11	Autisti	81	80	76	94	134	49
12	Addetti giro distribuzione birra città	72	50	77	25	134	80
13	Carrettieri	81	80	67	81	125	36
14	Manovale aiuto (cat. 12)	72	50	62	08	119	63
15	Caretakers and guards	81	80	67	36	124	91
16	Stallieri	72	50	46	83	104	38
17	Manovali (21 yrs and over)	72	50	65	47	123	02
18	" (18-21 yrs)	–	–	56	45	114	-
19	" (15-18 yrs)	–	–	37	56	63	46
20	" (Boys under 15)	35	-	27	25	53	15
21	" (Girls over 18)	43	-	36	13	62	03
22	" (Girls under 18)	43	-	27	25	53	15
	Sorveglienti			109	44	166	99

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Declassified E.O. 12356 Section 3.3/NND No. 785021

6	Muratori	88	80	72	48	130	03
7	Bottaio	81	80	73	50	131	05
8	Electric Motor Mechanic	81	80	151	74	209	29
9	Tubisti (plumbers)	81	80	92	46	150	01
10	Aiuto (cat. 5 e 9)	81	80	78	68	136	23
11	Autisti	81	80	60	14	117	69
12	Addetti giro distribuzione birre città	81	80	76	94	134	49
13	Carrettieri	72	50	77	25	134	80
14	Manovale aiuto (cat. 12)	81	80	67	81	125	36
15	Caretakers and guards	72	50	62	08	119	63
16	Stallieri	81	80	67	36	124	91
17	Manovali (21 yrs and over)	72	50	46	83	104	38
18	" (18-21 yrs)	72	50	65	47	123	02
19	" (15-18 yrs)	—	—	56	45	114	-
20	" (Boys under 15)	—	—	37	56	63	46
21	" (Girls over 18)	35	-	27	25	53	15
22	" (Girls under 18)	43	-	36	13	62	03
	Sorveglianti	43	-	27	25	53	15
		—	—	109	44	166	99

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED ARMIES IN ITALY
LABOUR BRANCH

SUBJECT :- Collective Contract - Brewery, Naples. LAB/I/30.

Tel. Ext.:
FITPOT 282.

Labour Sub-Commission,
HQ. ACC.
(For the attention of Major Babcock).

1. Herewith, attached, is the information you required from DDL., No. 2 District.

2. If further information is required, it is suggested that you contact Colonel CRICK-SMITH, DDL. No. 2 District, by 'phone, any day at about 0900 hours. He is usually in his office.

Col Cheney i/ A.A. 5th Army.

3 Jul 44.
/ACC.

for Brig. R. Lyde
Lt Col.
Brigadier,
Deputy Director of Labour.

Exhibit B.

Collective Contract for Brewery,

~~F A I L S~~ Basis

By occupation, (20) of classes of workers ~~not salary~~ Net Salary before, as after the DAIL agreement went into force, and salary after the agreement in force.

~~Minimum, Average or Maximum (preferably average (pro rata) per day).~~

		Before 24/3/44	After 24/3/44
1.	Specialised Operai	58.80	88.80
2.	Operai Manovali	42.50	72.50
3.	Machine Workers (Cat.1)	58.80	88.80
4.	Machine Workers (Cat.2)	51.80	81.80
5.	Fuochisti Potenyati	58.80	88.80
6.	Muratore	51.80	81.80
7.	Battaio.	51.80	81.80
8.	Electric Motor Mechanic	51.80	81.80
9.	Tubisti (Plumbers)	51.80	81.80
10;	Aiuto	51.80	81.80
11.	Antisti	51.80	81.80
12.	Addeti Giro Distribuzione Birra Citta	42.50	72.50
13.	Carrettieri	51.80	81.80
14.	Manovale Aiuto (Category 12)	42.50	72.50
15.	Caretakers and Guards	51.80	81.80
16.	Stallieri	42.50	72.50
17.	Manovali (21 yrs and over)	42.50	72.50
18.	" (18-21 yrs)	-	-
19.	" (15-18 yrs)	-	-
20.	" (Boys under 15)	20.00	35.00
21.	" (Girls over 18)	28.00	43.00
22.	" (Girls under 18)	28.00	43.00

The following points should be noted :-

(i) The new agreement provided for the following bonuses : (a) Women 15 lire, (b) Labourers 25 lire, (c) Skilled 30 lire, (d) Specialists 35 lire. It now transpires that women and boys have actually received the 15 lire bonus, but the other three categories have received 30 lire - i.e., the average of the respective rates agreed.

(ii) Although rates of pay have been quoted for twenty-two grades as requested , there are several of these grades unknown, or at least not used, at the brewery in question. On the other hand, it will be seen that labour is divided into three categories (excluding women & boys), viz., Specialised Labour at 88.80; Skilled Labour at 81.80; and Unskilled Labour at 72.50.

Declassified B.O. 12356 Section 3.3/NND No. 785021

10;	Aiuto	5I.80	8I.80
11.	Artisti	5I.80	8I.80
12.	Addeti Giro Distribuzione Birra Citta	5I.80	8I.80
13.	Carrettieri	42.50	72.50
14.	Manovale Aiuto (Category 12)	5I.80	8I.80
15.	Caretakers and Guards	42.50	72.50
16.	Stallieri	5I.80	8I.80
17.	Manovali (21 yrs and over)	42.50	72.50
18.	" (18-21 yrs)	42.50	72.50
19.	" (15-18 yrs)	-	-
20.	" (Boys under 15)	-	-
21.	" (Girls over 18)	20.00	35.00
22.	" (Girls under 18)	28.00	43.00
		28.00	43.00

The following points should be noted :-

(i) The new agreement provided for the following bonuses : (a) Women 15 lire, (b) Labourers 25 lire, (c) Skilled 30 lire, (d) Specialists 35 lire. It now transpires that women and boys have actually received the 15 lire bonus, but the other three categories have received 30 lire - i.e., the average of the respective rates agreed.

(ii) Although rates of pay have been quoted for twenty-two grades as requested , there are several of these grades unknown, or at least not used, at the brewery in question. On the other hand, it will be seen that labour is divided into three categories (excluding women & boys), viz., Specialised Labour at 88.80; Skilled Labour at 8I.80; and Unskilled Labour at 72.50.

(iii) There are no male workers employed under the age of 21 years. Also, women over, and under the age of 18 years are paid the same rate, i.e., 43.00 lire.

(iv) The grades "AIUTO" and "ARTISTI" are not clearly understood by management at the brewery but they have been regarded as covered by rate of pay for skilled labour.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

File

4684

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

25 July, 1944

SUBJECT : Wage Rates at Alfa Romeo Workshops

TO : 3 Region (Labor Officer)

1. Will you please forward to this Headquarters forthwith the wage rates established by the Alfa Romeo Commission in conjunction with the Workers Committee, and state if these were in fact approved by the Provincial Labour Office in Naples.

2. Are the rates actually being paid to the civilians employed by the Italian Air Force Workshops at Pomigliano the same as those asked for above? If they are not, please furnish a list of such rates.

for Capt SOS (AF)

J.T.R. BAIN
Colonel
Director Labor Sub-Commission

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Declassified E.O. 12356 Section 3.3/NND No. 785021

file 466

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

5/7/44

LAB 091.~~4623~~

2 July 1944

SUBJECT : Request for Salaries Adjustment - Bank Employees

TO : L.O. Italian Gov't. (Maj. Albright)

FROM : A/D/Director Labor Sub-Commission.

Ref. above Subject

1. Attached correspondence addressed to ACC. Labor Sub-Commission is forwarded for the attention and necessary action of the Minister of Industry Commerce and Labor.

2. It is suggested that the Ministry of Industry Commerce and Labor, in conjunction with the Ministry of Finance, undertakes study of this question with the least possible delay and that definite proposals for a wage readjustment be submitted for the consideration and approval of this Sub-Commission.

3. Attached S.O.P. is forwarded for guidance in respect of minimum data required by this Sub-Commission. The Regional Labor Office, Naples, has had the occasion of handling a great deal of material in this line and it would appear that the cooperation of the General Secretary Avvocato Leopoldo Rubinacci would expedite the correct compilation of the requisite information.

4. The Bank Employees' Association has been informed that the matter has now been placed at the responsibility of the Italian Govt. and it were well if action on this question were regarded as a matter of urgency, in view of the apparent difficult situation of the employees concerned.

JOB
JAMES O. BABCOCK
Maj. Spec. Ren.,
A/D/ Director
Labor Sub-Commission

COPIES TO: Regional Labor Officer Reg. II
Regional Labor Officer Reg. III
Social Insurance Officer.
(Lt. Solenberger)

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

LAB 091.4613

2 July 1944

SUBJECT: Request for Readjustment of Salaries- Bank Employees

TO : The President, Federazione Nazionale Libera dei Funzionari Impiegati e personale subalterno delle Aziende di Credito Via Dante Alighieri 60, Bari.

Ref. your letter dated 22 June 1944

1. The Labor Sub-Commission has considered carefully your request for the readjustment of Salaries and it has been decided to under-take the necessary action to initiate the formulation of a concrete proposal of Salaries' readjustment.

2. As the question under consideration is one involving a decision of a national rather than provincial or regional character, affecting territory under Allied Military Government as well as the Italian Government the onus of preparing a proposed readjustment for submission to this Sub-Commission has been placed at the responsibility of the joint Italian Ministries of "Finance" and of "Industry, Commerce and Labor".

3. Every effort will be made to expedite the study of this complex question but I would suggest that a representative of your Association might establish contact with the "Minister of Industry, Commerce and Labor" in order to collaborate in the compilation of requisite data and to keep you informed of the progress made in the solution of this question.

JOB

JAMES O. BABCOCK
Maj. Spec. Ser.
A/D/Director
Labor Sub-Commission

COPY TO: Liaison Officer to Italian Gov't.
(Maj. Albright)
(for information of the Ministry of Industry Commerce and Labor)
Regional Labor Officer Reg. II
Regional Labor Officer Reg. III
Social Insurance Officer (Lt. Solomberger)

Declassified E.O. 12356 Section 3.3/NND No. 785021

466 file

JOB/tbw

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

LAB 091 466 12 June, 1944

SUBJECT: Loan to Employees

TO : Director, Finance Sub-Commission

1. Your letter of 27 May, file 13035/F, and enclosures, after careful examination is herewith returned.

2. Under date of 21 May, 1944, entitled "Employees' Loans in Sicily and Elsewhere", your reference 13035/F, this office stated its position in regard to loans and increased wages.

3. This office again must state that the answer for a wage increase in the form proposed is definitely NO.

J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission

J.T.B.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

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HEADQUARTERS
ALLIED CONTROL COMMISSION
FINANCE SUB-COMMISSION
APO 394

13035/F

27 May, 1944

SUBJECT: Loan to Employees.

TO : Director,
Labour Sub-Commission.

1. The attached letter, involving as it does a wage increase, is forwarded to you for appropriate action.

/s/ Colonel,
Joint Director,
Finance Sub-Commission.

BELT/rad

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Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

NATIONAL BODY FOR THE DISTILLATION OF VINOUS SUBSTANCES

(Ente Nazionale per la Distillazione di materie vinose)

No. of Prot. 1289/44 Naples, May 17th. 1944

SUBJECT: Loan to employees

TO : The Allied Military Command
Finance Division

Naples

The personnel of this Provincial Office has submitted a request in order to obtain a loan equal to 5 months pay to be repaid by monthly instalments.

This loan has already been granted to the personnel of the Credito Italiano, Banco di Napoli and Esattoria Comunale.

The above employees have justified the request of this loan informing that in consequence of the increase of the cost of living the necessities of their families cannot be met.

We are confident that you will kindly approve this request and we thank you.

The Manager
sgd. Nicola De Rensis

Translated by Min. - 23/5/44

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Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

ENTE NAZIONALE PER LA DISTILLAZIONE DELLE MATERIE VINOSE - UFFICIO PROVINCIALE DI NAPOLI

N.di Prot.1289/44 — Napoli 17 Maggio 1944

OGGETTO: Prestito impiegati. — Via Cesare Battisti 15

AL COMANDO MILITARE ALLEATO
Sezione Finanziaria

N A P O L I

Il personale dipendente da questo Ufficio Provinciale ha rivolto istanza tendente ad ottenere un'anticipazione di stipendi pari a N.5 da scomputare a rate mensili.

Tale anticipazione e' stata gia' praticata al personale del Credito Italiano, Banco di Napoli, Esattoria Comunale.

Il personale di cui sopra ha motivato la richiesta di tale prestito eccependo che l'aumento costo della vita e i disagi economici in cui versano le rispettive famiglie richiedono tale prestito per far fronte alle impellenti necessita' economiche.

Sicuri di benevole accoglimento della presente, ringraziamo.

f.to IL DIRETTORE
Nicola De Renzis

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

21 May 1944

SUBJECT: Employee's "Loans" in Sicily (and elsewhere) Your ref. 13035/F

TO : Directors, FINANCE Sub Commission, H.Q., A.C.C.

Reference your minute of the 19th May. The matter was discussed with Col. Upjohn who agreed that some "loans" might be regarded as illegal but that he would need to see the agreement in each case before expressing an opinion. The view was taken that the Legal Officer Sicily had probably seen the document before expressing the opinion contained in the papers of which it is believed you have copies. The matter is being pursued along these lines. Avv. La Loggia, Reg. Lab. Off. Sicily concurred that it was the "form" in which the loan was made that would determine its legality under Italian Law.

Col. Upjohn suggested that the case be taken up with the new Minister di Napoli. This was done the next day (yesterday) and the members of this Sub Commission present were disturbed to find that he had no sympathy with our proposal that prohibitive legislation be passed forthwith. It was obvious from his attitude at that and a subsequent meeting at which you were present for some time, that he had nothing constructive to offer, his one concern being to get from A.C.C. authority to "up" wages regardless of the consequences, and to avoid any possible rift in his political backing by unwelcome regulations however reasonable.

The position is regarded as serious and a strong line must be taken immediately since this type of evasion in only one trick being used to bye pass the "freezing" laws. New indemnities are being invented and old ones surreptitiously increased daily. It is only by accident and/or persistent interrogation that the few "watch dogs" available get at the truth. The ability to state the fact is a quality, conspicuous among the overwhelming majority of Italians by its absence, witness yesterdays "Wage" statements by the Ministers.

Each day we are being subjected to pressure to grant increase of wages and co-operation from quarters where one would normally confidently look for support id distressfully absent. With the exception of most of those controlling labour directly employed by the Armed Forces, Officers in the "line" yeld to pressure and even if they do not embarras us by making statements that could be taken as promises, they do not "hold the line" from the word "go", a position we in this

43

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Sub Commission have been instructed to take. Ultimately we are placed in the impossible position of having the appearence at least of being the only party to say "NO". In the public eye A.C.C. is the stumbling block. Within the last few weeks we have had today the same "NO" against the support given to the workers by the Italian Navy Dockyard Admirals, Public Utility Employers both here and in Sicily and even our own A.C.C. colleagues. We have not a sufficient number of "eyes and ears" to check up on private employers.

The wage front is, frankly, cracking and we cannot guarantee to chold the line' much longer. We know that the answer is not wages, which if increased in the present condition of things will merely ruin the economy of the country a matter with which you are vitally concerned. The price paid for wheat has tempted even officers of this Sub-Commission to represent that the balance between Town and Country wages should be corrected; in other circumstances, an appropriate consideration. In reference here to the opening paragraph of your April report proper ?

c It is suggested therefore that we get together and prepare a joint statement for the Chief Commissioner. In the meantime I would like to try and re-direct the "pressure" into the proper FOOD channels. Mr Wadleigh has prepared a statement which should be helpful.

J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

JOB/bw

LAB 091.4614 12 June. 1944

SUBJECT: Excessive Civilian Wages -- Benevento

TO : Regional Labor Officer, Region III

1. There is returned herewith letter of Provincial Commissioner, Benevento, dated 25 May, with enclosures, file reference L/142/BP.

2. Under date of 21 April, 1944, reference LAB 091.4612, Excessive Civilian Wages -- Benevento Area, this office requested that you investigate, take necessary action, and report findings of these alleged violations of the wage stabilization orders.

3. Since this office has not received the information, will you, therefore, take the action requested in paragraph 2, above, and report same without delay.

J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission

Incl:
(As named above)

J.O.B.

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Employees of the ~~Executive~~ Bank accounting for
Imports + Duties and for Internal use + the increase of wages in order to correlate these to the cost of living.

File

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8.5-8

MODULARIO C.- Telegr. 63

Mod. 30 (1941-XIX)

Il Governo non assume alcuna responsabilità civile in conseguenza del servizio della telegrafia.
Le tasse sono esatte in meno per errore ed in seguito a rifiuto o irreperibilità del destinatario devono essere completate dal mittente.
Il destinatario è invitato a firmare la ricevuta presentata dal fattorino e a segnarvi la data e l'ora della consegna del telegramma. In mancanza di tali indicazioni il destinatario perde il diritto a reclamare in caso di ritardo della consegna.

Indicazioni di urgenza

Ricevuto il 4 19 ore
Ricevente
Pel circuito N.

Bollo d'ufficio

Le ore si contano sul meridiano corrispondente al tempo medio dell'Europa centrale, e pei telegrammi interni e con vari paesi esteri di seguito da una mezzanotte all'altra.
Nei telegrammi impressi in caratteri romani, il primo numero dopo il nome del luogo d'origine rappresenta quello del telegramma, il secondo quello delle parole, gli altri la data, l'ora e i minuti della presentazione.

QUALIFICA	DESTINAZIONE	PROVENIENZA	NUM.	PAROLE	DATA DELLA PRESENTAZIONE		VIA E INDICAZIONI EVENTUALI D'UFFICIO
					Giorno e mese	Ore e minuti	
	- BARI	301 66 3 1430					

Portici - Stab. Tip. Masi - 1-5-1941 - Ord. 398 - 15.000.000

Labriola
(per [illegible])

4 Gen 68

- IMPIEGATI ITALIA LIBERATA BANCHE ESATTORIE IMPOSTE DIRETTE ET CONSUMO COMPAGNIE ASSICURAZIONI COMPRESI NECESSITA ATTUALE MOMENTO ET VIVA PARTECIPAZIONE VITTORIA DEMOCRAZIE RIDOTTI CONDIZIONI ESTREMO— DISAGIO NON PIU SOSTENIBILE ENTRO LIMITI DIGNITA UMANA ET RISPETTO LAVORO INVOCANO VOSTRO URGENTE INTERVENTO ADEGUAMENTO STIPENDI RELAZIONE COSTO VITA PUNTO CONFIDIAMO VOSTRA GIUSTIZIA NON ESSENDO PIU DILAZIONALE SOLUZIONE ANGOSCIOSA SITTAZIONE CALO REGGENTE FEDERAZIONE NAZIONALE CREDITO ,

466 463

SUBJECT: Salary Advances.

HQ AMG
Rear EIGHTH ARMY.

OA/I4

26 May 44.

TO: Executive Commissioners Branch,
HQ Allied Control Commission.

for Dep. Labour

Copy to: Economic Section, Allied Control Commission.
R.C. REGION V (attn Regional Labour Officer).

I. Reference your letter I3035/F dated I9 Apr 44 relative to salary advances by banks in 8th Army Area.

2. Investigation shows that the following advances were made:-

(a) CAMPOBASSO PROVINCE:

Campobasso Town - Banco di Napoli in Sept 43 granted 6 months emergency salary, one month as gratuity and the rest to be abated by rates.
Banco di Roma - advanced two months salary as gratuity and other sums which either have been or are in the process of being repaid.
Banka d'Italia - advanced 6 months salary - no instructions received as yet as to manner of recovery. Certain temporary employees received only 3 months advance.

(b) CHIETI PROVINCE:

Banco di Napoli in Nov I943 granted 6 months emergency salary, none have been repaid and the normal monthly salaries have continued to be paid each month subsequent to November I943.
Banco di Roma - advanced 4 months salary in October I943. All employees, with exception of those who fled to north, have repaid these advances.
Cassa di Risparmio di Chieti - advanced 4 months salary in November I943. No subsequent salaries were paid until March I944 when advances made were liquidated by non-payment of salaries over preceding months.

Major Babcock.

Major,
S.F.O.,
for Group Captain

Declassified E.O. 12356 Section 3.3/NND No. 785021

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Major,
S.F.O.,
for Group Captain,
Officer Commanding,
AMG EIGHTH ARMY.

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Major Babcock.
Evidence of disarming Romans at last.
BUT Who the Law thinks there weapons?
A781

27 Nov 28

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOUR SUB-COMMISSION
APO 394

21 May 1944

466

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J. T. R. HAIN,
Colonel,
Director, Labor Sub-Commission

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4614

ISPETTORATO DEL LAVORO

NAPOLI - Via Duomo, 219

QUALIFICA DEGLI IMPIEGATI DELL'INDUSTRIA

I^ CATEGORIA:

Impiegati di concetto con funzioni direttive } tecnici / amministrativi

2^ CATEGORIA:

Impiegati di concetto } tecnici / amministrativi

3^ CATEGORIA:

Impiegati di ordine } tecnici / amministrativi

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Declassified E.O. 12356 Section 3.3/NND No. 785021

1^ CATEGORIA:

Impiegati di concetto con funzioni direttive } tecnici } amministrativi

2^ CATEGORIA:

Impiegati di concetto } tecnici } amministrativi

3^ CATEGORIA:

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Declassified E.O. 12356 Section 3.3/NND No. 785021

- - -

ISPETTORATO DEL LAVORO

NAPOLI - Via Duomo, 219

4614

-QUALIFICHE OPERAI INDUSTRIA CONCIARIA-

Concia al cromo:

Trinciatori
Rasatore completo
Rattenitori e messa al vento
Depilatore
Purgatori
Operai addetti ai calcinai di 1
Operai addetti ai calcinai di 2
Rasatore di testa e zampe
Manovali superiori agli anni 20
Manovale dai 18 ai 20 anni
Manovali dai 16 ai 18 anni
Ragazzi sotto i 16 anni
Rasatrici complete
Palissonatrici
Risanatrici di testa e zampe
Lucidatrici
Inchiodatrici
Donna addette ai servizi vari

Concia a mortella:

Scarnitori
Apparecchiatori
Ciabattini e acquaiuoli
Manovali
Ragazzi dai 16 ai 18 anni

Declassified E.O. 12356 Section 3.3/NND No. 785021

Depilatore
Purgatori
Operai addetti ai calcinai di 1
Operai addetti ai calcinai di 2
Rasatore di testa e zampe
Manovali superiori agli anni 20
Manovale dai 18 ai 20 anni
Manovali dai 16 ai 18 anni
Ragazzi sotto i 16 anni
Rasatrici complete
Palissonatrici
Risanatrici di testa e zampe
Lucidatrici
Inchiodatrici
Donna addette ai servizi vari

Concia a mortella:

Scarnitori
Apparecchiatori
Ciabattini e acquaiuoli
Manovali
Garzoni dai 16 ai 18 anni
Ragazzi inferiori ai 16 anni

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Concia lenta:

Fossaiuoli

Trinciatori

Apparecchiatori di suola

Cavallettai

Tinaiuoli di 1

/GBL

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ISPETTORATO DEL LAVORO

NAPOLI - Via Duomo, 219

4614

QUALIFICHE OPERAI DELL'INDUSTRIA CONSERVE ALIMENTARI

Stagnini di 1.
Stagnini di 2.
Aggraffatori di 1.
Aggraffatori di 2.
Aggraffatori a vuoto di 1.
Aggraffatori a vuotodi 2.
Addetti all'aggraffatura
Punzonatore,mettigomme e cesoie di 1.
Punzonatore,mettigomme e cesoie di 2.
Addetti ai punzoni,mettigomme e cesoie automatiche
Meccanici di 1.
Meccanici di 2.
Aiutanti meccanici inferiori ai 16 anni
Ramai
Elettricisti
Aiutante elettricista
Fuochista patentato
Fuochista non patentato
Fucchista non patentato a nafta
Aiutante fuochista (inserviente)
Manovale di 1.
Manovale di 2.
Cuciniere,autoclave e boules
Bottaio a mano
Bottaio a macchina

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Aggraffatori a vuoto di 1.
Aggraffatori a vuotodi 2.
Addetti all'aggraffatura
Punzonatore,mettigomme e cesoie di 1.
Punzonatore,mettigomme e cesoie di 2.
Addetti ai punzoni,mettigomme e cesoie automatiche
Meccanici di 1.
Meccanici di 2.
Aiutanti meccanici inferiori ai 16 anni
Ramai
Elettricisti
Aiutante elettricista
Fuochista patentato
Fuochista non patentato
Fuochista non patentato a nafta
Aiutante fuochista (inserviente)
Manovale di 1.
Manovale di 2.
Cuciniere,autoclave e boules
Bottaio a mano
Bottaio a macchina
Caposega
Segatore a nastro
Segatore a circolare
Cassaio
Cassaio a macchina
Aiutante segheria
Falegname

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Aiutante falegname
Donne specializzate
Donne addette ai lavori generici
Donne inferiori ai 19 anni
Ragazzi inferiori ai 16 anni
Ragazzi inferiori ai 18 anni

Declassified E.O. 12356 Section 3.3/NND No. 785021

Aiutante falegname
Donne specializzate
Donne addette ai lavori generici
Donne inferiori ai 19 anni
Ragazzi inferiori ai 16 anni
Ragazzi inferiori ai 18 anni

aa

Declassified E.O. 12356 Section 3.3/NND No. 785021

4.14

ISPETTORATO DEL LAVORO

NAPOLI - Via Duomo, 219

-QUALIFICHE OPERAI DELL'INDUSTRIA DOLCIARIA-

Capo reparto

Fuochisti, elettricisti; muratori, meccanici, falegnami

di I^ categoria

di II^ " aiutanti di età superiore ai 18 anni

di II^ " " " " inferiore ai 18 anni

Personale addetto alle macchine, al modellaggio ed operai bombonieri:

di I^ categoria

di II^ " aiutanti di età superiore ai 18 anni

di II^ " " " " inferiore ai 18 anni:

Operaie addette al confezionamento

Pasticcieri

Capo lavorante (capo giovane)

Capo reparto

I° Pasticciere

II° Pasticciere e fornaio

Aiutanti di età superiore ai 18 anni

Operai non qualificati aiutanti le precedenti categorie di età non superiore ai 18 anni:

Uomini

Donne

Operai di fatica di età superiore ai 18 anni

Apprendisti uomini di età inferiore ai 18 anni

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di II^ " aiutanti di età superiore ai [illegible]
di II^ " " " " inferiore ai 18 anni

Personale addetto alle macchine, al modellaggio ed operai bomboniери:

di I^ categoria
di II^ " aiutanti di età superiore ai 18 anni
di II^ " " " " inferiore ai 18 anni:

Operaie addette al confezionamento

Pasticcieri

Capo lavorante (capo giovane)
Capo reparto
I° Pasticciere
II° Pasticciere e fornaio
Aiutanti di età superiore ai 18 anni

Operai non qualificati aiutanti le precedenti categorie di età non superiore ai 18 anni:

Uomini
Donne
Operai di fatica di età superiore ai 18 anni
Apprendisti uomini di età inferiore ai 18 anni
" donne " " " " " "
Apprendisti uomini (dai 18 anni in poi)
" donne " " " " "

/GDL

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ISPETTORATO DEL LAVORO

NAPOLI - Via Duomo, 219

QUALIFICHE OPERAI NELL'INDUSTRIA EDILE

Muratori di 1ª Categoria
" " 2ª "
Cementista formatore
" comune
Ferraiolo
Carpentiere
Puntarolo
Rivestimentista(inter.e ester.)
Pavimentatore
Orsatore lucidatore pavimenti
Scalpellini pietra taglio fino
" per lavori comuni
Asfaltista posatore
fonditore
Stuccatore di Iª categoria
" " 2ª "
Pittori,verniciatori,apparecchiatori di Iª categ.
" " " " 2ª "
Intonachisti
Imbianchini
Sterratori
Manovali
Demolitori

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" comune

Ferraiolo

Carpentiere

Puntarolo

Rivestimentista(inter.e ester.)

Pavimentatore

Orsatore lucidatore pavimenti

Scalpellini pietra taglio fino

" per lavori comuni

Asfaltista posatore

fonditore

Stuccatore di I^ categoria

" " 2^ "

Pittori,verniciatori,apparecchiatori di I^ categ.

" " " " 2^ "

Intonachisti

Imbianchini

Sterratori

Manovali

Demolitori

Tagliamonte o cavatore

Minatori

Spaccapietre

Misuratori di basoli

Posatori di basoli

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Buttapala-barraiolo
Posatore di blocchetti
Battitore di blocchetti
Dimazzatore
Stradino
Terrazziere
Manovale asfaltista
Conducente di locomobili e macchinisti
Manovale di grue (per costruz.)
Fuochista
Meccanici,elettricisti
Fabbri,falegnami
Autisti (
Carrettiere
Guardiani
Giovani dai 16 ai 18 anni
Ragazzi fino ai 16 anni.

Declassified E.O. 12356 Section 3.3/NND No. 785021

FOR INFORMATION ONLY: 1 May 1944

4614

RATES OF PAY

1. The wages are not to be published, nor are they to be used for any purpose other than as a typical guide for determining like positions or jobs in general industry and trade.

2. Where there is no position stated to fill the required job, a comparable wage may be applied based on equivalent skill and duties; upon approval by AMG/ACC.

3. A normal working day will be eight (8) hours, exclusive of meal times, and a thirty (30) day month.

CLERICAL AND SUPERVISORY GRADES

	Lire Max.	
Accountant	4500	per month
Asst Purchasing Agent	5500	" "
Book-keeper (Male)	4000	" "
Book-keeper (Female)	3500	" "
Clerk, Office (Male)	110	" day
Clerk, Office (Female)	90	" "
Cashier, Chief (Male)	3500	" month
Draughtsman	4000	" "
Draughtsman, Chief	4500	" "
Typist, (Male)	110	" day
Typist (Female)	90	" "
Telephone Operator (Female)	75	" "
Shop Superintendent	5000	" month
Warehouseman Superintendent	4000	" "

CLASSIFIED ARTISAN AND SKILLED GRADES

Foreman (artisan and skilled labour) 10 lire per day more than highest paid man under his supervision.

Chief Foreman (artisan and skilled labour) 10 lire per day more than highest paid foreman under his supervision.

	Maximum per day
Apprentices, all grades	60
Artisans Mate (helper)	90
Armature Winder	150
Armourer	130
Asphalt Layer	105
Blacksmith	110
Battery Worker	105
Baker	105
Boilermaker	110
Bricklayer	105
Brakeman	105
Bus Driver	100

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Clerk, Office (Female)	110	"	day
Cashier, Chief (Male)	90	"	"
Draughtsman	3500	"	month
Draughtsman, Chief	4000	"	"
Typist, (Male)	4500	"	"
Typist (Female)	110	"	day
Telephone Operator (Female)	90	"	"
Shop Superintendent	75	"	"
Warehouseman Superintendent	5000	"	month
	4000	"	"

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Boilermaker	110
Bricklayer	105
Brakeman	105
Bus Driver	100
Boilerman	105
Carpenter	105
Caulker	105
Checker	80
Coach Builder	105
Coppersmith	120
Compositor	110
Compositor's Asst	90
Compositor's Chief	120
Chainman	100
Concretor	105

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	Maximum per day
Cooper	105
Chauffeur or Mechanic	100
Core Maker (Foundry)	105
Drier, M/c and Preparers (Male)	90
Drier, M/c and Preparers (Female)	60
Driver, Truck	100
Driver, Truck Trailer	120
Driver, Mech., Truck	105
Driver, Crane or Winch	100
Driver, M.R., Electric	100
Driver, Engine, Loco	110
Driver, Steam Roller or I.C. Stationary	100
Electrician	120
Elevator, Repairer Mechanic	120
Farrier (without anvil)	100
Farrier (with anvil)	120
Fireman, Oil, Fuel	105
Fireman, Coal, Steam, Loco	105
Fitter or Mechanic, Automobile	110
Fitter, Aero (R.A.F.)	110
Fitter, Gun	120
Foundryman	100
Glazier	100
Greaser	90
Grinder, Precision	120
Hammerman or Striker	90
Joiner	110
Linesman	120
Markers and Sorters (Female)	70
Machinist	120
Mason	110
Mechanics, Instrument, Sewing Machine, Typewriter, Wireless	120
Mechanic, Ammo	120
Mechanic, M.T.	110
Mechanic's Asst.	90
Moulders	120
Machine Minder	90
Machiner Minder's Asst.	70
Painter, Varnisher, Signwriter	105
Pavement Layer	100
Parquet Layer	100
Pattern Maker	110
Pointsman	80
Plater (Printing)	110
Plumber	105
Plasterer	105
Printer	120
Quarryman	100
Rigger	105
Rivet Heater	90
Riveter	105
Riveter's Holder-up	

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Fitter or Mechanic, Automobile	110
Fitter, Aero (R.A.F.)	110
Fitter, Gun	120
Foundryman	100
Glazier	100
Greaser	90
Grinder, Precision	120
Hammerman or Striker	90
Joiner	110
Linesman	120
Markers and Sorters (Female)	70
Machinist	120
Mason	110
Mechanics, Instrument, Sewing Machine, Typewriter, Wireless	120
Mechanic, Ammo	120
Mechanic, M.T.	110
Mechanic's Asst.	90
Moulders	120
Machine Minder	90
Machiner Minder's Asst.	70
Painter, Varnisher, Signwriter	105
Pavement Layer	100
Parquet Layer	100
Pattern Maker	110
Pointsman	80
Plater (Printing)	110
Plumber	105
Plasterer	105
Printer	120
Quarryman	100
Rigger	105
Rivet Heater	90
Riveter	105
Riveter's Holder-up	90
Roadworker	70
Road Supervisor	110
Saddler	110
Sawyer	100
Saw Repairer and Sharpener	100
Sheet Metal Worker	120
Smelterer (Ore Smelting)	105
Shunter	90
Slater	90
Stone Hand Cutter	105
Stone Hand Cutter (Asst)	100
Stevedore	85
Stevedore Head	100
Stevedore, Coaling Ore	95

Declassified E.O. 12356 Section 3.3/NND No. 785021

	Maximum per day
Tinsmith	105
Toolmaker	110
Trimmer, Coal	90
Turner	110
Time Keeper	120
Track Walker (Railroad)	90
Tile Layer	100
Vulcaniser	105
Welder	120
Watchman	70
Warehouseman or Storekeeper	120
Wheelwright	100
	per month
Wireless Operator (Sender and Receiver)	4500

UNCLASSIFIED GRADES

Foreman or Ganger unskilled 10 lire per day more than rate paid to his men.

Chief Foreman or Chief Ganger 10 lire per day more than rate paid to Ganger or Foreman.

Unskilled Labour (Male)	65 lire per day
Unskilled Labour (Female)	50 lire per day
Boys up to 17	35 lire per day

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Econ Lab (Finan.)
J Labour
461P

ALLIED CONTROL COMMISSION FOR SARDINIA
REGION VI

28 April 1944

TO : H.Q. Allied Control Commission, Labor Sub-Commission.
FROM : Regional Commissioner - Region 6.
SUBJECT : Banca Nazionale del Lavoro.
REFERENCE: FS/1101.

With reference to your Memo. of April 9th, Lab 091/4, the following details are Submitted:-

(a) The plan in Region 6 works much as outlined in Memorandum of Captain Lee C. Williams of 15 Feb 44, except that it is only in operation for the building and construction trades, not being necessary in other industries.

(b) The sale of stamps other than 1943 was discontinued by the Banco Nazionale del Lavoro as of the first of this year, no supplies for 1944 having been received.

(c) The Banco Nazionale del Lavoro has been paying against the 1943 stamps and plans to do so until 30 April 1944. They have set this date as a deadline in order to try to get all the stamps presented, but will probably pay 1943 stamps if presented after that date. The bank here is aware that the stamps are not being paid in other parts of Italy, but feel that under the circumstances they could use their own discretion in the matter.

(d) No definite plan has been worked out for 1944, although the matter is under discussion between the Bank, the Employer's Union and the Employee's Union. One proposal is to have the Bank handle the matter as before, substituting a signature by the Bank for the stamps, and keeping the funds here instead of remitting them to the Mainland. How it will finally be worked out is still uncertain.

Regional Commissioner - Region 6.

E. P. WATERS
Lt. Col.
Regional Fibance Officer.

SEEN	
Col. Bain	
Lt. Col Smith	
Major Babcock	
Capt	
Capt. Sciuna	

HEADQUARTERS
- 2 MAG 1944
A. C. C.

2 May 57

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Reading File

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

LAB 091.614

9 April 1944

MEMORANDUM:

SUBJECT: Payment of Amounts due Employees-Banca Nazionale del Lavoro.

TO: Regional Labor Officer, all Regions ~~I, II, III~~

1. Attached are copies of material dealing with a situation in Region III, which has caused some discontent on the part of employees.

2. Before any decision is made, this office would like a report from each Region as to whether or not a similar situation exists in the Region.

3. If any local solutions to the problem have been worked out, please so inform the Labor Sub-Commission.

J. K. H. BAIN,
Colonel,
Director, Labor Sub-Commission.

JKB/mv

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Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

ALLIED MILITARY GOVERNMENT
HEADQUARTERS REGION 3
LABOR DIVISION

COPY

15 February 1944

TO: Major Rogers, Finance Officer

1. The following was brought to the attention of the Labor Division.

2. Weekly, employers of industrial workers purchased stamps at the Banca Nazionale Del Lavoro. The Naples branch of this bank handled the sale of the stamps through other branches and agencies in this region. The stamps were sold in denominations of .50, 1, 4, and 10 lire.

3. The stamps were then placed in the work books of the employees. In effect, the employer's contribution was a payment of the 53rd week wages, the four days of national holiday and holidays during which the employees worked. They are a part of the wages due the employees under the collective labor contracts.

4. The Banca Nazionale del Lavoro sold the stamps on behalf of the Head Office in Rome which acted for the Confederazione degli Industriali.

5. At the end of the year the employees would present their wrk bookato the bank and receive payment.

6. At the end of 1943, the Banca Nazionale del Lavoro, Naples, refused to make payment on the ground that it had not received payment orders from the Head Office in Rome.

7. The basis of the banks refusal is obviously specious inasmuch as trade or communication with persons in enemy or enemy occupied territory is prohibited.

8. The bank is selling the stamps at the present time.

9. Since the occupation, the Banca Nazionale del Lavoro has debited the account of the Head Office in Rome in the amount of approximately 10 million Lire for different reasons without instructions from the Head Office.

10. Approximately 1 million Lire is owed to the employees by the bank and they are in urgent need of their funds which represent an integral part of their yearly salary.

11. In view of the foregoing, it is urged that the Banca Nazionale del Lavoro be instructed to honor the contractual obligations in regard to the stamps.

/s/ LEE C. WILLIAMS, Capt.
Labor Relations

101/1/1/F 1st Ind. DJH/IP
From: RFO, Hq Reg 3 AMG 28 February 1944
To : Labor Division, Hq Region 3, AMG

1. Returned. As I understand it, the stamps referred to in basic communication are sold by the bank as agent for Confederazione degli Industriali, a fascist organization, and they are not obligations of the bank. The bank, I am told in the past sent the money received from the sale of stamps to its office in Rome where it was credited to the Confederazione. The Naples branch only made payments when it was advised by Rome that the necessary funds were on hand. It cannot pay now against stamps sold last year as it has no way of knowing whether or not the Confederazione has any funds on hand.

It is not a question of debiting its head office; as stated these stamps are not a liability of the bank, they are a liability of the "Confederazione".

2. I have, however, ordered that the proceeds of the stamps now being sold, be held here in Naples, for account of the "Confederazione" so that in the future there willbe no question of the availability of the funds.

/s/ DAVID J. NIELSON,
Lt. Col. A.U.S.
Regional Finance Officer.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

R4/091.1(L)
Regional Labor Officer, Region 4 AMG, APO 394, U.S.Army,
13 April 44.

1st Ind. TAI/ef

TO: Headquarters, Allied Control Commission, Labor Sub-Commission.

Region 4 administers no territory, therefore, no problems have arisen.

THOMAS A. LANE
Lt. Col. Eng.
Regional Labor Officer.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
A.P.O. 394

10/APRIL/44

SUBJECT : EMPLOYER COMPARATIVE WAGE SCALE - NAPLES AREA

TO : MAJOR J. O. BABCOCK

1. Reference schedule of wage scales of unskilled laborers in document same subject, dated 20/MAR/44, this office, the prevailing pay is from two to three lira either way, viz/ of 63£.

2. This is as established by the Regional Labor office - but not necessarily in accord with that actually paid, which is as high as 100£.

1st Lt John Giammarco

JOHN GIAMMARCO
1st Lt. CAC
LABOR SUB-COMM.

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

LAB 091.4 614

9 April 1944

MEMORANDUM:

SUBJECT: Payment of Amounts due Employees-Banco Nazionale del Lavoro.

TO: Regional Labor Officer, Region I

1. Attached are copies of material dealing with a situation in Region III, which has caused some discontent on the part of employees.

2. Before any decision is made, this office would like a report from each Region as to whether or not a similar situation exists in the Region.

3. If any local solutions to the problem have been worked out, please so inform the Labor Sub-Commission.

J. T. K. BAIN,
Colonel,
Director, Labor Sub-Commission.

JCB/mr

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION

LAB 091.4 619

9 April 1944

MEMORANDUM:

SUBJECT: Payment of Amounts due Employees-Banca Nazionale del Lavoro.

TO: Regional Labor Officer, Region IV.

1. Attached are copies of material dealing with a situation in Region III, which has caused some discontent on the part of employees.

2. Before any decision is made, this office would like a report from each Region as to whether or not a similar situation exists in the Region.

3. If any local solutions to the problem have been worked out, please so inform the Labor Sub-Commission.

J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission.

JOB/mv

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

LAB 091.4 614 9 April 1944

MEMORANDUM:

SUBJECT: Payment of Amounts due Employees-Banca Nazionale del Lavoro.

TO: Regional Labor Officer, Region V.

1. Attached are copies of material dealing with a situation in Region III, which has caused some discontent on the part of employees.

2. Before any decision is made, this office would like a report from each Region as to whether or not a similar situation exists in the Region.

3. If any local solutions to the problem have been worked out, please so inform the Labor Sub-Commission.

J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission.

JOB/mv

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

LAB 091.46/4 9 April 1944

MEMORANDUM:

SUBJECT: Payment of Amounts due Employees-Banca Nazionale del Lavoro.

TO: Regional Labor Officer, Region VI.

1. Attached are copies of material dealing with a situation in Region III, which has caused some discontent on the part of employees.

2. Before any decision is made, this office would like a report from each Region as to whether or not a similar situation exists in the Region.

3. If any local solutions to the problem have been worked out, please so inform the Labor Sub-Commission.

J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission.

JGB/mv

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Tim

Labor Sub: Commissions. A.C.C.
Pramuca Bldg

Has this question been considered in other Regions?

May I have the benefit of your recommendations.

Lt G. Williams, Capt.
Labor Section, Hq. 3, ACC

1 April 1944

Wrote letter to other Regions:

Declassified E.O. 12356 Section 3.3/NND No. 785021

ALLIED MILITARY GOVERNMENT
HEADQUARTERS REGION 3
LABOR DIVISION

15 February 1944

TO: Major Regers, Finance Officer

1. The following was brought to the attention of the Labor Division.

2. Weekly, employers of industrial workers purchased stamps at the Banca Nazionale del Lavoro. The Naples branch of this bank handled the sale of the stamps through other branches and agencies in this region. The stamps were sold in denominations of .50, 1, 4 and 10 lire.

3. The stamps were then placed in the work books of the employees. In effect, the employer's contribution was a payment of the 53rd week wages, the four days of national holiday and holidays during which the employees worked. They are a part of the wages due the employees under the collective labor contracts.

4. The Banca Nazionale del Lavoro sold the stamps on behalf of the Head Office in Rome which acted for the Confederazione degli Industriali.

5. At the end of the year the employees would present their work books to the bank and receive payment.

6. At the end of 1943 the Banca Nazionale del Lavoro, Naples, refused to make payment on the ground that it had not received payment orders from the Head Office in Rome.

7. The basis of the banks refusal is obviously specious in as much as trade or communication with persons in enemy or enemy occupied territory is prohibited.

8. The bank is selling the stamps at the present time.

9. Since the occupation, the Banca Nazionale del Lavoro has debited the account of the Head Office in Rome in the amount of approximately 10 million Lire for different reasons without instructions from the Head Office.

10. Approximately 1 million Lire is owed to the employees by the bank and they are in urgent need of their

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Declassified E.O. 12356 Section 3.3/NND No. 785021

funds which represent an integral part of their yearly salary.

II. In view of the foregoing, it is urged that the Banca Nazionale del Lavoro be instructed to honor the contractual obligations in regard to the stamps.

Lee G. Williams
Capt. Lee G. Williams
Labor Relations

AW/G.

109/1/1/F 1st Ind. DMN/IP.

From: R.F.O. HQ. Reg. 3 A.M.G. - February 28, 1944

To : Labor Division, HQ. Region 3, A.M.G.

1. Returned. As I understand it, the stamps referred to in basic communication are sold by the bank as agent for Confederazione degli Industriali, a fascist organization, and they are not obligations of the bank. The bank, I am told in the past sent the money received from the sale of stamps to its office in Rome where it was credited to the Confederazione. The Naples branch only made payments when it was advised by Rome that the necessary funds were on hand. It can not pay now against stamps sold last year as it has no way of knowing whether or not the Confederazione has any funds on hand.

It is not a question of debiting its head office; as stated these stamps are not a liability of the bank, they are not a liability of the "Confederazione".

2. I have however, ordered that the proceeds of the stamps now being sold, be held here in Naples, for account of the "Confederazione" so that in the future there will be no question of the availibility of the funds.

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David J. Nielson
David J. Nielson,
Lt.Col. A.U.S.
Regional Finance Officer.

Declassified E.O. 12356 Section 3.3/NND No. 785021

H E A D Q U A R T E R S
LABOR DIVISION REGION 3 A. M. G.

I5 February I944

Maggiore Rogers Ufficiale di Finanza

I. E' stato portato alla conoscenza della Divisione Collocamento quanto segue:

2. Settimanalmente, industriali datori di lavoro compravano marche da bollo alla Banca Nazionale del Lavoro. La sede di detta Banca effettuava la vendita delle marche attraverso la succursale e le agenzie di questa Regione. Le marche vendute erano da 50, I, 4 e IO lire.

3. Le marche si applicavano al libretto di lavoro degli impiegati. In effetto il contributo del datore di lavoro era il pagamento della 53ma settimana, le quattro giornate di festa nazionale, e le altre feste durante le quali gli impiegati lavoravano. Esse rappresentano una parte della paga dovuta agli impiegati secondo il contratto collettivo di lavoro.

4. La Banca Nazionale del Lavoro vendeva le marche per l'Ufficio Centrale di Roma che agiva per conto della Confederazione degli Industriali.

5. Alla fine dell'anno gli impiegati presentavano il loro libretto di lavoro alla Banca e ottenevano il pagamento.

6. Alla fine del I943 la Banca Nazionale del Lavoro di Napoli rifiutò di eseguire pagamenti fondandosi sul fatto di non aver ricevuti ordini di pagamento dalla sede principale di Roma.

7. Il pretesto per tale rifiuto è ovviamente un cavillo essendo qualunque trattativa o comunicazioni, con persone in territorio nemico oppure occupato dal nemico, assolutamente proibito.

8. Attualmente la banca continua la vendita delle marche.

9. Dal momento dell'occupazione, la Banca Nazionale del Lavoro ha addebitato alla sede centrale di Roma circa dieci milioni di Lire per diverse ragioni, senza aver ricevuto istruzioni da Roma.

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IO. Circa un milione di Lire la Banca deve agli impiegati i quali ne hanno urgente bisogno tanto più che si tratta di parte integrale del loro salario annuo.

./.

Declassified E.O. 12356 Section 3.3/NND No. 785021

II. Visto i precedenti, si fa premura che la Banca Nazion a-
le del Lavoro sia condotta a rispettare l'obbligo contrattuale
nei riguardi delle marche.

Capt. Lee.G.William
Labor Relations.

AW/G
IO9/I/T/F
Da: R.F.O. HQ Reg.3 AMG
TO: Labor Division, HQ, Region 3 AMG.

I° Ind. DJN/IP
Febbraio 28, I944

I. Ritornata. Pare che le marche di c i parla la vostra comunicazione siano vendute dalla Banca per conto della confederazione degli Industriali, una organizzazione fascista, e non sono obbligazioni della Banca stessa.

La Banca, mi si dice, nel passato mandava il danaro ricavato dalla vendita delle marche, alla sua Sede di Roma, dove era accreditato alla Confederazione. La Sede di Napoli faceva pagamenti solò quando da Roma si dava avviso che i fondi corrispondenti erano stati incassati.

Non si tratta di addebitare nulla alla Sede centrale; come si è dichiarato queste marche non sono un obbligo della Banca ma della Confederazione.

2. In ogni modo, ho dato ordine che il ricavato delle marche che ora si vendono, sia tenuto qui, in Napoli per conto della Confederazione in modo che per il futuro non si saranno questioni sulla disponibilità dei fondi.

sgd. David Nielson
Lt.Col. A.U.S.
Regional Finance Officer

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H E A D Q U A R T E R S
LABOR DIVISION REGION 3 A. M. G.

I5 February I944

Maggiore Rogers Ufficiale di Finanza

I. E' stato portato alla conoscenza della Divisione Collocamento quanto segue:

2. Settimanalmente, industriali datori di lavoro compravano marche da bollo alla Banca Nazionale del Lavoro. La sede di detta Banca effettuava la vendita delle marche attraverso la succursale e le agenzie di questa Regione. Le marche vendute erano da 50, I, 4 e IO lire.

3. Le marche si applicavano al libretto di lavoro degli impiegati. In effetto il contributo del datore di lavoro era il pagamento della 53ma settimana, le quattro giornate di festa nazionale, e le altre feste durante le quali gli impiegati lavoravano. Esse rappresentano una parte della paga dovuta agli impiegati secondo il contratto collettivo di lavoro.

4. La Banca Nazionale del Lavoro vendeva le marche per l'Ufficio Centrale di Roma che agiva per conto della Confederazione degli Industriali.

5. Alla fine dell'anno gli impiegati presentavano il loro libretto di lavoro alla Banca e ottenevano il pagamento.

6. Alla fine del I943 la Banca Nazionale del Lavoro di Napoli rifiutò di eseguire pagamenti fondandosi sul fatto di non aver ricevuti ordini di pagamento dalla sede principale di Roma.

7. Il pretesto per tale rifiuto è ovviamento un cavillo essendo qualunque trattativa o comunicazioni, con persone in territorio nemico oppure occupato dal nemico, assolutamente proibito.

8. Attualmente la banca continua la vendita delle marche.

9. Dal momento dell'occupazione, la Banca Nazionale del Lavoro ha addebitato alla sede centrale di Roma circa dieci milioni di Lire per diverse ragioni, senza aver ricevuto istruzioni da Roma.

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3. Le marche si applicavano al libretto di lavoro degli impiegati. In effetto il contributo del datore di lavoro era il pagamento della 53ma settimana, le quattro giornate di festa nazionale, e le altre feste durante le quali gli impiegati lavoravano. Esse rappresentano una parte della paga dovuta agli impiegati secondo il contratto collettivo di lavoro.

4. La Banca Nazionale del Lavoro vendeva le marche per l'Ufficio Centrale di Roma che agiva per conto della Confederazione degli Industriali.

5. Alla fine dell'anno gli impiegati presentavano il loro libretto di lavoro alla Banca e ottenevano il pagamento.

6. Alla fine del 1943 la Banca Nazionale del Lavoro di Napoli rifiutò di eseguire pagamenti fondandosi sul fatto di non aver ricevuti ordini di pagamento dalla sede principale di Roma.

7. Il pretesto per tale rifiuto è ovviamente un cavillo essendo qualunque trattativa o comunicazioni, con persone in territorio nemico oppure occupato dal nemico, assolutamente proibito.

8. Attualmente la banca continua la vendita delle marche.

9. Dal momento dell'occupazione, la Banca Nazionale del Lavoro ha addebitato alla sede centrale di Roma circa dieci milioni di Lire per diverse ragioni, senza aver ricevuto istruzioni da Roma. 13

10. Circa un milione di Lire la Banca deve agli impiegati i quali ne hanno urgente bisogno tanto più che si tratta di parte integrale del loro salario annuo.

./.

Declassified E.O. 12356 Section 3.3/NND No. 785021

II. Visto i precedenti,si fa premura che la Banca Nazion a-
le del Lavoro sia condotta a rispettare l'obbligo contrattuale
nei riguardi delle marche.

Capt. Lee.G.William
Labor Relations.

AW/G
I09/I/I/T I° Ind. DJN/IP
Da: R.F.O. HQ Reg.3 AMG Febbraio 28,1944
TO: Labor Division, HQ, Region 3 AMG.

I. Ritornata. Pare che le marche di c i parla la vostra comunicazione siano vendute dalla Banca per conto della confederazione degli Industriali,una organizzazione fascista, e non sono obbligazioni della Banca stessa.

La Banca, mi si dice,nel passato mandava il danaro ricavato dalla vendita delle marche, alla sua Sede di Roma,dove era accreditato alla Confederazione. La Sede di Napoli faceva pagamenti solò quando da Roma ri data avviso che i fondi corrispondenti erano stati incassati.

Non si tratta di addebitare nulla alla Sede centrale; come si è dichiarato queste marche non sono un obbligo della Banca ma della Confederazione.

2. In ogni modo,ho dato ordine che il ricavato delle marche che ora si vendono,sia tenuto qui, in Napoli per conto della Confederazione in modo che per il futuro non ci saranno questioni sulla disponibilità dei fondi.

sgd. David Nielson
It.Col. A.U.S.
Regional Finance Officer

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

Econ Sec (Labor)
U-4196
John
file
9 April 1944

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION

LAB 091.46/4

MEMORANDUM:

SUBJECT: ayment of Amounts due Employees-Banca Nazionale del Lavoro.

TO: Regional Labor Officer, Region IV.

1. Attached are copies of material dealing with a situation in Region III, which has caused some discontent on the part of employees.

2. Before any decision is made, this office would like a report from each Region as to whether or not a similar situation exists in the Region.

3. If any local solutions to the problem have been worked out, please so inform the Labor Sub-Commission.

J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission.

JCB/mv

R4/091.1(L) 1st Ind. TAL/ef
Regional Labor Officer, Region 4 AMG, APO 394, U.S.Army,
13 April 44.

TO: Headquarters, Allied Control Commission, Labor Sub-Commission.

Region 4 administers no territory, therefore, no problems have arisen.

THOMAS A. LANE
Lt. Col. Eng.
Regional Labor Officer.

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14 apr 44
55

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

ALLIED MILITARY GOVERNMENT
HEADQUARTERS REGION 3
LABOR DIVISION

COPY

15 February 1944

TO: Major Rogers, Finance Officer

1. The following was brought to the attention of the Labor Division.

2. Weekly, employers of industrial workers purchased stamps at the Banca Nazionale Del Lavoro. The Naples branch of this bank handled the sale of the stamps through other branches and agencies in this region. The stamps were sold in denominations of .50, 1, 4, and 10 lire.

3. The stamps were then placed in the work books of the employees. In effect, the employer's contribution was a payment of the 53rd week wages, the four days of national holday and holidays during which the employees worked. They are a part of the wages due the employees under the collective labor contracts.

4. The Banca Nazionale del Lavoro sold the stamps on behalf of the Head Office in Rome which acted for the Confederazione degli Industriali.

5. At the end of the year the employees would present their wrk booksto the bank and receive payment.

6. At the end of 1943, the Banca Nazionale del Lavoro, Naples, refused to make payment on the ground that it had not received payment orders from the Head Office in Rome.

7. The basis of the banks refusal is obviously specious inasmuch as trade or communication with persons in enemy or enemy occupied territory is prohibited.

8. The bank is selling the stamps at the present time.

9. Since the occupation, the Banca Nazionale del Lavoro has debited the account of the Head Office in Rome in the amount of approximately 10 million Lire for different reasons without instructions from the Head Office.

10. Approximately 1 million Lire is owed to the employees by the bank and they are in urgent need of their funds which represent an integral part of their yearly salary.

11. In view of the foregoing, it is urged that the Banca Nazionale del Lavoro be instructed to honor the contractual obligations in regard to the stamps.

/s/ LEE C. WILLIAMS, Capt.
Labor Relations

DJN/IP

101/1/1/F 1st Ind.
From: RFO, Hq Reg 3 AMG 28 February 1944
To : Labor Division, Hq Region 3, AMG

1. Returned. As I understand it, the stamps refsrred to in basic communication are sold by the bank as agent for Confederazione degli Industriali, a fascist organization, and they are not obligations of the bank. The bank, I am told in the past sent the money received from the sale of stamps to its office in Rome where it was credited to the Confederazione. The Naples branch only made payments when it was advised by Rome that the necessary funds were on hand. It cannot pay now against stamps sold last year as it has no way of knowing whether or not the Confederazione has any funds on hand.

It is not a question of debiting its head office; as stated these stamps are not a liability of the bank, they are a liability of the "Confederazione".

2. I have, however, ordered that the proceeds of the stamps now being sold, be held here in Naples, for account of the "Confederazione" so that in the future there willbe no question of the availability of the funds.

/s/ DAVID J. NIELSON,
Lt. Col. A.U.S.
Regional Finance Officer.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

File

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

LAB 091.4614

27 March 1944

SUBJECT: Salary for Dr. G. F. Fois

TO: Colonel Evans, Industry and Commerce Sub-Commission

1. A communication from Region I indicates that Dr. Fois has been receiving 300 lire per day since January 16, 1944. This salary has been confirmed by the Allied Forces Local Resources Board (Sicilian).

2. Since the salary adjustment requested by you has already been made, no further action will be taken by this Sub-Commission.

JTB/mv

J. T. R. BAIN,
Colonel,
Director, Labor Sub-Commission.

JTRB
JTRB.
3/27/44.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

4614

ALLIED CONTROL COMMISSION
Sicily Region Headquarters
APO 394

Major Babcock

File RLA/319.2 20 March 1944

SUBJECT: Civilian Employees Salary (Your letter March 11)

TO : Colonel, J.T.R. Bain - Labor Sub-Commission A.C.C.

1. In reply to your inquiry of March 11 regard the payment of Salary to Dr. G.F. Fois, Dr. Fois has been on the civilian payroll of Region I since January 16, 1944 at a rate of pay of 300 Lire per day - He is paid for seven days per week - His monthly encomg average 9600 Lire per month.

2. Early in February this rate of pay was submitted to and confirmed by the Allied Forces Local Resources Board (Sicily).

3. It would appear that Colonel Evans request had been anticipated. No further action will be taken unless further direction is received from you.

John H. Moffitt
1st Lt.
Labor Officer.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

091.4614

11 March 1944

SUBJECT: Civilian Employees--Salary
(Allied Forces Local Resources Board (Sicilian))

TO: 1st Lt. John Moffitt,
Labor Division,
Hq., Region I.

1. We have received from Colonel Evans the following request:

"1. Dr. C. F. Fois, an Italian civilian, is employed by ACC Region I under the aegis of this sub-commission.

2. He is president of I.C.E. (the organization controlling exports of citrus products) and he virtually controls the considerable exports now being made to U.K. and U.S. of lemons, citric and tartaric acids, essential oils, etc. He is a man of high standing and exceptional ability and before the war was commercial attache at the Italian embassy in London.

3. When first employed by AMGOT in August 1943 he was given the maximum salary then payable, 165L per diem. At that time there was little work in exports, and he was building up his organization. Now, however, we are exporting 10,000 - 15,000 tons a month, and it is considered that he should be given a salary commensuate with his responsibilities.

4. It is request that authority be given, and the necessary steps taken, to increase his salary to the maximum in the professional classes scale, i.e. 9,600L per mensem. For your information, the Ministry of Food citrus expert now working in Sicily has requested us to raise his salary to 'something in the neighborhood of 10,000L permensem.'"

2. This office, in cooperation with the Italian Local Resources Board, Allied Forces Wage Control Committee, has established a top wage rate for professional workers (doctors, lawyers, dentists and engineers) of 9,600L per month.

3. This office believes that it is not unreasonable to establish comparable professional salary scales for economic analists, marketing specialists, trade specialists, etc., and, therefore, looks with favor upon the request made by Colonel Evans.

4. Will you please submit this problem to your local committee, reach a decision and report the decision to this office?

JCB/mv

J. T. R. BAIN,
Colonel, [illegible],
Director, Labor Sub-Commission.

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
INDUSTRY & COMMERCE SUB-COMMISSION
APO 394

CJH/jfl

8 March 1944

Ref. ACC/5062/IC

SUBJECT: Civilian Employees--Salary

TO : Labor Sub-Commission
(Attn. Major J. O. Babcock)

1. Dr. G. F. Fois, an Italian civilian, is employed by ACC Region I under the aegis of this sub-commission.

2. He is president of I.C.E. (the organization controlling exports of citrus products) and he virtually controls the considerable exports now being made to U.K. and U.S. of lemons, citric and tartaric acids, essential oils, etc. He is a man of high standing and exceptional ability and before the war was commercial attache' at the Italian embassy in London.

3. When first employed by AMGOT in August 1943 he was given the maximum salary then payable, 165 l. per diem. At that time there was little work in exports, and he was building up his organization. Now, however, we are exporting 10,000 - 15,000 tons a month, and it is considered that he should be given a salary commensurate with his responsibilities.

4. It is requested that authority be given, and the necessary steps taken, to increase his salary to the maximum in the professional classes scale, i.e. 9,600 l. per mensem. For your information, the Ministry of Food citrus expert now working in Sicily has requested us to raise his salary to "something in the neighborhood of 10,000 l. per mensem."

W. P. EVANS
Colonel
Director, Industry & Commerce
Sub-Commission

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Declassified E.O. 12356 Section 3.3/NND No. 785021

U. S. RESTRICTED EQUALS BRITISH RESTRICTED

RESTRICTED

EEN
HEADQUARTERS
PENINSULAR BASE SECTION
APO 782
Capt Moss
Capt Solums
Capt Roberson
Maj Foden
Maj Eicher

Change No. 4 to
PROCUREMENT REGULATIONS

NUMBER 1

26 January 1944

Annex No. 2, Procurement Regulations No. 1, this Headquarters, 18 October 1943, is changed as follows:

(a) Section 4 - CONTRACT LABOR - is amended by adding the following paragraph:

c. Wages paid contractor's employees shall not exceed those prescribed herein, nor will any bonus or gratuity be offered, promised, or paid any such employees.

(b) Section 7 - WAGES & CONDITIONS OF EMPLOYMENT. Paragraphs b. and h. are amended to read as follows and paragraph i. is added:

b. The rates of pay apply to a day of 8 working hours exclusive of meal time or time required to travel to and from the job. A normal work week will be considered to be 48 actual working hours, 6 days of 8 hours each. Overtime will be paid for all time over 8 hours worked in one day, at the rate of one and one-half times the regular rate. Overtime will be paid for work on Sundays, at the rate of one and one-half times the regular rate, provided the employee works seven consecutive days.

No extra pay is authorized for work performed on feast days or holidays.

Overtime will not be paid to hotel, mess or restaurant employees.

Rates for night work will be as authorized from time to time by this Headquarters.

h. No army rations or clothing will be furnished nor will food be purchased for civilian employees, without the approval of this Headquarters. There is no objection to any unit cooking such food as the employees may bring themselves or purchase locally.

i. (1) Wages due any employee who has died regardless of the cause, will be paid by local disbursing officers (thru agent if applicable) directly to either of the following, upon claim, in the order named, if living: widow or widower; oldest unmarried child over 21 years of age; either parent; administrator of estate.

RESTRICTED

U. S. RESTRICTED EQUALS BRITISH RESTRICTED

Declassified E.O. 12356 Section 3.3/NND No. 785021

(2) Claims will be made and payment effected on form attached as Exhibit "D" used in conjunction with the regular civilian payroll forms. Payroll form will give name of deceased as payee but will be notated to show that additional information is attached. Form furnished as Exhibit "D" will be completed throughout in triplicate and one copy attached to each copy of payroll.

(c) Paragraph a - Section 8 - PAYROLLS - is amended by adding the following sentence:

Signatures of common labor and stevedores are not required on payrolls.

(d) Exhibit "B" published as of 18 October 1943 is rescinded and the Exhibit "B" attached hereto substituted therefor, effective 1 February 1944.

By command of Brigadier General PENCE:

FRANCIS H. OXX
Colonel, G.S.C.
Chief of Staff

OFFICIAL:

L. F. Nickel

L. F. NICKEL
Lt. Col., A.G.D.
Adjutant General.

2 Incls:
Exhibit "B"
Exhibit "D"

DISTRIBUTION:

5 Each Staff Section
5 57th Base Area
2 Red Cross
5 FWB
2 Royal Navy
2 US Navy
5 XII AFSC
5 AMG Region III
5 AMG Region IV
5 Hq AMG
5 CinC, AFHQ
5 CG NATOUSA
5 CG Fifth Army
10 CG SOS NATOUSA
5 CO Metropolitan Area
5 Hq Mil Ry Service
5 Hq AFHQ in Italy

Declassified E.O. 12356 Section 3.3/NND No. 785021

EXHIBIT "B"

RATES OF PAY - CIVILIAN LABOR

CLERICAL & SUPERVISORY GRADES

	Lire Min.	Max.		
Accountant	2100	4500	per	month
Asst. Purchasing Agent	3000	5500	"	"
Bookkeeper (Male)	2000	4000	"	"
Bookkeeper (Female)	1800	3500	"	"
Clerk; Office, Male	70	110	"	day
Clerk, Office, Female	60	90	"	"
Draughtsman	2000	4000	"	month
Draughtsman, Chief	2500	4500	"	"
Interpreter, Oral & Translating	70	120	"	day
Professional man (doctor, lawyer, dentist; construction, civil, mechanical engineers)	4000	8000	"	month
Timekeeper	70	120	"	day
Typist (Male)	70	110	"	"
Typist (Female)	60	90	"	"
Typist, Shorthand (Stenog) Eng. speaking	80	120	"	"
Telephone Operator, Eng. Speaking (Female)	70	110	"	"
Telephone Operator, Non-Eng. Speaking (Female)	55	75	"	"
Shop Superintendent	3000	5000	"	month
Warehouseman Superintendent	2500	4000	"	"

CLASSIFIED ARTISAN AND SKILLED GRADES

(SEE NOTE #)

Foreman. (Artisan and skilled labor) 10 lire per day more than highest paid man under his supervision.

Chief Foreman. (Artisan and skilled labor) 10 lire per day more than highest paid foreman under his supervision.

	SEE NOTE 3	Min.	Max.	
Apprentices, all grades		30	60	per day
Armature winder		90	130	
Armourer		90	130	
Asphalt layer		80	105	
Blacksmith		80	105	
Battery worker		80	105	
Baker		80	105	
Boilermaker		80	105	
Bookbinder		85	110	
Bookbinders Asst.		70	85	
Bricklayer		80	105	
Brakeman		80	105	
Butcher		70	95	
Boilerman		80	105	

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	Lire Min.	Lire Max.	
Carpenter	80	105	per day
Caulker	80	105	
Checker	65	80	
Coach Builder	80	105	
Cobbler	80	110	
Coppersmith	80	105	
Compositor	90	110	
Compositor's Asst.	80	90	
Compositor, Chief	100	120	
Chainman	80	100	
Concreter	70	105	
Cooper	80	105	
Chauffeur	70	90	
Chauffeur, Mechanic	80	100	
Core Maker (Foundry)	80	105	
Driver, Truck	80	100	
Driver, Mech, Truck	85	105	
Driver, Crane or Winch; Locomotive, Steam Roller	80	100	
Electricians	85	110	
Farrier	80	100	
Fireman, Oil Fuel	80	105	
Fireman, Coal, Steam Loco	80	105	
Foundryman	70	90	
Glazier	75	95	
Greaser	70	90	
Grinder, Precision	90	120	
Hammerman or Striker	70	90	
Joiner	85	110	
Laboratory & Dispensary Asst. (Male)	90	110	
Laboratory & Dispensary Asst. (Female)	80	100	
Lithographer	90	130	
Lithographer's Asst.	80	90	
Lineman	90	120	
Linotype Operator	90	130	
Markers and Sorters (Female)	55	70	
Messenger, Eng. Speaking (under 17)		50	
Machinist	80	110	
Masons	80	110	
Mechanics, Automobile	85	110	
Mechanics, Instrument, Sew. Mch., Typewriter, Wireless	90	110	
Mechanic's Asst.	80	90	
Moulders	80	105	
Machine Minders	70	90	
Machine Minders Asst.	50	70	
Painter, Varnisher, Signwriter	85	105	
Pavement layer	80	100	
Parquet layer	80	100	

SEE NOTE 3

Declassified E.O. 12356 Section 3.3/NND No. 785021

		Lire Min.	Lire Max.	
Pattern Maker		80	105	per day
Plater (Printing)		90	110	
Plumber		80	105	
Plasterer		85	105	
Printer		90	120	
Quarryman		80	100	
Rigger		85	105	
Rivet Heater		70	90	
Rivetter		85	105	
Rivetter, Holder up		70	90	
Saddler		75	95	
Sawyer		80	100	
Saw Repairer & Sharpener		80	100	
Sheet Metal worker		80	105	
Smelterer (Ore Smelting)		80	105	
Slater		70	90	
Stevedore		80	85	
Stevedore, Head		90	100	
Stevedore, Coaling & Ore (only when so employed)	SEE NOTE 3	90	95	
Tent Mender		70	90	
Tinsmith		80	105	
Toolmaker		80	110	
Tailor		80	110	
Tailoress		60	80	
Trimmer, Coal		70	90	
Turner		80	110	
Time Keeper		70	120	
Tile Layer		80	100	
Vulcaniser		80	105	
Welder		85	105	
Watchman		60	70	
Warehouseman or Storekeeper		80	120	
Washer, Machine (Male)		70	90	
Washer, Machine (Female)		50	60	
Washer, Hand (Female)		50	60	
Wheelwright		80	100	

UNCLASSIFIED GRADES

(SEE NOTE 3)

Foreman or ganger unskilled 10 lire per day more than rate paid to his men.
Chief Foreman, or Chief Ganger 10 lire per day more than rate paid to Ganger or Foreman.

Foreman & Chief Foreman, Unskilled Labor, Eng. Speak.	80	120	per day
Unskilled labor (Male)		65	
Unskilled labor (Female)		50	
Boys up to 17		35	

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HOTEL GRADES (FOOD TO BE FURNISHED) (SEE NOTE 4)	Lire Monthly Min.	Max.
Head Waiter	2500	3500
Waiter	1800	2500
Asst. Waiters	1200	1700
Head Cook	2000	3500
Cook	1800	2700
Asst. Cook	900	1200
Dishwasher	700	1000
Housekeeper (Female)	1500	2500
Chambermaid	1200	1800
Porter	1500	2000
Linen Keeper	1000	1500
Ironing Woman	700	1100
Washer (Male)	1100	1600
Washer (Female)	600	900
Elevator Operator	800	1200
Handyman	1000	1500
Skilled Labor (permanent)	1400	2100
Waitresses	1300	1900
Cashiers (Female)	900	1500

MESSES (FOOD TO BE FURNISHED) (SEE NOTE 4)	Min.	Max.
Head Cook	1800	3500
Cook	1800	2700
Asst. Cook	900	1200
Head Waiter	1800	3500
Waiter	1800	2500
Asst. Waiter	1200	1700
Dish Washer	700	1000
Handyman	1000	1500
Orderly (British Mess)	1500	2100

MARINE GRADES (SEE NOTE 3)	Daily Min.	Max.	
Able Seaman	70	80	
Boathand	60	70	
Coxswain (helmsman)	80	100	
Diver	(plus 35 L. per hour under water)	110	
Draughtsman (Marine)	2000	4000	(Month)
Rope Splicer	80	100	
Salvage Hand	70	90	
Salvage Hand (Master)	95	110	
Sailmaker	85	110	
Tugboat Engineer	90	120	
Tugboat Master	100	130	
Shipwright	80	100	
Stoker & Fireman	80	100	

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NOTES:

1. For female rates where not specified, 15% will be deducted from the male rate in the same classification.

2. The daily base rate of all persons employed on night shifts may be increased by 10 lire. This applies only to workers engaged on a night shift, not those working through a day shift into the night. Overtime for such night workers will be paid at one and one-half times the increased base rate.

3. The minimum and maximum rates shown shall be decreased by one lire for all persons being served dehydrated soup and the employee paid on that rate, and in such cases the rate shown on the payroll will be the altered rate. For instance, in the case of unskilled labor (male) the rate shown on the payroll would be 64 lire per day, instead of 65 and the employee paid at the rate of 64 lire. No notation will be made on the payroll regarding the deduction.

4. Overtime will not be paid to hotel, mess or restaurant employees.

3

2

Declassified E.O. 12356 Section 3.3/NND No. 785021

EXHIBIT "D"

APPLICATION AND PAYMENT FORM OF AMOUNTS DUE DECEASED CIVILIAN EMPLOYEES
(For use in overseas commands. Authority: M.S.Comp. Gen. B-32745 and Change No. 4 to Procurement Regulations No. 1 Headquarters Peninsular Base Section)

1. I, _____, being duly sworn, say that I am residing at _____ (street address), A.P.O. 782, U.S. Army. My Certificate of Identification Card is No. _____. My Age is _____.

2. That I am the _____ (widow, etc.) of _____ (name of decedent) a former civilian employee of the United States of America, who died on _____ day of _____, 19__, * and who has neither widow - widower - unmarried child over 21 years of age - living parent.

3. That at the time of his decease there remained due and unpaid to * him - * her from the United States of America the sum of _____ dollars and _____ cents ($) for the payment of which application is hereby made

_____ (Signature of witness if applicant signs by mark)

_____ (Signature or mark of applicant)

We, _____ and _____ both of A.P.O. 782, U.S. Army, being duly sworn, say that we were well acquainted with the above-named decedent and with *his - *her family and affairs: that we are well acquainted with the applicant herein; that we understand the statements made by the applicant in the foregoing affidavit and that such statements are true to the best of our knowledge and belief.

_____ (Signature of witness if mark is used opposite)

_____ (Signature or Mark)

_____ (Signature of witness if mark is used opposite)

_____ (Signature or Mark)

Declassified E.O. 12356 Section 3.3/NND No. 785021

Subscribed and sworn to before me by applicant and corroborating witnesses at A.P.O. 782, U.S. Army, this _____ day of _____ 19 _____

*Strike out all inapplicable words

_____
(Adjutant, Summary Court, Etc.)

___ day of _____ 19 ___. APPROVED FOR PAYMENT AS CLAIMED HEREON.

_____
(Officer signing administrative cert. on face of payroll)

Received on _____ the sum of _____ as the wages due the former employee named above.
(date)

_____
(Signature of payee)

Payment made _____, 1944
by _____ Agent to

_____

_____
Agent Finance Officer

Payment witnessed by

_____