

ACC 10000/146/586

091, 4691

WAGES - HOTELS

OCT. 1943 - NOV. 1944

Labour Branch (2r)
Headquarters,
Rome Area Allied Command,
C.I.F.P.

HOTEL MANAGEMENT AND LABOR COMMUNITY

Minutes of a meeting held at the Flora Hotel, Rome,
at 10.00 hours on Saturday, 25th November, 1944.

Chairman: Lt. Col. W.J. Bostock Labour, Rome Area Allied Command.

Present: Lt. Col. Frank Hobbs Hotel Management, " "
 Lt. Col. Palumbo President, Rome Hotel Proprietors' and Managers' Association.

Dr. Levot Rome Hotel Proprietors' and Managers' Association

Mr. Signorini " " "

Sgt. Chiostri " " "

Sgt. Guozzi Secretary, Camera dei Lavoratori representing employees.

Colonel Junius R. Smith Director, Labor Sub-Commission, A.G.

1. The meeting was convened at the request of the Rome Hotel Proprietors' and Managers' Association, to consider the increases of salaries and wages published in A.T.H.Q. Administrative Memorandum No. 48 and to study the extent and method of application of the indemnities in respect of civilians employed in Allied-controlled hotels, Clubs and Messes in Rome.

2. It was reported that in accordance with the terms of Article 3, of the Italian Royal Decree No. 303 dated 4th November 1944, the Hotel employers and employees of non-requisitioned hotels in Rome, have concluded an agreement for the application of the high-cost-of-living indemnity on a scale lower than that authorized in the Administrative Memorandum and in Article 1 of the Royal Decree.

3. Article 3 of the Royal Decree specifies :-

1502

"Where salaries or wages are paid wholly or partly in kind, the cost-of-living indemnity may be fixed in a measure inferior to that contemplated in Art. 1 of this Decree, by agreement to be stipulated between the representatives of the interested 'de facto' associations. Depending on the nature of application of the agreement, the stipulation will be made at the office of the Ministry of Industry, Commerce and Labour, or at the Regional or Provincial Labour Office, or at the Inspectorate of Industry and Labour, in provinces where Labor Offices have not yet been established. The above-mentioned agreements are compulsory for all members of the category in question."

Rome Hotel Proprietors' and Managers' Association

" "

Mr. Signorini
Mr. ChiostriSecretary, Camera de' Lavori,
representing employees.

Mr. Guozzi

Director, Labor Sub-Commission, A.C.

Colonel Junio R. Smith

1. The meeting was convened at the request of the Rome Hotel Proprietors' and Managers' Association, to consider the increase of salaries and wages published in A.F.L.G. Administrative Memorandum No. 48 and to study the extent and method of application of the indemnities in respect of civilian employed in Allied-controlled Hotels, Clubs and Messes in Rome.

2. It was reported that in accordance with the terms of Article 3, of the Italian Royal Decree No. 503 dated 4th November 1944, the Hotel employers and employees of non-requisitioned Hotels in Rome, have concluded an agreement for the application of the high-cost-of-living indemnity on a scale 10, 15, 20, 25, 30, 35, 40, 45, 50, 55, 60, 65, 70, 75, 80, 85, 90, 95, 100, 105, 110, 115, 120, 125, 130, 135, 140, 145, 150, 155, 160, 165, 170, 175, 180, 185, 190, 195, 200, 205, 210, 215, 220, 225, 230, 235, 240, 245, 250, 255, 260, 265, 270, 275, 280, 285, 290, 295, 300, 305, 310, 315, 320, 325, 330, 335, 340, 345, 350, 355, 360, 365, 370, 375, 380, 385, 390, 395, 400, 405, 410, 415, 420, 425, 430, 435, 440, 445, 450, 455, 460, 465, 470, 475, 480, 485, 490, 495, 500, 505, 510, 515, 520, 525, 530, 535, 540, 545, 550, 555, 560, 565, 570, 575, 580, 585, 590, 595, 600, 605, 610, 615, 620, 625, 630, 635, 640, 645, 650, 655, 660, 665, 670, 675, 680, 685, 690, 695, 700, 705, 710, 715, 720, 725, 730, 735, 740, 745, 750, 755, 760, 765, 770, 775, 780, 785, 790, 795, 800, 805, 810, 815, 820, 825, 830, 835, 840, 845, 850, 855, 860, 865, 870, 875, 880, 885, 890, 895, 900, 905, 910, 915, 920, 925, 930, 935, 940, 945, 950, 955, 960, 965, 970, 975, 980, 985, 990, 995, 1000, 1005, 1010, 1015, 1020, 1025, 1030, 1035, 1040, 1045, 1050, 1055, 1060, 1065, 1070, 1075, 1080, 1085, 1090, 1095, 1100, 1105, 1110, 1115, 1120, 1125, 1130, 1135, 1140, 1145, 1150, 1155, 1160, 1165, 1170, 1175, 1180, 1185, 1190, 1195, 1200, 1205, 1210, 1215, 1220, 1225, 1230, 1235, 1240, 1245, 1250, 1255, 1260, 1265, 1270, 1275, 1280, 1285, 1290, 1295, 1300, 1305, 1310, 1315, 1320, 1325, 1330, 1335, 1340, 1345, 1350, 1355, 1360, 1365, 1370, 1375, 1380, 1385, 1390, 1395, 1400, 1405, 1410, 1415, 1420, 1425, 1430, 1435, 1440, 1445, 1450, 1455, 1460, 1465, 1470, 1475, 1480, 1485, 1490, 1495, 1500, 1505, 1510, 1515, 1520, 1525, 1530, 1535, 1540, 1545, 1550, 1555, 1560, 1565, 1570, 1575, 1580, 1585, 1590, 1595, 1600, 1605, 1610, 1615, 1620, 1625, 1630, 1635, 1640, 1645, 1650, 1655, 1660, 1665, 1670, 1675, 1680, 1685, 1690, 1695, 1700, 1705, 1710, 1715, 1720, 1725, 1730, 1735, 1740, 1745, 1750, 1755, 1760, 1765, 1770, 1775, 1780, 1785, 1790, 1795, 1800, 1805, 1810, 1815, 1820, 1825, 1830, 1835, 1840, 1845, 1850, 1855, 1860, 1865, 1870, 1875, 1880, 1885, 1890, 1895, 1900, 1905, 1910, 1915, 1920, 1925, 1930, 1935, 1940, 1945, 1950, 1955, 1960, 1965, 1970, 1975, 1980, 1985, 1990, 1995, 2000, 2005, 2010, 2015, 2020, 2025, 2030, 2035, 2040, 2045, 2050, 2055, 2060, 2065, 2070, 2075, 2080, 2085, 2090, 2095, 2100, 2105, 2110, 2115, 2120, 2125, 2130, 2135, 2140, 2145, 2150, 2155, 2160, 2165, 2170, 2175, 2180, 2185, 2190, 2195, 2200, 2205, 2210, 2215, 2220, 2225, 2230, 2235, 2240, 2245, 2250, 2255, 2260, 2265, 2270, 2275, 2280, 2285, 2290, 2295, 2300, 2305, 2310, 2315, 2320, 2325, 2330, 2335, 2340, 2345, 2350, 2355, 2360, 2365, 2370, 2375, 2380, 2385, 2390, 2395, 2400, 2405, 2410, 2415, 2420, 2425, 2430, 2435, 2440, 2445, 2450, 2455, 2460, 2465, 2470, 2475, 2480, 2485, 2490, 2495, 2500, 2505, 2510, 2515, 2520, 2525, 2530, 2535, 2540, 2545, 2550, 2555, 2560, 2565, 2570, 2575, 2580, 2585, 2590, 2595, 2600, 2605, 2610, 2615, 2620, 2625, 2630, 2635, 2640, 2645, 2650, 2655, 2660, 2665, 2670, 2675, 2680, 2685, 2690, 2695, 2700, 2705, 2710, 2715, 2720, 2725, 2730, 2735, 2740, 2745, 2750, 2755, 2760, 2765, 2770, 2775, 2780, 2785, 2790, 2795, 2800, 2805, 2810, 2815, 2820, 2825, 2830, 2835, 2840, 2845, 2850, 2855, 2860, 2865, 2870, 2875, 2880, 2885, 2890, 2895, 2900, 2905, 2910, 2915, 2920, 2925, 2930, 2935, 2940, 2945, 2950, 2955, 2960, 2965, 2970, 2975, 2980, 2985, 2990, 2995, 3000, 3005, 3010, 3015, 3020, 3025, 3030, 3035, 3040, 3045, 3050, 3055, 3060, 3065, 3070, 3075, 3080, 3085, 3090, 3095, 3100, 3105, 3110, 3115, 3120, 3125, 3130, 3135, 3140, 3145, 3150, 3155, 3160, 3165, 3170, 3175, 3180, 3185, 3190, 3195, 3200, 3205, 3210, 3215, 3220, 3225, 3230, 3235, 3240, 3245, 3250, 3255, 3260, 3265, 3270, 3275, 3280, 3285, 3290, 3295, 3300, 3305, 3310, 3315, 3320, 3325, 3330, 3335, 3340, 3345, 3350, 3355, 3360, 3365, 3370, 3375, 3380, 3385, 3390, 3395, 3400, 3405, 3410, 3415, 3420, 3425, 3430, 3435, 3440, 3445, 3450, 3455, 3460, 3465, 3470, 3475, 3480, 3485, 3490, 3495, 3500, 3505, 3510, 3515, 3520, 3525, 3530, 3535, 3540, 3545, 3550, 3555, 3560, 3565, 3570, 3575, 3580, 3585, 3590, 3595, 3600, 3605, 3610, 3615, 3620, 3625, 3630, 3635, 3640, 3645, 3650, 3655, 3660, 3665, 3670, 3675, 3680, 3685, 3690, 3695, 3700, 3705, 3710, 3715, 3720, 3725, 3730, 3735, 3740, 3745, 3750, 3755, 3760, 3765, 3770, 3775, 3780, 3785, 3790, 3795, 3800, 3805, 3810, 3815, 3820, 3825, 3830, 3835, 3840, 3845, 3850, 3855, 3860, 3865, 3870, 3875, 3880, 3885, 3890, 3895, 3900, 3905, 3910, 3915, 3920, 3925, 3930, 3935, 3940, 3945, 3950, 3955, 3960, 3965, 3970, 3975, 3980, 3985, 3990, 3995, 4000, 4005, 4010, 4015, 4020, 4025, 4030, 4035, 4040, 4045, 4050, 4055, 4060, 4065, 4070, 4075, 4080, 4085, 4090, 4095, 4100, 4105, 4110, 4115, 4120, 4125, 4130, 4135, 4140, 4145, 4150, 4155, 4160, 4165, 4170, 4175, 4180, 4185, 4190, 4195, 4200, 4205, 4210, 4215, 4220, 4225, 4230, 4235, 4240, 4245, 4250, 4255, 4260, 4265, 4270, 4275, 4280, 4285, 4290, 4295, 4300, 4305, 4310, 4315, 4320, 4325, 4330, 4335, 4340, 4345, 4350, 4355, 4360, 4365, 4370, 4375, 4380, 4385, 4390, 4395, 4400, 4405, 4410, 4415, 4420, 4425, 4430, 4435, 4440, 4445, 4450, 4455, 4460, 4465, 4470, 4475, 4480, 4485, 4490, 4495, 4500, 4505, 4510, 4515, 4520, 4525, 4530, 4535, 4540, 4545, 4550, 4555, 4560, 4565, 4570, 4575, 4580, 4585, 4590, 4595, 4600, 4605, 4610, 4615, 4620, 4625, 4630, 4635, 4640, 4645, 4650, 4655, 4660, 4665, 4670, 4675, 4680, 4685, 4690, 4695, 4700, 4705, 4710, 4715, 4720, 4725, 4730, 4735, 4740, 4745, 4750, 4755, 4760, 4765, 4770, 4775, 4780, 4785, 4790, 4795, 4800, 4805, 4810, 4815, 4820, 4825, 4830, 4835, 4840, 4845, 4850, 4855, 4860, 4865, 4870, 4875, 4880, 4885, 4890, 4895, 4900, 4905, 4910, 4915, 4920, 4925, 4930, 4935, 4940, 4945, 4950, 4955, 4960, 4965, 4970, 4975, 4980, 4985, 4990, 4995, 5000, 5005, 5010, 5015, 5020, 5025, 5030, 5035, 5040, 5045, 5050, 5055, 5060, 5065, 5070, 5075, 5080, 5085, 5090, 5095, 5100, 5105, 5110, 5115, 5120, 5125, 5130, 5135, 5140, 5145, 5150, 5155, 5160, 5165, 5170, 5175, 5180, 5185, 5190, 5195, 5200, 5205, 5210, 5215, 5220, 5225, 5230, 5235, 5240, 5245, 5250, 5255, 5260, 5265, 5270, 5275, 5280, 5285, 5290, 5295, 5300, 5305, 5310, 5315, 5320, 5325, 5330, 5335, 5340, 5345, 5350, 5355, 5360, 5365, 5370, 5375, 5380, 5385, 5390, 5395, 5400, 5405, 5410, 5415, 5420, 5425, 5430, 5435, 5440, 5445, 5450, 5455, 5460, 5465, 5470, 5475, 5480, 5485, 5490, 5495, 5500, 5505, 5510, 5515, 5520, 5525, 5530, 5535, 5540, 5545, 5550, 5555, 5560, 5565, 5570, 5575, 5580, 5585, 5590, 5595, 5600, 5605, 5610, 5615, 5620, 5625, 5630, 5635, 5640, 5645, 5650, 5655, 5660, 5665, 5670, 5675, 5680, 5685, 5690, 5695, 5700, 5705, 5710, 5715, 5720, 5725, 5730, 5735, 5740, 5745, 5750, 5755, 5760, 5765, 5770, 5775, 5780, 5785, 5790, 5795, 5800, 5805, 5810, 5815, 5820, 5825, 5830, 5835, 5840, 5845, 5850, 5855, 5860, 5865, 5870, 5875, 5880, 5885, 5890, 5895, 5900, 5905, 5910, 5915, 5920, 5925, 5930, 5935, 5940, 5945, 5950, 5955, 5960, 5965, 5970, 5975, 5980, 5985, 5990, 5995, 6000, 6005, 6010, 6015, 6020, 6025, 6030, 6035, 6040, 6045, 6050, 6055, 6060, 6065, 6070, 6075, 6080, 6085, 6090, 6095, 6100, 6105, 6110, 6115, 6120, 6125, 6130, 6135, 6140, 6145, 6150, 6155, 6160, 6165, 6170, 6175, 6180, 6185, 6190, 6195, 6200, 6205, 6210, 6215, 6220, 6225, 6230, 6235, 6240, 6245, 6250, 6255, 6260, 6265, 6270, 6275, 6280, 6285, 6290, 6295, 6300, 6305, 6310, 6315, 6320, 6325, 6330, 6335, 6340, 6345, 6350, 6355, 6360, 6365, 6370, 6375, 6380, 6385, 6390, 6395, 6400, 6405, 6410, 6415, 6420, 6425, 6430, 6435, 6440, 6445, 6450, 6455, 6460, 6465, 6470, 6475, 6480, 6485, 6490, 6495, 6500, 6505, 6510, 6515, 6520, 6525, 6530, 6535, 6540, 6545, 6550, 6555, 6560, 6565, 6570, 6575, 6580, 6585, 6590, 6595, 6600, 6605, 6610, 6615, 6620, 6625, 6630, 6635, 6640, 6645, 6650, 6655, 6660, 6665, 6670, 6675, 6680, 6685, 6690, 6695, 6700, 6705, 6710, 6715, 6720, 6725, 6730, 6735, 6740, 6745, 6750, 6755, 6760, 6765, 6770, 6775, 6780, 6785, 6790, 6795, 6800, 6805, 6810, 6815, 6820, 6825, 6830, 6835, 6840, 6845, 6850, 6855, 6860, 6865, 6870, 6875, 6880, 6885, 6890, 6895, 6900, 6905, 6910, 6915, 6920, 6925, 6930, 6935, 6940, 6945, 6950, 6955, 6960, 6965, 6970, 6975, 6980, 6985, 6990, 6995, 7000, 7005, 7010, 7015, 7020, 7025, 7030, 7035, 7040, 7045, 7050, 7055, 7060, 7065, 7070, 7075, 7080, 7085, 7090, 7095, 7100, 7105, 7110, 7115, 7120, 7125, 7130, 7135, 7140, 7145, 7150, 7155, 7160, 7165, 7170, 7175, 7180, 7185, 7190, 7195, 7200, 7205, 7210, 7215, 7220, 7225, 7230, 7235, 7240, 7245, 7250, 7255, 7260, 7265, 7270, 7275, 7280, 7285, 7290, 7295, 7300, 7305, 7310, 7315, 7320, 7325, 7330, 7335, 7340, 7345, 7350, 7355, 7360, 7365, 7370, 7375, 7380, 7385, 7390, 7395, 7400, 7405, 7410, 7415, 7420, 7425, 7430, 7435, 7440, 7445, 7450, 7455, 7460, 7465, 7470, 7475, 7480, 7485, 7490, 7495, 7500, 7505, 7510, 7515, 7520, 7525, 7530, 7535, 7540, 7545, 7550, 7555, 7560, 7565, 7570, 7575, 7580, 7585, 7590, 7595, 7600, 7605, 7610, 7615, 7620, 7625, 7630, 7635, 7640, 7645, 7650, 7655, 7660, 7665, 7670, 7675, 7680, 7685, 7690, 7695, 7700, 7705, 7710, 7715, 7720, 7725, 7730, 7735, 7740, 7745, 7750, 7755, 7760, 7765, 7770, 7775, 7780, 7785, 7790, 7795, 7800, 7805, 7810, 7815, 7820, 7825, 7830, 7835, 7840, 7845, 7850, 7855, 7860, 7865, 7870, 7875, 7880, 7885, 7890, 7895, 7900, 7905, 7910, 7915, 7920, 7925, 7930, 7935, 7940, 7945, 7950, 7955, 7960, 7965, 7970, 7975, 7980, 7985, 7990, 7995, 8000, 8005, 8010, 8015, 8020, 8025, 8030, 8035, 8040, 8045, 8050, 8055, 8060, 8065, 8070, 8075, 8080, 8085, 8090, 8095, 8100, 8105, 8110, 8115, 8120, 8125, 8130, 8135, 8140, 8145, 8150, 8155, 8160, 8165, 8170, 8175, 8180, 8185, 8190, 8195, 8200, 8205, 8210, 8215, 8220, 8225, 8230, 8235, 8240, 8245, 8250, 8255, 8260, 8265, 8270, 8275, 8280, 8285, 8290, 8295, 8300, 8305, 8310, 8315, 8320, 8325, 8330, 8335, 8340, 8345, 8350, 8355, 8360, 8365, 8370, 8375, 8380, 8385, 8390, 8395, 8400, 8405, 8410, 8415, 8420, 8425, 8430, 8435, 8440, 8445, 8450, 8455, 8460, 8465, 8470, 8475, 8480, 8485, 8490, 8495, 8500, 8505, 8510, 8515, 8520, 8525, 8530, 8535, 8540, 8545, 8550, 8555, 8560, 8565, 8570, 8575, 8580, 8585, 8590, 8595, 8600, 8605, 8610, 8615, 8620, 8625, 8630, 8635, 8640, 8645, 8650, 8655, 8660, 8665, 8670, 8675, 8680, 8685, 8690, 8695, 8700, 8705, 8710, 8715, 8720, 8725, 8730, 8735, 8740, 8745, 8750, 8755, 8760, 8765, 8770, 8775, 8780, 8785, 8790, 8795, 8800, 8805, 8810, 8815, 8820, 8825, 8830, 8835, 8840, 8845, 8850, 8855, 8860, 8865, 8870, 8875, 8880, 8885, 8890, 8895, 8900, 8905, 8910, 8915, 8920, 8925, 8930, 8935, 8940, 8945, 8950, 8955, 8960, 8965, 8970, 8975, 8980, 8985, 8990, 8995, 9000, 9005, 9010, 9015, 9020, 9025, 9030, 9035, 9040, 9045, 9050, 9055, 9060, 9065, 9070, 9075, 9080, 9085, 9090, 9095, 9100, 9105, 9110, 9115, 9120, 9125, 9130, 9135, 9140, 9145, 9150, 9155, 9160, 9165, 9170, 9175, 9180, 9185, 9190, 9195, 9200, 9205, 9210, 9215, 9220, 9225, 9230, 9235, 9240, 9245, 9250, 9255, 9260, 9265, 9270, 9275, 9280, 9285, 9290, 9295, 9300, 9305, 9310, 9315, 9320, 9325, 9330, 9335, 9340, 9345, 9350, 9355, 9360, 9365, 9370, 9375, 9380, 9385, 9390, 9395, 9400, 9405, 9410, 9415, 9420, 9425, 9430, 9435, 9440, 9445, 9450, 9455, 9460, 9465, 9470, 9475, 9480, 9485, 9490, 9495, 9500, 9505, 9510, 9515, 9520, 9525, 9530, 9535, 9540, 9545, 9550, 9555, 9560, 9565, 9570, 9575, 9580, 9585, 9590, 9595, 9600, 9605, 9610, 9615, 9620, 9625, 9630, 9635, 9640, 9645, 9650, 9655, 9660, 9665, 9670, 9675, 9680, 9685, 9690, 9695, 9700, 9705, 9710, 9715, 9720, 9725, 9730, 9735, 9740, 9745, 9750, 9755, 9760, 9765, 9770, 9775, 9780, 9785, 9790, 9795, 9800, 9805, 9810, 9815, 9820, 9825, 9830, 9835, 9840, 9845, 9850, 9855, 9860, 9865, 9870, 9875, 9880, 9885, 9890, 9895, 9900, 9905, 9910, 9915, 9920, 9925, 9930, 9935, 9940, 9945, 9950, 9955, 9960, 9965, 9970, 9975, 9980, 9985, 9990, 9995, 10000, 10005, 10010, 10015, 10020, 10025, 100

7. The opinion of the Committee was that the proposal for the grant of indemnities for War 1, Club and Home Employees on a scale lower than that authorized in A.P.H.Q. Administrative Information No. 43 is in accordance with Italian Law on practices, and is reasonable. It is understood that the principle of such a proposal is acceptable to the employees.

8. The Committee submit the following recommendations:-

(a) that the schedule of increases promulgated in A.P.H.Q. Administrative Information No. 43 shall not be applicable to civilian employees of Allied-controlled hotels, Clubs and Messes, to whom the Allied Forces Policy No. 43 does not apply.

(b) that any increases which may be authorized shall be regarded and regarded to be a cost-of-living bonus or indemnity, and shall not be regarded for any purpose as an integral part of the salary or wages.

(c) that within the limits of an appropriate conciliation between representatives of the Messes' parties in non-regimented hotels, a modified schedule of bonus/indemnities be put forward and promulgated for civilian employees in Allied-controlled hotels, Clubs and Messes, as follows:

Monthly Salaries	Monthly Bonus (including family allowances element in case of adults) Juvéniles
Up to and including 3600 lire	under 18 years of age 150 lire
3601 lire -	Adult
3700 lire	Adult and Married
3701 lire -	1000 lire
3800 lire	990 lire
3801 lire -	940 lire
3900 lire	890 lire
3901 lire -	840 lire
4000 lire	790 lire
4001 lire -	740 lire
4100 lire	690 lire
4101 lire -	and above

The above figures are arrived at by adding the age and number of family allowances for an average family, to the amounts shown in the first column of the schedule quoted in para. 8. Monthly rates are calculated on a 26-day month.

(d) that the amount of the Bonus/indemnity shall be computed on the net monthly wages to which the worker is entitled.

(e) that the payment of the Bonus/indemnity be authorized with effect from 16th November, 1944.

CMF.
735/15.


Lt. Colonel,
Chairman

LABOUR BRANCH (BR),

ROME AREA ALLIED COMMAND.

CLASSIFICATION OF HOTEL HOTELS UNDER ALLIED CONTROL.

(for wages purposes only)

Effective 1st. October 1944.

1. At the discretion of the ALLIED MILITARY MANAGER and with the concurrence of the CIVILIAN HOTEL MANAGER the maximum rates of pay applicable to all grades of employees of:

Ambassadors Hotel
Bernini Hotel
Excelsior Hotel
Grand Hotel

will be those laid down in the Allied Forces Basic Wage Scale (annexed).

2. At the discretion of the ALLIED MILITARY MANAGER and with the concurrence of the CIVILIAN HOTEL MANAGER the maximum rates of pay applicable to all grades of employees of the undermentioned Hotels:

Alexandria,	Anglo-American	Atlantic,	Boston,
Colonna,	Continental,	Corso,	Dela Villa,
Diana,	Dinesen,	Eden,	Esperia,
Flavia,	Flora,	Genova,	Igea,
Imperialo,	Impero,	Inghilterra,	Internazionale,
Italia,	La Capitale,	Lucano,	Ludovici,
Lugano,	Majestic,	Marini Strand,	Massimo d'Asoglio,
Milano,	Minerva,	Moderno,	Nazionale,
Nord Nuova,	Nuova Italia,	Oriente,	Paco Elviesia,
Patricia,	Plaza,	Quirinale,	Reale,
Regina Carlton,	Rex,	Russia,	San Giorgio,
San Remo,	Savoia,	Torino,	Universe,
Urbe,	Vaccari,	Victoria,	

will be those laid down in the Allied Forces Basic Wage Scale, less a deduction of ten (10) per cent.

1501

3. Schedule of Rates for Hotel Employees issued by Rome Area Allied Command and dated 10th October, 1944, is hereby cancelled.

1. At the discretion of the ALLIED MILITARY MANAGER and with the concurrence of the CIVILIAN HOTEL MANAGER the maximum rates of pay applicable to all grades of employees of:

Ambassadors Hotel
Bernini Hotel
Excelsior Hotel
Grand Hotel

will be those laid down in the Allied Forces Basic Wage Scale (annexed).

2. At the discretion of the ALLIED MILITARY MANAGER and with the concurrence of the CIVILIAN HOTEL MANAGER the maximum rates of pay applicable to all grades of employees of the undermentioned Hotels:

Alexandria,	Anglo-American	Atlantico,	Boston;
Colonna,	Continental,	Corso,	Dela Villa,
Diana,	Dinosen,	Eden,	Esperia,
Flavia,	Flora,	Genova,	Igea,
Imperiale,	Impero,	Inghilterra,	Internazionale,
Italia,	La Capitale,	Lucano,	Ludovici,
Lugano,	Majestic,	Marini Strand,	Massimo d'Azeoglio,
Milano,	Minerva,	Moderno,	Nazionale,
Nord Nuova,	Nuova Italia,	Oriente,	Paco Elvestia,
Patria,	Plaza,	Quirinale,	Reale,
Regina Carlton,	Rex,	Russia,	San Giorgio,
San Remo,	Savoia,	Torino,	Universe,
Urbe,	Vaccari,	Victoria,	

will be those laid down in the Allied Forces Basic Wage Scale, less a deduction of ten (10) per cent.

1501

3. Schedule of Rates for Hotel Employees issued by Rome Area Allied Command and dated 10th October, 1944, is hereby cancelled.

16th November, 1944.

**SALARY SCHEDULE FOR HOTEL EMPLOYEES
OF THE UNITED STATES FORCES IN ITALY**
effective 1st October 1944.

(MONTHLY RATES)

Grade	UNITED STATES BASIC WAGE SCALE	
	Min. Lire	Max. Lire
Manager	3,900	7,400
Asst. Manager, Head Receptionist or personnel controller	3,500	5,900
Chief Cashier	2,500	4,400
Book-keeper	2,000	4,000
Hall Porter	3,000	5,900
Porter	2,500	3,300
Hotel Watchman	2,700	3,900
Telephone Operator, English speaking	2,400	3,600
Telephone Operator, non English speaking	1,900	2,500
Elevator Operator	2,500	2,800
Bell Boy (over 17)	2,500	2,800
Bell Boy (under 17)	-	1,500
Handyman	2,500	3,300
Head Waiter	3,400	6,500
Waiter	2,700	4,400
Waitress	2,200	3,100
Asst. Waiter	2,500	2,800
Barman	3,500	4,500
Head Cook or Chef	2,500	7,000
Cook	2,700	4,400
Asst. Cook	2,500	2,800
Hot and Utensil Washer	2,500	3,000
Dish Washer	2,500	2,800
Storeman, Pantryman	2,500	3,600
Baill Room Hand	2,500	3,000
Housekeeper (female)	2,400	3,400
Linen Keeper, linen hand (female)	2,100	3,400
Chambermaid	2,100	3,000
Laundry hand (male)	2,100	3,500
Laundry hand (female) or Ironing Woman	2,100	2,900
Hotel Plumber	2,400	3,150
Hotel Electrician	2,500	3,600
Hotel Painter	2,550	3,150
Hotel Boilerman	2,400	3,150
Hotel Mason	2,400	3,300
Hotel Carpenter	2,400	3,150
Juveniles (male & female under 17 yrs (all grades))	2,400	1,500

NOTES:

- (1) Deduction for Food.
All rates are subject to a deduction of 900 lire per month where meals are provided.
- (2) Overtime and additional pay.
The standard working day for Hotel, Mess and Club employees will be 10 hours, and overtime or additional pay will be 150% of the standard rate.

Manager	5,900
Asst. Manager, Head Receptionist or personnel controller	4,400
Chief Cashier	4,000
Book-keeper	5,900
Hall Porter	3,300
Porter	3,900
Hotel Watchman	3,600
Telephone Operator, English speaking	2,500
Telephone Operator, non English speaking	2,800
Elevator Operator	2,800
Bell Boy (over 17)	1,500
Bell Boy (under 17)	3,300
Handyman	6,500
Head Waiter	4,400
Waiter	3,100
Waitress	2,800
Asst. Waiter	4,500
Burnin	7,000
Head Cook or Chef	4,400
Cook	2,800
Asst. Cook	3,000
Hot and Utensil Washer	2,800
Dish Washer	3,600
Storeman, Pantryman	3,000
Still Room Hand	3,400
Housekeeper (female)	3,400
Linen Keeper, linen hand (female)	3,000
Chambermaid	3,500
Laundryhand (male)	2,900
Laundry hand (female) or Ironing Woman	3,150
Hotel Plumber	3,600
Hotel Electrician	3,150
Hotel Painter	3,150
Hotel Boilerman	3,300
Hotel Mason	3,150
Hotel Carpenter	2,400
Juveniles (male & female under 17 yrs (all grades))	2,400
	1590

NOTES:

- (1) Deduction for Food.
All rates are subject to a deduction of 900 lire per month where meals are provided.
- (2) Overtime and Additional Pay.
The standard working day for Hotel, Mess and Club employees will be regarded as one of 12 hours duration, and overtime or additional pay is not authorized unless a legal collective contract, existing prior to 1 September 1942, can be produced by the management and is verified by A.R.G./A.C. In any event, payment of overtime or additional pay will only be made in Hotels in which the civilian management is responsible for the entire administration and engagement of labour. Overtime will in no case be paid to Hotel, Mess or Club employees directly employed by the Allied Armed Forces.
- (3) Female Rates.
Where Female Rates are not specified fifteen (15) per cent will be deducted from the male rate in the same classification.
- (4) No increase on the Allied Forces Basic Wage Scale is authorized for R.O.s Province.

HQ ROBE ALLIED AREA COMAND
APO No. 794, US ARMY

Ref: AG 337

IDL/IES/VI.

25th July 1944.

Subject: Hotel Management and Wages Committee.

1. A Committee composed as follows will be set up :-

President:	Lt. Col. POSTOCK	ADM atc HQ RAAC.
Members:	(Major HOBBS) (Capt OWENS)	Hotel Management Section.
In attendance:	(Lt. Col. LAKE (Representative of (Roman Hotel Managers	Labour Directorate, Rome Region, AIG.

2. The terms of reference of the Committee are

- (a) to make recommendations as to the scale of wages to be paid to employees of the various hotels under US and British Army management in ROBE,
- (b) to advise on the scale of charges to be levied from
 - (i) resident officers
 - (ii) transient officers
- (c) to bring to the notice of the Commanding General any other points which the Committee may desire.
- (d) The Committee has power to co-opt any additional representatives it may require.

3. Report will be submitted to G-1 Branch RAAC by 1 Aug 44.

By Command of Major General JOHNSON: **1499**

L. E. CHENEY,
Capt., AIG,
Actg. Adj Gen

LABOUR FINANCE (RR)

HEADQUARTERS

ROME ALLIED AREA COMMAND

Subject: Hotel Management and Wages Committee

Serial No. 1.

G-1 (Fr),
Headquarters,
Rome Allied Area Command.

The following Report of the Hotel Management Committee, per 25 June, forwarded under Order A.J. 377 dated 25th July, 1944, purporting to be a report of the Commanding General, Rome Allied Area Command, is submitted.

The Committee has conducted its investigation by indirect inquiry into pre-occupation practices, and by discussion with general staff and representative Hotel Directors and managers. Co-opted officials of the Labour Sub-Committee of Headquarters, A.C.C., have attended all meetings of the Committee and taken active part in its enquiries and negotiations.

1. Policy.

In all its discussions and in considering its subsequent recommendations the Committee has been guided by the following principles:--

- (a) - the declared policy of the Labour Sub-Committee, A.C.C., which has been stated to be "the maintenance of the status quo, and the rehabilitation of existing commercial rates in an effort to ensure stability."
- (b) - that any reduction of rates previously paid would be payable by the insured and would result in deterioration of service and would bring about a decrease, and
- (c) the advice of the Hotel Directors that an increase in rates above those actually now in issue would result in labour difficulties when hotels are subsequently de-requisitioned and occupied by general commercial management.

2. Procedure.

As a first step the Hotel Managers' Association has agreed to advise to nominate a representative body to meet the Committee.

The Nominated Representatives were then requested:--

- (a) - to agree and submit a classification of Rome hotels into three groups,
- (b) - to submit proof of rates of pay actually in issue to Hotel managers prior to occupation by the Allied services, and
- (c) - to present for consideration any observations relative to the rates and rates of pay authorised and now in force in Allied controlled areas south of Rome.

(C. J. Smith)

per 25 June 1944

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The Committee has conducted its investigations by going to industry into power, under O'Connell, and by discussions with representatives and employees of the Hotel General, Rose Alford Aron Company, and by discussions with representatives of the American Labor Union, the American Federation of Labor, the International Brotherhood of Teamsters, and the International Union of Marine and Shipbuilding Workers of America, A.C.C., have attended all meetings of the Committee and negotiations.

1. policy.
In all its discussions and in considering the different recommendations the

(v) - the declared policy of the Government of the Republic of China, stated to be "the maintenance of the independence of the Republic of China and of existing commercial relations with all persons to whom it is justified."

(c) the advice of the motor was not actually new; in fact, would result in liability for damages to the motor and subsequently de-regulation and removal of the motor from the market.

2. Procedure.
 Present about the Hotel Managers' association and the Committee. (A. L. Smith)

(a) - to agree, and submit a contract, and

(b) - to submit proof of rates of pay actually in force to Federal Workmen, and

(c) - to submit proof of rates of pay actually in force to Federal Workmen, and

(d) - to submit proof of rates of pay actually in force to Federal Workmen, and

(e) - to submit proof of rates of pay actually in force to Federal Workmen, and

(f) - to submit proof of rates of pay actually in force to Federal Workmen, and

(g) - to submit proof of rates of pay actually in force to Federal Workmen, and

(h) - to submit proof of rates of pay actually in force to Federal Workmen, and

(i) - to submit proof of rates of pay actually in force to Federal Workmen, and

(j) - to submit proof of rates of pay actually in force to Federal Workmen, and

(k) - to submit proof of rates of pay actually in force to Federal Workmen, and

(l) - to submit proof of rates of pay actually in force to Federal Workmen, and

(m) - to submit proof of rates of pay actually in force to Federal Workmen, and

(n) - to submit proof of rates of pay actually in force to Federal Workmen, and

(o) - to submit proof of rates of pay actually in force to Federal Workmen, and

(p) - to submit proof of rates of pay actually in force to Federal Workmen, and

(q) - to submit proof of rates of pay actually in force to Federal Workmen, and

(r) - to submit proof of rates of pay actually in force to Federal Workmen, and

(s) - to submit proof of rates of pay actually in force to Federal Workmen, and

(t) - to submit proof of rates of pay actually in force to Federal Workmen, and

(u) - to submit proof of rates of pay actually in force to Federal Workmen, and

(v) - to submit proof of rates of pay actually in force to Federal Workmen, and

(w) - to submit proof of rates of pay actually in force to Federal Workmen, and

(x) - to submit proof of rates of pay actually in force to Federal Workmen, and

(y) - to submit proof of rates of pay actually in force to Federal Workmen, and

(z) - to submit proof of rates of pay actually in force to Federal Workmen, and

[illegible]

The classification of interest entities has been found to correspond with the classification of interest entities. It is understood the classification is provided for general information purposes. It is also noted on its face that it is intended for informational purposes.

Continued

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Sheet No.2.

REPORT.

Early in the discussions it became apparent that the limited number of grades of hotel employees authorised in Allied Forces' regulations was not sufficiently comprehensive to embrace the specialist staff necessary to maintain the continuity of service required in deluxe and selected first-class hotels.

Similarly, whilst the authorised rates may be said generally to correspond with those in issue to the respective grades in some First-class and all Second-class Hotels, in Rome, the maximum authorised rates are considerably below those paid to highly skilled professional grades in deluxe and selected first-class establishments.

The hotel managers agreed that whilst the limited classifications of employees and the authorised rates may have proved adequate for hotels south of Rome, they submitted that different conditions and much higher standards existed in hotels in Rome and the northern cities.

This opinion was based on their extensive professional experience as Hoteliers in Central and Northern Italy, and they expressed the view that the rates established for Rome would be applicable and acceptable for all hotels in the northern cities.

4. Findings, in particular

(4) RATES OF PAY.

During the discussions a number of anomalies in the authorised scales were brought to notice. For example, the monthly rates for Cashiers (female) at 1,800 - 2,100 lire and Linen Manager (1,900 - 2,700 lire) compare unfavourably with those authorised for Chambermaids at 2,100 - 2,700 lire. A hotel cashier, who is responsible for the acceptance of cheques and for accounting, and a linen-manager being responsible for the care and maintenance of a very valuable stock of linen, are considered to be worth higher salaries than a chambermaid.

Similarly the present rate for an Assistant Cook (1800-2100 lire), who is responsible for the preparation of food and is often a highly skilled craftsman of long service and experience, compares unfavourably with the rate authorised for Assistant Waiter (2100 - 2600 lire), who is generally a learner of very brief experience.

The matter of 'overtime' or additional rates for hours worked in excess of the normal recognised working day was also discussed. Rates for Hotel trades are based on a working day of twelve (12) hours duration and it is the established practice to issue additional pay at basic rate plus 15% in respect of the first hour of overtime, and plus 25% for the second and every subsequent hour.

A.T.A.C. (A.E.) Administrative Instruction No. 21497 24th January, 1944
specifically lays down 'Overtime will not be paid for hotel, restaurant or restaurant employees.'

... practices in connection in certain Allied-

Second-class hotels, in Rome, the below those paid to highly skilled professional guides in no-man's-land establishments.

The Hotel managers agreed that whilst the limited classifications of employees and the authorized rates may have proved adequate for the month of June, they submitted that different conditions and much higher standards existed in hotels in Rome and the northern cities.

This opinion was based on their extensive professional experience as Hoteliers in Central and Northern Italy, and they expressed the view that the rates established for Rome would be applicable and acceptable for all hotels in the northern cities.

4. Findings, in particular

(4) RATES OF PAY.

During the discussions a number of anomalies in the authorized scales were brought to notice. For example, the monthly rates for Cashiers (female) at 1,000 - 1,100 lire and linen folder (1,900 - 2,700 lire) compare unfavorably with those authorized for cleaners: a female at 2,100 - 2,700 lire. A hotel cleaner, who is responsible for the acceptance of guests and for security, and a linen folder, who is responsible for the care and maintenance of a very valuable stock of linen, are considered to be worth far more salaries than a chambermaid.

Similarly the present rate for an Assistant Clerk (1800-2400 lire), who is responsible for the preparation of food and is often a highly skilled craftsman of long service and experience, compares unfavorably with the rate authorized for Assistant Waiter (2400 - 2600 lire), who is generally a learner of very brief experience.

The matter of 'overtime' or additional rates for hours worked in excess of the normal recognized working day was also discussed. Rates for Hotel grades are based on a working day of twelve (12) hours duration and it is the established practice to issue additional pay at basic rate plus 15% in respect of the first hour of overtime, and plus 25% for the second and every subsequent hour.

A.F.M.Q. (A.F.) Administrative Instruction No. 21497, 24th January, 1944 specifically lays down 'Overtime will not be paid to Hotel, Restaurant or Restaurant employees.'

The Managers brought to notice the practice in operation in certain Allied-controlled Hotels in Rome where a service charge is added to the cost of drinks, casual meals, and other services. These charges, after deducting to an additional 15%, are credited to an employees' fund from which bonuses are paid to workers according to trade, and to compensate them for loss of gratuities. It was pointed out that the levying of such charges should be discontinued as from 1st January, 1944.

(5) RELATIVE TO CHARGES MADE TO OFFICERS RESIDENT IN HOTELS.
In accordance with the terms of reference, the Committee gave consideration to the scale of charges levied on residents and transient officers accommodated in hotels in Rome.

Continued sheet 5.... It was recognized...

REPORT.

Sheet No. 3.

It was recognized that nominally accommodation for military personnel is provided without charge. It is appreciated however, that it may be necessary to make small charges for the provision of certain necessary utilities and for military management expenses not chargeable to public funds.

Investigation has satisfied the Committee that the present charges are levied to provide funds for the provision of such items as, attractive food elements supplementary to the normal military ration, additional fuel, cleaning materials for hotel laundry and provision, for the cost of minor repairs, for replacements of small items of equipment and articles due to breakage or pilferage, all of which are considered necessary to maintain the standard of service.

The Committee find that these charges, which vary as between hotels, are not excessive.

It is understood that an agreement has been made between the Minister of Finance and S.C.C. under which advances will be made to cover authorized maintenance expenses.

The Committee has information that it is the intention of higher authority to give direction as to the expense items which will in future be regarded as normal day-to-day management expenses, and that certain items which are now charged against receipts from officers, will be admissible for payment from advances to be made to Hotel management by the Commando Genie Militaire. Consequently it will be possible to reduce charges levied on officers.

5. Recommendations.

The Committee desire to submit the following recommendations :-

- (a) - on the grounds that the schedule of authorized expenses of hotel employees is not sufficiently comprehensive, to include the employer's necessary to maintain the continuity of service in accordance with the standards of de-luxe and First-class Hotels, that an application be submitted to the Labour and Wages Control Committee, S.F.L.R. Board, to revise the classifications of Hotel employees in accordance with Appendix 'D' to this Report.
- (b) - on the grounds that the present authorized rates for hotel employees are not in conformity with the rates now being paid in de-luxe and First-class hotels, and that it would be undesirable to reduce the rates to conform to those authorized, that application be made in para. (a) above for the consideration and establishment of revised rates as enumerated in Appendix 'D' to this Report.
- (c) that a proposal be submitted to the Labour and Wages Control Committee, S.F.L.R. Board, that in the event of the classification and rates enumerated in Appendix 'D' being approved, it shall be specifically stated in the conditions of employment that :-

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Sheet No. 4.

REPORT

- (vi) In accordance with established practice the rates shall be regarded as being based on a normal working day of twelve hours duration.
- (vii) On the grounds that it is the established practice to pay additional or overtime rates in respect of all hours worked in excess of the normal working day, that application be submitted to the Labour and Wages Control Committee, A.P.L.R. Board for reconsideration of the remuneration which debars Hotel employees from receiving additional or overtime rates.
- (viii) That "service" charges to provide a bonus fund for Hotel employees should not be levied on military personnel accommodated in, or lawfully using Allied-Controlled Hotels.
- (ix) That the present "management" charges levied on resident and transient officers accommodated in Allied-controlled Hotels are not considered excessive under existing conditions. It is recommended, however, that such charges should be the subject of review in the event of any change of financial policy, such as envisaged in paragraph 4 (E) of this report.

17th August, 1944.

W. J. J. J.
 Lieut. Colonel,
 President.

APPENDICES.

Appendix "A" ... Schedule of requisitioned Hotels in Rome Area.

Appendix "B" ... Classifications of Allied-controlled Hotels in Rome Area.

Appendix "C" ... Authorised classifications and rates of pay of Hotel employees.

Appendix "D" ... Recommended classifications of Hotel employees and proposed rates of pay.

Appendix "E" ... Schedule of Hotel employees for whom classification is proposed, giving brief particulars of necessary qualification, duties and responsibilities. **1495**

APPENDIX A

SCHEDULE OF REQUISITIONED HOTELS IN ROME, ITALY.

17th AUGUST, 1941

Formation	Hotel	Unit	Class
R.A.A.C.	Ambasciator	R.A.A.C. Officers.	De-Luxe.
	San Giorgio	R.A.A.C. Transport Officers	1st Class.
	Atlantico	R.A.A.C. Nurses	1st Class.
	Orionto	R.A.A.C. A.M.S.	2nd Class.
	Marina Starna	R.A.A.C. D.M.	2nd Class.
	Monte Mario	R.A.A.C. S.M.	2nd Class.
	Lucano	R.A.A.C. S.M.	3rd Class.
	La Capitale	R.A.A.C.	3rd Class.
	Indevici	P.W.D. personnel	2nd Class.
	Republi	R.A.C. Officers' Club.	De-Luxe.
Mediterranean Army.	Excelsior	Fifth Army Officers	De-Luxe.
	Edon	Leave and Transit.	1st Class.
	Massimo Mazzetta	Senior Officers	2nd Class.
	Boston	Canadian Officers.	2nd Class.
	Quirinale	British Officers	1st Class.
	Reale	Australian and N.Z. Officers.	2nd Class.
	San Rocco	R.A.A.C. Officers	2nd Class.
	Univerto	Indian Army Officers.	2nd Class.
	Minerva	Black Artists	2nd Class.
	Victoria	U.S.P. Officers.	2nd Class.
A.C.C.	Imbilitone	R.A.A.C. Hostel.	2nd Class.
	Grand	U.S. Army Officers. Nurses	De-Luxe.
	Albergo	R.A.C. - South N. Officers.	1st Class.
	Albergo	Students and Nurses	2nd Class.
	Albergo	Medical Students.	2nd Class.
	Albergo	R.A.C. Senior Officers.	2nd Class.
	Albergo	British U.N.'s	2nd Class.
	Albergo	American U.N.'s	2nd Class.
	Albergo	American U.N.'s	2nd Class.
	Albergo	British U.N.'s	2nd Class.
R.A.A.C.	Albergo	Junior Officers.	2nd Class.
	Albergo	British U.N.'s	2nd Class.
	Albergo	Junior Officers	2nd Class.
	Albergo	U.S. Officers	2nd Class.
	Albergo	U.S. Officers	2nd Class.
	Albergo	U.S. Officers	2nd Class.
	Albergo	U.S. Officers	2nd Class.
	Albergo	U.S. Officers	2nd Class.
	Albergo	U.S. Officers	2nd Class.
	Albergo	U.S. Officers	2nd Class.
R.A.A.C.	Albergo	French Officers	2nd Class.
	Albergo	French Officers	2nd Class.
	Albergo	French Officers	2nd Class.
	Albergo	French Officers	2nd Class.
	Albergo	French Officers	2nd Class.
	Albergo	French Officers	2nd Class.
	Albergo	French Officers	2nd Class.
	Albergo	French Officers	2nd Class.
	Albergo	French Officers	2nd Class.
	Albergo	French Officers	2nd Class.

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APPENDIX VI - Sheet No. 2.

Formation	Hotel	Unit	Class
Miscellaneous.	Igor.	N.Z. and U.S.E.	2nd Class.
	Nazionale	R. Navy and U.S. Navy.	2nd Class.
	Russia	Airforce I.I.I.F.	2nd Class.
	Dela Villa	War Correspondents.	2nd Class.
	Nova Italia	R.A.A.C. I.I.F. S.S.	2nd Class.
	Internazionale	R.A.T. I.I.F. Office.	3rd Class.
	Polish.	I.I.I. Officer's O.N's.	3rd Class.
	Paco Elvadia	Italian Navy - Officers.	2nd Class.
	Curso	Polish Fr.	3rd Class.

APPENDIX "B"

CLASSIFICATION OF ALLIED CONTROLLED HOTELS IN ROME AREA.

DE-LUXE HOTELS (4)

Ambassador, Berninini, Excelsior, Grand.

FIRST CLASS HOTELS. (2)

San Giorgio, Atlantico, Eden, Quirinale, Flora,
Plaza, Continentale, Majestic, Regina Carlton.

SECOND AND THIRD CLASS HOTELS (44)

Oriente, Marini Strand, Moderno, Lucano, La Capitale,
Ludovici, Massimo d'Azeglio, Boston, Roma, San Romano,
Universo, Minerva, Victoria, Excelsior, Urbe,
Karl Luva, Torino, Genova, Salaria, Vasconi, Milano,
Luciano, Colonna, Lepore, Diana, Alexandria, Savoia,
Bianchi, Imperiale, Italia, Rex, Flavia, Igoa,
Nacionalo, Russia, Dela Villa, Nuova Italia, Internazionale,
Patria, Pace Ilvesio, Corso.

APPENDIX "C"

AUTHORIZED CLASSIFICATIONS AND RATES ON PAY OF HOTEL EMPLOYEES, VIDE
A.F.H.C. (A.L.) ADMINISTRATIVE ESTIMATION NO. 24 AS AMENDED TO 17 JULY 44.

HOTEL EMPLOYEES

	Min.	Max.
Hotel Manager	3,500	7,400 per month
Assistant Cook	1,800	2,100
Assistant Waiters	2,100	2,600
Cashiers (Female)	1,300	2,400
Bar Tender	2,100	2,700
Cook	2,700	3,600
Dishwasher	1,600	1,900
Elevator Operator	1,700	2,100
Handyman	1,900	2,100
Head Cook	2,200	4,400
Head Waiter	3,400	4,400
Housekeeper (Female)	2,400	3,400
Lantern Wash	1,600	2,000
Linen Keeper	1,300	2,400
Porter	1,400	2,200
Skilled L. House (Permanent)	2,300	3,491
Waiter	2,700	3,100
Waitress	2,000	2,500
Waiter (Male)	2,000	2,500
Waiter (Female)	1,500	1,900

Position	Rate	Per month
Hotel Manager	3,800	7,125
Assistant Cook	1,300	2,100
Assistant Waiters	2,100	2,600
Cashiers (Female)	1,300	2,400
Barman	2,100	2,700
Cook	2,700	3,600
Electrician	1,600	4,900
Electrician Operator	1,700	2,100
Engineer	1,900	2,400
Head Cook	2,500	4,400
Head Waiter	3,400	4,400
Housekeeper (Female)	2,400	3,400
Housekeeper	1,600	2,000
Drinking Water	1,500	2,400
Lincoln Keeper	2,400	2,300
Porter	2,300	1,491
Skilled Laborer (Permanent)	2,700	3,100
Waiter	2,000	2,500
Waitress	2,000	2,500
Washer (Male)	1,500	1,000
Washer (Female)		

(These salaries are for the year 1950 and include no increase in 1951. The 1950 rate for food will be provided for food provided).

APPENDIX "D"

RECOMMENDED CLASSIFICATIONS OF HOTEL EMPLOYEES AND PROPOSED RATES OF PAY

All rates subject to a deduction of 900 lire per month where meals are provided

	Min. LIRE	Max. LIRE	Remarks
Manager	2,500	7,400	Present rate
Assistant Manager, Head Receptionist or personnel controller	3,500	5,900	New grade
Bank Cashier (B-Luxe Hotel only)	4,000	5,000	New grade
Chief Cashier (Male)(other than do- luxe)	2,500	3,500	Present rate
Book-keeper (Male)	2,000	4,000	Present rate
Book-keeper (Female)	1,800	3,500	Present rate
Ball Porter	3,000	5,900	New grade
Porter	2,400	3,300	New maximum
Hotel watchman	2,700	3,900	New grade
Telephone Operator (English speaking)	2,100	3,300	Present rate
Telephone Operator (non English speak- ing)	1,650	2,500	New maximum
Elevator Operator	1,700	2,100	Present rate
Bell boy (over 17)	1,100	3,700	1490 present (rate for ex- isting)
" " (under 17)		1,500	(new)
Head waiter (B-Luxe and 1st Class Hotels)	4,500	6,500	New grade
Head waiter (other Hotels)	3,400	5,000	New maximum

Manager	Grade	Rate	Present rate
Assistant Manager, Head Receptiionist or Personnel Controller	2,500	7,400	Present rate
	3,500	5,900	Now grade
Head Cashier (do-Luxe Hotel only)	4,000	5,000	Now grade
Chief Cashier (Male)(Other than do-Luxe)	2,500	3,500	Present rate
Book-keeper (Male)	2,000	4,000	Present rate
Book-keeper (Female)	1,800	3,500	Present rate
Bill Porter	3,000	5,900	Now grade
Porter	2,400	3,300	Now maximum
Hotel watchman	2,700	3,900	Now grade
Telephone Operator(English speaking)	2,400	3,300	Present rate
Telephone Operator(non English speaking)	1,650	2,500	Now maximum
Elevator Operator	1,700	2,100	Present rate
Boil boy (over 17)	1,000	1,400	1490 present rate for non-English
" " (under 17)		1,500	1,500
Head waiter(do-Luxe and 1st Class Hotel)	4,500	6,500	Now grade
Head waiter (other Hotels)	3,400	5,000	Now maximum
Waiter (do-Luxe and 1st Class Hotel)	3,500	4,400	Now grade
Waiter (other Hotels)	2,700	3,400	Present rate
Waitress	2,200	2,800	Present rate
Assistant Waiter	2,100	2,600	Present rate
Barman	3,500	4,500	Now grade

HOTEL GRADES
Appendix 'D'

Sheet No. 2.

	Min. RATE	Max. RATE	Remarks
Head Chef (de-luxe and 1st Class hotels)	4,500	7,000	New grade
Head Cook (other hotels)	2,900	4,900	New maximum
Cook	2,700	4,400	New maximum
Pot and Utensil washer	2,000	3,000	New grade
Dish washer	1,600	2,500	Corresponds to present rate for washer.
Storeman, pantryman	2,400	3,600	Present rate for warehouseman
Still-room hand	1,500	3,000	New grade
Bauscheeper	2,400	3,400	Present rate
Linens-keeper, linen hand	1,900	3,400	New maximum
Chambermaid	2,100	3,000	New maximum
Laundry hand (male)	2,700	3,500	New grade
" " (female)	1,500	2,900	New maximum
Skilled Labourer (permanent)	2,300	3,000	Present rate
Hotel Plumber	2,400	3,150	Present rate at present number's rate.
Electrician	2,550	3,600	Present rate
	2,550	3,450	Present rate

Head Chef (de-luxe and 1st Class Hotel)	4,500	7,000	New grade
Head Cook (other hotels)	2,900	4,900	New Maximum
Cook	2,700	4,400	New Maximum
Pot and Utensil washer	2,000	3,000	New grade
Dish washer	1,600	2,500	Corresponds to present rate for washer.
Storeman, pantryman	2,400	3,600	Present rate for warehouseman
Still-room hand	1,900	3,000	New grade
Housekeeper	2,400	3,400	Present rate
Linen-keeper, linen hand	1,900	3,400	New maximum
Chambermaid	2,100	3,000	New maximum
Laundry hand (male)	2,700	3,500	New grade
" " (female)	1,500	2,900	New maximum
Skilled Labourer (permanent)	2,500	3,000	Present rate
Head Plumber	2,400	3,150	Present rate at present labor's rate. 1489
Electrician	2,550	3,600	Present rate
Painter	2,550	3,150	Present rate
Boilerman	2,400	3,150	Present rate
Mason	2,400	3,300	Present rate
Carpenter	2,400	3,150	Present rate

APPENDIX "E"

SCHEDULE OF HOTEL EMPLOYERS FOR WHOM NEW CLASSIFICATIONS ARE PROPOSED, GIVING BRIEF PARTICULARS OF NECESSARY QUALIFICATIONS, DUTIES AND RESPONSIBILITIES.

1. Assistant Manager.

Performs duties as deputy to the Manager or Director, and accepts full responsibility in his absence. Many high class hotels have a Manager or Director who is also a Director of the owning Company, and in such cases the Assistant Manager is in fact often the highest resident official.

1.a. Head Receptionist.

A responsible official usually of outstanding professional personality of considerable service and experience. He receives guests, assigns apartments, receives and distributes personal correspondence and arranges out the difficulties of fastidious clients. Required to possess patience, presence and tact.

2. Head Cashier.

Responsible for all personal and trading accounts, for accepting clients' cheques, for exchanging foreign currency, for the correct accounting for cash and accounts brought in by various services, and for the payment of accounts due to creditors, creditors, etc.

3. Bell Porter

Head of a distinct service, controlling a section of the staff of porters and messengers, and being responsible for the "front of the house." Receives clients baggage and gives information.

4. Hotel Catchman.

Ensures hotel premises against fire, theft or illegal entry. Protection of clients' rooms containing personal effects. In addition supervises night cleaning staff and is responsible for cleanliness of public rooms. Patrols provided at intervals noting irregularities liable to cause damage, e.g. burst water pipes.

5. Head Waiter.

Head of a service, controlling dining room staff and service. Has a knowledge of languages and usually has extensive experience and outstanding personality.

6. Barman

Required to possess popular and pleasing personality, to be able to offer advice on, and serve foreign wines and spirits. Responsible for cash and stock.

7. Head Chef

Controls a service, estimates consumption, plans menus, and orders food-stuffs as required. Supervises kitchen staff and controls vast ¹⁴⁸⁸variety of highly skilled craftsmen of long experience.

8. Pot Wagon

Usually a servant of considerable service, but having no prospect of advancement. None the less his duties are important being concerned with the cleanliness of utensils used in the preparation of food. Operates small machines such as cruetary and cutlery washing machines.

9. Still-room hand.

is in fact often the highest resident official.

1. Head Receptionist.

A responsible official usually an outstanding professional personality of considerable service and experience. He receives guests, assigns apartments, receives and distributes personal correspondence and arranges out the difficulties of fastidious clients. Required to possess patience, presence and tact.

2. Head Cashier.

Responsible for all personal and trading accounts, for accepting clients' checks, for exchanging foreign currency, for the correct accounting for cash and accounts brought in by various services, and for the payment of accounts due to creditors, utilities, etc.

3. Mail Porter

Head of a distinct service, controlling a section of the staff of porters and messengers, and being responsible for the "front of the house." Receives clients' baggage and gives information.

4. Hotel Steward.

Guards hotel premises against fire, theft or illegal entry. Protection of clients' rooms containing personal property. In addition supervises night cleaning staff and is responsible for cleanliness of public rooms. Patrols premises at intervals noting irregularities liable to cause damage, e.g. burst water pipes.

5. Head Waiter.

Head of a service, controlling dining room staff and service. Has a knowledge of languages and usually has extensive experience and outstanding personality.

6. German

Required to possess popular and pleasing personality, to be able to offer advice on, and serve foreign wines and spirits. Responsible for cash and stock.

7. Head Chef

Controls a service, estimates consumption, plans menus, and orders food-stuffs as required. Supervises kitchen staff and controls waste. ¹⁴⁸⁸ A highly skilled craftsman of long experience.

8. Pot Washer

Usually a servant of considerable service, but having no prospect of advancement. None the less his duties are important being concerned with the cleanliness of utensils used in the preparation of food. Operates small machines such as crockery and cutlery washing machines.

9. Still-room hand.

In charge of the still-room in which such items as tea, coffee and eggs are prepared. In charge of wines and spirits brought for wine cellar for current day's consumption.

10. Linen Room

Responsible for the care and maintenance of a very considerable and varied stock of extensive linen which represents a most valuable asset of the establishment. Responsible for the distribution and re-collection of all items, for their appearance and preservation. A six-lux or first-class hotel usually carries a stock of linen with sufficient reserve to serve 350-500 guests for one week without laundering. Annual cost of renewals in a hotel of this size was estimated to be in 1939 - 500,000 lire, now might well be 2,000,000 lire.

11. Laundry hand.

Responsible for careful washing and ironing of hotel and clients' linen. For the preparation of washing solutions and operation of small machines and presses.

HEADQUARTERS
ALLIED CONTROL COMMISSION
ECONOMIC SECTION
APO 394

JHE/son

6 May 44

ES/15

SUBJECT: Hotel Oriente Project.

TO : HQ. ETC.

Reference your AG 600.914 dated 18 Apr 44.

1. There are only 87 men employed on the Hotel Oriente and of these only 32 are skilled labourers. This Headquarters has not found difficulty in obtaining skilled labour for the building work it has in hand.
2. The question of excessive wages is being investigated by the Regional Labour office.
3. The owner-builder has been stopped working above the fifth floor. It is our intention to complete only the west half of floors two and three and the entire fourth and fifth floors.
4. The builder is merely making a habitable locality bare of luxuries and installing only a minimum of conveniences. He does not propose to request ACC to provide any of the materials immediately needed to complete these floors except for certain toilet fixtures which have been requisitioned, and some of which, it is believed, have not yet been put to use. He is using many items he possessed prior to Allied occupation.
5. When HQ. ACC moved to Naples, all the better billeting facilities had already been requisitioned. The best that could be obtained were damaged buildings with only cold water, bare walls, patched windows, etc. Although repairs have been effected, senior officers are still sharing inadequate accommodations with junior officers, and a real need exists for a suitable senior officers billet. After a search, it was decided that the Hotel Oriente was the building that could most readily be made available for such a purpose. It is considered cheaper in time, material and labour to finish this building rather than overhaul a dilapidated building.
6. For these reasons it is considered that the work at present in progress on Hotel Oriente should be continued.

D. S. ADAMS
Colonel, G. E.
Executive Officer
Economic Section

1487

CC Lohm ✓
PW U

SEEN	
Col. Bain	
Lt. Col. Smith	
Major Babcock	
Capt.	
Capt. Schuna	

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
A.P.O. 394

4/5/44

SUBJECT : INVESTIGATION ALBERGO ORIENTE

TO : MAJOR J.O. BABCOCK

1. Per your request, following is a fly report on the above subject. A full and complete relation is being prepared and will be presented as soon as practicable.

2. After a formal request by ACC, thru Lt. Guarino the Billetting Officer, the premises were requisitioned by PBS on April 7th, /44. One floor was to be ready for occupancy within 30 or 40 days, and the remaining floors at equal intervals. Altho no authority was granted, and it has been observed by Capt. Rively of this headquarters who is supervising the progress of the work, the owner-builder is completing the entire building which is in two sections, namely, hotel and apartment. Stores on the ground floor are also being finished.

3. Capt Rively says that from the standpoint of time, personnel and materiel, it is cheaper to complete this building which was already under construction than go out and overhaul a delapidated structure.

4. The proprietor asserts that a quantity of his material had been requisitioned by the Engineer section of PBS, but nevertheless he will be in a position to finish the project as required. Lt. Guarino says his requisition has put a stop to these requisitions, and that he did prevent a subsequent one.

*PBS promises
to return
this material*

5. I was unable to get detailed information on how ACC was successful in obtaining the requisition of these premises which request had been previously refused. Capt. Rively, who indicated to me he was acquainted with the matter, stated he did not want to reveal names for he did not desire seeing anyone getting in trouble or being em-

barrassed. He did mention however that thru pressure brought to bear by the Liaison Section and a general of ACC another general in PBS succeeded in having the ACC request granted.

6. The wages paid by Mr. Fernandes, the owner-builder, are greatly in excess of those established by the collective contracts which are still in effect. The table below, with examples at random, illustrate some of the differences:

Job	WAGES PER DAY								
	AF		Cletv	Actual wages of contractor					
	min	max	Cont	Bs +70%	Base	Bonus	Total	Fres	Fmly
				+ 70%				Indty	Alwnc
Boys to 17	35	35	12.62	13.35	20.65	34.00	6.00	-	40.00
Laborer	--	65	34.14	34.00	56.00	90.00	10.00	-	100.00
"	"	"	"	"	54.50	88.50	10.00	11.50	110.00
Iron Wkr	--	--	50.32	50.15	48.35	98.50	10.00	11.50	120.00
Crpnter	80	105	54.94	54.65	82.25	136.90	10.00	3.10	150.00
Plstrer	80	105	63.52	65.75	81.15	136.90	10.00	3.10	150.00
Wdwkr	--	--	50.32	54.40	110.50	164.90	10.00	5.10	180.00
Tile Lyr	80	100	56.00	piece work only					200.00
Electron	85	120	53.04	piece work only					200.00
Plumber	80	105	53.04	piece work only					200.00
Wtchmn	60	70	1040.91	per mo.					
				38.95	29.45	68.40	10.00	11.60	90.00

7. You will note that laborers, for example, are not paid the same amount. It might be due to favoritism or individual initiative.

8. Another item worthy of note is that all scales appear to have a set figure in the decimal system. This is arrived at by the convenient variation of the bonus factor.

9. Payment of the tile setters, the subject which instigated this investigation, has been set at the figure of £200 for the reason that formerly, when this work was paid at the rate of £22 per sq. meter, earnings were a couple of lira either way. For the saving of labor in calculating etc, this figure was set - but Mr. Fernandes still pays at the rate to Mr. Vincenzo Comune of Giuliano who in reality is the employer of the setters - thus for the mere supply of the laborers, and none of the material, he makes £5 per sq. meter.

10. The number of employees on the job on 17 April, 1944 was 85, of which 30 were skilled.

II. Another increase in the wages which is not brought out in the schedule is that on the rations. Mr. Fernandes furnishes a noon-day meal in amount equal to about half of a British canteen cup. It is composed of mixed vegetables, and oil, salt and pepper are used as condiments. It costs about 12 to 14 lira per meal and the employees are charged on a sliding scale of 2.90 to 5 lira, depending on the income earned.

John Giammarco

John Giammarco
1st Lt. CAC
Labor Sub-Comm

ARMY WAGE SCALE.

Hotel Employees of Second and Third Categories.*

36 Category	English	Italian	Rate per Hour**	
			Min.	Max.
Director		Direttore	5000 (monthly)	6000
Ass. Director		Aiuto Direttore	4500 (monthly)	5000
Secretary		segretario magazzino	13.75	13.75
Ass't Secretary		aiuto segt. magazzino	10.-	11.-
Desk Clerk		cassiere	10.-	11.-
Head Porter		portiere capo	10.-	11.-
Ass. Head Porter		secondo portiere	8.75	10.-
Porter		facchino ai piani	6.25	6.25
Operating Engineer		Addetto alle caldaie	8.75	11.-
Unholsterer		mutarsaio	8.75	11.-
Maid		cameriera ai piani	6.25	6.25
Ass't Maid		aiuto cameriera	5.-	5.-
Elevator Operator		ascensorista	6.25	6.25 18 yrs.)
"	"	"	5.-	5.- 18 yrs.)
Bell-Boy		fattorino	5.-	5.-
Linen-keeper		guardarobiera	7.-	7.-
Ass't Linen-keeper		aiuto guardarobiera	6.-	6.-

*NOTE: Grande Albergo Sole, Palermo is a hotel of the third category.

**NOTE: Overtime work shall be paid at regular or straight time.
(Rule of time and one-half for overtime is not applicable.)

Ass. Director	Alinto Direttore	13.75
Secretary	Segretario magazzino	13.75
Ass't Secretary	aiuto seg. magazzino	10.-
Desk Clerk	cassiere	10.-
Head Porter	portiere capo	11.-
Ass. Head Porter	secondo portiere	10.-
Porter	facchino ai piani	6.25
Operating Engineer	Addetto alle caldaie	8.75
Upolsterer	intarassio	8.75
Maid	cameriera ai piani	6.25
Ass't Maid	aiuto cameriera	5.-
Elevator Operator	escensorista	6.25
"	"	5.-
Bell-Boy	fattorino	5.-
Linen-keeper	Guardarobiera	7.-
Ass't Linen-keeper	aiuto guardarobiera	6.-

*NOTE: Grande Albergo Sole, Palermo is a hotel of the third category.

**NOTE: Overtime work shall be paid at regular or straight time.
(Rule of time and one-half for overtime is not applicable.)

1483

Over

Price 30 days per month.

ABSTRACT 250-0111

042:K 70

CON VITO		DATA INGRESSO		REDAZIONE		CON ALLOGGIO	
		AN.		MES.		AN.	
Capo cameriere - Albergo 4 ^a Classe -	"	4630	6150	4300	5700		
"	"	3900	5550	3600	5100		
"	"	3300	4950	3000	4500		
"	"	2700	4050	2400	3600		
"	"	2250	3450	2100	2700		
"	"	1950	2700	1800	2400		
"	"	3000	4200	2700	3900		
"	"	2700	3800	2400	3300		
"	"	2700	3900	2400	3300		
"	"	2300	3300	750	1350		
"	"	3000	4200	2700	3900		
"	"	3250	4650	2900	4250		
"	"	1620	2700	1500	2400		
"	"	1850	3100	1700	2800		
"	"	1650	2700	1500	2400		
"	"	3000	4200	2700	3900		
"	"	2700	3900	2400	3300		
"	"	1570	2700	1500	2400		
"	"	1650	2700	1500	2400		
"	"	3250	4650	2900	4250		
"	"	1950	3000	1800	2400		
"	"	1950	3000	1800	2400		
"	"	1650	2700	1500	2400		
"	"	1950	3000	1800	2400		
"	"	1850	2700	1500	2400		
"	"	1350	2100	1300	1950		
"	"	1250	1800	1050	1650		
"	"	1300	1800	1050	1650		
"	"	1980	2700	1350	1950		
"	"	750	1050	600	900		
"	"	1050	1800	900	1350		
"	"	1500	2400	1500	2100		

Wage Rates.

I.B.S.

Att: Lt. Col. R. W. Reuter.

ANGOT/8/LAB

14 Oct.

3

162
163
1. Refer your communication file AR 248.3 (IBSBP) dated 10 Oct. 43 same subject. Also communication dated 9 Oct. 43 subject, Establishment of Wage Scale.

2. Enclosed herewith find rates of pay established for hotel employees of second and third categories.

3. These rates are submitted subject to possible revision at next Island Wide Wage Conference.

DAM/tbw

DAVID A. MORSE,
Capt., A.C.,
Director, Labor Division.

1480

HEADQUARTERS
ISLAND BASE SECTION
APO # 550

10 October 1943

AG 248.3 (IBSBF)

SUBJECT: Wage Rates

TO : Headquarters, AMGOT

1. Request this Office be advised as to the wage scale approved by your Headquarters for the following classifications, generally used in hotel operation:

- a) Desk clerk
- b) Head porter
- c) Porter
- d) Maid
- e) Assistant maid
- f) Chamber boy
- g) Elevator operator
- h) Secretary

2. Inasmuch as hotel operation frequently requires workers to be on duty 12 hours, request authority to pay time and a half for over 8 hours of work in the interest of efficiency and safeguarding of Officer's property in Army billets.


ROBERT W. REUTER

Lt. Col., OMC
Base Purchasing Agent

1479

OFFICE OF THE BASE PURCHASING AGENT
ISLAND BASE SECTION
AFO #550

9 October 1943

SUBJECT: Establishment of Wage Scale.

TO : Labor Section, AMGOT.

1. Request this office be advised regarding an approved wage scale for the classification "Hotel Director" and "Hotel Assistant Director."



ROBERT W. REUTER
Lt. Col. QMC.
Base Purchasing Agent

1478

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