

ACC 10000/1461652

091.474

WAGE FORMULA + INCREASE

NOV. 1943 - JULY 1944

GE FORMULA + INCREASE

NOV. 1943 - JULY 1944

not increasing of salary for white color employees based by *monthly* *delivered from*

OFFICE TABLE OF SENIOR EXECUTIVE AND ADMINISTRATIVE SALARIES PAID BY ROE
***** ADDED WORK RATES

6254

W

Study for establishing and increasing of salaries for white collar employees

COMPARATIVE TABLE OF SENIOR EXECUTIVE AND ADMINISTRATIVE SALARIES PAID BY SOME
COMMERCIAL CONCERNS AND ANALOGOUS ARMED FORCE RATES

Note : Groups into which salaries are divided are

a. High	-	Top third of salaries in amount for Cat			
b. Medium	-	Middle	-	"	----
c. Low	-	Bottom	-	"	----

Commercial Title	Armed Force Title	ROME SALARIES JUN 44			
		Individual	Group average	Category average	
a	b	c	d	e	
General Director Vice General Director Joint General Director	None	a. 24000	22000	15300	
		20.000			
		b. 17000	16000		
		16000			
		15000			
		c. 14000	12500		
		13000			
		12000			
		11000			
		11000			
Director Vice Director Joint Director Technical Director Adm Director Commercial Director	Executives etc.	a. 13000	13000	9600	
		14000			
		13000			
		b. 12000	10000		
		12000			
		10000			
		10000			
		10000			
		9000			
		9000			
		c. 8000	7000		
		8000			
		8000			
		6000			
		7000			
		6000			
		6000			
		5000			

*and increasing of salaries for white collar employees based on Armed Force
monthly*

COMPARATIVE TABLE OF SENIOR EXECUTIVE AND ADMINISTRATIVE SALARIES PAID BY ROME
COMMERCIAL CONCERNS AND ANALOGOUS ARMED FORCE RATES

Salaries are divided are

a. High	-	Top third of salaries in amount for Category			
b. Medium	-	Middle	-	"	----
c. Low	-	Bottom	-	"	----

Armed Force Title	ROME SALARIES JUN 44			Armed Force Maximum
	Individual	Group average	Category average	
b	c	d	e	f
One	a. 24000 20,000	22000		
	b. 17000 16000 15000	16000	15300	—
	c. 14000 13000 12000 11000 11000	12500		
atives etc.	a. 13000 14000 13000	15000		
	b. 12000 12000 10000 10000 10000 9000 9000	10000	9600	9500
	c. 8000 8000 8000 8000 7000 6000 6000 5000	7000		

		10000 10000 10000 9000 9000	10000	9600	
		c. 8000 8000 8000 8000 7000 6000 6000 5000	7000		
Chief accountant General Inspector Chief Architect Chief Engineer Head of Service Chief Inspector Inspector Procureurs Secretaries Counsellors Adm Inspector	Profeseional Men etc.	a. 13000 12000 11000 11000 b. 10000 10000 10000 10000 10000 10000 9000 9000 9000 9000 c. 8000 8000 8000 8000 8000 7000 7000 7000 7000	12000 9600 7500	 9000	

		10000 10000 10000 9000 9000	10000	9500	9500
	<u>c.</u>	8000 8000 8000 8000 7000 6000 6000 5000	7000		
lonal	<u>a.</u>	13000 12000 11000 11000	12000		
	<u>b.</u>	10000 10000 10000 10000 10000 10000 9000 9000 9000 9500	9500	9000	9500
	<u>c.</u>	8000 8000 8000 8000 8000 7000 7000 7000 7000	7500		

COMPARATIVE TABLE OF JUNIOR OFFICE SALARIES PAID BY ROME COMMERCIAL
CONCERNS AND ANALAGOUS ARMED FORCE RATES

Commercial title	Armed Force title	MAXIMUM ROME SALARIES		6253
		Individual	Average	
Applicato 1° Impiegati 1°	Junior Adm Asst Clerk supervisor	6100 6000 5600 3400 3100	4900	
Applicato 2°, 3° Diplegati 2° Alunno	Bookkeeper Chief clerk RN Labour Office	6000 5600 5200 3600 3300 3000	4450	
Dattilografi	Stenographer	5600 4700 2900	4400	
Scritturale	Clerk offices (M)	3000	3000	

COMPARATIVE TABLE OF JUNIOR OFFICE SALARIES PAID BY ROME COMMERCIAL
CONCERNS AND ANALAGOUS ARMED FORCE RATES

Armed Force Title	MAXIMUM ROME SALARIES		Maximum Armed Force
	Individual	Average	
Adm Supervisor	6100 6000 5600 3400 3100	4900	4500
eeper Clerk RN Labour	6000 5600 5200 3600 3300 3000	4450	4000
ographer	5600 4700 2900	4400	3600
Office (M)	3000	3000	3500

Comparison of official Prices for May, June and July 1943 with official prices for May, June and July 1944, and black market prices for July 1944 for selected commodities, Rome.

Commodity

	official & official 1943	(average May-June-July) 1944	A.M.G.	Black market 1944
Carrots Kg.	2.95	11.96	1	1
Broccoli "	2.30	11.45	---	---
Lettuce "	3.20	20.58	---	---
Squashes "	16.90	19.---	---	---
Onions "	2.95	31.---	---	---
Beans "	4.90	---	---	---
Peas "	5.55	---	---	---
Tomatoes "	4.65	25.---	---	---
Cherries "	6.25	---	---	---
Oranges "	7.85	43.75	---	---
Peaches "	4.75	39.50	---	---
Apricots "	4.75	32.50	---	---
Plums "	3.45	26.85	---	---
	June 1943	July 1944	July 1944	
Bread Kg.	2.60	3.83	192	100
Flour "	---	---	230	160
Flour (corn) "	---	---	(never available)	---
Rice "	2.65	25.---	265	230
Potatoes "	2.50	---	41.40	37.50
Dry Figs "	---	90.---	---	---
Pasta "	3.10	7.---	---	---
Sugar "	8.80	15.---	500.---	190.---
Wine Lt.	16.---	80.---	---	350.---
Barley Kg.	---	---	---	85.---
Milk Lt.	2.30	5.---	39.---	27.50
Beans Kg.	5.55	30.00	153.---	175.---
Beef "	18.70	65.---	380.---	325.---
Eggs Pa.	1.80	18.---	55.---	30.---
Cheese Kg.	24.80	70.---	275.---	450.---
Butter "	27.---	40.---	780.---	650.---
Olive Oil Lt.	14.80	30.---	525.---	450.---
Coffee Kg.	---	---	---	---

Beans	"	4.90	31.00	100	100	---
Peas	"	5.55	---	160	160	---
Tomatoes	"	4.65	25.00	---	---	---
Cherries	"	6.25	---	---	---	---
Oranges	"	7.85	43.75	---	---	---
Peaches	"	4.75	39.50	---	---	---
Apricots	"	4.75	32.50	---	---	---
Plums	"	3.55	26.85	---	---	---
		June 1943	July 1944	July 1944	July 1944	July 1944
Bread	Kg.	2.60	3.83	192	100	---
Flour	"	---	---	230	160	---
Flour(corn)	"	---	---	(never available)	---	---
Rice	"	2.65	25.00	265	230	---
Potatoes	"	2.50	---	41.40	37.50	---
Dry Figs	"	---	90.00	---	---	---
Pasta	"	3.10	7.00	---	190.00	---
Sugar	"	8.80	15.00	500.00	350.00	---
Wine	Lt.	16.00	80.00	---	85.00	---
Barley	Kg.	---	---	---	---	---
Milk	Lt.	2.30	5.00	39.00	27.50	---
Beans	Kg.	5.55	30.00	153.00	175.00	---
Reef	"	18.70	65.00	380.00	325.00	---
Eggs	Fa.	1.80	18.00	55.00	30.00	---
Cheese	Kg.	24.80	70.00	275.00	450.00	---
Butter	"	27.00	40.00	780.00	650.00	---
Olive Oil	Lt.	14.80	30.00	525.00	450.00	---
Coffee	Kg.	---	---	---	---	---

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HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
A-C 394

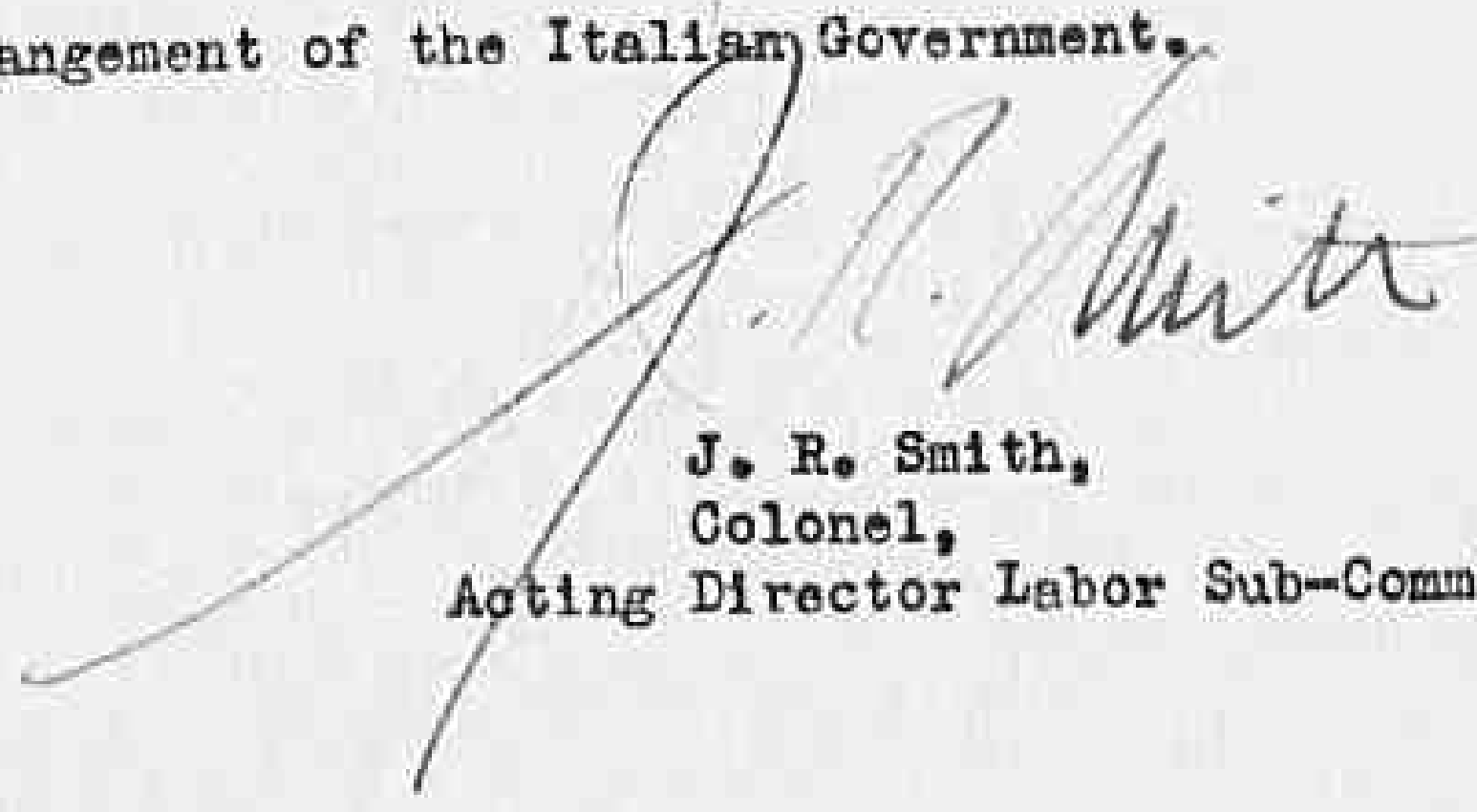
474
4 October 1944

Memorandum for File.

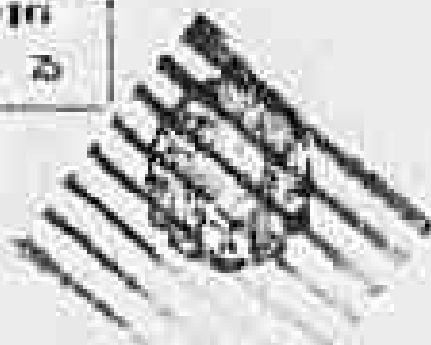
SUBJECT: possible Wage Increase in Territories
to be occupied by AMG.

Several methods of setting up wage increases in above-mentioned territories can be used:

- a. No increase to be mentioned until the situation is thoroughly studied.
- b. Institute new Army Wage Scale and watch its effect.
- c. Use the present 70% increase method.
- d. Use the present 170% increase method.
- e. Use the new arrangement of the Italian Government.


J. R. Smith,
Colonel,
Acting Director Labor Sub-Commission.

6251

MOD. 1
F. 1000 - 20

Mod. 1 (Promiscuo)

Roma, 12 luglio 1944

INTENDENZA DI FINANZA

di R O M AProt. N. 85 Rip. Gab.

Riscontro alla nota del

Div. Sez. N.

Al Maggiore Baxter
Governo Militare Allea-
to-Divisione Finanzia-
ria- R O M A
Ministero delle Finanze

OGGETTO, Accreditamento fondi.-

Con ordine riguardante il lavoro e le pa-
 ghe, emanato il 13 giugno u.s. dal Governo Mi-
 litare Alleato, fu, tra l'altro, disposta la
 creazione di un "Ufficio Regionale del Lavo-
 ro" e di "Uffici Provinciali del Lavoro".-

Suppongo che l'Ufficiale Capo per gli Affa-
 ri Civili della V^a Armata, abbia già provve-
 duto alle rispettive nomine, perchè i relati-
 vi direttori mi hanno presentato i bilanci
 della spesa, già vistati dal Ten. Col. Leigh-Jo-
 nes per il mese di luglio.-

Ignoro la natura giuridica ⁶²⁵⁰ uffici
 di nuova nomina, se cioè debbono considerarsi
 statali o parastatali, perchè nel primo caso
 gli stipendi assegnati sono di gran lunga
 superiori a quelli dei funzionari dello

. / . / .

Stato.-

Comunque prego la S.V. di voler nella
sua competenza disporre la concessione dei
fondi su la R. Tesoreria di Roma, dandomene no-
tizia, ^{ordini} ond'io possa provvedere all'emissione
degli ^{ordini} di accreditamento.-

L'Intendente

(Romita)

ad

P. R.

MODULATO
F - 1000 - 20

Mod. 1 (P.T. 1000/100)

Roma, 12 luglio 1944

INTENDENZA DI FINANZA

di ROMAProt. N. 85 Rip. Cab.

Riscontro alla nota del _____

Div. _____ Sez. _____ N. _____

~~Al Maggiore Baxter~~
~~Governo Militare Allea-~~
~~to Divisione Finanzia-~~
~~ria-~~ ROMA
 Ministero delle Finanze

OGGETTO. Accreditamento fondi.

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 nes per il mese di luglio.-

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 di nuova nomina, se cioè debbano considerarsi
 statali o parastatali, perchè **6219** primo caso
 gli stipendi assegnati sono di gran lunga
 superiori a quelli dei funzionari dello

././..

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fondi su la R. Tesoreria di Roma, dandomene no-
tizia, ^{ordini} ond'io possa provvedere all'emissione
degli ^{ordini} di accreditalamento.-

L'Intendente

(Romita)

Romita

Translation Mr. Beniasin

466

Rome, July 12, 1944

To Major Baxter

Allied Military Government

Financial Division

R o m e

Ministry of Finance

Object: Credit funds

On the 13th of June last, the A.M.G. issued an order regarding the work and wages and disposed the creation of a "Regional Work Office" and "Provincial Work Offices".

I suppose that the Chief Offices of the Civil Affairs of the Vth Army had chosen the men in charge of it, because the directors had presented me the balance of the expenses for July signed by Lt. Col. Leigh Jones.

I ignore the juridical nature of these new offices, that is, if they have to be considered statale or parastatale; because in the first case, the wages are far higher than those already assigned to the State employees.

So, I beg you to provide for the funds on the R. Treasury of Rome by letting me know something on the matter; so that I may provide for the emission of the credit.

The Intendente

(Romita)

Translation M. Beniamin

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To Major Baxter

Allied Military Government

Financial Division

R o m e

Ministry of Finances

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The Intendente

(Romita)

6247

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

6 July 1944

PRELIMINARY JOB STANDARD STATEMENT I (1)

TITLE:

Junior Administrative Assistants, Accountants, Clerk Supervisors
Salary: 2100 L. to 4500 L.

In this group of position the range and importance of the positions is great. Case should be taken not to up-grade rapidly to the maximum permitted until the standards set have been fully met. The maximum salary, 4500 L. per month, is normally a very high pay for Italian Public Servants and U.K. and U.S. pay standards should not be used in judging the salary to be paid.

At the lower level of the grade we should attempt to place all those who are most comparable to the senior and principal clerical grades in the Civil Service. They should work under general supervision and perform difficult and responsible office work. Their duties should require considerable training and experience in such work. They must prove that they can exercise independent judgement and exhibit outstanding skill in dealing with specialized subject matter, this through knowledge of office procedures and practice should be unquestioned and should require but little supervision from officers.

They must exhibit marked ability to lead and supervise a stenographic &/ or clerical staff engaged in simple and elemental operations. This staff may be as small as two or three if the operations are difficult in character but considerably larger if the functions are pure routine in character. Persons

able to do such planning for the organization

File
466

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At the lower level of the grade we should attempt to place all those who are most commensurate to the senior and principal clerical grades in the Civil Service. They should work under general supervision and perform difficult and responsible office work. Their duties should require considerable training and experience in such work. They must prove that they can exercise independent judgement and exhibit outstanding skill in dealing with specialized subject matter, this through knowledge of office procedure and practice should be unquestioned and should require but little supervision from officers.

They must exhibit marked ability to lead and supervise a stenographic &/ or clerical staff engaged in simple and elemental operations. This staff may be as small as two or three if the operations are difficult in character but considerably larger if the functions are pure routine in character. Persons recruited for these positions must be able to do simple planning for the organized lay-out of work, and be able to effectively direct others in the operations along the most economical and efficient methods. A person in this type of post should be sufficiently skilled to replace a staff sergeant a warrant officer, or a second Lt. depending upon the size and nature of the operations involved.

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JAMES O. BABCOCK
Maj. Spec. Res.
A/D Director
Labor Sub-Commission

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

6 July 1944

PRELIMINARY JOB STANDARD STATEMENT II.

TITLE : Senior Administrative Assistants, Sub-Professional Workers,
Junior Executive Officers.

SALARY RANGE : 3600 L. - 6000 L.

Persons recruited for these positions should be able to replace officers of Company grade and the maximum should not be paid unless the replacement or addition to the staff can be measured in terms of the effective replacement of an officer of the rank of Captain. In terms of U.S. Civil Service standards such persons should be comparable to section supervisors (Major Sub-division of a Bureau in a small Department)

They must be able to efficiently manage an important office with the absolute minimum of supervision. The office in which engaged must deal with important specialized and technical work requiring lengthy experience and excellent educational qualifications. They must know how to give clear instructions to subordinate supervisors and be capable of objectively evaluating the work produced.

In the case of Sub-Professional Workers, they must possess skill, some experience, and important professional training in the subject matter with which the office deals. Their work must be of a professional, scientific, or

Junior Executive Officers.

SALARY RANGE : 3600 L. - 6000 L.

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In the case of Sub-Professional Workers, they must possess skill, some experience, and important professional training in the subject matter with which the office deals. Their work must be of a professional, scientific, or technical character requiring thorough knowledge of the principles involved in the profession or technical skill. As required, they should demonstrate skill in supervising others and in planning and laying out work for others.

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

6 July 1944

PRELIMINARY JOB STANDARD STATEMENT III

TITLE : Executives, Business Analysts, Exporters, etc.

SALARY RANGE : 5.000 - 9.600

Persons recruited for these positions should be able to replace officers of the field grade of Major and Lt.Col. In terms of U.S. Civil Service standards they should, as a minimum be capable of supervising an important section in a Bureau, heading, a small Division within a Bureau, operate as a staff technical specialist, or as a first assistant to the Chief of a Bureau or Department. The maximum salary, in terms of the Italian public service is equivalent to the highest grade of public servant.

All persons recruited for these positions must be specialists in the field in which employed. Specialized experience and training in the appropriate field should not be of less duration than five years. There should be no supervision of a routine character involved in their work. They should be capable of performing their duties under broad and general supervision. They must have a proven capacity for independent judgement, and be capable of producing carefully conceived and complete operational plans. They must possess outstanding skill in analysis and in making situation reports. They must be capable of advising high working officers on difficult and important matters. They must produce evidence to show that they can plan, organize and conduct independent investigations or act as consultants to Sub-Commission or Regional

File
466

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HEADQUARTERS
ROME REGION
ALLIED CONTROL COMMISSION
A.F.O. 394 U.S. ARMY

460 5AR/16 *File*

28. June 1944

Subject: Temporary Wage adjustment.

To/ Col. Smith,
Labour Sub-Commission,
HQ.A.C.C.

Ministero delle Corporazioni.

- 1.- As arranged with you, I have sent out copies of the attached circular to all State, Provincial and Communal etc. Authorities.
- 2.- The circular corresponds with the draft A.C.C. instruction which you left with me, but modified of course to some extent as no Regional Order has been published in Rome.

E.R. Legh-Jones

E.R. Legh-Jones,
W/Cdr., R.A.F.
Regional Finance Officer.

HEADQUARTERS
ALLIED CONTROL COMMISSION
ECONOMIC SECTION
A/C 394

JBE/job

ES/35

22 March 1944

SUBJECT: Intelligence

TO : Agriculture Sub-Commission
Labor Sub-Commission
Finance Sub-Commission

1. Herewith translation extracts from interrogation report from Italian "I" Services re Enemy Occupied Territory.

a) Currency. The newly issued bank notes are the same as the old ones with the sole exception that they have the letters B I interlaced in the place of the Fascio.

The circulation of paper notes has greatly increased. Nobody is allowed to withdraw from the banks and savings banks more than 10% of the amounts deposited.

✓ b) Wages and Salaries. Since 1 Dec 43 all salaries have been increased by 30%, while the workmen's wages have been doubled.

The pay of Republican Army officers and NCOs has been greatly increased. A 2/Lt gets 7000 lire enlistment bonus, and 7000 lire a month pay. A captain gets about 8000 lire monthly.

c) Crops. No sowing has been done in the area of CHIETI this year, as all the able-bodied men have been enlisted in the Army.

J. Bruce Thompson Major R.A.

J. BRUCE THOMPSON MAJOR R.A.
U. S. O. 2 Economic Section

SEEN	
Col. Bain	12/23/44
1st Col. Smith	12/23/44
Major. Pabcock	
Capt.	
Capt. Seligson	12/23/44
1st Lieutenant	12/23/44

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COPY

COPY

HEADQUARTERS
ALLIED MILITARY GOVERNMENT
LABOR SUB-COMMISSION
AP 394

465

MEMORANDUM:

15 December 1945

TO : Chief of Staff

SUBJECT: Issuance of Wage Increase Order in Region II

1. In the interests of future coordinated procedure, the following facts are recited regarding issuance of Regional Order No. 6 (Hq., A.M.G., Region II) titled "Temporary Wage Adjustment", which was signed on 7 December by Lt. Col. G. H. McGaffrey, R.C.M.C., and which is substantially identical with the texts of General Order No. 14 for Sicily.

2. Col. McGaffrey wrote a letter on date of 6 December which was received at Palermo Hq. 10 December and by this Sub-Commission on 13 December. This letter, of which copy is herewith attached, states specifically that Region II Hq. did not intend to be forced to an issuance of a wage increase order by reason of the Badoglio Government radio announcement, that it was known that no action in such a matter could be taken until a directive had been received from A.M.G. Hq., and that no such directive had been received from Headquarters as of 6 December. Nevertheless, this office received last night a second letter from Region II dated 8 December, stating that their Regional Order No. 6 had been signed by Col. McGaffrey on 7 December.

3. Several points should be stressed in the above development.
a. As of this date, 15 December, the Labor Sub-Commission has received no word from any source as to formal approval of the wage increase formula for Region II.

b. Since such an order would alter Proclamation No. 8, it is assumed that a new order would be issued by A.M.G. Hq. as occurred in Region I, and not by the individual R.C.M.C.

4. It is realized that in the present transition of Headquarters from Palermo to Naples, and the uncertainty of communications, that such may happen without clearance through proper channels, but we are informed that Hq., A.M.G. is still at the moment in Palermo, and a matter as vitally important as the wage increase order could have been handled by interchange of telegrams before final action was taken. If there was such an interchange of communications, this Sub-Commission has not been so informed.

5. It is understood that the foregoing statement is a plea for properly coordinated action and has no reference to or affirmative position relative to the ultimate issuance of such an order.

JRS/tbw

/s/ Julius R. Smith

JUN 1946 6241.

Lt. Col., R.C.M.C.,

D/Director, Labor Sub-Commission.

File
D.M. 3

TO: Labour Sub-Commission, A.C.C.
FROM: Capt. Robert M. Albright, Labour Representative, Hq. A.C.C.
SUBJECT: Interpretation of Wage Increase in Apulia
REFERENCE: Letter of 3 December 1943, - Lt. Col. J. R. Smith
DATE: 10 December 1943

1. Your letter of December 3 was not received at this Headquarters until December 9th. Conferences were held before noon of the same day with Coronello Jung of the Ministero delle Finanze and Under-Secretary Corbino of the Ministero Industria, Commercio e Lavoro. Both agreed to dictate statements in my presence in order to answer your questions accurately and in detail. Copies of their statements, together with this letter, are sent in supplement of my telegram of December 9th.

2. Summary answers corresponding to alphabetical listing of questions follow:

a) Only Indennita di Operosita now being paid, however, government employees are eligible for Bombardimento benefits in bombed areas in lieu of Indennita di Presenza payments to private employees.

b) Presenza never paid to government employees - Operosita continues but according to revised schedule outlined in Attachment.

c) Not based on salary classes. See attachments.

d) Operosita, equal to 2 weeks pay, was paid only once, in month of June 1941. Presenza payments still continue for two months period after last bombing. Only Bari now affected in four Provinces. Presenza payments not related to salary classes but vary from 8 to 15 lire per day according to sex and age of individual employee.

e) Neither indemnity is figured in salary increases for either government or private employees. Increases are based on September 1, 1942 legal wages, and are automatically granted to government employees and permissive for private employees. The schedule is identical with that of General Order No. 14 of Region I.

f) There have been some evidences of industrial unrest, particularly with reference to civilian employees of Allied Military Forces, but all have apparently subsided with announcement of salary increases.

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There are not now, and have not been, any labor disputes, strikes or work stoppages in the four Provinces. This statement is based upon personal investigation and upon inquiry of the Italian Ministry of Labour and of the DADL's in Bari, Brindisi and Lecce and ADL at Bari.

A separate report is being filed on relations maintained with Under-Secretary Corbino of the Ministry of Industry, Commerce and Labour.

6239

Statements of Under-Secretary Corbino of the Ministero Industria, Commercio e Lavoro - (in answer to questions raised by letter of 3 December 1943 from Lt. Col. J. R. Smith, Deputy Director, Labour Sub-Commission) - with reference to employees of private industry.

(1) Indennita di Presenza (equivalent of the "Bombardimento" payments to public employees) was paid only in bombed areas for period of war and for two months after the last bombing. In Sicily and Naples, the payments were continued even after the two months. No actual payments now in the four Provinces but payments will be made in Bari as soon as possible. The payments amount to 8 to 15 lire per day in relation to the sex and age of the worker and are not related to salary classes.

(2) In industry there was never an "indemnity" but a "premium" di Operosita. This was a single payment, made only once and amounting to the wage of two weeks. It was paid in June 1941 only. No provision is made for present or future payments.

(3) Pay increases under recent decree will correspond theoretically to the established percentages which are based on September 1, 1942 legal wages. In fact, there are many cases of wages which have been increased previously in measure variable from town to town and from industry to industry.

It is possible that the legal increase will be higher than the present increase in fact and in this case the wage level will be increased for the difference. On the other hand, any previous increases of fact may be maintained if over the new percentage allowances.

Rates are not compulsory for private employers, but many are higher already.

(4) There was unrest until the increases were announced, but now all seems calm. The office has no knowledge of any disputes, or losses of time, or work stoppages.

HEADQUARTERS
ALLIED MILITARY GOVERNMENT
ACTION SHEET

Date _____

Suspense _____

FROM:	TO
Ch. of Staff	
Ch. of Staff for (GAST)	
Ch. of Staff Admin.	
Industrial Plan	
Int. Sec.	
Pol. Sec.	
Loan & Admin. Sec.	
Communications Sec.	
✓ Economic Director	
Administrative Dir.	
Executive Dir. Admin.	
G-1	
G-2	
Adjutant General	
Personnel	
Publications	
Discipline	
Supply Office	
Medical Officer	
Transportation	
Hq. Commandant	
Camp Commandant	
Canteen Center	
Ch. Commission Dir.	
<i>Laban</i> ✓	

Sent:

6237

HEADQUARTERS
ARMED MILITARY GOVERNMENT
LAW 301-9000-100
NO 512

10 November 1943

3011/LAS

SUBJECT: Proposed Temporary Wage Adjustment
TO: Chief of Staff, AFHQ, Col. Adams

1. The wage increase formula proposed by the Labor Sub-Commission under instruction from General MacArthur was based on a wage and cost of living survey. This survey was conducted on the most conservative basis. No notice was taken of the existence of a black market in preparing our figures. Legal traders showed an increase of 76% since September 1, 1942. The greatest percentage increase having taken place since occupation. Finance Sub-Commission agrees that the overall increase in the cost of living is now nearly at 300 in November, 1943, as compared with 100 in September, 1942.

2. There has been, and is, a disturbing amount of industrial unrest on the island. Stoppage of work have been avoided by virtue of threats to imprisonment, and by promise that the question of the bonus would receive immediate consideration by ARMY officers. This promise must be kept, otherwise the good faith of this organization would be in serious doubt in the minds of the population of Manila.

3. The facts of the case are simply these. The officers in the field have on their own authority authorized wage increases. They cannot be settled peacefully.

4. The Finance Sub-Commission proposes to resolve the issue by bringing in an amount of wheat which will make possible a ration of 300 grams per person, which amount of itself is admitted by all to be insufficient. At the same time they are willing to grant a wage increase if this wheat cannot be brought in. The issue is much too serious to wait on the probability of bringing in wheat, and can only be met by grant of immediately the proposed temporary wage adjustment. The untenable base of the Finance Sub-Commission's position becomes obvious when it is recognized that even if wheat is brought in in the proposed amounts, the lower paid workers will still be unable to purchase the necessities of life.

Enclosures:

- 1 - Proposed General Order
Covering Temporary Wage Adjustment
- 2 - Labor Sub-Commission Wage Increase
Formula

J. T. R. BAIN,
Col Maj,
Director, Labor Sub-Commission.

6226

128
 29 Oct. 43.

NOTES ON PROPOSED SALARY INCREASES

1. It is very important to note that the percentage increase in this proposal is far less in all but exceptional cases than the indicated 80% shown in the table -- for example:

2. As applied to Government employees (who will receive a higher percentage increase than the workers and employer) the percentage increase for the great majority will be from 60% to 75%, as the bulk of salary and wage receiving from 1500 to 2500 lire per month. Those now receiving 1000 lire or less are the exception, and certainly need a minimum increase of 60% to establish a minimum living wage for themselves and families.

3. As applied to private industry, it must first be noted that the proposal is not in order, but a permission to increase wages and salaries; it is not, therefore, a mandatory increase, but surely unfreezes wages and salaries within the limits indicated.

4. The basis for calculation in private industry is much smaller than that when in the case of Government employees -- consisting of only the base wage or salary -- not the total including any allowances (with exception noted for families, widows, and dependents). Thus a widower's family, for example, with a family of a wife and three children requires a wage approximately as follows:

Base Salary (Contract 1942)	650 lire per month
Allowance for family	300 "
Total wage	950 "

The proposed increase would now be as follows:

Base salary 1650 = 1520 (80% increase) = 1210
Allowance for family
Total New Wage

Percentage increase on total wage 520 ÷ 950 = 55% increase

5. The increase, as affects salaried employees (improvement) is approximately the same proportion.

6. It is important to note that approximately 60% of the

in this proposal is for 1950 in the table -- for example:

2. As applied to government employees (who will receive a higher percentage increase than the workers and employer) the percentage increase for the great majority will be from 60% to 75%, as the bulk of employees are now receiving from 1500 to 2500 lire per month. Those now receiving 1000 lire or less are the exception, and certainly need a minimum increase of 80% to establish a minimum living wage for themselves and families.

3. As applied to private industry, it must first be noted that the proposal is not an order, but a suggestion to increase wages and salaries; it is not, therefore, a mandatory increase, but merely an increase in the limits indicated.

4. The basis for calculation in private industry is men similar to that taken in the case of government employees -- consisting of only two base wage or salary -- not the total including any indexation (with exception noted for Ontario, Illinois, and Indiana). Thus a utilities worker, for example, with a family of a wife and three children receives a wage of approximately 950

Base Salary (Contract 1948)	650 lire per month
Assigned family allowance	300 " " "
Total Wage	950 " " "

the proposed increase would work out as follows:

Base Salary 1,650 + 1520 (80% increase) = 1210
Assigned family allowance
Total New Wage
300
1,510

Percentage increase on total wage 520 ÷ 950 = 55% increase

5. The increase, as affects salaried employees (unemployed) is approximately the same proportion.

6. It is important to note that approximately 60% of the workers in private industry have already affected wage increases equal to that included in this proposal, and will not be affected thereby. On the other hand, therefore, the majority of workers (approximately 40%) who are not included will receive increases for those important sections of workers (public utilities, etc.) whose wages were relatively low.

6225

Amesbury/9014/LAB (Cont'd).

7. It is to be noted, therefore, that the average increases proposed in private industry are considerably less than those proposed for government employees and represent a far less than adequate adjustment to the cost of living. This is done consciously on our part, however, because of the greater diversity in private industry requiring adequate adjustment appropriate agreements according to types of industry, companies, etc.

private industry requiring adequate adjustment separate agreements
According to types of industry, commerce, etc.

6224

C O P YC O P Y

AMG HQ.

Region Two

Ref: EC2/33/17

8 December 1943

Subject: Wage Increase, Region 2To : Chief, AMG, A 394

1. This will inform you that after further conference with Captain Frazer, Regional Labor Officer, and after learning that the Sicilian Order increasing wages is to be published in Region 3, it has been decided to publish a similar order in Region 2.

2. Regional Order No. 6 was, accordingly, signed yesterday. The substance of its text is identical with the text of the Sicilian wage order. Copies are being forwarded to HQ AMG.

/s/ Mark Dew. Howe
MARK DEW. HOWE, Major, AMG,
RCM, Region 2

for G. H. McCaffrey, Lt. Col. Inf.,
SCA ; Region 2

6223

C O N F I D E N T I A LC O N F I D E N T I A L

Subj: Increase in Wages.

Ref. FGA/33/15
AMG HQ Region II
6 Dec. 43

To : Chief, AMG, AF 390

1. According to our present information, a graduated increase in wages has been authorized in Region I for public employees, and adjustments in wage contracts have been authorized for private employees. On the first of Dec., the Badoglio government authorized similar increases in wages for employees in the four provinces under its direct control. We are informed that the Italian Government Radio, in announcing this increase, recommended to the prefects of the provinces in Region II that they ask AMG officials to authorize similar action with the Region. There has been to date no communication of any kind on this subject between the Badoglio government and this HQ.

2. As a natural result of the increase in Sicily and the increase in Apulia, many persons are inquiring about the prospects of a similar increase in Region II. Capt. Frazer, Regional Labor Officer, informed me that at the Naples conference late in November, he was instructed by Capt. Morse to gather as much information as possible about wage increases in Region II, but to take no action until he received a directive from AMG, HQ. Capt. Frazer is at present in the field gathering the information. No directive has as yet been received from your HQs.

3. There is not the slightest intention that these HQs or the Badoglio government to force AMG and Region II to increase wages by means of a public edict and movement. Sufficient information is available to indicate clearly that the situation warrants an increase in wages, but I am not prepared at this time to state whether it should be identically the same as in Apulia and Sicily.

4. It is requested that the directive mentioned by Capt. Morse at the Naples conference be expedited.

/s/ G. H. McGeffrey
G. H. McGEFFEY,
Lt. Col., Inf.
R.C.A.O.

6222

HEADQUARTERS
ALLIED MILITARY GOVERNMENT
LABOR SUB-COMMISSION
APO 394

14 December 1943

SUBJECT: Wage Rate for Foremen.

TO : Labor Officer, Region I (For transmittal to Major
Coyne, I.B.T.)

1. At the Island-Wide Labor Conference held on 22 Nov-
ember 1943, I.B.T. requested that Foremen be paid a 10 per cent
increase and above the highest paid worker in the various trades.
2. The consensus of the conferees favored the installation
of such a rate for Foremen, and this office is hereby advised
of such a rate.

JMG/ebw

JOHN A. SMITH,
Lt. Col., I.B.T.,
D/Director, Labor Sub-Commission

6221

CONFIDENTIAL*Habau*

~~705~~
705
47.4

SUBJECT: Recommendation of Island Resources Board on Wages and Prices
TO : Commanding General - AMG HEADQUARTERS

1. At a meeting of the Island Resources Board held at 2000 hours this date it was moved, seconded and unanimously approved that a letter be sent to the Commanding General, AMG HEADQUARTERS recommending that immediate action be taken to increase wages and salaries of civilian employees, control legal prices, and eliminate the black market by importation of flour and other supplies.

2. It is the opinion of the Island Resources Board that the labor situation on the Island is critical; that unrest is general; and that failure to act on wage demands which are based on need to adjust to legal official prices has resulted in great loss of Allied prestige and is threatening the Allied Military superiority position.

3. The undersigned was directed by the members of the Board to indicate with due emphasis the need for immediate action. The board meeting was composed of four representatives of No. 1 District led by Colonel D. W. D. Jennings, O.S.; six representatives of IBS led by Colonel A. H. Subbline, Director of Services; and four officers of AMG.

Charles Polletti

CHARLES POLETTI
Lt. Colonel
Chairman, Island Resources Board

DISTRIBUTION:

CSC, HQ AC
DCSC, HQ AC
Labor Sub-commission
HQ AC
No. 1 District
IBS
Labor Division
REGION I HQ
Finance Sub-Commission
HQ AC
Secretary, Island
Resources Board

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16.11.43

6220

CONFIDENTIAL

Kemp & Co. Builders, Inc., of
Organizations

110. ANTHONY L. D'ARZ:
111. 37.

1. In an undissolved organization, numerous applications will be received for payment of various types of claims against the assets of dissolved organizations. Whether claims are in proper form, and in a proper amount, and should be satisfactorily paid in part or in full are questions which you should consider as being presented to the Italian government, and for the consideration of the only if and then the situation becomes pressing. Now pressing is the question of payment of salaries and other current bills. In that field, the following principles and procedure are to be followed:
2. Only claims, or portions of claims, which are for salaries accrued and unpaid during the period beginning 1 January 1943 and ending on the date of dissolution or 30 September 1943, which ever is earlier, or for work actually performed since such date, are to be accorded preferred treatment in payment. It is anticipated that claims for wages actually earned will not be numerous, since practically all organizations have not been functioning since dissolution.
3. The claim must first be allowed and recommended for payment in accordance with the rules by the sub-commissioner appointed by the Controller of Property. Before each sub-commissioner is appointed and enters upon his duties, the Italian government will be notified and advised that the claim will be accepted. In that case, approval of the local prefecture and Tribunal will be accepted. In that case, approval of the sub-commissioner is prior payment must not be withheld, since the accounts belonging to the organization, or state that the organization has no bank account.
4. The claim is then to be paid by you out of all funds to the extent provided in paragraph 2 above, and if the organization has a credit balance in a bank, you are to apply for an order for transfer to yourself of the bank account, or such portion thereof as may be sufficient to reimburse you for the payment made. Such application is to be approved by the bank having the account, stamped by you, and forwarded to the Blocked Accounts Section for action. If the bank desires, an application may be forwarded to the Blocked Accounts Section to obtain the approval of the Palermo office of the bank. If the bank refuses to sign, you are to report such refusal and the reasons therefor to the Blocked Accounts Section. In presenting accounts containing items for payments of such claims, you will state either that such application has been forwarded, and the date on which it is received, or that such application has no bearing to its credit in any bank, or that the refusal of the bank to approve the application for order of transfer has been reported. A statement of the Blocked Accounts Section, and the date on which such refusal was reported, is requested as part of application for order is attached. You are to rely upon the recommendation of the sub-commissioner concerning the payment of non-privileged or organizational bank accounts.
5. Claims for dissolved indemnities, rent, current bills other than wages, etc., are intentionally excluded from the provisions of paragraph 2 above.

FORM 37-15 NOVEMBER 37

APPLICATION FOR ORDER FOR TRANSFER
OF LOCATED BANK ACCOUNTS

1. Name of account -----
2. Name and address of bank -----
3. Current balance in account, Lit. -----
4. Amount to be transferred to P.O. Lit. -----

Approved:

(Name and address of bank)by -----
(Signature)

Authorized Officer

I certify that the amount to be transferred to No. 37 set forth above is for the purpose of reimbursing us for sums paid out by me in accordance with paragraph 4 of Memorandum No. 37 of Sicily Region Headquarters.

Financial Officer,-----
Province

6233

1. Name of Account -----
2. Name and address of bank -----
3. Current balance in account, Lit. -----
4. Amount to be transferred to P.O. Lit. -----

Approved:

(Name and address of bank)

14. -----
(Signature)

Authorized Officer

I certify that the amount to be transferred to me as set forth above is for the purpose of reimbursing me for sums paid out by me in accordance with paragraph 4 of Memorandum No. 37 of Sicily Region Headquarters.

Financial Officer,

Province

6235

LabarFileDahHEADQUARTERS
ALLIED MILITARY GOVERNMENT
APO 512

1 December 1943

Memorandum: Policy Concerning Wage Increases in Region I

TO : All AMG Officers in A.G. Headquarters and in Region I

1. Control of inflation in areas under A.G. (or A.M.G.) is one of the major requirements of A.G. Under this policy substantial additional wage increases cannot be granted, for such increases would be powerful inflationary forces. Officers are requested and instructed, therefore, to be extremely careful when wage questions are being considered to do or say nothing contrary or prejudicial to the A.G.'s efforts to control inflation.

2. Officers should understand that substantial additional wage increases leading to inflation are more harmful in the long run to the people than are the results of the present wage scale. The quantities of goods available in the area under A.G. control is limited to the amount on hand, plus the amount which can be produced in the area, plus the amount which can be imported. Because of war conditions payment of higher wages, with the consequent higher prices, will not alleviate the supply situation by increasing significantly the amounts of goods produced or imported. However, by furnishing added impetus to the inflationary tendencies the higher wages and higher prices will do positive harm. Inflation disrupts the civilian economy and creates civil unrest, thus reducing the amount of goods produced and available for consumption. The lot of the civilian is made worse and progress of the Allied armies is hindered because more men and more resources must be diverted to uses behind the combat lines.

3. A.G. is making vigorous efforts to forestall inflation and the fullest co-operation of all A.M.G. officers in not encouraging requests for wage increases is requested and expected.

By command of Brigadier General KOELIK:

CHARLES R. SPOTFORD,
Colonel, U.S.C.
Acting Chief of Staff

OFFICIAL:

E. V. Clough
E. V. CLOUGH,
Lt. Col., A.G.D.
Actg. Adjutant General

6234

HEADQUARTERS
ALLIED MILITARY GOVERNMENT
LANTIER-CHATELAIN
113

30 November 1943

MEMORANDUM TO: Economic Directorate

FROM: Colonel Wang

SUBJECT: Wage Increase for Lanchow-Foley-Jung Correspondence

1. In conformance with your request of 28 November 1943, relative to discussions of Colonel Foley with Guido Jung as the matter of wage increase, we make the following comments:

a. We reiterate the stand taken in cable you sent Colonel Foley in answer to his No. 1474 of 28 November 1943, namely that the matter of increasing wages for the Italian Armed Forces was entirely without our province and was not a matter to be tied in with wage increase propositions for civilian employees. You will note that Colonel Jung himself stated that the reason for inclusion of the Italian Armed Forces in his order was for political reasons.

b. We definitely do not hold with the proposition that the Indemnity program and the Indemnity operation be halted in any of the regions, including the four provinces for the reason that such restrictions will reduce the total present wage to a point where the enactment of our wage formula will result in very little help to those that need help.

c. We are in agreement with the general proposition that if and when sufficient supplies of wheat are actually received and delivered to the populace, the actions now being discussed will become less important. But because of the great uncertainty of furnishing such supplies, we are dealing critical issues in attempting to eliminate the two indemnities in any of the regions or areas.

d. Referring to the figures submitted, query is made as to whether the monthly pay of the lowest grade civil servant is that being paid in the four provinces and whether it increases the indemnity program and indemnity operation. Query is also raised as to the correctness of the value placed on the rifle allowance for privates in the Italian Army. It does not seem credible, according to this figure, that the total day's ration for a soldier costs only seven lire, referring to the proposed increase by Colonel Jung of 112 lire per month. The very miser-

6233

- 2 -

liness of this aim is proof that Colonel Jung's proposition is purely political in its nature and not really intended to help the members of the Armed Forces.

2. This Sub-Commission is therefore opposed to any further changes in the wage increase formula both as it is at presently applied to Region 1, or as it may be applied to Region 2, Region 3 or 15th Army Group. Certainly no change can be justified until an appreciable increase in wheat supplies are actually in the hands of the Italian population.

J. W. R. BAIN,
Colonel,
Director,
Labor Sub-Commission.

6232

HEADQUARTERS
ALLIED MILITARY GOVERNMENT
Economic Directorate
APO 512

28 November 1945

ED 33

SUBJECT: Wage Increase

TO : Labor Sub-Commission

1. The following is an extract from a letter from Col. FOLEY addressed to Brigadier HOLLYN which requires your consideration and comments as quickly as possible.

"Among many problems which have been discussed with Col. Jung, Finance Under-Secretary in the Badoglio Government, the following decisions have been arrived at:

"1. Wage increase

Col. Jung was informed that a wage increase had been granted in Region 1 and was handed a copy of the order. After talking with the other Cabinet Ministers, he informed us that he intended to grant an identical increase for civil servants in the four provinces and to include in his order the members of the Armed Forces. We raised with him all of the reasons and objections mentioned in Fargo's telegram number 3074 of 24th November but he persisted that no distinction from a political standpoint could be made and informed us that Badoglio would take the matter up with General Joyce if we did not acquiesce. Jung presented figures to show that the manner in which he intended to apply the increase to the Armed Forces was different from the way the increase had been applied to civil servants in Region 1, in that the percentage was calculated only on the base pay and not on any indemnities or family allowances. The attached table and schedule show a comparison between the monthly pay of a private in the Italian Army and the lowest grade civil servant, both before and after the proposed increase. Inasmuch as Jung omitted two indemnities for civil servants, the "presenza" and the "operosita", thereby reducing the percentage of increase below that made effective in Region 1 by some 30%, and intended to give the Armed Forces their percentage increase only on base pay, the overall result after consideration did not appear as drastic as we had first thought. After discussing the matter with Brigadier Gueterbock, Lt. Col. Poletti and others, the question was presented to General Joyce, who decided as a matter of military necessity that the increase should be generally applicable and that we should go along with Col. Jung's proposal. An announcement on the wage increase is being made today.

"When the wage increase order is drafted for Region 2, care should be taken that the "presenza" and "operosita" are eliminated. Col. Poletti agrees that these two indemnities can also be abolished in Region 1 when sufficient supplies of wheat are received.

This is whole point which is totally argued over provinces and not to be mixed up with wage formula.

(this makes the interest meaningless - as Franco intended)

*} why?
} when?*

- 2 -

Comparison of monthly amounts paid to lowest
grade civil servant and to private in
Italian Army+

1. Lowest grade civil servant

(a) Monthly pay (including all
indemnities and family al-
lowance) before proposed
increase

- Lit. 965

(b) Proposed increase (70% of
Lit. 965

- Lit. 675

(c) Total pay after increase

- Lit. 16400

2. Present pay of private in Italian Army

(a) Monthly pay (including indemnities,
family allowance, and monetary value
of rations and clothing)

- Lit. 855

(b) If private were granted 70% increase,
the increase would apply on only Lit.
160 per month giving figure of

- Lit. 112

(c) Total monthly pay of private, if
increase were granted, would be

- Lit. 967

+ In both cases the family unit is man, wife, and two children

6230

meaningless -
only political stuff
to which we should
not be a party.

T. R. I.

0 0
SCHEDULE 1

" Breakdown of monthly pay of private in Italian Army

- | | |
|---|------------|
| 1. Base pay | - Lit. 160 |
| 2. Ration allowance | - Lit. 210 |
| 3. Value of clothing
(Yearly value estimated
at Lit. 780) | - Lit. 65 |
| 4. Family allowance
(Lit. 240 for wife, Lit. 90
for each child) | - Lit. 420 |

? - 3 ration a
day costs
only 7 lire !!!

(End of quote)

Total - Lit. 855 "

By Command of Brigadier HAMLYN
?

Rex J. Northland
REX J. NORTHLAND
Captain, Infantry

Copy to Brig. Hamlyn

HEADQUARTERS
ALLIED MILITARY GOVERNMENT
LABOR SUB-COMMISSION
APO 512

26 November 1943

SUBJECT: Provisional Wage Increase

TO : Captain Northland

1. The quotation from the newspaper notice of 20 November is inaccurate. The copy of "Sicilia Liberata" in my possession clearly states: "...per quegli stipendi o salari che eccedono lire 5.000 al mese vi sarà un'indennità massima di L. 1900 al mese." In other words all receiving a salary of 5000 lire and over would be entitled to one total increase of 1900 lire.

2. It would seem that the President of the Court read "1900" as "1000", hence his misinterpretation.

JRS/tbw

JUNIUS R. SMITH,
Lt. Col., A.M.C.,
Deputy Director, Labor
Sub-Commission.

1st Ind

Econ. Directorate, Hq. AMG, APO 374; 26 Nov 1943

To: Labor Sub-Commission, Hq. AMG, APO 374

1. Basic communication (letter to Maj. Hannaford from judge re wage adjustment) returned to Maj. Hannaford.

Rep J Northland
REX J. NORTHLAND, Capt. Inf.
6228

SISTEMAZIONI PROVVISORIE DEGLI STIPENDI E DEI SALARI

Poiché col Proclama N. 8 del Comandante Generale delle Forze Alleate nel Territorio Occupato della Sicilia è stato dichiarato il blocco delle paghe ed in dipendenza dell'Art. II al Governo Militare Alleato venne data facoltà di cambiare la tariffa degli stipendi e salari.

Ora, Io, Frank J. Mesherly, Brigadiere Generale, Sotto Capo degli Affari Civili, ordino quanto segue:

Art. I — a) Gli impiegati di ruolo, incaricati o avventizi dello Stato, Provincia, Comuni, Enti parastatali, ed Istituti ed Aziende Pubbliche, i quali sono dipendenti da qualsiasi ufficio governativo, nazionale, riceveranno una sistemazione provvisoria degli stipendi e salari che saranno calcolati sulla base del presente totale di paghe percepite (paga base più le indennità ordinarie e straordinarie che normalmente rappresentano una parte integrante dello stipendio o salario totale) per come specificato nel seguente Art. IV.

b) La sistemazione menzionata nell'Art. I, comma a), avrà effetto dal 1. Novembre 1943.

Art. II — a) Ai datori di lavoro privati è consentito di accordare aumenti di salari e stipendi a partire dalla data suddetta, e gli aumenti non dovranno eccedere la percentuale indicata nell'Art. IV. Gli aumenti saranno applicati sulla base dei salari e stipendi stabiliti dal Contratto di Lavoro già in effetto il 1. settembre 1942. Comunque, nel caso delle città di Palermo, Catania e Messina, la percentuale per la determinazione del limite massimo di aumento sarà basata sul contratto di paga così stabilito più l'indennità di presenza. Questi aumenti non dovranno avere alcun effetto sugli assegni familiari né dovranno questi ultimi influire sugli aumenti stessi.

1) Gli aumenti degli stipendi e salari percepiti dagli impiegati ed operai dopo la data del 1. settembre 1942 non converranno nella determinazione dello stipendio o salario che deve subire la sistemazione di cui all'Art. IV.

2) Quando gli aumenti degli stipendi e salari percepiti dopo il 1. settembre 1942 superano l'ammontare non verranno applicate in aumento di cui all'Art. IV, non verrà tenuto conto di dette percentuali che non verranno applicati in aumento. — b) Qualsiasi controversia che potrà sorgere fra datori di lavoro e lavoratori riguardante quest'Articolo, sarà sistemata dagli uffici provinciali del lavoro creati con l'Or-

dine Generale N. 8 del Governo Militare Alleato.

Art. III — Il presente Ordine non è applicabile agli impiegati direttamente dipendenti dalla Forza Alleata o Governo Militare Alleato o datori di lavoro che svolgono la loro attività alle dipendenze delle Forze Alleate.

Art. IV — Le disposizioni suddette saranno applicate in base al seguente prospetto:

Sulle prime Lire 1000 (o frazione) di L. 1000 al mese aumento del 70 per cento (settantatré).

Sulle seconde L. 1000 (o frazione) aumento del 65 per cento (sessantacinque).

Sulle terze L. 1000 (o frazione) aumento del 50 per cento (cinquanta).

Sulle quarte L. 1000 (o frazione) aumento del 40 per cento (quaranta).

Sulle quinte L. 1000 (o frazione) aumento del 30 per cento (trenta).

b) Per quei stipendi o salari che eccedono Lire 5.000 al mese vi sarà una indennità massima di Lire 1.000 al mese.

Art. V — Quest'Ordine avrà corso in ogni Provincia o parte di Provincia, entro il Territorio occupato della Sicilia nella data in cui verrà pubblicato.

FRANK J. MCSHERLY
Brigadiere Generale U.S.A.
Sotto Capo degli Affari Civili

Come è detto nell'Ordine generale, si tratta soltanto di sistemazione provvisoria, perché per la sistemazione definitiva dovranno essere tenuti presenti molti fattori.

E' ovvio, considerare che non si può definitivamente correre dietro ad aumenti di stipendi e di salari, in quanto da questo sistema il costo della vita trarrebbe gli elementi per un continuo rialzo. Dovranno stabilizzarsi gli stipendi e i salari e contemporaneamente dovrà stabilizzarsi il costo della vita. Solo così si potrà raggiungere quella normalizzazione che è l'ansiosa aspirazione di tutti.

Dobbiamo altresì chiarire un punto dell'Ordine Generale che riguarda i datori di lavoro privati.

Nell'Art. 2 dell'Ordine Generale è detto che « ai datori di lavoro privati è consentito di accordare aumenti di salari e stipendi ».

Bisogna rifarsi ai criteri informativi e basilari della legislazione democratica allentata per comprendere lo spirito della disposizione. In regime di libertà — sostengono giustamente gli Alleati — lo Stato, datore di lavoro, può dare aumenti ai suoi dipendenti, ma non può obbligare i privati a stabilire le stesse aliquote di aumento. Lo

Stato, democraticamente, può consigliare — come nel caso particolare — lavoratori e datori di lavoro a stabilire accordi per gli aumenti: e solo se sorgessero controversie (comma a) dell'art. 2) saranno chiamati gli Uffici del Lavoro competenti a decidere le vertenze. La previsione della controversia ammette implicitamente che i datori di lavoro devono dare gli aumenti e il « consenso » ha un valore formale in quanto intende annullare una legge precedente sul blocco degli stipendi e dei salari.

Nessun equivoco dunque e nessuna interpretazione restrittiva: gli aumenti sono generali, per tutti gli impiegati e i lavoratori statali, parastatali e privati.

Libertà, dunque, d'intendersi liberamente con i lavoratori, ma non libertà di corrispondere o meno l'aumento auspicato.

Sicilia Liberata

29 Novembre 1943

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