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Declassified E.O. 12356 Section 3.3/NND No. 785021

ACC AC61/TN4 10000/148/2116 WAGE INCREASES - POLI

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Declassified E.O. 12356 Section 3.3/NND No. 785021

2116 WAGE INCREASES - POLICY

AMENDMENT No. 3

A.F.H.Q. ADV ADM ECHOLON, CME, ADM INSTR No. 24

RATES OF PAY FOR CIVILIANS DIRECTLY EMPLOYED BY ALLIED FORCES.

- (a) DESTROY Appendix "A", as amended by Local Resources Section Adm Circulars 2 and 3.
- (b) SUBSTITUTE new Appendix "A" herewith, incorporating all additions and alterations to basic wage rates for NAPLES Area up to 1 Apr. 44.
- (c) A Routine Order will be published bringing into line the table of basic wage rates set out as Appendix "A" to the publication "Instructions regarding the employment of Civilian labour (ITALY and SICILY)" notified in A.A.I. Routine Order No. 39 of 31 Mar. 44.

H.Q., A.A.I.
(Adm Echelon).
1 Apr. 44.

Major-General,
Chief Administrative Officer.

DISTRIBUTION:

H.Q., A.A.I. (6)
H.Q., FIFTH ARMY (4)
Main EIGHTH ARMY (5)
Rear EIGHTH ARMY (5)
5 Corps (5)
H.Q., 2 District (16)
H.Q., 3 District (16)
CG, P.B.C. (4)
A.F.H.Q. (30)
G.H.Q., M.E.F. (2)
No. 1 District (2)
C-in-C Med.
POWIF
FOTALLI
NOIC Combined Hq NAPLES

HQ TAF
HQ DAF
AAFSC/MTC (10)
HQ 214 Gp RAF (10)
A.C.C.
Army Sub Commission, A.C.C.
PSIO Med
DCHRS
Movements, Flambo (10)
Ch., Flambo (10)
Local Resources (10)
List "A" Flambo
War Diary (2)
File

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(c) A Routine Order will be published bringing into line the table of basic wage rates set out as Appendix "A" to the publication "Instructions regarding the employment of Civilian labour (ITALY and SICILY)" notified in A.A.I. Routine Order No. 39 of 31 Mar. 44.

H.Q., A.A.I.
(Admin Echelon).
1 Apr. 44.

Major-General,
Chief Administrative Officer.

DISTRIBUTION:

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A.F.H.J. (30)
G.H.Q., M.E.F. (2)
No. 1 District (2)
C-in-C Med.
FOWIT
FOITALI
NOIC Combined HQ NAPLES
HQ MAF (2)

HQ TAF
HQ DAF
AFSC/MTO (10)
HQ 214 Gp RAF (10)
A.C.C.
Army Sub Commission, A.C.C.
PSIO Med
DGHRS
Movements, Flambo (10)
In. Flambo (10)
Local Resources (10)
List "A" Flambo
War Diary (2)
File

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APPENDIX "A"

RATES OF PAY - CIVILIAN LABOUR

CLERICAL & SUPERVISORY GRADES

	Lire	
	Min	Max
Accountant	2,100	4,500 per month
Assistant Purchasing Agent	3,000	5,500 "
Assistant Port Labour Officer	100	150 per day
Band leader	3,000	5,000 per month
Bookkeeper (Male)	2,000	4,000 "
Bookkeeper (Female)	1,500	3,500 "
Cinema Manager	30	120 per day
Chief Clerk, R.N. Labour Office.	2,100	4,000 per month plus overtime
Clerk, Office, Male.	70	110 per day
Clerk, Office, Female.	60	90 "
Cashier, Chief (Male).	3,500	3,500 per month
Draughtsman	2,000	4,000 "
Draughtsman, Chief.	2,500	4,500 "
Electrical Engineer	4,000	9,500 "
Interpreter, Civil & Translations.	70	120 per day
Professional Men (doctor, lawyer, dentist, construction, civil, mechanical engineer)	4,000	9,500 per month
Supervisor of Labour (Navy)	60	150 per day
Typist (Male)	80	110 "
Typist (Female)	80	90 "
Typist, shorthand (StenoG.) English speaking (Male or female)	80	120 "
Telephone Operator, English Speaking (Female).	70	110 "
Telephone Operator, Non-English Speaking (Female).	70	75 "
Shop Superintendent	5,000	5,000 per month
Warehouseman Superintendent	2,500	4,000 "

CLASSIFIED ARTISAN & SKILLED GRADES

Foreman:	(artisan and skilled labour) 10 Lire per day more than highest paid man under his supervision.
Chief Foreman:	(artisan and skilled labour) 10 Lire per day more than highest paid foreman under his supervision.

	Lire	
	Min	Max
Armament Mechanic	80	120 per day
Anti-Material Labourers (Male)	70	70
Anti-Material Labourers (Female)	55	55
Apprentices, all grades.	60	60
	70	90
		5133

2,100	120 per day
4,000	per month
	plus
70	overtime
110	per day
90	" "
2,500	3,500 per month
2,000	" "
2,500	" "
4,000	" "
9,600	" "
120	per day
4,000	9,600 per month
	150 per day
110	" "
90	" "
120	" "
110	" "
75	" "
5,000	5,000 per month
2,500	" "

Chief Clerk, R.H. Labour Office.

Clerk, Office, Male.
 Clerk, Office, Female.
 Cashier, Chief (Male).
 Draughtsman
 Draughtsman, Chief.
 Electrical Engineer
 Interpreter, Oral & Translating.
 Professional Man (doctor, lawyer, dentist, construction, civil, mechanical engineer)
 Supervisor of Labour (Navy)
 Typist (Male)
 Typist (Female)
 Typist, shorthand (Stenog.) English speaking (Male or Female)
 Telephone Operator, English Speaking (Female).
 Telephone Operator, Non-English Speaking (Female).
 Shop Superintendent
 Warehouseman Superintendent

CLASSIFIED ARTISAN & SKILLED GRADES

Foreman: (artisan and skilled labour) 10 lire per day more than highest paid man under his supervision.

Chief Foreman: (artisan and skilled labour) 10 lire per day more than highest paid foreman under his supervision.

Man	Max
60	120 per day
50	70
70	55
50	60
70	90
50	150
90	130
50	105
70	100
80	110
50	105
50	105
80	110
85	110
70	85

Armament Mechanic
 Anti-Malarial Labourers (Male)
 Anti-Malarial Labourers (Female)
 Apprentices, all grades.
 Artisan's Mate (helper)
 Armature Winder
 Armourer
 Asphalt Layer
 Barber
 Blacksmith
 Battery worker
 Baker
 Boilermaker
 Bookbinder
 Bookbinder's Assistant

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	Min	Max	105 per day
Boat Machinist	80	105	
Boat Machine Operator Mechanic	90	110	
Bricklayer	60	105	
Brakeman	60	105	
Butcher	70	95	
Boilerman	80	105	
Cartmaker (Cemetery)	50	120	
Carpenter	80	105	
Caulker	80	105	
Clauses (Female) (Boat repairing)	80	85	
Clothing Classifier	55	65	
Cheer	65	80	
Cash Builder	80	105	
Cheer	80	110	
Coppersmith	80	120	
Compositor	90	110	
Compositor's Assistant	60	90	
Compositor, Chief	100	120	
Chainman	50	100	
Concrete	70	105	
Cooper	80	105	
Chaudhaur Mechanic	80	110	
Chaudhaur or Driver	70	90	
Chaudhaur or Mechanic	80	100	
Julio's (Male)	75	110	
Cutters (Female)	70	90	
Core Maker (foundry)	50	105	
Next Mechanics	90	110	
Driver, m/c and Preparers (Male).	70	90	
Driver, m/c and Preparers (Female).	50	60	
Driver, Truck.	80	100	
Driver, Truck and Trailer.	85	120	
Driver, Mechanic, Truck.	35	105	
Driver, Crane or Winch.	80	100	
Driver, M.R., Electric.	50	100	
Driver, Engine, loco.	80	110	
Driver, Steam Roller or I.C. Stationary.	80	100	
Electricians	55	120	
Elevator repairer mechanic	85	120	
Farrier	30	100	
Petroleum Oil Fuel	80	105	
Plumber, Coal, Steam loco.	80	105	
Fitter, or Mechanic, Automobile.	90	120	
Fitter, Auto (RAF)	100	130	
Foundryman	70	100	
Glazier	75	100	
Greaser	70	90	
Grinder, Precision.	90	120	
Greens	55	75	
Gunfitter	80	120	
Hammerman or Striker	70	90	
Joiner	85	110	

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	Min	Max
Mechanics, Instrument, Sewing Machine, Typewriter, Wireless.	90	120 per day
Mechanics, Marine Engineer (RM).		120
Mechanist, Marine Instrument (RM).		120
Mechanic, MT.	80	120
Mechanic's Assistant	80	90
Molders	80	120
Machine Minders	70	90
Machine Minder's Assistant	50	70
Occupational Therapist	80	100
Motion Picture Operator	80	120
Painter, Varnisher, Signwriter.	85	105
Pavement Layer	80	100
Parquet Layer	80	100
Pattern Maker	80	110
Pier Supervisor	85	125
Paintsmen	80	80
Plaster (Printing)	80	110
Plumber	80	105
Plasterer	85	105
Printer	80	120
Flatelayer, Railroad.	70	90
Permanent Way Inspector	75	85
Pressers, Machine (Male).	80	110 *
Pressers, Machine (Female).	80	90 *

* Hoffman Steam Press

Quarryman	80	100
Rigger	85	105
Rivet Heater	70	90
Rivetter	85	105
Rivetter, Holder up.	70	90
Roamworker	80	70
Road Supervisor	80	110
Saddler	75	100
Sawyer	80	100
Saw Repairer & Sharpener	80	100
Sheet Metal Worker	80	120
Shoe Maker (Special Foot & Surgical Work)	80	110
Smelterer (Ore Smelting)	80	105
Shunter	70	90
Slater	70	90
Stone hand cutter	85	105
Stone hand cutter (Assistant)	80	100
Stavedore	80	85
Stavedore, Head.	90	100
Stavedore, Coaling, Ore.	90	85
Tailors (With Machine)	80	110
Tailors (Without Machine)	60	90
Tailorresses (With Machine)	60	80
Tailorresses (Without Machine)	45	70
Tent mender	70	90

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Pavement Layer	80	100
Parquet Layer	80	100
Pattern Maker	90	110
Pier Supervisor	95	125
Pointsmen	80	90
Plater (Printing)	90	110
Plumber	90	105
Plasterer	93	101
Printer	90	120
Platelayer, Railroad	70	90
Permanent Way Inspector	75	95
Pressers, Machine (Male)	90	110 *
Pressers, Machine (Female)	90	90 *

* Hoffman Steam Press

Quarryman	80	100
Rigger	85	105
Rivet Heater	70	90
Rivetter	85	105
Rivetter, Holder up	70	90
Roadworker	80	70
Road Supervisor	80	110
Saddler	75	100
Sawyer	80	100
Saw Repairer & Sharpener	80	100
Sheet Metal Worker	80	120
Shoe Maker (Special Boot & Surgical Work)	90	110
Smelterer (Ore Smelting)	80	105
Shunter	70	90
Slater	70	90
Stone hand cutter	85	105
Stone hand cutter (Assistant)	80	100
Stevedore	80	85
Stevedore, Head	90	100
Stevedore, Coaling, Ore	90	95
Tailors (With Machine)	80	110
Tailors (Without Machine)	80	90
Tailoresses (With Machine)	80	80
Tailoresses (Without Machine)	45	70
Tent mender	70	90
Tinsmith	80	105
Toolmaker	80	110
Trimmer Coal	70	90
Turner	80	110
Time Keeper	70	120
Track Walker (Railroad)	70	90
Tile Layer	80	100
Truck Master	100	120
Truck Master's Assistant	90	110
Upholsterer	80	105
Vulcanizer	80	105

(To Page 4)

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	<u>Min</u>	<u>Max</u>
Welder	85	120 per day
Watchman	50	70
Warehouseman or Storekeeper	80	120
Washer Machine (Male)	70	50
Washer Machine (Female)	50	60
Washer Hand (Female)	50	50
Storewomen	55	70
Wheelwright	90	100
Wireless Operator (Sender & Receiver)	3,000	4,500 per month

UNCLASSIFIED GRADES

Foreman or Ganger, unskilled: 10 Lira per day more than rate paid to his men.

Chief Foreman, or Chief Ganger: 10 Lira per day more than rate paid to Ganger or Foreman.

	<u>Min</u>	<u>Max</u>
Unskilled Labour (Male)		65 per day *
Unskilled Labour (Female)		50
Boys up to 17		35

* Labourers on main drains 10 Lira per day extra whilst actually employed on drains.

HOTEL GRADES

	<u>Min</u>	<u>Max</u>
Hotel Manager	5,000	7,400 per month
Waiter	2,700	3,400
Head Waiter	3,200	4,400
Assistant Waiters	2,200	2,800
Head Cook	2,900	4,400
Cook	2,700	3,600
Assistant Cook	1,800	2,100
Dishwasher	1,600	1,800
Housekeeper (Female)	2,400	3,400
Chambermaid	2,100	2,700
Porter	2,400	2,900
Linen Keeper	1,900	2,400
Ironing Women	1,600	2,000
Washer (Male)	2,000	2,500
Washer (Female)	1,500	1,800

(These minimum and maximum wages include additional 900 Lira per month which will be deducted for food provided)

UNCLASSIFIED GRADES

Foreman or Ganger, unskilled: 10 Lira per day more than rate paid to his men.

Chief Foreman, or Chief Ganger: 10 Lira per day more than rate paid to Ganger or Foreman.

	Min	Max
Unskilled Labour (Male)		55 per day *
Unskilled Labour (Female)		50
Boys up to 17		35

* Labourers on main drains 10 Lira per day extra whilst actually employed on drains.

HOTEL GRADES

	Min	Max
Hotel Manager	3,900	7,400 per month
Waiter	2,700	3,400
Head Waiter	3,400	4,400
Assistant Waiters	2,100	2,800
Head Cook	2,900	4,400
Cook	2,700	3,800
Assistant Cook	1,800	2,100
Dishwasher	1,800	1,900
Housekeeper (Female)	2,400	3,400
Chambermaid	2,100	2,700
Porter	2,400	2,900
Lincoln Keeper	1,900	2,400
Ironing Women	2,400	2,000
Washer (Male)	2,000	2,500
Washer (Female)	1,500	1,800
Elevator Operator	1,700	2,100
Handyman	1,900	2,400
Skilled Labour (permanent)	2,300	3,000
Waitresses	2,200	2,800
Cashiers (Female)	1,800	2,400

(These minimum and maximum wages include additional 900 Lira per month which will be deducted for food provided)

(To Page 5)

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MESSSES

	<u>Live</u>	
	<u>Min</u>	<u>Max</u>
Head Cook	2,700	4,400 per month
Cook	2,700	3,800
Assistant Cook	1,800	2,100
Head Waiter	2,700	4,400
Waiter	2,700	3,400
Assistant Waiter	2,100	2,800
Dish Washer	1,500	1,900
Handyman	1,800	2,400
Orderly (British Mess)	2,400	3,000

(These minimum and maximum wages include additional 900 Lira per month which will be deducted for food provided)

MARINE GRADES

	<u>Live</u>	
	<u>Min</u>	<u>Max</u>
Able Seaman	70	80 per day
Assistant Bo'sun (Navy)		140
Boathead	60	70
Cook and Stewards aboard ship	70	90
Coxswain (Helmsman)	80	100
Diver		110
Draughtsman (Marine)	2,000	4,000 per month
Lineaman (Navy)		50 per day
		(Plus 36 Lira per hour under water)
		(5 Lira per hour extra whilst tending diver)
Pumpman (Navy)		80
Rope Splicer	30	100
Salvage Hand	70	90
Salvage Haul (Master)	95	110
Sailmaker	55	110
Security Patrol Officer & Deputy Harbour Master		150
Tugboat Engineer	90	120
Tugboat Master	100	130
Shipwright	80	100
Stoker & Fireman	80	100

Ships under 300 Tons

	<u>Ships of 300 Tons or more</u>	<u>Ships under 300 Tons</u>
Captain	L 180 per day	L 150 per day
1st Officer	150	110
1st Engineer	150	110
2nd Engineer	110	110
3rd Engineer	110	-
Bo'sun	110	110
Cook	80	80
Seaman	80	80

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MARINE GRADES

	Min	Max
Able Seaman	70	90 per day
Assistant Bo'sun (Navy)		140
Boathead	60	70
Cooks and Stewards aboard ship	70	90
Coxswain (Helmsman)	80	100
Diver		110
Draughtsman (Marine)	2,000	4,000 per month
Lineaman (Navy)		80 per day
(Plus 35 Lire per hour under water)		
(5 Lire per hour extra whilst tending diver)		
Pumpman (Navy)	60	80
Rope Splicer	70	100
Salvage Hand	95	90
Salvage Hand (Master)	85	110
Sailmaker		150
Security Patrol Officer & Deputy Harbour Master	90	120
Tugboat Engineer	100	130
Tugboat Master	80	100
Shipwright	80	100
Stoker & Fireman		

Ships under 300 Tons

Ships of 300 Tons or more

	Ships under 300 Tons	Ships of 300 Tons or more
Captain	L 150 per day	L 180 per day
1st Officer	110	150
1st Engineer	110	150
2nd Engineer	110	110
3rd Engineer	110	110
Bo'sun	80	90
Cook	80	50
Seaman		

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NOTES:- 1. For female rates where not specified, 15% shall be deducted from the male rate in the same classification.

2. The daily rates of pay may be increased if necessary not more than 10 Lire for all classes of labour engaged on night shifts and overtime, if applicable, will be paid on this increased rate.

3. The cost of food when issued will be deducted as follows:-
(a) One Lire per meal for dehydrated soup.
(b) Ten Lire per meal or thirty Lire per day for rations.

31 MARCH 44
95/120. 7MDS/400 - 4/44 (Standard supplied)

WGM

Note for File ACC in/61/2

Letter from Economic Section (Signal by Col. Adams for Mr. Grady) addressed to Communications Section., attn. Col. Fitch - Internal Transportation Sub-Commission, advising that a meeting of Central Economic Committee had decided that no increase in Railway Labour wages should be made was returned to and discussed with Col. Adams by Col. Fitch and Major Walker, 27 Jan 44, (1430 hours). It was pointed out to Col. Adams that Internal Transportation Sub-Commission had not received any previous reference and had not been called upon for any participation on the subject. Attention was called to the fact that an increase in railway wages, amounting to an average of about 60%, was authorised and had been made effective from 1 Dec 43.

Col. Adams retained the letter for further handling.


W.S. WALKER
Major T.C.
27 Jan 44.

Copy to :-
File ACC Tn/34/

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*Supervisor
of the area
file
15 Nov 44 1800 Jany*

*Recd from Capt Hany
Jan 1 44*

HEADQUARTERS
ARMED FORCES
AFG 512

1 December 1943

Memorandum: Policy Concerning Wage Increases in Region I

TO : All AFG Officers in All Headquarters and in Region I

1. Control of inflation in areas under A.F.G. (or A.C.G.) is one of the major requirements of A.F.G. Under this policy substantial additional wage increases cannot be granted, for such increases would be powerful inflationary forces. Officers are requested and instructed, therefore, to be extremely careful when wage questions are being considered to do or say nothing contrary or prejudicial to the A.F.G.'s efforts to control inflation.

2. Officers should understand that substantial additional wage increases leading to inflation are more harmful in the long run to the people than are the results of the present wage scale. The quantities of goods available in the area under A.F.G. control is limited to the amount on hand, plus the amount which can be produced in the area, plus the amount which can be imported. Because of war conditions payment of higher wages, with the consequent higher prices, will not alleviate the supply situation by increasing significantly the amounts of goods produced or imported. However, by furnishing added impetus to the inflationary tendencies the higher wages and higher prices will do positive harm. Inflation disrupts the civilian economy and creates civil unrest, thus reducing the amount of goods produced and available for consumption. The lot of the civilian is made worse and progress of the Allied armies is hindered because more men and more resources must be diverted to uses behind the combat lines.

3. A.F.G. is making vigorous efforts to forestall inflation and the fullest co-operation of all A.F.G. officers in not encouraging requests for wage increases is requested and expected.

By command of Brigadier General McCLERY:

CHARLES M. BROFFORD,
Colonel, C.S.C.
Acting Chief of Staff

OFFICIAL:

E. L. Church
E. L. CHURCH,
Lt. Col., A.F.G.
Actg Adjutant General

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